

The Rocket

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JULY 21, 1976

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Being Tested**

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Dental Profession Big Loser in Career Switch

In 1967 Mary Dembrosky made a last minute decision about her career plans that helped bring MICOM its first woman to be selected for one of the Command's annual scientific and engineering awards.

The only woman engineer in the Guidance and Control Directorate of MRDEL, Dembrosky graduated from the University of Alabama, Tuscaloosa and subsequently was accepted for entrance to the University of Alabama Dental School.

"Just 10 days before I was to enroll, I decided not to go," she said. "I must have felt that the dental profession wasn't really for me—there must have been an uncertainty in the back of my mind, or I wouldn't have cancelled at the last minute," she added. "I've never regretted my decision."

She first went to work at Marshall Space Flight Center as an aerospace engineer. Since coming to MICOM more than two years ago her work as a member of the Technology-Terminal Homing Group in the G&C Directorate has earned her one of the MICOM Scientific and Engineering Achievement awards for 1975.

The nomination for the award said, "Mrs. Dembrosky has the responsibility to prepare and review test and operational procedures and practices for project hardware, specifically laser seekers for Hellfire application. She performs laboratory test and checkout of flight hardware used in the research phase for aerospace equipment and weapon systems. She prepares plans for future phase work projects."

This award is not the only "first" for Mary Dembrosky. While



S&E AWARD WINNER Mary Dembrosky checks out an Army laser seeker with Engineering Technician Newman Oldham.

working for MSFC, she was the first female to undergo High Altitude Chamber and Pressure Suit Indoctrination and Martin Baker Ejection seat training at the U.S. Naval Air Station, Miramar, Calif.

Since receiving her bachelors degree she has taken a number of

graduate courses in advanced engineering application, and some other courses for her own pleasure.

"I took a course in TV repair at Huntsville Technical College, some art lessons from a local artist, scuba diving lessons, and I've thought I'd like to take a course in woodworking," she mentioned recently.

She has been appointed to the EEO Action Committee for R&D. "I feel our management has a deep commitment to the principles of the EEO program—for everyone. I see the program partially as a preventive medicine approach—to identify problems before they develop and do something about them," she said.

Dembrosky says she comes from a patriotic family—her father, George Makima, who works at MICOM, served in World War I, her mother once worked on Capitol Hill, and her husband, now retired from military service, was twice assigned to Vietnam. She was born at Andrews Air Force Base, Md.

Key Dates Set Back In Command Reorganization

A need for more time to work out the thousands of personnel actions involved has caused the MICOM Commander to set back key dates in the long-pending command reorganization.

MG George E. Turnmeyer told MICOM personnel in a letter July 16 that they can now expect to learn their official assignments on or about November 2 in one of the two new commands to be formed from MICOM. The prior estimate when such letters of offer might come out had been September 28.

Turnmeyer said under the new schedule, January 31, 1977, will be the effective date of all personnel actions. The new commands—the U.S. Army Missile Materiel Readiness Command and the U.S. Army Missile Research and Development Command—will

become operational that same day. A previously announced plan to activate the new commands in early August has been dropped.

Policy Direction

The decision to reschedule—hopefully for the last time, Turnmeyer said in his letter—came about a month after Turnmeyer decided to set up the two new commands simultaneously with separate competitive areas from the outset. Doing that, he was following policy direction of the Army Materiel Development and Readiness Command, but it changed MICOM's reorganization into a transfer of function and caused basic changes in the mechanics of the personnel actions.

Last week in the same letter, Turnmeyer also said that job

requirement data sheets were being prepared for GS-13, GS-14 and GS-15 jobs in engineering and science, comptroller, supply, procurement and maintenance career fields in both new commands.

Data Sheets

Turnmeyer said the job requirement data sheets would be used "in determining the placement of fully qualified individuals—either by bumping or filling vacancies" in those key slots when RIF procedures are used to wind up the personnel actions.

Job requirement data sheets have been used to fill jobs at GS-12 and above in project offices since 1974. While the official job description details the duties to be performed by an individual

holding that job, the job requirement data sheet for the same position details specialized knowledge, skills and abilities that the individuals must bring to the job for successful performance of those duties.

Last Step

Use of the job requirement data sheets will come in the last step of the placement process, a process Turnmeyer outlined this way in his July 16 letter:

Transfer of function rights of each civilian employee now in MICOM to one of the two new commands must be determined. Once that has been done, retention registers must be drawn up for each of the new commands

(Continued on Page 2)

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Study Group Reviewing All Phases Military Pay

WASHINGTON (ANF) — QRM-C. Initials that could stand for any number of things. For soldiers it means their pay, allowances and benefits are to be scrutinized every four years.

QRM-C stands for the Quadrennial Review of Military Compensation.

The 1975 QRM-C study of the military pay and allowance system now going on in Washington, will consider every aspect of soldiers' pay, DA officials say.

One proposal calls for retention of the current pay and allowance system. Modifications would include adjusting the Basic Allowance for Quarters (BAQ) and Basic Allowance for Subsistence (BAS) levels. This would support the uniqueness of the military service as a way of life, and not just a job.

Another proposal calls for a

military salary system. Approval would do away with BAQ and BAS.

Under the proposed plan, each soldier would receive a leave and earnings statement (LES) each payday giving one figure in the pay due column. From this figure, appropriate taxes and social security would be deducted.

This single figure would not be comparable to the "base pay" currently listed on the LES, but would be a total of the present basic pay, BAQ and BAS, to which the soldier is entitled.

Because of this total salary system, the QRM-C acknowledges that federal, state and social security tax deductions would, in effect, be larger. Currently, the only taxable item is the base pay. Under the proposed system the salary (though proportionately larger) would be taxed as a whole.

A 1967 law requires the President

to conduct a complete review of the principles and concepts of the military compensation system, whenever he considers it appropriate, but not less than once each four years.

The President delegates this to the Secretary of Defense.

This year's group, representatives of military and governmental agencies, is charged with reviewing and proposing changes to insure military compensation attracts and retains the numbers and quality of personnel needed for an effective armed force.

In forming the study group, the Secretary of Defense asked that the QRM-C Board:

—determine how military pay and allowances compares to the pay of a citizen in a civilian of federal job.

—examine the effectiveness of the pay and allowance system, as well as special and incentive pay.

—categorize those items of military pay allowances and benefits, and determine the effectiveness of the supplemental benefits.

—review current pay policies and provide projections for at least the next five years.

The task with the largest impact on the soldier is the group's examination of the possible conversion of the current system of military pay and allowances to a military salary system.

The QRM-C proposals, when approved by the Secretary of Defense, will be the official DoD view concerning pay and allowances. They would eventually be brought before Congress for action.

German Style Helmet May Answer Long time Gripe

WASHINGTON (ANF)—Troops in the field have always had something to complain about. One major item has been wearing the "steel pot." It now appears that some relief may be on the way.

Soldiers at Ft. Benning, are scheduled to begin testing a new helmet for troop use this September.

The new helmet which strongly resembles the old WW II German helmet is considered a "radical design" by members of the Army Natick R&D Command.

The new "pot" covers more of the soldier's head, supplies better protection and offers a better fit more comfort.



The new piece of test gear is not suitable for boiling the morning

shaving water. The test helmets are made of two materials; laminated 'Kevlar' a new fiber, and fiber glass. Unlike the current helmet, the new model does not have a liner.

Also unlike the current helmet, the Kevlar pot would come in three sizes. The large size helmet weighs 53 ounces, about the same as the "steel pot." The medium helmet weighs 49 ounces and the small helmet only 47.

This helmet would give the troops the first new combat headgear in more than 35 years. The old M-1 shell and liner were adopted in June 1941. An improved nylon liner was added in 1961.

New Scout Building

Redstone's Boy Scouts will be dedicating a new building next Monday July 26 at 7 p.m.

Major General George E. Turnmeyer will officially dedicate the scout meeting facility by unveiling a new sign built by the arsenal scouts.

All three scout troops and explorer units at Redstone had been located in Splinter Village, but were forced to move due to the sale of their old building.

The new facility is located on Vincent Road between the Troop Dental Clinic and the PX Layaway Facility. Three meeting rooms, three supply rooms and nine patrol meeting rooms are contained in the facility.

Displays of various scout equipment from tents and packs to pioneering articles will be in the building for public viewing after the dedication ceremonies. Refreshments will also be served.

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Soldier Gets Duty On Freedom Train

A Redstone soldier is going for a ride on the American Freedom Train.

Private First Class Roger Beaver of the 95th Calibration Co. has been selected to accompany the train for 90 days, and flies to Belmont Park in New York City next Monday to board it.

Selected military volunteers are given temporary duty to work as escorts on the train as it tours U.S. cities in commemoration of the nation's bicentennial.

The Freedom Train, 26 cars pulled by a steam locomotive, features a montage of exhibits chronicling 200 years of American achievement in the arts, technology, culture and crisis.

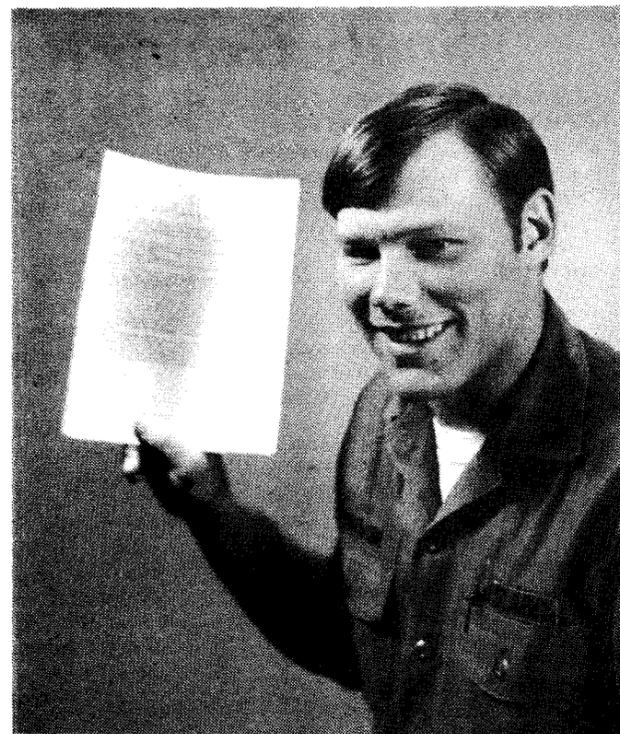
More than 500 items of American memorabilia are exhibited in ten

display and two showcase cars. Many of the exhibits contain priceless items from private collections that are not open to public viewing. Other items are borrowed from leading museums and institutions.

The train was a popular attraction during a recent three-day stop-over in Huntsville.

