



Care And Concern

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An Army Regulation to be issued in the near future represents a coming-of-age for drug and alcohol control in the Army, say three key figures with Redstone's control program. With it they see a couple of persistent and troublesome obstacles being overcome.

The most important part of the new Regu-



lation will be its provisions for protecting the individual seeking help with a drug or alcohol problem, said Chaplain (Captain) Harold Hannum, a specialist in the human relations aspects of drug and alcohol abuse. The protection provisions, with full binding force of Regulation, are spelled out for the individual to see.

The protection provisions are expected to go a long way toward removing the program's biggest obstacle. That obstacle is a "credibility gap", which Hannum said is brought on by the completely wrong notion that the program is punitive, while in fact punishment is in no way a part of it. Help and rehabilitation are the only aims, and the ability to accomplish both hinges on credibility, he said.

The Regulation also puts the program into the business of changing attitudes in order to help bring about early intervention, lack of which has been the program's second biggest obstacle. "We've reached those who've got to the point they were falling out of their chairs", says Ed McDermott, program administrator. "The tough task is reaching those whose problem is not that obvious, those who likely won't request treatment without the intervention of a thoughtful supervisor or friend.

The Regulation is the Army's first governing drug and alcohol control programs. Since their inception the programs have operated according to a DA Circular updated periodically.

As originally conceived the primary aim of the program was to rehabilitate drug users who picked up the habit in Vietnam. Its new emphasis is toward identifying and helping problem drinkers, with the realization that such people rarely seek help on their own.

Essential to the new emphasis is a realistic attitude toward addiction, says Dr. Bartley Bess, clinical psychologist and director of the Counseling Center here. "If the addict is to be helped there must be a realization by society that he is addicted against his will, whether the addiction be alcohol, drugs, food, gambling, to name several", Bess said. An attitude of caring and concern must be taken toward the individual, rather than a critical, judgmental one, Bess stressed.

In a Commander's Letter on the occasion of National Drug Abuse Prevention Week, Major General George E. Turnmeyer emphasized that an individual here who requests help for an alcohol or drug problem will get help, not punishment.

All it takes to get help is to discuss the situation with a supervisor, or call Alcohol and Drug Program Administrator at 876-5705.



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Rotating Jobs Broadens Perspective

The Army has a plan in operation that is broadening the experience of the personnel who have high potential for advancement to managerial positions by assigning them for six month through three years to positions either within or outside their career fields.

Called rotational assignments, the program now includes 17 MICOM employees who have moved across into new jobs, or will be assigned in the near future. In addition 251 Procurement and Production Directorate employees are on developmental assignments in their own organization.

In some cases, a direct switch is made with two people trading jobs, so to speak, while others are simply moving to jobs in fields different from their own.

At MICOM, some personnel from Project

Manager Offices are being assigned in functional areas, and vice versa. In other instances, people are rotating to different assignments within their parent organizations.

The Army regulation outlining rotational assignments includes all employees at GS-9 through GS-18 levels, or equivalent, regardless of the type of position held.

It is a career management oriented program, whereby each career program manager for the various skills canvasses his or her area to determine interest and qualifications of personnel for rotational assignments.

While assigned to another organization or area, the employee officially remains assigned to his original positions for the purpose of all personnel actions.

Assignments may be made to a higher level,

but no promotions are involved. Normally a person is assigned to a job at his or her grade level, but not exclusively.

The Training and Development Branch of the MICOM Civilian Personnel Division is administering the rotational assignment program.

According to Delia Black of Civilian Personnel, there is an increasing interest in the program at MICOM on the part of both employees and management.

Employees who are interested in being considered for rotational assignments should pursue their interest through their supervisors and activity career program managers. The most appropriate time would be during their annual career appraisals, and their desires should be documented in their career plans.

Dangerous Weapon

By Chaplain (Maj.) Robert J. Balint

The "put down" is one of the most dangerous weapons that mankind has at his disposal. It is not nearly as dramatic as the atomic bomb that was dropped 30 years ago at Hiroshima, but in ways it is more destructive since it is aimed at the human spirit and it often happens without the realization that it is taking place.

A "put down" is a short jab to a person's ego, to a person's sense of self. It hits a person where it hurts. And so, a "put down" is any statement or expression or gesture or sign that communicates to another "You're no good" or "You're stupid" or "Who could ever love you" or "Get lost, you're in my way."

It could take the form of an over critical parent who points out the bad in what the child does but never the good. It can be a husband who overlooks a special meal prepared by his wife. It can come from a supervisor who constantly tears down his workers, never showing them the right way. It can come from anybody at any time. We have all done it, we have all been victims of it. It hurts.

The "put down" never works. To begin with the one who delivers the "put down" becomes less of a person. Tearing others down to build ourselves up (why else do we do it?) only tears ourselves down further.

Further a "put down" builds hatred and resentment. No one takes a shot in the ego without a negative reaction. We either strike back or withdraw so it won't happen again. In either case don't expect that a "put down" is going to create peace and harmony.

Living well means to always seek the good of the other. The "put down" never accomplishes this. (APPS)

What's Your Question?

(Editor's Note: The MICOM Information Office conducts a question and answer program for job-related questions of general interest. Such questions may be telephoned to 876-4161 or 876-4400, or mailed to AMSMI-G. Some questions are selected for publication in the Rocket. Names are withheld. It is not intended that this program take the place of the usual supervisor-employee relationship which is the proper channel for specific job-related questions.)
This column will not accept questions from individuals who refuse to give their name and return telephone number.

Q. How did the Civilian Employee Health Clinic get so far behind schedule on voluntary physicals, and what is being done to get back on an annual schedule?

A. Voluntary physicals, for which much of the civilian workforce qualifies, are scheduled by the Civilian Employee Health Clinic only when all job related physicals are completed.

The voluntary program has never been an annual one. Presently, the Clinic tries to reach such an employee on a 18 month interval. However, at times the interval may reach two or three years. The frequency depends upon the clinic's workload of required job related physicals.



VETERANS DAY 1975

Page 2 THE ROCKET — OCTOBER 22, 1975

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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Blue Cross Rates Soar

Official announcement was expected Monday of a 35 per cent increase in the cost of Blue Cross-Blue Shield health insurance for Federal employees.

The cost increase, which would take effect January 1, would affect more than 6,500 employees here covered by the Government-wide Service Benefit Plan.

Details were not available at press time but presumably the rate increase would be handled as in the past, with the cost being borne by both the employee and the Federal Treasury according to the existing formula wherein Treasury pays about 60 per cent of the cost of the health insurance.

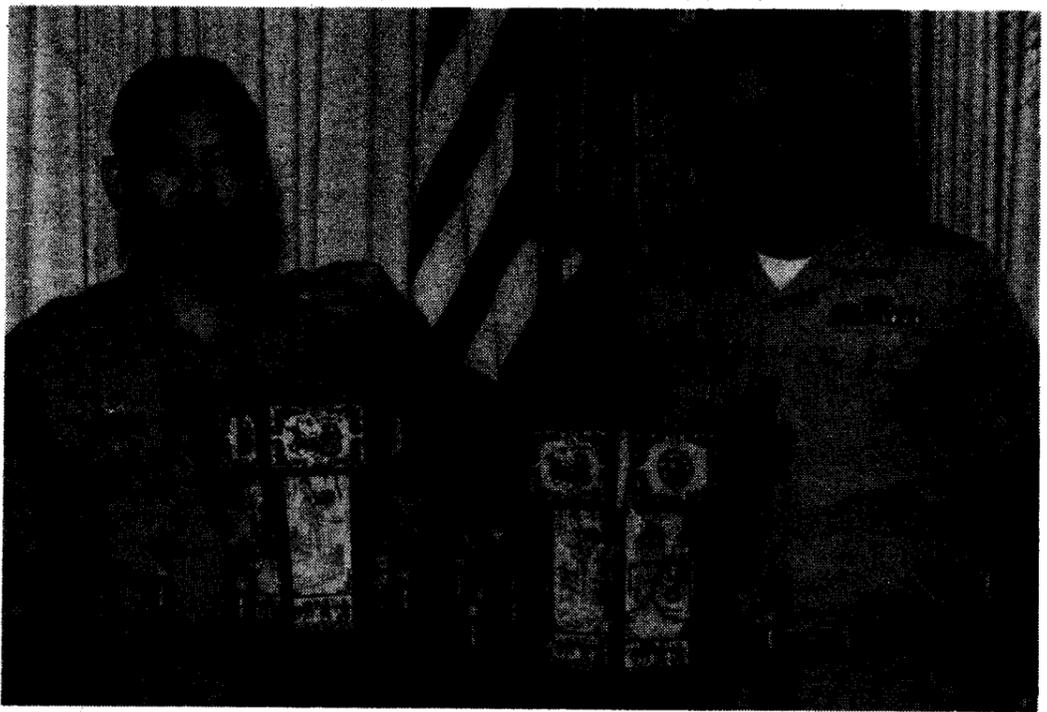
This means that for high-option family coverage which most employees here have, the cost per pay period for the employee would increase about \$4.50. Present Blue Cross-Blue Shield rates are as follows:

	Employee pays	Treasury pays
Code 101, self only, high option:	\$5.40	\$7.64
Code 102, family, high option:	12.88	18.93
Code 104, self only, low option:	1.02	3.06
Code 105, family, low option:	2.50	7.49

Out of a payroll of 9,708 employees here, 6,536 are Blue Cross subscribers; 5,023 have high-option family coverage. Another 1,470 are covered by other health insurance plans which have Federal participation.

Among reasons given for a rate increase were to recoup a loss taken from government coverage brought on by increased medical costs and increased use of the insurance by subscribers this year, and to keep rates in line with anticipated increases in the costs of medical care.

Approximately 63 per cent of Federal employees are enrolled in Blue Cross-Blue Shield plans.



'Palace Lamps'

CHINESE ROYALTY—Lieutenant Colonel Shu Lung-Tan, senior Chinese representative at MMCS, and acting commandant Colonel David C. Smith display a pair of Chinese palace lamps. The lamps, which depict representatives of royal families in the Chinese empire, were given by Shu to Smith for his efforts in arranging their recent National Independence Day.

Auburn Professor Is Guest Speaker

The regular monthly meeting of the Control Systems Society, IEEE, will be a luncheon in the Pershing Room of the Officers Open Mess on Thursday.

The guest speaker for the occasion will be Dr. H. Troy Nagle, of the Auburn University electrical

engineering department. Dr. Nagle's presentation will be on "Microprocessors and Control Applications." Reservations should be made by the close of business today with Ellen Bufkin (539-4175) or Sam O'Hanian (837-7200).

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Secretary Orders Investigation

WASHINGTON — Defense Secretary Schlesinger said Monday an investigation has been ordered into hospitality and entertainment provided by defense contractors.

