

the ROCKET

VOL. XXII; NO. 23
OCTOBER 31, 1973



Tonight's The Night

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Commanders Change
MMCS and MICOM
Get New Chiefs

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MICOM Participates
In CSC Test

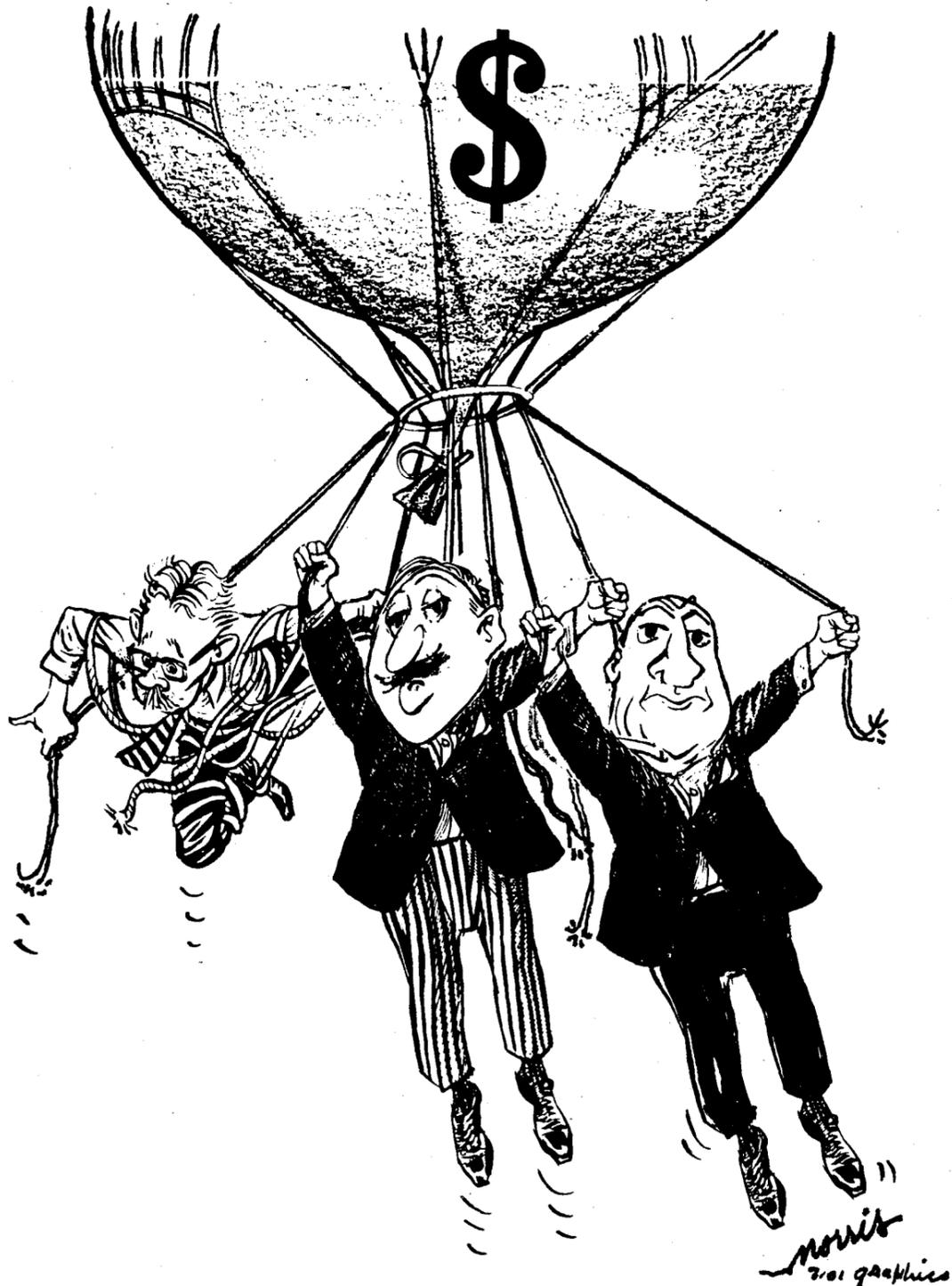
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Inflated Costs:



Missile Buyers' Challenge

The last great heroes of the American Army's missile program will not be the men and women who design the perfect missile system.

They will be the ones who figure out a way to pay for it.

The first decades of the missile business belonged to the engineers and scientists who spent their waking hours advancing technology, the technology that yielded ever increasing performance in missiles and rockets.

Performance came high and the price has gone up relentlessly.

No one is saying there is no further need to advance technology, but a great deal of the excitement in the missile business today has shifted from the laboratory to the office where equally skilled people involved in contracting and managing are doing their dead

level best to get a better handle on the cost of defense hardware.

In a real sense, the future of the Army missile program is in their hands.

The crunch brought on by a relatively stable level of defense spending despite inflation, and steadily rising people costs, has compelled major changes in the way the armed forces acquire weapon systems.

Perhaps the best indicator of that change came when an industry accustomed to responding to demands from its military customers for ever increasing hardware performance suddenly heard the Army—and the other services—saying instead, give us weapons we can afford.

There was some initial doubt that the soldiers were really ready to trade performance for cost, if necessary, but no one doubts it today.

Continued Page 5

The Manager Of Change

Young officers got some sound advice from their elders when they first joined a cavalry troop in the old Army, the all-volunteer force of fact and legend that campaigned on the plains a hundred years ago.

"Feed and rest the horses first," they were told. "Then your men, then yourself."

The lesson of leadership that says look out for your people is as important today as it was then. It is a lesson obviously learned early and never forgotten by Major General Edwin I. Donley, the man who ends 32 years of active military service.

The four years that have passed since he took command of MICOM and Redstone Arsenal have been years of traumatic change throughout the Defense establishment, years of Reductions, cutbacks, consolidations and special emphasis programs. The size of the active Army has been cut almost in half. Bases elsewhere in the country have been closed. Thousands of men and women who once worked in Defense aren't around any more. Not all of them retired.

The Missile Command has had at least

its fair share of directed reductions. Since 1969, MICOM has reduced its overall civilian employee manning level by more than 2,000, a cut of almost 25 percent. Its missions and funding, in the same period, have actually increased.

In those same four years, something less than 200 people actually had to be laid off. That says a great deal about the man who called the shots from the front office.

It's perhaps not widely known or appreciated among the MICOM work force, but we have been led by a man who put his first priority on looking out for us, a man with enough faith in himself and his people to give a man a job to do and let him do it. In completely unprecedented times of mission change and simultaneous cutback, grade roll back and special emphasis programs, he's shifted men and women from one job to another. He's used attrition. He's made what are diplomatically called "timely suggestions" to higher headquarters. When the facts justified it, he's dug in his heels and fought.

The record shows he got the job done

for the Army, effectively and efficiently, while somehow holding severe impact on his people and the communities where they live to an absolute minimum.

He told a group of young officers in a speech once that conditions confronting today's Army made the ability to manage change the major test of any man placed in a position of leadership. He passed that test.

The four men who have commanded MICOM and Redstone Arsenal all got the job done. We tend to remember them, not so much for the great professional skill as managers they all had in common, as we do for the difference, the challenges each faced, how they handled them, and the traits of appearance and character that made each one an individual.

We will remember Edwin I. Donley as a man who looked the way a general should and acted that way too.

He leaves the Army with the personal satisfaction of a job well done carrying with him the respect and appreciation of the 8,000 men and women who have been proud to serve under his command.

Donley Closes Active Military Career Today

Major General Edwin I. Donley ends 32 years of military service, the last four as Commander of the U. S. Army Missile Command, at a traditional parade this afternoon.

More than 500 members of the command and civilian leaders from neighboring communities honored General and Mrs. Donley at a testimonial dinner last night at the Redstone Arsenal Officers' Open Mess.

A brief reception for invited guests has been scheduled immediately following the parade. The parade is scheduled for 4 PM and is open to the public. In the event of inclement weather, the retirement ceremony will be held in a hangar at the Redstone Army Airfield.

Herman R. Staudt, recently named Under Secretary of the Army, will attend today's events. Until named to his new post, Staudt had been a vice President of Martin Orlando. He and General Donley have been friends since they met in 1963 when the general, then a colonel, was Pershing Project Manager for the Army Missile Command, and Staudt directed the contractor team headed by Martin.

General Henry A. Miley, Commander of the U.S. Army Materiel Command, and his Deputy, Lieutenant General Woodrow W. Vaughan, both also planned to attend the parade and reception today.

General Miley will present the Distinguished Service Medal to Donley during the retirement ceremony.

He received the Distinguished

Service Citation of the Reserve Officers Association of the United States (ROA) at a luncheon in the Officers Open Mess yesterday jointly sponsored by the Huntsville Chapter of ROA and the Military Affairs Committee of the Huntsville-Madison County Chamber of Commerce.

Earlier this month, the State of Alabama honored the general's service to the state and its people with the State's Distinguished Service Medal.

The dinner last night featured brief remarks by Colonel Paul A. Pencola, Director of Procurement and Production; Colonel Arthur G. Lange, Chief of Staff, and Dr. John L. McDaniel, Director, U.S. Army Missile Research, Development and Engineering Laboratory. Col. Pencola was master of ceremonies. Col. Lange discussed General Donley's career prior to 1969 when he assumed command at Redstone. Dr. McDaniel covered the four years of General Donley's command.

General and Mrs. Donley plan to make their home in Huntsville. After a brief vacation, he will join the staff of the First National Bank.

Donley served seven years at Redstone Arsenal. He came here in 1963 to direct the Pershing missile program, received his first star in 1966 and was serving as MICOM's Deputy Commander for Land Combat Systems when he left to command the Mobility Equipment Command in St. Louis. He returned to Redstone in November, 1969 after a two year assignment in Germany.

McDonald Sees Bright Future For Arsenal And Community

Several significant programs recently begun at the Missile and Munitions Center and School are expected to continue in future months, according to Colonel Thomas J. McDonald, MMCS Commandant who retires today.

In a closed-circuit television address to MMCS soldiers and civilians Friday, McDonald urged all MMCS personnel to continue their efforts to accomplish the MMCS missions with maximum cost-effectiveness.

"This is a very competitive period internationally and within the government as resources shrink," he said.

"I think the future looks bright for MMCS, Redstone Arsenal, and Huntsville," McDonald said. "If I didn't think that, I wouldn't be staying here."

During the televised talk, McDonald revealed a new program under which the MMCS will soon begin recruiting soldiers for missile and munitions support jobs around the world.

The program is designed to

reduce a long-standing shortfall in the numbers of students assigned to begin training here. Eliminating or greatly reducing the shortfall is expected to produce enough highly skilled, select specialists to perform missile and munition tasks around the world.

The missile electronics and ammunition part of Ordnance Corps although small is extremely important, McDonald said.

McDonald also called for continuation of a program to develop levels of education and training of MMCS soldiers, their families and civilian faculty and staff members, as well as improvement of staff and faculty technical capabilities.

To this end, MMCS already has begun on- and off-duty staff and faculty training courses, as well as existing Army-wide tuition assistance programs.

A round the clock reception center for new arrivals at the facility, now under construction, is designed to show young sol-

diers the kinds of careers that begin at MMCS. The reception center project, dubbed "Operation Welcome," would also point out the educational training, morale, welfare and cultural activities available at Redstone Arsenal, in the Army, and in Huntsville for soldiers, their wives and children.

To meet the demands for high standards for Army personnel, McDonald said, methods are being explored for developing Soldiers who may appear to be unmotivated or otherwise unsuited for military service at first glance.

He called on officers and non-commissioned officers to meet responsibilities of leadership by helping soldiers through counseling.

McDonald said special efforts may be needed for soldiers with "aptitude problems or obstacles resulting from language or cultural differences." He also called for special efforts to salvage those who are "late bloomers."

Bloodmobile Schedule For November

The Red Cross Bloodmobile will be at Redstone Arsenal on Nov. 14 at the Civilian Employee Health

Clinic (building 7110) between 8:30 a. m. and 2:30 p. m.

at the Post Service Club, same hours.

