

Inside Today

Are You Guilty?

Telephone Manners
Discussed

Page 2

Changes Coming?

Study Could Alter
AMC Structure

Page 3

Carpool List Up

MSFC Brings
Total To 1200

Page 4

Retiring?

Tax Questions
Answered

Page 10

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Retroactive Raise

Yes, But When?

The words varied, but in one way or another, most of the Army's 8,000 plus white collar workers and more than 3,000 soldiers here were asking two questions this week. The answers:

1. Yes, it appeared soldiers and white collar workers on duty from October 1 through December 31 1972 will get a retroactive raise.

2. No one, repeat, no one, in government knows when and the best guess is not anytime soon.

After those two questions and answers the whole business gets messy. This is the situation:

White collar workers and military personnel were due a raise on October 1, 1972. The civilians were to get a boost of 5.14, military raises were to be have been slightly higher, geared to base pay and excluding allowances.

President Nixon ordered the effective date of the raise set back 90 days as an anti-inflation measure and it was.

The National Treasury Employees Union went to court in an attempt to upset the President's action. It appears to have succeeded.

A federal appeals court ruled in January that the President acted illegally in deferring the raises and had a constitutional duty to carry out the law, specifically, to pay the raises when due since the date had been set by Congress.

Last week it became known that the Justice Department would not appeal the decision.

Which is exactly where matters stand now. As yet:

1. No one has issued any orders to the federal departments to pay the raises. No order, no pay.

2. No one has decided where the money—about \$500 million—will come from. It may require a Congressional appropriation.

Once that happens, the process becomes relatively simple. All the federal departments must do then is determine which of the 1.3 million civilian employees and 2.3 million military personnel are eligible for the raise, how much each is due, find them and pay them. Then do the same for those who were on the roles from 1 October to 31 December 1972, but have since left government service.

As one harried official in the Civil Service Commission remarked last week: "It's going to take some time to sort this one out."

Long, Hot Summer

First, the good news: They're resetting the building thermostats.

Now for the bad: The new setting is . . . Are you ready? . . . Eighty . . . 80 . . . Degrees.

Which means that buildings with air conditioning will not be cooled below 80 . . .

Which means that the short cold winter is about to be followed by the long, hot summer.

Facilities Engineer crews expect to have the air conditioning switched on and the thermostats reset during April.

The 80 degree lower limit for cooling is mandatory, part of the federal energy conservation program.

It is suggested that arsenal civilian employees note that building interiors will be considerably warmer this summer and plan their wardrobes accordingly.



It's Anything But Easy

Missile Command engineers have begun a training program to sharpen their skills across a broad spectrum of Army missilery.

Dr. John L. McDaniel, Chief of MICOM research and engineering who is directing training, calls it a refresher " . . . on the fundamentals of our business."

There'll be classes not only on weapon systems managed by MICOM but specialized training on laser technology, interior and exterior ballistics, software, systems engineering and engineering refreshers. A few of the classes will feature lectures by top experts in that particular field.

"This training is not just for engineers and scientists in R&D," McDaniel said, "but for those across the board."

He said exams will be given on the subject matter, that records will be kept and that " . . . it won't be a gentleman's course."

But an aggressive training program is necessary, McDaniel said, because of

technology changes, reassignment of people, transfer of knowledge, and age of work force.

The Systems Briefing, conducted by the Missile and Munitions Center and School, got underway Monday in Rocket Auditorium and covered Nike Hercules, Hawk and Improved Hawk.

The next session, covering Chaparral, Vulcan and Redeye, will be held Thursday from 10 a.m. to 12 noon in Rocket Auditorium. Remainder of the systems briefings feature Lance, TOW and Dragon on April 8 from 10 to 12 noon; Pershing and Sergeant on April 11 from 1 to 3 p.m.

All engineers should attend each of these two-hour presentations.

Remaining six areas of the training program will be conducted in Bldg. 4505, Room A246. The Civilian Personal Division will allocate spaces in classes as they are scheduled.

First of the courses will be "Introduction to Computers—Level 1 Software" which will begin in late April.

Is Special Training The Answer—?

Another victim of government austerity may be what is leaving some phone users at Redstone ready to give up the practice of dialing a number in the first place.

When there was enough manpower to give new employees, headed for clerical jobs, a course in office practices including telephone manners, life may have been a little smoother for frequent phone callers.

Although exposed to phone courtesy during business courses, the mere names of some government organizations can leave a new employee tongue-tied, if not properly instructed somewhere early in his or her career.

Maybe the fellows in an office have given the new employee their shorthand name of the office, the one they use among themselves. It comes out as a mystery to the caller who hears "P&Q branch" when a phone is answered.

Another gripe is slurred enunciation of names. Someone who never heard of Rosie Cunningham is disconcerted by hearing something that comes out like "Osiungham." In this same category are military personnel who identify themselves on the phone as "Specialistzzzzzzzz, SIR."

There are phone answerers, not necessarily clerical personnel, who say, "Hello—Smith." If the caller never heard of Smith or doesn't know everyone in the office he or she is calling, that kind of an answer means nothing.

A lack of pleasantness on the part of people who answer phones jars many individuals. Couple that with what sounds like a blank stare - if blank stares had sound, and the caller is nonplussed.

Abruptness is part of the unpleasantness encountered. Callers ask to speak to an individual and are told "He's not here." The next sound is that of a receiver being slammed back on the cradle. Or maybe the caller gets a little further in the conversation, but is still cut off before any message can be left.

There are the people who have been instructed to find out the caller's name before putting the person called on the line. All well and good. But when they snarl into the phone "Who's calling?" It's enough to put the caller in a bad mood before any conversation can start.

Secretaries have their gripes too. No matter how versatile and experienced they are in phone answering, they

meet rudeness on the telepheline. "People talk to we're some kind of lower grade creatures with few and non common sense.

"Also too many people think they have to talk to office chief and berate us because we don't put him or her immediately.

"I get suspicious when they ask to speak to the office chief and obviously don't know his name," one girl said. "Too often I or someone else in the office could answer the simple questions many people have. It would save time and jangled nerves if those callers would just act like they trust me."

Lucy Grace of the Training and Development Branch of the MICOM Civilian Personnel Division said that at one time courses were offered to cover indoctrination of new office workers including telephone manners. "We simply don't have the staff to do it now," she said. "Other training needs keep overtaking courses on office practices."

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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A Case Study

EDITOR'S NOTE: Following is a case history in file at the Redstone Arsenal Army Emergency Relief office. Names and minor details have been changed to maintain the confidentiality of individuals concerned.

While Sergeant First Class Roberson was on temporary duty in Europe, his wife flew to a midwestern city to visit their daughter, who had recently given birth to her first child.

On the return trip Mrs. Roberson's purse was stolen as she made arrangements for changing planes. Though she still had her tickets and was able to return home, her troubles were only beginning.

It was near the end of the month, and Mrs. Roberson didn't have enough money to meet the day-to-day expenses of food, gasoline and other items.

She had no relatives in the Huntsville area. Because she and her husband had only recently arrived at Redstone, they did not have close friends from whom she could borrow until the next payday.

Then she remembered her husband's yearly contributions to the AER fund drives. She decided to find out if she qualified for emergency assistance.

The Redstone Arsenal AER representative was sympathetic, and told Mrs. Roberson she qualified for help. He arranged a small AER loan on the spot, to help her make it financially until her allotment came at the end of the month.

They also arranged a repayment schedule that would not badly disrupt Mrs. Roberson's budget.

"I always thought financial emergencies happened only to other people," said Mrs. Roberson later. "I was delighted to find how responsive AER is to find how responsive AER is to service personnel in emergencies."

Plymouth Rock Entertains Sunday

The Plymouth Rock, an Atlanta song list and is exciting visually and audibly, according to spokesman at the Recreation Center. They have played at many major College campuses throughout the southeast.

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A Different Challenge

Definitions Not So Clear

The Missile Command's director for research and engineering has challenged engineers to "... consider the total environment as part of your broad based research programs."

Dr. John L. McDaniel told members and guests of the Alabama Section, American Institute of Aeronautics and Astronautics, that today's engineers need to consider social, political, economic and fiscal aspects of their research programs to counteract effects of technological progress.

His remarks were made at the AIAA 22nd Annual Awards Banquet, held recently in Huntsville.

"There was a time in the late 1940s and early 1950s," McDaniel said, "when we looked upon a problem as a problem... single... unitary... structured... bounded by clear definitions.

"We thought that every problem must have a solution, and we thought that when we found a solution it eliminated the problem—erased it."

It's not that simple anymore, he said.

"Although that direct engineering approach has made the United States the greatest nation on earth—a nation that can put a man on the moon and can provide for its citizens the highest standard of living on earth—there is a coun-

tervailing force which this engineering effort has brought about."

McDaniel cited as examples:

• OTechnology brought about the automobile that caused over 50,000 highway deaths last year and put more than two million in the hospital;

• Technological progress in agriculture drove millions from the farms into the ghettos—resulting in street crime and poverty;

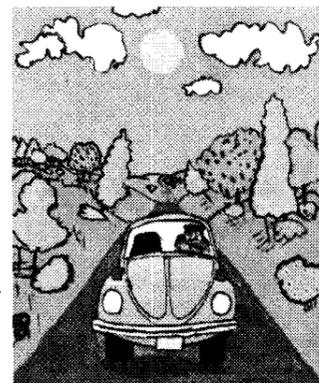
• Improvements in food processing which make requirements for food supplements essential if we are to become a healthy nation;

• And many will tell you, he continued, that technology has resulted in a breakdown of the family—the very fiber of our country.

