

*Most Compelling Fact . . .*

# Pot's Still Illegal

## Bloodmobile

The American Red Cross bloodmobile will be at the Recreation Center, Bldg. 3711, from 10 a.m. to 3 p.m. today, and from 8:30 a.m. to 2:30 p.m. August 21.

## Inside Today

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Despite the free advice retailed to all comers by barracks philosophers about the pros and cons of marijuana, there are two—painfully obvious facts—that are still being overlooked by young soldiers who decide to puff pot for whatever reasons seem valid to them at the time.

Fact 1: The stuff stinks, to be more specific it has a strong, characteristic aroma when burned, an aroma that plain Army issue noses such as those mounted between the eyes of MPs and First Sergeants have no trouble picking up.

Fact 2: It's illegal.

Put fact 1 and 2 together and you have the basic ingredients in a whole series of recent brilliant achievements by bright young troops who got themselves busted.

Item: Two dudes drive up to an arsenal gate, stop and roll down the car window to get a visitor pass. A cloud of smoke billows out. MP inhales . . .

Item: MPs on routine patrol drive through barracks parking lot. Observe three soldiers in parked auto. MPs stop, sniff . . .

Item: MPs stop vehicle with missing tail light. Approach. Object is thrown from window . . .

Item: Two troops are splitting a quiet pipe in a barracks room. First sergeant happens to walk down corridor. Sniffs, stops . . .

Ever wonder why they call it dope?

Use of dope, grass, marijuana or whatever you want to call it may not be up at Redstone, but the number of soldiers caught using it has taken a sharp upturn in recent months. One apparently obvious reason for that is that some users aren't too bright.

Company commanders, the acting chief of Internal Security, and the drug and alcohol abuse control officer have suggested some other possible causes for the rise in cases on the blotter at the Provost Marshal's office.

Among the reasons—in May dogs from Ft. Benning trained to detect the presence of marijuana were on post and found it in barracks and soldiers' autos. Threat of the dogs coming back any time, unannounced, may have changed some habits of users, more seem to be smoking while they're riding around.

Captain Jimmy R. Lakey, acting chief of Internal Security, said that many of the marijuana arrests result when persons are stopped for other reasons.

"For example, the MPs stop a car because of traffic violations—a tail light out, speeding, no decal. They can recognize the odor of marijuana. Or if persons stopped act suspiciously—seem to be trying to hide something, throw something out the window—the cars are searched.

"We find marijuana users among soldiers charged with a wide variety of misdemeanors," Lakey said.

"MPs haven't been given any special instructions to watch out for marijuana abuse. It just happens we have an alert bunch of men."

Personnel in the Drug Abuse and Alcohol Abuse office said that they try to educate soldiers on marijuana to the extent that its use is illegal. They also tell the troops what can happen to them if they're caught.

The age of troops and where they are assigned seems to have some bearing on the frequency of marijuana abuse.

Captain John T. Davis, commanding officer of the MICOM Headquarters and Headquarters Detachment, and his Executive Officer, Lieutenant Howard A. Dorsey, Jr., said there isn't much evidence of marijuana in their outfit as most of the men are older or are assigned where they are closely supervised.

Davis recently assumed his command, so has not had extensive experience with Redstone soldiers. He feels that a first offense, if it is for smoking, not for pushing marijuana, may merit a verbal reprimand. During his counselling he tells them that repeated charges can ruin their record and follow them through life, especially when they're looking for civilian jobs.

When a man comes before me a second time, I throw the book at him. I can go home and sleep well that night because I think that's what a man deserves," he said.

Davis said he seldom sees a man on a second offense. He's not convinced marijuana use has stopped after the first offense but that users become more careful about where they smoke once they've been caught.

Some senior non-commissioned officers are convinced marijuana is smoked by many soldiers, but they say that it is pretty hard to have a case against a soldier unless someone actually sees him smoking or an informer notifies authorities.

In the past 12 months, there has been one court martial at Redstone for marijuana possession. A soldier was charged and found not guilty at a special court martial.

In December 1973, three soldiers were tried by general court martial for marijuana possession and other offenses. All three pled guilty and were sentenced to confinement at hard labor for substantial periods of time. In all three cases a substantial amount of marijuana was found.

When soldiers are caught off-post, it's a different story.

During the past 12 months there have been 20 separate cases involving 29 individuals charged with drug abuse off post. All but three were for marijuana, but those three involved marijuana plus other drugs.

A soldier caught off post must post bail which may run from \$100 to \$5000. Bail for most of the cases involving Redstone soldiers ran from \$100 to \$1000. There were six greater than \$1000. These were for possession in large quantities, possession of paraphernalia, or cases where those charged had previous arrests.

The largest cost in any case came to \$558, \$500 for a fine and \$58 court costs.

This is stiffer than being given 14 days of extra duty, restricted to the post for 14 days, or fined the amount of seven days base pay, the penalties a company commander may impose. A battalion commander has authority to issue more severe penalties. Even so, military punishment usually turns out to be lighter than that administered by civilian police officials.

# The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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## ANSWERS

(Editor's Note: The MICOM Information Office conducts a question and answer program for job-related questions of general interest. Such questions may be telephoned to 876-4761 or 876-4400, or mailed to AMSMI-G. Some questions are selected for publication in the Rocket. Names are withheld. It is not intended that this program take the place of the usual supervisor-employee relationship which is the proper channel for specific job-related questions.)

**QUESTION:** I understand there is a bill pending in Congress that would either eliminate any reduction in a retiree's annuity when a survivor is named, or would eliminate the reduction should the survivor predecease the annuitant. What is the status of that bill?

**ANSWER:** The bill is still in conference in a committee composed of House of Representative and Senate members.

## What's For Dinner?

Here's the menu for the coming week at the civilian cafeterias on Post:

### TODAY

**SOUP:** Beef Noodle  
**ENTREE:** Salisbury Steak  
Smoked Sausage w/Apples  
**VEGETABLES:** Blackeyed Peas, Green Limas, Buttered Hominy, Parsley Potatoes

### THURSDAY

**SOUP:** Split Pea  
**ENTREE:** Country Steak  
Beef Stew  
**VEGETABLES:** Collard Greens, Pinto Beans, Stewed Squash, Snowflake Potatoes

### FRIDAY

**SOUP:** LeGout Clam Chowder  
**ENTREE:** Chicken Livers w/Rice  
Friend Haddock  
**VEGETABLES:** Macaroni & Cheese, Mixed Vegetables, Spinach, French Fried Potatoes

### MONDAY

**SOUP:** Beef Noodle  
**ENTREE:** Veal Cutlet w/Tomato Sauce  
Wainers & Kraut  
**VEGETABLES:** English Peas, Buttered Corn, Mustard Greens, Mashed Potatoes

### TUESDAY

**SOUP:** Bean w/Bacon  
**ENTREE:** Southern Fried Chicken  
Stuffed Pepper  
**VEGETABLES:** Pinto Beans, Buttered Carrots, Collard Greens, French Fried Potatoes

## Volunteer Army Goals Met

Quantity with quality was the goal of the volunteer Army at its inception, a call it has been relatively successful in answering during its first full year.

As of June 30, the new program has recruited 199,200 new people, 56 percent of whom are high school graduates or the equivalent.

These figures slightly exceed the Army's Congressionally set goals. The new enlistments, combined with 58,000 reenlistments, bring Army personnel strength to 782,900. That is 1300 over the Congressional goal. The percentage of high school graduates among the new enlistees is 56

percent, one point above that required by law.

More women and blacks are now making the Army home. Seventy-eight percent more women were recruited during fiscal year 1974 than in the previous year. The enlistment of approximately 40,000 blacks raised minority representation in the Army to 21 percent.

Better quality enlistments are reflected in a higher rate of discipline. The traditional indicators of a lack of discipline, including AWOL, desertion and crimes against property, are down. Also receding racial conflicts and the use of hard drugs.

## DoD Sets New Leave Policy; Stresses Taking 30 Days A Year

WASHINGTON (AFPS)—The Department of Defense is urging all military personnel to use the 30 days of leave they earn each year and is encouraging all commanders to plan for annual leave for all their people to help them use an average of 30 days of leave per year.