The second visit will be Nov. 21

The Redstone Rocket

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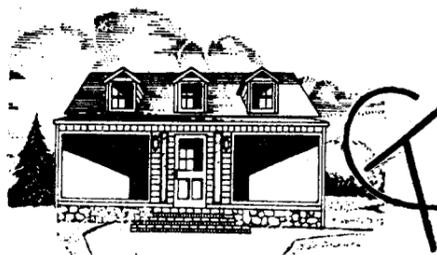
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New Commanders Tomorrow

Ellis Takes Over At Missile Command



MAJ. GEN. VINCENT H. ELLIS

Major General Vincent H. Ellis tomorrow becomes Commander of the Army Missile Command.

Ellis succeeds Major General Edwin I. Donley as the Army's top missileman here without fanfare. There'll be no formal change of command ceremony.

Instead, he'll meet for the first time with his military and civilian staff and begin briefings on all phases of the Army's missile and rocket programs at Redstone.

As the fifth commander of MICOM, Ellis is the first who has not served previously at Redstone although he has served tours in Army Materiel Command headquarters and at two AMC major commodity commands.

He comes to Redstone from an assignment as AMC's Deputy Commanding General for Logistics Support.

The new commander moved into his Redstone quarters last week and earlier this week attended the AMC Commander's Conference at St. Louis.

Ellis, who has a solid background in logistics and procurement, assumes command at a time when all elements of the Defense Department are putting

major emphasis on improving the process of acquiring and supporting weapon systems.

A native of Del Rio, Texas, he is a graduate of Kansas State College with a degree in Mechanical Engineering and holds a master's in Electrical Engineering from Cornell University. He also is a graduate of the British military College of Science, the Army Ordnance School, Command and General Staff College and the Army War College.

From 1953 through 1956, he was an Instructor, Assistant Professor and later Associate Professor of Mechanics at the U.S. Military Academy.

In other AMC assignments, he has served as Deputy Commanding General of the Army Tank Automotive Command, Commanded Harry Diamond Laboratories, was Project Manager Staff Officer for Combat Vehicles and Chief of the Weapons Branch, Office of the Director of Research and Development.

He is married to the former Phyllis Lawson of Binghamton, New York, and they have two sons and three daughters.

Smith Heads School On Interim Basis

Colonel Thomas J. McDonald, Commandant of the Missile and Munitions Center and School retires today after more than 31 years of military service.

In a brief ceremony planned for this morning, McDonald turns the command over to Colonel David C. Smith, former Assistant Commandant.

Smith, who has served in a number of missile-related assignments at Redstone Arsenal since 1958, will serve as Acting Commandant until the January arrival of Colonel Charles E. Conrad, the next Commandant of the activity.

McDonald was awarded his fourth Legion of Merit for service as the MMCS Commandant since September of last year.

The citation for the award noted McDonald's "... outstanding leadership, managerial ability, and exceptional educator ability..." and "... dedication to perfection and full devotion to the military service."

Colonel Conrad is currently assigned as Chief of the Ordnance Branch of the Military Personnel Center (MILPERCEN) in Washington, D.C.

Colonel Smith, Assistant Commandant for MMCS since August, first came to Redstone in 1958 as the project officer and chief of the Surface-to-Air Missile Team control office at the Army Rocket and Guided Missile Agency.

From 1959 to 1960, he served as a project officer for procurement in the Industrial Division of the Army Ballistic Missile Agency here.

After a tour of duty in Korea, Smith returned to Redstone as the



SMITH

chief of the Liaison and Training Branch of the Pershing Project Manager's Office under the Army Missile Command in 1962 and 1963.

Smith was reassigned within the Pershing Project Office and became chief of the System Support Division from 1963 to 1965.

During 1966 and 1967 he worked in Europe for the Pershing Project Manager's Office in Heidelberg, Germany.

Smith commanded two maintenance battalions, one in Europe and another in Vietnam from 1967 to 1970.

He returned to Redstone Arsenal as the Missile Division chief in the MMCS Officer Training Department in 1970.

He has continued to serve in various staff assignments at MMCS since that time, including as Director of the Air Defense Department, Executive Officer and Assistant Commandant.

Originally from Long Beach, Calif., Smith is a 1966 graduate of the U. S. Command and General Staff College.

He has also received specialized training in Ordnance and Logistics since 1958.

Smith, who served as an enlisted man in the Navy from 1947 to 1952, has been an Army officer since 1953.

Pershing Fall Firing Series

The fifth and sixth rounds in the fall series of Pershing missile firings from Utah to New Mexico were launched last Wednesday morning.

The two-stage artillery missiles were launched at Geysers Site on the Utah Launch Complex near Green River. Firing at ground targets on the White Sands Missile range were units of the Federal Republic of Germany Air Force.

The 12-round series is scheduled to run through the first week of December. Firing six Pershings in November and early December will be elements of the Seventh U.S. Army from Europe.

Drop A Little Overstated

The Arsenal's response to the Red Cross bloodmobile visits during October fell below the 500 pint goal for the first time in several years, a fact that was reported in last week's Rocket.

However, the extent of the drop was somewhat less than the listed figure. The total amount of blood taken by the Red Cross during the two visits should have read 458 instead of 45, as it was printed.

Redstone donors will have their chance to get back into the over-500 category in November when the Red Cross mobile unit calls at the Arsenal on the 14th and 21st.

Engineers Get New Mission

The Huntsville Division, Army Corps of Engineers has been designated by the Chief of Engineers to manage for design and construction of the Army's industrial facilities for production of conventional type ammunition.

Major emphasis in this program is on modernization of ammunition production facilities which were in

large part acquired or constructed during World War II, and which have produced ammunition both for training and warfare since then.

Another prime consideration in the modernization project brings the ammunition plants into line with the most advanced environmental protection concepts according to Caffey.

Necessary design functions will be accomplished by the Huntsville Division by utilizing the services of qualified Architect-Engineer firms in the general vicinity of where the facilities are located.

The construction contracts will be administered by the various districts with overall management being exercised by the Huntsville Division.

Progress Report

COMBINED FEDERAL CAMPAIGN—1974

(As of October 26)

	All Agencies	MICOM
Dollars Collected	\$519,431	\$192,207
Participation	76%	76%



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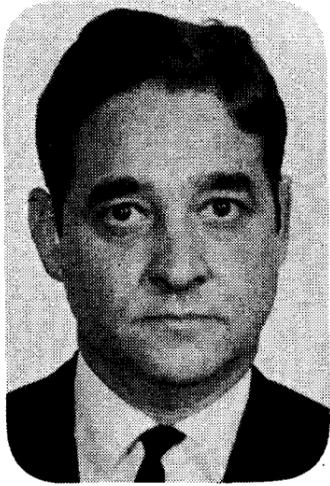


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Whitley Leaves Dragon



WHITLEY

Robert P. Whitley has been named acting director of the Product Assurance Directorate. The director, Robert O. Black, is attending the Federal Executive Institute at Charlottesville, Va.

Whitley has been serving as the deputy director of the Dragon Project Officer. He joined that staff in May 1971, transferring from the TOW project where he also was the deputy director.

Recently he was presented the meritorious civilian service award for the work he performed in the Dragon project.

Senator Slates Talk

Senator James B. Allen will be the speaker at the fall meeting of the Tennessee Valley Chapter of the American Defense Preparedness Association (AD-PA).

The senator plans to discuss the

defense posture of the United States.

The event will be held in the Redstone Officers' Open Mess on November 14 beginning at 6:30 P.M. Tickets can be obtained by calling H. R. Lowers at 876-2875.

Just Thought We'd Warn You

It will be a long, cold winter at Redstone. In fact, the maximum temperature inside offices is to be 68 degrees, providing the outside temperature is not higher than that.

The Arsenal will join other defense agencies in trying to reduce electrical consumption by seven percent and heating fuels by six percent.

To get consumption down will call for cooperation by employees and custodians. For instance, all lights in unoccupied rooms must be turned out. All exterior building lights, when not automatically controlled,

must be shut off during daylight hours. Parking lots will be darkened to the minimum needs.

Shop area thermostats will be set at 55 degrees. In the warehouse containing materials to be protected from freezing the temperatures will be raised no higher than 40 degrees.

The reduction of heating will apply only where warming for comfort is concerned. The hospital heating, for instance, will not be reduced. Neither will areas containing temperature critical research and other devices.

New Position Evaluation Approach Service Tested

MICOM's Civilian Personnel Division is cooperating with the Civil Service Commission in a nationwide field test of a new method for evaluating federal white collar positions. This proposed system is known as the factor ranking-benchmark approach. The test is to be completed by mid-November.

"We think that it is very important for employees to understand what this field test is all about," John Miklic of Civilian Personnel, said. "We are asking about 60 people to work with us in this project. Since this field test is just an experiment, we want to emphasize that there will be no grade level changes, either up or down, as a result of the test."

"The object is to eventually establish a uniform system throughout government service for evaluating white collar jobs, or General Schedule positions, grades GS-1 through GS-15.

"We are helping the Commission to determine whether this new approach will result in accurate and consistent grade levels for the positions tested, whether it will be understandable and acceptable to program and personnel managers, supervisors, employees and employee representatives, and will be administratively feasible."

The factor ranking-benchmark approach involves analyzing a given position in terms of factors, then measuring these factors against previously approved benchmark position descriptions. Using this method, point values are assigned to each factor, the points are totaled and then converted to a grade, GS-1 through GS-15, according to a Civilian Personnel

Bulletin issued last week.

"Factors to be included in the test," Miklic said, are knowledge required to perform the job; job responsibility and complexity; the scope and effect produced by the work done; personal contacts required and their purpose; the physical requirements and work environment of the job.

"We are selecting a sample of positions to be included in the test. We will be desk-auditing, re-describing, and point-rating positions. We will not be permitted to convert total points to grade levels for any positions included in the test. The grade conversion criteria is not provided by the Commission."

Civilian Personnel's Bulletin says, "Comparisons between existing grade levels and those indicated by the test will be made only by the central office of the Civil Service Commission. We are assured that the method they plan to use in analyzing test results will not affect individual positions or employees."

"Those (employees) who are directly involved in the field test will receive as complete an explanation of this new approach to position evaluation as it is possible for us to provide. We will explain the basis for the point rating of your position, and will answer your questions to the best of our ability."

"When the process is completed, we will ask you to complete an evaluation form which will give the

Commission your opinion about this new approach to position evaluation. That information is essential if the Commission is to be able to assess the understandability of this approach to position evaluation."

Miklic said that he would like to emphasize that no changes in existing classifications will be made as a result of the field test.

Post Exchange

Dallas—Major General C. W. Hospelhorn, commander of the Army and Air Force Exchange Service (AAFES), has announced price increases for some items of merchandise.

Effective immediately, increases have been added to greeting cards and light bulbs, plus some food and drink items.

Customers in the continental United States will likewise begin paying more for books and periodicals.

"The Exchange Service strives to hold prices stable," Hospelhorn said, "but the rate of inflation leaves no alternative."

The general said price increases continue to face the customer. Around the first of the year, prices will go up on a broader range of items and services worldwide.

He added that price increases notwithstanding, the customer will continue to receive a substantial savings by shopping at the exchange.

AIAA Panel Gets Kwajalein Review

Kwajalein Missile Range activities will be explored at a luncheon meeting of the Military Weapons Systems Panel (AIAA) at the Officers Open Mess on Thursday, November 8.

The guest speaker for the 11:30 event in the Hawk Room will be Brigadier General Bates C. Bunnell, Commanding General of the Safeguard System Command.

For further information contact R. J. Bennett at 837-7200.

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Hundreds of parents were shocked last year when their children returned from trick or treat rounds with poisoned popcorn, boobytrapped apples, and candy canes coated with soap.

Fortunately, most of these "tricky treats" were discovered before they caused serious injuries. But for some families, Halloween was marked with tragedies that will be difficult to forget.