"So as we direct our attention to broad-based research and development, we begin to notice a definite change of emphasis—a fundamental shift in our viewpoint toward a systemic vision of reality.

"We might visualize broad-based R and D as a simple paradigm with two distinguishing elements—entity and context. The entity may be referred to as the system and the context as the environment. By considering this paradigm the effect of our R and D, of our engineering effort on the total environment, receives proper consideration."

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Rising Costs—Declining Resources

AMC Takes Close Look At Structure

WASHINGTON—The Army is reviewing a major study which may result in changes in the organizational structure and manning of the U.S. Army Materiel Command.

The AMC News, the authorized Army newspaper published in AMC Headquarters, carried the following story on the study in its latest issue:

HEAVY PRODUCTION

"A study of the Army's materiel acquisition process now underway could conceivably result in changes in the current AMC structure. The review and analysis is being conducted by AMARC—the Army Materiel Acquisition Review Committee.

ANOTHER LOOK

"Rising costs and declining resources have prompted the Army to take another close, hard look at its supporting organizations.

"The Army has chosen mostly outside observers to conduct the survey: 22 committee members come from private industry and other sources outside the Army; only one is an active duty Army officer.

"Goal of the study is to achieve an acquisition system

that stresses:

"•Quick response to the needs of the Army in the field."

"•Less Army-owned or operated facilities.

"•Fewer people.

"•A proper balance between field and headquarters personnel and between in-house and contract operations.

"•Development, fabrication and user certification of hardware items before heavy production begins.

"The study, which began in early January, will last about 100 days; then the committee will last about 100 days; then the committee will make its recommendations to senior Army and Defense management officials.

"Because of its role and size, AMC is one of the focal points of the review. The committee, divided into a number of functional teams, is visiting AMC major subordinate commands, labs, project manager activities, arsenals, proving grounds, test facilities, and AMC Headquarters during the course of the study.

"News reports about AMARC have pointed out that one topic to be studied is personnel reductions. The Army has asked AMARC to consider a reduction in personnel associated with the acquisition process. But the com-

mittee's recommendations will not be known until the final report is submitted to the Department of the Army. The committee is tentatively scheduled to brief key Army officials on April 1, 1974. Recommendations from possible personnel cuts and elimination of tasks will not be known until that time.

"The AMARC study also includes, but is not limited to, these other major topics:

MANY QUESTIONS

"•Should the Army have a separate command for materiel development, procurement and testing, and another for supply and maintenance?

"•How should requirements be formally established, and how can "gold plated" be eliminated?

"•How does the Army establish and maintain a strong, independent cost estimating capability?

"•Which AMC labs can be closed or consolidated?

"•Are test boards needed; if so, how many?

"•How much of proving ground, range, and similar test activities can be done by contract?

"•Can some test facilities be closed; which arsenals can be closed or consolidated; is an R&D staff needed at commodity or intermediate headquarters?"

Lowest AWOL Rate

"We Care" Attitude Pays Off

Colonel Joseph A. DeSantis, turns over command of the School Brigade at the Missile and Munitions Center and School today.

He becomes a special projects officer to the Commandant until May 31, when he will leave Redstone for assignment as Deputy Commandant of the U.S. Army Logistics Management Course at Ft. Lee, Va.

DeSantis commanded the brigade since July 31, 1972. Just before turning over the command to Colonel Henry I. Lowder, he commented on some of the changes at MMCS during his tenure.

"I am extremely pleased," he said, "that MMCS has the lowest AWOL and other serious incident rates of all the schools comprising the Army Training and Doctrine Command."

"This may be directly attributable to our motto, 'We Care,' which we never lose sight of," he said.

DeSantis and his staff were highly selective in appointing platoon sergeants and class leaders, believing that professional leaders help develop well-disciplined and motivated soldiers.

"All our platoon and class leaders must reflect an 'I Care' attitude. If they do not, they are subsequently replaced," he said.

While DeSantis commanded the unit, major plans were drawn and funded to upgrade the enlisted billets, or barracks, within the brigade.

In addition, the first WAC



COLONEL JOSEPH A. DeSANTIS

students began to arrive, taking up studies in missile technical courses.

All military occupational specialties taught at MMCS are now open to women except those for the Improved HAWK and Nike-Hercules systems.

The two exclusions are due to inadequate WAC facilities in Europe in locations where such specialists would be assigned, DeSantis said.

As the numbers of women in the Army grow, DeSantis says he

forsees companies with the Brigade having WAC clerks and perhaps even First Sergeants.

Under DeSantis' direction, weekly platoon drill competition was begun in order to build morale, esprit de corps and discipline within the unit. The top platoon of each month gains a traveling trophy and accolades for their efforts.

During his 33 years in the Army, DeSantis has seen combat in two conflicts, earning the Combat Infantryman's Badge with Star and induction into the Infantry Hall of Fame at Ft. Benning, Ga.

His other decorations include the Legion of Merit, two awards of the Bronze Star for valor, two awards of the Meritorious Service Medal and the Army Commendation Medal.

DeSantis was commissioned a second lieutenant through officer candidate school in March, 1943. He is a 1960 graduate of the University of Omaha with a degree in education. DeSantis is a 1962 graduate of the Command and General Staff College.

New Facilities Engineer

John W. Cotney was appointed last week as the Facility Engineer at MICOM. He has been employed in the organization since 1951, and has served as deputy since 1964. He



JOHN W. COTNEY

succeeds Colonel Leo J. Miller who was transferred recently to the Directorate for Product Assurance.

In his new position, Cotney is directing an organization of 558 personnel engaged in providing facilities maintenance, construction, fire prevention and utilities service.

An Auburn University graduate, he has a bachelors degree in mechanical engineering, and is a licensed professional engineer in Alabama. Before coming to Redstone he was with the Corps of Engineers, Vicksburg District.

Merger Brings Personnel Offices Closer To Action

The Military Personnel offices of the Missile Command and the Missile and Munitions Center and School will move to a consolidated location tomorrow and Friday.

The merger comes as a result of implementing the Army's Standard Installation-Division Personnel System (SIDPERS) which becomes effective June 1.

The location of both personnel offices will be building 3222, across from the MMCS book store. Duty hours of the office will be 8:00 a.m. to 4:30 p.m. Temporary telephone numbers are officer branch, 6-1521, and enlisted 6-1066.

The Student Unit Personnel Office will move to building 3482 where it will continue processing students for MMCS.

Major Richard W. Pilcher will be Chief of the Military Personnel

Division. Others heading organizations of the new division will include Captain Samuel C. Mc Kenry, Chief, COMPACT; Chief Warrant Officer K. A. Crosson, Chief, Records Branch; Chief Warrant Officer L. D. Clayton, Chief, Management Branch; Chief Warrant Officer R. N. Schubert, Chief, Personnel Actions Branch; and Chief Warrant Officer John McMeans, Chief, Student Unit Personnel Office.

Presently, approximately 35 percent of the Army is operating under SIDPERS. Department of Army plans call for all commands to be under the concept in three years.

SIDPERS is designed to place personnel office activities into a compact organization which can serve all local commanders.

The Voices Of Praise

The Voices of Praise will present the Program "Easter Joy" at 7 p.m., Easter Sunday, at the Post Chapel.

Through songs and scripture readings the Easter Story of Christ's life, death, and resurrection on humanity will be shared.

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Carpool List About 1200

The Redstone Computerized Carpool Program now has approximately 1,200 participants since an additional computer run was made last week to include the Marshall Space Flight Center and new Army registrants.

The newest run is currently being distributed to administrative offices in buildings where there is a heavy concentration of personnel.

If you do not have access to the printout in your building, contact your administrative office which may request printouts from the Directorate of Management Informations Systems, telephone No. 876-5171.

The Missile Command Information Office will continue to offer computerized carpool assistance by telephone on 876-6423 or 876-1400.

It is still possible to enter the program. Personnel will take applications by telephone if you call 876-5171.

The newest print out is listed according to home locations only. Whether or not the person is an Army or MSFC employee is indicated by building and telephone numbers.

Mid-Year Set For BMD Realignment

WASHTINTON - Howard H. Callaway, Secretary of the Army, announced on March 26 a realignment of the Army's ballistic missile defense management.

Highlights of the planned actions to be underway by mid-year include:

- Consolidation of overall direction of all Army BMD activity under a Ballistic Missile Defense Program Manager who will report directly to the Chief of Staff of the Army. The manager's office will be in Washington.

- Consolidation of BMD field operations into two subordinate commands under the BMD program manager. These will be the Advanced Ballistic Missile Defense Agency and the Safeguard System Command. Both will be located in Huntsville.

TO TRADOC

- Transfer of the Safeguard System Evaluation Agency to the Training and Doctrine Command and a corresponding shift of the agency's effort to non-BMD

missions.

- Elimination of the Washington element of the Ballistic Missile Defense Agency.

- Transfer of responsibility for supervision of the Kwajalein Missile Range from the Chief of Research and Development, DA, to the BMD program manager.

- Elimination of the position of Deputy Assistant Secretary of the Army for BMD.

The reorganization will result in a reduction of the Safeguard Evaluation Agency to TRADOC will permit shifting of the efforts of about 200 personnel from BMD to other essential Army missions.

PHASED REDUCTION

Reductions in personnel will be phased and will take advantage of normal attrition and civilian employee placement policies, the Army said. Military personnel effected will be reassigned.

Callaway said the changes were being made to get the Army's BMD management structure focused "on a vigorous R&D effort aimed

at maintaining U.S. technological superiority in this field and supporting the conduct of continuing strategic arms limitation talks."