In particular, DOD wants the granting of 30 days leave between a change-of-station to become more common. This is addressed toward solving the leave problem for units not manned for leave and undermanned combat units at home and abroad.

Basic guidance on "Leave and Liberty" to the four Armed Services was given June 29, 1974, in DOD Directive 1327.5.

One purpose of this new policy is to avoid any individual's losing leave beyond the 60-day maximum that can carry over from year to year. This costs service members upwards of 800 thousand leave-days per year. Another is to answer criticism that military leave is too costly, specifically that some

\$400 million worth of unused leave is cashed in annually by servicemembers.

"There are many who feel that this simply reflects that our leave entitlements are excessive and overly liberal," said Deputy Assistant Secretary of Defense (Military Personnel Policy) Lt. Gen. Leo E. Benade in a recent interview.

## Another First

A former AMC intern who completed training at the Missile Command, has become a first at Pine Bluff Arsenal in Arkansas.

Mary Lois Varnado is the first intern to be assigned there as a general supply specialist.

The native of Dermott, Ark., graduated from Purdue University and attended the School of Graduate Studies at Alabama A&M University while residing in Huntsville.

## \$3,400 Suggestion

Ondean McPherson doesn't think everything in government must be done in quadruplicate. That attitude won her \$3,400.

Mrs. McPherson, a contract negotiator with the Directorate for Procurement and Production, suggested that the number of copies of solicitations the government sends to each prospective supplier be cut from four to two.

Her suggestion saved the government \$1.3 million.

A check for her award and a certificate were presented to Mrs. McPherson by Maj. Gen. Vincent H. Ellis.



McPHERSON

## Kellis Rites

Funeral services for Edwin P. Kellis will be conducted at ten this morning at the Holy Spirit Catholic Church, on Airport Road in Huntsville.



KELLIS

Interment will be at Maple Hill Cemetery.

Kellis, 49, was the Chief GSE-Industrial Authority for the Lance Project Office. He died suddenly on Sunday following an apparent heart attack suffered while playing golf.

A native of Shuqualak, Miss., Kellis is a graduate of Mississippi State University. He had just recently completed 20 years Federal service, the last 16 at Redstone. He was an active member of the AMC bowling league and the P&P golf league.

Survivors include, his wife, Donna, daughters, Nancy, Karen and Linda, his mother, a brother and two sisters.

## POST THEATRE

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TUESDAY and WEDNESDAY  
"Walking Tall" (R)  
INCREASED ADMISSION: adults \$ .75, children \$ .35

One show nightly Monday thru Friday at seven.  
Saturday and Sunday showings at six and 8:30.  
Sunday matinee at 2:30.



HOME GROWN—Marijuana plant found growing last week at entrance to barrack building under renovation in the heart of the school area. MP Investigators William Buckner and Harry Widener found and destroyed the plant, which they estimated was a few weeks old.

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# President Ford's Remarks At Swearing-In

Following is text of remarks by Gerald R. Ford upon being sworn in as the 38th President of the United States, Friday, August 9, 1974, 12:00 noon:

"My fellow Americans:

"The oath I have taken is the same oath that was taken by George Washington and by every President under the constitution. But I assume the presidency under extraordinary circumstances, never before experienced by Americans. This is an hour of history that troubles our minds and hurts our hearts.

"Therefore, I feel it is my first duty to make an unprecedented compact with my countrymen. Not an inaugural address, not a fireside chat, not a campaign speech. Just a little straight talk among friends. I intend it to be the first of many.

"I am acutely aware that you have not elected me as your president by your ballots. So I ask you to confirm me as your president with your prayers. And I hope that such prayers will also be the first of many.

"If you have not chosen me by secret ballot, neither have I gained office by secret promises. I have not campaigned either for the Presidency or the Vice Presidency. I have not subscribed to any partisan platform, I am indebted to no man and only to one woman—my dear wife Betty—as I begin the most difficult job in the world.

"I have not sought this enormous responsibility, but I will not shirk it, any more than I did the sudden summons to the second office of our government only eight months ago. Those who nominated and confirmed me as Vice President were and are my friends. They

were of both parties, elected by all the people and acting under the constitution in their name. It is only fitting then, that I should pledge to them and to you that I will be the President of all the people.

"Thomas Jefferson said the people are the only sure reliance for the preservation of our liberty. And down the years Abraham Lincoln renewed this American article of faith, asking: Is there any better or equal hope in the world?

"I intend, on Monday next, to request of the speaker of the house of representatives and the President Pro Tempore of the Senate the privilege of appearing

before the Congress to share with my former colleagues and with you, the American people, my views on the priority business of the Nation, and to solicit your views and theirs.

"Even though this is late in an election year, there is no way we can go forward except together, and no way anybody can win except by serving the people's urgent needs. We cannot stand still or slip backwards. We must go forward, now, together.

"To the peoples and governments of all friendly nations, and I hope that could encompass the whole world, I pledge an uninterrupted and sincere search for peace. America will remain strong

and united, but its strength will remain dedicated to the safety and sanity of the entire family of man as well as to our own precious freedom.

"I believe that truth is the glue that holds government together, and not only government, but civilization itself. That bond, though strained, is unbroken at home and abroad. In all my public and private acts as your president, I expect to follow my instincts of openness and candor with full confidence that honesty is always the best policy in the end.

"My fellow Americans, our long national nightmare is over.

"Our Constitution works: Our

great republic is a government of laws and not of men. Here the people rule. But there is a higher power, by whatever name we honor him, who ordains not only righteousness but love, not only justice but mercy.

"As we bind up the internal wounds of Watergate, more painful and more poisonous than those foreign wars, let us restore the Golden Rule to our political process, and let brotherly love purge our hearts of suspicion and hate.

"In the beginning I asked you to pray for me. Before closing I again ask your prayers for Richard Nixon and for his family.

"May our former President, who brought peace to millions, find it for himself. May God bless and comfort his wonderful wife and daughters whose love and loyalty will forever be a shining legacy to all who bear the lonely burdens of the White House.

"I can only guess at those burdens, although I have witnessed at close hand the tragedies that befell three presidents and the lesser trials of others.

"With all the strength and good sense I have gained from life, with all the confidence my family and friends and dedicated staff impart to me, and with the goodwill of the countless Americans I have encountered in recent visits to 40 states, I now solemnly reaffirm my promise to you last December 6: To uphold the constitution, to do what is right as God gives me to see the right, and to do the very best I can for America.

"God helping me, I will not let you down."

## Commander In Chief

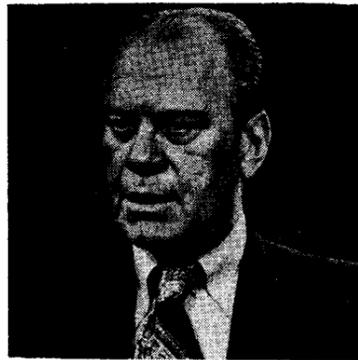
President Gerald R. Ford made the following statement Friday in a memorandum to the Secretary of Defense:

"In assuming the office of President of the United States I have today sworn that I will to the best of my ability preserve, protect and defend the Constitution of the United States.

"As Commander in Chief I know I can count on the unswerving loyalty and dedication to duty that have always characterized the men and women of the Department of Defense.

"The country joins me in appreciation for your steadfast service."

Gerald R. Ford



PRESIDENT FORD

### New Program . . .

## Management By Objectives At 2.75 Office

(Editor's note: A Management by Objectives (MBO) program whereby goals established by top management are worked toward by setting specific, measurable objectives and tasks has been initiated at MICOM to give firm direction for accomplishing 10 goals established by AMC. The 2.75 Inch Rocket Systems Office began an MBO program in February. This article on their program was written by Program Analyst Frederick W. Binner.)

Current management techniques call for the imposition of one control upon another as a means of creating an efficient organization. Management information-program control systems provide information which is essential to effective management control. Most successful managers would agree that controls are necessary. But at the same time they would argue that they are not the salvation of every organization.

Problems are inherent in the operation of any business organization. To resolve these problems, decisions must be made to deal with each and every one.

Effective problem solving decisions can be made only by competent, well-trained managers.

The question that faces every manager is how do you train subordinates to become managers. The use of controls will stymie any employee with potential. If any individual is to develop as a manager, he must be allowed to mature as a decision maker.

