

The Rocket

VOL. XXV; NO. 14
AUGUST 25, 1976

Secretaries
Downgraded

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Pay Raise

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EPMS: a way to the top

You Know What
It Stands For;
Here's What It Means

In the summer of 1973, Army Chief of Staff General Creighton W. Abrams directed a major review be conducted of the Army's system for enlisted professional development.

Training and Doctrine Command (TRADOC) and the U.S. Army Military Personnel Center (MILPERCEN) were tasked to form a partnership for the study.

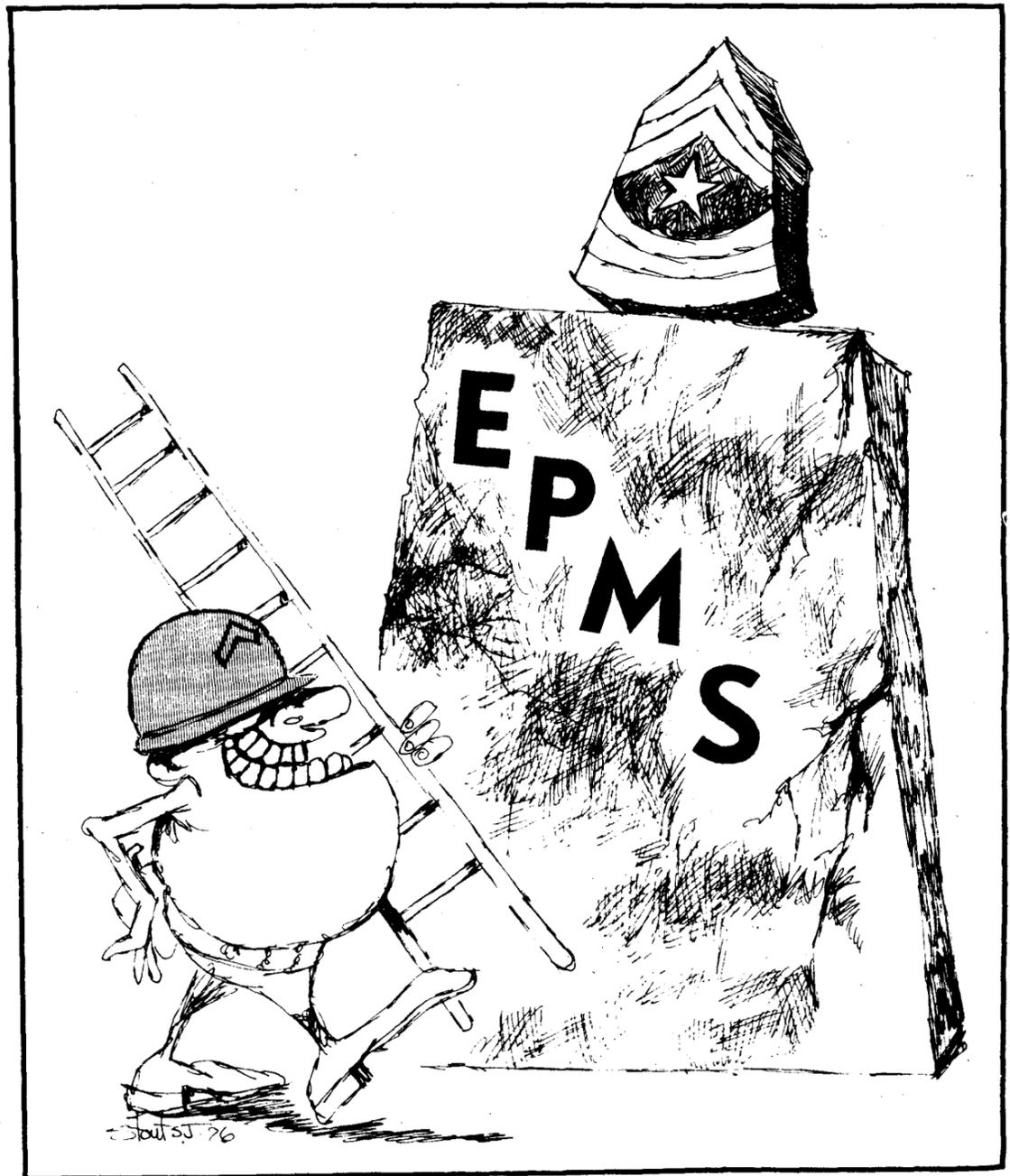
Their mission was to mold existing programs of training, evaluation, classification and promotion into an overall integrated system.

A steering committee of general officers was named to oversee the project. The officers represented personnel, operations, force development, reserve components, major commands and other agencies with interest in particular career fields.

The Sergeant Major of the Army was invited to sit as a member of this committee.

This is how the Enlisted Personnel Management System (EPMS) was born.

A series of articles in soldier language attempting to explain what EPMS is all about and what it is doing for the professional soldier starts in the Rocket this week. The first article in the series is found on page 2.



Building for the long haul

The direction of the Army's organization...is guided by several major objectives. These are objectives we have imposed on our selves...and against which we can expect our civilian leadership to measure the Army's progress.

We have determined to add three divisions to the Army's inventory. This increase will not give us units for which we have no mission—far from it—but it is necessary in order to reduce the risk involved in meeting our present commitments.

Our current force of 13 active and eight reserve component divisions entails substantial risk.

Increasing the active force to 16 divisions and taking full advantage of the combat capability of the reserve components units reduces that risk to a more moderate level.

In addition to increasing active Army combat strength and retaining eight divisions in our reserve components forces, three of the Army's 16 divisions will be rounded out by an affiliated reserve components brigade.

We shall continue emphasis on readiness.

We look to accomplish these objectives with no increase in our total size. By examining each unit and activity carefully with an eye

on priorities and essential functions, we can achieve greater strength and provide a wider range of options without asking the American people to support a yet-larger Army. I am convinced we can do it....

By our determined efforts to improve the Army's capability within present authorized strength, we hope to demonstrate the benefits of stabilizing our strength authorization over the next few years.

If we can build for the long haul, we can do a better job for the country.

General Creighton W. Abrams
The Army Green Book, 1974

'EPMS not a cure-all; it's got some bugs in it'

Down at the squad level, soldiers call it bustin' your hump when they drop everything to satisfy some last minute, off-the-wall requirement.

In some high level commands they call it crashing.

Some highfalutin experts call it exceeding optimal output within a minimal time-frame.

What ever you want to call it, it still means jumping through your butt.

That's what the Army has been doing with a program called the Enlisted Personnel Management System. EPMS, for short.

EPMS is probably the most talked about, least understood program in the Army.

Soldiers condemn it and abuse it. Everything that is wrong in the Army, they say, is the fault of EPMS.

EPMS blamed

"Back in brown shoe Army days we never had these problems," says three-up-and-three-down.

What he fails to add is that in brown shoe days it was not uncommon for a soldier to wait five or more years to make Pfc.

A DA SCENE reporter recently spent the better part of a day talking with a soldier who remembers brown shoe days.

He is Don Weber, a gray-around-the-temple and flecked-across-the-top sergeant major. He has a career in Army personnel management under his belt. He says home is Louisville, Ohio.

"Let's get one thing straight at the beginning," Weber says.

"EPMS is not a cure-all for the ills of troop management, nor is it a make-work exercise for paper-pushers.

"EPMS is simply a professional program to allow a soldier to move from the bottom to the top in a job he or she likes," Weber begins and then interrupts himself to add, "it's got some bugs in it, but when you're trying to paint a moving train there are bound to be problems."

The moving train Weber refers to was the Army's mission in the mid-1960's. The war in Vietnam was demanding more men and equipment. The readiness of forces in Europe and Korea could not slacken. The Army was bustin' its hump without the benefit of all out mobilization.

The train was moving and with it the unavoidable jostling, switching, sidetracking, and high-balling to support the mission.

Said another way, turbulence with a capital T.

Like painting a moving train

During the next five years, the Army developed personnel program after program. None worked to satisfaction. Army strength was dropping like a barometer before a tornado -- from 1.5 million to about 800,000.

The Vietnam build-up reached high gear in 1968. More than 1.5 million men and women were in the Army. It was a moving train indeed when Department of Defense (DOD) planners, charged with looking to future needs, asked the Army for a long-range soldier management plan.

Lay it out in terms of dollars and people, DOD said.

How do you treat a patient you can't hold still?

For personnel and training planners and specialists, it was a band-aid and aspirin approach when major surgery was necessary.

When the Vietnam war ended in 1973, DOD reminded the Army about the long-range soldier management plan.

Abrams: 'do it!'

General Creighton W. Abrams, Army chief of staff, translated the requirement into two words: do it!

The Chief of Staff had another idea, too, one which would impact on EPMS -- the 16 division force.

These two requirements, like epoxy glue, were the catalysts for EPMS.



The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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Secretary Downgrade Given the Go-Ahead

Forty MICOM secretaries received letters this week telling them they will be downgraded, effective Sunday.

This resulted in downgrading 22 GS-6 secretaries to GS-5, 14 grade GS-7 to GS-6, and four grade GS-8 to GS-7.

Most will have adjusted or saved pay for two years.

Downgrading of more than 50 secretaries was announced in February. Subsequently, a message from DARCOM said MICOM could defer downgrading actions for secretaries pending further guidance. Late last week, MICOM was notified to proceed with the grade reductions as originally planned.

Since February, a number of secretaries have retired or transferred to positions at their present grade, thus decreasing the number affected this month.

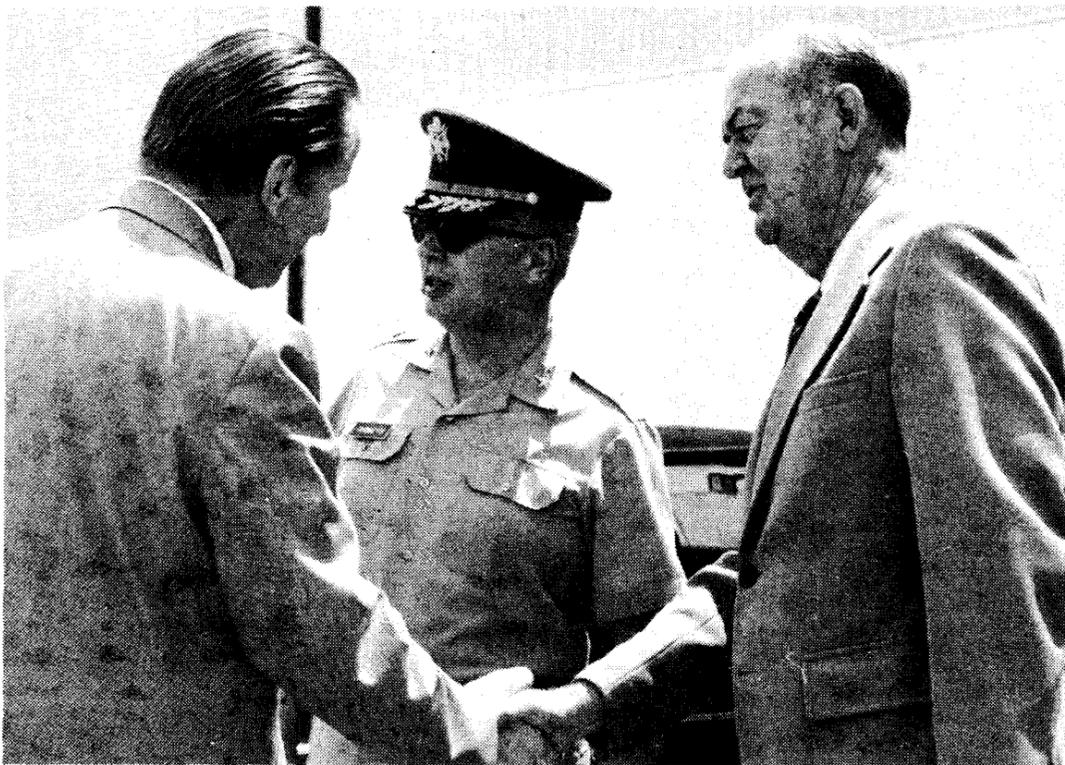
Notices of downgrading of secretaries went out in August last year, then action was

suspended when the Central Office of the Civil Service Commission agreed to review a decision by the Commission's Atlanta Region. The Region's decision followed a survey of personnel management at MICOM in the Fall of 1974.

