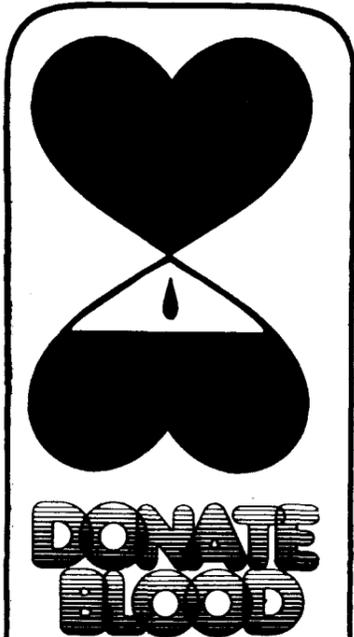


the ROCKET

VOL. XXIV; NO. 38
FEBRUARY 18, 1976



BLOODMOBILE VISIT
The American Red Cross
Bloodmobile visits the Ar-
senal today from 8:30 to 3
at the Recreation Center.
All soldiers and civilians are
urged to donate.

Foreign Sales

Management Now
A Directorate

Page 3

Shuttle Bus

Back on a
Trial Basis

Page 4

Beavers

Join Blackbirds
As Arsenal Problem

Page 8

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Shifts Start In June —Complete By October

Operational date for both new commands to be created from the Army Missile Command has been set for October 1, according to the MICOM Commander.

In a speech prepared for delivery tonight to the local chapter of the American Defense Preparedness Assn., MG George E. Turnmeyer also planned to say that the 8,500 soldiers and civilians of MICOM will begin the series of organizational shifts in June. Pending approval of the Army Materiel Development and Readiness Command, MICOM will be redesignated the U.S. Army Missile Materiel Readiness Command (MIRCOM) on June 15.

Assuming DARCOM approval, the second new command, the U.S. Army Missile Research and Development Command (MIRADCOM) will be established the same day.

On June 18, Turnmeyer said, it is planned to issue a general order to transfer by mass change about 1,800 persons with their jobs from the Missile Research, Development and Engineering Laboratory; Missile Intelligence Agency and several project offices to MIRADCOM.

The redesignation and mass change actions will not affect the retention standing of individual civilian employees and will cause the least amount of personnel turbulence.

MIRADCOM will be brought up to authorization strength of about 2,500 military and civilians by transferring additional personnel and functions from MIRCOM prior to September 30.

Formal notices for the personnel placement actions required to protect the rights of civilian employees are planned to be delivered on July 30 and effective September 30.

Turnmeyer has also sought DARCOM approval to continue in command of both MIRCOM and MIRADCOM until January 1 to assure an orderly transfer.

The same presentation he will make tonight will be offered to all MICOM personnel. Scheduling will be handled through supervisory channels and will be announced shortly.

Turnmeyer's prepared remarks include details on organizational placement of MICOM elements in the new commands.

MIRCOM, he said, will include: Materiel Management; Maintenance, Management Information Systems; Redstone Arsenal Support Activity; Special Systems Management Office; Army Metrology and Calibration Center and these projects and product offices: 2.75 inch rocket; Dragon, TOW, Lance, Hawk, Targets and Kuwait Systems.

See SHIFTS Page 6

Make Constitution Work

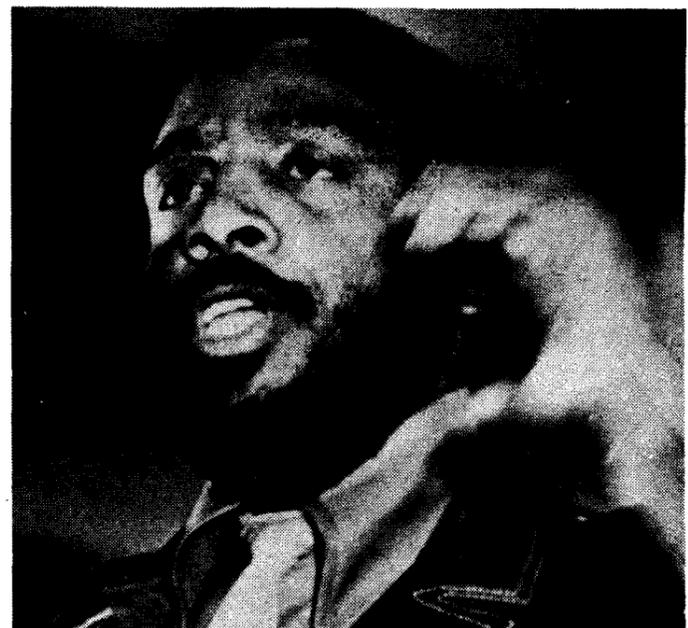
America's best defense against Communism is "to make our constitution work right" Dick Gregory told a capacity audience attending a special Black History Month program Sunday afternoon.

The urgent need for internal reform was a constant theme in the black activist's two hour monologue presenting his view of the United States as a deeply troubled society — "the number one white racists, sexist nation that has existed on this planet" — manipulated by a power elite of the super rich no longer able to "trick" other nations as they still trick their own people.

About 900 soldiers, Army civilian employees and their guests attended the event, jointly sponsored by Army commands at Redstone and in Huntsville.

In their 200th anniversary year, Gregory said, white Americans must finally recognize that black Americans are their only friends.

See CONSTITUTION Page 6



Quick Termination Ordered

The Huntsville-based Army Ballistic Missile Defense Systems Command (BMDSCOM) last week announced a realignment and a cut in authorized strength which will eliminate 232 civilian and 15 military jobs by September 30.

The command said the actions conform to decisions made by Congress requiring that operations of the Safeguard ballistic missile defense system be terminated quickly.

Sole exception in the Congressional mandate, which means closure of the operational Safeguard site in North Dakota, is that installation's perimeter acquisition radar. The big, long range radar is to be kept on the air indefinitely as part of the nation's warning against missile attack.

With the exception of the radar, the North Dakota site will be closed soon. Also scheduled to be closed are the Safeguard Supply and Maintenance Center at Glasgow Air Force Base in Montana and the Ballistic Missile Defense Center at Colorado Springs.

Missiles, warheads and related equipment are to be removed from the site and stored

in other government facilities.

The Army said it would have most of the soldiers and civilians now at the site in North Dakota moved out by October 1.

BMDSCOM managed development, acquisition and deployment of the Safeguard system and maintenance and logistics support for the site. It now has 577 civilians and 46 military in its competitive area which includes the headquarters in Huntsville and small field offices in New York, New Jersey, North Carolina, Florida, California and Montana. Authorized strength in the competitive area for September 30 will be 345 civilians and 31 military.

The command said it would accomplish the reduction through transfer and separation. Details of the reorganization that BMDSCOM said would be necessary because of the reductions and program changes have not yet been announced.

BMDSCOM missions include operating the Perimeter Acquisition Radar, conducting the BMD Systems Technology Program and operating Kwajalein Missile Range in the Pacific.

Military Leave Policy Seldom Equalled

WASHINGTON (ANF)—Military leave is one of the benefits of being in uniform. "Benefits?" you might ask.

Yes, it is a benefit provided by public law. But because of its tradition with the military services, it is often taken for granted. Few soldiers understand the benefits of the Army leave and pass program.

Annual leave is accrued by a soldier at the rate of two and a half days per month which amounts to 30 days a year. That leave can be used pretty much as the soldier desires. Of course the leave must be approved in advance so the unit's mission does not suffer.