He said regulations covering relationships between DOD personnel and contractors will be reviewed and tightened.

The secretary's actions followed disclosures that one contractor, Northrop, had maintained a

hunting lodge in Maryland where several defense officials had been guests. Schlesinger called the Northrop matter "the tip of the iceberg" in discussing the incidents with newsmen Monday.

Late last week, a senior DOD official told newsmen that the Department was asking a number of major defense contractors to provide specific information on any DOD personnel "entertained" by the contractors during

1974 and 1975.

Joseph Laitin, Assistant Secretary of Defense (Public Affairs), said October 17 the DOD is asking contractors to provide names, dates and places if any DOD personnel have been entertained by them in the past two years or "positive assurance if there were no people entertained."

Pressed by newsmen to define a violation, Laitin instead stated: "An important part of our regulations is the fact that you must also be above suspicion."

The DOD spokesmen said the action with contractors is but one of a number of measures directed by Schlesinger.

Laitin said: "This is very definitely an on-going inquiry and not only concerning Northrop, but quite a few of the major defense contractors . . . This inquiry is not restricted to hunting . . . This is an all inclusive inquiry."

He said Schlesinger told service secretaries last week that he wanted each to personally see that a full inquiry is conducted in the whole broad area of any violation of standards of conduct.

Pay Inversion Becomes Law

The President has signed into law the 1976 Defense authorization bill containing a Retired Pay Inversion provision assuring that a soldier will no longer receive less retirement pay than he would have had he retired when he first became eligible.

The law provides for a recomputation of retired pay for soldiers who retired after January 1, 1971, but does not make the pay increases retroactive.

Previously inequities of the system had the effect of forcing soldiers to retire from the Army earlier than they might have planned. Now soldiers will receive no less retirement pay by staying on active duty.

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Progress Report

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Cash Donations	\$ 62,870.95	\$ 32,228.88
Payroll Deductions	317,468.87	152,363.60
Total Funds	380,339.82	184,592.48
Personnel Assigned	17,500	8,600
Participants	9,730	5,552
Percent Part.	55.6	65
Average Gift	\$ 39.45	\$ 33.25



Weapons Expert Speaks To OldTimers

The Oldtimers plan a reunion in the Officers Club the night of October 30. On the evening of October 31, ABMA alumni will hold a dinner-dance at the club.

Tickets for the luncheon October 31 which will be attended by many of the Oldtimers and former ABMA personnel may be purchased from William O. Turney, AUSA program chairman, (895-3410) or the Army Missile Command Protocol Office (876-7135).

Walsh, the luncheon speaker, oversees such major and diverse military programs as the B-1 bomber development, Air Force space efforts, and the Army's anti-ballistic missile activities.

Formerly on the faculty of

Columbia University, he left his position as Assistant Director of the University's Electronics Research Laboratories in 1966 to direct research for the Air Force, assumed his present duties in 1972.

A Department of Defense expert on strategic weapon systems will be the principal speaker at a luncheon here October 31 honoring pioneering missile and space achievements and the men and women who made them possible.

John B. Walsh, Deputy Director (Strategic and Space Systems) Defense Research and Engineering, will speak at the luncheon sponsored by the Tennessee Valley Chapter, Association

U.S. Army at 11:30 in the Officers Open Mess.

AUSA is sponsoring the luncheon as a community recognition of 25 years and of missiles and space activities in Huntsville. The luncheon is the only public event of a two-day reunion built around the same theme which will reunite here the Ft. Bliss Oldtimers and military and civilian alumni of the Army Ballistic Missile Agency.

The Oldtimers are a group composed of civilians and military including the former German rocket experts who came to this country after World War I and worked at Ft. Bliss, Texas, before Army missile activities were centralized at Redstone in 1950.

No Retirement For Now

Col. Benjamin F. Register, head of MICOM's Procurement and Production Directorate, has been awarded the Legion of Merit in recognition of his extraordinary performance while chief, Resources Management Branch, Army Division, Defense Attache Office in Vietnam. He was one of the last Army Officers to leave Saigon.

While pinning the medal on the colonel's blouse, Maj. Gen. George E. Turnmeyer, MICOM



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Tutoring At No Cost

The North Alabama Educational Opportunity Center has announced the opening of a Central Office for tutoring and counseling services on Tuesday and Wednesday evenings from 6 until 8.

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Interested persons may call 534-8043 for an appointment, or come by the EOC Central Office at 2205-F University Drive.

Commander, said it is somewhat unusual these days to make such an award except when a person is getting ready to retire. The General said he has many plans for the colonel, things for him to do in the next few years.

Register was assigned to his present position the first of September after coming to Redstone from Vietnam.

While in the assignment there, he had responsibility for supervising and monitoring the Army, Republic of Vietnam, supply systems and providing technical and managerial assistance in logistics policies, procedures and systems involving all classes of supplies at a time of "severe logistic turbulence, budget cuts, and directed personnel reductions" according to the citation accompanying the award.

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In the recent past, with the support of the Combined Federal Campaign in Huntsville and throughout the nation, medical research and technology has just about wiped out such catastrophic diseases as polio, small pox, measles and diphtheria from the American scene.

Most people are only aware of the end results that have contributed to the health and long-life of their families. The years of research, and millions of dollars spent to achieve these dramatic break-throughs are not as widely publicized.

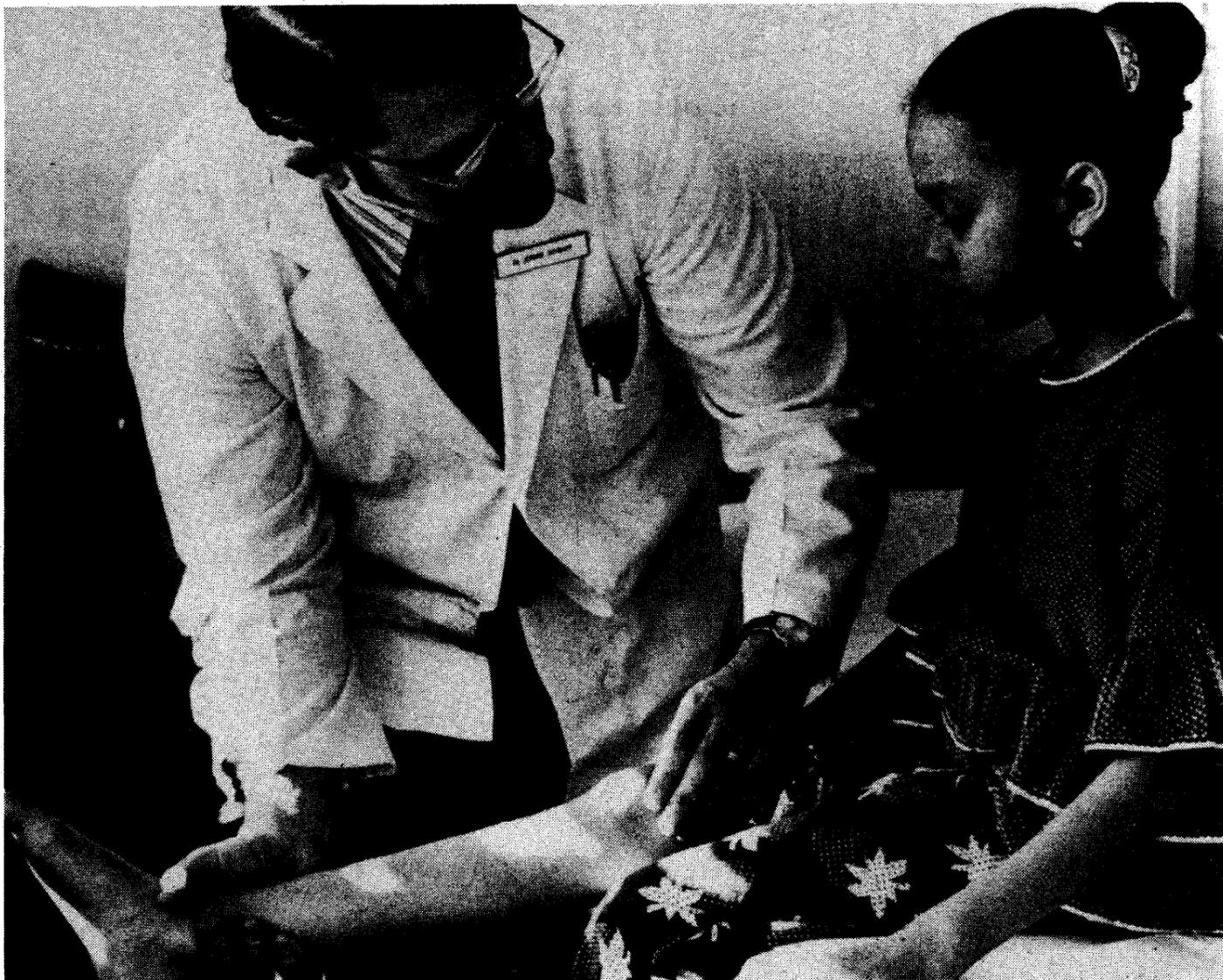
Today, there are millions of people leading normal, productive lives, who literally owe their existence to National Health Agencies' research teams who work night and day to conquer the deadly maladies that plague the human race.

The patient perseverance of these researchers, through trial and error, success and failure, is responsible for the vast range of new technologies now available to the American public, and to the world.

Although many medical battles have been fought and won, the war against disease and suffering rages on. As long as there are diseases to conquer, surgical and diagnostic techniques to discover and new preventives and remedies to try, NHA research teams must continue in their effort to promote better health.

The war against disease cannot be fought without funds, and this war, although it is being fought in the laboratories and not on the battlefields, is no different. The medical apparatus needed by NHA researchers to prolong life is no less expensive than the military hardware needed to protect our freedom.

Support of the National Health



Agencies is vital to the continued progress of research, and the generous contributions of Federal employees through the Combined Federal Campaign is important to the survival of all

of us. The research programs, supported by the National Health Agencies, participating in the Combined Federal Campaign, could not proceed at their present scale of high promise, without the generous gifts of Federal employees.

