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# Downgrading: No End In Sight

A new tremor of personnel turbulence ran through MICOM this week in the wake of another RIF announcement - the fifth in six years - and delivery of more downgrading notices.

Spot checks sampling comment in the workforce produced a range of reaction from the natural resentment and bitterness of those downgraded to the apprehension of others concerned about what the on going position and pay management survey might eventually mean to them.

Individual comments indicated that civilian employees may have gotten used to the idea that a certain amount of personnel turbulence is a way of life in today's federal service. Getting used to an idea and liking it, however are two distinctly different things as the comments also showed.

Most of all, if the sample was any indication, everyone wants this over with, wound up quickly one way or another.

Yet in an organization beset with changing work requirements that must be accommodated within a fixed manning level, attempting at the same time to revalidate its position and pay management structure, an end was no where in sight this week.

Most employee concern centers on the position and pay management survey and the desk audits of individual jobs. That process is proving in practice to take much longer than anyone anticipated it would.

When MICOM first planned the survey late last fall in response to direction from the Civil Service Commission, the best estimates were that it might take two hours to survey each job. Actual experience has shown that it averages instead, about one day per job.

As of August 15, 1,393 positions had been desk audited. Of that number, 1,064 were found to be correct and remained at the same grade. Two hundred 68 positions had been identified for change to lower grade, 61 others had been upgraded. A complete summary of all positions audited and action taken appears on page 2.

Some of those downgraded were a direct result of findings made initially by the Commission in its spot checks here last fall, reconfirmed by MICOM's own classification experts. Others were turned up in MICOM's continuing survey.

When the finding is classification error - and some of those errors were made more than a decade ago - adverse action procedures apply and the job incumbent is downgraded in place. So far 147 individuals have received notices of proposed downgrade because of classification error. The remaining 121 positions identified for downgrading have been found to have changed, either through gradual erosion of duties or by action of a manager or supervisor in adding duties or taking them away. In those

cases, the incumbents must be placed through RIF procedures and will not get letters until September 29.

Those involved in downgrading actions get saved or adjusted pay provided they meet service requirements. One of the ironies of the adverse action downgradings in progress now, has been that the immediate result for some of the individuals involved is a modest pay

increase.

A GS-9 Step 6, for example, drawing \$14,981 and cut one grade with adjusted pay, under personnel regulations becomes a GS-8 Step 10 drawing \$15,132.

Rumors to the contrary notwithstanding, those proposed for downgrade will get the pay raise

(See Next Page)



# Background Poorly Understood

(Continued from Page 1)

scheduled to take effect October 1. A GS-8 Step 8 now drawing \$14,356, for example, reduced one grade becomes a GS-7 Step 10 but continues to receive GS-8 Step 8 pay for two years. Assuming the projected 8.6 percent pay raise, that will go to \$15,602 annually.

Another rumor making the rounds this week held that RIF letters had been timed for delivery on September 29 to somehow avoid giving the coming pay raise to those involved. Not so. Everyone gets paid in accord with the new schedule when it goes into effect.

And the September 29 date for RIF letter distribution came about by counting forward the required 60 days from the effective date of the RIF - December 10 - and adding sufficient days to assure that all letters of notification, including a few that may have to be mailed, will be in the hands of individuals concerned within the required time.

Rumors aside, part of the confusion surrounding the personnel actions comes from a lack of understanding of what set them in motion.

Far from the alleged conspiracy to "get" women or older employees - and both stories could be heard last week - a letter of proposed downgrade is the last link in a long and complicated chain of causes and effects.

The Civil Service Commission has been under severe Congressional criticism, stemming in part from patronage abuses first brought to light in 1973 then confirmed by a Commission investigation. The Commission moved promptly to initiate disciplinary action in the federal agency involved, but the incident resulted in Congress calling upon the Commission for an accounting of its stewardship of the federal merit system. One result has been an increasingly hard nosed attitude on the part of the Commission on such matters as job classification and pay.

During FY74, the Commission made spot checks in 13 federal agencies. Its report, critical of both managers and civilian personnel officers at all levels of government, found that many jobs were overgraded and a primary reason for the condition appeared to be pressure brought by managers to inflate or distort job descriptions or to pressure classifiers to assign higher grade levels than federal standards warrant.

Then shortly after taking office last year, President Ford directed top management throughout the executive branch to do whatever might be necessary to assure the integrity of the merit system.

Central to the follow up actions taken by the Commission was direction to all federal agencies to insure correct position descriptions because they form the basis of many other personnel decisions. The Commission also added a new requirement that supervisors

acknowledge in writing, as they certify the accuracy of each position, that signing a position description leads to the disbursement of public funds.

Agency personnel people were also given blunt notice by Bernard Rosen, recently retired, and at the time Executive Director of the Commission, that writing an overblown job description to raise a grade breaks the law.

This renewed emphasis on correct position and pay management from the Commission came just as one of its regional survey teams made a periodic inspection of personnel management at MICOM last Fall. It found some jobs misclassified here, directed MICOM to follow up with a full scale survey of its own and if it found additional errors, to correct them.

Some of the corrections will be one result of the RIF announced last week which will place - by December 10 - some individuals now occupying positions to be downgraded in other jobs. That is not, however, the primary reason for using RIF procedures at this time.

MICOM has been forced by tight controls on its total manning level for several years to repeatedly use RIF procedures to protect individual rights in making adjustments within the work force, the kind of adjustments that involve getting people where the work is.

Allocation of spaces - making decisions that determine how many people work on a given mission - is controlled by a resources committee. Members include the Commander and his Deputy; Chief of Staff; Controller; Director of Plans and Analysis; Director of Personnel; Training and Force Development; Chief of the Force Development Division and the Civilian Personnel Officer.

Their decisions, when they shift spaces within the command, create vacancies in some mission areas but excess personnel in others from which spaces are taken.

Placing individuals who occupy jobs abolished when space allocations are cut is a two step operation. MICOM began this year with about 400 civilians excess to the needs of their particular organizations. Through an extensive matching exercise, about 300 were placed voluntarily at no loss in pay in vacancies elsewhere within the command. A group of more than 100 remaining, however, could not be placed because of differences in occupation, skill or grade with the vacancies available.

The primary purpose in putting RIF procedures in effect now was to place those remaining individuals where possible and separate those few who cannot be placed.

Individuals who receive formal notices on September 29 of RIF action will be eligible for early retirement under the several DOD optional retirement plans.

The optional early out for all MICOM employees in effect earlier this year, however, will not be in effect. Some consideration is being given to asking for it. Not many civilians actually took advantage of the option in the spring although many expressed initial interest.

## Desk Audit Status

Occupational Series	Positions Audited	No Change	Upgraded Lower Grade	Upgraded
General Clerical & Admin GS 301	38	30	3	5
Mail & File GS 305	1	1	0	0
Clerk Stenographer & Reporter GS 312	20	14	4	2
Secretary GS 318	182	114	66	2
Clerk-Typist GS 322	38	21	12	5
Digital Computer Systems Administration GS 330	2	2	0	0
Computer Operation GS 332	69	67	2	0
Computer Specialist GS 334	116	94	19	3
Computer Aid & Technician GS 335	31	16	10	5
Administrative Officer GS 341	1	1	0	0
Office Services Management & Supervision GS 342	1	1	0	0
Management Analysis GS 343	75	57	17	1
Program Analysis GS 345	87	56	26	5
Logistics Management GS 346	11	0	11	0
Card Punch Operation GS 356	63	46	0	17
EAM Project Planning GS 362	1	1	0	0
Budget Administration GS 560	84	59	21	4
General Engineering GS 801	90	89	0	1
Engineering Technician GS 802	29	20	3	6
Materials Engineering GS 806	5	5	0	0
Mechanical Engineering GS 830	11	11	0	0
Electronics Engineering GS 855	19	19	0	0
Electronics Technician GS 856	16	15	0	1
Industrial Engineering GS 896	4	3	1	0
Illustrating GS 1020	7	3	4	0
Writing & Editing GS 1082	5	1	4	0
Technical Writing & Editing GS 1083	53	30	23	0
Visual Information GS 1084	3	0	3	0
Editorial Assistance GS 1087	12	8	4	0
Production Control GS 1152	16	5	11	0
Chemistry GS 1320	3	2	0	1
Metallurgy GS 1321	2	2	0	0
Mathematics Technician GS 1521	2	2	0	0
Mathematical Statistician GS 1529	9	9	0	0
Equipment Specialist GS 1670	19	19	0	0
Quality Assurance GS 1910	40	40	0	0
Quality Inspection GS 1960	6	6	0	0
General Supply GS 2001	51	51	0	0
Supply Program Management GS 2003	6	5	0	1
Supply Clerical and Technical GS 2005	86	81	5	0
Inventory Management GS 2010	10	7	3	0
Packaging GS 2032	19	18	1	0
Supply Cataloging GS 2050	34	20	14	0
General Transportation GS 2101	2	1	0	1
Traffic Management GS 2130	8	6	1	1
Freight Rate GS 2131	1	1	0	0
WAGE GRADE				
Tool Maker WG 3416	3	3	0	0
Welder WG 3703	1	1	0	0
Packer WG 7002	1	1	0	0
<b>TOTAL</b>	<b>1393</b>	<b>1064</b>	<b>268</b>	<b>61</b>

## The Rocket

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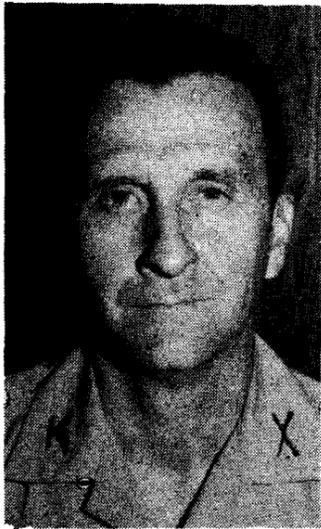
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# New 2.75 Manager Knows System Well

Colonel James L. Tow who has been named Project Manager of the 2.75-inch Rocket System, needs no introduction to the Army's only aerial rocket.



Colonel Tow

They've met. Tow, 45, is a pilot rated in both fixed and rotary wing aircraft and has fired the rockets in tests at Fort Rucker and from armed helicopters assigned to the combat battalion he commanded in Vietnam.

In one of the few non-flying assignments he's ever had, Tow not only has life-cycle management responsibility for the Army's 2.75 program, he is responsible for procurement, production and delivery of all 2.75 inch rocket components for the Navy, Air Force, and Marine Corps as well.

He succeeds Colonel Frank Ragano who left Redstone for another assignment at Rock Island.

