

DUPLEX STYLE—All one-story units among the 200 under construction at Redstone for housing enlisted personnel are duplex style. The modern quarters are nearing completion and are expected to be ready for occupancy this summer.

Budget Contains Request For Additional Housing

Announcement has been made recently that the military construction budget for fiscal year '71, now under consideration, contains \$3.8 million for additional military housing at Redstone. This program consists of 30 four-bedroom junior grade officer units, 14 four-bedroom and 156 two-bedroom units for enlisted personnel.

If authorized, the housing for officers will be located in the area north of Goss Road next to existing housing, and the quarters for enlisted personnel will adjoin existing enlisted housing south of Goss.

Meanwhile, 200 units of military family housing are now under construction at Redstone and are expected to be ready for occupancy this summer, according to the Missile Command Post Engineer. These are duplexes and apartment style residences for enlisted personnel.

This project is funded in two

contracts, one covering 170 units and one for 30 units at a total cost of approximately \$3.2 million.

This housing, adjacent to present enlisted quarters and west of Vincent Drive, will include 50 two-bedroom units, 70 three-bedroom units and 80 four-bedroom units when all are completed.

Plans call for this housing to be turned over to the Army for occupancy in groups of about 30 at a time as they are completed. When accepted for tenancy, all construction will have been finished, and only some landscaping may remain.

The four-bedroom units are to contain 1247 square feet of floor space, the three-bedroom units about 1015 square feet, and the two-bedroom units are to have about 895 square feet of floor space.

The buildings are of wooden framing on concrete slabs and (See BUDGET on Page 3)

The Redstone Rocket

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REDSTONE ARSENAL, HUNTSVILLE, ALABAMA 35809

APRIL 1, 1970

Arsenal-Wide

Spot News

Dial 112



RETIRE—Among the events at the first Retreat Parade and Review at Redstone Arsenal in 1970, Maj. Gen. Edwin I. Donley (left) Commanding General of the U.S. Army Missile Command, presented retirement scrolls to five men retiring from the Army. From left are: Lt. Col. William A. Alfonte, Jr., Lt. Col. Stephen D. Falkenbury, Jr., CW2 Hanson H. Howard, M/Sgt. Genarino J. Petracco and SP6 Frederick T. Lewis. (Other photos on Page 8).

Safeguard System Command Receives Commendation For Savings In FY69

The Army has cited the Huntsville-based Safeguard System Command and one of its directorates for saving more than \$8.3 million during fiscal year 1969.

In a ceremony Friday involving participation of Robert L. Johnson, Assistant Secretary of the Army for Research & Development, the Safeguard System Manager, Lt. Gen. Alfred D. Starbird, presented Army Cost Reduction Award Certificates to Brig. Gen. R. C. Marshall, Commanding General of the Safeguard System Command, and Brig. Gen. E. M. Dooley, director of SAFSCOM research and development.

General Marshall accepted an award recognizing the command's superior achievements in attaining audited validated savings of \$8,376,700 for the fiscal year with an estimated total effect of \$13,761,000 for fiscal years 69 through 71. The \$8.3 million represented more than 137 percent of the command's assigned one year cost reduction goal and the \$13.7 million estimate, more than 153 percent of

the longer range goal.

The award accepted by General Dooley recognized the outstanding efforts of the SAFSCOM R&D directorate and General Dooley's "dynamic leadership," in achieving more than \$6.9 million in validated savings for FY 69. This figure represents 172 percent of the directorate's assigned one year goal and 83 percent of the command's one year achievement. The three year effect of the directorate's efforts is estimated to be \$9,742,500. That figure represents 160 percent of the three year goal and approximately 71 percent of the estimated three year effort of the command's cost reduction actions.

Presentation of the awards Friday formalized the continuation of a tradition established by SAFSCOM's predecessor organizations. The Sentinel System Command achieved 130 percent of its cost reduction goal in FY 68 and the Nike-X Project achieved 168 and 147 percent of its goals the preceding two fiscal years.

MPs Schedule Bicycle Rodeo

A bicycle rodeo, open to kids of all ages, will be staged in the NCO Open Mess parking lot April 11 at 10 a.m.

To assist riders coming off Skinner and across Goss, a Military Police traffic controller will be at the intersection where the extension of Skinner becomes NCO Club Road.

The Operations Office of the Provost Marshal is conducting the rodeo which will include inspection of bicycles, riding through a cone maze, and presentation of safety literature. Lt. Steven D. Grau, assistant Operations Officer, is in charge of the planning and is urging parents, especially of the younger bicyclists, to attend with their children.

The traffic controller will go on duty about 9:30 a.m.

First Parade In '70 Has Variety Of Ceremonies

The first parade of the 1970 season at Redstone Arsenal had an assistant secretary of the Army for Research and Development sharing the reviewing honors with Maj. Gen. E. I. Donley, Commanding General of the Missile Command.

He is the Hon. Robert L. Johnson who was visiting the Missile Command for an orientation and review of Research and Engineering.

A posthumous award of the Silver Star Medal was presented to Mr. and Mrs. Adam A. Long of Athens who accepted on behalf of their son Ray F. Long. The latter

was a Platoon Leader in Co. B, 1st Battalion, 1st Infantry Division in Vietnam when he was killed in action. Before he was mortally wounded, he rallied his men from a surprise attack and continued to repel the enemy.

Among the participants who also shared reviewing honors were five men who retired from active military service: Lt. Col. William A. Alfonte, Jr., Lt. Col. Stephen D. Falkenbury, Jr., CW2 Hanson H. Howard, MSG Genarino J. Petracco and SP6 Frederick T. Lewis.

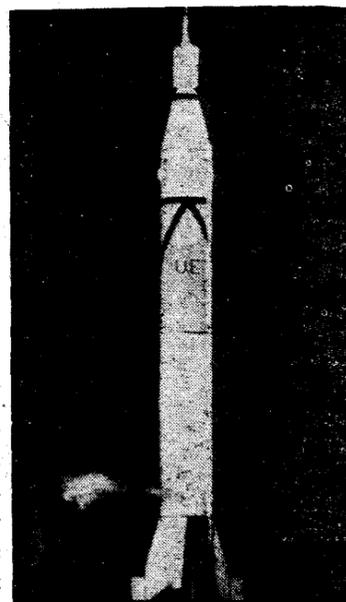
The 55th Army Band played for the event.

Explorer 1 Ends Trip

Man's longest-lived space traveller, Explorer I, re-entered the earth's atmosphere yesterday.

Consumed in the heat of re-entry, the tiny satellite ended its solitary rounds in space begun as it rode the nose of Army Jupiter C Missile 29 up from Cape Canaveral, Florida, at 10:48 P.M. EST January 31, 1958.

The tiny satellite entered orbit with the expended rocket motor of the launch vehicle still attached. Two battery powered radios sent their last useable transmission 63 days after launch. Radiation instrumentation carried in the Army satellite supplied information



which led to the most important discovery of the International Geophysical Year, the existence in space of a great belt of trapped radiation, later named the Van Allen Belt honoring Dr. James A. Van Allen who designed the satellite experiments.

Total weight in orbit of the Free World's first scientific earth satellite was 30.8 pounds of which 10.63 was scientific instrumentation. Six inches in diameter, the satellite and the attached rocket case measured 80 inches overall

The Redstone Rocket

The Redstone Rocket is published weekly, on Wednesdays. The publisher will receive editorial content for publication in the Rocket only through the information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-136, Extension 876-1400 or 876-1500.

All advertising copy and payments therefor are received by Mrs. Vergie Robinson, P. O. Box 346, Huntsville, Ala., 35804, telephone 534-4701, as representative of the publisher. Advertising deadline—both display and wanted—is 10 a.m. Monday before publication.

The Redstone Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for the Rocket are \$7.42 a year, or \$4.00 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 520, Huntsville, Ala. 35640.

Rocket Ruminations

Common sense is very uncommon.

—Horace Greeley

The Fire Control Pill

Human carelessness is the principal cause of fire—or, as Fire Chief Klieber puts it, "The three-principal causes of fires are men, women, and children." Such a premise is sound according to statistics.

With the premise established, what better way to reduce waste of life and property by fire than to educate people to the potential losses from carelessness? This was the conviction of the people who introduced fire prevention education. The results, although difficult to measure, prove the value of this approach.

Fire prevention education is not a panacea. Education has been and will continue to be an important deterrent, but alone cannot do the job. Despite strong fire prevention programs at state and local levels, man-caused fires are on the increase. There are innumerable ways in which carelessness can cause fires and the population increase (about 2,000,000 more each year in the U.S.), keeps fire prevention education from making great headway.

A new approach is needed, one that accepts carelessness as a fact of life and attacks the problem of man-caused fires by reducing the flammability of man's environment.

By creating an environment where it is difficult to start fires, people problems are substantially reduced. For instance in auditoriums and other places of assembly, as much of decoration and construction as possible are fire-proofed to retard flames. The same too, can apply to clothing, household furnishings, paper products and other combustibles in the environment. This fire control pill appears to have potential by preventing man's carelessness from harming him.

(EDITOR'S NOTE: Chief Klieber says he "Jack Benny'd" much of the above from Fire Magazine.)



A BIT OF THE MOON HERE—Under the watchful eyes of Military Policeman SP4 Earnest F. Flad, Missile Command personnel (left to right) Lawrence Lemley, Doris Kirkpatrick, SP4 Clifford Phillips and Sherry Belew gaze upon a small piece of the moon brought back to earth by the crew of Apollo 11. The moon rock, on loan from NASA, was on display in the lobby of the U. S. Army Missile Command Headquarters last week.

Army Materiel Command Receives OK On Insignia

A distinctive new insignia has been authorized for wear by the military personnel of Army Materiel Command.

Designed to be worn on the epaulets of the uniform, the new official insignia is not intended to replace the AMC shoulder sleeve insignia.

The new insignia, which is being procured by the Army and Air Force Exchange Service, will be available for initial issue and purchase by mid-summer of this year.

Officers and warrant officers will be able to purchase a set of two insignia for about \$1.15. AMC enlisted personnel will be issued one set each through their respective units.

AMC, headquarters in Washington, D. C., operates with a \$25-billion inventory and an annual expenditure of more than \$14 billion. It directly employs approximately 15,000 military and 160,000 civilian personnel. AMC operates through nine major sub-commands and directs the activities of depots, laboratories, arsenals, maintenance shops, proving grounds, test ranges and procurement offices throughout the United States.

The insignia, which was designed by the Army Institute of Heraldry at Cameron Station, Alexandria, Va., is a gold color metal and enamel device consisting of a globe with quarterly scarlet and ultramarine blue and gold grid lines and an outline in front of and extending below a white enamel truncated pyramid. AMC's motto "ARSENAL FOR THE BRAVE" is inscribed in black letters below the horizontal axis of the globe.

