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Approximately seventy Missile Command civilians have either retired, or signed applications for retirement, since the first of the year. And it is anticipated that others will make their decision prior to the end of June.

(This does not include those who have applied for disability retirement since it is not known whether or not their applications will be approved.)

This week's ROCKET is devoted to Civil Service retirements with a number of articles covering the types of retirement available and current regulations. There is also a piece on the possibility of a cost of living increase in the annuity of retired persons plus several interviews with persons who are presently faced with the decision to retire now or to stay on.

## Tired Of Working Eight Hour Days

"I've never been fishing," is one of the reasons David L. Balkin gives for his decision to retire from Civil Service June 29.

"I mean it," he continued, "I'm tired of working eight hours a day and I want to be my own boss."

Balkin, a supervisory personnel staffing specialist, said he would have 36 years service April 30, no one to send to college, no dependent parents to look after and since he passed the age he could retire last November he saw no reason not to do it.

"My retirement annuity is good and if my wife and I can't live on it we need to start learning how," he added.

"Also, I want to expand some charitable work that I am doing and want to get into some new areas of community contribution. There is plenty to do for those willing to do it," he said.

Balkin said he was one not planning a second career.

"I just want to live a little according to my own program," he said laughingly.

"I am very grateful to the organizations which have employed me, my supervisors, and the government, but I'm tired of punch-

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## I'm Still Trying To Make Up My Mind

"As of today, I am just not ready to make a decision," one unidentified Redstone civilian in the 55-30 category commented last week in response to his retirement plans.

"I guess I am a little chicken, and I'll admit the one thing holding me back is my fear of starting a new life after over 40 years fighting the time clock," he added.

He indicated that financial worries didn't concern him that much, and that he and his wife are pretty much alone. Their two children are now grown and have families of their own.

"One day I think I would like to get out of the regular routine," he said. "But then the doubts start returning and I ask myself 'what would it be like to live a less regimented life' and I don't have an answer."

He definitely isn't interested in retiring here and taking another job, even on a part time basis. As for hobbies he said he had no special interests other than putting around the house and yard, "I'm not much of a fixer-upper," he admitted.

He said that he thought about retirement for several years, but never very seriously. However, he has attended a number of brief-

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# The Redstone Rocket

The Redstone Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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## The \$134.40 Stop

A lot of drivers like to think, and some actually believe, they can stop on a dime. The truth is they can't stop on even a thousand dimes!

At 30 m.p.h. a car is traveling at about 45 feet per second.

Assuming good brakes, good tires and dry pavement, at 30 m.p.h. it takes the average driver three-fourths of a second to switch his foot from accelerator to brake, plus another second to bring the car to a full stop . . . that comes to some 77 feet, and 1,344 dimes.

At 60 m.p.h., car and driver are hurtling through space with a force equal to that of falling from a 16-story building. At that speed, the eye and mind cannot register many of the obstacles ahead. We look, but we do not see—sort of like eating, but not tasting. Sixty miles per hour equals 90 feet per second . . . and 90 feet is the distance between first and second base on a standard baseball diamond!

It would be a good idea to start thinking of speed in terms of feet and seconds rather than miles and hours. The obstacles on the roads, the traffic signals, intersections—everything on the road ahead is on top of a driver in seconds, not hours or minutes.

There is a simple rule of thumb for determining speed in feet per second. One and a half times the speedometer speed equals feet per second. At 20 m.p.h., 20 x 1½ equals 30 feet per second; 60 m.p.h. equals 90 feet per second.

As a final example: should a driver discover himself moving at 60 m.p.h. toward a fixed object 200 feet away, he may have only two and a quarter seconds left to live . . . because it will take him 260 feet to stop!

### TO ALL FEDERAL EMPLOYEES:

Like many other citizens, Federal employees have a high interest in community and national problems. Certainly a clean environment is an objective we all share.

There is an on-going program under which people are waging a battle against one form of land pollution—littering. The program is the Johnny Horizon '76 campaign of the Department of Interior, with the goal of cleaning up America for its 200th birthday anniversary—and then keeping it clean.

Littering is a national disgrace—\$500,000,000 worth of disgrace to clean up each year. It poses a major threat to our health and destroys the natural beauty of our land.

Johnny Horizon symbolizes the thoughtful user of the environment. He represents and speaks for every concerned citizen who wants to help clean up our cities, our towns, and our countryside. And under the Johnny Horizon '76 Campaign we can all do something about careless littering and land pollution. I urge you to support, participate, and—where possible—take a leadership role in this Nation-wide, continuing cleanup campaign.

You can do your share by not littering, by encouraging others not to litter, or by organizing or participating in Johnny Horizon community cleanup projects.

**Robert E. Hampton**  
Chairman  
U.S. Civil Service Commission

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## Command Hosts Scientists Of Future

The Missile Command will co-host the U.S. Army Junior Science and Humanities Symposium here this week.

The Army, a major sponsor of the Alabama Junior Academy of Science for the past 15 years, will host a banquet Thursday evening at the Non-Commissioned Officers Open Mess, and Friday's program and tours.

The Junior Academy is made up of those outstanding high school students, selected by their teachers from all over Alabama, to attend a three-day symposium on all areas of science and humanities.

They meet annually with the Alabama Academy of Science, a 1,200 member organization of professional scientists and humanists in the State of Alabama, and sponsor of the Junior Academy.

The Senior Academy, along with the Army, hopes to recognize and stimulate the interest of these high school students in the study of science and humanities. The meetings are made up of lectures and discussions by the senior members for the interest and information of both groups. Selective

students will also present papers which will be evaluated by senior members for consideration of an award.

This year, the Army at Redstone has offered something extra for the junior program. Dean Hosler of the School of Environmental Science at Penn State University will lecture on "Man's Impact on His Environment", a subject of much interest to high school students today.

During the tours Friday, the students will be greeted by Brigadier General Louis Rachmeler, then proceed to view in separate groups, according to their field and interest, the Scientific Information Center, the Guidance and Control Directorate, the Advanced Sensors Directorate Ground Equipment Aeroballistics Directorate, and the Physical Science Directorate. They will end their tour with lunch at the NCO Open Mess.

While in Huntsville, they will also tour Marshall Space Flight Center laboratories, and visit the University of Alabama in Huntsville, and Alabama A&M University.

Approximately 250 young people, juniors and seniors in high schools throughout the state, are expected to attend.

## Answers

Redstone Scientific Information Center receives a large number of inquiries per day, requiring time and research to answer.

A recent question was what year Redstone Park, dismantled four years ago, was built.

In answering, a staffer asked why that particular information was needed.

"One of my family members lost the social security card, and he now needs to replace it. He forgot what year it was issued and he needs to know that in order to get another. He did remember it was the year Redstone Park was built." Redstone Park was built in 1942.



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## Housing Areas Engaged In Clean-Up Campaign

No fooling, the flood is over, post clean-up is on, and competition has begun.

Beginning April's Fool Day, families living on post have been getting involved in vying for "Yard of the Month" recognition.

The competition concerns maintenance of yards in officer and non-commissioned officer housing areas. The judges will be looking for clean, well kept lawns, neat and orderly drive ways, walks, roadside curbs, and shrub beds. They will be watching for what has been done to improve the appearance of the yards.

The housing area has been divided into nine areas for the Competition—four in the officer's area, five in the NCO's.

The four officer's areas are located by the following: those families on Ripley and Wadsworth (excluding general officers), the Headquarters Circle, and the Hospital area are in the first area. The second is the Company Grade, and the third the 04 and 05 area, or the Major's and Lieutenant Colonel's area. The fourth is Cooke Drive and the 04 and 05 area on Tripp Drive.

The five NCO areas are: those NCO families on Benet Circle, Headquarter's Circle, and Buxton Road are in the first. Second is Crozier and Buffington, with Nike and Jupiter in the third area. Those units constructed in 1970 are in the fourth area, and the new two bedroom housing is the fifth.