The decision made as a result of the survey was based on a finding on the evaluation factor "scope of supervisors' administrative responsibility." This factor was determined to be at a lower level than had been credited for the position of secretary to the Commanding General, MICOM.

This was a determining factor in fixing the grade structure of secretarial positions in organizations at MICOM that are organizationally subordinate to the Commanding General.

The Atlanta Region report ordered the adjustment of levels for all other secretary positions compatible with the decision of the Commander's secretary position.



WELCOME — Dr. John L. McDaniel, director of the Missile Research, Development and Engineering Laboratory, and Maj. Gen. George E. Turnmeyer, MICOM Commander, welcome U.S. Senator James B. Allen of Alabama to McMorrow Laboratories during the Senator's visit to Redstone last week.

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- **EDGEHILL, S.E.** — Corner park-like grounds w/MATURE TREES for this glamour packed brick 5 bedroom, 3 bath, 2-story. Elegant sized foyer, formal dining, and DEN w/cathedral ceiling and FIREPLACE. "Comfy-cozy" kitchen w/cabinets galore!! Raised BRICK PATIO. 2-car garage (walk to school)!! E-8809.
- **FAGAN SPRINGS, S.E.** — 10'x17' SCREENED PORCH for wooded beautiful 300 foot deep fenced grounds. Brick 4 bedrooms, 2½ baths, DEN w/FIREPLACE. Formal foyer, formal dining, ROOMY, well equipped eat-in kitchen. Inside laundry. Detached storage or "play-house"—\$50's. 807-FS.
- **GRACIOUS—IT'S SPACIOUS!!!** Cedar and brick ROOMY 4 bedrooms, 2½ baths, TERRIFIC TRI-LEVEL in S.E. Spacious foyer, paneled DEN, formal dining and fully equipped kitchen. Oversized 2-car garage. Walk elementary thru jr. high from this home priced \$42,900. (New compressor!) Corner Woodcrest and Meadowbrook.

● WHITE ST., S.E. ●

Downtown—most prestigious location for this 2600 sq. ft. of "GENUINE LIVING", everything on one level (except 4th bedroom/study up). Recreation room, farm style kitchen with dining, rear of home is glass, to bring the "Story Book" grounds and mature trees in. 3½ baths, study plus detached workshop or "Hide-Away." \$50's. No sign. By appointment only.

● **"HIGH ABOVE CITY"**—Brick 2-story, foyer, formal dining, DEN w/FIREPLACE, completely remodeled "glamour" kitchen w/every thing!! 4 bedrooms (3 king size) and STUDY—(or 5th bedroom). 2-car garage—CLEAN, CLEAN!! Gorgeous private mature TREE-ED grounds for this immaculate home. Low \$50's. P-7608.

● **SHERWOOD PARK**—502 Jeffrey Dr.—Immediate possession on this unusual 2-story home. 4 bedrooms, fully equipped kitchen plus DEN, and separate dining, 2½ baths. Beautiful wooded lot.

● **CONTEMPORARY**—"TWO FIREPLACES." (Just off Hobbs Island Road). 1664 sq. ft. of terrific style. 3 bedrooms, upstairs carpeted and draped. Central heat and air. Equipped kitchen... Great storage and shelter area. Garage. \$34,900. Pay \$11,700 equity and take over \$204.46 total mo. 870-P.

● **\$7989. BRAVO...EQUITY!!** Move into one of the most "glamorous surroundings and enjoy absolutely SUPER CONDITION OF THIS "roomy rancher." TWO PRIVATE COURTS! (One for the gracious entry foyer, one for "evening suppers on the privacy fenced rear courtyard). Formal foyer, formal DINING. 3 bedrooms (king size master) + WALK-IN CLOSETS! Fully equipped kitchen, GLAMOUROUS "stucco" accented DEN. Oversized 2-car garage. Call for viewing now. \$40's. 1912 WAX-LEAF GREEN, S.E. (LOW EQUITY!).

● **CADDIE . . . LUCK . . . S.W.** is the work for this perfect little house located on a beautiful fenced yard . . . 3 bedrooms, 2 baths, decorator carpets, drapes and wallpaper—Easy drive to Arsenal + easy financing to please the buyer. B-2707.

● **DELIGHTED RANCH HOME** has 3 large bedrooms, 1-3/4 baths, L-shaped living room and dining room. The yard is fenced and it has a low equity. For a really nice home at \$22,800. Call today! You'll be glad you did.

● **TWO FAMILY**—This older 2-story has 2 apartments, it is on a double lot that has big trees and is fully fenced. 18'x18' rooms, new kitchen and new plumbing. Has partial basement—Price is \$21,000.

● ● **12201 & 12127 COMANCHE TRAIL, S.E.** ● ● (PICK CARPET—PAINT NOW!!) — TWO BRAND NEW TRI-LEVELS—On wooded hillside lots — formal rooms, eat-in kitchen, DEN w/FIREPLACE, 4 big bedrooms, 2½ baths, double garage — super plush throughout with top quality materials High \$40's.

● **FALLOUT SHELTER, S.E.**—within "walking" distance to WEATHERLY SCHOOL & "Y", 2750 sq. ft. . . . BRICK BASEMENT RANCH . . . 5 bedrooms, 3 baths, "family sized," equipped kitchen, w/glass doors into "fenced" back grounds. Rear-entry double carport + storage. \$40's. 508W.

● **2515 GREEN MOUNTAIN RD., S.E.** ● LOW EQUITY will put you in this immaculate 3 bedroom, 2 bath DEN with room to expand. Fully carpeted, schools and recreation center. CLOSE by. Move-in before school starts. Total price \$39,900.

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Proposed New Federal Pay Rates For White Collar Employees

5.16 Pay Raise Seems Certain

It appears the pay raise coming October 1 for white collar federal workers and military personnel will average 5.16 per cent.

That is the figure recommended to President Ford by the Office of Management and Budget and the Civil Service Commission as an adjustment to bring federal pay into "comparability" with national average private industry pay for jobs similar to Federal white collar work.

Military pay is tied to the federal civilian scale.

The 5.16 recommendation has touched off a controversy. Some union members of the Federal Employee Pay Council which advises OMB and the CSC on federal civilian pay, quit in protest over the controversial new method of "weighting" to set federal pay.

Under the system, GS-12 civilians and higher will get raises of more than 5.16 percent. Those in lower grades, as the great majority of federal white collar workers are, will get raises less than 5.16.

The President has until August 31 to make known his decision on the recommendations he got from OMB and CSC. Almost all Washington observers predict he will okay the raise averaging 5.16.

Previously federal white collar workers had received across the board raises with the same percentage applying to all grades.

	1	2	3	4	5	6	7	8	9	10
GS-1	\$5,810	\$6,004	\$6,198	\$6,392	\$6,586	\$6,780	\$6,974	\$7,168	\$7,362	\$7,556
2	6,572	6,791	7,010	7,229	7,448	7,667	7,886	8,105	8,324	8,543
3	7,408	7,655	7,902	8,149	8,396	8,643	8,890	9,137	9,384	9,631
4	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809
5	9,303	9,613	9,923	10,233	10,543	10,853	11,163	11,473	11,783	12,093
6	10,370	10,716	11,062	11,408	11,754	12,100	12,446	12,792	13,138	13,484
7	11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
8	12,763	13,188	13,613	14,038	14,463	14,888	15,313	15,738	16,163	16,588
9	14,097	14,567	15,037	15,507	15,977	16,447	16,917	17,387	17,857	18,327
10	15,524	16,041	16,558	17,075	17,592	18,109	18,626	19,143	19,660	20,177
11	17,056	17,625	18,194	18,763	19,332	19,901	20,470	21,039	21,608	22,177
12	20,442	21,123	21,804	22,485	23,166	23,847	24,528	25,209	25,890	26,571
13	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
14	28,725	29,683	30,641	31,599	32,557	33,515	34,473	35,431	36,389	37,347
15	33,789	34,915	36,041	37,167	38,293	39,419	40,545*	41,671*	42,797*	43,923*
16	39,629*	40,950*	42,271*	43,592*	44,913*	46,234*	47,555*	48,876*	50,197*	
17	46,423*	47,970*	49,517*	51,064*	52,611*					
18	54,410*									

*Actual pay would be \$39,600, equalling the proposed new rate for Level V of the Executive Pay Schedule.

Race Relations Institute . . .

Not For Just Anyone

WASHINGTON (ARNEWS) — Not just anyone can attend the Defense Race Relations Institute (DRRI). So if you're thinking about applying, Army officials suggest you check out the qualifications for attendance.

Officers and enlisted personnel must have no questionable traits such as indebtedness, emotional instability, heavy drinking, gambling, or drug abuse. They must have demonstrated leadership attributes and have at least one year of service remaining after the course is completed.

Enlisted persons interested in working in the Army's race relations and equal opportunities (RR&EO) fields must be in the grades E-5 through E-9 and be serving on their second or subsequent enlistment.

Persons applying for attendance must not be receiving a variable reenlistment bonus (VRB), special reenlistment bonus (SRB) or enlistment bonus. Applications from soldiers in critical MOSs will be considered on a case-by-case basis, according to Army officials.

Soldiers must possess an excellent military record and must have verified their latest primary MOS evaluation test. In addition, DA officials say, they must have no recent—within last two years—or extensive history of punishment under UCMJ or lost time during their current enlistment.

A high school diploma or G.E.D. equivalent is essential. Also, soldiers must have scored 100 (not waiverable) in the general technical (GT) and clerical (CL) portions in initial Army entrance tests.

Officers selected by MILPERCEN and those recommended by commanders to attend DRRI must be in the grade O-2 and fill an O-2 slot after graduation. Promotable O-2s and O-3s must be slated to fill an O-3 slot following graduation. Second Lts. will not be approved for attendance nor will an O-1 non-promotable be approved to fill a captain's slot.

A minimum of 12-18 months or more platoon leader or equivalent leadership experience is required. Officers also must have as a minimum, two years college credit or equivalent.

Servicemembers volunteering for assignment in the RR&EO fields should get a DA Form 2496 (disposition form) and indicate when they want to attend the institute. Enlisted persons must request reclassification into MOS OOU. Officers should ask for assignment within secondary skill identifier (SSI) 41 C. All applications must include a copy of the DA Form 2 and 2-1. See the local personnel office for complete details on filing an institute attendance application. Tell them to

check out DA msg DAPE-MPO-C, 291839Z June 1976.

Applications from volunteers should be forwarded through the individual's unit commander and then along appropriate command channels.

Those meeting the prerequisites should arrive at MILPERCEN at least 45 days prior to the starting date of the desired class.

Applications from enlisted

personnel should be addressed to: CDR, MILPERCEN, ATTN: DAPC-EPM-H, 2461 Eisenhower Ave., Alexandria, Va. 22331.

Applications from officers should be addressed to: CDR, MILPERCEN, ATTN: DAPC (Appropriate Officer Div; i.e., Combat Arms, Combat Support Arms, Combat Service Support, Major or LTC Division), 200 Stovall St., Alexandria, Va. 22322.

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Brocato Named Director of Training Development



Brocato

The Missile and Munitions Center and School has recently named Col. C. V. Brocato to be Director of Training Developments. Brocato comes to Huntsville from an assignment as deputy commandant of the Army Logistics Management Center, at Ft. Lee, Va.

A native of New Orleans, Brocato has been in the Army for 26 years. His overseas tours have included Korea, Japan, France, Turkey, and a combat tour in Vietnam.

He is a recipient of the Legion of Merit with oak leaf cluster, the Bronze Star with two oak leaf clusters, the Meritorious Service Medal, and the Army Commendation Medal.

BUCKLE YOUR BELT... NOT YOUR CAR



President Congratulates Nine MICOM Suggestors

Nine MICOM employees recently received congratulatory letters from President Ford recognizing their suggestions that, in each case resulted in \$5000 or more in savings to the government.

All had previously been presented cash awards for their suggestions. Total savings represented came to \$240,997.91.

Employees and their award winning suggestions were:

William D. Gardner - revision of

list of applicable publications annually instead of every six months.

Robert Ryland—using expended weapon battery cooling unit in lieu of buying dummy battery cooling units for use in training with the M46A2 trainer.

Glenn Sanford—reorganization of Depot Maintenance Work Requirements thus eliminating 260 pages of DMWR programs.

Nuggett F. Mayes—reduction of

annual operation of Nike Hercules missile hydraulic actuators, thus reducing manhours required to perform the clean-up operations.

