

The Rocket

MAY 4, 1977
VOL. XXV; NO. 49

Retiree Keeps Busy

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PX Credit May Be Near

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Armed Forces Day

Golden Knights To Jump Here May 19

The Golden Knights, the Army's precision parachute team, will demonstrate championship free-fall jumping skills on May 19 when the Arsenal opens its gates to the public at 10 a.m. for Armed Forces Day Open House activities.

At 2:30 p.m. some 13,500 feet above the earth, two men will fall away from an airplane. They will join hands in free-fall and spiral toward the ground, the smoke cannisters attached to their feet forming a giant "Candy Pole" two miles high. For 40 minutes the Knights will perform baton passes, stars, and other design making patterns in the sky.

The team is formed by enlisted soldiers experienced in the art of parachute jumping. It has held as many as 98 of a possible 128 international competition parachuting records and has produced three world and ten national parachuting champions.

In international competition, the Army's parachute team has consistently dominated such major meets as the Pan American Cup Games and the world military championships, the Conseil International du Sport Militaire (CISM).

The Knights average more than 1,400 free-fall parachute jumps per individual. As

(See 'Golden Knights', page 8)

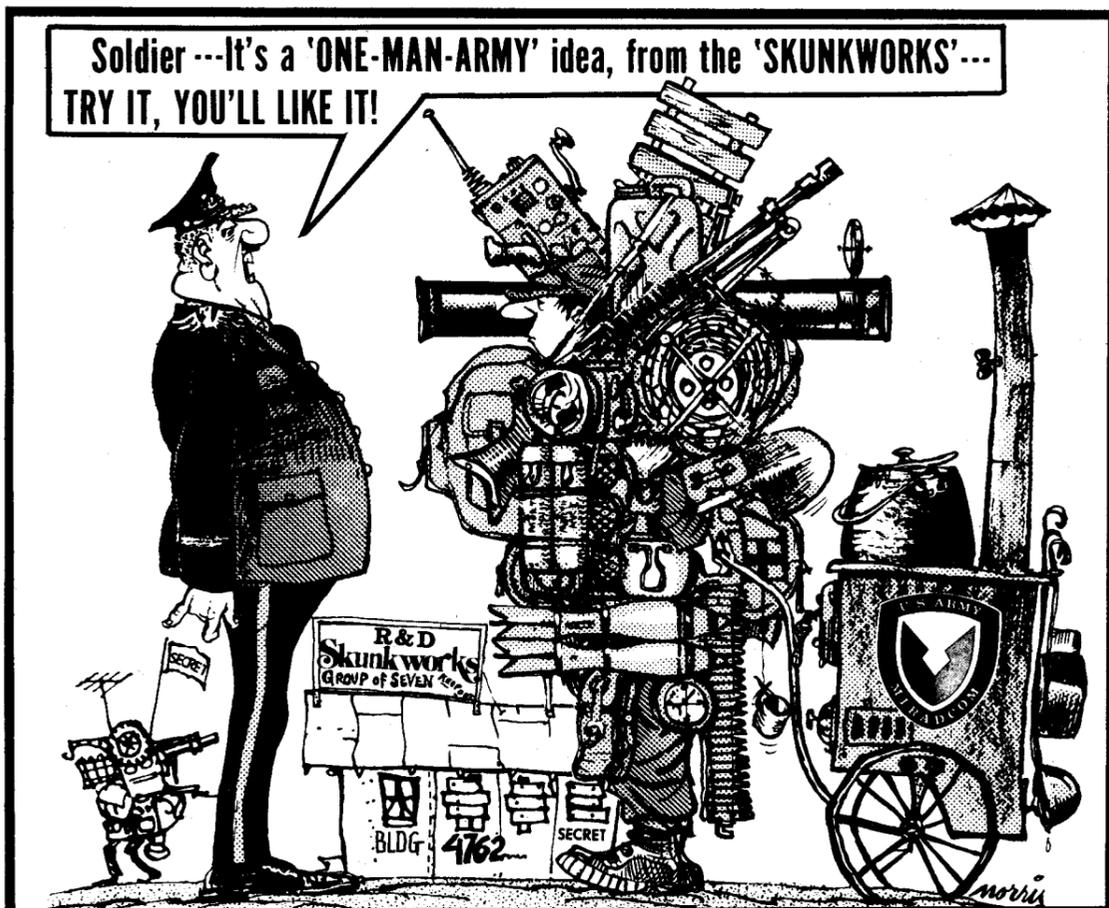


Free-Fall

Doing what they do best, three members of the U.S. Army's "Golden Knights" parachute team 'fly' our Nation's colors some two miles above their home at

Fort Bragg, North Carolina. Their colors will also fly over Redstone Arsenal on Armed Forces Day, May 19. (U.S. Army photo by SFC Joe Sumakeris)

Fast, Personal Response From Skunk Works



Charles Riley has a new team in his Advanced Systems Development and Manufacturing Technology Directorate here likely to be a conversation piece non pareil.

Even Lester Ross, named by Riley to head the new team, along with Melvin "Slim" Crisco, smiles good naturedly at his newest Redstone assignment: "Chief of Skunk Works", in the Missile Research and Development Command.

