

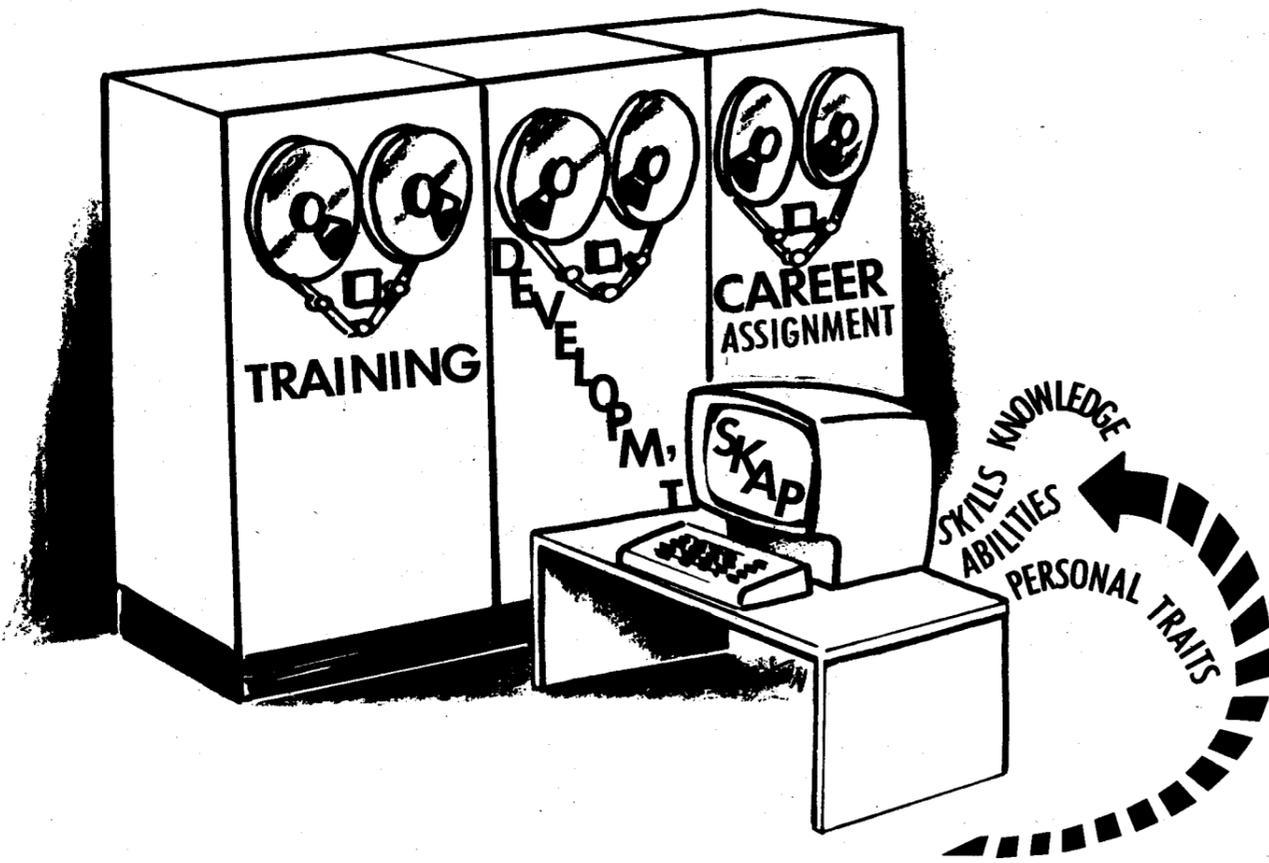
Inside Today



Tribute To The Chief

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Keeping Track of your career

A few years ago, varying from three to six depending on the career field, a program of special importance to several thousand civilian employees here in 16 career fields began getting special emphasis at MICOM. It is called career management.

Simply defined, it is continuous intake, appraisal, training, development and career assignment of personnel to meet civilian manpower requirements.

Program managers and administrators at MICOM feel that the program gained importance because it was realized that many key people were nearing retirement without adequately trained and experienced personnel ready to move up.

It was equally obvious that there were more efficient ways to assure that the highly qualified were placed in positions, that people would benefit from carefully planned training programs, and that there were individuals with high potential who should be identified early in their careers and given intensive preparation to move steadily up into positions of increasing responsibility.

The change in emphasis has produced changes in the way the program is managed.

For the most part, career management operates now through functional channels with close coordination, guidance and assistance by the Civilian Personnel Division.

Career management is a two way street — there must exist a dual role and relationship between program managers and staff members of Civilian Personnel.

Whereas, Civilian Personnel provides the regulatory and technical guidance and consultative services, it is the career program manager who makes authoritative decisions in

the operation of his or her occupational career program.

Functional chiefs or their deputies of various organizations serve as the career program managers. Colonel Marvin Worley for Information and Editorial, and William Parker for Procurement and Production, are examples. Large organizations also have administrators, and some have advisers to assist in specialized fields.

Recently a Career Management workshop

"We hope to overcome the tendency of supervisors to inflate appraisals (of personnel performance)"

was conducted by the Civilian Personnel Division for all career program managers and their administrators, an appropriate forum for discussing and highlighting those areas of greatest career management interest.

Such topics as EEO, recruitment goals and objectives and channels of communication were discussed. The results of the workshop deliberations are now being published in the form of a MICOM pamphlet.

(Continued on Page 3)

A Soldiers' Soldier

General William Creighton Abrams was a fighter, and he fought to the last.

In July, hardly two months after having his cancerous left lung removed, he was back at his Pentagon desk as Army Chief of Staff, the nation's top soldier.

But complications developed and he re-entered Walter Reed Army Medical Center last month. He died there September 4, 11 days short of his sixtieth birthday.

Born in Springfield, Mass., he raised cows and chickens as a boy in the 4-H Club. They called him Tootsie.

In later years his military associates called him the soldier's soldier. That term, however tired, was in two words the man Creighton William Abrams.

He graduated from West Point in 1936. The class year book called him the "fighting-est" man on the football team.

Combat was his calling.

In World War II he was an armored commander and fought in every campaign of the 4th Armored Division from the time it was formed in 1941 until the war ended in Europe.

At the time of the Normandy invasion he commanded the 37th Tank Battalion which Time magazine was to call "a fearsome weapon of destruction" with a man who "showed the feel and flair of the born combat man," as its commander.

From his tank "Thunderbolt", Abrams — at the time a lieutenant colonel—commanded the 3d Army's leading tank battalion in a daring breakthrough to Bastogne on the day after Christmas, 1944.

After Bastogne the 3d Army's hard-bitten commander, General George S. Patton, paid Abrams one of the few compliments he ever paid anybody: "I'm supposed to be the best tank commander in the Army but I have one peer, Abe Abrams. He's the world's champion".

Abrams was a colonel at the end of the war. He became a brigadier general in 1956



General William Creighton Abrams
1914-1974

and with a second star commanded the 3d Armored Division in the Berlin crisis.

Abrams was known as a no-nonsense man who looked more like a veteran top kick than a general—talking through his characteristic cigar. He drove to and from the Pentagon in his own economy car, while other civilian and military high Pentagon officials made the trip in limousines.

For all his demonstrated toughness and brass-tacks mannerisms, Abrams had a warmly human vein. He always respected his troops and showed a great concern for their morale

and well-being. He was gentle in dealing with his people and diplomatic in reprimanding them, it is said.

He listened to classical music—Mozart, Beethoven, Tchaikovsky — during reflection and relaxation. "Listening to music relaxes me", Abrams has said "I can think without pressure—just think, try to look ahead, try to look back to interpret what's happening.

Abrams was not given to snap judgements. "When we get a report of some good news, we wait 24 hours. If we're really lucky, it turns out to be 25 per cent correct", he once told a reporter.

Nor did he try to hide dirty linen; he once said that he'd never known bad news to improve with age.

Abrams commanded the federal troops when integration riots broke out in Alabama and Mississippi in the early '60s. The combat-conditioned Abrams said of that experience: "I cannot recall any situation when the opportunity was greater to slip off the gangplank into the quicksand. There couldn't be too much force or too little. It was a time when you didn't use a sledge hammer when a tack hammer would do better."

That mildly metaphorical quote is about as close as Abrams ever came to grandiloquence. He was, for the most part, blunt-spoken—gruff, some said.

He was straightforward and to the point and expected others to be, a trait those who briefed him learned to respect quickly. In Vietnam at a briefing on the Tet attacks, the briefers came at Abrams with optimistic reports. He listened, then is reported to have said, "Gentlemen, we got our asses handed to us", and brusquely left the room.

He kept a low profile throughout his 38 year military career. He seldom granted interviews and spoke on-the-record even seldom. Even when he was under the gun the most —during Vietnamization and the fitful transition from a draft-dependent Army to a

peace-time volunteer one—he refused the expedients of glossing over problems or making self-serving optimistic predictions. Not a few people were startled in 1971 when he matter-of-factly told Senator George McGovern that the most troublesome problems with his troops in Vietnam were morale, drugs, racism, anti-war feeling and tension between American and South Vietnamese soldiers. The same candor characterized the interviews he gave; he was known for disarming his critics by agreeing with them.