Each of these areas will have one family's yard chosen "Yard of the Month". The officer's areas will be judged by the Officer's Wives Club, and the NCO areas by the NCO Wives Club.

Those chosen will be presented a lawn mower with a plaque attached designating that yard the "Yard of the Month" which they may display at their quarters for one month. Then, the symbolic mower will be presented to the new winner for a month. Winners will also receive a certificate for a free meal at the appropriate Open Mess.

THE Deputy Post Commander, Colonel G. F. Gregg, will also award a Certificate of Recognition to those families chosen.

One thousand, one hundred seventy-two houses will be involved in the physical inspection.

Families involved, are encouraged to begin work early. They can pick up such items as

fertilizer, lawn mowers, rakes, shovels, hoses, top soil grass seed, and sprinklers for the improvement of their yards from the Quarters Furniture and the Housing Maintenance Office.

The first presentation will be made in May for the month of April.

Anyone desiring further details should contact the Housing Office or the Chief of Moral and Welfare.

## New York Firm Wins Contract

The Missile Command has awarded a \$1,060,315 contract to Kollsman Instrument Company of Long Island, N. Y., as an alternate producer of trackers for the Dragon anti tank weapon system.

Kollsman was selected from among four competing contractors to produce a relatively small quantity of Dragon trackers for delivery in 1974. If the trackers pass Army qualification tests at Redstone, the contract provides options for additional quantities.

Once Kollsman qualifies as a second source for trackers, the Missile Command plans a winner-take-all competition between Kollsman and McDonnell-Douglas Corporation, developer for the Dragon system, with the majority of the Army's production requirements being awarded to the low bidder.

The tracker includes a telescope for the gunner to sight the target, a sensing device and an electronics package. To fire Dragon, a soldier simply looks through the telescopic sight, squeezes a trigger to launch the missile and keeps the sight on the target until impact.

Once the target is knocked out, the tracker is removed from the launcher, attacked to another round and the soldier is ready to fire again.

The shoulder-fired Dragon will be deployed in infantry companies.

Colonel John Shea is Dragon Project Manager and Robert Whitley is his civilian deputy.

The Missile Command's Procurement and Production Directorate negotiated the contract for the Army.



DR. McCORKLE

## Emergency Relief Drive Underway

The 1973 Joint Annual Fund Campaign for Army Emergency Relief and the Army Relief Society is being conducted between March 29 and May 4 to provide military personnel at Redstone an opportunity to participate.

Last year 175 loans and nine grants were awarded for financial emergencies at Redstone Arsenal. The dollar total came to \$25,564. The 1972 campaign netted \$2,991 at Redstone.

Armywide, the goal this year is \$750,000. According to Major Richard W. Pilcher, this year's drive chairman, the loans are paid off—keeping the money recycling. Throughout the United States and overseas, AER-ARS provides annually, thousands of dollars in interest-free loans or grants to assist active and retired Army personnel and their families in offsetting financial emergencies.

Pilcher is appealing to the military community to support the campaign to insure continued service in time of emergency.

## Buy Right

(ANF)—The Army and Air Force Exchange Service encourages its customers to protect their P-X privileges. The Exchange can continue to offer service, quality and savings only as long as military shoppers do not abuse their privileges.

The exchange service reminds its patrons not to buy for unauthorized customers, and not to re-sell merchandise bought in the exchange.

Whether the P-X privileges that customers now enjoy will continue to benefit them in the future depends on how well they protect those privileges now.

## Welcome Home Mike Ceremony

Lieutenant Commander Michael Christian, recently returned POW, will be welcomed home in Huntsville on Saturday. Ceremonies begin with a parade at 11:00 a.m.

Christian, who grew up in Huntsville and whose family still resides here, will ride at the head of the parade to a review stand from which he will review the rest of the parade.

Governor George C. Wallace will be guest speaker on the program immediately following the parade.

Huntsville Mayor Joe Davis and Madison County Commissioner James Record will share the speaking platform with the Governor. The short, honor ceremony will occur on the review platform, West side of the courthouse, immediately following the parade.

School bands throughout Madison County will march in the parade, with service clubs and veterans organizations scheduled to have units.

## AIAA Honors McCorkle For Guidance Research

Dr. William C. McCorkle, director, Aeroballistics Research in the Research, Development, Engineering and Missile Systems Laboratory, will receive the Holger N. Toffoy award at the annual Alabama Section Awards banquet of the American Institute of Aeronautics and Astronautics tomorrow night at the Officers Open Mess.

Two other awards will also be presented. Gerhard B. Heller will receive the Hermann Oberth Award posthumously for work he did at the Marshall Space Flight Center and William A. Klabunde, Northrop Corporation, will receive the Martin Schilling Award.

Dr. George M. Low, deputy administrator of NASA, Washington, D. C. will be the guest speaker.

McCorkle's award will be presented by Dr. John L. McDaniel, director, Research, Development, Engineering and Missile Systems Laboratory, last year's recipient.

McCorkle is cited for his outstanding conception and management through application of his low cost guidance concept, directional control, which uses a simple two degree of freedom gyro for maintaining missile alignment without the use of accelerometers.

He has been associated with the Missile Command since 1957. His research work spans a wide range of missile technology from the ballistics of unguided rockets to complex, radar guided air defense missiles.

He is the author of numerous papers on guidance technology for tactical missiles and has received a number of patents for the guidance system used in the Lance missile system.

McCorkle graduated from the University of Richmond. He received his Ph.D. in physics from the University of Tennessee in 1956.

Heller was director of the Space Sciences Laboratory MSFC. Mrs. Heller will accept the award for her husband in recognition of his many valuable contributions to the early development of rocket engines which led to the development of Explorer I.

Klabunde is a program manager for Aero-Astrodynamic Laboratory Support Contract, Northrop Corporation, and is cited for his major contributions for the AIAA section growth as chairman of the Flight Mechanics Technical Panel, associate director for Section Affairs, member of the Section Advisory Board and associate director for Technology.



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# Secretary Of Defense Outlines Civilian EEO Objectives In Speech

(Secretary of Defense Elliott L. Richardson has reaffirmed the concept of numerical goals and timetables as a necessary addition to the equal opportunity program and called on the Army to exert leadership in helping to make all opportunities equal, unbiased and just.

The ROCKET is reprinting the Secretary's remarks, delivered last month before a worldwide civilian equal employment opportunity conference in Arlington, Va.)

As Secretary of Defense, I count my equal opportunity responsibilities as a matter of first importance. President Nixon's Executive Order 11478 requires it; the situation in today's world demands it; and I welcome the responsibility and the challenge.

I have examined the past record of the Department of Defense in this vital effort. I come away from that review with mixed feelings.

In virtually every area of the endeavor to expand the opportunity for minorities and women to participate in the totality of our society's offering, Defense has forged ahead with enlightened — and often innovative — policies. From housing to recreation, from recruiting and entry level training to general and flag officer promotions, Defense has examined the issues and mandated change.

The Army often has spearheaded these changes. In the civilian area, affirmative action plans are now an important part of every manager's responsibility, not only in this Department, but throughout the Federal Government. I was pleased to learn that the concept of numerical goals and timetables — which are the very heart of any affirmative action game plan — were first developed by the Army in 1970. At that time it was controversial, but was recognized as a necessary addition to the equal opportunity program.

Your approach now enjoys the endorsement of every government agency as a prime management tool for change. There can be no finer testimony to an idea's worth than such widespread acceptance and imitation.

Nevertheless, I feel that the record of military and civilian equal opportunity progress at Defense and in the military departments has not fully matched our policy zeal. Progress levels do vary somewhat, but no element of this Department can totally escape the finding that there is more to be

accomplished.