The 2.75 Inch Rocket Project Office recognized this control syndrome developing in the materiel acquisition field and decided to do something about it. An ad hoc committee was established within the office whose objective was to determine how project officers could be given more latitude in managing their programs. It was decided that the best approach was through the implementation of Management by Objectives (MBO).

Although many managers are aware of this management concept, few really understand it and know how to apply it. In its sim-

plest form, MBO can be defined as creating a work environment in which the individual employee decides where he is going in terms of his assigned task in a way that he will know when he has accomplished a goal set by top management. The employee is responsible for establishing plans and strategies designed to assure he can reach the goals he has established for himself.

The primary objective in implementing MBO in the office was to develop the managerial capabilities of the project officers. The general character of managing by objectives is that it is directed from within the individual, and thus involves a highly personalized approach to operating and managing. In order for an individual to be effective and realize his potential as a manager, he has certain needs that must be considered. They are:

Knowing what his job is and how he functions in that job.

Participation in the activities of his job.

Recognition on how well he is performing his job.

All of these needs are met operating under the managerial concept of MBO.

The office is in the initial stages of implementing MBO. At the moment we have indoctrinated the supervisors and have their support. The staff has been briefed on the concept and action tasks are now being approached by using MBO.

Full implementation and utilization of MBO is not expected for several months, but progress to date is very promising.

The biggest obstacle to new ideas

is the reluctance to change. Acceptance by the staff element is slow, but they are beginning to realize the benefits of MBO. The

real payoff will be to the Government in the form of skilled managers for the programs of tomorrow.

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August 28

## "News Media Day"

WASHINGTON, D.C.— Secretary of the Army Howard H. Callaway Monday announced that August 28 will be "News Media Day" for Army installations in the continental United States.

The secretary said he had directed Army installations throughout the country to invite newsmen to make first hand observations on that day of the day-to-day operations of the volunteer Army.

"On July 1, I was proud to announce the successful completion of the first year of the volunteer Army. That date marked the first full fiscal year without the draft and the Army 'came in' about 1,700 soldiers over our authorized strength. That was a magnificent achievement and one that all members of the Army can be proud of," Callaway said.

"However numerical goals alone do not tell the full story of the volunteer Army's success. There are many other exciting aspects of today's Army that are not revealed

in statistics: the high state of our combat readiness, the quality and meaningfulness of our training, the enthusiasm of the young men and women who fill the Army's ranks, the educational opportunities that we have opened up for those men and women . . . these are things that cannot be fully understood by adding up the numbers and reading the reports. They have to be observed first hand.

"For that reason, I have asked that each active Army installation in the continental United States issue special invitations to the news media to visit with them on August 28. All appropriate activities of these installations will be open for the newsmen to observe as they see fit. We have an exciting and important story to tell to the American people."

At Redstone Arsenal, the Information Offices of the Army Missile Command and Army Missile and Munitions Center and School are coordinating plans for news media day.

## In Huntsville . . . Veteran Opportunity Seminar

The local chapter of the Non-Commissioned Officers Association (NCOA) will sponsor an opportunity seminar for veterans in North Alabama and parts of Tennessee, Georgia and Mississippi in Huntsville August 23 and 24.

NCOA has arranged the project to help veterans and soon-to-be veterans find jobs in industry nation-wide or educational opportunities.

"Membership in the NCOA is not necessary for participation in this program," said Master Sergeant Mattie Carter, NCOA local spokesman.

"Our plan has been approved by numerous state and local organizations and governmental agencies, including the state employment service, the city of Huntsville, the Chamber of Commerce, the Veterans Administration, educational institutions and veterans groups," Carter said.

"At the national level, the program has been endorsed by the Department of Commerce and the President's Council on Jobs for Veterans," he added.

Under the VIP (Veterans plus Industry equals Placement) program, veterans of all ranks and services can get help preparing resumes and arranging job interviews.

The program is also open to servicemen within six months of separation, or veterans already enrolled in college and within six months of graduation.

Program participants needn't be looking for a job. Counseling and services will also be available at the seminar for veterans thinking about enrolling in college or returning to military service, according to Carter.

"We hope to have as many as 3,000 participants for the seminar arriving at the Sheraton Hotel in Huntsville the morning of Aug. 23,"

Carter added.

Opening ceremonies are scheduled for 8 a.m. at the Sheraton.

Program registrants will receive a short briefing, then will be able to meet with representatives in booths throughout the seminar area. Representatives of industries must be authorized to hire personnel on the spot in order to participate, Carter said.

In addition, Carter stressed that the opportunity seminar would be at no cost to participants.

To take advantage of the NCOA project, veterans need only fill out a one-page NCOA "Mini-Resume" and return it to the organization as soon as possible.

Mini-Resumes are available through veterans organizations, veteran affairs offices of local colleges and universities, the Alabama State Employment Commission, and the NCOA service center at 3503 Drake Ave. in Huntsville.

## Racial Harmony: 'Difficult Delicate Front'

He brings to MICOM's race relations and equal opportunity programs an unusually rich background and minority perspective.

He has bachelor's and master's degrees in sociology. Social group relations in his area of specialization.

His name is Solomon Greene. He became a part of the installation RR-EO staff in February.

His perspective of the minority experience goes beyond his having lived it 43 years as a black man. He has also lived it as a poor man, and as a blind man.

Greene is a strapping man with a highly developed faculty for articulation. He is working as a moderator of racial awareness seminars. In this capacity his job is to give direction and substance to freewheeling multi-ethnic forums where soldiers and civilians are brought together in small groups to bring into the open and talk out their views and feelings on race relations.

Greene characterizes the task of promoting racial unity and harmony as "probably the most difficult, delicate and challenging 'front' the Army has ever fought on.

"The Army has taken the lead in human and race relations", he continued, "and it recognizes the race relations problems within its

ranks." The program for race relations training is, Greene has come to believe, "quite timely, very necessary and fulfilling an urgent need."

Greene got his start in social work in working with and for the handicapped. He lost his sight at age 21—Greene calls it "the year I became responsible for my own well-being"—when his always-weak eyes failed him.

He attended Talladega School for the Blind where he met and married his wife, also blind.

For college he returned to his native Tuskegee and graduated from Tuskegee Institute in 1963.

He entered graduate school at Howard University in Washington, D.C., under a fellowship, graduating with a master's degree in sociology in 1969. While in Washington he learned computer programming as an offshoot of applying automatic data processing to sociological research.

His work at MICOM is, in his words, "my first opportunity to really fit-in in the area of my training." He came here from Anniston Army Depot where he worked as a computer programmer and equal opportunity counselor. Beyond that, most of his work experience has been in rehabilitation programs for the handicapped, the type of work his

wife pursues with the state Department of Education's blind rehabilitation program.

Greene and his wife have a 9 year old son and a daughter 3. Both children are "very active, very healthy," he said, adding quizzically: "... and they see white rather well."

## Holt Retires

A member of the first group of missile scientists to come to Redstone Arsenal in 1951 retired Friday.

James E. Holt, a native Huntsvillian, stepped down as Chief of Product Assurance Directorate's Program Review and Evaluation Branch after more than 20 years government service.

As head of a review team, Holt was recently noted for his development of an Independent Product Assurance and Test Review. The review serves as a double check of the management of MICOM test programs.

Holt came to Redstone in October 1951 as an electronic engineer. His achievements include the development of the Army's first quality assurance program for missiles.



RICH PERSPECTIVE—Race Relations Instructor Solomon Greene with Specialist 4 Roy Clark, also a race relations instructor.

## King Village

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# New Look

## The Old



## The New



### Girl Scouts Register VFW Meetings

Registration for all Girl Scouts, old and new, will be held Aug. 21, from 6-9 p.m., and Aug. 22, from 10 a.m.-1 p.m., in the Girl Scout building, T-3181.

A parent or guardian must accompany each girl for registration.

For further information call Joanne Lewis, 837-4954.

VFW Post 4190, the Decatur Post, will meet at the Post Home near Flint at 7:30 p.m. Monday, Aug. 19.

VFW District One (N.E. Alabama) meets in quarterly meeting at the Huntsville Post on North Parkway at 2 p.m. Sunday, Aug. 25.