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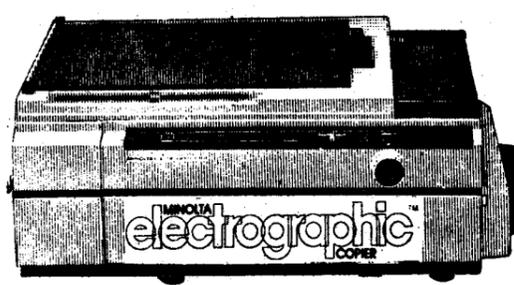
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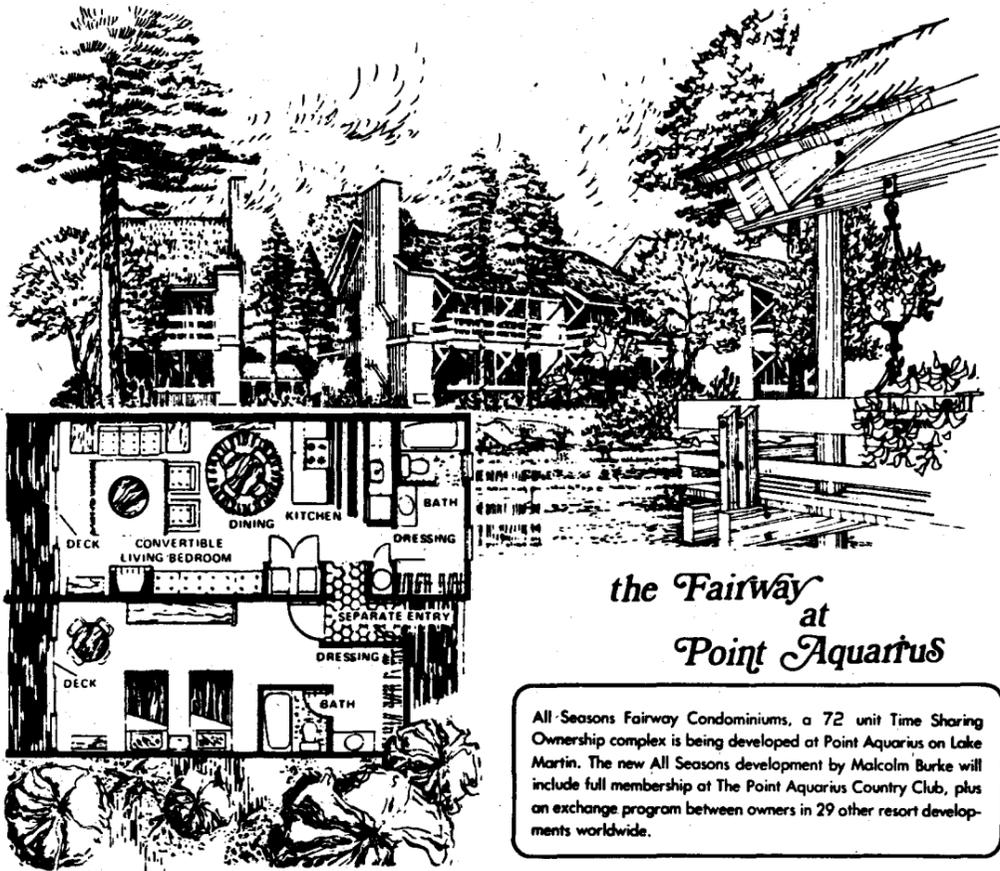
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Experience A Real Plus

Two men from MICOM have found that the Army had a good idea when it began making rotational assignments as a management practice.

The first such assignment at MICOM went to Dr. William McCorkle, head of the Aeroballistics Directorate. About 15 months ago he went to the Pentagon to serve as scientific advisor to the Director of Weapons Systems, Maj. Gen. Don Keith; in the Office of the Army Deputy Chief of Staff for Research, Development and Acquisition.

When McCorkle went to Washington, Dr. Richard Hartman

moved over from the Physical Sciences Directorate to be acting head of Aeroballistics.

"Everything about my experience in Washington was a real plus," McCorkle said on his return to Redstone.

"Working with the Director of Weapons Systems gave me a good overview of all kinds of weapons - aircraft, tanks, cannon - not just missiles.

"I now understand better the interface among Department of Army agencies, the Department of Defense and Congress. I worked through one complete budget cycle, and have a much better feel for this most important area.

"Then there's the chance to get to know people personally with whom we at MICOM must deal in Washington, and to see how and why they function in their jobs as they do.

"One gratifying aspect was looking at MICOM from there and finding this command has a top rating in Washington.

"I strongly believe that experience in the Pentagon can pay big dividends for both the individual and MICOM, and I recommend this type of a rotational assignment. I realize moving to Washington, or living there for a year or so, may mean problems for a man's family when they're settled in this locality, but the experience of working in the Department of Army is invaluable to me."

Dr. Hartman has some of the same comments about his experience, on a local scale.

"First of all, sitting in McCorkle's chair while he was away gave me direct managerial experience," he says. "I'd been a Sloan Fellow and it is always best to back up formal training with hands-on experience.

"I now have a better feeling for how MICOM directorates relate to each other and to Project Managers. I even have a better insight into my own directorate, Physical Sciences.

"Throughout my rotational assignment I had the complete support of top management at MICOM. That's important."

Pediatric Advice Over The Phone

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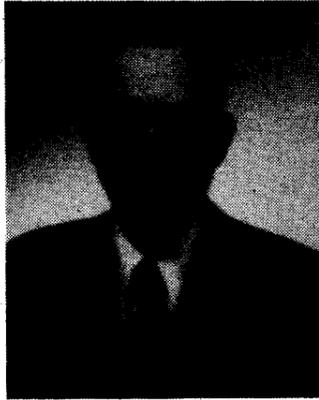
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Win Presidential Citation

The Secretary of the Army last week presented presidential awards for improvements in management techniques to Edward W. Bradshaw, Jr., and Carmelo Aliano, Jr., of the SAM-D Project Office.

Martin R. Hoffman commended the two men and presented Presidential Management Improvement Awards to Bradshaw and Aliano in his Pentagon office for developing, refining and integrating a management control system for the SAM-D weapon system.



BRADSHAW

The system is so highly regarded that it is being implemented at contractor plants and government agencies supporting SAM-D and has been recommended by the Department of Defense for application to all major weapon system acquisition programs.

Spot Bid Sale On Wednesday

There will be a local spot bid sale of surplus government property at the Rocket Auditorium on Wednesday, October 29.

Registration begins at eight that morning, an hour prior to the start of the sale.

Some of the surplus property being offered for sale include: chairs, cafeteria equipment, shelving, office machines, air conditioners and trucks.

The property, located in building 7432 and at the Property Disposal vehicle yard on Warehouse Road, may be inspected any day prior to the sale between the hours of eight and three.

The sale is open to all.

Both Aliano and Bradshaw are Industrial Engineers in the SAM-D Program Management Office.

The system they devised totally integrates cost, schedule and technical progress being made and planned by contractors and government agencies concerned with SAM-D development. As a result, Major General Charles F. Means, SAM-D Project Manager has complete visibility in those areas of current and future SAM-D efforts.

"We put the system together from basic requirements and groundwork directed by the Department of Defense, then added a few refinements of our own to implement and operate it," Bradshaw explained.

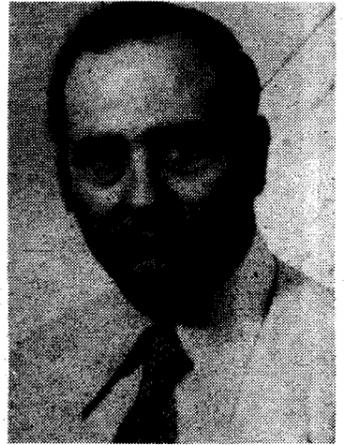
When the Army issued requests for proposals for SAM-D development, it specified that the selected contractor apply a management technique for time and cost known as a Program Evaluation Review Technique (PERT). That was done. From 1967 to 1970, while a new technique called Cost/Schedule Control System Criteria (SCSC) was in gestation, the Army selected SAM-D to conduct a pilot demonstration on the new and improved management control system.

The SAM-D Project Manager named Bradshaw and Aliano to design, develop, and refine the system and integrate it into a management control system for SAM-D that would provide visibility to the development team from the lowest levels of the program and managerial control from the highest levels.

The two men refined the system, extended it to other government agencies and integrated their reports with contractor information so that a complete look at SAM-D costs, scheduling, and technical performance was available for the project manager.

The complete integration of government and contractor activity on a major system like SAM-D is a first in Army missile development.

Aliano and Bradshaw added innovations such as a means of assessing technical performance through a program known as



ALIANO

Major Audit Points (MAPs). MAPs are indicators of engineering development progress. While MAP events are selected by the hardware/software development engineers, completion of the events by analysis, simulation or test is determined by the system engineer who insures that development progress is compatible with system performance requirements.

Another contribution they made was the design and development of a SAM-D management information center where the latest cost, schedule and technical performance data are displayed for the SAM-D Project Office. The information from both contractors and Army agencies, along with engineering change orders and MAPs data, are displayed on tabular and trend charts or presented on back-lighted panels, and are updated monthly.

Their knowledge and application of skills for the management control system have prompted requests from many agencies, among them the Army Materiel Command and Defense Contract Administration Support Offices, for their services on adhoc teams to review major contractors' implementation of the system.

Bradshaw has been employed by SAM-D since 1966 and Aliano since 1968.

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Building 3218**

MSG R. T. BLACKSTOCK
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Senior Service College . . .

Selection Method Simplified

WASHINGTON (ANF) -- Senior Service College selection procedures have been changed to simplify the selection process and to more closely conform to DOD guidance. Under the new procedures an officer must have completed at least 24 months of a CONUS tour or 5/6 of an overseas tour before he can attend. If not he will normally be deferred until the following class.

The new criteria should provide more stability in assignments and better use of PCS funding. Previously any officer selected normally attended the next class even though he had recently made a PCS move. That change is not expected to significantly affect an officer's career since he will normally attend the following class.

The selection procedures have been simplified by dropping the requirement for the Officer Personnel Directorate (OPD) to provide a nominating list.

Now the officers will be selected by a single DA screening board after reviewing the records of all eligible officers. The list will contain about four times as many officers as there are available college spaces to be filled. A selection board then chooses the officers who will be offered school assignments.

The selection board and OPD will recommend priority of college assignments for each nominee. After selections and college designations are made by the selection board, the OPD recommendations will be used by the board to crosscheck the actual school assignment.

Other changes include the addition of an AMEDD General of-

ficer to the board when AMEDD records are being considered. Also, the board will no longer receive a separate roster of SSC graduates as additional candidates for the foreign equated schools. DA feels the additional schooling of senior field officers was not justified and the foreign school designees are traditionally drawn from the SSC list of eligibles.

Home Loan Eligibility May Be Restored

WASHINGTON (ANF)—Soldiers who have paid off their GI home loan in full are now eligible for further loan benefits. The Veterans Housing Act of 1974 relaxed restrictions on reinstating loan eligibility, effective Jan. 1, 1975. Previously, loan benefits could be restored only for "compelling reasons."

This requirement was eliminated by the new law, permitting the VA to restore loan benefits whenever the property has been disposed of and the GI home loan paid in full. Almost 4.6 million veterans have paid off their loans and thus could qualify for loan restoration.

