

Inside Today—

Gen. Eifler Retires
35-Year Army Career Ends
Page 10

No Panacea
EEO Officer Sees Step In
Right Direction
Page 11

Forget Color
Becoming Supervisor On
Qualification Alone
Page 12

MPs Rule Court
Cops Take MICOM
In Cage Final
Page 8

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The Goals Are Up

EEO

U. S. Army commands and agencies at Redstone and in Huntsville are operating under a revised Equal Employment Opportunity Plan aimed at substantially increasing the number of black civilian employees and providing increased promotion opportunities for blacks and women during 1973.

The plan envisions boosting black employment from the current 4.3 percent of the work force to 7.6 percent in the next 10 months. In the same period, the Army agencies hope to increase the percentage of women civilian employees from slightly more than 28 percent to 30 percent of the work force. They will also place greater emphasis on moving both blacks and women now employed into higher paying jobs with increased responsibility.

Already the largest employer of blacks and women in the area, the Army agencies here now employ more than 10,000 civilians, but manning levels are declining in accordance with reductions imposed by the Department of the Army. Achievement of the goals is dependent upon the local agencies being given authority to hire in order to place minority group members in jobs as vacancies occur within authorized manning levels. The plan is not based on increasing total employment of Army civilian employees.

Use of goals and time schedules to increase hiring and promotion of minority groups is in line with the policy of the Department of the Army. Hiring and promotion will continue to conform to all Civil Service rules and procedures.

Goals and timetables were first established in Equal Opportunity plans issued by the Army agencies here two years ago. Blacks were specified because they constitute the predominate minority group in the local population. The long term goal set two years ago envisioned increasing black representation in the civilian work force to 16 percent in 1975. It remains in effect.

The newly published plan of action sets specific numerical goals and, in the case of the largest employer, the Army Missile Command, sets goals for each organizational element.

The Missile Command hopes to add approximately 260 additional black employees and about 50 more women during the year. Other Army agencies and commands here

would add about 100 black civilian employees to achieve the 7.6 percent representation targeted in the plan.

Managers and supervisors at all levels have been charged with responsibility for achieving the objectives of the plan.

In a letter to all Missile Command supervisors, Major General Edwin I. Donley, commander, said in part: "I consider the Command's human goals part of the Command's mission and the accomplishment of these goals is equally as important to me as developing sophisticated missile hardware . . . To assist in measuring progress toward full equal opportunity, numerical goals have been established for hiring and promotion of minority group personnel and women. Each organization is expected to make an honest effort, within the merit system, to attain these goals . . . Supervisors will ensure . . . that positive steps are taken to implement the plan."

Major Tommy L. Thorne, Missile Command Equal Employment Opportunity Officer, said the numerical goals for each organizational element will be reviewed at mid-year and may be changed to take into account restrictions on outside hiring and promotions that will be in effect as local Army agencies and commands adjust their manpower in accordance with Army and Defense Department instructions.

"The overall goal of attaining 7.6 percent black representation and 30 percent female, however will not change. Our objective is to get those percentages of whatever the total workforce may be," Thorne said.

The newly-published plan was drafted by the Equal Employment Opportunity staff of the Missile Command and coordinated with all local agencies and commands; Local 1858 of the American Federation of Government Employees, the union representing local Army civilian employees, and minority group leaders in the community including the local chapter of the National Association for the Advancement of Colored People.

The Missile Command's Equal Opportunity staff now provides service to other local Army commands and agencies. Some are either in the process of setting up their own Equal Opportunity offices or plan to do so soon.

The Redstone Rocket

The Redstone Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefor are received by Mrs. Vergie Robinson, P. O. Box 346, Huntsville, Ala. 35804, telephone 534-4701, as representative of the publisher. Advertising deadline—both display and wantads—is 10 a.m. Monday before publication.

The Redstone Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for the Rocket are \$7.42 a year, or \$4.00 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 520, Huntsville, Ala. 35840.

Everything advertised in this publication must be made available for purchase, use, or patronage without regard to the race, creed, color, sex or national origin of the purchaser, user, or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in the refusal to print advertising from that source.

Answers

(Editor's Note: The MICOM Information Office conducts a question and answer program for job-related questions of general interest. Such questions may be telephoned to 876-4161 or 876-4400, or mailed to AM5M1-G. Some questions are selected for publication in the Rocket. Names are withheld. It is not intended that this program take the place of the usual supervisor-employee relationship which is the proper channel for specific job-related questions.)

This column will not accept questions from individuals who refuse to give their name and return telephone number.

For several months, MICOM operating officials, assisted by the Civilian Personnel Division (CPD), have been reviewing civilian positions, functions and internal organizations.

They have been following a timely plan to accomplish improvement of the MICOM position management structure, achieve more economical and efficient operation, reduce grade levels, and meet the authorized manpower ceilings.

In order to bring Rocket readers a picture of the actual mechanics of the process, Civilian Personnel officials have given answers to some questions about the steps being taken in implementing the MICOM position structure for the end of FY 73.

Q. What have you done so far?

A. As of this date, several procedural steps have been taken to accomplish the individual position and group reorganization actions necessary to implement the new position structure by the end of June.

The MICOM Force Development Division updated and published tables of distribution and allowances (TDAs) reflecting the approved position structure. Every MICOM element received a TDA listing the approved positions in their organization.

The American Federation of Government Employees union was briefed on the impact resulting from implementation of average grade objective plans, manpower authorization voucher reductions and approved reorganizations.

Personnel actions were curtailed as of January 14 in order to protect the rights of individuals involved in reassignments and manpower reductions.

Management, by means of Group Action Request Lists (GARLs) identified to CPD the positions proposed for abolishment and certified that the remaining positions, whether filled or vacant are needed; are organized for maximum utilization of employee skills; are properly described; and form the most economical and efficient structure for accomplishing the mission.

Q. Would you define what a GARL is?

A. A GARL is the same thing as a standard form 52 (individual personnel action) requesting personnel action except that it covers a group of personnel actions instead of an individual one.

Q. Does every element of MICOM participate in the GARL exercise?

A. The GARLs for MICOM included every position regardless of whether there is a reorganization or not or job changes or not. Every position was listed on a GARL, either vacant or occupied. If the job was not occupied, it was listed as a vacancy.

The GARL was then reviewed by management who got employees' concurrence to the proposed reassignments. Employees were not required to sign, but the supervisor talked with them and got their verbal concurrence. There were no promotions or demotions on the GARL — just reassignments. So, if the supervisor had the employees' consent, he signed the GARL and returned it to Position and Pay Management Branch of CPD. The voluntary reassignment actions indicated on the GARL were processed by the Recruitment and Placement Branch.

Q. To go back a little, how did the supervisors determine which persons should be reassigned where that was necessary?

A. We should explain that when the supervisors or managers were reviewing GARLs, classification and staffing specialists were there from Civilian Personnel to assist and provide guidance. These people work hand-in-hand with managers about the qualifications of persons whose jobs were abolished to see that they are qualified for proposed reassignments. They don't just put names on the vacancies, then ask CPD if they fit. Determination was made that the employees were fully qualified for the new jobs and the actions could be taken.

Processing involved determining the nature of the action, regulatory authority, pertinent employee data, and effective date for issuance of Standard Form 50s. These reassignments served to minimize, in so far as possible, any turbulence.

Q. After all of these steps are taken, what comes next?

A. We will publish retention registers. The Recruitment and Placement Branch of CPD will identify employees to be placed in vacancies or changed to lower grade using Reduction in Force (RIF) procedures based on individual rights of employees. Adversely affected employees will be notified by letters dated April 26 of proposed job placements. Effective date of action for employees accepting the proposed placement will be June 26.

The qualifications of adversely affected employees will continually be reviewed for possible placement in all vacancies that occur prior to June 26. This goes on continually as people retire, resign, transfer or any such adjustment takes place. These employees not accepting placement offers will be subject to separation effective June 26.

Ever Try Shopping On Tuesday Or Wednesday?

Traffic accidents and injuries continue to mount faster than they did last year in Huntsville, according to a report released recently by the Huntsville Police Department.

But the 11 fatalities between Jan. 1 and Feb. 11 were one less than in the same period last year.

The report reveals places and times that most accidents happen in the city.

For instance, 11 auto accidents occurred at the intersection of Drake Avenue and Memorial Parkway since the year began. That's the only intersection with 10 or more reported mishaps. The intersection is in a construction zone.

The rate of accidents varies with the time of day, but patterns of high accident frequency emerge from the report.

Generally, Fridays seem to be the worst day of the week for Huntsville motorists, with 166 accidents reported. Fridays are

followed closely by Thursdays, but one recent Thursday morning's icy road condition may have caused a "hump" in the Thursday total.

The total for all Monday accidents so far this year is 120. Saturdays have totaled 105 accidents, the only other day with more than 100 for the year.

Numbers of reported accidents also vary according to the time of day, with peak morning and evening traffic volume reflecting higher accident totals.

Monday through Friday, the worst times seem to be from 7 to 9 a.m. and from 3 to 6 p.m., hours which had more than 40 mishaps during the reporting period. In addition, an extra hour on Fridays only, from 2 to 3 p.m., had more than 50 reported accidents.

New Arrivals

Recent arrivals at the U. S. Army Hospital are as follows:

E5 and Mrs. Rodney E. Thieman, a boy, Bryan Justin, born Jan. 14.

E2 and Mrs. Cyle Earwood, a boy, Duke Ernest, born Jan. 15.

E2 and Mrs. Stanley K. Brumm, a girl, Lisa Michelle, born Jan. 17.

SP4 and Mrs. Fredrick T. Cain, a boy, Earl Marion, born Jan. 22.

GYSGT and Mrs. Jerome J. Tyler, a girl, Margaret Mary, born Jan. 26.

Sgt. and Mrs. Bobby J. Tanner, a boy, Bobby Joe, born Jan. 26.

SP6 and Mrs. Bruno C. Wargo, a boy, Stephen NMN, born Feb. 2.

2LT and Mrs. Wayne R. Williamson, a girl, Tara Jenae, born Feb. 7.

SFC and Mrs. Wylie W. Foster, a girl, Heather Nicole, born Feb. 7.

Pvt and Mrs. James N. Buccalo, a girl, Yvonne Carol, born Feb. 8.

