

Two Distinct Competitive Areas

MICOM's reorganization became a transfer of function last week moving Chapter 351 of the Federal Personnel Manual off the dusty end of the library shelf to the top of the Best Read List.

Seldom has a regulation been read so often by so many. As might be expected, interpretations varied. Most who read the reg or talked with others who had were trying to sort fiction from fact this week.

Part of the confusion came from a switch in signals. Months ago, MICOM civilian employees were briefed on the mechanics of how they would be placed in one of the two new commands to be

created from MICOM later this year with no loss of jobs.

A decision announced last week by MG George E. Turnmeyer to establish MIRCOC and MIRADCOM simultaneously, each with its own competitive area, however, changed what had gone before. In a letter to all personnel, Turnmeyer said he had decided to make a clean break and start with two competitive areas on Day One rather than begin with one comp area and later shift into two. The reason, he said: to avoid any misunderstanding that the new commands are, in fact, separate and

distinct in all respects.

Deciding to go with two commands with different comp areas from the outset, Turnmeyer followed DARCOM policy which has repeatedly stressed the "separate and distinct" roles of the new readiness and R&D commands.

DARCOM Reg. 690-2, for example, states: "When the headquarters of two major subordinate commands are co-located each will be in a separate competitive area from the other." In a message to all DARCOM elements on June 11, DARCOM said: "Separate competitive areas will be established upon activation of each materiel readiness and R&D command."

MICOM had planned from the beginning to shift people into the new commands here by moving them with functions they now perform in MICOM.

Two competitive areas, however, means that procedures come into use that will, in fact, change the mechanics of how personnel are placed in the new commands.

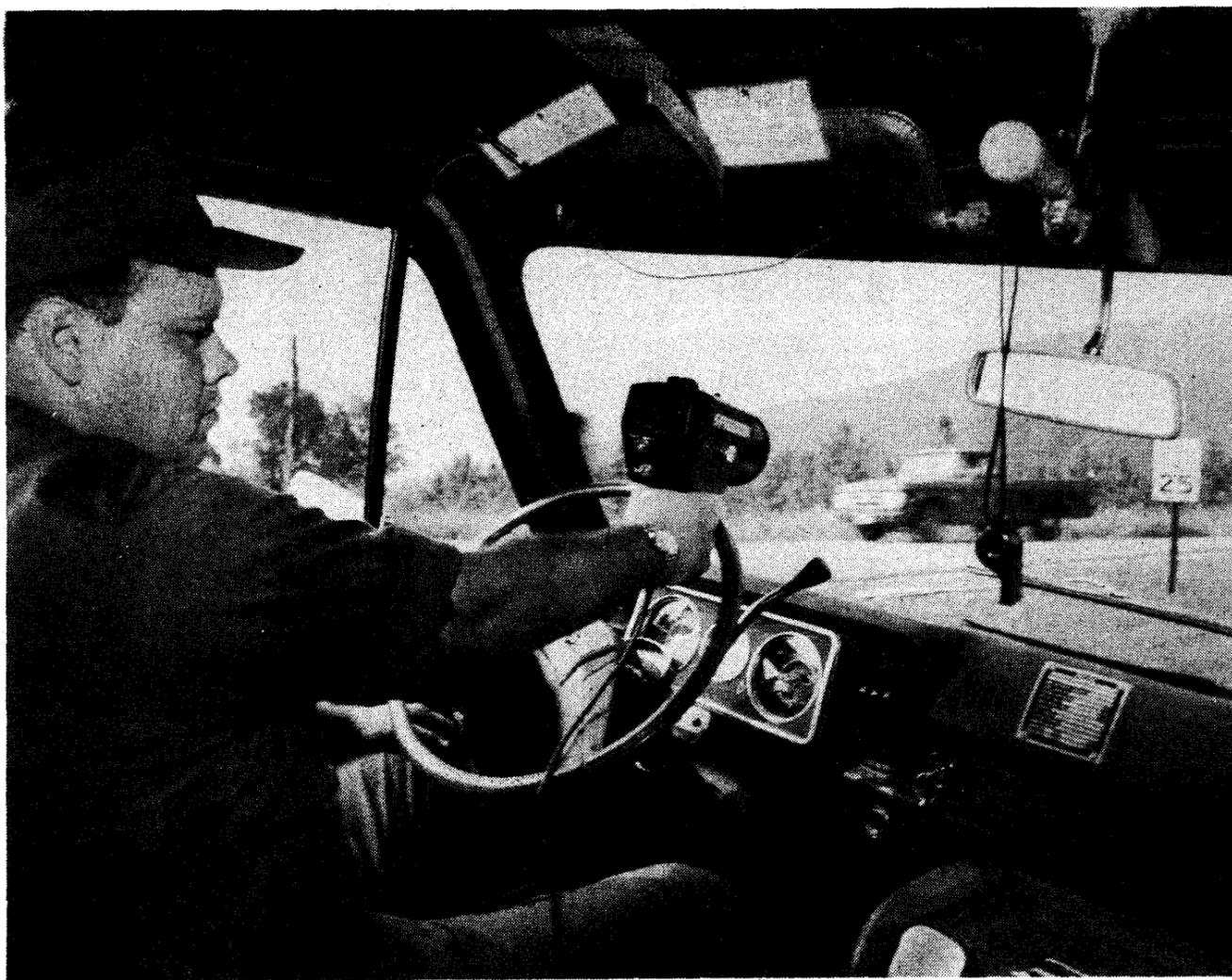
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The Rocket

VOL. XXV; NO. 5

JUNE 23, 1976

Speedgun Message — Slow down



Anytime, Anywhere
Morris demonstrates hand-held radar

(Photo—Rex Evers)

Some years ago in Alabama a candidate for governor campaigned with a promise to not allow radar to be used in enforcing speed limits on state roads.

It was, said the politician, unsporting. Like shooting a rabbit without first giving it a chance to run.

Anyone who found radar unsporting in the early days would probably have to call it sinister now. Hand-held radar units, sometimes called "speedguns" after the brand name of one such unit, are making every policeman a potential speed trap. They're even being used by foot patrolmen, and in some jurisdictions by policemen hidden in trees, bushes, tall grass or other cover along the side of the road.

The guns are in use at Redstone, but the men behind them don't think of themselves as unsporting or sinister, nor do they see their targets as sitting rabbits. "I could set up out there right now and write a whole book of tickets as fast as I could stop the cars," says Specialist 4 Keith Morris, one of Redstone's best trained and most experienced radar operators.

"But we don't measure how well we're doing our jobs by the number of speeding tickets we write. If we did, we'd know exactly where to go and at what times: the main roads morning, evening and at lunch, Goss Road in late evening, Zeus when troops are going to and from class, the south end of Vincent. . . .

"If I can deter people from speeding, get them to obey the speed limit, then I'm doing my job, whether or not I write tickets. If I set up along the side of the road ("I don't hide," Morris interjects) and seeing me there deters people from speeding, I'm doing my job."

See No Quotas
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Secretary of Defense Donald H. Rumsfeld signs the revised DoD Directive 1100.15, "The Department of Defense Equal Opportunity Program," which Deputy Assistant Secretary of Defense (Equal Opportunity), Manpower and Reserve Affairs, H. Minton Francis (standing) says "ushers into the Department an era where the chain of command is finally, actually and personally involved and committed to the principles of equal opportunity." Both Secretary Rumsfeld and Deputy Assistant Secretary Francis point out that the new directive broadens the Department's Equal Opportunity Program to embrace all DoD programs and activities, and not just those addressed to equal employment opportunity.

New EO Directive Broadens Scope

At the signing of Department of Defense Directive 1100.15, "The Department of Defense Equal Opportunity Program," Secretary of Defense Donald Rumsfeld made these remarks:

"Providing for our country's security and the freedom of our people is the primary and the obvious mission of our Department. The freedoms we defend grant each individual the right to expect fair and equal treatment. The defense of this freedom is a solemn responsibility and a public trust. I'm determined that this Department's daily business be conducted in a manner that assures that there is no discrimination based on race, color, religion, sex or national origin, in our various activities.

"This revised directive is a step towards that. It broadens the scope of the Department's Equal Opportunity Program to embrace all activities of the Department. Equal opportunity can not, in my judgment, be viewed as relating only to employment. People are affected,

directly or indirectly, by all of our activities. Each must be performed in accordance with the principle of equal opportunity. Adherence to this principle is an important part of our responsibility in defending America's freedoms.

"This directive is only a piece of paper and it remains for everyone throughout the Defense Establishment in this country and around the world to see that it is complied with in both the letter and the spirit. Freedom is a very precious thing and certainly it's appropriate in our Bicentennial Year to appreciate that, and to see that each of us is sensitive to its meaning for all of our citizens.

"Equal opportunity is also the law of our land. It's essential to the freedom we defend. The signing today of this revised directive is an indication of our determination to assure that discrimination does not exist in the Department of Defense, a Department which I might add has been historically in the forefront of national progress towards equal opportunity."

DoD Policy Revises EO Stand

Secretary of Defense Donald Rumsfeld has signed a revised Department of Defense directive designed to strengthen equal opportunity programs and policies affecting military and civilian personnel.

At the June 3 signing of DoD directive 1100.15, "The Department of Defense Equal Opportunity Program," Secretary Rumsfeld emphasized that "it is the objective of the Department of Defense to eliminate discrimination based on race, color, religion, sex, age, or national origin."

He pointed out that the revised directive broadens the scope of the Department's Equal Opportunity Program to embrace all DoD programs and activities, and not just those addressed to equal employment opportunity. He said: "It is another indication of our efforts to eradicate any acts of discrimination throughout the Department of Defense."

For the first time, the directive requires an annual report by the Military departments and Defense agencies to the Secretary of Defense demonstrating progress in achieving the goals of the Affirmative Action Plans.

The directive states that heads of DoD Components shall be responsible for equal opportunity within their respective jurisdictions and shall assure that equal opportunity policies and principles are applied to every activity under their jurisdiction.

In addition, the directive re-emphasizes that it is Department of Defense policy to:

- Require DoD contractors to comply with the policy of equal opportunity.
- Ensure that all on-base activities, and any off-base activities offered or otherwise made available to DoD personnel are open, as appropriate, to all DoD personnel regardless of race, color, religion, sex, age, or national origin.

• Oppose discrimination in off-base housing directed against any DoD personnel.

• Impose, as required, the off-limits sanction in cases of discrimination involving places of public accommodation outside military installations.

The directive encourages the chain of command to promote, support and enforce the DoD Equal Opportunity Program. It notes, "The chain of command shall be continuously emphasized as the primary channel for correcting discriminatory practices and for communication of race relations and equal opportunity matters."



The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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No Quotas, No Vengeance

(Continued from page 1)

As enforcement goes up, the number and severity of accidents go down. The accident rate here is too high, post officials feel, and radar is being used more frequently to get people to slow down. One particularly troublesome area is Rideout Road. "We set up there one morning and people were coming through the gate at 60 miles an hour. But after they saw, and spread the word, that radar was there, they started obeying the speed limit," said Morris.

"You see, radar is a deterrent. We know where to find the speeders, but nobody tells us to go to those places and write tickets. There are no quotas, no vengeance, involved.

"It's kind of like CB radios. If it weren't for them we'd probably be writing a lot more tickets than we do. But they're one of the best things that have happened to us. They pass the word that radar is set up at such and such a place, and this deters people from speeding all over the arsenal."

People do get ticketed, however. "You have to be selective," Morris says. "I don't clock every car that goes by, it's impossible to do that, and it's a waste of time to clock one that isn't speeding, so you rely on visual observation. You only clock the ones you suspect." Within the range of speeds allowed on public roads, a trained policeman can visually determine the speed of a vehicle to an accuracy within three or four miles per hour.

Not every speeding violation subjects the violator to a fine. There are tolerances, Morris said. Other factors a patrolman considers are presence of other traffic, time, location and road condition. "A violation that I'd write a ticket for in rush-hour traffic I might let go with a warning at 2 a.m.," Morris said. "I weight the factors and know what action I'm going to take before I approach the driver." That decision is firm, he said, and is not influenced by anything the driver says or does. Belligerence, however, can lead to offenses apart from the traffic violation.

"I try to have radar with me anytime I'm out, even if its late at night or early in the morning," he continued. "Again, it's the deterrence thing. When a guy sees me out there at 3 or 4 in the morning, he knows, and the people he tells know, that there's liable to be radar on the arsenal anytime and anywhere."

Another reason for night-time radar is that speeding violations then tend to be the grosser ones.

"A couple of weeks ago just before eight o'clock I clocked a car through Gate 9 at 90 miles an hour," Morris said.

Radar also deters drinking drivers. "When a guy knows it's out there he'll stay straight and think twice before having that one-for-the-road," says Morris. "Say you're set up in the area of the Clubs at night. We know that in that place at that time a speeding driver may also be a drinking driver."