### Presents Paper At X-ray Meet

Emmett M. Magathan, a chemist with Product Assurance Directorate's Product Test and Failure Analysis Division, presented a paper at the 23rd Annual Denver X-Ray Conference in Denver, Colo. last week.

The paper, entitled "Quality Control Through Interelement Effects In Fe-Gd-Y Solutions Using X-Ray Secondary Emission," was co-authored by Magathan, Roger L. Yocom and Lieutenant David W. Short. Yocom is a chemical engineer intern with the Directorate's Materials Analysis Branch; Short a metallurgist formerly with that branch.

The four-day conference was attended by X-ray experts from all over the world.

### Toastmistress Club

Helen Childress, newly elected president of the Redstone Toastmistress Club, presided at the Aug. 7th meeting, at the Officers' Open Mess.

Three new members were initiated. They are Peggy Thompson, Kathern Pyburn and Catherine Thatch.

Joanne Bloom was the Topic-mistress for the day with Peggy Thompson, Catherine Thatch, Kathern Pyburn, Estelle Phillips, Anne Cooley and Socorro Caranto giving impromptu speeches.

Socorro Caranto was voted best topic speaker.

Lil Hendrix served as Toastmistress for the day, while Estelle Phillips gave the icebreaker speech entitled, "Me and Why I Became a Toastmistress."

The next meeting will be held on Aug. 21, when theme will be "Fun for All and All for One."



**TOASTMISTRESS CLUB OFFICERS**—The Redstone Toastmistress Club installed new officers 'recently at their monthly luncheon held at the Officer's Club. Shown (l-r) are Carol Toney, club representative; Helen Childress, president; and Dorcas McAllister, secretary. Not pictured are Leola Agee, 1st vice-president, Bertha Porter, 2nd vice-president and Eleanor Burgess, treasurer.

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Sarah Neely . . .

## Come A Long Way

Whenever Sarah Neely sees the advertising slogan, "You've Come a Long Way Baby," she sees it as an accurate description of her civil service career.

Sarah, a GS-12 Management Analyst with the Ballistic Missile Defense Systems Command, can remember when she entered government service as a GS-3 back in 1952.

In those days a GS-3 made \$2,950 per year and as Sarah put it, "I thought that was a lot of money and I was sure happy to have the job. I've heard a lot about women being discriminated against, but I am happy to say that I never had any such experiences in my career."

After starting as a clerk-steno in 1952, Sarah made up her mind she wanted to do better. Whenever a self improvement course was offered on-post, she was among the first to enroll.

Looking back, Sarah summed up her philosophy this way, "I always had confidence I could do the job and I went ahead and did it. I was always on the alert for ways to improve myself so if an opportunity came my way I would be ready."

Opportunity did come her way and by 1960, she had become a GS-7 management assistant. Several years later she became a Management Analyst and was promoted to GS-9.

According to Sarah being a member of the Rocket City Business and Professional Women's Club helped her. "I held an officer's position in the club and in this role it helped me learn to face an audience, to be able to talk to people and gave me confidence in my own abilities. I have been a member of the club since 1960, and I've learned a lot since then."

In addition to her job Sarah has been a housewife and raised two sons, Philip, 16, and Michael, 12. Her hobby is cooking, especially desserts, though she usually makes them for her sons.

While she seldom offers advice, Sarah believes that many women lack confidence in themselves. Too frequently this lack of confidence shows when they are competing for a position.

Sarah put it best when she said, "I believe if I can do it, other women can too."



Sarah Neely

# Behind Scene Maneuvering Gets Commission On Time

Up at Iowa State the ROTC staff pinned lieutenant bars on R. Verle Johnson, Jr., during graduation ceremonies. There seemed to be nothing unusual about the incident.

As customary, Johnson senior, script writer for the Motion Picture-Television Production Branch, here, watched proudly from the audience. Only the ROTC staff and the Johnsons knew how close the new Lieutenant came to not being in the ceremonies, because his records showed that he was born in Pakistan—therefore, not a citizen of the United States.

Some twenty years ago Johnson had worked for the State Department and was with the American Embassy in Pakistan. He and his wife resided in Karachi, and when their baby was due she checked into a Seventh Day Adventist hospital there.

### CASE CLOSED

Belying the popular concept that new fathers lack presence of mind, Johnson initiated the necessary papers to include the Consul filling out a form 240, the Consul report of birth. The citizenship case was closed Johnson thought.

Shortly before Verle junior was to be commissioned he called his dad to inform him that the commission was being suspended pending more proof of citizenship.

Johnson called the State Department in regard to the papers concerning the birth of his son. The department employee thought the existing papers should be sufficient proof, and promised to contact the military office concerned.

Meanwhile, a Sergeant of the ROTC staff, who had undergone a similar experience, called the regional immigration office in Omaha, Nebraska. As a result of the contact, Verle junior called his dad to inform him that he would have to go to Omaha with a copy of the birth papers. Also, he would need to furnish a copy of the passport showing the son's return

to the U.S. and any subsequent passports which might serve as additional proof. Additionally, Johnson must take his marriage certificate.

When this was done he would need to testify before a judge that his son was indeed a citizen. All this would result in a Certificate of Citizenship issued by the Immigration and Naturalization Service.

### EARLY ACTION

The younger Johnson had proceeded to activate the system by filling out certain papers and depositing \$10 with the immigration office, hoping early action would allow him to be commissioned with his class.

Grumbling about red tape, Johnson began to collect papers, contemplate a long trip to Omaha, and wonder if they could make it by graduation time. He liked none of the outlook so he dispatched a letter and telegram explaining the situation to the State Department. Two telephone replies gave some assurance that the condition might be resolved.

About deadline time to move on

the immigration route the Professor of Military Science called to say he was approving the commission. He also told Johnson that all ROTC units will honor the State Department's Consul Report of Birth and would not additionally require the Certificate of Citizenship.

Said Johnson, "It's not everyday you change an Army policy." Then added, "The immigration people owe my son \$10, but I don't believe we'll even try to get that back."

### RSA Officers League Meets

The RSA officers bowling league starts the '74-75 bowling season September 11. All active duty and retired officers and warrant officers in the Huntsville area are eligible to participate.

Those who are not now members of a team, and would like to join one, should call Ed Ogozalek at 453-1116 or V. T. "Max" Baer at 376-1194.

A league meeting will be held in the NIKE room of the Officers Open Mess August 21, at five.

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# "The Army's been good to this Army wife."



Mrs. Vera Coles, whose husband's a tanker, likes the Army. And likes to talk about it.

"Charlie wasn't in the Army when we first got married. But after a while we decided to give Army life a try.

"One of his reasons for joining, and for reenlisting, is college. He says that although it might take a little longer in the Army, it's easier, and a whole lot cheaper.

"The medical benefits are important to us, too. Our bills would have been impossible as civilians. Plus, the doctors have been outstanding. You know, they don't treat you like you're just another case.

"But basically, we're staying in because we're happy here, as a family. And I think that's the best reason of all!"

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every time a good family reenlists.**

# Flying High In The

# Work



**Freeman**

"I've been interested in flying since I could walk" said CW 4 Alvin C. Freeman "and as an Army Brat I had my first ride on an oil slinging Stinson in 1940."

Freeman logged over 9,000 hours as a flight engineer in the Air Force for twelve years before joining the Army under the Direct Warrant Officer's Program.

He finally got his chance to fly with the Army by attending rotary wing flight school at Ft. Rucker in 1964. He returned there in 1966 to become an Instrument Flight Instructor.

Of his work with research and development of armament systems for helicopters, Freeman says "is rewarding because I am

working towards future programs. My technical and combat background helps me contribute to practical applications of theoretical systems."

