

## Inside Today—

### Food Prices Up

Redstone Cafeterias  
Caught In Rise

Page 4

### RSA Champs

Materiel Management  
Leads In Softball

Page 8

### FAMCAMPS

Available For  
Military Travelers

Page 12

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Monday will mark the 79th year the United States has observed a national holiday honoring labor.

Unique to us and our Canadian neighbors, it is a day designated by Congress, not one selected by trade unions, Socialist parties and labor organizations as is done in countries where Labor Day is not a national holiday.

Labor Day was born in the United States as a special tribute to workers who earn a living by the sweat of their brows. As early as 1882, when most wage and salary earners of America didn't need a game of golf after working hours to get physical exercise, the Knights of Labor began holding parades in recognition of the laboring class, result of the change from an agrarian to an industrial society.

This pioneer labor organization agitated for a national holiday and success was on its way in 1887 when Oregon, New Jersey, New York and Massachusetts designated the first Monday in September state holidays honoring labor.

In 1894, Congress declared the first Monday in September a national holiday, Labor Day. It is now observed by all 50 states and is marked by the closing of factories and other business places for the public to participate in meetings, picnics, parades, speeches, athletic events and other holiday activities.

The word labor may explain the difference in the way Labor Day is observed on the North American continent. It is derived from the Latin "laborare", meaning to be weary, to totter.

Popular use restricts the term labor to manual toil but the evolved and more scientific definition in our language is physical or mental effort of human beings for the attainment of some object other than the pleasure of the effort itself.

Most of the approximate 10,000 Civil service employees here where the U. S. Army's missile science is centered qualify to celebrate Monday because of the broad definition of the word labor. But, there are a few at Redstone who still qualify by the sweat of the brow. The Rocket salutes them in this Labor Day issue on Pages 10 and 11.

There is more to the labor story here at Redstone and in Huntsville.

Ten thousand civil service employees are observing the 90th anniversary of the Civil Service Act, the legislation which keeps most government employees from changing employers every four years. Ironically, local personnel covered by the act number the same as those originally coming under the act nationwide in 1883. Those covered by the Civil Service Act in all government activities today total 2½ million.

The assassination July 2, 1881, of President James A. Garfield by a disgruntled job seeker served to arouse the American people against the spoils system which prevented the Federal workforce from giving continuity to government programs and fostered the naming of unqualified individuals to important jobs. Passage of the Civil Service Act resulted and an administrative agency designated as the Civil Service Commission was established.

For the Civil Service Story the Rocket turned to the Commission's chairman, Robert E. Hampton. This story will be found on Page 4.

As has been true with the growth of other work forces, unions are playing



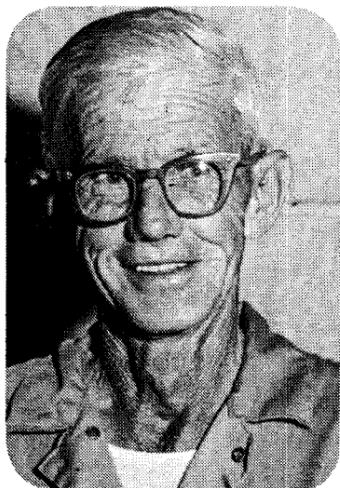
**HENRY DAVIDSON**  
A Laborer  
(See Page 2)

an increasingly important role in decision making in government.

For the union role as seen this Labor Day, 1973, the Rocket went to Kenneth Blaylock, 5th Region Vice President, American Federation of Government Employees, at this Huntsville headquarters. A report of the interview is on Page 5.

As A Job Title

# Laborer Disappearing From Scene



JOHN TAYLOR

The work day may bring the pneumatic clatter of the jack hammer, or the ring of steel as the post driver hits home, or the slurp of a shovel pulling mud from around a broken water pipe.

These are the sounds of the day for Elton Wheeler and his crew of 11 workers. With exception of one man, his crew members carry the job title of "Laborer". He is the only "Laborer Foreman", and he bosses the only such crew, in the Missile Command—the Manual Assistance Unit of Facilities Engineering Division. Only a few other persons outside the unit carry the job title of "Laborer".

Wheeler motions toward a pile of job orders.

"Some of those are our total responsibility," he said. "Usually we support some other shop, like the utilities or roads and grounds."

Leanly built and with greying hair, Wheeler, a resident of the Union Hill community on Brindley Mountain, approaches his pile of job orders calmly.

"I wish I could work 4-man crews, but cuts have reduced the numbers, so I send out two or three. There are many jobs we can't get to.

"Some jobs call for certain work like using a jack hammer. Some men can do it better

than others. When we are using it in a building most people complain about the dust it raises. One of my older men can cut that with a wet broom. He slips the bristles over the blade and directs the blade with pressure on the broom. He knows just how to place the bit for the best break. At the same time he gets rid of the dust problem."

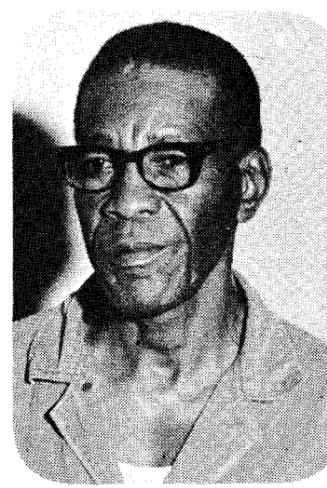
Wheeler lives a good part of the day in his pick up. His crews may be in five locations across the Arsenal. He monitors their progress, problems, or needs. A snag either in his crew or the unit they are assisting changes the plans of several other jobs.

"The crews have enough experience to work this way," he said. "They go on with the job on their own."

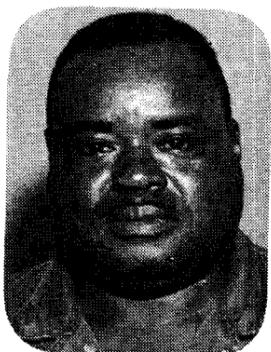
The average age of the crew is higher than usually found in labor jobs. The youngest man is 48. Most have been at the Arsenal at least 15 years, some working together throughout.

Although muscle is the common denominator for their work day, the experience and intelligence of each man becomes valuable.

"One man made a shovel which can be used better around tile and under water pipes," said Wheeler. "He re-shaped a standard, long-handled shovel to do his work more effectively."



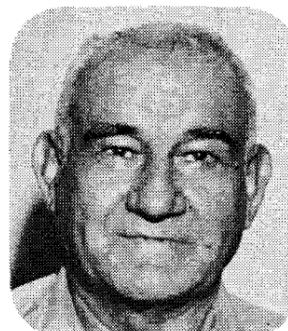
HARRY DICKERSON



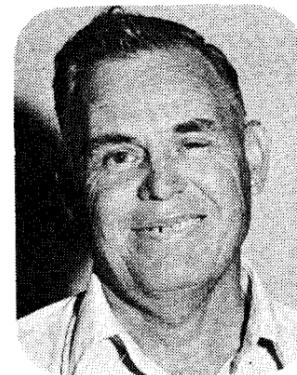
WILLIAM JACKSON



ROBERT WATKINS



SYLVESTER HARDIN



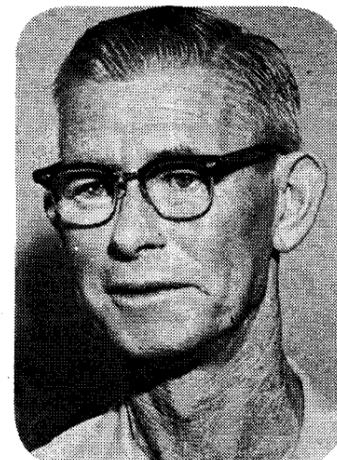
GEORGE SHANNON



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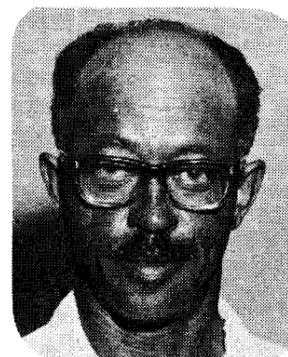
ELTON WHEELER  
Foreman



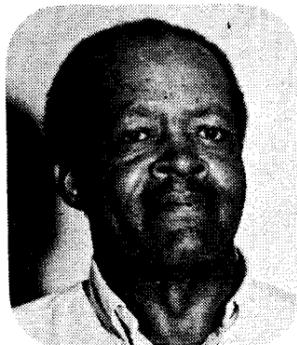
JAMES THOMPSON



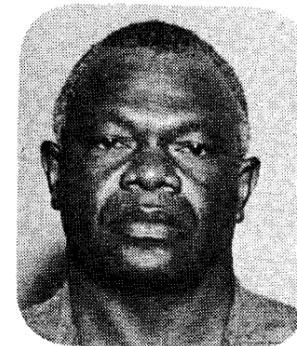
MARION DAVIS



WILLARD BURGESS



CHARLES FLETCHER



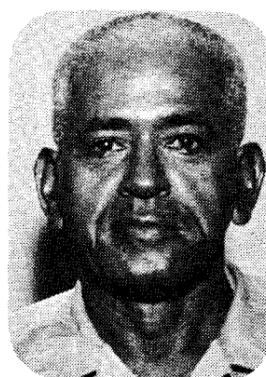
JAMES LOVE



HAROLD PARMER



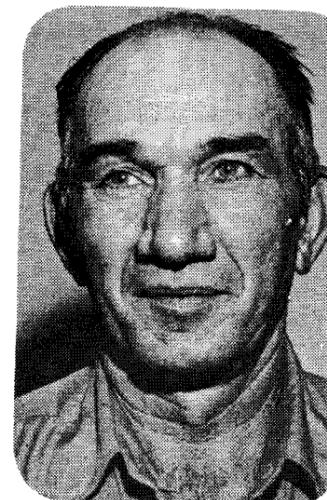
CLAUDE ECHOLS



ZACHARIA PENNY



HENRY DAVIDSON



RICHARD TIPTON

## The Redstone Rocket

The Redstone Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefor are received by Mrs. Vergie Robinson, P. O. Box 346, Huntsville, Ala. 35804, telephone 533-0471, as representative of the publisher. Advertising deadline—both display and wanteds—is 10 a.m. Monday before publication.

The Redstone Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for the Rocket are \$7.42 a year, or \$4.00 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 520, Huntsville, Ala. 35640.

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# Higher Prices Only Answer

If you eat in one of the MICOM cafeterias on Redstone you are paying more for your food. The cafeterias are caught up in price escalation of wholesale goods.

The apparent increase is the first general price raise the cafeterias have been permitted since the contractor, Interstate United, began operations two years ago.

Charles Richards, Post Restaurant Officer, said that the rising prices of wholesale goods made it necessary to negotiate cafeteria price changes with the contractor.

"In no instances did we reduce servings," he said, "nor did we allow a reduction in quality—such as buying of frankfurters which have 20 percent soybean additive."

The contract review included portions served, the items which make up various serving varieties, and the food preparation.

More than 3,700 items are listed on the contract.

"We began to look into the problem in early July and to gather data about July 17," he said. "Interstate United had to quote to us their needs and I had to compare this with local markets. The proposed raises were submitted to the Internal Revenue Service for review under the Economic Stabilization Program. Finally, the Post Restaurant Council and the local command approved the actions."

To the employee the range of increase means that his chef salad, one of the items going up the most, now is 30 cents higher and fruit salad only a nickel higher. Breakfast prices suffered because of the jump in ham and bacon costs. Ham was wholesaled at \$1.15 on July 17, \$1.20 on July 24, and \$1.87 by the third week in August.

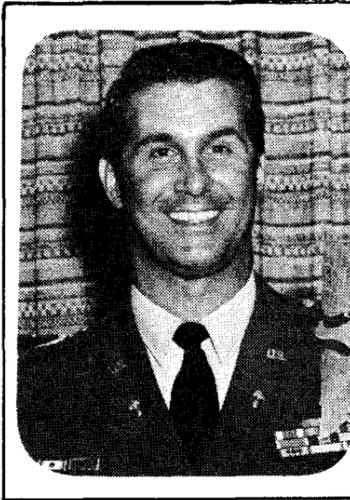
"Many items are carried as not available by the wholesalers," said Richards. "Bulk

cheese, for instance, we could not buy. Part of this was caused by the food industry diverting the cheese from bulk packaging to packaging of sliced cheese."

Other items carried by some wholesalers as not available include kraut, salmon, cut sweet potatoes and black eye peas.

"As in any company," said Richards, "Interstate must at least break even to stay in business. The company pays for utilities and disposal service and is also responsible for repair to the equipment it uses. Its bill from Facilities Engineering Division for services averages about \$1,100.00 per month.

"In addition, two percent of gross sales are paid to the Post Restaurant Council. About 95 percent of this money goes back to employees through the Civilian Welfare Fund. The rest goes to the Army-Air Force Welfare Fund in Washington.