Edward Davis, Los Angeles chief of police, offers some parental guidelines for the trick or treat tradition:

1. Always accompany children on their trick or treat rounds. Stay in your own neighborhood; keep close to your children at all times, even if you have to follow closely behind in the family automobile. People will take notice and be less likely to attack or mistreat children.
2. Visit only homes that are well-lighted on the outside.
3. Don't allow visits to homes of known cranks. Adults who are intolerant of children are usually known throughout the neighborhood.
4. Instruct your children not to eat treats until you have examined them. Unpackaged items such as popcorn should be discarded. Wash fruit thoroughly and cut into small sections before eating. Examine candy bars closely; needles and pins can be inserted through the wrapper without disturbing it. Candy with loose or torn paper should be discarded.

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Veterans' Benefits Student Financial Aid

Inflated Costs: Missile Buyers' Challenge

(Continued From Page 1)

"The old ways of doing business are no longer with us," Bill Parker, deputy chief of the MICOM Procurement and Production Directorate, said recently.

"We have to put more emphasis on costs throughout the acquisition process to get the prices down. We don't have an endless bag of money.

"If you were to take the DOD budget and say we aren't going to get any less but at the same time we aren't going to get anymore, in terms of several things, we're actually losing ground.

"First of all, in terms of real dollars, the dollar buys less and that is a real problem.

"While in recent years we may have received more dollars in the budget, in terms of the Gross National Product, the DOD budget is less than it has been.

"Even if we were to stay at the level of dollars we have, it all says that DOD can buy less. That means, you either reduce your quantities, or you reduce the price per copy."

This brings us to a technique that is revolutionizing all previous procurement practices. We call it design to cost.

"We're telling contractors now to design a weapon system that, when you go to produce it, will cost 'X' number of dollars," Parker said. That's what we're doing with Stinger, SAM-D and Hellfire. We negotiate with the contractor and arrive at a bogey production price per copy which influences the contractor's design philosophy.

"When the contractor goes into production we pay a reward if he achieves that bogey price. So there're incentives in that respect."

Should the contractor fail, after several years of development effort, to meet the target price, the government has the option of cancelling the program.

Simply saying "Thanks, but we can't afford that", however is not a very happy solution since the objective of the process is to get a weapon into active service.

AT THE BEGINNING

The real trick in Design to Cost, lies in contracting and then managing the contract to insure that the Army winds up with a satisfactory weapon system at a price it can afford. It begins, logically enough at the beginning.

"We have to set up this entire scheme when we go out with the first solicitation," J. A. Muller, chief of P&P's Procurement Division, said. "We have to announce many things more factually than we ever have before—that's the name of the game.

"There has been an important change in evaluating contractors' proposals. We used to give heavier consideration to technical applications—we'd say, 'This fellow seems to have a much better technical capability.' Technical consideration received more emphasis than price—cost.

"Now when we evaluate a proposal, we give equal consideration to the technical approach being able to meet our needs to whether the cost is reasonable to do it.

"If you have two contractors who meet the requirements and one has a higher cost than the other, the one with the lower cost is going to generally get the nod. But it isn't quite that simple.

"You have to think of two different things—there's the cost of doing the advanced development and engineering—the cost

of performing to design the system, and then there's the production unit price target.

"We're going to give heavy consideration to the contractors' proposal to design to a unit production price, but we also have to look and see if he has a reasonable chance to do it. Another way of saying it is that we evaluate the cost realism of his proposal.

"Or a contractor may come in and say he's looked at it and he can't possibly meet the government development production cost bogey.

"Here there's a big change in our techniques. We let the contractor who could meet our needs but not our price come in with an alternate proposal. He might ask us to relieve some of the parameters of our technical schedule or management requirements so he can meet that target price.

"These days he has the right to do that—time to do that—another big shift in our practices.

ALTERNATE LOOK

"The man who can give us what we want at the right price is in a better position, but there are advantages to looking at the alternates during the evaluation of proposals.

"Once the contractor is selected, we're going to have contractual features to motivate to design so that the unit cost in the production phase can be achieved.

"The Army realized there had to be some motivation for the contractor to meet the goal. In the past, contractors, bidding a low unit price, knew they might get the production contract anyway even if they exceeded the cost target. Now they know this might not happen.

"The biggest motivator is that we're going to give, on top of our normal fee along with the cost plus and incentive fee, another fee called an award fee that is tied primarily to how well he designs to achieve that unit price target in production.

"That fee is going to have most of the dollars riding on what he agrees to in that first

production contract. If he comes in at or below the objective, the fee can be a pretty big plum. It can run into substantial dollars on a big contract."

Procurement personnel and project managers are finding that once a contractor gets into a program, he may find it possible to make a trade-offs that reduces the costs.

Trade-offs may lead to additional cost during development, but if they make the items cheaper to produce, it could save millions.

Just getting it cheap, however, is not the name of the game. Performance, reliability, maintainability and field support are not to be sacrificed through trade-offs.

"A contractor could say he'd cut production cost by putting in a certain gyro, but after the weapon is produced that gyro may have a short life. So you look at the maintenance wear-out—how much trouble it is for a technician to get in to that thing and pull it out. We look at maintainability, logistic support—the whole nine yards," Parker said.

STINGTHRIFT

The Stinger shoulder fired air defense missile is one of the Army's early opportunities to apply design to cost.

"We awarded a contract with a target unit cost for production. A group at the contractor plant does nothing but work toward lowering costs," Colonel D. H. Souser, the Stinger Project Manager, said.

"The contractor reports to us quarterly so we know just how well he is doing.

"On top of that effort, the contractor also has a cost reduction program called Stingthrift. Seven areas were selected to concentrate on.

"Some changes can be accomplished without coming back to us as they are within the specifications. Others must be approved by the user before changes are made.

"As the result of the Stingthrift effort, we estimate that on just the seven items we'll save millions. On some it will cost R&D dollars and time, but we anticipate about a four to one return on the money, and that isn't bad.

"The 'design to' concept has given us visibility far down into program costs. I've never before seen that degree of visibility in an R&D program at this point in time. 'Design to' is a new way of doing business that has opened doors for us.

On top of the design to cost provisions in the prime contract, the SAM-D Project Manager is using a concept called System Engineering Cost Reduction Assistance Contractor (SECRAC). A separate contractor was selected to monitor the prime contractor with the specific objective of identifying and recommending means for reducing the cost of SAM-D production hardware.

Based on SECRAC studies and investigations, cost reduction recommendations are submitted to the project manager, are reviewed and if reasonable, are sent to the prime contractor for evaluation. If the recommendations are approved at the appropriate level, they are implemented by the prime contractor.

UNIT COST GOALS

SECRAC has made several im-

portant contributions toward reducing the production unit cost estimates of system major items, thereby driving the estimates down to the design-to unit cost goals.

"Project managers have to give serious consideration to how well their contractors are doing. First they track on an estimate and then they start tracking down to every nut, bolt and screw," Muller said. "Project managers can track low enough to look and see if there is some high price item that would lead to high unit price that might be produced at a lower price through a change in manufacturing techniques, or a different design."

"We want to find ways to give the contractor the option to come in and say 'I can meet or better your unit price objective, but look how much better I can do if you will grant a technical waiver in this area! We're finding contractual techniques to recognize this kind of an approach.

Another aspect of contracting which is new is the shortened amount of time that elapses between the time the requirement is approved and a contract signed.

"We're charged with getting a contract within six months," Muller said.

"Contractors as a whole find that the new system has a lot of merits. Most of them like the idea because it puts more responsibility back on them to reach an objective in the best manner possible.

"We want something that is right technically that meets a unit price. How they get there becomes their major responsibility.



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For Army

Bravery Good But Business Better

Campaigning with a Union Army along the Red River in 1864, a reporter for the New York Times noted the enormous amounts of food, forage and ammunition needed to support an Army in the field and made an apt observation:

"War is an enormous business," he wrote in a letter to his editor. "Bravery in the general is all very well, but business is what makes an Army."

How the Army does business, specifically how it contracts for goods, services and weapons systems has been a process of constant evolution, a process that provides an interesting background to an understanding or the current emphasis on designing to cost.

The first contracting regulations adopted by the American government according to Bill Parker, Deputy Director of Procurement and Production, were aimed not at holding down hardware costs but rather at holding down graft.

Parker, who lectures on contracting at both Alabama A&M and the University of Alabama in Huntsville, says that some of the earliest laws on contracting were to keep members of Congress from benefiting directly from government contracts. They were followed by laws that covered government employees and officers who awarded contracts, others to preclude fraudulent claims against the government.

MANY VOLUMES

Today federal contracting regulations cover many volumes and federal contracting accounts for about one fourth of the national budget.

"So government contracting is an important area, but most people look on it as a necessary evil, not the principle means of accomplishing the government's work," Parker said. "We've truly become a government by contract. Aside from the main objective of obtaining goods and services, government contracting is becoming more and more a means of enforcing social legislation.

"For example, the Environmental Protection Agency has no real enforcement power. . . They have a very convenient tool, however, in the government contract. Anyone who violates EPA standards is not going to get a government contract.

"We've enforced EEO through contracts.

"We've aided and enhanced small business—through government contracts.

"There are laws which require anyone doing business under a government contract to pay minimum wages.

BEST POSSIBLE JOB

"When we talk about government contracting in general we must remember that the biggest awarder of government contracts is DOD. That puts the focus of Congressional and public attention on our contracts, it also means that we must constantly prove that we are diligent and are doing the very best possible job in our contracting. Understanding that helps to explain the evolution of our contracting procedures.

"During World War I, for example, we went through an era of bad types of contracts—cost plus percentage of cost. That meant in essence the contract said: "We'll pay whatever it

takes to win the war, make it, and we'll reimburse you for whatever it costs and we'll give you a percentage of that cost as a profit.

"The more money industry spent, the more it made. That type contract is forbidden today.

"Next "The cost plus fixed fee contract said in effect 'we'll let you spend the amount of money necessary to do the job, but we will pay you X dollars—and that was fixed — as a fee regardless of your cost. . .

"That failed to take into account cost growth. . . sometimes confused with cost overrun. The two are different, but to a Congressman or a taxpayer it's all the same. . . it's money.

"To the professional procurement man there is a distinct difference. You can be going along under a contract and suddenly find there is no way to get there from here because of technical problems. It's just going to take more money to get over the hurdle. That's cost growth.

"Cost overrun on the other hand is a situation where you haven't had any changes and it still costs more, perhaps through inefficient management. What I am suggesting is that there are legitimate cost growths but not cost overruns.

"Under Defense Secretary Robert McNamara, DOD decided to use competition and the profit motive in an attempt to tax industry's ingenuity as a way of getting costs down.

"We entered an era of incentive contracting, which in effect said 'the amount of the fee you are going to get is not fixed. It will slide up or down. The more dollars you save us, the more fee you can make.

SHOULD COST

"Multiple incentive contracting was introduced, it appeared to be the way to keep costs down. I'm not suggesting that it wasn't good, but it was not the ultimate either. Inherent in incentive contracting is the ability to set the target of what the contract should cost and use it to base your formula on . . .

"It developed that all that we were seeing was the 20 percent of the cost on top of the water, the tip of the iceberg. Underneath was the 80 percent in follow on costs, repair parts, changes and so on. . .

"That resulted in total package procurement. In effect the government went to industry and asked them to take on the whole package, on a fixed price, incentive basis, the design, development, production and support of the whole weapon system.

"For the first time everyone thought they could see the whole program cost. Congress liked it.

"It was too much too fast. It was just too much to expect. The bubble burst with the C5A program.

"Now we have come to design to cost, either production of life cycle. We've gone through all this to make the weapons acquisition process meaningful to industry as well as government, so the taxpayers can have confidence that we're charged with awareness of a sense of public trust and a sincere desire to hold costs down.

Voluntary Help Draws Praise

Assistance given by people of Redstone to elderly citizens of Madison County has been praised by Hope, Inc.