Private First Class Beaver will spend four days with the train in New York City and then ride with it for three months as it rolls across the country visiting cities in the continental states.

The 21-year-old soldier, who is looking forward to the trip as "a nice vacation," said he hopes the train's itinerary takes him through Illinois, his home state.



All Aboard!

PFC Beaver flashes smile and his travel orders, good for three months on the Freedom Train.

WASTE NOT SAVE ENERGY

Cherokee At Flying Club

With the addition of a Cherokee 140 to the Redstone Flying Club fleet the Club is able to provide training for all levels of flight proficiency from beginner to commerial pilot, according to Lieutenant Colonel Lawrence Sisterman, Club spokesman.

The Cherokee 140 is fully instrumented and is for instrument training and light cross-country flight. It brings to 14 the number of aircraft in the club fleet. Others include Cessna 150s and 172s, a Cardinal, a Centurion, a "Bird-dog" and a Cherokee 180.

The flying club, at the southwest corner of Redstone Army airfield, is open to membership for MICOM and MSFC military and civilian employees. Rates are reasonable, Sisterman said.

MICOM Ladies Set Tuesday Coffee

The Missile Command ladies will hold a hail and farewell coffee on Tuesday morning, July 27, in the Safeguard Room of the Officers Open Mess. The affair begins at 10.

Reservations must be made by Friday, July 23, and cancellations will be accepted by Monday.

Ladies who have not been contacted should call one of the following hostesses: Mrs. Theodore Baker (837-6636); Mrs. Charles Covell (837-5906); or Mrs. Kenneth Heitzke (837-7508).

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Hancock Heads Facility Engineer

Paul Hancock has been selected to succeed John Cotney as Facility Engineer at Redstone. Cotney retired last week.



Paul Hancock

The new Facility Engineer has been with the organization five years and at Redstone since 1956 serving in various MICOM elements in engineering management positions.

Hancock said his objective is to have the best maintained post in the Department of Defense. "Our first mission is to operate and maintain the real property and facilities and to meet the facility needs of our customers—people who live and work on the post and the tenants, MSFC, MMCS and contractors. We fully intend to recognize customer priorities for work that is needed to perform their missions," he said.

"We also intend to improve coordination and feedback with the people we support. It's probably one of the most challenging jobs on the post because of the myriad of operations and services the Facility Engineer organization provides. My observation of our people is that they are ready to meet the challenges because, in my view, they are the best in the Army."

He is a civil engineer by

education, and a general engineer by designation. His degree is from the University of Tennessee, he has done graduate work at the University of Oklahoma, and is a registered professional engineer in Alabama and Tennessee.

A native of Fayetteville, Tenn., he served in the Civil Engineer Corps of the Navy as a project manager for construction of aviation facilities in the Southeast before coming to work at Redstone.

WASTE NOT **SAVE DEFENSE ENERGY**



Cotney Retires

John Cotney has retired. He spent 25 years with the Facility Engineer organization and headed it the last two.

His retirement certificate was presented to him last week at a gathering of Facility Engineer personnel and employees from other Arsenal elements who have worked closely with him over the years.

Cotney recalls floods, tornadoes, snow storms and assorted disasters that crippled normal Arsenal operations, and the effort of his people who had to be on hand to keep utilities going, clear the roads and put out the fires, or do whatever was necessary so the rest of the employees could work.

"I will miss these people, the spirit that motivated them to try to meet every situation, and the esprit de corps within the organization. I'll miss other Arsenal personnel who support us and worked with us," Cotney said at the time of his retirement ceremony.

Worldwide Search

Some Alaskans Due Benefits

The Bureau of Indian Affairs has launched a worldwide search to locate Alaska natives who may be eligible for substantial benefits in land and money under terms of the Alaska Native Claims Settlement Act of 1971.

It is estimated that between 5,000 and 10,000 persons are eligible for benefits under the act, but have not yet applied for these benefits. The Natives Claims Settlement Act grants to Alaska natives \$962.5 million dollars and more than 40 million acres of land.

The Bureau of Indian Affairs believes that many of the eligible Alaska natives are living in the Northwest United States and along the West Coast, although others are probably scattered throughout the continental United States, in Hawaii, Puerto Rico, and several foreign countries.

Enrollment for benefits un-

der the act began soon after its 1971 passage, and more than 77,000 eligible natives were enrolled in the initial registration period which ended in March, 1973.

The Federal government now is re-opening enrollment in order to make certain that

all those who are eligible have an opportunity to file their applications.

Application forms and further information may be obtained by writing to the Bureau of Indian Affairs, Pouch 7-1971, Anchorage, Alaska 95501.

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Did you know?

WAC & NAMS

WAC is still in! No matter what rumor you've heard, there are still WAC soldiers in the Army. Not only are there WACS but NAMS.

NAMS (Nurse and Medical Service Personnel) are not to be confused with the WAC. Both NAMS and WACS are sensitive about the two terms and tend to disassociate themselves from each other.

EM-OFF. HOUSING

Enlisted/officer marriages as related to government housing are referenced in AR 250-10.

The new change states that in an

enlisted/officer marriage, housing consideration will be given to the partner with the highest grade. Thus, if Maj. J. Doe marries Spec. 4 J. Plain, the couple will be offered field grade housing.

SMA TOUR TO 3

The Sergeant Major of the Army's tour is being extended to three years instead of two.

The position, established on July 4, 1966, at the time had tenure of office correspond to the Chief of Staff he served.

On September 1, 1970, the tenure was changed to the current two years.

This change will affect the Command Sergeants Major in the field by extending the waiting period for those eligible for the Army level position.

18 YEARS—NO QMP

A change in AR 600-200 makes it possible for a soldier with over 18 years of service for pay to remain in the Army even if picked for elimination by Qualitative Management Program (QMP).

This change allows those selected for QMP to finish their 20 and retire, DA stated.

"But," an official added, "those soldiers chosen before the 18-year service will be eliminated as scheduled even if their period of enlistment ends after reaching the 18-year service mark".

The change does not apply to the 18- to 20-year soldier who is forced out because of "substandard conduct or performance of duty."

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Reclass Actions Stop For Some

WASHINGTON (ANF)— The Army has completed over 50 per cent of the planned 6,000 involuntary MOS reclassifications of selected NCOs for 1976.

And according to DA officials, combat arms retraining has been stopped for E-5s and E-7s in MOS 11B; for E-6s and E-7s in 11 C and for E-5s and E-7s in 11D. In addition, retraining and reclass goals for E-5s in 11E and 13B and E-6s in MOS 13B have been reached.

Involuntary retraining and reclassification actions will continue into next year for combat support and combat service NCOs in other MOSs now in the program to include 17B and 17C.

Although the numbers of soldiers volunteering for the reclass program have increased recently,

DA officials expect most retraining quotas to be filled by involuntary assignments. According to Army officials, no first termers, voluntary or involuntary, will be accepted for the reclassification program.

NCOs wanting to volunteer for reclassification should write to: CG MILPERCEN, 2461 Eisenhower Ave., Alexandria, Va., 22331, ATTN: DAPC-EPS-T or call Autovon 221-7978.

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Former MICOM Employees Return to RD&E Lab

Two MICOM employees have returned from retirement to contribute benefit of their work experience to the RD&E Labs.

Frank James had retired as Director of Propulsion Directorate and William Hallock as Chief of Plans and Budget Branch—both in the RD&E Laboratory.

"When Dr. Mac called," said James referring to Dr. John McDaniel, RD&E Director, "he said that he wanted to talk to me regarding employment because the Propulsion Directorate chief was to be away for advanced studies. As a result of our discussion I decided to return, but on a consultant basis. The arrangement gives me more flexibility and frees me from the routine paper work I had so long."

James had served as Chief

Chemical Engineer for the old Huntsville Arsenal and directed operations for it, and when the missile mission arrived he was named as director of the Propulsion Directorate.

"People ask me why I returned, but it is difficult to answer so that they fully understand," said James. "It is indeed pleasant to work with the people in Dr. Mac's organization, the R&E area, and it is a challenge to work with those people on problems which need solving. So I look forward to coming out each day."

"In the time I was gone the short range problems were resolved and so are gone, but the long range problems are still ahead. In that sense, I was able to slide in without much change. In my capacity I work with the acting director Don Ifshin and

participate directly with the employees. I am also available for special assignments from Dr. McDaniel.

"When a man faces retirement, he must also arrange for something of challenge in retirement. I returned to college to broaden my background in humanics. Specializing so much had never given me the chance to do so. I still continue it."

"When the offer came to return to the problems in research and to the fine associates here, I felt it an opportunity, both challenging and interesting. I agreed to return."

William Hallock was contacted just one month past a year into retirement.

"I agreed to return for a four-month period," said Hallock. My tenure will end when the budgets have been planned. I am lending

general assistance in the transition. There are funding problems caused by reorganization and the change in fiscal year.

"I was surprised how little difficulty I had in getting back into the job. There has not been much change in the past year. As soon as the special study which I am assisting with is completed I plan to return to retirement."

"I came back as a temporary employee, because I had worked at the Arsenal as both program analyst and management analyst since 1960. Before that I was with the old Ordnance Laboratories. I have appreciated retirement from those years of work. If I feel like working I do, but if I do not feel like it I can delay. I enjoy that freedom."

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New Commissary Planned for FY '78

A new \$6,357,013 commissary for Redstone is included in the five year program proposed for construction of Army commissaries financed by surcharge funds.

The commissary is in the program for FY 78 and will be located in a community center on the Arsenal east of Vincent and south of Goss Roads. The center is designed to include a new Post Exchange, Post Theater, Post Office, Bank and Credit Union as well as the commissary.

The Troop Support Agency, which administers Army commissary operations, has advised appropriate Congressional committees of the proposed five year program for commissary construction.

The Army Chief of Engineers will issue a design directive shortly to the mobile District Engineer to engage an architect-engineering firm to make a concept study for the project. The study will be funded with surcharge monies.

Current plans for the proposed commissary call for a 77,910 square foot building. Of the total cost, \$1,505,827 is for equipment, and the remainder is for building construction, utility support, design and contract administration.

Funds for commissary construction are derived from the four percent surcharge levied on purchases at the commissary.

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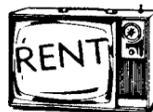
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Funeral Detail Has Arsenal's Only Official Musician

Fifteen soldiers at Redstone Arsenal assemble each week to rehearse for a funeral.

They are known by the troops simply as the Funeral Detail. They are drawn from a cadre of 19 persons which includes the Arsenal's only official musician, the bugler.

As the name implies the Post Funeral Detail is called into being when the next of kin to a deceased military individual requests a military funeral. This occurs on an average of some three funerals per month.