But he rejects outright any notion of using radar in a conscientious attempt to catch drinking drivers. "If a guy's stopped for speeding and he's had to much to drink, we'll charge on both counts. But as for using radar to catch them in a probably cause type of thing, we don't do that. That's too far out in left field."

With regard to speeding, Morris says, his job is to deter people from it, and his philosophy in using

radar is to use it in the manner that best helps him get that job done. "I want people to appreciate what I'm doing and I think most of them do. When I'm out driving I don't want my life endangered by someone who is speeding, and I know other people don't want their lives endangered either. "Troop commanders call us, concerned for the safety of soldiers in the troop

areas. Residents call, concerned that people are driving too fast in the housing area. Others call, concerned that people are driving too fast on various parts of the arsenal. No, I don't think the people here resent our using radar. In fact my experience is that it's the other way around—they want to see the laws obeyed as much as we do."

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Just To Clarify

An article in last week's Rocket on the DOD Computer Institute encouraged interested persons to write for additional information on registering.

Employee contact with the DODCI would be limited to questions concerning the technical aspects of the course content.

Supervisors requiring information about attendance quotas for the course should contact Ethel Morris of Civilian Personnel's Training and Development Branch. Her number is 876-5850.

Direct requests for quotas from DODCI may not be honored by this Command.



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Veteran's Preference Challenged

WASHINGTON (ANF) — The application of veterans' preference as a factor in making appointments and reduction in force determinations in state and federal civil service systems is being questioned.

A federal court in Massachusetts has declared that state's veterans' preference laws are unconstitutional because they tend to discriminate against women.

Additionally, both the Defense Manpower Commission (DMC) and an Army Ad Hoc General Officers' Steering Committee on Equal Opportunity (GOSCEO) have recommended that veterans' preference be modified when considering persons for retention during a reduction in force (RIF)—such modification to be more in line with the principles of placement under merit.

The Massachusetts federal court decision represents the first major successful challenge to veterans' preference on the grounds of discrimination because of sex. Because most veterans are males, the court rules that the preference discriminates against women. The ultimate effects of the ruling are still to be determined.

The 1944 Veterans' Preference Act was passed to provide veterans assistance in securing federal jobs. The preference is a benefit to the veteran when being hired as well as affording greater job protection during a RIF.

With regard to civil service appointments, most veterans have

5 points added to their federal civil service scores. Disabled veterans are allowed an extra 10 points. The effect of veterans' preference is that the veteran receives an extra advantage when being considered for a civil service job.

During a RIF, a veteran receives preference over non-veterans in the same retention group. For instance, veterans with career civil service status have preference over non-veteran employees with similar status even though the non-veteran may have many more years of federal service.

The veteran in a career-conditional appointment has preference over other non-veteran employees in that category but not over non-veterans with career status.

The DMC recommended the provision relating to RIF be eliminated because its use conflicts with merit principles. They stated that during a RIF emphasis should be placed on the retention of the quality worker.

The Army Ad Hoc General Officers' Steering Committee on Equal Opportunity also believes that veterans' preference tends to discriminate unfairly against non-veterans and women.

They questioned the appropriateness of the preference as a non-merit consideration for retention during RIFs. They also requested that the Civil Service Commission conduct a review of its RIF regulations to make sure they

do not give veterans more preference than the federal law requires.

CSC is reviewing the regulations to make certain the appropriate amount of credit is given.

There is currently a measure before Congress which would limit the use of veterans' preference to the wartime or disabled veteran. It is part of a legislative proposal to end the GI Bill which the House has passed and sent to the Senate for action.

There appears to be little support in the Senate for ending the GI Bill without a substitute program and it may delay any action until the end of the 94th Congress, which will automatically cause it to expire.

If that happens, the veterans' preference, as well as educational benefits of the GI Bill will continue until Congress acts at some future date.

Shortage Skill Bonuses Pruned

WASHINGTON (ANF) — A net loss of SRB eligible MOSs results on July 1 from a MILPERCEN change of the bonus rolls. Twenty MOSs are being dropped from the SRB rolls, while 11 are being added.

The changes reflect a tuning of bonus payments as an incentive for reenlistments in shortage skill areas.

Dropped from the SRB rolls in zone A are MOSs 05G, 17L, 23S, 23T, 31S, 31T, 32G, 35K, 62F, 72H, 82B, 82D, 91E, 91G, 91N, 91P, and 97B. Zone B cuts were in 71D, 96C, and 96D.

Zone A SRB payments apply to soldiers who reenlist between the 21-month and six year service marks. Zone B applies to reenlistments between six and ten years service.

Soldiers with ETs before June 30 can still seek reenlistment in the 20 MOSs being dropped if they beat the July 1 cutoff date.

Added to the zone A SRB rolls with a "two" multiplier are MOSs 05C, 17C, 17D, 22N, 31B, 41C, 45J, and 68G. Added to zone B at the "one" multiplier level are MOSs 55G and 13E; MOS 35J is to be added at the "two" level.

In other July 1 SRB changes, the zone A multiplier will increase from "two" to "three" in MOSs 35J and 44E and from "three" to "four" in MOS 91D.

Also, multipliers will be reduced in 13 MOSs: from "five" to "four" in 55G; from "five" to "three" in 24C, 27E, and 35F; from "four" to "three" in 24J, 24K and 24N; from "four" to "two" in 22K, 23Q and 24H and from "three" to "two" in 35L, 91F and 91H.

Regardless of ETS, soldiers who reenlist on or after July 1 will receive bonuses at the new levels.

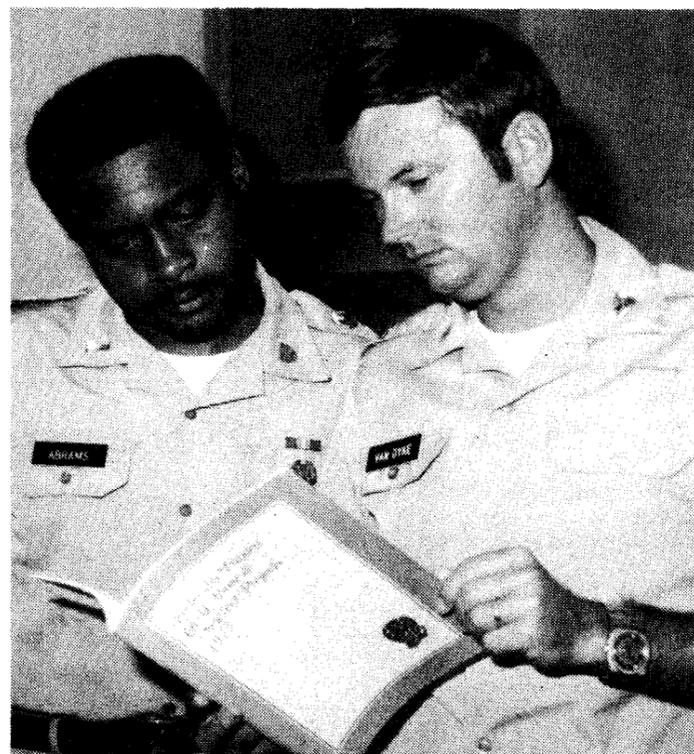
Babysitting To Be Taught

A Babysitting Safety Course for children 10 years of age and older will be given July 7th from 9 a.m. to 12 at Toftoy Hall.

Those attending the course are asked to bring a sack lunch and change for drink.

The babysitting course is certified by the Red Cross.

Registration may be made by calling the Army Community Service Office at 876-2859 or 837-0258 after 4.



CHILD PROTECTION — Lt. Larry Abrams and Lt. Melvin van Dyke study some material on child abuse during a meeting of the Child Protection and Case Management Team at the Redstone Army Hospital. The team was formed to handle child abuse cases involving dependents of military families, and is part of the Army Child Advocacy Program. Abrams is ACAP officer at Redstone, and Van Dyke administers the medical examination reports on child abuse.

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(Continued from page 1)

Some civilian employees were saying this week that because the FPM gives the impression that a transfer of function involves a shift of people from one commuting area to another—a change of geography—that the transfer of function procedures were being applied to the MICOM case illegally since it would all be done in the same commuting area.

Actually what is proposed is a true transfer of function by definition in the FPM which states: "A transfer of function is the transfer of the performance of a continuing function from one competitive area and its addition to one or more other competitive areas."

Turnmeyer said last week that the new commands would be activated on or about August 2, with personnel placement actions to follow. A previously announced date of September 28 for delivery of personnel placement actions will slip by about 60 days.

Actually there will be three competitive areas. Turnmeyer said RASA would remain a separate competitive area within MIRCOCM. It had been a separate comp areas within MICOM for five years.

Preliminaries of the transfer of function process have already begun.

MICOM managers today were to turn in for Civilian Personnel Division verification, lists of civilian employees, by name, identifying them as moving to one or the other of the two new commands. Employees were to be advised of these tentative assignments.

There are two ways to make that determination in accord with the FPM. Method One is mandatory whenever possible and involves identifying the individual with a function on which he spends all or a major part of his time or, if different with the function that determines his grade.

In some instances such as staff offices and directorates which are being split and individuals cannot be clearly identified by Method One; Method Two

is used. Individuals identified under Method Two will be queried. They may state a preference and their command assignment will be determined by retention standing, if necessary.

The process of identification was an uncomplicated one for most MICOM offices, directorates and projects since the great majority of command elements are moving intact to one or the other of the new commands.

MICOM civilians were concerned most about the mechanics of the placement process to be followed in the transfer of function. In general, this is how it will be done:

—every full time MICOM civilian employee has transfer of function rights to either MIRCOCM or MIRADCOM.

—Once decisions have been made to which command each individuals goes, retention registers will be developed for each of the commands.

—Individuals with transfer of function rights will be listed in the appropriate competitive level on the retention register for each new command.

—The retention register for each new command will be marked to show vacancies in each competitive level.

—RIF procedures will be used to determine the specific job to which each individual is entitled in each of the new commands.

—Letters of offer will be issued to individuals to place them in a specific job in one of the new commands.

If more individuals are identified to transfer with a function to one of the new commands than there are jobs in that competitive area, the jobs will be filled by retention standing within CL. Those not placed will then be placed in vacant jobs within their competitive area by RIF procedures.

That means employee retention rights will be protected within each of the new commands but not across command lines.

BMDSCOM employees do not have transfer of function rights into either of the two new commands nor do any other individuals outside MICOM.



PATIENT, PATIENT — Sp 4 Howard Robinson was a victim of all manner of injuries recently as members of the 291st MP Company took a 20-hour Red Cross First Aid Course. PV2 Richard Vittum, left, and Sp4 Ernest Fernandez attend their not-so-ill patient. The course, which was attended during off-duty hours by the MPs, was instructed by Mrs. Wavel Yeager, at right center, assisted by her daughter, Rhonda Yeager.

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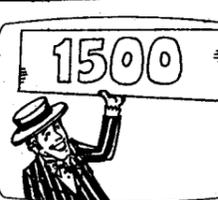
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DISTINGUISHED SERVICE — North Alabama Chapter of Federally Employed Women president, Joanne Bloom, presents FEW Distinguished Service Awards to Ernie Young, left, and Dr. Julian Kobler, both from MICOM. The recipients were nominated by FEW members for leadership which resulted in more training opportunities for women, better promotion opportunities, appointment of women into supervisory jobs and to policy making committees. The awards were officially presented during the FEW annual meeting last week.

Actions Not Sex-Oriented

MICOM's Deputy Commander assured an audience of women last week that they are not being singled out to bear an unfair share of adverse actions in the impending command reorganization.

BG Grayson D. Tate Jr. told the North Alabama Chapter of Federally Employed Women at a dinner meeting June 16:

"There is no intention, no effort to single out women to bear an unfair share in what at best is an unpleasant experience for everyone."

Addressing the concern of female employees who fear they will be hurt in the reorganization, Tate said:

"Some women will be hurt. So will some men. I don't believe the numbers will be out of proportion."

"We are determined to run this reorganization as fairly as we can,

do everything that we possibly can to minimize adverse impact on the people in MIOCM.

"The truth is we cannot prevent some adverse impacts. . . Every full time civilian employee will have a job offer in one of the two new commands. . .

"Most of you will come out of this all right."

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Voter Signup Deadline Set

A voter registration schedule for city elections in Madison County this year has been prepared by the county board of registrars.

For Gurley, New Hope, Owens Cross Roads, Triana and Madison, an election date of Aug. 10 has been set. A cutoff date for registration of new voters for this election will be July 26.

In the event of a runoff, Sept. 14 has been set aside as an election date. A cutoff date for registration of new voters for these elections will be Aug. 27.

An election for the City of Huntsville will be Sept. 7 with cutoff for registration of new voters set for Aug. 20.