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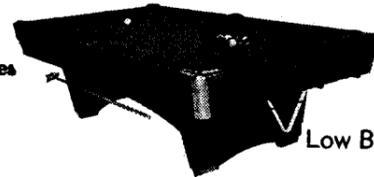
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Pershing Success Story Resumes After A Decade

Pershing came back to Florida just the way it left a decade ago—riding a wave of success.

It was homecoming for Pershing but new stomping grounds for Seventh U. S. Army soldiers who fired four missiles last Wednesday from Cape Kennedy Air Force Station—near the site where Pershing last was fired in 1963.

How well the simulated tactical firings went was summarized succinctly by Colonel Donald Opel, Chief of the Pershing Operational Test Unit, who flew to the cape with his men and equipment from bases in Europe.

"We're well pleased with range support," Opel told newsmen after the firings, "and I think the troops performed well."

The colonel said additional operational tests will be conducted at the cape in coming weeks.

On standby, just as they were in Europe, soldiers of Battery A, 3rd Battalion, 84th Field Artillery, didn't know when the order to launch would come.

When they got the coded message Wednesday morning, they quickly manned firing positions and within minutes,

launched the first missile at 10:06. Although there were brief delays to allow downrange aircraft to get in position, the battery had fired all four of its 35-foot-long missiles by 12:07.

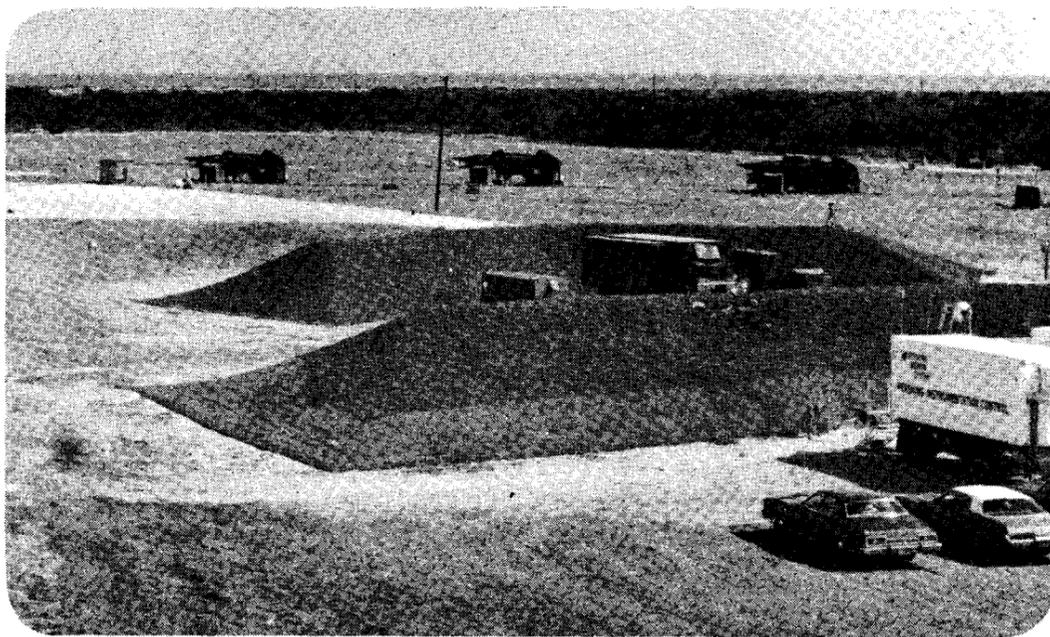
Opel and Captain Joseph Siraco, commander of Battery A, said missiles could have been launched much more quickly.

Pershing made its maiden flight at what was then Cape Canaveral in February 1960. It rewrote the success record at the Atlantic Missile Range before research and development firings thinned there in April 1963. Subsequent training and development firings were done at White Sands Missile Range and some launches will continue there.

Pershing has been operational for almost 10 years with battalions in the United States and Europe, including the Federal Republic of Germany Air Force, and is a major part of the NATO nuclear shield.

Colonel Samuel C. Skemp, Jr., is Pershing Project Manager and James F. Conner is on-site technical supervisor for firing operations. Colonel Edward L. Ramsey, Chief, Department of the Army Field Office, Air Force Eastern Test Range, is coordinating firing activities for the Army.

The Orlando Division of Martin Marietta Aerospace is prime contractor for the Army's most powerful battlefield missile.



Pershing Is Back

Soldiers ready the 35-foot missile for firing

Engineers Are Top Executives

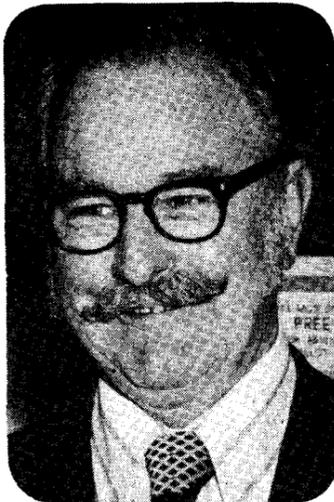
Recipients of the Junior and Senior Executive Awards for 1972, were recognized by Major E. I. Donley, Commanding General, in a recent awards ceremony held in the Missile Command headquarters.

Dennis H. Vaughn was presented with the Junior Executive Award for outstanding achievements as a project engineer in the Stinger Project Office.

The Senior Executive Award was bestowed upon James W. Linton, Deputy Director of the Directorate for Maintenance. He was commended for superior accomplishments in the areas of leadership and managerial competence.

William P. Murphy, Chief of the Patent Division, MICOM Legal

Office, was presented with the Honorable Mention Senior Executive Award for his work in developing and implementing the management of intellectual property for a program savings system as well as his organizational and administrative ability.



THIRTY SIX YEARS—John Lynch brought his career in the government service to an end recently after having completed 36 years. An attorney advisor in the Legal Office, Lynch had been at Redstone since 1958.

Election Formula Set

Reorganization of the Civilian Welfare Fund Council will get underway here next month with the designation of nine members to represent approximately half of the Arsenal's civilian population.

The new Council members will be named by the organizations they will represent, to serve two-year terms. The remaining ten seats will be filled next spring in accordance with a newly-adopted regulation governing the Council.

Curtis Williams, who is completing his third year as chairman said his successor, a vice-chairman and recorder will be elected at the first session of the reorganized Council.

Representative seats will be up for election in odd numbered years among civilians of the following organizations:

The SAM-D and Lance Project Offices, the Metrology & Calibration Center, Missile Intelligence, the Medical Department Activity, Safeguard System Command, Huntsville Division, Army Engineers and the Directorates of Personnel, Training & Force Development, and Procurement & Production.

Two of the seats designated for election in even numbered years are representatives from several smaller organizations. One will be selected from among the Project Offices other than SAM-D and Lance, and another will represent the staff offices of the Missile Command.

The remainder of the even-year slate will be drawn from the Directorates for Management Information Systems, Plans & Analysis, Product Assurance, RDE Laboratory, Materiel Management, and Maintenance, along with the RSA Support Activity, and the Missile & Munitions Center & School.

Williams had high praise for the retiring councilmen and called on organizational elements to use great care in selecting their replacements to, "Assure an enthusiastic continuation of the momentum of recent years that has carried the council to its greatest heights."

He said, "Council-sponsored activities now reach the greatest percentage of the Arsenal civilian work force ever, but there are still a number of recreational ventures yet to be explored."

A large share of the credit for the recently expanded program is the action of the CWF in taking over the management of the restaurants south of Neal Road two years ago, providing for a greatly increased budget.

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Visiting Professor Explores Missile Behavior In Flight

Doctor A. L. Addy, Associate Professor of Mechanical Engineering at the University of Illinois, is now working with members of the Aerodynamics Group, Aeroballistics Directorate. He is on sabbatical leave for nine months to perform research and study in the areas of High Speed Compressible Fluid Dynamics as applied to missile systems.

Under the Army Materiel Command program for the appointment of College and University Faculty Members by

AMC Laboratories, Addy has been appointed as an AMC Visiting Research Professor to work with the MICOM Aerodynamics Group. He will spend his sabbatical working with missile engineers on problems similar to those he has been researching at the university.

Doctor John L. McDaniel, Director, Army Missile Research, Development and Engineering Laboratory at Redstone expressed his pleasure at having Dr. Addy on board since he will also be working on problems related to rocket

exhaust effects on missile flight behavior.

According to Dr. Addy, "I think this program is a good cooperative effort between universities and the Army which will be mutually beneficial. It gives me an opportunity to become updated on the latest developments that the Army has made in the area of fluid dynamics. It also gives me a chance to discuss some of the research we have accomplished, in this area at the university.

As a recognized authority in his field, Dr. Addy, has lectured in this country and abroad, written articles for publication in leading scientific journals, and worked on a series of technical reports for the Missile Command.

Dr. Addy is lavish in his praise of MICOM facilities. He expressed it this way: "I am looking forward to using the Redstone Scientific Information Center because it has so much to offer. Dr. Walker and I will really give the computer facilities a thorough workout. People here at MICOM attack their problems the same way we do at the university and it is a pleasure to work with them."



SABBATICAL... Dr. Addy (seated) and Dr. Walker check a computer terminal.

Pick Craft And Go To Work

Ribbon cutting at 10 a.m. tomorrow will signal the opening of the new Special Services Craft Shop (Building 3466) at the corner of Hercules and Snooper roads.

An open house to include not only military but members of the community is planned at a later date.

Some of the newest types of equipment for making jewelry, polishing stones and other items have been added to the lapidary. Leather working machines will make it possible to make anything from leather bands to a pair of pants.

In connection with the photo laboratory where almost any type of work from miniatures to super-sized enlargements can be developed and printed, a small studio will be available. Black and white and color prints can be handled in the darkroom.

A new electronics bench with all types of test equipment has been installed for those who want to build their own stereo or video systems or to repair an old one.

A general utility room will be open for free lunch projects.

The ceramics shop will remain in the same building where it is now housed, but a new kiln and new potters wheels, electric and manual, have been added.

The automotive and wood-working shops will remain in the

same place.

The new Craft Shop building was begun in February 1972 by the Mil-Pak Construction Company at a cost of \$110,000. Funds came from the Army Materiel Command Welfare Fund. The building was designed by the Engineering Branch of the Facilities Engineer at the Redstone Arsenal Support Agency and covers 5,400 square feet. It is a prefabricated metal structure. Special Services facilities are available to both active and retired military and their dependents. Separate from Special Services are the military dependent sports programs and other educational projects.