Volunteers from Redstone Arsenal Support Agency delivered government bulk commodities to families throughout the county in vehicles made available through RASA transportation.

In a letter to Major General Edwin I. Donley Hope Director James Berry said in part we "want to thank you and the men in your command that helped us carry out an effort that spanned four years and involved the delivery of 525,630 tons of food in 15,018 bags by over 1,381 volunteers . . . You can be

proud of your share of this sustained community effort."

Funded by local and state governments, and contributions, Hope is an independent non-profit organization dedicated to serving the elderly. The organization is administered by a board of directors.

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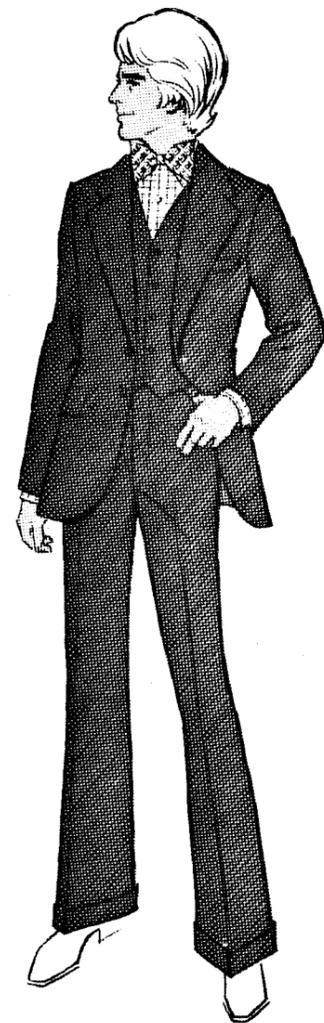
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Missile School Corners Honors At NCO Academy

By SP5 Dave Cowan

Not all the brains are located at Redstone but the Arsenal has recently furnished four honor and distinguished graduates from the Army Noncommissioned Officer Academy of 101st Airborne Division (Airmobile), at Fort Campbell, Ky.

All four men have been from the Missile and Munitions Center and School. The latest NCO Academy Distinguished Honor graduate is Specialist Five Karl A. Meier of Company C.

Meier, a native of Geneva, Ohio, is an instructor in the Hawk Fire Control Branch at MMCS.

The other three distinguished graduates were Staff Sergeant Michael Tether and Specialist Five James W. Martin of Company B and Staff Sergeant Charles W. McCann of Company C.

Meier was an honor graduate of the Hawk Fire Control course in December 1972, and a distinguished graduate from the Methods of Instruction course in Jan. 1973. Both courses are taught at MMCS.

Meier explained why he attended the Academy.

"If I decided to stay in the Army," he said, "I needed to further my military education and receive the 20 promotion points for further progression within the Army."

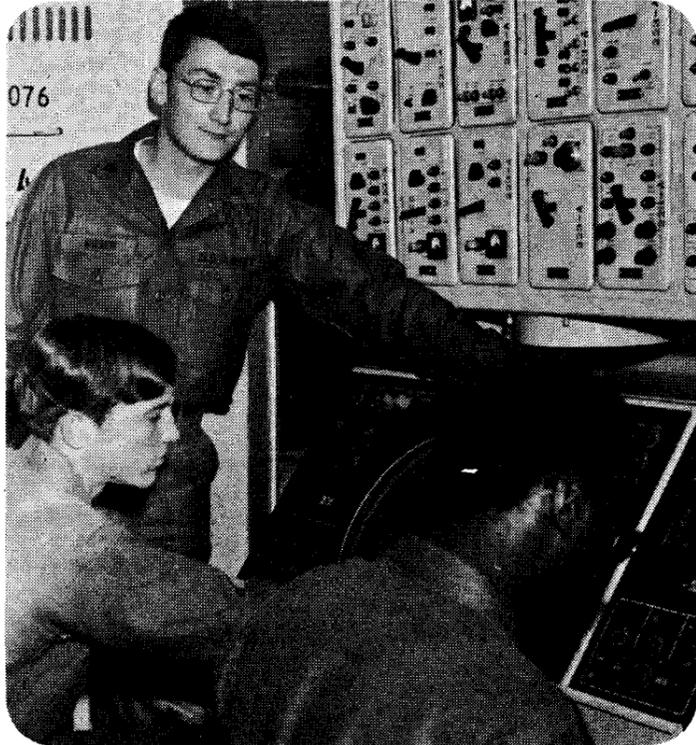
The basic course at the NCO Academy encompasses four weeks of instruction in leadership, garrison-oriented skills, physical training and drill and ceremonies.

Formal classes are broken down into two categories: General Subjects (map reading, military leadership, drill and command, physical training, drug abuse and race relations); and Staff Subjects, (mostly of methods of instruction.)

The incentive to become a better noncommissioned officer is basically the reason why Meier attended the Academy, he says. But he was quick to add that he felt some of the training he received at the school would be less helpful than other portions of his Academy work.

"Basically at the Academy, the emphasis is on leadership, consisting largely of drill and ceremony," Meier said. "The most rewarding part of the program for me was the Methods of Instruction course," he added.

"Out of the Methods of Instruction I received valuable information, not only that I could use as an instructor, but information that could be related to my students—but how many times do I march troops?"



NCOA HONOR GRADUATE—Specialist Five Karl A. Meier gives instructions on the Hawk Simulator to Private John Chubb of New Orleans and Private Harry Bryant of New York City.

Most NCO's volunteer to attend the Academy and are chosen by their immediate supervisors or commanding officers of their installations.

But Meier says he felt the Academy was a change of pace from his daily instructor chores at MMCS.

"As an instructor, I'm more or less a book worm in preparing for daily classes. The NCO Academy provided me with a change, especially the physical training I received," he said.

Meier entered the Army in September 1971. He has rapidly earned promotions, being promoted to his present rank in December of 1972.

Meier is a 1971 graduate of the Geneva High School. He has also attended a vocational school in industrial electronics.

He enjoys motorcycles and just recently rewired a cycle that was completely burned. Carpentry and woodworking are also part of his interests. Just recently he completed a desk for his home.

Meier says he would like to attend the University of Alabama in Huntsville, starting with the winter quarter, to obtain an associate degree in electronics.

The young instructor has only eleven months remaining out of his three-year commitment in the Army.

Meier would like to see another stripe on his sleeve, but regardless of his plans for a career in the Army, he still feels managerial training is essential for leadership in today's Army.

International Song Fest

The Recreation Center will be the site for the annual Rotary Club-sponsored International House Program of music, folk dancing and singing by foreign students attending Jacksonville State University Friday, evening November 9, starting at eight.

Students representing 18 countries will be in the show. T. P. Gates, chairman of the International Committee of the Rotary Club, is the coordinator.

Civilian and military personnel are invited, to see the show.

Little Bit Of Bavaria

Twenty-three years ago, a number of Huntsvillians who had left Germany maintained one of their great traditions—Oktoberfest. The world's largest beer festival takes place from late September through mid-October in Munich.

Oktoberfest had its origin in the wedding of Bavarian Prince Ludwig I to the Saxon Princess Theresa. Each year since, the "village of a million inhabitants" has marked the occasion with outdoor celebrations. Many of the well-known brewers erect pavilions and everyone samples strong beer from huge barrels.

Last week, a little bit of Bavaria seemed to have relocated in the NCO Club at Redstone Arsenal during the Oktoberfest celebration sponsored by the German Air Force detachment at the Missile

and Munitions Center and School. Major Georg Schreiber, detachment commander, opened the gala celebration with a welcoming speech to the more than 1,000 participants.

Many guests arrived at the Club in traditional dress of Lederhosen and gaily colored dirndls.

Festivities began with an all-German feast consisting of Broetchen, Kassler, Sauerkraut and Bratwurst. The food, along with thousands of bottles of original Oktoberfest beer, quickly disappeared.

At nine p.m. a Bavarian band began the entertainment with Bavarian music.

Traditional dances, including the Holzhackertanz (wood chopper's dance), the long, mellow tones of the ten-foot Alphorn and colorful costumes evoked a myriad of fond memories among the guests.

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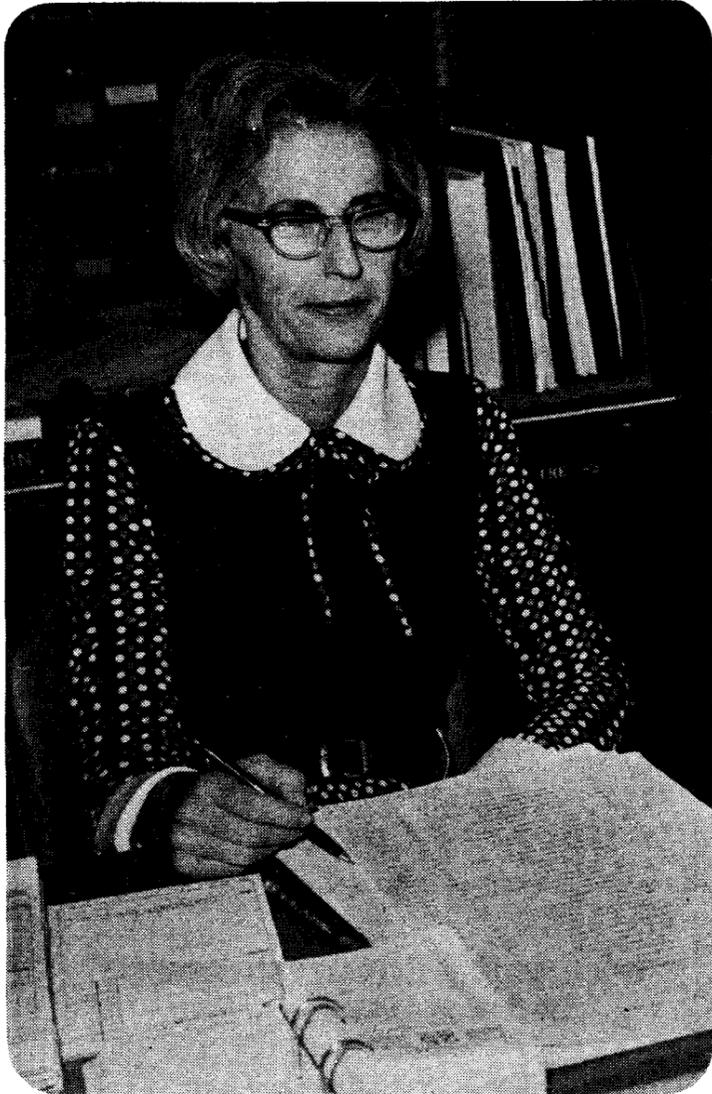
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LONGEST STANDING MEMBER—Gladys (Jean) Abercrombie holds the oldest certificate among members of the Redstone Benefit Association. Hers was issued in April 1958, the second one to be written at the time. The first man in line has since retired. Miss Abercrombie has worked in publications in the Directorate for Maintenance since she came to work at Redstone.

Good Year Nets Lower Rates

The Redstone Benefit Association did very well in the past year so its members will enjoy ten per cent more life and accident protection on their current insurance policies from November 1973 through October 1974 according to an announcement by Charles L. Colvard, vice president of the organization.

William L. Parker is president. Their positions in the non-profit organization are volunteer. The secretary-treasurer, Dorothy Brooks, is a paid employee with an office in building T-3159. She works half days. Mrs. Brooks can be reached by telephone at 876-5767 to gain more details about membership and benefits.

The association has been in existence about 11 years under the sponsorship of the Army Missile Command. The insurance is a supplemental group policy which is relatively inexpensive protection for families. Rates are based on age. Since the association cannot make a profit, accumulated funds can mean a bonus for everyone covered by the life and accident

protection. Those with a total disability in force are not included.

New members, joining after November 1 also will have the ten per cent bonus for the coming year.

