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# Women's Year Nears Mid-Point

Looking at the status of women in America on a particular day near the mid point of International Women's Year is not unlike watching a glacier.

It's difficult to detect motion looking straight across. Looking back you get a better perspective of how far things have come and you also get the feeling that the thing is going forward and nothing is going to stand in its way for long.

This week a random sample of men and women within MICOM were asked to take a look, without much coaching on what to look

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for, and to say something for publication about what they saw.

Their answers make it obvious that each saw something different, yet most noticed motion in the desired direction, more motion in the United States than in the rest of the world, more motion in government than in the private sector.

## Progress Evident

Not enough motion perhaps, but enough to give the feeling that women, at least those who talked with us, feel less disadvantaged than they once did.

Comments from a majority of women at MICOM bear this out. Some claim they prefer being a

woman when they look at it from the standpoint of all the privileges and courtesies that women receive. And there are men who say they like treating women with special consideration. Over and over, we found women who said in essence, "I enjoy being a woman. I don't want to lose my identity as a woman."

## Some See Drawbacks

Virginia Kobler, a physicist in the Army Missile Research, Development and Engineering Laboratory, said she feels things have improved for women. "It is not as great a disadvantage to be born female as it once was, but there are still advantages to being male in today's society."

Those who flatly declared being a woman is a disadvantage were thinking about lack of opportunity for women to advance in their careers, or based their answers on what they've seen happen to women in government positions. Said one, "If a woman in a responsible position makes a serious mistake, there's a hue and cry that it is because she is a woman. That's when it is a disadvantage to be a woman."

Marjorie Majors, one of the top civilian employees in the RASA Housing Division, feels that women are at a disadvantage. "They're reluctant to speak up,"

she said, "where a man wouldn't hesitate to ask for a better break. Women can't demand to be treated equally just because they're women. They have to prove they're qualified first."

According to most women and some men, women are their own worst enemies when it comes to advancing in their careers. "They sit back and make no attempt to advance - to reach up," Mrs. Susie Wyke notes. She is the MEDDAC coordinator for the federally employed women's program.

## Attitudes Powerful

Mrs. Kobler said she thinks it is going to require drastic social changes for women to make more progress in equality. "It's going to be slow," she said, "It takes a change in the way people think - both men and women. Many females have not changed their own attitudes."

And Fred Carodine of Systems Analysis thinks along some of the same lines. "I see more women in positions of responsibility, but the number is still not as great as it should be in terms of equality. Women don't lack talent, it's our social system that hasn't allowed more progress. There's a natural resistance to change that slows any new ideas," he said.

Others have said women fear responsibility and competition. One woman even said that, many

women, if they are honest, do not wish complete equality. Women want to remain dependent on men, several confessed.

Marian Czachowski of Materiel Management expressed the view that women haven't achieved greater equality because they are trying to move out on too many issues at one time instead of concentrating on a few. Also, she said, the radical exhibitionist element has given a bad connotation to "Women's Lib". It has turned off the moderate woman who does not wish to be associated with this image.

SFC Wanda J Blair seems to agree to this. "I feel Women's Lib has been pushed down our throats," she said. "You're told since you're a woman, you have to make sure you're receiving equal treatment with men. Army pay is the same for men and women, so there's no quarrel there."

## Women In Army

"I believe women in the Army should dress like women and behave like ladies. They should qualify on the M-16 because they have to learn to defend themselves, but let's not go overboard trying to act like men." The sergeant is with the 55th Army Band and soon will be reassigned elsewhere within MICOM.

Major Edith Price, chief of Morale and Welfare, and several on her staff think that women are defeating their own progress by being too aggressive and demanding. They see women judged as a group rather than as individuals.

Women may not be achieving equality because they simply have not been conditioned to accept it - they have to learn how, one woman said. In her opinion, women must learn to stick together instead of treating each other as rivals.

## Starts At Home

From early childhood many of the older employees were taught that girls should assume feminine roles and boys should act like boys. "It all starts at home," several men and women said.

Men and women at MICOM seem to agree that the government has offered more opportunities for women to advance than has industry. They credit EEO, supervisors' efforts, upward mobility, and awakening by some women as the basis for improvement in employment practices. Women, women say, are frequently hesitant to take advantage of what is being offered.

Some of the same women who said as recently as five years ago that they wouldn't consider ap-

CONTINUED ON PAGE 10



## The Parade

Photos capturing the color and spirit of Redstone's 200th Army birthday parade Friday appear throughout this issue. In this scene soldiers dressed in uniforms of World Wars I and II mingle with the crowd.

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# A Good, Strong 55 Per Cent



The symbol chosen for International Women's Year incorporates the mathematical sign for equality, the biological sign for women, and the dove of peace.

Heads of Army agencies in the Redstone area and the deputy director of Marshall Space Flight Center met for a luncheon Monday to sign the proclamation recognizing International Women's Year. The luncheon, at the Officers Open Mess, was attended by agency EEO officers and Federally Employed Women's program coordinators in addition to heads of the various organizations.

Today's Rocket highlights the international observance in general and points out the progress being made at Redstone to advance the rights and responsibilities of women.

Women at MICOM gain professional status more frequently in some areas than others, but command-wide there have been changes in all fields. Sometimes advancement seems to come slowly to those involved, yet a hard look at some organizations offers proof of progress.

In Materiel Management, for instance, A. A. Stewart, the deputy director, offered these facts: "We've had a steady increase in number of women who have moved above the clerical level. In 1973 close to 50 percent of our women employees held other than clerical positions. Today, it is a good, strong 55 percent."

Graham Shovelton, deputy Civilian Personnel Officer, said that his division is a good example of women's progress career-wise in the past three to five years.

"We treat men and women as equals, expect both to do the same kind of work, and they have equal grade

levels. Women have to pull their part of the load—there's no difference made," he said. "Three of the nine people in Civilian Personnel with top grades are women. Many, many others have been promoted to the same grades the men have because they are doing the same work," Shovelton said.

Frequently in general discussion about careers for women, law is one profession listed among those few women can enter successfully. This is definitely not the case at MICOM.

"We have six women lawyers and five additional women in other than clerical positions on our staff," Frank Buckley, chief of the MICOM Legal Office, said.

"We recognize that we have competent women who do excellent work, and we do all we can to see they advance in their careers. There's no difference made in assignments between men and women. I see no reason to discriminate because of a person's sex. Young women just building their families may have to be out six weeks, but a man might be ill or injured and be out as long.

"I feel young women lawyers can look forward to a bright future—there's nothing to keep them from progressing to the top grades in this field."

Women have been forging ahead in the procurement field for several years and now many are in senior positions. "We have a woman as a major weapon system negotiation team leader, two senior systems negotiators who are women, and a woman supervisor in Repair Parts Procurement Planning.

In addition, 16 of our women are permanent members of various high level review boards and panels. This does not include many others who have served on boards and committees on a one-time basis.

During the last two years, we've recognized approximately 50 women through awards for sustained superior or outstanding performance and given quality increases, "James K. Fowler said. He is deputy activity career program manager in the Procurement and Production Directorate.

## Why A Year For Women?

International Women's Year. What is it? Why is it being observed?

During conversations with many women, and men, at MICOM, it became apparent that only a few were aware that 1975 is International Women's Year.

It all started in 1972 with the United Nations proclamation that 1975 would be International Women's Year after the UN received suggestions from women's organizations in several countries that a year be designated for women just as years had been set aside for other worldwide causes.

Goals are equality, development, peace. Recognition is sought for women's struggle for equality, the need for their deeper involvement in national development, and women's contributions to world peace.

Within the Department of Defense support for IWY falls in three areas: providing men and women alike an equal opportunity in both military and civilian capacities; recognizing that the concept of common defense is a

common equal responsibility of all citizens, and through innovative and aggressive initiative, encouragement of an active role for women in DoD; and finally to recognize sacrifices women have made in building the nation, especially women's accomplishments in DoD.

President Ford has emphasized that IWY is not just for women, but "for all people dedicated to seeing that the highest potential of each human being is fully achieved."