Captain Walter B. Fuller, Special Services officer, plans to keep supplies on hand to be sold at nominal prices for the lapidary, leather work, photography and other areas.

Two qualified instructors, Jan Osthus and Bob Henson, will be on duty to help those interested in any of the fields offered. There are no student fees, but the student will pay for his own supplies.

A study is underway on whether or not to add a glass blowing facility.



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Job Openings

(Editor's Note: Published here are Civil Service job openings away from Huntsville. The announcements are received in various formats and all do not give the same information regarding job openings. The Rocket is extracting information from them in order to let its readers know there are openings in certain categories at certain locations. These announcements are posted on the bulletin board in the Civilian Personnel Division, Building T-3159, for interested persons to obtain further information.)

NEBRASKA

U. S. Army Engineer District, Omaha, ATTN: Personnel Office (MROPO), 6014 U. S. Post Office and Court House, Omaha, Nebraska 68102, has vacancies at locations, and in series as indicated:
 Omaha — Real Estate Division — Realty Specialist, GS-1170-11; Appraiser, GS-1171-11; Realty Specialist, GS-1170-9; Cartographic Technician, GS-1371-5; Clerk (Typing), GS-301-4; Automatic Data Processing Office, — Computer Programmer, GS-334-5 or 7; Personnel Office — Management Analyst, GS-343-5; Construction Division — Civil Engineer, GS-810-9; Mechanical Engineer, GS-830-9; Recruiting Main Station — Accounts Maintenance Clerk, GS-520-5 and Transportation Clerk, GS-2101-6.

MICHIGAN

Great Lakes Area, Warren, Civil Engineer, GS-810-11; and Mechanical Engineer, GS-830-11;
 Badger Area, Barraboo Civil Engineer, GS-810-9;

MINNESOTA

Badger Area, St. Paul, Mechanical Engineer, GS-830-9;

KANSAS

Sunflower Area, near Lawrence, Structural Engineer, GS-810-11;

ILLINOIS

Joliet Area, Elwood — Civil Engineer, GS-810-9 and 11; Mechanical Engineer, GS-830-9; Civil Engineering Technician, GS-802-7;

SOUTH DAKOTA

U. S. Army Recruiting Main Station, Sioux Falls — Supply Clerk, GS-2005-5; Motor Vehicle Inventory Clerk, GS-301-4; Statistical Clerk, (Typing), GS-301-3; Clerk-Typist, GS-322-2.

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15x8	Some one Special Snow White Nylon Plush	\$100	\$20
12x9	Durable Mult-Stripe Foam Back Olefin	\$59	\$22
6x9	Harvest Quality Dense Nylon Shag-Bound	\$50	\$24
9x12	A Lovely Brown-Gold Print Olefin Washable	\$80	\$26
8x12	Stunning Royal Blue Dense Nylon	\$69	\$28
12x10	A Real Bargain Avocado Hi Lo Nylon Small Hole	\$90	\$30
6x9	Stunning Brass tweed Nylon Shag	\$40	\$6
7x10	Beautiful Hi Lo Nylon Irregular	\$50	\$8
17x4'	Attractive Royal Blue Hi Lo Design Nylon	\$30	\$10
6x9	Mixed Color Full Nylon Shag	\$50	\$12
20 sq. yds.	Real Fine Poly-Foam Pad. Come Early Only	\$30	\$14
8'x11'	Ideal Apartment Carpet, Gold Polyester Shag F B	\$59	\$16
12x12	Lovely Red Nylon Shag, Meet a friend at Mr. Carpet	\$100	\$46
12x19	Cover 2 rooms, slight irr. Yellow Shag Nylon	\$200	\$48
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12x13'	A Real Nice Burnte Orange Hi Lo Nylon	\$110	\$42
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Rocks From Places She's Been



LEADERSHIP—SP6 Winston Bibby ranked No. 1 in leadership while graduating fourth in a class of 192 from the Non-Commissioned Officer's Academy at Ft. Jackson, S. C. The leadership award was forwarded to Redstone and presented to Bibby recently by Lieutenant Colonel James Feltis, Commanding Officer of the U. S. Army Hospital at Redstone.

Evaluation Team Checks On Roland II Progress

Evaluation of the Roland II weapon system brings Colonel Heinrich Schmitz of the German Air Force to Redstone for the second time, again crossing trails with some members of the German Army team which worked at Peenemunde during World War II.

While Dr. Wernher von Braun and his team were working in the eastern section of Peenemunde, Colonel Schmitz was with an Air Force Group in the western section developing an air to ground missile. He knew some of the Army team by reputation but he actually met a number of them for the first time when he visited the Arsenal in 1958.

The colonel is here with two other representatives of the German and French governments and 20 engineers and technicians from the company that builds Roland II, a weapon system which mounts ground to air missiles, radar and fire control equipment on a single tracked vehicle. The vehicle carries a three-man crew. The system, being evaluated by Missile Command engineers before it is flown to Fort Bliss for firing tests, was jointly developed by Germany and France.

The trip to Redstone is the first for Army Major Manfred Haefner and Adolf Aisenkolb, a civilian engineer. Schmitz introduction to the area in a group of visitors from the German Ministry of Defense.

The three weeks allotted for the evaluation at the Missile Command do not give the team time to explore very far afield, but they did visit Guntersville and Cathedral Caverns during a weekend.

The colonel noted several marked changes from his earlier visit.

The cotton fields have almost disappeared, and those he did see were smaller than on his earlier visit. The heart of business was downtown 15 years ago.

Now, it sprawls across areas that were suburbs or outskirts then and the life of the city throbs in these areas instead of centering around Courthouse Square. Instead of a great, tall hotel, he is staying in a modern two-story motel and visiting shopping centers for meals and other items.

Schmitz is no stranger to other sections of the United States. He spent three years at Wright-Patterson Air Force Base in the 60's. On this trip he lost no time in qualifying for his pilot's license with the Federal Aviation Administration so that he can show his friends the Grand Canyon at sunset some weekend while they are at Fort Bliss.

There will be plenty of time to admire the desert at Fort Bliss during the tests and demonstrations of the weapon system being studied to learn which existing system meets the U. S. Army requirements for a low altitude, forward area air defense system.

Two other foreign systems have been evaluated: French Crotale and British Rapier. Crotale tests were in 1971, Rapier in 1972.

When the Roland II tests are complete, the team will leave Fort Bliss aboard the Weekly German Air Force flight to Munich about April 21.



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After a hard day at the office Marguerite Martin relaxes by making little rocks out of big ones.

Mrs. Martin, a procurement agent in Small Purchases, P & P Directorate, is a rock hound, always on the lookout for pretty and unusual rocks.

When she finds rocks with pretty and unique lines she likes to cut them into small stones so she can design them into different types of jewelry.

Actually Mrs. Martin started collecting rocks and fossils over 30 years ago when she lived in Ohio. Wherever she traveled she added minerals and stones particular to that area. Then when she settled down in Alabama she became familiar with the different stone and mineral formations in this area and the Tennessee Valley.

While Mrs. Martin spends much of her spare time out hunting rocks and working with lapidary equipment, she does it as a labor of love. She doesn't sell any of the jewelry she designs. The rings, broaches, pins, necklaces, cuff links and bracelets usually end up as gifts to friends or in gem and mineral displays.

Two years ago, Mrs. Martin joined the Huntsville Gem and Mineral Society and her hobby took on a new dimension. On Thursday nights and Saturday mornings, she and other club members work at the Huntsville Fellowship Center teaching the senior citizens how to work with lapidary equipment.

Through her rock and fossil expeditions, Mrs. Martin has become a nature and ecology buff.

She described her fellings this way: "When I find pretty rocks and minerals I learn

about them and their formation. I want to preserve some of the treasures of nature. Even when we dig or break off pieces of rock formations, we cover the holes and make it a point not to leave unsightly scars and marks on the ecology."

Based on past experiences, Mrs. Martin always goes on her rock hunting expeditions with one or more persons for the safety factor.

This way if someone gets hurt in a fall or slide, there is someone who can go for help.

Though her main hobby is hunting rocks and fossils, Mrs. Martin likes to garden. She is interested in raising orchids and eventually plans to have her own greenhouse.

Whether it is preserving the beauty of the rocks or growing flowers, Marguerite Martin enjoys communing with nature.



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DISCUSS SUPPLY—Lieutenant Colonel Ivan R. Prince, Jr., (left) the Missile Command's director of Materiel Management discusses secondary items with Brigadier General Eivind H. Johansen (center), Director of Supply, Army Materiel Command, and Brigadier General Arthur J. Gregg, Director, Supply and Maintenance Office, Deputy Chief of Staff for Logistics. Johansen and Gregg led an AMC National Inventory Control Point team in a review of local activities recently.

Lunar Module Now On Display

A 16-ton "spider" wrapped in gleaming gold foil is giving visitors to the Alabama Space and Rocket Center a close-up, real-life view which most people have previously enjoyed only through television cameras on the surface of the moon.

The "spider" is the Lunar Module, the space ship that carries **Screening Board Meets In March**

A D-A qualitative screening board is meeting next month to review the records of certain senior enlisted soldiers. Included will be all those in grades E-7 to E-9 with E-T-S dates of January first through June 30th, 1974.

The board will review only the "Official Military Personnel File," which is maintained at Fort Benjamin Harrison, Indiana. The review is scheduled for March 13th.

astronauts from lunar orbit to the moon's surface. It's the latest — and perhaps the most exciting — addition to the world's largest exhibit of space equipment.

The craft was turned over to the Center by officials of the Marshall Space Flight Center, Manned Spacecraft Center and Joseph G. Gavin, President of the Grumman Aerospace Corporation, builder of the Lunar Module.

Director Edward O. Buckbee pointed out that this particular Lunar Module hasn't been to the moon, because the modules used for actual lunar landings are still there.

Buckbee said small souvenir samples of the gold foil are being given away free as long as the supply lasts, and may be obtained by writing to Center.

The Lunar Module is on display in the large indoor exhibit area of the Space and Rocket Center, a 20-million dollar facility, open year-around to the public.

Dial 112

AFGE Members Approve Split

Members of Local 1858, American Federation of Government Employees, have voted to split the local in two, one to represent employees of the Army agencies and commands in Huntsville and at Redstone and the second to represent employees of the Marshall Space Flight Center of NASA.