**PROMOTED—A. A. Busck, Chief of the Targets Special Items Management Office, got his eagles during a recent ceremony at the Missile Command. Major General Edwin I. Donley conducted the promotion to full colonel, pinning on new insignia, with an assist from Mrs. Busck.**

## Presents Paper In Japan

D.L. Kilbourn, a Missile Command physicist, is to present a paper in Japan early next month at the 10th International Symposium on Space, Technology and Science.

His paper, written jointly with Scott Haselwood, an engineer with Martin Marietta Corporation, deals with the Electro Optical Simulation System (EOSS), one of three test chambers in the Army's new Advanced Simulation Facility now under construction.

Title of the paper is EOSS:A Dynamic Six Degree of Freedom Simulator for Evaluation of Electro-Optical Guidance Systems."

The symposium, which will attract space scientists and technical experts worldwide, is sponsored by the Japanese Rocket Society and is being held Sept. 2-8 at the Nippon Toshi Center in Tokyo.

Kilbourn, project engineer for the EOSS chamber, will serve as chairman for part of one guidance and control session during the symposium.

When fully operational in 1975, the Army will have a facility, linked to a computer complex, that can evaluate any missile guidance systems known today or foreseen for the future. Other chambers in addition to EOSS will be an infrared simulation system and a radio frequency simulation system.

By using the new facility, the army, other branches of the military and contractors can reduce time and manpower

required to develop a missile system, and save millions normally required in research and development.

Although it will be used primarily by Army scientists and engineers for evaluation of terminal guidance systems, the \$35 million dollar structure could also be employed to study man-machine-environment relationships connected with space and domestic technology.



**WHITLEY HONORED — Robert P. Whitley has won the Army's Decoration for Exceptional Civilian Service. Major General Edwin I. Donley presented the award last week. Whitley was cited for "... exceptional performance of duty as Deputy Project Manager for TOW and later as Acting Dragon Project Manager.**

## Raytheon Given Dragon Award

The Army Missile Command has awarded a \$4.8 million contract to Raytheon Company for long lead time items for the Dragon weapon system.

Calling for gyros and electronic components, the contract is intended to qualify Raytheon for long term Dragon production requirements.

Raytheon already is producing a small quantity of missiles for delivery in 1974. The company was selected by the Army in 1972 as an alternate missile producer.

Once qualified, Raytheon will compete with McDonnell Douglas

Corporation, developer of the weapon system and current producer, with the low bidder getting the majority of the Army's long term production requirements.

Raytheon produces Dragon missiles in its Bristol, Tenn., plant, but final assembly of warhead, rocket motors and packaging for delivery to the Army will be performed in government owned facilities at Redstone.

Missile testing also will be done here.

Colonel John M. Shea is Dragon Project Manager.

## Not Official

Several Army civilian employees have been contacted at their homes recently by individuals discussing proposals for retirement. These individuals have given the impression that they are official representatives of the Civil Service Commission or the Civilian Personnel Office of MICOM.

Neither the Commission nor the Civilian Personnel Office has authorized any such contact and do not transact official business with government employees at their homes.

## More Closings Due Next Year

WASHINGTON - The Defense Department said last week that another round of base closings will probably be announced sometime after the first of the year.

DOD confirmed earlier reports that Secretary of Defense James R. Schlesinger had told the services to prepare for possible new closings.

A defense spokesman told newsmen: "We are looking closely at U.S. military bases both in the United States and overseas with a

view to closing those found to be unnecessary or under utilized. No decisions have been reached and none are expected immediately. However, we do expect to produce a significant base closure package within the foreseeable future, but we can't say now whether this will occur next winter or next spring.

Within the last 12 months, DOD has announced base shutdowns or consolidations involving 274 installations in 32 states.

## Redstone Tests New PX Concept

The Army and Air Force Exchange Service will take over management and operation of the Army clothing sales store at Redstone Arsenal September 4 on a test basis.

The test will run one year, and is designed to improve customer service, reduce appropriated fund operating costs and eliminate similar retail sales activities for military uniform items and accessories.

Military items located in the main Post Exchange are being moved to the clothing sales store, Bldg. 3618, and combined with the stock there. Space freed in the main PX will be utilized to enlarge the stock of other clothing items.

Hillard R. Frey, Redstone Post Exchange manager, said that several items in the sales store will show increased prices prior to the Exchange take over. "However, this is due to the termination of the price freeze on those items and not the result of the Exchange accepting the operational responsibility," he said.

Operational hours of the clothing sales store will be increased four hours by having the store open on Saturday. Operating hours will be 9 a.m. to 4:30 p.m. Monday through Friday, and 9 a.m. to 1 p.m. on Saturday.

Redstone is one of three Army installations selected for the clothing sales store test. The others are Fitzsimmons General Hospital, Colorado, and Fort Benning, Ga. The test at Fitzsimmons is set to begin September 1, and at Benning, October 1.

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# Commission Keeps Pace In Changing Era

(Editor's Note: For the Civil Service story in this Labor Day edition, we excerpted a byline article by Robert E. Hampton, Chairman, U.S. Civil Service Commission, which appeared in the January-March edition of Civil Service Journal.)

"What is the role of the Civil Service Commission in these fast-changing times?"

"Fundamentally, the Civil Service Commission was created as an arm of the Presidency. The President of the United States is responsible for the civil service rules, issuing them on the recommendation of the Civil Service Commission. . . .

"An understanding of this concept is fundamental to an understanding of how the Commission operates to improve the management of Government through sound personnel practices.

"To say that this puts us on the side of management — if by management is meant first or second line, or even top executives — is a misinterpretation of the basic authority. We are on the side

of the President. Or if you prefer, the Presidency.

"We are working to assist him — any President (partisan matters are quite immaterial here) — to perform his function as head of the executive branch . . .

"As an arm of the Presidency, it is not the role of the Civil Service Commission to favor either employees or supervisors. We do not 'stack the deck' in favor of employees, nor do we scheme against their interests.

"We must not lean in either direction. To suggest that we ought to is a perversion of the concept that the Commission is an arm of the Presidency. There is no basis in law for such a practice.

"Since the origin of the Commission in an 1883 law which spoke chiefly to the initial hiring of employees on a competitive basis and their retention without political interference, the President has seen fit to broaden our role in a number of respects, and the Congress has assigned us a galaxy of duties. Thus a program of hiring and retention on a basis of

merit, with actions premised on the good of the Government service, has evolved into a complete personnel system, as modern as we can make it, with very considerable efforts directed at achieving fairness to all parties.

## EMPLOYEE RIGHTS

"Other duties as assigned" is not just a semi-humorous catchall phrase supposedly used in position descriptions to allow for all contingencies. It is also a description of the Commission's sundry functions. And many of the functions assigned by Executive order or by statute have seemingly put us in the position of being primarily a champion of employee rights —

"Up to this point I have discussed the role of the Commission in its most basic sense — as it is defined by law and by Executive order. This role is not static, but is evolutionary in nature. There are many new influences and forces which will have impact upon it, and will further change this evolving role of the Commission in the years to come. I would like to discuss one of the most important of these new influences, which has to do with the way in which personnel decisions are made and carried out.

"The increase in unionism in government employment, and the extent to which collective bargaining has replaced unilateral action as a means of making personnel decisions, reflect both impact and evolution. Complete unilateral action on the part of government managers is rapidly becoming a thing of the past. On the other hand, there is no legal way in which unions can carry on full bilateral negotiations of such matters as pay scales, for example, since such 'Bread and butter' issues are settled by statute.

"Managers are still managers — they remain the decision makers. But we can no longer think of managers as making all important personnel decisions on their own. Bilateralism is the order of the day.

"Union impact causes public executives and their personnel staffs to devote a great deal more time to personnel matters. I do not doubt that many managers are now giving more careful thought to such processes as how promotions are made, how grievances are handled, and how comparability and hourly-rate questions are settled.

"This is a healthy development, for careful thought in making these decisions is a necessity, and any expansion of the brainpower expended should bring increasingly better results — and results more conducive to better government —

"How best can we serve the President and the public as we look to developing challenges of the future and seek to prepare for them?"

"One consideration is that employee attitudes are changing. It used to be generally assumed that Federal employees remained rather neutral on controversial issues. If they spoke out at all on one side or the other, they carefully divorced such comments from their official duties, and if they grew critical of their superiors they generally kept it to themselves — at least until leaving government.

"Now there is the complicating factor of increasing activism on the part of some Federal employees — a small but highly vocal minority — and public criticism of agency policies by employees has been increasing.

"It seems possible that a growing unionism will become a channel for such criticism, and that as employees gain more chance to influence the management decisions which affect their work environment,

individual criticisms will tend to be supplanted by institutionalized efforts through unions.

## COMPARABLE PAY

"The salaries paid civil service employees are sure to be the subject of debate during the years ahead. It is public policy established by law that Federal pay should be comparable with pay in the private sector for similar work. But the methods by which Government jobs are classified and the ways in which public and private wage scales are compared have come under increasing question by the Commission, as well as by others.

"Furthermore, the relationship of salary increases and productivity is an area difficult to define but easy to argue —

"Difficult as it may be to read the future, it seems clear there will be no diminution of the affirmative efforts to further equal employment opportunity, and to do so within merit principles. The effort involves no conflict since the merit system, properly operated, con-

cerns itself only with relative abilities and potential — not race, creed, color, sex, or any other non-merit factor.

"Yet we would not pretend that the system is perfectly operated, and we make continuous efforts to improve it. As our best method of supporting the twin goals of effectiveness and of achieving truly equal opportunity in public service, we are actively working to make sure that written tests used for Government employment are completely fair to all —

"In all of these evolving activities, I see the role of the Civil Service Commission as that of supporting the chief executive by looking at employees realistically and devising systems which will treat them fairly, encourage them to be more productive, and help them to be more responsive to public needs . . .

"The Act of 1883 was not passed primarily to aid employees of the Government or Federal managers. It was passed in order to give the people better government."

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# Unionism Is Banding Together for All

"The increase in unionism in government employment, and the extent to which collective bargaining has replaced unilateral action as a means of making personnel decisions, reflect both impact and evolution", writes Robert E. Hampton, chairman of the U. S. Civil Service Commission, in an article quoted elsewhere in today's Rocket.

The increase, the impact, the evolution — they are all in evidence at Redstone where some 3,000 employees are members of local 1858, American Federation of Government Employees, which has exclusive recognition here.

Kenneth T. Blaylock, national vice president of the AFGE fifth district headquartered in Huntsville, discussed the present and future of Federal employee labor organization in general, AFGE in particular, in a recent interview. Some of his comments and observations follow:

**ON THE AFGE MISSION:** "Our one effort, all we're fighting for, is to bring about comparability (with private industry) for Federal employees in pay, working conditions and benefits—through whatever means we have to take to do it".

**ON UNIONIZATION:** Blaylock said that under Executive Order 10988, signed in 1962 by President Kennedy, recognitions were finally defined, Federal employees were given real rights to organize and as a result the 60s saw AFGE membership shoot from 60,000 to over 300,000. Presently about 55 per cent of Federal employees are labor organization members, he added.

**ON GROWTH FACTORS:** "We, AFGE, could not organize or sign up one employee if that guy didn't have a need for recognition", Blaylock said. "The people in our society", he continued, "found out a long time ago that

one person by himself can't make a very big dent in any problem, especially in a bureaucracy such as the Federal government.

## Political Process

"It takes a joining together and most of the benefits our people now enjoy have come from legislation, a political process of course, which here again takes organization to swing votes on the Hill. . . .

"I attribute our phenomenal growth to the fact that the need is there", he offered, adding, "to be quite honest our growth has leveled off in the last couple of years, in fact there's been a decline due to reductions in force, retirements and that sort of thing."

Bringing about an "adequate pay system" for Redstone wage grade workers has helped growth here, he said.

"They were being paid based on surveys run in the local automobile shops, plumbing shops, hotels and this sort of thing which did not give them a salary comparable to the missile industry.

"It was not only a problem for the workers, it was also a problem for management because they couldn't hire and retain qualified people out here at the rates they were having to pay. Their hands were tied too, so we contend that a labor-management program of the proper type is as much a tool of management as it is to us and to the people.

"Right now I think we're surveying Dallas, Texas because there is no matching industry in the local area for the missile industry."

**ON UNION RESPONSIBILITY:** New rights and responsibilities given Federal employee unions in 1970 by Executive Order 11491 and more recent policy are, in Blaylock's words, "making us

grow up as an organization." He went on: "Now we have to report and account and have the same democratic procedures required in the private sector under landum Griffith. Previously the Federal sector was completely excluded.

"We're getting more expertise in the business of representing employees", he continued, "and we're being required to become more professional because management in the agencies attempts to enter into an agreement to protect their own rights. And this is only normal.

"We try to protect the interests of employees and hopefully somewhere in the middle we meet with an agreement that both parties can live with.

"But the agencies have constant training for their personnel people and managers. In one case it's approached from a very constructive point of view, in another they're simply trying to entrench their position and teach their people how to fight the union — this is the area we have problems in.

**ON STRIKES:** "The steelworkers just recently set a precedent in negotiating an agreement whereby they're going to try for the next two years to resolve their difficulties without striking. And in this case they're using binding arbitration as a lever. You see a strike is only a lever."