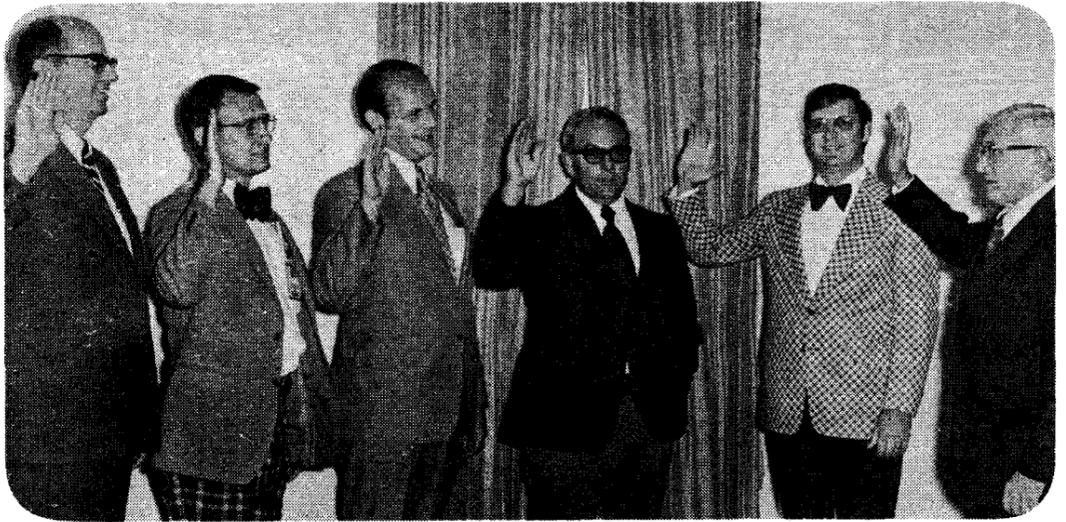
Certificates covering the year's bonus will be mailed during November.

Recruits Can Move Up Faster

(ANF)—Skilled recruits in 163 military occupational specialties will soon be able to enter the army on an accelerated promotion schedule.

Starting in December qualified applicants possessing a skill needed by the Army will enter the service as an E-3. After completing basic training and eight weeks on the job, the soldiers will be promoted to E-4 or E-5 if they have performed satisfactorily.

The program is oriented to vocational and technical skills. The Army has had the program for some time but it was limited to 50 M-O-Ss.



NEW OFFICERS: Simon Trevas, president of the national Federal Bar Association, (right) swears in new officers for the local Federal Bar. From left are: Judge Thomas N. Younger, parliamentarian, Harold Waggoner, secretary-treasurer; Robert J. Spazzarini, vice president and delegate to the Federal Bar Association Council; Charles Wells, Jr., president elect; and John Cady, president. Trevas was the principal speaker at the lunch meeting last week at the Officers Open Mess.

Check before you enroll

Would you hire graduates of the school?

How many have you actually hired in the last year?

Were they hired because of school training?

Did training make any difference in starting salary?

3. Get more facts.

Are there jobs available for the skills you want?

Are there complaints or recommendations about the school/course?

Get personal counseling and further information from V.A. and military education counselors.

4. The final question. Don't sign anything until you ask . . .

What happens if you don't finish the course? Find out what refunds are given. Find out what part of the total payment you get back if for any reason you do not complete the course. Get this information from reading the contract, not just talking with the salesman. Ask questions until you are satisfied.

Choosing a private Vocational school is a big decision. You probably want to know: "What is the cost?" "How hard is it?" "How long does it take?" These are good things to find out. But don't be fooled about how much the training will help you get a good job. Before you sign any vocational school contract, get the straight facts.

First, and most important, contact prospective employers. These are the people who may be hiring you. They know what they want in an employee. Their opinions and general impressions are valuable even if they don't have the exact answers to your questions.

1. Go to the yellow pages of the

telephone book. Make a list of three companies in your field of interest who might be possible employers.

2. Visit, write or call the Personnel Offices to get answers to the Four Most Important Questions:



ROGERS



NATION

RECEIVE MERITORIOUS AWARDS—Two officers assigned to the Redstone Readiness group recently received the Army's Meritorious Service Medal. Lieutenant Colonel William H. Rogers was recognized for service at Yongson, Korea, September 1972 to September 1973. Major James R. Nation distinguished himself as Chief of the Logistics, Plans and Support Division, U. S. Army Forces, Taiwan, August 1971 to July 1973.

Dial 112 For Redstone News

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Several Changes Adopted In Summer Work Procedure

Redstone and Huntsville area residents interested in summer jobs with federal agencies can now get copies of the 1974 summer employment examination announcement (No. 414) by contacting the Federal Job Information Center at 806 Governors Drive S.W. in Huntsville.

The 1974 announcement contains several changes in procedures for establishing eligibility for a summer job.

Applicants who qualified for summer employment in 1973 may reestablish eligibility in 1974 without having to retake the written test. However, these applicants will not automatically be sent updating forms as in previous years. They must request that updating forms be sent to them.

Requests for updating forms should be made by sending the tear-out application form which is included in the announcement, to the area office of the Civil Service Commission where employment is desired. The area Commission office for residents in the Huntsville locality is at the same address as the Federal Job Information Center.

A copy of the notice giving the rating received in 1973 should be sent with the tear-out application. Persons who qualified for jobs in 1973 based on grade-point average who wish to be considered for summer jobs in 1974 on that basis should refile under the grade-point average provision.

Persons in the Huntsville area wishing to file for the written test should send the tear-out application included in the announcement to the Federal Job Information Center on Governors Drive.

Applicants will be notified by mail as to the date, time, and location to report for the test, according to information avail-

able at this time.

Testing dates are as follows: Applications received by: November 23, 1973, will be scheduled for the test to be given, between January 5 and 26, 1974.

Applications received by: November 28, 1973, will be scheduled for the test to be given between January 5 and 16, 1974.

Applications received by: January 25, 1974 will be scheduled for the test to be given between February 23 and March 9, 1974.

Written test applications post-marked after January 25, 1974 will not be accepted.

The provision for outstanding scholars to bypass the written test will be continued in 1974.

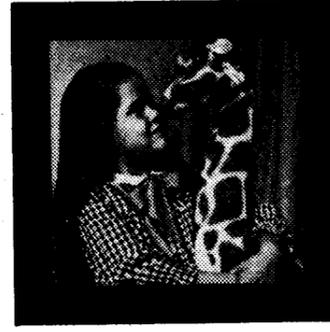
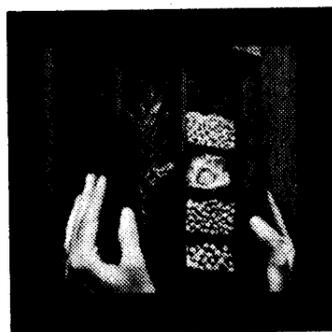
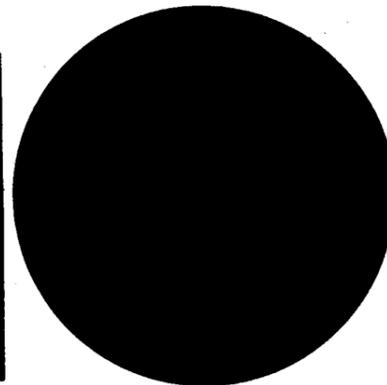
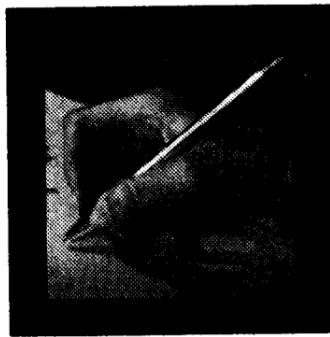
To qualify under this provision, applicants must have completed at least two years of college by the end of the 1974 school year, and have a grade-point average of 3.5 or better.

Applications under this provision should also be made by sending the tear-out application in the announcement to the Civil

Service Commission office where employment is desired. For people in the local area, this is the office on Governors Drive.

Persons looking for summer jobs in the Non-Appropriated Fund activities are not included in the 1974 summer employment examination announcement No. 414.

CHOICE!



Bi-Centennial Medals On Sale

Dallas—The Army and Air Force Exchange Service (AAFES) is cooperating with the state of Alabama in making medallions available which commemorate the 200th birthday of the United States.

Hillard Frey, manager of the Redstone Post Exchange, said The Silver medallions are available at the main store.

The medallion, struck by the Lincoln Mint of Chicago, is the first of four to be minted for the bicentennial celebration and carries the theme, "Remembering Yesterday to Build a Better Tomorrow."

Portions of sales of this year's medallion, as well as the three subsequent medallions, will help fund activities and programs being developed in Alabama for the celebration of the nation's birthday.

The medallion was designed by a Birmingham high school student who received a \$1,500 scholarship for his winning design—selected from some 800 entries.

Competition Pretty Rough

Mel Davis was overwhelmed when he tried to beat all of the women golfers in the group sponsored by the Officers Wives Club last week on the Arsenal course. Twelve women beat the Redstone pro.

Winners were June Young, Marian Deppensmith, Mary Sutherland, Sonja Skemp, Lucille Johnson (the last three tied with one another), Madeline Quattlebaum, Peggy McKenna and Camille Schlendering (another three-way tie), Ann Sloan, Liz Fragg, Skid Clark and Erlene Dials.

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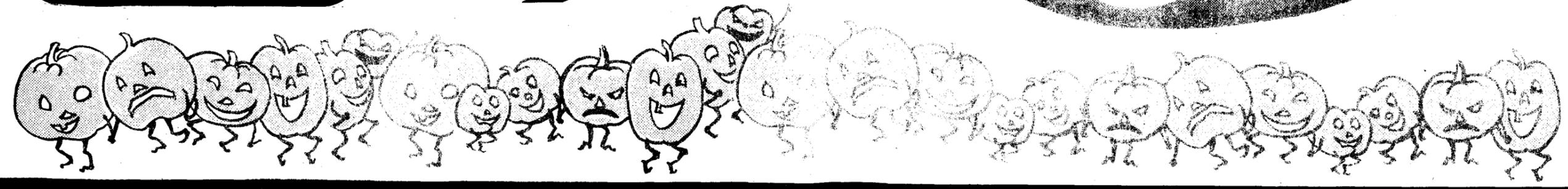
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Job Openings

WASHINGTON, D.C.

Vacancy announcement dated Oct. 12, 1973, ATTORNEY-ADVISOR (general) GS-905-13 (closing date Nov. 15, 1973). Submit SF 171 to Chief, Personnel, Plans and Training Office, Office of the Judge Advocate General, Department of the Army, Washington, D.C. 20310.

Army wide vacancy announcement no. 483-73 dated Oct. 12, 1973, EQUAL EMPLOYMENT OPPORTUNITY OFFICER GS-160-13 (closing date Nov. 5, 1973). Submit SF 171 to Department of the Army, HQ Military Traffic Management & Terminal Service, Attn: MTMTS-PE-CPO, 5611 Columbia Pike, Room 734, Bailey's Cross Roads, Va. 22041.

Army merit promotion program vacancy announcement no. 73-181 dated Oct. 29, 1973, CONTRACT PRICE ANALYST GS-1102-12 (closing date Nov. 9, 1973); also announcement no. 73-179 dated Oct. 29, 1973, SHORTHAND REPORTER GS-312-9 (closing date Dec. 31, 1973). Both positions submit SF 171 and SF 171A to OSA, Office, Personnel Manager, Recruitment and Placement Branch, Room 3D-731, Pentagon, Washington, D.C. 20310.

VIRGINIA

Defense Communications Agency job opportunity announcement no. 748 dated Oct. 12, 1973, ASSISTANT DEPUTY DIRECTOR FOR SYSTEMS ENGINEERING GS-855-15 (closing date Nov. 14, 1973). Submit SF 171 to Defense Communications Agency, Attn: Code 721, 8th & Court House Road, Arlington, Va. 22204.

CALIFORNIA

Army wide vacancy announcement no. 482-73 dated Oct. 19, 1973, MARKETING AND ENTERTAINMENT SPECIALIST GS-301-11 (closing date Nov. 19, 1973). Submit SF 171 and DD 556 to Civilian Personnel Division, Attn: Mrs. Irene Williams, Building 227, Hqs Presidio of San Francisco, Calif. 94129.