As for what IWY means to people at MICOM, Mary Spears of Civilian Personnel sees it this way:

"The stated goals of IWY have a great deal in common with such writings as the Preamble to the Constitution. The words sound terrific, but they are abstract ideas only. Just as with the Preamble, the goals of IWY will have concrete meaning only as far as we as individuals apply the ideas expressed, to ourselves, our personal goals, and our relationships with others."

## The Rocket

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## Family Affair

**BMDSCOM Picnic**

The Ballistic Missile Defense Systems Command will hold its annual Family Picnic Sunday at the Arsenal's Military Recreation Area. Festivities start at noon.

A program of fun and games has been set up to appeal to the kids, the young folks and adults. There will be egg throws, potato races, sack races, softball and pitch and putt contests.

Tickets are \$1 per family and the money will be used to buy prizes for the contests. Each family is responsible for bringing their own picnic basket. Soft drinks and beverages will be on sale in the area.

This year's picnic will feature the music of a live band which will play music requested by the picnickers.

Employees planning to attend the picnic are asked to turn in slip to BMDSC-A listing how many of the family will attend.

Tickets can be obtained from organization executive officers or by calling Jackie Williams at 895-3420.

There are maps showing how to get to the Military Recreation area for those people who need them.

Last year's picnic was a big success and this one is expected to be even better.

**Discussions Help Tear Down Barriers**

It is common practice for persons assigned to the Missile and Munitions Center and School to discuss business at the lunch table.

But the Munitions Department luncheon speaker program seems to make "business lunches" something special.

For about a year, civilian and military organizational heads, supervisory personnel and senior instructors have met informally for lunch and have heard guest speakers whose appearances were arranged by a program chairman.

Speakers may be representatives of almost any MMCS organizational element or anyone else knowledgeable in a specialized field that relates to the Munitions Department or its students.

Among the recent speakers at the department's luncheons have been the MMCS British exchange officer, an Army chaplain, a public information officer, an educational

psychologist from the MMCS staff, and the Mayor of Huntsville.

Each speaker during the program so far has shared his particular point of view of observations with the members of the department.

"Among other things, our people have been gaining a better appreciation of the functions of other parts of MMCS," said Colonel Eugene M. Simonson, department director.

"In addition," he said, "the table conversation provides better communications within the department. Each division knows what's going on in the others."

Formal communications in the department are enough to get the jobs of the organization done in a coordinated and efficient manner, Simonson said, but the informal exchange at the luncheons is a further asset.

"In general, people and

organizations tend to become compartmentalized if there's no informal communication between different rooms or buildings," he said.

Such compartmentalization can lead to the building of "psychological walls" between groups of people working toward common goals. When persons in related areas of one organization start thinking and speaking in terms of "we" and "they," "walls" are being built. is a step toward improved human relations.

"The luncheons also serve as a vehicle for recognition of achievements that might otherwise go unnoticed," said Simonson.

New personnel in the department are introduced during the luncheons, and those who are transferring or retiring often receive farewells from their colleagues, Simonson said.

**Posting The Colors**

Ceremonial posting of the colors in post Chapel memorial service preceding 200th birthday parade Friday.

**Pay Inversion Future Debated**

Washington, D.C.—The future of retired pay inversion will be decided this week when a Senate-House conference committee meets to reconcile differences between the House and Senate Defense authorization bills.

The Senate version contains an amendment passed by a 49-39 vote June 6 that would correct the Retired Pay Inversion situation.

The amendment would insure that military members are not penalized financially for continuing on active service. New retirees would receive no less retired pay that they would have if they retired earlier and had

received the CPI adjustments to their retired pay.

DA said of this system: "In effect this is a personalized, individual approach to retired pay entitlement. This system would compare each retiree to himself and not to some class standard, such as 'all 0-5 retirees with over 20 years of service'."

The Senate amendment is a direct extract from DoD's proposed Retirement Modernization Act for military personnel. It is co-sponsored by Senators John Tower (R-Tex.) who introduced it, Barry Goldwater (R-Ariz.) and Vance Hartke (D-Ind.).

**Ventriloquist Headlines Show**

Something different in the way of entertainment comes to the Recreation Center for a Sunday evening engagement this week.

Alex Houston, well known ventriloquist, and his friend Elmer have entertained audiences of every age with their own down to earth humor.

They have appeared on the Charlie Pride and Jimmy Dean shows, and attained considerable popularity with military personnel in Vietnam, Korea, Japan, Germany, Taiwan, Hawaii and many stateside bases.

Showtime is promptly at eight.

**AFGE Local Elects Swaim**

Raymond B. Swaim headed a newly elected slate of officers that were installed for two-year terms at the regular membership meeting of Local 1858, American Federation of Government Employees on Monday, June 9.

Swaim was elected to the presidency with his term of office running until April 1977.

Other local officers installed at the meeting were: Charles F. Wood, executive vice president; Ada W. Faulkner, secretary;

Lester G. Mitchell, treasurer; and Leonard Gurley, sergeant-at-arms.

President Swaim stated the principal goals of the Local during the coming two years would be to "vigorously fight with all available legal means the 'contracting-out' of civil service employees' jobs, the downgrading of job positions, and the reductions-in-force actions now faced by numerous employees."



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# New Measure Permits Direct Alimony Pay

Under a new law alimony and child support payments can be paid from federal paychecks and annuity checks directly to a former spouse or dependent.

The new law makes federal salaries and retired pay subject to garnishment in cases where an employee or military member fails to support dependents financially.

A garnishment is a court order instructing an employer to withhold a certain sum from a person's wages and to pay that sum into a court for disposition.

The new law is significant, said Captain Charles P. Wasovich, an attorney with MICOM's Legal Office, in that for the first time ever a federal employee's wages can be paid directly to a "creditor", in this case a former

spouse or dependent. Before its enactment federal employee wages could be withheld (garnished) only to satisfy claims against the U.S. Government, as in the case of delinquent taxes. The new law, Wasovich explained, sets up the machinery whereby a dependent or legally divorced or separated spouse, after obtaining a court order in the state where he or she resides, can present that court order to a federal agency where it will be processed and turned over to the employee's finance office for collection and satisfaction.

Working under temporary guidelines until administrative details on processing the actions are worked out completely, the MICOM Legal Office is processing court-obtained writs of gar-

nishment served on civilian employees, while those on military members are being handled by the Military Pay Division of the Finance and Accounting Office here. Comprehensive guidelines are expected about July 1.

The advantage of the new law from the dependent's standpoint is that the garnishment, once it is determined to be legally binding and is implemented, cannot be terminated by the employee except with a court order. This means federal employees can no longer stop on request allotments instituted for support, Wasovich said, nor will they any longer be able to take advantage of their federal status and ignore court orders to pay support payments as in the past when federal pay could not be garnished.

In order to comply with state requirements for obtaining a garnishment order, an attorney's services are advisable for those seeking to take advantage of the new law. Dependents of active and retired military, as the first step in obtaining a garnishment order, should contact the MICOM Legal Assistance Office for advice. That Office can be particularly helpful to dependents of active military, since measures are available through command channels to get support monies without resorting to garnishment which can be time consuming and costly, Wasovich said.

The new law provides for garnishment only for support monies ordered by a state court. It does not affect other types of debts.

## Bike Rodeo

The kids at Redstone will compete for best biker at the Bicycle Rodeo, Saturday, June 28.

Sponsored by the Non Commissioned Officers Association, awards will be presented to those youths who best handle their bicycles. Volunteers from the 291st Military Police Company and the NCOA will conduct the Rodeo under guidance of SP4 Rodney Biddix.

The Rodeo, open to military dependent children under age

16, will begin at 9:00 a.m. on Skinner Drive adjacent to the basket ball court. A section of Skinner will be blocked for the event which will run until noon.

Judges will grade contestants on the handling of the bicycle. Bikers will ride in contest areas of balance, straight line, pedaling, braking, single and double obstacle course, and figure eight.

Refreshments will be available at the Rodeo.