In a strike situation in the private sector, Blaylock explains, economic loss causes labor and management to come to a resolution as quickly as possible. "But in the Federal sector you don't have that because you don't have a profit motive", he said, "so if you don't have the strike or the threat of strike — I think the threat of strike is more valuable really — then you've got to have some lever to bring the parties together to resolve their differences. This is what we're looking for now, what lever? Which is the best way to go?"

**ON FUTURE FEDERAL EMPLOYEE STRIKES:** "It seems to be a foregone conclusion (that there will be strikes). Whether they get the right or not, I would say this: If some of the policies and procedures in labor-management relations don't change — for instance the recognition of unions, the broadening of the scope of bargaining — if some of these things don't come about, you'll see the strikes, whether it's legal or not."

**ON DUES FROM NON-UNION EMPLOYEES:** AFGE is sponsoring a bill whereby locals could negotiate for non-union employees to have to pay union dues. Blaylock's comments: "It doesn't mean . . . that the non-union employees would automatically have to pay dues, and this is the way it's been put out. But what it does mean is that would become an item to negotiate with local management. There would be some areas where we could negotiate it and some areas we wouldn't be able to, because the fact that you have the right to negotiate a certain item doesn't necessarily mean you can.

## TOTAL REPRESENTATION

"If a union has recognition it has not only the right but the responsibility to represent every person in that unit. Whether he's a member or not, by law we have to represent that man. He also enjoys all the benefits we are able to get for him, but in the case we have now he doesn't have to pay for it. So this would open it up so—it would be a negotiable thing—so we could negotiate for these people we refer to as 'free riders' to have to pay their own way."

## ON THE TREND TO EMPLOYEE CRITICISM OF MANAGEMENT:

"There are two ways the union can be credited for this. One, most of our local officers are employees, just like here at Redstone (an employee) is president of the local . . . In his position as union president he has not only the right but the responsibility to criticize management policies and practices. It's a dual thing, he can do it both as the local president and as the employee.

"The second thing is the organization itself. We run a constant research into the rights of employees. . . ."

**ON THE FUTURE:** "As for what can be expected in the future, I would say this: We've got to continue to educate our leaders so we can become more professional in representing the needs of employees. And I'm not necessarily talking about grievances and appeals — I don't sell the organization on individual cases. I sell it on the overall philosophy of improved working conditions through legislation and negotiation. If we're able to

amend or change a policy . . . then we've done something."

He cites as example promotion disputes and continues, "if we can change that promotion policy, then we've done something, so we'll be working very strongly to improve our posture and our lobbying efforts for legislation.

"To get proper recognition will be our main effort, to expand the scope of bargaining, to set up the processes for resolving disputes and differences, that is, set the policy for labor-management programs.

"If we can do that then we can work it to bring about all these things we'd like to bring about.

"So that's going to be our main effort, labor-management legislation for proper recognition."

## Union Census Report Available

"Union Recognition in the Federal Government: November 1972," a U. S. Civil Service Commission statistical report, is now available, according to a Commission announcement.

It may be ordered from the Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402, for \$4.70 per copy.

Compiled by CSC's Office of Labor-Management Relations, the 442-page annual census provides both summary and installation listings of union recognition and negotiated agreements under Executive Order 11491.

Additional information about the report may be obtained from the Office of Labor-Management Relations, U. S. Civil Service Commission, 1900 E Street, N. W., Washington, D. C. 20415 (Code 101, Ext. 24442 or 63-2442.) (from Federal News Clip Sheet published monthly by the U. S. Civil Service Commission.)

## Blood Donors

Martin Wachtel, a former Huntsville resident once assigned as a soldier at the Missile and Munitions Center and School, reportedly underwent open heart surgery recently at an Amarillo, Texas hospital. He is reportedly responding to treatment.

Persons wishing to donate blood in Wachtel's name may do so through the local chapter of the American Red Cross, telephone 539-3721.

THE ROCKET — AUGUST 29, 1973 Page 5

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## Federal Commission Changes Job Reclassification Policy

The U.S. Civil Service Commission has reduced from 50 to 20 the number of jobs a Federal agency can reclassify in a block to a higher grade level without prior consultation with the Commission.

Consultation is also required when fewer than 20 jobs are concerned if there is a possibility that the reclassification will have a "ripple" effect either within that agency or in other agencies that align their classification practices with those of the agency contemplating the change.

The new policy applies equally to the reclassification of white-collar jobs under the General Schedule and blue-collar jobs under the Federal Wage System.

Calling on all managers to avoid the consequences of a classification error, the Commission said: "It is imperative that [we] have an opportunity for prior consultative involvement in proposed agency classification or job grading decisions of major import."

The Commission identified four objectives of such consultation:

1. To assure that a proposed re-classification is reasonable and within the intent of governing standards, and that it identifies any need for revision of the standards.
2. To insure that the proposal for upgrading has the full personal attention of top management in the agency.
3. To assess the possible effects of the proposed action on similar positions in other agencies.
4. To identify any potential problems not foreseen by the agency contemplating the reclassification.

The Commission pointed out that the annual payroll for General Schedule and Wage System employees is now \$21 billion, that this large expense has a major impact on the national economy, and that great care should be exercised to assure the correct classification of jobs.

Also, the Commission said, since both pay systems are based on pay comparability with the private sector, it is imperative that Federal jobs are carefully and accurately classified before they are used in making comparisons with similar jobs in the private sector.

Further, the Commission said, position classification or job grading decisions affecting large groups of jobs in one agency can frequently have an impact on other agencies that the initial agency does not realize.

The Commission pointed out that one of the major advantages to employees of the consultative procedure is to prevent the necessity for grade rollbacks in cases where, without consultation, errors might be made.

Detailed procedures that agencies should follow in consulting with the Commission are contained in Federal Personnel Manual Letter 511-7 dated May 14, 1973.

## Not Everyone Works At Desk

He doesn't wear a pin-striped suit, wing-tipped shoes or recline behind a metal desk but Terry Johnson is still a civil servant. The old stereotype image of what a government worker should look like doesn't seem to fit when that man spends his work day on a tractor.

Employed as a gardener (tractor operator) in the grounds branch of the facilities engineering division, Johnson is living proof that there are still working men around who feel the sun on their brow and the wind in their face. They are often overlooked.

At age 22, he is the youngest employee in the roads and grounds section. His next youngest co-worker is 47.

Why would a young man want a job like this. For Johnson, it just came naturally. He loves working outside. For ten years he took care of the ground maintenance at a local driving range owned by his father.

His duties at Redstone include cutting grass on the fairways at the golf course and pruning trees on the arsenal. But whether at work or at home, physical activity is a major part of his life.

He enjoys playing softball, football and basketball as well as fishing. He and his wife, Dinah, raise beagles for rabbit hunting. They now have four dogs and eight puppies.

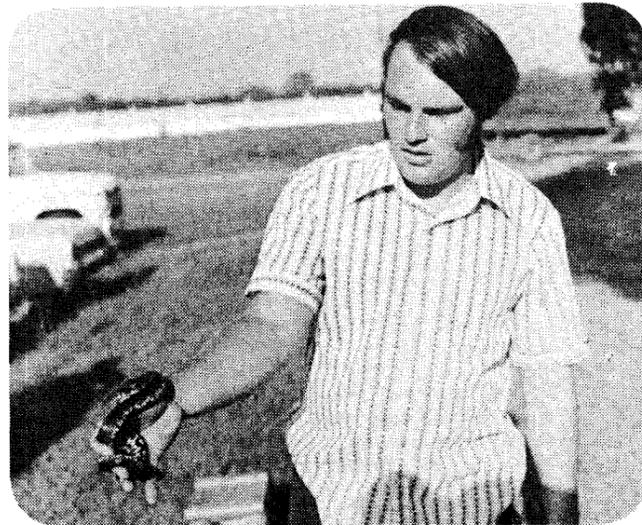
But there is still more. Johnson is an avid snake enthusiast and has caught, raised and traded snakes in large numbers. At one time he and his wife shared their home with 150 snakes, not to mention the white mice they were raising in the garage for feeding the snakes.

One of their most prized pets was a 7½ foot long reticulated python.

"When I was in the Army," says Johnson, "Dinah took care of the snakes for me. She's really very good with them. Besides we both love animals."

According to Johnson, there are quite a number of people in Huntsville who keep snakes as pets. One of the most popular types is the boa constrictor.

"Actually snakes are very clean and they don't carry disease."



TERRY JOHNSON

Other family pets have included a large lizard and a coati mundi, which is a member of the raccoon family.

Johnson, his wife and their menagerie now live in Madison. He is attending John C. Calhoun Junior College studying business

administration. When he completes his college studies, he hopes to move to a 55-acre farm in Pulaski, Tenn., that he bought from his father.

In view of his past experiences, it won't take long for those 55-acres to become active.

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1	500.00	1,415.37	8-1-85
2	500.00	1,475.55	2-1-86
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## Vets Ahead

Veterans are ahead of non-veterans in educational attainment and income, according to the 1972 annual report of Administrator of Veterans Affairs Donald E. Johnson.



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## New Program Unveiled By Commission

The American Revolution Bicentennial Commission has unveiled a major national program of "Bicentennial Communities" at its recent annual Conference of Mayors in San Francisco.

The Bicentennial Communities Program is the national Commission's effort to involve, during the next three years, every community and all Americans in the nation's 200th anniversary commemoration in 1976.

The Bicentennial Communities Program seeks to enlist citizen support and involvement in the Bicentennial through:

- a) determining community priorities
- b) increasing the community's rate of progress
- c) encouraging cooperation in problem solving
- d) broadening community participation.

Invitations will be sent to the Chief Executive Officer or governing body of 40,000 communities and Indian Tribes throughout the nation advising them of the Bicentennial program and urging them to get involved to qualify for Federal and state funding for their community's Bicentennial projects.

The new national program offers all qualifying communities of every geo-political structure and size an opportunity to obtain National Bicentennial recognition.

The program makes it possible for any community across the nation to be officially recognized as a Bicentennial Community through a simple procedure:

1. Organize a special Bicentennial planning and coordinating Committee which is representative of all segments of the community.
2. Plan a Bicentennial program which will have at least one lasting reminder of the special effort the community undertook for the Bicentennial commemoration.
3. Obtain the approval of the Chief Executive Officer or governing body of the community.
4. Submit the application to the ARBC through the appropriate State Bicentennial agency.

The Bicentennial Community designation enables the community to use the national Bicentennial symbol in conjunction with the local commemoration of the 200th anniversary.

Pamphlets and additional information on Bicentennial Communities will be supplied on request by the ARBC, 736 Jackson Place, N.W., Washington, D.C. 20276.

## Few Complaints By Comparison

Civil Service's internal complaint system is working to assure equal opportunity in Federal employment for all persons, regardless of race, color, religion, sex or national origin.

This is indicated by latest figures on government-wide discrimination complaint activity recently released by the Civil Service Commission.

Figures for the first three quarters of FY 73 show that more Federal employees and applicants are taking advantage of the system and that it is resulting in corrective actions.

During the nine-month period ending March 31, 1973, there were 17,719 who contacted equal employment opportunity counselors. Most problems were resolved at this stage and 45 per cent of those counseled received some corrective action.

Of those counseled 9.9 per cent filed formal complaints.

Discrimination because of race or color was alleged in 60.7 per cent of the formal complaints filed.

Based on formal complaints, corrective action was taken in 35.8 per cent of the cases. Discrimination was found in 8.2 per cent of the cases and culpable individuals were identified and disciplined in 31 cases.

"Complaints of discrimination have been infrequent considering the 2-1/2 million Federal workforce but any discrimination is too much and will not be tolerated," the Commission release said. (From Federal News Clipping published monthly by the U.S. Civil Service Commission.)

Blacks accounted for 11.9 per cent of Federal employees paid under the General Schedule and similar pay plans; 20.8 per cent of those under wage systems; 18.8 per cent of those in the Postal Service.

## Service Club Sets Visit To Opryland

The Service club has a special treat on tap for Arsenal enlisted personnel and their families with a trip to Opryland, U. S. A., on Saturday, September 15.

The family entertainment park near Nashville has all sort of rides, shows and exhibits, and features music of America, from Bluegrass Folk songs to Dixieland Jazz and Country and Western music of today.

The fee for the tour is \$5.25 for adults, \$3.50 for children 5-11 with those under five admitted free. The fee includes gate admission and all rides, shows and exhibits.

Persons wishing to take the tour may sign up at the Service Club or further information may be obtained by calling 876-4531.