Occasionally, advance leave may be granted if sufficient regular leave has not been accrued. However, any advance leave used must be repaid before separation.

Emergency leave is not really a different category but a situation under which leave may be used. The difference is that emergency leave provides the soldier—usually those stationed overseas—with priority treatment in processing and transportation.

There is one other type of leave for which the soldier is not charged. Convalescent leave is used while the soldier is under medical treatment and not yet able to return to work. Convalescent leave does not have to be made up or repaid.

Two Choices

Passes are another benefit whose value is often over-looked. Passes come in two sizes—3-day and 4-day. Commanders may issue passes for a variety of reasons—to recognize exceptional duty performance, to attend events consistent with military requirements, to meet problems connected with military service, to vote, or as comp time for long or hard duty.

The 3-day pass may include nonduty days but must also include at least one duty day and not exceed 72 hours. The 4-day pass must include at least two nonduty days and not exceed 96 hours.

How does military leave and pass policy compare with the policy for civilians who work for the government or in private industry? A comparison shows service members enjoy leave and vacation policies more liberal than those for most civilians.

Federal civilian workers with less than

three years federal service get 13 days annual leave a year. After three years of service the civil servant earns 20 days per year. Only after 15 years of service does it jump to 26 days per year. They build up one day of sick leave per month.

There is no valid means of comparing military-civilian sick leave policies because the military does not have such a policy. If a soldier is sick, the time off is not charged. The civilian, however, must save up unused sick leave as a cushion for the time it might be needed.

Public Realm

In the Washington, D.C. area—and in other metropolitan areas—most county and state governments use the Civil Service Commission standard for their leave and vacation policy. Once outside the realm of public service, the differences and the benefits of military service become more apparent.

A four-year private university typically grants its non-professional employees leave or vacation time based on length of employment. If less than 6 months, then 5 days of leave is granted the following year.

Employees with from 6 months to 5 years service earn 10 days of vacation; 6 to 10 years service earns 15 days; 11 to 20 years service—20 days; and over 21 earns 25 days of leave.

A major supermarket chain allows five days of vacation in the first two years and increasing to 10 days during the next three years. Employees with 6 to 10 years of service earn 15 days, those with 10 to 25 years can have 20 days off and persons with over 25 years of active service with that grocery chain have 25 days of vacation each year.

An international computer manufacturer has a similar plan except some allowance is made for the age of the employee.

A soldier might argue that all these companies and agencies only charge leave or vacation time for work days. That is true. The military does charge leave over weekends and if a soldier took leave over two weekends during the year, four days of leave would be used during nonduty days. The soldier would be left with 26 days of actual time off the job.

No Sick Leave

An important point to remember is that no time is charged to sick leave, and a



person working in private industry would have to work for 20 to 25 years for the same leave benefits enjoyed by the newest recruit in the Army.

A proposed change to the law affecting leave is being considered by Congress. If approved, soldiers could sell back only a total of 60 days leave during a career. That change may be looked upon as a loss of benefits by many but the intent of the leave policy originally was to provide time off for the soldier to give a diversion from

the rigors of daily work.

Vacation is a time for rest and recreation but if it is saved up to sell back then it is not being used for its intended purpose.

Military leave without some means of comparison can be easily undervalued. By comparison, military leave policy is more liberal than most civilian programs. Military leave means 30 days off each year with full pay and allowances. Few civilian programs compare with that.

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefor are received by Mrs. Vergie Robinson P. O. Box 5351, Huntsville, Ala., 35805, telephone 837-8595, as representative of the publisher. Advertising deadline—both display and wantads—is 10 a.m. Monday before publication.

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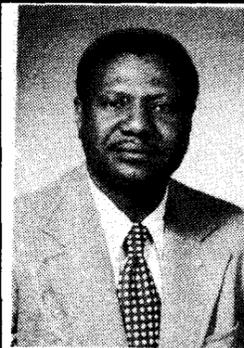
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HEFTING STINGER—William P. Clements, Deputy Secretary of Defense, shoulders a Stinger launcher during a briefing at White Sands by Col. Dave Green (R), project manager, and Lt. Col. Richard C. Yezzi, USMC, of the project office. Martin R. Hoffmann, Secretary of the Army, is in the foreground. Clements and Hoffmann went to the range February 6 for briefings on air defense systems, saw a Hawk firing and successful intercept. MG Charles F. Means, project manager, briefed them on SAM-D. (WSMR Photo)

Foreign Sales Management Now At Directorate Level

An International Logistics Directorate dedicated to managing foreign military sales (FMS) of Army missiles is to be established at Redstone in mid-March, according to an announcement made last week.

Lt. Col. David L. Gabardi, now chief of the International Logistic Division of Materiel Management,

will head the new directorate.

The organization will be staffed with the 76 employees now in the division and 58 additional employees who are being recruited from qualified personnel now in the MICOM work force. They will fill positions assigned to MICOM in August for FMS work.

Gabardi said the new directorate will be located in Bldg. 5250 after other organizational moves have been made at MICOM. Until then his offices will remain in Bldg. 5681.

"Significant increases in foreign military sales in the past two years—our sales total \$2.5 billion and account for 60 to 70 percent of the budget dollars that come to MICOM—made it necessary to establish the new directorate," Gabardi said.

"There will be some changes in the way we are organized. We now are system oriented with case managers to handle foreign military sales for individual missile systems. Under the new organization we will be divided geographically into the European, the Mid East-Africa, and the Americas-Pacific divisions. This puts our new organization in line with the U.S. Army International Logistics command under the Materiel Development and Readiness Command (DARCOM).

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Marine Fires Stinger

Master Gunnery Sergeant Walter Vaughan, a veteran of 28 years in the Marines, has put his name in the record book as the first service man to fire the Missile Command's Stinger.

Vaughan, formerly assigned to Stinger Project Office with the Product Assurance and Test Division, shouldered the new plane killer during a recent test at White Sands Missile Range, N.M., where he is now assigned.

Colonel David Green, Stinger Project Manager, said the successful firing was the first of 26 planned by the Army and General Dynamics, Stinger prime contractor, during contractor's Prototype Qualification Test Program.

"We're demonstrating such things as missile maneuverability, reliability and effectiveness, warhead integration, and achievement of contract requirements," Green said.

For the first test, Vaughan fired at a low level Virebee drone employing high speed maneuvers and infrared countermeasures.

Stinger is the Army's newest man-portable weapon now under development that will give soldiers and marines immediate air defense wherever they have to fight. Weighing less than 35 pounds, Stinger will defend against everything from helicopters to high speed low level jet aircraft.

It features the latest in technology and will have a device to identify friendly aircraft.

Famous Grotto Visited Saturday

Ave Maria Grotto and the campus of St. Bernard's College will be the destination of the Recreation Center tour bus this Saturday.

At the Grotto one will find replicas of great religious buildings of the Holy Land that are constructed of native stone, marble and jewels from all over the world. The Grotto represents the lifetime work of Bro. Joseph, a Benedictine monk.

The tour bus leaves the Recreation Center at ten. A picnic lunch will be furnished.

THE ROCKET — FEBRUARY 18, 1976 Page 3



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• **2 ACRES, NORTHEAST**, easy drive from 415 Winchester Rd., for this "terrific" 4 bedroom, 2-story home with den + FIREPLACE + RECREATION room, formal foyer, formal dining, inside laundry, fully equipped kitchen, custom draperies and carpeting. Pay \$15,000 equity and take over 73% convenient loan. By appointment.

