

# The Rocket

VOL. XXV; NO. 28  
DECEMBER 1, 1976

**First Play**  
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**RR/EO Boost**  
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## **Turnmeyer: 'Worst Behind Us'**

TO: All MICOM Personnel:

Delivery of job offers last week ended the uncertainty for all but a few MICOM civilian employees. As you know, there were reasons why it has taken as long as it has, among them actions involving approval by higher authority over which we had no control. Part of the reason too, however, was the determination I ex-

### **Related Article, Page 3**

pressed to you months ago to take the time to do things right. The results have been worth the wait.

There has been no reduction in overall local Army employment. There have been no layoffs in MICOM. Every one of our full time civilian employees has been offered a job in one of the two new commands. Grade cuts—far from what had been rumored and feared—were held to an absolute minimum. I regret any adverse actions, yet in my judgement, our realignment planning groups and the entire staff of the Civilian Personnel Division have done an outstanding job. I am confident that we will be able to work out better offers in many of those cases where the best offer possible on November 22 meant a downgrade.

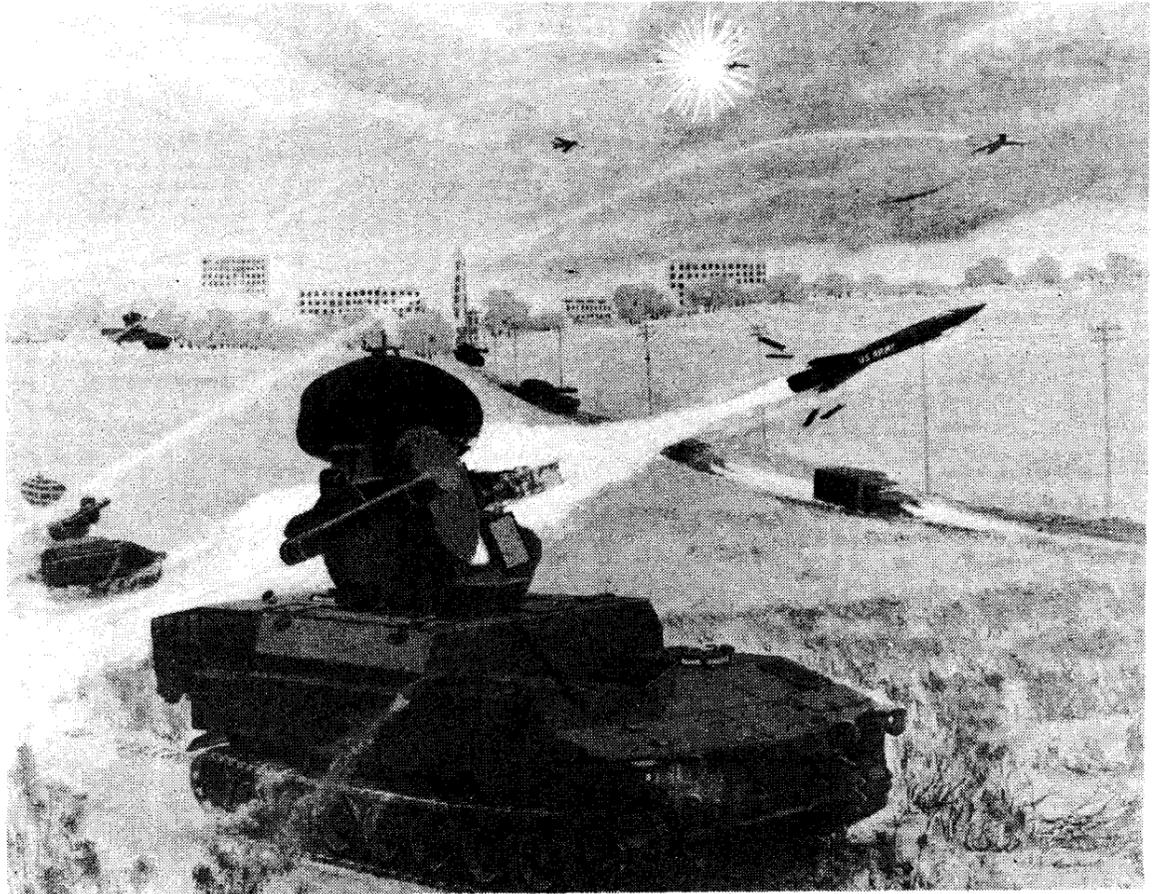
The worst is behind us, but there is much yet to be done.

Because we strictly followed Civil Service and Army rules when we used reduction in force procedures to protect everyone's rights in reassigning 7,300 individuals, we now face substantial personnel turbulence. More than 1,000 men and women, many of them in key positions, will be starting new jobs on January 31.

Our efforts in the 60 days remaining will be aimed at doing whatever can be done within the law to minimize the personnel turbulence. A smooth transition of people and work from one command into two new ones is not something that can be ordered. It will take the active cooperation and support of every one of you, working together now, helping one another in the same spirit of cooperation once the two new commands begin operating.

All of us are justly proud of having been members of the Army Missile Command. There can be no better service for the Army and this nation by a team that met and mastered every challenge than to manage the final days of MICOM and the beginning of its successors with the same skill, care and top-notch performance that has been the MICOM trademark for 14 years.

George E. Turnmeyer  
Major General, USA  
Commanding



## **Roland's New Look**

This is an artist's drawing of the U.S. Roland system, mounted on the M109 tracked vehicle. Roland is the French-German developed missile selected by the U.S. Army to meet requirements for an all-weather, short range air defense missile system. Hughes and Boeing will build the U.S. Roland in this country and mount it on the M109.

### **Frankford, Lexington Listed**

## **Army Announces Base Closings**

WASHINGTON — The Army will go ahead with plans to close Frankford Arsenal, reduce manning at Lexington-Blue Grass Depot and consolidate portions of the Aviation Systems Command and Troop Support Command in St. Louis.

Secretary of the Army Martin Hoffmann said Nov. 24 that to keep Frankford open beyond the announced September 1977 closing would cost \$3 million a month.

Just before the election, Senator Walter Mondale said while in Philadelphia that the Carter Administration would keep Frankford open. This statement raises the possibility that the action Hoffmann took last week may yet be overruled.

In St. Louis, Hoffmann said 414 civilian jobs and 10 military slots will be eliminated in a merger of parts of AVSCOM and TROSCOM over the next 18 months. The move had been under study for more than a year. It is a part of similar actions taking place throughout the Army Materiel Development and Readiness Command.

Aviation readiness functions of AVSCOM will be merged with TROSCOM to form the new Troop Support and Aviation Materiel Readiness Command (TSARCOM). Aviation acquisition functions of AVSCOM

will shift to a new Aviation R&D Command. Both new commands will be housed in the Federal Center in St. Louis, present site of TROSCOM.

About 2,000 civilians from TROSCOM and 4,000 from AVSCOM will be involved in the shifts as well as about 325 military slots. Elements of the two commands outside the St. Louis area will not be effected. The Avionics Lab at Ft. Monmouth, now part of the Electronics Command, will shift to the Aviation R&D Command but remain at Monmouth with no change in personnel.

At Lexington, Kentucky, Hoffmann said the Army would continue the phase down at Lexington Blue Grass Depot. More than 1,000 civilians there have quit, retired or moved to new jobs elsewhere since Nov. 1974 when the reduction in mission was first announced. There are 1300 remaining to be transferred or laid off in the next four to six months to get down to a new manning level of 1,594 civilians.

A decision on Frankford was key to the realignment of the Armaments Command. The Army said two years ago that it would shut the arsenal and shift people and functions to the Armaments Readiness Com-

(See Closings Page 17)

# Ice Man Expandeth

Starting December 13, Facility Engineer maintenance mechanics will expand the "Ice Card Program" whereby they will cover more family housing areas including those north of Goss Road every Tuesday and housing units south of Goss every Thursday. Not included in the program are the housing units on Headquarters Circle.

The program provides for residents of family housing to put a card in their windows by 8 AM if they need repairs that could be made by the maintenance men who will drive through the area. Heating, air conditioning or appliance repair are not included under the program.

The program was started on a test basis in October in limited housing areas. According to Paul Hancock, the Facility Engineer, test results indicate this is a favorable way to improve service, so the program is being expanded.

Hancock emphasized that the cards should not be placed in the windows if the occupants can perform the work on a self-help basis. He also said cards should not be left in the windows unless someone is there to permit the maintenance mechanic into the quarters.

If there is an emergency, it should be called to the Housing Maintenance Unit at 876-5851.

# Flu Vaccine Expected

Swine flu vaccine for individuals other than active duty soldiers had not been received at Redstone Army Hospital as of Monday.

Hospital spokesmen said they hope to get confirmation regarding the status of the vaccine sometime this week.

As soon as the hospital is notified that vaccine is available, all means of communication will be used to inform personnel as to dates, times and places for receiving vaccinations.

The information will also be available on the MEDDAC information line, 876-6755.

# Holiday Sale At PX

On Saturday, Dec. 4 the PX is having a holiday bonus sale. "It will be advantageous for Exchange customers to make a special effort to shop on this day," says a PX spokesman.

Most retail facilities will be open from 9 AM until 9 PM.

All layaway transactions (payment and pick-ups) will be

made at Bldg. 3613 stock room layaway room.

Please note that a traffic pattern change has been made. Northbound on Vincent Drive and Cajun Road is now one way from the Home and Sport Center, Bldg. 3651, past the layaway room, Bldg. 3613 to the Dental Clinic.

## One-Way

Effective tomorrow Cajun Drive and Entac Circle will carry one-way traffic. Beginning at Ajax Road traffic will flow West on Cajun, turn onto Entac and travel North to the junction with Gray Road.

Motorists traveling South on Vincent Drive must now turn at Gray Road, because they will be unable to enter Entac at that intersection.

# COUNTDOWN



**Activate MIRCUM and MIRADCOM:**

**January 31, 1977**

## Situation on December 1:

Proceeding as planned . . . General Turnmeyer discusses the realignment in a letter to all MICOM personnel on page one . . . See story on page three for reaction to job offers.

**Questions? Call 876-4161**

# Job Help For Short-timers

WASHINGTON (ARNEWS) — Soldiers getting out of the Army may now get a helping hand from Uncle Sam in finding a civilian job.

The President has approved a special employment authority that may help the soldier get a job at the GS-1 to GS-5 level (\$5,500 - \$9,000) in government. There are four eligibility requirements that the soldier must meet to take part in the program.

- The soldier must have served on active duty during a portion of the period Aug. 5, 1965 to May 7, 1975.

- The soldier must take advantage of the program in the first year after receiving an honorable discharge.

- The soldier must have completed no more than two years of education beyond high school graduation.

- The soldier must agree in writing to take an approved program of education while working.

For jobs at the 1 to 3 GS level, the soldier's military service is equivalent to the minimum standard of qualification. Grades 4 and 5 require the applicant to meet the minimum standard for the job and may include a test. The employing agency will determine whether or not the applicant is qualified.

After working in the job for two years, the employee will receive a regular appointment, providing performance on the job and in the educational or training program has been satisfactory.

For additional information, contact the nearest Civilian Personnel Office, local Veterans Assistance Center or Civil Service Commission Federal Job Information Center.

## The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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# Redstone Reacts to Realignment Letters

The pent up pressure of months of worry blew off last week throughout MICOM in one long, almost unanimous sigh of relief.

As a random sample of civilian workers revealed, a great many MICOM workers had been braced for bad news when they finally sat down to read their official offers of a job in one of the two new commands being created from MICOM.

The first reaction of all but 169 of MICOM's 7,305 civilians then, was one of relief tinged with surprise. Their offers turned out to be transfers in grade.

Typical comments heard over and over again from people who seemed surprised to be asked how they felt:

"I'm very happy."

Some said "extremely". Some said "pleased".

Civilian Personnel Division officials had said repeatedly that last week was the bottom line, the worst case, the way the chips fell when Civil Service and Army procedures were followed to the letter to pro-

tect the rights of everyone involved. From here on there can and will be better offers made to those relative few who had to take downgrades. Some probably can be given better offers as vacancies open up, others will be placed in other local commands under priority placement procedures.

Some are counting on that. One woman, proposed downgrade in hand, said: "I've been here 20 years. I'll just sit back and see what happens. If there are changes that are to my advantage before the end of January, fine. If not, I'm glad I have a job, and I'll go on from there."

Whether or not being downgraded was all that bad also seemed to depend on the individual. One man, hardly typical, nonetheless said: "I'm losing a grade and transferring to a different area, but I look on it as an opportunity to get some experience in my field that could pay off later."

The telephone sample indicated too that there is

real concern in the command at all levels over the personnel turbulence caused by using RIF procedures to place people.

No one went out the gate — another reason for the general feeling of relief — but come January 31, more than 1,000 MICOM civilians will be shifting to new jobs. Everyone is changing jobs, but for more than 6,000 civilians, their new jobs boil down to slots in a new command doing exactly what they are doing now. For those others, however, it means a new work site, new duties, new co-workers, new supervisors. They're worried.

One manager said it appeared his organization would remain almost intact. It came as no surprise to hear he was pleased at how things worked out. Another looking at what he called "a fruitbasket turnover" voiced doubt that his organization would be able to carry out its mission, at least not right off.

"We're not going to hit running on the 31st of January," he said. "It's

going to take time to get people used to doing new things and everyone had better get ready for that."

Workers had much the same views. Professionals — engineers for example — were doubtful that someone else could easily step in and take up what they had been doing. Secretaries and clerks said the same thing. Typical comment:

"It took me a long time to feel I could handle this work comfortably. We type complicated material. How can a person who has never been in this office walk in and learn it all in a short time? There are people in jobs they've held for years. They carry a lot in their heads about how to do that job. They can't automatically turn over all that to someone new.

From others who will be shifting to new places and new faces, however, came words that indicated they welcomed a chance to make a fresh start.

Many of the people contacted expressed, in one way or another, a feeling

that they felt fairly treated. Many volunteered that they were convinced the personnel actions had been handled well.

Most said too they had been kept well informed on the progress of the personnel actions, but many added: "I still don't see why it's taken so long to get this over with."

Getting things over with was a common theme running through the conversations. MICOM people have been hearing about the realignment for two years. More than anything else now they seem to want it over and done.

There will be lingering resentment. Many people still profess not to understand why the reduction in force procedures could not have been applied to MICOM as a whole before personnel were assigned to one of the two new commands.

But the civilian work force seemed to be coming back strong last week. There were flashes of humor, a general feeling that the worst is over.

## Rec Center Schedule

A model railroad display and contest to find differences in look-alike trains is being held at the Rec Center Friday from 6:9:30 and Saturday from 1:30:9:30.

Also on the weekend agenda is a bus trip at 9 a.m. Saturday to the Country Music Hall of Fame in Nashville, and a performance Sunday night at 8 by The Clayton's, a western act that includes juggling, and rope and whip tricks.

Other Rec Center events this month include:

—A coffee for wives of international origin December 8 at 7 p.m.

—Art show by Ben Patton from 1:30:9:30 on the 13th.

—Christmas performance December 12 by Fellowship, a youth group

—DYA children's Christmas show at 6:30 p.m. on the 14th.

—Mutt Show on the 18th

at 3 p.m. with prizes for pet entries with shortest tail, longest ears, etc.

—Christmas party the 19th at 7 p.m.

—Christmas bingo on the 16th and 23rd at 6 p.m.

—Movies "About Face" and "Proud Rebel" at 6 p.m. Christmas Day.

—Regularly scheduled movies, bingo and pool tournaments.

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# Theater Group Sets First Production

The newly-formed Redstone Arsenal Community Theatre will present "The Real Inspector Hound" Dec. 9 through 11. The Dec. 9 performance will be at the Redstone Officers' Club, following the Hail and Farewell. The Dec. 10th and 11th performances will be at the Recreation Center. Curtain time for all three performances will be 8:15 p.m. and all military and civilians are invited. There will be no admission charge.