Sept. 28 has been set for a runoff in Huntsville and Sept. 13 will be the cutoff date for new voter registration. Huntsville residents may register for the runoff on Sept. 8, 9, 10 and 13 only.

Cutoff for new voter registration for the Nov. 2 general election will be Oct. 15.

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LATIN HUSTLE & FAST SWING (SINGLE STEP)
CLASS C: 7:30-8:30
POLKA & MERENGUE
CLASS D: 8:30-9:30
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PLACE—St. Thomas Episcopal Church
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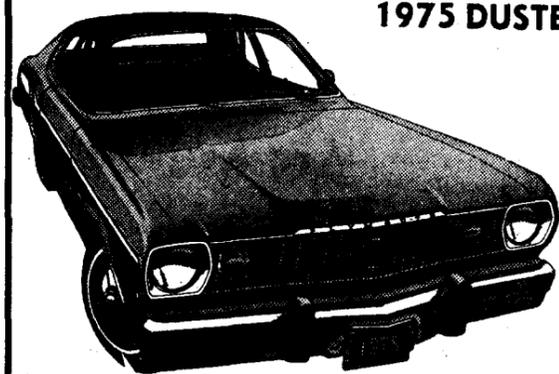
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WASHINGTON (ANF) — Synthetic oil, if it meets Army standards, could be the soldier's best friend and save the Army money, according to the Mobility Equipment Research and Development Command (MERADCOM).

Preliminary tests in the Army and private industry show that it has great potential as a year-round lubricant and may eliminate the seasonal oil change. Some tests show that synthetic oil's useful life far exceeds that of conventional petroleum-based oils.

The Army has used synthetic oils since the late 1960s; the energy crisis has spurred further research. In the '60s, it was a quick fix for operating high-output tow-cycle diesel engines in Alaska. Conventional sub-zero oil couldn't do the job in the Arctic cold, and synthetic lubricants were more effective and even showed promise as a year-round oil.

Synthetic oil had been used even before the Army's Alaskan problems. Subzero temperatures on the World War II eastern front forced the German army to develop a synthetic lubricant for their tanks. Later, as technology advanced, synthetics replaced conventional petroleum coils which were found to be inadequate for jet engine high temperatures.

While petroleum oils are pumped out of the ground and refined, synthetic oils are manufactured by a chemical process using such diverse products as natural gas, crude oil, and even animal or vegetable matter. Their use could significantly reduce the nation's reliance on imported oil.

Army interest is in the cost savings from having to stock only one engine oil and fewer oil changes. While initial cost is expected to be higher, its longer life and less frequent changes would generate savings in dollars and manpower. Some indications point to the prospect of not having to change oil at all. Additional oil will have to be added as the engine burns it up. Also the synthetic oil does not break down with extended use, although the additives become depleted.

If one lubricant can be stocked for winter and summer use it would eliminate the need for seasonal oil changes and also provide improved combat readiness for movement between various climatic zones.

There would also be a savings in manhours with the elimination or reduction of periodic oil changes. The time involved in the one-time oil change process could easily amount to about 12,000 man-hours for an armored division. Supply lines to the front would be simplified with only one oil necessary for all types of engines.

There are a number of synthetic oils on the market today but DA believes there has—thus far—been insufficient evidence of their reliability to depend upon them, particularly in combat. MERADCOM is currently conducting research on synthetic and conventional oils for year-round use. Following the research the oils may be put into general use. Until that time, the periodic oil change is still a part of the Army's maintenance program.

McDaniel Speaks At West Point

Dr. John L. McDaniel, Director of the Missile Research, Development and Engineering Laboratory, will present a paper, "Technology Transfer From The Developer's View," at the 1976 Army Science Conference at the United States Military Academy

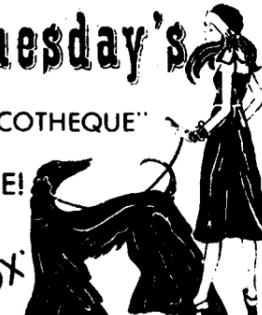
Thursday, June 24.

McDaniel will be one of four members on a panel discussing technology transfer. The panel is chaired by MG Charles D Daniel, Special Assistant to the Commanding General Materiel Development and Readiness Command.

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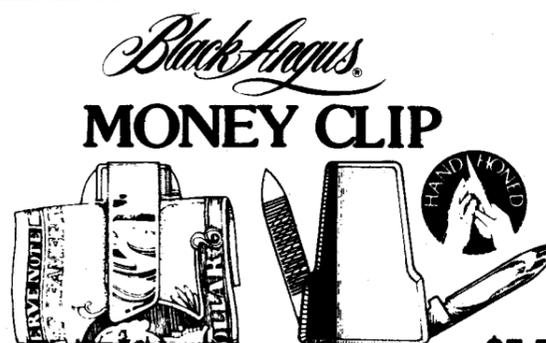
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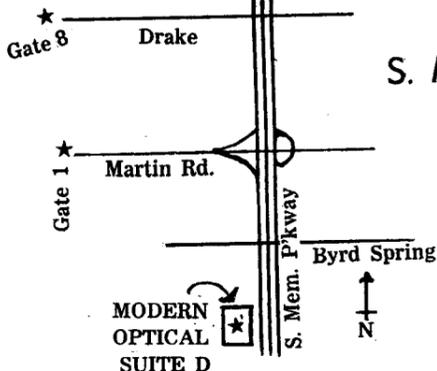
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SGT Denoyer and wife Terressa check their flower bed

Yard of Month

Yard of the month honors for the Multiple Enlisted Quarters June contest are shared by SFC and Mrs. L. Richardson and their upstairs neighbors SFC and Mrs. Dennis Wolfe at 1436 Spartan Court. The Richardsons and Wolfes have made gardening joint venture by turning the area surrounding their quarters into attractive flower beds filled with petunias, mums and geraniums.

Marine Sergeant R. L. Denoyer and wife Terressa's green thumbs brought them the top yard award for the Enlisted Single Duplex Quarters. Their home at 1394 B Lance is filled with mums and assorted bedding plants.

CW3 and Mrs. Howard V. Robisons's rustic flower bed of cannas, petunias and marigolds mixed with an old wagon wheel and cradle chair brought June yard of month certificate for Multiple Officer Quarters to the chief's home at 256 C Wesson Circle.

Hanging redwood tubs of geraniums cradled in jute macrame holders made by Libby Ponder highlight Major and Mrs. Ralph Ponder's yard at 369 Crowell. The Ponder's award winning yard for the Officers Single Quarters, is filled with many unusual bedding plants as well as decorative planters and statues.

Brigadier General Grayson Tate, MICOM Deputy Commander visited the enlisted and officers housing areas last week to present certificates of appreciation to the five yard of the month winners.

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Day of Happiness

The Huntsville Shrine Temple is looking for crippled, burned or handicapped children to provide a "Day of Happiness" at their annual Pixie Pizazz.

This year Pixie Pizazz will be held at the Von Braun Civic Center in early August with entertainment provided by Nashville and Hollywood celebrities. Many civic organizations such as the Jaycees and the Knights of Columbus assist the Shrine in this affair.

To insure the success of this event, the Huntsville shrine requests that people who know crippled, burned or handicapped children in North Alabama send their names, addresses, zip codes and telephone numbers to the Chahaba Shrine Temple, 2315 Bob Wallace Ave. in Huntsville 35801, or call 539-6780.

Designer Talks

A Missile Command artist who formerly was an automobile designer will talk of his experiences in Detroit at a meeting Thursday night of the local antique car club.

John Norris, whose design career spanned 14 years, including a stint in the early '50s as project manager for Dutch Darrin, at the time consultant designer for the Kaiser automobile and best known as creator of the Darrin Packard, will talk of his work for Darrin and also as a designer for General Motors and Ford.

Norris also has done custom design for a number of specialty car firms and knew personally many of the people responsible for creating memorable cars of the '40s and '50s.

His talk is scheduled for 7 p.m. June 24 in the meeting room above the body shop at Bill Penney Motor Co. Interested persons are invited.

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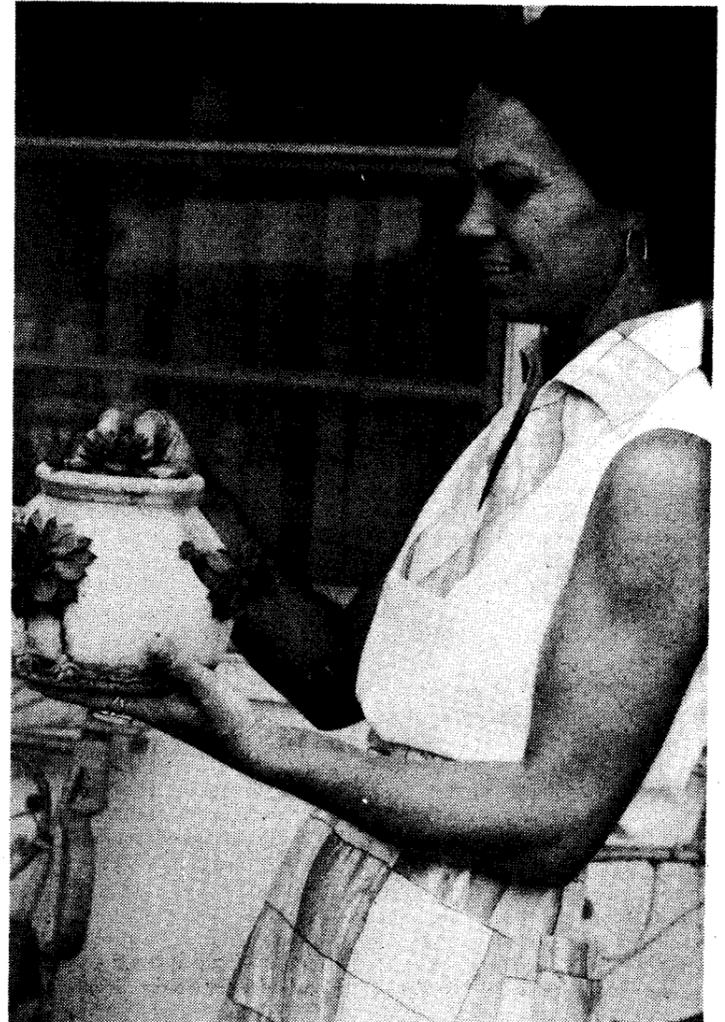
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Winners for June



SFC and Mrs. Richardson (left) Mrs. Wolfe and SFC Dennis Wolfe wonder why Carrie Wolfe likes to sniff the geraniums.



Libby Ponder checks soil dryness of "Hen and chicks"

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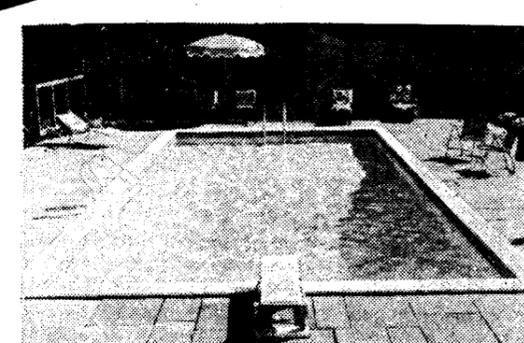
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EEO Officer Returns to MMCS Post

"The greatest joy from my job comes from being able to help people," said Katie W. Byrd, who recently returned to the Missile and Munitions Center and School after a nine month absence.

Mrs. Byrd, who is the Equal Employment Opportunity Officer at MMCS, left last year to attend Pennsylvania State University for a doctorate degree in Educational Administration.

During her absence, Victor L. Brooks sat in as her replacement.

"My role as EEO Officer has been interpreted by others as that of a watch dog," said Mrs. Byrd. "However, I see it as an opportunity to point out ways in which affirmative action may be taken to insure equality of opportunity under regulatory provision.

"My overall role is to monitor

the EEO program for the Commandant and to insure that no one is discriminated against based on non-merit factors such as race, color, religion, national origin, sex or age.

"My job is quite challenging, but it does provide some degree of personal satisfaction," she added.

Mrs. Byrd's job involves the management end of the employment scale. One of her main goals is to try and eliminate problems which are often caused by such things as confusion, misunderstandings and improper interpretations amidst civilian employees.

"If someone comes in and tells me that they are being treated improperly, I must examine all aspects of the situation quite objectively prior to making any recommendations," Mrs. Byrd

explained. "Often the problem is just a misunderstanding between supervisor and employee. However, it is still my responsibility to see that all avenues are properly researched by an EEO Counselor."

Though the job deals mostly with civilian employees, she has dealt with military personnel also.

"Sometimes I deal with military personnel on an informal basis. Even though the military have their own RR EEO program, if someone in the military seeks me out, I will not turn them away. Of course, I work with a large number of military management officials and directors on a regular basis."