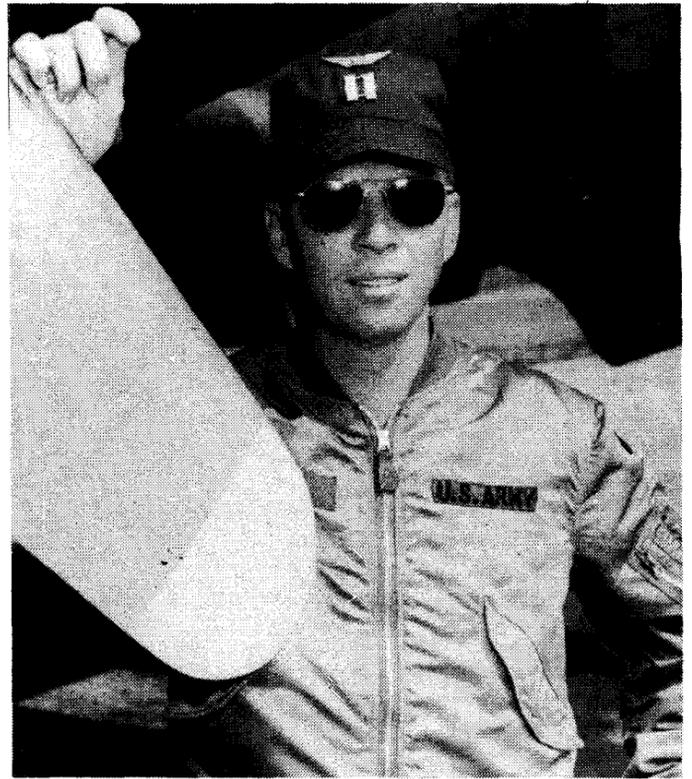
The pilot has had two tours in Vietnam where he received the Distinguished Flying Cross, the Purple Heart, the Bronze Star with Oak Leaf Cluster and the Air Medal with 26 awards.

Captain Michael T. Sharkey likes to fly "Because of the sensation of speed as the airplane takes off . . . and the freedom in the air."

Sharkey first got interested in flying while stationed at Frankfurt, Germany. He later applied for flight school and graduated from fixed wing flight school at Ft. Rucker in 1967.

The young pilot averages over 60 hours flight time a month . . . mainly ferrying MICOM cargo and passengers. From a professional standpoint he "likes the challenge of being in command of a plane and the responsibility that goes with it."

A native of New Prague, Minnesota, Sharkey has received two Distinguished Flying Crosses, the Bronze Star, the Army Commendation Medal and the Vietnamese Cross of Gallantry.



**Sharkey**

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# The Sky At Redstone

## Fun

Redstone Arsenal Flying Club (RAFC) has been "flying high" since it moved its base of operations to the airfield at Redstone.

Prior to their move from Fayetteville the club only owned a Cessna 150 trainer.

Presently their fleet consists of two RAFC-owned Cessna 150 trainers and one leased Cessna 150, two government permanently loaned Cessna 172's, one Cessna 305 A (L 19) and a leased Piper Cherokee 180.

The Club has built taxiways, tie-down area, moved in an operations trailer, and established on-post flight regulations and training procedures and ground schools.

The club meets every second Thursday of the month to update members on flying and safety requirements. They are required to have a military custodian and a club advisor who is a rated pilot.

Currently RAFC has four qualified instructors and eighty-five members. They are looking for new members to help enlarge and improve the club. Membership is open to DOD civilians, active and retired military and their dependents, and foreign servicemen.



Barthelemy

"Thrilled to death" was the reaction of Mrs. Jae Sloan, Administrative Officer for Hellfire Project Office, after her first flying lesson.

Sloan first got interested in flying after talking to several people on post who were active in the flying club. She took her first lesson in August '71 and received her pilot's license in March '72.

The female pilot has logged over five hundred hours flying time. Her work with the Federation of Women's Clubs has led to flights all over the United States.

Her most exciting flight was a solo flight to Denver in a Cessna 150. The total flying time was 29.1 hours.

She is working on her commercial pilot's license through RAFC and is interested in being a ground school instructor.

"Total mental stimulation" is the reason CW 3 Lionel J. Barthelemy, Jr. likes to fly.

Barthelemy started flying last July with RAFC and has already earned his commercial pilot's license.

He has always been interested in flying and wanted to fly while in the Air Force. In 1966 after eleven years service to the Air Force, he joined the Army under the Direct Warrant Officer Program.

Barthelemy is assigned to the Technical Assistance Branch at the Metrology and Calibration Center . . . but he still finds enough time after work to fly to various cities in the Southeast and enjoy a "pretty unique panorama of the world."

He is working towards a certified flight instructor's license so that he can help new members of RAFC learn to fly.



Sloan

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And there you are, lugging out your lawnmower. Again. That grass seems to grow inches overnight.

You yell hello to Charlie who's putting up some shingles next door.

Which reminds you that you've still got to fix the fence and paint the backdoor.

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The 5th Season Condominiums are beautiful. Designed in Northern California architecture, they're warm, contemporary and totally unique in Alabama.

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**OWC GOLF WINNERS.** The nine-hole players of the Officers Wives Club golf group completed their annual summer tournament earlier last month and the distribution of awards was made at a luncheon. Six of the winners are from the left, Karen Putt, runner up, championship flight; Joanne Ludick, winner, 3rd flight; Judi Dwyer, runner up, 2nd flight; Norma Worley, winner, first flight; Harriet Lewis, runner up, 3rd flight; and Alice Watson, winner, championship flight.

## OWC Golf

Golfer Ivy Pencola finished first in the championship flight of the Officers Wives' Club nine hole Ringers Tourney.

Chris Ward took second and Louise Hanby third in the championship flight of the tourney, which ran May 1 through July 31.

Justine Tilghman won first flight play followed by Virginia Roseman in second and a third-place tie between Norma Worley and Dee Gibson.

The tourney's most improved golfer, Joanne Ludick, won second flight competition. Harriet Lewis placed second followed by Sue O'Halloran.

## AMC Bowlers Wednesday

The Army Missile Command bowling league has scheduled an organizational meeting for next Wednesday evening and extended an invitation to civilian men interested in bowling to attend.

The meeting will be held at the Parkway Lanes at seven.

Tom Patterson, the league president for the coming season, said that the 14-team loop is expected to open its 29-week schedule September 4. League bowling is at six on Wednesday evenings at the Parkway.

Patterson indicated that there were openings for one or two teams plus a number of individual bowlers. Persons wishing to become members of the league may obtain further information by calling Patterson at 6-2137, or Cortes Shepherd at 6-1400.

## Rodeo Coming

The Madison County Sheriff's Mounted Posse is sponsoring the third annual Tennessee Valley Rodeo to be held Aug. 22-24 at Cooper's Ranch on Dug Hill Road.

The rodeo will start at 8 p.m. each night. Aug. 24 family night with \$1.25 per person admission. Other nights admission is \$2.50 for adults and \$1.50 for children 12 and under.

**DIAL 112 FOR REDSTONE NEWS**

## Best In Alabama

# Regional Tournament Next

The state championship already their's, the Huntsville Independents with a strong Missile Command influence travel to Atlanta this weekend in an effort to add the southeast Regional Women's slo-pitch softball crown to their laurels.

Five MICOM gals had leading roles last week when the Independents rolled to the Alabama title by winning six of seven games in the tournament played in Montgomery.

Teams from Georgia, Mississippi, Florida and Alabama are entered in the Regional with the winner earning a trip to California and the national championships in September.

The Independents swing into action at nine on Friday evening when they take on Atlanta Metro No. 2. All games are scheduled for Piedmont Park with the title game on Sunday evening.

Gladys Hill, the only pitcher used by the Independents, Donna Hudson, the first baseman, and shortstop Cena Taber were named the tournament all-star team.

The first two along with Pat Shipp, the catcher, and outfielders Barbara Robertson and Kathie Leeth, are MICOM employees.

Hill spun a pair of shutouts as the

Independents won their first three games, 5-0 over the Bi-City Rebels of Montgomery, 2-1 over Auburn SACO, and 4-0 over the Hilltop Americans of Sheffield.

The Enterprise Chicks got to the lefthander for three runs in the final inning of their game but it was not enough to stave off a 4-3 loss, and the Arab Piggly-Wiggly team dropped a 5-1 encounter as the Independents reached the championship round.

The defending champion

Reveltes of Montgomery survived play in the loser's bracket to earn a shot at another title but were faced with the necessity of winning twice.

The capital city crew pushed six runs across the plate in the first inning and made them stand up for an 8-2 win and force the 'if-necessary' game.

The final game was all Huntsville though after Sherry Gray doubled home three first inning runs and the Independents went on to wrap up a 6-1 victory.