MICHIGAN

Defense Supply Agency promotion opportunity announcement no. 73-102 dated Oct. 18, 1973, COMPUTER SYSTEMS ANALYST GS-334-13 (closing date Nov. 8, 1973). Submit SF 171 and DD Form 556 to Office of Civilian Personnel, Attn: DPDS-IS, Federal Center, Battle Creek, Mich. 49016.

NEW MEXICO

Vacancy announcement dated Oct. 18, 1973, POST CONTROLLER WG-5026-08 (closing date Nov. 10, 1973). Submit SF 171 and DD Form 556 to Civilian Personnel Office, Attn: Sue Grubisich, Ft. Wingate Depot Activity, Gallup, N.M. 87301.

SOUTH CAROLINA

Department of the Navy merit promotion program vacancy announcement no. 13-74 dated Oct. 15, 1973, ELECTRONICS MECHANIC (aviation training devices) WG-26116-11 (closing date Nov. 15, 1973); also announcement no. 14-74 (same dates), ELECTRONICS WORKER (aviation training devices) WG-26116-8. Both positions submit SF 171 to Civilian Personnel Office, MCAS, Beaufort, S.C. 29902.

ALASKA

Vacancy announcement dated Oct. 18, 1973, UTILITIES GENERAL FOREMAN GS-5401-14 (closing date Nov. 15, 1973). Submit SF 171, DD 556 and CSC 900 to HQ Department of the Army (DAPE-CPC-R), Old Post Office Bldg., Washington, D.C. 20315 (Position located at Ft. Greely, Alaska).

PENNSYLVANIA

Vacancy announcement dated Oct. 16, 1973, EQUAL OPPORTUNITY OFFICER (employment) GS-160-11 (closing date Nov. 19, 1973). Submit SF 171 and DD 556 (two copies) to Civilian Personnel Division, Attn: Recruitment and Placement Branch, Carlisle Barracks, Pa. 17013.

NEVADA

U.S. Naval Ammunition Depot announce-

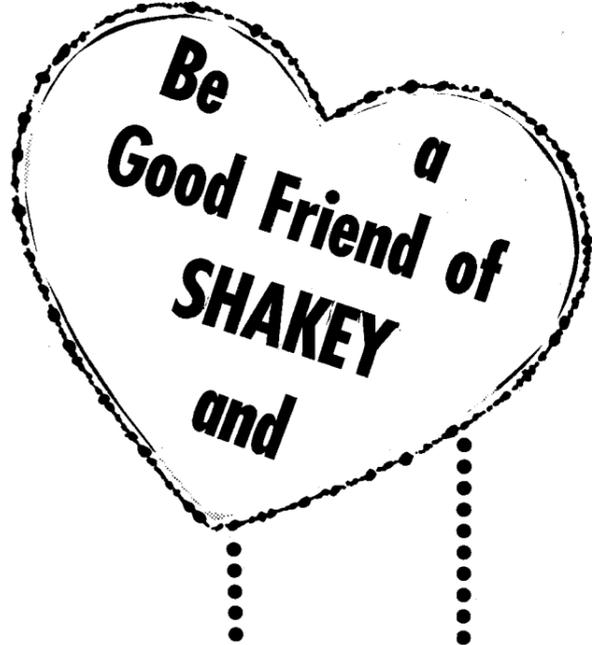
ment no. 94-73 dated Oct. 12, 1973, INDUSTRIAL ENGINEER GS-803-5/7 (no closing date); also announcement no. 60-73 dated Oct. 17, 1973, SUPERVISORY INSPECTOR (ammunition) WY-6507-53 (closing date Nov. 19, 1973); also announcement no. 96-73 dated Oct. 18, 1973, ELECTRICAL ENGINEER GS-850-9/11 (no closing date); also announcement no. 95-73 dated Oct. 18, 1973, ENGINEER-FLUIDICS GS-801-

9/11 or CIVIL GS-810-9/11 or MECHANICAL GS-830-9/11. All positions submit SF 171 to Civilian Personnel Office (0612), U.S. Naval Ammunition Depot, Hawthorne, Nev. 89415. * * *

U.S. Army Engineer District, Omaha, lists the following vacancies in an announcement dated Oct. 17, 1973, no clos-

ing date indicated. For these jobs submit SF 171 to Civilian Personnel Office (AROPOR), U.S. Army Engineer District, Omaha, 6014 U.S. Post Office and Court House, Omaha, Neb. 68102.
At Omaha: SAFETY ENGINEER GS-803-11; CIVIL ENGINEER (three positions) GS-810-9; CARTOGRAPHIC TECHNICIAN GS-1371-5.
At Offut AFB, Neb.: CIVIL ENGINEER GS-810-11.

At Niobrara, Neb.: ATTORNEY-ADVISOR (real estate) GS-905-11.
At Nekoma, N.D.: CONTRACTOR INDUSTRIAL RELATIONS OFFICER GS-246-12.
At Sawyer AFB, Mich.: MECHANICAL ENGINEER GS-830-9.
At Denver, Colo.: MECHANICAL ENGINEER GS-830-11; ELECTRICAL ENGINEERING TECHNICIAN GS-802-11.
At Desoto, Kan.: SUPERVISORY CIVIL ENGINEER GS-810-12.



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Good Idea

MICOM's Combined Federal Campaign (CFC) got an unexpected boost last week following an award ceremony in the Targets Office.

Serge Tonetti was presented \$210 check for a suggestion he'd made, then immediately endorsed it to CFC.

His suggestion resulted in elimination of the Annual Service ability Inspection of the Ballistic Aerial Target System (BATS) for the Pueblo Army Depot workload.

"This suggestion was offered in connection with the Targets Office's continuing efforts to maintain the low-cost (BATS) philosophy," Tonetti said.

Every Retiree Will Get Increase

President Nixon has signed into law a bill that will permit federal employees to retire after a cost-of-living increase has been announced, and still receive benefit from it.

Previously persons eligible to retire had to do so by a certain date in order to receive the increased annuity.

Lester Himes of the MICOM Civilian Personnel Division said that details for administering the new law will be received some time later.

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German Paymaster Retires In Lincoln County



RIDING OUT—Heinz Siemes starts out on his daily exercise of his favorite horse, Scout. Eddie, the family's pet pup, "dogs" Scout's heels as they wheel around the corner of the farm outbuildings.

Most American career servicemen look forward to the day of retirement as an opportunity to finally settle in one permanent place and reap the awards of many years of service. Many return to their native state while others often move to a city near a post where they once served.

Such was the case of retired sergeant major Heinz F. Siemes of Fayetteville, Tenn. The only difference is that Siemes retired from the German Army (Bundeswehr).

When asked why he decided to retire in Huntsville rather than his home in Cologne, Germany, his reply was varied and interesting.

"I served at the German Army Liaison Office at the Missile and Munitions Center and School as paymaster to the German troops," he said, "and loved the unrestricted way of life here. And, after living in the rural area over here I knew I could never readjust

to city life."

"Everything in Germany is so complicated with its mountains of paperwork for even the smallest matters. I had made up my mind before retirement that I would return to live here," he said.

Siemes says he loves country living and horses. He purchased a small farm in Lincoln County and with the assistance of several students from the German Air Force detachment built a barn for his two horses, Scout and App. He's made several major improvements to his home and land.

The students receive lessons in horsemanship from his daughter Ursula, who won riding trophies at horse shows in Germany.

When Siemes speaks of his horses, which is often, he says, "I had to come back here, I left my horses behind when I returned to Germany in 1966."

"Back home," he said, "I would

not have been able to afford a farm and horses on my small pension. Country living in Germany takes a lot of money."

A recurring heart ailment prevents him from doing strenuous work but he tunes pianos in his spare time. He, his wife Martha, and Ursula, now a first year nursing student at the University of Alabama in Huntsville, are all accomplished pianists. He added that in Germany he couldn't play a piano in an apartment building between one and three in the afternoon because that is the dinner hour, nor could he play after eight p.m.

Mrs. Siemes, a commercial

artist, is as enthusiastic as her husband in explaining the many advantages of living here. She, too, speaks of the beautiful friends they had here during their service days and the friendly and relaxed ways of living, and agrees that everything is more convenient—and the food is cheaper. "To enjoy the 'specialities' we have here," she adds, "both the man and wife would have to work in Germany."

The Siemes have no present plans for returning to Cologne, since they feel at home here. Perhaps at a later date they may return to Germany, but only for a short vacation, Siemes said.

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FRIDAY Late Show
"Kotch" (PG)
Showing at 11:00 p.m.

SATURDAY
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Redstone Youthful Footballers Ramble

Redskins

Several Arsenal teams have become notorious aggressors in the Alabama and Kentucky woodlands. The RSA Raiders are roaming untamed in the Brindlee Mountain football league, while at the same time, the RSA Redskins are pressing on the northern fronts at the Ft. Campbell reservation.

In last week's clash, the Redskins scalped the Bears 24-0 and the Browns 30-0, in two Ft. Campbell National football league contests.

The Redskins started the action as quarterback Bill Males compiled a 72-yard TD drive, capped by a 44-yard pass to Jon Doolittle. Kevin Males added the two-point conversion.

The Bears' hopes diminished considerably in the second quarter after the Redskins took the decisive offensive battle in the first. Kevin Males on a 46-yard run up the middle, set up by a pass interception by Steve Ferris, gave the Redskins a 16-0 lead at halftime.

Anthony Doane broke through the Bears defensive barrier on a six-yard end sweep, capping a 63-yard drive following the second half kickoff to end the Redskins scoring. Doane added two-point conversions on the final two TDs.

The Redskins offense marched for 244 yards while limiting the Bears to 97 yards in territorial gains.

Kevin Males was the leading ground gainer with 61 yards in five carries, while defensively, Doane had 12 tackles, assisted by Kevin Males and Dwayne Brush with seven each.

In another game, the Redskins wasted no time with the Campbell Browns as quarterback Jon Doolittle fired a 25-yard TD pass to Steve Ferris, capping a 54-yard drive after the opening kickoff. Doolittle added the two-point conversion.

The Redskins ripped open the Browns defense in the second quarter by a pair of TDs from Bill and Kevin Males on one-yard plunges. Kevin ran the two-point conversion.

Larry Pyle scored the final Redskin TD on a 31-yard pass play from Bill Males with Doane adding the conversion.

The Redskins suffered 160 yards in penalties, but still chalked up eight first downs and 276 yards offensively, compared to a minus 10 yards offensively for the Browns.

Colts Move Into Second Place

The RSA Colts chalked up their third straight win last Wednesday with an impressive 22-8 win over the Boys Club in the 95-pound division of the Huntsville Southern Football League.

The Colts, after dropping their opening game of the season, moved into second place in the league with a 3-1 record. The Southern Jets hold the first place spot with a 4-0 mark.

The Colts perhaps played their best game of the season against the Boys Club, rolling up 183 yards and making seven first downs.

The Arsenal youths opened the scoring in the first period on a 65-yard drive with Ernie Collier capping the offensive push with a 29-yard run. Rodney Dinkel, on a quarterback keeper, went over from the three-yard line for the touchdown.

The Boys Club struck back in the second quarter on a sparkling 75-yard play. The Huntsville boys converted the two-point conversion to take a 8-6 halftime lead.

Wally Johnson recovered a Boys Club fumble in the third period and on the next play, Dinkel hit Collier with a 40-yard TD pass. Dinkel added the two-point try to give the Colts a 14-8 lead.

The Colts put the game away in the final quarter on a 30-yard drive with Ronnie Speakman carrying the pigskin the last three yards for the score. Dinkel added the extra two-points to give the Colts a 22-8 advantage.

(Con't on Page 15)



THE RSA RAIDER CHEERLEADERS—play the game hard from the sidelines. They have their indecisive moments, but like their team, they are mostly in a state of frenzy.

Rams Unbeaten In Eight

The RSA Rams ran their unbeaten, untied, record to eight straight with convincing wins on each of the last two Saturdays in the Brindlee Mountain football league.