AMC officially adopted "ARSENAL FOR THE BRAVE" as its motto August 1, 1968 after reviewing 16,302 motto suggestions from a command-wide contest.

The design was suggested by the authorized shoulder sleeve insignia and mission of the AMC. The white crenelated design at the top of the insignia refers to command and control. The four merlons,

which simulate the cogs in a gear wheel, refer indirectly to the four major functions of the command's mission.

The pyramid, a symbol of strength and support, is not completed to indicate the continuing research, development, production, procurement, storage, transporta-

tion and distribution. The white areas taken together simulate the letter "M" (materiel) and the globe indicates the worldwide scope of the command's responsibility in providing technical and professional guidance and assistance for planning and conducting logistic services of the Army elements of unified and specified commands and other US and foreign customers. The color scarlet refers to the military and the color blue refers to industry.

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SAVINGS CITED—Brig. Gen. R. C. Marshall, Commanding General of SAFSCOM, (center), and Brig. Gen. Edward M. Dooley, director of SAFSCOM R&D, are flanked by Robert L. Johnson, Assistant Secretary of the Army (R&D), and Lt. Gen. Alfred D. Starbird (right), after receiving Army Cost Reduction Awards. Sharing honors with them is Norman Adams, SAFSCOM Cost Reduction Officer, (left). The certificate presented Gen. Marshall recognized SAFSCOM's \$8.3 million in validated savings in FY69, 137 percent of goal. General Dooley holds a certificate awarded the R&D directorate for achieving 172 percent of its goal with savings of more than \$6.9 million accounting for 83 percent of the SAFSCOM total.

Navy Aerospace Group Receives Occupational Health Briefings Here

The Army was host to the Navy last week when a group from the Naval Aerospace Medical Institute at Pensacola, Florida, was at Redstone Arsenal for an educational visit to Redstone Arsenal.

Briefings at the Army Missile Command for the 16 medical officers emphasized occupational health.

Research and Engineering Directorate personnel who briefed the group Wednesday, and their topics, were as follows:

Donald J. Ifshin, "Noise—Systems Aspect;" Gil Hutcheson, "LASER;" and Emily Rappaport, "The Role of the Human Operator in Electro-Optically Guided Weapons."

Dr. T. H. Pratt of Rohm and Haas discussed "Toxic Aspects of Rocket Exhausts (Solid)."

Dr. Burton S. Shook, Chief, Occupational Health, Medical Department Activity, Redstone Arsenal,

EXPLORER SCOUTS DUE AT ARSENAL

The Birmingham Scout Council area Explorers will conduct a Planning Conference this week end at Redstone Arsenal. Personnel of the Army Missile Command and the Army Missile and Munitions Center and School will co-host the 115 Explorers and leaders.

Unit advisors, associate advisors and post officers will begin the event with assembly in Toftoy Hall at 7 p.m., Saturday. The Conference is designed to give an opportunity for Explorers to assist leaders in planning the year's activities. In addition, the agenda calls for workshops, district and council program committee meetings, unit activity discussion, chapel service, and reports on results of the conference.

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Job Vacancies

There are approximately 330 civilian personnel vacancies in the Washington, D.C., area, according to information received by the Missile Command Civilian Personnel Office.

Most of these job vacancies are in Department of the Army Staff Agencies and Associated Field Activities; four are with the Defense Communications Agency.

Any person who is qualified, available and interested in being considered for one of the vacancies should call the Civilian Personnel Office, Telephone Nos. 876-7835, 876-7510 or 876-8080 prior to April 7, for further information concerning an application.

Those who are available for lateral transfer will be given first consideration.

When a local list of interested and available personnel is compiled, appropriate personnel will be sent to Redstone Arsenal to interview interested persons.

A detailed list of job vacancies in the Department of the Army, metropolitan Washington area, are as follows:

Computer Programmer, Analyst and Specialist, GS-7—GS-14, 100 positions;

Clerk-Typist, Clerk-Steno, Secretary (Typing), Secretary (Steno), GS-3—GS-6, 200 positions;

Systems Accountants, GS-12, 5 positions;

Statisticians and Mathematical Statisticians, GS-9—GS-13, 6 positions.

Electronic Engineer (ADP), GS-11—GS-13, 10 positions;

Operations Research Analyst, GS-12—GS-14, six positions;

Medical Librarian, GS-11, one position.

Job vacancies in the Defense Communications Agency, Arlington, Va., are:

Electronic Engineer (Communications), GS-13, 4 positions.

BUDGET

(Continued From Page 1)

have Tedlar siding, a plastic type covering over treated plywood base.

The floor plan in each style of unit consists of a living-dining room combination, a kitchen with a dinette area, two and one-half baths in the four-bedroom units, one and one-half baths in the three-bedroom units, and one bath in the two-bedroom units. Each unit is to have a terrace, patio, and storage area. All floors are to be covered with vinyl tile.

The kitchens are to be equipped with gas ranges, refrigerators and cabinet space, and there will be connections for washers and dryers. Air conditioning will be installed throughout, the central heating system is to have gas-fired hot air furnaces, and the water heaters will be gas-fired.

Streets into the new housing area will be a continuation of existing streets with an entrance provided from Vincent Drive. The houses are being sited for the most part around courts with others either side of the roads that transverse the area.

Construction on the first group of 170 units was started at the end of January last year, and the second group in mid-August of 1969.

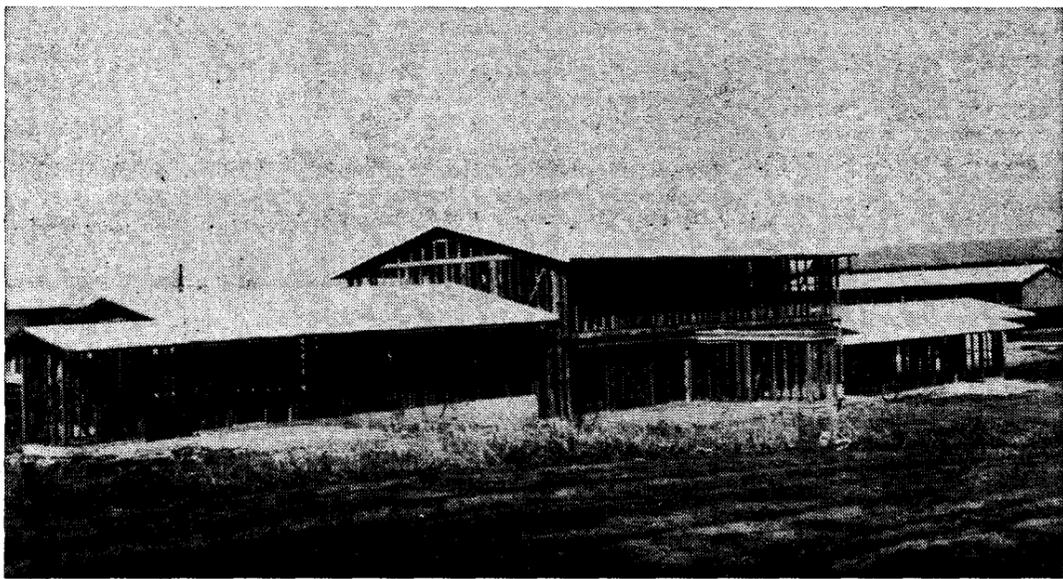
BETTER BUSINESS BUREAU OFFERS CONSUMER SERVICE

The Huntsville-Decatur Better Business Bureau has announced the formation of a new consumer division.

The consumer division is described as educational in scope and individual householders rather than business firms are eligible for membership.

Membership entitles an individual to a number of services which are aimed at better consumer buying.

Additional information on the BBB's new consumer division may be obtained by telephoning 539-7431.



BEFORE AND AFTER—Above is a view of the back of one of the units of military family housing being built on Redstone for enlisted personnel, as it appears during construction. Below is a front view of the same type of unit which has two-bedroom apartments on each end, and two four-bedroom apartments in the center. Other styles of the new housing include one-story duplexes and two story apartments which are the four-bedroom plan. Units are scheduled for occupancy this summer as completed.



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Further Facts Covering Civilian Personnel

(Editor's Note: The following is extracted from chapter 351 of the Federal Personnel Manual, and is reproduced here for the information of civilian employees.)

COMPETING EMPLOYEES

Competing employees means employees in tenure group I, II, or III who must be listed on the retention register in the order of their retention standing. Competing employees compete for retention in their own competitive levels. Employees who must be listed apart from the retention register are not competing employees; they do not compete for retention; they must be released from the competitive level by appropriate means other than reduction in force, and they must be released before any competing employee in the same competitive level is affected by reduction in force. Employee with temporary promotion (Changes on temporary promotions are effective September 1, 1968.) are not competing employees in the competitive levels to which promoted; they are released by termination of their temporary promotions and compete for retention only in the competitive levels of their regular jobs.

In the competitive service, employees with temporary appointments with specific time limits are not competing employees; they are released by termination of appointment. In the excepted service, however, temporary employees who complete one year of current continuous service are competing employees (group III) and so are employees under excepted temporary appointments with time limits in excess of one year.

RETENTION REGISTER

a. When established. An agency must establish a retention register before it releases a competing employee from his competitive level under this chapter. The register documents the action. One is required in every reduction in force, even when the released employee occupies the only position in the competitive level and competes with no one else in the first round.

A retention register must be prepared in a form the agency can file for the prescribed period as a clear record of the reduction in force. Card registers do not serve this purpose; therefore, only a record which includes a list of all employees in the competitive level on one document meets this requirement.

b. Order on register. A register containing more than one name lists the employees first by tenure group and then by subgroup. In a subgroup, employees are listed in the order of their retention standing in relation to each other. Their relative standing is indicated by their service dates.

Ordinarily a register starts at the top with the employee with the highest retention standing. When, however, a register runs several pages it may be desirable to list employees in reverse order; that is, the lowest-ranking employee first. The order of listing employees on the register, of course, does not change the order of their selection for release from the level.

c. Employees on register. An agency must list on the retention register every competing employee officially assigned to, or temporarily promoted from, a position in the competitive levels except employees on military duty with restoration rights. An employee's official position is the position in which the agency carries him on the rolls and pays him. All competing employees officially assigned to positions in the competitive level are listed on the register for whether they are on active duty, on detail to positions in other levels, on paid or unpaid leave, or on non-military furlough.

All competing employees temporarily promoted from positions in the competitive level to positions in other competitive levels are listed on the register for the level from which temporarily promoted.

Employees who are not competing employees but who are officially assigned to positions in a competitive level for which a retention register is prepared are listed apart from the retention but on the same document because the agency must remove all of them from positions in the level before releasing any competing employee from the level by reduction-in-force action.