The VA guarantees up to a maximum of \$17,500 of home loans

made by private lenders to eligible military service personnel and veterans of World War II and later periods.

Veterans who used their benefits before Dec. 31, 1974, may have additional entitlement. Veterans' maximum home loan benefits were raised from \$4,000 to \$7,500 in 1950, to \$12,500 in 1968, and to \$17,500 in 1974. The amount of additional eligibility would be the difference between the present \$17,500 maximum and the amount of entitlement used on prior home loans.

Complete loan information may be obtained at any VA regional office or from representatives of local veterans organizations.

THE ROCKET

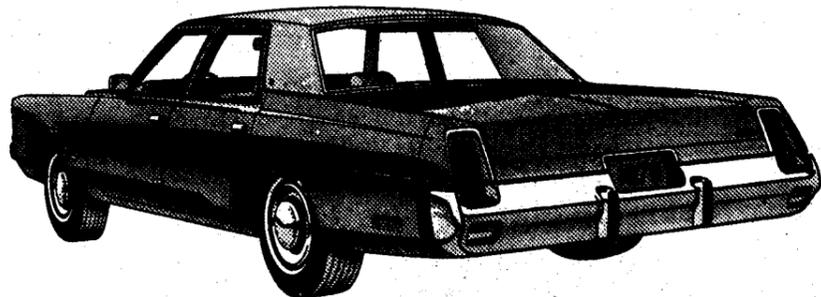
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Page 9

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Chinese Independence Commemorated

More than 250 Huntsville and Madison citizens joined representatives of the Republic of China Army at the Missile and Munitions Center and School earlier this month to celebrate National Independence Day.

National Day, sometimes called 10-10 Day, marks the date of the founding of the republic. Members of the Manchu (New Army) on October 10, 1911 under the instructions of Dr. Sun Yat-Sen, started the revolution against the Ching dynasty in Wuchang Huheh Province. The outcome of the revolution is commemorated as the "Double Tenth," the tenth day of the tenth month.

Lieutenant Colonel Shu Lung-

Tan, senior Chinese representative at MMCS, was host for the affair in the main ballroom of the Officers Open Mess.

Among those celebrating the 64th anniversary of the republic were Mayor Joe Davis, Missile Command's commander, Major General George E. Turnmeyer; Colonel David C. Smith, acting commandant of MMCS; and distinguished guests from the Chinese community: Dr. and Mrs. T.N. Lee, Dr. and Mr. and Mrs. Craig Wu, Dr. R.J. Hung and Dr. Aleck Lee. Dr. and Mrs. Joseph Lu, Mr. and Mrs. H.S. Pan and Mr. and Mrs. T.L. Kuo, headed the receiving line.

The evening included a social

hour, canapes and a slide presentation about the Republic of China and a welcoming speech from Col. Smith. Decorations included the flags of more than a dozen nations with representatives now at the missile school. Other colorful items included banners and memorabilia marking highlights of the 17-year relationship between the Army service school and the Republic of China.

Since Chinese students first arrived to study at MMCS in 1958, more than 400 students have learned about air defense systems at the facility.



AUSA SPEAKER—Fred Guest, President of the Tennessee Chapter, Association of the U.S. Army (AUSA), chats with General George S. Brown, Chairman of the Joint Chiefs of Staff. General Brown was the featured speaker at the Tennessee Valley Chapter monthly meeting.



RECEIVING LINE—Lieutenant Colonel Shu Lung-Tan, senior Chinese representative at the Missile and Center and School; Dr. and Mrs. Joseph Lu and Mr. and Mrs. H.S. Pan of Huntsville form a receiving line for more than 250 guests who celebrated the 64th anniversary of the founding of the Republic of China.

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Oktoberfest At Redstone

"If you don't like Beethoven," said John Erskine once in a lecture class, "the trouble is probably with you and not with Beethoven."

Although taste is a personal thing, and what you like is your own business, the same thing could hold true to German music and festivities. For more than 1,000 Huntsvillians who gathered at the NCO Club to celebrate the annual Oktoberfest sponsored by the German Air Force detachment at the Missile and Munitions Center and School.

German airmen transformed the main ballroom of the club into a biergarten, complete with long tables, banners and streamers. So

great was the local response, that perhaps the German festivities is the only activity in the Huntsville area that doesn't need advertising.

Since the NCO Club can seat only 900 persons, tickets for the occasion are usually bartered for well in advance of the official date they go on sale.

Lieutenant Colonel Georg Schrieber, commander of the GAF detachment made note of this fact in his welcoming remarks when he said that hundreds of persons had to be turned away from the colorful festival.

For those who attended, the evening began with a German-style dinner, featuring Sauer-

braten, Bratwurst, German style potato salad and other Bavarian delights.

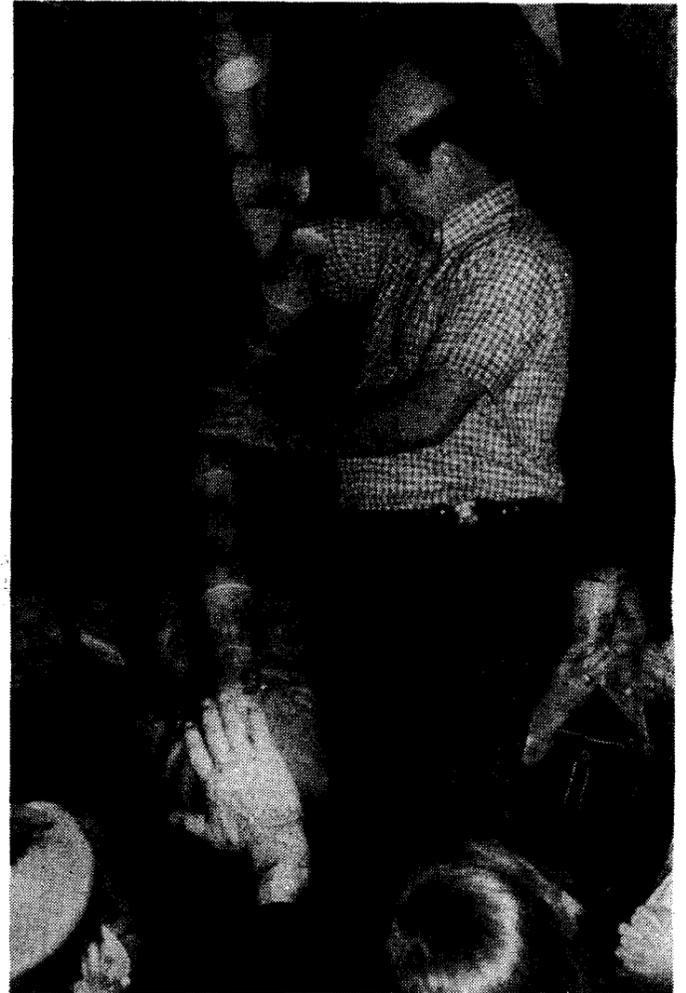
A original Bavarian show band from Germany added their own colorful costumes to the scene, and teamed up to provide music, songs and dances through the two-hour floor show.

A number of the guests showed up in lederhosen, the sturdy short trousers often worn by denizens of the Bavarian hills. Among the notables attending this year's Oktoberfest were Mayor Joe Davis; Maj. Gen. George E. Turnmeyer of the Army Missile Command; and Col. John R. Underwood, commander of School Brigade at MMCS.

Oktoberfest dates back to the 19th century in Bavaria, when Prince Ludwig I of Bavaria married the Saxon Princess Theresa. Every year since, people of Munich have gathered to celebrate the anniversary with outdoor celebrations with seem to always include barrels of the local brew.

Since the tradition came to Huntsville with the first members of the Von Braun scientific team, each year's celebration has grown.

Schrieber hopes the Oktoberfest has enlightened Huntsvillians on one gala aspect of the German culture.



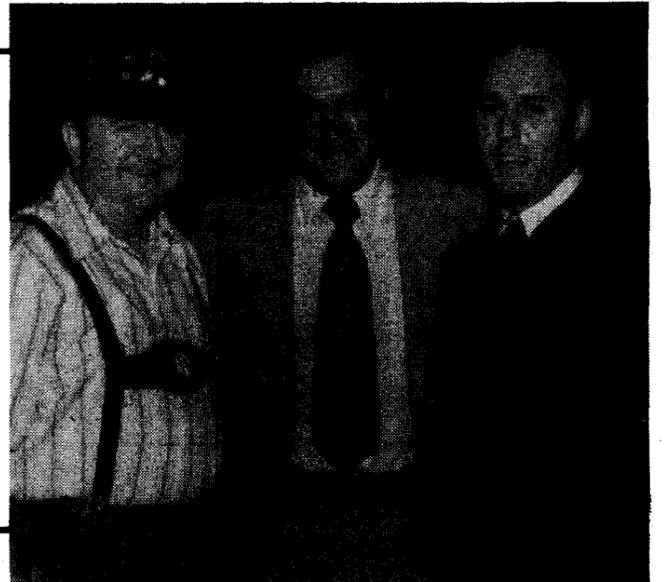
Up, Up They Go, Then . . .



Toast . . . Bavarian Style

Spirited Occasion

Retired Col. Norman L. Holland (left), marketing representative of the Bank of Huntsville, shows off his bavarian trousers to Mayor Joe Davis and Lt. Col. Georg Schrieber, commander of the German Air Force detachment at the Missile and Munitions Center and School, during the recent Oktoberfest at Redstone.



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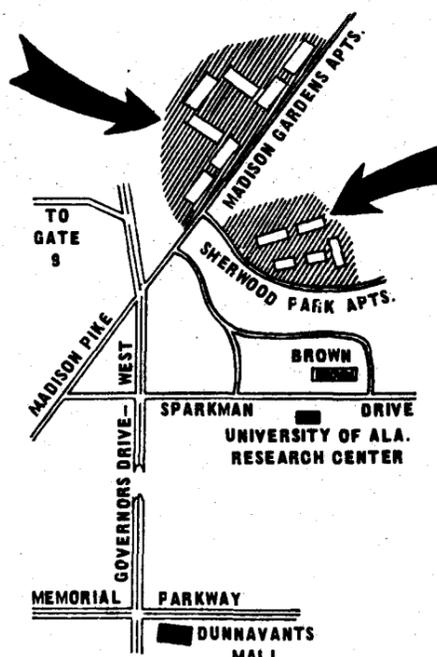
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EPMS path to promotion

After an 18-month review of the Army's system of professional development for its enlisted soldiers, the Chief of Staff in July 1974 approved a revamped system called the Enlisted Personnel Management System (EPMS).

MILPERCEN and TRADOC worked in partnership to mold existing programs of training, evaluation, MOS classification and promotion into an overall integrated system.

Using the maneuver combat arms career management field as a model, the Army revised and refined the way it manages the careers of its enlisted soldiers.