He said the expected effect of the action will be to support a dynamic technological program while reducing management overhead.

The treaty between the United States and the Soviet Union limited deployment of operational BMD systems to two sites. The Safeguard site at Grand Forks, North Dakota, is virtually complete. Congress has refused to authorize a second site.

SAM-D Progress Meets Schedule

The Army last week continued the successful firing program of its SAM-D missile. The firing at White Sands Missile Range was the fourth in a series of 10 scheduled flights to verify the control system and aerodynamic design of the new air defense missile.

Brigadier General Charles F. Means, SAM-D Project Manager said all test objectives were accomplished.

"Among objectives," the general said, "the missile was programmed to make a maximum stress maneuver at low altitude, in a short range test."

The current SAM-D tests continue a development program which successfully tested other major elements of the weapon system.



REDSTONE HORSES TREATED—Staff Sergeant G. R. Lizotte, left holds a horse for Major Buddy Reynolds, Vetnarian from Fort McClellan, as the horses from the Redstone Saddle Club were vaccinated and treated as part of medical program for leptospirosis. Captain William Kelch, Redstone Vetnarian had the assistance of Major Reynolds and Captain John R. Matlock from Fort McPherson in treating the horses.

New Pershing Course Graduates First Class

The first students of a new Pershing missile maintenance course graduated last week at the Missile and Munitions Center and School.

The five American soldiers and four German Air Force students completed a 10-week transitional course to become Pershing missile electronic repairmen.

The short course fills the need for more widely-skilled missile technicians for the newer Pershing 1-A without running them through "from scratch" training cycles.

The new training, Scheduled to continue until all digital equipment repairmen are trained to become electronic repairmen, means the beginning of the end of the "21-Mike" Military Occupational Specialty, or MOS.

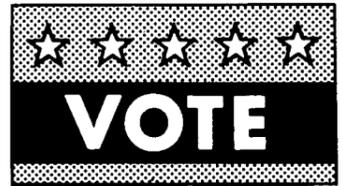
New missile technicians just entering the missile business have been graduating from a 36-week Pershing electronics course since last November.

Graduates from both courses

go to the field prepared to handle the electronics of the complete Pershing 1-A system, to include the newer guidance and control section.

Honor graduate for the 10-week course was Staff Sergeant Guenter Buerger of the German Air Force, who compiled a 98.58 per cent academic average. All other graduates had averages of over 90 per cent.

Major Georg Schreiber, local German Air Force commander, congratulated the class members for their academic excellence during graduation ceremonies. He also commended members of the MMCS staff and faculty for their outstanding results with the first run-through of the instruction.





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There have been books and stories written and movies made about men who pitted their skills against nature, but two Huntsville men recorded their adventures on tape.

Fred Willingham and Henry Fail, Safeguard engineers, tape recorded their whitewater paddling experiences on the Ocoee River in Tennessee and their script sounds like a chapter from the movie, "Deliverance."

It all started when Fail and Willingham, their sons, and some paddling enthusiasts from Huntsville decided to try whitewater paddling on the Ocoee. They found a spot in the river where authorities were fluming the water back into the channel and had created a boiling twisting stretch of rapids.

Fail put his kayak in first and got into trouble immediately. The fast-moving foaming current capsized his kayak and threw him into the water. Though they were supposed to make the trip together, Fail and his kayak shot the rapids each going a separate way.

He was tossed against rocks and tumbled against trees and other debris as the rushing current carried him downstream. Finally, he was able to grab a tree limb and pull himself into shallow water below the rapids.

TOTALED

Unfortunately, his plastic kayak

was smashed against the rocks and splintered beyond repair. Tired, wet, sore and bedraggled, Fail crawled ashore to wait and see if the others could make it.

Willingham and his son, Todd, put their kayaks in the water to start the run. The swift-moving current forced their boats into the rocks splintering the bow of one, ripping the side of the other, and throwing both men into the river. However, they were more fortunate than Fail, they were closer to shore when they hit the rocks so they were able to roll into slow water and make their way ashore.

Upstream, Mike Fail and two of his friends launched the four-man raft for a ride through the rapids. They made it through the first rapids and put into shore to pick up Fail.

Everything was going fine until the raft went over a small waterfall and capsized. One of the occupants managed to hang onto the raft, Mike and his dad were thrown clear, but the other occupant was caught in a souse hole at the foot of the falls.

A souse hole is formed when water spills over rocks or waterfalls and creates such downward force that the water downstream flows back upstream to fill the void.

It happened so suddenly that Fail and Mike watched helplessly as their friend disappeared out of

sight in the souse hole. Holding on to anything available, Mike edged out close to the souse hole hoping to see his friend. Fortunately, the movement of the souse hole forced his friend to the surface again and Mike was able to reach out and pull him into shallow water.

AN ETERNITY

Though they were only on the river for several hours, it seemed like eternity to the group. Tallying up the day's activities, the group had one boat completely destroyed, two seriously damaged, lost three paddles, a raft cushion and some floatation gear.

In the personnel section three men shot the rapids without their kayaks, four men went over the falls in the raft, and one miraculously escaped from a souse hole.

Later, Willingham and Fail found that the Tennessee Scenic Rivers Association refers to this stretch of the Ocoee as "The Great Takeout Hunt," which means as soon as you put your boat in, you start hunting for a place to take it out.

According to Willingham: "Whitewater enthusiasts usually put their boats in below the dam and take them out downstream at the power plant . . . if they make it through the rapids. Open boats don't usually get past the first mile of the Ocoee run . . . it's that tough."

Willingham and Fail's wives stayed on the riverbank and watched the action. After the day's activities, both men felt the women were the smartest folks in the party.

Now when a group gathers and they talk and listen to the tape of their whitewater adventures and narrow escapes . . . one question always arises . . . You mean they do this for fun?

Civilian Credit For Service Job

(ANF)—The Army is continuing its effort to get private industry to give credit for work experience gained in the service. This would enable men leaving the Army to obtain jobs with industry at a level equal to their training.

An engineer equipment repair course at Fort Belvoir, Virginia, has already achieved such recognition. The Army Transportation Center at Fort Eustis, Virginia, is negotiating with the Teamsters Union to get civilian credit for Army driving and maintenance experience.

The Pentagon is studying the feasibility of such programs throughout the military.



ALL THAT'S LEFT—Henry Fail shows Fred Willingham the one piece left of his plastic kayak after he capsized and wrecked his boat shooting the rapids on the Ocoee River in Tennessee. During their trip one kayak was totally wrecked and two were damaged. Fail and Willingham, Engineers for the Army's Safeguard System Command, tape recorded their whitewater adventures on the Ocoee.



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MISD Big Hope . . .

Army Civilians Seek Cage Domination

Four quintets of Army civilian cagers are primed for a bid to return the all-Redstone basketball supremacy cup to the Civilian Welfare Fund after an absence of a couple of years.

In each of the last two years the Marshall Center walked off with the trophy in the year ending tournament. They'll be trying to make it three in a row when the one loss and out tourney opens at the old post gym tomorrow evening.

A pair of first round contests are set for tomorrow evening with the opener at six. Another pair of games are scheduled for Friday with the four winners advancing to the semi-final round on Monday. The final game is set for next

Wednesday at 8:15 and will follow a consolation duel between the Monday night losers.

MISD, the regular season winner in the CWF league, is the big Army hope for returning the trophy to the east side of the Arsenal. The other four Army contestants are Stinger, Missile Intelligence and R&D.

MISD is matched with the No. 4 NASA entry, the Foul Five, in the opening game with MIA pitted against the Blasters in the Thursday afterpiece.

On Friday the top Marshall hope, the Bombers, go up against R&D in the 6:00 lidifter with NASA's Apollo V testing Stinger in the 8:15 contest.

Soldiers Lead City Doubles



HELMER

Fred Helmer and Terry Harding, soldiers at Redstone Arsenal, combined for a superb 1,436 series to take the Doubles Handicap lead in the city bowling tournament which got underway last weekend at the Monarch and Plamor Lanes.

Helmer fired games of 258-233-238, for a whopping 729 series, while Harding rolled a 566 set for a combined scratch effort of 1,295.

Helmer's fine series, coupled with a 595 set in the singles and a 553 in the team event, placed him in the top position in the handicap and scratch all-events with 2,063 and 1,877 respectively as the tournament winds up this weekend at both establishments.

M/MM Par 3ers Ready To Roll

Howard Raspilair, president of the 3-M Par-3 Golf League, advises that all plans are complete and entries are being accepted for the coming season.

The 3-M league is sponsored annually by the Maintenance and Materiel Management Directorates and is open to all Arsenal golfers.

The play will be on Monday afternoons at the Piedmont Par 3 Golf Course on South Parkway, starting immediately after work. The target is to have 16 teams of two players each, though more teams can be accommodated. The closing date for entries is April 15 and the action starts April 29.

For more information, call Raspilair at 876-2008, Charles Pollard at 876-3675, or Max Baer at 876-1194.

Tennis Trials

Persons interested in competing in the upcoming TRADOC tennis tournament as well as local post competition are encouraged to contact sports director Ralph Santaliz of Recreation Services no later than April 15.

Single-elimination matches April 16-18 will determine the Arsenal team when they take on Fort Campbell April 24 at the Arsenal. The event will consist of six singles and three double matches.

The Post team will be entered later this spring in the TRADOC tourney, starting June 17 through June 21.

Ralph Santaliz can be telephoned at 876-4050.