THE ROCKET — AUGUST 29, 1973

Page 7

# '73 greatest year yet.

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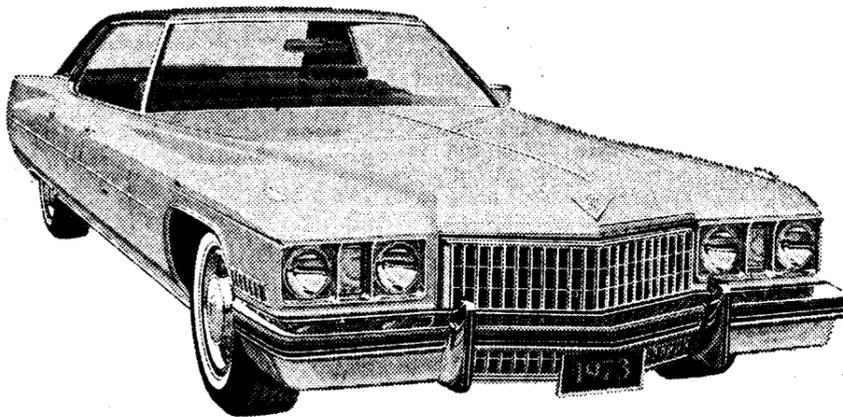
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Slo-Pitch Kings.....

# Materiel Management Completes Sweep

The MISD-era of dominance in Redstone civilian athletics was at least partly destroyed last Thursday when Materiel Management grabbed the slo-pitch softball championship.

MISD was out to make it three straight softball crowns to go along with titles in basketball the past two seasons, but the defense-minded Materiel Management took the final game of the post season tournament, 5-3.

It was the fourth win in five head-to-head duels between the two CWF rivals and gave the Army its third straight victory in inter-agency competition with the Marshall Center.

Materiel Management won four straight tournament games including an earlier 9-5 win over the runner ups. The last two NASA entrants met last Monday with Procurement taking a 6-0 win over the Astros.

MISD made it an all-Army final the following evening when they eliminated Procurement, 8-5.

The new champions opened up early with a three run rally in the very first inning. Stuart Stout opened with a single and after Dave Blackwood was retired, Jerry Williams singled and Dave Bryant got the first run home with another hit that plated Stout.

Williams made it two on Gary James' hit and Bryant counted when Dewey Wilson delivered the fourth straight hit. Dan Chepkaukas made it five straight but James was out trying to score on the hit.

The eventual winning run was carried home by Lindon Calvert in the second. After reaching on an infield error, Calvert completed the circuit on hits by Blackwood and Bryant.

MISD finally broke through in the fourth when Randy Sumner singled and went to third on Jodi Winkles' one-baser. Jerry Arzman grounded to short enabling Sumner to score.

An inning later Buddy Lewis tripled and came home on a hit by Jack Harris and in the

6th Russ Ward made it 4-3, scoring on Bruce Coker's sacrifice fly.

Blackwood averted further trouble with an over-the-head catch of Sumner's long smash just short of the fence in center-field, with the sacks loaded.

Chepkaukas tallied the final counter in the bottom of the sixth after walking and coming around on hits by Buddy Fees and Stout.

Calvert chalked up the win by effectively scattering the nine MISD hits and not issuing a single walk. His mates were only guilty of two fielding misplays.

MISD (3)		ab	r	h
Pacheco, sf	4	0	1	1
Sumner, lf	3	1	1	1
Ward, ss	3	1	1	1
Winkles, 3b	2	0	0	2
Arzman, cf	3	0	0	0
Coker, p	3	0	0	0
Lewis, 2b	3	1	1	1
Harris, 1b	2	0	0	1
Franklin, ph	1	0	0	1
Wise, rf	3	0	1	1
Kidd, c	3	0	1	1
	29	3	9	9

Mat Mgmt (5)		ab	r	h
Stout, rf	3	1	2	2
Blackwood, cf	3	0	1	1
Williams, lf	3	1	1	1
Bryant, 1b	3	2	2	2
James, ss	3	0	1	1
Wilson, 3b	2	0	1	1
Chepkaukas, 2b	3	0	1	1
Fees, sf	2	0	1	1
Stagner, c	2	0	0	0
Calvert, p	2	1	0	0
	26	5	10	10

MISD	000	111	0	3
Mat Mgt	310	001	X	5

## Skemp Turns In Eglin Field Ace

Golfers among the officers wives group played Wednesday for low gross, low net and low putts on the Special Services Course.

In Division A Sonja Skemp aggregated low gross and the fewest putts, 29. Erlene Dials carded low net.

In Division B. Midge Clisson held low gross with Edna Hodges hitting low net.

In Division C Ina Clark had low gross, Maggie Bennett low net.

Mrs. Skemp shot a hole in one on hole number six at Eglin Air Force Base on August 10.

— AUGUST 29, 1973



MINOR LEAGUE CHAMPS — The Redstone Reds, tops in baseball among 8-12 year olds. Bottom row, l. to r. Eric Wagner, Mike Gregg, Bobby Rodgers, David McGough, Billy Knally; second row Bobby Bond, Rocky Rosier, Tim Tilghman, Mark Gallich, David Collier, Roy Morgan. Coach Ben Rosier (left) and assistant coach Dale Osinski led the team to a 11-4 season.

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# There's Not Much Joy In The Blinds

Duck hunters got the news this week - all bad.

Items:

1. Ten days have been cut from the state duck season.
2. The daily duck limit has been cut from six to five.
3. The daily goose limit has been cut to a single Canada.
4. Waterfowl food crops on Wheeler Refuge and State management areas have been lost because of abnormal spring and summer rains and resultant flooding.

Alabama has selected a 40-day duck season beginning December 12 and running through January 20 with a daily limit of five which may not include more than two mallards and two wood ducks. Seasons and limits are being cut throughout the Mississippi Flyway, according to federal officials, because waterfowl numbers are down sharply this year.

The state goose season will open November 12 and run through January 20 with a limit of five, but not more than one can be a Canada.

Hunters in the Tennessee Valley will be able to take one redhead or one canvas back per day in their five duck limit — if they can find them. Both species occur here occasionally and have been under a total hunting ban for the past several seasons.

There will be a special eight day season for teal beginning September 22. No teal hunting, however, will be permitted on the Arsenal.

Potentially the worst news for local waterfowl hunters however, comes from Wheeler and the state management areas. The large concentrations of waterfowl which normally build up in the Valley during the season occur there where flooded grain fields provide readily available food.

Waterfowl would be well advised to carry survival kits when they come South this year. At the Swan

Creek Management Area near Decatur, for example, state officials report the worst conditions since 1948. Heavy Spring rains delayed planting, then cloudbursts late in July washed out any hope of getting in a crop this year.

It's the same story on the state management areas in Jackson County. Officials say the shooting areas at Wannville flooded and were pumped out on four occasions this year in a futile attempt to get in a crop.

Hunters who plan to build blinds in the state management areas must get them in between September 1 and October 31.

## Deer Hunters Fare Better

Hunters will be allowed to take deer of either sex in three special half-day gun hunts open to the public at Redstone this season.

Last year only two either sex gun hunts were permitted. The third day may be changed to a bucks only hunt this year if hunters take 100 or more does prior to that time.

Arsenal officials hope to harvest 100 does this season in an attempt to control the size of the herd. There were 91 does taken last year and 139 bucks.

In addition, six day long gun hunts for bucks only and six day long archery hunts in which deer of either sex may be taken will be open to the public.

Those portions of Wheeler National Wildlife Refuge within Redstone Arsenal - some 4,000 acres - will be open for deer hunting only during the 15 public hunts with special permission of the Fish & Wildlife Service.

All hunting on the Arsenal is controlled by military game wardens, directed by Sergeant Ted Chavez. There will be dates established later during which individuals desiring to participate in the public hunts must register in

advance with the Arsenal game warden. Permits are required to hunt on the state management areas. They are issued at no charge and may be obtained in Huntsville at Bailey Tackle Store and Wiley's both on Governor's Drive. Permits for the special teal season must be picked up at the office at the entrance to Swan Creek Management Area in Limestone County.

Soldiers must have a valid state hunting license and a current federal migratory bird stamp in their possession when hunting waterfowl. The state resident license costs \$5 and can be purchased from most local sporting goods dealers. The duck stamp costs \$5 at any post office.

The half day public firearms hunts for deer of either sex have been set for December 29; January 5 and 12.

Public firearms hunts for bucks only will be held November 24, 25; December 8, 9, 22, and 23. Shotguns not larger than 12 gauge nor smaller than 20 gauge are the only legal weapons. Single ball or rifled slugs will be the only ammunition permitted.

Public archery hunts for deer of either sex have been set for October 20, 21; November 3, 4, 17, and 18.

Persons desiring additional information should contact Sgt. Chavez at 876-7590.

In addition to public hunts there will be days for deer hunting by military personnel and their guests.

## 1973-74 Deer Hunting Schedule

DATE	TYPE	SEX	HUNTERS
12 Oct-thru 19 Oct. 73	Archery	Either	Military & Guests
20-21 Oct 73	Archery	Either	Public*
22 Oct thru 2 Nov, 73	Archery	Either	Military & Guests
3-4 Nov 73	Archery	Either	Public*
5 Nov thru 9 Nov 73	Archery	Either	Military & Guests
10-11 Nov 73	Gun	Buck	Military & Guests
12 Nov thru 16 Nov 73	Archery	Either	Military & Guests
17-18 Nov 73	Archery	Either	Public*
19 Nov thru 21 Nov 73	Archery	Either	Military & Guests
22 Nov (Thanksgiving)	Gun	Buck	Military & Guests
23 Nov 73	Archery	Either	Military & Guests
24-25 Nov 73	Gun	Buck	Public*
26 Nov thru 30 Nov 73	Archery	Either	Military & Guests
1-2 Dec 73	Gun	Buck	Military & Guests
3 Dec thru 7 Dec 73	Archery	Either	Military & Guests
8-9 Dec 73	Gun	Buck	Public*
10 Dec thru 14 Dec 73	Archery	Either	Military & Guests
15-16 Dec 73	Gun	Buck	Military & Guests
17 Dec thru 21 Dec 73	Archery	Either	Military & Guests
22-23 Dec 73	Gun	Buck	Public*
24 Dec 73	Archery	Either	Military & Guests
26 Dec thru 28 Dec 73	Archery	Either	Military & Guests
29 Dec 73	Gun	Either	Public*
30 Dec 73	Gun	Buck	Military & Guests
31 Dec thru 4 Jan 74	Archery	Either	Military & Guests
5 Jan 74	Gun	Either	Public*
6 Jan 74	Gun	Buck	Military
7 Jan thru 11 Jan 74	Archery	Either	Military & Guests
12 Jan 74	Gun	Either	Public*

\* Dates when Redstone Arsenal portion of Wheeler Wildlife Refuge will be open for deer hunting only.

## Young Repeats In YSP Golf

Mike Young won the Junior Golf Tournament on the Special Services Course for the second year in a row Friday by finishing 54 holes of scratch play with a 258.

Paul Crawford and J. C. Sloan tied for second place with 281. First place winner in the championship

flight, playing with handicap, was Jody Pinkston. In second place by a stroke was Bill Hawkins with 221.

Among the girls Karen Young had a 300 scratch, Valerie Erdman a 348. With Handicap, Cheryl Heishman made 219.

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Jim Lowe

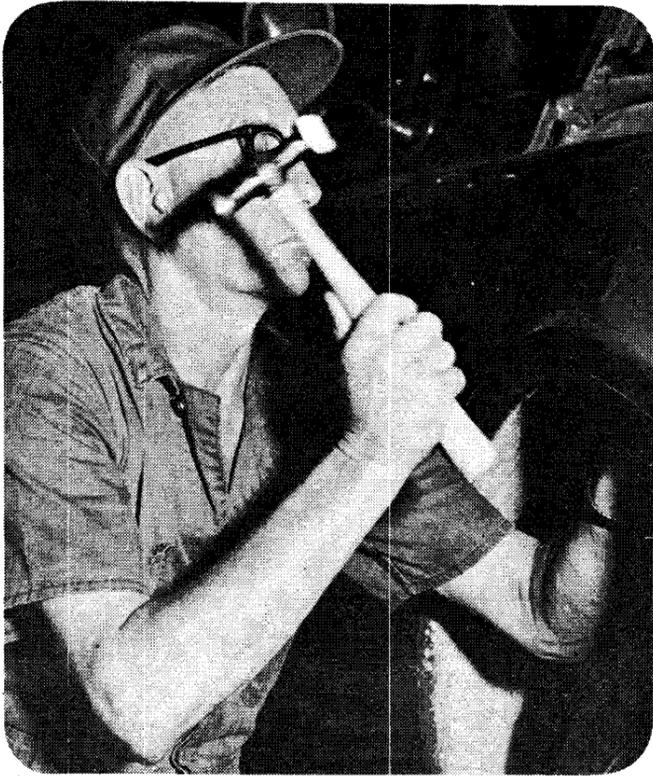


Charles Weaver



Margo Perry

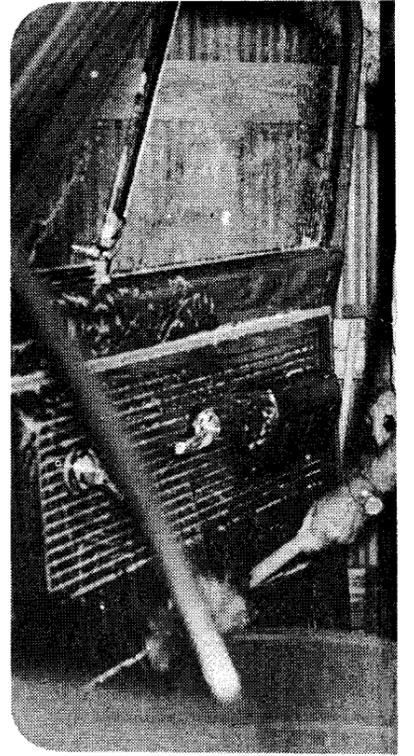
# Manual Labor Necessary In Age Of Technology