"It's not a weapon and the Army isn't putting the pesky little creatures to work," Riley said. "This is a new concept to give Army installations everywhere access to the engineering skills of MIRADCOM."

Housed in Bldg. 4762, Skunk Works will be the nerve center for Army trouble shooters ready to deliver a dose of quick, personal attention to Army missile and equipment problems and needs the world over.

"We will communicate with Army commands, find out what soldiers need, and want, and put at their disposal the full scientific and engineering expertise we have at Redstone," said Ross.

When Skunk Works is fully operational in about three months, Ross and his team of about seven machinists, designers, technicians and craftsmen in Bldg. 4762 will

(See 'Skunk Works', Page 19)

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MIRCOM Needs a Motto

MIRCOM wants a motto. MG George E. Turnmeyer has asked all soldiers and civilians of the command to submit proposals. The Civilian Welfare Council will award a savings bond to the winner.

Entries should be brief, two or three words preferred, and characterize MIRCOM's mission in layman's terms.

DARCOM, for example, has "Arsenal for the Brave" as its official motto. Samples proposed for MIRCOM include: "Readiness is Our Business" and "Green All the Way."

Deadline for entries is May 27. Individuals should type or print their proposed motto on a single sheet of paper with name, organization and arsenal phone number. Mail or drop your entry off in a sealed envelope to the Public Affairs Office, Room A-134, Bldg. 5250.

You can enter as many times as you wish.

The winning entry will become the command's official motto and will be used on letterheads, unit crests and other authorized displays.

Finance Centers Withhold State Tax

Military service finance centers will withhold state income tax from the paychecks of some soldiers beginning July 1, the Pentagon announced recently.

Before now, the Department of Defense provided W-2 forms to the tax authorities of states claimed by soldiers as their legal residence, left to the individual the payment of state income tax.

The Tax Reform Act of 1976, however, removed the prohibition on withholding state taxes from the military. Since then 34 states and the District of Columbia have requested these withholdings.

Unlike federal civilian employees, whose withholdings are based on place of employment, service members will be taxed by their state of legal residence.

The 1976 Tax Act does not change the provisions of the Soldiers' and Sailors' Civil Relief Act of 1940, which protects service members from multiple state taxation by limiting liability to the state of legal residence.

Besides Alabama and the District of Columbia, the states that so far have asked for withholdings are Virginia, Colorado, South Carolina, Delaware, Arkansas, Mississippi, North Carolina, Wisconsin, Pennsylvania, Utah, New Mexico, Kentucky, Georgia, Massachusetts, Maryland, Indiana, Minnesota, North Dakota, Ohio, Missouri, Hawaii, Kansas, Maine, Rhode Island, New Jersey, Arizona, Oklahoma, New York, Louisiana, Oregon, Nebraska and West Virginia.

Iowa is also included, but will not begin withholdings until August 1. Michigan has inquired into the new policy but has not yet determined whether or not to participate.

COUNTDOWN



New Ceilings on Manning, Average Grade and High Grade Positions:

September 30, 1977

Situation May 2:

Proceeding as planned . . . Make sure you check the retention register and verify that the information on you is correct . . . Within the next few weeks that information will be used to determine your job situation after September 29 . . . RIF letters due July 29. Effective date: September 29.

Questions? Call 876-4161

Joint Meeting Hears Blaylock

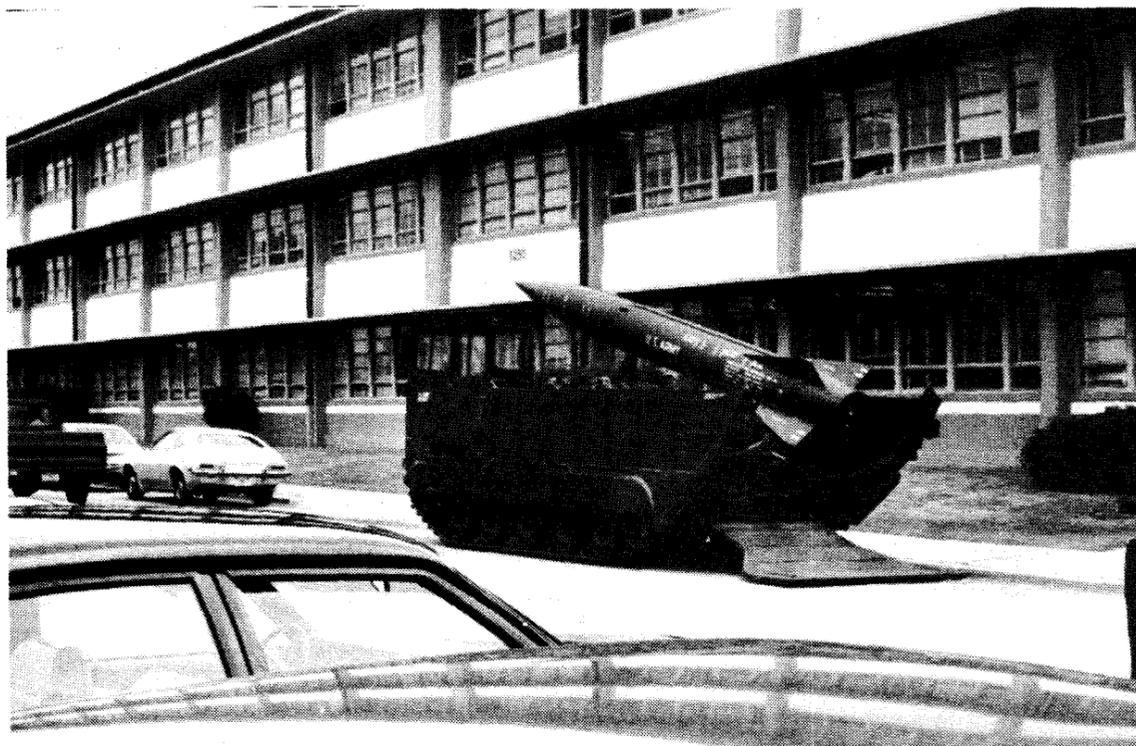
Kenneth T. Blaylock, national president of the American Federation of Government Employees, will be the guest speaker at the joint dinner meeting of the International Personnel Management Association and the American Society for Public Administration May 16 at the Huntsville Hilton.