Brindlee Mountain was a 58-6 victim on Oct. 13, while Union Grove dropped a 20-6 thriller last Saturday.

Both games represented the first 12 points scored against the Ram's powerful defense.

The Ram's toughest game came against Union Grove last Saturday as David Clemons put the Union boys on top 6-0 in the second quarter on a two-yard run. Union Grove's score marked the first time this season that the Rams have trailed in a game.

The Rams, however, got back into the game with one minute remaining in the first half on a mishandled punt by Union Grove. The Rams recovered the pigskin on Union's 30-yard line. On a fourth down and 10-yard situation, Jeff Hodge rambled 10-yards for the first down, followed by Mark Archuleta's 20-yard run and a Ram TD. Jerry McKnight added the conversion to give the Rams a 8-6 halftime lead.

A Union Grove fumble on their second play after receiving the

second half kickoff set up the Rams second TD of the game. Archuleta, on a sweep around left end, carried the football in from 34-yards out. Steve Goodson's 12-yard run late in the third period gave the Arsenal youths a 20-6 lead.

Union Grove threatened several times in the final half, grinding out 145 yards with 13 first downs, but they couldn't muster another score.

Union Grove suffered their second loss of the season. Their previous loss was also at the hands of the Rams in a 8-0 squeaker earlier in the campaign.

The Rams offense rushed for 211 yards, an offensive unit average of 5.4 yards per carry.

Archuleta returned the opening kickoff against Brindlee Mountain for 60 yards as the Rams uprooted the Mountain foes 58-6 on Oct. 13. Archuleta scored four TDs with his final three coming on a 50-yard kickoff return and runs of 39 and 14 yards.

The remainder of the Rams scoring came on single TDs by John Yezzi, McKnight, John Zachaus and Steve Goodson.

The Rams next game is against the third place Neel team at the RSA football field on Nov. 3.

Raiders

Timber—another mountain foe falls. That's the tale of the RSA Raiders, who continue to uproot every team in the Brindlee Mountain football league.

Last week the Raiders ran their logbook to an impressive 10-0 mark, including seven shut-outs, as they blanked Plainview and Union Grove in league games.

In Saturday's contest, the Raiders crushed Plainview 42-0 and last Thursday rolled out 30 biggies against the Union Grove team, who went scoreless.

Roger Lowery gave the Raiders all the scoring they needed in the first quarter against Plainview with a four-yard TD run. Tim Harper and Hans Burley added two more TDs in the second period on 10-yard runs each, with Donnie Blackburn adding a two-point conversion.

The Raiders increased their lead to 28-0 in the third stanza as Tim Worsham went into the end zone from two yards out, while Jim Olson added the two-point try.

Jeff Ruttencutter's four-yard TD run, an eight-yard TD pass from Sandy Downes to Jay Levasseur, followed by Doug Bolles two-point effort, ended the Raider scoring in the final quarter.

McKnight rushed for 122 yards as the Raiders offense totalled 320 yards against five yards for Plainview. Burley had 13 tackles during the game.

The Raiders showed no mercy to Union Grove last Thursday as they took advantage of their vulnerable defense—rambling out 450 yards offensively in their 30-0 win.

Sandy Downes sparked the Raider offense in the first quarter with a 29-yard TD pass to Mark McKnight with Donnie Blackburn successful on the conversion.

The Arsenal youths took a 16-0 halftime lead on Blackburn's two-yard run up the middle and Roger Lowery's off-tackle run for the two-point try.

The two final Raider TDs came in the third quarter on eight and one yard runs by McKnight and Downes.

McKnight and Blackburn rushed for 130 and 100 yards respectively, while defensively, Hans Burley and Tom Sly destroyed Union Grove's offense with 12 tackles each.

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Monday Night Mixed

	WON	LOST
O'Dragon	20	4
Hover-Lovers	16	8
L & M's	14	10
Moback's	14	10
Odd Balls	13	11
Nite Owls	12	12
Black & White	12	12
Snoopy Snoozers	12	12
Gotcha's II	12	12
Noboutadoutit	12	12
Tanglefeet	11	13
Strikeouts	11	13
213 Bombers	10	14
Luckless IV	9	15
Riff-Raffs	8	16
3 Plus 1	6	18

LAST WEEK'S HEROES

High Series: O'Dragon, 1842; High Game: O'Dragon, 692.
 High Ind. Series: M. Jurca, 568; T. Backsheider, 515; P. Dwyer, 505;
 High Ind. Game: Jurca, 221; Dwyer, 198; F. Lux, 196; B. Jones, 190;
 High Ind. Series (women): B. Jones, 482; L. Lowery, 477; M. Fasnacht, 472; R. Kelly, 470;
 High Ind. Game (women): Fasnacht, 190; L. Reese, 188; Jones, 185; J. Dwyer, 181; Kelly, 179.

Officers

	WON	LOST
Bee M's	42	14
Exasprators	40	16
Swingers	39	17
Black Jacks	39	17
Strikeouts	34	22
Sperits	31	25
Users	30	26
TBDL's	28	28
Hardhats	24	32
Readiness Group	23	33
Lucky Strikes	22	34
Misfits	22	34
RASA Widgets	20	36
No Names	20	36
Wheezers	18	38
Alley Oops	16	40

RESULTS

Sperits 4-Misfits 4
 TBDL's 8-Widgets 2
 Group 6-Swingers 2
 Strikeouts 6-Lucky Strikes 2
 Black Jacks 8-Alley Oops 0
 Users 6-Wheezers 2
 ExASPRators 8-Hardhats 0
 Bee M's 6-No Names 2
 High Ind. Series: Sevey, 541; Nearhoff, 535; Brotherton, 528; Coffman, 525; Janeczek, 521; Miller, 520.
 High Ind. Single: Sevey, 238; Nearhoff, 209; Wilkerson, 202.

AMC League

	Pts
What Ifs	24
Hughes TOW	21
Rockets	20
Bandits	19
Sheraton	19
Sparers	18
Fat Cats	17
Bombers	17
Alley Cats	15 1/2
All Sports	15
Sprinters	11
Tigers	11
Lancers	10
T-Birds	7 1/2

Last Week's Matchups

Fat Cats - 4-Lancers - 0
 Tigers - 3-Hughes - 1
 What Ifs - 3-Bandits - 1
 Sprinters - 3-Sparers - 1
 Bombers - 3-T-Birds - 1
 Rockets - 3-Alley Cats - 1
 Sheraton - 3-All-Sports - 1

Best Team Effort: Tigers, 3049 (1003, 1002, 1044)

Best Games: Art Marler, 247; Dan Pollard, 234; Chuck Turner, 223; Neil Donaldson, 222.

Top Totals: Donaldson, 603; Turner, 589; Dave Cowan, 587; Marler, 580; John Goltz, 573; Pollard, 566; Bob Brock, 565; Lee Keim, 563; Harry Yager, 555; Earl Sims, 548; Noel Moore, 546; Joe Hyatt, 545.

S&M League

Standings	W	L
Misfits	22	10
Lot-o-Pins	21	11
Reba's	21	14
Outcasts	17	15
Outhouse	15	17
Lobo's	15	17
Sidewinders	15	17
Strikers	13	19
Interns	13	19
Clowns	11	21

Last Week

Reba's - 4-Clowns - 0
 Strikers - 3-Outhouse - 1
 Misfits - 3-Sidewinders - 1
 Interns - 3-Lot-o-Pins - 1
 Outcasts - 2-Lobo's - 2

Best Team Effort: Reba's, 2995 (1027, 1048)

Best Ind. Games: Wayne Owens, 234; Garland Kinslow, 214; Mack Baeder, 213.

Best Ind. Totals: Baeder, 559; Willy Wilson, 553; Carl Block, 549; Marshall White, 543; Kinslow, 535; Charles Robison, 533; Johnny Helland, 529; Owens, 528; Andy Andreottola, 527; Mike Arndt, 521.

Scramble By Mixed Foursomes

The golf group sponsored by the Officers Wives Club, competed in a game of scramble on the Special Services course last Sunday, playing in mixed foursomes.

The team composed of Sonja Skemp, Bill Burgess and the Robert Bennetts won with a score of 65. In second place with 66 were the Edwin Donleys and the Gerald Leonetti's.

Third place was a three-way tie at 68 among the teams of the Peter Dwyers and Herman Martinas, of the Brien Putts and the Glenn Johnsons, of George Cecil, Liz Fragg and the Michael Shuputs.

Civilian Cagers Meet

The Civilian Welfare Fund basketball league will start laying plans for the coming season when they meet tomorrow afternoon in Room N-22, Building 5678, at two.

Officers will be elected, a tentative schedule set up and rules and regulations for league play will be discussed.

League games will be played on Tuesday and Thursdays at the old post gym starting November 1.

(COLTS ... Con't)

The Boys Club made a desperate effort to score in the last seconds of the game as a member of their team soared 48 yards to the 13-yard line, before being tackled by Speakman. The Colts line stiffened and held the opponents to no gain on the next play as time ran out.

Southern League STANDINGS

95-Pound Division	W	L	T
Southern Jets	4	0	0
RSA COLTS	3	1	0
Amer. Eagles	3	1	0
Boys Club	2	2	0
RSA SAINTS	0	4	0
Int'l Bears	0	4	0

Jr. South Division

Amer. Eagles	6	0	0
Int'l Wildcats	4	1	1
Southern Packards	4	3	0
RSA EAGLES	3	2	1
Int'l Packards	3	2	1
Southern Cowboys	2	2	2
RSA BENGALS	2	4	1
Civic Indians	0	4	2
Int'l Bengals	0	6	0

Midgets Division

Northern Redskins	7	0	0
Civic Dolphins	5	1	0
National Rams	4	1	2
RSA CHIEFS	3	2	1
Continental Hawks	3	3	0
RSA LIONS	2	3	1
Southern Cowboys	2	4	0
Civic Wildcats	1	5	0
Amer. Eagles	1	3	3

Bow Hunters

Draw A Blank

The post game warden reports no deer killed in last weekend's hunt. He cited bad weather as archer-hunters turned out in about half their usual numbers.

So far this season archers have killed nine deer here of both sexes. Here are highlights of Redstone's deer hunting agenda for November:

Bow-and-arrow public hunts 3-4 and 17-18;
 Gun hunt, 10-11 for military members and guests;
 Public gun hunt, 24-25.



Golf Group Luncheon

The Officers Wives Golf Group will hold the monthly luncheon at the Redstone Officers Open Mess Wednesday, Nov. 7.

The group will elect and install officers for the coming season.

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The 74's are here. And there is a good selection of 1973 Chryslers, Plymouths, Satellites, Valiants and Dusters left at big savings to you. We have 15 lease cars from Avis. For a pretty good deal on a lease car, come see them now.

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Custom, 4 door sedan, green finish, radio, heater, power steering, power brakes, factory air, vinyl roof, automatic. St. No. 200.
- 1973 Satellite \$3295**
Sebring, tahitian gold, radio, heater, power steering, power brakes, factory air, vinyl roof, automatic. St. No. 201.
- 1973 Satellite \$3295**
Sebring, toney gold, radio, heater, automatic, power steering, power brakes, air conditioned, vinyl roof. St. No. 202.
- 1973 Duster \$2795**
2 door, white, radio, heater, automatic transmission, power steering, factory air cond., 6 cyl.
- 1973 Duster \$2995**
2 door, radio, heater, automatic transmission, power steering, factory air conditioning, tahitian gold finish. St. No. 204.
- 1973 Valiant \$2995**
4 door, blue finish, radio, heater, power steering, factory air conditioning, automatic transmission. St. No. 205.