Let's look at the civilian side which is the concern of this conference:

While the Army has shown some increases in minorities and women at the upper civilian grade levels, these increases generally have been significantly less than those achieved by the non-Defense agencies and even some DoD components. The problem is severe in the middle grades but is particularly acute and visible at the supergrade level.

The Army now has three minority employees among its supergrades or supergrade equivalents — less than one percent of all Army positions at those levels. This compares with 3.8 percent of all Army positions at those levels. This compares with 3.8 percent minority supergrades for the rest of Government. And the Army has no women in the civilian supergrades. There are only ten in the Defense establishment — six tenths of one percent. And the figure for the rest of the Government — 1.6 percent — is hardly earth-shaking, either. This virtual non-participation of minorities and women in high-level Army civilian positions — and similarly across the other military departments — is a real shock to me. I expect prompt improvement.

Comparison with other government agencies is useful because we operate under the same general body of rules with respect to civilian employees. However, we must also be mindful of how we compare with the private sector — and this is particularly true of comparisons with the progress of Defense contractors.

Our contract compliance effort for Defense industries has used numerical goals and timetables for nearly a decade, and our measurement of Defense industry results has shown substantial increases in both minority and women's employment — even at

the highest levels of that sector.

This contractor progress in employment and distribution of minorities and women has been achieved using management techniques like those now in use by Army and other Defense functions. We have required contractors to show results — and they have done just that. For the most part, we can be proud of their response. But, we are placing ourselves in the embarrassing and untenable position of asking more of our contractors than we require of ourselves.

I prefer leadership by example. I am convinced that we can lead, not lag behind, in all areas of equal opportunity achievement — lead in results just as we have led in policy.

I am convinced that we can achieve results without confusing attainable goals with illegal quotas and without compromising necessary job qualifications. Our managers must not confuse their affirmative action responsibilities with the simplistic arithmetic of quotas.

The type of managers I want vested with authority to control entry and career development of Department of Defense personnel are those managers who have an understanding of and a commitment to the finding and the qualification of people who can do the necessary job. That is what affirmative equal opportunity action toward our Human Goals standards means to me.

In order to regain equal opportunity leadership in the civilian area, we in Defense, you in the Army — all of us — must do several things:

First, we must continue an aggressive application of numerical goals and timetables.

Second, we must redouble our managerial effort and effectively monitor our progress, both against basic principles of equality and fairness and in comparison with the progress of others.

Third, as a short term goal, I believe we should set our sights upon an immediate and significant increase in the civilian employment of minorities and women, especially in the higher grades, to bring Defense at least to the level of the rest of government.

We are working against a legacy of deep-rooted and widespread discrimination against minorities and women.

The challenges we face are intensified by societal changes which have made rising expectations and growing frustrations a double-edged manager's nightmare. But succeed we must — the symptoms will not go away and mere explanation of the complexities of the roots of present injustices will not redress the grievances of those who deserve a fair share of the American dream.

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We are fortunate, both in our nation at large and the Defense establishment, to be working with another legacy — one even more dominant than the prejudices against our minorities and women — the legacy of every man and woman in America being able to progress in justice and equality just as for as his or her individual talents and abilities will allow.

It is to this greater legacy that we must attach our goals as Defense managers. This equal opportunity legacy will help the Department regain in civilian areas the leadership position it demonstrated with the integration of the Armed Forces in 1948, the desegregation of housing around our military installations in 1963, and the Army's affirmative action plans of 1970.

You can be assured of my full support in seeing to it that every man and woman in the Depart-

ment of Defense — military and civilian — receives equal treatment in job opportunity and career progression. I ask that you share with me some thoughts expressed in our Human Goals Charter, which I am reissuing carrying my signature and that of Deputy Secretary William Clements.

"Our Nation was founded on the principle that the individual has infinite dignity and worth. The Department of Defense, which exists to keep the Nation secure and at peace, must always be guided by this principle. In all that we do, we must show respect for the serviceman, servicewoman, the the civilian employee, recognizing their individual needs, aspirations, and capabilities..."

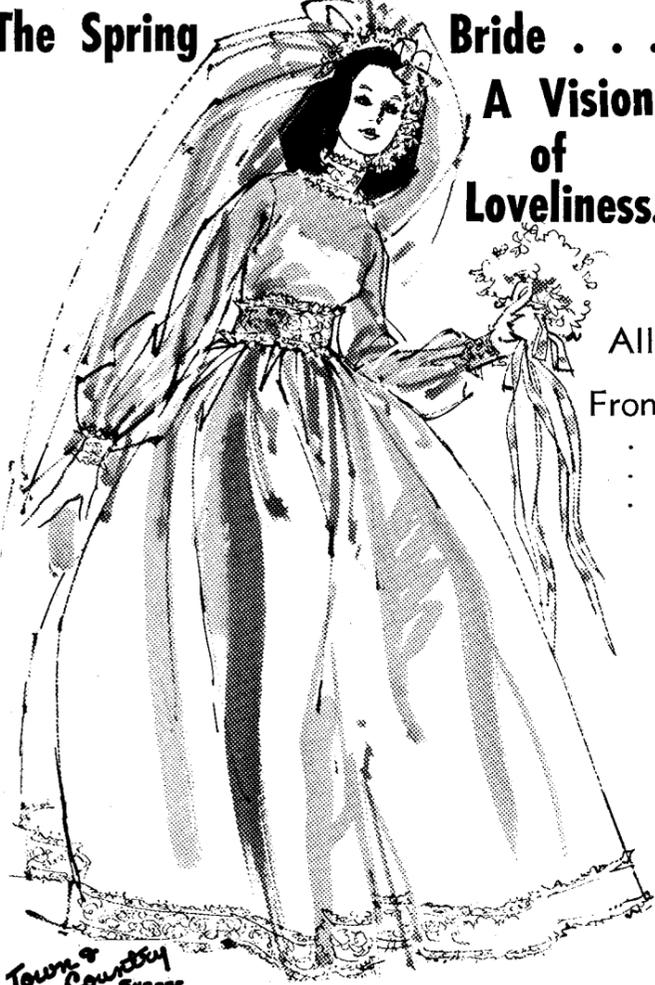
And, as you return to your work at the conference, I ask you to reflect upon your demonstrated innovative skill on the equal opportunity front; I ask you to bring to bear the enthusiasm and determination which will return our oldest uniformed service to a position of leadership in the civilian areas of the battle for human dignity — that is, to a vantage point which will again enable you to borrow a phrase from the proud infantry tradition and say to your colleagues in government, industry and the society at large: "Follow me."

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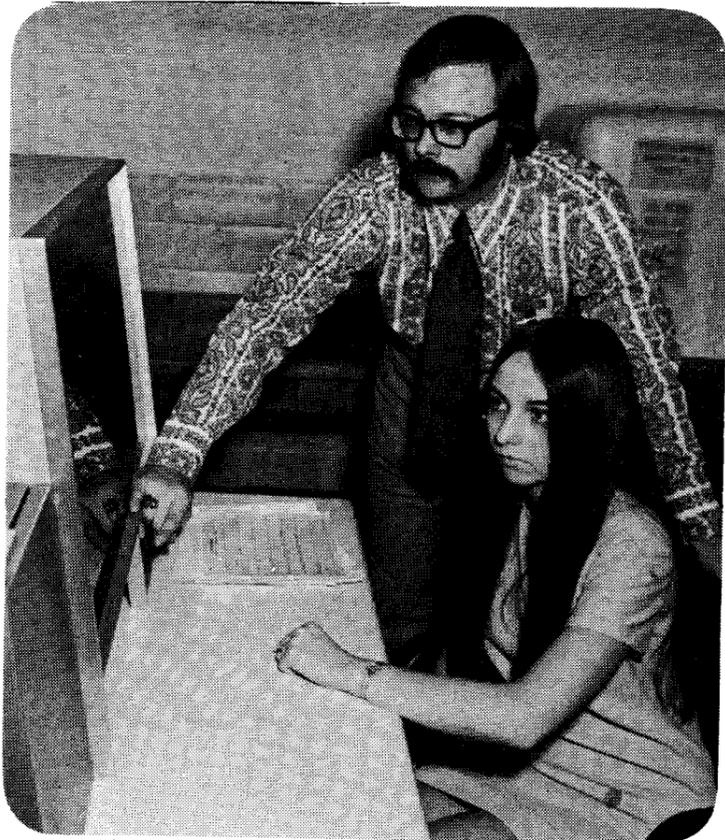
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### High Cost—The Big Concern

The high cost of living is apparently keeping many eligible Missile Command employees from retiring according to a random survey by the Rocket.