Blaylock, the youngest person to ever fill the position, was elected national president last September.

In 1973 he was elected national vice president for District 5 which covers Tennessee, South Carolina, Alabama, Georgia and Florida.

He has been a member of AFGE since 1954.

Tickets for the dinner are available from Jimmy McCright at 876-2147, Harry Trent, 876-5415, and from the AFGE offices in MIRCOM and the Marshall Space Flight Center.



Parking is a problem around Building 5250, but if you've got an M-752 fully loaded with Lance missile, ain't nobody gonna fight you

for a space. This unit is part of a month-long Lance display at the MIRCOM headquarters.

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefore are received by Mrs. Vergie Robinson P.O. Box 5351, Huntsville, Ala., 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 410 Jordan Lane. Advertising deadline—both display and wanted—is 10 a.m. Monday before publication.

The Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Rocket are \$9.54 a year, or \$6.36 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 930, Hartselle, Ala. 35640.

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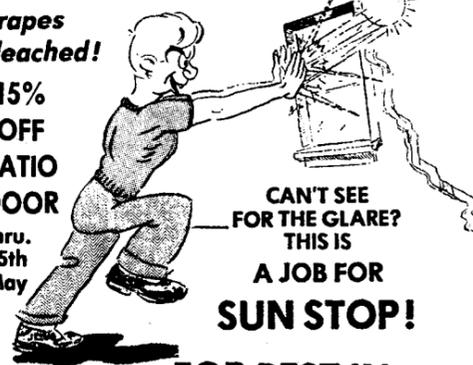
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Shoplifting at PX A Problem

An unattended youngster reaches into the counter, lifts out a candy bar, unwraps it, eats it.

A teenager jams a new blouse into her purse.

A man carefully examines three screw drivers, drops two back on the counter, palms the other and starts walking toward the door.

It's called shoplifting and in the PX here and others throughout the world it's a \$5.5 million dollar problem.

No one is uptight about three year olds who gobble an occasional candy bar, but the PX is bearing down—hard—on others caught ripping off the store.

And more of them are getting caught. Six or seven a months is the average here at Redstone.

About two years ago the Army Air Force Exchange Service launched an intensive training program for sales clerks, store detectives and security forces, a cram course in how to spot and handle shoplifters. Now a spokesman for the Exchange Service headquarters in Dallas says worldwide, recovery of goods taken by shoplifters has jumped 50 percent.

Don Emmons, Redstone PX manager, says most of the local shoplifters are dependents of military personnel, active duty and retired. "They have more time to shop so form the larger portion of our customers," he said.

"People attempt to take things like pre-recorded tapes, cosmetics, jewelry, candy, or small pieces of clothing. I think most shoplifting in the PX is impulsive. We aren't faced with the professional shoplifter as they are in the stores in town.

"Parents should not let their children run around the PX unattended. They're more likely to pick up and eat candy or chew gum right on the spot. They should be carefully supervised when in the stores."

Emmons says inflation has contributed to a rise in shoplifting in the past few years. "Something people should realize is that they can be prosecuted for shoplifting whether the item they took is worth 15c or \$50.

What happens when someone is caught? "We detain the person and call the Military Police," Emmons said.

Once the MPs arrive, they first get the suspect out of the public eye—into the PX manager's office or some other private area. "At this time we read people their rights," Captain Jesse Crider, chief of the Operations Branch in the Security Division, said. "We determine that they do have something belonging to the PX, and if they do, we confiscate it and give a receipt for the item—it is made a matter of record. Shoplifters are then placed under apprehension and taken to the MP station or the Investigators office for interview.

"Once this is done, we call their sponsors to come get them if they are military dependents. The case is then turned over to the Staff Judge Advocate."

The captain said he has found that the families of shoplifters find the apprehension a highly embarrassing experience.