### Womens' Jobs

# Scaling The Ladder

GRADE	1965			1974		
	TOTAL	WOMEN	%	TOTAL	WOMEN	%
1	114	110	96.4	39	31	79.4
2	177	140	79.0	176	132	75.0
3	470	373	79.3	317	206	64.9
4	927	579	62.4	692	442	63.8
5	816	587	71.9	686	541	78.8
6	213	156	73.2	219	165	75.3
7	474	198	41.7	320	140	43.7
8	66	11	16.6	47	21	44.6
9	806	213	26.4	643	245	38.1
10	13	1	7.6	16	1	6.2
11	1183	185	15.6	1063	210	19.7
12	1319	75	5.6	1329	137	10.3
13	832	15	1.8	962	33	3.4
14	458	4	.87	363	4	1.1
15	217	1	.4	147	0	0
16	12	0	0	7	0	0
17	1	0	0	1	0	0
18	0	0	0	0	0	0
<b>TOTAL</b>	<b>8098</b>	<b>2648</b>	<b>32.6</b>	<b>7027</b>	<b>2308</b>	<b>32.8</b>

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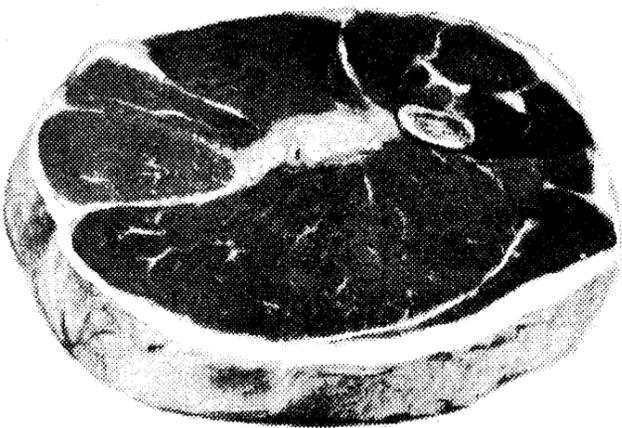
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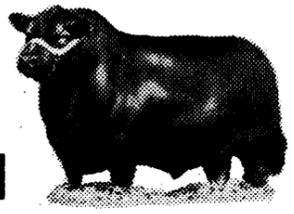
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# More A Person, Less A Female

Since 1975 has been designated as International Women's Year there are a variety of views on what women's goals are, how far they have progressed and what they hope to accomplish in the future.

Some of the employees of the Ballistic Missile Defense Systems Command have expressed their views on the subject.

A management analyst says she feels women have made progress towards getting better jobs. In her opinion women are going to have to work harder to prove they can do jobs that have normally been given to men. Citing her own case, she feels there are some jobs where she would not want to compete equally with men.

Jobs involving lifting and heavy

manual labor and heavy equipment are better suited physically for men though she acknowledged there were probably some women who could do the jobs satisfactorily. Having worked for 20 years, she feels it is easier now for a woman to progress in her profession . . . but the progress is still too slow.

An audit inspection specialist stressed that while women have been making progress in industry and government, all employees, male or female, should strive to better prepare themselves for advancement.

He believes that applicants for a job should be considered as individuals and hired on their own merits. His chief concern about women working centered around

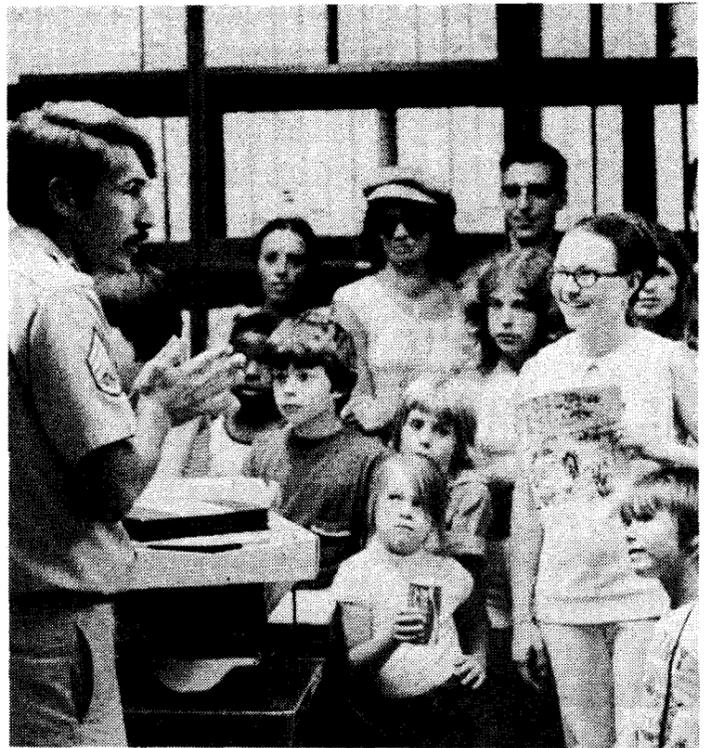
the family unit.

In cases where women are supporting the family, they should have equal consideration for jobs. In situations where the husband was the breadwinner, he felt the woman should be in the home until the children are big enough to help themselves. Children need a parent at home in their formative years and when possible the woman should perform this role.

One secretary believes that women's biggest gains have come about because employers are looking at them more as a person and less as a female. Though she wants equality in job selection and hiring, she feels that being a woman is important too. She likes the courtesies of having a door opened for her, someone holding her chair when being seated for dinner and the other courtesies women have traditionally received. She feels she can compete in job areas and still retain her femininity. While women have made some gains, she thinks further progress will be gradual and level off before it rises again.

An administrative officer feels that women are making good progress because more women are now being considered for higher positions where decision-making and supervision is involved. He thinks that discontent on the part of men who are involved in competition with women are isolated cases.

He does not feel threatened by competition with women, because he believes in fair competition. He thinks he understands how women feel when they don't get a fair shake but he believes the situation is changing.



VIDEO TAPE LIBRARY — Staff Sergeant Randy Townsend responds to questions from visitors during Friday's open house at the Missile and Munitions Center and School. Townsend and others conducted the groups through points of interest around the Army training facility right after a parade celebrating the Army's 200th birthday.

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# Rain And Hail Lash Arsenal

With less than one week to go before summer officially arrives, the weather couldn't have been more uncooperative here last week as thunderheads roamed the North Alabama area.

The most noticeable of them came along last Saturday afternoon when a fast squall-line

moving in a southwest to northwest direction produced heavy rain, high winds and hail.

While Madison County policemen reported no damages in the outlying sections of the county, Miss Faye Randolph of the Huntsville Police Department said that patrolmen received reports of minor damage from fallen trees and downed power lines. Hailstones the size of marbles were reported, she said.

Soldiers at Redstone told of minor damages to vehicles as

strong winds strewed sections of the military installation with tree branches. Upended benches and overturned garbage cans were cited around the Missile and Munitions Center and School.

One soldier thought someone used a shotgun on his newly-acquired pickup truck after hailstones pelted the windshield and body of his vehicle. The individual estimated replacement of the windshield and a new paint job would cost \$300.

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## Event Recalls Missile Age At Redstone

The first 25 years of U.S. missiles and space activities will be observed in Huntsville October 30-31.

MG John A. Barclay, retired commander of the Army Ballistic Missile Agency, heads a committee planning the event.

Fort Bliss Oldtimers, a group of veteran rocketeers which includes the former Germans who came to this country after World War II and made major contributions to national defense and space programs, will observe the 30th anniversary of their arrival during the two day event.

Huntsville and Madison County will mark the 25th year of Army missiles and rockets at Redstone Arsenal.

The planned events will be open to retired and active military and civilian personnel of government agencies and contractors who participated in the Ft. Bliss, White Sands and Redstone programs.

Army agencies and commands at Redstone and the Marshall Space Flight Center will provide tours and briefings during the two day program as will the Alabama Space and Rocket Center.

The major event will be a dinner-dance for 1,000 at the Von Braun Civic Center October 31.

Active and retired personnel who may be interested in participating or who desire more information are asked to call the Information Office, MICOM, 6-4161.

## Upward Mobility For Women Portrayed

The North Alabama Chapter of Federally Employed Women (FEW) will hold a dinner meeting Wednesday, June 25, in the Safeguard Room of the Officers Open Mess.

A play entitled, "Upward Mobility of Women", will be presented by the Living Theater Group from the Counseling and

Growth Center which is funded by the United Way as an integrated mission service.