Bowling Results



AMC League

STANDINGS

Team	Pts
Bandits	67
What Ifs	66
Rockets	60
Sheraton	59 1/2
Hughes TOW	59
Bombers	57
Sparcs	55 1/2
Alley Cats	55 1/2
Fat Cats	54
T-Birds	51
All-Sports	48 1/2
Sprinters	46
Lancers	45
Tigers	32

LAST WEEK'S PAIRINGS

Sprinters-4 - Tigers-0
Rockets-3 - Bandits-1
Hughes-3 - What Ifs-1
Sparcs-3 - Sheraton-1
Lancers-3 - Alley Cats-1
Fat Cats-3 - Bombers-1
All-Sports-3 - T-Birds-1

HONOR ROLL

Bob Taylor made the What Ifs think he was using one of his TOW missiles on the Parkway maples last week. The TOW deputy sandwiched games of 186 and 206 around a whopping 258 for a 650 total that frustrated the second placers in their hopes to move up a notch.

Monday Mixed

STANDINGS

Team	W	L
O'Dragon	67	33
Snoopy Snoozers	65 1/2	34 1/2
Strike Outs	61 1/2	38 1/2
L&M's	59	41
Hover Lovers	58 1/2	41 1/2
Tanglefeet	55 1/2	44 1/2
Nite Owls	54 1/2	45 1/2
Mobacks	52	48
Gotcha's II	52	48
Noboutadoutit	46	54
Black & White	42	58
213 Bombers	42	58
Odd Balls	41	59
-3 plus 1	38	62
Riff Ruffs	38	62
Luckless IV	27 1/2	72 1/2

LAST WEEK

Hover Lovers 4 - Black & White 0
L&M's 4 - Noboutadoutit 0
Snoopy Snoozers 3 - 213 Bombers 1
Mobacks 3 - O'Dragon 1
Strike Outs 3 - Riff Ruffs 1
Nite Owls 3 - Gotcha's II 1
Tanglefeet 3 - -3 plus 1 1
Odd Balls 2 - Luckless IV 2

MARK-MAKERS

Top Team: Strike Outs 1875 (660).
Ind games: Fred Smith, 221; Loretta Lowery, 210; Wally Johnson, 208; Readie Kelly, 202.
Ind series: Fred Smith, 614; Jack Reese, 562; Jim Hodges, 551; Loretta Lowery, 547.

S&M League

STANDINGS

Team	W	L
Reba's Apparel	34	18
Lobos	32	20
Clowns	29 1/2	22 1/2
Interns	29	23
Sidewinders	27	25
Outcasts	27	25
Strikers	26 1/2	25 1/2
Lot-o-Pins	23	29
Outhouse Lounge	20	32
Misfits	12	40

LAST WEEK

Rebas-3 - Clowns-1
Interns-3 - Lobos-1
Lot-o-Pins-2 - Outcasts-2
Strikers-2 - Outhouse-2
Misfits-2 - Sidewinders-2

TOP ROLLERS

Tom Reid, 572 (218); Dave Morgan, 561; Larry Hewlett, 557; Lou Sucich, 556; Herschel Ouzts, 555; Carl Black, 540; Chip Jennings, 537; and Don Jewell, 536.

Officers

STANDINGS

Team	WON
Strikeouts	68
Bee Ms	57
Users	53
Black Jacks	50
Readiness Group	50
RASA Widgets	49
Misfits	46
Swingers	44
No Names	40
ExASPRators	38
Alley-Oops	38
Lucky Strikes	36
Sperfs	36
Wheezers	35
TBDL's	35
Hardhats	30

LAST WEEK

Strikeouts 8 - Hardhats 0
Users 8 - Lucky Strikes 0
Alley-Oops 6 - Bee M's 2
RASA Widgets 6 - ExASPRators 2
Swingers 6 - No. Names 2
Sperfs 6 - Wheezers 2
TBDL's 6 - Readiness Group 2
Black Jacks 6 - Misfits 2

RESULTS

High Individuals: Shuput, 534 (214);
Reece, 530; C. Johnson, 525.

FRIDAY MIXED

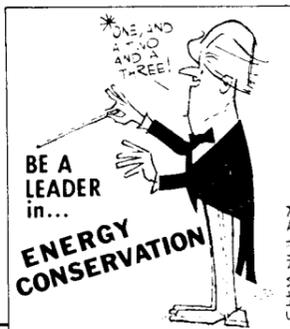
STANDINGS (Top Ten)

Team	W	L
Outhouse Gang	72	32
H.J.'s	71	33
Sand Hills	71	33
Hob-Nobs	65 1/2	38 1/2
Busy Bees	65 1/2	38 1/2
Misfits	65	39
Perry's Winkles	63	41
Travelers	63	41
Bugs	63	41
J.J.'s	59	45

PIN SPLITTERS

High games: Hugh Mauney, Dennis Frans, 213's; Tom Perry, 211; John Goltz, 202; Maggie Ferguson, 192.

High series: Hugh Mauney, 562; John Goltz, 557; Dennis Frans, Tom Perry, 542's; Fred Helmer, 539.



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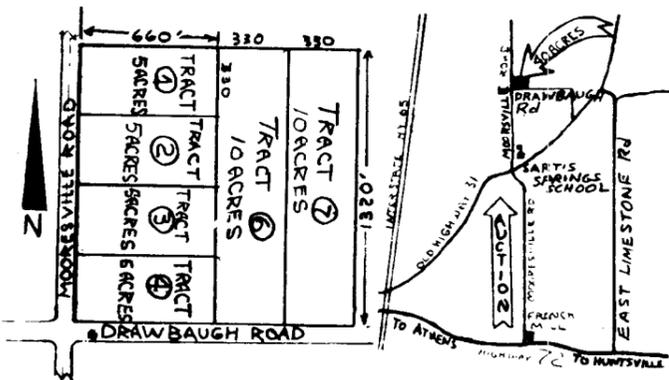
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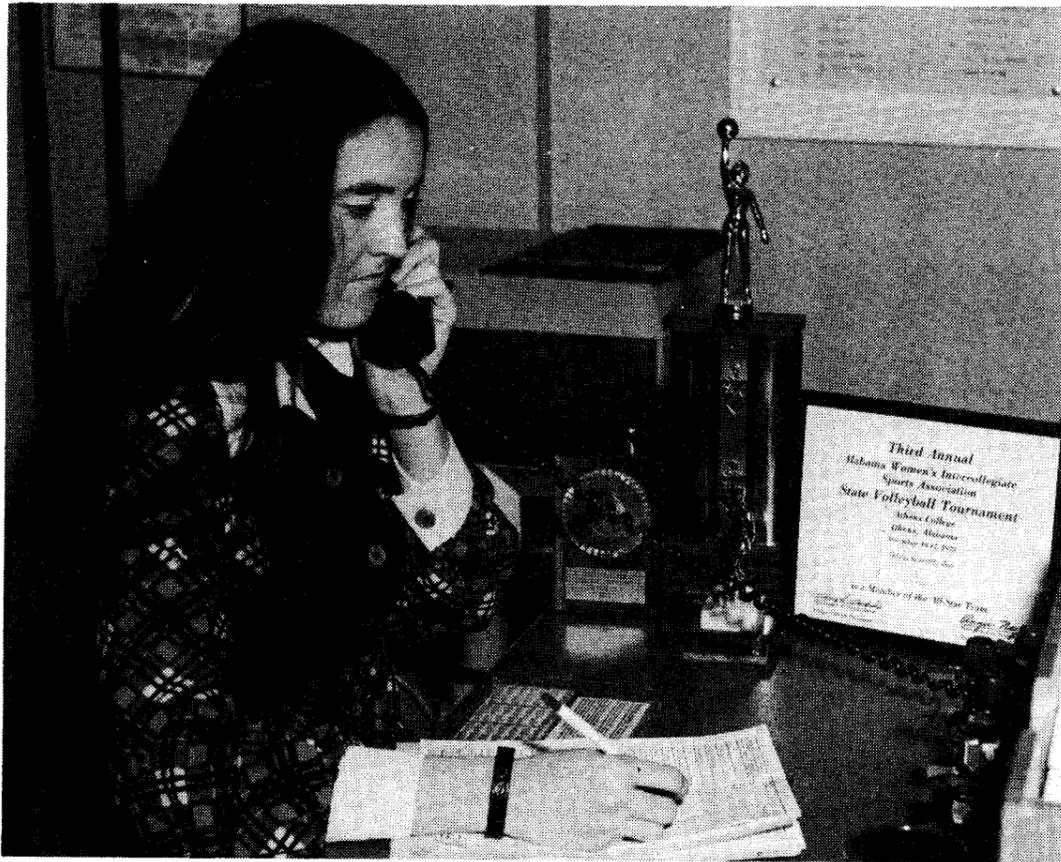
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Paula O'Neal won't soon forget what might have been .

Sees Opportunity Fade

For Paula Campbell O'Neal, the dream is ended but the memory lingers on.

The 21-year-old housewife, Athens College student and part-time Army Missile Command employee has lost her bid, apparently, to crash into big-time basketball.

Mrs. O'Neal was to have competed this week in the National Women's Basketball Championship at Gallup, N. M. She was one of nine girls from Alabama and the Southeast Region selected by the Amateur Athletic Union to compete for a spot on the US team that will meet Russian women in the Summer Olympics.

But the trip fell through at the last moment when the coach and three players from Troy announced they were unable to go.

It was a big disappointment for Mrs. O'Neal who admittedly had been on cloud nine since " . . . last Monday when I was told I had been selected. I was really looking forward to it."