According to attorneys in the Staff Judge Advocate's office, civilian shoplifters may be prosecuted through civilian channels—the U.S. Magistrate's court. Military personnel go through military judicial channels. They can be court martialed.

If taken to the U.S. Magistrate, that of-

icial may decide to levy a fine or a jail sentence. Military may be reduced in grade, forfeit pay or be confined.

In either case, PX privileges can be revoked.

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● **VESTAVIA BRICK RANCHER** — Decorative wrought iron for front porch of this brick Colonial Rancher on a quiet SE cul-de-sac. Beautiful wall-papered entry foyer, elegant chandelier for formal dining. Paneled den . . . fully equipped eat-in kitchen, 3 great sized bedrooms, 2 baths, home fully carpeted w/custom draperies. Oversized 2-car side entry garage. Mid \$40's. 805 Muriel.

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Sally Clements Addresses Group

The May dinner meeting of the Society of Logistics Engineers will be held Wednesday, May 11, at the Officers Club.

Sarah W. (Sally) Clements, deputy for materiel acquisition in the Office of the Assistant Secretary of the Army (Installations and Logistics), will speak on "The Advancement of Women in Management".

She supervises acquisition of materiel and services for the Army worldwide and Army procured items for the Navy, Air Force and Military Assistance Program, and supervises implementation of the small business



Sally Clements

and economic utilization programs.

Tickets are \$5.50 per person. For reservations call Frances Angus, 876-1901, or Floyd Garton, 881-7735.

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Marine Mule Contract Let

The Missile Research and Development Command today awarded approximately \$5.3 million to Hughes Aircraft Company, Culver City, Calif., for engineering development of a laser unit for the Marines, called Mule Modular Universal Laser Equipment.

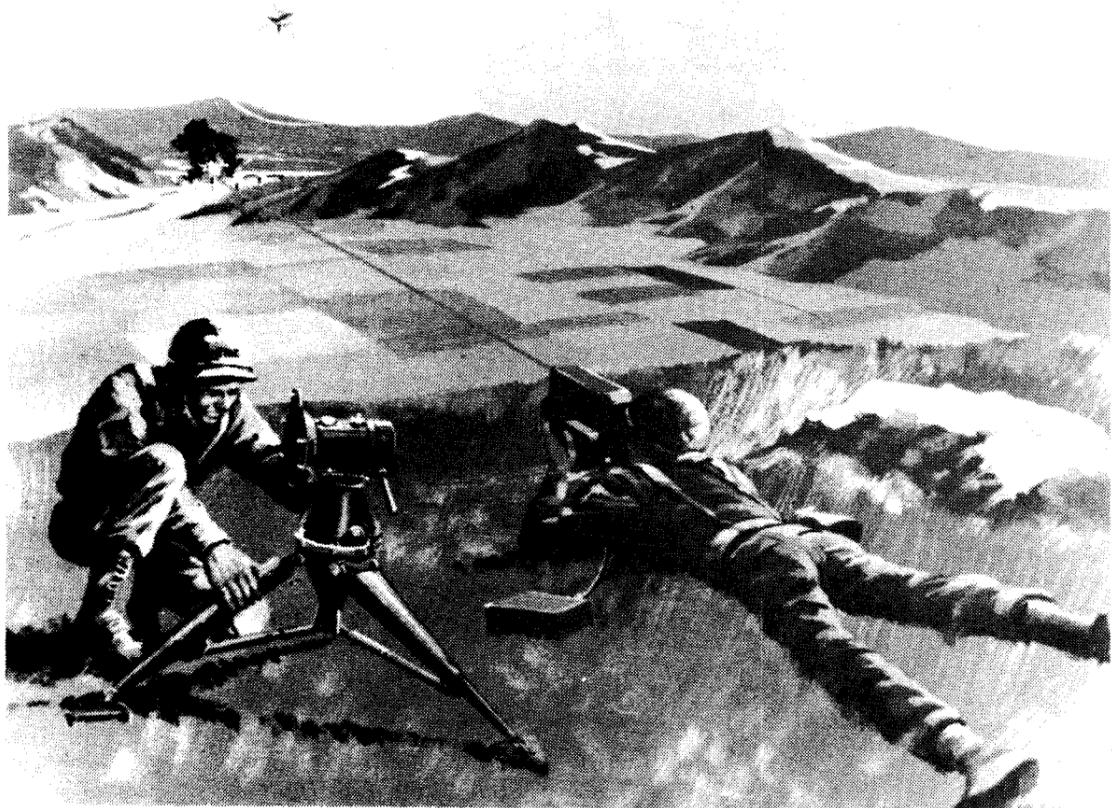
MIRADCOM's Ground Laser Designators Project Office has tri-service responsibility for development and initial production of all ground laser programs. Colonel John Reeve is Project Manager.

Calling for development of six prototype models and associated equipment, the contract will be funded over 21 months.

Mule is a two-man portable system which gives the forward observer ranging and azimuth information, and designates both moving and stationary targets with laser energy to guide medium range missiles and munitions. The system employs a low power laser beam and a precision tripod, traversing unit.

A night sight can be added to the system for 24-hour operation.