Mrs. Byrd views the changing role of women with most interest. "I have seen some resistance by

some male managers to open doors for female supervisors," she said, "but by the same token, I have seen a reluctance on the part of some females to exert themselves in leadership roles."

"However, I feel that there is a definite resistance by both sexes to accept those women who tend to be overly aggressive," Byrd said.

"I think that the fear that some men have of female supervisors is based mostly on myth," she continued. "Women have not been in non-traditional type managerial positions long enough for anyone to make any substantial statements on whether or not women are any worse to work with than men."

Mrs. Byrd stated that although she hasn't seen any specific major problems arise concerning

pregnant working women on the local scene, she has read and studied a number of individual cases of discrimination against pregnant women and women of child bearing age, which have resulted in unnecessary unpleasantness.

On the current women's movement, Mrs. Byrd said, "I really feel that it has been a combined effort by all types of women to achieve the equality that we have today."

A Mobile native, Mrs. Byrd holds a masters degree in counseling from Alabama A&M University. The mother of two children, her husband is currently an associate professor and the chairman of the Agri-Business Education Department at A&M.

Army Opens PAP In The Northwest

WASHINGTON (ANF) — MILPERCEN has opened its fourth Personnel Assistance Point (PAP) to assist soldiers traveling to and from overseas assignments.

Established on May 20 at the Seattle-Tacoma International Airport (SEATAC), the Army's newest PAP provides personnel assistance to soldiers traveling between CONUS, Korea and Alaska.

The five-man PAP team can extend or grant emergency leave, replace lost orders or ID cards, and modify travel orders if necessary. The PAP commander also has the authority to administer Article 15s to soldiers who miss port calls through negligence.

In addition to the SEATAC site, MILPERCEN has PAPs at Travis AFB, Calif., McGuire AFB, N. J., and Charleston AFB, S. C.

Dial 112 For Redstone News



Cal Karrh

Karrh Keeps Winning

Maintenance Directorate's Cal Karrh, who's won over 200 tennis trophies over the years, won another in Birmingham over the Memorial Day weekend.

Karrh won the prestigious Mountain Brook Swim and Tennis Club's Singles championship in the 45 and over division by defeating the number two seed of the tournament, Arnold Lefkovits of Bessemer.

Competition began Friday with Karrh beating Pat Upton 6-3, 7-6. Upton, the tennis coach at Walker

High School in Jasper, was top seeded.

In a second-round match, Karrh defeated Birmingham Park and Recreation Board Director Frank Wagner by a score of 6-3, 1-6 and 6-3.

Cal began playing tennis over 40 years and was Alabama State Tennis Champ during his high school years in the 1930's.

The 54-year-old Karrh was the number one player on MICOM's A ladder last year.

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Thursday and Friday
 "Billy Jack" (PG)
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Friday
 "Old Dracula" (PG)
 INCREASED ADMISSION: adults
 \$1.00, children 50c
 Showing at 10:30

Saturday
 Walt Disney's "The Apple
 Dumpling Gang" (G)
 INCREASED ADMISSION: adults
 75c, children 35c
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8:30
 "Wild Party" (R)
 INCREASED ADMISSION: adults
 75c, children 35c

Late Show
 "Dog Day Afternoon" (R)
 INCREASED ADMISSION: adults
 \$1.00, children 50c
 Showing at 11

Sunday, Monday and Tuesday
 "Dog Day Afternoon" (R)
 INCREASED ADMISSION: adults
 \$1.00, children 50c

One Show nightly at 7
 Sunday shows at 2:30, 6 and 8:30
 Saturday shows at 6, 8:30 and 11



Secretary Talks Her Way Into Trip to California

Doors keep opening for Eileen Hallock, Secretary to the MICOM Chief of Staff. Eileen won the local toast-

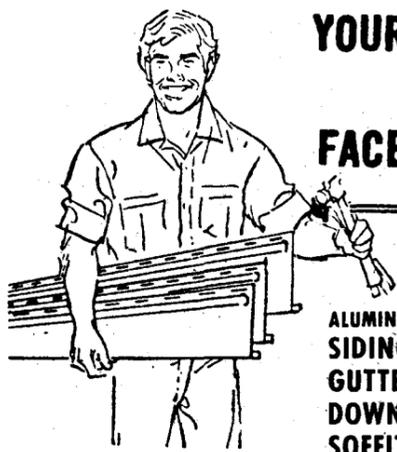
mistress contest two months ago in a speech entitled "When God Closes a Door He Opens a Window." Eileen compared a person's life to a house and the various rooms with doors and windows that one has to travel through.

Last week Eileen won the Dixie Region, International Toastmistress Clubs' annual speech contest in Mobile. Along with the regional crown, the vivacious secretary won a trip to Los Angeles to compete in the International Toastmistress contest.

Two weeks in advance of the Mobile contest, Eileen was given three words—envelope, grass, and charisma to choose as the top of her speech. Eileen chose charisma and gave a speech entitled "The Charisma of Claire."

Huntsville's top speechmaker competed against winners from clubs in Alabama, Tennessee, Mississippi, Louisiana, and Arkansas to win the three-day Mobile contest.

Eileen will be competing against regional winners from all over the world at the International Contest in July.



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Graduate Program Underway

A graduate program began here last night that will enable students to attend night classes on the arsenal and in two years get a master's degree in contract and procurement management or systems management.

Through an arrangement with Florida Institute of Technology three courses are offered one evening per week from 5-8 p.m. The courses are Economic Environment of Management II (Macro Economics), Management Theory and Thought, and Behavioral Science and Management.

The same courses will be offered again during the fall term beginning in late September for those who were unable to enroll for the summer term.

An announcement is expected

soon of additional courses to be offered during the fall term.

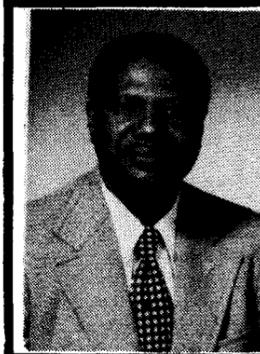
Attendance for two nights a week during each of the four terms per year can enable a student to get a master's degree. All degree requirements can be met on the arsenal. No thesis or oral examination is required.

For more information call the Resident Director at 876-1581.

PX Facilities

The Post Exchange barber shop, laundry and dry cleaners, and tailor shop located in Bldg. 3451 will extend their Saturday hours of operation to 4 p.m. effective immediately.

Barber shop hours are 8 to 4 and the laundry, tailor shop hours are 9 to 4.



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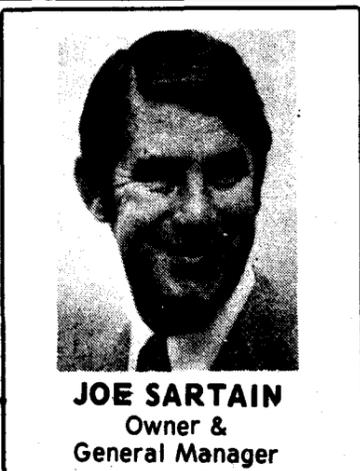
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Insurance You Can Afford

The average Government employee could not afford to buy sickness and accident insurance that would pay his or her full salary for a year and a half at, say, age 50.

But that is exactly what sick leave can offer if he or she conserves it for use in a real emergency. The legitimate use of sick-leave — earned at the rate of 13 days a year, under the Annual and Sick Leave Act of 1951 — is wise and is encouraged. If any employee is fortunate, however, and can save sick leave and permit it to accumulate, his benefits mount as follows:

- 10 years-130 days or 1040 hours
- 15 years-195 days or 1500 hours
- 20 years-200 days or 2080 hours
- 25 years-325 days or 2600 hours
- 30 years-390 days or 3120 hours

As one gets older, extended illness is more likely to strike. Used conservatively, sick leave "insurance" will give benefits you otherwise would not have.

Another advantage of conserving your sick leave is that your accumulated sick leave at time of retirement will give you additional credits and add to your annuity.

We are not all blessed with good health. But those of us who are should remember — sickness often strikes suddenly and without warning.



HIGH ARMY AWARD — Brigadier General John Jones, Commanding General of the Ballistic Missile Defense Systems Command, presents the Secretary of the Army's Annual Award for Outstanding Achievement in Materiel Acquisition to D. R. McClung. The Army awards only ten of these medallions annually and McClung is the first BMDSCOM recipient.

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Outstanding Achievement

D. R. McClung, Chief of the Software and Digital Support Division of the Ballistic Missile Defense Systems Command has been presented the Secretary of the Army's Award for Outstanding Achievement in Materiel Acquisition.

McClung was cited for his participation in major decisions affecting the development, acquisition, and deployment of the "state-of-the-art" Safeguard Data Processing System. His role in support of the materiel acquisition process was traced back through Safeguard predecessors, NIKE-X and Sentinel.

Brigadier General John Jones, BMDSCOM Commander, presented the medallion and certificate to McClung.

McClung came to Redstone in 1954 and served in various capacities as an engineer with Army missile and rocket programs for 22 of his 34 years government service.

SMOS Test Policy Not So Restrictive

WASHINGTON (ANF) — There's no need for soldiers to be uptight about the recent decision to end competition for E-5 and 6 promotions in a secondary MOS, MILPERCEN officials say. The decision isn't as restrictive as it appears.

First, the March 1 policy change doesn't affect soldiers in the controlled secondary MOS program (see DA Circular 611-40).

Secondly, any soldier with strong valid reasons for seeking promotion in an MOS other than his primary can request a change of primary MOS by applying formally through channels to the appropriate career division at MILPERCEN.

If the request is approved, and the soldier is otherwise eligible, he may be recommended for promotion in the newly award primary MOS.

Lastly, a soldier who attained a valid recommended list status in a secondary MOS before March 1 is entitled to retain that status indefinitely. If he is subsequently promoted in the SMOS, it automatically becomes his primary.

It's colossal! It's stupendous!

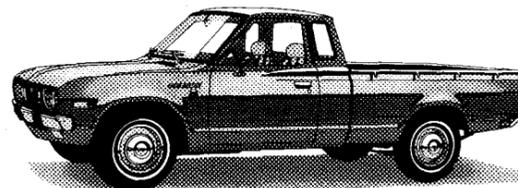
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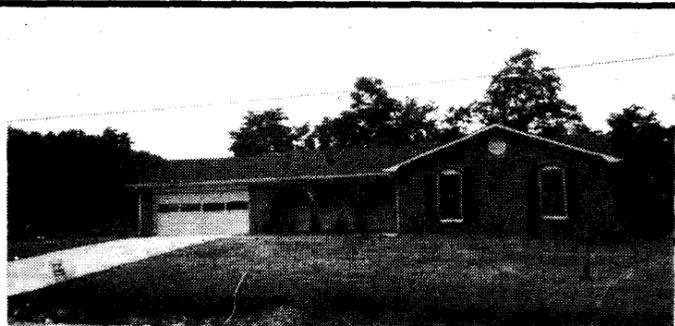
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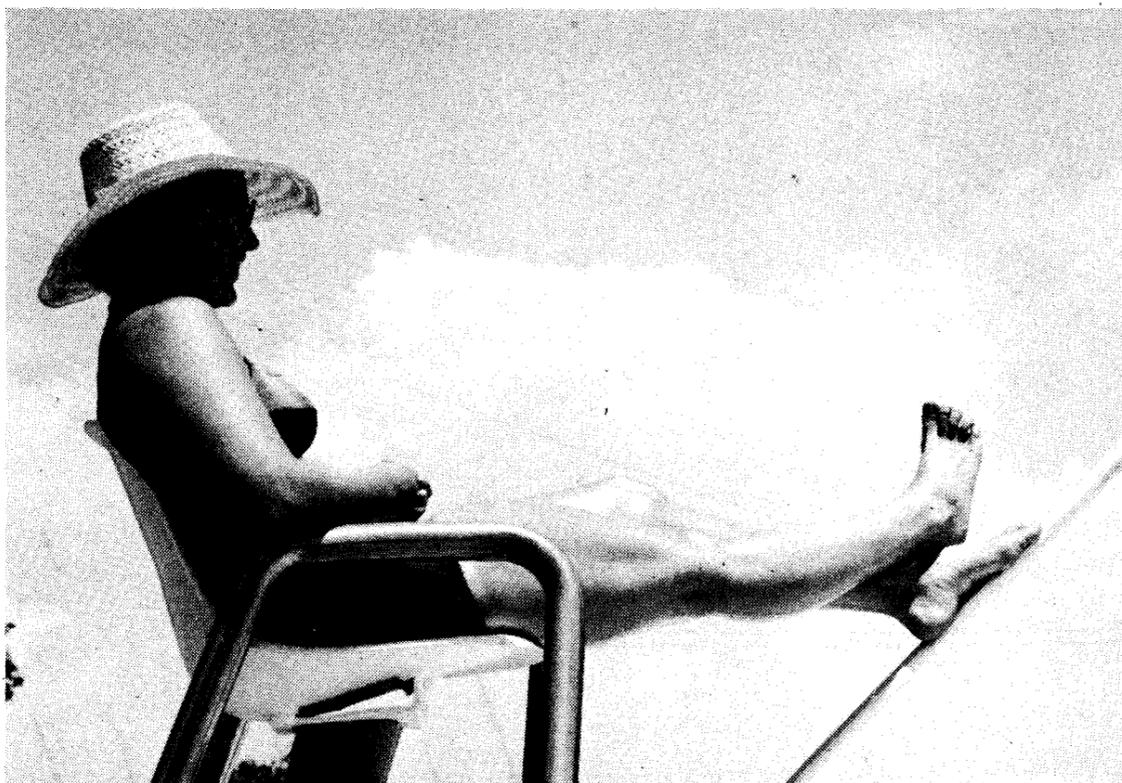
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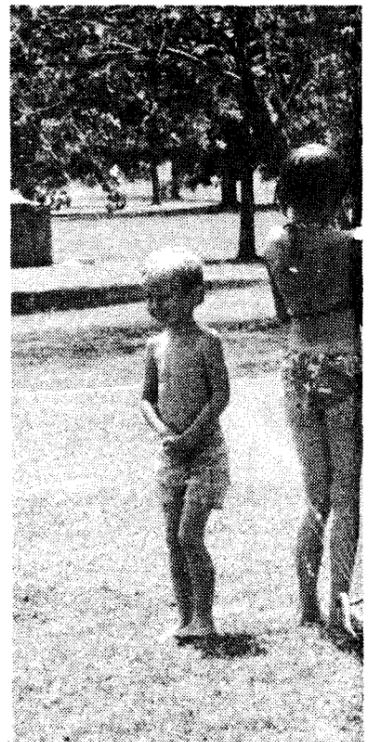
Splis