Don Lakey, assistant president of Local 1858 and chairman of the election committee, said ballots tabulated Saturday resulted in a vote of 796 for separation and 510 for a single local. Twenty two ballots were voided.

All members of the local received ballots by mail after the union's national headquarters ordered the election in response to a petition signed by more than 400 members seeking division of the local.

Local 1858 reports more than 4,000 members with roughly two thirds of the total being employees of the Army agencies here.

Lakey said several months would be required to work out details of the separation with the new local being activated sometime in the fall of 1973. Among other details to be worked out, a new constitution will be drafted,

officers named for both locals and an apportionment of funds in the Local 1858 treasury agreed upon.

All agreements between the union and local federal agencies remain in effect in the interim.

Other members of the election committee included: Hoyle Beam and Loren Miller of MSFC; George Burchfield, Peter Lazar and Joseph C. Stewart union members from Army agencies here.

Scouting Leads To West Point

(ANF)—Over the years, there's been a fairly close relationship between The Boy Scouts of America and The United States Corps-Of-Cadets at West Point.

Records at The U-S Military Academy show that about 55 per cent of today's Cadets were once Boy Scouts. About 14 per cent were explorer scouts. And there are more than 750 Cadets in the corps who hold the "Eagle Scout Badge"—scouting's highest rank.

Even now at the Academy, there's a tie with the scouts: More than 100 Cadets are preparing to host this year's "West Point Camporee" in April.

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Police Foil MICOM Repeat Hopes

OWC Golf Group Starts New Season

The Officers Wives Golf Group will hold its first luncheon meeting of the season next Wednesday at the Officers Open Mess.

They will meet at the Mess at 11:30.

Information relating to the golf clinics for beginners, intermediates and advanced golfers will be announced.

Mrs. William Teir, 883-1055, and Mrs. George Melochick, 881-2239, will accept reservations before noon, Friday. Cancellations will be accepted until noon on Monday.

Williams Nabs One-On-One Title

Like a master engineer, he kept his machine running smoothly, while others sputtered with each shot. That's the way it was with Marvin Williams of Company A, as he captured the first One-On-One Basketball Tournament at Redstone.

The tournament was played during intermissions of games in the Men's Basketball League at the Post Gym.

Williams, a standout with Company A, was one of 32 players competing. Most of the men were stars on their respective teams.

In the first round, Williams defeated Clinton Jones of Company B (20-12) and then out-hustled David Winston of 9th ETC (20-14) in the second match. Winston was the National League leading scorer during the basketball season with a 21.9 average per game.

In the third round, he captured a 20-16 decision over Cleo Paris of HHC. In the final match, Williams went against Bob Shea of the MPs, who advanced to the final round with a win over Safeguard's Ron Castine.

Both men were evenly matched, with Shea sporting a 16.7 average, while Williams had a 14.4 mark. However, Williams out-dued the cop, 20-6, for the championship and the trophy.

New Unit Level Kings Nab Crown In Uphill Struggle

The mighty Military Police, engines tuned and running to perfection, defeated the Missile Command last Friday night to capture the double-elimination Men's Basketball playoffs at Redstone Arsenal.

In an up hill struggle all the way, the MPs won the championship with a 65-55 decision over the Missilemen.

Last year MICOM walked off with all the honors, finishing the double-elimination tournament without a loss. They could have done it again this year.

The Missilemen were undefeated in the playoffs after downing the cops 56-52 in their first meeting of the series. Eight teams started the playoffs and after 9th ETC, School Brigade, 6th ETC, Meddacs, Company A and the Unit Training Command were eliminated, it was just between the MPs and MICOM, second and third place finishers in the American division.

Going into last Thursday night action the cops were 2-1, while the Missilemen sported a 3-0 record.

MICOM needed a win against the MPs to preserve their supremacy in basketball. A large crowd was on hand to see the longest game of the season, as the cops dumped the Missilemen 83-75 in double overtime.

Tied at 66-all in regulation time with 37 seconds left, MICOM had three shots to chalk up a victory and their second championship. They missed all three, including two easy layups.

The Missilemen had a second chance to redeem themselves in the first overtime with seven seconds left. They used 45 seconds stalling for one last shot, but PM Richard Heintskill stole the ball and both teams started the second overtime tied at 70-70.

The MPs high-scoring ace, Bob Shea, led his team to nine straight points in the first two minutes of the second extra session. The Missilemen fought back to within one point at 74-73 with 2:11 left, but Arthur Perrin missed a layup on a golden opportunity to put his team ahead. The cops scored on Jerome Campbell's rebound to take a 76-73 lead and the game.

The MPs scoring was led by Shea with 27, while David White followed with 22. Perrin had 21 points for MICOM. Thus the stage was set for the showdown between the two clubs Friday night with both teams boasting 3-1 marks.

The previous night's double OT loss must have shaken the Missilemen. Several turnovers and cold shooting from the field gave the cops an 11-point spread in the first period of Friday's finale. The Missilemen fought back, closing the gap to six late in the fourth period, but several turnovers again put the game out of reach and the title went to the jubilant MPs.

RSA Ruggers Drop Fourth

The Memphis Rugby Club, sparked by two early scores, led all the way in a 21-6 victory over the Redstone Rugby Club Saturday at the UAH rugby field.

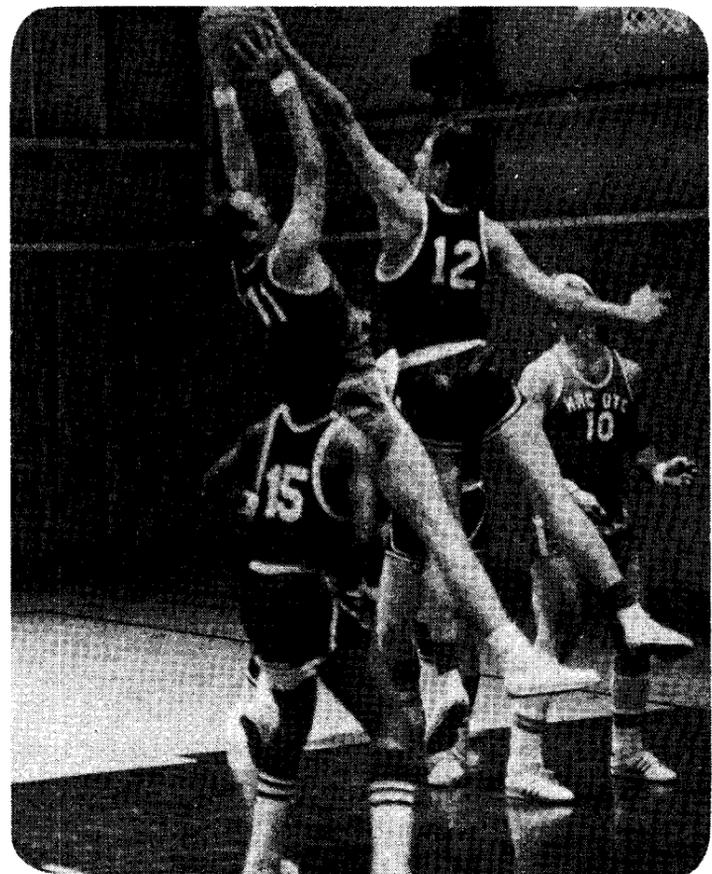
Memphis' Robert Toddy and Tom Baker scored on short runs within the first ten minutes of play to build up an 8-0 lead.

Redstone retaliated with their only score of the game midway through the first half on a try by Joe Laynor and conversion kick by Jay Donahue to close the gap to 8-6.

The final scoring of the half came on a penalty kick by Memphis team captain Tony Lubiani to give the visitors an 11-6 advantage.

The second half was dominated by Memphis. Oscar Wilkens, a defensive standout all day, scored on a dazzling long run and Lubiani was successful on the conversion. Tom Baker concluded the scoring with his second try of the afternoon for the final 21-6 margin.

The setback was the fourth straight for Redstone, while Memphis is 1-0 for the season.



GOING NOWHERE—Shot by UTC's Reed Lindfors (11) meets with stiff resistance from the Meddacs' Bob Evans (12), while Darriel Jordan (15) and Al Ashton (10) look on.

Booters Chalk Up Second Win

The Redstone Soccer team kept its record unblemished last Sunday with a come-from-behind 3-2 victory over the Birmingham Internationals at the RSA Soccer Field.

Denmark's Ole Pedersen broke a 2-2 deadlock with 21 minutes left in the game on a break-away. The goal was his sixth in two games played this season.

The Redstone team dominated the entire game, although, Birmingham didn't allow them to score until 15 minutes had past in the final half.

Birmingham's goals came in the first half on two unusual plays. Redstone defenseman Bent

Rasmusen, accidentally kicked the ball by his own goalie for the first Birmingham score.

With 10 minutes left in the first stanza, Birmingham's Raymond Garuem gave his team a two-goal edge when the Redstone goalie mishandled a blocked kick, which rolled off the side of his foot into the net.

Walter Schiloff made the score 2-1 with 10 minutes gone in the final half on a penalty kick. The penalty sparked the Redstone team and 11 minutes later they notched the score 2-2 on a goal by Kirk Anderson.

Redstone's winning goal came three minutes later by Pedersen to break the deadlock.



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The track is advertised as the World's Fastest Speedway. The tri-oval is 2.66 miles long. The road course is four miles long. The grandstand is shaped for viewing the dual track at all points.

Registration of the drivers and technical inspection for the races will be Tuesday, May 1. Practice and qualifying runs begin Wednesday and will run through Saturday.

Free transportation will be furnished those purchasing tickets. Anyone desiring further information can call the Service Club, 876-4531.