Of his Vietnam experience, Abrams deserved a better war, someone once said. He directed the war from 1968 to 1972 through some of its most controversial and decisive times. As the roles of the Americans and South Vietnamese were reversed, Abrams' name became synonymous with Vietnamization. June 10, 1968, when Abrams took command in Vietnam there were 534,700 troops there. A year later the number had increased by 4,000, the most at any time during the war. But by the time of the January 1973 cease-fire, Abrams had directed the pullout of all but 24,000 American troops.

Abrams acknowledged that the years in Vietnam were the hardest of his career. He whipped the lackluster South Vietnamese Ar-

(Continued on Page 13)

Tribute from the Top

"General Creighton Abrams was an American hero in the best tradition. In the heat of battle, and in the gray corridors of the Pentagon, he proved that he was that rare combination—a man of action who was also a first class administrator.

"He was also a colorful, courageous leader who won the admiration and respect of enemies as well as allies and subordinates. His 38-year military record spanned three wars, as he rose from lieutenant in 1936 to Chief of Staff in 1972. He has left us an example of service and a memory of heroism that future generations of Americans in and out of uniform, will long cherish. We will miss him very much."

... President Gerald Ford

"The Army and the country have lost one of our great military leaders of modern times. Abe leaves to us all a rich legacy of achievements and has pointed the way for the Army in the years to come. We will miss his great moral force, his constant thoughts about the individuals in the Army, and his overriding dedication to the well-being of the United States."

... Secretary of the Army Howard Callaway

"We are all saddened by the death of General Abrams. His loss is painful for the U. S. Army, for the nation, and, above all, tragically and directly for Mrs. Abrams and the family.

"He was a man of many virtues, courage and humor—and that ability to inspire men which we know as leadership. These attributes were reflected in his splendid record as a field soldier from Bastogne, through Korea, to Vietnam. But Abe had those additional dimensions—of morality, wit, experience, judgement and serenity that marked him as a superb commander and organizer as well as field soldier.

"He was, as I have observed to you previously, an authentic national hero. In a different period in our nation's history, a less divisive period, his character and his contributions would have been universally acclaimed. For all that knew him and who had experienced his moral force—so like a slumbering volcano—he will surely be missed. An inspiration and a delight to all of us, he was, first and foremost, soldier, American patriot. More can, of course, be said but this was the essential man.

"In gratitude General Abe, we bid you godspeed."

... Secretary of Defense James Schlesinger

Redstone Memorial

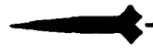
A memorial service for General Abrams was held at Redstone last Friday in the Post Chapel simultaneous with Funeral Services at the Fort Meyers, Virginia Post Chapel.

Participating were Protestant and Catholic chaplains along with a Rabbi from Huntsville. Tributes paid to the deceased Army Chief of Staff were similar to those paid by national leaders in Washington.



NINETEEN GUN SALUTE—Starting at noon Thursday Redstone gunners fired the traditional farewell salute to the chief from the field east of the MICOM headquarters building. They were Private First Class Lester Strickland, Sergeant Michael Spry Specialist Five Alonald Graves and Specialist Four Douglas Starkey.

PAGE 2 THE ROCKET — SEPTEMBER 11, 1974

The  Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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Keeping Track

of your career

(Continued from Page 1)

A major part of a career manager's task includes training Army Materiel Command (AMC) interns, the primary source of new talent for the career program.

Young people, primarily recent college graduates, are selected and assigned to work at AMC sub-commands as trainees in the various career fields.

Recently, another means for personnel recruitment for career program positions was added, the para-trainee facet of Upward Mobility programs.

AMC interns are recruited nationwide. Para-trainees in the Upward Mobility program come from the local work force. This program started at MICOM this year.

At first the AMC intern program was viewed with some uncertainty by career program managers, but now the attitude has changed. The opinion of Mike Deegan, Comptroller career program manager is typical: "This is one of the best sources we ever had of getting talented people."

"We have people who will be eligible to retire during the next five years, and we're confident

now that the interns we're training will be ready to move into middle management jobs."

Interns in all career fields, excluding engineers and scientists, come in with a planned schedule for on-the-job training, classroom courses, and in several fields, a schedule that permits them to rotate among different related functional areas.

Another plus for the new approach to career management concerns the method of evaluating the performance of individual careerists for career referred consideration.

Not yet adopted by all fields, but being used by more and more of them, is a rating system called SKAP for the first letters of the words, Skills, Knowledge, Abilities and personal characteristics.

Program managers who use SKAP believe it will give a better picture of individuals because many more points are covered in it than in the 1559 form used in the past and still used in many areas.

Using the SKAP gives individuals an opportunity to say what they feel their skills and

talents are, what they consider are their goals and tell of activities undertaken on their own which enhance their value to the Army.

Each SKAP is designed for the career field it covers, its rating elements vary, unlike the 1559 form which had the same elements for every type of career.

Among the features SKAPs do have in common are: a portion where individuals can be singled out for the executive positions; a block to indicate retirement plans; mobility; and in the same portion with the executive development group, spaces to say whether a person is promotable; should have a lateral transfer to develop additional skills; lateral transfer to fill vacancies; defer refeed because of need for more seasoning in present job; or do not refer. The last may be for a number of reasons such as approaching retirement, lack of experience, or an employee's desire not to be referred.

James K. Fowler of the MICOM Procurement and Production Directorate said an intent of the SKAP as it applies to procurement careers is to get careerists and managers more involved up and down the line.

"We hope to overcome two major problems - the tendency of supervisors to inflate appraisals and the computer's inability to differentiate the quality of experience over an extended period," Fowler said.

Another feature of the SKAP system is the feedback of letters to individuals after Department of Army panels have completed their screenings and reviews. The letters tell people how they rated, why, and what they need to do to improve.

In all fields, the necessary forms, 1559 or SKAP are sent on to the Army Materiel Command or Department of Army, after screening at MICOM, for review by a panel to decide where the persons should be on referral lists for vacancies as they occur.

Frequently people from MICOM are invited to serve on panels at Department of Army level and assist in the screening process.

"Overall policy for career program management comes from the DA level," John Black, program administrator for the Information and Editorial field, said. "But careerists at MICOM are asked for their suggestions and opinions so our representatives who serve on panels will know what the feelings are in the field, and can relay them to DA."

As part of the career management process, program managers are emphasizing the importance of keeping talent bank data up to date. That is something that each member of the career field must undertake by filing amended data as changes occur.

Screening panels weighing all factors may rate personnel lower than deserved if all the pertinent information has not been fed into the talent bank-training courses completed, honors received, promotions, all need to appear, and it's up to the careerist to take care of this.



Glimpse From the South Gallery 539-0643

- **GALLERY HOME OF THE WEEK** — a good neighborhood is important so make an appointment today to see this newly offered 4 bedroom, 2½ bath home in desirable Double-Tree. This immaculate split-level features breakfast area overlooking sunken den with exposed beams and fireplace. Well established corner lot with trees. Low \$50's. S.E. South Gallery. 539-0643.
- **AN ELEGANT MIX OF OLD & NEW** — perched high on a hill in one of Huntsville's most exclusive areas. This 2800 sq. ft. rancher with 4 bedrooms and 3 baths is located within 3 minutes to the medical area. The den is huge with built-in bookshelves and fireplace — marble fireplace highlights the living room — large wooded lot rounds out this most attractive package. Mid \$60's. S.E. South Gallery. 539-0643.
- **LOVE YOUR FAMILY?** Then why not move into this newly listed home that's within walking distance to kindergarten and schools and close to shopping. This home offers 3 lovely bedrooms with king-size master, 2 full baths, family room with shag carpet, country kitchen with no-wax vinyl flooring. Mid \$30's. S.W. South Gallery. 530-0643.
- **START HERE!** Your future is secure in this cute 4 bedroom rancher. With 2 full baths, living room and dining room — nice sized kitchen with pantry — carpeted thru-out — this house is a steal at \$4,241 equity with \$124 payments. S.W. South Gallery. 539-0643.

Glimpse From the North Gallery 859-4660

- **NEAT, SWEET, COMPLETE!** Like a home ready to move into? This cute 3 bedroom Colonial rancher with 2 vanity baths offers comfort in living from living room to cozy family room. Fully equipped kitchen. Lovely yard with mature trees. Low \$20's. N.W. North Gallery. 859-4660.
- **WIFE - PLEASING!** Space-saver kitchen with built-ins and pantry plus cozy family room with toe-ticking shag carpet. 3 bedrooms, 1-3/4 baths, formal living room, separate dining, fenced yard, lots of trees. \$400 equity. N.W. North Gallery. 859-4660.
- **SHERWOOD PARK** — 1st time advertised rancher with 3 bedrooms — 2 full baths — paneled den — eat in kitchen with built-in range oven and dishwasher. Redwood privacy fence accenting large yard with shade trees — new roof and exterior painting. \$20,987. N.W. North Gallery. 859-4660.
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Redstone Sergeant Faces General Court Martial

Sergeant First Class Joseph A. Melead has been ordered tried by general court martial at Redstone for the premeditated murder of his wife, the late Patricia Ann Melead, by the Commander of the Missile Command.