James L. Holloway—updating of overhaul factor when the unit of issue is changed in the Commodity Command Standard System file by computer rather than by manual input.

Gene L. Clapper—negotiation of a contract covering spare parts for Pershing Digital G&C test equipment for less money than originally proposed by the contractor.

Billy Heatherinton and Phillip McGregor—joint suggestion of new procedures for inspection of Dragon production rounds.

Gerald S. Smith—modification of two Dragon missile contracts to eliminate the requirement to paint Dragon production missiles.

SCREENING — Melissa Van Dyke, 6, daughter of Capt. and Mrs. Melvin Van Dyke, has her eyes examined by Dr. (Capt.) Randall Hoerth, chief of the Optometry Section of the Redstone Army Hospital, as part of the auditory and visual screening for school age children of military families. The last screening clinic in a series will be held Saturday at the Troop Health Clinic for children whose last name initials are Q through Z. Hours are 9 to 11:30 am and 12:30 pm on a first-come, first served basis. Parents of children who missed previous screenings should call Capt. Van Dyke at 876-2857 to arrange a make-up date.

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FIRST WITH 35—Gerry Cortright of the MICOM Civilian Personnel Division recently received a certificate and pin recognizing his 35 years of government service. He is the first person in the Division to reach that milestone.

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TV Specialist Named Post Soldier of Month for August

Specialist 4 Jay G. Johnson, a television production specialist at the Missile and Munitions Center and School, has been selected Redstone Arsenal Post Soldier of the Month for August.

By coincidence, Johnson's barracks roommate, Bill Beckwith, was chosen Soldier of the Month for June.

Johnson was selected by a board of command sergeants major on the basis of leadership qualities, personal background and knowledge of current events and general military subjects.

"I prepared for the board," he said, "It's really no problem if you go in with the right attitude of doing well."

"There must be an understanding that the board members are not there to give you a hard time," he said.

The 24-year-old Cazenovia, N. Y., native said that his ambition is to go to Officer Candidate School and pursue a career in veterinary medicine.

"If I'm accepted to OCS, I'll probably stay in the Army," Johnson said. "If not, I'll probably get out and teach physical education."

A graduate of Huntington, N. Y. High School, Johnson holds a Bachelor of Fine Arts degree from New York Institute of Technology, Old Westbury, N.Y.

The television production specialist said that working in his



Johnson

field has been a good experience, but because of his love for animals, he wants to change to the medical field.

"The Army is a good avenue for getting good training in the medical field," he said. "I could never get it on the outside."

Johnson is presently a member of the post baseball and softball teams and was scheduled to play in the TRADOC Softball Tournament at Ft. Sill, Okla. He was chosen an All-Star for the Division II 1976 Softball tournament.

WASTE NOT SAVE ENERGY

BOB WHO?

BOB TABB

Cadillac

PREVIOUSLY OWNED LUXURY CARS

- | | |
|---|-------------------------------------|
| '76 COUPE DEVILLE
FIRETHORN & WHITE. | '75 ELDORADO
BLUE & WHITE |
| '76 SEDAN DEVILLE
PHOENICIAN IVORY | '75 ELDORADO
RED |
| '76 SEDAN DEVILLE
BRENTWOOD BROWN | '74 COUPE DEVILLE
GREEN & WHITE |
| '75 SEDAN DEVILLE
WHITE ON WHITE | '74 COUPE DEVILLE
ORANGE & WHITE |
| '75 SEDAN DEVILLE
GREEN | '74 COUPE DEVILLE
BROWN |
| '75 COUPE DEVILLE
SILVER | '74 SEDAN DEVILLE
GREEN & WHITE |
| '75 COUPE DEVILLE
GREEN | '73 ELDORADO
BLUE & BLUE |
| '75 COUPE DEVILLE
WHITE | '73 ELDORADO
GREEN & WHITE |
| '75 COUPE DEVILLE
RED & WHITE | '72 COUPE DEVILLE
BLUE |
| '75 COUPE DEVILLE
WHITE ON WHITE | '68 SEDAN DEVILLE
TURQUOISE |
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'76 LINCOLN CONT.
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3,000 MILES. IT'S NEW.

1976 SEVILLES

ONLY 5 LEFT

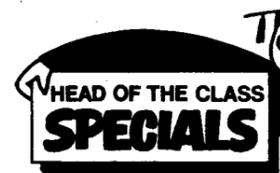
CLEARANCE SALE

OTHER MAKES OF SELECT USED CARS

- | | |
|--|---|
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SILVER | '74 OLDS REGENCY
4 DOOR HARDTOP |
| '72 NEW YORKER
BROUGHAM | '73 OLDS REGENCY
4 DOOR HARDTOP |
| '72 OLDS "98"
SPORT COUPE | '74 IMPALA COUPE
"SPIRIT OF AMERICA" |
| '70 MAVERICK
AIR, AUTOMATIC, NICE | '76 CHEV. 1/2 TON P.U.
AIR, POWER, CHROME W/S |
| '76 TOYOTA CELICA
5 SPEED, AIR, AM/FM
STEREO. (3600 miles) | '74 TOYOTA CORONA
4 DOOR SEDAN,
AUTOMATIC & AIR COND. |
| '73 PONTIAC GRANVILLE
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4 DOOR HARDTOP |

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The TI-2550-II 8-digit vacuum fluorescent display is bright green for easy visibility.

OTHER MODELS TO CHOOSE FROM:	
SR50A	\$59.95
SR51A	\$77.95
TI 1250	\$12.95
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TI 5100 (Best Model)	\$69.95

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Inspector Well Acquainted With Command's Mission

An officer who has had three previous Redstone assignments, LTC William J. Fiorentino, has been named the Inspector General for the Missile Command.

He believes his earlier experience at the Arsenal and other positions he has held in research and development areas—he is a member of the R&D specialist career field—make him especially well qualified to look at MICOM's mission performance.

"Compassion and understanding of people are important elements of an IG's job," he said. "It isn't just a matter of finding the right regulation then matching it to a case. One has to assess whether the

regulation applies to the circumstances and person involved. The human element is a vital part of my business. Also, I'm well acquainted with the type of work done here and with many of the people who do it. My job is people—it's people who make the system go."

Fiorentino was an R&D Project Officer in the Nike Zeus Project Office at Redstone, and an R&D coordinator at the Kwajalein Test Range in the early 60's. Later, he returned to Redstone as a Nike-X project coordinator and then was an R&D advisor for the Advanced Research Projects Agency in Thailand.

He spent two years in OCRD as an R&D management analyst. In 1974 he was Executive Officer of the Costing Team for the Army Materiel Acquisition Review Committee (AMARC).

His most recent position was Chief, Congressional Affairs Office, Office, Deputy Chief of Staff for Research, Development and Acquisition in the Pentagon.

The new IG has a bachelors degree in physics from Fordham University and a masters in engineering from the University of Alabama.



Fiorentino

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OUR BEST GROUND CHUCK SAVE 16' LB.	LB.	88c
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GRADE A SMALL EGGS SAVE 11' DOZEN	DOZEN	38c
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HUNTSVILLE AVIATION JETPLEX

"Since I've been in the Army, the longest I've sat still is for this photograph."



SP/4 Susan Boguta likes to keep active, but we interrupted her busy schedule to find out what she likes about the Army.

"After I graduated from college, I decided to try a technical job, one that would help me learn about flying. Because eventually I'd like to be a pilot. So my training's helped a lot.

"I also enjoy meeting people and talking about my work. So recruiting work has been a natural for me.

"One of the things I always mention to the young people I meet is that the Army's taught me you can do much more than you think you can. The opportunities are here, all you have to do is take advantage of them. And that's what I'm doing."

**Today's Army gets better
every time a good woman reenlists.**

Army Swine Flu Program Rolling

The word is out. The Army flu immunization program has started rolling. The program will consist of two parts: one for military personnel and the other for dependents, civilian employees and other eligible beneficiaries.

Army personnel will receive two shots: a vaccine against 'A type New Jersey-A type Victoria' and another vaccine against 'B type Hong Kong' disease.

Army Reserve and National Guard personnel will receive the 'A types' only. Dependents, civilian employees and other beneficiaries will receive vaccines as recommended by the U.S. Public Health Service (USPHS) for the National Influenza Immunization Program.

The USPHS recommendations

are as follows: "high risk" individuals, 18 years of age and over, will be encouraged to receive both the 'A and B type' vaccines; non-high risk individuals, age 18 and over, will be encouraged to receive just the 'A type New Jersey' vaccine. Persons age 17 and under will not receive any vaccine until further recommendations are made by the USPHS, based on studies currently underway.

Availability dates for the vaccines are uncertain at present, except for 'B type Hong Kong' vaccine, which is now being procured. It is expected that the 'A type' vaccines will be distributed approximately 6-8 weeks after procurement action begins.

(ARNEWS)

Get the facts about staying in.

If you're considering staying in, talk to an Army Career Counselor about the reenlistment bonuses, benefits and options open to you. The Career Counselors in your area are:

MICOM

Re-Enlistment Office Building 3437

SFC HAROLD L. BREEDEN
Phone 876-4078 or
876-3884

U.S.A. MMCS

Re-Enlistment Office Building 3218

SGM R. T. BLACKSTOCK
SSG GEORGE MURCH
Phone 876-1869 or
876-6813

E-4 Housing Policy Near

WASHINGTON (ARNEWS) — There's good news on the way for junior E-4s and their families concerning on-post housing.

E-4s with more than two but less than four years service who don't have a six year active duty commitment will now, according to DA officials, be on equal footing with other E-4s when it comes post families housing.

Past policy was that soldiers with less than four years service had the lower priority for assignment to military housing. According to DA officials, these persons had virtually no chance of ever being assigned to quarters.

DA housing officials acknowledge that this change may result in longer waiting lists at some installations, however, it is a more equitable policy which will serve as an incentive to retention and will assist in the Army's recruiting effort.

Posts should receive implementing instructions by early September through the pinpoint distribution system. These are effective upon receipt.

USAREUR initiated a pilot program last year aimed at providing a better on post housing opportunity for junior E-4s. The program was termed a complete success.

This, coupled with an expressed

concern by major Army commanders to provide relief to young service families experiencing financial difficulties in locating civilian housing, provided the impetus for this policy change.

Annual SEAFOOD FESTIVAL

Sponsored by St. William's Catholic Church

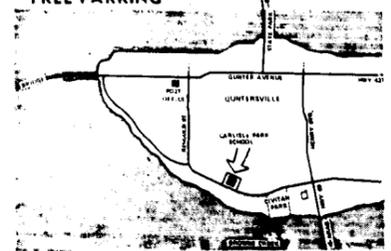
Guntersville, Alabama

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\$450 MICRO WAVE OVEN
- 2nd PRIZE
\$150 C. B. RADIO
- 3rd PRIZE
\$80 WEED EATER
- 4th PRIZE
\$25 TENNIS RACQUET

DINNERS

- Flounder
- Barbecue Chicken
- Fresh Boiled Shrimp

SPECIALTIES

- Boiled Crab
- Oysters on Half Shell
- Gumbo

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• EXCELLENT CABIN SITE on Paint Rock River, with 19 acres of good mountain timber land. Black top road and electricity. Only \$9,000.

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ALL 23 CHANNELS

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COMPLETELY
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STORE HOURS 9 A.M. TO 8 P.M.

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4 DAYS ONLY-WED.-SAT.**

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Patriot Manager Talks To AUSA

Major General Charles F. Means, Project Manager for the Patriot Missile System, will be the guest speaker at the September 9 meeting of the Tennessee Valley Chapter of the Association, U.S. Army.



Means

The meeting will be held at the Non-Commissioned Officers Open Mess.

General Means, a veteran of more than 18 years in missile research and development, has been Project Manager of Patriot (formerly known as SAM-D) since September 1973.

Tickets for the AUSA meeting are \$4.50 per person. Dress for the occasion

is business suits for the gentlemen and cocktail attire for the ladies.

Tickets can be obtained by calling Stacy Davenport at 876-7135, Martha Strong at 895-3410, or Herschel Matheny at 837-9230.

CHAMPUS UP-DATE

Health Application Systems, Inc., has installed a toll-free, long-distance telephone system for the use of CHAMPUS beneficiaries living in California, Texas, Arizona, New Mexico, and Nevada.

Health Application Systems, Inc., which is located in

southern California, processes claims for care received by beneficiaries of the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS) from doctors, dentists, hospitals, and other health care providers in the five states listed above.