Employees serving under definitely limited temporary promotions do not compete for retention in the competitive level to which temporarily promoted and are listed apart from the register along with others who are not competing employees.

d. Separate registers. An agency prepares a separate register for each different competitive level. In the first-round competition employees in one competitive level compete only among themselves.

SUBCHAPTER 5 RETENTION STANDING

5-1 General

The decision on which employee stays and which goes in reduction in force depends on several factors. The competitive area and the competitive level are explained in subchapter 4 (published in March 25 Rocket). This subchapter explains the other factors, those that determine an employee's retention standing in his competitive level; tenure group, subgroup, length of service, and performance

rating.

Together, these factors determine whether an employee is entitled to compete with other employees for retention and, if so, with whom and with what success. In other words, between two employees, only one of whom can be retained, these factors show who goes and who stays. The process up to this point may be referred to as the first round of competition. For the employee reached in the first round of competition, whose tenure entitles him to compete in the second round, certain factors again determine with whom he competes. Competition in the second round, however, also depends on the personal qualifications of the employee.

5-2. TENURE GROUPS—COMPETITIVE SERVICE

a. Competing employees. Competing employees, those serving with satisfactory or better performance ratings under appointments not limited to one year or less, are classed in groups and subgroups on the basis of tenure of employment and veteran preference. The descending order of retention standing by groups is group I, group II, group III; within each group the order is subgroup A, subgroup B; with subgroups the order begins with the earliest service date.

b. Noncompeting employees. Employees with unsatisfactory performance ratings and employees with appointments limited to one year or less are excluded from this step in the reduction-in-force system. They are not assigned to groups and subgroups, and they do not compete for retention in the first round or for assignment to positions in other competitive levels in the second round. They must be moved out of the competitive level by appropriate means before any employee in group I, II, or III is released from the competitive level by reduction in force. Employees serving in positions in a competitive level under definitely limited temporary promotions are not competing employees in that level. Their temporary promotions must be terminated before any competing employee is released from the competitive level by reduction in force.

c. Groups. (1) Group I includes employees under career appointments who are not serving probation. A career employee in an obligated position is in group I only when he competes for other positions at or below the grade of his last nonobligated position, if any.

(2) Group II includes employees serving probation, career-conditional employees, and career employees in obligated positions.

(3) Group III includes indefinite employees, employees under temporary appointments pending establishment of registers, employees serving under term appointment, employees in status quo, and employees under any other nonstatus nontemporary appointments.

d. Subgroups. In each group, pre-

ference eligibles are in subgroup A, and nonpreference eligibles are in subgroup B. The general provisions on veteran preference are found in chapter 211. The following provisions, however, apply to the retired member of one of the uniformed services.

He is to be considered a preference eligible for retention standing purposes only when he meets one or more of the conditions of section 3502 (a) of title 5, United States Code.

These conditions are three: 1. His retirement was based on disability (A) resulting from injury or disease received in line of duty as a direct result of armed conflict or (B) caused by an instrumentality of war and incurred in the line of duty during a period of war as defined in sections 101 and 301 of title 38, United States Code. Section 101 defines a period of war as including:

(a) The Spanish-American War (April 21, 1898, to July 4, 1902, including the Philippine Insurrection and the Boxer Rebellion, and for a veteran who served with the United States military forces engaged in hostilities in the Moro Province, the period beginning on April 21, 1898, and ending on July 15, 1903);

(b) World War I (April 6, 1917, to November 11, 1918, and for a veteran who served with the United States military forces in Russia, the period beginning on April 6, 1917, and ending on April 1, 1920);

(c) World War II (December 7, 1941, to December 31, 1946);

(d) the Korean Conflict (June 27, 1950, to January 31, 1955); and (e) the Vietnam era (August 5, 1964, to a date to be determined by Presidential proclamation or concurrent resolution of the Congress).

Section 301 defines a period of war as including for any veteran:

(a) Any period of service performed by him after November 11, 1918, and before July 2, 1921, and if he served in the active military, naval or air service after April 5, 1917, and before November 12, 1918; and

(b) any period of continuous service performed by him after December 31, 1946, and before July 26, 1947, if the period began before January 1, 1947.

2) His service did not include 20 or more years of full-time active service, regardless of when performed but not including periods of active duty training. Any employee whose retirement is based on at least 20 years of active service (excluding training duty) is considered to have 20 or more years of full-time active service even when his actual day-for-day service totals less than 20 years.

For example, if an enlisted man transferred to the Navy Fleet Reserve after 19 years and 6 months, of actual service but received credit for 20 years of service for retirement purposes, he would be considered to have 20 years of full-time active service.

3) Immediately prior to December 1, 1964, he was employed in a

civilian office to which subchapter I of chapter 35, title 5, United States Code applies and, on and after that date, he continued to be employed in a civilian office without a break in service of more than 30 days.

e. Tenure. (1) Advancement to group I. Normally, an employee's tenure group depends upon his present tenure. It is necessary, however, to consider an employee as if he were in a different tenure group when it is known his tenure will change by the effective date of reduction in force.

Specifically a career employee serving probation must be treated as a group I employee when he will complete probation on or before the effective date of reduction in force. Similarly, a career-conditional employee not serving probation who will complete the service requirement for career tenure by the effective date of reduction in force must be treated as a group I employee.

(2) Advancement from group III. When an employee is currently eligible to acquire competitive status his advancement to the higher retention group does not wait for the acquisition. As soon as the agency acts to have him acquire status, as by recommendation to the Commission, it treats him as if he already had status. This applies whether or not he acquires status before the effective date of reduction in force.

f. Correction of error. When an employee was eligible for status at some previous time but, through administrative error or oversight, did not acquire it, he may now be eligible to acquire it under Executive Order 10826. When the employee was affected by reduction in force after he could have acquired status, the benefits of Executive Order 10826 have no retroactive effect. In other words, when the employee would not have been reached for reduction in force had he acquired status when first eligible, his later acquisition of status does not make the previous reduction in force improper.

5-3. FACTORS AFFECTING TENURE

a. Probation. A significant factor in assignment to group I is the probationary period. Regardless of a career employee's status or length of service, he goes not in group I but in group II while he serves the official probationary period required by part 315 of the regulations.

b. Obligated position. A second significant factor is the occupancy of an obligated position; that is, a position to which another employee has a statutory restoration right after military duty or reemployment rights under part 352B of the regulations. A career employee in an obligated position is in group II, rather than group I, for the first round of competition; that is, for retention in his own competitive level.

(1) Tenure of incumbent. A ca-

(Continued on Page 5)

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FACTS COVERING PERSONNEL

(Continued From Page 4)

reer employee promoted to an obligated position remains in group I at and below the grade from which promoted. He is in group II for grades above the grade he last held permanently; however, a career employee reassigned or demoted to an obligated position remains in group I at the grade of the obligated position. For example, a career employee serving permanently in GS-9 is demoted to an obligated position in GS-7.

He is in group II for the first round, but he is in group I for the second round—for the competition for assignment to other competitive levels in GS-7 and below. The effect is similar when a career employee serving permanently in GS-9 is reassigned to an obligated position in GS-9. In the competitive level he is in group II, but for the second round of competition, for assignment to other competitive levels in GS-9 and below, he is in group I. In contrast, however, the career employee who last served permanently in GS-7 and was promoted to an obligated position in GS-9 is in group II for competitive levels above GS-7.

(2) Displacement from obligated position. In the second round of competition, in placing employees who could not be retained in their own competitive levels, the incumbent of an obligated position may be displaced only by an employee whose retention standing in the obligated position would be superior to the incumbent's.

For example, consider an employee who was permanent in GS-9 as a career preference employee before reassignment to a GS-9 obligated position. In the obligated position he is a II A. He may not be displaced by a career nonpreference employee, who would be II B in the obligated position. He may be displaced only by a I A with retreat rights to the job. This situation does not occur in the first round of competition, for retention in the competitive level, because the career employee who is in group II because he is in the obligated position is released from the level when reached as a group II employee.

c. Special placement in Group I. Employees in the following special classes are in Group I as soon as they complete any required probation:

(1) Employees in whose cases there is prima facie evidence of eligibility for current acquisition of status and career tenure and whose cases (including regularizing of administrative error cases under Executive Order 10826) are pending final resolution by the Commission.

(2) Employees in positions brought into the competitive service who acquire competitive status and satisfy the service requirement for career tenure.

(3) Hearing examiners, employees appointed under 5 U.S.C. 3104 (formerly Public Law 313) or a similar authority, and employees who acquire status under 5 U.S.C. 3304 (c) which incorporates sections 2 (b) and 2 (c) of the Ramspeck Act.

d. Special placement in Group II. An employee is in Group II when his case shows prima facie evidence of eligibility for acquisition of status and career-conditional tenure and his case, including the regularizing of an administrative error case under Executive Order 10826, is pending final resolution by the Commission.

e. Relative standing. The relative retention standing of competing employees in a competitive level is determined by the descending order of retention standing from the highest group (I) down to the

lowest group (III), from subgroup A in each group down to subgroup B, and from the earliest service date down to the latest in each subgroup. Competing employees are released from the competitive level in the inverse order of retention standing.

5.4. TENURE GROUPS—EXCEPTED SERVICE

A. General. Tenure groups and subgroups for competing employees in the excepted service correspond with those for employees in the competitive service with similar tenure of employment and veteran preference, except that employees who complete one year of current continuous service under temporary appointment are in tenure groups III. Tenure groups and subgroups in the excepted service are designated by number and letter, the same as in the competitive service. The tenure groups are similarly constituted; the subgroups are the same; preference eligibles in A, others in B.

b. Group I. Group I in the excepted service includes permanent employees whose appointments carry no restriction or condition such as definite or indefinite, specific time limitation, or trial period.

c. Group II. Group II in the excepted service includes:

(1) Employees serving trial periods.

(2) Employees whose tenure is indefinite solely because they occupy obligated positions.

(3) Employees whose tenure is equivalent to career-conditional appointment in the competitive service in agencies that have that type appointment.

d. Group III. Group III in the excepted service includes employees whose tenure is indefinite; that is, without specific time limitation but not actually or potentially permanent, or with a specific time limitation of more than one year. Also in group III are temporary employees who though currently under appointments limited to one year or less, complete one year of current continuous employment.

5.5 LENGTH OF SERVICE

a. Service date. Length of service, as reflected in the service date, is the primary basis for ranking employees in a subgroup on a retention register. (See section A-2, Appendix A, of this chapter and FPM Supplement 296-31, Appendix B, Subchapter 210, Creditability of Federal Civilian and Military Service for leave Accrual Rate and reduction in Force.) An employee's service date is the one of the following dates that reflects his total length of service and performance rating credit:

(1) The date of his entrance on duty, when he has no previous creditable service.