Sergeant Melead, 36, formerly assigned to Company C, School Brigade, Army Missile and Munitions Center and School, is now awaiting trial in the installation confinement facility at Ft. Campbell, Kentucky.

Major General Vincent H. Ellis referred the case to a court consisting of 10 officers, all assigned to the Arsenal. A trial date of September 23 has been set by the military judge, Colonel Richard L. Jones, U. S. Army Judiciary, stationed at Ft. Campbell.

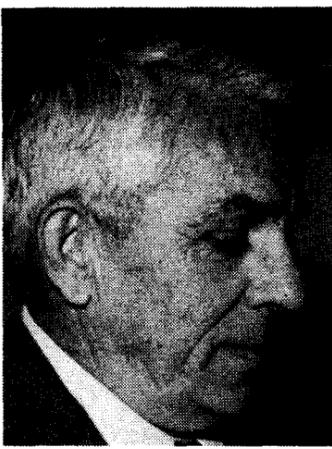
Under the Uniform Code of Military Justice, one third of the members of the court can be enlisted men, provided enlisted

representation is requested by Sergeant Melead. He has not done so to the date. Sergeant Melead also has the option of requesting trial by the military judge alone.

The charge of premeditated murder carries a maximum penalty of reduction in rank to Private E-1, forfeiture of all pay and allowances, dishonorable discharge from the service and imprisonment for life.

Captain Francis J. Faraci was appointed trial counsel in the court martial convening order. Captain Charles P. Wasovich was appointed defense counsel. He has been representing Sergeant Melead since the proceeding began. Sergeant Melead has also retained civilian defense counsel, Richard A. Kempaner, a Huntsville attorney.

Faraci and Wasovich are both assigned to the MICOM Office of the Staff Judge Advocate.



TORZILLO

Ammo Advisor Closes Career

John Torzillo, Maintenance Directorate's ammunition and safety advisor, retired at the end of August after 34 years of government service.

His entire civilian career was centered on the various aspects of Army ammunition and he has been recognized for many years as the Army Materiel Command's authority on the handling, storage, preservation, and demilitarization of missile explosives, propellants, and related hardware.

Torzillo has been a key figure in the development of missile training courses at the Army Ammunition School at Savannah, Illinois and in the development of Department of Defense policies and procedures for the demilitarization of ammunition items. He received outstanding performance ratings for each of the past 12 years.

A native of Stroudsburg, Pennsylvania, Torzillo came to Redstone in August 1954 after service with Tooele Ordnance Depot, Raritan Arsenal, and the Alaska General Depot. Torzillo is credited with being the "daddy" of the Army's successful missile ammunition safety and surveillance policies.

Lip Service Not Enough

Civilian supervisors who have had recent performance appraisals have learned—some to their surprise—that they are now being formally evaluated on their support of EEO goals.

A new form is part of the performance appraisals for all supervisors.

Entitled "Supervisory Support of Equal Employment Goals", the form is used to rate how well supervisors are performing in the Equal Employment Opportunity (EEO) area. A copy of the evaluation goes to the MICOM EEO Office for review, in accordance with directions from the Army Materiel Command where the form was developed.

According to Charles Ray of the EEO Office, the staff there looks at the individual evaluations carefully especially if there have been either formal or informal

EEO complaints from individuals in the organization. "If a supervisor gets top rating for his or her EEO performance and we know there have been problems, we send the evaluation back for reconsideration," he said.

EEO Office personnel are in the process of compiling statistics about organizations—the percentage of minority group and women employees, a history of past performance in following EEO goals, and any pertinent data that will help to readily review the new evaluations.

"When we have that," Ray said, "it will be easier to quickly determine whether or not the form has been accurately completed. In the meantime, we are depending on our knowledge of complaints in various organizations and our experience with individual supervisors."

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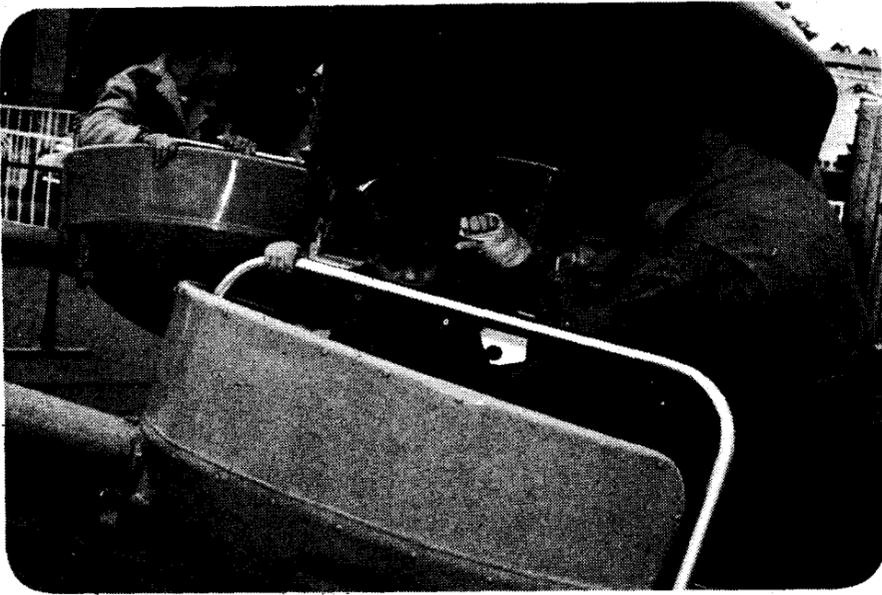
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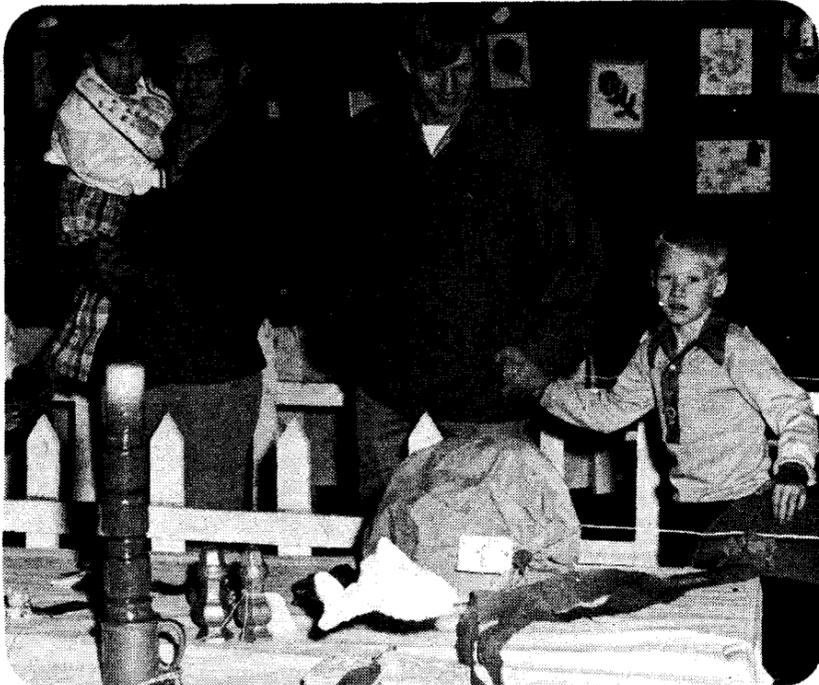
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Operation's



PRE-FLIGHT CHECK—MMCS soldier assures the safety strap is fastened before two handicapped youngsters take off on a helicopter ride. (U.S. Army photo by Herman Ritenour)



HANDICRAFTS EXHIBIT—Two soldiers and their buddies pause briefly to examine a crafts exhibit at the Northeast Alabama State Fair. (U.S. Army photo by Herman Ritenour)

Bobby went to the fair with his buddy, John last week. The two friends met as Bobby climbed down from the bus in the parking lot. Bobby looked up at John standing tall under a chilly gray sky. The two exchanged smiles and greetings, then passed through the main gate to the exhibits, animals, rides, lights and sounds of the state fair midway.

Before long, the day didn't seem quite so chilly to either of them.

"Where are you from," asked Bobby.

"Michigan," John answered.

"Michigan buddy," declared Bobby.

John removed his cap and playfully slipped it on Bobby's head.

Together, they visited animals in the small barn near the main gate. Bobby laughed at the ducks and the goats, then eagerly held out his hands to pet the horse and the cow. John held him up so he could reach over the tops of the pens.

Together, the buddies inspected the National Guard helicopter. Bobby examined other big green machines and red farm implements while John stayed with him, always helping the youngster up or down.

With a wave of his big arms, John whisked Bobby past ticket booths and helped him onto the merry-go-round, Ferris wheel, pony carts and tiny fire engines for free rides. Happy music flowed around them as they wandered through the fairgrounds, finishing their tour with hot dogs and soft drinks.