"Retire? I can't," was a common answer to the question: Do you plan to retire this year?

Specific reasons varied, but the inflation theme ran through this sampling.

"I still have a son in college and a married daughter whose husband I am helping to educate. With inflation what it is and the end not in sight, I don't think it wise to retire before I have to.

"If we weren't still helping the kids I would consider it because my home is paid for and my retirement should be enough for my wife and me. We've even established a small business for retirement occupation — but, not with two in college.

Another said: "I wish I could retire. I'm tired of punching the clock. But, after my husband retired we became responsible for two grandchildren and with inflation what it is, I feel I'm the breadwinner even though I am passed retirement age."

A single person said: "I want to retire and had planned to retire before now, but I am the sole dependence of a mother in a nursing home. You wouldn't believe what it cost me. I simply couldn't pay the bills if I weren't getting my my full salary."

"No, I have no plans for retirement. We are accustomed to my salary. I still earn the money and I'm going to work as long as I can.

The next one had a real problem. "My wife won't let me retire.

She's not eligible and she refuses to have a go-get-her husband."

And another one with a wife problem:

"My wife won't let me. She says our house is not big enough for two people 24 hours a day.

And there was the man who is waiting for his retirement check to get to \$1,000 per month.

"It will get there in a couple of years and that's when I'll quit because that's how much it will take for us to live like we want to," he said.

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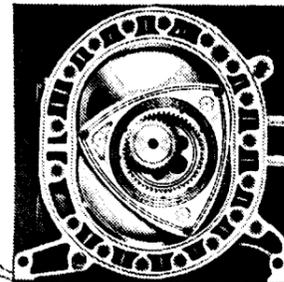
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**SUGGEST-O-RAMA**—Five girls manned the telephones in the Directorate for Maintenance March 21, writing out telephoned suggestions to be forwarded to the Incentive Awards Committee. Bettie Toney, Judy Christopher, Mary Sullivan, Christy Spelce and Madalyn Norton processed about 100 suggestions. The idea was spawned in the Redstone Arsenal Support Agency which sets one day aside annually, this year on March 28.

## We're Buying Your Good Ideas

Suggestion month is here.

Two organizations, Redstone Arsenal Support Agency and the Directorate for Maintenance, jumped the gun. They held a "Telephonic Suggestion Day" in support last Wednesday and a "Suggest-O-Rama in Maintenance March 21.

In the former five girls manned the telephones and prepared the suggestion forms to be forwarded to the Incentive Awards Office of Civilian Personnel. Under the direction of Lola Farrell, Jackie Rowe, Joyce Edmonds, Martha Perkins, Jimmie Bradford and Nancy Luna processed more than 72 suggestions before the close of business.

In Maintenance Bettie Toney, Judy Christopher, Mary Sullivan, Christy Spelce and Madalyn Norton processed more than 100. In Maintenance the suggestion program was run as a contest. John Black won the director parking space for a month as a

result of submitting 14 suggestions in one day.

Until 1972, the Army Materiel Command designated suggestion month, but this year it was left to the installation, The Incentive Awards Committee, headed by Colonel James C. Miller, Jr., selected April.

Kathleen Graham, executive secretary of the Incentive Awards Committee, pointed out that the telephone programs are in support of the committee's year-round action to discover the ideas, effort and accomplishments of the Missile Command work force and that of the other elements here like the Missile and Munitions School and the Safeguard Systems Command.

She also stressed the point that the committee is comprised of individuals from the level of chief in all Missile Command organizations and that management is anxious to support individual effort and is willing to use better methods to get a job done.

For suggestors whos ideas are adopted, it may mean a cash award based on an estimated value to the benefitting organization or it could mean a certificate of recognition.

Intent of the suggestion program is that employees be recognized and awarded appropriately for contributions to efficiency, economy or other improvements of government operations. The Incentive award program provides an effective means for recognizing and awarding deserving employees for high level performance or other achievements over and above those normally expected.

Full incentive value can only be obtained when responsible officials ensure that criteria for determining eligibility for awards are judiciously applied.

The Committee is urging supervisors to assist employees in filling out the suggestion forms and to demonstrate their support of the program by their participation.

Evaluations are considered of primary importance. Careful

consideration and timely replies help make the staff in the Incentive Awards office and the suggestors happy.

## Pinochle In With NCO's

How often have you heard your buddy state that he's the best darn pinochle player around? Now's your chance to have him prove it and at the same time find out just how good he really is.

Early this month the NCO Open Mess initiated a pinochle tournament which is held every Monday evening starting at six. Open to all members and their wives. Members should arrive and sign in no later than 5:30 to insure that they won't be left out.

There has been times on Monday nights when sets of four could not be matched up (e.g. 25 or 26 players). When these players are not matched up (e.g. 24 or 28 players), then the last persons signing in must be eliminated.

The tournament registration fee is \$1 per person with the Open Mess contributing \$30. There are three prizes — first, second and third place winners. All money paid in and contributed is divided among the winners.

When an individual registers he is given a number and a duplicate number is placed in a box. When the registration is completed the duplicate numbers, four to a table, are placed indiscriminately on each table. Each individual checks the tables to see where his number is

and that is where he sits. There is no choice of partners.

Each game consists of only four hands. At the end of each game the scores are registered to each persons name and number on the master score card. Each partner gets the same score for the game.

At the end of each game the losers rotate to another table, taking on a new partner. The winners remain at the same table but they too get a new partner. This routine continues until each individual has completed five games with five different partners.

At the end of the tournament the scores are totalled and the winners determined by the highest total scores for the five games.

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SATURDAY, April 7  
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SUNDAY-MONDAY, April 8-9  
"Up the Sandbox" (R)

TUESDAY, April 10  
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# Retirement— A Time For More Labor

Not all federal employees look forward to retirement as time to simply enjoy the fruits of their labors.

For instance, Sam Phillips says sees his eventual retirement as a time of laboring for more fruits—and vegetables.

Phillips, chief of the Hipar branch in the Missile and Munitions Center and School's Air Defense Department, says he plans to go into business. Though he hasn't yet decided on retirement in the near future he's already laid plans for a commercial venture.

A federal employee since 1947, Phillips plans to turn his horticultural hobby into a nursery business specializing in garden vegetables and bedding plants.

"I want to get more involved with flowers. I like to work with them, seeing them grow and bloom," he said.

"This year, I'm just starting on cut flowers, like snap dragons, pansies and a few of the more exotic varieties of petunias," he said as he leafed through a wholesaler's catalogue during his lunch.

Phillips has a 20 by 20-foot greenhouse with a fiber gla roof and glass sides, about the size of a two-car garage. But he still doesn't think of himself as a big time operator.

"I'm not a model gardener. I guess you might say some of my methods are crude," he joked. Like many local gardeners, Phillips doesn't remain strictly organic, but he does use compost for fertilizer and keeps his chemical use to a minimum.

"I keep three compost pits going to enrich my soil in the garden. But for my potting plants, I buy commercial potting soil," he said

Phillips said that potting soil should be sterilized to wipe out any soil blight that could destroy delicate seedlings. But his small operation can't justify the use of a steam and pressure soil sterilizer.