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Wild Turkey May Soon Join Arsenal Wildlife

The Army, in coordination with the Alabama Department of Conservation, Fish and Game Division, is making another attempt to establish wild turkeys as part of the wildlife on post. Captain G. G. Esslinger, J. F. English and F. E. Pringle of the State Conservation Department, met last week with Jim Weldon of the Redstone Facilities Engineer's Office and Sergeant First Class J. L. Smith, Post Game Warden, and released nine wild turkeys, as part of a cooperative agreement.

whitetail deer were released on Redstone back in 1958. This herd thrived and multiplied and is responsible for the large deer population now existing in Northern Alabama. The nine turkeys, six hens and three gobblers, were trapped on the Fred T. Stimson Game Sanctuary about 12 miles south of Jackson, Alabama. According to Pringle, "The Stimson Sanctuary is about the only source of wild turkeys in the state used to stock other areas. I had to free-bait an area of the sanctuary for about a

month to get the turkeys coming to that area. Then I set up a shot net and yesterday I fired it and captured the nine turkeys. I kept the turkeys in compartments on the truck until we released them on the Arsenal." Smith indicated there would be at least a five year ban on hunting wild turkeys on the Arsenal to give the birds chance to multiply and reproduce. Wild turkeys were released on Redstone about 14 years ago, but didn't do too well. Esslinger explained it this way: "The State had some wild turkey eggs and hatched them on one of the sanctuaries. The turkeys were kept in pens and when they were large enough we brought some to Redstone and other areas for stocking purposes. However, these turkeys were pen-raised and became dependent on man for feed. When they were released, many were killed by predators and others died because they couldn't shift for themselves. In all the areas we stocked with pen-raised turkeys, none survived." English, Biologist for the State Conservation Department, said, "These wild turkeys were in captivity for only five to six hours and weren't even fed during that time. They should have no trouble surviving and reproducing in the Arsenal environment." When released from the truck, the wild turkeys took off in nine different directions straight up from their pens. After a short flight away from Post and Conservation officials, the birds went to roost in the trees... glad to be free again.



TURKEYS AWAY—F. E. Pringle, stands back as one of the captive wild turkey flies out of his pen and into the woods at Redstone Arsenal.

Amparan Fires Interns To 62-51 Win Over CSD

The Civilian Welfare Basketball League neared the end of its season with several close games and one mild upset. In last Wednesday's action DOI beat Metrology 55-30 with Nelson leading the way with 16 points. Beale had 8 for Metrology. Saflog No. 1 was trounced by powerful CSD, 74-47. John Stanford poured in 24 points to pace CSD followed by Miles Springfield's 19. Couch and Ward shared honors for the losers with 15 points each. In the night's headliner, the Corps of Engineers extended its unbeaten string with a 35-30 squeaker over RASA. Jerry Mullinax led the Corps with 11 points. Stewart Stout led all scorers with 18 points in a losing cause. POI bombed MIA 75-58 with Danny Franklin getting his season's high of 28 points. Pilliteri contributed 20 for the losers. Friday's action saw the Corps of Engineers win again. This time MIA was the victim by a score of 59-35. Dooley, another of the Corps wealth of scorers, led the way with 22 points. Williams paced MIA with 16. In a hotly contested game, P & P edged DOI, 48-47. P & P's big man, Hart, led the winners with 17. Drake tossed in 18 for DOI. POI won by forfeit over Saflog No. 1. The Interns, led by Fred Am-

paran who poured in 25 points, humbled CSD, 62-51. Clutch shooting in the last few minutes by Amparan was the difference in the tightly contested game. His several three-point plays sealed CSD's doom. Neil Winterburn managed 21 points for the losers. Jon Worrell bolstered the Intern attack with 22 points.

Post Theatre This Week

WEDNESDAY, February 28
"The Doberman Gang" (PG)

THURSDAY-FRIDAY, March 1-2
"The Last Picture Show" (R)

FRIDAY, March 2, Late Show:
"The Mephisto Waltz" (R)
Showing at 11:00 p.m.

SATURDAY, March 3
"Walt Disney's 'Dumbo'" (G) and
"The Legend of Lobo" (G)

SUNDAY-MONDAY, March 4-5
"Superfly" (R)
INCREASED ADMISSION: adults 75c, children 35c

TUESDAY, 6 March
"The Asphyx" (PG)

Two shows nightly at 6:00 and 8:30 p.m. except as noted above. Sunday and Saturday matinees at 2:00 p.m.

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VITAMIN C—Does it not seem possible that many of us are suffering from a deficiency in this important vitamin just because of modern technology and the things to which we are exposed? Add this deficiency to our other troubles—too much fatty and sugary foods, overweight, too little exercise, etc.—and you have a nation of people condemned to heart attacks and strokes. Evidence of the relationship between vitamin C and circulatory disorders appeared in the January 1970 issue of The American Journal of Clinical Nutrition. According to this article, it now seems probable that deficiency in Vitamin C may be one of the most important causes of hardening of the coronary artery which is the basic cause of most heart attacks. "There is certainly NOTHING TO BE LOST from trying these harmless vitamins, all of which are water soluble and pass harmlessly out of the system daily." What you need

your body uses (and believe me the body needs a lot more vitamin C than most folks even know about—and that includes many — many intellectual geniuses). What the body does not need and use up of vitamin C it will throw off harmlessly through the kidneys. "The oxalic-acid - kidney-stone scare is another infamous chapter in the attacks on this vitamin. This big hoax, published in the general press and ladies' journals, as well as other monotonously repeated nonsense such as diarrhea on taking high daily doses of vitamin C, has been utilized for the propagation of little else than medical and news sensationalism. Manufacturers of antibiotics and various cold preparations would like people to believe such foolishness. After 28 years of research with really massive doses of ascorbic acid (vitamin C) it can be stated very emphatically that you will not develop a kidney stone by taking 10 or more grams of ascorbic acid each day. It is physiologically impossible for such a condition to develop. "On page 7 of 'Vitamin C, The Powerhouse Vitamin, Conquers more than just colds' By Ruth Adams and Frank Murray, you may get the scientific formula for WHY it is physiologically impossible. — An Advertisement —

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BEAUTIFUL NYLON PLUSH WAS \$4.95 Sq. Yd. NOW 10% OFF	23 Colors To Choose From	OVER 400 ROLLS IN STOCK TO CHOOSE FROM—SAVE NOW ALL STYLES AND COLORS	
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Gen. Eifler Leaves A Far Better Army

Lieutenant General Charles W. Eifler this afternoon closes a military career spanning 35 years and three wars.

He recalls the tiny Depression era Army he entered before World War II built wooden bridges for training exercises, then carefully saved the lumber and straightened the nails for future use because it lacked funds to buy more.

When his active duty began, the Army had just finished converting the gun carriages of World War I vintage 75 mm guns from hard rubber wheels to pneumatic tires, describing the improvement in mobility as "spectacular" and finding it very hard to get the \$287 per gun required to pay for the conversion from an economy-minded Congress.

During his career, the evolution of technology has made major changes in the nature of war and the tools of the soldier's trade. He has been a part of many of those changes.

In a conversation with some visitors the other afternoon, he talked at length about the Army of yesterday and today. The dis-



LTG CHARLES W. EIFLER

cussion touched on missiles and logistics and management, but the general kept returning to soldiers and in particular to those in U.S. Army Europe where he

has spent the past 30 months. This is some of what he said:

"Today's soldier is a lot smarter, a lot more assured in his thoughts of what he can do and what he can't do, a lot more capable of doing more complex jobs than the soldier of the past . . .

"I have a feeling quite frankly that we have a much more capable force today than we have had in the past. Today's soldier responds promptly, effectively and enthusiastically to things that are obviously desirable to do and need to be done. He tends to question those things which are not. That requires leadership to be a lot more astute. You can't live with the leadership we had in the past and expect to lead this kind of soldier . . . and that doesn't mean that we should allow the soldiers to run the Army.

"Leadership must be a lot more astute and that's where we have had some difficulty in transition (as we convert to a volunteer force).

"Some of our middle management people, in particular, had grown up under rules and the

drill of the old way of doing things. The younger men with their new way of thinking lack the experience of the older men. You have a tendency for clash. Some conflict is good if we are willing to discard those things in the old way that do not contribute and we are willing to take on the things of the new way which improve our operation. When you have that kind of understanding, then we have a better Army and that's what is coming out of this whole thing, a far better Army. . . .

"Today's soldier is by far a better soldier than any I have ever seen and in battle he will do better. He will use his head, he will think about what he's doing and he'll do it better.

"When you talk to these men and have the opportunity to see them perform in the field, you cannot escape the conclusion that the American soldier is very capable of doing his job. . . .

"The proof of the pudding is that these soldiers are good when the chips are down.

"Fight? You bet they'll fight."

Why Worry. . . .

Duck Season Long Gone

"Why don't you shoot one now?" the newswoman asked gesturing toward a half-dozen Pershing missiles poised on launchers aligned about 30 years apart.

"We'd love to—we're ready," Captain Joseph Siraco, Commander of Battery A replied. He looked toward Lieutenant Colonel Donald Opel from whom the firing order would come.

"They're ready to go when they get a coded message that I give them orally," Opel smiled. "They don't know when it's coming—so they have to be ready."

The scene was Cape Kennedy last Tuesday when newsmen had been invited to a briefing on Pershing returning to the cape after a 10-year absence.

"How powerful is the Pershing warhead?" she asked.

"I wouldn't want to be around where it lands," Opel replied.

"Well, could you dig in and escape the missile?" she persisted.

"If you dig deep enough, you could escape most anything," he explained.

News reporters and

photographers watched the firings from Press Site 1, on a 50-foot-high tower which loomed over scrub oak and palmetto and was about 7,000 feet from the launch site.

About 100 yards in front of the tower, a flock of ducks swam on a small pond completely oblivious to the roar of missiles.

Among spectators on the tower, in addition to newsmen, were Colonel B. B. Gayle, Director of Information at Patrick Air Force Base, and Colonel Charles R. Cottrell, Commander Cape Kennedy Air Force Station.

Life-Time Passes

(ANF)—Major league baseball commissioner Bowie Kuhn has announced that all returning American prisoners-of-war will be given life-time passes to professional baseball games. The gold-plated passes are good this season and in all future years, and include all National and American league games as well as minor league contests.

Ceremony At Airfield

Lieutenant General Charles W. Eifler retires from active duty this afternoon at Redstone Arsenal where he spent six years of his more than 35-year Army career.

He was at Redstone to command the Army Ordnance Guided Missile School from 1959 to 1961, a deputy commanding general at the Missile Command from 1963 through 1965 and commanding general of the Missile Command from mid-1967 until 1969.

During his last tour of duty he commanded the U. S. Army Theater Support Command, Europe.

The retirement ceremony will be at the Redstone Arsenal Airfield at 4:30 with a by-invitation-only reception following in the Officers Open Mess.