(2) The date obtained by subtracting his total creditable previous service from the date of his latest entrance on duty.

(3) The date obtained by subtracting from (1) or (2) the service equivalent allowed for a performance rating above Satisfactory.

The service date is adjusted as necessary to withhold credit for noncreditable time.

b. How computed. An employee first appointed June 4, 1939, who since had no break in service and no leave without pay or furlough in excess of the amount credited the same as active duty, and who has a satisfactory performance rating, has June 4, 1939, as his service date.

When he has periods of service separated by breaks, his total creditable service under previous ap-

pointments is subtracted from his starting date of his current period of unbroken service. For example, an employee whose last unbroken service began January 23, 1955, had three months service under a temporary appointment in 1953. Three months subtracted from January 23, 1955, gives the service date of October 23, 1954.

The service date is also adjusted for noncreditable time since the employee's last entrance on duty. For example, an employee who entered on duty September 8, 1958, without previous service, had eight months leave without pay in 1960. Two months of this leave is noncreditable; therefore, two months are added to his entrance on duty date, giving the service date of November 8, 1958. (Other examples of how to compute total prior service computation date are in FPM Supplement 296-31 appendix B, S210-10.)

5.6 PERFORMANCE RATING

a. Value of rating. Four years are subtracted from the service date for an employee with an outstanding performance rating, and two years for an employee with a rating between satisfactory and outstanding. In the example in paragraph 5-5b, the employee's service date would be June 4, 1935, had he an outstanding rating. An intermediate rating between satisfactory and outstanding would give the employee a service date of June 4, 1937.

b. Adjustments for ratings. The equivalent of the two or four additional years of service is reflected in the service date only while the premium rating is the employee's current official performance rating. When a premium rating is followed by a satisfactory rating, the service date is readjust-

ed to show service only.

When a premium rating expires during the reduction-in-force notice period, and a satisfactory rating becomes the current official rating by the effective date of action, the service date must be adjusted to reflect service only. Conversely, when a satisfactory rating expires during the notice period, and a premium rating becomes the current official rating by the effective date of action, the service date must be adjusted to reflect the new rating.

c. Employees not rated. Employees who are not subject to the performance Rating Act of 1950, are considered to have satisfactory performance ratings for determining their relative retention standing in subgroups.

5.7 RETENTION STANDING EFFECTIVE DATE

Normally, the retention standing of an employee is determined as of the date he is released from his competitive level. Administrative errors or changes in factors which affect his retention standing on or before the date of his release must be taken into account in determining retention standing on the date of release.

If, however, an employee is temporarily retained in his competitive level under a permissive temporary exception (paragraph 6-4c of subchapter 6), his retention standing for the purposes of the reduction-in-force at hand is determined as of the date he normally would have been released from his competitive level had the temporary exception not been

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Redstone Fourth In Third Army Basketball

Arsenal Cagers Win First Two

Redstone got off to a fast start in the Third Army basketball championships last week, but ran out of gas after two winning starts and ended up in fourth place of the B Division.

Wins over Homestead AFB and the Atlanta General Depot were the only victories scored by Redstone in the six-game round robin meet, held at Ft. Campbell.

Hunter AFB captured the divisional crown after waltzing through each of the six division rivals. Ft. Stewart lost only to Hunter in claiming runner up honors.

Redstone opened tournament play with a 76-70 victory over Homestead and came right back to hand Atlanta a 116-87 lacing. Jim Allen was the top Arsenal scorer in each of the wins with 24 in the first win and 23 in the next.

Ed Morgan and Stan Sharples joined Allen in double figures with 10 points apiece in the win over Homestead. Six players scored 10 or more as Redstone passed the century mark against Atlanta. Sharples had 19, Dave English collected 17, Morgan had 15 while Darrell Hunsicker and Charles Reece fired 10 points apiece.

McClellan ended the victory string in handing Redstone a 119-94 setback in the third game although Allen once more pumped 24 points through the hoops. Morgan tossed in 18 and Sharples had 14.

The divisional champions caught Redstone in the fourth round and captured their fourth straight win, 103-76. Morgan took over the scoring lead with 19 as Allen was restricted to only six.

Five players scored in double figures in the fifth round, but it wasn't enough when Redstone went down to defeat before Ft. Stewart, 97-77.

English was high with 17, Mor-

gan collected 16, Sharples and Allen hit for 14 apiece and Hunsicker had 13. Only one other RSA player was able to break into the scoring column.

Defense proved the undoing for Redstone in their final game, just as it had throughout the meet, and McPherson scored a 93-85 victory.

Morgan collected 23 points, Sharples pitched in with 20 more and Allen got back in the groove with 19 in the fourth loss.

Three of the Arsenal shooters averaged over 10 points over the six game route with Allen setting the pace. The tall sharpshooter scored 110 points for an 18-3 per game average.

Morgan totalled 101 points for a 16.8 average while Sharples scored 81 for a 13.5 per game average.

WALKER TEAM WINS DOGFIGHT

Golfers in the group sponsored by the Redstone Officers Wives Club held a playday last week for 9-hole and 18-hole golfers on the Arsenal course.

Among the 18-hole group who played a dogfight, team captained by Jane Walker won with 54½ points. Other team members were: Midge Clisson, Jo Donley and Florence Tier.

In this group Louise Hix had 30 putts, low among the competitors.

Those who played 9-holes shot for the most 5s, 7s and 9s. Helen Churan won with Lee Welsh in second place and Alice Brown third.

Today after play, the Golf Group will meet at the Redstone Officers Open Mess for lunch.

NACC Knocked Out Of First Place

A season-long chase finally got results last week in the Comp Center Mixed bowling league when the North Alabama College of Commerce quit being the pursued and joined the pursuers.

The change in status left the NACC quartet a point and a half to the rear of the Lucky Strikes. Another pair of title aspirants are within shouting distance with the schedule down to the final three weeks.

The Strikes jumped out front by sweeping a set from the Jesters while NACC was absorbing a 3-1 loss from the Main Frames. The Frames are in third, three and a half points out, and the Bedell Florists are another point and a half off the pace.

Ray McCormack was the scoring leader for the Strikes with a 524 total count and Charles Bagwell played the lead role in the Main Frames win by downing 561 sticks. Jim Traglia had a 547 for NACC.

Howard Jess captured individual honors for the week when he used a 240 game as the springboard for a 602 series. The honor roll count enabled the Spares to sweep all four points from the Skonks.

The Florists split with the Gutter Dusters as Del Wilson hit for 514 and the Alley Oops won three out of four from the Whiskers.

Hot Raiders Challenge Bandits For AMC Lead

Al Rossi and Chuck Mount earned spots on the AMC-Civilian Welfare league honor roll last week while the Raiders were taking over the role of the chief contender to the Bandits for the league title.

Rossi turned in games of 209 and 218 on his way to a 614 total in grabbing the bowler of the week trophy while Mount had a 209 and 236 on his way to a 610 scratch pinfall. It was the first better than 600 for Rossi and the second for Mount, a previous bowler of the week winner.

The latter turned in his big effort for the Rejectors as they captured three of four points from the leading Bandits to slice their margin to five and a half points. The Raiders won three from the Metro Cals to replace the Voyagers in second.

Willie Wiggins turned in a 544 for the leaders in their losing effort while Les Westbrook paced the Raiders with 550. The Voyagers dropped after being held to



CHUCK MOUNT

a split by the T-Birds. Clint Gould was their leader with 534.

Rossi's honor roll total was almost lost when the Lancers dropped three to the Tizers.

The Travelers jumped over the Bombers into fourth by taking three out of four, the Avengers downed 3009 sticks in sweeping the Alley Cats, the All-Sports won three from the Wonnors and the Jokers broke even with the Sprinters.

Steve Stevens paced the Avengers to their big evening with 552, Bill Esslinger shot a 547 to set the pace for the Sports and Bill Leonard prevented a shutout for the Wonnors with a 232 game.



COYOTE COUNTRY?—SFC Joseph T. Gajdos of the Game Warden's Office displays the 36 lb. coyote that he shot on the Arsenal. Coyotes are one of the predators that include fox, skunk, bobcat and house cats, covered under the Game Warden's Control Program.

Hard Hats Move Into Contention

The Huntsville Engineer Division's Hardhats moved into second place in the RSA Officers Bowling League by a sweep of three of four games from MICOM's Jaw-Breakers in Wednesday night action.

Safscom's Lucky Strikes retained their hold on first place, taking three of four games from Micom's D2. The Hardhats trail the Lucky Strikes by three and one half games.

Roy Parmalee of Micom's Sandbaggers led the individual performers in league action with a hefty 600 series (208-210). Other top performances included a 253 game (587) by D2's Mike Shuput; a 552 series by Chuck Richard of Saflog's Loggers, and a 212 game (544) by Jerry Ludick of the Lucky Strikes.

Ft. Monmouth, Edgewood Receive Community Award

Ft. Monmouth, N. J., and Edgewood Arsenal, Md., are the recipients of the Army Materiel Command's 1969 awards for "excellence and outstanding achievement" in operation of the Army Community Service Program.

Two awards are made each year: one to the installation serving a military population of more than 2,000; another to the installation with a lesser military population.

Gen. F. J. Chesarek, AMC Commanding General, presented the award plaques to the respective subordinate commanders last week at the AMC Commanders' Conference held in Washington.

Maj. Gen. Walter E. Lotz, Jr., Commanding General, Army Electronics Command, received the plaque for Ft. Monmouth, the installation selected from those with a military population of more than 2,000.

Brig. Gen. E. M. Graham, Jr., Commanding General, Army Munitions Command, received the plaque for Edgewood Arsenal, the installation with a smaller military population.