The play, a spoof on Agatha Christie, has eight principle characters. Jack C. Fessenden is cast as "Birdfoot," a theater critic. William I. Wetzel will play Magnus Muldoon the mysterious crippled half-brother of the owner of Muldoon Manor, the setting of the play.

Other performers are Betty Cochran as the flaky maid Mrs. Drudge; Rusty Drake as Moon, another critic; Ron Kennedy as the handsome English playboy Simon Gascoyne; Dawn Culp as the bereaved widow Lady Cynthia Muldoon; Cheryl Bailey as Felicity Cunningham, Lady Muldoon's spiteful friend; and, as in all mystery stories, a dead man, who will probably be played by a dummy.

Lynn Peterson of Huntsville is organizer and acting director of the group. Miss Peterson trained at the old Company Theater in Huntsville and has had parts in several plays staged by the Huntsville Little



PRACTICE — Chaplain William I. Wetzel as Magnus Muldoon and Dawn Culp as Lady Cynthia Muldoon at the Redstone Community Theater's rehearsal Wednesday night.

Theater. She directed plays at the University of Alabama at Huntsville, where she earned a degree in political science.

The theater group, comprised of about 20 soldiers

and civilians, organized in October. "The Real Inspector Hound" is their first effort.

The play has been in rehearsal since late last month.

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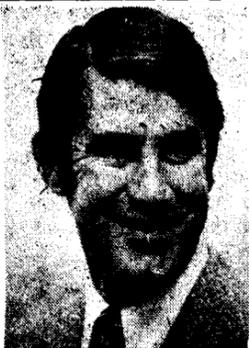
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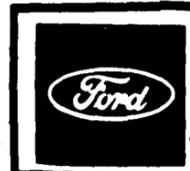
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# Green Leaves These Hallways

By Jennifer Garren

Some colors are symbolic. When you hear their names your mind conjures up images. For example, when blue is mentioned most people think of sky or water. Brown symbolizes mountains. Green connotes trees, and grass—unless, of course, you're in the Army.

Uniforms are green, vehicles are green, even blankets are green.

But seeing too much of one color tends to make a person tired. At least that's what people think in Land Combat Division at the Missile and Munitions Center and School.

Maj. Larry E. Jarvis, division chief, and Kenneth Carroll, deputy chief, decided a hallway in Bldg. 3305 had been green long enough. They enlisted the help of Charles Winslow, a senior instructor in the division who's also an amateur artist. Winslow didn't have any problem deciding what to do. He'd cover the 54-foot wall with murals.

On one side would be a detailed pictorial history of land combat missiles, including Pershing, Lance, Chaparral, Vulcan, Shillelagh, Tow, Dragon, and Redeye. The other side would depict various maintenance activities and incorporate "Connie" and "Bonnie," the shapely females from PS Magazine, the Preventive Maintenance Monthly.

The murals—six in all—would be a combination of abstract, fine cut-out plywood art and Winslow's technique of using house paints rather than watercolors or oil base paints. House paints, he

says, are durable, cheaper, faster and more weather resistant than other types.

Winslow got started in early November, beginning with sketch book roughs. Then, inch by inch, his plans came to life on the hallway wall. And, inch by inch, the green vanished.

After three weeks of work, the murals were completed.

Winslow plans to continue his campaign against Army green. He'll create a series of air defense murals next in a building yet to be chosen.

Winslow started his amateur art career as a child at the Buffalo

(N.Y.) Albright Galleries. He spent a short time with the Army Air Corps cadet program. When he wasn't training the Officers' Club at Keesler Air Force Base in Biloxi, Miss.

Winslow continued to work as an interior decorator after entering the technical drafting and education fields. He recently designed the Downtown Lounge and Disco Club, the Fairline Club and the McDonalds Restaurant on University Drive. He enjoys interior designing, but prefers murals.

Winslow doesn't depend on art freelancing for an income, although what money he does

earn comes in handy to buy more art materials. He likes to think of his artwork as a hobby.

Winslow combines his hobby with his work as an instructor. He teaches with illustrations—he can draw even complicated illustrations in about 30 seconds—delivering what amounts to a pictorial lecture using only chalk and a blackboard.

In addition, he's the host of a weekly television show, "Talk-fest," is president of the MMCS Equal Opportunity Council, and is a guest speaker and instructor at Oakwood College and Alabama A&M University.



PAINTER'S TOUCH — Col. Joe E. Land, director of training at the Missile and Munitions Center and School, looks on as Charles Winslow touches up the Pershing scene of a wall-length mural in Bldg. 3305.



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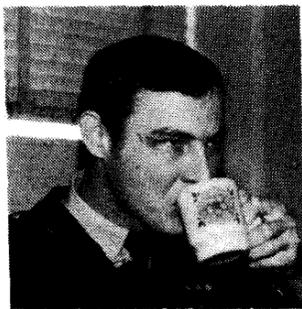
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# What do you do in your spare time?



**Staff Sgt. Phillip Nolen, Company B**—"I camp, fish, and boat. We do it as a family. I would love to see the back of the Arsenal along the river used for campgrounds. If they could improve the roads so that people without a four-wheel drive vehicle could use them I am sure the sites would be used a lot."

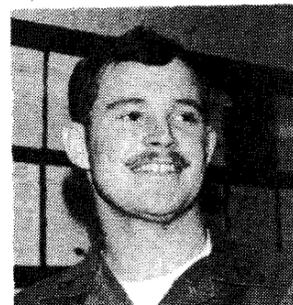


**Staff Sgt. Henry Wunderlich, Company B**—"Not much of anything. I hunt and that's about it. About the only thing Rec Services has that I use is the campers, and they're nice."

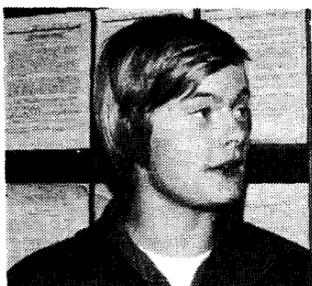
**Spec. 5 James Clements, Company B**—"I stay home with my wife and baby. I also go fishing and camping when I have the time and can get a trailer from Rec Services. I wish they would do something where the same people couldn't get all the trailers all the time. A lot of people can't get off work and get down and wait in line. They should devise a system where a person cannot get a trailer if he had it the previous week. I would give others a chance to use them. They also need to inspect the trailers more carefully because sometimes you get out to the camp ground and find there is something wrong with the trailer you've got."



**Pfc. Terry Hall, Company B**—"I do a lot of studying and I work on my subcourses. I also watch a lot of T.V. I would like to see the PX and Commissary open earlier and stay open later. This would be more convenient to the working soldiers who don't have a lot of time to get there during their current hours."



**Pvt. Sandra Fletcher, 6th SC**—"I try and see what I can of Alabama. I come from North Dakota and had never been out of the state. I would like to see the women's sports program developed more."



**Sgt. 1st Class Thomas Johnson, Company B**—"I mostly go with the family down to the Tennessee River for fishing or a picnic. I would like to see some archery equipment put in stock at Rec Services."



**Cpl. Tim Bushaker, 7th SC**—"I spend a lot of my time with my aunt and uncle who live here. If there is something that isn't offered on post I just drive into two and it's always there. However, I would still like to see a better selection of movies here on post."



**Pvt. Robert Tipton, 7th SC**—"I shoot pool, dance and chase women. I would like to see a track team on post as well as a volleyball team."



**Sgt. 1st Class Donald Dunlap, Company B**—"Lately I have been doing some hunting. The Rod and Gun Club and the game warden have implemented a program that charges people \$5 to hunt and fish on the Arsenal. The money will provide food for the wildlife



on post. I like that idea. This will make the animals healthier, larger, and hopefully more plentiful. We've got the state coming in and cleaning up the waterways for fishermen. I think in another few years, this post will be the best for fishing and hunting in North Alabama.

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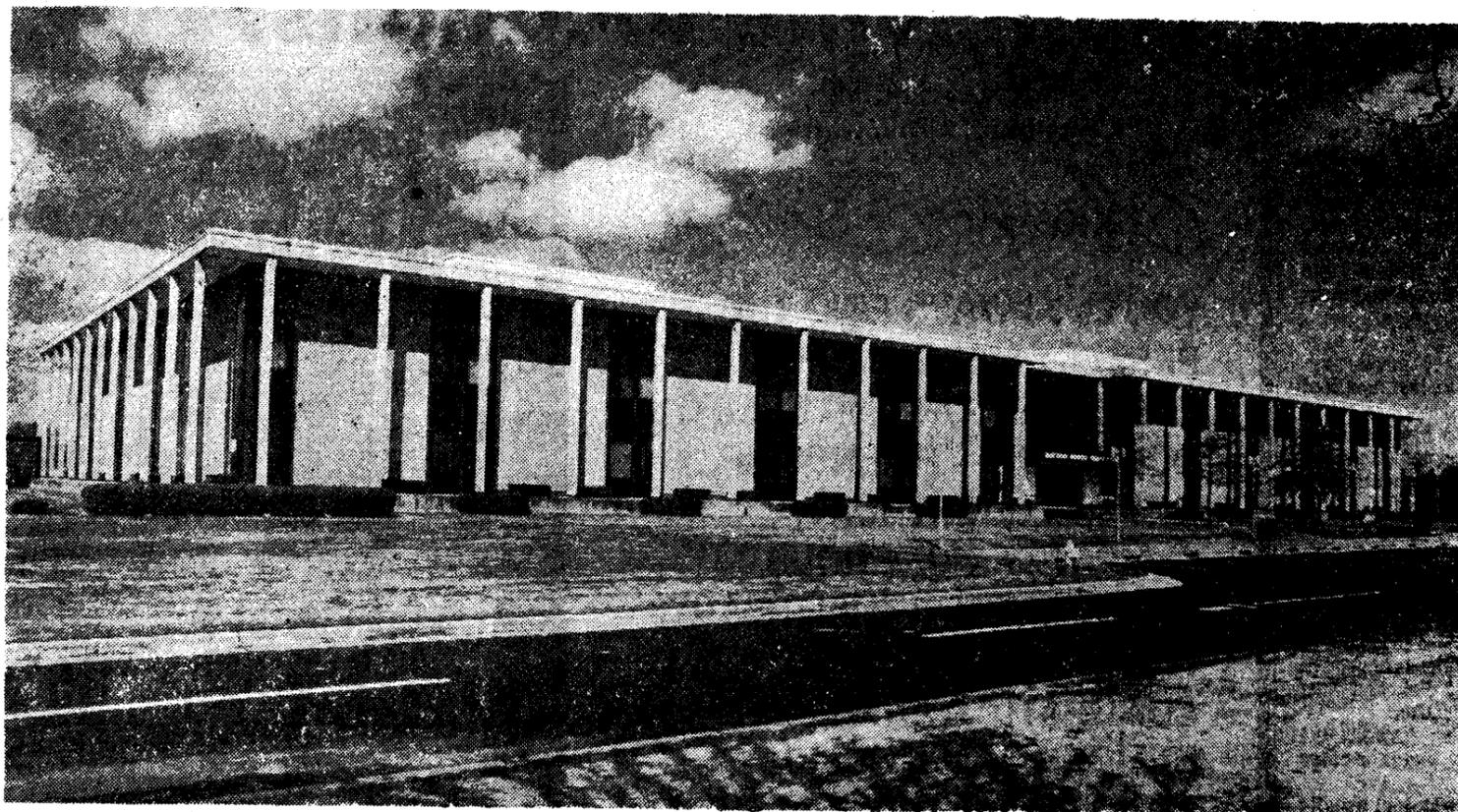
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Manager

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The Board of Directors and Manager express their gratitude to the 63,339 owner-members who have repeatedly demonstrated their loyalty and confidence in their Credit Union by their active participation.

When reviewing Redstone Federal Credit Union's progress on its Silver Anniversary date, certain facts leap into prominence about its growth in assets, services and prestige. On a year-to-year basis, the growth curve has always been upward with dramatically escalating swings occurring some years, especially in 1975 and 1976.

From its beginning 25 years ago with eleven individuals who each bought one share (\$5), Redstone Federal Credit Union has become the nation's ninth largest federal credit union with more than \$103 million in assets, \$99 million in shares, and \$53 million in loans as of October 31, 1976.

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# DoD Civilian Jobs Drop

WASHINGTON — Total civilian employment in DOD dropped almost 20,000 so far in this calendar year with 10,000 more to be cut during the remainder of FY77.

A defense spokesman responding to press queries last week said the department "achieved almost two thirds" of a Congressionally directed 30,500 total cut in FY77 by controls on hiring and attrition.

And he said the remaining 10,000 reduction will be made "to the greatest extent possible, through normal attrition."

When the FY77 defense budget went to Congress early this year, the President

proposed a 25,000 cut during FY77 in DOD civilian employment. Congress whacked out more than the President asked, making the total directed cut 30,500.

The programmed cuts by service include: Army lose a total of 13,600 by 1 October 1977; Navy, 5,600; Air Force, 8,500; Defense Agencies 2,800.

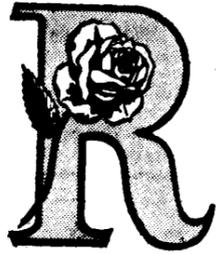
DOD says the cuts are needed to offset rising personnel costs which have taken a larger share of the budget each year since FY64 when they accounted for 44 percent of the defense dollar. Today personnel costs take 55 cents of every DOD dollar.



**MYSTERY GOAT** — No one seems to know where this goat came from or how long it's been pastured off Buxton Road near gate 3 where it is the constant companion of a quarter horse. The lessee who's had the pasture since June doesn't know how it got there. Photographer Bill Kellar snapped the picture—from a distance.



Barbara Rosenblum



BUSTER ROBERTS

**LOW EQUITY** — nice 2 bedroom, large eat-in kitchen, inside utility, carport, storm doors and windows and detached garage, fenced lot. Recently renovated. Equity \$2,850 with payments of \$118.

**LOT 200 FT. DEEP** — nice brick rancher with 3 bedrooms, 1½ baths, fully carpeted, built-ins, range, carport and fenced. Excellent buy at \$20,900. A3514.

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**HALF BASEMENT (1760 sq. ft.)** — This excellent brick home is a bargain buy. It has 3 bedrooms, ceramic tile bath, eat-in kitchen, paneled den with wood burning Franklin heater, new central air, large storage and shop. Carport and large lot. \$32,500. M1817.

**FANTASTIC 2 STORY** — In Jones Valley. Five bedrooms, 2½ baths, family room with fireplace and bookshelves, formal dining, quality construction and beautiful decor, 2 car garage, covered patio, in-ground pool, large wooded lot with fence. Ready for immediate occupancy. \$78,000.

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# PM Finds Out How It Feels To Fire Stinger

Colonel David Green, MICOM's Stinger Project Manager, can vouch for the ease and simplicity of becoming a sharpshooter with the Army's new plane killer.

The Alabama native, who knew everything about Stinger except how it felt to fire the weapon, did just that recently at White Sands Missile Range, N.M. and is believed to be the only Army Project Manager to fire his own air defense system.

"There was nothing to it," said Green, who fired at a CH 34 helicopter strapped down atop a tower, engine running, simulating a hovering aircraft. The missile, carrying a live warhead, destroyed the chopper in a spectacular ball of flame.

"There was no recoil, no sensation whatsoever," said the Banks native whose parents now live in Andalusia. "If I had closed my eyes, I wouldn't have known when the missile fired."

Admitting that he never had the weapon on his shoulder before, Green said his only experience was "...a couple of thirty second cram courses on how to fire."

The reason he did it, said Green, was that "...I wanted to know what the gunner feels. Now I know."

Stinger, being developed for the Army and Marines by General Dynamics Corporation, under

contract to the Missile Command, continues to ride a wave of success going into the final stages of engineering development. Thus far, the Army has completed 11 firings of its planned program of 45 Prototype Qualification Tests (PQT). The last five were direct hits.

Several of the remaining missiles will undergo environmental and laboratory tests prior to firing, including hot and cold temperatures, vibration tables, drop tests, dust and fungus, humidity chambers and water immersion.