# Enlisted Bowling

The EM Friday night mixed bowling league is now being formed, and league president Fred Helmer last week called for all eligible and interested bowlers to sign up.

"The league is open to all active and retired enlisted personnel," said Helmer, "and individuals, couples or even entire teams are encouraged to sign up as soon as possible."

A sign-up sheet is posted on the bulletin board of the Redstone

Arsenal bowling lanes.

"Prospective bowlers for this season should sign up now. This is a 28 team league, formed on a first come, first served basis," said Helmer.

"We hope to have the sign-up completed by Sept. 1," he said.

"The league will conduct a meeting Sept. 3 at the Recreation Center at 7 p.m.," he added.

Further information is available from Doris Burke, league secretary, at 539-6757.

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# Military Briefs

## NEW ARRIVALS

**MICOM**  
 SP5 McCaslin, Timothy D.  
 PV1 Embleton, Kim  
 SFC McColgan, John H.  
 SP5 Minter, Marvin R.  
 PV2 Wolcott, Warren L.  
 SSG Dieffenbach, Arthur P.  
 SP4 Elliott, Deborah A.  
**RASA**  
 PFC Jensen, Michael B.  
 SP5 Camp, Merrin W.  
 MSG Baker, William B.  
 SP4 Clark, Jasper S.  
 SP5 Eisbach, Edmund R.  
 SFC Parson, Gleen R.  
 SP5 Nogue, Gerald P.  
 PFC Reid Louis  
 PV1 Smith Darrell W.  
 PV2 Wilson, Danny R.  
 PFC Williams, Steven A.  
**MEDDAC**  
 PV2 Humphrey, Rollie R.  
 SFC Howard, William B.  
 PV2 Kinsey, Patrick J.  
 SFC Byrne, Xavier  
**95th SVC CO**  
 SP5 Lehmburg, Richard D.  
 SP6 Hux, Harris J.  
 SP6 Reese, Terrance P.  
 SP6 West, Clark A.  
 SSG Barton, Ernest H.  
 SP4 Gaston, Christopher  
 SP6 Wright, Jackie A.  
 SFC Bennett, Michael A.  
 SP6 Evans, Donald E.  
 SP6 Murray, Eugene L.  
**MET TEAM**  
 SP5 Fleming, Gerry E.  
 SP4 Bristol, James L.  
**291st MP CO**  
 SP4 Smith, Kenneth R.  
 SP4 Carson, Steven C.  
 SP4 Newell, Bonnie J.  
 PFC Witte, Sherry A.  
 PV2 Cooper, Billy J.  
**USACC**  
 SP4 Stone, Donald R.

**MMCS CO A**  
 PFC Mott, Dennis  
 SP4 Pannell, Ronald  
 SP6 Clemens, William  
 SSG Donellan, Daniel  
 SSG George, Arthur  
 SSG Callaway, Jimmy  
 SP6 Wilkins, John  
 SFC Bryor, George  
**CO B**  
 PFC Brown, Willis  
 SP5 Ames, Larry  
 SFC Dana, George  
 SFC Carnal, James  
 SFC Bentley, James  
 MSG Amaral, Donald  
 SSG Clancy, Michael  
 SP5 Arnold, Thomas  
 MSG Hawthorne, Jesse  
 SSG Francies, Louis  
 SFC Senter, Bruce  
 SP5 Meadows, John  
 SFC Burrows, Frederick

**CO C**  
 PV2 Thompson, Joe  
 SP5 Simmons, Lowell  
 SFC Himmelright, George  
 SSG Hazzard, Ernest  
 SP4 Junghans, Werner  
 SP6 Dillashaw, Carl  
 PV2 Taylor, Walter  
 SGT Ripper, Jerry  
 PFC Carter, Henry  
 SSG Freed, Robert  
 SP6 DiFiore, Anthony  
 SFC Rice, Robert  
 SFC Taylor, Norman  
 SFC Yurko, John

## PROMOTIONS

**MICOM**  
 TO E-7: Gunter, Jackie C.  
 TO E-5: Goins, Samuel H.  
 TO E-4: Starkey, Douglas E.  
**RASA**  
 TO E-8: Askins, Marley Jr.  
 TO E-7: Bostwick, Carl L.  
 TO E-6: Williams, Marvin G.  
 TO E-4: Crenshaw, Jerry L.  
 TO E-3:  
 Stowe, Richard W.  
 Bennett, Randall S.  
**MEDDAC**  
 TO E-6:  
 Patterson, William A.  
 Johnson, Charles  
 291st MP CO.

TO E-6: Davis, Mayhugh  
 TO E-3:  
 Horner, Hershel R.  
 Hagemeyer, William C.  
**MMCS**  
 TO E-9: Lee, John  
 TO E-8:  
 Crane, Richard  
 Lane, Thomas  
 Bingham, John  
 Jones, Willard  
 TO E-7:  
 Jones, Woodrow  
 Loftis, Jack  
 Nye, Robert  
 Brister, Royce  
 Schupe, James  
 Burt, Leonard  
 Oreson, Owen  
 Gamboa, Francisco  
 Kelsey, Jon  
 Saxon, Bruce  
 McKenney, Gean  
 TO E-6:  
 Rivera, Castro  
 Ownbey, Phillip  
 Murphy, Milton  
 TO E-5:  
 Warren, Ben  
 Bankston, Terry  
 Boler, Cliford  
 Smith, Sidney  
 TO E-4:  
 Crawford, Kermit  
 Carson, Ricky  
 Weekley Gregory  
 Difert Lewis  
 TO E-3:  
 Terrell Dennis  
 Martin, Larry

## REENLISTMENTS

**RASA**  
 SFC Bostwick, Carl L.  
 SP6 Stevenson, Harry P.  
**291st MP CO**  
 SP4 Cohn, Alex M.  
 SP4 Wilson, William E., Jr.  
 SP4 Lynn, Randall D.  
**95th SVC CO**  
 Jordan, Jack T. Jr.  
**MMCS**  
 SP4 Gipson, Teddy A.  
 SP4 Griffin, Wardrick  
 SP5 Fields, Michael A.  
 SP6 Nolen, Phillip M.  
 SFC White, Ray L.  
 SFC Baker, Stanley G.  
 MSG Thompson, Charles W.  
 SFC Chamberlin, Loren H.  
 SFC Nye, Robert C.

## RETIREMENTS

**MICOM**  
 LTC Milton S. Killen, Jr.  
 CW3 Norbert R. Lutz  
 ISG Donald R. Monk  
 SFC George R. Rose  
**RASA**  
 SFC James E. Wilson  
 SSG Joe E. Harris  
**MMCS**  
 CW4 Elbert A. Fasnacht  
 CW2 Reginald E. Cathey  
 SMG J. T. Davidson  
 ISG Cyrus L. Downey  
 ISG Joseph R. Edwards  
 SFC Elbert E. Farmer  
 SMG James B. Gipson  
 SFC John E. Norton  
 SFC Danny E. West  
**Redstone Readiness Group**  
 MAJ James R. Nation  
**BMDSCOM**  
 LTC Jose A. Carrasquillo  
**ARADCOM**  
 LTC Clarence M. Mendenhall

## MERITORIOUS SERVICE MEDAL

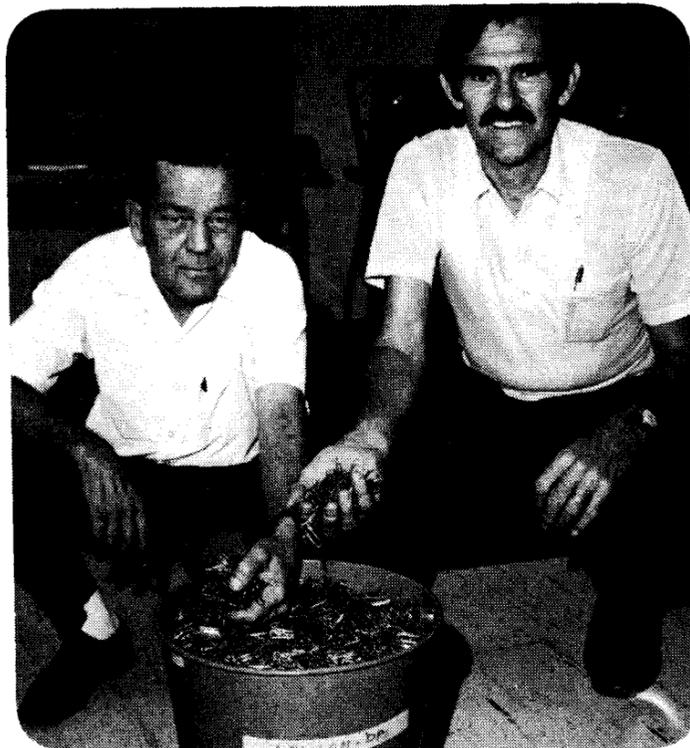
**RASA**  
 CPT Darryl T. Yank  
**HAWK**  
 CW4 Jack F. Ray  
**ARMY COMMENDATION MEDAL**  
**MICOM**  
 2LT David C. Schumacher  
 2LT Paul M. Oliaro  
 1LT Peter G. Stone  
**291st MP CO**  
 SSG Edward L. Wallace  
 SGT Earnest H. Williams  
 MSG Milton A. Peterson  
**RASA**  
 ISG Donald R. Monk.