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- 19.4 acres Mt. Charron
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- 78 acres Hurricane Road
- 35 acres Union Grove
- 5 acres Ayer Road

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	4505 03 & 31		5678 01 & 31
	4500 05 & 35		5687 02 & 32
	4488 07 & 35		4505 06 & 38
East to	4500 09 & 39	West to	4500 08 & 38
	4505 11 & 41		4488 09 & 39
South to	5687 15 & 45	East to	4500 11 & 41
	5678 17 & 47		4505 12 & 42
	5681 18 & 48		5250 16 & 46
North to	5688 20 & 50	South to	5201 19 & 49
	5664 21 & 51		5400N 20 & 50
	5435 24 & 54		5400S 22 & 52
	5400S 26 & 56		5435 24 & 54
	5400N 27 & 57		5688 27 & 57
	5201 29 & 59		5664 28 & 58
Arr.	5250 Hr (Terminates 4:30)	Arr.	5681 Hr (Terminates 4:10)

Buses will run opposite directions providing direct service to Bl. shown. For transportation to areas and buildings not shown, Dial Dispatcher 6-2261.

Moving Starts Soon For Some

Several Project Offices, the Patent Law Division of the Legal Office and portions of the Comptroller and other staff offices will be moving to new locations as preparations are made to separate MICOM into two commands.

Moves are expected soon for Project Offices which will move in entirety, while the Comptroller and staff organizations where personnel will be divided between the new commands are to be in place by September 30.

Project Offices to be moved are: Lance and the 2.75 Rocket System from Bldg. 4505 to 5250; Pershing and Hellfire moving to Bldg. 4505 from 5250; and Stinger, moving to

Bldg. 7120 from 5250.

Project Offices managing specific missile and rocket systems within MICOM are being assigned to the new commands depending on the materiel life cycle of each system. Most weapons already operational with Army units such as Lance and the 2.75 Rocket System will be assigned to the new Readiness Command with headquarters in Bldg. 5250. Those in development will be assigned initially to the new Missile Research and Development Command headquartered in Bldg. 4505.

Also moving to 5250 is the new International Logistics Directorate to be established in Mid-March. This organization will move from Bldg. 5681 to 5250 when space becomes available.

Approximately 1500 personnel will be involved in the moves.

In order to minimize the moving operation, such items as desks and chairs and existing telephones will not be moved.

Consideration will be given to the time for moving organizations with special requirements in order not to interrupt completion of special tasks.

Shuttle Bus Service Back; Trial Run Starts Monday

A test of the efficiency of using shuttle buses instead of taxis to transport Arsenal personnel to and from 12 most frequently visited buildings begins Monday morning. The test will continue until sufficient data is available to evaluate the economy and effectiveness of the plan.

The buildings to be covered by the routes are 5250, 4505, 4500, 4488, 5201, 5435, 5664, 5681, 5678, 5687, 5688, and 5400.

Two new carryalls will be used on the routes, one designated with a blue sign and one with a red sign, and clearly marked "Shuttle Bus." Operating hours are from 8 until 4:30 Monday through Friday. The red bus will leave 5250 at 8 traveling in a generally westerly direction (counterclockwise) and the blue bus will leave 5681 at 8 traveling in a generally easterly direction (clockwise).

Complete schedules for each bus will be posted on bulletin boards in the buildings served by the shuttles, along with an abbreviated schedule as it will apply to each personnel, and may vary a minute or two depending on weather and traffic conditions.

Personnel wishing to go to buildings other than the 12 on the bus routes should continue to call an Arsenal taxi. Taxi service will not be furnished among buildings on the shuttle bus routes.

The test is the result of a study conducted by the Review and Analysis Division of the Comptroller Office. The study showed that a third of the taxi trips made daily were between buildings 5250, 4488, 4505, 5681 and 5400.

"Since we're starting a shuttle bus route that would pass other buildings also frequently visited, we are including them in the test," Col. Warren M. Schaub, Deputy Post Commander, said.

Thrust of the test is for better utilization of manpower among the bus and taxi drivers and conservation of energy.



Shuttle bus leaves back of Bldg. 5250

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Make Constitution Work Right

Continued From Page 1

"If they don't do anything else this year, whites should say: 'Thanks, Niggers,'" Gregory said, asserting that America got its start to becoming the richest, mightiest nation on earth because free, black slave labor made it possible for American cotton and tobacco to undersell all others on the world market.

Citing an American history of discrimination against minorities, Gregory said blacks were the latest and best to play the role of "Nigger" in America because of their color.

Now, however, "young white Americans are becoming the new niggers", he said, "worried over and talked about by older white Americans as they once worried over and talked about blacks."

Internal race problems put the United States at an extreme disadvantage in the world, Gregory said, citing as an example, Africa where great powers are maneuvering for influence. Black nations in Africa note "the United States is the only major power with a black problem. That's not saying the Russians could handle it any better, but they don't have the problem," he said.

"On our two hundredth birthday, can we stop the lying?" he asked. "It's not the bus that bothers whites. It's the niggers in the bus." He added bitterly that white Americans now denouncing the evils of busing were silent when black children were the only ones bused to school.

America's number one problem is not race, however, but an impending food crisis, he said. According to Gregory, drought, foreign grain sales and price manipulation threaten the nation with famine and possible revolution.

Asked what people should do to get things right, Gregory advised "condition your bodies with a diet of raw vegetables and fruit. "Ninety four percent of the water you drink is unfit for human consumption," he claimed and urged his listeners to drink only bottled water.

Winners of the Black History poster contest announced before Gregory spoke included: PFC Cheryl A. Harris, \$100 bond; S/SGT David K. Cowan, \$50 bond; and SP4 Jerry J. Butler, \$25 bond.

Shifts Start In June

Continued From Page 1

The International Logistics Directorate to be created next month will move into the Readiness Command intact together with portions of Procurement and Production, Product Assurance and most of the present MICOM staff, which will provide service to the R&D Command.

MIRADCOM will manage Chaparral/FA-AR; Hellfire; High Energy Lasers; Laser Designators; Pershing; Roland; Stinger and Viper.

Directorates of the MICOM R&D Labs will carry over substantially intact, but most will be grouped under a new element to be known as the Technology Laboratory. An Engineering Laboratory with responsibility for systems engineering; product improvement; prototype development and manufacturing technology will include the Test and Evaluation Directorate substantially as it exists now and the Redstone Scientific Information Center.

Missile Intelligence will move to MIRADCOM which will have Product Assurance and Procurement and Production Directorates of its own. The High Energy Laser Lab and Advanced Systems Concepts Office will move into the R&D Command unchanged.

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MUAR Station Speeds Relief For Guatemalan Tragedy

The Military Unit Affiliate Radio Station (MUARS) at the Ballistic Missile Defense Systems Command played a vital role in communications between the earthquake-ravaged country of Guatemala and relief agencies in this country.

Less than 12 hours after the earthquakes hit, Lowell Anderson, custodian of the MUARS station, went on the air to offer assistance. The BMDSCOM station was one of the first communications links to the disaster area and became the primary relay station for the Miami Red Cross which has radio net control for the Southeastern United States.