Just prior to coming here, Tow directed the Combat Support Test Directorate at Ft. Hood, Texas, where he was assigned with the Modern Army Selected Systems Test Evaluation and Review. (MASSTER).

For his attempt to rescue a wounded man in Vietnam, Tow

"My battalion habitually supported the Vietnamese and there were relatively few Americans in the Delta," Tow said. "But on that occasion, we got a call that an American advisor had been critically wounded and needed immediate evacuation."

Tow said, being the only helicopter in the area, he and his crew responded to the call, landing at the site of the wounded man.

"We awaited the arrival of the injured man, when suddenly fire became too hot, we were hit and our ship was downed." Tow was wounded.

Although the rescue attempt was unsuccessful, Tow, who was later picked up along with his crew by a medical evacuation helicopter, was awarded the Distinguished Flying Cross and Purple Heart for a valiant effort.

A graduate of the Military Academy, the colonel holds both bachelor's and master's degrees in Aeronautical Engineering from Georgia Tech and is a graduate of the Command and General Staff College and the Army War College.

was awarded both the Distinguished Flying Cross and Purple Heart in 1968.

As commander of the 13th Combat Aviation Battalion, he was at the controls of a helicopter while supporting an RVN Operation in the Delta when a call for help reached him.

Today is  
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Software, Hardware

## Multi-System Support Center

The Missile Command has established a Missile Computer Software and Hardware Center to support Army missiles and systems that utilize tactical digital computers.

"The Army is automating many systems with digital computers and MICOM now can support them with hardware and software from design through deployment and maintenance—even through engineering services when systems phase out of production," said Donald Ciliax, a MICOM

engineer who has been named acting chief of the new facility.

MICOM for the past two years has sponsored a training course for engineers to establish a technology base in software.

"By software, we mean punched cards, tapes, that tell computer automated systems what to do," Ciliax said. "We will not only provide software programs that operate tactical computers but also programs that assist in evaluating both the hardware and

software of the system."

Ciliax said the center will be staffed initially with about 30 people but plans call for a gradual expansion to 50 to 60. Staffing is expected to be done from elements within MICOM's Army Missile Research, Development and Engineering Laboratory.

Ciliax said the center will support from cradle to grave MICOM systems such as Hawk, SHORADS, the AN-TSQ-73, and other Army Materiel Command project offices such as SAM-D. The center would also coordinate technology with government agencies, industry and educational institutions.

The first system the center will support is the AN-TSQ-73 (Missile Minder), an air defense system that coordinates and controls the Army's Hawk and Nike Hercules missile batteries against enemy aircraft. The Missile Minder automatically detects, acquires and sends target positions to Hawk and Hercules batteries and assigns the intercept job to the particular battery best able to make the kill.

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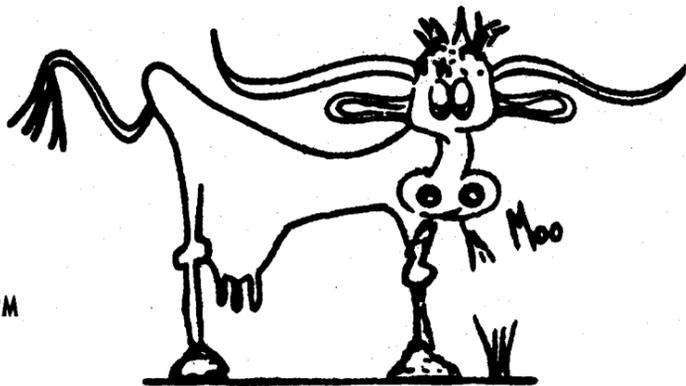
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# High Hit Probability

The Armament Command at Rock Island, has awarded an initial \$5 million contract of a multi-year \$44 million program to Martin Marietta Corp. for engineering development and producibility engineering planning for the Cannon Launched Guided Projectile (CLGP).

The engineering development program is expected to take at least three years to complete, according to Army officials. After successful completion of this particular development stage, the CLGP will be ready for production and assignment to the Army's operational inventory.

CLGP is an artillery projectile that homes-in on a reflected laser beam and gives conventional field artillery the capability to hit either moving tanks or other hard targets with a high probability of a single round kill.

In earlier tests at White Sands, the innovative artillery rounds developed by Martin Marietta Aerospace scored six hits in the final seven rounds fired on both stationary and moving tanks and at ranges up to 16 kilometers.

During part of the tests the projectiles were maneuvered in flight to compensate for intentional aiming errors of several hundred meters.

Army officials have called the CLGP a "significant advance in defense technology." Employing it, field artillerymen will be able to attack hard-point targets at long range.

With its high probability of hitting the target with just one round, the prospect for saving vast amounts of ammunition on target destruction is high. Such savings not only spare the budget but also simplify the ammo logistics problem.

This same high first round kill probability is a safety factor for artillery crews; counter fire operations against a CLGP crew become quite limited.

The CLGP Field Office at MICOM, headed by Lt. Col. John S. Farrington, furnishes technical support for guidance and control evaluation.

Col. Frank P. Ragano is Project Manager for the Cannon Artillery Weapon System



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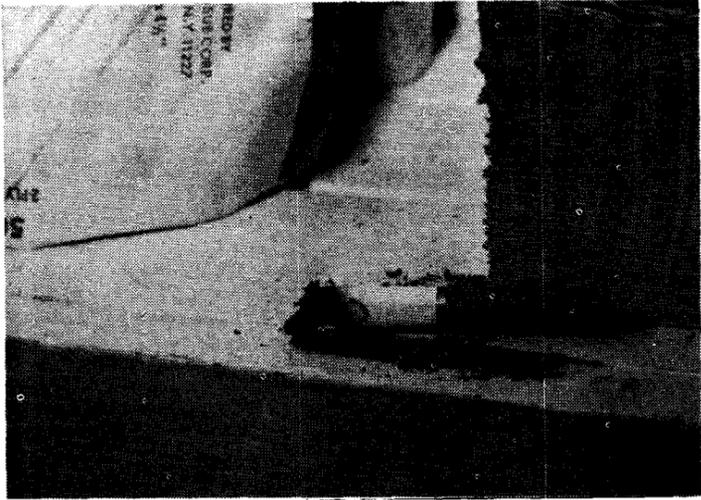
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### Proof Of Principle

# SAM-D Guidance Concept Tests Nearing Conclusion

SAM-D intercepted a pilotless drone flying at close range during a test at White Sands last Friday.

It was the Army's fifth straight success in the proof of principle flight test program and 14th consecutive flight test success.

Major General Charles F. Means, SAM-D Project Manager, said test objectives included "... intercepting a short range target before motor burn out, demonstrating that command signals between the missile and ground support equipment can be transmitted through the missile plume, and completing a series of radar commands to the missile to perform various maneuvers after intercept.

"All test objectives were accomplished," Means said.

Only one major objective remains in the Army's program to prove out the SAM-D Track-via-Missile guidance concept—the intercept of a target flying at low altitude. That test will be conducted within a month.

The key to SAM-D's advanced guidance system is the fire control group with its phased array radar and digital processing capabilities. In operation, the radar acquires the target, tracks and illuminates it, and at the same time tracks the missile in flight.

The missile, meanwhile, picks up radar energy reflected from the target and relays it to the ground for real time digital processing. Guidance commands from the ground are then transmitted to the missile for target intercept.

## Special Payment Due Women Vets

(VA-IS Women veterans who were married and who attended school under the GI Bill between June 1, 1966, and October 24, 1972, may be eligible for a special Veterans Administration payment.

During that period, the VA explained, female veterans who were married did not receive the increased allowance extended to male veterans who were married. They are now eligible for the additional amount - approximately \$30 per month - for each month they were in training under the GI Bill while they had a spouse.

Passage of Public Law 92-540 in October 24, 1972 made male and female veterans eligible for payment of GI Bill money for spouses on the same basis. A recent VA ruling made this eligibility retroactive to June 1, 1966.

Women veterans can file claims for the money at the nearest VA regional office, but there is a cutoff date of July 1, 1976. Claims cannot be accepted after that date.

Proof of marriage while in training must be furnished in

connection with the claim. The additional amount for husbands cannot be paid to women who trained under the other World War II and Korean Conflict GI Bills. Those who trained after October 24, 1972, have been paid on the same basis as their male counterparts.

Women veterans who proved to VA while they were in training that their husbands were permanently disabled and incapable of self-support have already been paid the additional amount, it was explained.

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# Tons Of Clothes

Ft. Monroe, Va.—More than 60 tons of clothing have arrived thus far for Vietnamese and Cambodian refugees at Ft. Indiantown Gap, Pa.

Captain Edward A. Bensman of the Civil Affairs staff of the "Operation New Arrivals" Task Force said clothing on hand now will be sufficient for the additional 2,000 refugees arriving at the Gap. The need for clothing has been met primarily through local resources, although volunteers for sorting are still being sought.

The Salvation Army has provided most of the clothing for refugees through contributions accepted at Harrisburg-Lebanon, Pa., chapters. Army personnel of Civil and Military Affairs Task Force 4 are responsible for distributing it to camp occupants, who were expected to number 17,000 by early July.

When the camp opened, each refugee was given two sets of outerwear, one set of underwear and a coat or a jacket. Now, Bensman says, each receives a

third set of outerwear.

The National Guard Armory in Lebanon is full of clothing which Army personnel and volunteers have been sorting.

"At one time," Bensman said, "we had clothes tacked about 12-feet high in the armory alone." Bensman indicated that 75 tons of clothing may be collected by the time "Operation New Arrivals" at the Gap is concluded.

Because most refugees are small-framed and lean, certain larger-sized articles are not usable. These Bensman said, will be returned to charitable organizations to give to the needy.

Clothing distribution was first accomplished by measuring each person separately. Garments were then given to an adult to distribute to his family.

However, after a number of measurements, workers at the clothing distribution center were able to approximate sizes by age groups. Now, the ages of occupants of each barracks are recorded and articles are gathered according to standard sizes.



**CHANGE OF COMMAND**—School Brigade commander Col. Henry I. Lowder presents Lt. Col. Sumner J. Denmark Jr., new First Battalion commander at the Missile and Munitions Center and School, the colors in a ceremony Aug. 8. Denmark replaced Maj. Wilbur J. Davis, who held the position since Jan. 29. A native of Alma, Ga., Denmark is a Vietnam veteran and comes to the school from the Army Military Personnel Center, Office of Personnel Directorate, at Alexandria, Va. The colonel attended the Georgia Military College at Milledgeville and the University of Georgia at Athens. He holds a bachelor of science degree in chemistry. He is married to the former Wanda Harris of College Park, Ga., and they have two children.