EPMS gives soldiers one well-coordinated system of training,

job classification and evaluation that will provide a clear and logical route for promotions.

The Army will manage its enlisted force so that the right number of soldiers are in the right MOSs at the proper grades and with the necessary skills to perform the Army mission.

The emphasis of EPMS is to keep the soldier proficient in his field while taking on increased responsibilities and higher rank. Under EPMS enlisted soldiers will have hurdles to cross, but it's an open track and the path is well marked. (ANF)

Soldiers can look forward to many improvements in the policies and procedures affecting their

career development when the Enlisted Personnel Management System (EPMS) hits their career management field (CMF).

Among these improvements are:

- Abolishment of yearly MOS tests.

- A new skill qualification test (SQT) to be taken once every two years. "Hands on" testing will be emphasized.

- A continuing military training program throughout the soldier's career, including a new primary NCO course for prospective E-5s.

- Appointment to rank of corporal for Sp4s who are graduates

of a primary NCO course, working in an NCO position and recommended by their commanders.

- A decrease in the number of MOSs. MOS job definitions will expand and soldiers will have to broaden their knowledge of their entire career field. This will allow greater assignment flexibility.

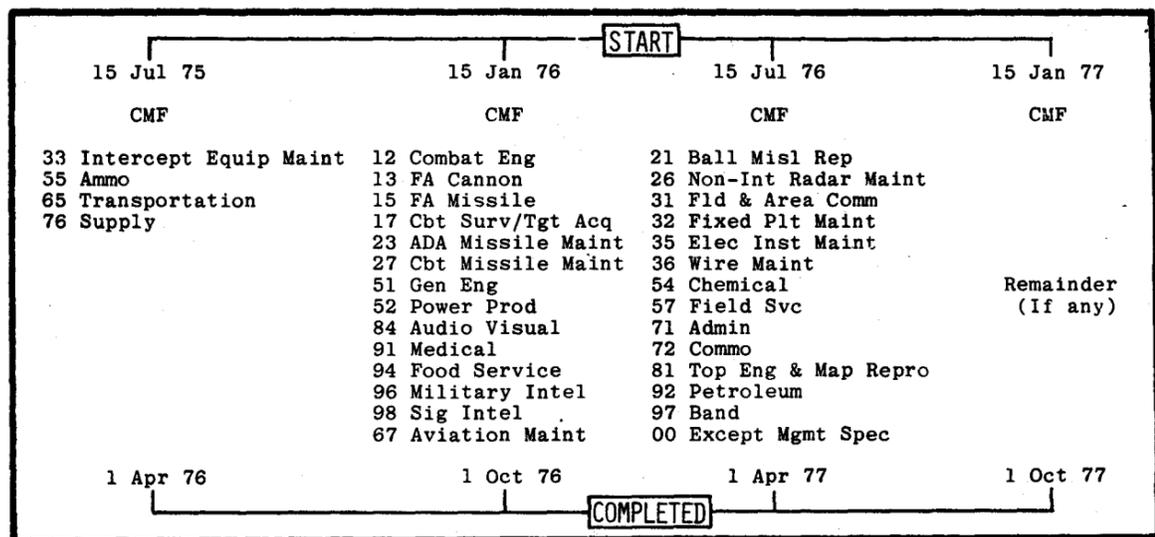
- Qualification in a secondary MOS required for promotion to E-7. Testing secondary MOSs will be once-in-career.

- Elimination of promotion "bottlenecks" by revising the grade structure in clogged CMFs.

EPMS on schedule

The military careers of 188,000 soldiers -- about one fourth of the Army's enlisted force -- are now being managed by the Enlisted Personnel Management System (EPMS). On Oct. 1 five career management fields (CMFs) were brought under EPMS following a phase-in that began on Jan. 1, 1975. The CMFs now under EPMS include: maneuver combat arms (CMF 11), air defense artillery (CMF 16), mechanical maintenance (CMF 63), automatic data processing (CMF 74) and law enforcement (CMF 95).

All remaining CMFs -- which include the rest of the enlisted force -- will be integrated into EPMS by Oct. 1, 1977. (ANF)

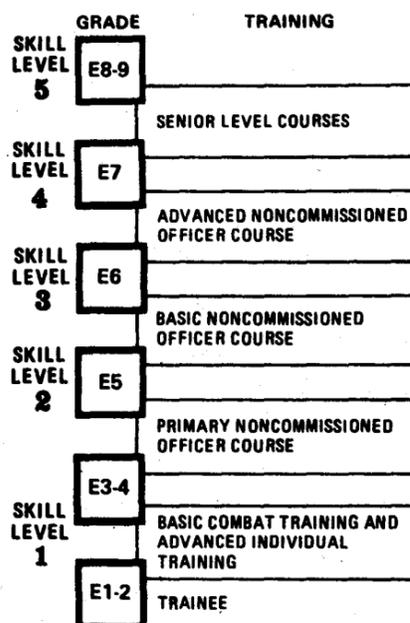


Stepping stones

One of the major advantages of the Enlisted Personnel Management System (EPMS) is that it provides a visible and logical road map for soldiers to plot a route of advance from private to sergeant major in their career management field (CMF).

Under EPMS, the enlisted grades are divided into five skill levels which correspond to five training levels:

11B PROGRESSION



Skill level / Training Progression Pattern

All soldiers will not be able to attend every one of the NCO Education System (NCOES) courses, so an alternate route will be available. The alternative is on-the-job experience (OJE).

Soldiers will need six months of OJE in their primary MOS working at their current or higher grade to attain skill level 2 or 3; 12 months OJE to attain skill level 4 or 5. Some MOSs will require resident NCOES courses for advancement.

Skill level 1 (SL-1) is awarded to everyone who completes BCT and AIT. At this skill level, a soldier may be promoted as far as E-4.

In order to be considered for promotion to E-5, an E-4 must have the required training (primary NCO course) or OJE plus a "higher passing score" on the skill qualification test (SQT) for SL-2 of his MOS. A higher whoozit score, you ask?

It works like this. There are three types of scores you can make on the SQT. One is called a "less than minimum passing score." In other words, you flunked. If a soldier cannot make a "minimum passing score" he is considered unqualified for his current skill level and must take the test again in a year. If he fails again, he becomes subject to reclassification (MOS change) or possibly is denied reenlistment.

If a soldier makes a "minimum passing score" on the SQT, this verifies him as qualified for his current skill level but does not make him eligible for promotion.

If a soldier makes a "higher passing score" on the SQT, he is awarded the next skill level. In the case of an E-4 who makes a "higher passing score" on the SQT for SL-2, he is awarded that skill level (SL-2) and it is reflected in his MOS code (for example, 11B20).

However, in order to be promoted he must have the necessary training or OJE and all of his other ducks must line up. Those ducks are the same promotion criteria used now.

Though soldiers are required to take the SQT once every two years (biennially), a soldier who wants to try for a higher passing score may take the test again in a year. This system of education and testing applies up each step of the promotion ladder.

To assist the soldier in preparing to take the SQT, TRADOC will provide a Soldier's Manual for each skill level in every MOS. In addition, TRADOC is redesigning the NCOES courses so that they will better correspond to the training needed at the various skill levels.

Soldiers can expect to take their first SQT 13 to 22 months after their CMF is plugged into EPMS. The SQT implementation scheme for MOS 11B, shown below, is typical. SQTs will be administered in the same month currently associated with your MOS's test period. (ANF)

TYPICAL SQT IMPLEMENTATION SCHEDULE MOS 11B ILLUSTRATES				
Nov 74	Nov 75	Nov 76	Nov 77	Nov 78
100 % took current MOS test	No MOS testing	100 % take SQT	SQT Makeup/ Retake	*100 % take SQT
*Biennial testing cycle established				

Smoked Yankees — Kings Of The Hill

There are not many little wars anymore, even less that qualify as splendid, but John Hay spoke for his countrymen at the turn of the century when he called America's short contest with Spain "a splendid little war... favored by the fortune which loves the brave."

Contrasted with the great world conflicts that followed America's emergence as a power on the international scene, the 60 days of fighting with Spain in 1898 hardly amounted to a skirmish.

The Philippines fell to invading Americans after a lopsided naval victory and a short siege. Closer to home, a shortage of flags to decorate towns welcoming American troops proved the biggest problem in the Puerto Rico campaign. In Cuba, the Navy dispatched the Spanish fleet at a total cost of some chipped paint, a few dents and one casualty. That came after an Army victory at Santiago that may have been what Hay had in mind when he wrote about the fortune that favored the brave.

The passage of time has not dimmed the luster of the bravery of the American soldiers who charged San Juan Hill, but it has tended to obscure some of the relevant facts. Legend notwithstanding, Teddy Roosevelt and the Rough Riders needed a lot of help from their friends. The fight to free Cuba was a close decision.

It might not have been fought at all if the Spanish soldiers in Cuba had made even a half hearted effort to prevent the American landing. An opposed landing probably would have resulted in an American disaster. It was bad enough without the Spanish shooting back.

The 17,000 man American expeditionary force and its equipment, wedged helter skelter into a hastily chartered fleet of leaky coastal steamers, came to the South coast of Cuba in June in response to pleas from the Navy. The sailors had bottled up a Spanish fleet in Santiago harbor, wanted the Army to capture the harbor defenses and force the Spanish ships to leave the bay or let ours in.

Assault Landing

MG William R. Shafter, the Army commander best remembered today not for his skill as a soldier, but for his size - the man weighed 300 pounds and looked it - chose instead to land 18 miles east of Santiago, a sound decision. No plans had been made for an assault landing. Shafter's people got ashore as best they could over a period of five days, rowing and paddling to the beach from ships anchored off shore.

Captains of some of the merchant vessels refused to take their ships close to the beach, resulting in a round trip of 20 miles. Horses for this horse propelled army were pushed over the sides of the ships and allowed to swim to the beach. Many chose instead to swim out to sea and drowned.

While the troops struggled to get themselves and their equipment on dry land, Shafter and his commanders planned the American thrust at Santiago. As it turned out the terrain dictated the tactics. Santiago lay at the north end of a five mile long bay. Spanish defenders had dug in east of the



Gatling guns in the front ranks give close support in the charge at San Juan Hill.

city along the crest of a series of ridges known collectively as San Juan. It became clear that someone would have to go up the hills and drive the Spanish out of their trenches. Short of artillery, the Americans felt compelled to try a direct frontal assault.

Northeast of Santiago, the Spanish held the village of El Caney in some strength. The Americans decided to attack there first to cut the road to Santiago.

The attack began badly on the morning of July 1 and things got worse as the sun got higher and the day got hotter. Americans ready to assault San Juan had been told to wait two hours, the time allotted for the capture of El Caney. It took almost all day before the 500 defenders of El Caney ran out of ammunition and were overwhelmed.