A Better Army Is Their Goal

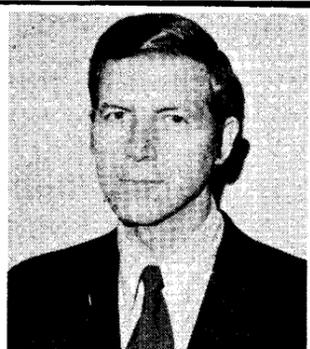
The School Brigade at the Missile School is looking for a few volunteers who care enough to try to make a better Army.

Colonel Joseph A. DeSantis, brigade commander, called for the volunteers in a letter distributed last week to commanders and staff officers throughout MMCS.

Officers up to the rank of Major and enlisted men in grades E-5 through E-9 are eligible for two weeks of training as unit race relations instructors. Training courses at Ft. Benning, Ga., begin April 1.

A total of 10 volunteers are needed for this and the next fiscal year.

Soldiers completing the course will receive a special skill qualifier indicator suffix to their MOS's, and would serve part time to supplement instructors trained at the Defense Race Relations Institute at Patrick Air Force Base, Fla.



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It's In Lift Off

What's it like to fire a Pershing? "You feel pretty important," said 1st Lt. Ronald Krueger, one of four soldiers who got the chance to fire the Army's most powerful combat missile last week.

"I didn't know if the van was shaking—or just me!" Krueger said minutes after he fired from the truck-mounted Battery Control Central, located only 75 meters from the missile.

"To fire, it's necessary to push two buttons simultaneously. Nothing happens at first because there's a slight delay.

"The sensation comes when the missile lifts off. There's a flash and then the noise hits you—like a clap of thunder."

Krueger, from San Antonio, Texas, said he'd watched Pershing launches before but never had fired one himself.

"You feel important at first," he recalled, "until you think about all the work and procedures done by the firing crew. Then you realize that the man who pushes the buttons is insignificant.

"It takes a real team effort."

PAGE 10 THE REDSTONE ROCKET — FEB. 28, 1973

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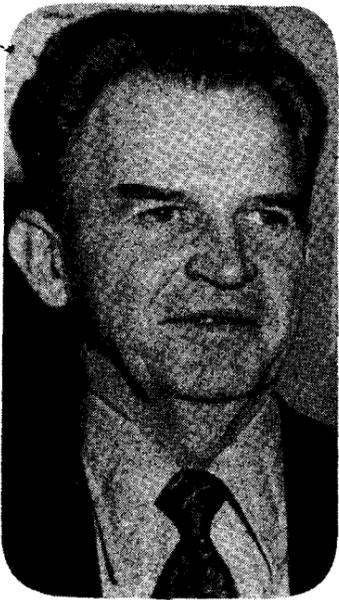
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RETIRES—John Mills retired from the government service after 34 years last Friday. Mills came to Redstone in 1953 and worked in Civilian Personnel until transferring to Plans and Analysis in 1960.

AFGE Women Meet

The women's committee, American Federation of Government Employees, will meet next Monday at 4:40 p.m. in Bldg. 4351. The building is located on Digney Road, near Bldg. 4488. Barbara Bullock, committee chairman, said non-members are also invited.

V-A Picks Up Tab For Tutor

(ANF)—Under the new G-I Bill legislation, a student having academic problems, will find it easier to get tutoring—with the veterans administration footing the bill.

And the new law no longer requires that a student be failing a course before he's eligible for a V-A-Paid Tutor.

Also eligible for tutoring are wives, widows and children studying under the "Dependents' Educational Assistance" program.

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No Panacea: Words Are Good— Actions Up To People

The architects of the 1973 Equal Employment Opportunity Plan see it as a good blueprint, but they recognize it will take a lot of hard work by a lot of people to translate it from hopeful words to solid achievement.

Major Tommy L. Thorne, MICOM Equal Employment Opportunity Officer, calls the plan: "A workable, necessary first step," then adds, "getting to where we want to be by the end of this year is going to be a tremendous task because of general personnel turbulence within the Defense Department."

Charles Ray, Assistant EEO, voices similar thoughts: "The plan is not a panacea. The words are good words but everything in the plan must be achieved by people. The success of the plan depends upon the degree that they can be convinced that what the plan is trying to do is right."

What the plan is trying to do is raise black representation in the local Army civilian work

force from 4.3 percent to 7.6 percent in the next 10 months.

Thorne and Ray assert 7.6 percent is a realistic goal, one that must be met so long as local Army agencies and commands stick to a long range objective set in 1971 when numerical goals were first established here.

"The long range objective then and now was to reach 16 percent black representation in the work force in 1975. This is a plan to make good on a commitment made two years ago," Ray said.

The new plan spells out EEO policy and a plan of action in specific detail but the wording is not that different from previous plans. Easily the most controversial feature of the new plan of action, are the specific numerical goals assigned to each of the local commands and agencies. Within MICOM it goes further and breaks the goals out with specific numbers for each primary organizational element

in both hiring and promotions.

The numbers are higher than they ever have been before. Thorne and Ray say the numbers, as they pertain to black employment, are keyed to attaining 7.6 percent representation.

The numbers resulted from a study of each element, the number of jobs available there and past hiring. Those goals are to be re-studied at mid-year and may be modified as conditions change, but both men point out that under normal conditions Army commands and agencies here have a personnel turnover of about 1,000 civilians each year through resignation, retirement, transfer or death.

"In that context the goals are realistic," Thorne said. "We're talking of hiring some 250 blacks and about 50 women in MICOM, for example, out of a normal annual turnover of about 800 plus."

As Thorne sees it, there are four keys to meeting the goals:

"First, support from everyone and in particular support from every supervisor and manager. They have the ultimate responsibility of making this plan work."

"Second, understanding . . . an appreciation of sound race relations on everyone's part."

"Third, hiring. The Army agencies operating under the plan will have to have some latitude to fill vacancies."

"Fourth, recruiting and selection, finding and qualifying blacks and women and that will be a problem in some areas. Tuskegee Institute, for example, tells us that each of their graduating engineers can expect around 10 job offers from industry and in many cases the starting salary is higher than what the Army can offer."

"There's no threat to anyone in this plan and there's no guarantees either. We will still follow the laws and regulations—the merit system—in all personnel actions."

New Disability Guidelines Set

Defense Secretary Elliot L. Richardson has announced revised guidelines for Military Departments administering physical disability retirement laws.

Since the four Services have not been uniform in handling disability requests in the past, the new guidelines are to insure greater consistency in the way determinations of unfitness for duty are made.

Under the revised guidelines a Service member is fit for active duty unless he is unable to satisfactorily perform the duties of his office, grade or rating. If he has performed his normal duties until his time of separation, it will be presumed that he is fit for duty.

Evaluation Boards normally will be required to give greater weight to the Service members continued performance than to clinical estimates by health personnel of his ability to perform his duties.

The Office of Assistant Secretary of Defense (Health and En-

vironment) has been directed by Secretary Richardson to closely monitor determinations of fitness under the new guidelines.

The revised guidelines are being incorporated in Department of Defense Directive 1332.18, "Uniform Interpretation of Laws relating to Separation From the Military Service by Reason of Physical Disability."

NCO's Get The Word

(ANF)—A special brochure is now available, for soldiers working in finance. It's called "Finance N-C-O Career Development" and covers all aspects of the "Finance non-commissioned officer education system."

The publication has already been sent to major commands and finance officers. Additional copies can be gotten by writing to the U-S Army finance school at Fort Benjamin Harrison, Indiana. The zip code is 46216.



WE GOTCHA—Sara Malaspina, Program Analyst, checks the scales as F. H. Ellingsen weighs in for the month. Ellingsen Chief, Program Review and Compliance Branch, RASA, founded the Weight Watchers Club in building 7107 back in 1967. He lost from 306 to 223 lbs as a member of the club. This time he weighed in two pounds over his goal and had to buy lunch for the other five members of the club. Anyone interested in joining the club can all 876-2819.

THE REDSTONE ROCKET — FEB. 28, 1973 PAGE 11

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"Forget Color. . . It'll Be A Better World"

Being a black supervisor is no sweat for T. J. Taylor, but it wasn't exactly that way when he first got the job.

One of the few black supervisors at MICOM, he has held the position for almost eight years. He works in the Facilities Engineer Division.

Eight years ago, the equal employment opportunity program was in existence, but was not receiving the emphasis it does today. People had not been fully educated to accept the program's intent.

Taylor believes he got the job because he was well qualified, but it still came as a complete surprise to him.

"I had been applying for every opening I saw that was in my line of work and a better job than I had because I figure no one is going to succeed if he doesn't try," Taylor said.

"Nevertheless I was completely surprised when I was selected. I didn't even know I was being considered."

"When I got this job it caused some fuss among the people working for me and for some of those who supervised me. They're all white people. That has long since settled down, and I believe I



T. J. TAYLOR

am now respected as a supervisor—and it has nothing to do with color. I don't think about whether or not the people I work with are black or white. We're just people.

"If there is a problem about race, it is a people problem, not a black problem or a white problem. Both have to adjust. We all grew up in a 'segregated'

society, and that's something that can't be dismissed by a program. Both sides have to get used to change.

"Black people need to change some of their ingrained attitudes. Too many think 'This is the best I can do. I'll just keep on the way I am.' They need to bestir themselves and do something to get themselves qualified for better jobs, then apply for them when there are openings.

"And we shouldn't look for hand-outs either. If we're qualified and don't get the job, that's the time to fuss. But there's no point in sitting around and doing nothing about upgrading our training for better jobs. Let us prepare and then complain if we are not considered.

"There are plenty of local training opportunities where people can go to classes at night.

"Too many black people are in menial jobs because they're in a rut and don't do anything to get out of it. I admit it may take more effort for a black man, than for a white, but he can better his lot if he will try.

"Maybe what I've been able to do for myself will give some other people hope, and I think enough progress has been made in changing attitudes on both sides so it will keep becoming easier for qualified blacks to get better jobs.

"Once, not so long ago, prepared or not, blacks didn't get opportunities.

"As far as I'm concerned, if a person has something to offer, forget color. When everyone feels that way, it'll be a better world, and I think we're getting there."

Taylor is 50 and looks much younger. He came to work at Redstone as an ammunition handler in 1951 because that was the only job opening. He had an electrician's certificate at the time after receiving training at Alabama A&M. He was later assigned in the refrigeration shop as a helper.