After current tests end, the Army will conduct an 18-missile pre-production flight program next summer to evaluate and correct any deficiencies that might have arisen, and to prove out the Stinger production data package and producibility changes.

Stinger production could begin next fall, pending congressional approval.

Weighing less than 35 pounds, Stinger will defend against everything from helicopters to high speed, low level jet aircraft. Designed for the threat beyond the 1980s, Stinger will have an all aspect engagement capability, an identification friend or foe system, improved range and maneuverability, and significant countermeasures immunity.



## Stinger Cram Course

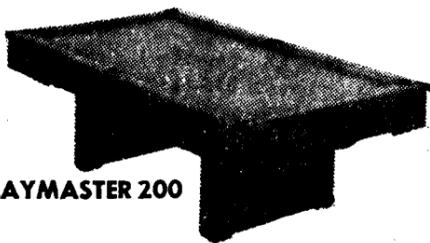
Colonel Green tracks, gets the feel of Stinger



## 'Nothing To It!'

Missile is away, enroute to direct hit.

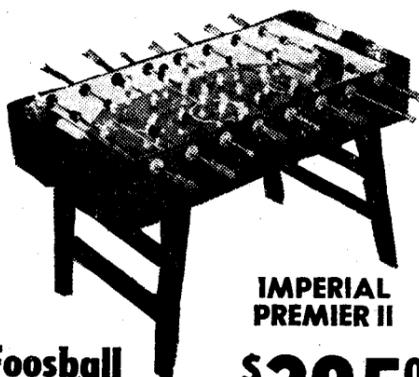
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# Two Get Key BMD Jobs

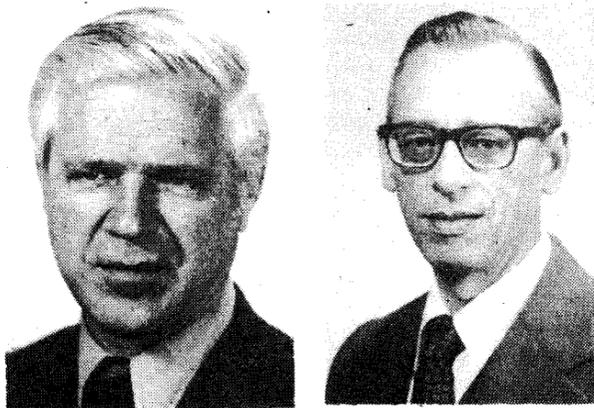
The appointment of two civilians to key posts in the Ballistic Missile Defense Program has been announced by Brigadier General John G. Jones, Program Manager.

William A. Davis Jr. has been designated deputy program manager, while James D. Carlson succeeds Davis as Director of the Ballistic Missile Defense Advanced Technology Center (BMDATC).

Davis was Director of BMDATC from 1971-76. He also served as Chief of the System and Threat Division of the U.S. Army Advanced Ballistic Missile Defense Agency (ABMDA), which was later to become BMDATC, from 1969 to 1971.

While employed by the U.S. Army Missile Command from 1954-1969, Davis did pioneering work on the Department of Defense high power laser program and contributed to the present level of laser technology. He also worked in missile defense conceptual system design and synthesis efforts on a wide range of defensive systems.

At BMDATC Davis has been instrumental in developing a wide range of candidate ballistic missile defense systems to defend against a variety of threat levels. He was responsible for system design and synthesis of candidate systems for defense of the ICBM force. His efforts led to Department of Defense approval and initiation of development of the HARDSITE Defense Program (later known as the Site Defense Prototype Demonstration Program and



Davis

Carlson

now a part of the BMD Systems Technology Program).

As Deputy Program Manager, Davis is the number two man in the Ballistic Missile Defense Organization, which consists of the BMD Program Office in Washington, D.C. and the BMD Advanced Technology Center and the Ballistic Missile Defense Systems Command (BMDSCOM) in Huntsville.

BMDATC conducts the BMD Advanced Technology Program. BMDSCOM conducts the BMD Systems Technology Program and operates the Kwajalein Missile Range in the Marshall Islands and the Perimeter Acquisition Radar in North Dakota.

Davis is a graduate of Vanderbilt University and received his bachelor's degree in Electronics in 1950. He received

his master's degree from the Massachusetts Institute of Technology in 1967.

## CARLSON

James D. Carlson, the new Director of BMDATC, had been Director of the Radar Directorate of BMDATC.

Before that he was an electronics engineer with ABMDA in Washington, until 1974.

Carlson was a Section Head with the Hughes Aircraft Company of Fullerton, California, from 1956 until he joined the government in 1972.

As Director of BMDATC, Carlson has managerial and technical control of approximately 75 high level scientific and engineering personnel and a lesser number of support employees.

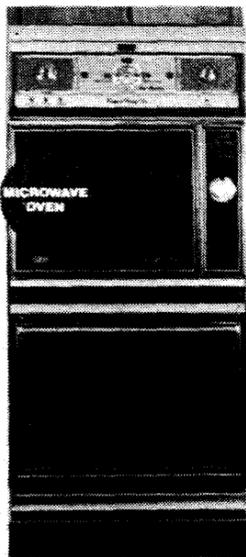
BMDATC personnel perform advanced research and development in such disciplines as radar, interceptors, field measurements, data processing software and hardware, reentry physics, nuclear effects, optical sensor technology and advanced BMD system concepts.

Carlson graduated from Chicago City College in 1956 and received his Bachelor of Science Degree in Electrical Engineering from Long Beach State University, Long Beach, California, in 1963.

He served in the U.S. Air Force for four years in the radar and communications field.

## ROPER

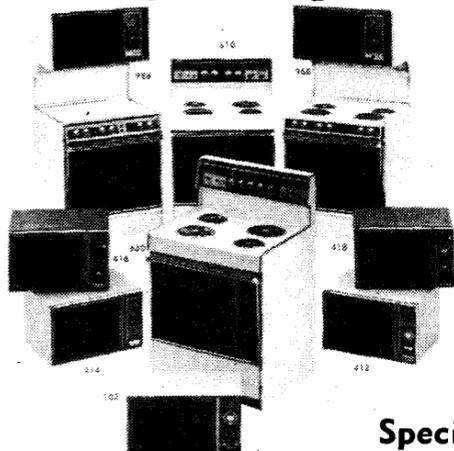
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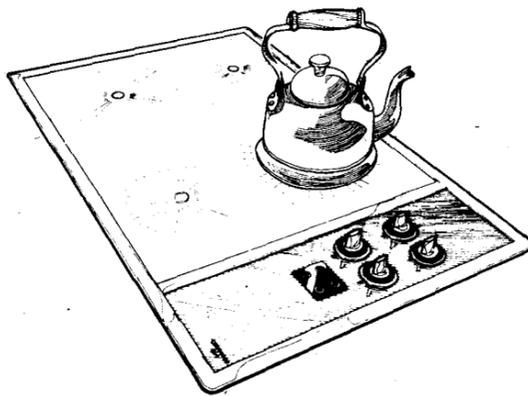


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- Digital clock on the control panel displays the time in big bright numbers. When cooking, it's a split second timer that shows remaining cooking time. Then when cooking's done — it "remembers" and displays the time of day automatically.
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The Army's experimental helmet and protective vest, made of Kevlar synthetic fiber, will provide maximum protection, combined with a more suitable fit, balance and comfort.



For the third time in this century, America's military members are getting new head-gear. Made of Kevlar synthetic fiber, the experimental helmet will provide the wearer with maximum protection and comfort. This Kevlar helmet, developed along with a new protective vest of the same material, gives 26 percent more ballistic protection than the present helmet of equivalent weight and is constructed in a one-piece design, eliminating the need for a helmet liner.

**New Look**

In addition to the new construction material, the experimental helmet has a new "look." The shape of the new headgear, which resembles a motorcycle helmet, has a low, protective band that covers the ears, temple areas, and the back of the neck. The notch cut above the eyes allows the wearer to use the sighting devices on new weapon systems and to wear a gas mask. Departing from the one-size-fits-all rule, the new helmet will be issued in three sizes—small, medium, and large—providing a more suitable fit, balance, and comfort.

**World War I**

During World War I, the U.S. Army adopted the flat-brimmed steel helmets worn by British Tommies fighting in France. The helmet's low profile was a lifesaver in the ground-hugging war of the



trenches, while its sloping sides were intended to give maximum deflection to bullets and shrapnel.

**World War II**

World War II saw the emergence of the familiar steel GI "pot" (M-1) with its detachable plastic liner. Even though it wasn't too well-balanced and was prone to wobble, it did its job—and more. With the liner removed, the metal pot was useful for cooking or washing. In an emergency, it was used as a tool for digging a foxhole. In quieter moments, the helmet could be tilted over one ear, and the webbing of its inner liner provided enough spring to serve as a restful pillow.

Although the standard M-1 helmet served the GI well, scientists at the U.S. Army Natick Research and Development Command in Massachusetts, with the help of other Army activities, have taken advantage of recent research

on ballistic materials and design techniques in developing the Kevlar helmet, which is lighter, stronger, and more comfortable than any of its predecessors.

The new protective vest is ballistically superior to the present body armor. In addition to being less bulky, it is also compatible with the helmet, weapons, and packs, while providing improved ventilation and stability. The vest will be issued in graduated sizes, and it weighs 25 per cent less than the Marine Corps' current body armor while providing greater protection.

Operational testing of the new helmet and vest is currently underway with more than 1,000 experimental sets being issued for full-scale field use. The Army anticipates that testing will be successful and that the new helmet and vest will be issued to members of the Armed Forces, starting on a gradual basis in 1980.

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# New SQT Looks Good, Soldiers Say

WASHINGTON (ARNEWS) — Initial reaction to the new Skill Qualification Test now being administered Army-wide is highly favorable, according to TRADOC officials.

TRADOC added, "A lot of soldiers said they were really surprised by the SQT. It was a lot different than they thought SQT would be, but then again reaction included those who expected it to be an easy test, but found it challenging."

Comments from field units testing the SQT have been equally enthusiastic. Col. Robert D. Wiegand, Commander of the 3d U.S. Infantry (The Old Guard)

said the SQT is a real advancement. He noted, "The troops think it's great. Their comments have been most favorable." The Old Guard recently completed testing.

TRADOC said the SQT "shakedown" is turning up a few administrative bugs, "but that's why we decided to test the system first, then the soldier."

Soldiers participating in the Army-wide trial run include those in MOSs 11B, 16J, 45B and 95D.

SQT, which includes three major components, will be administered for the record to soldiers in Career Management Field 11 beginning in April 1977.

MOSs involved include 11B, 11C, 11D and 11E.

TRADOC urged soldiers not to fool themselves into thinking the SQT will be only hands-on. SQT includes a written test, but the beauty is that questions come right out of the Soldier's Manual.

"If a soldier can perform the critical tasks listed in the Soldier's Manual, the SQT will not be difficult. Questions on the written portion are realistic and every effort has been made to provide simulation devices or tools that normally would be available to the soldiers in a real job situation."

Tasks that are more accurately

measured on the job will be included in the hands-on portion, it was pointed out. In addition, those tasks which are time consuming, too large or expensive to test will be certified by the commander.

Soldiers will receive a personal copy of the Soldier's Manual which cover their MOS, current skill level and next higher skill level.

TRADOC pointed out that the Soldier's Manual is the basis for the SQT. The new manual contains the critical tasks required to perform the job at each skill level and includes standards for measuring "go" or "no go" for performance on the SQT.

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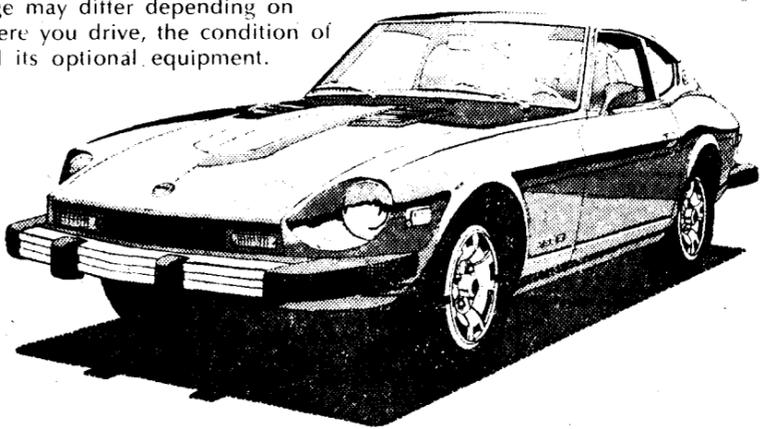
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Check out a Datsun window sticker. You don't get stuck for all those no-cost extras. And think of the extra gas mileage. Our economy champ, the 5-speed B-210 Hatchback, got 42 MPG Highway, 28 City in recent EPA tests. Those are estimates. Your actual mileage may differ depending on how and where you drive, the condition of your car and its optional equipment.



Suddenly it's going to dawn on you.

## DATSUN SAVES

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## High Slots Opened for E-9s

WASHINGTON (ARNEWS) — High level staff positions up to and including DA level may be filled with E-9s. If approved by DA, the jobs will be positions equivalent to those tasks performed by action officers but within the functional area of the E-9s career management field (CMF).

The positions will be titled Senior Staff Noncommissioned Officer and DA officials believe that the high level staff positions will provide broader and more challenging job opportunities to senior enlisted soldiers. It will also allow staff offices to benefit from the experience of the

seasoned NCOs in their sections. DA officials emphasize that this new position should not be confused with administrative non-commissioned officers. Also it is not intended to replace currently authorized officer and warrant officer positions.

The E-9s will be used in those staff sections where officers were required but where the authorization had been downgraded to enlisted.

An initial review by major commands identified 140 positions which will be authorized. Additional positions may be approved later if necessary.

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Macy (Pop) Montgomery -- Charles Perry

### Energy Meeting

The Energy Conservation Committee will meet in Rocket Auditorium today at 1 p.m. Commanders and their energy conservation officers are encouraged to attend.



# Depilatron

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At last there is an effective, no needles way to remove hair from any part of the body. It is applicable to both men and women regardless of age, race or texture of the hair. This revolutionary method, called DEPILATRON is the effective, safe, and painless hair removal system available today.