The roads were bad, bordered by heavy undergrowth, massing units got intermingled and organizational cohesion began to break down. Someone had the not too bright idea of towing an observation balloon in a column moving up to San Juan. Every Spanish gunner on the ridge saw the balloon bobbing along above the trees, trained his cannon on it and let fly.

Americans under the trees beneath the balloon soon found their lines being ripped by shrapnel. They got other surprises. The Spanish had added barbed wire barricades to the natural tangle of vines and brush on the slopes. Their cannon and rifles fired smokeless powder ammunition which left the Spanish gunners hard to spot. Some Americans on the other hand had black powder weapons. Their tell tale smoke instantly brought intense return fire.

Raked by fire from unseen gunners, Americans at the foot of San Juan and in front of El Caney came to independent but similar conclusions.

Advance, Advance

James A. Moss, a lieutenant in the 25th Infantry, a regiment of black regular soldiers, later described it like this: "The Spaniards are using smokeless powder and being under cover we cannot locate them. Our men are being shot down. The officers

hold a consultation and decide there is but one thing for United States regulars to do. . . Advance, advance until they find the enemy."

That "Up-and-at-'em" spirit was entirely in keeping with the American approach to any problem in the 1890's. The men in the ranks had come to Cuba to fight Spaniards never doubting for a moment who would win. They proceeded to do it, shocking the foreign military observers who watched them move out for the assault. "It is very gallant, but very foolish," one observer was heard to observe sternly. "Why they can't take it, you know. Never in the world. It's slaughter."

MG Joseph Wheeler, "Fighting Joe Wheeler" recently a Congressman from Alabama and once a general in the Confederate Army, commanded troops at San Juan. They told a story afterward, and it may even have been true, that in his excitement, the old man sent them forward with the admonition to "Get those Yankees, boys."

There was no lack of enthusiasm on the right of the American line among the soldiers of the 1st Volunteer Cavalry regiment. These were the "Rough Riders," college boys, sons of famous families, and cowboys, most of them personally signed up by the regiment's second in command, LTC Theodore Roosevelt, recently Assistant Secretary of the Navy. The Rough Riders charged up a slope called Kettle Hill, and they ran into tough going. They started with a cheer and Roosevelt told them tartly: "Don't cheer. Fight. Now's the time to fight."

It was not a mounted charge. The Rough Riders and the regulars went up San Juan on their own legs, pausing to get off a shot, then going on. Here and there a man went down and lay still.

There were other famous outfits in that fight, among them the 9th and 10th Regular Cavalry, black soldiers led by white officers, the veteran "Buffalo Soldiers" hardened by years of camping in the American southwest against the Apaches. They got another nickname that day, Spanish soldiers called them "Smoked Yankees." They were the kings of Kettle Hill.

A reporter from the New

York Mail wrote afterward: "No more striking example of bravery and coolness...than by the colored veterans of the cavalry...they followed their leaders up the terrible hill from whose crest the desperate Spaniards poured down a dreadful fire of shell and musketry and they never faltered."

Race No Factor

One of the leaders the 10th Cavalry troopers followed was Lieutenant John J. Pershing, known in the Army ever afterward as "Black Jack" for his service with colored troops. Pershing saw something fine there that day, wrote about it afterward: "White regiments, black regiments, regulars and Rough Riders, representing the young manhood of the North and the South, fought shoulder to shoulder, unmindful of race or color, unmindful of whether commanded by an ex-Confederate or not, and mindful only of their common duty as Americans."

Further South on the slopes of the main ridges of San Juan, history of a sort was made by LT John H. Parker, commander of a detachment of Gatling guns. The Army always had considered the rapid firing Gatlings suitable only for defensive tactics. This day, Parker and his men had the guns right up front with the assault troops and the "coffee grinders" proved spectacularly successful.

A captured Spanish officer told Parker later: "It was terrible when your guns opened. They went b-r-r-r, like a lawn mower cutting grass over our trenches. We could not stick a finger up when you fired without getting it cut off."

El Caney fell in late afternoon. By then Americans owned the ridges overlooking Santiago. Looking east they could see the city and beyond, riding at anchor in the bay, the Spanish fleet. The exhausted new tenants of the Spanish trenches might have seen the end of the war had they looked far enough.

The expected counter attack never came. Instead, on the morning of July 3, the Spanish fleet trying to escape, went down in a dramatic running flight. The 11,500 troops of the Spanish garrison in Santiago and 12,000 others in Cuba surrendered two weeks later.

About 250 Americans died on the tangled slopes of San Juan and at El Caney. More than 1,000 others suffered wounds. The worse lay ahead. Yellow fever, malaria and typhoid broke out in the Yankee units almost as soon as the shooting stopped, an enemy the Army could not fight. Shortly after the surrender, the surviving victors of San Juan had to be evacuated, many too ill to care, just then, that the "splendid little war" was ending.

Sources:

"The Splendid Little War" by Frank Freidel, Dell Publishing Co., Inc., New York.

"American Military History 1607-1958," Department of the Army.

"The Splendid Little War" by Frank Freidel, Dell Publishing Co., Inc., New York.

"American Military History 1607-1958," Department of the Army.

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Former Intern Takes Over Information Office

Zelmer B. Thomas, who recently completed a two-year career intern training program in the Public Affairs Office at Ft. Rucker's Army Aviation Center, has been named the new information officer for the Missile and Munitions Center and School.

Mrs. Thomas as chief of Public Information at the school replaced William J. Hayes, who transferred to Ft. Knox, Ky. to assume the editorship of the installation newspaper.

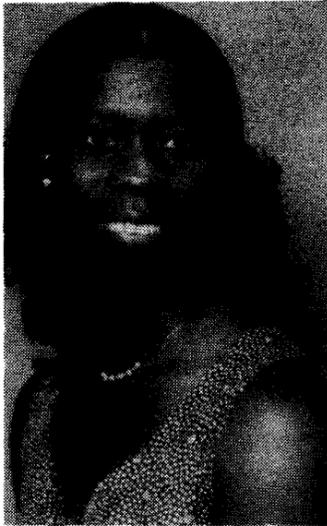
Mrs. Thomas entered the information field as an intern information specialist and during her training at Ft. Rucker received indoctrination in all three branches of information: public, command and community relations.

While at Rucker, she developed a viable hometown news release program and speaker's bureau. More than 50 speakers were added to the bureau, while 50 social organizations utilized its benefits during her training in community relations. She scheduled school and church tours and also handled other command-type projects.

Mrs. Thomas attended the Information Specialist and the Information Officers courses, both at Ft. Benjamin Harrison, Ind. She has completed a supervisory management course at Rucker and has participated in an orientation

briefing at the Army Hometown News Release Center in Kansas City, Mo.

Mrs. Thomas ranked third among 500 graduating students from the Mississippi Valley State University at Itta Bena, Miss. in



THOMAS

1973, where she received a bachelor of arts in English. She plans to continue to work for a master's in English at the Alabama A&M University.

Tennessee Valley

Leads All AUSA Chapters

Professional and business activities included a presentation on military compensation and benefits, committee meetings to develop AUSA resolutions for 1976, a chapter delegate workshop and an ROTC workshop.

This year more than 110 industries and military units participated in public displays highlighting the story of Army units and developments in weapons and equipment.

In addition to receiving the Pace Award at the meeting, the Tennessee Valley Chapter was recognized for placing in other awards competition with chapters of more than 500 members:

Honorable Mention, largest overall membership; Runner-up, greatest percentage increase in membership; Honorable Mention, greatest corporate member participation; Honorable Mention, best overall meetings; Commendable Performance, activity in pursuit of AUSA objectives; Commendable Performance, contributions to public education about the Army; Runner-up, best chapter overall.

The status of the Army in 1975 was the focal point of the three-day meeting to focus public attention on activities, objectives and ac-

complishments of the Army in carrying out its mission.

Speakers scheduled for the meeting included Secretary of the Army Martin R. Hoffman in his first appearance before the AUSA group, and Army Chief of Staff General Fred C. Weyand.

The Tennessee Valley Chapter of the Association of the United States

Army has been awarded the Frank Pace Jr. Award for the greatest percentage increase in civilian membership in an AUSA chapter with more than 500 members.

The Chapter was presented the first-place award and numerous other commendations in Washington at the AUSA annual meeting winding up today.

Ball Tickets Limited

The word on the Officers Wives Club Charity Ball is "If you are planning to attend, you better get your ticket early."

The formal Winter Wonderland ball will be an event of Saturday, November 22 at the Officers Open Mess. The ball begins at seven and a seated dinner will be served at 7:45.

Charlie Lyle's band will play for dancing.

The co-chairmen of the ticket committee, Mrs. Neil Hollis (837-7103) and Mrs. Louis Hergert (881-3031) indicated that a limited number of tickets were available for the event and that those planning to attend should buy their tickets early.

They said that the tickets may be purchased at all OWC functions. Mrs. Charles F. Means is

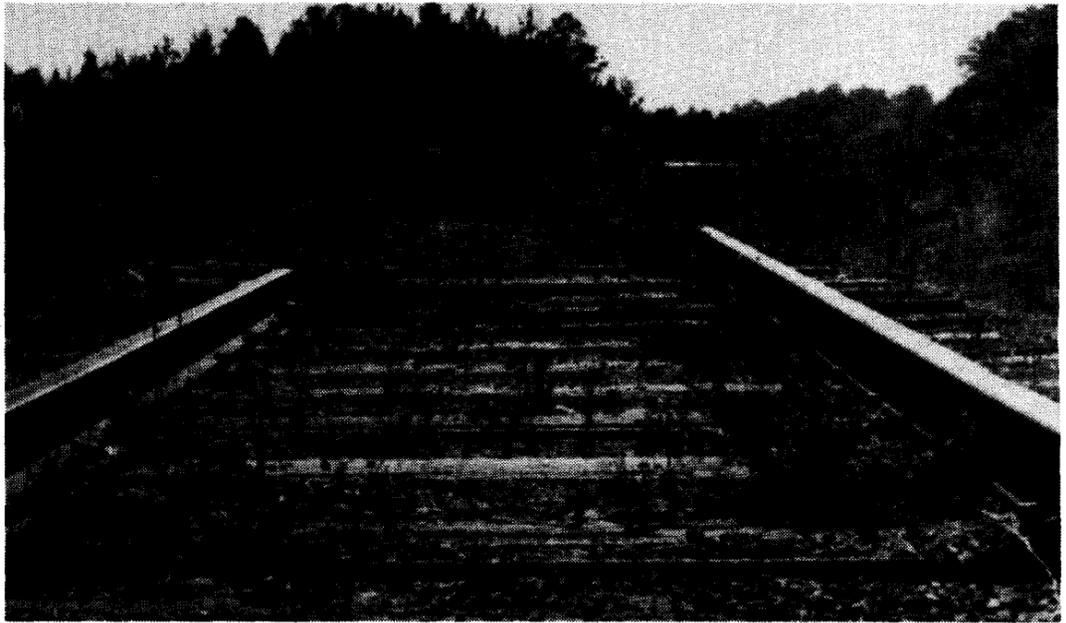
honorary chairman of the annual function and Mrs. Henry L. Brown is serving as general chairman.