Usually the ceremony calls for a 21-gun salute by the firing squad and the six men who carry the coffin and handle the flag which is draped over it. There can be variations depending upon the desires of the survivors. Additionally, the firing squad issues rifle salutes in community ceremonies on Memorial and Veterans' Day.

The group may travel for funeral services anywhere in Northeast Alabama. Members learn of the impending ceremony from the Survival Assistance Officer who receives notification from the Ft. McClellan Casualty Jurisdiction. Special Troops, RASA, is the organization tagged with responsibility for main-



Folding The Flag

taining the Detail, and 1st LT Howard Dorsey, Executive Officer of HHD, MICOM, maintains the roster.

SSG Joseph Stevenson is NCOIC of the detail and SSG Neil Conklin is assistant NCOIC. SFC Wanda Blair is bugler.

Other Detail members include Sp6 William Spetter, Sp5 Dwight

Durmon, Sp5 Jeffery Hill, Sp5 Charles Johnson, Sp4 Thomas Bell, Sp4 Jasper Chambers, Sp4 Stanley Dean, Sp4 Steve Edmiston, Sp4 Dants McElyea, Sp4 Jack Ogle, Sp4 Ronald Park, Pv2 Christopher Caldwell, Pfc James Hilliard, Pfc Edwin Lott, Pfc Daniel Luke, and Pfc Marty Phillips.

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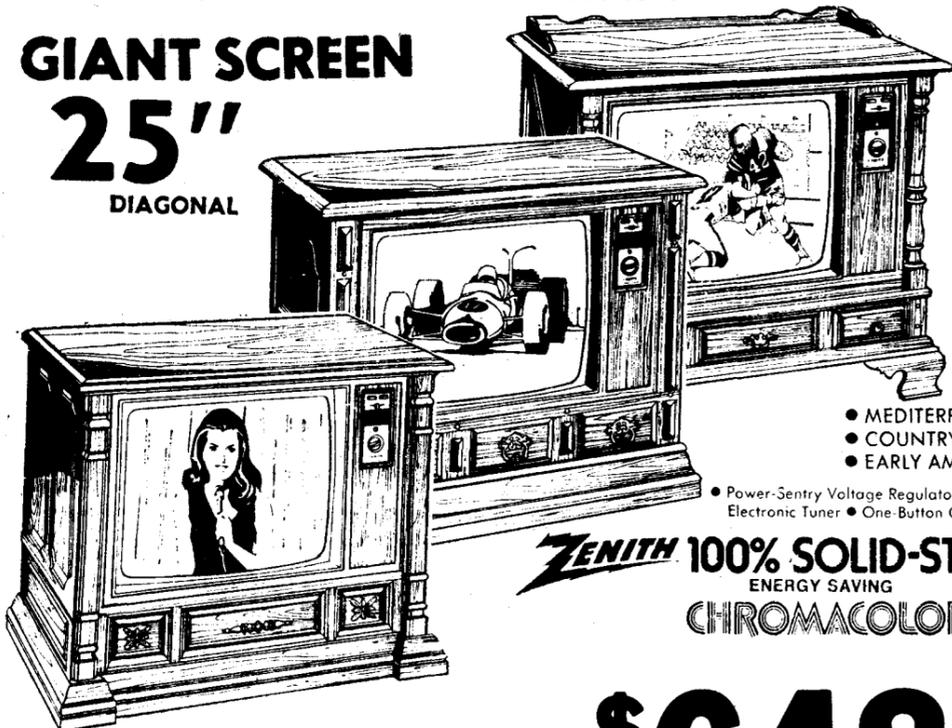
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TOW — Cobras Big In Army Aviation Picture

WASHINGTON (ANF) — The Army's antiarmor capability continues to increase with modification of more AH-1G Cobra attack helicopters into a newly designated version, the AH-1S. The AH-1S "snake" packs the TOW missile system and a heavier engine, transmission and tail rotor.

The first of 198 AH-1S modified helicopters was recently delivered to the Army. Conversion is to be completed by mid-1977. Bell Helicopter, the contractor, also will build 44 new S-models; it has options to build 22 more. Delivery of these is scheduled in 1977.

Since June 1975, another 92 Cobras have been modified to a TOW configuration—AH-1Qs—under an Improved Cobra Armament Program (ICAP) contract

with Bell. The initial MOD program converts 290 AH-1G models to Cobra-TOW helicopters.

Plans now call for about 200 additional G-Model Cobras to be converted to S-Models, and another 305 newly built S-models which will give the Army an attack helicopter fleet of 795 TOW-equipped Cobras. Only a handful of the Vietnam-proven AH-1Gs will be left for possible escort missions and training.

DA aviation officials label the Cobra TOW-equipped fleet an "interim measure" until the advanced helicopter (AAH), now under development, begins to enter Army inventories sometime in the early '80s.

A large portion of the TOW-equipped Cobras will find

their way to Europe; the first arrived there last November to begin training crews. Since the first of the year, TOW Cobras have been assigned to operational units and older AH-1Gs returned for modifications. And now, entire TOW-equipped attack helicopter units have begun to arrive in Europe.

According to current DA plans, by the end of the decade, there will be 16 attack helicopter companies—troops in Europe, each with 21 TOW-equipped Cobras. Each of the four divisions are to get two companies and the two armored cavalry regiments each will get a troop. The two Corps will get a battalion apiece—each with three attack companies.

Along with the increase of TOW

Cobras in Europe, the number of scout helicopters—OH-58s—also is increasing. Each of the attack companies will have 12 Kiowas apiece.

With the increase in aviation assets in Europe, the requirement for aviators—commissioned and warrant—also increases. DA officials see an immediate need for about 300-400 aviators and about twice this number by the end of the decade. Enlisted aviation personnel requirements could increase by more than 1,600.

DA officials say the TOW Cobra fleet with its 90 per cent accuracy hit rate will help offset numerical tank superiority that Warsaw Pact forces have over NATO forces in Western Europe.



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Skill Test Ability Scored

WASHINGTON (ANF) — Soldiers taking the new skill qualification tests (SQT) will get back two scores—the results of the actual test and the EER-SEER and the other, DA officials say.

The new system has a distinct advantage over the current one score system in that two separate scores will give selection boards and personnel managers a better overall picture of the soldier's ability and potential. The current system gives only one score—a combination of the MOS score and the EER-SEER.

The SQT MOS evaluation under EPMS consists of a three-part test—evaluation program—a written test in the PMOS, an actual "hands on" performance test (for most MOSs) and a commander's certification.

Four MOS groups have been selected to participate in an Armywide SQT field test in October: 11B, 16J, 45B and 95D. Soldiers with these MOSs should receive their Soldier's Manual and SQT notification on or about August 1, according to Enlisted Records Evaluation Center officials at Ft. Benjamin Harrison, Ind.

All group I career management field (CMF) MOSs, according to TRADOC, will be tested for-the-record during the calendar year 1977.

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Former Brigade Trainee Named July Post Soldier of the Month

A Missile and Munitions Center and School soldier has been chosen Post Soldier of the Month for July at Redstone Arsenal.

Private Terrence F. Mahoney, assigned to the 7th Student Company at MMCS, was selected for this honor by a group of Command Sergeants Major. Selection is based on appearance, knowledge of military subjects, current events and world affairs.

The 23-year-old Land Combat Support Systems student said that he really didn't expect to win. "Going before the board was really an experience but a good one. I learned a lot," he said.

A native of Forest Park, Ill., Mahoney entered the Army in February 1976, after completing one and a half years at Southern Illinois University and Colorado Mountain College. He finished basic training at Ft. Jackson in April of this year.

"I was an electrician before I entered the Army," he said. "I enjoy electrical type work."



Mahoney

Mahoney said that he entered the Army because of the educational opportunities. "Plus being in the Army is a good experience," he added.

This is not the first honor for Mahoney. During basic he was selected Brigade Trainee of the Week.

Recruit Attitudes Toward Army

WASHINGTON (ANF) — Newly enlisted soldiers have generally favorable attitudes toward their experience in the Army, according to a recent survey of soldiers completing basic, advanced and one station unit training. But Army officials say there is still room for improvement.

While two-thirds of the recruits in AIT and OSUT viewed their MOSs favorably, one in four had some misgivings or wished they were in another specialty.

Recruiting officials believe that inadequate preenlistment information may be a reason for some of the dissatisfaction. In addition to more MOS information, recruits voiced a need for more details about Army life, BCT, AIT and leave-pass policies.

Recruits gave high ratings to their fellow soldiers—other recruits, NCOs and commanders—and training, especially AIT. The high ratings given to leaders is a good sign, DA officials say.

However, like legions of their predecessors, today's recruits don't rate onpost life and Army food so high. These two items are disliked the most—39 per cent; only 40 percent approved.

Other surveys are scheduled to evaluate how recruits view their Army experience against information they had at the time of enlistment.

Results will be used to adjust recruiting activities, DA officials say.

Newsletter Tells All

The first issue of a new Government-wide newsletter, "The First Line," is reaching thousands of Federal supervisors and managers this month.

In four pages every other month the newsletter will inform its readers of court decisions and changes in laws, Executive Orders, and the Federal Personnel Manual that affect Federal employees.

The newsletter also will provide information on personnel management subjects such as pay, equal employment opportunity, and labor-management relations.

Many supervisors and managers will receive the publication directly through their agencies.

Federal employees, supervisors and managers who do not receive the publication through official agency channels can subscribe to "The First Line" by mailing a check or money order for \$4.50 (for six issues) payable to superintendent of Documents, Washington, DC 20902.

The newsletter grew out of a recommendation made by an interagency group studying ways to improve communications with Federal employees.

The group felt that better informed supervisors would help keep Federal employees better informed about matters affecting their work.

The newsletter is published by the Civil Service Commission and is printed and distributed through the Government Printing Office.



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TRACT NO. 1: This tract contains approximately 134 acres and consists of approximately 12 to 15 acres of Buckeye Creek bottom land with some generally level land along the ridge tops with the remainder part being rolling to hill lands and mostly all sown to an excellent stand of improved pastures consisting of fescue, clover and other tame grasses. This tract is abundantly watered by Buckeye Creek and also by ponds. On this side there is a six room house that is a most comfortable house as pictured with a new roof and is in good condition, does have running water to the outside of the house but not inside. This house has a large front porch and has a most picturesque setting, being above the road level and overlooking the beautiful Elk River as it flows toward a larger channel. This setting is unexcelled and the tract is fenced, has a tenant house, and is ready to start producing cattle for you. It has been pastured this year and has an abundant growth of good grass on it. If you are desirous of a tract of land that is ready to produce and a home to move into with a tenant house. You would want to look at this tract before the date of this sale.