Anderson, a native of Mulberry, Tennessee, recruited one of his neighbors Veronica Rodriguez Mullins, a native of Guatemala City. As the Spanish speaking ham operators in Guatemala spoke of their needs, Mrs. Mullins translated the messages into English and they were then relayed to the Nashville and Huntsville Red Cross Emergency Centers. The Red Cross Centers acknowledged that the translations of Mrs. Mullins enabled them to collect the most needed supplies and equipment first. Talking directly to a doctor in Guatemala, Mrs. Mullins was able to translate that the most urgent items were serums and disposable operating garments. Major Ross Villa, assigned to BMDSCOM volunteered his assistance in translating many of the highly technical requests that were received from the Spanish



On The Air . . . Andy Anderson, Veronica Mullins

speaking doctors and technicians requesting aid.

Since the BMDSCOM station generated such a strong signal, Anderson and his group of volunteers were assigned as net control for all emergency radio traffic going to and coming from Guatemala. The station handled

more than 400 transmissions in the early hours following the quake.

Mrs. Mullins was able to check on her relatives and found that the roof had caved in on her Aunt's house but that the family escaped injury.

Other messages had happy answers. One man sought in-

formation about his wife and six children in Guatemala City and no one there had been able to locate them. When the family was finally located unharmed, the man wept for joy and repeatedly thanked the radio operators.

Many of the messages relayed to loved ones in the United States told of broken arms, backs and legs, and other messages were even more tragic reports of death.

During one transmission to Anderson, the Guatemalan ham operator had to sign off and seek shelter when new tremors hit the area. Within a few minutes he was back at this radio transmitting messages.

One of the most important radio contacts in Guatemala was a ham radio operator known as Father John. Father John a priest and doctor, stayed on the air listing medical supplies and other items most urgently needed.

Some of the calls were from organizations mobilizing supplies, food and assistance. Art Beals, Director of World Concern, an organization that provides help and assistance throughout the world, called with information on a seven-man medical team that was being equipped for transport to the area.

For Anderson, the Guatemalan earthquake was his second experience with death and tragedy. He operated the BMDSCOM station during the Peruvian earthquake in 1970. So far Anderson says the casualties in Guatemala have more than doubled those in

the Peruvian tragedy.

One of the things that has impressed Anderson was the professionalism, organization and efficiency displayed by the ham operators in Guatemala. They maintained radio discipline and established communications with the outside world when all other communications were damaged or destroyed.

According to Anderson, "The organization of efficiency of the Guatemalan Red Cross was a big factor in the ham radio operators being able to send out lists of the most needed items first, despite the fact that they were operating under the most tragic and disastrous circumstances."

Lieutenant Colonel John E. Steinke, Chief of the Communications Command Detachment at BMDSCOM, and Anderson's boss, was high in his praise of the MUARS station's volunteer crew.

"The men who operate the MUARS station are volunteers and work with the station because they like ham radio and want to help. During emergencies such as this, they are able to help their fellow man and that gives them a lot of satisfaction."

How important was the BMDSCOM MUARS station effort? Well, many of the messages received from Guatemala included such phrases as "We can't thank you enough for your help" and "God bless you." So what else is there to say?

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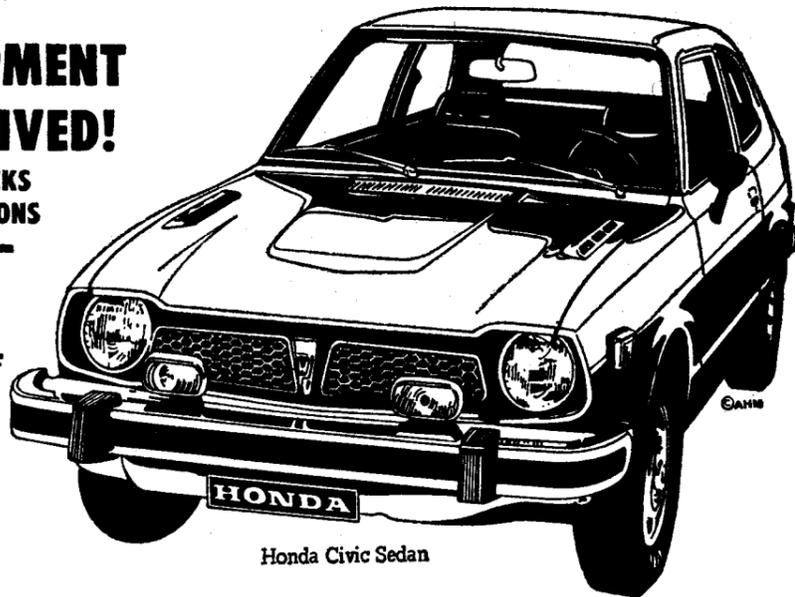
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Growing Beaver Population Pres

At Redstone blackbirds have no monopoly on nuisance. In fact, one furry, industrious creature is giving forest and land management people here what might be termed a gnawing problem. The problem is beavers, hundreds of them, most living on the southeast end of the arsenal where they keep large tracts of flat land flooded year in and year out.

They inhabit probably 50 to 100 colonies along small streams in wooded, mostly out-of-the-way places. However they are becoming so numerous here that they are moving into areas they previously did not inhabit or were present in only very small numbers.

One area is on a busy section of Patton Road. Recent and abundant beaver sign, and sometimes the elusive animals

themselves, can be seen in the backwaters of Huntsville Spring Branch at the Patton Road crossing. The view from the bridge is punctuated by white slashes of freshly gnawed-off saplings and large hardwoods that have been girdled, stripped of bark from the roots to a point a foot or two up the trunk. This kills the trees.

But eating and building account for only a very small portion of the tree and land damage beavers are causing here. The big problem is flooding caused by beaver dams, and there's no cure for the flooding short of eliminating the beavers.

When the flooding gets intolerable the dams are blasted away. This happens once or twice a year. But the dams are no sooner destroyed than the beavers rebuild, in most cases either directly at or

near the original dam site.

Experience has shown that cutting sluices in the dams to let the impounded water flow out gradually is a waste of time, as they are patched the instant human presence goes away.

After long years of near extinction in Alabama, beavers at Redstone and in many other points of the state have proliferated to a point that the forest and land damage they cause is in some cases thought to outweigh their very vital ecological role. In this role the life cycle of many swamp animals, birds and reptiles is intertwined with that of the beaver.

Additionally, the beaver presence helps account for good duck, otter and muskrat populations the installation supports, but supporting these at all costs in all cases is not a sound practice, said Redstone Forester Dave Bryant.

On the liability side the main consideration is flood-caused forest and land damage. In some large areas of the arsenal, said Bryant, what were once stands of valuable hardwoods are now swamps. At times the flooding gets so bad that it closes roads and otherwise interferes with work at some of the missile ranges and at the Thiokol plant.

An attempt is being made to control the beaver population by trapping. Three licensed trappers have taken 35 beaver this season. In previous years there had been only one trapper.

Year-round beaver trapping is permitted by state law, but trappers only go after them in the three or four coldest months when the pelts have commercial value. This year a poor pelt market is affecting the amount of trapping activity.

"We're not trying to eliminate the beaver", Bryant said. "We just want to reduce the population some, but they're so prolific here that they're probably increasing faster than they're being trapped."

Blasting the dams does little to reduce their numbers, as most beavers here live



STAKE IN WATER by trapper to location.