Mrs. Warren M. Schaub heads the decorations committee and Mrs. Henry F. Magill is chairman of the reservations committee.

MMCS Wives Hold Bake Sale

The MMCS Officers Wives Club will hold a coffee and bake sale tomorrow at 9:30 a.m. at the Officers Club Safeguard Room.

"We're asking members to prepare their favorite cake, pie or cookies; bring them to the sale, and then buy another member's pastry to take home for the family to try," said Mrs. Tommy D. Woods, publicity chairwoman.



End of The Line . . .

The iron horse came and went, and now the system rails are almost gone from Redstone. Soon the little islands of rails to nowhere will disappear leaving the once busy road beds to the encroaching grass and brush.

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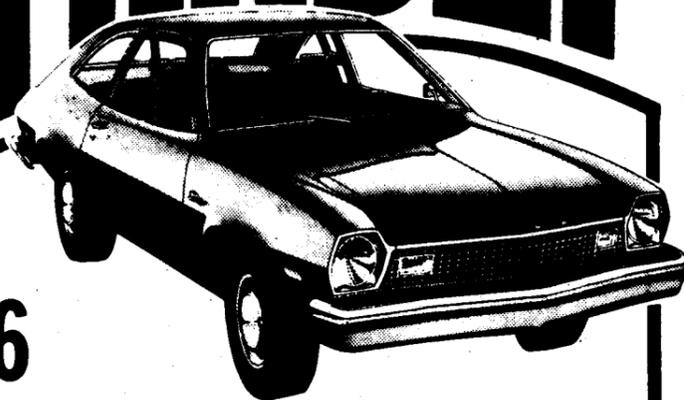


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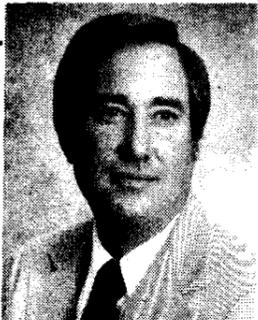
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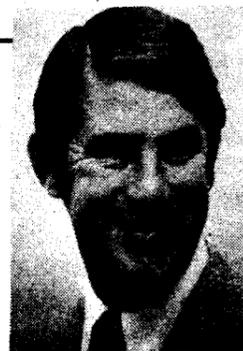


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Defenders Generate Most Excitement

By DAVE COWAN

Not since drought, depression and foreclosure hit the south in the 1930's, have so many pork-hide players invaded the football fields across the nation.

And they haven't just been simple, itinerant farmers of a depression era, but teams of huge, muscular, college-educated men. The territories they have seized aren't parcels of tillable soil, but rather battlegrounds that have produced many American heroes—the football fields.

While many spectators have focused on college and professional football, Redstone has produced their own exciting brand in the Intramural Football League.

In fact, the league has evolved into an all-time defensive struggle—reducing the offensive firepower of the 11 teams competing.

As the league approaches the halfway mark, no team has a firm foothold in their respective divisions, except the 4th students. They lead the Western conference with a 6-0 record, but the students could taste defeat tonight when they encounter the surging Company C footballers. Company C, Company A, MICOM

and the 8th SC have two losses each and a 4th loss could throw the entire league into oblivion.

The Eastern division hasn't created quite the same exciting brand of football as their Western foes, however, a power struggle does exist between the 6th SC and the medics. After winning three straight, the students have dropped their last two encounters, while Meddac — dropping their first two games — won their fourth straight last week and took a half game lead over the 6th. The rest of the division is mired in the cellar.

Tuesday

Company C blanked Company A, 14-0; Meddac muddled the 291st MPs 22-0. Hoerth's brilliant scoring play came in the first half, after he rambled four yards for the medic's first score. All the scoring came during the explosive half as quarterback Roger Crossen connected once for a TD to Tom Ryan on a one-yard toss and then hit Ryan and Richard Boozier for two-point conversions out of three attempts.

The victory gave Meddac a 4-2 slate; a half game advantage over the 6th 3-2 mark.

In other action, Company B jumped off to a 14-0 advantage

over the 8th students in the first half, but then lost the game 20-14 in overtime when the students roared back to notch the contest at the end of regulation time.

The B's looked as if they were going to win their second game of the season, when quarterback Steve Barret connected on 61 and 15-yard pass plays to Bob Albrecht and Jay Johnson. But then the fireworks prematurely

The missilemen chalked up their fourth win with a 12-0 shut-out over the Marines on two running plays for touchdowns. Jerome Smith scored MICOM's first TD on a 23-yard run and then Rubin Robinson went in from five yards out to finish the scoring.

Wednesday

On Wednesday night, Company A downed the 6th SC, 6-2; the 4th eked by the 7th SC, 6-0; Meddac nipped Company B, 8-0; and Company C edged the 8th, 2-0.

Quarterback Al Staniford hit Ken Ellis on a 55-yarder for a TD as Company A downed the 6th SC, 6-2. The students only scoring came on a safety which was too little and too late. The loss knocked the 6th out of first place in the Eastern division of the league.

All four games Wednesday night depicted defensive struggles and the second encounter

was no different as the 4th SC battled off the 7th for a 6-0 win. The only scoring came on a 50-yard scamper by 4th's Jim Whitfield in the first half.

Company B and Meddac clashed in another donneybrook, but the medics came out on top in the waning minutes of the contest when Tom Cobb broke numerous tackles and raced 55-yards for a TD. Roger Crossen iced the win for Meddac on a two-point conversion run.

A safety stood up throughout the entire game as Company C gained their third straight victory with a 2-0 win over the 8th students. The safety occurred in the opening first half when student quarterback Ron Carson tripped and fell down in his own end zone.

The closely-contested game resembled the week's action where defensive units quelled the firepower of the offensive squads.

INTRAMURAL FOOTBALL

	Standings Eastern			
	W	L	Pct.	GB
Meddac	4	2	.667	
6th SC	3	2	.600	1/2
7th SC	1	4	.200	2 1/2
Marines	1	5	.167	3
Company B	1	6	.143	3 1/2
291st MPs	0	5	.000	3 1/2
	Standings Western			
	W	L	Pct.	GB
4th SC	6	0	1.000	
8th SC	5	2	.714	1 1/2
Company C	4	2	.667	2
Company A	4	2	.667	2
MICOM	3	2	.600	2 1/2

exploded. Quarterback Ron Carson of the 8th closed the B's lead to 14-6 on a 28-yard toss to Beverly Dunlap. With time running out, Dave Ramey broke several tackles and then raced 67 yards for a touchdown, while Carson hit Dunlap on the two-point conversion effort, to deadlock the game at 14-all; sending the game into overtime.

During the extra period, Carson found Bob Jones open and the end receiver ran 93 yards down field for the winning TD.

Lions Win On Late Touchdown

The RSA Lions notched their first win of the season in the Jr. Pee Wee division of the Northeast Alabama Pop Warner Conference, defeating the Monte Sano Raiders 13-7 in the final two minutes of the game.

Deadlocked at seven-all, the Lions gained control of the pigskin with two minutes left on the Raiders' 26-yard line. Running gains from Phillip Hawthorne, Raymond Cutts and Paul Naspinski, aided by two penalties, took the ball to the three, where Cutts slashed over right guard for the Lions winning touchdown.

Hawthorne led all rushers with 12 carries for 55 yards. Cutts gained 42 yards on nine carries and

scored twice. Steve Ford and Paul Naspinski picked up 20 and 13 yards respectively.

The Raiders drew blood first, consuming the entire first quarter on a 65-yard sustained TD drive. The Lions opened the second period, taking the football on their own 43-yard line and drove 57 yards for the score. Cutts knotted the game at seven-all at halftime, scoring on a sweep from four yards out.

The Arsenal youths had a touchdown called back late in the third quarter. A clipping penalty nullified a 30-yard TD run over left tackle by Hawthorne and the Lion drive died on the Raiders' 26-yard line.

AUCTION

MON., OCT. 27 — HIGH NOON

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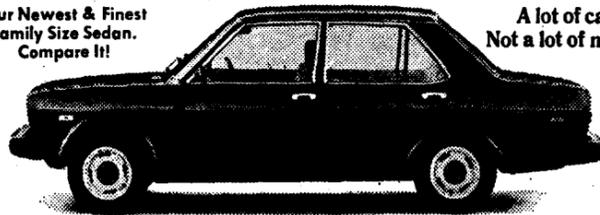
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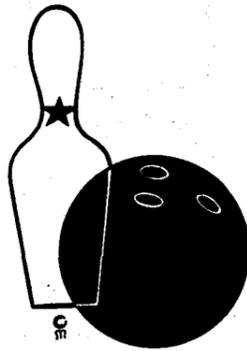
AMC League Standings

Team	Pts.
Bombers	19 1/2
Spares	18
Cadillacs	16 1/2
Fat Cats	15 1/2
T-Birds	15
Alley Cats	14
Lily Flagg	11
Hughes TOW	11
Sprinters	10
King Pins	9 1/2

Last Wednesday
 Bombers-4 — Lily Flagg-0
 Spares-4 — Alley Cats-0
 Sprinters-4 — T-Birds-0
 Cadillacs-3 — Hughes-1
 Fat Cats-2 1/2 — King Pins-1 1/2

Top Rollers
 Ben Adams, 587 (226); Dan Chepkaskas, 587 (213); Lee Keim, 557; Dave Blackwood, 559 (210); Reggie McLaney, 551 (217); Tom Smith, 551; Steve Zelobowski, 548; Bill Walker, 545 (231).

High Scratch Games: (men) Smith, 226; Atkinson, 223; Clyde Mier, 217; (women) Parry, 209; Wilson, 200; Gwenda Mier, 194.
 High Handicap Series: (men) Smith, 670; Jim Jarman, 659; Rick Smith, 658; (women) Parry, 659; Carol Duley, 649; Percy Hawthorne, 641.
 High Handicap Games: (men) Mier, 256; Atkinson-Lonnie Smith, 251; Rick and Steve Smith, 249; (women) Parry, 245; Paget, 243; Naomi Hodges and Mier, 236.
 High Averages: Steve Smith, 174; Lil Rodeen and Mary Wilson, 157.