TRACT NO. 2: This tract contains approximately 66 to 68 acres of bottom land and Periwinkle Hill. This excellent tract consists of some of the better soils to be found adjoining any stream in Lincoln County, being of the Huntington Series and capable of producing crops of any type. This tract has the beautiful Elk River and Shelton Creek flowing through it and a small portion of the tract is across Elk River. There is an abundant supply of water. This tract is mostly open other than the timber lands along the river and creek banks and has one wooded area over Periwinkle Hill. This entire tract offers much potential and is a farm within itself, there being very little, if any, wasteland and all being of the type that can be utilized.

TRACT NO. 3: Contains approximately 12 to 14 acres and is situated on the old Smithland Road and the road to the top of the Big Cut on Highway 64. This tract is all wooded and is a beautiful building location, is suitable for anyone who is desirous of building his own home and enjoying the comforts and luxuries of country living and the privacy afforded only by this type property. There is a spring either on this property or running across it and thus creating a supply of water available to you for household or livestock purposes.

Each of these tracts will be offered separately. The entire unit is fenced for livestock. This stock unit as an entire unit offers much possibility with the outside fencing being good, and can be made self sustaining with the growth of beans, corn and other grains in the bottom land and utilizing the hill lands for cattle. No necessary expense to begin an operation as it is ready to produce, is not grown up, and all the upland is sodded to grasses. With a minimum of bushhogging it would be ready to produce an exceptional amount of pasture. The setting of the main home which is on Tract 1 overlooking the beautiful Elk River creates a view like that evidenced only at Mt. Vernon. The quiet of the country, the natural feeling from being close to Mother Earth and the pride of ownership would cause one to appreciate this property within itself. It is only a short distance from Lincoln Lake. It is a short distance from Tims Ford. The Property itself has one of the most noted fishing places since the first settlers and is a very short distance from all the adjoining towns. Look at each of these units separately and as an entire unit. As one entire unit it offers every advantage of a balanced farm unit necessary to the development of a profitable farming operation.

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Soldier's Court of Last Resort — A Legal Milestone

WASHINGTON (ANF) — Soldiers who need help correcting serious errors and injustices in their military records have a "court of last resort." It's the Army Board for Correction of Military Records.

However, recent reports from ABCMR members—senior DA civilians appointed by the Army Secretary—indicate many soldiers who appeal to the board could have had their requests handled quickly and routinely by local personnel offices or MILPERCEN.

For example, if a request for correction of an error or injustice on an EER-SEER is disapproved in the normal administrative chain the soldier shouldn't appeal directly to the ABCMR. If there's new evidence to support the case, board officials say, refer the appeal through channels to the authority which denied the earlier request.

If the request is denied again despite the new evidence, then an appeal can be made

to the ABCMR if the soldier still is dissatisfied with the denial and feels a strong enough case exists. The same holds true for contested OERs.

Guidelines to appeal EER-SEERs are in Army reg 600-200. The appeals are resolved by the Enlisted Records and Evaluation Center at Ft. Benjamin Harrison. OER appeal details are in AR 623-105 and are channeled to MILPERCEN.

Another request that sometimes arrives prematurely at the ABCMR is one for correction of home of record. The reg for both enlisted and officer HOR corrections is Appendix J, Joint Travel Regulations. Enlisted requests are decided by EREC. Officer requests are routed to MILPERCEN.

Also sent to MILPERCEN are requests for correction of DD Form 214—Report of Separation from Active Duty. Details are in AR 635-5.

To correct a social security number—or to correct-change a name or birth date, check procedure 4-11 in DA Pam 600-8. Local personnel offices can handle these requests. If a soldier has a verified SSN (VSSN), a copy of the social security card goes to MILPERCEN.

Enlistment contracts (DD Form 4) also may be corrected without referral to the ABCMR. Requests for corrections of historical enlisted service data—such as prior service or basic active service dates—are forwarded to EREC.

Corrections pertaining to actual enlistments—such as grade, options, unfulfilled commitments or terms of enlistment—are directed to MILPERCEN.

On the other hand, many legitimate requests for board action lack the applicant's signature. The reg—AR 15-185—states that the soldier personally must initiate and sign the application form—DD Form 149—requesting action.

In cases involving soldiers who are missing, deceased or incapable of initiating a request, the application form must be completed and signed by a spouse, heir or legal representative.

Another problem on the DD Form 149 involves inaccurate, confusing or conflicting statements between item 11—Request for Correction—and item 12—How the Record is Unjust or Incorrect. Unless the entries are precise and support each other final decisions are delayed until the application is cleared up.

DA officials urge commanders and local personnel officers to counsel and assist soldiers with the proper procedures for settling problems before forwarding correction requests to the ABCMR.

Misdirected or improperly prepared application forms impose an unnecessary administrative burden on the board and delay the correction process in cases where it's actually needed.

Army to Promote Fewer In August

WASHINGTON (ANF) — Armywide promotions planned for grades E-5 through O-6 during August are down slightly from July totals, according to the recently released DA forecast.

Enlisted promotions include 3,500 to E-5; 1,628 to E-6; 720 to E-7; 469 to E-8; and 96 to E-9. The hikes to sergeant first class exhaust the current E-7 list; promotions from the new as yet unpublished list are to begin in September. After the August promotions, 2,682 names will remain on the current E-8 list; 187 on the E-9 list.

Promotions to E-5-6 are made from local lists per DA published monthly promotion cutoff scores for each MOS.

Warrant officer promotions include 57 to CWO-3 and 20 to CWO-4. After the August promotions, 853 names will remain on the current CWO-3 list; 193 on the CWO-4 list.

Other officer hikes include 642 to O-3; 92 to O-4; 29 to O-5 and 47 to O-6. August promotions will exhaust the current O-4-5 lists. Additional promotions may be made from the new lists pending approval-confirmation.

After August promotions, 961 names will remain on the current O-3 list; 52 on the O-6 list.



CERTIFICATE OF ACHIEVEMENT — Victor L. Brooks receives a Certificate of Achievement from Colonel Edwin A. Rudd, commandant of the Missile and Munitions Center and School upon leaving his temporary position as the Equal Employment Opportunity Officer for the school. Brooks has joined the ministry and will live in Memphis.



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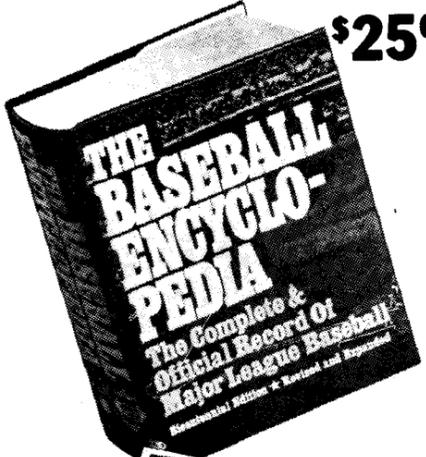
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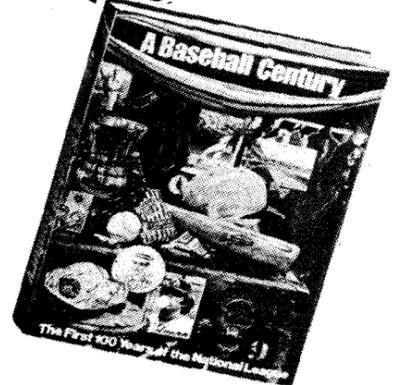
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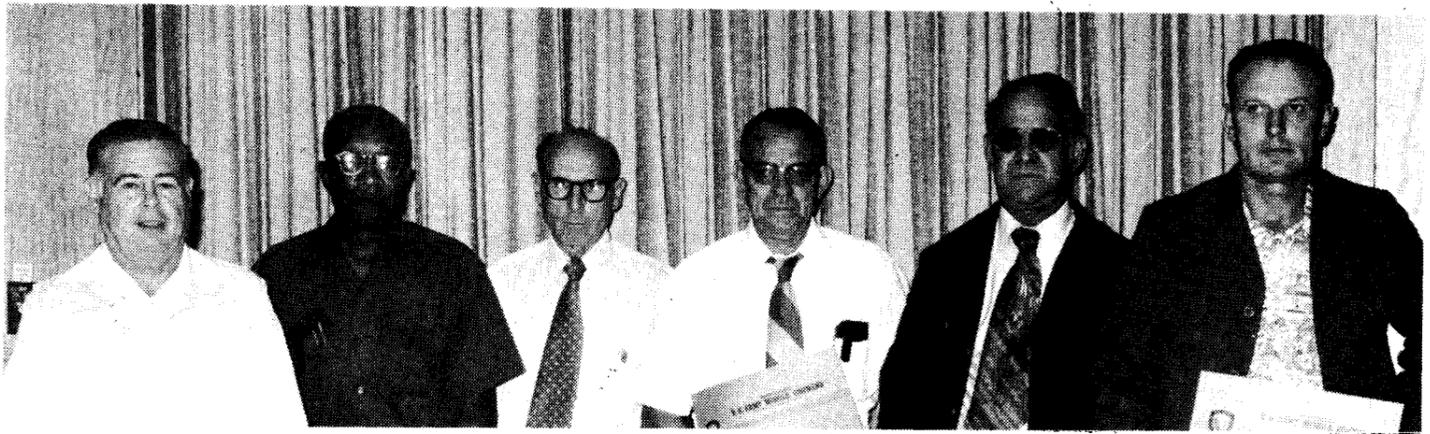
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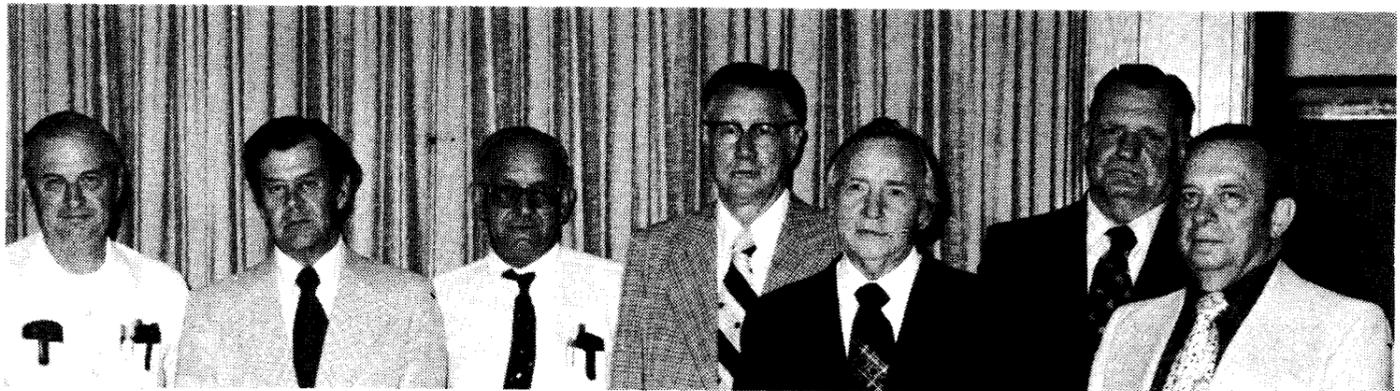
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30 Years



John Norton, Erskine Hunter, Thomas Hooper, Howard Harris, Search F. Hambric and Ashley Eason have passed the 30-year mark in Federal service. All are employed with RASA. Lester Booze, Sam Calloway, James H. Casteel, James Ellis, George Hill and George Parker, were honored recently for their long Federal service. Each of the RASA employees has accumulated over 35 years military and civilian service.