New officers will also be installed. Members and visitors are encouraged to attend. For information and reservations contact Osie Neblett, 881-2012 or JoAnne Bloom, 876-7325 or 772-9039 by noon on June 24.

## ROA Tournament Deadline Sunday

The Retired Officers Association has planned a golf tournament for next week and has invited all retired officers and warrant officers to participate.

The two-day event will be staged on Thursday and Friday

over the RSA greens. The entry fee is \$3 with the prize fund being returned 100 per cent.

Golfers wishing to participate in the tourney may enter at the RSA pro shop through Sunday, June 22.

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## AUSA Roster Drive Closes

New memberships and renewals of old ties to the Association of the U. S. Army continued to come in as the organization's annual membership drive rolled into its sixth and final week.

During the week ending June 10, 19 soldiers joined AUSA for the first time, along with 17 civilian employees from Redstone Arsenal.

In addition, six soldiers and ten civilians renewed their AUSA memberships.

With one week remaining in the drive, 946 persons in all categories had either renewed AUSA affiliation or joined the organization for the first time.

The final report on the AUSA membership drive will be compiled soon after all organizations keymen submit their reports. The drive officially ended yesterday.

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**MOUNTAIN RETREAT**—spacious brick and cedar ranch in a true woodland setting. Formal entry, living room, dining room, large family room with fireplace overlooking tree covered corner lot. Three large bedrooms and two full baths. Family size kitchen with breakfast bar. Double garage. New listing. 2107S

SOUTH GALLERY GLIMPSES — 539-0643

**BRAND NEW LISTING!** 2 story French style home. Lovely foyer has brick floor, stained glass, separate dining, raised den w/fireplace, 4 bedrooms, fully equipped kitchen has new vinyl, large breakfast room with bay window, decorator wallpaper, french balcony with doors leading from bedrooms, brick front, porch, floored attic, green house and more. Upper \$60's. L2217

**HUNTSVILLE HILLS!** This new listing is a pretty 2 story brick home in one of the finer neighborhoods of SE Huntsville. Some features include 4 bedrooms (kingsize master bedroom), 20x18 den with fireplace, dining room, large kitchen with built-ins, pantry, separate breakfast room, and more. Mid \$60's DD1307

**HEY, NATURE LOVERS**—Get back to nature the right way! This newly listed rancher sits on 16 acres of farmland. The home features 3 bedrooms, living room and family room with dual fireplace, central heat and air; completely fenced acreage ideal for cattle or horses, 24x60 barn with corral, organic garden, water to pasture, even separate trailer hookup. Low \$50's. NE HR

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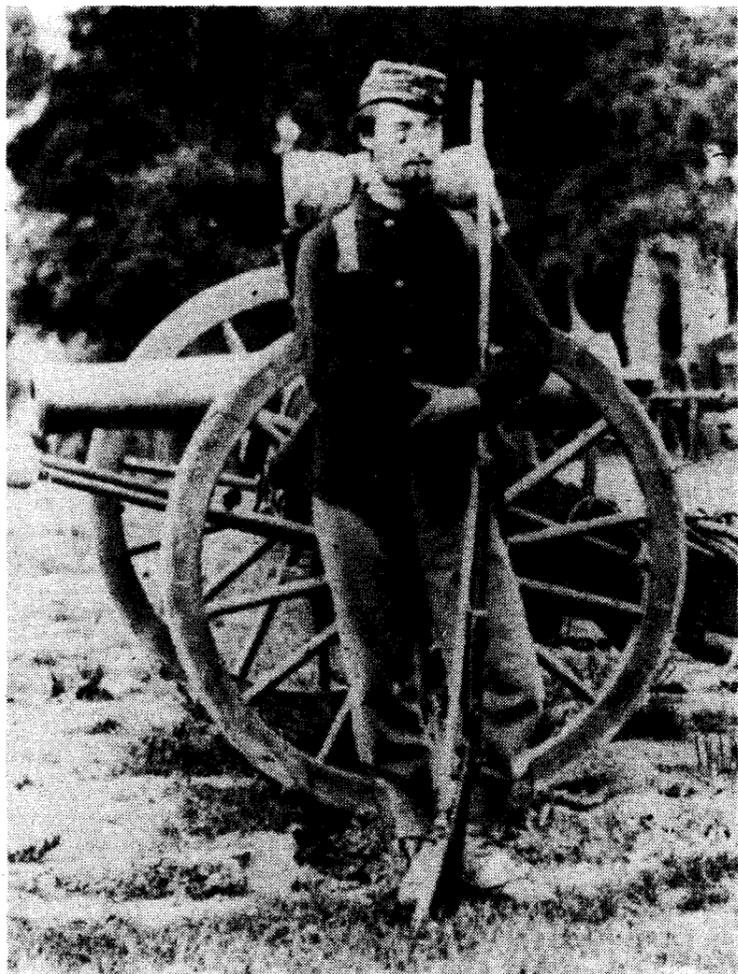
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# Army Bicentennial, XXIII Enthusiastic Amateurs, Young And Righte



Years of hot words had been drowned out in an instant when the first cannon spoke in Charleston harbor. Now the terrible mass armies of eager young men embarked on the high adventure of their lives gathered to settle things by force of arms.

Americans had split, one side determined to preserve the union of states, the other equally determined to make their own way as a separate nation.

And in mid-July, 1861, the largest army yet seen on the American continent moved out of Washington, crossed the Potomac river bridges and stirred the dust of country roads into ominous clouds against the sky as it went tramping off to meet another army waiting behind an insignificant northern Virginia stream called Bull Run.

The soldiers in both armies had a great deal in common aside from their language, generally rural backgrounds and youth. Very few had the remotest idea of what soldiering was all about. They approached battle with the enthusiasm of amateurs, convinced of the rightness of their cause and firm in the belief that one real fight would end things.

Abraham Lincoln's election as President of the United States had triggered secession of the states of the Deep South. By February, 1861, they had formed a government and that government moved swiftly to call for 100,000 volunteer soldiers.

Lincoln responded after the fall of Ft. Sumter in April with a call for 75,000 state militia. He got an enthusiastic response from loyal

states but his decision to use force to preserve the Union drove other states into secession.

The regular army on the eve of war numbered about 16,000 soldiers, widely scattered throughout the United States in forts and frontier posts. About a third of the army's 1,000 officers resigned to go South and serve with their states. The enlisted men remained solidly loyal to the Union.

For a variety of reasons, all of which seemed good at the time, the regulars were kept intact

"White faced youngsters dropped silently out of line, hands clutching a place where burning metal had astonishingly pierced their flesh."

throughout the war, serving in small units in almost all the major battles instead of being broken up to provide experienced officers and NCOs for the immense volunteer armies.

One immediate result was that the militia and, after early July, the volunteer regiments that came pouring into Washington spent a great deal of time teaching themselves to be soldiers. Then and later, training seldom involved anything more than close order drill. Target practice depended upon the whim of the regimental commanders, most of them elected in the early days by the vote of the volunteer soldiers.

Plainly it would take time to get such armies ready to fight, but



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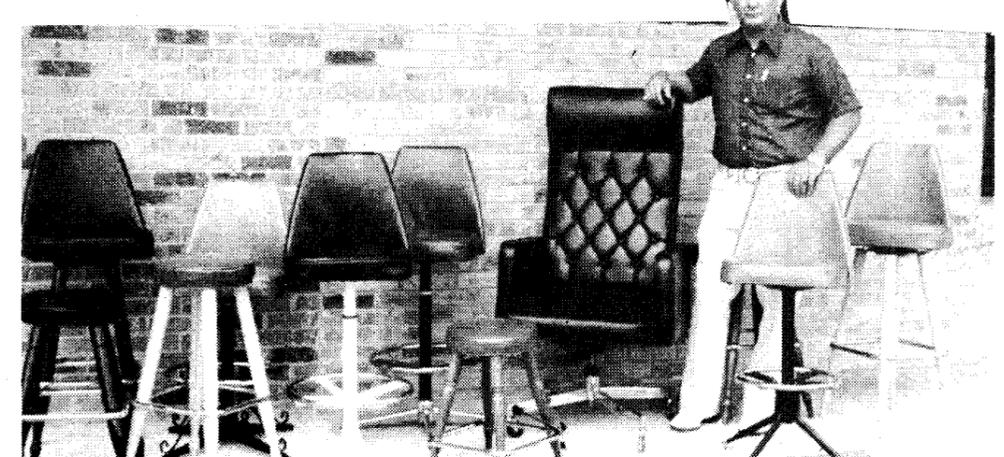
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time was in short supply in the Summer of 1861. The public clamour for an aggressive move grew louder every day.