SMOOTHING IT OUT—Julius Johnson



BREAKDOWN—Marven Ferguson



CLEANING UP—Sylvester



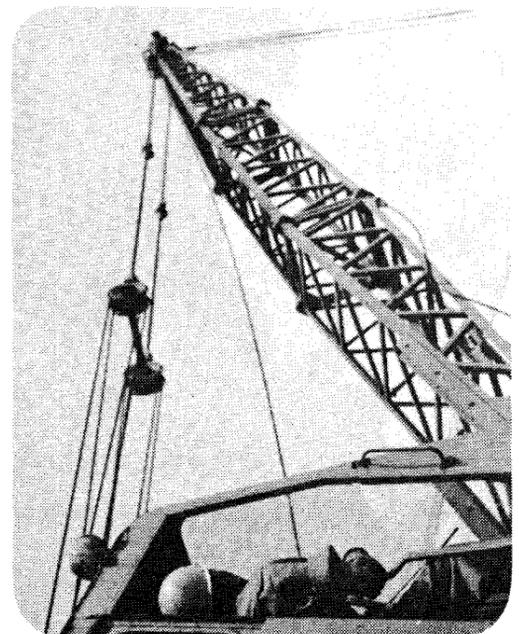
LOOKING IN—Carmen Driver



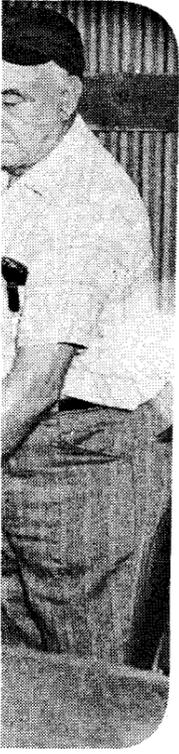
GRINDING AWAY—N



DIGGING IN—Wiltard Burgess, Henry Davidson  
Richard Tipton



HEAVE HO—J. W. Young



lardin



PACKAGED—Johnnie Gates



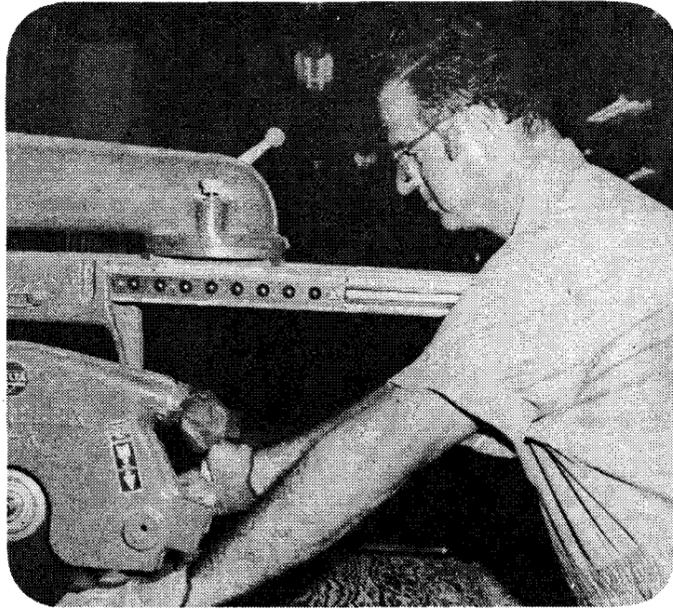
NAILED—James Pickett



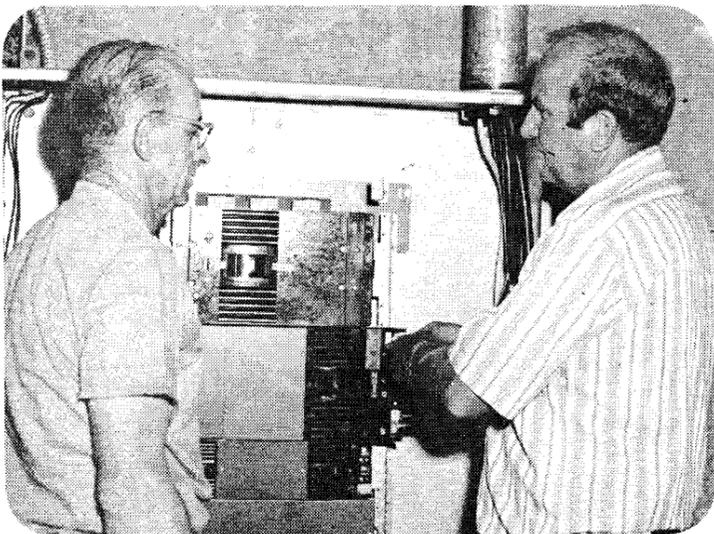
BY SHOVELFULS—Claude Echols



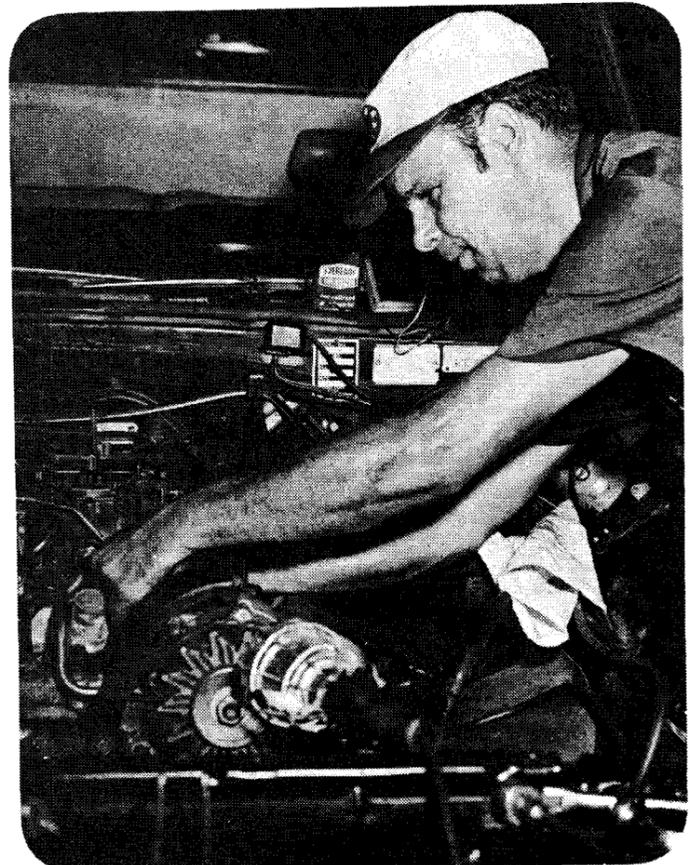
ian Nipp



CUTOFF—William Lefford



SUPERCHARGE—Marvin Presley, Fred Smith



OVERHAULING—J. D. Smith



# INVESTMENT PLANS OFFERED To Members Only

## *Promissory Note Certificates*

**6½%**  
PER ANNUM

MINIMUM OF \$2,500 WITH ADDITIONAL \$1,000 MULTIPLES. SIXTY-DAY MINIMUM INVESTMENT PERIOD. REDEMPTION MINIMUM PERIOD OF ONE YEAR. QUARTERLY EARNINGS PAYMENTS. UNSPECIFIED MAXIMUM PERIOD.

This investment plan is offered for the purpose of acquiring new capital to supplement shares capital.

**MINIMUM AMOUNT:** A minimum of \$2,500 applies with additional amounts in \$1,000 multiples.

**INTEREST:** Interest at a rate of 6½% per annum is payable quarterly by check mailed to the payee and at a date of presentation for payment or redemption.

**EARNING PERIOD:** Earn from the date of purchase to the date of presentation for payment or redemption, except when presented to Redstone Federal Credit Union for payment prior to the minimum sixty-day period, in which case no earnings apply.

**MINIMUM:** Sixty days is the minimum investment period.

**ELIGIBILITY:** This plan is offered to members only.

**OBTAINABILITY:** The Promissory Note Certificates may be purchased and presented for payment or redeemed at the Main Office **only**, Redstone Federal Credit Union, 511 Sparkman Dr., Huntsville, Alabama, or by mail to P. O. Box 5347, Huntsville, Alabama, 35805.

**REDEMPTION:** After the first year, redemption rights are reserved and may be effective the first day of a month after providing notice of sixty days by Redstone Federal Credit Union.

The Promissory Note Certificates represent a priority claim on assets of the organization.

The right to withdraw the investment plan at any time is reserved. A limited investment plan period is anticipated.

Conversion of members' existing shares to this investment plan would result in forfeiture of any dividends earned.

### INFORMATION ON REDSTONE FEDERAL CREDIT UNION

The cooperative organization is supervised and examined by the National Credit Union Administration and was chartered in November 1951. A Board of Directors establishes policies under which management and staff operate, subject to limitations of the Federal Credit Union Act and regulations of the National Credit Union Administration. Required audits are performed by Ernst & Ernst under supervision of the Supervisory Committee. A Blanket surety bond of \$5 million provides coverage on staff and officials.

Each member account in Redstone Federal Credit Union is insured to \$20,000 by Administrator, National Credit Union Administration. The National Credit Union Administration is an independent Federal Agency of the U. S. Government.

**7%**  
PER ANNUM

TWENTY-FOUR MONTH CERTIFICATES. MINIMUM OF \$5,000 WITH ADDITIONAL \$1,000 MULTIPLES. QUARTERLY EARNINGS PAYMENTS. WITHDRAWALS ONLY IN THE TOTAL CERTIFICATE AMOUNT ALLOWED PRIOR TO MATURITY WHICH CREATE SIXTY-DAY LOSS OF INTEREST.

**7½%**  
PER ANNUM

THIRTY-SIX MONTH CERTIFICATES. MINIMUM OF \$5,000 WITH ADDITIONAL \$1,000 MULTIPLES. QUARTERLY EARNINGS PAYMENTS. WITHDRAWALS ONLY IN THE TOTAL CERTIFICATE AMOUNT ALLOWED PRIOR TO MATURITY, CREATE A SIXTY-DAY LOSS OF INTEREST.

This investment plan is offered for the purpose of acquiring new capital to supplement shares capital.

**MINIMUM AMOUNT:** A minimum of \$5,000 applies with additional amounts in \$1,000 multiples.

**INTEREST:** Interest payable quarterly and at maturity.

**EARNING PERIOD:** Twenty-four or Thirty-six months of earnings payable quarterly and at date of maturity.

**MINIMUM:** Twenty-four or Thirty-six months from date of issuance of the respective Promissory Note Certificates.

**ELIGIBILITY:** This plan is offered to members only.

**OBTAINABILITY:** The Promissory Note Certificates may be purchased and presented for payment or redeemed at the Main Office **only**, Redstone Federal Credit Union, 511 Sparkman Dr., Huntsville, Alabama, or by mail to P. O. Box 5347, Huntsville, Alabama, 35805.

**MATURITY:** As of the date of maturity, a check will be issued to the certificate holder in the amount of the Promissory Note Certificate plus accrued interest since the last quarterly interest payment to the holder and mailed to his address of record.

**EARLY WITHDRAWALS:** Withdrawals allowable only in the total amount of the certificate with a sixty-day loss of interest.

### NOTICE

Notice of intention to terminate offering of one or all three of the Promissory Note Certificate programs will be made by notice publication in The Huntsville Times and The Huntsville News at least seven days prior to the termination. No further issuance of the Certificates will be made after the announced termination date.

REDSTONE FEDERAL CREDIT UNION  
511 Sparkman Drive  
Huntsville, Alabama 35805

# NCO Is Ordained Minister

Staff Sergeant George W. Lindsey, Jr., recently assigned to the Ammunitions Department, MMCS, as operations sergeant, serves in a dual capacity: At the end of the day he sheds his green suit and dons the cleric's collar. Sergeant Lindsey is a soldier—but he is also an ordained minister in the Baptist Church.

Lindsey, of Gadsden, Ala., began his religious training early in life when he was an active member of the Friendship Baptist Church in Gadsden.

He attended Carver High School, Gadsden, Selma University, Selma, Ala., and Southeastern Baptist Theological Seminary, Wake Forest, N. C.

He accepted the call to the ministry in 1957. He was secretary-treasurer of the Ministerial Alliance at Selma University and

youth pastor of the West Trinity Baptist Church, Selma.

He was an instructor and later dean of the Wills Creek District S. S. and B.T.U. Congress.

Lindsey entered the Army in 1961. He served as Chaplain Assistant and NCOIC of the Post Religious Education Center, Fort Bragg.

Sergeant Lindsey is program director for the Calhoun County Improvement Association. He said the Association is to foster better relations between races and assure equality of all county citizens in education, housing and justice and assist the underprivileged.