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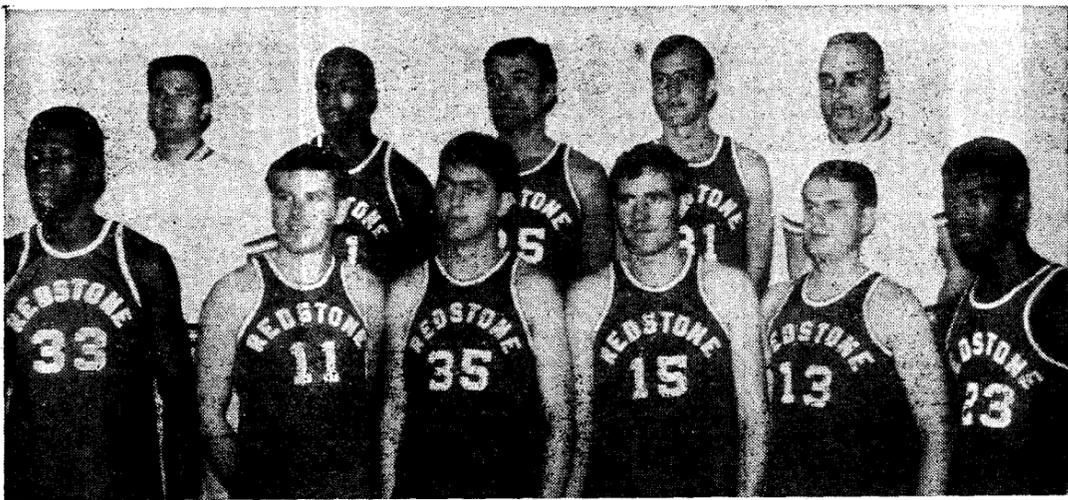
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FAST START—SLOW FINISH. The Redstone Arsenal basketball team is pictured prior to leaving for Ft. Campbell and the Third Army tournament last week. In the bottom row, left to right, are: Ed Morgan, Steve Gustafson, Mike Weisner, Joe Duff, Stan Sharples and Willie Cole. In the rear are: Charles Trahan, mgr., Dave Armstead, Charles Reece, Dave English and Joe Pollett, coach.

Challenge Play Opens In Tennis

With the start of another season of the Huntsville Industrial Tennis League less than a month away, the three Missile Command entries are busily conducting their shake down competition prior to team selections.

The three outfits are backed by the Civilian Welfare Fund Council and will be playing in the three divisions of the HITL.

The C team got the jump on the A and B entries by holding a team meeting last week. Team members present for the meeting elected Jim Daily as captain with John Veeneman as the alternate. Hubert Anderson was designated team secretary.

Daily said that challenge play starts today with 19 players presently listed on the ladder. He indicated that there is still plenty of room for additional players and ample time for newcomers to win places on the team for the first match, scheduled for late this month.

The team captain said that any players desiring to be placed on the ladder can do so by calling Anderson at 6-7410.

The top six players at the start of challenge play are Daily, Veeneman, Dick Dillard, Harold Peterson, Ed Falkowski and Jack Risse.

In addition to the singles ladder will be a ladder for doubles, and Daily emphasized that players can play doubles only if they desire.

Plans have not been completed by the A and B teams as yet. However, captains George Elrod (A)

Retired Bowlers Reach For Crown

Retired, Delta 88s, and Co. A registered wins in the Brigade Bowling League last week that kept the teams bunched at the top like bananas.

The 3rd ETC kept pace with Retired in its match with the loop leaders until the last three frames, when George Umlor, Ed Mitchum and Larry Mekanani spearheaded the Retired drive to pull out a three point victory.

The 88s spotted 94-Plus one game before coming back to take the other two and total pins. The 88 triumph kept the team one and one half points behind Retired while 94-Plus dropped to fourth place in the race. Don Reichert and Darrell Watson paced the 88 attack while Mike Katz saved 94-Plus from a white washing.

Co. A took over the third place position, two and one-half points off the pace, with a three point win over Five Aces, Buddy Creek, Rich Robinson hit the maples for a pair of 500 sets to show the way for Alpha.

Nuclear Weapons was defused by Co. B. In the Bravo run of three points, Al Klaus, William Kirkpatrick and Bobby Shaw paved the way. Frank Erwin and Buddy Hester hit 500 sets for Nuclear Weapons.

In other action around the loop, Half 'n' Half whipped out 522d

and Jim Burt (B) expect to announce their plans for challenge play within the next few days.

Ord.; UTC, led by Jerry Gist's 552, scuttled Nike Track; 200th Ord. continued their mastery over the "big boys", sinking Co. C and 1st ETC surprised Low Balls.

Three weeks from now it will be all over. Position night promises to be a humdinger. If standings remain unchanged during the weeks, Retired will face the 88s for the third time, Co. A will face 94-Plus and Co. B and Co. C squares off.

Individual honors are still up for grabs. Mekanani and Katz are in contention for high average honors, and for high game and series honors, it's anybody's bag.

NCO Wives Set Deadline For Scholarship Forms

Application forms for the \$500 college scholarship awarded annually by the Redstone Non-Commissioned Officers Wives Club will be available, starting Friday, at the NCO Open Mess, the Community Service Office or the local high schools. Mrs. Edwin L. Gedling is scholarship chairman.

The completed forms are due May 4 at the NCO Open Mess between 3:30 and 6:00 p.m.

The scholarship is for the dependent son or daughter of a non-commissioned officer who has been

permanently assigned to Redstone for at least six months.

To qualify, the applicant must write a 500-word theme entitled "Why I Would Like to Receive This Scholarship" and must have proof of acceptance to an accredited junior college or four year college or university.

In addition, the Wives Club offers \$100 scholarship awards to the children of members. These awards were named for Blanche Moore, a former Club president. Applicants for these awards must also have been accepted by an accredited college or university.

WIESMAN TALKS TO SCHOOL WIVES

Walter Wiesman, communications specialist at the Marshall Space Flight Center, was guest speaker at the wives club luncheon sponsored by officers wives from the Missile and Munitions Center and School at the Redstone Officers Open Mess last week.

Wiesman's topic was "So You Think You Know the Other Girl," and his conclusion: there's no sure-fire short cut to complete understanding among people.

Billed as a Spring Gala, the wives of officers in the Department of Individual Training were in charge under the chairman, Mrs. Gordon D. Rood.

Mrs. Wiesman was among the guests of honor at the luncheon.

Expo 70 Group To Meet Saturday

All interested persons are invited to a meeting of Redstone Recreation Association's Japan and Expo 70 Tour Group, Saturday, at the Ramada Inn on South Memorial Parkway. A social hour is scheduled at 7 p.m., with the business session starting at 7:30.

Films and slides on the sites to be visited by the group will be shown as will other interesting souvenirs of Japan.

Further information about the tour and membership in the RRA can be had by calling 539-2592 during the day, and 852-6103 after 5 p.m.

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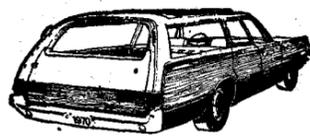
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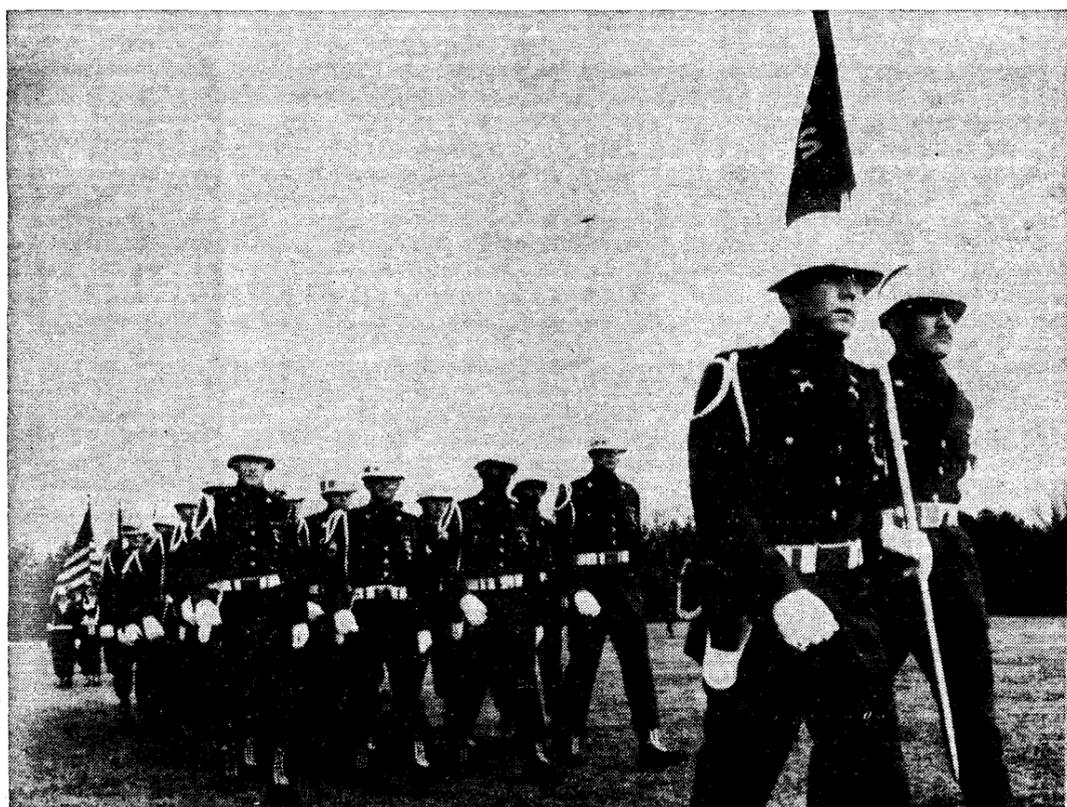
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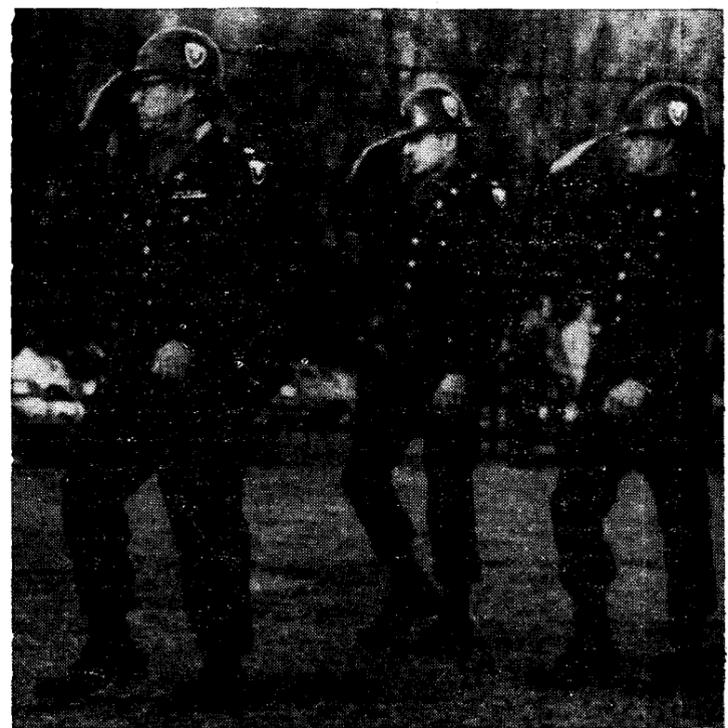
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AWARDS CEREMONY

Fifteen MMCS personnel were honored for outstanding service during ceremonies in the Commandant's office. The Meritorious Service Medal was the top military award. The medal went to CW3 Everett V. White, Ofc. of Opns. CW White received the medal for meritorious service while assigned to Hq Btry, 38th Arty. Bde., Korea. He is assigned to the school's Technical Inspection Branch of the Ofc. of Opns.