Within a few hours, it was time for Bobby to leave. He and John returned to the parking lot.

Just before the bus pulled away, the soldier on the ground waved to the handicapped youngster whose eyes spoke a fond farewell to his Michigan buddy from the rear window.



FAST FRIENDS—Soldier and friend streak around for a few laps on the tilt-a-whirl at the recent Northeast Alabama State Fair. (U.S. Army photo by SP4 Frank Harris)

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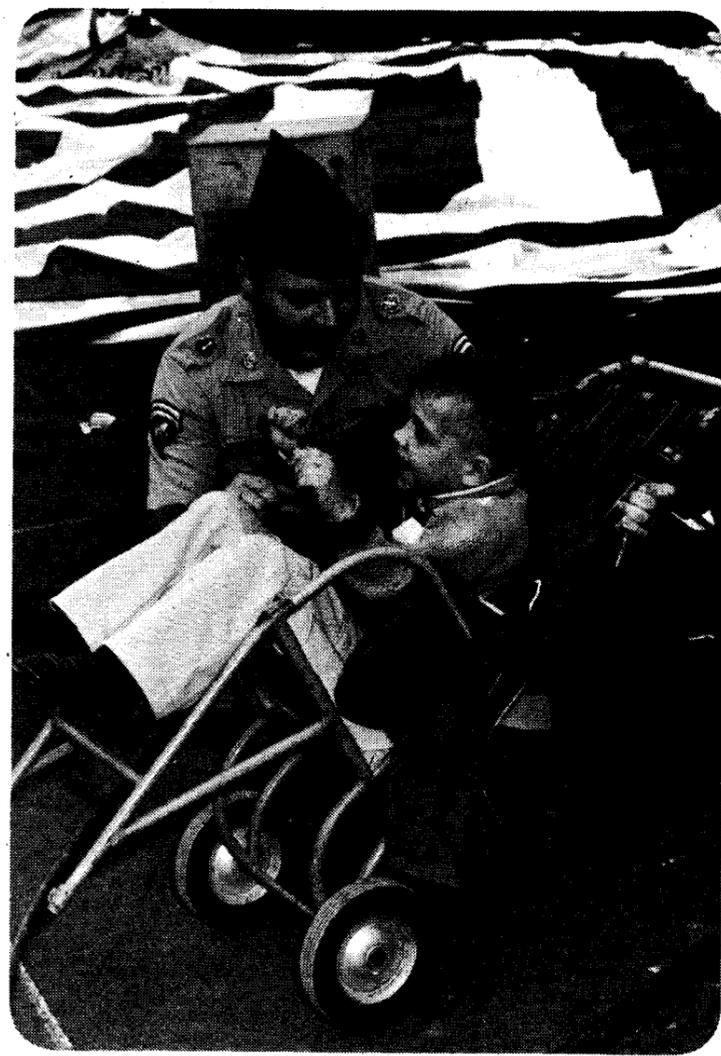
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TOUCH OF COMPASSION—A Madison County Rescue member brings a miniature horse closer to the edge of the pen so this handicapped girl can reach through the enclosure and feel what such an unusual animal is like. (U.S. Army photo by Herman Ritenour)



A LITTLE WARMTH—A soldier puts his lightweight jacket to good use around the shoulders of a handicapped child as chilly weather fails to foil the Huntsville Jaycees' "Operation Kidstuff." (U.S. Army photo by Herman Ritenour)

Wetzel Named Staff Chaplain

Colonel William I. Wetzel has assumed his newly assigned duties as staff chaplain at the Post Chapel. Wetzel came to Redstone from Fort Dix, New Jersey where he was the deputy staff chaplain. A native of St. Louis, Father Wetzel is a graduate of St. Louis University and Kenrick Seminary. A Roman Catholic, he was ordained in 1955 and entered the Army in 1961 during the Berlin

crisis. His overseas assignments include two tours in Vietnam and one in Germany. He has received the Legion of Merit, the Bronze Star with two oak leaf clusters and the Army Commendation Medal with oak leaf cluster. Wetzel is the first priest to become staff chaplain at Redstone. He succeeds Colonel Gene M. Little who retired after twenty-nine years reserve and active duty.

Success Measured In Smiles

Huntsville Jaycees and soldiers of the Missile and Munitions Center and School teamed recently to host several hundred handicapped children and young people for a free day at the Northeast Alabama State Fair. "Operation Kidstuff" brought the Jaycees to Colonel Henry I. Lowder, School Brigade commander, seeking volunteers to assist escorting the handicapped, many of them in wheelchairs, through the day.

Lowder responded to the request, and Command Sergeant Major Joe L. Pitt organized the volunteers of all enlisted ranks. Eighty soldiers whose military duties permitted them to help showed up that morning. Some of the volunteers were assigned to night shifts at MMCS. Others were new arrivals who hadn't been assigned daytime duties. They gave of themselves to help the Jaycees in their efforts. The soldiers combined with volunteers from other organizations in Huntsville, assuring that "Kidstuff" would work.

Non-commissioned officers from MMCS were on hand at the fair to coordinate with the Jaycees. The smiles on the faces of the handicapped guests were their measure of success. The sketch of Bobby and John on this page is a reconstruction of general observations. The characters are composites of scores of soldiers and children who developed meaningful personal relationships that day at the fair.

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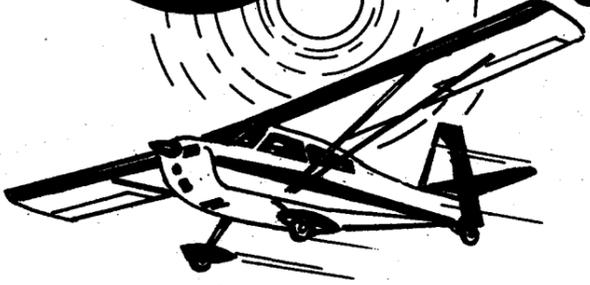
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Protestant Women Meet On Tuesday

Redstone's Protestant Women of the Chapel will meet at 9:30 am on Sept. 17 at the Post Chapel. Guest speaker will be Barbara Niedermeyer, formerly a women's bible study teacher. Ellen Speicher will be quest soloist.

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World Of Sports

By Dave Cowan

It was another of those infernal afternoons at Fort McPherson, Ga. in 1954. Two rookie pitchers—both privates in the Army and both Alabamians—along with other new faces and some returning stalwarts clashed in a Third Army baseball game.

McPherson's pitcher was Wilmer Mizell from Vinegar Bend (later one of professional baseball's great lefthanders) against an unknown righthander from Florence representing Fort Benning, Ga.

The Benning hurler was Wiley Sharer. When the game was over, Sharer had made his impression on Mizell, but it was the Fort McPherson pitcher who left the field with the laurels.

Sharer allowed only two hits—a triple and a single—but Mizell was almost perfect in pitching his club to a 1-0 victory. Mizell fired a no-hitter and fanned an incredible 25 hitters.

TECH ESCORT INSTRUCTOR

Sharer, now a Tech Escort instructor at the Missile and Munitions Center and School, recently recalled this and other anecdotes for the Rocket.

Unlike Mizell, Sharer remained with the Army and has participated in many sporting events as a coach, player, or official. Mizell is now a congressman from North Carolina.

The 41-year-old soldier started his sports career as a youth and developed his talents in high school while attending the Columbia Military Academy in Tennessee. During those four years, he lettered in football, basketball, tennis and baseball.

After entering the Army in 1952, Sharer was stationed at Fort Benning from 1953-55, where he played football, basketball, baseball and was a boxer.

"I could play most sports well," said Sharer, "but I wanted to see what I could do in boxing."

"I thought I was a fair boxer, but then again, I thought I had the best boxing coach in the country at that time for an instructor," he quipped. Sharer's coach was Frank Borin—an All-Southeastern Conference (SEC) football and boxing star from Tennessee.

Sharer left the Army in 1957 and for the next three years played football for Florida State University. He re-entered the Army again in 1961.

McCLELLAN BIGGEST THRILL

The Army sent him to Hawaii from 1962-64, where he continued as a football and baseball player. During those two years, Sharer officiated University of Hawaii basketball games.

As Sharer got older, he settled for more coaching jobs. For the next three years he coached basketball at Fort McClellan. In 1965 and 1967, he won two Third Army basketball championships.

Then came a frigid change for the athlete—a one-year assignment in Alaska. The winter was cold in Anchorage and the tundra became as hard as cement, so he found several indoor activities to keep him busy.

He taught classes on sports officiating at the University of Alaska and also officiated the University's basketball games. During his tour, he won the All-Alaskan Bowling championship, averaging 196 for 30 games.

FIVE CHAMPIONSHIPS

He went back to McClellan from 1968-72, where he managed the bowling lanes and coached all major sports.

While there, Sharer captured five Third Army championships: two in basketball; one in softball (1970), and one softball tourney in 1971.

In addition, McClellan grabbed the European Team Handball tourney the same year.

McClellan had one of its finest basketball teams in 1972.