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● **FISH ARE JUMPING**

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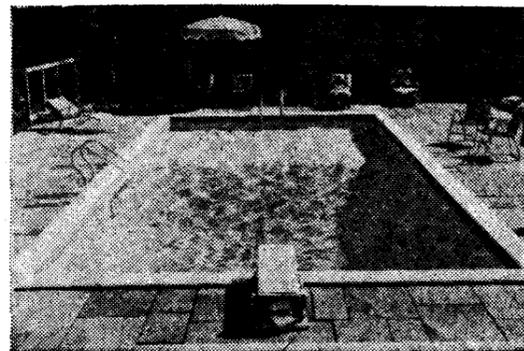
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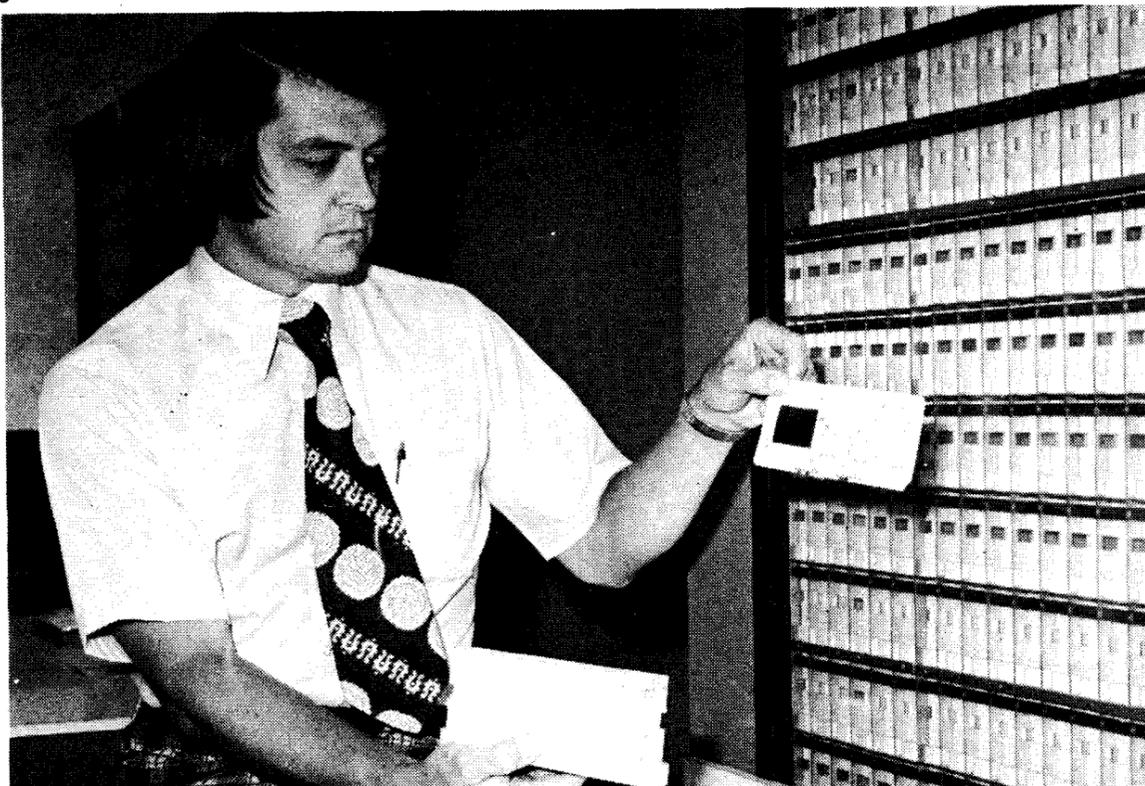
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CHECK — A card is checked for correct infiling by Bill Smithson, supervisor of the Mosler system. He holds a cartridge containing 100 microfilmed documents. The system contains thousands of cartridges stored in honeycomb-like cells.

Giant Data Retrieval System Begins Operating At Redstone

The Missile Command's Directorate for Management Information Systems is putting into operation of high-speed computerized system for retrieving microfilmed documents that can search out a single document from a file of 1,800,000 and produce a copy of it, all in a matter of seconds.

At this point 550,000 microfilmed pages of specifications and engineering drawing have been loaded into the system, with about that many more in the process of being loaded.

For those missile components and

repair parts whose technical data packages are now in the system, documentation retrieval time has been cut from one week to 24 hours. This translates into a substantial savings in the time it takes to get the data packages into the hands of parts manufacturers, and by helping to cut procurement lead time the items get into the field faster.

After all secondary item documentation has been put into the system, the goal is to bring major item documentation into it, said DMIS

Director Willie N. Calcote. Should more capacity ever be needed it can be expanded to handle another 800,000 documents, for a total capacity of 2,600,000.

The system, called the Mosler Information System, is the largest in the United States for 35 MM microfilmed document retrieval. It was obtained from the Ballistic Missile Defense Systems Command at no cost. MICOM's investment in it is less than \$250,000 for site preparation and set up costs and moving expenses from Research Park. The system is worth \$4.5 million and an additional \$2 million in film equipment and supplies were received with it.

The system is installed in MICOM's Technical Data Center in Bldg. 4722 where the software is being maintained. The software was designed and built by both DMIS and contractor employees.

Each document in the system is a frame of 35 mm microfilm mounted on an aperture card with keypunched data, and is cross referenced with an accession number that is notched in the card. The accession number tells the system which of nine modules the aperture card is located in. They are in cartridges of 100 cards each. Each cartridge is assigned a cell in one of the nine modules, which are double-walled cabinets. Each wall holds 1,000 cartridges.

An electromechanical device operates in the space between a module's double walls. On signal from the computer this device swiftly homes in on a designated cartridge, withdraws it from its cell and identifies the proper card by its coding. It then speeds the card to either of two copy stations in the module. The system can retrieve and produce copies of microfilm documents at a rate of 36 per minute. It automatically refiles the documents and can revise or purge them on instruction from the computer. Printed copies are obtained from the microfilm in a separate process using a Xerox machine.

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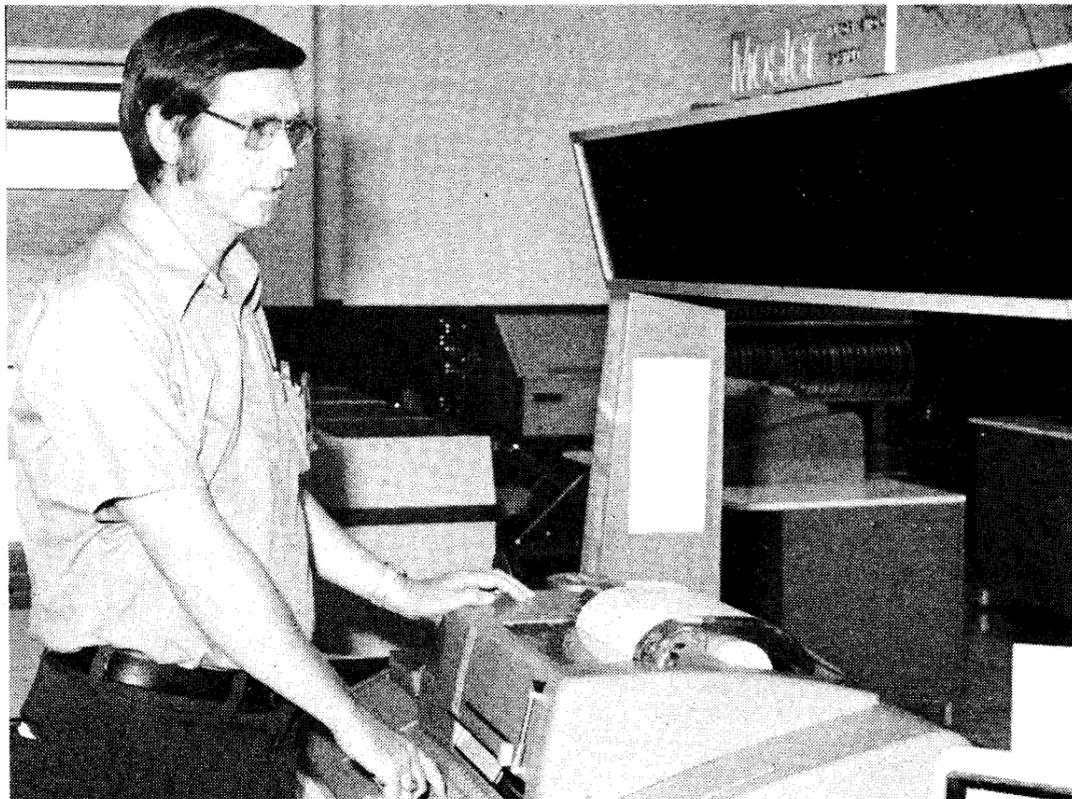
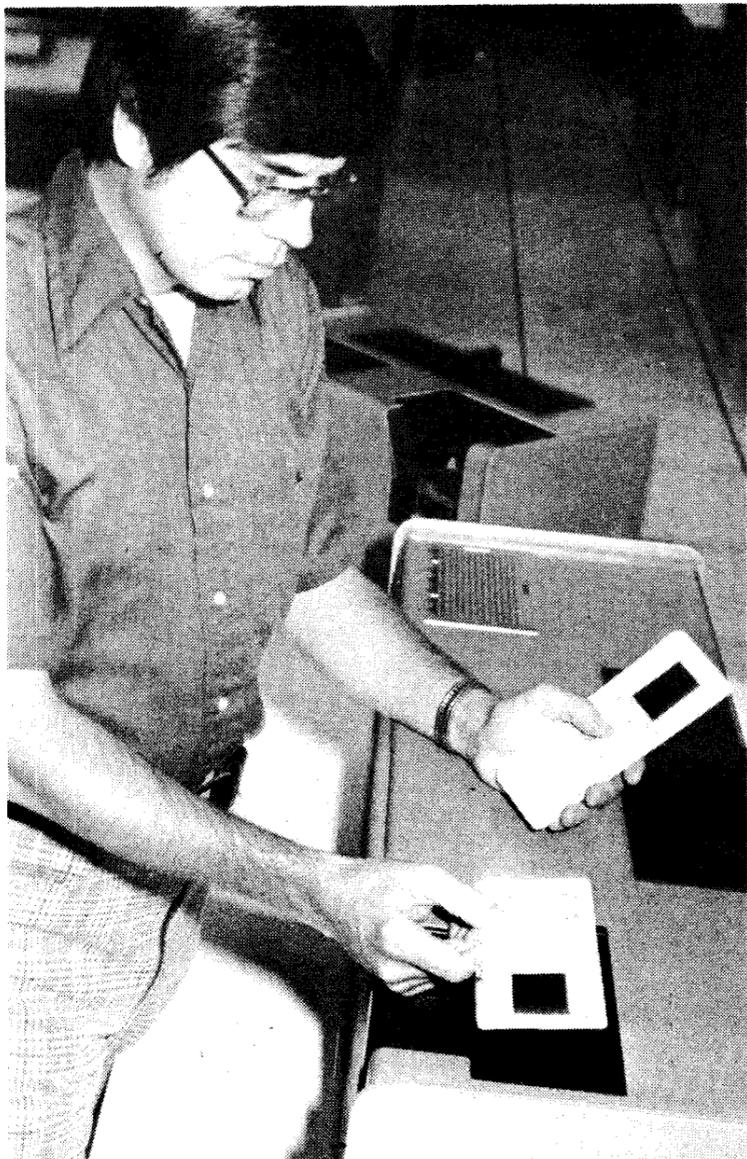
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From top left, Computer Operator Glenn Patterson loads the aperd notcher for input into the system. The notcher assigns the card an n number which lets the system select it from more than one million From the control console Computer Operator C. L. Brown directs the system to locate and copy a microfilmed document; The Mosler System.