It isn't the only honor that has come her way however nor is her athletic ability limited to basketball. A lithe 5-9, Mrs. O'Neal attends Athens College on a Physical Education Scholarship where she runs track, throws the shotput and discus, plays volleyball and softball, as well as basketball.

She was named to the all-star volleyball team this year at the Alabama Women's Intercollegiate Sports Association state tournament. She holds the women's state record in the discus, set last year at Troy and she received a plaque as one of the outstanding college athletes of America for 1973 for her participation in all sports.

But basketball is her first love.

At Athens this season, she averaged about 15 points a game and was one reason her team finished with an 18-1 record. They lost only to Montevallo. She didn't compete in the state tournament because of a sprained ankle.

Sandwiched around school, working for the Army, and being a housewife, she finds time to practice a couple hours just about every day. And seldom a day goes by that she doesn't " . . . do some jogging just to stay in shape."

"I'd like to play basketball even after I finish college," she said. "I love it."

Eventually, she hopes to get a

job coaching.

"I'm hoping they bring girl's basketball back into high schools," said Mrs. O'Neal, a native of Hazel Green who now lives in Huntsville, "but I wouldn't mind coaching a boy's team—maybe in junior high or high school."

"Mrs. O'Neal shows the same

dedication and talent on the job at Redstone that she shows as an athlete," said Miss Johnnie Cooper, a co-worker in the Production Control Branch, Facilities Engineer, of the Redstone Arsenal Support Activity.

"She won a \$50 cash award earlier this month for outstanding performance of duties as a student aid."

Hope To Salvage Institute Services

(ANF)—Here's some other education news. If you're enrolled in a correspondence course of the Armed Forces Institute, you must finish it by May 1.

That's because Congress has ordered that the Institute be dismantled.

Although the Institute itself will disappear, there are plans to salvage its services and the deputy assistant secretary of defense for education—Dr. M. Richard Rose—planning task group has already at work, according to Dr. M. Richard Rose, Deputy Assistant Secretary of Defense for Education.

Deduction Goes Up In July

(ANF)—Beginning in July there will be an increased monthly pay deduction for the soldier's and Airmen's Home. Currently, the deduction is ten cents off the pay check of enlisted personnel and warrant officers in the Army and Air Force.

In July, the deduction will go up to a quarter.

The money is used to provide a home for retired and discharged soldiers who have spent more than 20 years in the enlisted or warrant officer ranks. There are about 2,700 men and women currently living in the home.

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Training Was His Career

H. A. "John" Hulsey, training program manager for air defense systems in Maintenance Directorate, retired last week after 35 years in the technical training business, 21 of them in missiles.

He began his training career as a vocational education coordinator with the State of Alabama shortly after graduating from the University of Alabama, and moved to Huntsville in June of 1941 to supervise vocational training in the area.

He recalls that he arrived just as the old Huntsville Arsenal was beginning its buildup for WWII and construction on the arsenal was going on at an amazing pace. New buildings would appear almost overnight. Shell loading operations would begin at the earliest opportunity and he remembers watching workers pour powder grains into shells through 10 cent-store funnels.

There was a tremendous need for the instruction of unskilled workers in chemical and ordnance trades and he became deeply involved in the training of personnel for jobs in both the Huntsville Arsenal and the original Redstone Arsenal.

Later, he served as a training specialist for the Provisional Redstone Arsenal School, forerunner of the Ordnance Guided Missile School and the present Missile and Munitions Center and School.

Transferring to the Army Ballistics Missile Agency in March of 1956, Hulsey was among the pioneers in the first training on the Redstone and Jupiter missiles.

Much of the early class material was taken directly from transcriptions of lectures given by the German scientists. "Transcribing those recordings wasn't easy. Every so often a German word or phrase would pop up and the girls would be lost. We had to have interpreters sitting right beside them."

Hulsey was a charter member of the first club on post. It was called the "Shell and Bomb" and was housed in a barracks-type two-story building situated several hundred yards east of the present Rocket Auditorium.



MISSILES ON THE MOVE—These Military Vans (MILVANS), photographed at the Anniston Ordnance Depot, are now being used to transport missiles from the United States to European locations. Coordinator for the worldwide transportation of missiles and associated ground support equipment is the Distribution and Transportation Division of the Missile Command's Directorate for Material Management. Use of MILVANS is a part of the Army's Containerized Ammunition Distribution System (CADS). Extensive cost effective studies were made to see if the MILVAN shipping method could be used instead of the conventional break-bulk shipping method. They indicated it would be cost effective for the Dragon, Hawk, Redeye, Shillelagh and Tow missiles. Four MILVAN shipments already have been made overseas, saving the Government approximately \$50,000. In addition to CADS saving money, packaging experts say the new shipping method reduces shipping damage because of less handling and less exposure to weather.



H. A. "John" Hulsey

Before joining Maintenance Directorate in 1970, Hulsey served 8½ years with the Lance Project Office.

The Hulseys plan to remain in Huntsville "where our friends are."

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SATURDAY
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NAMES IN THE NEWS

By MSG Malcolm L. Carr

SFC William C. Owens of Sneads, Fla., returned to MMCS last week from serving a tour in Korea. He is assigned to Company B with duties as a senior instructor in the Special Weapons Electronic Branch. Owens was a student at MMCS in 1967 and has served tours at Fort Bliss and in Germany. Owens was a fireman before entering the Army in 1953.

SP5 Howard E. Rodgers has returned to MMCS and Huntsville recently. He was a student



WELLS SMITH

tems Test Specialist course and are all assigned to the 7th ETC.

PFC Cristina W. Wells, 22, of Mill Valley, Calif., is a graduate of the University of Chicago with a BA degree. She met her husband at the university and both enlisted in the Army after



OWENS RODGERS

here in 1971 and served in Okinawa, Fort Bliss and Monticello, Ark. Rodgers is a Huntsville native and attended Butler High School here. The 23-year-old is assigned to Company A with duties as a Nike radar repairman for the Office of Logistics.

ARRIVALS

Three new WAC students arrived last week for training in the Land Combat Support Sys-



FREY JONES

graduation under the Guaranteed Station of Choice program, with Europe being the choice. Wells plans to complete her Masters Degree while in service and

enroll in law school later.

Privates Margaret L. Smith and Cecelia F. Jones also enlisted for Europe. Smith, 21, hails from Lamar, Colo., and Jones is a 19-year-old from Billings, Montana.

HONOR GRAD

Sgt. Terry A. Frey, USMC, was named honor graduate for his Ammunition Storage Specialist course last week. He completed the course with an academic average of 90.67 per cent. Frey is a native of Lehigh, Pa., and entered the Corps in June 1971. The former mechanic and cook is now assigned to Quantico, Va.

**Center Slates
Monte Sano Tour**

The Recreation Center has scheduled a tour of Monte Sano State Park for Saturday, April 6.

After a few hours of sight-seeing, exploring and horseback riding a picnic lunch-weiner roast style will be served to all who sign up for the tour.

All enlisted men and their guests are invited to make the trip by signing up at the Center or calling 876-4531 for further information.

The tour bus leaves the Center at 10 Saturday morning and returns around 4:30.

TRADOC Solicits Energy Tips

The Army Training and Doctrine Command (TRADOC) has begun a drive to solicit energy-conserving suggestions from soldiers and civilian employees at TRADOC installations and activities, including MMCS.

The campaign, to run through April 15, will emphasize efforts for energy-saving suggestions to be submitted through the Army Suggestion Program.

Suggestions not directly dealing

with energy conservation are also welcome.

Redstone Arsenal personnel are invited to submit their suggestions on DA Form 1045, available in many lobbies, corridors and work areas on the post.

Presidential energy conservation awards have been authorized for persons whose suggestions make significant contributions toward the 7 percent Federal energy conservation goal.

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How Much Tax From My Annuity?

Many queries have been directed recently to the Retirement Activities Office in the MICOM Civilian Personnel Division regarding the income tax rules as applied to retired pay.

Lester Himes of that office has prepared answers to some questions, as appropriate, for optional and disability retirements. He advises, however, that persons should consult the Internal Revenue Service on any other questions they have about retired pay.

For optional retirement, there is no tax until the amount contributed to the retirement fund has been recovered. This includes deduc-

tions from all Federal agencies (including interest charged by the Civil Service Commission (CSC) on deposits and redeposits) and voluntary contributions.

After the amount of contributions has been recovered, usually in about 18 months after retirement, the annuity is taxed as normal income. The taxable amount is after reduction for survivor benefits has been made.

The CSC will deduct the amount of tax from the annuity payment upon submission of form W-4P, "Annuitant's Request for Federal Income Tax Withholding."

The State of Alabama exempts taxes on annuities resulting from

federal civilian employment.

Annuities under disability retirement are considered as sick pay with exemptions of up to \$100 per week until an employee reaches the age of normal retirement, i. e., 30 years at age 55, 20 years at age 60, and five years at age 62.

Upon reaching normal retirement age, an employee can claim additional exemptions equal to the amount of contributions just as for optional retirement.

For disability retirement cases, the State of Alabama considers sick pay instead of annuity until persons reach the normal age of retirement; after that, the annuity will be taxed as normal income until the retiree reaches normal retirement age. Then individuals are exempt.

Himes warned that income tax laws vary from state to state, so a retiree should find out about the laws in his or her state of residence.

Government At All Levels

Thomas Perdue, Chief of Safeguard's Range Safety Office, has been selected for the 1974 Intergovernmental Affairs Fellowship Program. He is one of five Department of Army employees chosen for this training.