Have A Question? Civilian Personnel May Have Answer 876-6866

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# "I'm taking it one hitch at a time."



Although SP/5 Richard M. Draper has only been in the Army for five years, he has his own idea of what it means to be a careerist.

"To me, that's a guy who stays in the Army because he likes what he's doing, and not because he's afraid of what it might be like somewhere else.

"One of the things I like about the Army is the opportunity you have to try out new ideas. You know, you're given the responsibility to get a certain job done, but you can be inventive.

"I like to try out new jobs, too. In fact, I've just parked my truck (my primary MOS is Heavy Equipment Operation and Repair) and I'm training to be a Hometown Recruiter.

"So as long as I'm happy with what I'm doing I'm not going to worry about the future. I'm taking it one hitch at a time."

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## Student Claims SOM Accolade

Private First Class James D. Wirthman of the 7th Student Company was recently selected Post Soldier of the Month for August.

Wirthman, an acting corporal in

his unit, is a student of Nike radar and computer repair at the Missile and Munitions Center and School.

The 19-year-old soldier is a native of Fairport, N.Y., where he graduated from high school in 1974.

Wirthman was selected on the basis of his knowledge of military subjects, current events and world affairs and his personal appearance and bearing. He competed against two other MMCS representatives and a soldier from the Missile Command.

Wirthman entered the Army in August 1974, and was assigned to Redstone for study in his specialty after basic training at Ft. Jackson, S.C.

"My father's been in electronics for 23 years. He seems to enjoy it, and I thought I might," Wirthman said.

Finding that private industries offering jobs in electronics required previous training in the field, Wirthman said he decided to acquire electronics training free through the Army.

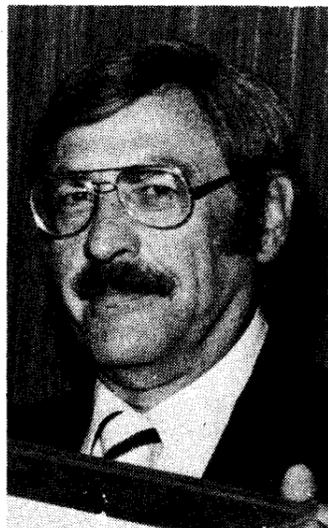
Besides the honor that goes with being selected Soldier of the Month, Wirthman receives a savings bond and a letter of commendation from the commanding general, a \$25 dollar check and a weekend as the guest of the city of Huntsville.

### Huntsville Firms

Automotive repair parts, material for building and grounds maintenance, business machine rental, and varied laboratory and office supplies and equipment, were among orders the Missile Command placed with Huntsville companies during the past month for a total of more than \$660,000. Firms in nearby cities received approximately \$275,000 worth of business.

These awards do not include 123 contracts to companies nationwide as well as locally for missile systems and related equipment. These came to \$19,756,244 during July.

The Missile Command Procurement and Production Directorate executes the contracts and awards.



**GOOD WORK**—Sidney Mintz was presented the Meritorious Civilian Service medal recently for his skillful management of resources while heading the Policy and Programs Management Office in RASA. He has retired from federal service. This was the second time he has received the award. The first time was when he was a GS-5 employee.

### New Group

The Hallelujah, a relative new group to the Nashville music scene, will appear at the Recreation Center on Sunday evening.

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# Hefty Rockets Battle For TRADOC Honors

A championship series is a pleasant way to finish a long softball season. Coach Whitey Mallory of the Redstone Arsenal Rockets feels his team has a good shot at first in the TRADOC slo-pitch softball tournament at Ft. Sill, Okla., next week.

The Rockets, a team comprised of players from this season's intramural squads, will be among nine teams vying for the western division title.

"This year's team is stronger overall in every department than last year's squad," said Mallory.

Redstone finished second with a 6-2 mark last year in the central

division of the TRADOC softball tournament at Ft. Rucker, Ala. After losing to Ft. McClellan on opening day, the Rockets bounced back with six consecutive wins in the double-elimination event before bowing to Ft. Gordon in the finale.

However, Mallory is somewhat reluctant to proclaim his team an automatic winner at TRADOC this year.

"Like all Army teams," said Mallory, "there's always a turnover in player personnel. We won't know how good our opponents will be until we play them."

"But overall, we have a much better team this year—both defensively and offensively—than those teams that competed in the coveted event last year. We have an excellent shot at walking away with the honors at Ft. Sill this year," Mallory said.

Presently, the Rockets are entered in the Owens Cross Roads Softball Tournament and are 3-1 among four teams left in the starting 16-team schedule.

Mallory attributes the team's success in the tourney to fine defensive playing and powerful bats. The Rockets have compiled more than 70 hits in the four contests, including 19 home runs.

Redstone was rained out in the finale last Sunday and will have to wait until their return from TRADOC on Sept. 9 to wrap up the event. Most of the teams competing in the Owens Cross Roads tournament were scheduled to compete in the Rocket City Softball Championships, which got underway Monday night in Huntsville.

This year's Arsenal team will have four members returning from last year. Outfielders Ray Smith and Mike Spry of MICOM will head the powerful 12-man roster.

"Smith is a super athlete," said Mallory. "In a game against M & J of Huntsville which we won 22-3, the team batted completely around in one inning with Smith belting two consecutive homers."

Left-hander Spry is another long ball hitter and will be playing centerfield instead of third base this year. Medic Randy Hoerth and missileman Walt Fuller are the last of the returnees. Hoerth will be playing behind the plate, while Fuller will share the pitching chores with Jerry Phillips of 95th Calibration.

Of the two Redstone hurlers, Mallory observed, Phillips has a higher arch on the ball, whereas Fuller relies more on his knuckleball spin.

In the outfield, Jay Johnson of Company B is in left, A's Joe Wikoff is short fielder, Spry will occupy center and Charlie Dickerson of the 291st MPs will handle the right field chores.

"The outfield has one of the best throwing arms of any team I've seen in my 23 years of service," said Mallory.

"Johnson is a clothes-line slugger," said Mallory. "He gets every ounce of his 160-pound frame into the ball every time he swings. In fact, they all have good arms, speed and good bats."

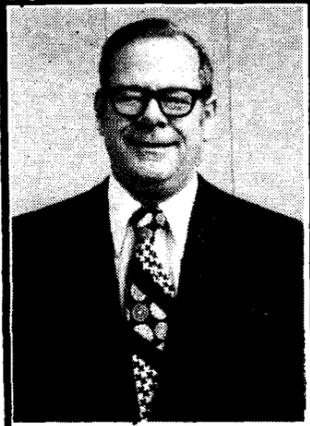
Playing shortstop and second base are Eddie Brice and Ken Bell respectively, of Company A. Student Billie Parks of the 8th SC will be at third, while Tim Kraft and Tom Pnewski will be sub-

stitutes.

Brice is one of the smallest members on the team, but Mallory says he has the strongest arm among the three infielders.

"He can go deep into the hole at shortstop—left or right—and still throw a runner out at first base," the coach said.

A team is as good as their coach and Mallory has been playing service baseball and football for years, including baseball under Billy Martin—now manager of the New York Yankees. He has umpired in three GI World Series in Europe and has officiated basketball.



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# Mallory Remembers Martin Jawboner's Spunk Unbroken By Injury

By DAVE COWAN

Nobody likes to have a baseball thrown at him. Not where he stands, not where he sits, and especially not where he eats.

The headhunters—better known as pitchers—have become notorious over the years for beaming ballplayers, but can anyone remember a pitcher being whacked by his own game?

The anatomy of the knockdown pitch came to mind recently via the recollections of Whitey Mallory, now first sergeant of the 291st Military Police Company at Redstone Arsenal.

It happened in 1951, when Mallory—then 23—was an outfielder for the 36th Artillery Group in a game against the Heidelberg Hawks in Germany.

"Our pitcher, Bill Martin, was on first base when our leadoff hitter hit into a double play situation," said Mallory.

"Playing shortstop for the Heidelberg Hawks was Ernie Banks—then a private in the Army. Banks took the throw at second for the force out on Martin. As Banks went for first for the double play, Martin continued towards second without sliding and former Chicago Cubs great beamed Martin in the face, breaking his jaw in three places."

"I'm glad it wasn't me," Mallory said, "but then again, it wasn't the fault of Banks either. In Army baseball, as it is in major league ball today, a player is taught not to back down on a situation as in Banks' case."

"It was just an accident. When Banks made his pivot, Martin was staring him in the face and the ball was already on its way to first," said Mallory.

Mallory's team lost the game and the star for the Hawks was Banks, who cracked three consecutive home runs during the contest.

Banks' slugging power carried over into his professional career with the Chicago Cubs. From 1953 until 1971, the Cubs slugging infielder slammed 512 homers, earning tenth place on the major league's all-time home run list.

.....

Mallory grew up in Ashland, Va., a town of 4,000 people just outside Richmond. He lettered all four years in basketball, football and baseball at Ashland High before entering the Army in 1950 at the age of 22.

Mallory recalled his high school days and the Ashland Eagles baseball team. While a sophomore playing outfield for the Eagles, his team belted seven consecutive home runs in a game against Highland Springs.

"We went undefeated for the season that year with a 19-0 slate and during the next three years lost only five games," said Mallory.

The five-foot nine-inch soldier weighed 185 pounds in his youth and was a defensive stalwart on numerous Army football teams.

Today, Mallory is not the sort of guy you would confuse with the Invisible Man. His weight is close to 200 pounds and his waistline is a source of consolation to those who hesitate at the arrival of dessert.

Nonetheless, the 23-year Army veteran still participates in sports at the age of 47, if not as fiercely as in 1954 when he played defensive halfback for the post football team at Ft. Carson, Colo.

White at Carson, Mallory was offered a University of Colorado football scholarship, but as happens with so many promising stars, his college sports dreams evaporated when he suffered a knee injury in an Army game. During the remainder of the season, Mallory concentrated his efforts on kick offs, extra-point tries and field goals.

In those days, when Army pay was less than fifty dollars a month, Mallory recalls that one of his teammates at Carson was paid a bonus for joining the Cleveland Browns. He enjoyed a wild weekend.

The high-rolling player was defensive end Bill Quinlan, then an Army private.

"It wasn't a large bonus as we know them today, but the money seemed like a million dollars to Quinlan at the time," said Mallory. "He took the whole team to Denver for a weekend out on the town and we had one halluva blast."

In 1955, Mallory played outfield for the post baseball team under the managerial helm of Billy Martin, who later starred with the New York Yankees and held managerial jobs with the Oakland A's and Texas Rangers before returning to New York to replace Ralph Houk as manager.