DIVING DUO. . .Diving skills are displayed on the low and high dives.



SITTING HIGH. . .Karen Hamline oversees swimming activities at Officers' Club Pool.



WATER'S GOIN' UP. . .Donna Jones soak up the sprinkler.

1 — Splash

. . . Summer Fun

Summer has officially arrived! When the temperature soared into the nineties last week, the three arsenal swimming pools attracted scores of kids wanting to cool off.

For those less fortunate or unwilling to make the walk to the neighborhood pool, there was the ever dependable yard sprinkler.

Whatever the means the main goal seemed to be to cool off by watering down.

(Editor's Note: Redstone photographer Bill Kellar shot these picture at the Recreation Services Pool and the Officers' Open Mess.)



MOON BOAT. . .Amy Eisenfeld gives her boat a ride in the "little folks pool"



SOAKING UP RAYS. . .Dependents take it easy while trying to get a good tan.



mmmy Kerry and from the outdoor



BREAK. . .Preteen girls take ice cream break outside Rec Services Pool.

Looking for a home!



Jo Ann Payne eyes kitten

Government issued kittens . . . Three kittens showed up last Monday morning in the Configuration Management Office of ROLAND. An opened box of government forms had been left under a table in the office on Friday afternoon.

When Jo Ann Payne, clerk steno for the CM Office arrived Monday morning she found three motherless kittens playing with the forms in the box.

Cat experts agree that the kittens were 9 or 10 days old because their eyes were opened. Speculations about the kitten's parentage as well as mode of entry to the building were expressed by many of the workers in the old office building near headquarters circle.

By Tuesday morning "mama" cat still hadn't claimed her brood, so the kittens were turned over to the Post Vet who planned to find suitable homes for the government orphans.

Support Awards

More than \$894,000 in Missile Command orders went to Huntsville firms during May, and companies in nearby cities received approximately \$85,000 worth of MICOM business.

The orders cover materials and services to support Army missile programs at Redstone.

Among items purchased were food, building supplies, and office and laboratory equipment and supplies. Other orders covered minor building alteration projects, tuition to local colleges, and rental for business machines.



Government forms confusing

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Standards of Conduct Applies To All Grades and Ranks

This day and age a soldier or Army civilian employee must be not only careful with whom he sups but also how the arrangement came about. Additionally, he better kick the tires of any would-be gift and take a good look at the salesman.

Even the E-1 at the end of the chain of command, as well as the rest of the chain, falls under jurisdiction of the Department of Defense Standard of Conduct. Likewise, every DoD civilian employee from GS-1 to supergrade is subject to the same standards in their relationship with employees of companies doing business with DoD. The dos and don'ts are detailed in Dod Directive 5500.7 and AR 600-50.

The Standards do allow persons to attend luncheons, meetings, dinners, and symposiums where the function is hosted by an association representing a wide diversity of business interests. One bind comes when a single contractor is hosting or is offering to pay the employee's way. A careful check of the regulations or gaining of proper consent should be the order—before participation.

Gifts from contractors cannot be accepted, except for speciality advertising items of trivial intrinsic value. In DoD Directive 5500.7 and AR 600-50 the acceptance of gifts and gratuities is prohibited even though they involve:

1. Customary exchange of social amenities between personal friends and relatives when motivated by such relationships and extended on a personal basis.
2. Transactions between and among relatives which are personal and consistent with the relationship.

Persons in more sensitive positions must file a Statement of Employment, and Financial Interest. Usually the employee's ownership of company stock causes the most questions. The holding must not be substantial enough to create even the appearance of conflict of interest.

Under certain conditions persons who are retired and employees who have worked with contractors prior to working for the government must submit a Report of DA and Defense Related Employment.

How important adherence to the Standards of Conduct can be voiced by Secretary of Defense Donald H. Rumsfeld on two occasions.

"I can think of few things more damaging and distracting from the very significant, fundamental issue" of maintaining a strong defense "than to have the kinds of articles and stories and revelations about people not conducting themselves in a way that is clearly proper and above suspicion.

"Our policy is clear", he said. "I expect military and civilian personnel of the Department, contractors and others doing business or seeking to do business with this Department, to understand Department policy, adhere to it, and cooperate in achieving adherence to that policy to the fullest. To do less would be a failure to discharge our obligations to the American people."



MEET CHAPLAIN — New officers of the Queen of All Saints Sodality discuss their program with Chaplain (Lt. Col.) William Bolt during a meeting of the organization. With the chaplain, left to right are: Frances Hand, secretary; Frances Miller, prefect; and Annie Moon, vice-prefect. Betty Cothran, is sodality treasurer.



LEGION OF MERIT — Colonel Kenneth S. Heitzke has been awarded the Legion of Merit, Second Oak Leaf Cluster, for exceptionally meritorious service while assigned to the Office of the Project Manager, Army Tactical Data Systems, Ft. Monmouth. At MICOM Heitzke is Special Assistant to the Commander for GSRs.



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Soldier Gets "oohs" and "aahs" from Kids

Story & Photos by Dave Cowan

Big Bubba dashes from his house to an all-purpose van in the parking lot. He is decked out in a polka-dot costume, a big red grin is painted from ear to ear and each smack of his giant shoes on the pavement sets his beanie quivering.

He has one thing on his mind: visiting some children at a neighboring hospital.

Big Bubba is a clown. However, behind the greasepaint, the baggy outfit and the big red nose is Sergeant First Class James E. Robinson, and a heart big as all outdoors.

Robinson is a tech writer in the Enlisted Personnel Management System (EPMS) at the Missile and Munitions Center and School. When he's not soldiering, he often turns up as Bubba at parties, or at charity benefits.

Robinson had wanted to be a clown since childhood; however, it wasn't until 1972, with 14 years of Army service behind him, that his jesting days began. And, the 37-year-old Portland, Ore., native takes his off-duty clowning seriously.

"My biggest critic is myself and then the children," Robinson says. "Kids can tell by appearance and actions the difference between the professional clown and the weekend jester. Therefore, it is important that a clown takes pride in his appearance, especially his makeup."

Robinson is what is known as a white-face buffoon—one of the three types of clowns. The others are Auguste and tramp, the latter having been performed admirably for years by the immortal Emmett Kelly.

To do a proper white-face, no natural skin should ever be exposed. "A young child sees a clown, especially the white-face, as something other than a real human being. Clowns are supposedly fantasies in the minds of children," said the funnyman.

Several years ago during a Shrine circus for deaf-mute children, Robinson was embarrassed when he made the mistake of taking off one of his white gloves. "I went behind the curtains to help another clown with his outfit," Robinson recalled.

"When I stripped one glove to give some assistance, a mute child noticed my hand and began to scream and point at me. I had given myself away, for immediately, the youngster knew that I was a real man."

However, the episode didn't ruin the fun that awaited the children and Robinson, whose main purpose for being there in the first place was to make them laugh.

"I made them laugh, all right," said Robinson. "You could see the feeling of excitement generated by the children as we performed."

One thing many persons wonder



A LONELY PLACE—A hospital stay for a young girl with a foot in a cast can be very forlorn. However, she responds with a warm smile upon seeing Big Bubba.

about clowns is if they are really happy.

"A lot of clown laughs are born accidentally, and some of the stuff I plan carefully and expect will send folks into gales of laughter doesn't come off at all," he said.

Of course, it's never too hard to get children to laugh, planned or unplanned, when you're a clown. However, there are moments, according to Robinson, when it becomes difficult. "One of the more trying jobs for a clown is trying to get hospital patients to smile, especially when they are very ill," he said.

Contrary to popular belief,

Robinson said, "A smile is a learned reflex and not a natural one. A sincere smile can be detected on a person—not just through mouth expressions, but the eyes, also. In essence, they smile all over."

As for Robinson, who is 6 foot 10 and weighs nearly 250 pounds, laughter is habitual. It gusts out of him in hearty streams, whether as Big Bubba—the name means big bear—or as father and husband. He and his wife, Carol, have three children.

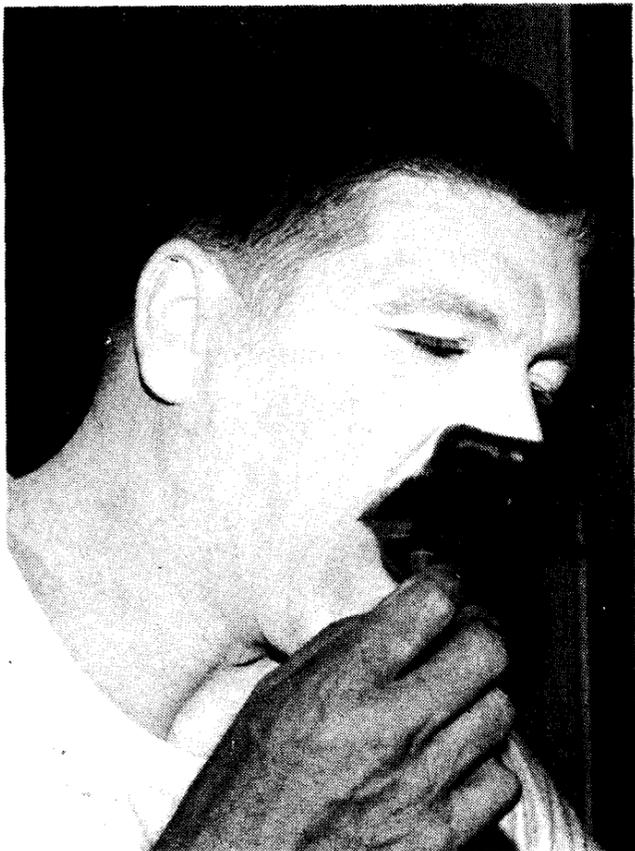
"I wouldn't be where I am today if it wasn't for my family," said the soldier. "You have to have an

understanding wife to put up with the clowning bit, since it consumes many hours for visits and travel."

With plenty of patience from his family, Robinson has gained valuable harlequin experience through associations such as the Dixie Shrine Clowns, Southeastern Shrine Clowns, National Shrine Clowns, Clowns of America (a world-wide organization) and the Tennessee Valley Clowns of America.

His favorite clown idol was Lou Jacobs, formerly of the Ringling Brothers Circus. Jacobs was

See opposite page



APPLYING THE GREASEPAINT—SFC James Robinson applies red greasepaint in preparation for a clowning performance.



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Bubba the Clown

Continued from page 18

known for a tiny motor car he built and drove. He would often carry a giant-size weiner bun with a live dachshund in it as his hot dog.

Like Jacobs, Robinson is a firm believer in the seven clown commandments of the Clowns of America Code of Ethics. He follows all of them religiously, especially commandment No. 6, which states: "I will do my very best to maintain the best clown standards of makeup, costuming, properties and comedy."

As white-face clown, Robinson's makeup consists of three basic colors: red, white and black.