The number to call from Texas, Arizona, New Mexico, and Nevada is (800) 854-2125. The number to call from California is (800) 542-6056.

In announcing the new telephone system, Defense Department officials emphasized that CHAMPUS beneficiaries who have any question about the program should try to get an answer from a CHAMPUS advisor before calling Health Application Systems, Inc. A CHAMPUS advisor is available at most military installations.

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- saves in fuel costs
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PAL-O-PAK improves the health and living conditions of your family. It soundproofs and increases the value of your home. Also, there is no condensation damage with PAL-O-PAK. It will pay you to find out more about PAL-O-PAK. Call us today!

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FINALE '76 MODEL Clearance



All New Cars In Stock Sale Priced! Here's An Example...



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ST. NO. C-518

Cordoba 2-Door Hardtop

SALE PRICE

\$5,950

Jade Green, 60 40 seats with center armrest, automatic transmission, 400 CID engine, tinted glass, left remote mirror, air conditioning, power steering, power disc brakes, body side moldings, landau vinyl roof, whitewall radial tires, body stripes.



Stock No. P350

NEW 1976

COME IN TODAY!

Fury 4 Door Sedan

Sale Priced \$4,695

- Automatic
- Power Steering & Brakes
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- Tinted Glass & Radio
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1976 HONDA GOOD SELECTION

PRICES START AT \$2879 + TAX AND SERVICE

1976 DUSTER 2 DOOR SPORT COUPE

Automatic, 6 cylinder, radio, white wall tires, vinyl seats, leather Duster Package (high gas package).

\$3669⁰⁰

1976 ARROWS (ONLY 5 LEFT)

SPECIALY PRICED TO SELL THIS WEEK—END ONLY!

\$3343

ST. NO. A-104

ALL 1976 CARS & TRUCKS SPECIALY PRICED FOR THIS 1976 CLOSE-OUT SALE

CHRYSLER-PLYMOUTH-HONDA-AND GMC TRUCK DEALER

Lee-Bentley

PHONE 536-6641

ON BOB WALLACE Just Off the Parkway

Wear Uniform and Get Special Rate

Soldiers in uniform will be admitted to the Northeast Alabama State Fair at a reduced rate. The Huntsville Jaycees, sponsors of the yearly event, say admission for soldiers will be 50 cents.

The fair will be Sept. 6 through 11 at the county fairgrounds on University Drive West.

Military ID cards will not be honored, the Jaycees say, and dependents must pay regular admission prices.

The Jaycees have put together special acts each day of the Fair in addition to the usual attractions of agricultural, commercial and public service displays and a carnival.

Monday will feature the Fairest

of the Fair and the Youth Talent contests.

Tuesday is family day and admission for adults will be reduced to \$1 and children will be admitted free. That night the Emeralds with Gary Mack will appear.

Wednesday evening is Bluegrass night and will feature Tom Swatzell with dobro and Bill Black's Combo.

Thursday is gospel night and Huntsville's Regents will present the program.

The youth will enjoy the nightly Williams Puppet shows and the Shriner Buffoon Clowns.

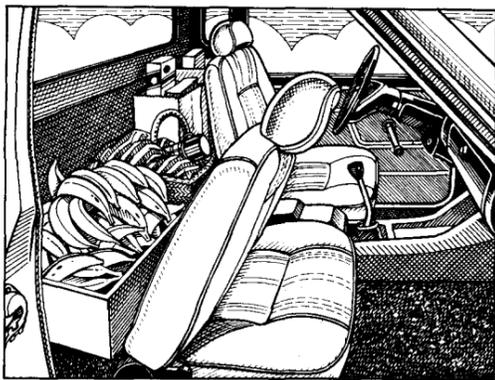
Both Friday and Saturday nights there will be fireworks displays.



CAR BURNS — Traffic was backed up on Patton Road early Friday morning for more than a mile as this 1965 Volkswagen burned. A fire that was believed to be caused by a faulty fuel line spread quickly, gutting the vehicle. The driver escaped the four wheeled inferno, unharmed. (Photo — Bill Kellar)

It's colossal! It's stupendous!

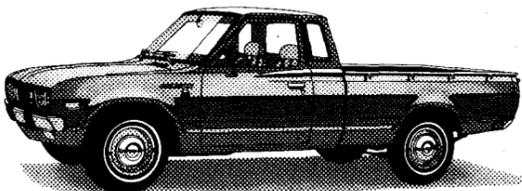
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Datsun presents the world's first big cab in small pickups: the all-new Li'l Hustler Deluxe featuring KING CAB. With gargantuan legroom and up to 11.3 cu. ft. of inside storage space. Tremendous half-ton load bed. Exclusive reclining bucket seats and lots of extras that don't cost extra. Now showing daily.

Datsun Daves

America's #1 Selling Small Pickup



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IT'S HERE!



Continental Cars, Inc.

University Drive

Phone 837-5752

Married Life Seminars Set

Two new courses aimed at increasing the quality of married life have been announced by the Huntsville-Madison County Mental Health Center. The seminar courses will be led by psychologist, Dr. A. Jack Turner.

One course will recognize that there is small probability of a perfect marriage. Friction develops at some time for almost all married couples; and how that friction is handled can have a permanent effect on their relationship.

How to recognize a problem and what to do about it will be subject of the lectures and discussions.

The second seminar deals with one of the most intimate aspects of married life. The sexual phase of family life is a frequent contributor to inability of couples to enjoy a full and happy marriage. Techniques and attitudes which will assist in satisfactory or enhanced relationships can be learned and practiced.

The Positive Marriage Management seminars will be held Wednesday evenings from 7 to 9 for six weeks commencing August 25. The seminar on positive intimacy starts August 26 and continues Thursday evenings from 7 to 9 for six weeks. A modest tuition will be charged.

The courses, open to couples only, are part of the Center's series The Institute for Positive Living, designed to enhance the quality of life for person of all ages.

Additional information on these seminars can be had by calling the Mental Health Center - 533-1970.

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\$12.95 Exchange

Guaranteed All Types

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Modern up-to-date facility and equipment.

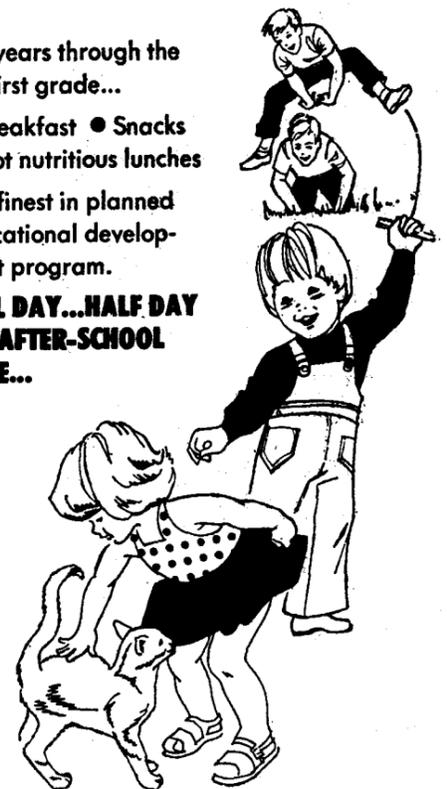
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2½ years through the First grade...

- Breakfast ● Snacks
- Hot nutritious lunches

The finest in planned educational development program.

FULL DAY...HALF DAY and AFTER-SCHOOL CARE...



Call 837-0820

CHILD'S WORLD

2121 JORDAN LANE, NW
NEW SOUTHWEST LOCATION
OPENING IN AUGUST AT CORNER
OF BOB WALLACE & JUDITH LANE

Marines Best at Field Day

The Marine Corps Administrative Detachment won the overall event with one first place win and four second place wins in the Second Battalion Field Day last week.

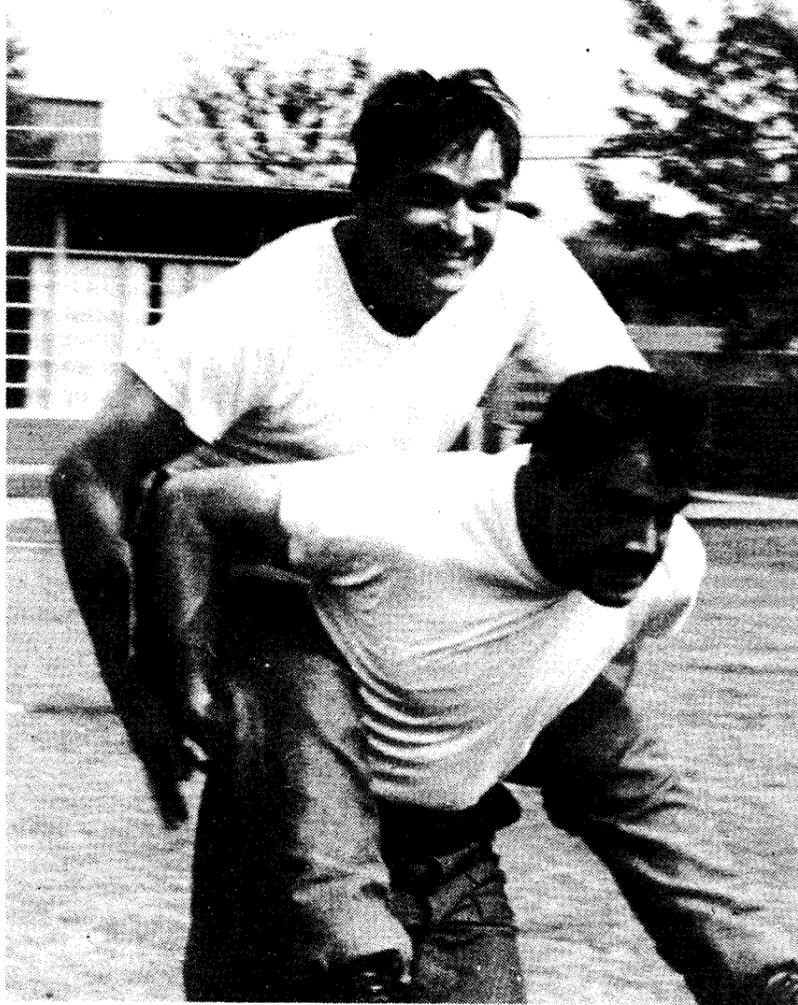
The 6th Student Company pulled into the top spot in the tug-of-war contest and also took first place in the three-legged race. Marines rolled away with the wheel barrow event. Riding off with the win in the horse and rider was the 7th Student Company, and the 4th spun away with the izzy dizzy event.

The overall winner is the unit with the most points in single event standings.

Photos and Text

by

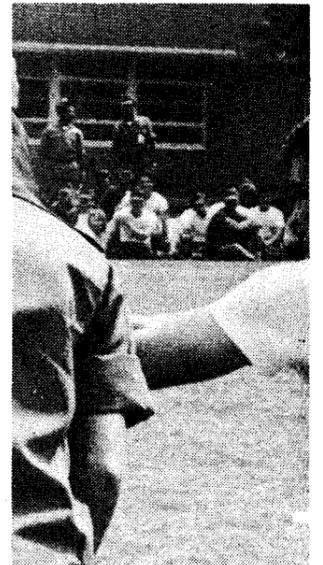
Jeanie Dennis



I JOINED THE ARMY FOR THIS? — Soldiers from Second Battalion carry on their efforts in the horse and rider event which was won by the 7th Student Company.



REACHING FOR Detachment stri standings in the



1-2-3 HEAVEN! war competitor

EBG EMPLOYEE BENEFITS DIVISION
GLOBE LIFE & ACCIDENT INSURANCE CO.

OUTSTANDING CAREER OPPORTUNITY for RETIRED MILITARY OR CIVILIAN PERSONNEL

EMPLOYEE BENEFITS SERVES THE FEDERAL EMPLOYEES IN NORTH ALA.

Our personalized service includes the presentation of our Employee Benefit Packet with emphasis on present benefits of Federal Employees Group Life Insurance holders and how they can be supplemented.

This new program has several distinct advantages including Payroll Deduction and Guaranteed Issue for the Entire Family. See page 24 of The Rocket dated August 11.