MIRADCOM has two other laser guidance programs under development for the Army—Ground Laser Locator Designator (GLLD) and the Laser Target Designator (LTD), a hand-held unit that weighs approximately 14 pounds.



New Laser Equipment

MIRADCOM is developing MULE for the Marines

Army and Marine units are being developed with as much commonality as possible and perhaps 70 to 80 percent of the system components will be interchangeable.

MIRADCOM's ground laser equipment

not only guides missiles, bombs and artillery shells fitted with a laser seeker, it also can acquire and identify targets, determine range night or day, and accommodate target handoff.

Charge Approved for MAC Flights

The Military Airlift Command began collecting a \$5 charge from all military personnel and dependents traveling space available on MAC-chartered Category B flights, starting May 1.

Until now, service members and their families flew free of charge in extra spaces aboard MAC chartered flights leaving "gateway" cities to American bases around the world. MAC absorbed all costs, including airport and airway revenue taxes, for these extra passngers.

But in 1976, the General Accounting Office recommended that the Airlift Command recover the cost of this taxation, which was followed by a directive from the Office of the Assistant Secretary of Defense to do so. The charge, \$3.00 in taxes and a \$2.00 surcharge for collection expenses, took effect May 1.

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Retirement Can Be Rewarding Experience

Anyone who needs a clue on how to keep busy, interested in life and be an interesting person all at the same time, after retirement, should talk to John Hinkle.

His retirement began in 1973 when he left his position as chief of the Training and Development Branch in the then MICOM Civilian Personnel Division. It was interrupted for a few months the next year when he returned to work on a special project in Personnel.

His current participation in civic activities is nothing new for him, but many of the organizations he supported while employed were related to his job. There were such groups as the Adult Education Advisory committee for the Huntsville school system, liaison committees for the local colleges and universities, and Personnel professional societies.

"I belonged to some other organizations but didn't have the time to devote to them that I have now, and I've added others since I retired," he said recently. "I enjoy keeping in touch with what goes on in Huntsville and the association with people of many interests."

As he talks he pulls out a little calendar from his pocket. "See," he says, "I have to keep this up to date and almost every night I make a typed list of things I have to do the next day so I won't overlook anything."

A naturally energetic and alert individual Hinkle's current activities reflect his wide interests. His enthusiasm for doing a thorough job of carrying out whatever he undertakes becomes evident as he describes what he is doing.

"I've just been elected president of the Huntsville Literary Association—I was a director for nine years and a former vice-president and treasurer. I'm treasurer and

director for the Madison County chapter of the American National Red Cross, treasurer for the First Presbyterian Church and a member of the Kiwanis Club of Huntsville," he said. "A treasurer job is very time consuming."

"The other day I was named on the board for the Huntsville-Madison Senior Center."

In addition he is on the board and is the personnel chairman of the Huntsville Arts Council and is a director for Friends of the Symphony, a group he organized and served as first president. He is on a total of six boards of directors.

Memberships in other organizations include the Retired Officers Association, the Reserve Officers Association of the U.S., the American Association of Retired Persons, the National Association of Retired Federal Employees, the Redstone Arsenal Officers Club and the Redstone Recreation Association.

He is a retired lieutenant colonel from the Army Reserves.

"Being a member of retiree groups gives me a chance to keep up with retiree affairs, and several have special travel tours which my wife and I have enjoyed," Hinkle said, as he went on to tell of the trips they've taken since he retired. "We've been to the Orient most recently, and earlier to Spain, to South America, and we took two Caribbean cruises."

The Hinkles not only travel overseas but to a variety of areas in the U.S. to visit friends, and relatives and simply for vacations. They've been to several points in Texas, California, North Carolina, Florida, Pennsylvania and Massachusetts to mention a few.

In between attending to his civic activities and going on trips, Hinkle has taken golf

and bridge lessons, and he finds exercise very important. "I like to walk two miles a day, and could keep it up when we were on cruised ships—they've measured the distance on decks. I've been doing some swimming too," he said.

Mowing my yard is good exercise but I don't always find time to do it, and there's the unending job of house maintenance.

"Recently I've started getting pen pals for some children. It started when some friend's children wanted pen pals as a school project. I knew ways to get pen pals in England and I have the names and addresses of young folks we met on our travels.

"This, incidentally, ties in with my hobby of stamp collecting. I've asked young people overseas to send me some of their stamps and I've sent them some of ours. I've encouraged the youngsters with pen pals to start a stamp exchange. This involves a lot of letters and keeps my typewriter busy. It is a good way to learn about each other's countries.

"An old friend who is retired has asked me to go fishing with him, and I'd like to do that too."

Hinkle's advice to people contemplating retirement is to do things to keep their minds and bodies healthy—look forward to the future and forget the past. "I know people have to think in terms of lesser income, but somehow one's expenses go down. A sense of accomplishment is important to me as I think it would be to others—so get into something where you feel you're accomplishing something. I feel I'm accomplishing something because I do things that help others. My work with the Red Cross is an example."