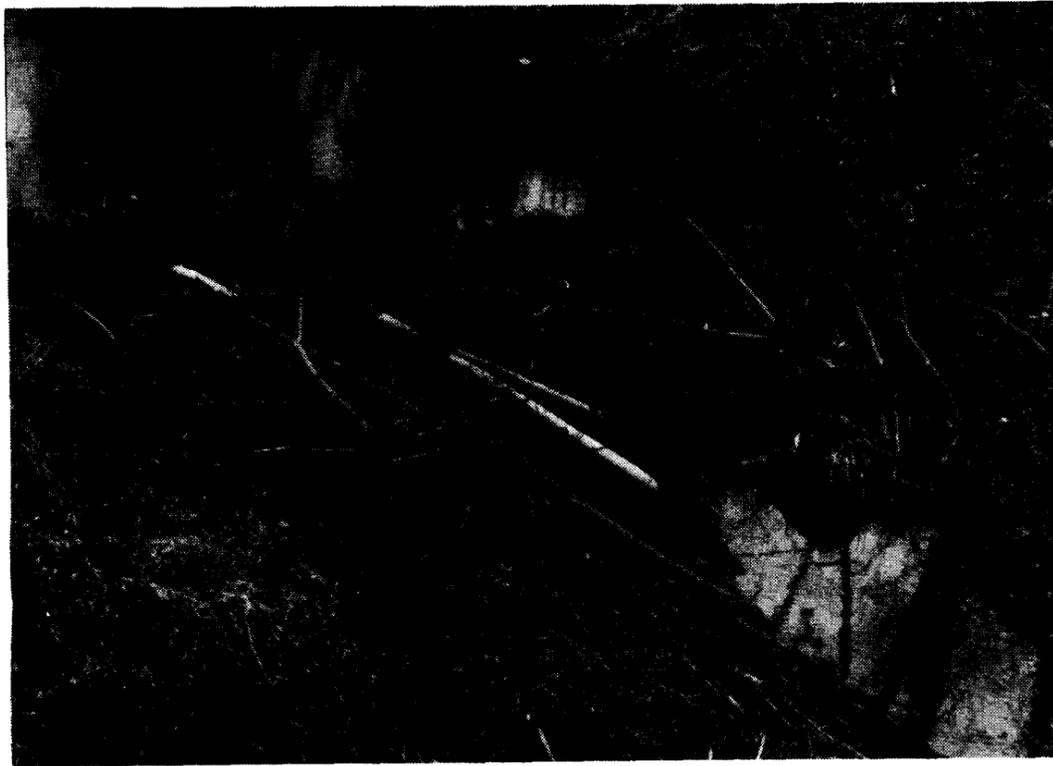
in nests along the stream.

Beavers vanished Tennessee Valley y of destruction of helping in an age when demand.

With protection, proliferated from c 1940 to about 200 population here has said Bryant. "You how they've proliferated that not many years beaver anywhere they're considered of cases, and I'm t the state, not just

Beavers do thrive human encroachment a uncommon measure here. They have no except possibly all

And the beaver is happens the best testin is the fact that he l



SIGN OF PERSISTENCE—Beavers are presently rebuilding this dam which was recently blasted in McKinley Range.

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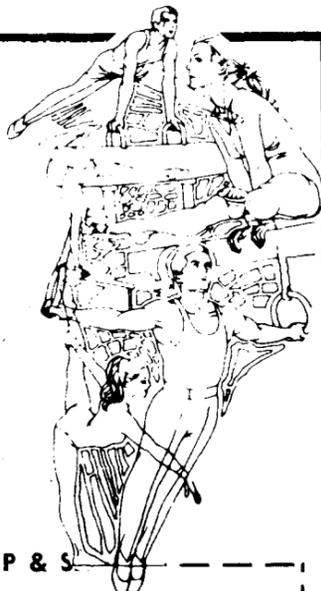
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Beavers' Problem



Beaver is used to identify trap

ill effect in Huntsville Spring Branch.

He is a creature ideally suited to his environment with a compact body and feet and tail custom made for swimming and manipulating sticks, mud and stones which he builds dams with.

The dams are so strong that destroying a small one can require several explosive charges. "Sometimes we can blast a dam and go back the next week and they've built it right back", Bryant said. About the best that can be expected of blasting is that the timber gets a reprieve if the beavers rebuild at a point where the dam will cause less of a flood problem.

Beavers look for existing obstruction or bottlenecks in a stream when choosing dam locations. A culvert in the creek under the bridge into the Civilian Recreation Area was moved because beaver dams at that point were flooding parts of the rec area. The beavers responded characteristically to the loss of their dam site and simply moved a few hundred feet downstream and built a new dam. And as if to make a point as to who really controls the stream they built a secondary dam a little ways behind it to retain their impoundment in case the main dam breaks or is blasted away again. Beavers frequently build one or more secondary dams in this manner.

In one area of McKinley range they sometimes build a string of as many as seven dams.

One dam in McKinley range was destroyed a few weeks ago in order to get water off a road. The dam has been rebuilt and the road is as flooded as before. The persistence of the beaver is formidable.

Until a sure-fire method of beaver control is found, and one is being sought by state and university wildlife researchers throughout the south, beaver control on the installation will continue to hinge on which is the most persistent, man or beaver. So far the latter has demonstrated a decided edge in this department.



BEAVER DAM—This dam near the civilian rec area was thrown up a few hundred feet downstream after post engineers removed the original site, a culvert where the stream passed under a road. A large flooded tract is just upstream of the dam.

of the impound-

om most of the s ago as a result at and over-trap-velts were in high

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h protection from which they have f in their habitats atural predators ors.

hardy fellow. Per- y to his hardiness with no apparent



GNAWED SAPLINGS indicate beavers either gathering food or dam construction materials.

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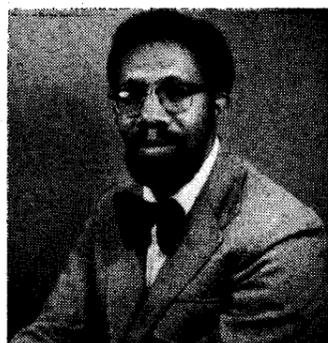
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Ford's Thank You Letters Continue

President Ford's cost reduction campaign, with congratulatory Presidential letters to employees whose suggestions result in

measurable savings to the government of \$5,000 or more, has been extended through May 5. The program was originally scheduled to end at the start of this year.

In late November, 17 MICOM employees received congratulatory letters for their efforts to reduce costs and conserve resources. Total savings amounted to \$501,445.

Mary Grimes, Executive Secretary for the MICOM Incentive Awards Committee, said that this should be ample evidence that the incentive awards program substantially reduces costs. "We appreciate the President's support and interest," she said.

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MICOM Top Energy Saver

Redstone Arsenal received belated recognition last week for leading all Darcom installations in energy saving during the final quarter of last fiscal year.

The award, presented last week to Rasa Commander Colonel Warren Schaub by Maj. Gen. George Turnmeyer, marked the second consecutive quarter Redstone led all others in achieving the greatest percentage reduction in energy consumption.

An award for the third quarter savings was presented last November. Both awards are on display in Bldg. 7101.



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Longer Command Tours Stressed

WASHINGTON (ANF)—Longer command tours are receiving DA emphasis to reduce personnel turbulence and cut PCS costs.

DA will push 24 months as the normal field grade command tour length. For company grade commanders, the normal command tour length—which is now defined as a minimum of 12 months—will be changed on July 1, 1976 to a variable 12 to 24 month tour depending on the incumbent's performance and personal con-

siderations.

Experience indicates commanders often become less effective beyond a 24-month tour. Additionally, an increase in command tour lengths beyond 24 months would decrease command opportunity, reducing the number of command-experienced officers available for staff assignments or mobilization requirements.