Our clientele consist of the same fine people you've worked with successfully throughout your first career. Specialization has minimized the problems normally found in the regular insurance business. If you have a sincere interest in people and would like to explore a second career opportunity,

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BILL HOLMAN 883-1610



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BOYS' WESTERN SHIRTS \$3.00 to \$4.00	MEN'S WESTERN SHIRTS \$5.00
JR. MISS TOPS \$3.00 & up	
FAMOUS BRAND LADIES' PANT SUITS & SEPARATES \$9.00 & up	



New Shipment of Jeans

FOR THE WHOLE FAMILY **\$3.00 to \$8.00**

SUMMER CLEARANCE

50¢ AND UP On Large Selection of Merchandise

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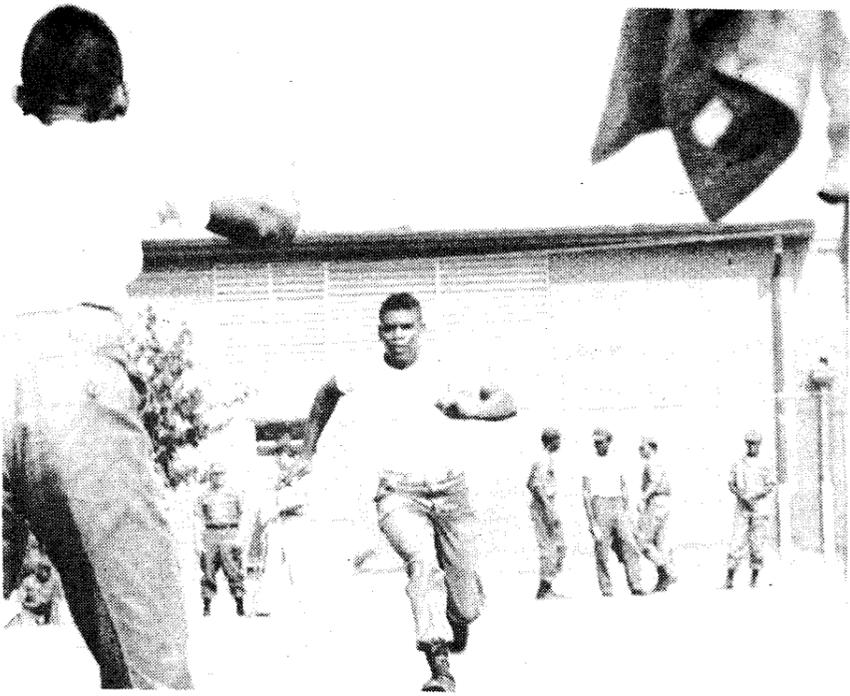


FACTORY OUTLET

2406 NO. PARKWAY
Pearsall Shopping Center
Between Oakwood & Max Luther Drive
PHONE 534-1777

Starting Aug. 30th—New Hours:
Mon. thru Sat. 9 a.m. to 8 p.m.

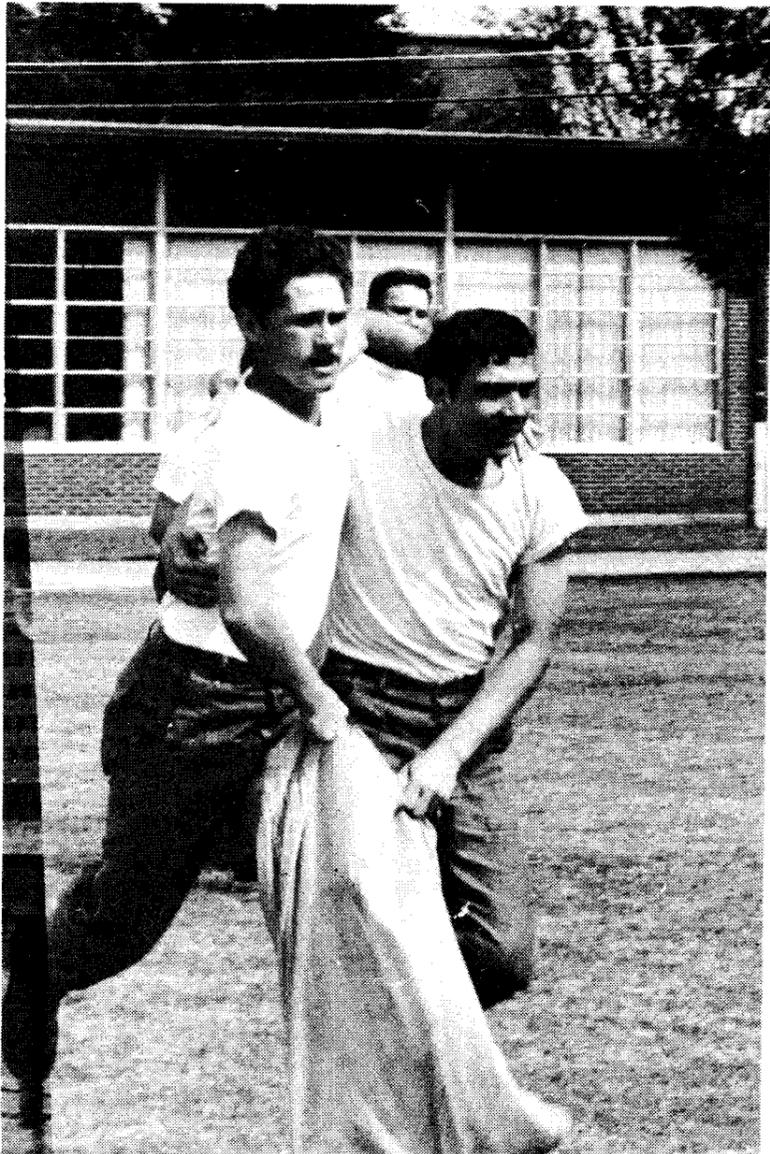
Mon. thru Sat. 10 a.m. to 9 p.m.



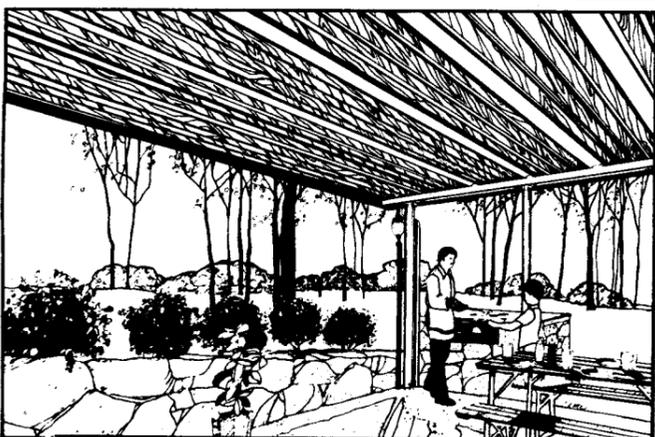
THE TAG — Soldiers from the Marine Corps Administrative for a first place goal which helped give them top honors in overall cond Battalion Field Day.



Students from Second Battalion pulled their way through the tug-of-war at the recent Field Day program at the School Brigade quadrangle.



STEP, HOP — Running in the three-legged race were soldiers from Second Battalion during their recent Field Day program.



As seen in Better Homes & Gardens and Good Housekeeping

Control the sun and enjoy your patio more with a Howmet Woodgrain and Skylight Patio Cover.

- Self Cleaning Skylights admit soft filtered light.
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Shampoo & Set	\$4.00
Permanent	\$15.00 & Up
Haircut	\$3.00

AUGUST LAZY DAYS SALE

La-Z-Boy Chair Company has been the largest manufacturer of reclining chairs in the world for several years now. About four years ago La-Z-Boy entered the Swivel Rocker business with an entirely new concept in swivel rocker comfort. The rest is history. With the introduction of a new patented flex-back feature as an exclusive only on the La-Z-Rocker and the same superior comfort and quality that you have come to expect from La-Z-Boy, the La-Z-Rocker has just recently become America's Number One selling Swivel Rocker.

The La-Z-Boy Showcase Shoppe is featuring these fine chairs during their August Lazy Days Sale. They now have the best selling styles in all the new Fall colors to help you complete your own particular den or living room decor. These beautiful chairs are sale priced starting at **\$159⁰⁰**



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Oh for the Life of an Intern

What's Henry Kissinger doing with pretty girl in the Rocket?

It seems that Christie Hudgins, daughter of M.M. Hudgins safety engineer in the MICOM Safety Office, had her picture taken with Henry Kissinger and some other friends while attending a reception given by General Louis H. Wilson, Commandant of the Marine Corps. The reception was given for Vice-President and Mrs. Nelson Rockefeller.



The Wilsons had invited Christie to be their houseguest while she is interning in Senator Sparkman's Office this summer. Christie is a friend of the Wilson's daughter at Auburn University.

Christie is an Auburn senior majoring in journalism and minoring in political science, an ideal combination for the work responsibilities she has undertaken for the summer. Although Christie's job varies from day to day her main task is a four and half minute radio interview with Senator Sparkman

distributed weekly throughout Alabama.

The Capitol Hill Intern plans to be a political reporter when she graduates from Auburn next year. She will return to War Eagle country this fall where she will be the editor of the Auburn paper *The Plainsman*.

A graduate of Butler High School, Christie has received two scholarships at Auburn from Sigma Delta Chi, a professional journalism organization. She was also one of the first women to be selected for membership in the Auburn Spades, a senior leadership organization.

Ground School Schedule Set

The starting dates for VA-approved ground schools for private, commercial and instrument ratings for general aviation pilots have been announced by the Redstone Flying Club.

Commercial and instrument rating school begins on Monday, September 13, and will meet at 6:30 Monday and Thursday nights for about 20 weeks.

Attendees will be charged \$2 per hour for RSAFC members, and \$2.50 for non-members. If persons attending the classes are registered in the Veterans Administration program 90% of these fees are paid by the VA.

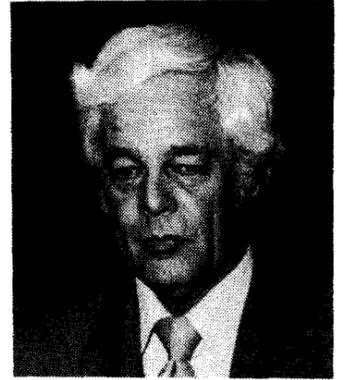
Private pilot ground instruction starts Tuesday, September 14 and runs for eight weeks. Classes will meet at 6:30 on Tuesday and Friday evenings. The course fees are \$15 for club members, \$20 for others. Books and supplies are available from the flying club for \$21.

All classes will be conducted in the RSA Airport Fire Station classroom.

Prospective students may register at the Flying Club office weekdays, 10-1, anytime before classes start, or at 6 on the first night of classes.

Each class is limited to 24 members.

ARMY AWARD—Kenneth Smith, an engineer designer for Tele-dyne Brown, has been awarded the Army's certification of appreciation for Patriotic Civilian Service. Brig. Gen. Grayson Tate, MICOM Deputy Commander, presented the award in a recent Redstone ceremony. Smith was cited for his contributions to Army high energy laser programs.





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IEEE Honors Local Scientist

A MICOM research physical scientist has been honored for organizing the best technical session of ELECTRO-76, an international convention of the Institute of Electrical and Electronics Engineers (IEEE) held last May in Boston.

About 22,000 people attended the conference, or one or more of the 34 technical sessions.

The Board of Directors of ELECTRO-76 presented Stephen L. Johnston of MICOM with a Minuteman Statuette and engraved plaque after voting his session on Radar Electronic Counter-Countermeasures (ECCM) the best of the conference.

Johnston is a member of the IEEE Radar Systems Panel and Chairman of the Radar ECCM Committee of the panel.

The six papers presented in the session including one by the noted British researcher Matthew Radford, were acclaimed by the technical press.

A 25-year veteran of the Army missile program, Johnston holds three patents and has published more than 50 papers and technical reports.

An honor graduate of Georgia Tech, he is president of the Redstone Rebel Roost of the Society of Old Crows, an organization of Electronic warfare experts.

FIRST BAPTIST STRING PROGRAM

REGISTRATION

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In Parlor of First Baptist Church, Governors Drive

Instruction In
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—Staff—

Marilyn Verdier-graduate Wichita State University (B. Mus. Ed. Violin major) Member Huntsville Symphony.
Greta Champlin-graduate U. of Ala. Ala. Certification K-12, Member Huntsville Symphony.
Alvin Dreger-Founder & principal cellist with Huntsville Symphony for 20 years. INTERNATIONAL WHO'S WHO IN MUSIC. Member American String Teachers Association.
Bianca Cox-Chaffey College, U. A. H. A&M University. Member Huntsville Symphony.
Patricia Houston-graduate New England Conservatory of Music. Member Huntsville Symphony.