A Certificate of Appreciation for an adopted suggestion went to Robert S. Kinch, Ofc. of Opns. Charlie M. Hallman, DIT, received the Sick Leave Conservation Award. Hallman has been accepted as a member of the Sick Leave Conservation Club for accumulating 2,007 hours of sick leave.

Eleven Outstanding Performance Rating Certificates were received. DIT personnel took the majority of the awards as Charlie M. Hallman, Sandra G. Cain, Emma J. Collier, Vincent J. D'Antonio, Catherine J. Gant, William F. G. Harrison and Richard D. Holland received

the awards. Others cited were Leanne H. Barnett, Ofc. of Secy., and from the Ofc. of Opns., Charles D. Havens, Jr., Charles W. Jackson and John B. Loflin.

NCO ACADEMY CANDIDATES ANNOUNCED

Five personnel have been selected to attend Class No. 18, U.S. Army NCO Academy, Ft. McClellan. Reporting date for the class is April 11. Those scheduled to attend are: from Co. D—SSG Willie Cromarite and SP5 Ben E. Schwalm, from Co. C—SSG Darrell L. Deam, SSG John R. Saxton and SP6 Gary E. Sprinkle. In the event these men are unable to attend due to emergencies, the following personnel will attend. From Co. B—SSG Larry A. Cothren and SSG Melvin Condrey. From Co. C—SP5 Wilson Ross and from Co. D—SP5 Gerald Zindars.



MAJ. MICKEY GARRETT
 GRADUATION SPEAKER

The Registrar has announced that Maj. Mickey Garrett will be the graduation speaker for Friday's graduation exercises at the Post

Theatre. Maj. Garrett, an instructor at OTD, is a 1962 graduate of Henderson State College, Arkadelphia, Ark., where he received his commission through ROTC and a bachelor of science degree in mathematics. Having graduated in the top of his ROTC class, he was designated as a Distinguished Military Graduate.

Maj. Garrett has been on active duty since June 1962 and has served in a variety of troop and staff positions. He has attended the Artillery Officers Basic Course, Ordnance Career Course and the Ammunition and Missile Maintenance Officer Course. He has served overseas in Germany and Vietnam while his CONUS assignments have been at Ft. Bragg and Ft. Benning. The Bronze Star and Army Commendation Medal are among his awards and decorations.



SGT. G. O. CHALENBURG

CO. C GETS NEW FIRST SHIRT

A new topkick has reported in to Co. C, Sch. Bde. this week. First Sgt. Gordon O. Chalenburg took over as No. 1 enlisted man at the company Monday, replacing 1SG Franklin T. Holmes. Holmes has been first shirt since Sept. 68 and will move to Hq. Sch. Bde. as NCOIC of S-1. Chalenburg comes to the command from assignment with the 7th Inf. Div., Korea. He is a native of Starbuck, Minn., and has been awarded the Bronze Star and two clusters to the Army Commendation Medal.

As NCOIC S-1, Sch. Bde., Holmes, replacing MSG Jack Mackey, who is scheduled to depart for overseas assignment, will be responsible for all administrative actions originating within the brigade.



CAPT. THOMAS S. FAHERTY
 MEMORIAL SERVICES HELD

Memorial services for the late Capt. Thomas S. Faherty, of Claremont, Calif., killed in an airplane crash, were held in the post Chapel, last Wednesday.

Capt. Faherty was an instructor in the Logistics Division of Officer Training Department, Missile and Munitions Center and School. Born in Evanston, Ill., in 1942, he entered active duty in 1964 after graduating with an ROTC commission and a bachelor of science in government from Claremont College.

Prior to being assigned to the

School he served with the 2nd Inf. Div., in Korea. His CONUS assignments have included Fts. Hood, Bliss and Redstone Arsenal and Aberdeen Proving Grounds.

He was commissioned as a Regular Army captain a week prior to the fatal crash. His awards include the Army Commendation Medal, the Armed Forces Expeditionary Medal and the National Defense Medal.

He is survived by his parents, Mr. and Mrs. John Faherty, one sister and one brother.

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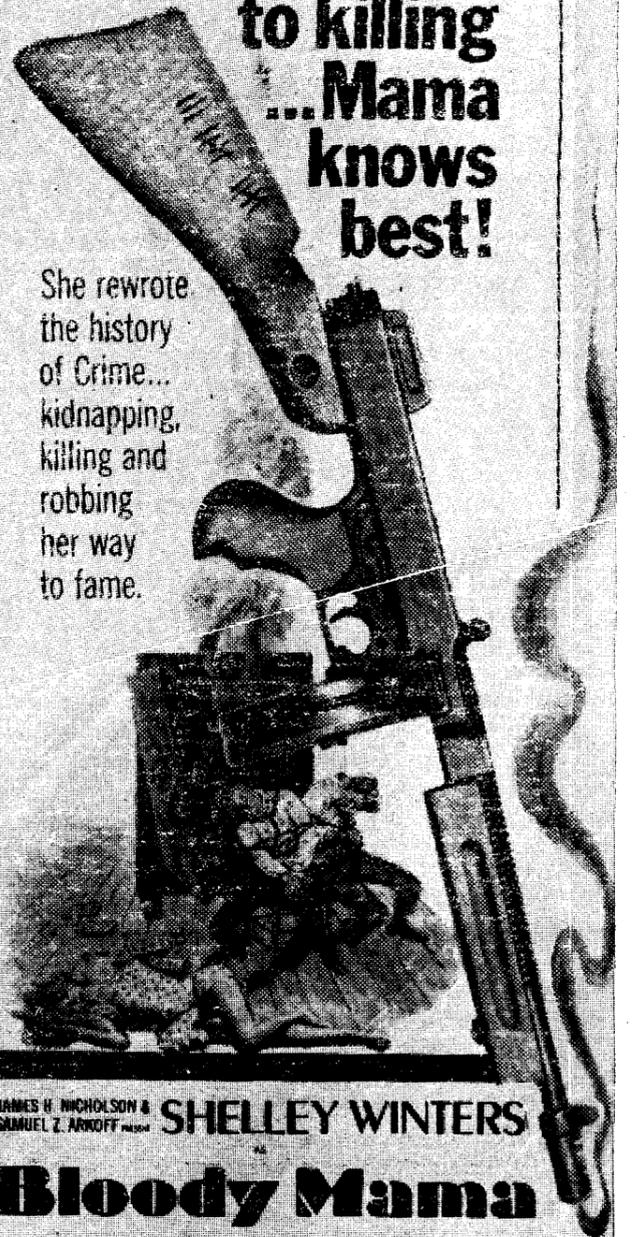
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 General Audiences

GP ALL AGES ADMITTED
 Parental Guidance Suggested

R RESTRICTED
 Under 17 requires accompanying Parent or Adult Guardian

X NO ONE UNDER 17 ADMITTED
 (Age limit may vary in certain areas)

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Command Welcomes New Command Sergeant Major

Charles A. Havner is the new Command Sergeant Major for the U. S. Army Missile Command. He replaces Sgt. John W. Crawford who has been assigned overseas. Prior to coming here he served with the 4th Infantry in Vietnam.

Sgt. Havner is a veteran of 24 years service and has served overseas in Korea, Germany and Vietnam. He holds the Bronze Star and the Air Medal with five clusters for duty in Vietnam, the Army Commendation Medal with three clusters and the Korean Occupa-

tion Medal. A native of Garden City, Kansas, Sgt. Havner graduated from Grenola High School in 1946 and entered the Army the same year. He received his basic training at Fort McClellan, Alabama.

He is married to the former Helen Cobb and they have four children, Belinda, 15; Charles Jr., 14; Delores, 11; and Shari, 9.

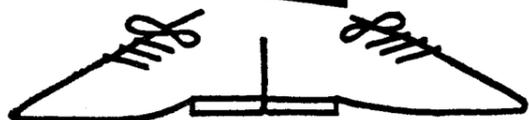
During his service career, Sgt. Havner has served at Fort McClellan, Ala., Fort Knox, Ky., and Fort Benning Ga.



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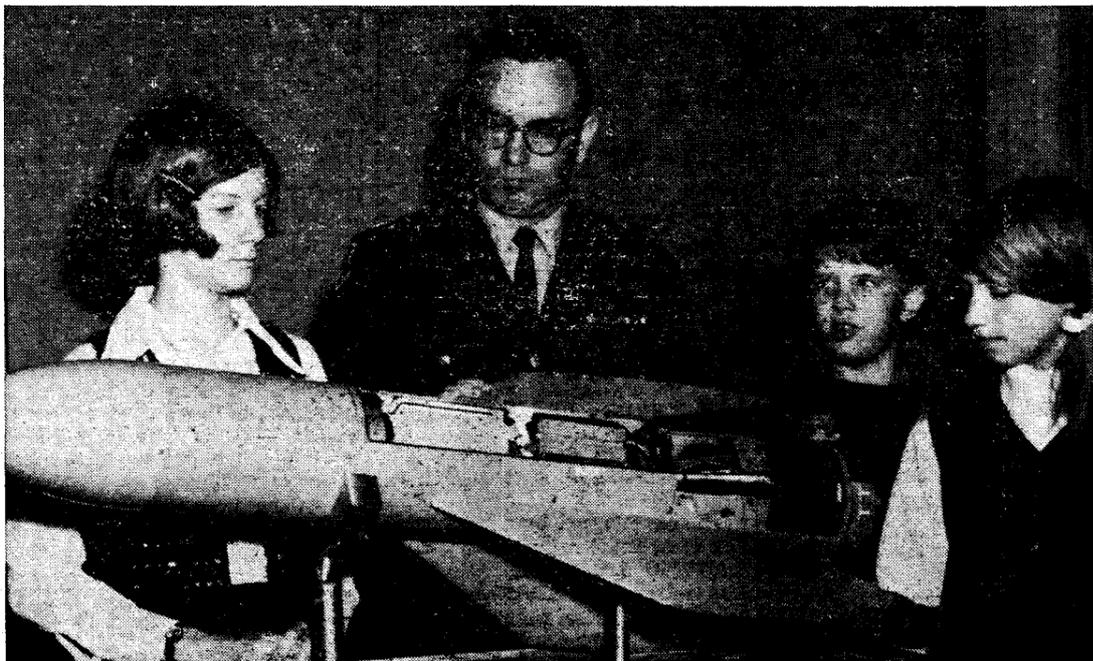
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STUDENTS TOUR MMCS—Capt. Richard F. Allen, Missile and Munitions Center and School, explains the operation of the French SS-11 rocket to members of the seventh grade class of Edward H. White Junior High School, Huntsville. The class witnessed a demonstration of training aids and received a briefing on the mission of the school. Members of the class pictured above, from left, Lee Bradford, CPT Allen, Jeff Bridges and Sherry Duensmore.