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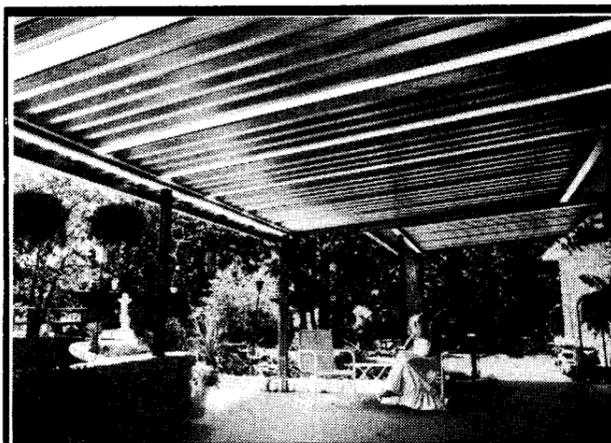
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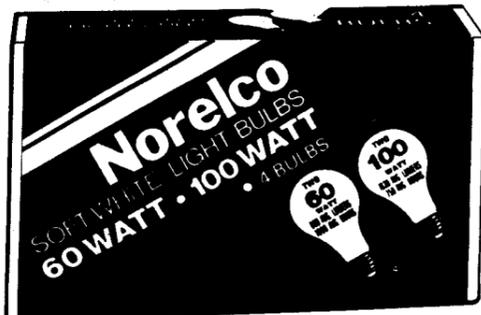
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Lower The Heat? Easier Said Than Done

One of President Carter's first acts in office was to order temperatures in federal buildings dropped to 65 degrees. White House thermostats were lowered to that temperature. It did not get cooler. The temperature actually went up, according to published reports at the time.

Large heating and air conditioning systems, particularly old ones, sometimes do not respond as expected, as most people at Redstone are aware by now.

Buildings here are supposed to be heated to 65 degrees and cooled to 78 degrees. Twice a year thermostats are set to those temperature. Invariably there are buildings and areas of buildings that are too hot or too cold, so people try to adjust the thermostat.

The wall thermostat probably has been the most abused fixture on Redstone Arsenal for the past few years. It has endured fire and ice and more violent punishment.

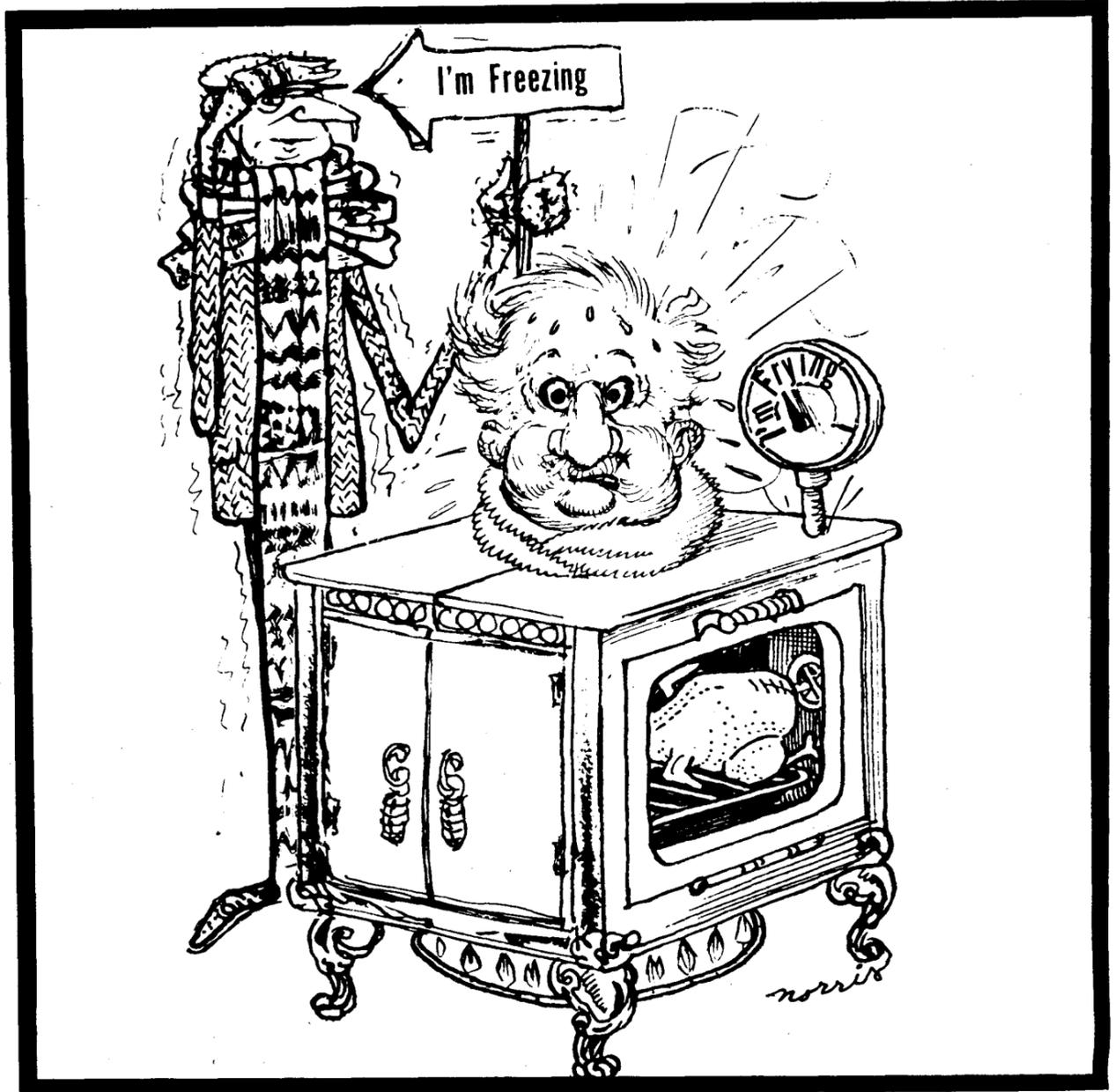
Frustrated mechanics spend a lot of time trying to get thermostats that have been tampered with back in adjustment, neglecting maintenance. Lack of maintenance is a principal reason the systems are fouled up in the first place.