For further information call Directors Bianca Cox, 539-2861 and Patricia Houston, 539-0867.
Huntsville String Teachers Association



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Yard of the Month

August Yard of the Month winners were recently honored with certificates of appreciation signed by the Commanding General, Major General George E. Turnmeyer, MICOM's Chief of Staff, COL Arthur Lange, made the presentations.

The winner in the Officer Multiple Quarters category is CW2 and Mrs. Elmer J. Theriault for their yard at 215-B Dyer Circle.

Theriault's walkway features a flower bed border filled with touch-me-nots, castor beans, Indian Fire plants and marigolds. An unusual hanging planter adorns the front porch.

LTC and Mrs. William A. Green took the top yard award for the Officer Single-Duplex category. Luscious rose bushes highlight the Green's yard at 471-A Tripp Drive and the front flower bed is

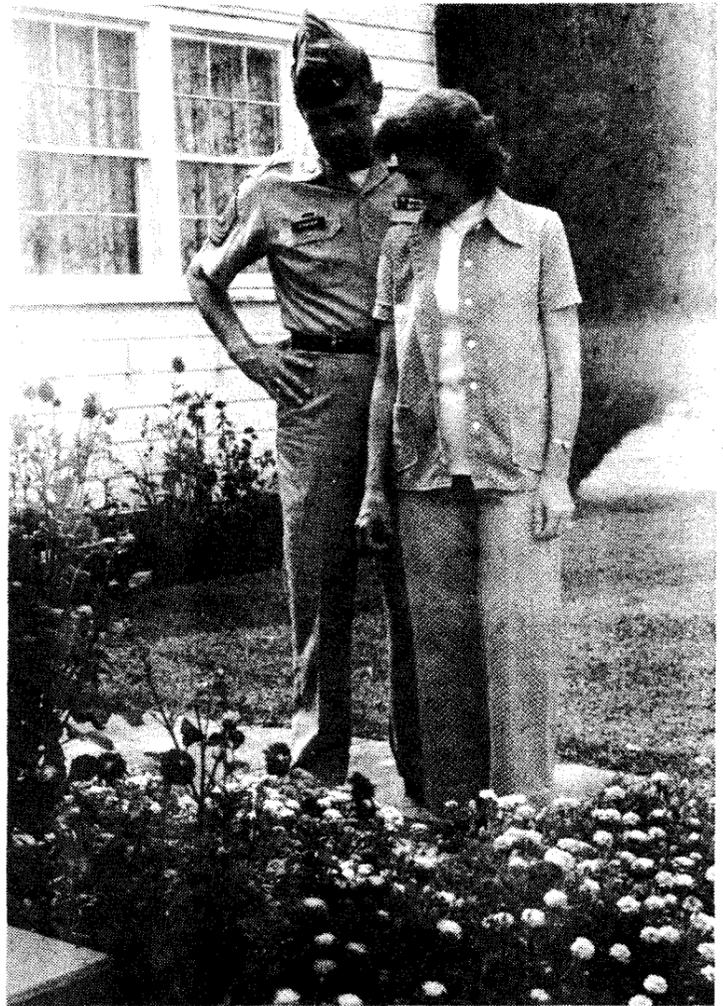
filled with zinnias, jade plants and assorted flora.

SGM and Mrs. Battie Sawyer claimed the prize for the best yard in the Enlisted Single-Duplex category for their quarters at 7125 Headquarters Circle.

Marigolds, zinnias and peonies brighten the flower beds around one of Redstone's first family quarters.



CW2 Elmer Theriault with Kathleen and Julie



SGM and Mrs. Battie Sawyer

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PX Can Get All Sizes, Shapes

WASHINGTON (ARNEWS) — AAFES officials have voiced concern that some PX customers still haven't gotten the word about the exchange avenues open to them when their size in fashion wear is not available at the local exchange.

The exchange service can obtain sizes and get fashion merchandise to fit requirements for men and women. AAFES stores have project personnel to monitor the needs of local users and to respond individual customer requirements.

Shoppers who can't find their size can ask the sales clerk to request delivery in that size. Delivery should be expected within 10 to 21 days, depending on the store location, AAFES officials say.

Women's sizes such as junior, misses, or half-sizes are no longer a problem. In addition, many larger outlets now have big and tall men's shops, while more are being added where the demand exists.

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Long Wait, But Worth Every Day

A clerk in building 4488 has just had her first poem published.

Jo Ann Upton Artis, a Defense Management Information Systems clerk received her first copy of POETRY COAST TO COAST, an anthology of American poems containing her first published work entitled "Little Footsteps."

Artis had submitted the poem to a publisher over two years ago and had received an encouraging note. According to Jo Ann "I had just about given up because it has been so long. The note I received from the publisher accompanying the book explained that it took that long to gather the poems and have them printed in a first class book. I think the book was well worth the wait."

The newly published poet has been writing since she was in elementary school. "My first poem was about a snow scene with a collie and lamb playing in the snow. My teacher was very pleased with the poem but I was too shy to read it aloud so a friend of mine read the poem to our class and the other classes." Jo Ann explained, adding her shyness has long since disappeared.

Jo Ann has continued her interest in writing and has even taken some composition courses at UAH.

"I guess writing is one of my main interests. I have compositions scattered throughout the house in various stages. I have to be in the mood to write."

"This poem that was published appears to be about a child. It starts out with a child that doesn't have any problems. When he gets to the age of two society starts to mold him and forces him to play certain roles. The poem is really more about life's expectations." Jo Ann explained.

The poet's latest work is entitled "The Most Desirable Woman in the World." She is also finishing a short story about a rascal tomcat.

Jo Ann has been employed at Redstone for 18 years. She has been enrolled in the Upward Mobility program since 1974.

JO ANN UPTON: one poem

LITTLE FOOTSTEPS

Pat, pat, pat
I hear little footsteps of a young man of two.

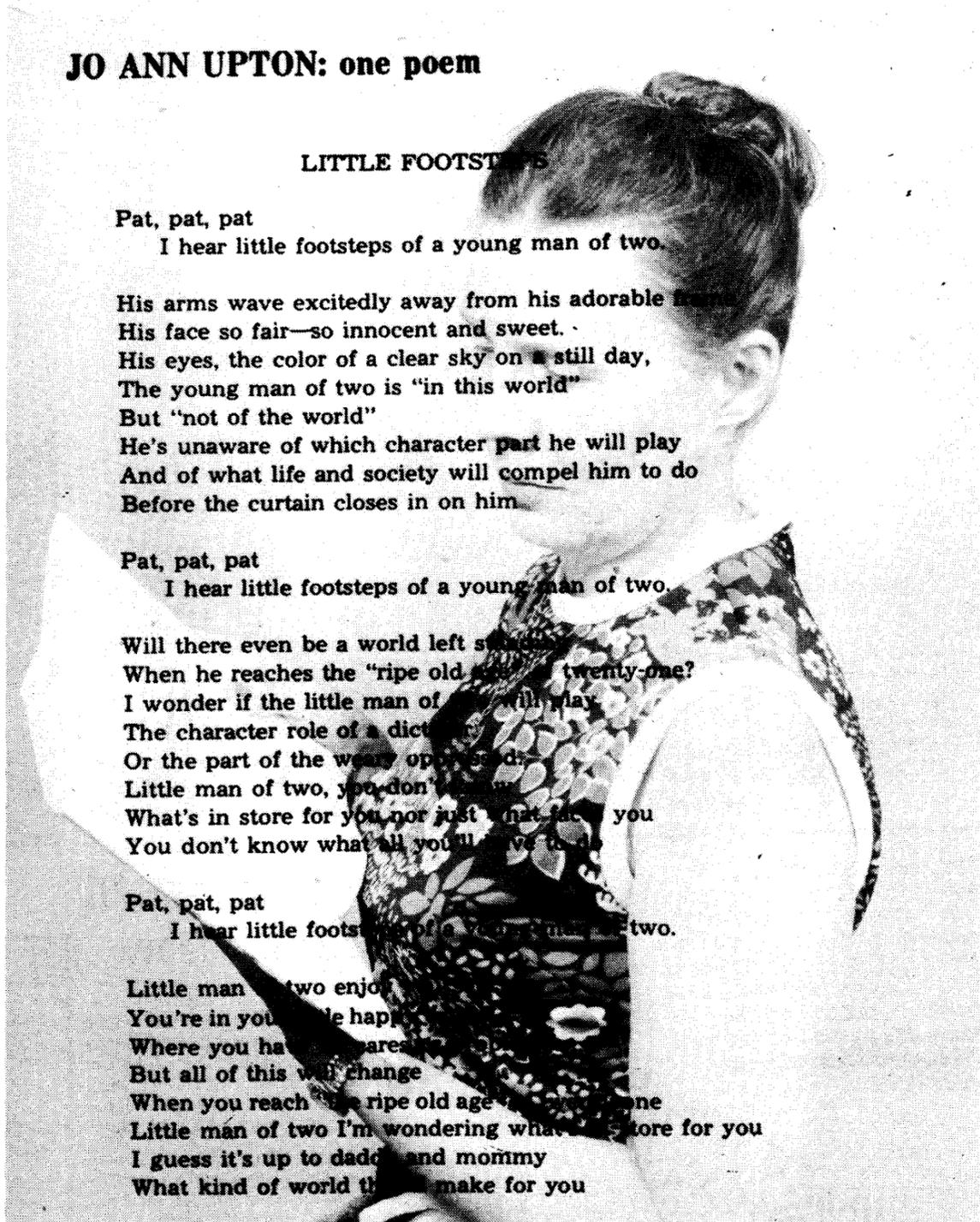
His arms wave excitedly away from his adorable face
His face so fair—so innocent and sweet.
His eyes, the color of a clear sky on a still day,
The young man of two is "in this world"
But "not of the world"
He's unaware of which character part he will play
And of what life and society will compel him to do
Before the curtain closes in on him.

Pat, pat, pat
I hear little footsteps of a young man of two.

Will there even be a world left standing
When he reaches the "ripe old age" of twenty-one?
I wonder if the little man of two will play
The character role of a dictator
Or the part of the weary oppressed.
Little man of two, you don't know
What's in store for you nor just what face you
You don't know what all you'll have to do.

Pat, pat, pat
I hear little footsteps of a young man of two.

Little man of two enjoy
You're in your little happy world
Where you have no cares
But all of this will change
When you reach the ripe old age of twenty-one
Little man of two I'm wondering what's in store for you
I guess it's up to daddy and mommy
What kind of world they will make for you



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PRIVATE LIZ WEST, Company C—Knowledge and ability to deal with the situation at hand. It helps to understand enlisted people. It is even better if they were prior enlisted themselves.

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PRIVATE HANK TART, Company A—Someone with good leadership abilities. They should be prior enlisted instead of 90-day wonders. A good officer must also understand his soldiers.

PRIVATE ERNEST LOVE, Company A—Someone who is smart and can take responsibility, and understands what he is doing. They also must know how to handle their people.



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Topic Is Computers When Mayor, Council Meet

When the mayor and council meet at the DMIS Systems Design, Programming and Integration Division in Bldg. 5678, the topic is computers rather than city government.

In that division are a mayor and three city council members, two of whom went into office in recent elections in nearby towns. All four work within shouting distance of each other, while the mayor and one councilmen have adjacent desks in a three-man office.

All work in computer program writing and design, providing that service for the different elements of the Missile Command.

The newly-elected city officials are Guntersville Councilman Tony Randolph, and Decatur Council Max Patterson. Randolph is with the system integration and coordination branch, Patterson with the cataloging section of the maintenance branch.

Arab Mayor Monty Davis was elected to office last year. He is in the management requirements section of the resources branch. Athens City Councilman Doug Gordon occupies the desk just behind Davis. The veteran officeholder of the group Gordon has served on the Athens council since 1973.



MAYOR AND COUNCIL — Arab Mayor Monty Davis discusses computer programming with Athens Councilman Doug Gordon, left, and Max Patterson, recently elected to the Decatur city council.

Seventeen Apply for Early Out

MICOM Civilian Personnel officials said Monday that 17 employees had completed arrangements to retire under the early out plan, and that 36 others have made appointments to discuss their early retirement.

The Civil Service Commission, earlier this month, extended early out retirement through August 30 for all employees in the Ballistic Missile Defense Systems Command and to those in selected job categories in other Army commands in the Huntsville area.