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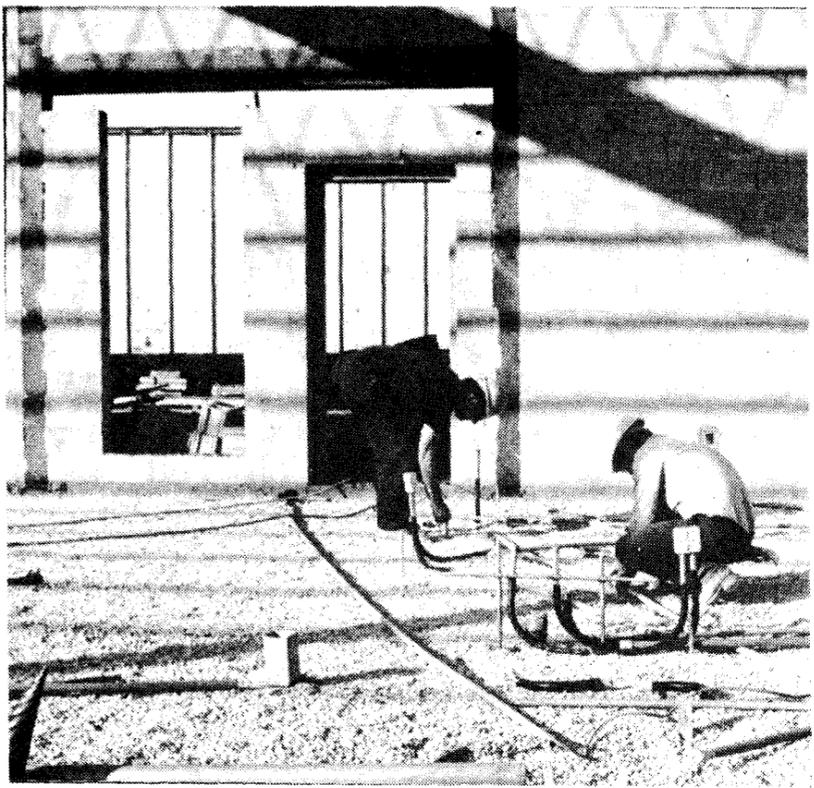
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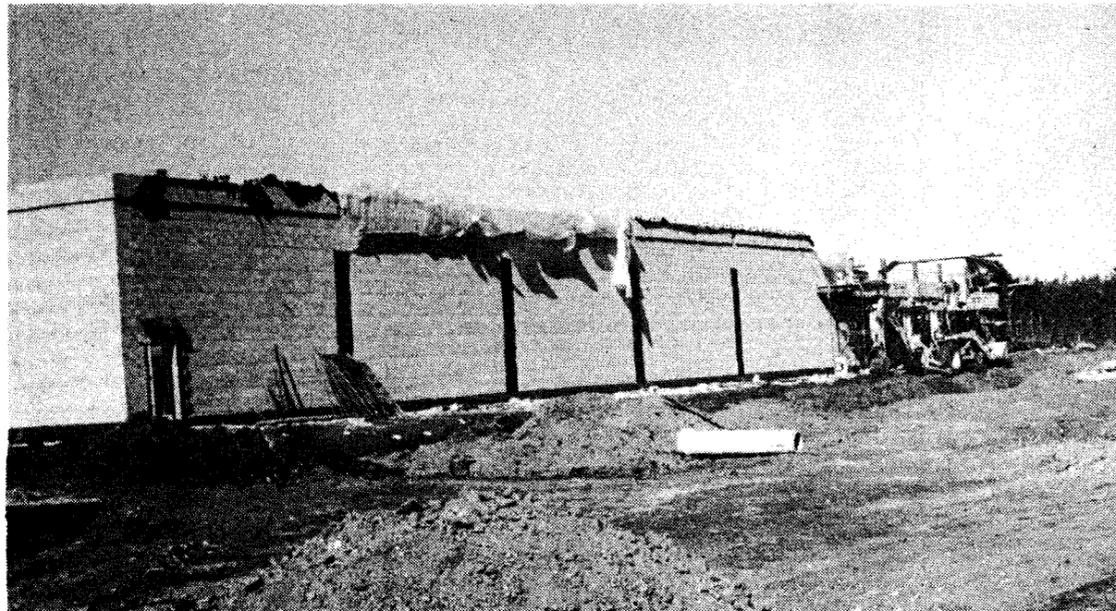
2207-A UNIVERSITY DRIVEN W — PHONE 539-5820



**LOOK OUT BELOW** — Workers and earth moving machinery prepare the new exchange for its projected July opening.



**ZAP!** — New electrical wiring is installed in partially completed areas of the PX complex.



**EAST** side of the new Exchange gives a glimpse at the design of the facility.

# PX, Hospita

The din of construction forms music to residents' ears as construction proceeds on schedule in three major areas of the Arsenal.

Though scheduled to open last, the new hospital is leading in percentage of completion— 57percent. Estimates are that it will open in June of 1978. The curbed drives and parking areas are taking shape around the structure which has been visible for some time from Rideout and Goss roads.

The dental clinic, located in the center of the troop area, is about 53 percent complete.

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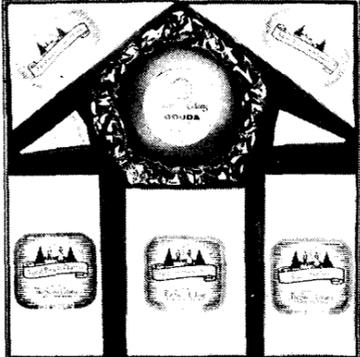
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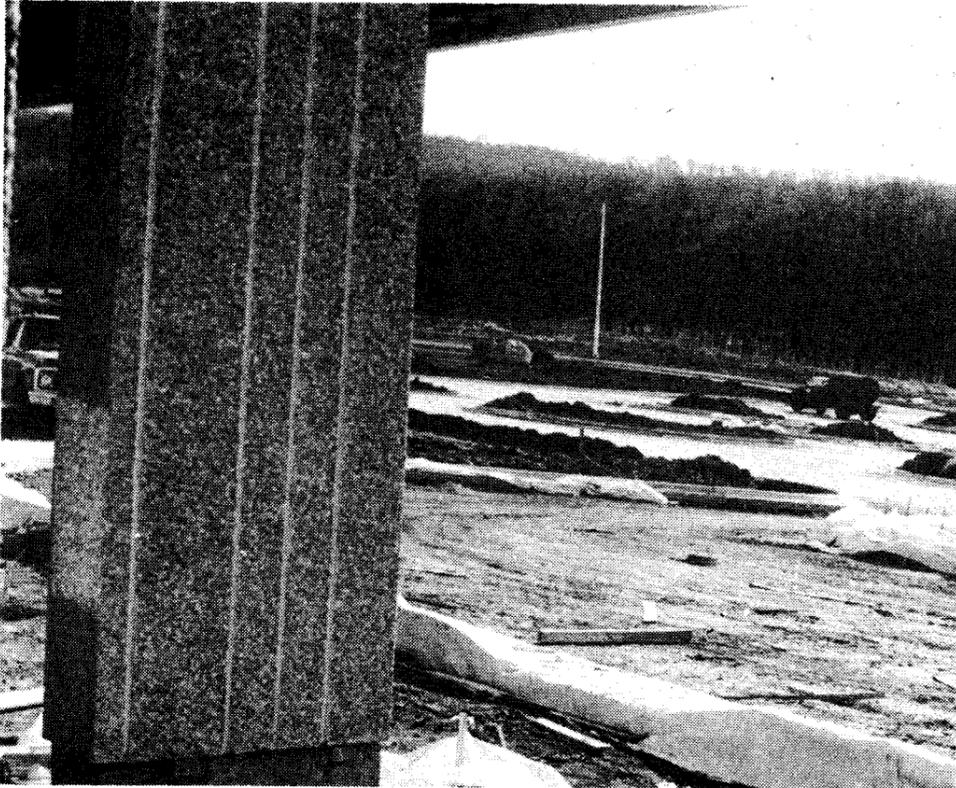
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VIEW of the south side of the new hospital while crews complete the large adjacent parking area.



SOME of the small tedious welding is finished by a worker on the new hospital due to open in June 1978.

# Progress

The shell is up and interior making good progress toward the April 1977 opening date.

By July next year shoppers in the Exchange outlets will be able to do one stop shopping. The facilities will be grouped under a roof in the building standing about 19 percent complete. It is located off Vincent Drive just Southeast of the Goss intersection.

Those attending services in the Post Chapel will find some 200 additional parking spaces available just after the first of the year.



NEW FACE — The partially completed shell gives a good indication of the final look of the Redstone Hospital.

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# E-7 Board Sets January Session

WASHINGTON (ARNEWS) — DA Officials have announced that a selection board to the grade of E-7 will convene Jan. 11, 1977.

In addition to selecting individuals for promotion to E-7 the board will screen records of E-6s who are considered unsatisfactory performers under AR 600-200. Those E-6s who meet the primary and secondary zone considerations but are ineligible for promotion because of education will be screened for QMP.

The Primary zone includes all E-6s on active duty with a date of rank earlier than Sept. 30, 1971. The secondary zone will include E-6s with a date of rank between Oct. 1, 1971 and Sept. 30, 1974.

All individuals to be considered must have a high school education or a GED.

### 414 MONTE SANO BLVD., SE.

New home on a large wooded lot, featuring: foyer, large living room, formal dining room, kitchen with all the built-ins, breakfast room, spacious den with FULL MASONRY FIREPLACE, study or playroom with four large bedrooms, one downstairs and 3 baths. Priced at \$67,900 included the 10 Year Home Owners Warranty Program.

### LAST IN TARA

and the very best buy. We urge you to come by and make an offer on this Contemporary four bedroom home, containing a den with a REAL MASONRY FIREPLACE, formal dining room, breakfast room and 2½ baths. Priced at \$48,900. DIRECTIONS: South on Parkway, East on Weatherly, right on Dunbarton, right on Melanie.

### NEARLY 2 ACRE LOT

**Spacious Brick Home Near Grissom**  
Featuring a master suite with kingsize bedroom, extra closet space and an enormous bath plus two other comfortable bedrooms, large living room, feast size dining room. All of this plus an enormous den rec room combo with a full wall-sized brick fireplace, separate office.

### ENERGY HOUSE HEAVILY WOODED LOT

Our new four bedroom Contemporary home has thermopane windows throughout, 12" of blown insulation in the attic, 6" batts under the floor and RAPCO foam in the walls. This money saving home has a formal dining room, spacious den with corner fireplace, roomy kitchen with pantry, sunny breakfast room opening onto a redwood deck, plus 2½ baths. Priced at \$54,500 and offering the 10 Year Home Owners Warranty.

### CORNUCOPIA

HOME OF PLENTY... overflowing with features you will like; 4 spacious bedrooms, large kitchen, laundry room, formal areas and tribe size family room with fireplace wall. Double heated and cooled garage. Beautifully landscaped on wooded hillside lot. \$60's. and your choice of financing.

### Our New Listing IN WILLOWBROOK

Proudly featuring a spacious foyer, a 26x13½' living room with full brick wall fireplace, a country size kitchen with built-ins and pantry that opens to the den and dining area, creating a traditional family oriented KEEPING ROOM. Four large bedrooms, a sewing room, laundry room, separate shop and double garage, all on a large fenced partially wooded lot, make this immaculate home a great buy at \$54,900.

**Custom Built Home Reduced Price**  
combine to make this 3 bedroom Contemporary rancher a real buy at \$44,000. This immaculate ready-to-move-in home features a large foyer, spacious L-shaped living-dining room, a very private master bedroom, a company size den with MODERN FIREPLACE plus a huge laundry room, double garage and with a privacy fenced patio on a quiet cul-de-sac.

### WHAT ELSE

do you want? This beautiful brick ranch home, in exclusive Westburg, has 4 bedrooms, a foyer, formal dining room, living room, den, spacious kitchen and a huge rec room with a full sized fireplace. All this can be bought on an equity or a new loan. \$51,900.

### WOODED SE LOTS

Priced from \$12,900 to \$21,900. We have a large inventory, please call for further information.



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# Did you know? CB Ripoffs



The Army will not pay claims for loss of CB radios if they are taken from the passenger compartment of automobiles. Soldiers should provide their own insurance coverage for CB radios to protect themselves against theft.

CB radios are the prime target of criminals and thefts from private automobiles have reached epidemic proportions. The Army, in its decision not to honor such theft claims, cited the low cost of insurance as one of the reasons for the policy. DA reasoned that if a soldier could afford CB radio equipment then the soldier could afford the insurance.

The Army may, however, pay claims for CB radios which are stolen from a locked trunk or any locked and secured area of the vehicle other than the passenger compartment. The Army may also pay for thefts of CB equipment from household goods

shipments, and quarters.

The Army has set a maximum of \$200 for any claim of loss of CB equipment. Check out DA msg 271901Z October 17 for more info.

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**MATCHES ARE BLUE**

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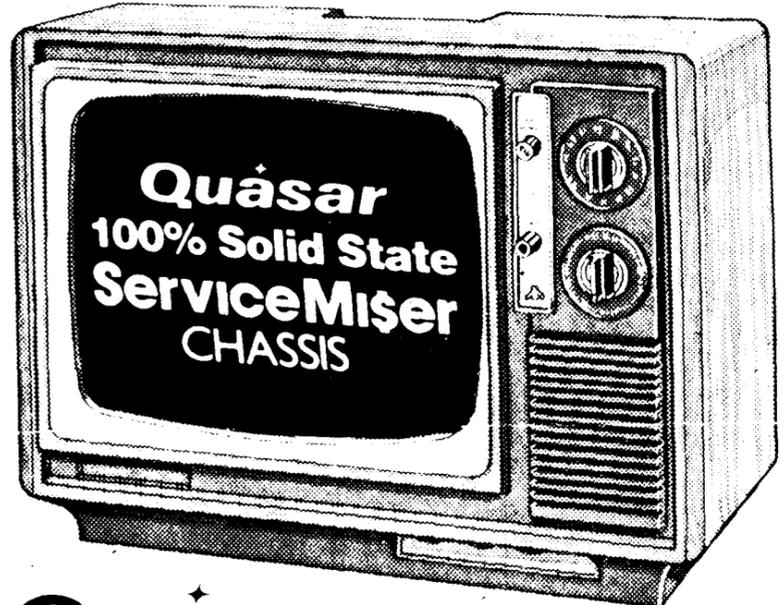
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# Important New Changes In Leave, Earnings Statement

WASHINGTON (ARNEWS) — Leave and Earnings Statements for November contain a number of important changes. At first glance the form appears the same, but there are some format changes plus additional information blocks.

Army Finance and Accounting Center officials at Ft. Ben Harrison explained that the revision was necessary because of new requirements for additional information to be posted on the LES. The new information includes reporting of state taxes, legal residence and withholding information.

The LES changes include:

- o The "Unit ID Code" has been moved to block two to allow for easier mailing.

- o The "Social Security Number" has been moved to block five, line two, so that the LES can be folded to cover this number during delivery, if desired. The "v" that will appear in the shaded area to the right of the SSN means that the number has been verified with the Social Security Administration and MILPERCEN.

- o The "Tax Information" line has been changed to show the "State Legal Residence" in block 25. A two-digit, alphabetic code indicates the selection you made when you filled out your Form W-4 (Employee's Withholding Exemption Certificate).

- o The "State Income Year to Date" amount will be shown in block 26 of the "MISC" line. The addition of blocks 25 and 26 will allow you to be aware of any State income tax liability.

- o The number of days leave paid since February 10 will be shown in block 33. USAFAC has been keeping track of these payments because payment is presently limited to 60 days during a member's career.

The new information added to help your finance office is:

- o Block 43 will show either the Enlisted Basic Active Service Date or the Officer Aviation Service Entry Date, and

- o Total Federal Officer Service will be shown in block 44.

Soldiers should check with their local Finance and Accounting office to correct any errors which may appear on the form.

New LES: Shaded areas denote changes

# Pay-As-You-Go State Income Tax Plan

WASHINGTON (ARNEWS) — Payment of state income taxes is required, unless the state law exempts military personnel. The recently enacted tax reform law now extends a "pay-as-you-go" service to soldiers if their state of legal residence has a state income tax, DA officials say.

This pay-as-you-go service is nothing new. Since 1952, civilian employees of the Federal Government have been able to meet their state income tax obligation on an automatic basis. The highlight of this military tax payment service is automatic withholding from soldier pay

checks. This should eliminate many of the problems that troops now face at tax time. In addition, DA officials think that this service will better enable soldiers to manage and budget their personal finances.

However, soldiers can only enjoy the automatic payment plan

if the state having an income tax enters into agreement with the Treasury Department. States have the right to request withholding from members who are legal residents of their state.

(Concluded next page)

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**1010 NORTH PARKWAY**  
OFFER EXPIRES DECEMBER 8, 1976

# State Tax

(From preceding page)

DoD and the Treasury Department are developing the withholding procedures to be used.

At present, 42 states and the District of Columbia tax soldiers' individual income. Active military personnel are not excused or exempt from state income tax liability unless the state law so provides.

DA provides note that the Soldiers' and Sailors' Civil Relief Act prevents soldiers from being subject to double taxation. Under this law, a person's state of legal residence—not necessarily the state in which the soldier is assigned—is the one which has the authority to tax.

The following states have no tax on individual income: Connecticut, Florida, Nevada, New Hampshire, South Dakota, Tennessee, Texas, Washington, and Wyoming. However, Con-

necticut does tax capital gains while Tennessee taxes interest on dividends. New Hampshire taxes on interest and dividends and a commuter tax also is collected.