He had a small electrical business he ran after hours, and in 1957 became a licensed electrical contractor.

Now Taylor is teaching air conditioning and refrigeration at J. F. Drake State Technical Trade School in Huntsville at night which leaves no time for his contracting business.

Safeguard Cites Assistant Judge

Captain Thomas A. Darner of the Safeguard System Command's General Counsel Office received the Meritorious Service Medal from Major General R. C. Marshall, last week.

The Assistant Staff Judge received the award for distinguished service from July

1968 to February 1973 while serving with Safeguard.

Before coming the SAFSCOM in May 1969, Captain Darner completed training at the Judge Advocate General School in Charlottesville, Virginia. He received his commission after attending Officer Candidate School.

PAGE 12 THE REDSTONE ROCKET — FEB. 28, 1973

Survivor Benefit

(ANF)—The new "Survivor Benefit Plan" pays a retired serviceman's survivors up to 55 per cent of his retired pay, and a serviceman can enroll as soon as he retires.

Over the last few months there's been a 180-day-of-grace period for making a decision about the benefit plan—but it ends March 20th. And after that, a retiring serviceman with dependents who

wants the plan will have to make his decision and complete the paper-work before he retires.

If a retiring serviceman does not indicate one way or the other whether he wants the plan, he'll automatically be fully covered—paying all coverage costs from his retired pay.

Personnel offices have more information about the "Survivor Benefit Plan."

Viet-Era Vets

(ANF)—Vietnam-era veterans now make up about one-fifth of all veterans in the United States. The va reports that about a fourth of its total budget goes to Vietnam-era veterans.

This amount—more than three billion dollars—is for such benefits as compensation, the GI Bill and medical care.



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AMC League

The Bandits put another length between themselves and the rest of the AMC League last week while the Cobras and Sprinters continued to play cat and mouse with the runner up position.

The front runners dropped the opening game of their set with the Cobras but came back with a rousing 1078 and added the third to their booty for a 3-1 decision. The Sprints only got a split with the Sheratons but it was enough to edge a half point ahead of the Cobras.

The All-Sports protected a half point margin over the T-Birds when each took 3-1 decisions over the Lancers and What Ifs respectively. The Bombers blanked the Tigers, the Fat Cats won all four from the Alley Cats and the Spartans swept Hughes TOW.

Fred Helmer cranked out nine strikes in a row in a 278 game and Neil Donaldson rapped out a 202 in

the big Bandit middle game. Helmer ended the evening with a 623 Honor Roll count while Dan Chepkaukas topped the Cobras with 562.

Chris Johnson stole the show from Helmer, however, with a 632 series that included games of 236 and 203 as the Sheratons fought hard to earn their split with the Sprinters.

After falling short with 1038 and 999, the Innkeepers went to work and turned a 1068 finale into a two-pointer and posted a 3105 handicapped series total in the process. The elder half of the Johnson father-son combo, George, chipped in with a 538. Jim Kyzer started with 234 and totaled 548 while Bob Brock hit a 540 for the Sprints.

Dick Gore flattened 584 sticks for the Bombers while Harry Yager shot a 542 in guiding the Fat Cats to their win, and Jack Vickers was the top shooter for the All-Sports at 539.

S&M League

Garland Kinslow and his Reba's Bowling Apparel mates all but re-wrote the S&M League's record book last Wednesday in racing to a resounding series sweep of the Parkway Lanes.

The sweep gave last season's runner up quintet a two point edge in their bid for slot opposite the Lot-o-Pins in the post season rollofs.

In other matches last week the Misfits forfeited a share of the lead in dropping all four to the Fugitives, the Rinky Dinks made it three sweeps in a row this time at the expense of Bale's Rentals, and Lot-o-Pins took three of four from MIA.

Reba's put together games of 1058, 1024 and 1075 in posting the best three game total of the season, 3157. Kinslow's share of the assault was another season topper. His 668 total came on games of 198, 223, and 247.

The second and third best individual totals came out of the same series with Jess Partridge rapping the maples at a 573 clip for Reba's and Buck Wade clipping off a 590 in the losing cause. Jerry Cutcher added 548 to the Parkway cause.

The suddenly aroused Rinky Dinks got a 568 reading from Floyd Clark in jumping from seventh to a third place tie. Marion Stevens accounted for 530 more for the Dinks.

Mike Arndt's 534 was the best total in the Misfit-Fugitive setto, but it wasn't enough to stave off the Misfit shutout.



RUFUS STAYS—Lieutenant Colonel M. H. Sweat, left, former Chief, Morale and Welfare Division, RASA, tells Lieutenant Colonel William R. Males, his successor, that he'd like to leave Rufus in the office for a while. Rufus is a Greater Kudu and his horns measure more than 40 inches long. Sweat bagged Rufus when he was stationed in Ethiopia. The ceiling in his current home is so low that he can't mount Rufus on the wall. Sweat retired last month and will leave Rufus in 7101 until he gets a different house with a place to put him.

LETTERS

In reference to the article on alcohol in the Rocket of 7 February, I wish that you would publish the following:

I never really had a drinking problem. Mine was a stopping problem. I drank sociably from 1956-1967 until I reached a point where I had to drink to be sociable (I thought). My drinking was out of hand most of the time. From 1967 to September 1971 I never admitted to anyone, not even God, that I was trying to stop drinking. I tried many times. There was a big void in my life which I continually tried to fill with material things although none were lasting.

I am a firm believer that AA has and is doing wonderful work. However, if the alcoholic will accept Jesus Christ as his personal savior, then he will have something that will permanently fill that void. II Corinthians 12:9 "And he said unto me, my grace is sufficient for thee: for my strength is made perfect in weakness".

Since September 1971 I have surely found this true and have had no desire for alcoholic drink. I now drink from a fountain that will never run dry.

How about you, friend? God loves you and Jesus died for you.
Name Withheld by Request

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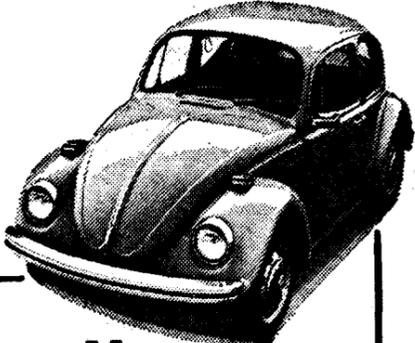
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Pace Hectic At Times, But Always Interesting

"I feel as if I have my finger on the pulse of Redstone Arsenal," says Margaret Thomas, secretary to Civilian Personnel Officer, Luther Adams.

Mrs. Thomas came to work at Redstone in 1953, with the Research and Development Laboratory but began her work in



MARGARET THOMAS

Quality Control Conference Set

"The Quality Revolution: An Age of Awareness" will be the theme of the Southeastern Regional Conference of the American Society for Quality Control to be held Thursday and Friday, at the Huntsville Sheraton Hotel.

The conference will be hosted by the Huntsville and Decatur sections of ASQC. Local public officials and the ecological and environmental societies of the local high schools will be special guests of the conference committee.

Subjects to be covered in the five sessions are: professionalism, quality control trends and education; land, water and air quality; quality technology; consumerism, liability and safety; and product assurance.

The public is invited to attend. Further information concerning the conference and registration procedures may be obtained by calling Al Steinberg, general chairman, 453-5310 or Jerry Gibbs, registrar, 453-3566.

the personnel office in 1961. She says that the pace of his office is hectic but she wouldn't have it any other way.

"I really love working," she says because of the close association with so many people. I thought I would be happy staying home at one time, but I missed my work so much that I went back to it."

She feels that housewives have a very hard job to do and their work should be appreciated. But for her, the office is a second home and as she says, "I try to keep house here."

Born in Dayton, Ohio, Mrs. Thomas grew up in Detroit, Michigan, where she met and married John R. Thomas Jr. of Huntsville.

Thomas was then in military service and the couple later came to Huntsville to make their home. It was here that they found a strong family heritage, for the Thomas family had originally come to the Huntsville area in 1809. Today, five generations later, the family house is still maintained.

Mrs. Thomas' late husband practiced law in Huntsville for 25 years and she recalls working as his secretary in an office on the square downtown before coming to work at Redstone.

She feels that her work in a law office opened her eyes to a lot of problems and gave her a valuable background for her present job. She also emphasizes the scope of the CPO and says that over 11,000 people are served by the office.

Personnel from the Missile Command, the Missile and Munitions Center and School and the Safeguard Command all utilize the CPO services along with several other Army elements in the area.

Mrs. Thomas worked in the civilian personnel office during the reduction in force in 1970. She recalls the day and night effort put forth by members of the division to aid personnel affected by the action.

Besides her work at Redstone, she takes an interest in the Federal Women's Program and is active in the Daughters of the American Colonists. She is particularly interested in the historical aspects offered in DAC.

She has one daughter, Marguerite, who is 17, and is a student at Johnson High School.



HUSBAND HONORED—Mrs. Jon Horne accepts the Meritorious Civilian Service Award given posthumously to her husband during a ceremony at the Missile Command. Colonel Joe Myers, Director of Missile Intelligence, presents the award. Horne, who was an intelligence research specialist until his recent death, was cited for outstanding contributions to the Missile Intelligence Agency.

Logistic Engineers Meet On Tuesday

"Logistics in County Government" is the theme of the regular monthly meeting of the Tennessee Valley Chapter, Society of Logistics Engineers, slated for Tuesday evening at the Officers Open Mess.

Guest speaker for the February meeting starting at 6:30 is James Record who has served as Chairman of the Madison County Board of Commissioners since

1962. Co-owner of the Madison County Record, the speaker has authored several books on local history and has gained national prominence for his articles on county government.

Lieutenant Colonel Daniel Fugit, the chapter chairman, extended an invitation to all interested persons to attend the meeting and hear the prominent local official.

Officer Ranks Open To Coeds

The College Junior Program established by the Army provides young women with the opportunity to evaluate the possibilities of becoming an officer in the Women's Army Corps.

Available to women in their junior year of college, the program provides four weeks of summer training as a Cadet Corporal at Fort McClellan.

Trainees are provided with meals, lodging, uniforms and transportation as well as a month's salary of approximately \$365. At the end of the four weeks the student may decide to end her association with the Army or join the Student Officer Program.

This program pays \$490 a month during the senior year of college and entitles the participant to medical and dental care, PX and commissary privileges and an accrual of 30 days leave annually.