"In the position I'm in, working with both the military and the civilian community, it's a greater challenge than if I were working with just one group or the other," he said.

Speaking of integration he said, "When you talk about the brotherhood of man and fatherhood of God—why can't we all worship Him together? You see the mother hen with her brood of chicks. She doesn't neglect one simply because it is of a different color. The flowers —

everyone loves flowers, regardless of what color they are. Why can't people be treated like that?"

He is concerned about the so-called generation gap between today's young people and the "establishment."

"I keep up with their (the young people's) language, and can talk to them on the same plane" he said. "I don't believe there is a generation gap—it's more a lack of communication." "These young people are ques-

tioning. They want to know 'Why?' They challenge old customs that have been here before them. If you can't tell them why, they show you that what you've been practicing is wrong.

"The younger generation today has a lot to say. We need to listen to them," he said.

Sergeant Lindsey conducted the services at the Centurion Chapel at Fort McClellan last winter when the post honored the memory of the late Dr. Martin Luther King.

## Deadline Month Away

(ANF) — Next month is the deadline for retired servicemen to choose their option on the Survivor Benefit Plan. They have until September 20 to enroll in the program.

The plan pays a serviceman's survivors up to 55 percent of his retired pay.

When Congress enacted the new plan last year, it gave then-retired servicemen a period of one year to sign up for the program.



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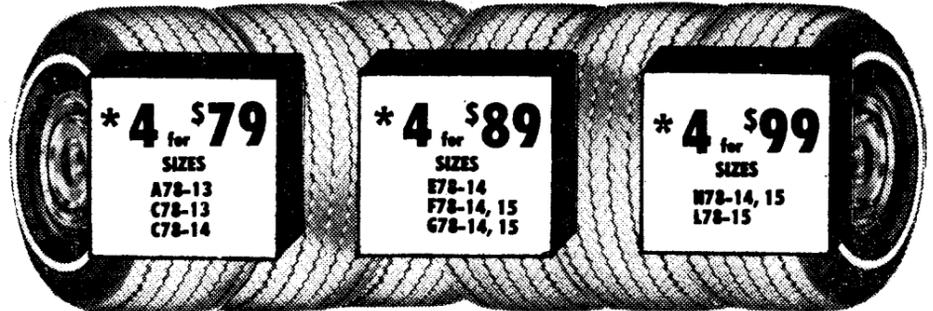
## LABOR DAY

# TIRE SPECIALS

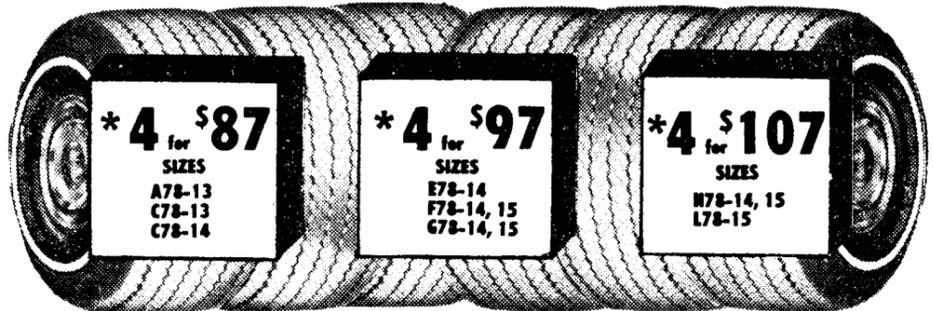
Prices Good Thru Mon., Sept. 3



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# JOB OPENINGS

(Editor's note: Published here are the Civil Service jobs openings away from Huntsville. The announcements are received in various formats and all do not give the same information regarding job openings. The Rocket is extracting information from them in order to let its readers know there are openings in certain categories. These announcements are posted on the bulletin board in the Civilian Personnel Division, Building T-3159, for interested persons to obtain further information. No phone calls please).

## CONNECTICUT

Department of the Navy merit promotion program vacancy announcement no. 34-73 dated July 26, 1973, SAFETY MANAGER GS-018-11 (closing date August 24, 1973); also announcement no. 37-73 dated August 1, 1973, GENERAL ENGINEER GS-801-9 (closing date August 30, 1973). Both positions submit SF 171 to Code 121, Supervisor of Shipbuilding, Conversion and Repair, USN, Groton, Conn. 06340.

Also, Department of the Navy merit promotion program vacancy announcement no. 9-73 dated July 20, 1973, TRAFFIC MANAGER GS-2130-9 (closing date August 30, 1973). Submit SF 171 to Naval Plant Representative Office, Pratt & Whitney Aircraft, East Hartford, Conn. 06108.

## NORTH CAROLINA

Department of the Navy merit promotion program vacancy announcement no. 367-73 dated August 1, 1973, FIRE CHIEF GS-081-11 (closing date Sept. 4, 1973). Submit SF 171 and SF 50 to Examining Branch, Building 143, Civilian Personnel Department, MCAS, Cherry Point, N.C. 28533.

## WASHINGTON, D.C.

Office of the Secretary of Defense job opportunity announcement no. 73-127 dated July 31, 1973, SUPPLY SYSTEMS ANALYST GS-2003-13/14 (closing date August 30, 1973). Submit SF 171 to Office of the Secretary of Defense, Personnel Division, Room 3B 347, Pentagon, Washington, D.C. 20301, ATTN: P-SW, referencing position title and announcement number.

## VIRGINIA

Defense Supply Agency job opportunity announcement no. 211 dated July 24, 1973, PUBLIC INFORMATION SPECIALIST GS-1081-14 (closing date August 24, 1973). Submit SF 171 to Defense Supply Agency, ATTN: DSASC-ZE, Room 8A111, Cameron Station, Alexandria, Va. 22314.

Defense Communications Agency job opportunity announcement 114 dated July 27, 1973, ELECTRONICS ENGINEER (two vacancies) GS-855-14 (closing date Sept. 28, 1973); also announcement no. 115 (same dates) ELECTRONICS ENGINEER GS-855-15. Both positions submit SF 171 to Civilian Personnel Office, DCA System Engineering Facility, ATTN: Code T350, 1860 Wiehle Ave., Reston, Va. 22090.

Army wide vacancy announcement no. 437-73 dated August 2, 1973, SUPERVISORY LOGISTICS MANAGEMENT SPECIALIST GS-346-14 (closing date August 31, 1973). Submit SF 171 to Civilian Personnel Officer, ATTN: Recruitment and Placement Branch, Headquarters Ft. Monroe, Ft. Monroe, Va. 23651.

## NEW JERSEY

Army wide vacancy announcement no. 418/73 dated July 12, 1973, POSITION CLASSIFICATION SPECIALIST GS-0221-11 (no closing date indicated); also announcement no. 460/73 (same dates), PERSONNEL STAFFING SPECIALIST GS-0212-11. Both positions submit SF 171 to Civilian Personnel Officer, ATTN: Chief, Recruitment and Placement Branch, Headquarters U. S. Army Training Center and Ft. Dix, Ft. Dix, N.J. 08640.

## GEORGIA

Atlanta Army Depot vacancy announcement updated for GUARD GS-085-03 and GUARD GS-085-04. Positions are restricted to persons entitled to veterans' preference and are temporary, not to exceed June 30, 1974. Contact Mrs. Betty F. Alston or Mrs. Carol S. Eckerson, Civilian Personnel Division, Atlanta Army Depot, Forest Park, Ga. 30050.

## MASSACHUSETTS

DCASR Boston merit promotion plan vacancy announcement no. 32-73 dated August 9, 1973, DEPUTY DIRECTOR GS-340-15 (closing date August 31, 1973). Submit SF 171 to Defense Contract Administrative Services Region, ATTN: DCRB-EE, 666 Summer St., Boston, Mass. 02210.

## MARYLAND

Army wide vacancy announcement no. 443-73 dated August 8, 1973, CLUB MANAGEMENT ADVISOR GS-301-14 (closing date August 29, 1973). Submit SF 171 to Civilian Personnel Division, Building 4411, ATTN: Mrs. Eileen Sneed, Ft. Meade, Md. 20755.

## NEVADA

NAD Hawthorne, Nev. vacancy announcement no. 56-73 dated July 30, 1973, SUPERVISORY PRODUCTION CONTROL SPECIALIST GS-1152-11/12 (closing date August 30, 1973). Submit SF 171 to Civilian Personnel Office (0612), U.S. Naval Ammunition Depot, Hawthorne, Nev. 89415.

## CALIFORNIA

Department of the Navy vacancy announcement no. 01-17 dated August 1, 1973, BUDGET & ACCOUNTING OFFICER GS-504-13 (closing date Sept. 4, 1973); also announcement no. 01-10 dated August 3, 1973, EQUAL EMPLOYMENT OPPORTUNITY OFFICER GS-160-11/12 (closing date Sept. 4, 1973 or until filled). Both positions submit SF-171 to Civilian Personnel Office, Code 017, Building 102, Western Division, Naval Facilities Engineering Command, P. O. Box 727, San Bruno, Calif. 94066.

Sharpe Army Depot in Lathrop, Calif. lists the following vacancies in an announcement dated July 31, 1973, no closing date is indicated. SUPERVISORY EQUIPMENT SPECIALIST (precision instrument and scientific equipment) GS-1670-11; EQUIPMENT SPECIALIST (electronic) GS-1670-11; MEDICAL EQUIPMENT REPAIRER WG-4805-12; MEDICAL EQUIPMENT REPAIRER WG-4805-13. Submit SF 171 to Civilian Personnel Division, ATTN: Phyllis Walston, Sharpe Army Depot, Lathrop, Calif. 95330.

Sacramento Army Depot lists the following vacancies in an announcement dated August 17, 1973, closing date is Sept. 1, 1973. FLT/NAVIGATIONAL INSTRUMENT MECH WG-3301-8, GYRO INSTRUMENT REPAIRER WG-3301-9, GYRO INSTRUMENT REPAIRER WG-3301-7, TOOLMAKER WG-13116-13. Submit SF-171 and DD-556 to Sacramento Army Depot, ATTN: CPD, Sacramento, Calif. 95813.

## FLORIDA

Department of the Navy merit promotion program announcement no. 41-73 dated August 10, 1973, SUPERVISORY MEDICAL TECHNICIAN (blood banking) GS-045-08 (closing date Sept. 10, 1973). Submit SF 171 to Civilian Personnel Department, Box 22, NAS, Jacksonville, Fla. 32212.

## NEW YORK

Defense Contract Administrative Service in an announcement dated August 17, 1973 lists an opening for a POSITION CLASSIFICATION SPECIALIST GS-221-12 (closing date August 30, 1973). Submit SF 171 to Defense Contract Administrative Services Region New York, ATTN: DCRN-EE, 60 Hudson St., New York, N.Y. 10013.

## ARIZONA

Department of the Navy vacancy readvertisement dated August 6, 1973, SUPERVISORY CIVIL ENGINEER GS-810-12 (closing date Sept. 6, 1973 or until filled). Position is in Yuma, Ariz. Submit SF 171 to Civilian Personnel Office, Code 017, Building 102, Western Division, Naval Facilities Engineering Command, P. O. Box 727, San Bruno, Calif. 94066.

## INDIANA

An announcement dated August 13 lists the following vacancies at Ft. Benjamin Harrison, closing date not indicated. POSITION CLASSIFICATION SPECIALIST GS-221-11, EMPLOYEE RELATIONS SPECIALIST GS-230-11, EMPLOYEE DEVELOPMENT SPECIALIST GS-235-11, SUPERVISORY EMPLOYEE RELATIONS SPECIALIST GS-230-11, PERSONNEL STAFFING SPECIALIST GS-212-11. Submit applications to U. S. Army Finance Support Agency, Recruitment and Placement Division, ATTN: Mrs. McFarland, Indianapolis, Ind. 46249.

The U. S. Army Engineer District, Omaha lists the following vacancies in an announcement dated August 10, 1973, no closing date indicated. For these positions submit SF 171 to District Engineer, U. S. Army Engineer District, Omaha, ATTN: Per-

## AMC Has Jobs Open In Iran

Army Materiel Command is recruiting equipment specialists for jobs in Iran, according to an announcement by MICOM Civilian Personnel Division.

There is one vacancy for an equipment specialist (missiles) GS-1670-12, and two vacancies for equipment specialist (missiles) GS-1670-11.

Seven equipment specialists (elec) GS-1670-11 are needed for

work with the following: AN-VRC-12; AN-GRC-3-8, 10 & 106; AN-PRC-6, 8, 10 & 19; AN-TRC-113 & 145; AN-MRC-54 & 69; AACOMS; Avionics Radio; Radar; Carrier Switch Board Telephone; Teletype and Wire.

If interested submit SF-171 as soon as possible, no later than August 31, 1973, to MICOM Civilian Personnel Division, ATTN: AM-SMI-PCER (Mrs. Throneberry.)

## Alabamian Heads Drug Program

(ANF) — Army Major General Frank B. Clay is the new Deputy Assistant Secretary of Defense for Drug and Alcohol Abuse Programs.