The number retiring and their job series are: three in GS-318; two in GS-345; four in GS-1102; three in GS-1670; and one each in GS-2001; GS-2003; GS-2010, GS-2032 and GS-801.

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F.E.T. \$1.82		F.E.T. \$2.65		F78x14	23.60	2.43	D78x14	21.95	2.12
				G78x14	25.60	2.60	F78x14	24.80	2.46
				G78x15	25.60	2.65	H78x15	26.11	2.83
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FET 2.97 HR78x15 43.95 FET 3.15				E78x14	\$31.00	2.27	PLUS \$3.07 & \$3.15 F.E.T.		
				G78x14	\$34.50	2.60			
				G78x15	\$35.50	2.65			
				H78x15	\$37.50	2.89			
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Homemade Car A Real Eye Catcher

Wherever Norman Johnson drives his 1927 Bugatti, Model 35B, French Grand Prix racing car people stop and stare. The bright blue racing coupe is a show stopper and everyone wants to get a closer look.

Johnson, a mechanical engineer with the Huntsville Division, US Army Corps of Engineers, keeps the car polished to a high gloss and is always willing to show it off to anyone who wants to see it.

The biggest shock comes when Johnson lifts the hood of the Bugatti and the people see a big space where the engine ought to be. Then he has to explain that the Bugatti is really a kit mounted on a Volkswagen frame and the engine is really in the rear of the car.

It all started when Johnson saw kits advertised by a Florida firm that allowed the builder to make replicas of many of the old classic cars using the chassis and engine of a standard Volkswagen.

The kit costs \$895, but by the time Johnson added the other essentials such as a steering wheel, gas tank, wire sheels, muffler, tail lights, wiring harness, windshield, engine and chassis, another \$1,000 was added.

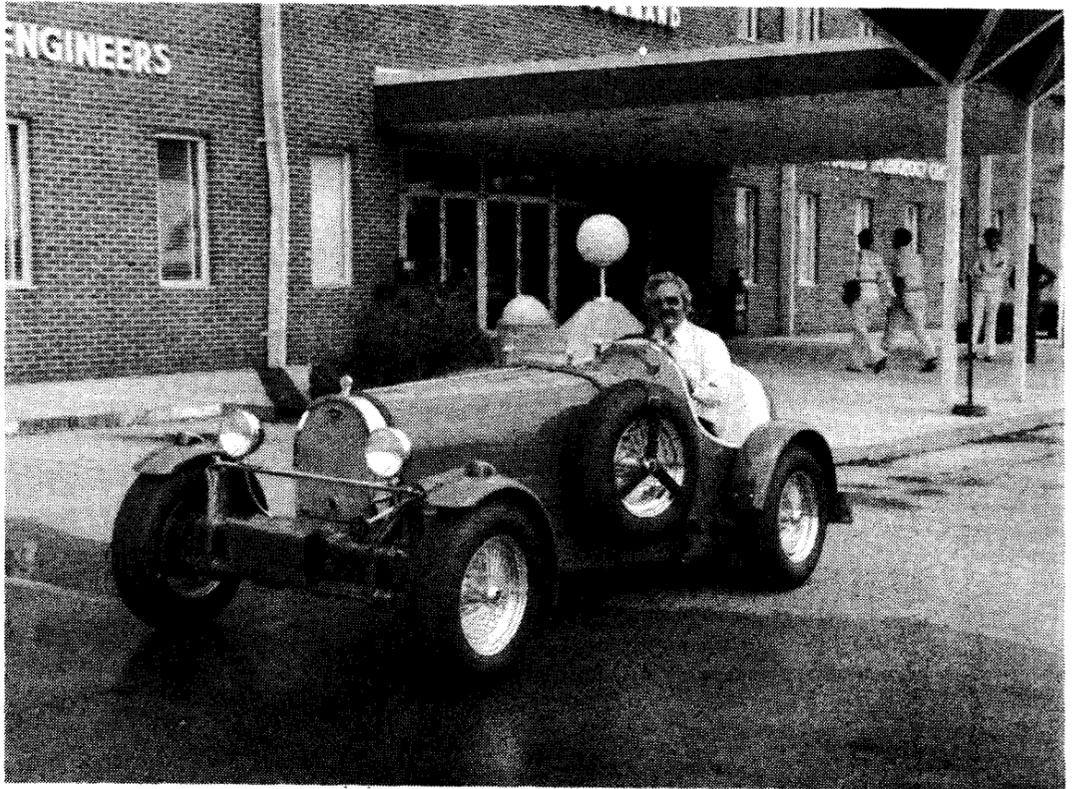
Johnson ordered his kit in February 1975 and he didn't receive his final parts until a year later. The company mailed one or

two parts each month and as Johnson put it, "For a while I thought I had joined the part-of-the-month club instead of ordering a car kit."

Sandy Perkins, an engineering estimator, and Chuck Renne, a mechanical engineer, with the Huntsville Division, and Rex Morton of NASA, helped build the Bugatti. Together they put in more than 700 hours though the manufacturer's brochure said it took only 50 hours to complete the job.

One of the reasons it took so long was the manufacturer's instructions were sometimes vague or out of order. Johnson estimated that they followed each instruction and fitted each part at least three times. They did it by the instructions, then they fitted the parts to see if it was in sequence and then they did it for the final time.

In assembling the car, Johnson found that the little windshield was optional equipment . . . and the first time he drove it on the highway he found out why. At 50 miles per hour the wind flattened his glasses against his eyes and made them water so he could hardly see where he was going. The water blew into his ears and he couldn't hear either. He bought a pair of goggles and solved the problem,



Fair Weather Driver . . . Norman Johnson

but the tiny windshield was really only an ornament and it was obvious why they listed it as optional equipment.

Though the little Bugatti attracts a lot of attention and is fun to drive, Johnson has the same problems that drivers had years ago. Since the windshield offers little

protection, he has to be careful of bugs and insects hitting him in the face and teeth and getting tangled in his mustache. In the Bugatti, Johnson has become a fair-weather driver. The car has no top and no doors, and when it rains the cockpit fills with water and makes it a rolling bath tub . . . with no

drain . . . so he drives it only on sunny days.

According to Johnson, "The Bugatti was built as a hobby. It makes a terrific conversation piece wherever I go and I really enjoy driving it. However, when it rains or the bugs get bad, I go to my later model car."

Dial 112 For Redstone News

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Volleyball

The German Air Force Detachment at MMCS is sponsoring an invitational volleyball tournament Sept. 13 to 17 with trophies to be awarded to first, second and third place teams. The first place trophy will be a challenge trophy which must be won three years in a row in order to be permanently awarded.

Registration for the tourney, which the German Air Force Detachment hopes will be held annually, is open to all American and foreign troops. Team captains may sign up through Aug. 27 at Bldg. 3511.

For information, call Lt. Koch at 6-1803.

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F78-14	29.95	2.43
G78-14	31.95	2.60
H78-14	34.95	2.83
G78-15	31.95	2.65
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J78-15	35.95	3.03
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OUT OF A SANDTRAP — Redstone golf team captain Pat Fogel sprays sand in the final round of the TRADOC Golf Tournament at Ft. McClellan last week. The Redstone team placed eighth in overall team standings for the tournament.



TOP MAN — Don Morison hits a drive at the eighth hole of the Ft. McClellan Golf Course, during the final round of play of the TRADOC Golf Tournament Friday. Morison was the Arsenal team leader, shooting his best score of 81 on the 72 par course.

**Photos and Text
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Redstone Golfers Finish Eighth

FT. McCLELLAN — Six Redstone golfers combined for a 1318 tally after four days' competition in the TRADOC Golf Tournament here last week at the McClellan course. The score put them eighth in the rankings, one up from the bottom. Bobby Whidbee posted a 341 to finish eighth in the senior division, carding four bogeys in the process.

showing in the event. "The course has character," he said. "No one can be expected to really play well unless they play the course consistently. The McClellan team had a definite advantage, since they do play it all the time." Other Arsenal players complimented the course on its condition, but likewise shook their heads at its numerous sand traps

and water holes. "I didn't break 80 at all," said Frank Miller, whose best score was 82. Morrison registered the lowest tally — an 81 — on the par 72 course. Whidbee's best was an 82, Fogel's was 85, Harold Bolton 86, and Fred Burrows 103. Fair weather with temperatures between 85 and 90 dominated during the week at the 7,100-yard course.

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End-of-tourney tallies for teams falling below fourth place were not available at press time. However, Redstone players expressed confidence that their performance puts them safely above Ft. Ben Harrison, the last-place finisher after Thursday's round. McClellan golfers finished first with a 1543, Ft. Knox was second with 1613 and Ft. Benning took third at 1621. Other posts sending teams were Forts Leonard Wood, Bliss, Sill and Leavenworth. Orlando Joyce of McClellan was first in senior competition with 312, while teammate Merle Cole carded a 302 for top honors in the open. Redstone captain Pat Fogel blamed the challenging McClellan links for his team's poor

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East Scores Early and Wins All-Star

Three-innings of scoreless pitching by pitcher Bob Lobodzinski (Meddac) and a run-filled first inning catapulted the Eastern all-stars to an unexpected 19-11 victory over the West in the RSA Softball All-star game last Wednesday night.

In post-game ceremonies, Roger Hill of the East and Jules Goudeau of the West were named most valuable players for their divisions.

The East's win was a spectacular comeback from last year's humiliating 18-13 loss at the hands

of a powerful Western squad. It was a sure bet almost from the first as Eastern players slammed six runs after a starting double by Bruce Highberger (Meddac) in the opening inning.

Lobodzinski held the West scoreless through the first three innings and after a four-run Western breakthrough in the fourth he undercut them again in the fifth. Eastern hitters upped their lead in the second inning as Al Standiford singled and James Whitfield drove him in.

Roger Hill (6th SC) slammed a

home run over the left field fence to open a sizzling fourth inning for the east. Whitfield added another homer for two more runs after Eastern teammate Joe Pruisatis singled. A single by Highberger driving in Steve Slocum (95th) balloned the score to 12-0.

As Lobodzinski's guard dropped in the bottom of the fourth, Westerners Steve Donnelly (291st MP) and Jay Johnson (Company B) knocked singles and positioned themselves for runs off Bob Hollowell's strong single to left field. Buck Chrisman (MICOM) slugged a triple to right field, then scored on a third baseman's error to round out four runs for the flagging West.

Hill exploded in the fifth with another homer, advancing the

Eastern lead to 13-4. Joe Wikoff, Bill Jennings and Slocum combined an inning later for another Eastern run.

Randy Wiese (4th SC) doubled, Hollowell tripled, Chrisman popped a sacrifice fly and Goudeau (Company B) singled to boost the West by three points. But the Eastern tidal wave swept in another trio of runs of three Western fielding errors and a single by Slocum.

Capitalizing on a triple by Wiese and five consecutive singles, the West scrambled to an 11-17 position in the bottom of the eighth. Two insurance runs in the ninth sewed it up for the East, however, as Standiford doubled and Roy Locklear (Company A) and Whitfield singled.

Al Oden saved the game for Lobodzinski, holding the West scoreless in the bottom half.

EASTERN			
AB	R	H	
Highberger, 1B	2	1	2
Locklear, 1B	3	1	3
Difiore, 2B	3	0	0
Smart, 2B	2	0	1
Hill, 3B	4	4	4
Standiford, 3B	2	1	1
Pruisatis, SS	2	2	1
Crossen, SS	1	1	0
Whitfield, LF	6	5	2
Wikoff, CF	5	2	4
Slocum, RF	2	2	2
Wienberg, SF	2	2	0
Jennings, SF	2	0	0
Lobodzinski, P	3	0	2
Oden, P	2	0	0
Hoerth, C	5	0	1
	47	19	26

WESTERN			
AB	R	H	
Donnelly, CF	2	1	1
Marriner, 1B	3	0	1
Chandler, SS	5	0	2
Johnson, LF	5	1	1
Wiese, CF	5	2	2
Holloway, C	5	3	4
Chrisman, RF	4	2	2
Goudeau, 2B	4	2	3
Fomby, 3B	4	0	2
McDonald, 2B	2	0	0
Edmiston, SF	1	0	0
Kuerschner, P	3	0	0
Back, P	3	0	0
	45	11	18

EASTERN	WESTERN	AB	R	H
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Burnell Tourney

The Ballistic Missile Defense Systems Command will sponsor the 2nd annual Bates Burnell Fall Golf Tournament, Monday, October 11. (Oct. 11 is an official holiday).