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Coping With Child Abuse

A one-year-old child is admitted to the hospital with a broken leg. X-rays reveal that the child has multiple fractures with evidence of limb twisting.

A mother brings her two small children to a day care center for the first time to stay from 8 to 5. Both children are dirty and bruised. Two days later the mother returns to pick them up.

A young soldier and his wife decide to go partying one night. Their money situation is pretty tight but they don't think to budget for the baby's food and milk needs. They can't afford a babysitter so they leave the baby home alone—wet, hungry and crying.

An office worker comes home one day after an unusually hard day at work. His son asks to have the car for a date that night. Suddenly the length of his son's hair and grades send the father into a rage. He heaps verbal abuse on his "— — sloppy selfish hippie —"

These are just a few examples of child abuse and neglect.



Maltreatment can leave children with physical, emotional and psychological scars.

In 1974, Congress passed the Child Abuse Prevention and Treatment Act, Public Law 93-247 which defines child abuse and neglect as "the physical or mental injury, sexual abuse, negligent treatment, or maltreatment of a child under the age of eighteen by a person who is responsible for the child's welfare under circumstances which indicate that the child's health or welfare is harmed or threatened thereby."

As the above definition indicates, child abuse and neglect can take many forms. In general, abuse refers to acts of commission such as beating or excessive chastisement; neglect to acts of omission such as failure to provide adequate food or emotional care. But the dividing line between abuse and neglect is very hazy.

EPIDEMIC

According to the National Center on Child Abuse and Neglect, an agency of the U.S. Department of Health Education and Welfare, child abuse and neglect have become epidemic in the United States.

The label epidemic has been applied to this growing social problem because of the large number of children who suffer—

(Continued Next Page)

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Coping

(From Preceding Page)

even die from mistreatment by their parents or guardians. According to one estimate, 1.6 million cases of child abuse or neglect are reported each year of which 60 to 80 percent are substantiated. Other estimates range from a low of 10,000 children severely battered each year, 50 thousand sexually abused, 100 thousand abused physically, morally or educationally, and 100 thousand suffering from emotional neglect, to 2.5 million abuse cases.

Despite the contradictions of abuse statistics it is obvious that tens of thousands of children in this country are victims of abuse. These children come from families of all socioeconomic levels, races, nationalities and religious groups.

CONSEQUENCES

Maltreatment can leave children with physical, emotional and psychological scars. It can also result in death. Depending on the type and severity of maltreatment, long-term physical effects can include mental retardation, loss of hearing or sight, lack of motor control and speech defect.

Child victims of abuse and neglect have also been found to have learning behavior and habit



disorders. Some maltreated children experience problems such as drug abuse, obesity, teenage pregnancy and delinquency in later life. Many appear to pattern their adult lives on their past—abusing their own children and sometimes others as well. Among the more infamous adults who were maltreated as children are Arthur Bremmer, Sirhan Sirhan, James Earl Ray, Lee Harvey Oswald and John Wilkes Booth.

Reasons for child abuse vary. Prime contenders are easily frustrated parents, heavy drinkers, couples whose marriages are shaky or those who expect too much of their children. Parents who lack self-control and who can't distinguish between discipline and punishment or those who are filled with

frustrations are also abuser candidates.

ARMY AWARENESS

The Army is aware that child abuse and neglect are one of society's as well as the Army's problems.

A new Army-wide program designed to protect and insure the well-being of Army children has been initiated.

Called the Army Child Advocacy Program it applies to every man, woman and child entitled to care in any Army medical facility.

REDSTONE PROGRAM

Redstone has always had a child abuse program but with the adoption of ACAP a more comprehensive program has been set up to coordinate all medical, psychological, social and legal help available.

A Child Protection and Case Management Team (CPCMT) has been organized to manage the cases of children and families coming to the attention of the Redstone Hospital because of maltreatment. The team consists of a psychiatrist, pediatrician, pediatric nurse clinician, patient assistance officer, Staff Judge Advocate representative, Chaplain and a social worker from the Madison County Department of Pensions and Security.

The emphasis of the CPCMT will be placed on establishing and

preserving an emotionally healthy, nonabusive family rather than punishing the parents and removing the child from the home.

Military and civilian personnel are encouraged to report all incidents of suspected child maltreatment to the Child Abuse Contact Officer, Captain Laurence Groner at the Post Hospital.

When persons who are providing statements of suspected child maltreatment make an expressed request that their in-

volvement be held in confidence, and when they can be granted confidentiality under the provisions of AR 340-21, then their statements will be identified as such.

Recommended help for child abusers will usually involve counselling and therapy from Mental Hygiene as well as home visits from a Madison County Department of Pensions and Security caseworker.

Solution of the child abuse problem will vary from case to case because of the numerous roots and reasons that lead to maltreatment.

Child abuse as a major problem has not surfaced at Redstone but the CPCMT and the Army's new ACAP program hope to treat those cases that might arise.

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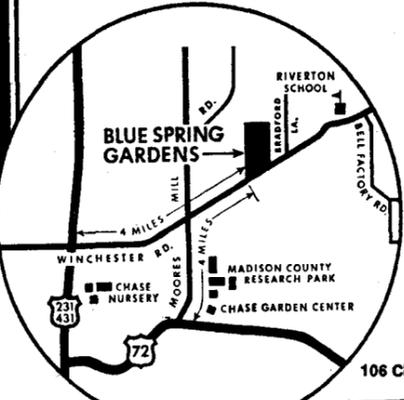
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The Army's Plan

'To develop healthy families

Children have the natural right to be free from abuse, and society has an obligation to come between the parent and child when this right is violated.

That's the basis for a new Army-wide program designed to protect and insure the well-being of Army children. Called the Army Child Advocacy Program (ACAP), it applies to every man, woman and child entitled to care in an Army medical facility.

Although every installation has some type of child abuse program, the new DA program will bring child abuse into the light of day -- where it can be better identified, discussed, treated and prevented.

The program calls for identification of child abuse cases --

protection of the child's (victim) rights and professional help for parents in coping with the pressures and responsibilities of child raising.

Local child advocacy programs will be set up at installations serving 2,000 or more dependents. Smaller installations may set up programs within their capabilities. An ACAP officer will head each program and coordinate the efforts of professionals -- doctors, lawyers and social workers -- and interested laymen -- commanders, Red Cross, AER and ACS workers.

All alleged cases of child abuse will require examination by a doctor. The doctor will make a complete record of the examination, including color photographs of the child when possible.

After the initial exam, the hospital commander may report the incident to law enforcement agencies if necessary. If other action is needed, the ACAP officer will handle it.

Other forms of treatment include individual and group therapy, counseling, social case work and change of environment.

Also included are the possible use of a crisis "hot line" -- trained volunteers -- establishment of a Parents Anonymous group -- a self-help therapeutic group -- a day care center -- a crisis nursery -- and an educational program to help parents cope with the frustrations of raising a family.

The Army's program will work to develop emotionally healthy

families rather than removing the child from the home and punishing the parents.

Treatment for the family may take many forms. In some cases the child may be removed from the home. However, because of differences in state laws, the staff judge advocate will advise on the proper procedures.

If the Army's program can get beyond the stigma associated with child abuse and reach the parent -- who needs and in most cases really welcomes help -- it may eliminate pain and save lives.

The Army believes its child abuse program can work -- but only with the full and active support of the entire Army community. (ANF)

On July 1, Health Application Systems, Inc., began processing all claims for outpatient, inpatient, and dental care received in California and Texas by beneficiaries of the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS).

All claims submitted on or after July 1 for care received in California and Texas should be sent to Health Applications

Systems, Inc., P.O. Box 85020, San Diego, California 92138, even if the care was received before that date.

Earlier this year, the Defense Department awarded a contract to Health Application Systems, Inc., to process all claims for care received by CHAMPUS beneficiaries in Arizona, California, Nevada, New Mexico, and Texas. The contract went into effect for

Arizona, Nevada, and New Mexico on May 15, and for California and Texas on July 1.

This change in contractors, part of a program to regionalize CHAMPUS administration, will save approximately \$10 million by 1979. About one-third of the program's potential eight million beneficiaries live in the five states covered by the new contract.

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Getting out of the Army?

Miss your next O'seas tour

Soldiers are confused about the overseas "turndown" or avoiding an overseas assignment. The March 8 DA SCENE tried to clear the air, but missed several major points.