The "Blue Machine" scored 732 points against their opponents in the Third Army finals that year, an average of 122 points per game. Even Jacksonville State University had their unblemished 10-0 mark spoiled with a 112-111 loss to McClellan in a locally televised game.

Coach Sharer always manages a smile whether his team loses or wins. It was probably his good coaching record and his sportsman-like conduct that prompted Third Army Sports Director Tom Digby to nominate Sharer as coach for the All-Army softball team in 1972.

After many attempts to keep Sharer at McClellan he was again reassigned by the Army to Panama. While in Panama, Sharer's only eventful happenings were the officiating of the basketball and baseball games in the Pan American Olympics in February 1973.

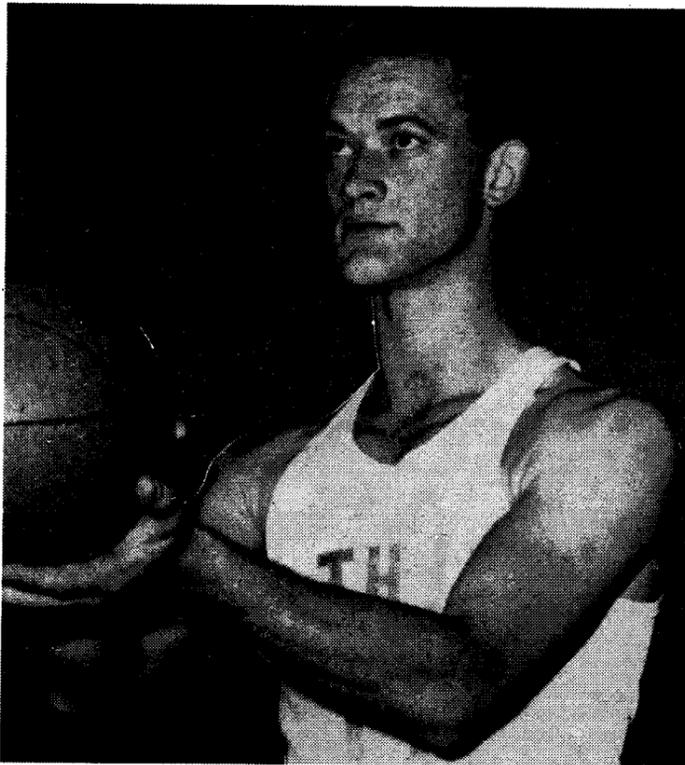
COACHING JOB?

Currently stationed at Redstone Arsenal, Sharer was asked if he would consider any coaching jobs here.

"I would if I was asked," said Sharer, "but so far no one has approached me."

Many young soldiers participate every year in the growing sports program here, but Redstone hasn't yet been able to produce a winning team for the big Army tourneys.

Sharer could be the answer—if somebody asks him.



WILEY SHARER

Tourney Crown Stays In Arab

The fifteenth annual OWC Invitational Tournament was won by the defending champion, Sue Dempsey from Arab Country Club. Redstone's own Sonja Skemp finished low net in the championship flight followed by Jan Cope.

Other results were as follows: First flight: Marion Depensmith - low gross, Grace Houth - first low net, Billie Shuput - second low net

Second flight: Joanne Cleveland - low gross, Mary Sutherland - first low net, Charlene Mink - second low net

Third flight: Shirley Hammons - low gross, Betty Patterson - first low net, Virginia Wise - second low net

Fourth flight: Midge Clisson - low gross, Madeline Quattelbaum - first low net, Kay Hoppenjans - second low net

Fifth flight: June Young - low gross, Ima Huey - first low net,

Edna Hodges - second low net
Sixth flight: Hazel McMann - low gross, Connie Sorensen - first low net, Mary Parker - second low net
Seventh flight: Joyy Mundy - low gross, Connie Sorensen - first low net, Leila Adcock - second low net
Eighth flight: Mary Meeks - low gross, Ann Turner - first low net, and Eleanor Roy - second low net.

Outside Concert

A completely new idea in the entertainment field is the fare at the Recreation Center Sunday evening.

Appearing for the first time in the Alabama area will be the rock, dance, and show revue of, The North Soul Band, from Nashville.

Show time starts promptly at eight in back of the Recreation Center on the Arsenal's Parade Field.

Lady Bowlers Needed

The Friday Night EM Mixed League got underway last week at the Post Bowling Lanes with 24 teams competing in this year's action.

The league still needs four ladies, said secretary Doris Burke.

"We are in desperate need of four lady bowlers. The league had to carry four vacancies the first night," she said.

"Our league needs names for substitutes," added Mrs. Burke, "and also for the waiting list. Being military, we have a big turnover with bowlers leaving on orders and that is why we keep a waiting list."

A Bowler of the Month trophy has been instituted by the secretary this year.

"The trophy was created to hold the interest of the bowlers and to create more competition in the league," she said.

"The man and woman who roll the highest series with handicap each month will receive a trophy from the league."

STANDINGS (Top Ten)

Bee's Nest	W
Ham-Mac's	4
B.V.'s	4
Ha Ha's	4
Eight Balls	4
Outhouse Gang	3
Barb. Q Ranch	3
Weiners	3
Drifters	3
Three and One	3

High Scores

Series (Men's): Jim Joyer, 533; John Goltz, 519; (women's): Doris Burke, 483; Mary Wilson, 482.

Singles (men's): John Goltz, 208; Dexter Coffey, 198; (women's) Maxine Bean-Mary Phillips, 178; Dorene Harris, 177; Mary Wilson, 176.

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REAL ESTATE

Rockets Fall In Finals

By DAVE COWAN

Ozark, Ala. — The Redstone Rockets, with half their members suffering from head colds, lost a bid for the Men's TRADOC Softball championship when Fort Rucker defeated the Arsenal team 18-3 in the finale.

Rucker captured first place with a 4-0 record, while Redstone ended the tournament in second place with a 4-2 mark.

It was an uphill struggle for the Post players, who lost its first game to Fort McClellan and then had to win four consecutive games in the double-elimination event before meeting Rucker in the finals.

During the annual event, Redstone was constantly praised by officials and the other seven participating teams for their defensive play. The Rockets committed the fewest errors and made the most double plays — an average of two per game.

Redstone was also one of the top teams in the hitting department, with an average of 10 runs each game.

"We just couldn't hit the ball against Rucker," said Redstone's coach Whitey Mallory.

"Everyone was expecting a good game between us and Rucker," he said, "but we just couldn't get started."

The Rockets had just three hits against Gordon, including a homerun and a single by Ray Smith and a single by Terry Bell, while Rucker pounded out 21 hits in an almost perfect performance.

"I know we disappointed them and of course, we felt bad also, but it was still a great honor to take runner up spot in the tournament," said Mallory.

"I understand it's the best Redstone has done in many years," he added.

McClellan 4 Rockets 2

On the opening day of the TRADOC tournament, Redstone dropped a bitter 4-2 battle to McClellan with both teams exhibiting fine defensive playing. McClellan opened with three runs on four consecutive hits in the first inning, which proved to be the winning tallies.

Redstone mustered two runs in the third stanza on three straight hits by Tim Gall, Jim Johnson and Mike Spry. McClellan added one more run in the fifth.

Rockets 16 Ft. Knox 11

It looked like Redstone would be eliminated early from the tournament when they met Fort Knox in an afternoon game Aug. 28.

After three and a half innings, Knox led the Rockets 11-2, before the Arsenal team could muster any rally. The Rockets exploded for 12 runs in the fourth and fifth innings on 11 hits and then added two more tallies in the sixth for the win.

Jim Johnson, Mike Spry, Larry Shuler and Terry Bell led Redstone's comeback with three hits each, while Spry and Chris Wanzer headed the RBI list with three each.

Redstone 10 Benning 4

In an evening contest Aug. 28, the Rockets erupted for four runs in the third inning enroute to a 10-4 win over Fort Benning.

Chris Wanzer started Redstone's rally by reaching first base on an error, while Tim Gall, Johnson, Spry, and Ron Lockwood followed with consecutive singles. Gall collected two more



BAGMAN MAKES CATCH—Redstone first baseman Larry Shuler recovers from his stretch as the umpire positions himself for the call during a game against Fort McClellan. McClellan won 4-2.

hits in the fifth and sixth innings as the Rockets gathered six more runs for the victory.

Benning's Harold Clarke made it a 4-3 contest in the fourth stanza with a two-run homer after his club got one run in the third on a walk, hit and error.

Alley Cats Get Branded Early

The summer playoff took its toll on most of the AMC bowlers last week as the 1974-75 seasons got underway at the Parkway Lanes but Bob Brand and Art Frederick turned out to be a couple of notable exceptions.

As for Brand, the wood was never in better shape, as he sandwiched a rousing 243 between games of 194 and 189 to open the season with a solid 626 session.

His big effort enabled the Lily Flagg quintet to score the only four-point sweep of the evening. Reggie McLaney tossed a 559 with a 210 game for the losing Alley Cats.

Frederick passed 200 twice with 203 and 202 after a slow 169 opening to shoot a 574 total that got the Sprinters an even split with the Bombers. Dick Gore downed 536 maples and Eulas Gilbert stacked another 525 for the Bombers.