Martin, who still displays his hot temper in professional baseball, was by no means a shrinking violet in his younger days—especially at Carson as the post's softball coach.

"He liked to win and he would battle a team for everything," said Mallory. "Fans know how hot-headed he is today. Well, even in the Army as a private, he wouldn't let anyone take advantage of his players. He was always ready to defend them and for that we respected him greatly."

The gutty, overbearing Martin handled himself well despite his height—5-feet 10 inches—and weight—155 pounds, Mallory recalled.

"Numerous times he would go off post to downtown Colorado Springs and inevitably would win up in a fist-fight. And surprisingly, he would usually come out the victor in the quarrel," said Mallory.

As a private, Martin feuded with the umpires with all the fire he's famous for as a pro.

"He was always scraping with the umpires," said Mallory, "but even in the old days, he knew the game well and his spirited outbursts against the ump's would make us play that much harder."

.....

Although Mallory is now along in years—his hair is receding bit by bit—he remains a staunch supporter of athletes, professional or not.

"I feel athletic-minded men make some of the best soldiers in the Army," quipped Mallory.

"Discipline and teamwork is drilled into a soldier who plays sports," he said. "And in my opinion, these two qualities are necessary in his everyday activities while serving his country."

Mallory as manager of the Redstone Arsenal softball team, is readying his men for competition in the western division of the Army Training and Doctrine Command Softball Tournament at Fort Sill, Okla. That contest gets underway next week.

Last year, Mallory's Redstone softball squad captured second place in the central division of the annual TRADOC tourney at Fort Rucker, Ala.

While he pursues first-place laurels again one wonders whether his style will reflect the pugnacity of his former baseball manager—Billy Martin.

If so, tobacco-chewing Mallory could revive at Ft. Sill that tune of years gone by, "There'll be a Hot Time in the Old Town Tonight!"



Mallory

## Officers Mixed Bowling League

The RSA Officers Mixed bowling league is organizing for the coming season with the 1975-76 schedule set to start September 8 at the Redstone Lanes. The league bowls the 6:30 shift on Monday evenings.

Membership is restricted to active duty or retired officers and their authorized dependents. Eligible couples desiring to bowl in the league should contact John Johnson (534-8904) to have their names placed on the waiting list. Normally there are spots for a limited number of single men or women.

## Hunting Safety

Hunters safety orientations will be conducted on four different days to qualify individuals desiring to hunt on the Arsenal during the 1975-76 season. The orientations are mandatory and each participant will be required to register on a season form.

The courses will be held on post at the Rod and Gun Club. They will begin at 2 p.m., on each of the following dates: Sept. 6, Sept. 14, Oct. 4 and Oct. 12.

## RSA Officers Bowling League

RSA Officers' Bowling League action will get underway Sept. 10. All active duty and retired officers and warrant officers are eligible to participate.

Those wishing to join a team should call Ed Ogozalek at 453-3412 or Lee Bryan at 876-3828.

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\*Based on all seats sold. Pro Rate cost can rise 20%.  
\*Plus \$3.00 U.S. tax and \$3.30 German tax or \$2.60 English tax.

# Bicentennial Strut

Strutting precisely, ignoring soaring temperatures and the searing sun of midday, Redstone Arsenal soldiers made a colorful showing in Saturday's Huntsville Bicentennial Parade.

The Missile and Munitions Center and School contributed 60 troops from the 4th Student Company. Dressed in green helmet liners and khakis, the unit was headed up by Lt. Col. Wayne C. Allen and his staff.

The color guard was drawn from the MMCS First Battalion. A flatbed truck carried a color guard of another sort — MICOM's vintage guard dressed

in colonial garb.

An allied provisional company of 60 foreign representatives of 14 nations formed a many-colored wedge in the military contingent. The troops are assigned here for varying lengths of time, either as students or as administrative help, and all volunteered to march.

Marines assigned to MMCS primarily to study ammunition storage and HAWK maintenance filled out the column. The 604th Air Force Band from Maxwell Air Force Base provided rousing march music.



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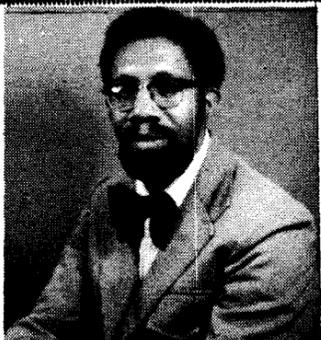
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# They Knew The Score, Yet They Stayed

Almost three years of forced marches, sodden blankets, half cooked food, bad water, disease and combat taught them more than they ever wanted to know about war. Now the veteran soldiers of the Union armies had a decision to make.

In the late spring of 1864, the three year enlistments of the original volunteers would expire. They could re-enlist for more of the same, unending dusty miles and hard fighting, or they could go to another world, home.

They had seen war at arm's length as only soldiers see it and the terrible names on their regimental battle flags meant something to them that civilians could never comprehend. They had buried friends after each of those battles and watched helplessly as others died of measles, pneumonia and a dozen other camp sicknesses. They must have known that their own numbers would be coming up soon because hard campaigning would begin again as soon as the roads dried out.

The veterans were the backbone of the armies and the success of the coming campaigns would depend on how many of them could be persuaded to see the thing through to the end.



They had signed on at the beginning, most of them, for reasons of patriotism and their government had done about all it could to prove to them that patriotism was for fools.

Three years of war and unending casualty lists had left the nation terribly weary of war. When the first flood of volunteers dwindled to a trickle, the federal government and the states resorted to bounty payments to induce volunteers, bidding against one another for bodies in a competition that intensified after the Union imposed the draft. The system led to bounty jumping: men enlisted for an immediate cash bonus, then took off at the first chance to repeat the process elsewhere.

#### SUBSTITUTE SOLDIERS

Substitutes hired to serve in place of men willing to pay to avoid the draft proved just as fleet of foot. Dredged up by substitute brokers, some had physical and mental handicaps and were plainly unfit

for military service, a great many others were card sharps, thieves and thugs. The veterans looked on these new comers with contempt and counted them worse than useless in a fight.

When the old regiments were mustered to hear the government's plea that they re-enlist, the veterans were not easily persuaded.

Some colonel from the headquarters staff would make the speech, taking care to praise the value of veteran soldiers and their loyal service and the men would chuckle as they heard the words. A band would play stirring music and there always seemed to be a keg of whiskey or beer handy should anyone need to slake a thirst.

The government offered each veteran who re-enlisted \$400 in bonus money - his state would add several hundred more, the right to call himself a veteran volunteer and, best of all to men who had been away from home since the beginning of the war, a 30 day furlough.

Diaries of Union soldiers indicate the chance to go home proved the most powerful inducement, yet it hardly explains why they stayed to fight for by refusing to re-enlist they could have gone home for good and there was no power or law that could have made them stay. In the end most of those who stayed did so for the same reasons that brought them into the army in the first place. They wanted to finish what they had begun.

It was not a decision they came to easily. Historian Bruce Catton wrote of one Massachusetts company where the veterans talked around the camp fire of whether to stay or go home and one man said: "They use a man here just the same as they do a turkey at a shooting match, fire at it all day and if they don't kill it, raffle it off in the evening; so with us, if they can't kill you in three years they want you for three more - but I will stay."

Eventually about half the veterans some 136,000 soldiers scattered through the Union armies, decided to stay, one of the most remarkable events in the 200 year history of the U. S. Army.

They re-upped and went home on furlough for a few precious days and Abraham Lincoln brought Ulysses S. Grant East and placed him in charge of all the Union armies.

Lincoln spent three years looking for a general and in Grant he had his man at last. The coming campaign would be far different from those that had gone before.

Grant made the Confederate armies his objective and in essence what he proposed was what Lincoln had wanted done from the beginning. The greatly superior force of the Union would be brought to bear simultaneously on all fronts and the



General Grant

pressure would be kept on until something cracked. Forced to fight continuously, the Rebels would inflict grievous losses, but the Union could make its losses in men and materiel good. The Confederacy could not.

#### LOTS OF DASH

When the veterans returned from leave to the Army of the Potomac getting ready to move against Lee and his incomparable soldiers of the Army of Northern Virginia, they found this new Lieutenant General had made some important changes. Union cavalry had been an army of much dash and flair but little fight in prior campaigns. The infantry made a joke of asking one another: "Who ever saw a dead cavalryman?" They found now that the horse soldiers had been reorganized, armed with repeating rifles and were on their way at last to becoming a fighting outfit.

Even better as far as the infantry was concerned, Grant had ruthlessly combed out headquarters staffs and rear echelon troops to get every possible soldier into the line. Foremost among these reluctant infantry were the infamous heavy artillery units that had spent a comfortable war in warm billets manning fortifications around Washington. The veterans whooped with glee when the "heavies" came plodding into camp.

In early May, the Union troops began to move, two full armies striking South from Chattanooga toward Atlanta, smaller federal forces in motion elsewhere, while the Army of the Potomac splashed across the fords of the Rapidan River, some regiments singing "John Brown's Body" as they marched.

Two months later that army had the storied Confederate Army of Northern Virginia pinned in entrenched lines outside Petersburg, Virginia. It had been two months of unrelieved horror, forced marches and continuous fighting.

Of 100,000 soldiers who had crossed the Rapidan in May, about 60,000 had been shot, among them most of the 26,700 veteran volunteers who had already endured the worst of everything before they decided to re-enlist.

Some of them died alone, lying badly wounded in the tangled thickets of the wilderness on the south bank of the Rapidan watching fingers of flame dancing toward them through the dry leaves. Others fell in heaps in the Bloody Angle at Spotsylvania where the armies slashed at one another with bayonet and clubbed musket just years apart. Many others coolly wrote their names on pieces of paper, pinned them to their coats, then charged in the doomed assault on Confederate earthworks at Cold Harbor where 6,000 Union soldiers were shot down in a few minutes.

They knew the score, but they stayed. Doing so they decided the outcome of the Civil War. The South had been compelled to fight the war of attrition it could not win. The war would end at last with the Union of states preserved. The veteran volunteers would have approved that outcome although most of them did not live to see it.

#### Sources:

"American Military History 1607-1958," Department of the Army.  
"A Stillness at Appomattox," by Bruce Catton, Doubleday & Company, Inc.

## AUCTION

### 18 ACRES MORGAN COUNTY FARM AND HOME

PROPERTY OF GERALD W. AND ELAINE D. COATS

SATURDAY, AUGUST 30th—11:00 A.M. RAIN or SHINE

**DIRECTIONS:** Take I-65 to the Hartselle Exit. Go East on Highway 36 approx. 4.6 miles, turn right and proceed past Gum Springs Baptist Church — 3.2 miles to property — follow Auction Arrows.