After graduation the woman will be commissioned a second lieutenant in the Women's Army Corps and serve a tour of two years in an executive or management position.

Anyone interested in applying for the College Junior Program may contact their local Army representative or write: Women's Army Corps Counselor, U. S. Army Third Recruiting District, 1628 Virginia Avenue, College Park, Georgia, 30337.

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WITHOUT RESERVATION—Larry DeSantis takes the oath of enlistment in the Marine Corps. His father, an Army colonel, handled the honors.

Right Service Just A Different Branch

What do you do when you like your father's "business" but another "company" makes a better offer? For Larry DeSantis, it didn't mean joining the "competition." He just joined another branch.

His father is Colonel Joseph A. DeSantis, commander of the School Brigade at the Missile and Munitions Center and School. Larry just joined the Marine Corps.

Two of his brothers volunteered for the Army but left after one term each. With the draft over, Larry considered a military career, but wanted to go into aviation.

A recent graduate of the University of Alabama at Huntsville, Larry has a BA in political science and minored in history.

"I want to fly, and Marine Corps aviation seems to offer me the best chance to do it. I looked at all the services. Besides, the pay is good," said Larry shortly before he was sworn in at the age of 22.

Even the oath had a twist to it—his father administered it in his own headquarters at MMCS.

Colonel DeSantis says he still thinks of Larry as entering the "family business," but said he felt the Marine Corps' gain was the Army's loss.

Barring unforeseen events, Larry's flight training will begin

soon after 10 weeks of officer training at Quantico, Va.

"Right now, I'm obligated for my first commitment. After I see what it's like, I'll decide whether or not to make the Marine Corps a career," Larry said afterward.

If Larry decides on a career as a Marine officer, his dad may want to take an active hand in a later ceremony. DeSantis received a battlefield promotion to captain in April 1945, during World War II. His commanding general came to the field to pin the new double bars on, but all he could find were the old Marine Corps captain bars. He still has them.

"They're larger than today's insignia. I'm sure they're no longer the official uniform, but they somehow seem sentimentally appropriate for a ceremony if Larry makes captain." DeSantis mused.

But even if that ceremony doesn't come off as DeSantis hopes, he still has two "aces" in the hole.

Though Scott, the youngest son, is only 9, DeSantis' fourth son is at the University of Alabama at Tuscaloosa. Ted, now 19, is in the ROTC program there, working in Ranger training—a hybrid offshoot of the Infantry branch that has been his father's career for 31 years.

Safeguard Facility Up For Award New DOD Special Assistant

The Safeguard Ballistic Missile Defense System facilities now being deployed near Grand Forks, N. D., has been entered into the competition to name the outstanding civil engineering achievement for 1973.

The Safeguard System is an outgrowth of over 15 years of ballistic missile defense research and development work by the Army and its contractors. It was designed and is being constructed under the supervision of the Huntsville, Division of the Army Corps of Engineers.

The contest in which the system is competing with other major projects throughout the nation is sponsored by the American Society

of Civil Engineers.

The award is given to the "engineering project that demonstrates the greatest engineering contribution to civil engineering progress and mankind." The Jury gives full consideration to each project's possible adverse effects as well as the beneficial effects.

The recipient of the 1973 award will be announced at the ASCE National Structural Engineering meeting in San Francisco, in April.

(ANF)—Secretary of Defense Elliot Richardson has chosen the new Special Assistant to the Secretary and Deputy Secretary of Defense.

He's Jonathan Moore, who's been counselor to the Department of Health, Education and Welfare since July of 1970. Before that, Moore was Deputy Assistant Secretary of State for East Asian Affairs. He also has served in the office of the Assistant Secretary of Defense for International Security Affairs.

AMC Chaplain Visits Arsenal

Chaplain (Colonel) William V. O'Connor, Army Materiel Command staff chaplain, will arrive tomorrow for a visit to Redstone. He will conduct both Protestant and Catholic services Sunday at the post chapel.

The Protestant services will be at 10 and 11:15 a.m. and the Catholic masses at 8:30 a.m. and 12:45 p.m.

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Honor Graduates

Private Richard C. Abel of Seven Valleys, Pa., was selected Honor Graduate of the Redeye Weapon Systems Repair course.

Abel led his class with a 97.9 academic average and was presented the Association of U.S. Army plaque for his achievement.

The Pennsylvanian entered the



ABEL

Army last August after serving several years as a field engineer for the General Electric Company in Schenectady, N.Y. He received his Bachelor of Science degree in mechanical engineering from Pennsylvania State University.

Private David D. Rathe of 6th



RATHE

ETC was named Honor Graduate of the Wire Guided Missile Sys-



LOTT

tem Repair course, with a 97.4 academic average and received the Association of U.S. Army plaque.

Hailing from Lincoln, Neb., Rathe entered the Army in August 1972, completing basic training at Fort Leonard Wood, Mo. He attended the University of

Nebraska, where he also worked as a lab assistant.

First Lieutenant Ronnie D. Lott, operations officer of the Hawk Division, was selected Outstanding Graduate of the Methods of Instruction course.

Lott was previously S-1, Headquarters, Third U.S. Army Unit Training Command at Redstone. He is a native of Roswell, N.M., and a 1969 graduate of Texas Tech University with a Bachelor of Science degree in history.

Specialist Four Guy C. Bowen of Wheelersburg, Ohio, was selected Outstanding Graduate of the Methods of Instruction course.

Bowen is assigned to Company B, School Brigade, and works as a TOW Missile instructor at the School. He entered the Army in May 1972, after attending the Ohio State University.

Achievement Award

Sergeant Frankie A. Spurlock of nearby Fayetteville, Tenn., received the Army Certificate of Achievement, for meritorious achievement while he was assigned to the Peppergrinder Storage Site in Udorn, Thailand, from August 1971 to August 1972.

Spurlock is an instructor in the Ammunition Storage course.

He has received the Army Commendation Medal and the Purple Heart with 1st Oak Leaf Cluster. He was wounded in action twice while serving with the 9th Infantry Division in Vietnam from 1966 to 1967. He also has the Combat Infantry Badge.

Appointment

Chief Warrant Officer (CW3) Frank D. Wilson of Folsom, Pa., received his Regular Army warrant officer appointment in a



WILSON

recent swearing-in ceremony.

Before coming to Redstone, he was stationed in Korea with Headquarters Battery, 2nd Battalion (Hawk), 71st Artillery.

Wilson attended the University of Maryland and had previously received the Army Commendation Medal, Expert Infantryman Badge, and the Parachutist Badge.



NEW OFFICERS—Elected and installed by Mrs. Edwin I. Donley (right) recently, the officers of the NCO Wives Club for 1973 are Barbara McGill, president; Betty James, 1st vice president; Helen Hayner, 2nd vice president; Beverly Green, secretary; and Kathy Clayton, treasurer.

Rock N' Roll Takes Over Club

"The Rangatang's", a local rock n' roll show band with vocalist Jimmy Battle will head the list of entertainers appearing at the Service Club on Sunday evening. The Rangatang's, have appeared

at many functions in surrounding towns and are quite popular with the local rock n' roll fans.

Enlisted men may invite or bring guests to all stage shows at the Service Club. Curtain goes up at right.



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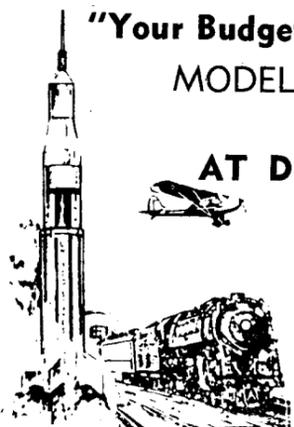
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“Meeting people is my thing.”

Sergeant Cornell Russell is a drill sergeant. He's a friendly guy. He likes people and they like him.

“I chose this job because I always wanted to work with people. When I came into the Army the drill sergeants who trained me were really enthusiastic and they gave me that same enthusiasm.

“One of the great things about the Army is that you meet a variety of people from all walks of life. Every day you meet somebody new and interesting and you get to know them and like them. To me that's important.

“I've worked hard at my job and I'm proud to say that I have always had 100% graduation in my classes. I feel good about that.”

The Army is giving Sergeant Russell plenty of opportunity for job satisfaction.



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World Day Of Prayer

World Day of Prayer will be observed at the Redstone Post Chapel during services starting at 9:30 Friday morning. All interested persons are invited to attend.

Mrs. Herbert Waggenheim, coordinator of the ecumenical observance, said Major and Mrs. Tommy Thorne and Sergeant First Class and Mrs. Raymond Lebeau will read scriptures and offer prayers at the service.

Special music will be provided by Mrs. Gary Nearhoof, organist, and Private First Class Robert Martin, guitarist.

Hostesses and ushers for the service will be drawn from the Catholic Sodality and the Protestant Women of the chapel. Refreshments will be served in the chapel social room following the service.

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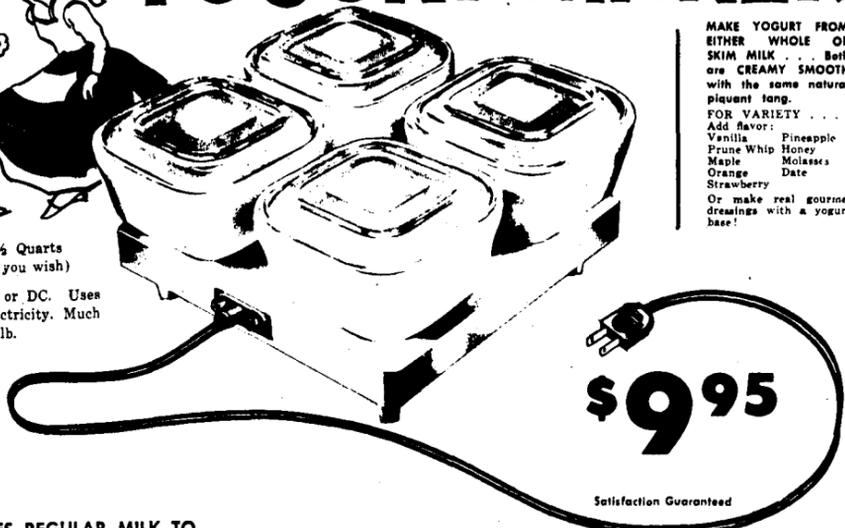
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