Site of this year's tournament is the Guntersville State Park course formerly known as the Little Mountain State Park. A shotgun start will be employed starting at 8 a.m.

The tournament is open to all present and past employees of the Command and to all contractor personnel who have permanent BMDSCOM badges. Personnel of the Huntsville Division, Corps of Engineers and the Redstone Readiness Group are invited to participate.

A fact sheet on handicap and other rules of the tournament should be distributed by the first of September.

For further information about the tournament contact one of the following: Barney Davis, 895-3710; Don Parker, 895-4310; Don Strietzel, 895-3850; or Ken Yamashita, 895-4310.

RSA Shooters 19th at Perry

The Redstone Pistol Team participated in the National Pistol Championship Matches at Camp Perry, Ohio, for the first time this year and placed 19th among the 45 teams entered.

In the sharpshooter class SSG Thomas Pidcock placed fifth and SSG Richard Nessel rode seventh in a field of 193 competitors.

SSG James Ross placed 25th in a field of 167 marksmen.

Pidcock won an award for the highest rapid fire score with the .22 calibre in the sharpshooter class. He was in the running for the U.S. Team to shoot for the Mayleigh Cup, but was beaten on the third tying rifle.

Other members of the team include SGM George A. Provanca, Captain David A. Bergson, and SSG Thomas G. Roberts.

Mixed Bowling

There will be a meeting at 7 Friday evening in the Recreation Center for all junior enlisted personnel interested in joining a mixed doubles bowling league.

Cost of the league will be \$2.25 a week. Those who do not have partners and wish to become part of the league may obtain one after joining.

Signups will be at the bowling alley. For further information, call the secretary at 883-2612.

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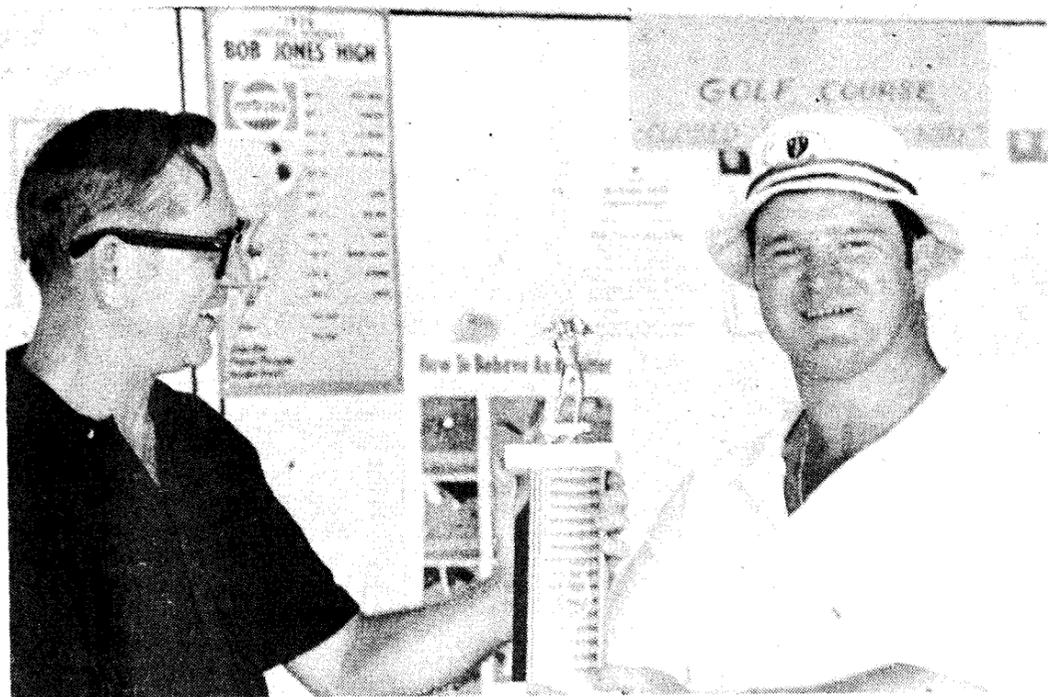
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IN THE WINNER'S CIRCLE — Don Morison accepts the championship trophy he earned by winning the Post Golf Championship Tournament here Sunday. Also winner of the Championship Flight, Morison had just returned from golfing at the TRADOC Golf Tournament at Ft. McClellan last week. Presenting the award to Morison is Col. Arthur Lange, MICOM Chief of Staff.

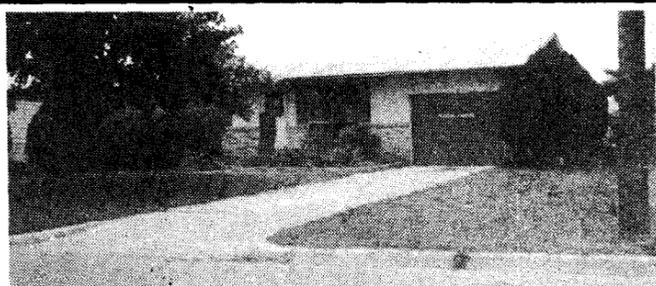
MP Cops Golf Crown

Don Morison fired a 158 in two days of play to win the Post Golf Championship last weekend at the RSA course. The military policeman, who also played in the TRADOC tourney at Ft. McClellan last week, tallied an 81 on Saturday and a 77 Sunday to finish five strokes over par.

Bob Childers, who played to a final score of 162. Childers shot an 83 in the first qualifying round, following that up with a four stroke improvement on Sunday to finish the last 18 holes with a 79.

The winners of the last three flights, were Randy Johnson with a 168, Connie Chavez 170, and Bill Roberts 194.

The winner of the first flight was



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Football Back On IM Program

For the first time since the late 60's, when it was dropped for being unsafe, tackle football is back in the Redstone Arsenal sports program. Practice began last week for 51 soldiers who came out seeking spots on the Rockets post team that will face several junior varsity college competitors this season.

Athletic Director Ralph Santaliz says tackle was re-instituted after years of requests from soldiers. "Increased interest dictated that Redstone bring back this good spectator sport," said Santaliz, who will coach the team.

"I want to carry a 40 to 45 man squad," he said. "I'll probably filter these first 50 down in the first two weeks."

The Rockets open their season Sept. 24 with a 7:30 p.m. game against Alabama A&M University's jayvees. Santaliz has also scheduled games against Ft. Benning, New River Marine Air Station, Ft. Bragg, Virginia College, the University of North Alabama and Tennessee Tech.

"We are also in the planning stage with Tennessee State and Fisk University," Santaliz stated. "All the college games are against junior varsity teams except the game with Virginia College here on Oct. 30."

Santaliz is hoping that many of his players will spread their talents around and participate in Redstone's active company-level intramural program. In that league, as has been the case for several years, flag football will be played.

"I'd like my tackle players playing flag football because it will help in getting the players physically fit," said Santaliz. He expressed the hope that his post-level Rockets would not thin the ranks of intramural squads.

"I'm very optimistic at this point with the interest and turn-out," he said. "I hope that by playing these games we can give Redstone Arsenal some exposure and maybe entice the better athletes to enter the Army. We have everything to offer them."

Santaliz still is looking for players. Those interested may call him at 876-2943.

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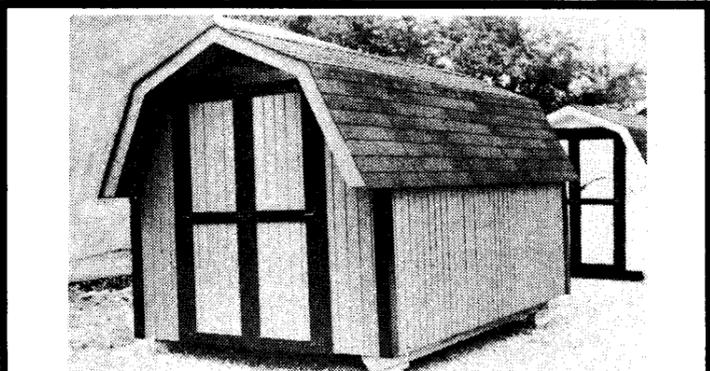
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by G. William Gray

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After 18 years of developing waterfront community living on the shores of magnificent Charlotte Harbor on the Florida West Coast, PGI is turning its talent and experience to the coastal woodlands. The Company's young executives are hard at work on Sugarmill Woods, a rustic and charming residential and recreational community 63 miles north of Tampa. It's a thoroughly planned development with areas set aside for shops, houses of worship, parks and nature belts.

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The Punta Gorda Isles' management team is unique among Florida developers. First, it has been successful. Its residential properties have pleased hundreds of residents and made a profit for the corporation each and every year.

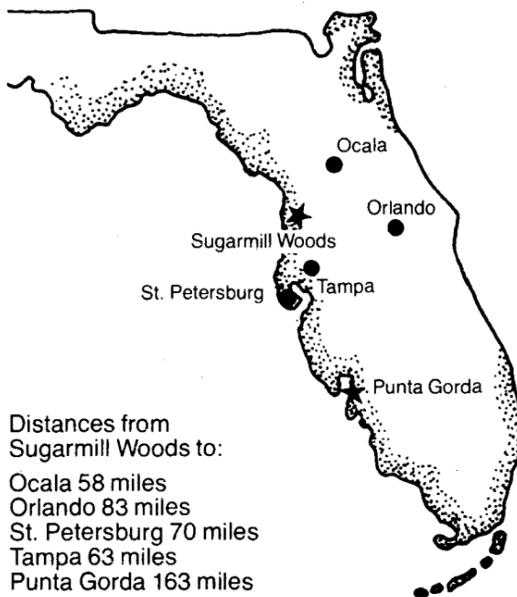
Secondly, and perhaps the real key to its success, is that most PGI executives have always lived where they work...in their own developments. They don't fly back to Miami or Palm Beach at the end of the working day.

And as tax-paying residents of their own developments, you can bet they keep an eagle eye on the community maintenance, improvements, and all the little things that add up to an enjoyable, progressive way of life for Florida families and individuals.

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what they expect, and how it can be provided.

"Through experience we gain wisdom," says Rod Linder, PGI's Executive Vice President. "Our experience at the Isles taught us a great deal. We're now applying that knowledge to Sugarmill Woods."



"We have over 15,000 acres of rolling, wooded hills and we want to carefully position homes in this environment...not just clear land and put up row upon row of houses," Linder said. "We want the residents to be able to live in harmony with the land. After all, isn't that what we all want?"

The buyer is protected

"We believe in buyer protection, or maybe peace of mind is a better term," said Linder. "For instance, our water and sewer services are guaranteed and bonded. These include a deed of restrictions to insure quality standards for generations to come. It's also a contract that stipulates a fixed date for completion of water, utilities, drainage and disposal systems.

Something innovative is happening at Sugarmill Woods, too. A complete solar energy home that will supply its own power for both heating and cooling. PGI Senior Vice President, Bob Barbee, says, "To our knowledge, it's the only home of its kind built by private capital."

PGI has more "conventional" plans going on at Sugarmill Woods. In its countryside setting, a private golf and tennis club* is already in use by the residents. The club already includes a well appointed clubhouse and heated pool, the first nine of a championship twenty-seven hole golf course and tennis courts.

Improvements each year

Barbee says the Sugarmill Woods community will be completely developed by June 25, 1988. "It's already extremely desirable with the existing recreational activities and homes. Just imagine what we can do to make it even better during the next 12 years."

One thing is certain. Knowing the way the PGI team operates, the next 12 years may be committed and projected in terms of development, but they won't be dull years. As Rod Linder said, "When you work where you live, you just naturally keep trying to improve your own lifestyle."

*Rates for membership fee and dues available upon request.

Call for more information

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Phone (205) 533-4489

Write for more Information
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1625 West Marion Avenue
Punta Gorda, Florida 33950

Gentlemen: Sugarmill Woods sounds interesting. I'd like to know more about

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PHONE _____

This offer void in the Rocky Mountain States, those states west of the Rocky Mountains, and Maine, Vermont, West Virginia, Tennessee, Delaware, Arkansas, Minnesota, Louisiana, Wisconsin, Missouri, Iowa, and Nebraska.

Obtain HUD property report from developer and read it before signing anything. HUD neither approves the merits of the offering nor the value, if any, of the property.