**MODERN HOME** features two bedrooms, carpeted living room and dining room, ample kitchen cabinets, built-in stove, inside laundry and utility room, hardwood floors, gas heat, window air conditioning. The home is in extra good condition.

**18 ACRES — LONG PAVED ROAD FRONTAGE.** The way the farm lies makes the property offer approx. one quarter mile of frontage on good paved road. Approx. 1/2 open and 1/2 wooded—varies from level to gently rolling.

**BARN—2 OUTBUILDINGS—STORM SHELTER—2 WELLS.** Also two ponds, one spring fed, a spring is on back of property—electric fence.

**COMPLETE MOBILE HOME HOOK-UP—** Already installed for Mobile Home, also grapevines, pear, apple, plum, walnut and pecan trees. Convenient to Cullman, Hartselle, Decatur, or Huntsville and only 5 miles to Brewer School (all grades). School bus service to door.

The owners, Mr. and Mrs. Gerald W. Coats are moving away from Morgan County and have commissioned us to sell on the above date and time.

**TERMS:** 20% down day of sale. Balance with deed 30 days or less. Possession with deed. Make your own financial arrangements. For more information contact: House and Home Realty, Huntsville. Phone 539-5171.



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Old-timers used to say that everybody eats a peck of dirt in a lifetime. But it looks like times have changed.

These days, if you're a normal, healthy adult, imbibing your daily 16,000 quarts of air, you could be downing as much as a teaspoonful of dust, dirt, and other pollutants every day.

Figuring an ounce per spoonful, that means you could be inhaling some 25 pounds of pollution a year . . . or close to a ton in an ordinary lifetime. Ah, for the clean old days!

And to make matters worse, a lot of this modern pollution is dangerous chemicals and industrial waste . . . hazards our grandfathers

never heard of. No wonder some critics call our generation the "garbage."

Well, there oughta be a law, right?

There is. Right there on the books: The Clean Air Act of 1970. But by the deadline date of June 1, 1975, only 158 of the nation's 247 Air Quality Control Centers could report even the minimum clean air standards that had been specified.

You get the message: Don't wait for any quick, easy answer from above. The answer could leave you breathless.

Also penniless. It could cost taxpayers a bundle to clean up what we hear, taxpayers would apparently rather cough up dust than cough up dough.

But do you really have to make that hard choice?

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# Pre-Trial Conference Set

The latest development in the pending court action involving the American Federation of Government Employees, Local 1858, and the Ballistic Missile Defense Systems Command (BMDSCOM) concerning a reduction in force and reorganization has just been released.

BMDSCOM has been notified that there will be a pretrial conference between all attorneys and the Court in Birmingham, on September 3.

As a result of A Motion for Clarification filed by BMDSCOM in mid-July, a Court Order dated July 31, 1975, authorized a

limited reorganization that would be effective August 18.

The 162 employees due to be affected by the reduction in force have been reassigned within the new organizational structure as follows: approximately 72 employees have been assigned to other jobs as the same grade level, approximately 60 employees have been assigned to specific sets of duties, and approximately 30 employees will continue to work under their current job descriptions.

All employees affected by the reorganization have been notified of the personnel actions taken in their individual cases.

# It's A Promise

The RSA Dependent Youth Activity's Judo Club will wash cars the last two Saturdays in August in the parking lot beside the Post Theater.

"The car washes are to raise funds to defray fuel, transportation and lodging expenses incurred during judo tournaments away from Redstone," said Mike Brown.

Such fund-raising efforts will be the sole source of money for the club in the coming year.

Club members will wash cars from 10 until 4 each day. Cost of the service is \$1.

Brown assures customers that his judo students will not practice throws or holds on their clients' cars.

# Girl Scouts Register

Central registration for all Arsenal Girl Scouts, both last year's scouts and new scouts, will be held Aug. 20th from 6-9 p.m. and Aug. 21st from 10 a.m.-1 p.m., at building 3181.

A parents must accompany each child. Registration fee is \$2. Membership in the Girl Scout program is open to all girls from military families, both active duty and retired, living on or off post.

The following categories are open for membership: Brownies, grades 1-3; Juniors, grades 4-6; Cadettes, grades 7-9; and Seniors, grades 10-12.

There is a need for scout leaders, assistant leaders, staff personnel, committee parents and adults interested in working on various

projects. For further information call Joann Lewis, troop organizer, 837-4954; or Shirley Vittorini, service unit chairman, 837-5967.

# Reduced Prices

The Huntsville Jaycees, sponsors of the Northeast Alabama State Fair, are offering special reduced admission prices to soldiers attending the fair in uniform.

The fair opens Sept. 1 and runs through Sept. 6 at the Madison County Fairgrounds, west of the city along University Drive.

Dependents of military personnel must pay regular admission prices, but servicemen in uniform will pay the reduced rate.

# SIZZLING SUMMER USED CAR SPECIALS!

## EASY FINANCING!

See One Of These Salesmen

Bill Harlston—Hubert Thomas—Scott Brown—Paul Goosby—Jim Price



**1975 Honda Civic CVCC**

4 speed hatchback, yellow. St. No. H-636LBRL.

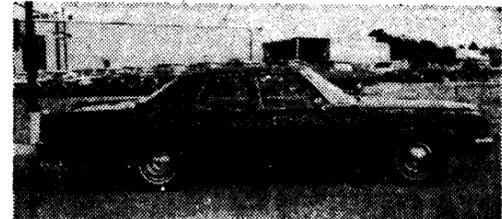
**\$3159**



**1973 Plymouth**

Satellite Sebring Plus, red with white vinyl roof, bucket seats and console, power steering, power brakes, air conditioned, automatic, radio.

**\$1950**



**1971 Buick**

Electra 225, 4 door hardtop, power steering, power brakes, air conditioned, vinyl roof.

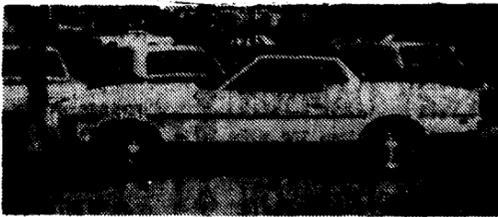
**\$2195**



**1971 Mercury**

Comet, automatic, air conditioned, 6 cylinder, beige, excellent economy.

**\$1695**



**1973 Mustang**

C-5067A, vinyl roof, automatic transmission, power steering, power brakes, air conditioned, yellow finish.

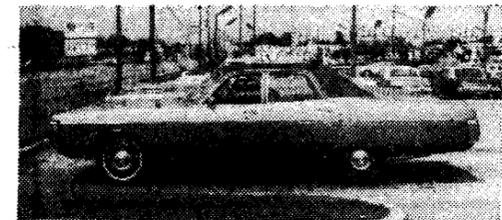
**\$2895**



**1974 Chevrolet**

Luv pick up, TeePee camper shell, 4 speed, real economy.

**\$2995**



**1972 Plymouth**

Fury 4 door sedan, power steering, power brakes, air conditioned, automatic, vinyl roof.

**\$1950**



**1972 Valiant**

4 door, 6 cylinder, automatic transmission, air conditioned, vinyl roof.

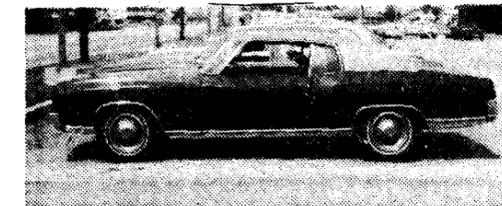
**\$1895**



**1974 Plymouth**

Fury, 4 door hardtop, power steering, power brakes, air conditioned, vinyl roof.

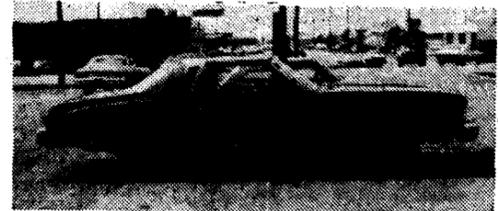
**\$3395**



**1972 Chevrolet**

Monte Carlo, automatic, air conditioned, power steering, power brakes, vinyl roof, radio.

**\$2895**



**1974 Chevrolet**

Monte Carlo Landau, vinyl roof, automatic, air conditioned, power steering, power brakes, automatic, low mileage, real sharp. A real good buy.

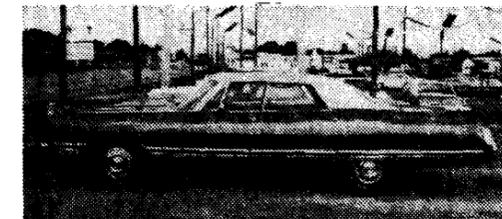
**\$4395**



**1971 Satellite**

Station wagon, P-40084, 3 seats, power steering, power brakes, luggage rack, air conditioned.

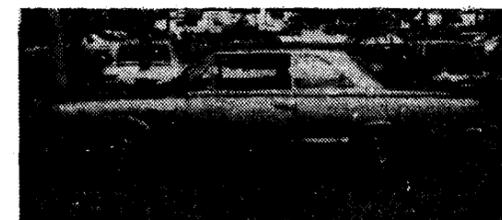
**\$1795**



**1973 Chrysler**

New Yorker, 4 door hardtop. Fully equipped. C-5025A.

**\$3195**



**1967 Rambler**

2 door, good transportation, 6 cylinder, automatic transmission. P-40020A.