However, DA is considering keeping some commanders beyond 24 months in exceptional cases.

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Army Changes Assignment Policy; Home Post Studied

A major change in assignment policy has been announced by the Department of Army.

The Army has adopted a homebase or advanced assignment policy for personnel in grades E-5 thru E-6 who receive short overseas assignments.

Personnel who are assigned to short (12 or 13 month) unaccompanied overseas tours will be

notified of their subsequent stateside assignment prior to leaving for their overseas tour. When possible, individuals will be returned to their current CONUS assignment.

Advanced assignments will be programmed 18 months in advance and will be based on projected Army requirements in CONUS. Because of the lead time involved,

some changes may have to be made. However, every effort will be made to minimize changes.

Personnel for whom tentative advanced or homebase assignments have been determined will be notified by statements in the Special Instruction Trailer Card or in the remarks section of Assignment Instructions.

Officer and Warrant Officers thru grades O-5, who are issued

short term assignment instructions after January 15, 1976 will receive advanced instructions.

Advanced policy will also include the following personnel: E-6 thru E-9 departing after July 1, 1976 for short tour in Korea; E-6 thru E-9 departing after October 1, 1976 for short tour areas; and E-5 thru E-9 departing after January 1, 1977 for short tour areas.

It is anticipated that many families who receive homebase instructions will elect to remain at their current location. The Army is giving serious consideration to a change in quarters assignment policy that would allow dependents to remain in military family housing while their sponsors serve in overseas short-tour areas.

Dependents of soldiers sent to Korea would be the major beneficiaries of the policy change because that country is the Army's largest unaccompanied short tour area.

The Army has already surveyed major commands, including Korea to determine soldier interest in the plan. The Army found that 70 percent of the soldiers surveyed in Korea and other major commands

felt the plan would be well received and serve as a high moral factor.

If the change is adopted, soldiers would have several options. The most economical option would concern those soldiers who would return to their present CONUS station after short tours and whose families would elect to stay in the same quarters during the tour.

The Army had a "Home Post" policy from 1972 to 1974 whereby military dependents were permitted to remain in on-post housing while the sponsor was overseas on a short unaccompanied tour. Redstone participated in that program by reserving 15 percent of the on-post housing for short tour families.

According to Jim Mullins, Chief of the Family Housing Branch, 172 families participated in the "Home Post" program. There are still four families participating in the program because orders were received prior to the end of the program.

It is not known what affect the proposed change would have on post housing. At this time Redstone is not listed as having excess housing for families whose sponsors are on short tours.



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Retiree Pay Hotline Opens

FORT BENJAMIN HARRISON, Ind. (ANF)—Retirees with pay questions or problems can now call the Finance and Accounting Center here on a toll-free hotline. The new line is designed to give retirees better service—at no expense.

Retirees in all CONUS states except Indiana can call from 7:45 a.m. to 4 p.m. EST Monday through Friday by dialing 1-800-428-2290. Calls received at other times will be recorded on a code-a-phone and a return call made within two days. If that line is busy, a paid call can be made at any time—night or day—to retiree operations at 317-542-3911.

Retirees calling from Indiana can't use the toll-free number, but they can call collect from 7:45 a.m. to 4 p.m. Monday through Friday at 317-542-3911. Retirees living in Alaska and Hawaii also may call this number but not collect.

However, any request for account changes that require a signature cannot be made over the phone.

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Four Teams Scrap For Playoff Spots

The Fourth and Eighth students captured their respective divisions as regular season play in the Intramural Basketball League came to a close last week at the old post gym.

The 4th SC won in the western conference with a 15-1 record—the best in either division, while the 8th nailed down first place in the eastern conference with a 13-3 slate.

In the closing week of action, second, third and fourth places in the eastern division ended in a mad scramble with four teams jockeying for positions in the upcoming post playoffs, Feb. 23 through 26.

Company C and Meddac tied with identical 9-7 marks and the 7th SC and Marines deadlocked with 6-10 records. The C's and pillpushers will settle their differences for second and third. The students and Leathernecks will do the same for fourth place and the cutoff mark for the post playoffs.

Monday

Monday's results saw the 7th SC upend the Marines, 71-49; Company C blistered Company A, 58-41; and the 8th SC routed Meddac, 65-51.

The 7th students came from nowhere in the eastern race to a possible playoff berth; defeating the Marines, 71-49 in the Monday opener. The students held a 29-27 margin over the Leathernecks at halftime, but pulled away in the final half, led by Noel Beaver, for the win.

Beaver banged in 25 biggies, followed closely by teammate Mike Brinkley with 23. For the Marines, Fred Brathwaite had 14 and Vern Browning sank 12.

Mike Robinson and Herb Mulberry combined for 45 points in lifting the 8th SC to a 65-51 win over the medics. Mulberry sank 11 field goals for 23 points. Robinson 10 for 21 tallies. A trio of medics wound up in double figures; Bruce Highberger hit 14, Mickey Rooker, 16 and Richard Boozer, 10.

Newby Bruce Williams sank 21 points in his first outing for Company C and the lteered players

Center Has SIAC Tourney Tickets

Season Tickets to the Southern Intercollegiate Conference basketball tournament are available beginning today at the Recreation Center. The event will be played March 4-6, beginning with an afternoon game on the 4th, at Alabama A&M.

Top teams in Florida, Georgia, Tennessee and Alabama will compete in the tournament. At last report Alabama A&M was in the running to play in the conference.

Further information regarding the event can be obtained from Frank Lewis at Alabama A&M, phone 536-5190.

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graciously accepted them in pulling off a 58-41 victory over the A's. Old sparkplug himself, Charlie Miller netted 20 and Tim Niewierowski hit 12 points respectively in the C's win. Wardrick Griffin and Herman Wright chalked up 13 and 12 for the baffled A's.

Tuesday

The B's were buzzing, but they had no sting as the 291st MP's picked them off like flies in the opener Tuesday. The cops jumped off to a 35-20 halftime advantage and then swarmed all over the letter company in the final stanza for a 83-49 rout.

Willie Rice led the MP's with 34 whoppers; followed by Jim Fomby, 14, and Rob Cook with 10. For the wingless B's, Steve Barrett nebbed 22, while Bill Beckwith, Tom Riggins and Bill Porter had nine apiece.

It was a misfire for the missilemen. All systems were GO, but a power failure spelled trouble and the 4th students added the final blow in defeating them 53-32 in the final game.

The 4th culprit, Lewis Lockett, was responsible. He pulled out 18 fuses for the students. Bennie Gordon was only able to replace 14 of them for the missilemen.

Wednesday

In a trio of neck and neck contests Wednesday evening, Company A dumped Meddac 56-52, the 7th Students overpowered Company C 49-42 and the Leathernecks squeaked by the 8th SC 48-47.

Wardrick Griffin exploded for 26 points to ramrod the A's to victory over the medics in a game decided not on field goals—both squads netted 23—but free throws. Filling out the winning effort were Herman Wright with 11 and Eddie Anderson with nine.

A gallant 15-point showing was turned in by Meddac Randy Hearth, but even with Morris Rooker's 10 for backup the team just wasn't meant to beat out the letter company this time around.

Whirlwind Mike Brinkley's 32 points spirited the 7th Student Company to a close 49-42 win over Company C. The only player to hit double figures, Brinkley turned in 10 field goals and hooped 15 free throws. Halftime score was 24-16.