"We just don't have the people to keep the systems operating as they should", said Jim Campbell, engineer in charge of heating and cooling systems at Redstone. The mechanics could spend more time maintaining the systems, he said, if they did not have to recalibrate thermostats thrown out of whack by indiscriminate adjusting. He explain that pneumatic thermostats in wide use here must be adjusted and calibrated by a mechanic using special tools. The amount of air pressure on a control unit in the thermostat detremines the amount of heating or cooling a system is putting out. Maladjusted, the pneumatic thermostat can cause areas to reach intolerable temperatures from too much or lack of heating and cooling.

When people try to adjust them and they don't respond, thermostats take a beating sometimes. They have been set on fire, packed with ice, torn from walls and torn apart.

Age is a major problem with heating and cooling systems here. Practically every large system is 15 years old or more. Each of the large systems could keep a mechanic busy full-time, Campbell said.

Some of the systems are out of balance. Walls in buildings have been added and subtracted. Missions have changed. In one case a chemistry laboratory with very powerful ventilation is now used mainly for



other purposes but the ventilation is still the same.

But even if the systems operated and were maintained at peak efficiency, they couldn't overcome the effects of no insulation, concrete block construction and large glass areas in the main buildings on the arsenal, Campbell said. When it's cold, for example, a layer of cold air builds up along walls. Cold air being heavier, the layer slides to the floor. "Our systems aren't designed to take something like that into consideration", says Campbell. The result? Cold feet.

In some cases, he noted, concrete block walls are so porous that driving rain penetrates them. In hot weather the block walls absorb heat and transfer it to the inside of the room.

Making the point that what is comfortable to one person may not be to another, Campbell said there are some offices that are uncomfortable to everyone. "There's a supervisor's office on the east side of 4500, and whoever is in it complains of being too hot or too cold. The major portion of the east wall is glass, the person in it is hot in the morning and is cold later in the day, and the system can't get enough air in to offset it."

Continuing, he said, "We'll do all we can to make sure everyone is reasonably comfortable but there are some things we just can't do anything about. There's one office here that has three fat men and one skinny man in it. The fat men swelter, the skinny guy freezes. What do you do in a case like that?"

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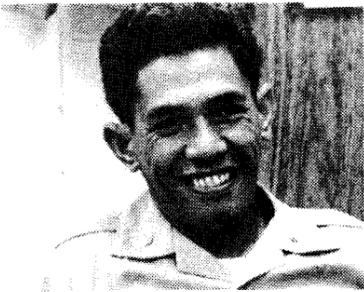
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KEEPP TALK

QUESTION: Do you feel that military justice is fair?



MSgt. Gorcey Kupukaa, Company A—"I believe it is. It's fair. If it wasn't fair where would we be? We wouldn't have what we've got today."

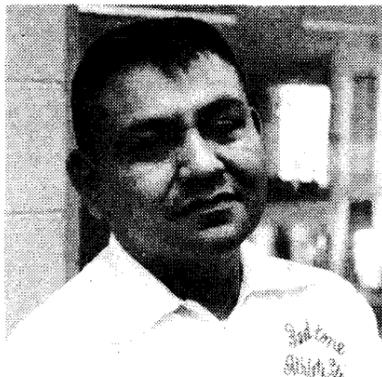
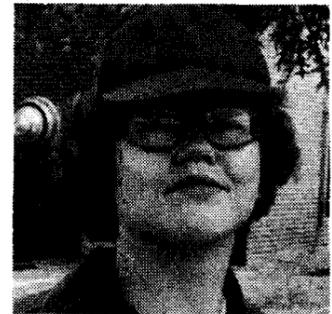


Spec. 4 Jerome Edwards, 6th SC—"In a way military justice is fair and in a way it's not. It's just that juries for courts martial are comprised of higher NCO's and officers. Younger soldiers have trouble relating to these older soldiers."

Pvt. Allyson Parker, Company A—"I've only been in the Army four months and haven't known anyone in trouble. The only thing I can say is that the punishments do not equal the crime. Someone who is late for formation shouldn't get the same punishment as someone caught with an ounce of pot."