From April 28 until July 19, Perdue will attend seminars on intergovernmental affairs and learn the problems and internal operations of other government agencies. Some of his training will include service on the staff of a State Governor to learn about governmental problems at the Federal, State and local levels.

Perdue has been with Safeguard since 1961 after having co-opped at Redstone while attending Virginia Tech. He took his B.S. in electronic engineering in 1961, and has been employed by the Army in Huntsville since.

Discussing his selection for the Fellowship, Perdue had these comments: "I expect to get a different perspective on the role of government by seeing how other agencies plan and operate their programs. I am looking forward to these new experiences as a means of improving myself and increasing my value to the Command."

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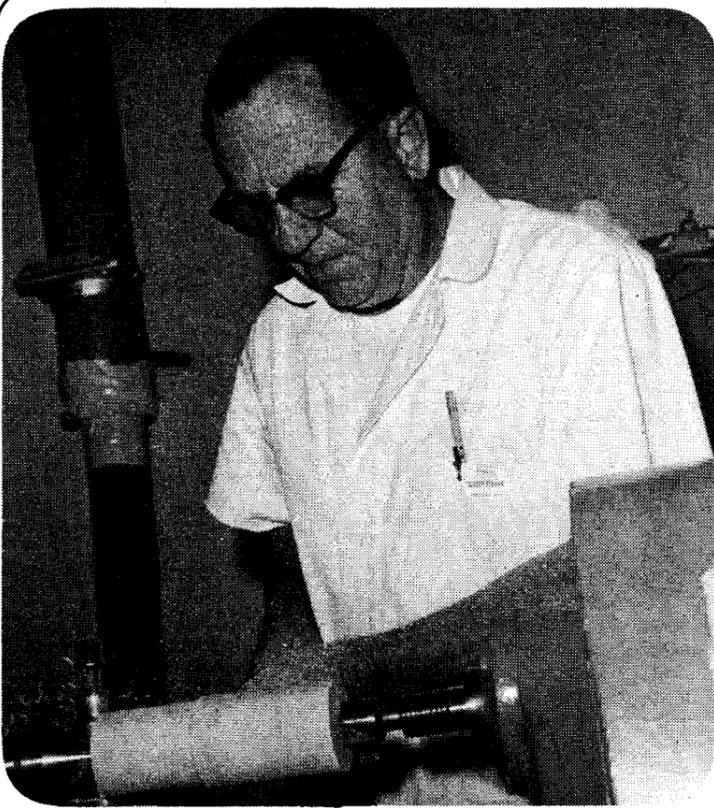
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O. L. BOBO

Not Lost In Missile Age

O. L. Bobo says he tells it like it is. His job is unique.

Bobo is a woodworking craftsman in the Product Assurance Directorate who fits items to be tested so that they can be used with the available test equipment in the directorate. He also works with plastic, and formica, but his first love is beautiful wood.

His present job suits him just fine. Every new task has to be thought through and the steps established in his head before he starts. Then he is ready for the challenge of fashioning a new item. Once that job is done, the second job requiring the same item has lost its zest.

That is why he enjoys his present job and the previous one with the Redstone Arsenal Support Agency where he fashioned exhibits for the museum and others more portable to be used in travelling presentations. Each display was different.

Attention to detail and to perfection are his hallmarks. It shows in the bowls, platters, clocks, and planters he makes in his home workshop in Arab. Some of these he sells. Others he gives to friends. Many end up in the homes of his fellow workers.

WHAT'S A PATTERN

Bobo is one of the few woodworkers who can start without a pattern and, using a band saw or any other kind for that matter, turn out a row of perfectly spaced and sized scallops. Even a circle presents no real problem.

His favorite wood is walnut and the completed product has the hand rubbed patina that gives the surface an almost glass finished look.

He is not modest about his abilities. His apprenticeship was a long one. Bobo's father was a carpenter. He put his son to work when he was about seven or eight learning about carpentry and by the time he was 10 or 12 he was helping build houses.

He is only half spoofing when he claims he knows everything. He repairs his home, his car and the electric appliances. There is one item in the house that has him baffled: the television set. Even when he locates the problem, he has to call a the repairman. He doesn't have the bench equipment that leads the repairman to the course of the breakdown.

There is no time for idleness in his mind. When quail hunting he follows the dogs instead of waiting for them to point and flush the birds. His hunting partner is also a member of the directorate staff. Each accuses the other of tall tales.

Bobo is something of a philosopher: "If you tell it like it is, you tell the same story every time. There is no need for anyone to lie." He also believes in treating everyone as an equal unless they turn out shoddy workmanship. He particularly resents those who do not try to do the job right such as a fellow worker in the crate-building section of consolidated supply who didn't bother to square off the ends.

THEY DON'T CARE

"I would rather do the job myself and send him somewhere else," he said. Slow people also bother him. "They make me tired. By the time they have wasted their energy reaching for something and shuffling back to place it, they could have produced three times as much and not been half as tired. They wear themselves out getting out of work. Those people just don't care.

"Their job is not interesting because they don't try anything new. They just draw a paycheck.

"I like to try things that nobody else has done. When every day presents a challenge, the job is interesting."

AMC Objectives

The Commander, Army Materiel Command has set 10 goals to be attained by all elements of AMC.

The goals are:

1. Improve the readiness of Army combat forces.
2. Improve the materiel acquisition process.
3. Reduce the cost of Army weapon systems.
4. Improve the relationship of R&D efforts to areas of main concern to the Army.
5. Manage and operate with the minimum application of resources—facilities, people and dollars.
6. Decentralize operations.
7. Improve the quality of the military and civilian work force.
8. Increase the number and grade of minority personnel, including women, in the AMC work force.
9. Improve the working and living environment.
10. Create an atmosphere of challenge of creativeness.

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'74 BUICK ELECTRA 225
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Honors Come In Triplicate



Sgt. Buckner (left) gets medals from Capt. Lakey .

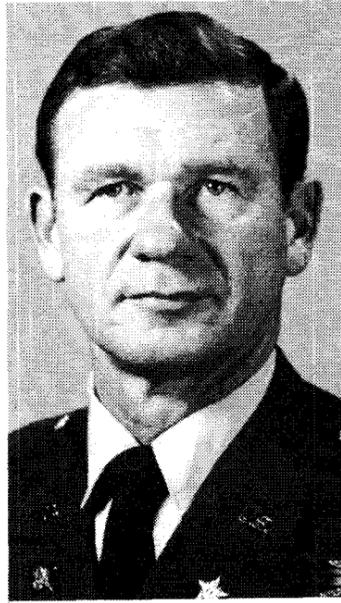
Sergeant First Class William Buckner needs no reminder to remember his Vietnam tour but he just got three mementoes.

The lanky Huntsville native received the Bronze Star, Air Medal (first and second awards) and Army Commendation Medal for meritorious performance of duty there. Captain Jimmy Lakey, Commander 291st Military Police Company presented all three awards during a recent ceremony at the Missile Command.

As non-commissioned-officer-in-charge of support operations with the 3d Brigade, 101st Airborne Division, Buckner flew 186 helicopter missions against enemy strongpoints such as troop buildups, bunkers and field fortifications. Several times his aircraft was hit by small arms fire.

Now assigned as an MP investigator with MICOM's Internal Security Division, Buckner is philosophical about his Vietnam service.

School Brigade Has New Chief



COL. H. I. LOWDER

Colonel Henry I. Lowder, who takes command of the School Brigade of the Missile and Munitions Center and School today, comes to Redstone from a Pentagon assignment.

Lowder was previously assigned to the office of the Joint Chiefs of Staff. His other key assignments include duty as assistant Army attache in Laos; assignment to the office of assistant chief of staff for Force Development at Department of the Army and serving as military advisor to the U.S. delegation at the Paris Peace Talks.

Lowder was commissioned a second lieutenant when he graduated from the U.S. Military Academy at West Point in 1952. He also holds an MA in French from Columbia University, and is a 1965 graduate of the U.S. Army Command and General Staff College.

He graduated from the Army War College in 1970.

Dial 112 For Redstone News



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I have worked hard for years

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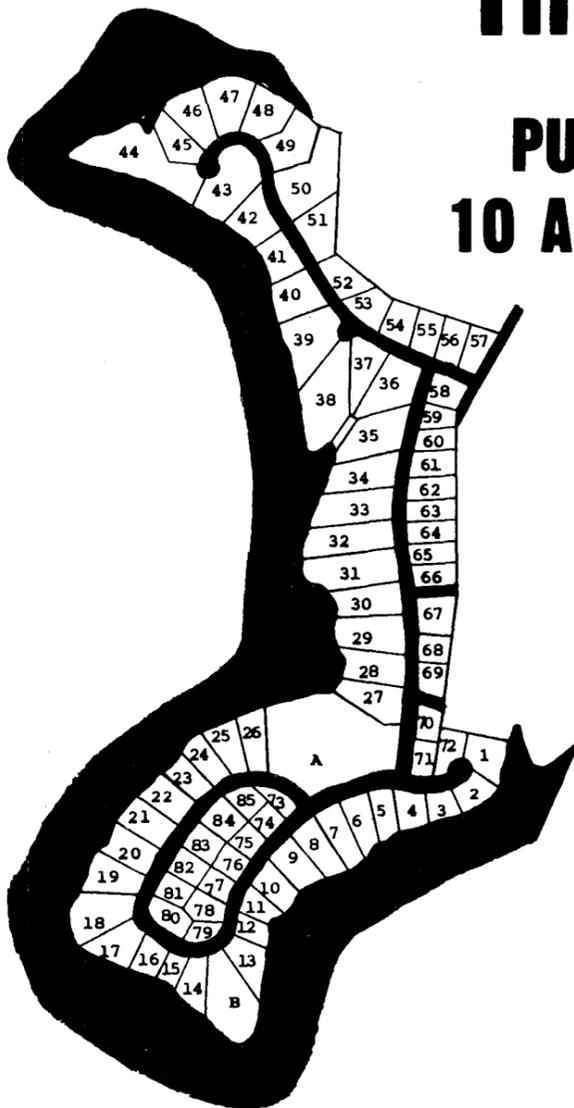
Tennessee Elk River Development Agency Announces the Opening of

PINE BLUFF CABIN SITE

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PUBLIC AUCTION SALE
10 A.M.—Saturday, April 6
GROUNDS OPEN AT 8:00 AM



DESCRIPTION — 85 LOTS—44 direct water frontage and all have lake access rights through Lots A & B. Each lot is already fronted by paved street, has six inch water supply, underground telephone and provision for underground electrical service to each dwelling from an overhead primary.