Charlie Miller led the C's with 22 and had little backing from his squad.

A single point separated the Marines from the 8th SC when the final tally came up, and that was all it took for a Leatherneck win, 48-47. Dan Skelton earned 12 and

W.E. Milner netted 10 as the Marines eked out that critical basket.

INTRAMURAL BASKETBALL

Final Standings

Eastern		W	L
8th SC		13	3
* Meddac		9	7
* Company C		9	7
* 7th SC		6	10
* Marines		6	10
Company A		5	11
Western		W	L
4th SC		15	1
6th SC		12	4
MICOM		10	6
291st MP's		7	9
Company B		3	13
95th Svc. Co.		1	15

* Playoffs to determine second, third and fourth places in Eastern division.

Herbert Mulberry's 12 and Mike Robinson's 10 helped the 8th along.

Thursday

A Marine win over Medac 50-48, the 4th's whipping of the 291st MP's 50-48 and MICOM's loss to the 6th SC completed the week's action Thursday.

Though Meddac put forward a 23-point scorer in the person of Bruce Highberger, combined power overran them as Marines J.D. Moore and V.E. Browning netted 19 and 16 points respectively. The Leathernecks had a full bench, and they evidently wore down the frazzled medics.

Also in double figures for Meddac was Randy Hearth with 13.

Berklyn Arrington bucketed 18 for the rampaging 6th Students and teammate Jim Whitfield added 10 as they surpassed MICOM 56-45 in a feisty contests. Bennie Gordon scored 19 and Gary Meece got 12 for the missilemen.

A strong 4th SC squad never let up in their 52-40 win over the MP's. John Allen, Lewis Lockett and Tom Talbert tallied 18, 14 and 12 respectively for the Students.

Willie Rice was all alone out front again for the cops. He dunked 18 in a one-man show.

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Has anyone ever told you about the big fish they caught in a prized fishing hole? Did you find it hard to believe that a fresh water fish could be as big as they described it?

Well, Harry Salyer, the Post Transportation Officer, doesn't have to worry about doubting Thomases. Salyer preserves and mounts the prize winning fish for himself and friends.

Salyer has mounted over 300 fish in the last 10 years. The most common fish being the large mouth bass, which is so popular with fishermen in this area. One of the largest fish that he has preserved is a large mouthed bass caught by Wally Phillips Chief of Field Printing Plant. The smallest fish mounted was a 3 ounce Rock Fish that his wife wanted.

Although the former Air Force Major has preserved so many fish, he has also preserved 50 deerhead, 75 squirrels, 5 foxes, 4 raccoons plus a few pheasant and geese.

Salyer first became interested in

taxidermy when he was 12 years old. "I saw an advertisement in a magazine and ordered a correspondence course. The course gave step by step directions on how to skin, preserve, stuff and color vertebrates...I fooled around with it for a couple of years, then lost interest until 10 years ago.

Now the 16-year civil service worker has a thriving hobby. At the present time he is working on several fish, a duck and a deer head.

Salyer explained that taxidermy "mainly involves preserving the skin." When he preserves a fish for mounting, he first removes the skin "making less mess than a person who cleans a fish for cooking".

After the fish is cleaned, it is soaked in a borax solution for six hours then dried for two weeks.

After the fish is completely dry, Salyer stuffs it with a foam type filler. Then the hardest job begins—painting the fish to restore it to its natural color. Salyer uses

oil paints as well as automotive laquers in the coloring process.

Preserving a deer head is a little bit more complicated because plastic taxidermy parts have to be used for the earlining and mouth. Glass eyes are also used. The hardest part of the process is drying and forming the skin around the artificial parts.

Most of the vertebrates that Salyer has preserved will last forever unless they are exposed to severe heat or cold. Salyer "feels a sense of accomplishment in creating trophies that sportsmen can enjoy."

A former hunter, and still an avid fisherman, Salyer finds that taxidermy gives him many hours of enjoyment when he is confined indoors. "I like to fish but if I can't, I'd rather be working on one than just sitting around the house."

Salyer has built a workshop on the back of his house for his taxidermy hobby. He plans to devote more time to preserving when he retires.



Bowling News

S&M League

Standings	W	L
Barber-Coleman	20	4
Clowns	13	11
Misfits	13	11
Three & Two	13	11
Outcasts	13	11
Reba's	11	13
Strikers	11	13
Outhouse Lounge	10	14
The Doc's	9	15
Huntsville Times	7	17

Top Scorers

Norm Fischer, 531 (204); Garland Kinslow, 525; Carl Black, 523; Buck Wade, 522; Burl Witherspoon, 508; Les Washburn, 503 (208).

AMC League

Standings	Pts.
Bombers	56 1/2
Spare	46 1/2
Alley Cats	42 1/2
Cadillac	42 1/2
Lily Flagg	41
Fat Cats	40
T-Birds	38 1/2
King Pins	38 1/2
Sprinters	38
Hughes TOW	36

High Rollers

Steve Stevens, 595 (204); Lulas Gilbert, 584 (210); Dick Gilbone, 561 (223); Reggie McLaney, 55; (234); Cort Shepherd, 540; Tom Jonsson, 535; Bill Wickett, 535.

Wednesday Officers

Standings	Won
76'ers	40
Metracals	34
Swingers	32
Pickups	28
Readiness Group	26
Strikeouts	24
ExASPRators	24
P&P Registers	24
School Brigade	24
Lucky Strikes	22
Kuwait Keglers	20
Black Jacks	18
Redrock Injunears	12
Halo's	8

Ind. Honors

High Series: Townley, 606 (213); Beyer, 566 (201); Dwyer, 542 (210); Hertzog, 541; Rausch, 530; Renner, 527; Witczak, 527; Davis, 526 (207).

Lineups Set For All-Stars

Basketball squads from the Western and Eastern Conferences in the Intramural Basketball League will clash in an All-Star game Feb. 27, starting at 7 at the old post gym. Starting lineups:

Western All-Stars	
Names	Unit
Berklyn Arrington	6th SC
Warren Taylor	6th SC
Maurice Williams	6th SC
Willie Rice	291st MP's
Jerry Moore	291st MP's
James Fomby	291st MP's
Bennie Gordon	MICOM
Mike Spry	MICOM
Gary Meece	MICOM
Lewis Lockett	4th SC
Richard Anderson	4th SC
Herbert Adams	4th SC
Ken Chance	4th SC
Steve Barrett	Company B
Tom Riggins	Company B
Head Coach — Charles Evans,	4th SC
Ass't Coach — Stanley Richardson,	6th SC

Eastern All-Stars	
Name	Unit
Bruce Highberger	Meddac
Charlie Hardin	Meddac
Fred Brathwaite	Marines
Vern Browning	Marines
John Moore	Marines
Charlie Miller	Company C
Tim Niewierowski	Company C
Herman Wright	Company A
Joe Wikoff	Company A
Eddie Anderson	Company A
Mike Robinson	8th SC
Richard Bolt	8th SC
Herbert Mulberry	8th SC
Bruce Williams	8th SC
Noel Beaver	7th SC
Head Coach — Tommy Hinton,	8th SC
Ass't Coach — Tony Jackson,	Meddac

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Cost Analysis: A Speciality

The MICOM Civilian Personnel Division, has made an announcement of special interest to a number of employees, regarding cost analysis positions.

The announcement said, "While not established as a separate career program, cost analysis is a speciality applicable to several career fields, and is currently of primary interest to many project office, DARCOM and BMDSCOM employees.