His job is to provide policy guidance, management control and coordination for the programs.

General Clay was born in Auburn, Alabama, and graduated from the US Military Academy in 1942.

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Bronze with white vinyl roof, gold cloth interior, power door locks, power windows and 6 way power seats, tilt and telescoping steering wheel, AM-FM stereo radio, radial tires. 451 . . . . .

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White with black vinyl interior, automatic, air, radio, radial tires, rotary engine. 408 . . . . .

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### 1971 PONTIAC GRANDVILLE

A green 4 door with green vinyl roof, green cloth interior, electric seats, power brakes and steering, air, cruise control. 277 . . . . .

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### 1971 CHRYSLER 300

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\$2895

### 1971 MAZDA 1600

Blue with blue vinyl roof, 4 speed and whitewall tires. 986 . . . . .

\$1895

### 1972 CHEVELLE CONCOURS WAGON

Bronze with bronze vinyl interior, power steering and brakes, air, radio, luggage rack. 929 . . . . .

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### 1971 MAZDA RX2

A 4 door sedan with 4 speed, radial tires, rotary engine, red with black vinyl interior. 817 . . . . .

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### 1971 MAZDA 1800 WAGON

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**MISSILE & MUNITIONS CENTER & SCHOOL**  
**NAMES IN THE NEWS**  
 By SP4 Larry Marsh



Staff Sergeant Jeffery F. GUTCHER, of the Marine Detachment at MMCS, was promoted to his present rank last week. GUTCHER is presently a student in the HAWK maintenance supervisor course. A native of Tampa, Fla., he is a 1966 graduate of King High School there. He entered the Marines in Oct. 1967.

Robert W. SCHNACK received a promotion to SFC last week. Currently assigned to Company B, SCHNACK works as an EOD instructor. He is a 1955 graduate of Humboldt High School in St. Paul, Minn., and is active in the community as Cubmaster of Cub Pack 234 on the Arsenal.

PFC Robert G. SCHAFFER, of the 8th ETC, was named honor graduate in his light air defense systems electronics course which graduated last week. A native of Culver City, Calif., SCHAFFER graduated from Culver City High

School in 1970 and received an Associate in Science degree from Los Angeles Trade Technical College in 1972. He entered the Army last November.

The 8th ETC provided another honor graduate last week. PFC Keith R. FITZSIMMONS earned that honor in his HAWK missile and launcher repair course with a class average of 94.77. FITZSIMMONS hails from Alexandria, Va., and is a 1970 graduate of Thomas Jefferson High School in Fairfax County, Va. He worked as a telephone installer before entering the Army last October and is a member of the American Motorcycle Association.

SP4 John C. CHEEK, Co. C, re-enlisted for six years on Aug. 24. CHEEK entered the Army in November 1971 and completed basic training at Ft. Jackson, S.C. in January 1973. He is presently a student in the Improved HAWK

missile fire control repair course. CHEEK is a 1969 graduate of Lanett High School, Lanett, Ala., and later attended Lagrange College.

SSgt Harvey R. DEMPSEY, USMC, an instructor in CW Radar (HAWK) recently completed a correspondence course in Officer's Basic Extension Course. The course took DEMPSEY two years to complete. He entered the Marine Corps in May 1966 and completed training in California in August 1966. DEMPSEY is a 1960 graduate of Wilson High School, St. Paul, Minn., and later attended Macalester College there.

PFC Lee J. HARPER of the 8th ETC was honor graduate of the Combat Missile System Repair Course which graduated on August 27. HARPER led his class with an academic average of 92.64. The Massachusetts native entered

the Army in February 1973 and completed basic training at Ft. Dix, N.J., in April. He is a 1970 graduate of Georgetown Senior

High, Georgetown, Mass., and a 1972 graduate of the East Coast Aero Technical School.

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**1973 SATELLITE CUSTOM**  
 4 door sedan  
 Cloth and vinyl bench seats, torqueflite transmission, 318 CID V-8, tinted glass, air conditioned, vinyl roof, vinyl side body moulding, whitewall tires, deluxe wheel covers, power steering, power disc brakes, AM radio.  
**REDUCED TO: \$3593** + TAX & TAG  
 ST. NO. P-3209

**1973 SATELLITE SEBRING PLUS**  
 Silver Frost Metallic finish, 2 door hardtop, bucket seats, automatic transmission, 400 CID engine, tinted glass, air conditioned, vinyl roof, vinyl body side moulding, white wall tires, power steering, power disc brakes.  
**REDUCED TO: \$3950** + TAX & TAG  
 ST. NO. P-3195

**SATELLITE SALE**

**1973 SATELLITE CUSTOM**  
 4 door station wagon, vinyl bench seats, automatic transmission, 318 CID engine, tinted glass, left remote mirror, air deflector, luggage rack, power steering, AM radio, vinyl body side moulding, white wall tires, deluxe wheel covers.  
**REDUCED TO: \$4137** + TAX & TAG  
 ST. NO. 3270

**1973 CHRYSLER NEW YORKER 4 DOOR SEDAN**

6 way power bench seat (vinyl), torqueflite transmission, 440 CID V-8 engine, tinted glass, air conditioned, AM radio, vinyl roof, body side paint stripes, whitewall tires, deluxe wheel covers, power steering, power disc brakes.  
**REDUCED TO \$4924<sup>67</sup>** + TAX & TAG  
 ST. NO. C-5081

**1973 VALIANT DUSTER 2 DOOR COUPE**

Bench seat, cloth and vinyl, manual transmission with column 198 CID 6 cylinder engine, torsion air ride, electronic ignition system, front and rear bumper guards, and all Chrysler safety features.  
**REDUCED TO \$2350<sup>00</sup>** + TAX & TAG  
 ST. NO. V-1238

**1973 SPRINT HIGH SIERRA**

Automatic transmission, 350 CID V-8, white side wall tires, custom appearance, power brakes, power steering, electric windows, air conditioned, console, gauges, auxiliary lighting, custom outside mirror, radio, bucket seats, chrome wheel covers.  
**REDUCED TO \$4179<sup>07</sup>** + TAX & TAG  
 ST. NO. T-9088

**1973 HONDA HATCHBACK**

ALL VINYL INTERIOR  
 4 CYLINDER  
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CHRYSLER  
 Plymouth

# Each State And Every President

Think of some significant event that has happened in the history of our country and chances are Dillard A. Broadway has a commemorative medallion that covers it.

Broadway, a Logistics Analyst in the Directorate for Maintenance, has a hobby of collecting medallions and has acquired more than 400 during the last three years.

His medallions are cast in sterling silver or 24 karat gold and cover such events as Paul Revere's Ride, Joh Paul Jones naval victory, the space flights and other historical occurrences.

One set of 50 medallions represents each state in the union while another set has the picture of each president and the dates of his

term in office.

Other medallions depict such events as completion of the transcontinental railroad, invention of the telephone, Lincoln's Gettysburg Address, Lindbergh's Transatlantic flight, discovery of gold in California, the flight of the China Clipper and dozens of others.

Broadway is a member of the Longines Wittnauer Collector's Society, The Franklin Mint Society and also receives some of his medallions from the U.S. San Francisco Mint. He is not obligated to buy all the medallions sent to him, but since most of them are cast as limited editions he may never get to buy them again if he fails to purchase them at the time.

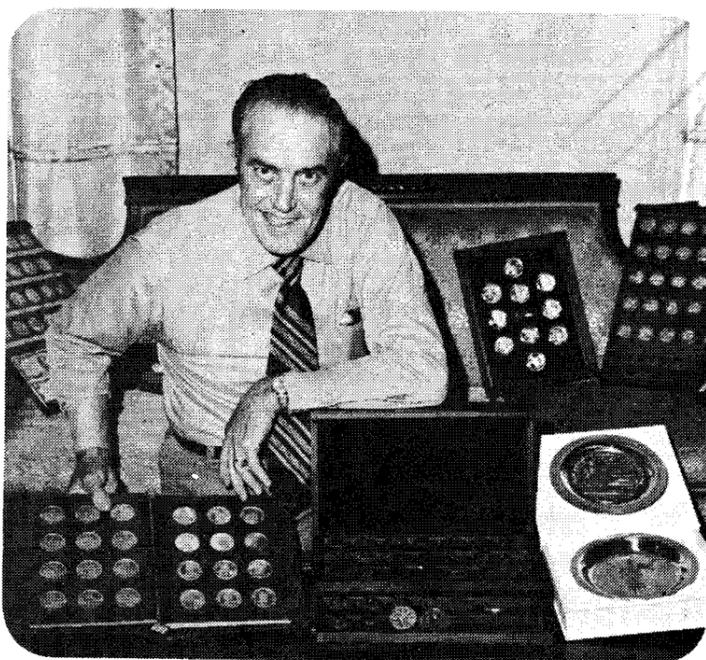
According to Broadway, "Each medallion comes with a historical

resume and it is interesting and educational to learn the background of these events that helped build our nation. In addition to the educational value, these medallions are beautiful and I plan to leave them to my children and grandchildren one of these days."

Though Broadway's big hobby is collecting medallions, he is also interested in coins. Somehow he has never gotten as deeply involved in coin collecting as he has in the medallions.

Several of his prized possessions are a sterling silver plate with a gold inlay of the figure of Jesus Christ and a commemorative sterling silver plate of President Nixon's inauguration.

Broadway's wife enjoys his hobby too even though she thinks it is expensive, however he looks on it as an investment. He explained it this way: "The company I get these medallions from will buy back an entire collection or set for the purchase price if I decide to get rid of them. Since some of these medallions are limited issue someday they will be worth a lot more than the original cost. Either way I can't lose," he concluded.



**MEDALLIONS EVERYWHERE** — Dillard Broadway, displays some of his more than 400 historical commemorative medallions. Broadway collects medallions that depict the historical events in this country since 1776.



**CHIEF NURSE**—Lieutenant Colonel Elizabeth Tichenor has taken over at the Redstone Army Hospital as chief nurse. She will soon be joined by her husband and son at the Arsenal. Her husband, John Tichenor, is a retired Army colonel. They come here from Valley Forge, Pennsylvania. Earlier assignments include tours in Japan and Okinawa for LTC Tichenor.

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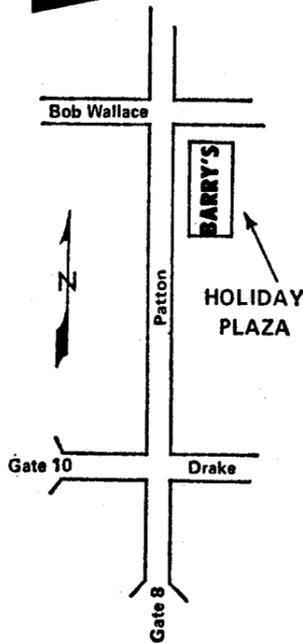
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| 3. Bankrupt Stocks   | 6. Latest Styles          |

# SALE



**OPEN TIL 9 P.M.**



# High Standards Will Be Great Aid To Army

SFC Minnie I. Wemett, WAC, Operations NCO in the Career Development Division, MMCS, will retire on August 31 with over 24 years' service. Sergeant Wemett entered the service in March, 1949, and completed basic training at Fort Lee, Va., in May, 1949.

During her nearly 25 years of



SFC WEMETT

service, she has served in Germany, France, England, Austria and Japan, and several stateside units. Her assignments have included platoon sergeant, recreation NCO, crypto operator, enlisted aide to the commanding general of the 7th Engineer Brigade (combat) and an instructor.

In reflecting on her past service and the opportunities now available in the modern Army, Sergeant Wemett said, "The present high standards of enlistment in the WACs should be maintained in order to attract the type of women the Army needs as these present high standards will benefit the Army."

She further stated, "One of the benefits of women joining the Army now is the types of training offered that were not available when I first joined." She noted that many of these new fields were once open only to men. She said, "The educational opportunities alone would be an incentive for women to join the service."

Sergeant Wemett said there was still discrimination in the service between men and women and that the women in the service were not afforded equality and were discriminated against in both promotions and job assignments. She cited several personal experiences where men were given the choicest assignments and while often less qualified than women in the same job were promoted ahead of the women only because they were married and needed the money. She found this to be especially true in overseas assignments.

The housing she noted was also better for men. She went on to say that there had been instances where the buildings had been condemned for the men and they moved WACs into these same buildings without making improvements. In many cases the WACs spent their own money to fix up the interior to make them more comfortable. Also, the women would go to the various paint stores and ask for samples so that both the exterior and interior could be painted. "Many times I have personally painted the outside of barracks," she added.

Wemett said she liked the new WAC uniform and that it should have come out 25 years ago. However, she preferred the old TWs and khakis as they were easier to maintain and the material was better and kept a crease.

On the subject of phasing out the WACs as a separated Corps, she said, "It would be a good idea because the women should be an integral part of the total overall Army."

SFC Wemett has taken advantage of the many educational opportunities available in the Army and has attended universities in Japan, the University of Heidelberg, Germany, George Washington University in D.C., and the Western University in Springfield, Mass.