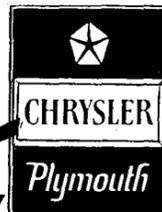
**\$595**



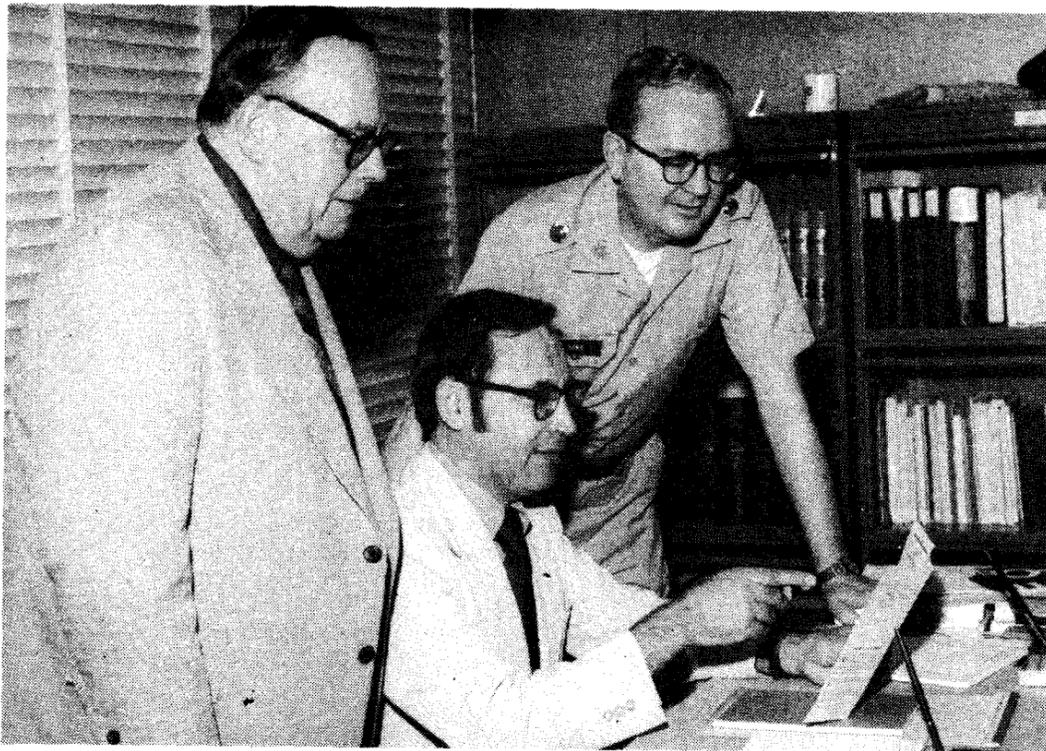
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CONFERENCE—Juan Gerala, center, reviews a speaker's schedule with Frank Buckley and Major Malcolm Yawn of the MICOM Legal Office. The three are participating in the Seventh Annual Briefing Conference on Government Procurement.

## Lawyers Talk Buying

The North Alabama Chapter of the Federal Bar Association is hosting the Seventh Annual Briefing Conference on Government Procurement which began yesterday and concludes this evening at the Huntsville Hilton.

Chapter President, Major Malcolm T. Yawn, gave the welcome address. He is Chief of the Military Law Division in the Missile Command's Legal Office.

Juan B. Gerala, conference chairman, presented a talk on "Procurement for the Foreign Military Sale Program." He is also with the MICOM Legal Office.

Francis J. Buckley, Jr., chief of the Legal Office and program

chairman for the conference, participated in a panel discussion along with George A. O'Reilly, MICOM's Budget Officer. O'Reilly spoke on the "Congressional Budget and the Impoundment Control Act of 1974."

Another MICOM participant, Tharon T. Harrison, the Command Data Management Officer, presented a talk on "Requirements for Technical Data and Computer Software."

Representatives of the National Aeronautics and Space Administration (NASA) and the Army Materiel Command, covered additional aspects including the Freedom of Information Act, the Privacy Act and developments in procurement processes.

## Hail And Farewell

The Missile and Munitions Center and School's August hail and farewell has been set for Saturday at the Officers' Open Mess.

All assigned or attached officers, warrant officers, student officers, allied officers and civil servants (GS-9 or above), their spouses and guests are invited.

Uniform for U.S. military will be dress blues or whites with four-in-hand tie and name tag. Foreign national officers may wear the equivalent of the U.S. dress blues. Dress for civilians is business suit with name tag.

Tickets are \$2.50 per person. Capt. Tarply, 6-3482, is in charge of arrangements.

## Survey Will Aid The Handicapped

The Society for Barrier Free Design needs volunteers to survey public buildings for accessibility by handicapped persons.

The Society, based in Huntsville, plans to compile results of the survey so that those needing such information will have a profile of how various structures can accommodate the handicapped.

The group will hold two training sessions to instruct volunteers who have no background in such a survey. Each lasting about two hours, the sessions will be conducted at the Huntsville Rehabilitation Center on Monday, August 18, at 3:00 p.m. and

Tuesday, August 19, at 7:00 p.m. Those interested in participating in the survey may contact Lieutenant Colonel Jerry Richmond, 895-4230 or Joyce Oxley, 533-1116.

In order to survey more rapidly the large number of buildings the society hopes to recruit at least 50 volunteers.

### Rec Center Tour

The Birmingham Zoo will be the destination of the Recreation Center tour bus this Saturday.

The tour bus leaves the Recreation Center promptly at nine. Admission for adults is \$1.50 and children, \$.75.

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**IBM's \$100.00**  
**Others \$25.00**  
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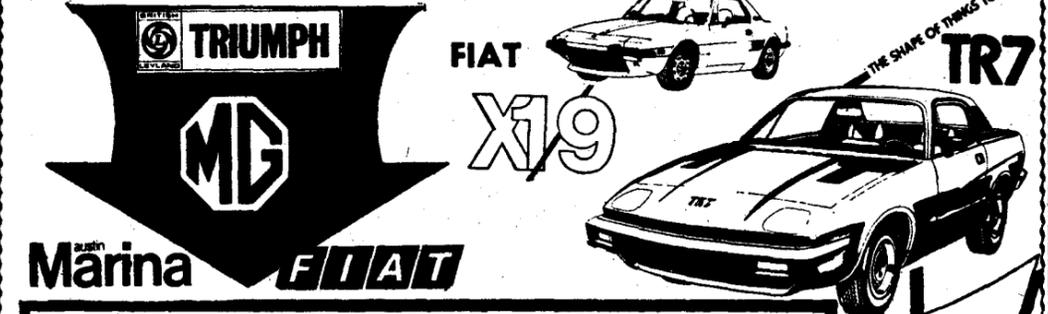
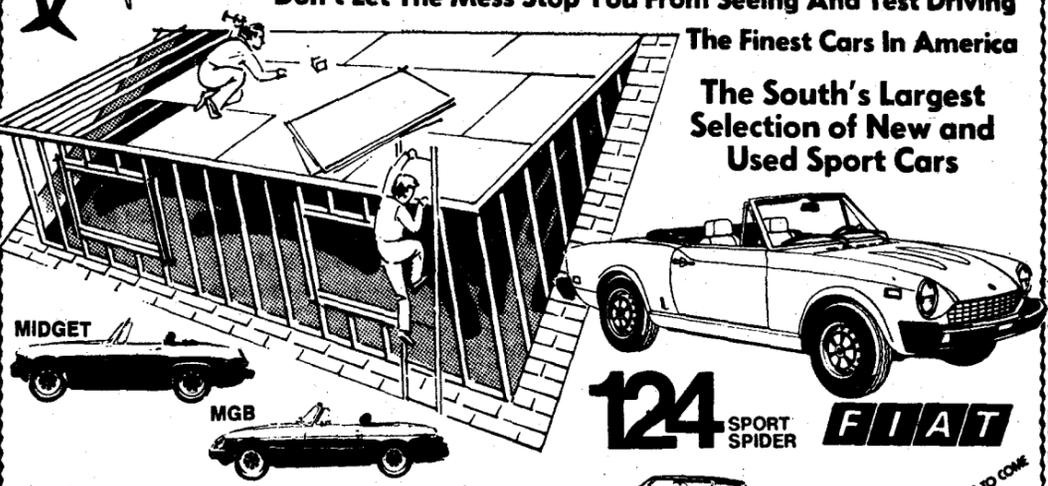
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# Civilian, Military Honors

One of Major General Bates C. Burnell's last official acts as Commanding General of the Ballistic Missile Defense Systems Command was to make awards to two civilian employees and three military personnel.

Paul O. Phillips, Jr., and Cecil D. Richardson received the Department of Army Decoration for Meritorious Civilian Service.

Lieutenant Colonel Frederick R. Bisch and Captain Wayne H. Morris received the first oak leaf cluster to the Meritorious Service Medal and Specialist 7 Franklin D. Oats received his first oak leaf cluster to the Army Commendation Medal.

Phillips, is deputy director of Test and Systems Engineering Support and Richardson directs the Site Defense Project Office.

Bisch was last assigned as assistant to the chief, Contracts

## Rewards Rich For Good Ideas

Faye Mitchell doesn't think the third time is charm—they've all worked out for her. Employed in the Pershing branch, Missile Systems Division of Materiel Management, she recently received her fourth cash award for an adopted suggestion.

The award was in the amount of \$910 and involved the elimination of a group of circuit cards, excess to the Missile and Munitions Center and School. The estimated first year savings is \$43,910.

In the past five years, Mrs. Mitchell has received awards totaling \$2,195 with savings to the government estimated at \$87,172.

As a result of her efforts during fiscal year 1975, she received a certificate of achievement and was nominated by the Missile Command as a member of the Army Roll of Economy Champions.



RICHARDSON

Office. He has been reassigned to the Army Support Command in Hawaii.

Morris served concurrently as BMDSCOM adjutant and aide-de-camp to General Burnell. Specialist Oats served as General Burnell's chauffeur.

## One More Chance

Labor Day is usually filled with backyard barbecues laced with cold beer and ice cream. It's that final end of summer fling when families and friends take every advantage of that extra day off from work.

But, the grim side of the festivities is retold each year with a high rate of accidents and traffic fatalities.

The Red Cross Bloodmobile will visit Redstone one more time prior to the Labor Day weekend. It is scheduled for Wednesday, August 20 from 8:30 to 3, at the Service Club in building 3711.

All civilian and military personnel are urged to donate, if possible, and help restock the blood bank ahead of the holiday needs.

Two can ride cheaper than one.