## CHAMPUS Change

(ANF)—The Civilian Health and Medical Program of the Uniformed Services—popularly known as CHAMPUS—has issued three new guidelines.

The shared cost for outpatient care will no longer be covered as a part of inpatient care. Patients will have to submit all claims for outpatient care separately. Cost sharing is now limited to 120 days of care on an inpatient basis and 40 outpatient visits per year for the treatment of nervous, mental or emotional illnesses.

CHAMPUS has also set a limit on the amount of time a patient may spend on therapeutic absences—such as camping trips—from psychiatric treatment. Seventy-two hours is the maximum time covered.

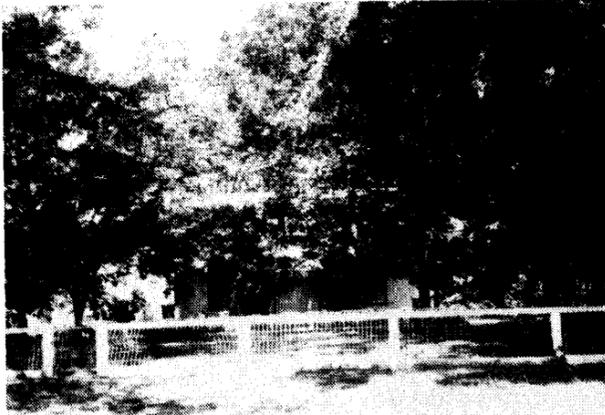


CONSERVATION PAYS IN LITTLE WAYS—Horace W. Hudgens and Elbert A. Adcock, mail clerks with the Ballistic Missile Defense Systems Command, have been pulling paper clips off outgoing correspondence and saving them for the last two years. Their efforts resulted in a trash can full of paper clips that can be used again.



# AT AUCTION

## Saturday, August 17, 9:45 A.M.



This excellent Country Home and personal properties located at Bellview, 8 miles south of Fayetteville on the Old Huntsville Highway—belonging to the estate of the late Miss Nannie Burgess.

This home as pictured, contains 7 rooms, large front porch, ½ bath, and is in above average condition. It is perfectly situated on a large shaded lot, near store and school and all conveniences. Watered by an excellent well with city water available if desired. This home has many possibilities and is located in one of the best communities of Lincoln County. Inspect prior to date of sale and be present to buy.

**PERSONAL PROPERTIES**—including some Antiques, represent an accumulation by Misses Nannie and Annie Burgess since 1914 and undoubtedly will contain items that one would be happy to own for their real value or the sentimental value.

Clock  
 End Table  
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 2 Matching Chairs  
 2 Wicker Rockers  
 Cane-back Antique Rocker  
 Book Case Bed  
 Antique Metal Front Pie Safe  
 Cot  
 Dinette Suite  
 Antique Fruit Jars—Colored  
 Cherry Drop-Leaf Table  
 China Cabinet  
 Refrigerator  
 Stove  
 Card Table  
 Electric Mixer  
 Electric Iron

Singer Treadle Machine  
 1—220 Electric Heater  
 3 Straight Chairs  
 Odd Tables  
 Oil Heater  
 2 Stone Churns  
 2 Stone Jars  
 Spreads & Comforts  
 Victrola  
 Antique Picture Frames  
 Mirrors  
 Antique Oak Table  
 Library Table  
 Living Room Suite  
 Butter Mold  
 Pitcher & Bowl  
 Preserve Stand  
 Antique Vases

Candy Dishes  
 Several Pieces—Antique  
 Glassware  
 Toothpick Holder  
 Vinegar Cruet  
 Stoneware  
 1 Alladin Lamp  
 2 Oil Lamps  
 Bud Vases  
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 Flat Irons  
 Apothecary Jars  
 Dough Tray  
 Jenny Lind Metal Bed  
 3 Upholstered Quilt Boxes  
 Desk  
 Excellent Trunk  
 Boxes from Grocery Store  
 Porch Set

This property being sold to settle the Estate of Miss Nannie Burgess.  
 Sale to be held Rain or Shine.

Lunch to be served.

**TERMS:** Personal Property Cash—Real Estate 20% date of sale, balance upon delivery of deed.

Possession with deed.

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## NAMES IN THE NEWS

PFC MIKE CARTER

### ARRIVALS

SFC Robert L. Smith has returned to MMCS after a five year absence. He has been assigned to Company B, with duties as a chief instructor in the Career Development department. His first tour here was in 1969 as an instructor in the Conventional Ammunition division. Smith served two tours in Vietnam, receiving the Bronze Star twice and the ARCOM. Smith is from Peoria, Ill., where he graduated from Woodruff High School in 1955 and worked as a grocery clerk before joining the Army.

SFC Kenneth E. Lue of Mexico, Mo. recently graduated from the ammunition inspection course here and has been assigned to Company A as a senior instructor in the Munitions department. This is his third tour at MMCS. His first tour here was in 1968, also as a senior instructor in the Munitions department. Lue served tours in Vietnam from 1966-67 and 1969-71 and received the Bronze Star and two ARCOM's.

SP4 Robert L. Booker recently re-enlisted for the Army and has been assigned to Company A with duty as an instructor in the Munitions department for his first tour at MMCS. Booker, 29, is a native of Huntsville. He attended Council Training School in Huntsville, and worked for Huntsville Utilities prior to joining the Marine Corps in 1968. The former Marine is a Vietnam veteran and among his decorations are the Bronze Star for valor and the Purple Heart.

SP4 James R. Rumph, Jr., recently graduated from the HAWK Continuous Wave Radar course at MMCS, and has been assigned to Company B with duty as an instructor in the course. He is from San Diego. Rumph graduated from Antilles High School in San Juan, P.R. in 1968, and attended Texas A&M University at College Station, Texas from 1968-69. He worked as an appliance repairman in San Diego before joining the Army in 1972.

MSG Eugene Cope, who calls Huntsville home, has been assigned to Company B here with duty as chief instructor in the EOD division. He returned home after a two year tour in Germany for his fifth assignment to MMCS. Cope

served in Vietnam from 1968-69, and among his decorations are the Bronze Star w-OLC, ARCOM w-5 OLCs and the "V" device for valor, and the Purple Heart. He attended Calhoun High School, Calhoun, Ga. before entering the Army in 1954. Cope, married with two children, is a Mason, a member of the Veterans of Foreign Wars, and is now enrolled at the University of Alabama in Huntsville.

Private Stevie Teague recently arrived for duty as a clerk-typist in the School Brigade. He is originally from Anniston, Ala., and has spent the last few years in Huntsville, where he graduated from Butler High this year. Teague enlisted in the Army under the Guaranteed Training-Station-Unit of Choice program with RSA as his choice. He completed training as a clerk-typist at Fort Jackson prior to arrival here. Teague, 18, is assigned to Company C.

SP5 David K. Lane has been assigned to Company B with duty as an instructor in the EOD division. This is the first permanent duty assignment to MMCS for Lane. He was here attending a refresher course in 1971 and NCOES in 1973. Lane, 23, graduated from high school in 1969 in his hometown of Mitchell, Inc.