Wednesday Officers Standings

Group	Won
Readiness Group	38
Swingers	36
Lucky Strikes	36
76'ers	32
Kuwait Keglers	26
Pickups	24
School Brigade	24
Strikeouts	20
Halo's	20
ExASPRators	18
Black Jacks	18
P&P Registers	14
Metrcals	14
Redrock Injurers	12

Civilian Cagers Prep For Season

Friday has been established as the deadline for persons planning to enter a team in the Civilian Welfare Fund basketball league. Tentative team rosters will be due at the same time.

Team entry may be made by contacting David Fletcher at 876-2373, or Bill Cannon at 876-1009.

A meeting of coaches is set for Wednesday afternoon, October 29, starting at three in Room A-115, building 5250.

Results
 Readiness 8 — Metrcals 0
 Kuwait 8 — Halo's 0
 Lucky Strikes 8 — Sch. Bde. 0
 Strikeouts 6 — Black Jacks 2
 76'ers 6 — Pickups 2
 Swingers 6 — Redrock 2
 P&P Registers 6 — ExASPRators 2

Ind. Honors
 High Series: Fuller, 606 (212, 210); Baer, 551 (256); Bryan, 538; Brotherton, 523; Dwyer, 520; Magno, 517; Ingram, 510.
 High Game: 76'ers, 1025.
 High Avg: Bryan, 186.

Friday Mixed Standings

Teams	Won
7	23
9	22
18	21
3	20
12	20
1	20
5	18
16	18
4	16 1/2
10	16

Ind. Honors
 High Scratch Series: Steve Smith, 601; Frank Atkinson, 573; Bill Doss, 572; (women) Carol Parry, 551; Fran Heishman, 534; Mary Wilson, 524.

Bad Check Crackdown

WASHINGTON (ANF) — Bad check passers are about to feel the sting of the Army's get tough policy on rubber checks. The Army and Air Force Exchange Service alone received 250,000 bad checks in FY 75.

To combat this the Army will publish a new regulation in November designed to provide uniform procedures for check cashing and handling of bad checks.

Control offices will be established to monitor strict check-cashing controls. Some of the controls include the circulation of a bad-check list and the over-stamping of a person's ID card. The over-stamped message will make the ID card invalid for cashing checks.

Another measure will include a consent agreement on the back of checks allowing for the collection of the amount of the check plus a service charge for the returned check.

The regulation allows for the possibility of a person who's checking account balance gets too

low and writes a check without funds to cover it. The person is sent a letter by the Post commander and has seven calendar days to make the check good.

If not, check cashing privileges are suspended for six months. Even if there were more than one check within a week's time it only counts as a first offense. However all such checks must be made up within the required period.

Should a second offense occur and the checks fail to be made good, check cashing privileges will be suspended indefinitely. These stringent procedures are to control repeated offenders who continue to pass bad checks knowing there are insufficient funds to cover them.

The Army feels such measures are necessary because of the rising costs and increased manpower to track down bad check passers.

Some of these measures have been successful at various Army posts. The Army hopes the control procedures along with increased local commander's emphasis can stem the flow of bad checks on Army posts.

Summer Job Provided Early Start

"I think the summer student program is terrific. It gives a person a chance to go to school and still do meaningful work." These are the words of Helen Drake and she knows what she's talking about because she is a product of the summer student program.

Mrs. Drake is a Management Analyst intern with the Ballistic Missile Defense Systems Command, but she joined the Command in 1971 as a summer student while attending Alabama A & M University.

"When I was a summer student I never really realized what I wanted to do, but I had a chance to look around and see other areas and form conclusions of my own. I was majoring in secretarial administration, but wasn't sure this was what I wanted to do as a career", Mrs. Drake continued.

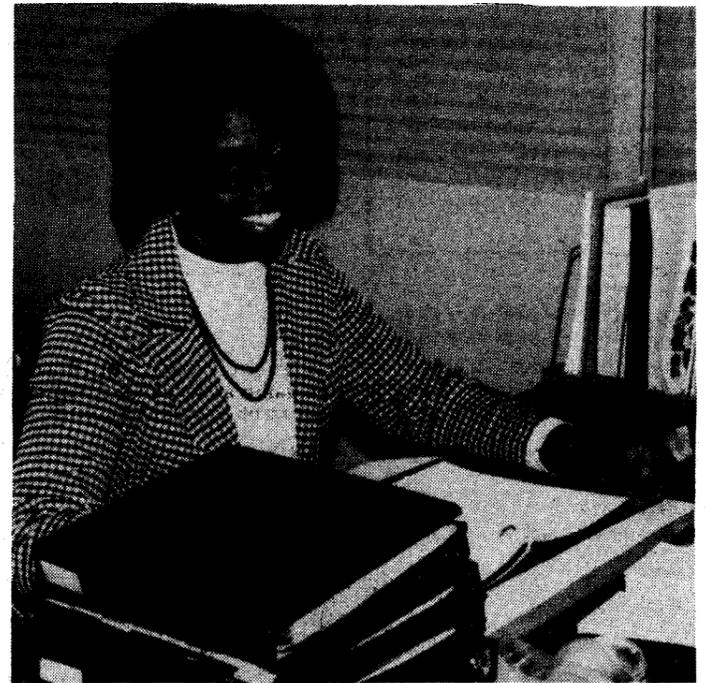
Actually Mrs. Drake had plenty of time to look around and choose her field. She originally started work as a summer student in 1969 at the Missile & Munitions Center & School. In 1970 she worked at the Marshall Space Flight Center and then joined BMDSCOM in 1971.

Following her graduation from Alabama A & M in 1973 with a BS degree, Mrs. Drake entered the intern program. As a management analyst she is updating and reviewing Command regulations.

Mrs. Drake had some comments about her job: "As a woman I feel I received fair treatment when I was considered for this job. Everyone has prejudices, but I have not encountered any either as a woman or as a black. I had to excell at my job and if there had been any prejudice I wouldn't be where I am now. There is no substitute for initiative or hard work regardless of race, color or creed."

A native of the Huntsville area, Mrs. Drake attended Council Senior High School and graduated in 1969. It was during her senior year at Council that she became involved in the summer student program.

Looking back on her experiences Mrs. Drake had this advice summer students: "Work hard and take your duties seriously even though the job is only for a short time. Some of the jobs you do, could in time, help you decide on your career."



Helen Drake

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Two-Day Craft Showcase Set

The Officer's Wives Club's Arts and Crafts Gift Shop, better known as the Pelican's Pocket, will host a Holiday Showcase Nov. 6 and 7 at the Recreation Center on post.

The showcase will feature quality handmade items such as jewelry, quilts, shawls, ceramics, assorted paintings, wood carvings, candles, handbags, kitchen items, crocheted and knitted items, xmas ornaments, afghans, toys, dolls and many other items.

The two-day affair will run from 10 a.m. to 6 p.m. on Nov. 6, and from 10 to 4 the following day.

Consignments will be taken daily at the Pelican's Pocket, Bldg. 3656, Oct. 29 thru Oct. 31, and Nov. 3 and 4 from ten until two according to Mrs. Diane Kline, manager of the gift shop. Mrs. Kline also stated that persons wishing to place articles on sale for the Holiday Showcase must have an identification card.

"The wives have been busy getting all of the handcrafted items ready, but more articles are needed," Mrs. Kline said.

Wanna' Swap

An MOS 74D20 wants to swap duty at Ft. Ord for Redstone Arsenal. Contact PV2 Janet M. Cooper, HHC Discom, 7th Div. Spt. Cmnd., Ft. Ord, Calif. 93941.

POST THEATRE

Sunday thru Tuesday.
"Part II Walking Tall" (PG)
INCREASED ADMISSION: adults \$1.00, children 50c.

Wednesday
"Cornbread, Earl, and Me" (PG)
INCREASED ADMISSION: adults 75c, children 35c

Thursday and Friday, 30-31 Oct.
"Mitchell" (R)
INCREASED ADMISSION: adults \$1.00, children 50c

Friday, Late Show
"The Mad Adventures of Rabbi Jacobs" (G)
INCREASED ADMISSION: adults 75c children 35c.
Showing at 10:30

Saturday
"The Other Side of the Mountain" (PG)
INCREASED ADMISSION: adults 75c, children 35c
Showings at 6 and 8:30.

Saturday
"Shampoo" (R)
INCREASED ADMISSION: adults \$1.00, children 50c
Showing at 11.

One show nightly at 7.
Saturday showings at 6, 8:30, and 11.
Sunday showings at 2:30, 6 and 8:30.

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\$2.00

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1973 Torino
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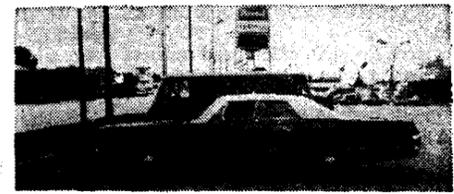
1972 Pinto Squire
Extra nice, luggage, radio, automatic.
\$1995



1974 Fury III
4 door hardtop, bronze color, low miles, extra low mileage, extra sharp, power steering, power brakes, air conditioned, radio, vinyl roof.
\$3495



1974 Satellite Regent
3 seater, 9 passenger station wagon, power steering, power brakes, air conditioned, radio, automatic.
\$3395



1973 Newport Custom
4 door hardtop, fully equipped, power steering, power brakes, air conditioned, radio, vinyl roof. A real buy at...
\$2695



1971 Monterey
4 door, power steering, power brakes, air conditioned, radio, automatic.
\$1295



1971 Electra
4 door hardtop, full power and factory air conditioned. Nice.
\$1395



1975 Newport Custom
4 door. Demonstrator, fully equipped with factory air conditioning. See Scott Brown for a real deal.
SAVE



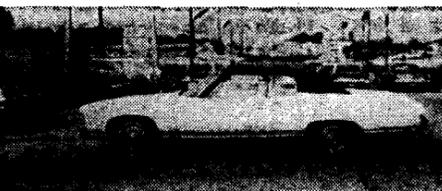
1972 Ford LTD
Station wagon, power steering, power brakes, air conditioned, 3 seater, 9 passenger, clean, automatic, radio.
\$2295



1971 Nova
Low mileage, extra sharp, vinyl roof, automatic, radio, 2 door.
\$1995



1974 Satellite
Station Wagon, power steering, power brakes, air conditioned, radio.
\$3295



1971 Impala
2 door hardtop, air conditioned, power brakes, power steering, radio.
\$1595



1975 Duster
Demonstrator, 2 door, automatic, power steering, air conditioned, radio. For a real buy see Bill Harlston.
SAVE



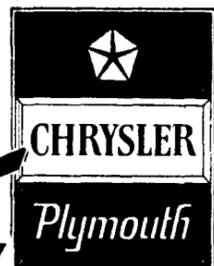
1975 Duster
Demonstrator. 2 door, radio, vinyl roof, air conditioned, power steering. For a real buy see Jim "Poor Boy" Price.
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