## THE LITTLE HOUSE FOR CREATIVE CHILDREN



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## OPEN HOUSE

SAT. 9 A.M.—6 P.M.  
SUN. 1 P.M.—6 P.M.  
AUGUST 16, 17

## PUBLIC SALE OF LOTS

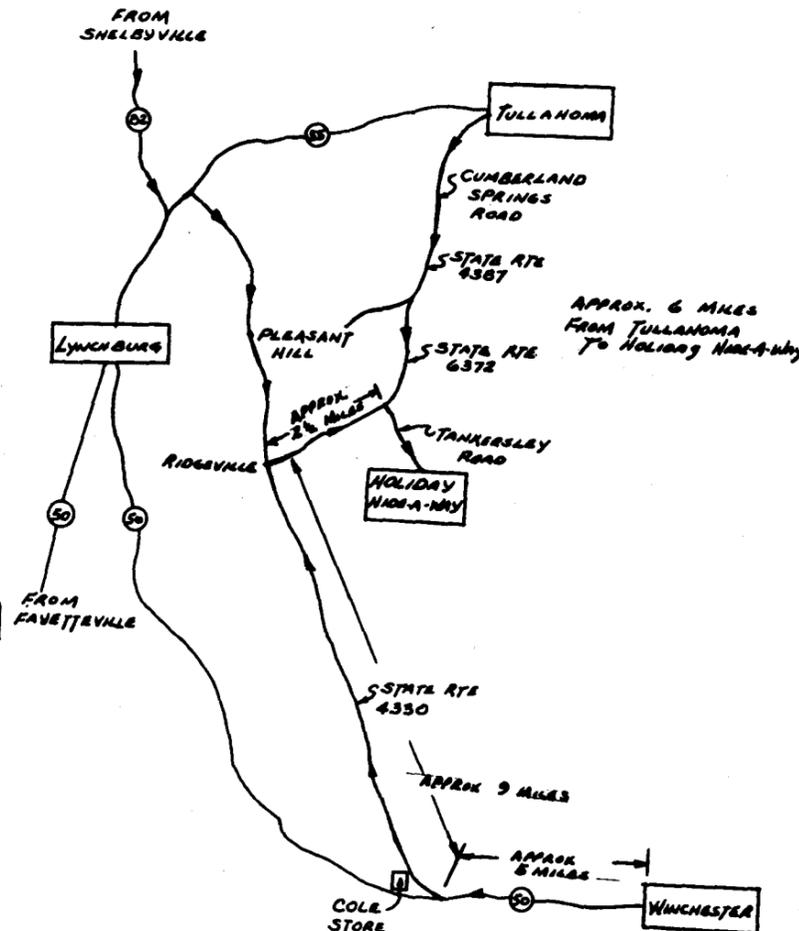
SAT. AUGUST 23  
10: 00 ON THE SITE

## BROCHURE INFORMATION

AT TIMS FORD OFFICE  
219 2nd AVE. NW  
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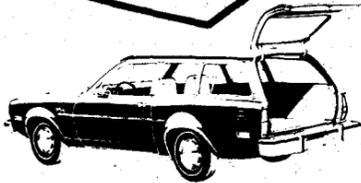
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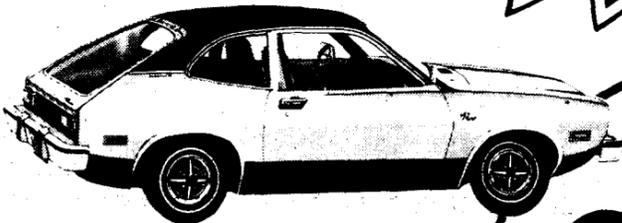


**1975 PINTO MPG WAGON**

STANDARD FEATURES AT NO EXTRA COST  
4 speed floor shift manual transmission, solid state ignition, tinted glass, front disc brakes, rack and pinion steering, all vinyl front bucket seats, fold down rear seats, passenger and cargo area color-keyed carpeting, flipper rear compartment window, color-keyed deluxe belts

**\$3153**

plus tax, title, destination and dealer prep



**1975 Pinto MPG**

STANDARD FEATURES AT NO EXTRA COST

4 speed floor shift manual transmission, solid state ignition, front disc brakes, rack and pinion steering, all vinyl floor bucket seats, color-keyed padded vinyl door trim.



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**PINTO:**

**\$2,769**

Base sticker price on Pinto MPG 2 door sedan excluding title, taxes, destination and dealer prep. Shown is the Pinto, Runabout and Mustang II MPG Ultra both with optional equipment.



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STANDARD FEATURES AT NO EXTRA COST:

200 CID 6-cylinder standard shift, solid state ignition, color-keyed cut pile carpeting, lockable glove box, bright drip rails and wheelip moldings, cloth and vinyl seat trim.

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**1975 Mustang II  
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FORD has combined style with economy in this New 1975 Mustang II MPG. Look close at the many features listed that come standard:



STANDARD FEATURES AT NO EXTRA COST:

4 speed floor shift manual transmission, solid state ignition, steel belted radial tires, front disc brakes, color-keyed urethane-coated bumpers, tachometer/full instrumentation, all vinyl front bucket seats, color-keyed cut pile carpeting.

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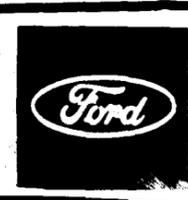
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# Office Matches Refugees, Military Sponsors

A special office has opened in Washington to help Army-connected individuals and groups wanting to sponsor Vietnamese refugees.

Called the Joint Refugee Information Clearing Office, it is being shared by all Pentagon elements in a defense-wide voluntary refugee sponsorship program, DA said in an announcement last week.

Right now there is a "dire need" for volunteer individuals and groups to sponsor thousands of Vietnamese refugees in overseas staging areas and U.S. resettlement centers, the announcement was an appeal from DA for "A spirited response (to) help get our friends out of the refugee centers and resettled in the U.S."

"Historically the Army family has responded to humanitarian appeals of this type," DA said.

Noting that refugee sponsorship by commands and social

groups such as wives clubs is being encouraged, DA identified as other potential sponsors

The following phones have been set aside for soldiers and Army civilians to call the Joint Refugee Information Clearing Office for information on how to sponsor a refugee or to find out the status and location of a refugee:

Autovon 227 5190  
5192

Commercial 202-697 5193  
5110

groups representing AUSA and the Reserve Officer and NCO Associations, as well as National Guard and Reserve units.

Sponsorship by an individual alone could be difficult in cases where large families are involv-

ed, DA cautioned. Sponsors work in conjunction with volunteer agencies helping in the resettlement.

"There are many individuals and organizations that are unaware of the procedures for sponsorship", DA noted, while "It is evident that some do not know where their friends are and if they were successful in their escape."

Information on how to become a sponsor and current information on the status and location of any refugee can be obtained by calling the Joint Refugee Information Clearing Center (see inset).

DA said sponsorship, while not a formal legal commitment, is a commitment to help the refugee to the best of the sponsor's ability and some of its less

tangible aspects are helping the refugee adjust to a new culture and U.S. laws and requirements.

These things specifically a sponsor is expected to do in conjunction with a voluntary agency, DA said:

—Receive the refugee and his family

—Provide adequate shelter and food until the refugee becomes self-sufficient

—Assist in finding employment and enrolling children in school

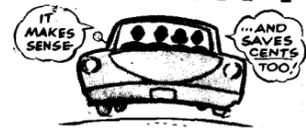
—Assist the refugee in locating permanent housing and getting furniture and utilities once employment is obtained

—Provide clothing and pocket money

—Cover ordinary medical or medical insurance costs

Noting that sponsorship is strictly voluntary, DA concluded with "The Army family is encouraged to get behind this humanitarian effort and support the sponsorship program."

...POOL IT!



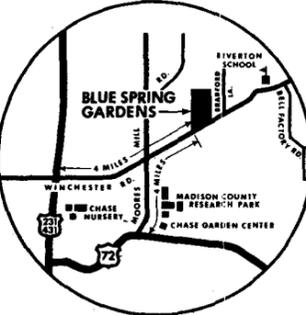
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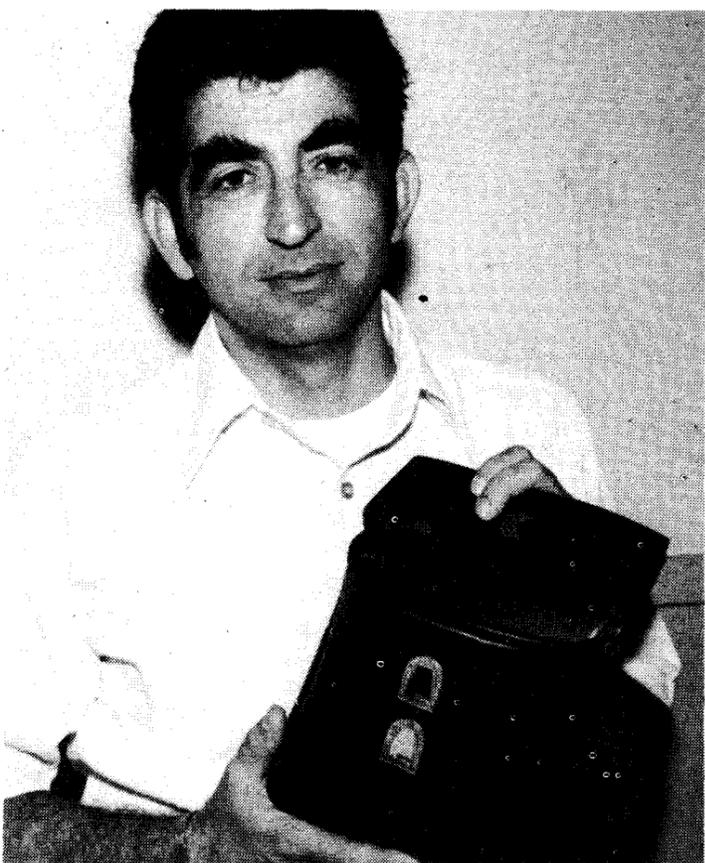
**ROOM TO RUN** — inside and out, lovely home on large corner lot with trees and shrubs! Mammouth kitchen and den with fireplace, living and dining and 4 bedrooms, study, inside laundry, double garage . . . in VESTAVIA . . . \$51,500

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**MARKSMAN**—Joe Sauro displays medals he captured in the recent Alabama State Skeet Shooting Championship held at the Big Oak Trap and Skeet Club, Lacy Springs, Ala. An employee in the technical publications division of the Maintenance Directorate, he won the Class B high overall honors.

## "For Men Only" Skills Down To Ten Per Cent

The female soldier now is eligible to enter an array of military occupational specialties. Ninety per cent of all Army MOS's are open to both sexes.

The remaining 10 per cent exclude women because work with in those fields is associated with combat or close combat support.

A woman cannot be assigned to an infantry specialty, for example, nor can she fill field artillery and armor slots. Missile repair also is closed to females.

But of the Army's 541 MOS's 415 are open to qualified women. Ammo storage, nursing, computer programming—the list is lengthy; examples provide only a sketchy idea of the wide range of jobs available.

At Redstone, where the female permanent party population has risen from six Wacs three years ago to about 70 currently, only the heavy artillery MOS remains an all-male field.

Department of Army policy states that fields like heavy artillery will exclude women. Local personnel officials must abide by DA rulings.

At various times, overloading in certain MOS's approved for both sexes make it necessary to suspend recruitment. The goal is not to bar women from entering the specialties, but to prevent soldiers — men or women — from preparing for jobs that already are filled.