"There are a few in town, but only among commercial outfits that use a lot of potting soil. They can keep a sterilizer busy and it pays for itself," he said.

But even with sterilized soil, there are a few hazards. Phillips likes to deal with species that are resistant to blights, especially nematodes. Another hazard is water—to much of it.

"I came out okay after the floods



SAM PHILLIPS

this spring. A friend of mine didn't do to well though," he said. Another horticulturist lost almost all his young tomato plants in a flooded sun box.

But Phillips seems to feel that he can learn the necessary precautions that can prevent similar misfortunes, and turn what is now his part-time hobby into a retirement income.

## Family Project. . . .

A. C. Blumenschein was sitting at his desk one day in the MICOM Procurement and Production Directorate trying to get through stacks of work when he first gave some serious thought to retirement.

"I got to thinking, 'Why should I do this when I could retire and get an annuity that would amount to a high percentage of my salary?'" he said. I looked around me and realized I was actually working for less than some of the lowest paid people in the office. From that standpoint, retirement looked better and better."

His wife, also employed in P&P, decided to retire at the same time. "I didn't want to miss any of the fun," she said. She saw retirement as an opportunity for them to do many things they'd planned but couldn't find time to do while they were working.

Blumenschein said he also remembered others he'd known

ing the clock. I come to work at six o'clock every morning and leave when I can.

Asked why he thought some people had trouble making up their mind on retirement, Balkin said, "I think they haven't planned for it and are afraid to face up to it. My advice is to make up your mind and plan far in advance.

"I'm willing to turn my job over to the next generation and standby and see what they do with it," he added.

Balkin said he had been planning to retire for 15 years. .

"Back in 1958 we got a nice check for a retroactive pay raise and mine, plus \$50, was enough to pay in retirement for four years of service not covered by the retirement program.

"I think I made up my mind right then that I would retire in 1973," he said.

Balkin has been at Redstone since 1964. He said his entire Civil Service career had been in personnel work except for five and a half years in administrative capacity with the Missile Command's Supply and Maintenance Directorate.

A native of Mississippi, he came to Redstone from the Memphis Air Force Base. He entered Civil Service at Fort McClellan where he was a member of the Civilian Conservation Corps.

"There were at least two of us destined to



Dave Balkin

retire from Redstone who came into Civil Service that route," he said, "Lew Aycock and myself. He beat me to retirement by about a year."

Balkin plans to make his retirement home in Huntsville.

# We Do Our Traveling Together

who hadn't retired soon enough. "I was in an office with a man one time who set himself various goals — he was going to work so many years, then retire. Well, when he got those years in, he set himself another goal of more years. This kept going on, and one day he was found dead from heart failure.

"The small amount of extra income just isn't enough to make it worth working yourself to death, I figured.

"So my advice to people is 'Don't wait too long to retire.' And for more reasons than I've mentioned. You spend a lot of years thinking what you'd like to do if you just had time, but as you get older, you find you've lost interest in a lot of hobbies that once appealed to you."

Both Blumenscheins suggest that anyone who plans to retire should have some definite ideas about what he or she will do when there's no work schedule to keep.

They said another job is certainly not the answer, but it isn't good to suddenly stop working and be at loose ends.

They said that they've known retirees who found volunteer work very satisfying, and that there is certainly a need for volunteers.

The Blumenscheins set up a cosmetic dealership which they can manage easily without having it interfere with hobbies and travel.

"It doesn't tie us down, yet gives us an interesting project," both agreed.

"They like to travel and have done so, but say there will never be enough time to see all of the places in the world they'd like to visit. They have discovered a new hobby — fishing — because a relative invited them to a fishing camp in Florida on a lake full of fish.

One of their continuing hobbies gets more attention now. They like to poke around in junk shops looking for items they can restore or refurbish, and they go to antique shops and auctions.

Their interest in antiques is not solely aesthetic. They have watched the antique market and have seen the rise in value of all sorts of

goods. This could make antiques a good investment.

They haven't entirely shaken some of the habits learned over years of going to work regularly. "We still catch ourselves watching the clock at night sometimes, thinking about having to get up early to go to work. It's great when we relax and realize we don't have such worries," Mrs. Blumenschein said.

A happy, optimistic attitude toward life in general is paying dividends for the Blumenscheins.

## Cast In Camelot

Major Craig R. Ailles of the Safeguard System Command and his wife Marilyn will have roles in the upcoming Huntsville Community Chorus musical production of "Camelot" which opens March 30.

MAJ Ailles plays the part of Sir Lionel while his wife is Lady Catherine. The musical tells the story of King Arthur and the Knights of the Round Table.

Performances for "Camelot" will be 30 and 31 March and 6 and 7 April at 8:15 at Huntsville High School.

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# When To Retire

## Many Options

Retirement from civil service employment is something that normally happens to people working for the government when they have put in enough time and reach the proper age, but may occur under other circumstances.

There are six kinds of retirement provided by law—age, optional, disability, 25-year discontinued service, 20-year discontinued service and deferred.

Five years of civil service is the minimum required before annuity benefits may be paid in any case.

The compulsory retirement age is 70 if the employee has served at least 15 years.

An employee is eligible for optional retirement under the following circumstances: age 62 with five years of service; age 60 with 20 years of service, age 55 with 30 years of service.

Annuity begins on the day after separation for those who choose optional retirement when they meet age and service requirements.

Retirement for total disability goes to those who become unable to satisfactorily perform their duties because of injury or disease.

Under 25-year discontinued service retirement, any employee who is separated involuntarily through no fault of his or her own after completing 25 or more years of service is eligible. The annuity will be reduced two percent a year for each year the person is under age 55.

Any employee separated involuntarily through no fault of his own after age 50 and after completing 20 years of more of service may elect 20-year discontinued service retirement. Again, the annuity will be reduced by two percent a year for each year the retiree is under age 55.

Deferred retirement applies to any employee under age 62 who, after completing five years of civil service is separated or transferred to a position not under the retirement system. Annuity will start at age 62.

Any employee is eligible for deferred annuity regardless of the reason for separation unless it was for committing specific offense involving U. S. national security.

For those not eligible for, or electing any retirement plan, there is a system for refunding the money to his or her credit in the retirement fund provided the separation occurs and the application for refund is filed with the Civil Service Commission at least 31 days before the beginning date of any annuity for which the person might be eligible.

An employee who is eligible to retire on an immediate annuity may not be paid a refund if his annuity is scheduled to begin less than 31 days after his separation.

If an employee is separated before he or she is eligible for retirement the money may be left in the fund. The advantage of leaving the money in the fund depends on whether or not the employee has more or less than five years of service.

The only advantage for those with less than five years is that he or she would not have to make a redeposit to the retirement fund if he or she returns to federal employment.

With more than five years of service, the employee could receive a deferred annuity at age 62 by leaving the money in the retirement fund. Generally, the annuity is more valuable than the refund.

Accumulated sick leave can mean dollars in the pocket to a retiree.

When an employee retires on an immediate annuity, the time represented by unused sick leave to his or her credit is added to the employee's actual service in computing annuity. It is not used in figuring his average pay and cannot be counted toward the minimum length of service necessary to retire.

That each eight hours of unused sick leave equals one day. Days are converted to months and years on a 260-day working year basis. On this basis, approximately 22 days equals one month.

Persons interested in discussing retirement plans should contact Lester Himes in the MICOM Civilian Personnel Division.

# — A Personal Decision

## Employee Initiates Request

Legislation is pending in Congress which would permit Civil Service employees optional, early retirement during a major reduction in force. The Civil Service Commission (CSC) has requested the approval of Congress.

Prior to December 31, 1972, a CSC order sanctioned such retirement by permitting federal agencies to request resignations from employee age 50 with 20 or more years service, or any age with 25 years service.

Annuities, payable immediately, were reduced by two per cent for each year the employee was under age 55.