SALE CONDITIONS—A minimum upset price has been established for each lot and bidding will begin at that figure. Bank Financing is available. Advance bid information available.

TENNESSEE ELK RIVER DEVELOPMENT AGENCY—“This non-profit State Agency—working in cooperation with the TVA and state and local governments is providing sound planning and development of the area adjacent to Tims Ford Dam and Reservoir. The project lies in Franklin and Moore Counties of Middle Tennessee, 85 miles from Nashville, 65 miles from Chattanooga and 45 miles from Huntsville, Alabama. We look forward to serving you and your family.”

Jayla Crawford

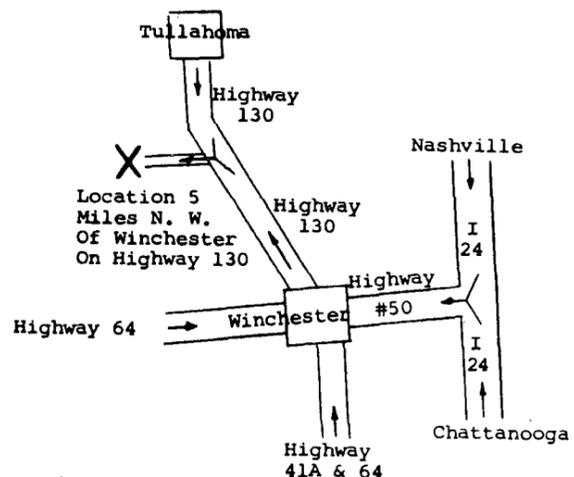
Chairman.

BROCHURE—INFORMATION
AT TIMS FORD OFFICE

219 2nd AVE. NW—UTILITIES BLDG.

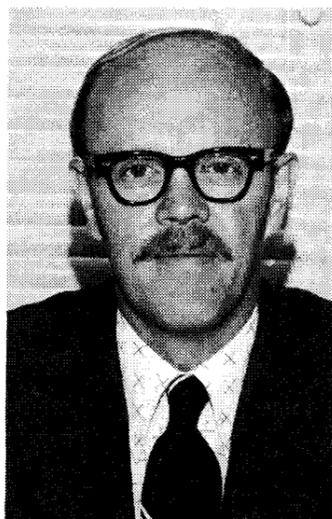
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WINCHESTER, TENN. 37398



Johnson Named Sloan Fellow

Edward C. Johnson, Program Manager in the Advanced Ballistic Missile Defense Agency has been appointed an Alfred P. Sloan Fellow for 1974-75 at the Massachusetts Institute of Technology.



EDWARD C. JOHNSON

Johnson joins 42 other young men and women from industry and the public sector selected for the coveted honor. They will follow a 12-month course of study leading to a Master of Science in Management.

Quoting Associate Dean Peter P. Gil, Director of the Program,

"These young executives with ten to fifteen years of practical experience constitute a dynamic and demanding student group. They come to MIT at mid-career, still young enough to learn, but old enough to relate their studies to the tough, practical needs of the organizations that sponsor them. The investment in the future contributions to their firms is a wise, long-term investment in managerial resources."

In addition to formal classroom training, the program includes seminars with business and academic leaders on how organizations are affected by the environment in which they operate. Part of the program includes visits by the Sloan Fellows to countries overseas.

Johnson has been with ABMDA since 1968. He is a graduate of Northeastern University in Boston where he received his Bachelor of Science in Electrical Engineering in 1962 and his Masters two years later.

The choice of Johnson as a Sloan Fellow brings to three the number of ABMDA employees who have been chosen for management and executive training. Don Russ was selected for the 1974 Federal Executive Development Program and William Loomis picked for the 1974 Intergovernmental Affairs Fellowship. Johnson leaves for MIT June 1.

Honor Young Scientists

The Army presented three bronze medals and 11 certificates of achievement during the North Alabama Regional Science and Engineering Fair held recently at the University of Alabama, Huntsville.

Judging and presentation of the awards was by the 308th Mobilization Designation Detachment. The awards are made possible through the Office of Research & Development in Washington.

Taking top honors and medals were Ed Johnson, Randolph High School, for outstanding exhibit in physical sciences; Clarke Roundtree, Austin High School in Decatur, biological sciences; and Lynn Ranney, Berachah Academy, energy conservation. The Army was the first and only element to add energy conservation to its list of categories for competition.

Students winning certificates include Robert J. Rennecke, Randolph High, behavioral sciences; John Buettner, John Cullman School in Cullman, botany; Chuck Branch, Cullman Middle School, zoology and entomology; Susan Grooms, Austin, medicine and health; Leshia Suggs, Cullman Middle School, microbiology; Clarke Roundtree, Austin, biochemistry; Patti Bates, Cullman Middle School, chemistry; Russel Kerl, Randolph High, earth and space sciences; Tara Cason, Whitesburg Jr. High, engineering; Vernon F. Hutchens, Randolph High, physics; and Ed Johnson, Randolph High, mathematics and computers.

Lloyd W. Root, Jr., of the Missile Command, headed the committee for Army participation in the Fair. The committee was organized in two areas: Biological Science, coordinated by Judson Griffin, and Physical Science co-ordinated by Bobby Mullinix, both MICOM employees.

Judges with Griffin include J. B. McPeters, Marshall Space Flight Center (MSFC), behavioral science; Keith Fowler, MICOM, botany; John R. Carter, MICOM, zoology and entomology; Charles Collins, MSFC, medicine and health; Roland Brown, Advanced Ballistic Missile Defense Agency (ABMDA), microbiology; and James L. Gossett, MICOM, biochemistry.

Judges with Mussinix include Ken Parr, MICOM, chemistry; George Kurtz, MSFC, earth and space sciences; Carl H. Manley, Safeguard System Command, engineering; Mark Whitfield, ABMDA, physics; and Pete Wright, MSFC, mathematics.

ESP And Inner Space

Guest speaker at the Officers Wives Club luncheon Tuesday, April 9, will be James B. Beal who will talk on 'Unexplained Phenomena, ESP, and the Inner Space Race.'

The luncheon, beginning at 11:30, is sponsored by the Lance and SAM-D Project wives.

Interns Given Boost In Pay

Four Army Materiel Command (AMC) interns working at MICOM are receiving salary boosts as the result of a recent change in rates for engineers in grades GS-5 and 7.

Under the new pay scale, which became effective on the first day of the first pay period beginning on or after March 3, the first step of GS-5 increases from \$10,467 to \$12,879, and of GS-7, from \$11,297 to \$12,625 annually.

The raise in pay rates is the

result of a recent Civil Service Commission survey which showed that there are fewer unemployed engineers than had been estimated. The pay differential is designed to attract better qualified engineers to government service.

The new pay scale will be utilized in fixing the pay for persons assigned in the engineering and science category at the designated grade levels until rescinded by the Commission.

AT AUCTION

Saturday, April 6 at 10:26 9/16 A.M.

EXCELLENT 73 ACRE DAIRY, LIVESTOCK OR ROW CROP FARM, 80 HEAD FINE DAIRY COWS, 35 HEAD BRED AND OPEN HEIFERS, COMPLETE LINE FARM AND DAIRY EQUIPMENT, BELONGING TO MR. & MRS. R. B. CRUTCHER, JR. AND MRS. R. B. CRUTCHER, SR., LOCATED ON THE CORNER OF CHARITY LANE AND CARTERS GROVE ROAD, ONLY 16 MILES NW OF HUNTSVILLE, ALABAMA, 10 MILES EAST OF ARDMORE AND 14 MILES SE OF FAYETTEVILLE, TENNESSEE.

THE FARM

Improvements on the farm consist of nearly new brick home having three bedrooms, living room, kitchen with dining area, bath, carport, located on level lot with shade trees, well-sodded lawn; Grade A dairy barn, 72 stall free stall barn, 24x65 850 ton Golden Eagle silo with top, also 100' automatic self-feeding bunk feeder with top, about 200 yards concrete paving in lots, double five Herron Bone milk parlor and 30x50 holding pen. This is one of the finest dairy farms to be found in this section of north Alabama. This ideal farm is well-located, only one mile north of Hazel Green and fronting Charity Lane and Carters Grove Road. It is level, practically all sown in permanent pasture, has abundance of everlasting water from well, has some cross fencing, and will also grow any kind of row crop. Mr. Crutcher has been farming this land a long time and also has other land near this farm rented and will work out a rental contract for the other land with the new owner if so desired.