Alaska, Illinois, Iowa, Michigan, and Vermont exempt all service pay from taxes. A partial tax exemption for some or all service pay is granted to soldiers with legal residence of Arizona, Arkansas, Indiana, Minnesota, North Dakota, Oklahoma, Oregon, and Wisconsin.

Soldiers stationed outside of California receive a full exemption and a partial exemption when on duty in that state. In the case of Idaho and Pennsylvania, soldiers must not pay state taxes when on duty elsewhere. However, all are expected to pay in full when assigned within the state.

The other 25 states plus the District of Columbia do not exempt military pay. There are certain circumstances however, that exempt soldiers from state income tax in New Jersey, New York and West Virginia.

For more information, talk with the local JAG officer.

## Tornado Book Available

Remember April 3, 1974?

That was the night killer tornadoes swept through North Alabama—including Redstone Arsenal and Madison County—leaving a trail of death and destruction.

A Moulton man, Charles Jordan, has written a book, "A Night to Remember" that is scheduled to be released in late November, that recounts the personal experiences of more than 275 people

who were caught in the storm's path, but survived.

The book contains approximately 100 pictures and more than 400 pages.

The book will not be distributed in book stores, Jordan said, because he wanted to keep the price as low as possible. He plans to sell it by mail from his home at Route 4, Moulton, Ala., 35650.

The book sells for \$5.50.



### Mail Schedule for Delivery of Letters and Parcels for Christmas

#### DOMESTIC MAILS

##### Contiguous 48 States

Surface Parcels .....	Dec. 10
Letters .....	Dec. 17
Priority .....	Dec. 21

##### Alaska and Hawaii

Surface Parcels .....	Nov. 30
Letters .....	Dec. 16
Priority .....	Dec. 20

INTERNATIONAL MAIL (From the U.S. to:)	Air Greeting Cards	Air Parcels	Surface Greeting Cards	Surface Parcels
Canada and Mexico .....	Dec. 20	Dec. 15	Dec. 8	Dec. 2
South & Central America	Dec. 16	Dec. 11	Nov. 18	Nov. 11
Europe .....	Dec. 16	Dec. 11	Nov. 18	Nov. 11
Africa .....	Dec. 14	Dec. 9	Nov. 4	Nov. 1
Near East .....	Dec. 14	Dec. 9	Nov. 4	Nov. 1
Far East .....	Dec. 14	Dec. 9	Oct. 25	Oct. 15

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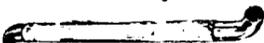
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# New People Boost RR/EO At MMCS

By Jeanie West

In a small room nestled amongst the maze of offices comprising School Brigade Headquarters at the Missile and Munitions Center and School sit two men who probably have one of the most misunderstood jobs around. 1st Lt. Bryan Dodson and Sgt. 1st Class Billy Bryant run the Brigade race relations, Equal opportunity program.

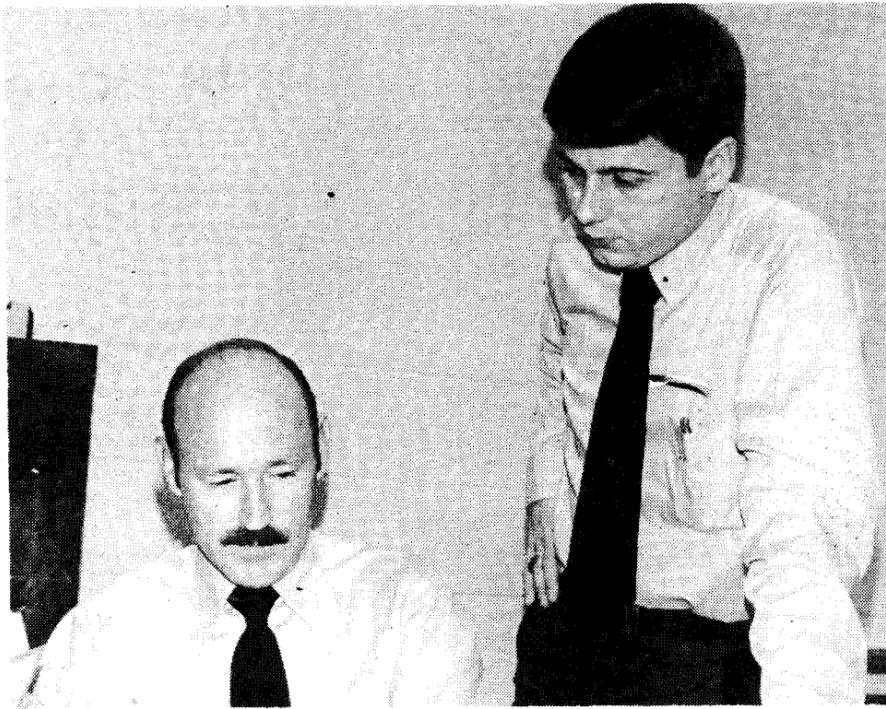
They talked recently about their field, explaining that it goes beyond monthly RAP (Racial Awareness Program) classes. RR/EO aids commanders and helps get everyone wearing Army green a fair shake.

Communicating the race relations and equal opportunity message isn't always easy.

"We're not effectively getting the message to younger soldiers with the program in its current form," says Bryant. "We at this office don't really have the avenues to get to the soldier. It's a commander's job. It all depends on the commander and the first sergeant of a unit as to how effective the RR/EO program is."

Despite what many think, the black-white issue is still a top priority problem, Bryant stated. "It is not a visible problem as it was a few years ago. You don't see the racial incidents as frequently, but the people on post still need to be aware. The program is changing somewhat to put emphasis such as sexism and covert racism. You can't lump them into just one problem. The biggest has got to be covert racism."

Students undergoing advanced individual training at MMCS are not required to attend RAP classes as are soldiers who are permanent party at MMCS. That policy, according to Bryant will not change anytime soon.



PLANNING — Sgt. 1st Class Billy Bryant (left) and 1st Lt. Bryan Dodson of the School Brigade Race Relations, Equal Opportunity office work on plans to revamp the current Racial Awareness Program from monthly classes to quarterly seminars.

"For AIT personnel there are no plans for formal training in the immediate future," he said. "Department of the Army is going the route where soldiers get X amount of hours in basic training and none in AIT. But the training will continue when the soldier reaches his or her permanent unit."

Currently, those in advanced Non-Commissioned Officer Education System courses here are being trained to prepare Affirmative Action Plans and perform other administrative duties connected with RR/EO program, Bryant said.

According to Dodson, some changes are in the making for permanent party personnel at MMCS.

"For MMCS, we are going to start quarterly three-hour training sessions in calendar year 1977, instead of the monthly classes," he remarked. "We would like to get ourselves out of the classroom concept and move toward a seminar. We would like to introduce the use of films and guest lecturers."

The new concept will also give commanders and directorates more flexibility in subject selection. "Instead of each directorate or unit teaching the same thing per quarter like they do now, they would have a choice on the subject," Bryant explained. "The instructors could work on the program selection, instead of just handing them a printed sheet that tells them what they are supposed to discuss that quarter."

We also see this as valuable in helping them develop their own program to meet their needs. We want to give the program back to commanders and supervisors, where it belongs."

Young soldiers' attitudes about race relations and equal opportunity are generally thought to

be more liberal as opposed to their senior counterparts. Bryant confirmed this, speaking on an Army wide basis; however, he finds it is not so at Redstone Arsenal.

"I find the same attitudes about the monthly training sessions from spec. fours to first sergeants. No one really seems to like it," he said.

"It's been popular in the past to criticize the MMCS RR/EO program," commented Dodson. "The young soldiers hear their superiors criticize it, and the attitude filters down to them. However, it is not a problem peculiar to RR/EO classes. You take a class in map reading and you will run into the same thing."

Bryant said that younger soldiers are more open minded than their seniors and more willing to accept those different from themselves on the job and in their units.

Dodson believes cultural changes of recent years are responsible for the change. "My observation has been that with older people it was a cultural thing," he said. "Most of them were brought up to look down on minority groups."

"Younger soldiers normally only feel prejudice if they have in fact been wronged by a minority in their life, not because of cultural influences," Bryant interjected. "A perfect example of this is a young white lieutenant who had his first meeting with a black when he was out picking strawberries, and the black stole his bucket of berries. What happened had a great deal of influence on how he thought blacks to be, and it took him a long time to look past that."

Bryant and Dodson agree that realizing one's own prejudice is one of the most important steps in getting rid of the problem.

"It's extremely difficult to rid people of prejudice. If we make them aware of their own attitudes, then they can deal with them," Dodson explained. "It's hard for people to admit that they are racists or sexists. However the most dangerous to the entire program, are those who believe

(Concluded next page)

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# Why RR/EO ?

By Marv Davis, Associate Editor, ARNEWS

Is race relations training necessary? You bet it is. About five years ago, the following conversation took place in a race relations class:

Young Black: "The military has problems. There is a lot of discrimination here and the system helps the problem."

Colonel: "I think you're wrong. There is no discrimination because we have regulations against it."

The conversation brings into sharp focus the root of the problems of years past. The older whites, who had not been exposed to the problems of a minority, did not see the problem. They thought the problem existed only in the minds of the young militant blacks.

In the last five years, the Army and the other military services have made significant advances in minority and ethnic awareness. There are still problems with individuals but the institutional discrimination which has plagued minorities is on its way to extinction. It will still take time to complete the task. It takes many years to change attitudes which have been held for a lifetime.

Much of the criticism of race relations training has been that it was an attempt to tell people how to think and who they would associate with. The problem was really one of awareness. Not tell people how to think but just make them aware that there was a problem and help them explore ways to find the answer.

Race relations training and equal opportunity offices in the

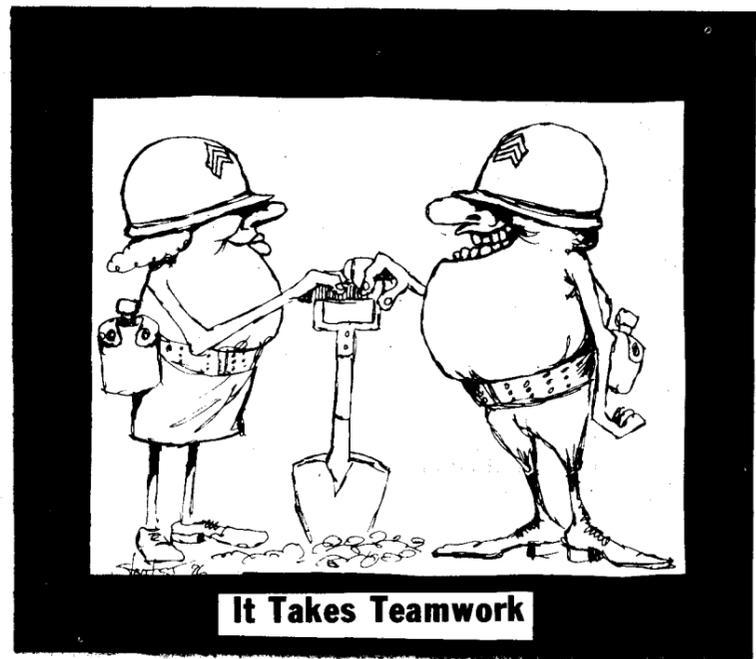
Army have done much to narrow the gap between the races. The problem to confront is the apathy of the soldier who says, "OK, maybe there was discrimination then but not now." There was discrimination then and true there is less now, but the problem is not resolved until there is none.

Much of the progress in the Army over the last five years has been in the narrowing of the disparity of test scores. We still have a lifetime of cultural discrimination in education to overcome.

Only slight differences show up in the selection rates for officer and enlisted grades, and women, although they suffer no discrimination in pay, they were held back from many jobs. They now are represented in almost every field except combat.

There are still some problems to be addressed. Commanders need to show more support for the race relations training programs. Why are so many minority persons assigned to RR and EEO jobs? That in itself helps to perpetuate the differences and results in resistance to the training. Why do more enlisted blacks receive less than honorable discharges? It would be easy to say the blacks get into trouble more but the simplicity of that answer defies logic, particularly in view of the inborn cultural biases we have with since birth.

The answer lies within us, but if the problem is not made apparent, we will see no reason to look for a solution. Race relations training can provide the awareness. It's up to us to find the answer.



## RR/EO Boost

(From preceding page)

they aren't prejudiced at all."

Bryant and Dodson do not look upon their role as either that of watchdog or private detective. "If a person comes in with a problem, it is our job to inform the commander of it, and the solution is up to him," said Bryant. "The chain of command is what makes things work. There is no human problem in the Army that cannot be solved by the chain of command."

"The commander can utilize us or not utilize us as he sees fit. Most people look at the RR/EO office as a way to circumvent the chain of command. However, that is not how we do it."

But, that's going to take a long time, according to Bryant. "The Army is an extension of society," he said. "If racism and sexism are practiced in society, then the RR/EO staff will need to remain. If you could ever surpass the attitudes of those who look down at inter-racial dating and

marriage, then the problem would solve itself.

"The Army takes people from all walks of life and has to make them work together as a team," Bryant continued. "Making them have mutual respect for one another is what it's all about. A person can't do his job well if he is constantly looking over his shoulder at his partner because he doesn't like him. Getting people to work together in harmony is the name of the game."

Bryant has been on the job at MMCS since his reassignment from Alaska in July. He is a graduate of the Defense Race Relations Institute at Patrick Air Force Base, Fla., and has been working in the RR/EO field since 1973.

A recent addition to the staff, Dodson will be attending the Defense Race Relations Institute in January. He has had previous experience in industrial psychology which he feels will benefit him in his current position.

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APPALACHEE DRIVE - 2926 sq. ft. rancher, polished hardwood floor foyer, 9 ft. ceiling living room, formal dining room, wet bar in rec room, 4 spacious bedrooms, 2 1/2 baths, basement storage. \$97,650. (1104A)

HISTORIC DISTRICT - On the "Andrew Jackson Downing" style, this is one of only two such homes ever built in this area. Marble fireplaces, twin foyers, three levels, twin "bay front" porches. Partially restored. \$85,900. We'll help you restore it, authentically. (424MCC)

FANELLE CIRCLE - Sparkling new executive home located on lot with trees. Foyer, living, study, 4 bedrooms, 2 full and 2 half baths, large breakfast room, double garage. Very special. \$79,500. (2617F)

SNUG HARBOR - Large Cape Cod on 5 acres. This beautiful home features 2 large bedrooms, 2 baths, formal living and dining rooms, fireplace, eat-in kitchen with island work area and impressive foyer. 3 separate heat pumps, finished double garage. 2355 sq. ft. \$73,500.

FANTASTIC - Hobbs Island Rd. - Located on 4.3 acres of beautiful land with a pond. This huge (5252 sq. ft.) all brick basement rancher has so very much to offer and yet is very close to South Huntsville. Very large entry, large living room, large dining room, large den with fireplace, huge rec room, 4 bedrooms, 3 baths, parlor downstairs plus kitchen downstairs, inside utility room, patio covered, double garage. Ideal for people with antiques who need large rooms. By appointment only. \$120,000.

BRIARWOOD ESTATES - 4 year old French Provincial raised ranch. 2986 sq. ft. Recreation room, den, 5 bedrooms, immaculate. \$69,500. with \$28,600 equity, \$365 pmts.

COUNTRY ESTATE - Enjoy country living with city convenience in this beautiful 2-story brick home located on 22 acres at Chase, Al. Features include 4 bedrooms, 3 baths, foyer, with circular staircase, formal living room and dining room, den with raised hearth fireplace. 22 acres is fully fenced with 2 ponds and 2500 sq. ft. barn and 600 sq. ft. tractor shed. Located on Jordan Rd. off Ryland Pike. \$159,000.