## ON TO RICHMOND

The Confederate government had established itself at Richmond, Virginia, and newspapers in the North took up the cry: "On to Richmond." The Lincoln administration stood the pressure for a time, then in early July told Brigadier General Irwin A. McDowell to take what men he had and get on with the war.

Part of the urge to get moving came from the calendar. Many of the state militia had been called up for 90 days service. Some left for home just before the coming battle.

The Confederates had 20,000 soldiers on the far side of Bull Run under General Pierre G. T. Beauregard blocking the way to Richmond. Off to the West, beyond the Blue Ridge Mountains there were 11,000 others commanded by General Joseph E. Johnston in the Shenandoah Valley. A railroad ran from Manassas Junction behind Beauregard's lines up into the Valley and it was obviously important that Johnston's men be

"Very few had the remotest idea of what soldiering was all about."

kept busy there.

That turned out to be a task completely beyond the Union army in the Valley and its aged commander. As McDowell's men began coming out of Washington on July 16, Johnston started down to join Beauregard.

The move took several days and if McDowell and his 35,000 soldiers had marched with reasonable speed they could have hit Beauregard before he was reinforced. Moving with anything close to reasonable speed, however, was quite beyond McDowell's green soldiers. They were in poor physical condition to begin with, the weather was hot, their new uniforms heavy, and they were learning that a road march with a 50 pound pack was not at all like an hour on the drill field.

## LOGISTICS POOR

Command and supply arrangements were badly confused, there was a great deal of straggling and in the end it took two days for the army to march 20 miles and two more to get closed up, sorted out and ready to fight. By July 21 some of Johnston's men were in the Confederate lines on the other side of Bull Run and more arrived on trains that dropped them off on the edge of the battlefield throughout the day.

McDowell got 14,000 of his soldiers on the road at 2 a.m., planning to swing North along the east bank of Bull Run, cross well upstream and come back South to hit the Confederate position on its flank. When daylight came, the remainder of the Union army began to skirmish across Bull Run and settled down to wait for McDowell to complete his flanking march. It went no faster than the hike out from Washington and it was well up in

the morning before McDowell's men got into action.

Alarmed Confederates had time to turn about, give battle and fall back slowly as commanders frantically shifted men to meet the Union attack.

The young men in both armies who until now had been afraid the war might end before they got a

chance to fight suddenly found themselves very far from the bands and cheering home town crowds that had seen them off to war. They were running on legs already tired. There was smoke in the air and the ripping sound of Minie balls passing close overhead. White faced youngsters dropped silently out of line, hands clutching a place where burning metal had astonishingly pierced their flesh. Others found themselves splattered with fragments of their comrades as ranging artillery began to strike home.

It was confusion, noise beyond belief and fear. Some men dropped out immediately. Others drifted off to the rear as the

fighting went on, but most stood and fought as well as they could, milling around in the open until shot down.

Halves of the untrained armies clawed at one another this way for several hours. A few of the Union regiments that began the battle on the East side of Bull Run waded across and got in the fight but many others - perhaps half the army - did not. Confusion was just as bad in the Confederate lines and many of their soldiers too, never joined the fight.

## EXPOSED FLANK

In mid afternoon, McDowell got several brigades into a line and sent them forward, but the blow was not solid, regiments acted on their own, and the Confederates got a brigade on the Union flank, broke it and the Union army fell apart.

All over the battlefield, dog tired, dirty, thirsty young men stopped fighting, turned and headed back toward the Bull Run crossings. They had taken almost 3,000 casualties including missing. Their units had lost all cohesion. They had fought as long as they were going to fight this day and now they were going back. The Confederates too were fought out and disorganized and there was no pursuit. They eventually counted more than 2,000 killed, wounded and missing.

"Newspapers in the North took up the cry: 'On to Richmond.'"

As it happened, July 21 was a Sunday and a great crowd of civilians including congressmen and many ladies had come out to watch the battle. They had spent the day on the hills East of Bull Run and late in the afternoon these spectators became aware that things had gone badly wrong on the other side of the creek and they came streaming down to join the retreating army.

There was a tremendous crush of carriages, wagons, artillery, horses and men on the road,

inevitable traffic jams at bridges. Confederates lobbed shells into this mess and suddenly panic ran down the road. What had been a retreat turned in an instant into a mad dash for the Washington bridges and safety that went on through the night.

Men remembered the panic long after they forgot that untrained, absolutely green soldiers stood and fought for more than seven hours. When someone found out how to effectively use men like that, there would be no quick and easy solution to this war.

The day after the battle, President Lincoln called for 500,000 volunteers.

## Sources:

"American Military History 1607-1958," Department of the Army.  
"The Centennial History of the Civil War," Bruce Catton, Doubleday & Company, Inc.

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# Mid-Point

FROM PAGE 1

plying for a better position even though they might be qualified, now say they've decided, "Why not?"

In support of the premise that women are waking up to, and



STACY

WYKE

receiving opportunities, Charles Duncan of Materiel Management observed: "More and more women are being elected by the voting citizens to high offices of responsibility - U. S. Senate and House of Representatives. As people view this they recognize that women are capable to perform tasks that were previously considered male only.

"During the past few years I have noticed more and more women are being chosen to fill jobs previously held by men. My thinking here is that selected women have and are proving they can do the job."

One man said, "I think women are more acceptable as executive or managerial personnel than they were five years ago. Men are accepting and recognizing that some women are capable of performing tasks required by such positions.

"I notice that more and more women are being chosen to fill jobs previously held by men. My thinking here is that selected women have and are proving they are capable. Women are getting better jobs when they have the qualifications."

Many managers are quick to comment that advancing women to better positions is a great program. J. B. Ellis, chief of RASA's Equipment Management Division, said, "Women have made progress in my area, and we do all we can to see they get the training and experience they need to move up.

"I see the future for women in federal service as better than ever before. The program does need a good push - when fully

started, I think it will roll pretty well. Ideas have to be planted to get growing."

Men may be a little leery about women bosses, but there are women who are uncertain about such progress. Essentially, both feel that a crash program to put women in top level positions would be disastrous. Women see it as tokenism and feel it could only do more harm than good.

Virginia Stacey in the Directorate for Personnel, Training and Force Development said that women haven't yet picked up the momentum to advance in business. She said, "This takes time. Women and men both look on many positions as those suitable for men only. I believe that, as men retire, more women who want management jobs may be getting them."

This potpourri of views represents what people are saying today. When they stop to think back a few years, they begin to realize that more progress may have been made than they had been indicating recently.

Another man feels that the majority of women in the past haven't had to establish policy and make important decisions - therefore they normally do not gain the experience and ability and ability that leads to such positions. He believes that some training is needed before women can step into high level spots.



ELLIS

There's general agreement that there is a reservoir of talent that hasn't been tapped, but that this is true of men as well as women.

Two women queried had the same idea about feminine talent. They pointed to the women who serve as volunteers in a wide variety of organizations. "Look at those women. If their abilities were channeled into careers

without reference to sex, they would do well in government or industry," they said.

How do people at MICOM see the chances for more women in good jobs in the future?

Several observed that more young women are attending and completing college with degrees in scientific and engineering fields with the intention of following those careers - careers traditionally those for men.

The chances are better, he said,



CARODINE

that these young women haven't grown up in an environment that lead them to believe only certain careers are acceptable for women. Enlightened secondary school counselors are waking up to the possibilities for women to expand their careers.

The feeling seems to be that, even though obstacles faced by women in all areas of our society are less than they were ten or even five years ago, it will take at least one more generation to effectively eliminate sexual bias.