"Due to recent changes in staffing cost analysis positions including modified experience codes, the following information should be noted.

"All persons who perform cost analysis duties 50 percent or more of their time and whose present job series are covered by a career program will be mandatory

multiple registrants in both their basic career field and the cost analysis speciality.

"A new registration must be submitted for all mandatory, multiple and voluntary registrants.

"The Civilian Personnel Division is in the process of assuring that all mandatory registrants (those persons performing cost analysis duties 50 percent or more of their time) are registered in career program(s) as appropriate with the proper experience codes.

"Any employee desiring multiple or voluntary registration must submit a DF to DRSMI-PCSI requesting inclusion in the cost analysis speciality."

For further information concerning registration, contact Lee Jeffries at 876-2669.

Availability Rules Changed

More than 7,000 retired military people living in the North Alabama region will be affected by a major change in health benefits announced by the Department of Defense.

Retired military and military dependents who are covered under the Civilian Health and Medical Program for the Uniformed Services, commonly called CHAMPUS, will be governed by new rules in obtaining nonavailability statements for non-emergency

care. All CHAMPUS beneficiaries, who live within a 40-mile radius of a Redstone Army hospital must go to the hospital for non-emergency inpatient care or authorized dental care. A nonavailability statement may be issued if circumstances warrant care at a civilian hospital. Previously the radius was 30 miles and not all beneficiaries were required to obtain a nonavailability statement.

CHAMPUS is a health insurance

plan for military dependents and retired military. CHAMPUS beneficiaries include active duty dependents, retired military and their dependents, and the surviving dependents of deceased active duty or retired military members.

Any questions about the new policy should be directed to the CHAMPUS Advisor at the U.S. Army Hospital, Redstone Arsenal, by calling 876-2960 from 8 to 4:30 Monday through Friday.

Ex-ARPA Official Is Guest Speaker

Dr. Peter Franken of the University of Arizona will speak to the Huntsville Section of the Optical Society of America on Thursday evening at the University of Alabama in Huntsville.

Dr. Franken, a former deputy director of the Advanced Research Projects Agency for the Department of Defense, will speak on, "Searches for Chest Cancers, Submarines and an Ether Drift."

Guests and interested persons are welcome to attend the lecture starting at eight in room SE-127 of the Science and Engineering building.

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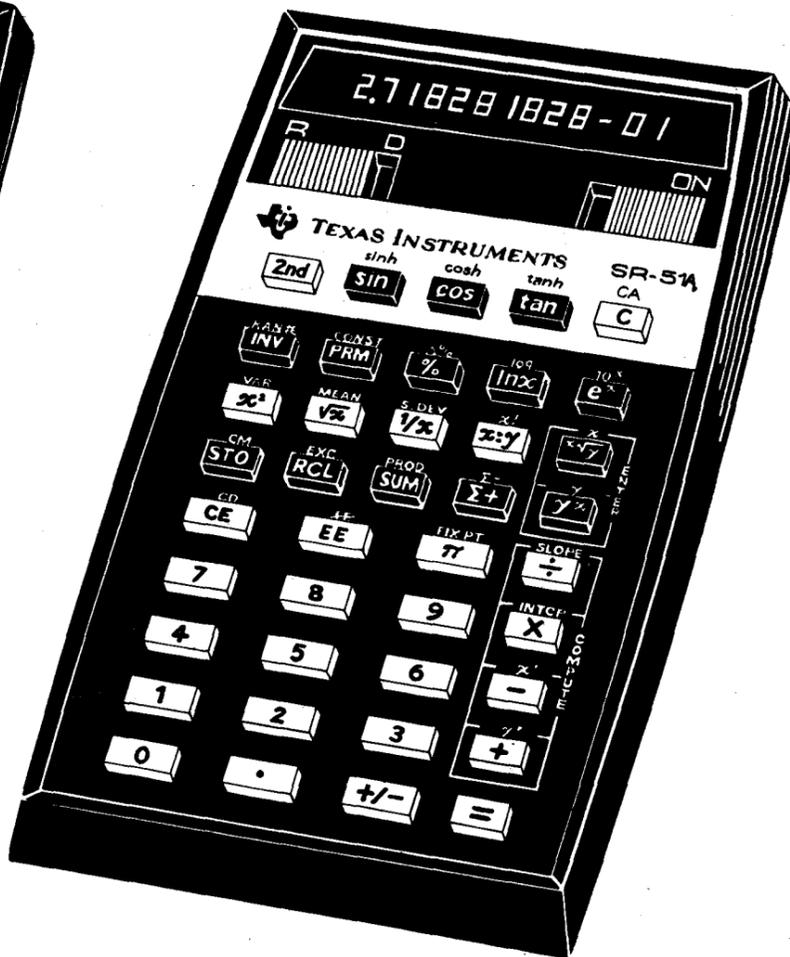
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1975 Clearance on New Zig Zag Sewing Machines, Model 537 New Home, sews on buttons, button holes, monograms, nationally advertised, \$249.95 while they last \$89.95. New Home Sewing Center, 2418 No. Parkway. Phone 539-8540. Tfc

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Built to please the customer. Best buy in town for your money. Come by Grimwood Road or call 828-4718 anytime. tfc

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TV & Radio test equipment, parts, tools, SAMS Photofacts with cabinets, tube caddie with tubes, old TV's. Call 881-2754 or 895-3044. 2-25-P

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4 PLY POLYESTER
WHITEWALLS
1995
A78-13 Plus F.E.T.
20,000 MILE WARRANTY

SIZE	PRICE	F.E.T.
A78-13	\$19.95	\$1.76
C78-13	21.95	1.98
C78-14	21.95	2.04
E78-14	22.95	2.27
F78-14	23.95	2.40
G78-14	24.95	2.56
H78-14	26.95	2.77
G78-15	25.95	2.60
H78-15	27.95	2.83
L78-15	29.95	3.11

All prices plus F.E.T. and tires off your car.

Famous DURA-TUFF
RETREADS
10,000 MILE WARRANTY
\$6.95
645-14 BLACKWALL F.E.T. \$45
\$9.95 \$11.95
600-13 560-15
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Warranty: Should the tire fail, you are given a refund for unused service based on a pro-rata of the total price paid for the tire.
WHITEWALLS \$1.00 MORE PER TIRE. ALL PRICES PLUS F.E.T. & A RETREADABLE TIRE.

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2 Plus 2 BELTED
WHITEWALLS
2295
A78-13 Plus F.E.T.
24,000 MILE WARRANTY

SIZE	PRICE	F.E.T.
A78-13	\$22.95	\$1.77
C78-13	23.95	2.02
C78-14	24.95	2.10
E78-14	25.95	2.32
F78-14	26.95	2.47
G78-14	28.95	2.62
H78-14	30.95	2.84
G78-15	28.95	2.69
H78-15	31.95	2.92
J78-15	32.95	3.09
L78-15	33.95	3.21

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MICHELIN X
SPECIALS
SET OF 4

165-13X Whitewall \$19735
195-14X Whitewall \$25357
165-152X Tubeless \$21724

OTHER SIZES SALE PRICED ALSO
All prices include F.E.T., sales tax, new valve stems, mounting and balancing. Also rotation, rebalancing and flat repair services for as long as you own the tires.



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REAR DRUM TYPE
Replace shoes, turn drums, and inspect hydraulic system. \$1988
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