FARM WILL BE OFFERED IN 12 TRACTS OF ONE TO 30 ACRES, COMBINATIONS AND AS A WHOLE; HIGHEST PRICE WILL DETERMINE SALE.

80 HEAD FINE HOLSTEIN CATTLE

40 head are now milking, balance are heavy springers. DHIA records are available on all the cattle. The cattle are all tested and clean in every respect, ready to go anywhere. The herd averaged 12,200 lbs. A large portion of the cows are Wisconsin heifers presently milking, with first and second calves. They are all big cows, excellent milkers and will be an asset to any herd. Now is the time to buy replacement cows for your herd.

35 HOLSTEIN HEIFERS

15 of these fine heifers are bred and will begin to calve in mid August, balance will be ready to breed this fall. These are all excellent heifers, all artificially sired by some of the top bulls in the country.

MILK BASE

1.6+ — Associated Milk Producers Assoc. The exact amount will be available sale day and will be sold in tenths.

FARM & DAIRY EQUIPMENT

175 Massey Ferguson Tractor; 1130 Massey Ferguson Tractor; Loader; 5-16" Massey Ferguson Plow; Ben Pearson Disc; Taylor Way Chisel Plow; Massey Ferguson 4 or 6 Unit Planter; Liquid Manure Spreader; Scraper; 6 Row Cultivator; 4 Row Burch Cultivator; Front End Loader for 175; 1 Row Silage Cutter; 2 Silage Wagons; Air Compressor; 11' Do All Piper; Cattle Trailer; 1960 F 600 Ford Truck; 22 Heavy Duty Cylinders; 2 Liquid Feed Tanks; Feeders; Small 2 Wheel Trailer; Portable Loading Churn; 1 Row John Deere 22 Low Drum Cotton Picker; Heavy Duty Electric Drill; 5 Unit Electric Milker; 2 Creamery Phg. Self Contained Bulk Tanks; 56" Fill Rite Silage Blower; Double 5 Herringbone Stations With Electric Dribble Feeders; Disc; Auxiliary Valve Hookup for MF Tractor; Garden Tiller; Butane Barn Heater With Fan; 2 Battery Fence Chargers; Calf Creep Feeder; 7x9 Steel Truck Bed; 3/8" Electric Drill; 2 Calf Stations; Other Articles Too Numerous To Mention.

SALE SCHEDULE: Cattle will sell first beginning at 10:26 A.M., then the farm followed by farm and dairy equipment. LUNCH WILL BE SERVED.

TERMS: Personal Property and Livestock—Cash Sale Day; Real Estate—25% Down Sale Day, Balance With Delivery of Deed or 30 Days.

FOR FURTHER INFORMATION, CONTACT

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REV. BARKS

Delivers Easter Message

The speaker for the traditional Easter Sunrise Service this year will be the Reverend Herbert B. Barks, jr., a Presbyterian minister and President of Baylor Schools of Chattanooga.

The Reverend Barks has a B.A. from the University of Chattanooga, and a Bachelor of Divinity from Columbia Theological Seminary, Decatur, Georgia. He has held numerous positions and is the author of magazine articles, a book of poetry, and was the screen writer for the movie 'Our Father' which won the Red Ribbon award for the best religious film of 1971.

The service will be held at six behind the Post Chapel.

Special music will be provided by the Butler High School a Capella Choir and by the 55th Army Band.

NCO Wives Slate Hail And Farewell

A hail and farewell coffee featuring a White Elephant Auction will be held Monday, April 15, in the NCO Open Mess, starting at 9:30.

All guests attending will be asked to bring a small gift, wrapped, which will be auctioned off.

If you are new to the Arsenal or desire information on Post activities, you are welcome to attend.

Reservations may be made by calling Ruth Bachman, 838-2667, or Sarah Sawyer, 837-0940 by April 10.



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 Open 6 Days a Week
 9 A.M. to 6 P.M.
 Saturdays 8 a.m. to 5:30

A New Vision

Alabama Agricultural and Mechanical University announced last week plans for a year long observance of its 100th Anniversary.

It was in May of 1875 that the growing University which has more than 3,500 students today opened with two teachers, 65 students and a legislative appropriation of \$1,000.

"Our theme will be 'A Century of Progress: A New Vision for the Future,'" Dr. R. D. Morrison, university president, said in announcing the anniversary plans.

Roman Catholic Easter Services

Special services will be held during Easter week for Catholic personnel. Mass and Spiritual Renewal will be held every evening at seven in the Chapel Annex (bldg. 3151), except Thursday when it begins at six. The service Thursday evening will be followed by a parish dinner also in the Chapel Annex.

A noon mass will be held same place on Friday.

The Mass of the Vigil at Easter will be held Saturday at 7:00

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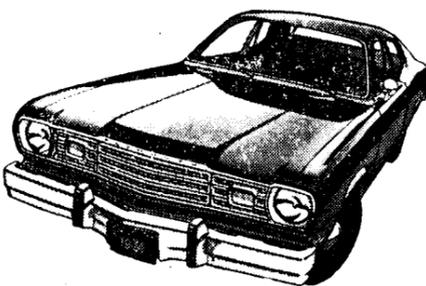
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Vinyl bench seats, carpets, manual transmission, 225 CID 6 cylinder engine, AM radio, vinyl body side mouldings, deluxe wheel covers, black tires.



75 DUSTERS & VALIANTS IN STOCK & READY FOR IMMEDIATE DELIVERY

YOU CAN GET A GAS-SAVING 6 THAT BEAT OTHER SIXES AS WELL AS A "4" in the same tests. USAC certified that a Plymouth Duster, equipped with a 225 Slant Six and a new standard 276 rear axle, got substantially better gas mileage in the city and on the highway than Nova or Maverick 6's. And they even did better than a four-cylinder Mustang II in city driving, and got comparable mileage on the open road. **GAS-SAVING ENGINES PLUS . . .** Plymouth Dusters are priced lower than Volkswagen's most popular model! . . . have up to 20 inches more total hiproom than Maverick . . . has more trunk space than 3 Pintos . . . can seat one more passenger than Vega . . . and have Electronic Ignition standard that can save you up to \$62.00 over competitive 6-cylinder engines like Nova's and, with our 318 V-8, up to \$90.00 over competitive V-8 engines like Nova's in the first 24,000 miles alone.



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4 door sedan, golden fawn finish, bench seat cloth and vinyl, automatic torqueflite transmission, 400 CID engine, tinted glass all windows, vent windows manual, air conditioning, power steering, power brakes, AM radio, vinyl side moulding, whitewall tires, deluxe wheel covers.

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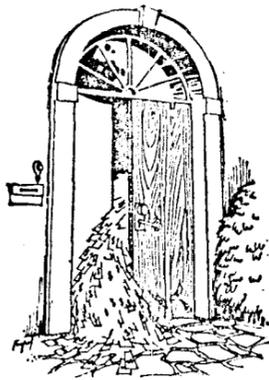
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When His' Wife's Away

The Piper Doth Play

The mysterious, haunting wail of the Scottish bagpipe can ordinarily be heard for miles around, and they say its sorrowful strains can even stir the dead.

"But, they won't hear me today," said Specialist 4 Tim Goforth, formerly of the Scottish Highlander band of Peoria, Ill., as he glanced sadly down at a dangling, broken reed, which blew out with wear.

He will have to replace that reed before he plays again, but for Tim Goforth, who is stationed here with the 291st MP's, the bagpipes are his bag.

He comes from Illinois and played with the Scottish Highlander Band, a bagpipe band sponsored by the Shriners, before coming into the Army.

"I began playing the bagpipe on my own and then took instruction under Pipe Major Thomas Livingston," he said. "Tom is the best bagpipe player in the U.S. or Canada."

"I got into the band when some friends of mine, who were Shriners, saw how well I played, and asked me to join them for a parade."

Goforth still has the uniform he wore with the Highlander band. It is a British Army style uniform, similar to the one worn by the Scottish Band Division of the Black Watch, the Queen's own Guard, which is the elite of all bagpipe bands, according to Goforth.

The design on Goforth's kilt is different from the Stuart family plaid, which is the standard plaid worn by bagpipe players. The Stuarts were an English royal family who derived from Scotland. Tim's plaid is that of the Cunninghams—his mothers' family.



SP4 TIM GOFORTH

The uniform is hand woven in Edinburgh, Scotland. The hat is of black ostrich feathers, the sporrans (hanging on a belt down the front) is made of horse tail hairs.

There is only one kind of bagpipe, and Goforth's was made by Granger and Campbell of Glasgow, Scotland.

"The bagpipe was really invented by the Romans; the Scotch picked it up from them later," he said. "It was used by the Scots in battle to voice forth a challenge to the enemy. It is a loud ear-piercing instrument, and a regiment of 50 players can be heard 20 miles away."

Goforth likes best to play the traditional Scottish music. "The instrument was designed to play marching music, it plays only eight notes and only in the 'A' scale. It sounds awful and is derogatory toward the instrument when people try to play popular American songs and jazz it up on the bagpipe."

His wife, Sarah, plays the piano, sings, puts up with him, and wears ear-plugs whenever he plays the bagpipes. "I used to have good hearing," she said.

"Tim listens to other music on the record player," she added. "Al Jolson, Tex Ritter, Jasha Heifetz, Johnny Cash, and Louis Armstrong. But his favorite needle-scraper is an LP filled with the marching bagpipes of the Black Watch."

There is no bagpipe band on the Arsenal, but Goforth enjoys the company of the men of the 291st. "I just want to do this for the MP's, man."

He plans to join the 628th American Legion Band of Morton, Ill., when he gets out of the Army,

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