Consider Sp5 John Doe and his problem... he was alerted for overseas assignment to Korea, and Mrs. Doe stated, "No way! You are not going to leave me with a 13-month-old baby. You just figure out how you're going to get out of it and you'd better figure fast!"

Sp5 Doe will have 6 or less years' service, for pay purposes, at ETS and does not have enough time left to complete 12 months overseas. His problem is simple: he isn't eligible to begin with! If he does want to take the assignment, according to AR 601-280, he may extend or reenlist to meet the tour length requirements.

If our specialist will have over 6 years for pay purposes at ETS, he has a problem!

Soldiers in this category are required to take action to complete the overseas tour--check AR 614-30.

Now comes the clincher. If Sp5 Doe doesn't want to go--remember his wife--and declines to take action to complete the tour requirements, he will be formally counseled on the effects of his refusal.

What he should know is, by avoiding the overseas tour, he makes himself ineligible for



reenlistment at ETS.

This is what happens:

- he does not go overseas.
- he is placed immediately in a non-promotable status.
- he will be discharged on his ETS date.
- he must wait 93 days after ETS to be eligible to apply for a waiver to reenlist.
- he stands to lose one or two pay grades even if a waiver is approved to permit reenlistment through the recruiting command.

Sp5 Doe has another alternative to avoid the assignment.

He can ask for a temporary deferment, or request deletion from the overseas tour by applying through command channels. In either case, Doe must state clearly the degree of personal or financial hardship he will suffer as a result of shipping out.

Details on how to apply are spelled out in chapters 3 and 8-5 of AR 614-30.

The thing to remember is this: the formal counseling statement to avoid going overseas should be a last choice. It could mean the end of what might have been a promising career.

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"I hate for somebody to say, 'You can't do it, Montoya.' Because I like to do the kind of jobs in the Army that most people think they can't do. I guess that's why I liked Pathfinder training. I like jumping, both static line and free fall. I like to be the first to get there, too.

"It's just not your everyday kind of job. It's tough. Not everybody can do it. But somebody has to do it, and I'm glad I'm one of the people who does it. That's why I reenlisted for Combat Arms."

**Today's Army gets better
every time a good man reenlists.**

Veterans' Pay Higher

WASHINGTON (ANF)—Today's veteran is better educated, more consistently employed and earning more than his nonveteran counterpart, according to the VA's annual report.

Almost 90 per cent of the nation's living vets—26,367,000 men and women—served in the Armed Forces during periods of war or armed conflict VA said. The remaining—3.1 million—are those whose only service came between the Korean and Vietnam conflicts.

The median educational level of veterans is 12.6 years. Their median income during calendar year '74 was \$11,360, the report noted. VA said that during 1974 vets with less than a high school education earned \$6,870 (median income) while their nonvet counterparts brought home \$4,730.

High school graduate vets had a median income of \$11,350 while nonvet graduates got about \$2,500 less in their paychecks.

College grad vets earned \$17,240 during 1974. By contrast, nonvets earned \$11,870.

The agency said that about 90 per cent of all male vets—excluding those in long term hospitals or nursing homes, correctional institutions and similar facilities—worked in 1974. Ten per cent fewer nonvets held jobs.

About nine out of ten male vets of all ages were in the country's 1975 labor force, VA officials said, while seven out of ten male nonvets worked. The annual unemployment rate for these vets and nonvets was 4.7 per cent and 8.3 per cent, respectively.

Of the 6.1 million Vietnam vets 20 to 34 years old holding civilian jobs at the end of FY 75, 5.5 million (about 90 per cent) were employed and 589,000 were jobless. The seasonably adjusted unemployment rate for these young vets, according to the report, hit 9.7 per cent in June 1975 as compared to the 10 per cent nonvet counterpart no work level.

The average age of U.S. veterans on June 30, 1975 was 49.5 years. Vietnam era vets average 28.3 years, although VA estimated that 57,000 were less than 20 years old.

The oldest vets are those who saw service during the Spanish American War in 1898. All of these men—there are less than 1,000 of them now—are at least 87 years of age. Their average age is 95.5.

Between these extremes are the vets of World War I who average 80.3 years; World War II vets who average 55.4 years and the Korean conflict veterans (with no service

in World War II) whose average age is 43.9 years.

The veterans' agency estimated that there are now 562,000 women veterans, with more than half having served during World War II. A total of 13,000 of these women are World War I vets. Seventy-five thousand served during the Korean conflict and one out of five of them were in uniform during the Vietnam era.

There were 57,000 women vets

with service between the Korean conflict and Vietnam conflicts, DA officials estimate.

Almost 45 per cent of the U.S. population are potential beneficiaries of various veterans' legislation. In addition, the report noted, there were 3.8 million dependents of deceased vets at the end of FY 75.

There were 2.7 million widows or widowers, over 900,000 dependent children and 175,000 dependent parents.

Get the facts about staying in.

If you're considering staying in, talk to an Army Career Counselor about the reenlistment bonuses, benefits and options open to you. The Career Counselors in your area are:

MICOM

Re-Enlistment Office Building 3437

SFC HAROLD L. BREEDEN

Phone 876-4078 or
876-3884

U.S.A. MMCS

Re-Enlistment Office Building 3218

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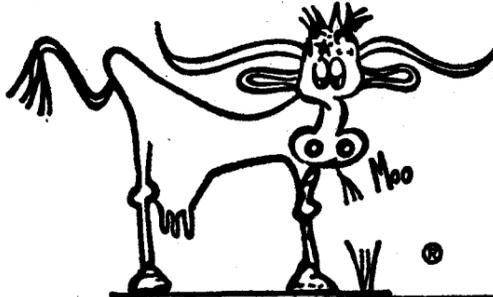
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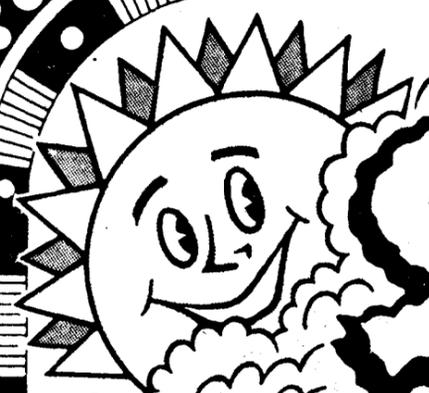
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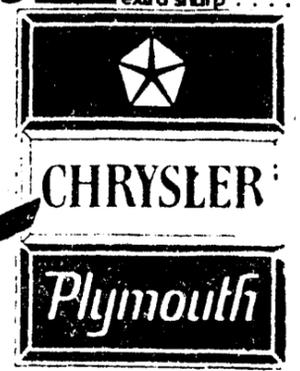
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Meritorious Civilian Service awards have been presented to James M. Brown, Pershing Project Office; Jo Campbell, Procurement and Production; Dr. Richard Hartman and John P. Leonard, Missile Research, Development and Engineering Laboratory; and G. Stanley Wicker, of the Comptroller office in recognition of their accomplishments in various fields of work.

Mj. Gen. George E. Turnmeyer, MICOM Commander, presented the awards.

Brown was cited for his planning, direction and coordination of the engineering development of the automatic reference system and sequential launch adapter for the Pershing 1A.

Exceptional analytical abilities, and comprehensive procurement knowledge, that contributed to efficiency and economy in government are points cited for Campbell's award.

Sound leadership qualities while serving as acting director of the Aeroballistics Directorate support Hartman's selection for the award. The citation for his award notes "His admirable attributes contributed measurably to solution of problems in laser tracking; missile aerodynamics system accuracy and overall system performance."

Leonard's award-winning contribution was in establishing the technical feasibility and demonstrating the tactical capabilities of laser semiactive terminal homing guidance for the Hellfire weapon system.

Wicker received official commendation for his performance as chief, Cost Analysis Division, and chief, Programs Division, Comptroller Office. His executive and managerial abilities contributed to the Command and the Army's success in management of missile programs, budgets, programming, cost analysis and cost data, according to the citation with the award.



Campbell



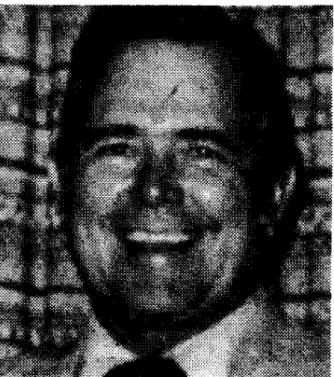
Brown



Leonard

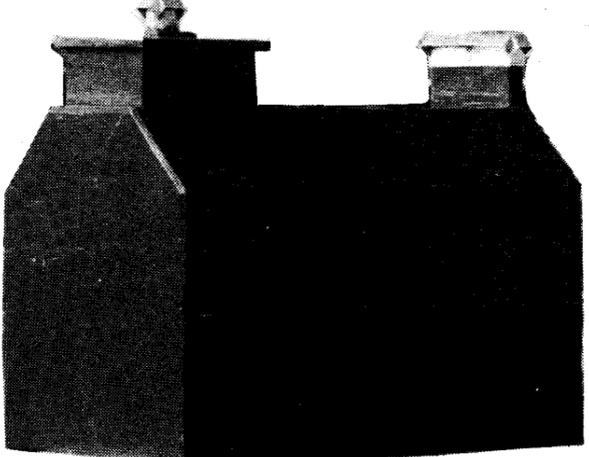


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Wicker

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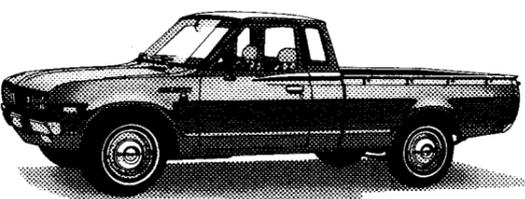
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Satellites Down Accountants

CWF Lineup Set for Slo-Pitch Playoff

Materiel Management dropped the curtain on an undefeated CWF slo-pitch softball season last week when they came from behind to grab a 9-5 decision from the upset-minded R&D crew.

Finance and Accounting forged a tie with the Satellites for third with a 9-8 win, MISD edged Product Assurance in another 9-8 verdict, and the Comptrollers thrashed ASC, 21-8, to complete the final slate.

Materiel Management, R&D, and MISD qualified for the post season playoffs matching Army and Marshall Center teams.

The fourth Army berth was claimed by the Satellites the following evening when they turned the tables on the Accountants by winning the playoff, 13-9.

The other six CWF teams started a double elimination tourney last night. The Army-Marshall meet will begin in mid-August with the dates to be announced later.