Her retirement plans call for acquiring a degree, traveling, and later opening a book store in either Tennessee or Massachusetts. For the time being she plans to remain in the Huntsville area.

# Two Hospitalized As Air Line Fails

Two men were hurt Wednesday when a regulator dome on a valve in an air line failed under pressure. The accident happened on a test range in the southern part of the Arsenal while the men working on the valve.

William Ovis Hayes, 50, an engineering technician in the Physical Sciences Directorate, was struck in the hip by metal fragments.

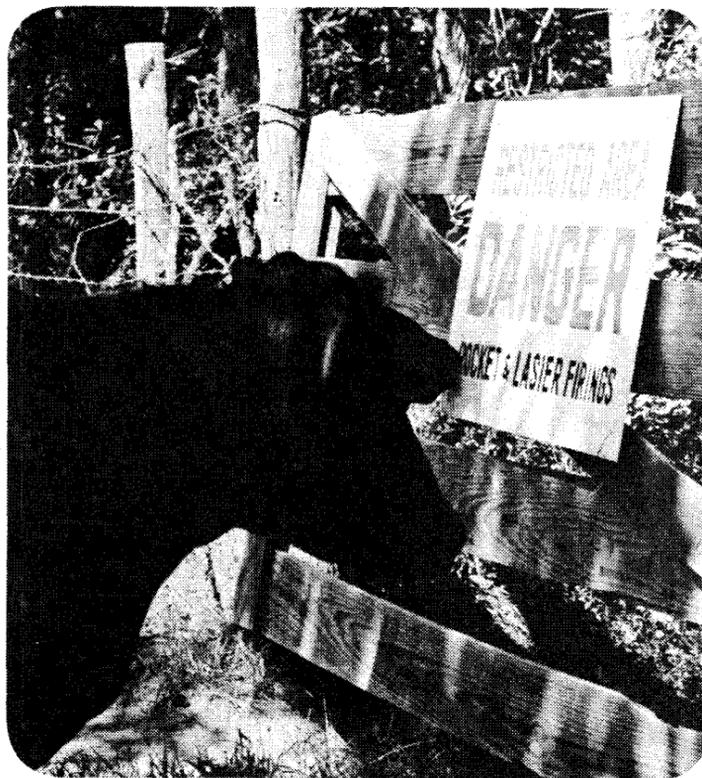
Ona R. Lyman of the Army Ballistics Research Lab, Aberdeen Proving Ground, on temporary assignment here, was struck in the left wrist and hand by metal fragments.

Both were taken to the Army Hospital for emergency treatment and later transferred to Huntsville Hospital.

# Ballet Sign Up Saturday

Registration for the Redstone Ballet School sponsored by the NCO Wives Club will be held in the Activities Building, on Saturday morning from nine until noon.

Classes will include beginners, intermediates and advanced.



SPELL-BOUND...?

## When Will It Melt? 7,500 LB. OF ICE!

**\$500.00 SAVINGS CERTIFICATE**  
FROM THE BANK OF HUNTSVILLE GIVEN AWAY FREE TO THE PERSON GUESSING THE CLOSEST TO THE EXACT TIME THE ICE WILL MELT—COME IN & REGISTER YOUR GUESS TODAY.

**PRICES ARE MELTING ON ALL OUR NEW & USED MOBILE HOMES TOO!**

ICE SPECIALS	
60x12 SPRIENTA 2 bedroom WAS \$5,495 Melting Price ... \$4,295	
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58x12 BAINBRIDGE 2 bedrooms WAS \$4,475 Thaw Price ... \$3,675	
65x12 PYRAMID 2 bedrooms, sunken tub WAS \$7,275 Melted Price ... \$6,485	

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REGISTER UNTIL 2 P.M. SUN. AUG. 26th

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\$50.00 In Cash	Winner (24 Wide)	\$30.00 In Grocery	Josh Cole
\$50.00 In Steaks	D & J Butcher Bay	Gas Space Heater	Alabama Propane Co.
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WANT AD RATES—\$2.50 minimum per weekly insertion, covering first 25 words. 5 cents per word for all over 25 words. Cash with copy, except where open account basis is previously established. 25c service charge added for credit. Mail copy with payment to Mrs. Vergie Robinson, P. O. Box 346, 905 Hillview Drive, Huntsville. Deadline is Friday noon, before Wednesday publication.

## 2. CARS

1972 JEEP COMMANDO Station Wagon, well equipped for on and off road travel, very good condition, \$2950. Call 539-5916.

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16" B&W ZENITH ..... \$8/mo.  
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REGISTER NOW for Private Learners Bridge Club, starting soon. Learn by playing. Instructor studied under Mr. Goren, has 13 years teaching experience. Call now for further information 881-0672. 9-5-C

FREE INTRODUCTION to square dancing for adults. Sept. 7, 8:00 p.m. at St. Thomas Church, Bob Wallace Avenue. For information call Bill Adkins, 881-8925.

BY SITTER NEEDED on Arsenal. Two children ages two and three. Prefer in my home. Hours 7:20 to 3:30. \$25.00 per week. Must be over 30 and experienced with children. They need lots of love. If you can provide it while I am working, phone 539-0716 or, after 4:00, 837-4553.

## Firm Wins High Honor

The Department of the Army has awarded a Certificate of Appreciation for Patriotic Civilian Service to Black and Veatch, Consulting Engineers of Kansas City, Missouri.

Colonel Lochlin W. Caffey, Division Engineer Huntsville Division, US Army Corps of Engineers made the presentation on behalf of the Chief of Engineers to Harry Callahan,

## Training Course

A 15 week no-tuition course in Protective Construction will convene at the University of Alabama in Huntsville on Tuesday, September 11.

B. R. Manning, of the Auburn University Engineering Extension Service, will be the principal instructor for the once a week class which concerns itself with the effect on structures of overpressures caused by the high winds of natural disasters and—or nuclear detonations.

Shock loadings, dynamic load response as well as stress limit design in steel and concrete will be emphasized.

Engineer-Architects are encouraged to enroll by calling the Civil Defense Office, 536-9611.

Project Manager for Black and Veatch at a luncheon held at the Officers Open Mess.

The firm was lauded for outstanding service to the Department of the Army in connection with the military construction program from June 1968 to April 1973.

## POST THEATRE

TONIGHT "The Creeping Flesh" (PG)	SUNDAY-MONDAY "The Poseidon Adventure" (PG)
THURSDAY-FRIDAY "Wattstax" (R) INCREASED ADMISSION: adults 75c, children 35c	INCREASED ADMISSION: adults 75c, children 35c
FRIDAY, (Late Show) "Going Home" (PG)	TUESDAY "Little Cigars" (PG)
SATURDAY "Chato's Land" (PG)	Two shows nightly at 6:00 and 8:30 p.m. Sunday matinee at 2:30 p.m.

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\$1.00 a Day—\$5.00 a  
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2000 assorted typewriters (entire contents of the House of Typewriters) ordered sold by stockholders. Example: Manuals \$35, IBM's \$100, Royal Electric \$75, Brand new Royal, still in box \$40, Brand new All Electric, still in box \$90 (2000 Bargains!) Open 9 a.m.-6 p.m. 6 days a week. For more information call 881-5510.

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COME IN . . .

Let Us Check Your Transmission Fluid

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## AT AUCTION

SATURDAY, SEPT. 1 AT 10:00 A.M.

APPROXIMATELY

# 281 ACRES

Mrs. Ethel Barnes and known as the Mack Barnes Farm

To be sold on the premises located approx. 12 miles West of Fayetteville, 3 miles East of Delrose, 15 miles East of Ardmore, 26 miles NW of Huntsville.

### WATCH FOR AUCTION SIGNS

**TRACT 1**—Containing approx. 185 acres consisting of tracts 1, 2, and 3 of Court Decree with approx. 100 acres open and scattering timber and the balance in wooded grasslots. This tract is improved with 4 room frame house, surrounded by beautiful trees, good livestock barn, tobacco barn, other small barns and outbuildings. Watered by excellent spring at house and several other springs to provide adequate water supply for livestock, some marketable timber. The open land presently is growing good grass and is capable of producing lots of pasture and much more pasture could be developed by clearing and seeding additional areas. Mostly fenced for cattle. This tract has R.O.W. across the following described Tract 2 to access it to the hard surface road.

**TRACT 2**—Containing approx. 96 acres fronting the Fayetteville to Delrose Rd. Improved with good tobacco barn, stock barn and fenced for cattle. Abundantly watered for livestock and mostly sown to pastures with some timber. Ideal building site for the erection of your home on this tract. This is a well balanced small unit, capable of carrying a number of cattle with enough level land to produce feed.

Tobacco allotment on entire tract to be pro-rated in the event it is sold separately.

TRACTS 1 and 2 to be offered separately then as one unit with the highest price determining sale.

**Several items of personal properties to be sold including some old furniture and dinner bell. Also horse drawn tools and an old model Chevrolet car.**

Either of these Tracts are of good soil type that have been very productive but need to be cleaned and resown. Separately or as an entire, it would be an excellent livestock unit, mostly rolling to hill with level land for hay and tobacco. With livestock prices at their present level Real Estate is an excellent investment. Inspect prior to date of sale and be present to buy.

Sale to be held RAIN OR SHINE.

Terms: Personal Properties cash. Real Estate—10% date of sale, balance upon confirmation of sale;

Agents will assist in financing if purchasers desire.

Possession—to be announced date of sale.

**For Further Information contact:  
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**Mrs. Odell Posey,  
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433-1482**

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Buick's small car with big performance. This car comes equipped with Turbo-Hydramatic, 350 cu. in. V8, AM radio, white wall tires, Deluxe wheel covers, protective body side moldings, a vinyl roof, beautiful custom interior and much more.

**\$3,090**



Stock No. 765

Fully Equipped With Factory Air

### Century 4 Dr. Sedan

This beautiful 4 door sedan is equipped with 350 cu. in. V8, AM radio, white wall tires, factory air, tinted glass, door guards, Deluxe wheel covers, body side moldings, door moldings, and many other extras.

**\$3,973**



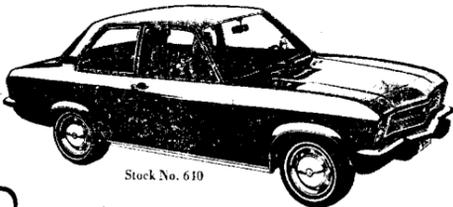
Stock No. 734

'73 2 DOOR SPORT COUPE

### Opel Manta

This sporty little car comes equipped with power front disc brakes, rack and pinion steering, a heavy duty cooling system, vinyl upholstery, nylon carpeting, wheel covers, tinted glass and reclining bucket seats.

**\$2,803**



Stock No. 610

'73 Fully Equipped

### Century Wagon

This roomy 4 door—3 seat wagon comes equipped with a 350 cu. in. V8, factory air, AM radio, white wall tires, firm ride and handling suspension, bumper guards, remote control rear view mirror, tilt steering wheel, luggage rack, Deluxe wheel covers, plus much more.

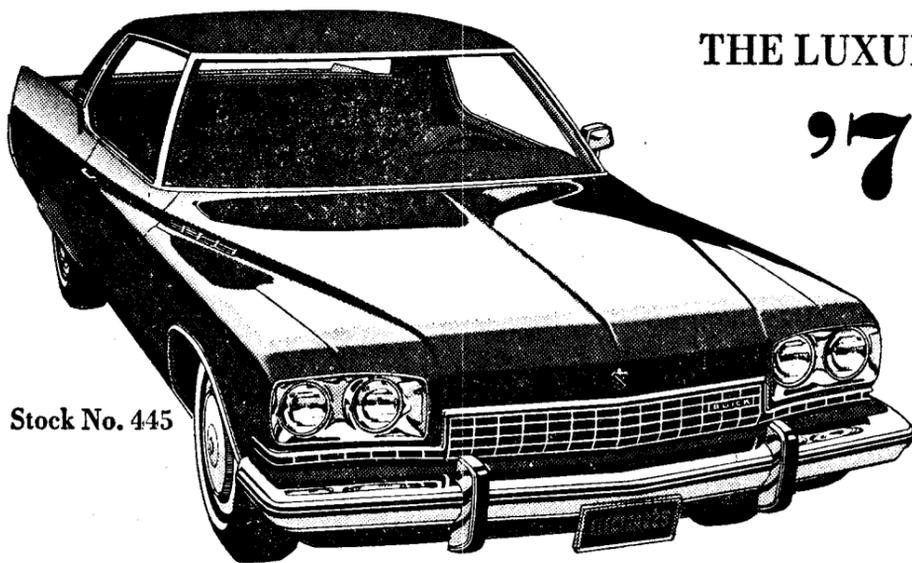
**\$4,647**



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THE LUXURIOUS

## '73 Electra 225



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This beautiful car has all the extras including a 455 cu. in. V8 with a 4 barrel carburetor, Turbo-Hydra-matic, AM/FM radio with rear speaker, white wall tires, firm ride and handling suspension, tinted glass, bumper protection strip, factory air, power front disc brakes, power steering and many more extras.

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