There were complaints that older employees were being forced to retire under the CSC order.

Since December 31, the order has applied only during actual reduction-in-force situations when an employee has an official written RIF notice in hand.

The key difference in the procedure proposed

by the legislation from the former system used is that employees would make the request for early optional retirement, not the federal agency involved.

The plan would still require employees, who retire under these circumstances to take a two per cent cut in annuities for each year they are under age 55.

The CSC would determine whether or not a particular organization is undergoing a valid RIF program of such magnitude as to endanger the jobs of younger workers.

The RIF could be agency-wide or it could be only in certain parts of the agency.

If the organization certified to CSC that a RIF was occurring, the commission would decide whether or not it was of large enough proportions to justify earlier retirements and would fix the time within which employees could exercise the retirement option.

## Annuity Increase Likely

Recent jumps in the consumer price index (CPI) seem to be leading the way to an increase in annuities for civil service employees who retire by July 1, with the added income reflected in checks mailed August 1.

At the present rate of climb in the CPI, it is anticipated that the increase will be at least four and one-half percent. The CPI stands at 128.6 now. A rise to 129.3 would bring annuitants a five percent increase. If it goes to 129.9, the increase would be five and one-half percent, and six percent if it reaches 130.5.

Annuities are automatically increased when the CPI goes up at least three percent and stays at that level for three months. The Civil Service Commission said that if the March and April CPI figures remain at three percent or more, at least a four and one-half percent increase is assured as of July 1.

Federal law requires that persons must retire before the effective date of an annuity increase in order to receive it. This means that employees must be separated by June 30, 1973 to qualify for the increase.

## I'm Still Trying To Make Up My Mind

Continued From Page 1

ings conducted by the Civilian Personnel Office and reads everything he can find concerning benefits and services available, "But for some reason I have never equated retirement with myself, it was always the other guy."

"Oh, I realize I'm getting older and that another generation of workers is standing in the wings ready to take over," he commented, and then added, "I would hate to be

thought of as a selfish old man who is hanging on while younger workers are being laid off.

"If push comes to shove in the manpower situation at Redstone, I won't hesitate, I'll just call it a career and forget there ever was a time clock."

But in the meantime he will go on putting in his eight hour day while trying to decide if he is ready to retire.

THE REDSTONE ROCKET — APRIL 4, 1973 PAGE 9

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# Hobby Shop Has Partial Answer For Family Project



Diane manages the upholstering while Ronald takes care of the mechanical end of the Geis family restoration project.

When Specialist 4 Ronald Geis and his wife, Diane, started their project of restoring an old 1949 English Anglia (Ford) they didn't realize they would be racing the stork and time to complete the job.

Geis, a member of the 291st Military Police Company, purchased the English car that had been in storage for the last 10 years and decided to restore it to usable condition.

The young couple took the old car to the Redstone Automotive Hobby Shop and stripped it down. Geis described it this way, "My wife had never done any mechanic work but she helped me strip the fenders, bumpers and hood off the body. She even got under the car and helped me take the transmission out. It was kinda messy, but she was a good sport about the whole thing."

"I've got her helping with the lighter work now, because she isn't in any condition to do anything heavy or strenuous. She's covering the seats and stitching the upholstery over in the new craft shop."

Over in the crafts shop, Diane Geis was busy stripping moldy and stiff pieces of leather off the seats. Each piece she removed was spread out on the table so she could

use it as a pattern for cutting a new piece.

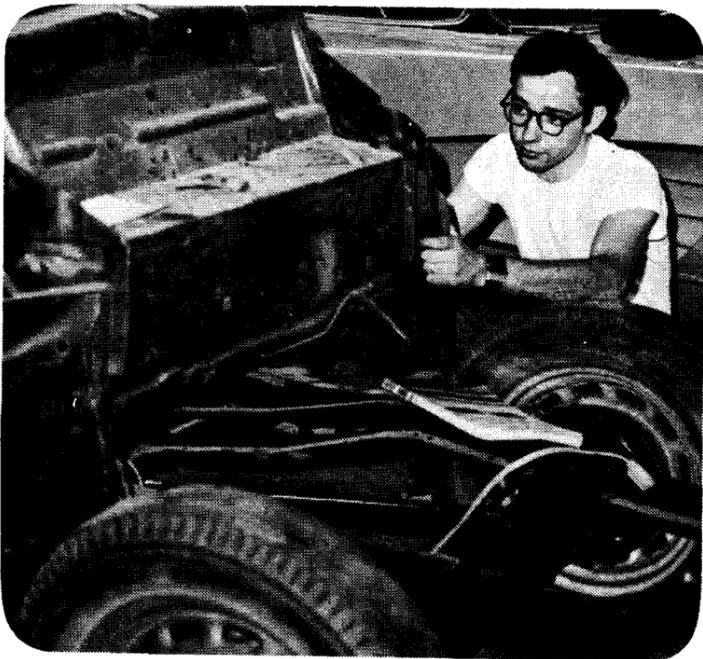
She explained: "I've never done upholstery work before, but I find that is not too hard if you watch how you take it apart and cut each replacement as you go along. I have to hurry and get the seats and upholstery finished because our baby is due anytime."

"Once the baby arrives my work on the car will be over so I don't have much time left to work."

Back in the automotive hobby shop Geis had the car stripped down to just the body. The engine, transmission, fenders, panels, hood, instruments and other accessories were piled behind the car.

"Actually we have two deadlines on finishing the car. Diane wants to finish her part before the baby gets here. I have to paint the car, rework the engine and transmission, and put it all back together before I get out of the Army in June. With all the work we have to do, it may be close, but I think we will have it finished in time."

"This isn't the first car I've restored. I fixed up a Model A Ford before I came into the Army. This is the first one Diane and I have worked on together and we have really enjoyed it", he concluded.



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## Awards Will Fund Laser Development

The Missile Command has awarded competitive contracts to Bell Aerospace Company, Buffalo, N.Y., and Philco Ford Corp., Newport Beach, Calif., for development of precision airborne laser equipment.

Bell got \$1,993,277 and Philco Ford got \$1,886,476.

Under the contracts, each company will fabricate and deliver to the Army an airborne system capable of marking point targets with a laser beam, day or night, at long ranges. The contracts are part of the Army's continuing effort to develop precision laser devices for terminal homing weapons applications.

Technical Director for the program is Capt. Mike Lloyd, Advanced Systems Concepts Office

## SBA Official Speaks Here

Huntsville Chapter of National Contract Management will meet April 10 at the Carriage Inn at 7:30 p.m. to hear Clyde Bothmer, Deputy Associate Administrator for Procurement and Management Assistance in the Small Business Administration, Washington, D. C.

He will talk about Procurement and Management Assistance. Bettie Gunter, 876-3928 or Hank Brotherton, 837-4000, extension 2507 will make reservations for members and any guest who might wish to attend.



CLYDE BOTHMER

## Recruiting Pitch Goes Out To Area Counselors

When a young man or woman is graduated from high school, the choice is usually between going to work or going to college. If this young person wants to delay a further education or wants to learn a trade, perhaps the Army is his best bet.

But a lot of kids never even realize the opportunities the Army has to offer. And all because

they're just not informed.

To help get the information out to high school students, the Missile and Munitions Center and School has been sponsoring day-long tours of MMCS for high school guidance counsellors from all over northern Alabama.

The tours are plainly good advertising. They explain changes the Army has undergone in the past couple years to people who might remember a different Army of several decades ago. New pay raises, better food and housing, a 40-hour work week and other changes toward a modern Army are all stressed to the counsellors.

The orientation is also used to point out the Unit of Choice-Station of Choice enlistment program. MMCS entered this Army-wide program earlier this year. Under this option, an individual may guarantee himself a minimum of one full year at MMCS following his Basic Training and Advanced Individual Training if there is an opening for him at the school in one of many occupational fields ranging from cooking to missile instruction.