The Spares started out in second place following a 3-1 win over the Untouchables, Hughes broke even with Sheraton, and the T-Birds split four points with the Fat Cats in other matches.

Monroe Bates stood fourth in the individual race with a 556 that included a 211 single for the Sheratons, and Harry Yager carved out a 540 total for the Fat Cats with 223 in the middle.

Redstone 18 Harrison 3

Redstone wasted no time against Fort Benjamin Harrison as they exploded for eight runs in the first two innings in an afternoon game Aug. 29.

Ray Smith gave the Rockets a 3-0 lead in the first inning with a three-run blast to right field, after Jim Johnson and Ron Lockwood reach base on errors.

The Rockets took a 8-0 advan-

tage in the second on-singles by Chris Wanzer, Tim Gall, Mike Spry and Lockwood; Ray Smith's sacrifice fly and Bob Walker's two-run homer to leftcenter.

The slugfest continued as the Rockets compiled nine more runs on nine hits—all singles—while Harrison could manage only three runs. The Hoosiers gathered only five hits off Redstone's pitcher Tim Gall.

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"To me, that's a guy who stays in the Army because he likes what he's doing, and not because he's afraid of what it might be like somewhere else.

"One of the things I like about the Army is the opportunity you have to try out new ideas. You know, you're given the responsibility to get a certain job done, but you can be inventive.

"I like to try out new jobs, too. In fact, I've just parked my truck (my primary MOS is Heavy Equipment Operation and Repair) and I'm training to be a Hometown Recruiter.

"So as long as I'm happy with what I'm doing I'm not going to worry about the future. I'm taking it one hitch at a time."

**Today's Army gets better
every time a good man reenlists.**

Judi Dwyer was the first place winner of the "Poker Hand" tournament that the OWC Nine Holders held last Wednesday. The second best poker hand was held by Diane Todd with Alice Watson Trudie Murray, and Rosemarie Hearn finishing third, fourth and fifth. The eighteen holers played a handicap tournament with prizes also going to the low putter and the

golfer closest to the pin on numbers sixteen. Sonja Skemp was the low gross winner. The low net winner was Hester O'Brian followed by Mary Parker in second and Mary Sutherland in third. Maggie Bennet was the low putter for the day. The drive closest to the sixteenth hole was made by Shirley Burnell.

Uniform Overhaul Season At Hand

ANF—Winter uniforms baggy, tight, or just need a general overhaul? Now is the time to do something about it! Oct. 21, the summer uniforms go out and the winter come in. Waiting till the last minute can be frustrating since the tailor shop

on post will have more work than it can handle if everyone sends uniforms over around the middle of October. So, if you don't ETS or retire before Oct. 21, now is the time to act.

Intra-Management Communications

Supervisors in the Directorate for Maintenance inaugurated a series of meetings on intra-management communications in August. Designed to encourage supervisor participation in management decisions the meetings were chaired by Colonel Marvin Worley, Maintenance director, and his deputy E. A. Young. "We are encouraging people not to be yes people," Col. Worley said. Speaking of first line supervisors, Young commented, "He's the man who counts. If he doesn't go, the organization doesn't go." Division chiefs will meet with the director and deputy weekly, with their branch chiefs monthly and section chiefs once a quarter.

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CHANGE OF COMMAND—First Battalion Commander Lieutenant Colonel John D. Spence (left) presents the Company C colors to Captain William Roberts, as First Sergeant Edward Brooks looks on.

Vietnam Vet Takes Command

Captain William G. Roberts, an infantry officer has assumed command of Company C at the Missile and Munitions Center and School.

Roberts, who recently attended the Advanced Infantry Officer's course at Fort Benning, replaced Captain Dennis J. Coyle, who will continue his studies at Athens College under the Army's Bootstrap program.

A native of San Jose, Calif., Roberts received a Reserve Officer's Training Commission

(ROTC) in 1967.

Before entering the Army, he received a BA in social sciences from San Jose State University.

The 29-year-old officer has seen two tours with MACV in Vietnam. His first tour was cut short when he was wounded in action and had to be evacuated back to the States.

His decorations include the Bronze Star Medal, Army Commendation Medal, Purple Heart and the Combat Infantry Badge (CIB), along with several campaign ribbons.

Senate Ponders Pay Raise Hold

A pay raise totaling more than \$10 million annually for Army civilian and military personnel in the Redstone area will probably be put off 90 days.

As part of his effort to curb inflation and hold down Federal spending, President Ford has asked Congress to defer until January 1 a salary boost for Federal employees scheduled for October 1.

Congress can overturn the proposal by a simple majority vote in the House or Senate, and reestablish October 1 for the raise to go into effect.

Most Washington observers feel, however, that the President will get his way.

The raise involves white collar civilian jobs as well as military pay.

A 5.52 percent increase had been recommended to the President by the Civil Service Commission and Office of Management and Budget. The President has not announced the amount he would propose.

The procedure for semi-automatic pay raises was established by law in 1970. Under the system, the Bureau of Labor Statistics conducts a survey of salary rates in comparable private sector jobs as a basis for a pay adjustment for government workers.

In his message to Congress last week the President said: "We in government set the example," and therefore Federal employees "have a special role to play in the fight against inflation."

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Readiness Wives Open New Season

The Redstone Readiness Officers' Wives Club opened the new season with a coffee at the home of Mrs. John Persons, when new officers were elected.

Elected were Mrs. Persons, honorary first lady; Mrs. Gordon Tingle, president; Mrs. William Rogers, vice president; Mrs. Alan Winkenhofer, secretary; Mrs. Robert O'Halloran, treasurer; Mrs. Ralph Ponder, publicity chairman; Mrs. Van Quick, bridge chairman; and Mrs. Richard Mango, hospitality chairman.

Monthly coffees are to be held every fourth Tuesday, with the Oct. 22nd, meet to be hosted by the Aviator Wives Team at 9:30 a.m., at the Officers' Open Mess.

Bridge is slated for every third Tuesday. Mrs. Quick will hold the first session on Sept. 16, at 274-A Wesson Cir.

The new officers will meet Sept. 12, at the home of Mrs. Tingle at 9:15 a.m.

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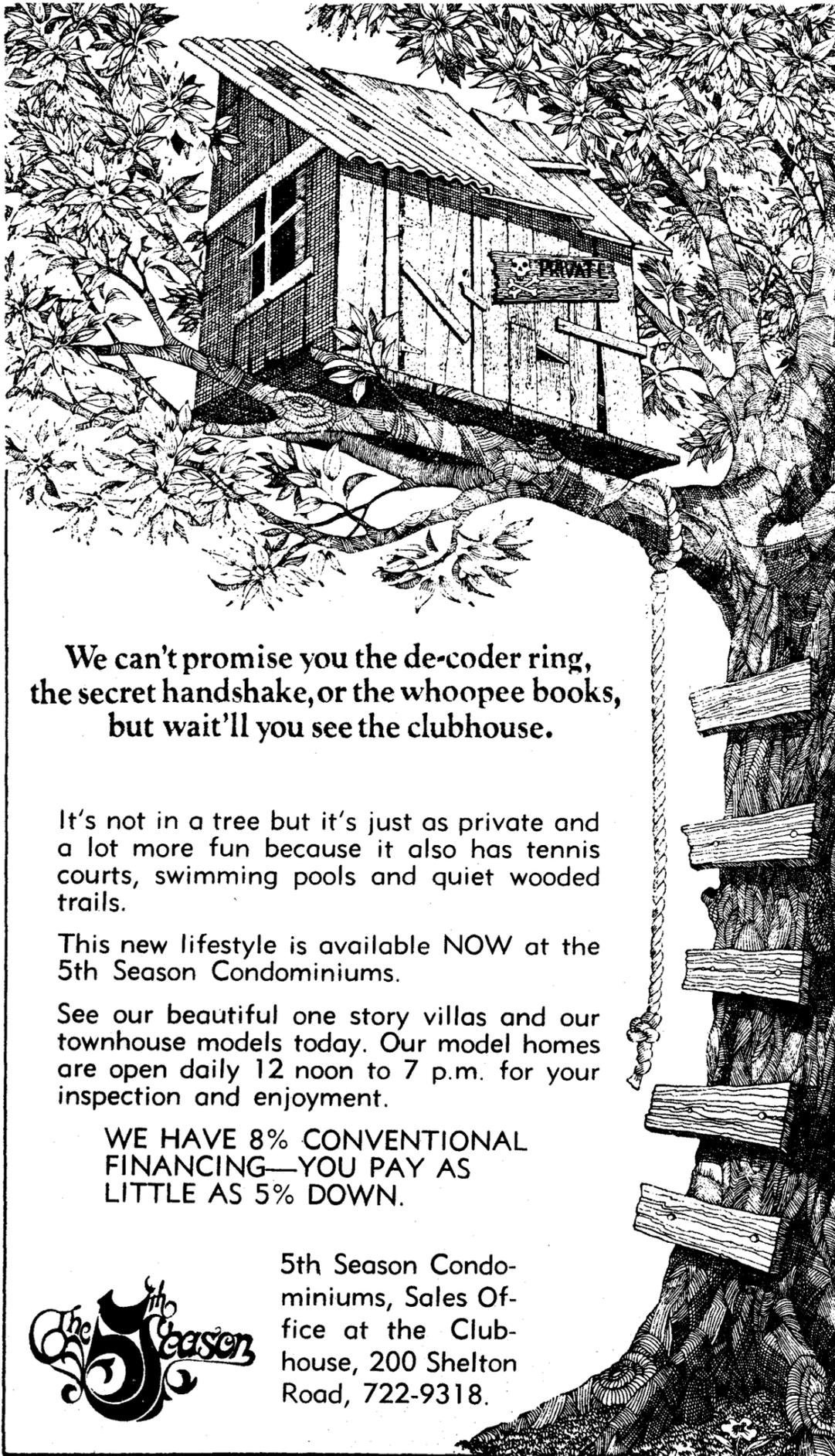
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5th Season Condominiums, Sales Office at the Clubhouse, 200 Shelton Road, 722-9318.