It has been suggested that each woman can and should re-evaluate her career goals and her relationship to society in light of the stated purposes of IWY. In fact, that's not such a bad idea for men, either, one woman said. She continued: "If we can't relate our lives to those purposes in some meaningful way, it's time to look for ways to change and crawl out of our cocoons."

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COSTS

YMCA Members:	Resident Non-Members	Non Resident-Out of Madison Co.
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2 weeks \$85.00	2 weeks \$95.00	2 weeks \$105.00

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534-6452  
Southeast YMCA 1000 Weatherly Rd. 881-8710

Northwest YMCA 4600 Blue Spring Rd. 852-9701

McCormick YMCA 3214 8th Ave. W. 539-3457

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Base sticker price on Pinto MPG 2-door sedan excluding title, taxes, destination and dealer prep. Price comparisons charges are extra on all cars and dealer prep is extra on all cars except GM cars and Toyota, the price difference may vary in some areas. Shown below is the Pinto Runabout and Mustang II Ghia, both with optional equipment.



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1975 Pinto **MPG**

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That's better than Toyota Corona.  
That's better than Datsun 710.  
That's the same as Audi Fox.  
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\$224 less than VW Beetle.  
\$555 less than VW Rabbit.  
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\$694 less than Datsun 710.  
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\$870 less than Opel 1900.  
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# CIVILIAN BRIEFS

**New Hires**

The following is a list of new hires, retirements, and promotions for the period June 6-12.

Phillips, Gracie G., GS-322-1, Missile RDE Lab.  
 Lewis, Linda E., GS-322-1, Missile RDE Lab.  
 Coleman, Jacqueline E., GS-322-1, Missile RDE Lab.  
 Roberts, Lonnie C., GS-2050-7, Materiel Mgmt.  
 Smith, Linda S., GS-322-1, Missile RDE Lab.  
 Fagan, Ruth N., GS-322-1, Missile RDE Lab.  
 Cevendon, Jeffery L., GS-1106-2, Procurement & Production.

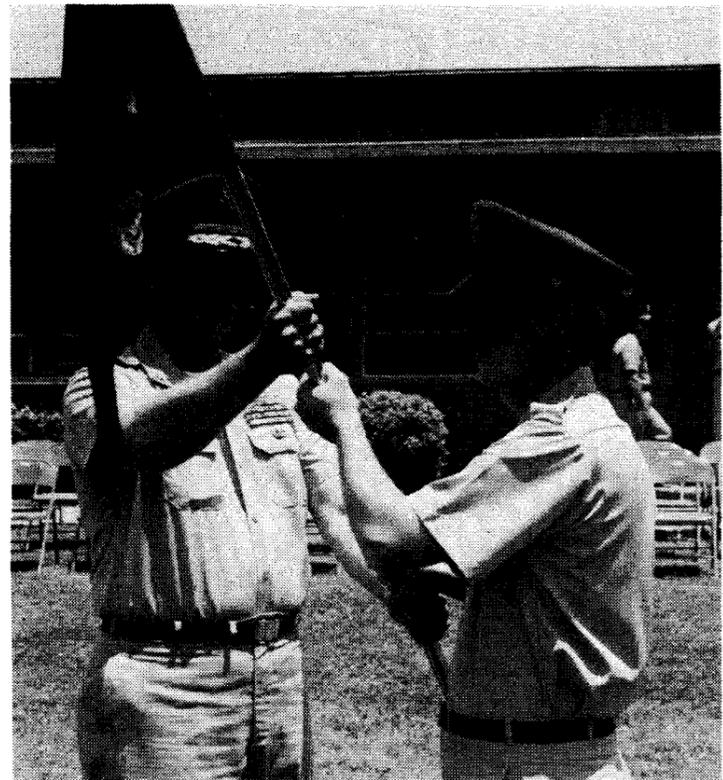
**Promotions**

Hall, Mattie M., GS-301-3, Maintenance.  
 Susko, Margaret P., GS-1102-11, Procurement & Production.  
 Fitzpatrick, Jonn J., GS-1102-13, Procurement & Production.  
 Kavanagh, John J., GS-246-13, Procurement & Production.  
 Smith, Janice F., GS-322-2, Procurement & Production.  
 Oliver, Brenda W., GS-322-2, Missile RDE Lab.  
 Brewer, Leslie L., GS-1529-9, Missile RDE Lab.  
 Johnston, Nelda J., GS-2005-4, Product Assurance.  
 Cobb, David L., GS-861-9, Missile RDE

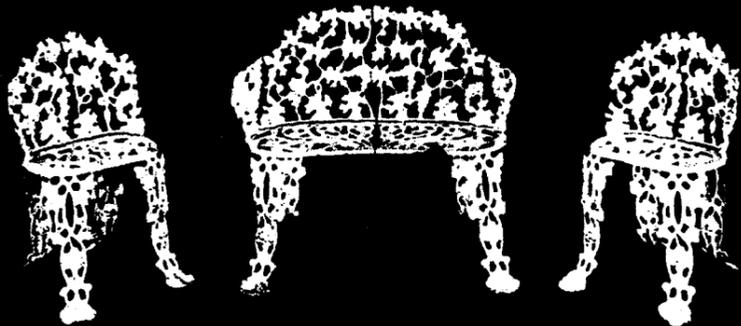
Moore, Shirley A., GS-322-2, Procurement & Production.  
 Parks, Betty M., GS-1106-2, Comptroller.  
 Armstrong, Wilburn L., Jr., GS-1102-15, Procurement & Production.

**Retirements**

Bridges, William J., GS-2010-12, Materiel Management.  
 Ballou, Mattie C., GS-1101-11, Procurement & Production.  
 Kelley, Hollis A., GS-305-4, RASA.  
 Burnett, Vernaize P., GS-335-7, DMIS.  
 Thompson, Clarence R., GS-2005-4, RASA.  
 Todd, Paul A., WG-5311-10, RASA.



NEW COMMANDER—CPT Carl Fraley, new commander of the 291st MP Company, receives the company flag in a change of command ceremony from LTC Norman C. Propes, MICOM Special Troops Commander. Fraley, right replaces CPT Thomas Dockery.



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You get 2 chairs, 13" wide.  
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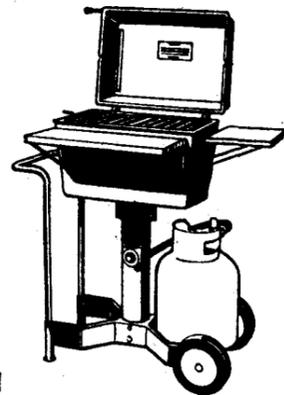
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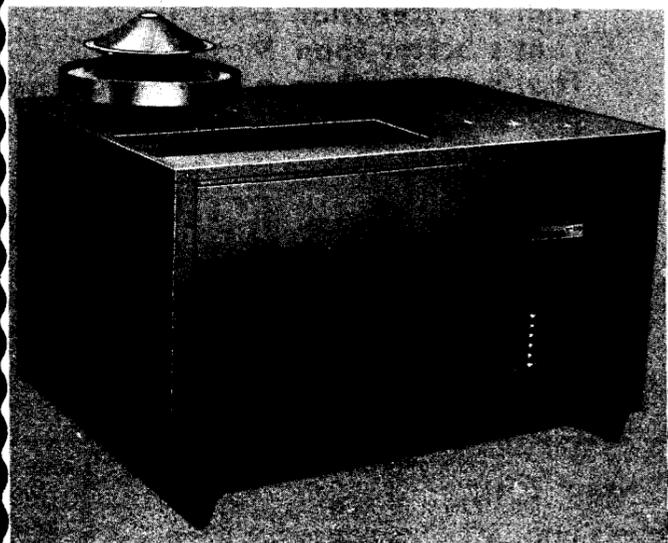
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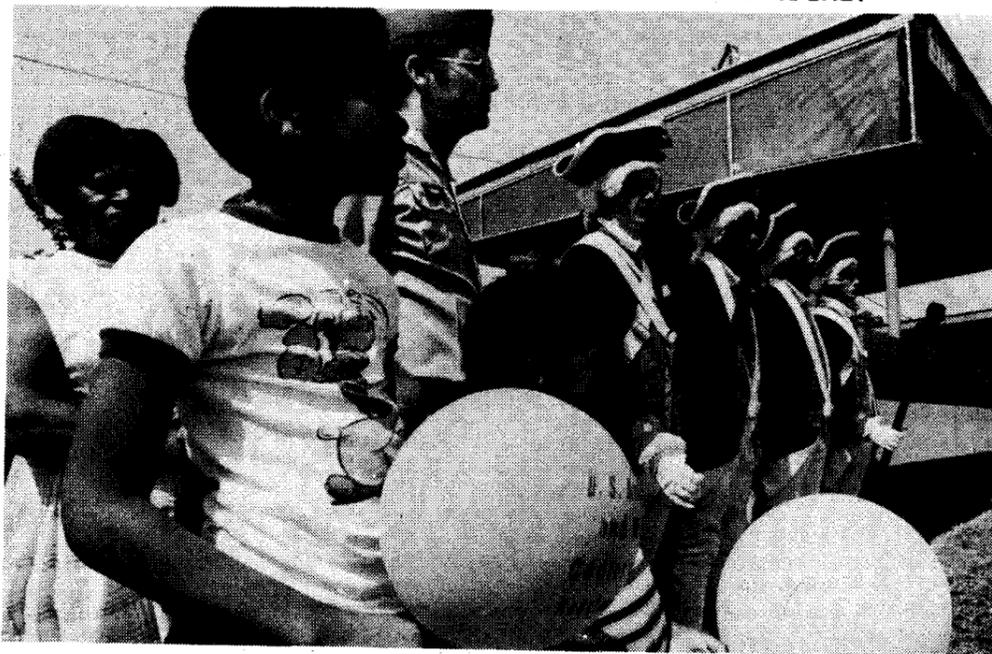
### All-Day Workshop