QUIET CUL DE SAC - This 3 bedroom home on a quiet street is ideal for children. Includes a study or hobby room, den, separate dining and living room, 2 baths, double car garage, privacy fence for patio and very nice landscaping. \$15,000 equity and payments of \$221.88 per mo. (N10021)

MELANIE DR. - 4 bedroom rancher in very popular area. Beautiful high ceiling living room and dining area and very large den with raised hearth fireplace, 2 car finished garage and nicely landscaped lot. (M10025)

RESEARCH PARK - Brick 3 bedroom, large den on tree covered acre lot, double car garage with extra parking pad. New roof, lovely drapes, carpet, wallpaper. \$35,800. (H5009)

OAK PARK S/D - Country kitchen in this spacious 4 bedroom two-story - popcorn in the corner fireplace in the den. Large tree studded corner lot has a beautiful view from the deck of Monte Sano Mt. \$59,900. Assume 7 1/2% loan, pmts. of \$365.44. (20191)

KYLE LANE - Dream come true at 5002 Kyle land when you see this immaculate 3 bedroom, 1 1/2 bath rancher featuring new carpet, new central air, new paint inside and out, fenced back yard, garage, priced at only \$24,900. with payments of \$122.75. Equity \$9,864. (5002K)

ALL THE EXTRAS! Just about in this tri-level features 3 nice size bedrooms. Large den, living room, dining/kitchen comb., carpet and central heat and air. Priced at \$27,500. (R2612)

LOW EQUITY - Under \$5,000 in South Park Estates. Features 3 bedrooms, delightful living room, kitchen, dining room comb., extra room added on garage will make nice playroom, den or study. (C2123)

NEED OFFICE? WORKSHOP AT HOME? Heated and cooled insulated office/workshop in 1/2 of double garage for privacy and convenience on large corner lot. Super sharp tri-level with 4 bedrooms, 2 baths - custom draperies and nice carpeting. (3523P)

COUNTRY CITED - Huge wooded lot (back yard fenced). Large patio in which to sit while you count the squirrels! Attractive tri-level in SHERWOOD PARK area. Features 4 bedrooms, 2 1/2 baths, large country kitchen, inside laundry room, pretty foyer and a den large enough for your pool table. Better Hurry! (WR6604). \$41,900.

BAIN DR. - 3 bedroom Western Cedar rancher with huge country kitchen, den, double garage in established neighborhood. \$7,500 equity, pmts. \$329 per mo. Occupy Nov. 15th. (504B)

BIERNE AVENUE, N.E. - This great little house has been completely redone inside with carpet, new floor in kitchen and bath, new kitchen cabinets and bath fixtures, walls and ceilings painted. Has 2 bedrooms, kitchen, living room, dining or den, storm windows, and detached single garage. Outside painted last year and roof 1 year old. Large mature pecan tree in back. Total price \$17,400. Good Northeast location. (1414B)

IMMACULATE, LOW EQUITY - This neat home on Sewall Dr. has 3 bedrooms, study, beautiful den with brick fireplace, living and dining "L", 1 1/2 baths, garage, large inside laundry, central heat & air. Newly decorated with very nice use of wallpaper and carpets. Equity \$9,600 & pmts. of \$233.17. (40105)

4208 LAKEVIEW RD. Plush custom features... such as beautiful custom drapes, plush carpeting are yours at an affordable price. This three bedroom, 1 1/2 bath brick rancher has approx. 1700 sq. ft. and is super clean. No down payment VA. \$29,500.

\$7,000 EQUITY - This Seville Model Bravo home is only 1 year old and priced \$1,550 below current new price. 1,805 sq. ft., three bedrooms, one very large - plush carpeting, formal dining, cathedral ceiling, extra cabinets, corning range, self cleaning, are a few of the features. (SGG2002)

TRIANA BLVD. - Features large living and dining rooms, new kitchen with all built-ins, bath downstairs, 4 large bedrooms and large bath upstairs, fenced back yard with patio, new vinyl siding, new roof, new carpet, new quarry tile in laundry room. Three room apartment currently rented for \$120 per mo. Outstanding home for residence or rented as apartments or office. \$55,000. (3109T)

PURDY DR. - Spacious tri level on a large corner lot, fenced yard, patio and private fence. Good floor plan featuring 4 bedrooms, 2 baths, separate living and dining, wall-to-wall carpet and drapes, paneled den plus study or office, built-in kitchen, central heat and air. Equity \$11,954.81, total price \$35,750. (P3601)

CHADWELL RD. - Immaculate 5 bedroom, 2 bath brick rancher featuring formal living room, large country kitchen, den, sharp throughout, priced at \$38,500 with \$19,300 equity, \$187 pmts.

VESTAVIA - 4 bedrooms, 3 baths, den with fireplace, eat-in kitchen, 2-car and opening garage. Two-Story Colonial. \$53,500. (804C)

RIDEOUT DR. - Very clean and sharp rancher on well kept lot. 3 bedrooms, large den, carpet, nice carpet and wallpaper throughout, fenced yard, large out building. (1910R)

JUST RIGHT... for family of four or more. RIGHT SIZE - 2100 sq. ft. with four bedrooms and 1 1/2 baths plus a half more off the large den; RIGHT LOCATION - on a large level lot in lovely neighborhood convenient to school and shopping; RIGHT PRICE - \$41,500; RIGHT COZY - with its brick fireplace these cold days. (11206W)

STONE FRONT - Our new "Stone Front" contemporary rancher awaits your inspection in Fox Run. Features 4 bedrooms, 2 baths, elegant living, dining, den w/wood-burning fireplace laid in stone. \$43,950. Financing available. (2508W)

PLANTATION DR. - "City Farm" house living, barn style exterior, brick design carpet, white cabinets accented with miniature farm gate hinges, farm size pantry, fireplace, utility room with space for freezer, breakfast area, formal living & dining, 4 bedrooms, 2 1/2 baths, and 7 1/4% interest. Total pmts. \$317. (10203)

3515 ROSEDALE - 3 bedrooms, kitchen/den combination, large corner lot with apple, peach, pear and maple trees, fenced yard, patio, storm doors and windows and many other features. Priced in low \$20's.

RIVLIN RD. - Walk to Randolph from this beautiful basement rancher on lovely corner lot featuring 4 bedrooms, 2 1/2 baths, den, rec room, double side entry garage. Only \$49,950. (R1102)

NORTHEAST - New basement rancher, 5 bedrooms, 3 baths, separate dining room, double car garage, carpeted throughout. \$52,000. (BM2611)

ALL NEWLY DECORATED. 12018 Queens Pl. waits your approval. Lots new carpets, wallpaper, counter tops, light fixtures, and the smell of fresh paint in & out excite your imagination. Features 4 large bedrooms, 2 1/2 baths, wood-burning fireplace, den, double car garage. Beautiful landscaping & built-in B-B-Q. \$47,950.00.

COUNTRY IN THE CITY - in this beautifully decorated new home in Fox Run. Great view of the mountains in the front, view of countryside in the back. Underground wiring and sidewalks. Children walk to 8 years to Mt. Gap School. By the way, the house is very livable and priced right. \$47,500. (13066C)

BASEMENT RANCHER - Real nice home in neighborhood convenient to high school and shopping. Three bedrooms, 1 1/2 baths, den, rec room, double car garage with redwood deck. Very clean with nice yard. (B-7817) \$46,000.

594 LYNN DR. - could be your new address if you need breathing room. You'll find roominess inside and out of this 3 bedroom basement rancher with rec room, dark room, woodworking shop and many other features too numerous to mention in this ad. Situated on beautiful 1 1/2 acre lot.

2608 WILLENA DR. - New in Fox Run, 4 bedroom rancher with large Great Room featuring beamed ceiling, brick fireplace, built-in desk, separate dining room. Many special features. \$45,900.

2609 WILLENA DR. - New in Fox Run. Looking for something a little more formal? No longer. Lovely Cape Cod Rancher, 3 bedrooms, 2 baths, formal living room, formal dining room, cozy country kitchen den combo. \$52,750.

13020 COY'S DR. - New in Fox Run, 4 bedroom spacious tri-level, formal living & dining room, large den with fireplace, fully carpeted. Beautiful wooded lot. \$53,300.

WALK TO GRISSOM - from this huge brick rancher featuring 4 large bedrooms, 2 baths, formal living and dining rooms, huge foyer, inside laundry, large den with stone fireplace. Situated on 2 lots. Only \$59,500.

MOUNTAIN GAP - immaculate 3 bedroom tri-level. Features 2 huge baths, living room, den, eat-in kitchen, carpeted throughout, beautiful lot with fenced back yard and storage shed. \$33,500. (12003B)

BRAVO - beautiful 4 bedroom with pool and all equipment for \$51,500. Can be bought as low equity or be refinanced. (1929W)

NORTHEAST - Two story Victorian, 3 bedrooms, living room, dining room, parlor, study, 3 bathrooms, hardwood pine floors, 6 fireplaces, partially decorated by professional decorators, new roof, \$46,800. (W701)

BAILEY COVE ESTATES - An absolute immaculate 3 bedroom home for the perfectionist. Large foyer, formal living and dining room, large den with fireplace, 2 baths, plus much more. Kids can walk to Grissom High - Owners being transferred. Hurry to see this charmer! (SR914). \$48,500.

RUSTIC CONTEMPORARY - Super plush home located on a wooded hillside lot in excellent Northeast neighborhood. Family living room with exposed beams and Franklin fireplace, 3 bedrooms (huge master), 2 1/2 baths, heated workshop, 2 lovely decks, fenced yard, excellent quality, a unique home priced at \$49,950. (W2009)

BASEMENT RANCHER - Walk to Randolph from this corner lot featuring 4 bedrooms, 2 1/2 baths, den, rec room, living room with fireplace, formal dining room with 1 bedroom and bath downstairs. Perfect for teen-agers. \$49,950 on Rivitan Rd. (R1102)

10212 MELANIE - Super sharp and ready for occupancy is this beautiful 3 yr. old, 3 bedroom, 2 bath rancher with everything you could ask for in a home. Custom draperies, fireplace equipment, and electric garage door opener are only a few of the extras which come with this one. \$49,950 or equity and assume \$214 payments.

1606 BELAFONTE - A sharp 3 bedroom rancher. Beautiful plus beige carpet in living room, large den, kitchen with eating area. Located near Calvary Grade school in nice quiet neighborhood.

WESTERN HILLS HO! Exclusive country is yours in this six months old Provincial Basement Rancher set on 2 1/2 acres. Features 3 bedrooms, 3 baths, woodburning "Maestothorn" fireplace, ultra modern built kitchen, Rec Room (down), 956 sq. ft. double car garage. A super buy at \$69,900.00.

EXTRA LARGE basement rancher on 170' x 200' lot in Southeast. Two heating systems, 2 1/2 baths, large laundry area with sinks. \$69,900. 8 per cent financing available. (HH8304)

THE MEADOWS - 10311 Melanie Drive, SE. 4 bedroom, 2 baths, double paneled garage-workshop area. Beamed Cathedral Ceiling and fireplace in den. Breakfast area with bay window. Spanish Rancher. \$55,900.

EXPERIENCED - 3072 sq. ft. of spacious living (4 bedrooms are 16x17 each). Older home refurbished provides modern convenience and nostalgia. Zoned heavy industry. Can be your residence or place of business. Quality abounds. \$39,900. (13100)

DECORATOR'S DELIGHT - luxuriously decorated throughout, features 3 full baths, 4 bedrooms, large master, paneled den, breakfast room, double garage, possible executive study. \$51,900 (2015 Cameron).

I'M EMPTY - but full of beauty inside and out. You'll fall in love with this 2-story, impressive outside with coordinated colors and well kept yard, 4 bedrooms, separate living and dining, den, kitchen with recently varnished cabinets, delightful wallpaper in dining room. Home in tip top condition. \$32,950. (L3206)

GREAT ROOM - 6 months old 2 story, 3 bedroom, 2 1/2 baths, fireplace. \$7,990 equity, near Weatherly School. (TM9619)

907 CHATTERSON - Split-foyer in Southeast. Like new condition, ideal for large family, 6 bedrooms plus 2nd lot. liveable - 600 ft. garage. \$47,800. Backs up to Valley Hill Golf Course.

SOUTHAEST - Rock fireplace in large carpeted den adds in fully equipped kitchen with breakfast bay. 3 bedrooms, 2 baths, beautiful formal living and dining rooms. \$46,000. (C13008)

GREAT ROOM - with stone fireplace, gorgeous carpeting in shades of browns and bronzes, high beamed ceiling, really lovely! Separate dining room, kitchen with eat-in room, cushion tile, pantry, 3 large bedrooms, beautiful wallpaper throughout. Drapes included. (Q12032)

SPARKLING NEW in Northeast - 5 bedrooms, 3 baths, 2-story. Features 3 bedrooms in kitchen, formal living and dining room, den with stone fireplace, fully built-in kitchen and double car rear entry garage. (G2504)

2503 WILLENA DR. - Unusual cedar and stone contemporary home on beautiful lot with trees. 3 bedrooms, 2 full baths, stone fireplace, separate dining. \$48,900.

WILLOWBROOK - Walk to Grissom in less than 5 minutes from this 4 bedroom Contemporary at 1017 Mira Vista Dr., SE. The fine features of this 2234 sq. ft. home are much too numerous to mention in this ad, so give us a call and let us tell you all about it.

HILL STREET - Walk to Montview Elementary School - Quiet Street - Frame rancher featuring large living room, 2 bedrooms, 1 bath, eat-in kitchen, inside laundry, fenced yard. Newly painted - Only \$17,900. (H2206)

TICKLED PINK - New No-Wax Vinyl, new carpet and we're changing out the pink appliances. 1900 sq. ft., 3 bedroom brick rancher, 2 baths, den with fireplace, paneled double side entry garage. Corner lot. Near Randolph School. \$53,700. (D4029)

RESTORED OLD HOME - (Built in 1830) located on approx. 4 acres. Living room, dining room, sitting room, 4 bedrooms, 2 baths (one has first bathtub in State of Alabama). Call our office for the many interesting facts about this home.

HERITAGE ESTATES - 12308 Chicamauga Trail - 4 bedrooms, 2 1/2 bath 2 story recently painted inside and out, new carpet, 2200 sq. ft., separate living and dining, den, w-fireplace. \$43,800.

RT. 1 ARAB, AL. - 30 acres of nice rolling farm land with 2 frame houses plus barn and garage. Houses could be rented. Part of land in cultivation.

MOORE'S MILL HEIGHTS - 140' x 145' lot with double wide mobile home. Completely furnished. Super clean and ready to move into. Many fruit trees and garden area. (R-2723)

ARAB - Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room, single garage. \$35,000. Extra finished bldg. 621 could be office.

NEW MARKET - Exceptionally clean and well-kept home with 3 bedrooms (master king sized), large living room and separate dining room (12x20), 3 baths, large lot. Total price \$36,500.

JOPPA, AL. - 35 acres, 2 bedroom brick home with producing chicken house, 28 acres in pasture that can be row cropped, 7 acres in woods. House in perfect shape (1250 sq. ft.). 300'x34' chicken house holds 15,500 chickens. City water, 2 wells, pond and year round creek. \$55,000. Beautiful - Bargain.

ARAB, AL. - New English Tudor, 3 bedrooms, den and rec room, fireplace, fully carpeted, located on lovely lot with 162 ft. of water front. Pool and tennis available. \$46,000.

ARAB - This nice brick rancher is located on over an acre lot with mature apple trees, city water. Living room, large family room, 3 bedrooms, 2 baths, eat-in kitchen, large laundry room, porch. In very good condition. Hilldale Subdivision. \$36,000.

SCOFIELD ST. HAZEL GREEN - 2 acres of wood land, will make excellent site for home or trailer site. 5 miles south of Hazel Green. \$5,000.

MARSHALL COUNTY - 40 acres open land - Frame 6 room, 1 bath country home, one car garage. 1612 sq. ft. barn. Call for all the details. \$66,000.

ONE FULL ACRE - Large 4 bedroom brick rancher with 2675 sq. ft., carpeted throughout, central heat and air, double garage, covered patio, and completely fenced. Just out from the edge of town. \$45,000 (H1Rd)

NEW HOPE - This large restored home is in excellent condition and has the charm of years gone by. Foyer, living room with fireplace, plus rec room, 3 bedrooms, 2 baths, inside laundry. Buy \$9,000 equity and assume \$275 mo. payments.