Recently, for example, recruiters were advised by Department of the Army to cease accepting female soldiers' applications for 95 skills. Some women felt this was a sign that DA was backing down on its promise to allow them to enter certain specialties. Actually, the 95 MOS's were

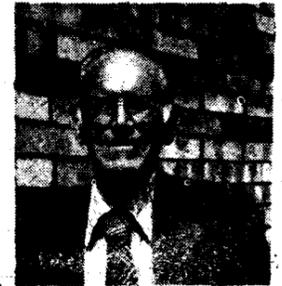
closed only because all slots for females allocated for the fiscal year had been filled. Had more women been recruited, costly excesses would have resulted, not to mention personal disappointment.

Women with questions about assignment policies and MOS eligibility may call Lt. Gregory Jones, 6-4724.

**MEDDAC News**  
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COL Leonard M. Winter
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LTC Herbert E. Williams
MAJ John L. Pittman
CW4 William D. Frank
CW3 Doan R. Green
CW3 William H. Hollingsworth Jr.
CW2 John M. Bates
MSG Terrill Q. Baldwin
MSG Manley Askins
MSG Edward V. Cothren
MSG Rolfe A. Grover
MSG Charles E. Holmes
MSG Joseph A. Strachan
MSG Albert F. Burghardt
MSG William E. Weldon
SFC Gene M. Koonce
SFC Clarence McGill
SFC Johnny M. White
SSG Arthur P. Echols

Military Briefs

SSG Arthur B. Morrow
SFC Noel Reed

RASA
COL John D. White
SFC Ralph J. Peavy
MEDDAC
MSG Robert P. Lamm
SFC Jack H. Denmark
95th SVC CO

CW2 Shinja B. Higa
CW3 Gerald T. Minton
MMCS

COL Frank S. Hertzog
LTC Robert E. Dudley
LTC Matthew R. Thome
CW4 Jordan C. Horne
CSM Billy C. Tawwater
MSG Mattie A. Carter
MSG Dale H. Cowley
MSG Linwood E. Gray
MSG William Hawkins
MSG Homer K. Johnson
MSG Donald Kane
MSG Joseph R. Lafontaine
MSG Roderick C. Maciver
MSG Cleathen Simmons
MSG Homer Speakman
SFC James J. Bentley
SFC William J. A. Erantley
1SG Richard D. Burton
SFC Patrick L. Campbell
SFC John E. Eagle
SFC Bennie D. Garrett
SFC Prince E. Jones
SFC Richard O. Laffamme
SFC Julio C. Lugo
SFC Jose L. Martinez
SFC Herman L. Miskelty
SFC Glen R. Parsons
SSG Charles E. McCulliffe
SSG Henry W. Shannon
BMDSCOM

COL Edward M. Riddlehoover
CW4 Henry W. Beall
BMDOAH

COL James W. Young
WECOM
LTC John S. Farrington

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To E-5: Joseph E. McKee
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Louis C. Broadway Jr.
Michael A. Spry

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Warren L. Wolcott
Herman G. Young
To E-3: Linda K. Bolick

RASA
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Larry D. Goleman
George F. Bangs
To E-5: Michael D. Pearson
Allen Williams Jr.
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Donald W. Morrow

To E-4: Andres Arellano
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To E-3: Sylvester Taylor
Stephen A. Brayley
Kathy A. Smith
Mark S. Robbins
Danny R. Wilson
Ronnie G. Springer
Judy A. Mead

MEDDAC
To E-5: Robert G. Lane
95th SVC CO
To E-6: Jimmie W. Bates

To E-3: David B. Waller
291st MP CO

To E-4: Thomas C. Finch
Michael J. Neary
Hank D. Shelton
Ronald G. Moore
Michael R. Ledinger
Howard J. Robinson
Walter R. Johnson
George M. Sellers
Kim F. Fitzgerald
Billy J. Cooper
To E-3: John A. Gaskin
Judy A. Riley
Roland A. Antoine Jr.
James L. St. George
Tony L. Patrick
Alexandria M. Ard
Clarence E. Sampson

MMCS

To WO1: Kenneth Rice
Gary Robbins
Michael Lukes
Jarald Volcek
USACC
Anita K. Bender

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MSC Murrell R. Orr

RASA
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PFC Diane J. Nier
PV2 Judy A. Mead
SP5 Jerry L. Staggs
PV2 Gary C. Eakin
SP6 Earl B. Albers

PV2 Dante R. McElyea
PV2 Andrew T. Halliburton
MEDDAC
SP5 James M. Moore
PV2 David F. Broadus
MET TEAM
PV2 Garry R. McCormick
PV2 Roger Christopher

291st MP CO
PV2 Robert T. Hollowell
PV2 Jeffrey D. Sanders
95th SVC CO
SP6 Robert J. Mannion

MMCS

SFC Herschel Jackson
SFC Edward Williams
SFC Marion Amos
SFC Harry Rhodes
SFC Paul Nava
SP6 Gary Clark
SP5 Regina Huff
SP5 Herman Wright
SP5 Richard Nesselrode
SP5 Francisco Trevino
PFC Robert DuVal
PFC Scott Fryer
PV2 Harold Horn
PV2 Murdock MacIver

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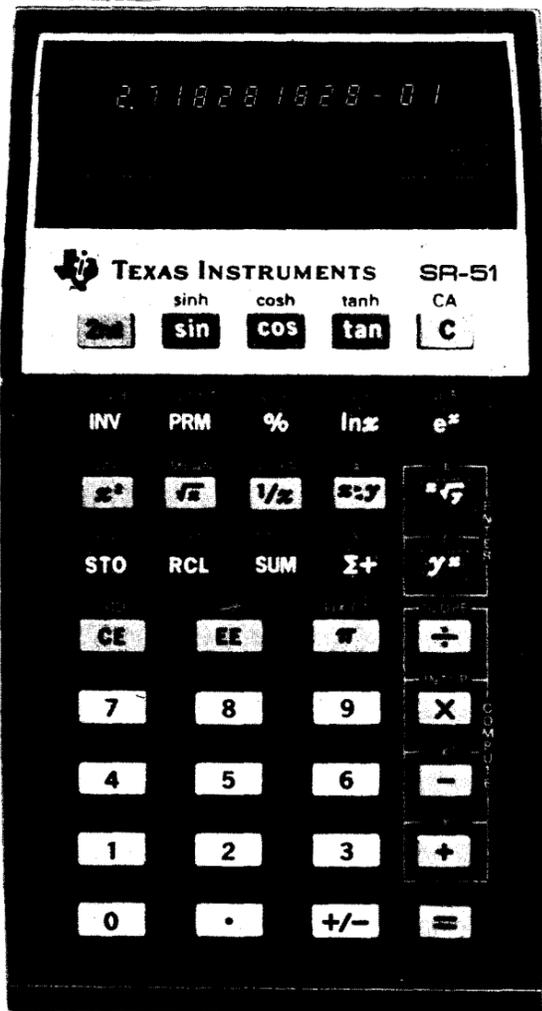
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2:00-4:30 PM & 6:00-8 PM

A full schedule of classes will be offered daily from 8:00 a.m. to 4:00 p.m. In Addition, late afternoon classes will be offered in the following:

2:30-3:45 MWF HY 311 Dawn of Modern Europe 3 hrs.
4:00-5:15 MWF SE 320 Intro. to Exceptional Child 3 hrs.
4:00 MW ED 310 Prin. of Early Childhood Ed. 3 hrs.
3:10-5:10 T.TH SE 325 Learning Disabilities 3 hrs.

NIGHT SCHEDULE

6:00-9:30 Monday Night

BI 401 Genetics
BU 311 Legal Aspects
\*EC 222 Principles of Economics
\*EH 101 Freshman Composition
\*GS 102 Physical Science
HY 400 Colonial & Rev. Amer.
IS 301 Electronics
MG 346 Management & Org.
PE 447 Measurement & Eval.
PS 334 Adolescent Psy.
RE 321 New Testament
SE 497 Multiple Disabilities

6:00-9:30 Wednesday Night

\*AC 231 Principles of Accounting
AC 441 Federal Tax Accounting
\*GS 104 General Science Biology
HY 310 Ancient World
MG 348 Human Relations in Ind.
PE 400 School & Com. Rec.
PS 403 Sem. in Parapsychology
SO 362 Deviant Social Behavior
BU 321 Money & Banking

6:00-9:30 Tuesday Night

BU 415 Managerial Finance
CH 311 Organic Chemistry
EH 308 Humanities
HU 308 Humanities
\*HY 151 Western Civil.
PE 305 C & O Basketball
SH 301 Business & Prof. Speaking
SP 301 Spanish Conversation for Urban Workers

6:00-9:30 Thursday Night

AC 451 Cost Accounting
\*AR 203 Survey of Art History I
BU 305 Business Statistics
\*ED 232 Introduction to Education
EH 460 Bibliography & Research
HY 433 Russia & Communism
SO 452 Criminal Law & Corr.
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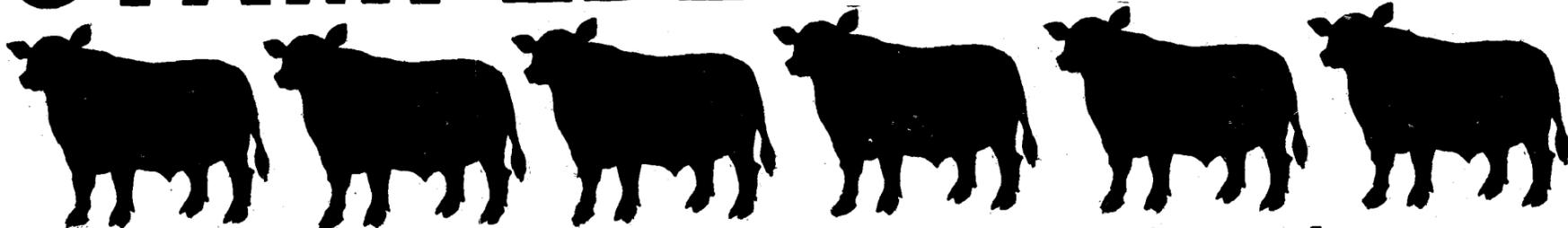
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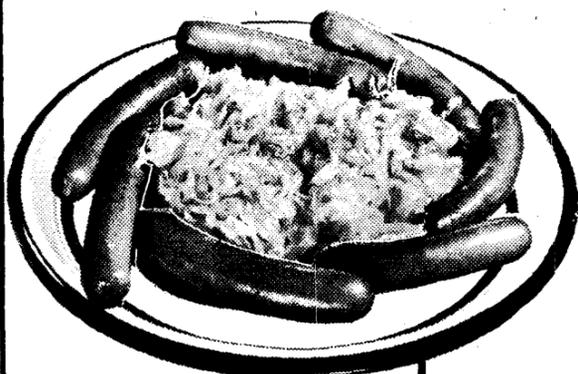


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