"Aspects of Rape" will be the topic of a workshop on criminal sexual conduct to be held Saturday at the Johnson High School gymnasium.

From 9 a.m.-12:30 p.m., there will be a combination of films, speakers and discussions. A special session for women only will be held from 1:30-4:30 p.m. Participants are encouraged to wear comfortable clothing and bring a lunch.

An open forum will be conducted from 4:30-5:30 p.m. Ken and Donna Pence, will discuss aspects of rape crisis centers. Other topics will include mental health for victims, legislation, education and the HELP line.

The program coordinator is Louise Jandebour. Ruth Rainey is in charge of arrangements with donations handled by Martha Womack.



### Faces In The Crowd

Solemn young faces punctuate this scene of Friday's parade goes alongside Ft. McClellan's colonial color guard.

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# Long Season Looms As Rain Douses Schedule

By DAVE COWAN

Counting on rain cancellations, Recreational Services had scheduled a make-up week prior to the start of the softball tournament, which is planned for Aug. 4 to 8. Now it might not be enough time after heavy rains last week cut a 12-game slate to just three contests in the RSA intramural slo-pitch softball league.

With the latest nine cancellations, the total now stands at 11, and Friday night games appear unavoidable.

"If we have any more postponements, we will have to start playing Friday night make-ups," said sports director Ralph Santaliz.

The regular season ends July 22, followed by makeups and possible playoffs from July 23-31. Then comes the post playoffs with an all-star game climaxing the season Aug. 13.

In the three games played last Monday night, the 7th SC romped over Company B, 19-8; the 95th Calibrators edged the Ma-

rines, 5-4; and MICOM whipped the 291st MPs, 18-9.

The 7th students built an 8-1 lead over the first three innings to coast to an easy win over Company B. The students jumped on B's pitcher Glenn Fisher for five runs in the first inning on four hits and one error. Ronnie Farris and Tom Pnewski sparked the students with doubles in that five-run barrage.

Farris came up to bat again in the second and cracked a triple that produced three more runs for the 7th, after the B's scored one run in the top half on Arnold Thomas's and Vandenunder's run-scoring triple.

Taking an 8-1 advantage, the 7th added more runs in the fourth and six innings, while Company B mustered six runs in two big innings in the fourth and fifth.

Farris and Jim Dixon led the students with two doubles each, while Mark Wallgren, Mike Fields and Vandenunder collected a threebagger each for the B's.

A run-producing triple in the fifth inning lifted the 95th Cali-

bration to a 5-4 win over the Marines.

With the teams deadlocked at 4-4, Mike Blackburn led off with a single in the top of the fifth for the 95th and then scored the game-winning run when Dave Waller lined a triple to center.

The Marines took a 3-2 lead after three innings as Eugene Giambelluca, Ron Easley and Dave Pieper provided the punch with two doubles and a triple respectively.

Ray Smith hammered a three-run homer and Don Batson belted a two-run double as the missilemen broke open a closely-contested game and went on to whip the 291st MP's, 18-9, for the win.

The five runs came in the fifth with MICOM leading the MP's 8-5. With two outs, George Buchanan doubled, Mike Spry walked and then Smith hit his homerun. MICOM added two more runs on singles by Joe Jones, and Walt Fuller and Batson's double to take a 13-5 advantage and the eventual win.

Spry unleashed a solo homer in the sixth as the missilemen

recorded nine doubles, two triples and two home runs off losing pitcher Frank Chrisman. The

MP's had five doubles, with Bill Hileman and Chrisman adding a three-bagger each.

HOMERUN LEADERS		
Name	Unit	Total
Bell	Co. A	3
Krittner	95th	3
Sunday	95th	3
Kenamer	95th	3
Spittler	Co. C	2
Keith	6th	2
Hayden	Co. C	2
Smith	4th	2
Smith	MICOM	2
Buchanan	MICOM	2
Rice	MP's	2

INTRAMURAL SOFTBALL			
Standings Eastern			
Team	Won	Lost	Tied
Company C	2	1	0
Company A	2	1	0
4th SC	2	1	0
8th SC	2	1	0
6th SC	1	1	0
Meddac	1	3	0
Western			
MICOM	4	0	0
291st MPs	3	1	0
95th Cal.	2	2	0
7th SC	2	2	0
Marles	1	3	0
Company B	0	4	0

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### Saturday, June 21 At 10:36 9/46 A.M.

SALE WILL BE HELD ON THE PREMISES UNDER A BIG TENT. FINE COMMERCIAL PROPERTY CONSISTS OF 9 TRACTS FRONTING SPARKMAN DRIVE, 1 TRACT ON CORNER OF ARDMORE HIGHWAY AND SPARKMAN DRIVE, 2 TRACTS FRONTING ARDMORE HIGHWAY, 2 TRACTS FRONTING MERIDIAN STREET, 1 TRACT FRONTING SPARKMAN DRIVE AND OAKWOOD ROAD AND FINE 14.79 ACRE TRACT ON CORNER OF SPARKMAN DRIVE AND ARDMORE HIGHWAY. PROPERTY BELONGING TO EQUITY GENERAL, INC. AND KNOWN AS GRIFFITH INDUSTRIAL PARK.

Never before in the Rocket City of Huntsville has a person had the opportunity to buy at their own price as fine commercial property as we are offering at this sale. This property fronts one of the busiest streets (Sparkman Drive) in Huntsville. Also selling is one of the largest commercial tracts ever sold here—14.79 acres fronting Sparkman Drive and Ardmore Highway. Most of the property is zoned light industry, with the two tracts fronting Ardmore Highway in the C-2 District.

TENT FROM WHICH SALE WILL BE HELD WILL BE LOCATED ON TRACT 11 ON THE CORNER OF SPARKMAN DRIVE AND ARDMORE HIGHWAY.

As you know, all the land in the world has been discovered, and there is a limited amount of commercial property left for sale at any price in Huntsville, with its upswing in building and factories. We are offering choice A-1 commercial property here in one of the finest locations to be found in Huntsville.

TRACTS TO BE SOLD ARE AS FOLLOWS:

**TRACT # 1:** Consists of 14.79 acres, more or less, fronting 1078.9' on Sparkman Drive. This Tract is large enough for office building, warehouse, motel or any type commercial building you might want to put here. A large building could be put on this tract and still have ample parking area. All utilities are available.

**TRACT # 2:** Consists of 2.58 acres, more or less, fronting 400.53' on Sparkman Drive. This tract is level, and with a little cleaning up, it is ready to build on.