LACEY'S SPRING - Large 2-story home located on acre wooded lot plus 18x36 swimming pool. This home is beautifully decorated. Living room, large informal dining room, den with fireplace, 3 bedrooms, 2 1/2 baths, study, kitchen with compact and corning stove and many cabinets. \$55,000.

RT. NO. 4, ARAB, AL. - Extra nice brick rancher located on an acre lot just outside the city limits of Arab. Home features 3 large bedrooms, 2 baths, large den and living room, inside utility room and double carport. Lot is landscaped nicely with many fruit trees and grape arbor. \$36,000.

BRITTON HOLLOW RD. - Rt. #4 Pulaski, Tenn. - 107 acres rolling and level (90% in pasture), old farm house (now occupied), crops in iron, peanuts, sugar cane, etc. Barn, 2 ponds and 3 springs. 45 minutes drive from Huntsville.

ROLIN HOLLOW - A beautiful 2900 sq. ft. basement rancher and 15 acres of the prettiest rolling Tennessee land. Features 3 bedrooms, 1 1/2 baths, 2 fireplaces, rec room, breakfast room, fenced and cross fenced, barn, everlasting spring and beautiful view of the Hollow. \$45,900. (RHT)

CATACO - Custom built, all brick rancher under construction and 5 acres, all cleared for pasture (additional 9 acres, all wooded are available.) Floor plan has foyer, activity room with woodburning fireplace, separate dining, 4 bedrooms (or 3 and paneled study) master bedroom is 12x20, 2 baths, large utility room, double side entry garage, central heat and air. Perfect for horses and garden. \$59,000.

BERRYLAND ROAD - All brick 3 bedroom, 2 bath on tree covered acre, with garden spot. Two fireplaces, carpet. Extremely well-kept and well built. Approx. 10 miles from Carriage Inn of Ardmore Hwy. \$42,800. Additional acre available for \$3,000.

IMMACULATE LIVING - in the country in this 2 1/2 yr. old Colonial rancher, sunken living room with plush carpet, super stone fireplace in den, formal dining room, 3 bedrooms, roomy 2 1/2 acre lot with small barn priced at \$42,500. New loan or equity \$8,400, pmts. \$281 mo. Located on Reed Rd. - New Market area.

ARDMORE, AL. - 2 acres with super sharp 12 x 70 mobile home. Must see to appreciate. \$13,350.

ACREAGE & LOTS

- 2 ACRES - Owens Cross Roads, New 431 Hwy. \$8,000.
38 ACRES - 70% cleared, 90% cultivatable, 10% trees. \$49,900.
UNION HILL - Pretty 1 acre, loaded with pine trees, ideal for mobile home or small house, septic tank already installed. \$2,300.
MADISON - Lot for sale, 600 ft. fronting on Sullivan Rd. in Madison, Al. Zoned B-3. Call for details.
EVERGREEN & DAWN, S.E. - 2 large corner lots with a view - both together. \$16,000.
67.4 ACRES TIMBERLAND - Gurley 2000/Acre.
24.6 ACRES - 9 miles south of Tennessee River Bridge, city water, fenced and cross fenced. \$25,000.
5 ACRES - Bo Howard Rd - \$11,000.
STATE LINE RD. - 42.6 Acres level land, 50% wooded, 50% cleared and tillable. \$46,700.
5 ACRES - Kelly Spring Rd. \$11,000.
JOPPA - 37 acres located on paved road 2 miles Southwest Arab. City water, hardwood and pines. \$31,450.
29.5 ACRES - Telephone Tower Rd. - Brindlee - Beautiful building site bounded on 2 sides by road, fenced on other 2 sides. \$32,800.
42 ACRES - 34A productive pines. \$22,500. Cullman County.
4 or 5 ACRE TRACTS - \$1,250 - \$1,500 per acre. River Rd. Lacey's Spring.
17 ACRES - Pine Grove Rd., level, north of city. \$25,500.
KINGS MTN. (PULASKI PIKE) level, north on top and 50% on side of mountain \$135,000.
2 ACRE LOT within a stones throw of the Tennessee River. Perfect for mobile home or weekend place. \$3,000 or make us an offer.
ARAB, AL. - Lots 4 and 5 Montdale Subdivision, \$1,200 ea.
PINE LAKE VILLAGE, ARAB - \$4,600 to \$6,600.
POINT AQUARIUS - High lot on cul-de-sac overlooking Logan Martin Lake. \$9,386.33.
END OF CHAMBERS DR. - Large Northeast Huntsville lot. \$15,000.
BLOSSOMWOOD AREA - 3 beautiful mountainside 1/2 acre back-to-nature lots in Mountainbrook area. \$12,500 ea.
RIVERVIEW ESTATES - 15 1/2 x 320' located near Tennessee River in Morgan County. \$2,950.
BEAUTIFUL VIEW off Tea Garden Dr. Blasted and prepared for building. Price \$17,200.
GRUNDEN DR. - 70'x110' lot - \$4,500.
HAZEL GREEN area - Nice lot for trailers or home site. 2 acres. Priced at \$5,000.

SPECTACULAR FOX RUN
Listen to the sound of progress, listen to the saws buzzing, pounding of nails, painters singing, heavy equipment purring along building new streets. We are proud to be building a quality neighborhood. Our plans are to build 700 more beautiful quality new homes in this greater southeast area. Look at the breathtaking beauty of the mountains. Price range of homes \$43,500 to \$56,000. Carefully chosen house plans excellent builders, professional decorators. Directions: East on Weatherly Road, turn right on Todd Mill Rd., turn left on Green Mountain Rd., watch for Open House signs. Turn right on Queens, following the street into Fox Run Subdivision.

12003 BRANSCOMB ROAD
ONLY ONE AROUND is this immaculate 3 bedroom, 2 bath tri-level featuring formal living room, breakfast room, den, storage shed, fenced backyard and located just a few short steps from Mt. Gap School and priced at only \$33,500. Drop by and chat with me and inspect this beauty. Your Host: Jim Hutchins Directions: East on Mt. Gap Road, right on Branscomb.

3523 PURDY DR., N.W.
NEED OFFICE/WORKSHOP AT HOME? Heated and cooled insulated office/workshop in 1/2 of double garage for privacy and convenience on large corner lot. Super sharp tri-level with 4 bedrooms, 2 baths - custom draperies and nice carpeting. Separate dining room and paneled den. Specially nice! Hostess: ANNETTE DAWES. Directions: South off Sparkman to corner of Purdy and Euclid.

INVESTMENT PROPERTY
SCOTTSBORO - 32 unit apartment complex 12 one bedroom units, 20 two bedroom units, swimming pool, terrace - call for information.
NEAR MALL - with 200 ft. frontage on Pulaski Pike. 2.5 acres. \$90,000.
6 ACRES - Southeast - Zoned heavy industry. 100x45 barn type building. \$40,000.01.
5 BUILDINGS on large plot - \$150,000. (M626-30)
9 ACRES on Newton Rd. Zoned 2A.

COMMERCIAL
MADISON, AL. - 40 acres at Wall Triana and Giespie Rd. Zoned Multi-Family. \$200,000.
WHEELER AVE. - 120'x150'. Excellent location for car lot, tire store, finance company, office space, owner will sell, lease or develop for suitable tenants.
HOLMES AVENUE - 2 acres of prime land with house. \$100,000.
HWY. 72 WEST - 8 acres, 600 ft. frontage highway, level, wooded. Multiple uses. \$15,000.
9TH AVENUE - 12,000 sq. ft. of warehouse, office, shop and garage facilities centrally located on 2 1/2 acres. Completely fenced, adjoining railroad spur.
1008 HUNDLEY DR. - Excellent condition. New 5 Star doors - Freshly painted inside and out. Good investment for rental purposes or for small business. \$19,500. Can assume 5 1/4% loan.
UNIVERSITY DR. - 11 acre tract - zoned light industry - water & sewer on frontage - \$680 per front ft. if sold by frontage - or \$27,500/acre. Portable building \$2,500.

\$1,000 DOWN NO CLOSING COST NEW HOMES
Featuring 3 bedrooms, 1 1/2 baths, large eat-in kitchens, central heat and air, carpeted throughout, garage, nice lots, priced from \$25,800 to \$26,800.

883-1200 ANYTIME
Helping People Buy or Sell Homes Anyplace in the USA!
"HOUSEHOLD WORD"
INTERSTATE REALTY SERVICE

# MMCS Task Force Rewriting All Courses

Hiring of temporary employees to rewrite all plans of classes taught at the Missile and Munitions Center and School is about half complete. Fifty-two training specialists and 12 clerk-typists were on the job as of mid-November, with an additional 23 education specialist and nine clerical positions expected to be filled soon.

The school is authorized to hire 130 temporary employees during fiscal year 1977 to analyze jobs and design and develop courses at the school. The positions are technical training positions in the GS-1710 and 1712 series at grade nine with a yearly salary range of from \$13,400 to \$17,523.

The training specialists already hired are working in two divisions in the school's Directorate of Training Development—Training Analysis and Design and Course Development. Besides, rewriting all plans of classes taught at the school the temporary employees are setting up self-paced training in some areas.

Training Analysis and Design evaluates the material which must be taught and designs courses. Working with this design, Course Development Division writes programs of instruction.

Both divisions have five branches in which temporaries are evenly distributed; Field Artillery, Munitions, Air Defense, Land Combat Support Systems

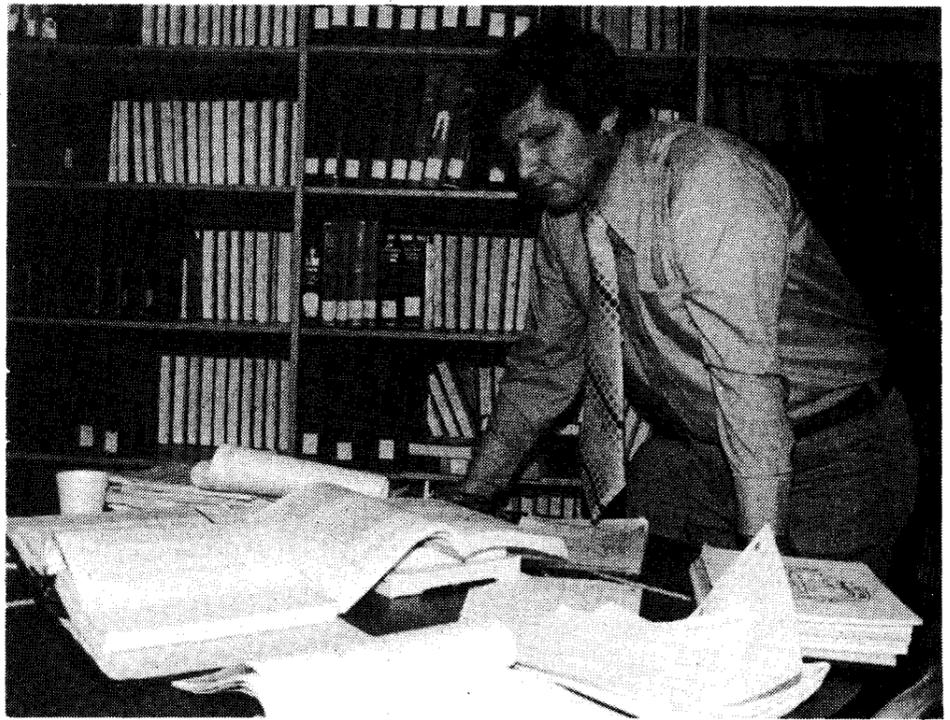
and Officers' Professional Development.

Most of the temporaries who have been signed up are local military retirees, according to M. Sgt. Kenneth Elms of the Directorate of Training Development. Others are missile school employees who have received temporary promotions to GS-9 after competing for positions, he said.

Larry Justus, one of the temporary training specialists, said he enjoys working in training and design. "I am a retired instructor," he said. "I taught Hawk and Nike for five years." Justus' temporary responsibilities consist of developing multi-level training for enlisted soldiers in the Hawk missile career management field.

Bruce R. Waler, another temporary, works in the Field Artillery Branch of Course Development, researching basic electronics videotapes. Before he started working here, he was employed by Thiokol. He taught advanced circuits when he was in the Army. He retired in 1972.

The program of revising MMCS courses is part of an Army-wide effort to tailor soldier education to soldier tasks. Through analyzing jobs soldiers are doing in field units and translating that information into classroom instruction, the Army aims to orient all service school training to particular tasks and delete extraneous "nice to know" subjects.



**MANUAL IN THE MAKING** — Larry Justus, a temporary employee analyzing jobs and developing courses at MMCS prepares a reference manual for senior enlisted men who will work in Hawk missile support maintenance platoons.



**AT WORK . . . TEMPORARILY** — Members of a temporary task force that eventually will number 130 work to redesign courses taught at MMCS. From left, Alton Connell, Robert W. Yockel, Bruce R. Walker and L. Ray Hawkins.

## NCO Club Weekend Schedule

### Wednesday 1:

2 Steak Dinners ..... \$5.50

Served 5-10 p.m.

Music by the "JOKERS"

7:30-11:30 p.m.

☆ ☆ ☆ ☆

### Thursday 2:

#### COUNTRY COOKIN'

- Bean Soup
- Fried Chicken
- Home Pies
- Greens
- Biscuits
- Coffee

\$2.50 per person 5-10 p.m.

Dance to the "JOKERS"

7:30-11:30 p.m.

☆ ☆ ☆ ☆

### Friday 3 & Saturday 4:

Music at its best! 9 p.m.-1 a.m.

"GRADUATES"

New Year's Reservations Now On Sale

In business for over 10 years because

# WE DO IT RIGHT



as low as

## \$69<sup>95</sup>

- A Factory-type, new car finish on
- Your choice of 7,000 colors
- 3 coats of tough acrylic paint

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HOURS  
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MON. thru FRI.  
OPEN SAT.  
8 to 12  
For Estimates

# La Mancha

HUNTSVILLE'S FINEST

**IMMEDIATE OCCUPANCY  
1 AND 2 BEDROOMS**

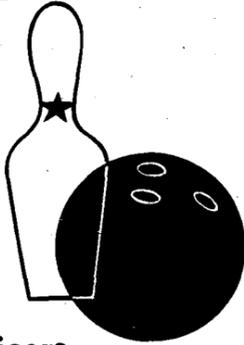
- Appliances by G.E.
- Wall to Wall Shag Carpet
- Swimming Pool
- Recreation Building
- Fully Equipped Kitchen
- Central Heat & Air
- TV Cable Available
- ● ● AND MUCH MORE!

**OFFICE HOURS:**

Mon.-Sat., 9 a.m.-6 p.m.  
4100 So. Mem. Parkway  
at Martin Road

PHONE 881-5403

# Bowling Scores



## Wednesday Officers League

STANDINGS	
ExASPRators	67
Strikeouts	65
Bushwackers	58
Black Jacks	57
76'ers	55
Q-8 Keglers	55
School Brigade	43
Swingers	40
Readiness Group	36
P&P Registers	36
Lucky Strikes	34
Meddac	30

RESULTS	
Readiness Group 8 — Meddac 0	
Q-8 Keglers 8 — School Brigade 0	
Swingers 6 — Strikeouts 2	
ExASPRators 6 — Lucky Strikes 2	
76'ers 4 — P&P Registers 4	
Black Jacks 4 — Bushwackers 4	

**Ind. Honors**  
 Aldrup 582(214), McClure 570 (207)  
 Townley 565(202), Lyko 553, Davis 542(203).

# Duck Season Starts Tomorrow

The state duck season begins one half before official sunrise tomorrow and Redstone Arsenal waterfowl hunters expect a better than normal opening day. Cold weather so far this fall has brought many more ducks into the Tennessee Valley than are normally here for the opening. Fall rains have been good and waterfowl hunting areas on the arsenal all have standing water and resident duck populations.

This marks the first time in several years that the season has begun at the traditional 30 minutes before sunrise. In the recent past, hunting could not begin the first day until noon.