Team Readies Fund Raising

A veteran team of fund raisers have the situation well in hand less than two weeks before the launching of the 1975 Combined Federal Campaign in the Huntsville Area.

The organizational planning has been completed and the training well underway, according to Leonard Twinem, chairman of the Missile Command's part of the overall fund raising effort.

Twenty other Federal agencies in the local area and the Thiokol Chemical Corp. (Huntsville Division) are united with the Missile Command in the annual drive for funds to support the work of the many local, national and international health and social welfare agencies.

The 1975 drive gets underway with the traditional kickoff at the Rocket Auditorium, Monday, September 23. The six-week appeal will be concluded in mid-November.

Major General Vincent Ellis

will deliver the keynote in his capacity general chairman of the Area campaign. General Ellis replaced Major General Edwin Donley midway in the drive a year ago.

Abner McNaron returns for another year as Area Coordinator.

Twinem met with the monitors and solicitors who will conduct the drive for the Missile Command and outlined the program that he said, "Will continue a remarkable record of giving to support the vital needs of those less fortunate."

He said the drive will be conducted along the same format that has proven so successful in the past. "This means," he said, the main stress will be directly toward indoctrinating all of our people on the aims and purposes of the agencies for whom the appeal is made."

This system of going to the people with all the facts is credited with a large share of the success in past campaigns. In each of the eight previous fall drives the civilian and military personnel of the local area have attained national prominence through their response to the once-a-year appeal.

Their high percentage of participation and their per capita giving record annually ranks with the best in the nation.

The training portion of the overall campaign is being coordinated once more by O. C. Ashworth.

Ruth Morrison is the assistant MICOM chairman and she is directing the program for the kickoff. Marietta Graves is the payroll deduction coordinator and for the third straight year William Sisson is the reports chairman.

Flying Club Plans School

The Redstone Flying Club has announced an eight-session ground school starting later this month, at the Learning Center in Building 3209. The initial session is set for Thursday, September 19, starting at seven.

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Muller Heads Benefit Assn.

J. A. Muller has been appointed president and Luther Krewson, vice president, of the Redstone Benefit Association, a 12-year old organization established to provide group life and accident insurance for Army employees paid by the MICOM Finance and Accounting Office. Military personnel also are eligible for participation in the accidental death and dismemberment insurance program.

Muller and Krewson are MICOM employees.

Mrs. Dot Brooks is secretary-treasurer, a continuing appointment. She is the only paid employee.

The Association has 1775 members in the group life program and 1617 in the accident insurance plan.

Inquiries about participation in either plan should be made to the association's office in Bldg. T-3159, in the Civilian Personnel buildings area. Office hours are from 8:30 a.m. until 12:30 Monday through Friday. The phone number is 876-5767.

The association was formed to give employees an opportunity to carry additional insurance above that provided by other government plans, and at reasonable rates.

Soldier's Soldier

(Continued from Page 2)

my into fighting trim and at the same time engineered a major change in fighting strategy. He substituted for the war's big and often ineffective search and destroy missions a strategy he called "getting into the enemy's system" which consisted of using small patrols to find the enemy's camps and supply caches and then knocking them out with air and artillery strikes.

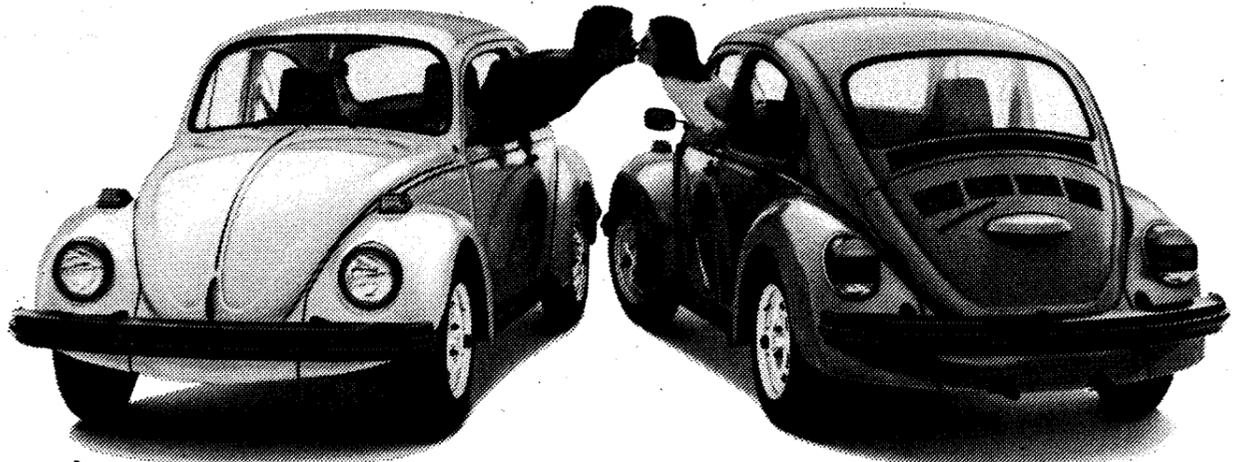
With the observation "The higher you get up the greasy pole, the more your tail shows", Abrams took in stride the critical fire he drew as top field commander in Vietnam.

He became Army Chief of Staff Oct. 12, 1972. His biggest task since then has been seeing through the transition from a problem-ridden, draft-dependent Army of 801,000 to a peace-time, combat-ready force of 783,000.

The major themes in the Army during those two years were Abrams themes, as plain and as strong as the man who established them: the readiness mission, re-thinking the Army's role, and taking care of the soldier.

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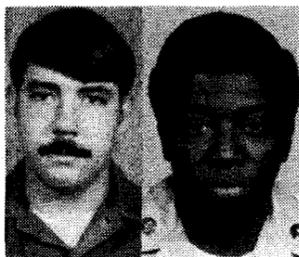
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NAMES IN THE NEWS
 PFC MIKE CARTER



JONES PEDERSON LOCKLEAR LOHRIG RIDGEWAY McDONOUGH

SP5 Roy D. Smith of Bagwell, Texas returned from Korea recently for a second MMCS tour. He was here in 1972 as a student of the HAWK missile and launcher repair course.

The Texan is a 1971 graduate of Mineral Wells High School and worked for a national motel chain before joining the Army under the Guaranteed Training/Station/Unit of Choice program in 1972.



SMITH HENRY

SFC Arthur Henry has been assigned to Company B with duty as an instructor in the Pershing Guidance and Control Repair course.

The 18-year soldier hails from West Lake, La. where he graduated high school in 1953 prior to entering the Army. He has also attended Augusta College in Augusta, Ga.

Henry has come to RSA after completing the Radio Teletype course at Ft. Gordon, Ga. He has served three tours overseas, including one in Vietnam from 1962 to 1963.

Western Electric Wins BMD Award

The Ballistic Missile Defense (BMD) Systems Command has awarded Western Electric Company a \$29 million contract extension for completion of research and development on the Safeguard BMD System and for continuation of the BMD test program.

The research and development on the Safeguard BMD System is contracted for November 1, 1974 through June 30, 1975. Also included in this procurement is a continuation of the BMD test program that covers the period from September 1, 1974 to August 31, 1975.

Funds in the contract will provide work for Bell Telephone Laboratories, Whippany, N.J.; Western Electric Company, Burlington, N.C.; Calspan Corporation, Buffalo, N.Y.; IBM, Morris Plains, N.J.; Raytheon Company, Sudbury, Mass; and many other subcontractors located throughout the United States.

SP4 Vernon F. Jones, Jr., arrived recently from Okinawa and is assigned to Company C with duties as supply clerk for the First Battalion, School Brigade.

Jones, 21, is a native of Yuba City, Calif. He attended Wilson High School there and enlisted in the Army in 1970.

MSG Milton A. Petersen, a 33-year-old native of North Platte, Neb., arrived recently for his third tour at MMCS. He was here twice as a student.

Petersen is assigned to Company B and will work as an instructor in Career Development.

Petersen joined the Army in

1959.