R&D jumped off with four first

Mat Management	18	0
R&D	15	3
MISD	13	5
Satellites	10	8
Fin & Acctng	10	8

Final Standings

W	L	W	L
18	0	3	15
15	3	3	15
13	5	3	15
10	8	8	10
10	8	7	11

Home Run Leaders

Gary Belue, MM	19
Theo Horn, MISD	15
Lloyd Brooks, R&D	13
Mel Betts, MISD	12
Charles Lovejoy, Satellites	12

inning runs and took a 5-4 margin into the top of the sixth. Two hits and an infield error loaded the bases with two outs when Ray Whiddon issued his only walk of the game to Dave Blackwood.

This forced the tying run home and Dewey Wilson sent three more MM runners scurrying home with a double to the fence in left center.

That was all the offensive support Lindon Calvert needed and he set six R&D hitters down in a row over the last two innings.

Calvert had three hits himself

and Wilson singled in addition to his game winning hit while Gary Belue delivered an insurance run with a 7th inning homer, his 19th of the season.

Al Ingram was perfect in four trips to the plate and Jay Loomis went three for four for the second placers.

The Accountants forced the playoff with the Satellites with a seventh inning run with Harold Jacobs scoring from third on a sacrifice fly by Aaron Walker.

Tom Johnson homered for the

winners while Charles Lovejoy slugged a pair of Satellite four basers. Pee Wee Culver took the win over Sid Sapp.

Ken Lomax and Wade Griffin carried the big sticks as the Satellites turned the tables on the Accountants in the playoff, with Johnson hurling the win at the expense of Culver.

Lomax drove in five runs and Griffin accounted for four more as each went four for four. Bill Cannon and Frank Briglin smashed homers for the losers.

Jack Harris tripled with two mates aboard and Theo Horn followed with a homer for four fifth innings runs as MISD shaded PAD.

Bruce Coker worked his way out of jams in each of the last two innings to post the win over Julius Compton.

The Comptrollers slugged their way past ASC on the home run bats of Jerry O'Donnel, Bob Nichols and Bob Peagler. Ron Julsey homered for ASC.

Cleadus Thompson was the winner with Gary Wylie taking the loss.

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2. 291st MP	10	4
3. B Co	11	4 1/2
4. MICOM	7	6 3/2
5. Marines	3	9 7 1/2
6. 7th SC	2	11 9
7. GAF	0	13 10 1/2

Eastern Conference

	W	L	G.B.
1. Meddac	11	3	
2. A Co	11	3	
3. 6th SC	8	4	2
4. 8th SC	6	8	5
5. SC	6	9	5 1/2
6. C Co	4	7	5 1/2
7. 95th SVC Co	2	10	



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Q—I am the wife of a retired Serviceman who completed 30 years active service. Am I entitled to Civilian Health and Medical Programs of the VA (CHAMPVA)?

A—No. Your husband's retirement benefits entitles you to Civilian Health and Medical Program of the Uniformed Services (CHAMPUS).

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Win National Judo Acclaim

Two Redstone girls captured national honors early this month with second and third place finishes in the National Judo championships held in North Little Rock, Arkansas.

Sharon Brown won four of six matches for second place and Rena Craig split her four matches for a third place.

Sharon, daughter of MSG and Mrs. Mikhail Brown, and Rena, the daughter of SFC and Mrs. James Craig, were two of the 14 participants in the AAU-sanctioned event from the Redstone DYA Judo Club.

Almost 1000 entrants from 45 states, Canada and Mexico, participated in the gruelling competition. Pairing of competitors was based on an age-weight formula, with a double elimination system used in the scoring.

Sharon competed in the 10-12 year old, 66 to 75 pound category. She placed second among a group of 17 girls. Rena was entered in the 13 and 14 year old, 116 to 130 pound class. There were 12 other hopefuls in that age-weight classification.

Sergeant Brown, who coaches the Redstone team, said that none of the three minute matches were easy and added the meet attracted the most proficient judo experts in the country.



Champs

Sharon Brown and Rena Craig



SP4 CHARLES "CAPTAIN QUICK"

MOONEY

24 YEAR OLD BANTAMWEIGHT IS A BAKER IN THE XVIII AIRBORNE CORPS AT FT. BRAGG, N.C.



Blues Capture Intramural Set

The Missile Command was both the winner and the loser in the latest round of play in the Huntsville Industrial Tennis league when the Blues overwhelmed the Grays for an 8-1 victory.

The two Civilian Welfare Fund sponsored teams were battling for fifth place in the six team B Division.

Only Jay Robinson was able to break through the Blue's victory string and he won his singles match from Emil Luft who was

forced to default after pulling a leg muscle in the first set.

Malcolm O'Neill, Bill Evers, Art Jones, Don Reesman and Phil Adair scored Blue victories in singles play. Doubles points were captured by the Adair-Bill Dunlap, O'Neill-Irv Kellogg and ReesmanEvers duos.

Reesman, in outpointing Tom Norwood, 6-4, 6-1, continued a winning skien that has seen him win points in five straight matches.

The All-American Ivy!

Want to nominate an all-American green plant for the Bicentennial Year? How about poison ivy! It's native only to North America, and has been making itself known to Americans ever since the earliest colonists brushed against it, says the National Geographic Society.

Captain John Smith probably was still smarting from contact with the plant when he commented from Jamestown in 1607:

"The poison weed, being in shape but little different from our English yvie; but being touched causeth redness, itching, and lastly blysters . . . for a time, they are somewhat painful."

Poison ivy, Rhus toxicodendron radicans, grows everywhere but in California where flourishes a look-alike cousin, poison oak. Poison ivy is loaded with an oily juice called urushiol which produces a bout of skin blisters with red itchy rash.

Through the years poison ivy rash has been treated variously by rubbing with banana skins, scrubbing with yellow laundry soap, and applying baking soda, Epsom salts, or calamine lotion.



Doctors say these treatments will not cure, but may give relief. Burrow's solution or saline (two teaspoons of salt per quart of water), applied in the form of cool compresses, is effective in drying the rash, removing crusts and debris, and relieving the itching. But the best medicine is prevention:

"Leaflets three, leave it be."

American Indians ate poison ivy leaves, hoping to gain immunity. Scientists now are testing the belief with injections and pills of poison ivy extract and plant materials.

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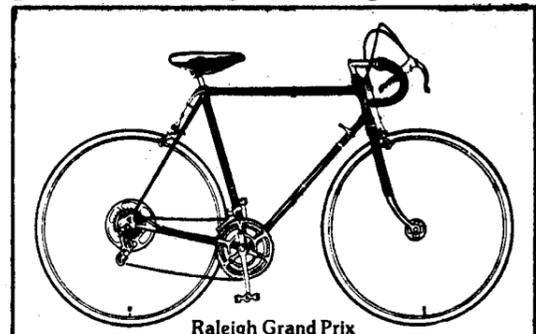
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New Program Explores Low Cost Missile Guidance

Army Missile Command researchers have initiated a technology program to explore and demonstrate the feasibility of a new mechanization for a low cost guidance technique for a medium range surface-to-surface missile.

The new technique, utilizing ring laser, strapdown inertial guidance, is expected to make possible for the Army the development of low cost, highly accurate missiles.

MICOM just recently awarded exploratory development contracts to Honeywell and Vought Corporation for the Simplified Inertial Guidance Demonstration (SIG-D) program. Honeywell got approximately \$1.5 million for laser inertial measurement equipment while Vought received approximately \$1.8 million for flight vehicles.

"We're looking at the high risk technical areas," said Jack Clayton, technical program manager for SIG-D, "which means we will thoroughly inves-

tigate the following technical areas: ring laser gyros, strapdown inertial, digital processing for guidance and autopilot, low cost pneumatic actuators, and innovative techniques for laying and aiming a guided missile."

The new technology has potential for across the board missile application, not just the surface-to-surface role, Clayton said.

Ring laser gyros look especially promising to Army missilemen because, basically, they're solid state devices with fewer moving parts than conventional gyros, more rugged and reliable, yet are projected to cost less. The ring laser gyro integrates into strapdown guidance much better than conventional gyros. Strapdown inertial guidance, likewise, is more compact and flexible than conventional systems, with equivalent accuracy.

"The Army plans three flights at White Sands Missile Range starting next summer," Clayton said. "Prior to that, we'll conduct three sled tests at

Holliman Air Force Base, and a static motor test and full up simulations with hardware in the loop in MICOM's Research, Development and Engineering Laboratory."

"When we fire at White Sands, it will be the first time anyone has demonstrated ring laser, strapdown inertial guidance in a ballistic missile," he added.

Clayton said the cost of the SIG-D program is minimized since MICOM for the most part is using existing motors, air frames and existing ground support equipment.

MICOM's Guidance and Control Directorate, headed by Jess Huff, has technical responsibility for the technology program. Dr. Paul Jacobs is responsible for air frame development and Walt Jordan the guidance system development.

Also supporting the program are the Aeroballistics, Ground Equipment and Materials, Test and Evaluation, and Propulsion Directorates.

Col. Prince Gets Medal

The Legion of Merit, first Oak Leaf Cluster, was presented to Col. Ivan R. Prince, Jr. recently in recognition of his exceptionally meritorious service while head of the MICOM Materiel Management Directorate. Prince has been transferred to the Army Logistics Center, Ft. Lee, Va.

When presenting the decoration, Maj. Gen. George E. Turnmeyer, MICOM Commander, pointed out that Prince has had one of the tougher jobs at MICOM.

He was commended for achieving exemplary results in the integrated materiel inventory management for all Army missile and rocket system in the field.



Col. Prince

FIT Sets Fall Registration

The Florida Institute of Technology evening graduate level management development program is in full operation at Redstone Arsenal, and early registration for the fall term is now being conducted.

Participants from both on and off the Arsenal, military or civilian can enroll.

The program provides courses leading to a Master of Science in Contract and Procurement Management, a Master of Science in Systems Management or a Master of Business Administration in Logistics Management. These programs can be completed in two years by attending class two evenings per week. All degree requirements can be met at the Redstone Arsenal Center.

Entrance requirement is a bachelor's degree from an institution of acceptable standing. The Graduate Record Examination is not required nor is a thesis required for the Masters Degree.

The summer term will end August 30 and the fall term beginning September 27. Courses offered in the fall include: Economic Environment of Management II (Macro Economics); Management Theory and Thought; Behavioral Science

and Management; Managerial Accounting and Control; and Organization and Management of Marketing.

Each course runs for ten weeks, one night each, from 5:00 to 8:00 p.m.

Early registration of prospective students is encouraged and can be completed anytime during normal office hours at the FIT Director's Office in Bldg. 7446. Catalogs, application forms and all other information are available from the FIT Office. Call 87t-1581 or visit Bldg. 7446.

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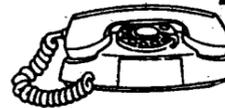
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