While it may seem that all clowns look alike, they really don't. Once a clown invents an original way of making up his face, he gets a sort of moral copyright on it and nobody else duplicates it exactly.

As for clothing, says Robinson, "Many clown costumes are real works of art. They aren't the carelessly made stuff you'd rent from a commercial costume house for a Halloween party or a Mardi Gras. A person can always tell if a clown is a professional by such things as the cut of the ruffled collar and the cuffs."

When Robinson has a visit to make, he gets up early in the morning, grabs his makeup kit and heads for the kitchen.

"It's quite a messy chore and that's the only place in the house my wife will let me do it," he says.

"I can make up my face in five minutes if I have to, but I prefer to take from one to two hours to make sure it is perfect. I use a mirror, but after applying the same design so many times, I guess I could do it blind-folded if I had to."

Zinc oxide and glycerine form the base for clown makeup, along with cold cream. Robinson insists that he gets a "beauty treatment" everytime he makes up his face—"And that I need," he chuckled.

Robinson starts with an application of basic cream base. He lets it set for a few minutes and then applies clown white (greasepaint). The clown white, covering all skin outside the costume, is patted firmly with talcum powder.

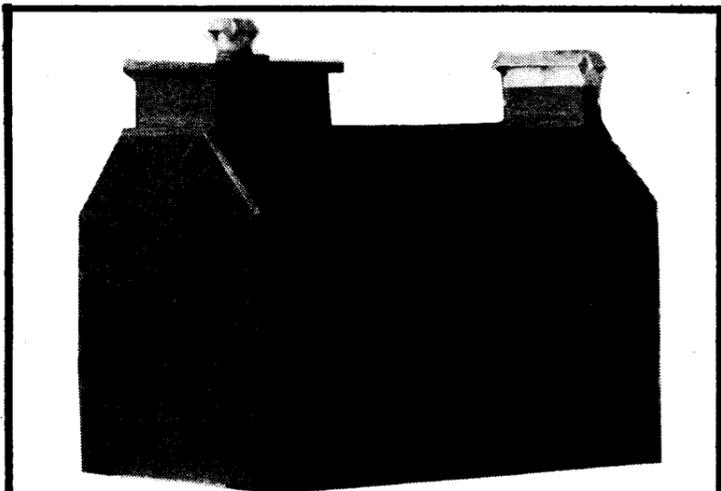
After allowing the clown white to absorb the powder, Robinson then brushes the excess off. By this time, everything in the kitchen is dusted white.

Next comes the red base, which he uses for the nose (he doesn't use a phony nose) and the mouth. When the red has had a chance to settle into the skin, he then outlines it in black, drawing in the eyebrows last of all.

The whole family gets in on the costuming. And if a member of the family wants to address Robinson, the word daddy is no longer acceptable. Once he starts his makeup session, they call him Big Bubba.



BIG BUBBA, a white-face clown, and his friend, a tramp, display two of three types of clowns in the professional buffoon field. The third type is Auguste.



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Now it's time for the outfit. He has two costumes: Bubba I, a one-piece, and Bubba II, a two-piece version.

Robinson's wardrobe is designed so as not to scare or intimidate the kids. "During any kind of performance," says Robinson, "I make it a point not to get to close to them at first. You let the child work up to you. The problem is that parents shove their kids at you and say, 'See the clown, see the clown.' You can't do that. It terrifies them."

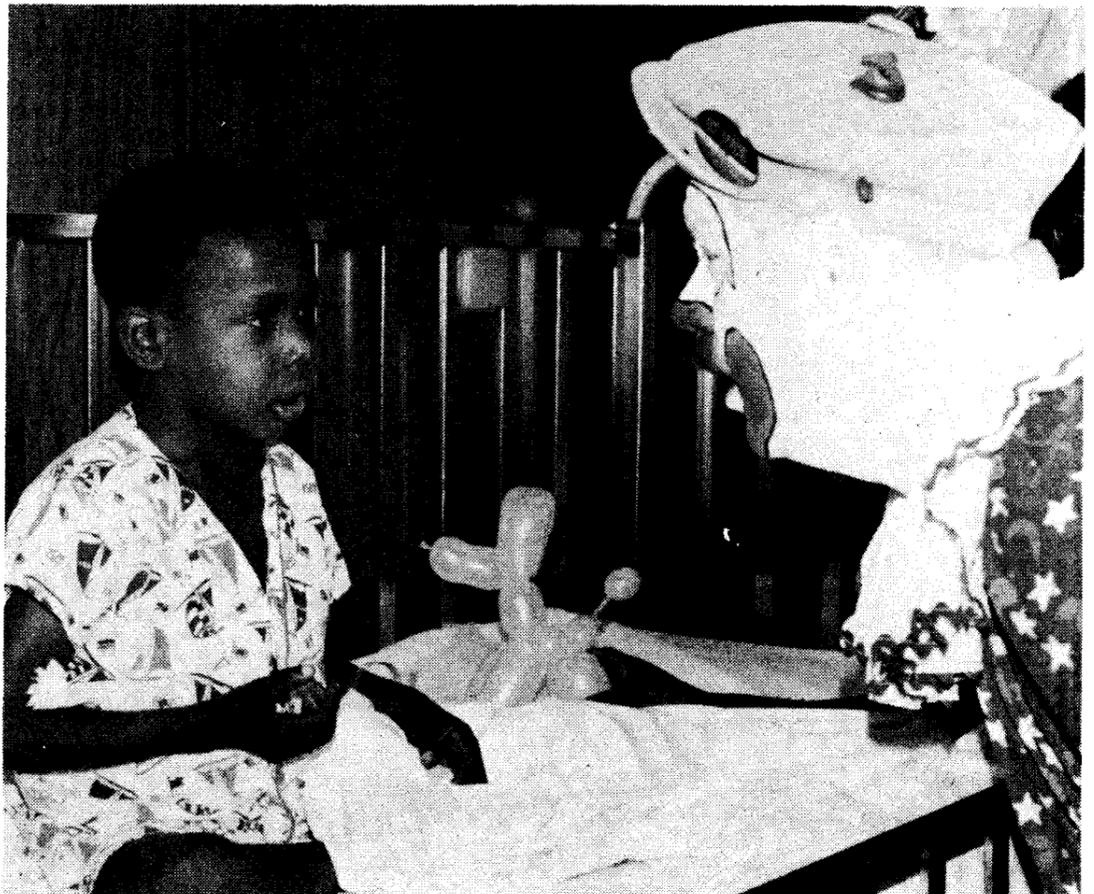
When on hospital calls, Robinson never approaches a child who seems afraid. He waits for the child to adjust to appearance and then he does his bit and scrams.

For Robinson, his part-time job is relatively new, but clowning itself is ancient. Clowns and comics can be traced back as far as 600 A.D., when a Roman performed slapstick and buffoonery with an undercurrent of political satire.

He plans to become a professional clown upon his

retirement and will probably attend one of two clown colleges in the United States: San Jose State College in California, or another—sponsored by Ringling Brothers—in Sarasota, Fla.

He ought to do well at it. When it comes to winning the hearts of children, and of parents too, not too many can do it better than Big Bubba. It was P.T. Barnum who once said: "People are kids from the day they're born until the day they die." It is James Robinson who is keeping the words alive.



BIG BUBBA consoles a crying boy during a visit to the Huntsville hospital.



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Helen Stressel

All-Around Athlete

DYA Graduate Named MVP

A graduate of the DYA sports program at Redstone has become one of the brightest stars on the Huntsville Chargers, women's fast pitch softball team.

Helen Stressel was named Most Valuable Player at a recent invitational tournament in Memphis after sparking the Chargers to a second place finish in a 14-team field that included some of the strongest outfits in Tennessee and Alabama.

The daughter of CWO (ret) and Mrs. Phil Stressel pitches and plays in the outfield for the Chargers.

After two Saturday victories, the Chargers suffered an early loss on Sunday to drop into the loser's bracket. But the Huntsville girls

fought their way back with four straight victories to reach the finals against the unbeaten Birmingham Blue Angels.

Helen hurled the Chargers to a 6-2 win over the Angels to force the "if necessary" contest, and returned to the hill after a short rest in the final game.

Six games in one day proved too much, however, and the Chargers dropped a 4-2 decision and with it, the tournament championship.

Tournament officials were unanimous in selecting Helen for MVP honors on the strength of her all-around brilliant play. Not only did she pitch 36 innings in winning four games, but played errorless ball in the field and collected 8 base hits in 27 trips to the plate.

Helen developed her softball talents in DYA play and went on to become an outstanding athlete at Huntsville's Johnson High School where she graduated last year.

In addition to softball, she participated in the Redstone junior bowling league and recently added golf to her bag of athletic talents by signing up for lessons under the DYA.

In high school Helen was a member of the basketball and volleyball teams and threw the shot put for the Johnson track team. She is now enrolled at Martin Junior College at Pulaski, Tenn., where she made the basketball and tennis teams during the past year.

ROCKET

SPORTS

Medics, Students Grab Early Leads

After nearly two weeks of action in the Intramural Slow-Pitch Softball League, two teams in each division have taken a strong foothold for first spots.

The pillpushers are off to their best start in years in the Eastern division. Meddac and the 6th Student Company have four wins against no defeats. In the Western conference, Company B won a close game over the 4th SC to remain on top of the league with a 5-0 slate, followed by the 291st MP's with a 4-0 record.

Monday

Last Monday night, the medics defeated the 95th Svc. Co., 12-8; 6th SC upended Company A, 16-6; 8th SC downed 5th SC, 13-8; and the 291st MP's blanked the Marines, 15-0.

Bruce Highberger and Bob Burroughs slammed one homer each to help hurler Bob Lobodzinski post a 12-8 win over the 95th Svc. Co. Both homers were made in the fifth inning with 95th leading, 8-0. The medics pushed across four runs to cut the margin to 8-7 and then came up with five more in the sixth to defeat the Calibration squad.

Burroughs collected a double and triple four times, while Randy Hoerth and Lobodzinski added a homer each in the medic's win. For the 95th, Dave Merrick cracked a home run; Paul Goings hit a triple and Wendall Anderson smashed a double in the second inning, eight-run barrage.

The 6th SC knocked Company A from the undefeated ranks; posting a 16-6 win over the lettered company in a game halted after four and a half innings of play under the 10-run rule.

The students collected nine runs in the first two innings on homers by Nick Manning and Roger Hill to wrap up the win.

During the hit parade, Manning and Forrest Fluerry ripped triples, while Jim Whitfield, Bill Jennings, and Teddy Liz each has a two-bagger. The A's were paced by Jeff Dixon, Roger Henley and Joe Prusaitis with a home run, triple and double respectively.

The 8th students put together three four-run innings to overpower the 5th SC in the first of two night games. Pitcher Tom Raethz chalked up the win with M. Caruthers on the losing end for the 5th students.

Clarence Ogborn led the 8th with three hits, followed by Jim Schneider, Mike Russell and Weinberg with two apiece. M. Smith paced the 5th with a homer and three RBIs.

A 50-year-old cop accomplished a "mission impossible" in hurling the 291st MP's to a 15-0 shutout over the Marines. Pitcher Whitley Mallory was the man of the hour; yielding only four hits in the shortened 10-run rule game.

The balding MP allowed the Leathernecks only four scattered base hits, while Gary Jerald, Bob Cooke and Jim Marrier provided the punch. Jerald socked a home run, driving in four RBIs, while Cooke and Marier had three RBIs each.

Tuesday

Company B romped over the German Air Force, 18-2; 5th SC hammered the 95th, 17-7; MICOM nipped the 4th SC, 5-3; and Company A blistered the 8th SC, 15-5.

The bewildered B's found the going rough against the Germans in a game that was nip and tuck through four innings of play. But in the final outcome, the lettered company stormed for nine runs on 10 hits in the sixth to pull

out a comfortable 18-2 victory.

Jay Johnson and Bill Nichols cracked two homers each, while Bill Beckwith and Rollie Porter supplied three RBIs each on three hits apiece. Klein and Freyer grabbed three hits each for the Germans.

The 5th SC, behind R. Collier's two-run homer in the second inning in which they produced nine runs, downed the 95th, 17-7, for their first win of the campaign.

J. Doss led the 5th with four RBIs, followed by J. Saint and L. Hiroto with three each. Dave Merrick socked a hit and drove in three RBIs in a losing effort for the Calibration team.

The missilemen came up with three runs in the seventh and then two more in the eighth to edge 4th SC, 5-3, in an extra-inning contest. MICOM's Issacson scored the winning run with a double, driving in MacDonald, who reached base on a single. The students held a 3-0 lead through six innings of play, before MICOM tied the game in the seventh.

Revenge an earlier loss last week, Company A had their bats swinging in posting a 15-5 win over the 8th SC.