SP4 Roye Locklear has returned to MMCS for his second tour. He graduated AIT training in the Nuclear Weapons Maintenance Specialist course here in 1973.

Locklear is assigned to Company B with duty as an instructor in the course.

He is a native of Pembroke, N.C., where he graduated high school in 1968 and worked as a sales clerk. He entered the Army under the Guaranteed Training/Station/Unit of Choice program, with RSA as his choice.

PROMOTIONS

SP5 William W. Lohrig of

Huntington, Ind., was promoted to his present rank last week.

He is assigned to Company C with duty as an administration specialist in S-1, School Brigade.

Lohrig served in Vietnam in 1971-72, earning among other decorations the Bronze Star and ARCOM. He is a 1969 graduate of Huntington High School and entered the Army in 1970.

SSG Richard H. Ridgeway, a native of Auburn, Maine, recently earned his first "rocker" stripe. Ridgeway is assigned to Company C and works as an instructor in the Air Defense Missile Technician (HAWK) course.

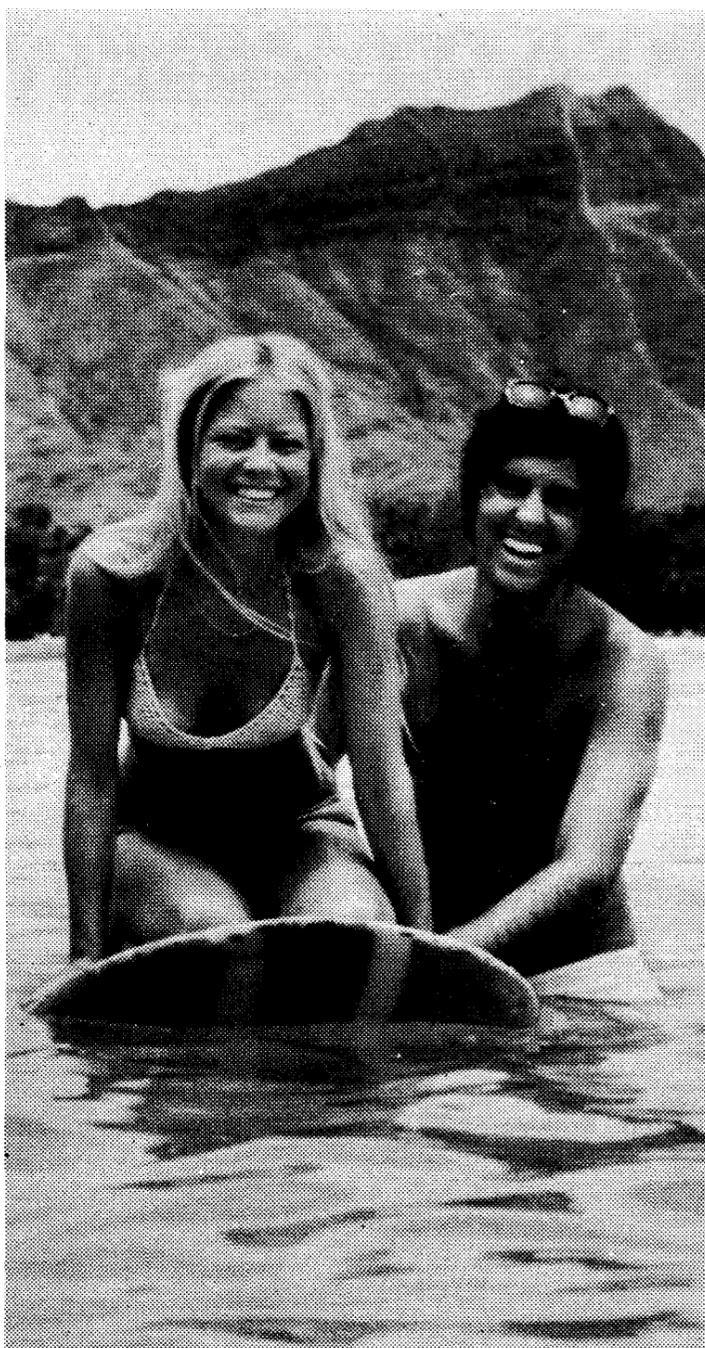
He is a 1965 graduate of Salem Community High School, Salem, Ill., and attended Thomas college in Waterville, Maine before joining the Army in 1969.

PFC John L. McDonough of Estill Springs, Tenn., entered the Army in August 1973 and was promoted last week.

He is assigned to Company C, with duties as armorer for S-4, School Brigade. McDonough attended Franklin County High School in Winchester, Tenn.

He entered the Army under the Guaranteed Training/Station/Unit of Choice program with RSA as his choice.

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Hughes Moving and Storage Company has had such a great increase in business that they must make room for new equipment they have purchased. This equipment to be offered is in good condition and is the type equipment that is not offered in auctions too often. Here is a partial list of the fine equipment to be offered at the high dollar on September 14:

1—4 Row Cultivator; 1965 International Tractor with New Motor; Craine Drag Line; 20' Aluminum Truck Bed; '63 Mac Tractor; '65 Chevrolet with 14' Van; '64 International with Van; International 18 Yd. Dump Bed; Mac 18 Yd. Dump Bed; 2 Army Trailers Equipped for Shop Work (Mobile) Complete with Air Cond.; 300 Gal. Tank Buggy For Weed Control and Liquid Fertilizer; 2000 Lift Tow Motor; 4000 Lift Tow Motor; 40' Trailer; International Truck with Big Dump Bed; Army Trailer with Connection for Power Side Let Out Work Shop; Army Trailer Side Let Out Work Shop; Goose Neck Camping Trailer with New Carpet, Sleeps 4 People, Bath, Built Ins, Excellent Condition; 18' Boat with 40 HP Motor, Trailer; '72 Ford 1/2 Ton with Camper; 4 Ford Trucks ('62-'72); Farm Equipment of All Kinds; 1—Front End Loader, Truck Mounted; 1—Front End Loader, Rubber Tire; 1 D 7 Bulldozer; 2—L-190 International 18 Yd. Dump; 1973 GMC 1 Ton—450 Holmes with Split Booms, Fully Equipped; '59 Chevrolet, 1/2 Ton; '69 Chevrolet, 1/2 Ton; Complete Shop Equipment; Air and Electric Impact Wrenches; 2—Heavy Duty Hydraulic Floor Jacks; 2—Executive Chairs; 5 Drawer Filing Cabinets; 2—18 Ton Extendable Trailers, 36'-55', 12 Wheel, Low Boy; 1—Steam Cleaner; New Budget Hoists (Electric); 2—Gas Furnaces; Belt Conveyor; 1—75 HP G.E. Motor, 1180 RPM with Starter; Many Other Items Too Numerous To Mention.

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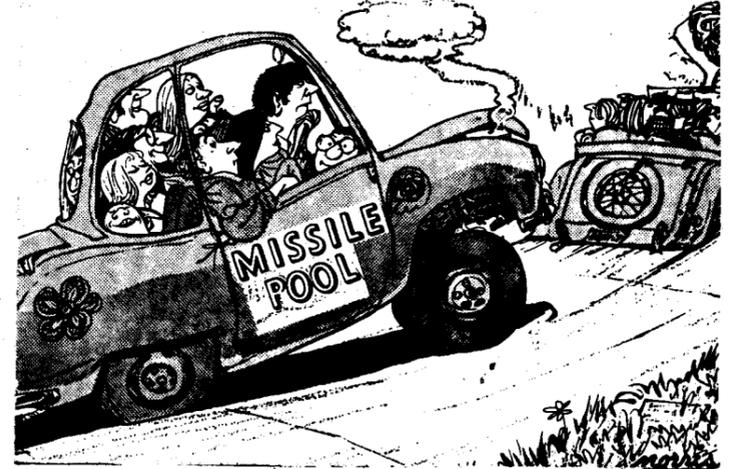
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Learn To Fly

Introductory flying lessons are being offered by the Redstone Flying Club at the Redstone Air Field, on Saturday, September 21. The alternate date in the event of inclement weather is Sunday, September 22. The time either day is 9 a.m. Persons wishing to sign up for the lessons may do so at the Club House prior to the first session.

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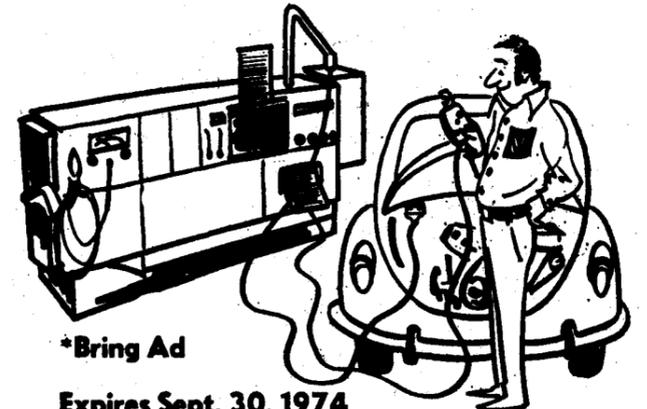
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