SP5 Larry J. Ames recently came from Germany for duty at MMCS. His first tour here was in 1968 as a student. Ames is presently taking a course in Light Air Defense Electronic repair and on graduation will be assigned to Company B, with duties as an instructor in the course. His home is Litchfield, Mich., where he graduated high school in 1962 and was self-employed prior to enlisting in the Army in 1968.

### Wives Coffee

The Missile Command Wives will hold a coffee August 27 at 10 a.m. in the Pershing Room of the Redstone Arsenal Officers Open Mess.

Honored guests will be Mrs. George F. Gregg, Mrs. Thomas B. Flynn, Mrs. Gene M. Little and Mrs. Paul A. Pencola.

Reservations must be made by noon August 22 by calling Anita Laposato 881-2809; or Iris Vaughan 837-0817.

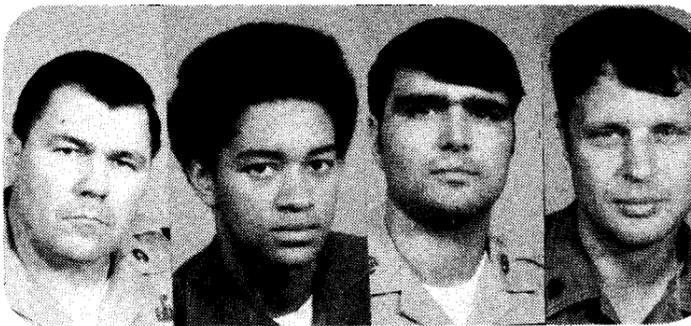


SMITH

LUE

BOOKER

RUMPH



COPE

TEAGUE

LANE

AMES

### Dogs Wanted

The DOD Dog Center has a continual need for German Shepherd dogs. Anyone desiring to donate or sell a personally owned German Shepherd to the DOD should write to DOD Dog Center, Lackland AFB, Texas 78236.

The basic qualifying specifications and requirements are:

The dog must possess predominant characteristics or features of the German Shepherd (purebred or registration is not required); must be 1 - 3 years of age; weigh at least 60 lbs; be at least 23 inches high at the shoulder; be either male or female (females must be spayed 30 days prior to offer); be any color except pure or all white; and must be able to meet strict medical and temperament requirements.

The government will pay up to \$150 for accepted dogs. Final

evaluation will be made at the DOD Dog Center and owners will be promptly notified if their dog is approved for shipment.

All shipments are made by commercial air at government expense. Also, the medical examination may be performed by a military veterinarian

THE ROCKET

AUGUST 14, 1974

PAGE 13

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## EEO Plan Endorsed

The recently-assigned commandant of the U.S. Army Missile and Munitions Center and School has endorsed the school's Equal Employment Opportunity plan and called for continued action toward its goals by supervisors.

Colonel Errol E. Hayes, commandant of the school since August 31, outlined his commitment in a letter to MMCS personnel. The same plan has been endorsed by the two commandants who preceded Hayes since its formulation.

"I consider the development of racial harmony among all personnel assigned to and employed at USAMMCS a vital mission," Hayes' letter said.

Hayes also took aim at critics of Department of Army and MMCS race relations and equal opportunity actions applying to military and civilian personnel.

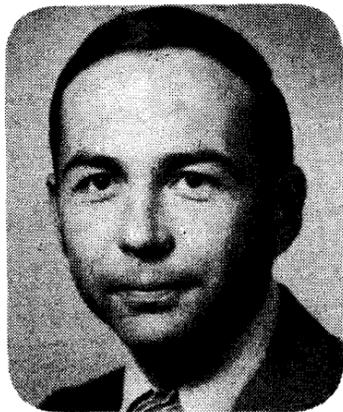
"There are some who have interpreted the drive toward social progress as a lowering of standards and weakening of military discipline. This is not so," wrote Hayes.

"On the contrary, an environment of true equality will indeed improve the state of discipline and will further enhance the capability of our Army," he countered.

"I expect every leader in the chain of command to follow my example and work as a team in this effort. We can achieve success by knowing what the AAP (Affirmative Action Plan) is and what its goals are, and then by total commitment to achieve the goals," he wrote.

### Point Mallard Trip

The Recreation Center will sponsor a tour to Point Mallard Park located in Decatur on Saturday with the bus departing at 10 a.m.



**NEW ASSIGNMENT**—Howard Pugh has become chief of the Recruitment and Management Assistance Section in the MICOM Civilian Personnel Division. He succeeds C. A. Busbice who transferred to Vicksburg, Miss. earlier this year. Pugh came to Redstone from Ft. Belvoir, Va. where he had been in civilian personnel work six years.

## Packaging Prowess Put To Cookbooks

By day, Dave Anderson is the Chief of the Packaging Division, Material Management Directorate.

By night, Dave is the chief cookbook packager for the Alabama Society of Colonial Dames.

Dave's wife Chick is president of the society and author of the book he's packaging, entitled "A Dame's Cookbook". The two are selling the book to raise money for the society's charities.

Over the years Dave's career has taken the two around the states. Chick has also traveled into Canada, Mexico and overseas. It was a natural for her, loving cooking as she does, to collect recipes as they traveled.

It was just as natural that when she decided to publish her recipes as a fund raising project, she would call on Dave to handle packaging

and distribution of the book.

"Holy Cow!" was Dave's first comment when she announced that 5,000 copies were to be printed. He like the idea, however, because "... it gave me a chance to see both sides of a packaging operation"; that is, planning and execution.

While Chick's mother, Lena Mae Bell, helped her prepare the book for press, Dave set about developing a main planning objective.

"I wanted to be sure the books would get to their destination in good shape," he says.

To assure this, he chose to package each book in a cushioned item bag. The bag resembles a manila envelope lined with shredded paper filler to cushion the contents. Fiberboard boxes are used to fill orders for more than one book.

Orders came in as the National Society of Colonial Dames began publicizing Chick's book in a national fund raising campaign.

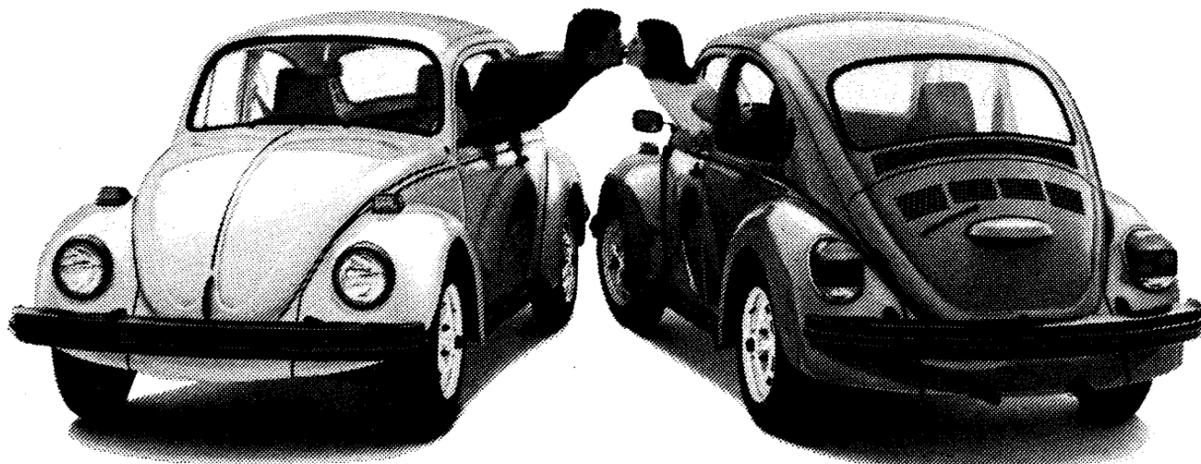
As Chick took down orders and sent out billings, Dave began stuffing envelopes and filling boxes. Each night's work was loaded into the family car for a brief stop at the Post Office on Dave's way to work.

Since the books were published in October, Dave's one-man shipping department has filled over 2,500 orders. He expects the demand to increase when the Colonial Dames begin meeting again this fall after a summer break.

"Now we're thinking of a second printing," Dave says, adding, "whatever Chick wants, I'll go along with."

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