During the A's lopsided win, Roger Henley, Joe Prusaitis and Don Bray whacked a home run each. Henley ended the game with three hits, including a two-bagger. Pitcher Gary Schanz picked up the win for the A's scattering eight singles off the hats of the students.

Wednesday

On Wednesday night, Meddac upended Company C, 9-3; the Marines edged MICOM, 15-14; the 6th SC defeated the 5th, 12-6; while the 291st MP's won a 2-0 forfeit over the 7th SC.

The medics came up with five runs in the third inning in a low-scoring contest to beat Company C, 9-3. Meddac took a 2-1 advantage in the first inning when Bob Burroughs and Roger Crossen slammed a homer each to right-center field. They added one more run in the second on Bob Lobodzinski's double and five more in the fifth on five singles for the victory. Lobodzinski chalked up the win, scattering eight hits, while Cecil Begay took the loss for the C's.

Trailing 14-7, the Marines came up with eight runs in the final inning to nip MICOM, 15-14. T. E. Jones, A. W. Waldo and M. A. Bahr supplied the long balls for the Leathernecks in the final inning barrage with a triple and two doubles respectively.

For the missilemen, Roney belted a triple, Steve Edminston had two doubles, followed by Lewis and Singleton with a two-bagger each.

The 6th SC pushed across 10 runs in the sixth inning to post a 12-6 comeback win over the 5th students. In the wild episode, Roger Hill uncorked a four-bagger and triple; Nick Manning unloaded two doubles, while Bob Sullins and Steve Bones followed with two more doubles. In a losing effort, R. Collier and J. Filbey each hammered one home

Thursday

In the final night's action last week, Meddac thumped 8th SC, 11-1; Company B nipped 4th SC, 12-11; and the 95th edged Company C, 17-14. The GAF-MICOM game was postponed because of the German holidays.

The medics pushed across eight runs, led by Randy Hoerth's and Jim Robbins' doubles, in the

fifth inning to whip the 8th students, 11-1. Meddac's Dave Broadus rapped a home run in the third inning that notched the game at one-all.

Dan Rogers and George Quiming socked a single each for 8th in the hotly-disputed contest.

The 4th SC fell from the unbeaten ranks during the week with two heart-breaking losses. The last one coming at the hands of Company B, who came up with two runs in the final inning to post a 12-11 squeaker.

The game exchanged leads several times with the B's taking a 5-4 advantage after two innings. After three complete innings, the B's were still on top, 9-8, but the students came back in the fourth to tie the game at 10-all. In the fifth, the students went in front 11-10, but the lettered company came back in the final inning for two runs, led by Bill Nichol's triple, to nail down the win.

In the free-for-all, Jose Perez and Jules Goudeau belted homers for the B's. In a losing cause, Jim Piepotter rapped a home run in the first inning that staked the 4th students to a 3-0 lead.

The 95 Svc. Co. jumped off to a 13-5 lead after three innings and then had to fight for their lives in the final four to upend a bewildered Company C team, 17-14.

Wendell Anderson chalked up the win for the 95th, while hurler Cecil Begay took the loss for the C's, behind some sloppy defense. Roger Beaver led the Calibrators with a three-bagger, followed by Lewis Smart, Mich Lively, Anderson, Mervin Vandlin and Paul Goings with doubles each.

For the C's, John Morris and Ralph Boothe smashed a two-bagger each.

What a Way to End

By Dave Cowan

It is a wise idea not to say: "It will never happen." As soon as you do, the future will sneak up in front of you and hit you over the head with an otherwise.

Well, this classic prognostication came back to haunt some golfers in the Missile and Munitions Center and School Golf League, which concluded its season last night. For many, the league was a 10-week nightmare, which caused ill-feelings and the resignation of a league officer.

The so-called scandal was centered mostly around two teams from the 10-member league—the Jets and Golfing Detail. It seems one team was going by the rules set forth in the by-laws, while the other team possibly influenced the league through the systematic method of military rank. In any case, the later one is a "no-no" in sports.

For those who are unfamiliar with sports, each individual who participates in an event is of equal standing. When sporting apparel is worn, the rank is left behind.

The whole affair started several weeks ago when members of the Golfing Detail—at that time in second place—went to other team captains in the league to have the 10-week schedule extended for another round of play.

By a vote of 7-3, the Detail team got their wishes and the league was extended for another 10 weeks. Those voting against the change were the Old Fogies, Jets and Double Eagles.

The aftermath produced a wave of disagreement. The president and vice-president of the league voted no against the proposal with both eventually resigning their posts. The president felt he could no longer serve adequately in his position if the rules were changed.

Now let's set the record straight. There is nothing in the rule book that says the length of play cannot be changed by a majority vote of the clubs entered in the competition. It was legal.

Now with one week left in the league, the Golfing Detail has moved into first place with a record of 81 points; followed by the Jets and Parakeets at 74.

According to a Jets spokesman last week, the Golfing Detail once more went to the league captains for another vote. This time the issue dealt with changing back the extended schedule, which would have ran into August, back to the original 10-week slate. And again, it was approved.

Ray Charles big hit: "Born to Lose" could best sum up the woes of the Jets. Thinking that they had 10 more weeks to catch the Golfing Detail, they now had only one. With a position round scheduled last night, the Jets would have to take 13 of 16 points to tie and 14 to win over the Golfing Detail (the same for the Parakeets).

To complicate matters, the Jets received word from the league secretary last week that the 13 of 16 points won in a previous match were being corrected due to an error on the scorecard.

Again, according to a Jets spokesman, the rules specifically state that once a scorecard is signed by players involved, and turned in, they cannot be corrected. In fact, the Jets insisted that a penalty should be assessed against their opponents for incorrect scorecards.

A negative ruling by the secretary could automatically eliminate any chance of a championship for the Jets.

The whole matter might sound innocent to most spectators and it could be. Probably the Golfing Detail had honorable intentions when they insisted upon a change in the length of play for the golf season.

However, one cannot help but think that the sly maneuver by the Golfing Detail benefited no one except themselves. After all, they wanted a change when they were in second place and then again when they gained first place. According to the Jets, they initiated both actions.

Now, it might be water over the dam. However, too much water could create waves of grievance, which could affect many players and the league for years.

MISD Hopes Fading Away

Back to back setbacks just about sealed the final doom last week for MISD and their hopes for winning another CWF slo-pitch softball crown.

The defending champs dropped four full games behind Materiel Management after bowling to the front runners and the second place R&D team.

R&D continued their surge toward a late season showdown with Materiel Management with a trio of victories to move to within a length and a half of the top. Product Assurance was a Monday night victim, 15-11, MISD fell on Tuesday, 19-5, and the T&D Lab was a 19-2 loser on Thursday.

Materiel Management just barely made it an even dozen in the win column when they snuffed a late MISD rally to hang onto a 17-16 victory. The Satellites edged into third by beating T&D, 16-1, and P&P, 9-3.

Finance and Accounting routed PAD, 39-6, but lost a chance to move up by being victimized by the first P&P conquest of the season, 9-8. The Comptrollers toyed with T&E, 33-6, and PAD halted a five game skid with a 27-1 rout of ASC in other games on the ten game slate.

A five run burst featuring a three run homer by Jay Loomis enabled R&D to overcome an early PAD lead and hold on for their first win of the week. A nine-run second inning with homers by Wayne Tucker and Ken Campbell enabled PAD to lead 9-6 through five stanzas.

Jerry Arszman and Tim Summers collected four hits apiece for the winners with Roy Widdon getting the win over Ray Wernle.

The Engineers laid down a 25 hit attack including five homers in their win over MISD. Nine R&D hitters got two or more hits with Arszman connecting for three homers and driving in seven runs. Lloyd Brooks and Loomis also homered for the winners and Buddy Lewis delivered for MISD. Summers homered twice and Brooks and Dean Reese once apiece as Ocke Furchtnicht had an easy time subduing T&E.

MISD chased 12 runs across in the last three innings but it left them one short in their efforts to upset the unbeaten MM outfit. Lindon Calvert tripled across a pair of sixth inning scores that proved to be the winners.

Gary Belue moved out front in the home run derby with a pair and Mel Waters went four for four to give Calvert the win. Mel Betts hit a grand slammer to go along with three run shots by Theo Horn and Doug Peavey for MISD.

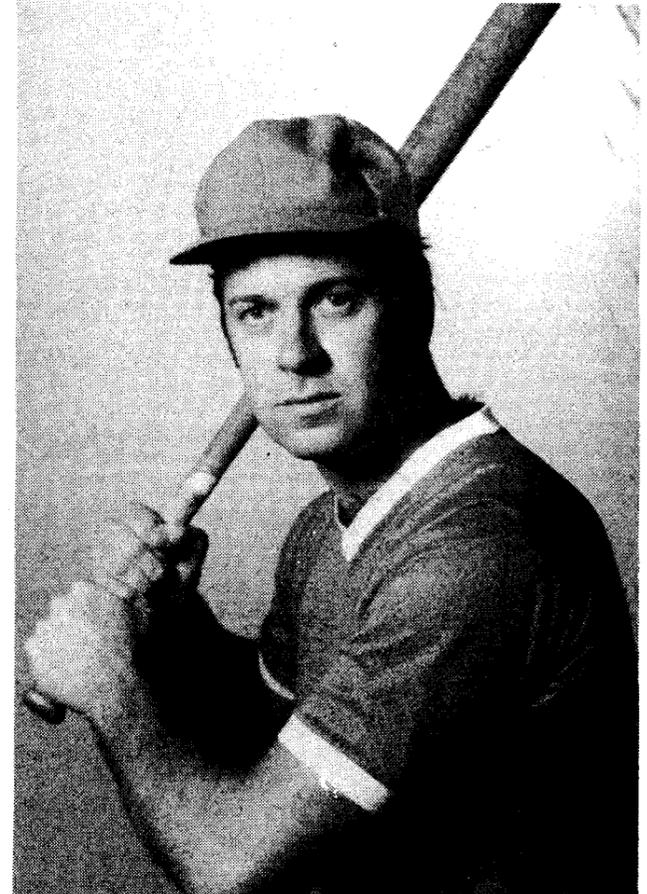
Tim Johnson tossed a two-hitter at T&E to gove the Satellites one of their wins. Conoco Connors and Charles Upshaw sparked the offense with three hits apiece and James Blackburn homered.

P&P made a bold effort for their initial victory before falling to a 9-3 setback doled out by the Satellites. Ken Lomas' third hit scored a pair of seventh inning runs that insured the victory for Johnson. Greg Kremler homered in the losing cause.

That big win came on Thursday when P&P dealt a stunning low to the revived Accountants, with William Ebbs and Larry Crandall sharing hero honors.

Ebbs tripled to drive home a pair of sixth inning runs and enable P&P to grab the lead and Crandall saved the day with a leaping catch of Tom Johnson's bid for a homer in the seventh. Kremler picked up the win and Pee Wee Culver suffered the loss.

Earlier the Accountants went on



Gary Belue

a hitting binge that accounted for their win over PAD. Bill Cannon and Emmett Mathis were the home run hitters with Culver getting the win over Bill Cuerin.

The Comptrollers generated a four-base attack in routing T&E with five home runs included in their 29-hit barrage.

Cannon Peppers connected twice with Bob Nichols, Wendell Waite

and Bob Peagler each hitting one over the fence as Cleotis Thompson picked up the win. Jack Bissinger homered for the Labmen.

Product Assurance got back into the winners column as Ray Wernle put the ASC team down with five well scattered hits. PAD hitters produced 25 base hits with James Foley, Bob Lantz and Julius Compton getting four apiece.

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O'Neill Repeats In RSA Tennis

Redstone's tennis stalwart, Mal O'Neill, successfully defended his title for the second year, defeating Sid Roberts, 6-4 and 6-2, in the finals of the RSA Singles championship.

After his successful debut, O'Neill then teamed with Roberts to take the doubles event. The twosome defeated Brent Pope and Mike Burns in the finals, 6-3 and 6-1.

Last year, O'Neill finished first in both tournaments. The Chicago native defeated Richard Rickenbach, 7-5 and 6-4 in the singles and then teamed up with Eddie Ryant to whip the team of Grayson Tate and Robert Morrison, 6-0, 6-0 for the doubles title.

Singles results: Jennings defeated Wilson, 6-1, 6-3; Hill downed Rivera, 6-4, 3-6 and 6-0; O'Neill whipped Jennings, 6-0, 6-0; Cho edged Drinkwater, 6-3, 6-4; Addams beat Merjil, 6-0, 6-4; Voltz decked Addicott, 6-2, 6-0; while Welborn dismissed Haddock in three sets, 6-1, 2-6, 6-2.