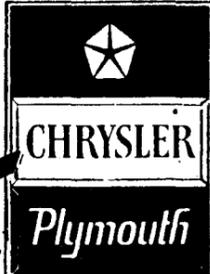
- 1973 Valiant \$3095**
4 door, chestnut finish, radio, heater, automatic, power steering, factory air conditioning. St. No. 206.
- 1973 Valiant \$2995**
4 door, Tahitian gold finish, 6 cylinder, automatic transmission, radio, heater, factory air conditioning. St. No. 208.
- 1973 Satellite \$3195**
Custom 4 door sedan, Tahitian gold finish, radio, heater, automatic, factory air conditioning, power steering, power brakes. St. No. 210.
- 1973 Satellite \$3095**
Sebring, 2 door hardtop, blue finish, radio, heater, automatic power steering, power brakes, factory air. St. No. 211.
- 1973 Satellite \$3095**
Custom 4 door sedan, silver frost finish, radio, heater, automatic, power steering, power brakes, factory air. St. No. 212.
- 1973 Valiant \$2795**
Duster, 2 door coupe, beige finish, radio, heater, automatic, power steering, factory air conditioning. St. No. 213.

- 1973 Satellite \$3195**
Sebring, 2 door hardtop, autumn bronze finish, radio, heater, automatic, power steering, power brakes, factory air. St. No. 214.
- 1973 Valiant \$2795**
2 door coupe, radio, heater, automatic, power steering, factory air conditioning, mist green finish. St. No. 215.
- 1973 Satellite \$3195**
Sebring, 2 door hardtop, green finish, radio, heater, automatic, power steering, factory air. St. No. 216.
- 1972 Imperial \$4995**
4 door hardtop, fully equipped with most popular optics: power seats, power windows, AM/FM stereo, black finish with white vinyl roof, factory air, cruise control and more.
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1/2 ton pick up, long wheel base, straight shift, V-8.
- 1970 Buick \$2295**
Estate Wagon, leather trim, 9 passenger, automatic, power and air, extra sharp.
- 1971 Chevrolet \$2595**
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- 1973 Duster \$2595**
3 speed manual shift in floor, V-8.
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NAMES IN THE NEWS

SFC WILFRED A. GILEAU

The 3rd Battalion, School Brigade, conducted an awards ceremony in the Post Theater on Oct. 24. Several enlisted personnel and units were honored.

The 9th ETC was awarded the Bloodmobile Trophy for small units, with 94.6 percent of their personnel donating blood.

Honor Company for the month of September was the 6th ETC. The award is based on barracks cleanliness and maintenance, area police, conduct of formations, response to operational requirements and overall unit administration.

SFC Gary L. Robbins, 8th ETC, was awarded the first oak leaf cluster to the Army Commendation Medal for meritorious service during the period Aug. 1969 to July 1973 while serving with two newly organized units and participating in the organization of the 60th Ordnance Group, Europe.

SP5 Allen G. Johnson, 6th ETC, received a Certificate of Achievement for the period November 1971 to July 1973 while serving as a CH-47 crew chief at Ft. Rucker, Ala.

PFC Dennis A. Caldwell, 9th ETC, received a Letter of Commendation from the Battalion commander for his selection as Soldier of the Month, 3rd Battalion, for the month of October.

REENLISTMENT

SSG Kenneth G. Wilbur, 7th ETC, reenlisted on Oct. 23 for three years. The 13-year veteran is assigned as supply sergeant and served with the Signal Support Agency in Vietnam.

PROMOTIONS

SP4 James G. Pierce, a clerk in Company C orderly room, was promoted to his present rank on Oct. 19. The South Carolina native entered the service in October 1972 and completed basic training at Ft. Jackson. He is a 1968 graduate of Rock Hill High School, Rock Hill, S.C., and received his B.A. degree from High Point (N.C.) College in

Baron Discusses System Analysis

The Control Systems Society (IEEE) will hear by Dr. Sheldon Baron discuss "Man-Machine System Analysis via Modern Control Theory," at their luncheon meeting tomorrow.

The meeting will be held in the Safeguard Room of the Officers Open Mess with luncheon at 11:30 and the address a half hour later.

Dr. Baron is associated with Bolt, Beranek and Newman, Inc., of Cambridge, Mass., where he leads research efforts involving the application of modern control theory to manual and automatic control systems.

Reservations may be made until noon today by calling, Jim Baumann (876-2038), Klaus Dannenberg (533-0090), or Jim Smith, (837-4000, ex 2713).



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Federal Women Meet On Tuesday

Dr. Shirley D. McCune will be the guest speaker when the North Alabama Chapter of Federally Employed Women (FEW) meets at the Officers Open Mess Tuesday evening, November 6.

Dr. McCune, a staff member of the National Education Association, is a recognized leader in the field of equal educational opportunities in the public schools.

All woman employees of the Federal government are encouraged to attend the 6:30 meeting, and visitors are welcome.

Reservations may be obtained by calling Linda Painter (876-5921) Virginia Arnold (876-5989).

Early Out

Home For The Holidays

An early release program to coincide with the Christmas season was announced by Department of the Army last week.

Under the program enlisted personnel and non-regular officers and warrant officers whose terms of service expire between December 18 and January 7 will be released during December 10-19 or as soon as practicable thereafter.

Eligible individuals at Redstone will be notified.

Excluded from the program are officers either approved for separation under AR 635-120 or

being involuntarily separated on specific dates as directed by DA, and personnel to whom AR 600-31 applies.

The message said that enlisted personnel, including those on transition training, may waive the release in some cases of personal hardship, and commands have the option of withholding release of officers and warrant officers if operational needs dictate.

Also, the Christmas early release can be combined with other early release programs, provided the total early release does not exceed 120 days.

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TEA AND FAREWELL—Mrs. Edwin I. Donley, second from left, visits with (L to R) Mrs. Rutledge Hazzard, Mrs. Charles F. Means and Mrs. George Turnmeyer during an Officers Wives Club Tea in her honor Thursday at the Redstone Officers Open Mess.

Bike Rodeo Saturday

All fun-loving cyclists, 6 to 60, can have a family outing, win prizes and certificates, and find out just what they really do know about bicycle courtesy and rules of the road.

With the large increase in the number of people who own and use bicycles for recreation, bicycle safety has become a serious problem in most communities in the United States. Sometimes it takes just one person to actually do something to help solve the problem—and that starts the rest.

That one person at Redstone is Eagle Scout candidate Mark Vittorini, a sophomore at Butler High School.

In addition to other qualifications, Mark had to come up with a significant community service project to attain Eagle Scout rank and decided on a bicycle safety rodeo.

Troop 203, Boy Scouts of America, to which Mark belongs, and the Redstone Arsenal Provost

Marshal's Office agreed to host the post-wide bicycle rodeo for all post cyclists to demonstrate their skills and knowledge of bicycle handling.

The rodeo will take place at the Main Post Chapel parking lot Saturday from noon to 4 p.m.

Highlights of the event include a bicycle check by The Pedlar Shop of Huntsville. Minor on-the-spot bike adjustments will be made at the inspection point.

Those who successfully complete the skill course and attend one of the safety orientations will receive a certificate from the Provost Marshal.

The fewest obstacles knocked down will net the rider the greater points. Each contestant will be able to attain a maximum of 150 points in seven categories.

Complete inspection of bicycle—20 points

Single zig-zag obstacle—30 points

Double zig-zag—30 points

Double obstacle—30 points

Maneuvering—30 points
Signalling and stopping—10 points

Individuals can qualify as Super Bike Pilot, a Bike Pilot, or a Roadrunner.

The top three scorers will receive trophies.

Members of the Spring City Cycling Club will be on hand to provide information on their bicycling activities.

A safety orientation by a representative of the Huntsville Police Department will begin at 1 p.m.

Nashville Tour On

The Recreation Center has scheduled a combined shopping and sight-seeing tour to Nashville for Saturday.

Those planning to make this tour should register at the Recreation Center as early as possible, or call 876-4531 for further information. The tour bus leaves the Center promptly at 9 Saturday morning.

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Served with Alabama toast and choice of Salad or Potatoes

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BARN SPECIAL \$2.39
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2. CARS

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3. Miscellaneous

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Tech Writer Knows What Car Pooling's All About

Carl Perry, a technical writer in Maintenance Directorate, may not hold the arsenal record for the most miles driven back and forth to work, but he may have the record for safe passenger miles. And he's done his part to help relieve traffic congestion, air pollution, and fuel shortages.

Year in and out since March of 1957 Perry has driven the 75-mile round trip from the Howell Hill, Tennessee, vicinity to the Arsenal with an average of almost five passengers for each trip. That's the equivalent of almost 13 times around the world for Perry, and more than 1.6 million safe passenger miles for his riders. He's had only one accident, a minor fender crumpling, and neither he nor his riders have ever suffered as much as a scratch.

You'd think that driving a loaded car day after day would mean a lot of car trouble, but Perry had very little. Only once has he had a major repair and he did that job himself. He does practically all of his own servicing and maintenance.

The present 1968 sedan is his fifth car for the route and the one that has lasted the longest. "It has 160,000 miles on it and I guess I ought to swap," says Perry, "But it's given so little trouble and still runs so well that I hate to part with it."

He has no trouble keeping a full complement of passengers. "Whenever somebody has to drop out there always seems to be somebody else waiting to climb aboard. I feel that there is a much

greater demand for rides than there are available spaces and I'd suggest to other drivers that they might look into the opportunities for ride sharing," he said.

Although Perry's lost riders from time to time for various reasons, and can remember 25 that he's had, two of his present passengers have been with him for 12 years and one has been with him ever since the beginning.

Virginia Stevenson, a budget analyst with the Research, Development, and Engineering Laboratory, has been riding with Perry the longest. "I feel safe with Carl at the wheel," says Virginia. "He's alert and very quick acting in any emergency. I've never missed a day's work because of lack of a ride and I can only remember being late once. And besides being so reliable, he entertains us with his tape recordings and barbershop songs."

Does he have any trouble with tardy riders? "No trouble at all with my present crew," says Perry. "I run on a pretty exact schedule and they're always out waiting for me. We did have a little

trouble with one rider a while back. She kept us waiting a couple of times. But the solution was simple. We just went on without her those mornings and it never happened any more."

Perry leaves from Howell Hill at 6:30 AM, delivers passengers to buildings 5250, 4505, 4488, and 5278, and arrives at 5681 at about 7:20. The return trip takes longer because he has some riders who don't get off until 4:30.

Doesn't the grind get old? "Not at all," says Perry. "I wouldn't think of driving alone. Of course, it does help with expenses, although I haven't any idea how much. But mainly, it's enjoyable, and I feel like I'm helping out a little. Also, I have another fringe benefit. When there's a flat, one of the fellows jacks up the car, another loosens the wheel lugs, and I get the spare out. We've changed tires in less than three minutes."

Do the girls help with the tire changing? "In a way," he says, smiling. "They're pretty good supervisors."

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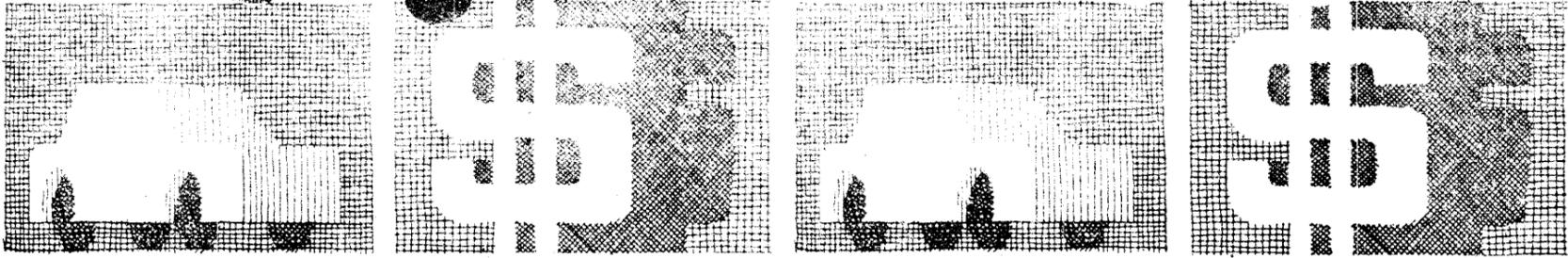
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