Each tour visits several MMCS facilities. After an initial briefing which outlines the school's place in the entire Army organization, the counsellors tour a mess hall, the permanent party billets, the MMCS television department and the Training Aids building before a lunch break at the Unit Training Command mess hall.

The afternoon session includes a discussion of what specific jobs are available at MMCS, in-processing procedures, educational opportunities, nonresident instruction and On-the-job training programs.

The orientation tours tries to make the high school counsellors aware of what the Army offers. So that when uncertain youngsters meet these counsellors to discuss the future, there will be a new choice open to them—the U. S. Army.

### Talks To Engineers

Dr. George McDonough of the Marshall Space Flight Center will speak to the Huntsville Chapter, Alabama Society of Professional Engineers April 12 at the Ramada Inn.

The engineers will begin assembling in Michael's Restaurant at the Inn at 6:30 p.m.

Reservations are being taken by Pete Redding, 895-4790; Al Reisz, 881-7141 and Jim Halsey, 837-3050.



**DIRECTOR RETIRES**—Colonel Gordon Rood, Director of Instruction at the Missile and Munitions Center and School, is retiring from the Army this week after almost 30 years military service. A Minnesotan, Rood came to Redstone in December 1968 following a tour of duty as Inspector General for the First Field Force in Vietnam.

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<b>1969 GRAND PRIX</b> THREE TO CHOOSE FROM! Fully equipped. Beautiful cars, like new.	<b>1970 ELECTRA</b> 4 door hardtop. Fully equipped. Very nice car, priced right.	<b>1969 CAMARO</b> V8 engine, 4 speed transmission. Extra sharp. Take a drive.	<b>1971 FORD LTD</b> Fully equipped. Low mileage. Like new condition.	<b>1967 CADILLAC</b> Fully equipped. Local car. Good luxury automobile. See today.
<b>1971 ELECTRA</b> 4 door hardtop. Power and air. Low mileage. Extra nice.	<b>1969 MALIBU</b> 4 door hardtop. V8, automatic, power and air, vinyl top, local car.	<b>1969 CAMARO</b> CONVERTIBLE — V8 automatic. Green with white top. Very nice.	<b>1971 BONNEVILLE</b> 4 door hardtop. Beautiful car, fully equipped. Extras!!	<b>1970 BONNEVILLE</b> 4 door hardtop, fully equipped. Local one owner in good shape.

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# Civilians Netters Open Bids For HITL Titles

An intramural duel kicked off the Civilian Welfare Fund's four-pronged search for a Huntsville Industrial Tennis League championship this week.

MICOM has two entries in the B division and one each in the C and D divisions. A shortage of top flight players brought about the decision to drop out of A division play this year.

All four teams broke into action this week with the MICOM Blues going against the MICOM Grays in the opening round. The Cees are taking on GE with the D squad pitted against the Huntsville Hospital.

Team matches consist of a series of six singles and three doubles matches, to be played over a two-week period.

Each of the teams is supported by a ladder consisting of Department of Army civilians who compete throughout the year for ranking places. Rankings are determined solely through a process of challenges.

New players are always welcome to join one of the ladders and are free to select the ladder they feel best suits their individual ability.

Women are also welcome to join in the program, the only restriction is that they must be a full-time DA employee in the Huntsville area.

The Blue-Gray scrap pits Gaston Boyd against George Elrod in the No. 1 singles duel. Art Jones the No. 2 man for the Blues with Jim Burt handling the reins for the Grays.

Remaining slots in the Blue lineup are filled in order by Bill

Dunlap, Bob Lindeman, Phil Adair and Chuck McBrearty. Their respective opposition will be provided by Joe Craft, Burt, Bob James and Leo Schiffman.

Emil Luft, Tom Foster, John Vickers, Don Combs and Irv Kellogg are inactive members of the Blue ladder while Don Dillard, Joe Hiatt, and Sam Uptain are members of the Grays.

Frank Fleming tops the C ladder and earned the right to the No. 1 position in the GE match. Sergio Rosetto owns the next rung followed in order by John Robinson, (captain) Jim Kofskey, Art Marler and Ed Trentham.

Eleven more netters are vying for C positions. They are: Ed Falkowski, Rick Bunn, Jack Risse, Stan Prosser, Jim Wining, Bob Smith, Wilson Bass, Glen Sadler, Al Balck, Ray Moore and Dan Pollard.

The team captain of the Dees, Hal Peterson, leadoff the match against the Hospital with Bill Bright slated for the No.2 position. Also looking for points in singles play will be Bill Sholes, Ed Hahn, Al Wayden, Hub Anderson and Phil Newsom.

Unranked players on the D ladder include Jack Alford, Pete Casper, Bob Ward, Charles Kiss, Dean Reese, Paige Stagner and Rod Haskins.



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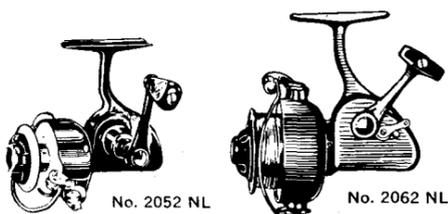
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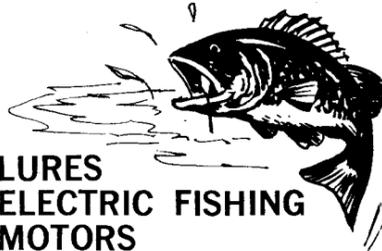


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# CFW Stars Triumph After Marshall Cops Playoff

The Civilian Welfare Basketball League wrapped up its season last Wednesday with the Army-NASA All-Star game.

The Army All-Stars defeated the NASA All-Stars, 80-74. The Army team was paced by the strong rebounding and scoring performance of the Corps of Engineers star, Claude Steele. Steele led all scorers with 29 points. Davis contributed 21 points in a losing cause for NASA.

The Army-NASA tournament got underway on March 19 with Army teams winning three of the four games played. In the first game the Corps of Engineers eased past the Dollars 58-56. Seale and Vaughn contributed 17 and 16 points respectively for the Corps. Morris with 17 and Kilpatrick with 16 paced the losers.

PIO routed NASA No. 2, 71-41 as Jim Bunnell tossed in 20 points. Chamberlain's 15 paced NASA.

RASA hammered NASA No. 3, 55-40 as Stuart Stout paced the winners with 15 and Dill managed 22 for the losing NASA five.

NASA's only win came at the hands of P&P as they squeaked by 46-40. P&P managed to stay close despite the tremendous height advantage enjoyed by NASA. Gary Arnett led NASA No. 1 with 14 while Smith led P&P with 15.

On March 21 PIO stunned the previously unbeaten Corps of Engineers 53-51 as veteran Bob Hubbard poured in 19 points. The Corps was paced by Vaughn's 20 points.

NASA No. 1 shaded RASA 81-38 to move into the finals against

PIO. NASA was paced by Russell's 20 points but Stout took game-high honors for RASA with 22.

In the championship game the much taller NASA team edged PIO 58-44. Arnett again paced NASA with 20 points. Reppert managed 14 for PIO.

In the consolation game the Corps of Engineers nipped RASA 46-40. Claude Steele led the way for the Corps with 25 points. RASA was again paced by Stout with 15.

The Army lower division tournament got underway on March 20 with the Interns, CSD, and RD & E joining top-seeded DOI in the semi-finals.

The Interns shattered Metrology 68-33. Jon Worrell paced the Interns balanced attack with 18 points.

CSD humbled Saflog No. 1, 86-59 as John Stanford tossed in 30 points. Black paced the losers with 18.

RD & E gained a berth in the semi-finals with a 60-48 win over MIA. Gary Moor paced the winners with 16. Williams had 22 for MIA.

On March 21 CSD made its way to the finals by trouncing DOI 71-45. Neil Winterburn paced CSD with 21. Drake had 27 in a losing effort for DOI.