Other singles finals were: Pope

downed Day, 6-2, 6-0; Denny upended Burns, 6-2, 4-6, 6-3; Roberts blasted Hill, 6-0, 6-2; O'Neill eliminated Cho, 6-1, 6-2; Voltz stopped Addams, 6-2, 6-1; Welborn defeated Pope, 7-6, 6-3; Roberts blitzed Denny, 6-4, 6-0; O'Neill shutout Voltz, 6-0, 6-0; while Roberts eliminated Welborn, 6-3 and 6-1 to advance to the finals against O'Neill.

Double Results: O'Neill-Roberts downed Hill-Jennings, 6-2, 6-2; Haddock-Voltz whipped Denny, Addams, 7-6, 6-3; Burns-Pope nipped Merjil-Rivera, 6-0, 7-5. In the semi-finals, O'Neill-Roberts beat Haddock-Voltz, 6-0, 6-3; and Burns-Pope eliminated Welborn-Drinkwater, 6-1, 6-3.

CFW Softball

Standings	W	L
Mat Management	12	0
R & D	11	2
Satellites	8	3
MISD	8	4
F & A	8	5
Product Assurance	6	8
Comptroller	5	7
ASC	2	10
T & E Lab	1	12
P & P	1	12

Intramural Softball

STANDINGS

Eastern				
	W	L	PCT	GB
Meddac	4	0	1.000	
6th SC	4	0	1.000	
Compan A	4	1	.800	½
Company C	1	3	.250	3
8th SC	1	3	.250	3
95th Svc. Co.	1	4	.200	3½
5th SC	1	5	.167	4

Western				
	W	L	Pct.	GB
Company B	5	0	1.000	
291st MP's	4	0	1.000	½
4th SC	2	2	.500	2½
Marines	2	2	.500	2½
MICOM	2	3	.400	3½
7th SC	0	4	.000	4½
GAF	0	4	.000	4½

This Week's Games

Tonight
6:30 p.m.

291st MP's vs 7th SC, Field 1
GAF vs Company C, Field 2
8 p.m.

4th SC vs 95th, Field 1
Marines vs 8th SC, Field 2

Thursday

6:30 p.m.
7th SC vs 6th SC, Field 1
291st MP's vs Company A, Field 2

8 p.m.

Meddac vs 5th SC, Field 1
Company B vs MICOM, Field 2

Monday

6:30 p.m.
5th SC vs 8th SC, Field 1
Company A vs 6th SC, Field 2

8 p.m.

GAF vs Meddac, Field 1
Company B vs 4th SC, Field 2

Tuesday

6:30 p.m.
MICOM vs Marines, Field 1
Company C vs 7th SC, Field 2

8 p.m.

95th vs 291st MP's, Field 1
Company A vs Company B, Field 2

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Val Monte Golfer Wins OWC Invitational Meet

Betty Horton and Rita Nicholas split the championship laurels when the OWC golf group staged their annual invitational tournament over the Redstone fairways last Wednesday.

Eighty players representing eleven clubs from as far away as Orlando, Florida, participated in the highlight event of the golf group's summer season.

Horton, from Val Monte Country Club, shot a round of 77 for low gross honors. Low net was awarded to Nicholas, who plays her golf at the Rolling Greens country club, whose 69 equalled the handicapped round turned in by Horton.

The low round by a Redstone golfer in the championship flight was turned in by Sonja Skemp, two strokes back of the leaders with 71.

The Arsenal course produced four low gross and two low net golfers among the flight winners.

In the special prize category, Redstone's Carol Saccuzzo hit the longest drive among golfers whose handicap ranges up to 24. Liz Conlon, of Athens, had the longest drive for golfers over 24 handicap.

The closest to the pin prize was won by Betty Patterson, of the Huntsville Country Club.

Flight winners were:
First flight: Marian Depensmith (RSA), low gross; Kakkie Adkins (Florence), low net; Ann Fairclough (Burning Tree), 2nd low net.

Second flight: Billie Shuput (RSA), low gross; Ann Hay (Huntsville), low net; Erlene Dials (RSA), 2nd low net.

Third flight: Fran Fleming (Val Monte), low gross; Martha Landers, (Valley Hill), low net; Linda Littlefield (Burning Tree), 2nd low net.

Fourth flight: June Young

(RSA), low gross; Grace Stubbs (RSA), low net; Virginia Wise (Valley Hill), 2nd low net.

Fifth flight: Leona Griffith (Calley Hill), low gross; Edna Hodges (RSA), low net; Nelle Van Dyke (Huntsville), 2nd low net.

Sixth flight: Ivy Pencola (RSA), low gross; Betty Patterson (Huntsville), low net; Monte Garrett (Valley Hill), 2nd low net.

Seventh flight: Connie Sorenson (Huntsville) low gross; Billie Curry (Burning Tree), low net; Hazel McMahon (Valley Hill), 2nd low gross.

Eighth flight: Ginny Douglas (Huntsville), low gross; Vi Ova (Huntsville), low net; Libby Ponder (RSA) 2nd low net.

Ninth flight: Cindy Boese (Athens), low gross; Bobbie Evans (Athens), low gross; Beth Tarbox (Burning Tree), 2nd low gross.

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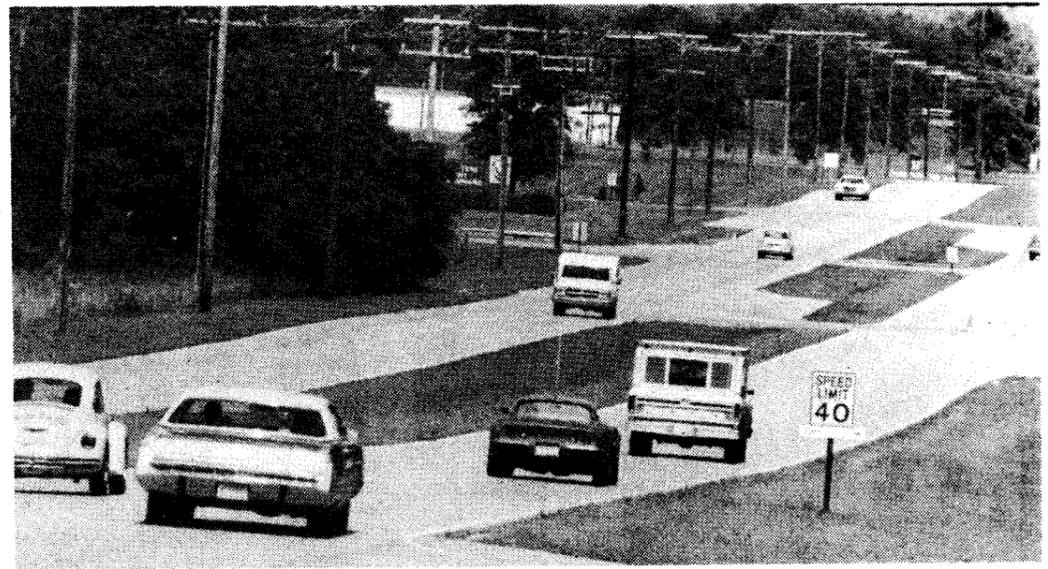
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NEW PERSPECTIVE — In never, never land where autos travel somewhat sideways and electrical poles are often enough to be a decorative fence the scene on Martin Road East from Mills might look like this. Photographer Bill Kellar snapped the strange picture. His telephoto lens compressed more than a mile of roadway into the deceptive appearance of a block or two.

**Per Diem Up
For Soldiers on TDY**

WASHINGTON (ANF)—Increased per diem rates for soldiers are now in effect. President Ford signed the bill May 29 increasing per diem rates for military from \$25 to \$33 per day.

The implementing instructions, effective June 1, include a provision authorizing the payment of "average cost of lodging" plus \$14 per day for meals and incidentals not to exceed \$33 per day total.

Under the new rules, if a soldier on TDY does not have to pay for lodging by staying with a friend, then only the \$14 per day for meals and incidentals will be paid. Local commanders have the option of requiring receipts for lodging costs.

The Army drafted the original per diem legislation in 1973 and has provided the major impetus for passage of the bill.

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Decatur, Ala. 35601
Phone: 353-3601

Gerald Scheiman, a branch chief in the High Energy Laser Directorate, will be the guest speaker at a luncheon meeting of the Control Systems Society at the Officers Open Mess, Thursday, June 24. Reservations are required and may be made with Ellen Bufkin at 539-4175, or Mary Reynolds, 837-7200 (ext. 336).

DECORATED—John T. Calhoun, who retired from Maintenance was awarded the Meritorious Civilian Service award last week for his performance while chief, Land Combat Maintenance Engineering Division and Integrated Logistics Control Office. He was commended for applying sound engineering practices to logistics problems.



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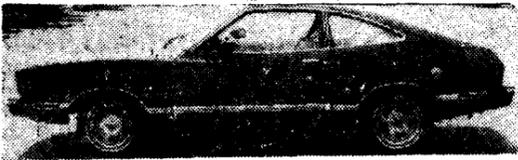
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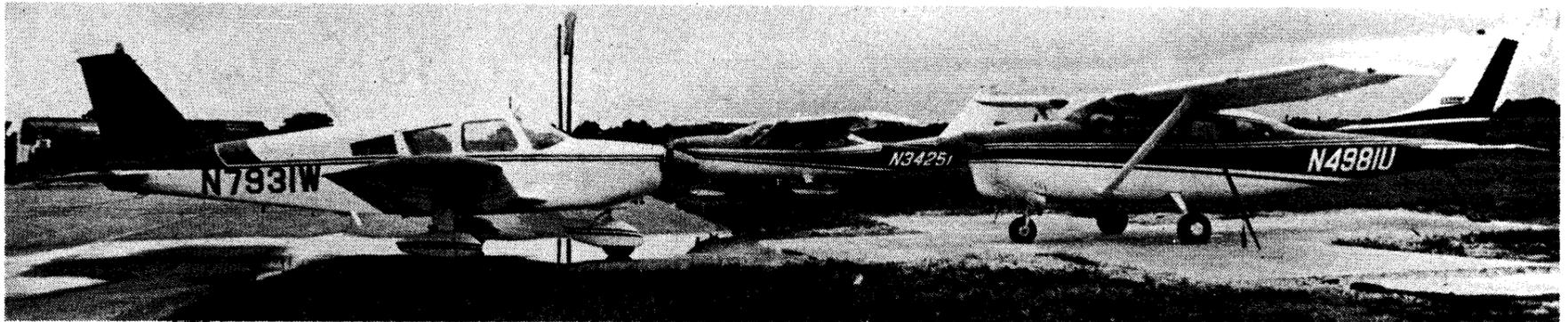


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Add a decorator panel any time you want. It's easy to do with the Amana Decorator Trim Kit (at extra cost.) Convertible doors, too. Change from right to left hand opening anytime you want.



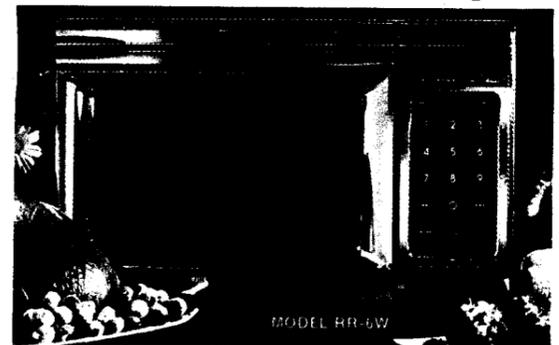
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I'll Be Seeing You

It's a small world. For Ray Strange of Arab, Program Analyst with the Ballistic Missile Defense Systems Command, and Jim Stanley of Guntersville, Program Analyst who recently transferred to the Missile Command, it has been 33 years of hellos and good-byes.

Actually it's a story of a series of coincidences that started back in 1943. Both men are from Marshall County and met for the first time when they were sworn into the Army at the same time.

Strange and Stanley were given serial numbers with only one digit difference and were assigned to the same basic training camp at Camp Wheeler in Georgia. During basic training they were assigned to the same barracks with Strange having the upper bunk and Stanley in the lower one. After basic training they were sent to Fort Meade, Maryland, and then they lost contact with each other.

When Strange got out of the

Army in 1946, he returned to Marshall County and enrolled at Boaz Junior College only to find that his friend Stanley was there to enroll too.

For two years the men had classes together and then each went a different way and lost contact. Nearly 20 years later the two men met again and both were assigned to the same management office in what was then known as the SENTINEL Systems Command.

From 1968 to 1976 they worked together, held the same grade and worked in the same job series. Then in May 1976 Stanley transferred from BMDSCOM to the Army Missile Command . . . and it was goodbye again.

Both men are married to women from Marshall County and though they don't live close to each other, they figure it's only a matter of time till they get together again . . . after all it's been that way for over 33 years.

IT'S HELLO AND GOODBYE AGAIN—Ray Strange, left, a Program Analyst with the Ballistic Missile Defense Systems Command, says goodbye to Jim Stanley.

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