Old Crows To Meet At WSMR

WHITE SANDS MISSILE RANGE, N.M., Mar. 26 — The nation's second Missile Electronic Warfare Technical Meeting will be held at White Sands Missile Range April 1-2, with about 500 participants expected.

Sen. Joseph Montoya (D-N.M.), a member of the Southwestern Crow Club of the Association of Old Crows, will be the keynote speaker for the meeting.

The conference is co-sponsored by the U.S. Army Electronics Command, Ft. Monmouth, N.J., and the Association of Old Crows. Local hosts are the Southwestern Crow Club and the Missile Electronic Warfare Technical Area (MEWTA) at WSMR, a subordinate unit of the Electronics Command.

Purpose of the meeting is to bring participants abreast of state-of-the-art technology in the field of missile electronic warfare.

Dr. M. E. Lasser, chief scientist of the Army, will be chairman of a session dealing with passive electronic warfare.

Technical papers will discuss penetration aids, target detection and identification, air defense, and allied technology, according to Tom Reader, the southwest regional vice president of the Old Crows.

Sen. Montoya will be introduced by Lt. Gen. H. A. Miley Jr., deputy commander of the Army Materiel Command, Washington, D.C.

Maj. Gen. Frank M. Izenour, commanding general of the Army Test and Evaluation Command, Aberdeen Proving Ground, Md.; and Brig. Gen. H. A. Kissinger, deputy commander of the Electronics Command, also will participate.

Session chairmen for Wednesday, in addition to Dr. Lasser, are Brig. Gen. J. B. James, head of communications electronics, North American Air Defense Command (NORAD); and Eric Wormser, Barnes Engineering Co., Stamford, Conn.

Thursday's chairmen will be H. R. Lawrence, director of the Physical Sciences Laboratory, New Mexico State University, Las Cruces; and Dr. John Hoffman, vice president of Kaman Nuclear, Colorado Springs, Colo., and chairman of the electromagnetic propagation committee for the Department of Defense.

The two-day meeting will close Thursday evening with a banquet at Corbett Center, New Mexico State University, starting at 6:30 p.m.

Planning for the meeting began in January at a session hosted by the Physical Sciences Laboratory and attended by Gen. James, Mr. Wormser, Dr. Hoffman, Mr. Lawrence, and Dr. Joseph Sterberg, vice president of Martin Marietta Corporation and a member of President Nixon's scientific advisory council.

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Gober Picks Hobby With Built-In Pay Off

During the day LTC Floyd C. Gober is Chief, International Logistics Office, Supply and Maintenance Directorate, U.S. Army Missile Command. In the evening he puts on an apron and relaxes at his potter's wheel.

For Gober, happiness is his old apron, a hunk of clay and the soft whirring of the potter's wheel in a little workshop behind his home. Here he shapes the raw clay into creative and decorative objects of art for home and office.

While it is a hobby, Gober looks on his pottery making as a method of relaxation and the opportunity to work with his hands and create. People who work in offices frequently tend to become so engrossed in their work that they forget how to relax and unwind at the end of the day, but Gober feels his hobby has accomplished that goal.

Even with a hobby, recognition and a sense of accomplishment are important and Gober has entered his pottery in various shows. He won first prize at the Enterprise, Alabama Art Show in 1968 and placed second in the same competition in 1969.

His work ranges from two inch bud vases to 25 inch sculptures of South Sea Gods. Many of his creations are fine examples of wheel thrown pottery while others are the results of slab and coil pottery.

Personnel at Redstone Arsenal can see Gober actually making pottery if they attend the Huntsville Craft Show, April 3rd, 4th and 5th at the Heart of Huntsville Mall. He will have his wheel and equipment on hand and will be turning pieces of pottery in public view.

In addition to his appearance in Huntsville, Gober has been invited to display his pottery in Birmingham and at Horse Pens 40



LIKE FATHER—LIKE SON—Young 11 year old Floyd C. Gober III, works on a piece of pottery produced by his father. LTC Gober has a potter's wheel and other equipment in his small workshop and has turned out some interesting and creative items.



TAKING SHAPE—LTC Floyd C. Gober, Chief International Logistics Office, Army Missile Command, begins shaping a piece of clay into a piece of pottery in his home workshop. Utilizing the potter's wheel, Col. Gober has turned many unique and attractive pieces of pottery as his hobby.

near Gadsden.

Hobbies are especially nice if they can be converted into a retirement project and a business and Gober is already looking to the future. He plans to open a pottery gift shop and to teach pottery classes after retirement. Several schools in the Huntsville area have already contacted him about the possibility of teaching pottery classes to elementary children.

While everyone doesn't participate in the hobby, the Gober Family does lend moral support to the head of the household. His wife Mary has some of his pottery in the home and in her beauty shop, his daughter has picked some of his work to decorate her home, and his son Floyd C. III, likes to help his Dad in the workshop.



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Four Receive Top Honors

Four men seized top honors at Friday's MMCS graduation, held in the Redstone Arsenal theatre.

Donald C. Maliskey, Association of the United States Army (AUSA) representative, presented plaques for outstanding academic performance to Capt. Boyd N. Lockaby, Jr., Grand Prairie, Tex., having a 96.3 in the Ammunition officer course; Pvt. Steven R. Eagleson of Eddyville, Ore., with a 97.2 in the electronic repairman apprentice course; Pvt. Robert C. McDaniel, Abilene, Tex., having a 97.1 in the ammunition renovation course; and Duane A. Nielsen of Exira, Iowa, who had a 99.2 in the ammunition records course. The AUSA award is presented only to those students whose average is 96 or higher.

Guest speaker, Lt. Col. James H. Blankenship, chief, HAWK Division, awarded certificates of recognition to Sgt. Allan F. Boldt, Denmark, with an 87.1 in the Nike test equipment repair course; Spec. 5 Larry G. Pederson of Mattoon, Wisc., having a 92.5 in the ammunition records course; Spec. 4 Michael D. Saunders of Sun Valley, Calif., with a 94.0 in the combat missile systems repair course; and PFC Kenneth D. Belisle of Ludlow, Mass., having a 93.2 in the HAWK missile and launcher repair course.

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Chief of Clinics Is Also Archaeology Afficionado

Redstone Recreation's Mexican Schedule Set

Bullfights, sightseeing, shopping, picture taking and painting will be the business at hand when the Redstone Recreation Association's latest tour leaves for Mexico. On May 2, the tour will jet away from Huntsville for 11 days highlighted by a special treat for art lovers.

Phil Andrews of the Army Missile Command's Visual Arts Presentation Division, Combat and Staff Illustration Branch, will instruct sketchbook drawing and watercolor painting on selected subjects of the Mexican culture for interested members of the tour.

A former South American tour director for the Delta Line of New Orleans, Juan Gerala of the Missile Command General Counsel Office, will assist his fellow tourists as an interpreter of the Spanish language.

The tour group will arrive in Mexico City at 2:40 p.m. on the afternoon of May 2. During the four day stay in Mexico, they will attend the Folkloric Ballet at the Palace of Fine Arts and observe a bullfight.

The sightseers will tour the small villages of Cholula and Puebla where they may take pictures or sketch the surroundings. During the final day in the Mexico City area, a tour will visit the ancient Pyramids, the Shrine of Guadalupe and the Monastery of Acolman. That night, the Redstone tourists will visit three different night clubs for a variety of entertainment.

From May 6 to May 9, the tour will travel to Cuernavaca, Vista Hermosa and Taxco for an overnight stay in each village. The Mexico tour will conclude with a three day stay in Acapulco before

Dr. Richard M. Hutson, an Army major and a Kentucky colonel, is chief of the Redstone Arsenal Medical Department's Clinics.

One of the chagrinning experiences that goes along with becoming chief, is the fact that the higher up the ladder, the higher goes the paperwork and the shorter grows the time for seeing medical patients. It has its compensations, of course. The doctor keeps his hand in the medical field because he arranges his time so that he can see people by appointment and still handle the mountain of paper work.

Dr. Hutson's residency and internship were both in Army hospitals after he graduated from Vanderbilt University School of Medicine. The internship was served at Tripler Army Hospital in Hawaii, the residency in general practice at Walston Army Hospital at Ft. Dix, N.J. Dr. Hutson took his preliminary college work at Murray State University in his home town of Murray, Ky.

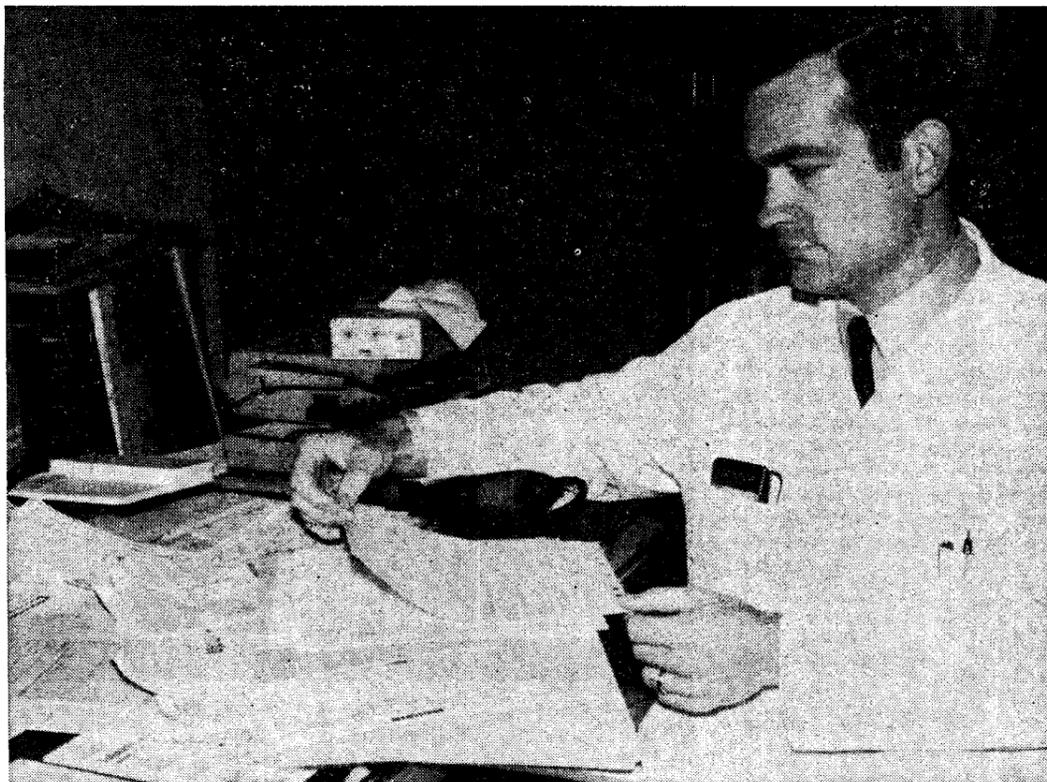
Dr. Hutson found the contrast between the climate where he took his internship and his residency abrupt. Oahu is a small tropical island which can be explored for the most part in the course of a day. New Jersey offered a greater challenge to studying local culture and recreation because it joins New York, has a vaster geographical face to explore, the population is greater, and the climate changes from season to season.