The Interns raced to the finals with a 57-49 win over RD & E. Jon Worrell again paced the winners with 18 with Smith tossing in 20 for the losers.

In the finals CSD edged the Interns 54-52 in a game that was in doubt until the buzzer. Miles Springfield paced the CSD attack with 18 points. Fred Amparan led the way for the valiant Interns with 15 points.

# MICOM Girls Conclude Successful Season

MICOM earned the right to challenge the Stars by virtue of their winning the post season playoff after ending the regular schedule in a second place deadlock with the Mary Sullivan Realtors. State Farm took the re-

The Missile Command's women's basketball team concluded their most successful season ever last week with a 57-51 win over the City league All-Stars.

Cena Taber took scoring honors for the game with a 29-point performance but the MI-

The Civilian Welfare Fund-sponsored Army team upset State Farm on their way to the playoff title.

Gladys Hill grabbed scoring honors in the season finale by pouring 26 points through the hoops. Janice McGee hit for 16 and the third member of the front court trio, Anita Wingard, collected 15.

COM defenders blanketed the rest of the All-Star shooters, and even the Taber production was below the normal output of the league's premier scorer.

Coach Jack Bissinger divided the back court duties between Linda Melton, Carole Bissinger, Helen Smith and Donna Jackson.

The MICOM girls have been virtually unbeatable in city play over the past four years winning the Industrial league crown each time.



ON THE ATTACK—The Redstone soccer team is stopped by a striped-shirted Birmingham International player. Redstone beat Birmingham Staruday and tied for the championship of the Birmingham Invitational Tournament over the weekend.

THE REDSTONE ROCKET — APRIL 4, 1973 PAGE 13

## Alabama's Best Is Their Goal

"We're going for the works this season," Dwayne Kidd said last week in announcing that the Missile Command girls softball team would not defend their Huntsville Industrial league championship.

Kidd said the girls decided to play an independent schedule this summer taking on the best teams in the area opening with a twin bill on Saturday. Royal Electric of Sheffield will provide the opposition at Brahan Springs

park starting at seven.

All but two members of last year's team will be back in action this season and Kidd said they decided between themselves that they would go all out to bring the state championship back to Redstone.

Apparently they feel that they can better prepare for their goal by playing against outstanding opposition throughout the season.

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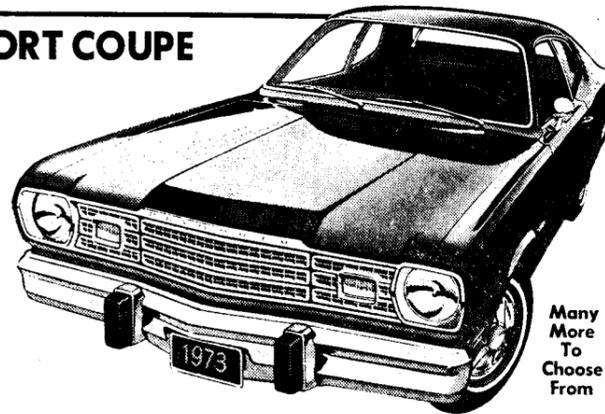
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WALKER

**Legion Of Merit**

Colonel Richard D. Kisling of Houston, Tex., received the Legion of Merit with 1st Oak Leaf Cluster, in a ceremony in the School Commandant's office.

Kisling was cited for distinguishing himself while serving as commander, 124th Transportation Command, and as deputy for the Army Support Element Military Region II.

He is presently Chief, Instructional Technology Division at the School. The division was established in January. Prior to his more recent assignment, he was Director of Logistics, replacing Colonel W. R. Kimmins, Kisling arrived at the Arsenal in November.

September 1972 and completed basic training at Fort Polk, La. Kunze is a member of the National Honor Society and attended Texas A&M University at College Station.

Major Glen M. Donoghue, an instructor in the Management and Special Training Department, is the Recipient of the Army Commendation Medal with 2nd Oak Leaf Cluster.

Donoghue was cited for meritorious service as Chief, Investigations and Assistance Division, Office of the Command Inspector General, from November 1971 to December 1972 in Taegu, Korea.

A native of Mt. Pleasant, Mich., he received his ROTC commis-

sion from Central Michigan University in 1961. His overseas tours include Vietnam, 1967-68; Guam, 1969-71, and France, 1962-65.

Besides his three awards of the ARCOM, Donoghue has also received the Meritorious Service Medal.

Warrant Officer Larry L. Mitchell of Company B, School Brigade, received his present warrant officer appointment Mar. 15.

A native of Raceland, La., he entered the Army in October 1960. Mitchell will now leave Redstone, and will be assigned to the 524th Ordnance Company, Fort Richardson, Alaska.

**Reenlistments**

Specialist Four Bernard L. Walker of Alexander City, Ala., has many plans for \$10,000 that he received after reenlisting for six more years in the Army for the bonus.

Walker, a member of Company B, School Brigade, is assigned to the Chaparral Branch at the School. He is an instructor in the Light Air Defense Electronics System Repairman course.

Sergeant First Class Willard D. Brown, another Company B dweller, reenlisted for four more years Mar. 26.

Entering the Army in January 1956, Brown will accumulate 21 years of Army Service in the new reenlistment.

Brown is a senior instructor in the Acquisition Radar and Computer Branch, Air Defense Department.

A native of Beggs, Okla., he has received the Army Commendation Medal.

**WILLEY**

Private Donald G. Willey of Dixon, Ill., was selected Honor Graduate of the Sergeant Missile Firing Set Repairman course. He received a 92.9 percent academic average during the 22-week course.

Willey attended Sauk Valley Junior College at Dixon prior to entering the Army last August. He is being reassigned to Germany.



He was commissioned a second lieutenant in Infantry from OCS at Fort Benning, Ga., and received a degree in Business Administration from St. Benedict's, Atchison, Kansas.

Among medals and decorations awarded, he has received the Legion of Merit, Distinguished Flying Cross, Meritorious Service Medal, Air Medal and the Purple Heart.

**Awards**

Captain Voula A. Sliger, a native of La Mesa, Calif., was presented the Army Commendation Medal with 1st Oak Leaf Cluster for meritorious service as Administrative Officer, Office of Engineers, USAREUR, from July 1970 to August 1972, at Heidelberg, Germany.

She is Assistant Information Officer at MMCS. Sliger is a 1961 graduate of San Francisco State with a degree in Speech and Drama.

Sergeant First Class Marvin A. Walker received the Department of the Army Suggestion Award.

He was awarded \$225 for a suggestion that resulted in lower maintenance cost for calculators used to train ammunition storage and operation specialists and provide the student with instruction on the modern equipment expected to be used in the field.

**Honor Graduate**

Specialist Five Christian J. Jensen of Brookings, S. D., was named Honor Graduate from the Senior Ammunition Storage Specialist course. Jensen maintained a 96.6 percent academic average and was presented the Association of the U. S. Army plaque for his endeavorment.

A National Guardsman, Jensen is assigned to the 136th Infantry (Mechanical), Minnesota Army National Guard.

**More Honors**

Private Glenn R. Kunze, of College Station, Tex., has been selected 2nd Battalion's Soldier of the Month for March.

A student in the Nike Launcher Control Repair course, Kunze will now compete against the 1st Battalion and the Unit Training Command for MMCS's Soldier of the Month honors.

He entered the Army in Sep-

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“I chose this job because I always wanted to work with people. When I came into the Army the drill sergeants who trained me were really enthusiastic and they gave me that same enthusiasm.

“One of the great things about the Army is that you meet a variety of people from all walks of life. Every day you meet somebody new and interesting and you get to know them and like them. To me that's important.

“I've worked hard at my job and I'm proud to say that I have always had 100% graduation in my classes. I feel good about that.”

The Army is giving Sergeant Russell plenty of opportunity for job satisfaction.



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