**TRACT # 3:** Fronts 100' on Sparkman Drive, goes back 220.4' and is an ideal lot for any type small business.

**TRACT # 4:** A corner lot fronting 150' on Sparkman Drive and 220.4' on Winslow Lane. This tract is well-suited to put a small business on and have ample parking along Winslow Lane.

**TRACTS 5 & 6:** Each fronts 100' on Sparkman Drive and is 220.3' deep. These are ample tracts for any type business, and with a little cleaning up, would be ready to build on.

**TRACT # 7:** Fronts 60' on Sparkman Drive and is 220.3' deep. This tract has short frontage on Sparkman Drive, but is larger in back, and if anyone wanted to buy Tract 8 and combine the two, it would make a large, excellent building lot.

**TRACT # 8:** Fronts 170' on Sparkman Drive and is narrow in the back and could be combined with Tract # 7 to make a fine building lot.

**TRACTS 9 & 10:** Each fronts 85' on Sparkman Drive and is just a short distance from the intersection of Ardmore Highway and Sparkman Drive.

**TRACT # 11:** This is the tract everyone has been trying to buy. It is an excellent corner tract at the intersection of Ardmore Highway and Sparkman Drive. It fronts 258.25' on Sparkman Drive and 223.88' on Ardmore Highway and is 254.85' across the back. Be sure to look this fine tract over and see if it would be the ideal location for you.

**TRACT # 12:** Is located east of Ardmore Highway and fronts 133.4' on Sparkman Drive and has short frontage on Oakwood Road. It is 135' deep on east side and 101.6' on south side. This is the only lot left on this side of Griffith Industrial Park.

**TRACT # 13:** Fronts 100' on Ardmore Highway and is 250' deep. This is a fairly level tract suited to almost any type business.

**TRACT # 14:** Fronts 266' on Ardmore Highway and is 250' deep on the northwest side and is ideal for small business or industry.

There are only two tracts fronting Meridian Street left; the rest have already been sold. The demand has been great for tracts along Meridian Street. The traffic count is good here and these are ideal building lots.

**TRACT # 15:** Fronts 162.8' on Meridian Street and is 435.6' deep.

**TRACT # 16:** Fronts 100' on Meridian Street and is 435.6' deep.

**GREAT OPPORTUNITY FOR INVESTORS, SPECULATORS!**

Land along this highway has been difficult to buy, especially land in a location favorable to business or industrial use. Here at this land sale, buyers, speculators, builders and all who are alert will have the opportunity to buy land at your own price. Today, land is the best investment a person can have. More wealthy people in the country have gotten their wealth by the purchasing of land at the right time, and now is the right time to buy commercial property in the Rocket City of Huntsville.

Developers of this Industrial Park realized the location here was truly prime, being on the corner of Sparkman Drive and Ardmore Highway with one of the highest traffic counts anywhere in the city. At this location, large building lots and acreage tracts will be offered for sale at auction. Tract # 1 could be sub-divided as long as the city planning commission specifications are met.

**EACH TRACT WILL SELL SEPARATELY AND WILL BE FINAL NO TRACTS WILL BE PUT TOGETHER**

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The information contained in this brochure was derived from sources believed to be correct, but it is not guaranteed

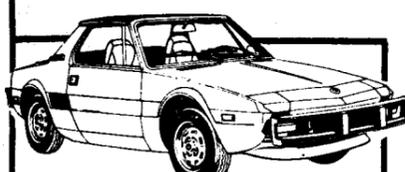
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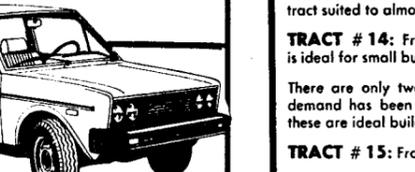


**FIAT 75th ANNIVERSARY**

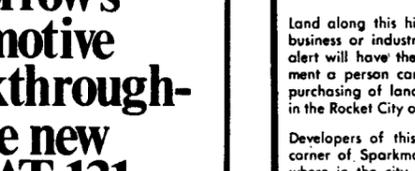


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FOR SALE — Large 12 Station Beauty Salon newly decorated. Located in Huntsville, Ala. Good clientel, within walking distance of several apartment complex. Phone 883-1910. 6-25-c

NEED AUTOMOBILE INSURANCE? Call Rosenblum, Turney, Williams & Associates. 2314 So. Mem. Parkway. Phone 539-2128. 7-9-C

## 1975 SUMMER CLEARANCE

Singer 1975 Ziz Zag Sewing Machine . . . Sews on buttons, button holes, monograms. No attachments necessary. New in box with new guarantee. Total price, \$89.50 cash or will finance \$5.50 per mo.

New Home Sewing Center  
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## 5. REAL ESTATE

ONE AVERAGE SALE PER WEEK earns \$15,000 plus per year commission. SULLIVAN REALTY, INC. needs full or part-time salesmen to represent ITT Community Development, Inc. License and/or experience helpful but not required. For interview call Mr. Allegood, 883-8000. 6-11c

70x14 2 BEDROOM TRAILER, Den and Shag Carpet. Phone Mary Davis, nights 859-2611. Wiggins Real Estate 881-6284

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By Owner—4 very large bedrooms, 3 full vanity baths, den with fireplace. Many features you're looking for. Equity or new loan, \$39,500. 2100 Aftonbrae Circle, S.E. 881-4985.

CAPE COD 4-BEDROOM. Corner lot, living room, dining combo, den, kitchen with all built-ins, 2 full baths, possible 5th bedroom, 2 car end entry garage, plus detached 2 car garage, new loan or equity. Monthly payments \$167.25. Call Mary Davis, nights, 859-2611, Wiggins Real Estate, 881-6284 days. 1tc

LARGE 4 BEDROOM raised ranch in SE Huntsville. Oversized garage, family room w/ fireplace, large rec room w/ fireplace, eat-in kitchen, formal living and dining rooms, 2 baths and 2 half-baths, laundry room, central heating and cooling. Equity and assume 7% VA loan or new loan. CHAFFIN, 883-7799. 1-T-P

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NEAT AND CLEAN 3 Bedroom, 1½ baths, living room, kitchen, carpet, storm windows and doors, central heat and air. Just \$21,000. Refinance or equity. Monthly payments \$107.00. Call Mary Davis, nights 859-2611, Wiggins Real Estate, 881-6284 days. 1tc

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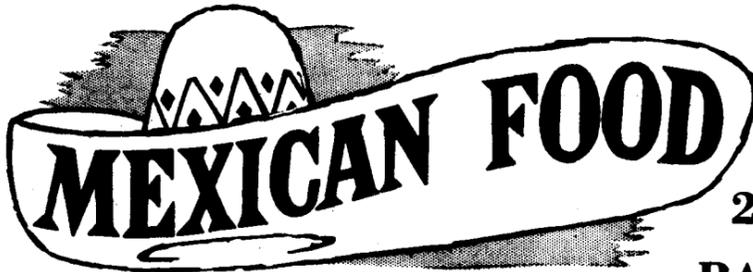
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539-2101

# El Palacio

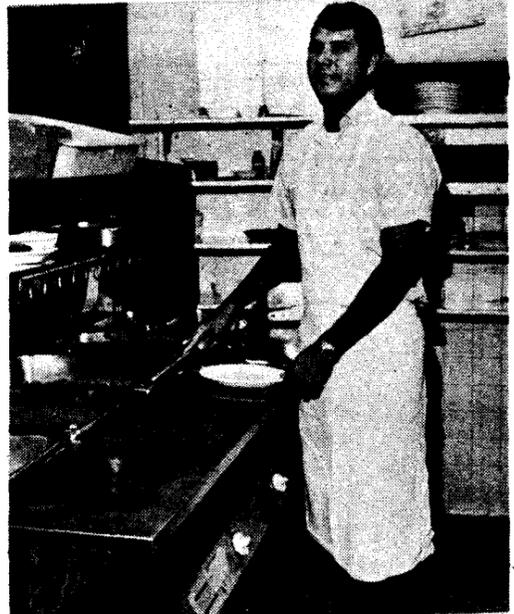


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