Waterfowl hunters on Redstone must have the \$5 arsenal permit, a state license and the \$5 federal duck stamp to apply for a hunting area.

There have been changes in the federal point system which determines a legal bag limit. The limit is reached when the last duck taken by a hunter, when added to the total of the points assigned to others, reaches or exceeds 100 points.

Canvasbacks, rare in this area, are 100 point ducks. Those counting 70 points each, a change from last year when 90 points were assigned, include: hen mallards, hooded mergansers; wood ducks, blacks and redheads. Ten point ducks include all species of teal, gadwalls, shovelers, scaup and pintails. All other species of ducks including drake mallards and baldpates are 25 points each.

Goose hunters in the Tennessee Valley may take two of the prized Canadas a day. The season opened in November and closes with the duck season at sunset on January 20.

The limit on coots is 15 a day and the season is the same as for ducks.

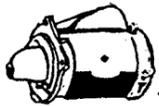
# Deer Hunt Roundup

Eleven buck deer—ten taken Saturday—were killed here over the weekend in the season's second public gun hunt. The biggest was a 140 pounder with seven points.

No deer were killed Thanksgiving day in a gun hunt for soldiers only.

There will be another public hunt this coming weekend. Hunters must have attended an arsenal safety orientation and have purchased the \$5 arsenal hunting permit in addition to the state license.

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Before Buying Your Auto Parts Check Our Prices and SAVE MONEY

Open 7 Days A Week: 8-8 Weekdays; 9-6 Sun.

200 Jordan Lane, NW

539-4334 Next to Pizza Hut 539-3911

## Robert Forde's



### Barber & Style Shop

Expert in Men's Hairstyles and Afros

REG. HAIR CUTS AND RAZOR CUTS

Phone 837-9920

**BUSINESS HOURS:** Mon.-Thurs., 9 a.m. to 8 p.m.  
 Fri., 9 a.m. to 6 p.m.; Sat., Sunset to 9 p.m.

YOU MAY COME BY OR CALL FOR AN APPOINTMENT

1407 Jordan Lane (Two Doors South of Curry Motors.

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### Name Brand Clothing

AT DISCOUNT PRICES!

Buy One Item at Our Already Low Discount Price, Get Second Item of Equal or Less Value

**1/2 Price**

Open This Friday, Dec. 3 till 11 p.m. for your convenience.

Open 9:30-5:30, Mon. thru Sat.



Thurs. 10-5:30



"The South's Largest Tire Recappers"

## THE MALL

(Near Loveman's)

539-9691

STORE HOURS 8 a.m. to 5:30 p.m.

TRYING TO FIGURE OUT WHAT THAT SON, NEPHEW, BOYFRIEND WOULD REALLY APPRECIATE?



THINK ABOUT IT!

What Could Be More Practical?

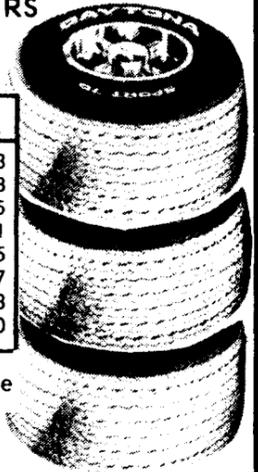
## DAYTONA SPORT 70

RAISED WHITE LETTERS

4 Ply Nylon

SIZE	PRICE	F.E.T.
A70 x 13	* 26.95	1.93
D70 x 14	31.95	2.28
E70 x 14	32.95	2.45
F70 x 14	33.95	2.61
G70 x 14	35.95	2.75
G70 x 15	35.95	2.87
H70 x 15	38.95	3.03
A78 x 15	27.95	1.80

\* PLUS F.E.T. & Old Tire Off Your Car.



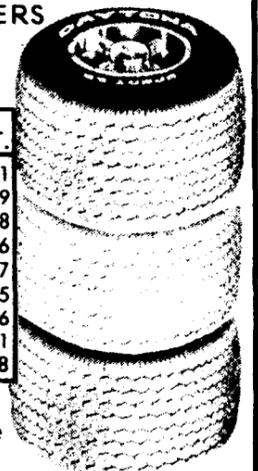
## DAYTONA SPORT 60

RAISED WHITE LETTERS

4 Ply Nylon

SIZE	PRICE	F.E.T.
B60 x 13	* 30.95	2.11
E60 x 14	34.95	2.59
F60 x 14	35.95	2.78
G60 x 14	37.95	2.96
L60 x 14	42.95	3.47
C60 x 15	32.95	2.35
F60 x 15	36.95	2.86
G60 x 15	38.95	3.01
L60 x 15	43.95	3.58

\* PLUS F.E.T. & Old Tire Off Your Car.



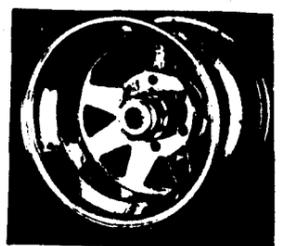
## CHECK OUR HUGE SELECTION OF CUSTOM WHEELS

WHITE BUGGY

CHROME BUGGY

**\$22<sup>95</sup>** 14x6

**\$33<sup>95</sup>** 14x6



When You Buy At Big 10 You Receive:

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- \* Free Flat Repair
- \* Free Rebalance After
- \* One Time Initial Charge

### LIMITED WARRANTY

Should and adjustment become necessary you are given credit or refund, at your option, for pro-rated unused service, based on price paid for tire.

### Wheel Alignment

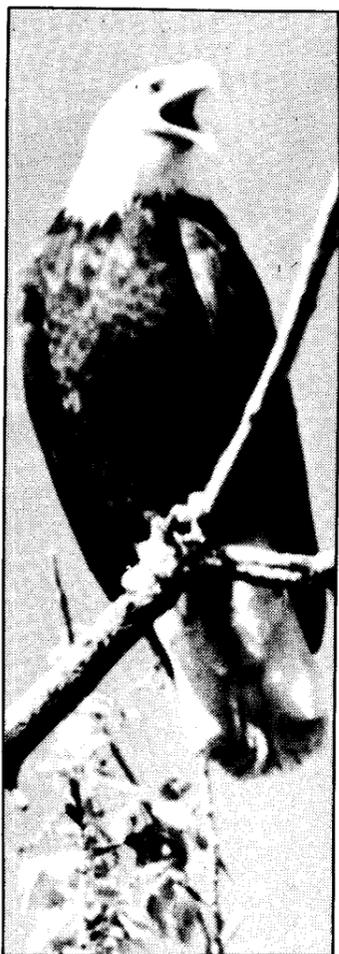
**\$10<sup>95</sup>**

Most Cars 6 Months Warranty

### Wheel Balance

**\$1<sup>95</sup>**

REGULAR WHEELS WEIGHTS INCLUDED



# S.O.S. SAVE OUR SYMBOL



Recently the Fish and Wildlife Service of the U.S. Department of Interior announced that the Bald Eagle is endangered in 43 States and threatened in five others. In other words, it is an endangered species on the verge of extinction.

Some of the reasons for the decline of this noble bird are the encroachment of civilization, loss of nesting trees as a result of severe storms, indirect poisoning—although there have been cases of outright poisoning—and molesting of nests by careless observers. But the primary reason for the decline of our National

Emblem is illegal shooting. In fact it is the leading cause of

premature deaths among the eagles and accounts for 40 to 50 per cent of the dead birds picked up by Fish and Wildlife field personnel. Some people mistake them for other species while hunting and others deliberately kill them because of an ingrained prejudice against all birds of prey.

These winged predators, however, feed on rats, mice, rabbits, squirrels, and gophers, thereby aiding the balance of nature.

To confuse the issue, a young Bald Eagle resembles its parents less than it does other birds of prey, such as the Turkey Vulture or Golden Hawk. It does not get its dis-

tinctive white feathers on its tail and head until it matures in a few years. Keep in mind, however, that all birds of prey are protected species.

Seen in flight, the eagle is a noble sight. With its gleaming head thrust forward and its wings outstretched steady and wide, it can cruise on a level course for a remarkably long time, or soar in wide circles high in the sky. Its vision is amazing: it can see as far as three miles. The eagle sights its prey, dives with terrific speed—sometimes sixty miles per hour, levels off, brakes and snatches its victim in its talons.

Under Federal law a person convicted of killing an eagle

can be fined up to \$5,000 and sentenced to one year in prison for the first offense. One half of such a fine, not to exceed \$2,500, can be paid to anyone giving information leading to a conviction.

It would be a great loss if the Bald Eagle were to become extinct, or if the day should come when Americans would have to go to a zoo to see our national emblem. The resolution of this dilemma lies with every American taking pride in and preserving the American Bald Eagle. Only with our collective determination will this symbol of our Nation soar freely—literally as well as figuratively—into our third century.

**Outrageous Santa Sale** 30% TO 40% OFF BEST BUYS!

Model	List Price	SALE PRICE
<b>• YAMAHA GUITARS</b>		
FG-170	\$190.00	\$129.95
FG-260 (12 string)	251.00	159.95
<b>• ARIA GUITARS</b>		
5102T (Elect)	199.95	129.95
9402	149.50	89.95
<b>• HENRY F. MILLER PIANOS</b>		
M-575	1,080.00	695.00
M-235	1,248.00	795.00
<b>• VISCOUNT ORGANS</b>		
M-400	1,195.00	788.00
M-700	2,395.00	1,588.00
		<b>• DRUMS</b>
		3 pc. Set \$169.95

**DUDLEY-WALES MUSIC**  
WOOLCO SHOPPING CTR. 4710 UNIVERSITY DRIVE  
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### AVAILABLE NOW!

**THE SIZES ARE THE SAME**  
NOT CUT DOWN LIKE OTHER MAKES

**BIG DISCOUNTS AND LIBERAL TRADE-IN ALLOWANCES ARE STANDARD WHEN YOU BUY FROM LEE-BENTLEY INC.**

**TEST DRIVE A LEE-BENTLEY CHRYSLER, VOLARE' OR CORDOBA TODAY!**

**THE 1977 CORDOBA. COME DOWN FOR A DEMO RIDE. YOU'LL BE PLEASED.**

**1977 VOLARE' — A RIDE YOU WILL BE PLEASED WITH**

**1977 NEW YORKER BROUGHAM 4 DOOR —**

**Luxury Car Owners Should See This Car Before You Buy Anywhere. The Ultimate In Style and Comfort!**

**OPTIONAL INTERIOR NEW YORKER**

**GMC TRUCKS**

**536-6641**  
WEST ON BOB WALLACE JUST OFF PARKWAY

**CHRYSLER**

**Plymouth**

**PRE-HOLIDAY TENNIS SALE**  
(Last 3 Days)

**SHOP NOW FOR CHRISTMAS AND SAVE 10% TO 50%**

**INCLUDES:**

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'Tis the Season For—

# Shoplifting And Bad Checks

The yuletide 'tis the season to be jolly, however 'tis also the season that brings on headaches for merchants, including those in the Post Exchange system.

Every year the holiday shopping rush brings a rise in bad checks and shoplifting. Redstone Arsenal exchange manager Don Emmons says it's a sign of the season.

"We have a larger amount of returned checks and shoplifting simply because there are more people out shopping and spending money," he said. "We have an increased spectrum of sales and traffic flow. This isn't just here, though, this is something that happens nationwide."

Emmons stated that no single category of merchandise is more susceptible to shoplifting than another. Anything that can be purchased is a target for shoplifters, he said.

Aside from the problems they cause merchants, shoplifting and bad check passing are criminal offenses.

Bad check passers caught at the exchange are subject to loss of check cashing privileges, exchange and bank service charges and punishment under the Uniform Code of Military Justice.

Shoplifting can result in a court



case, fines, jail sentences, bad conduct discharges, or the revocation of all exchange privileges.

If a shoplifter is caught, he is immediately turned over to the military police and charged with larceny. A civil complaint is filed in U.S. Magistrate's court downtown and a court date is set.

When the person is found guilty, he is subject to a maximum penalty of a \$1,000 fine and a year in prison.

According to Capt. Charles Wasovich, government prosecutor at the Arsenal, a first offender is normally fined between \$50 and \$100.

"The person apprehended is subject to revocation of all exchange privileges," Wasovich

said. "However, when a person is notified that his privileges are being revoked, he is entitled to a hearing. The deputy post commander has the authority to suspend or not suspend the individual."

Military personnel who are caught shoplifting are subject to a court martial in accordance with Article 121 of the Manual of Courts Martial. This not only applies to active duty military personnel, but also temporary active duty Reserve and National Guard.

Shoplifters and bad check passers cost other exchange patrons money. The cost of shoplifted items and uncollectable bad checks is passed on to customers through higher prices.

## Chemical Officers Sought

WASHINGTON (AR-NEWS) — Ordnance Corps lieutenants and captains designated with a primary specialty code 74—Chemical—are being encouraged to transfer to the Chemical Corps, DA officials say.

These officers will receive preferential administrative treatment for requesting and making the branch transfer. Other officers outside the Ordnance Corps also may request a transfer into the Chemical Corps. They must follow the guidelines set forth in AR 614-100.

Commissioning of lieutenants into the Chemical Corps will be resumed later this year for selected OCS and ROTC graduates. Army officials expect to commission about 60 officers into the Chemical Corps during FY 77. After graduation, they will attend the officer basic course at Aberdeen Proving Ground, Maryland.

These and other actions are being taken by Army planners as part of the revitalization of the Army's chemical program.

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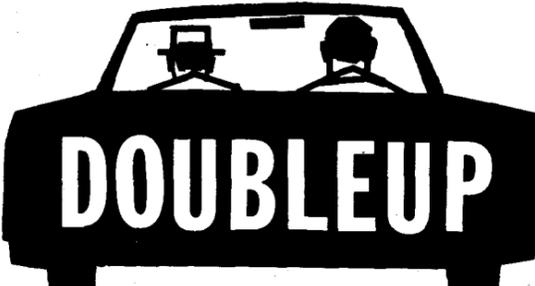
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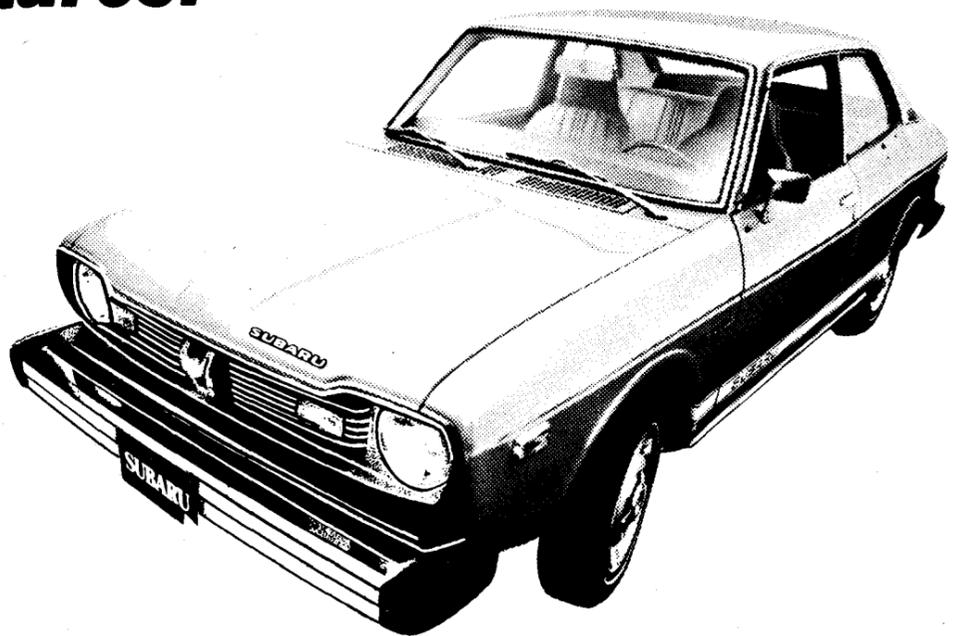
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