Exploring the geographical face of the country is one of the Hutson family's favorite pastimes. The family includes Nancy, Dr. Hut-

son's wife, and their two sons, Chris, 7, and Eric, 2. One of their favorite type trips is into the wilds where earlier cultures such as the Indians and prehistoric man may have left some trace of their life. The most common find is arrowheads.

Because there are so many places to learn about and explore in this area, the doctor has become a member of the local archaeological society. Dr. and Mrs. Hutson also find that son, Chris, who is a scholar, will get his nose out of a book for such a field trip.

In bad weather, the doctor paints. With a questioning mind that won't stand still or let him be still, he can't stand idleness. The



DR. RICHARD M. HUTSON—Chief of Medical Department's Clinics

specker of boredom is one of the factors that caused him to decide on a general practice instead of medical specialization.

He listed the various fields and generally what the doctor can expect; the internist meets the man with a stomach ache or diabetes; the pediatrician tends the child with a runny nose; the surgeon sees only patients who need an operation and spends most of his

time cooped up in a surgery; the obstetrician's patients all face child birth. To Dr. Hutson, the challenge is to diagnose and care for patients who might have any one of these things and more.

He takes his turn with the other Army doctors on the staff here; visiting patients in the hospital, on call as the medical officer of the day, and any other necessary assignments.

time cooped up in a surgery; the obstetrician's patients all face child birth. To Dr. Hutson, the challenge is to diagnose and care for patients who might have any one of these things and more.

He takes his turn with the other Army doctors on the staff here; visiting patients in the hospital, on call as the medical officer of the day, and any other necessary assignments.

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Sequoyah Caverns, located at Valley Head, Ala., will be the destination of the tour bus sponsored by the Post Service Club on Saturday.

The Sequoyah Caverns are named for a Cherokee Indian Chief who invented the Cherokee alphabet. Sequoyah's task took twelve

years, he taught the entire Cherokee nation to read and write in six months time. The Caverns are located near the spot where he taught school to the Cherokees.

The Sequoyah Caverns are called the prettiest Caverns in the world because of the reflections in the mirrored lakes of the stalagmites and other formations through-

out the cave.

The tour bus will leave the Club at 0900 hrs. Saturday morning. It is necessary for all enlisted men planning on making the trip to register at the Service Club no later than Thursday. A picnic lunch will be served.

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- 2) Drop in contest box at your Military Club . . . or . . . Mail to . . . MILLER MAN, P.O. 2027, Milwaukee, Wisconsin 53201, U.S.A.
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- 4) Grand Prize: There will be two (2) grand prize winners . . . one single winner and one married winner. Each grand prize winner will receive an all-expense-paid, 7-day (6-night) vacation at the Jamaica Playboy Club.
 - a) Single winner will select his date from among three (3) FLORIDA BEAUTIES to be his escort for the vacation.
 - b) Married winner will have a second honeymoon and a baby sitter allowance of \$15.00 per day, if needed, for the 7 days.
- 5) Runner-up prize winners will receive a one year's supply of MILLER HIGH LIFE. (24 cases to be picked up in the Continental United States.)
- 6) Winners must give the Miller Brewing Company 60 days advance reservation notice for Playboy Club accommodations, and must use their week within 13 months of being notified that they are winners.
- 7) "The acceptance of this entertainment of military personnel of the United States Armed Forces does not constitute an endorsement of the product's sponsor by the Department of Defense."

NAMES OF WINNERS WILL BE PUBLISHED BY AUGUST 17, 1970.

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 April 8—Officers Club

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3. Miscellaneous

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6. Pets

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MISSILE HIT HERE!—Sp/4 Edwin H. MacArthur, who fired a TOW missile for Gen. F. J. Chesarek, shows the Commanding General of the Army Materiel Command where the missile struck a moving target. Sp4 MacArthur is assigned to the Headquarters Detachment at the Army Missile Command.

WOULD YOU LIKE TO REMEMBER NAMES LIKE DALE CARNEGIE DID? The Dale Carnegie Course Can Help You For Information Phone 536-9501 — John Patton 1305B No. Parkway (Diplomat Inn Office Center)

SAM-D WORK SUBCONTRACTED

Martin Marietta Corporation has been awarded a \$14.7 million contract by Raytheon Company for continued advanced development of the SAM-D missile and its shipping-launcher canister. Raytheon is prime contractor to U.S. Army Missile Command for the SAM-D air-defense missile system.

This new contract is an extension of funding to continue work on the development phase begun in May 1967, bringing total funding to date to \$30.5 million. Principal effort this year will be devoted to building and testing a number of propulsion and control test vehicles that will be fired at White Sands Missile Range.

Major scheduled milestones on the missile development successfully met during the past year included a series of static firing and tests of the advanced propellant system, wind-tunnel tests, and two launch-eject tests of the full-scale flight-weight missile and its prototype canister.

MR. SHIPP DIES

K. C. Shipp Sr., 41-year-old engineer employed by the U.S. Army Safeguard Command, died last week following a short illness. He was buried in Maple Hill Cemetery, Huntsville.

Shipp was an oldtimer in the Army's rocket and missile program, having come to Redstone Arsenal in 1951. At the time of his death he was employed in the System Engineering Office, Development Engineering Division, Research, Development, Test and Engineering Directorate, SAFSCOM. Survivors include his wife, a son and a daughter, all of Huntsville.

STAR PARTY

If April 3 is clear at twilight, the Rocket City Astronomical Association will hold a "Star Party" in the area adjoining the Conrad D. Swanson Observatory on Monte Sano.

People with telescopes will find space in the parking area next to the Observatory. Those without telescopes but with interest are invited to come join the throng.

Discussion will be led by Don Parker and Dan Roberts about any and all stars or planets visible at this time of year.

EXPLODING STARS

George Marshall will present a program on the "Exploding Stars" for the Rocket City Astronomical Association at the planetarium on Monte Sano at 2 and 4 p.m. April 5.

The program is geared to be of interest to junior high school students and adults. The public is invited.



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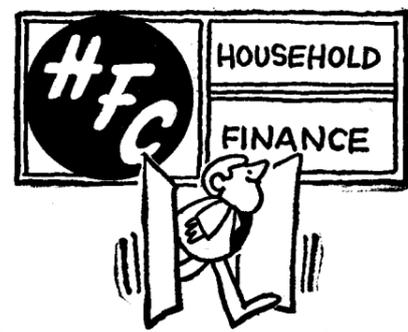
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MASCOT—Molly D. (for dog) Marine is now on board as the official mascot of the Marine Corps Training Detachment at the Army Missile and Munitions Center and School. The detachment commander, Capt. Jeffery L. Johnson, (L) and Sgt. Vernon Ducote welcome Molly to her new home.



BRONZE STAR—LTC Walton S. LeMay, left, Assistant for Logistics, Arsenal Support Operations Directorate, received the Bronze Star with Second Oak Leaf Cluster. Col. Preston B. Cannady, Redstone Arsenal Deputy Post Commander, presented the award won through meritorious service while serving as Chief, Stock Control Division, U.S. Army Depot, Long Binh, Vietnam, in 1969.

Molly D Joins Marines

A young lady who responds to the name of Molly D. received a special honor at Redstone Arsenal on Saturday morning. Although she's only 18 months old, she became a full-fledged member of the United States Marine Corps.

She doesn't qualify as one of the world's ten best-looking women, but, she's earned the respect of many a man the world over by proving that she's one of the firmest and toughest around. How does she merit all this special attention? It's not hard to understand once you realize that she belongs to a special breed of "Man's Best Friend."

Molly D. (for Dog) Marine is a bulldog . . . Although she may look stern and foreboding, nothing could be further from the truth. Once you meet her, it's impossible not to be completely absorbed by her winning personality. She'll amble over to you and look up into your eyes with her own, which are sad and have a lot of depth. She isn't asking for obedience; all she desires from you is a little bit of love and acceptance. She doesn't demand that you be the perfect epitome of a man; she'll be satisfied if you'll just be yourself and treat her with kindness.

But Molly D. isn't going to have it all that soft. Since she will be a Marine, she will be treated as one. She'll have to make sure that she comes back in time to make bed check every night. If she isn't you can be sure than she'll have her pass pulled and be placed on quarters restriction for a period of time. She'll also be required to rise early in the morning with the rest of the troops and be present and ready for reveille formation.

Because of her special nature,

though, it is very doubtful if she'll be required to clean her area and pull any duties other than being

around and staying out of trouble. As long as she does so, she'll be a happy and well-accepted mascot for the Marine detachment stationed at Redstone Arsenal.

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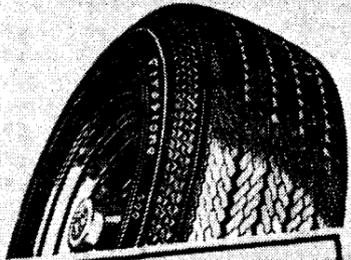
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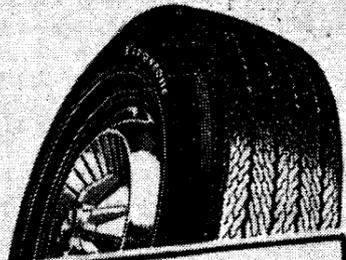
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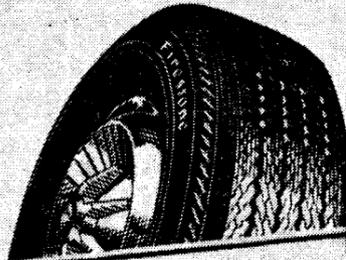
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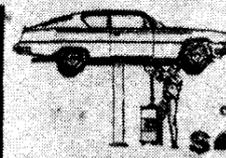
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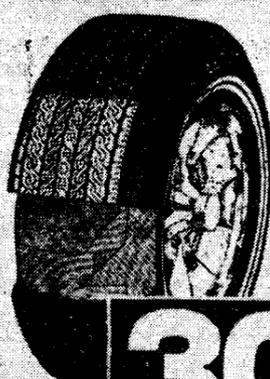


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