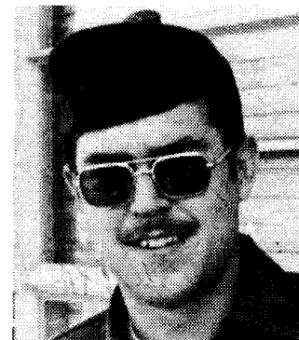
Pvt. Janice Kincaid, 6th SC—"No, due to the fact most of the higher enlisted men have more knowledge and experience with military justice regulations. Regulations on military justice are not made readily available to lower enlisted personnel."



Spec. 6 Austin Sam, HQ, Mircom—"I've been in the military too long. If I didn't like it, I would have gotten out. There are some things I don't care for but that's the system."



Pvt. Charles Hargrave, 7th SC—"It's alright in some ways and not in some. They get rank and then they over do it."



Spec. 5 Keith Moore, Company A—"Yes, it's fair. I wouldn't still be in the Army if it wasn't. I've never had any run ins with it. I've never been treated unfairly."

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Golden Knights

(From Front Page)

a team, they have compiled almost 150,000 jumps before a total audience in excess of 85 million.

The Golden Knights, as well as 40 other displays and demonstrations scheduled for the day, will be viewed by a special group of visitors. Some 7,000 former military individuals living in this area have been given special invitation to attend the ceremonies and to hear special briefings pertinent to their retirement.

Most of the Army's active missile systems will be, in part, on display. Soldiers and employees who are familiar with the equipment will be with displays to explain the materiel.

Fun displays for the young are planned. Johnny, or his parent if desired, can have fingerprints made on a card and keep it. He can watch an MP investigate a simulated traffic accident—complete with emergency units present. And he can take a ride on a moon buggy.

The 14th Army Band from Fort McClellan will be presenting concerts throughout the day, as will Jacksonville State College Jazz Ensemble. ROTC drill teams from Johnson, Butler and Grissom High Schools will perform drill routines.

The Special Forces will perform precision parachute jumps from high altitude. Additionally, the parachute formed of members of the Special Forces, will present a show jumping with brightly colored chutes.

The day will conclude at 4:50 p.m. with a military parade. The Golden Knights will assist in the conclusion by carrying the flag as they descend to the strains of the National Anthem.

The Open House activities will occur just inside Gate 10 in the vicinity of the parade field. Programs will be provided at the site. Attendees can purchase food from stands which will be on the grounds.



Gliding gracefully earthward, a member of the U. S. Army Parachute Team, the "Golden Knights", proudly flies our Nation's colors as part of the Team's world-famous parachuting demonstration. This flag-flying exercise will conclude the final ceremonies at Armed Forces Day, May 19, at Redstone Arsenal. (U.S. Army photo by SFC Joe Sumakeris)

Big Day for Retirees

A program for special assistance to retired servicemen and their families will be offered by the Army at Redstone during Armed Forces Day, May 19.

All retired military personnel in the North Alabama area are invited to attend the session scheduled to begin at 9 AM in the Post Theater on Patton Road.

In addition to a formal program presenting information on federal and state benefits for retirees and their dependents, various service organizations of particular interest to retired servicemen will have representatives available for individual counseling. These will be Brenda Rosser, Civilian Health and Medical Program of the Uniformed Services (CHAMPUS), Sam Thomas, Social Security, and Clarence Allbright, Veterans Administration.

Keynote speaker will be Alabama State Representative Bill Smith. Major General George Turnmeyer, post commander, will open the program with Colonel Len Flank (Ret.) serving as emcee.

A dutch-treat lunch will be available at the Officers' and NCO Clubs following the program.

Guests are encouraged to attend the Armed Forces Day activities following their meetings.

Long Service

Three MMCS civilians have received awards for 35 years of federal service. They are, Edward Baltz, Richard W. Jones and John Brady.

George Lehr was cited for 30 years service.

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New Classification For White Collar Jobs

A new way to classify white collar jobs will be phased into use throughout the federal service over the next few years.

Just when it will show up at Redstone is unknown. So far Civilian Personnel Division has received only a fact sheet from the Army on how the system works. The fact sheet says the new system will come into effect piecemeal as the Civil Service Commission develops new standards for each job and sends them out to federal agencies.

If you are a GS-305, Mail and File Series; GS-830, Mechanical Engineer, or GS-610, Nurse, you can expect to meet FES sooner than your neighbors. Those series are among the first group for which the Commission is developing FES standards.

About the one point that critics of the current federal system of classifying jobs agree on is that there ought to be a better way of doing it than comparing job descriptions and duties to those pages and pages of federal narrative standards. FES—which means Factor Evaluation System—grew from a Congressional task force that studied position classification several years ago and recommended some method be adopted that used a point rating approach.

The Commission worked up one, tested it and is now about ready to begin the conversion.

The major features of FES are a primary standard against which positions are

ultimately rated and an occupational standard used for assigning grade levels as well as occupational information and definitions.

The primary standard has nine factors common to white collar jobs—knowledge required by the position, supervisory controls, guidelines, complexity, scope of effort, personal contacts, purpose of contacts, physical demands, and work environment.

Various levels of difficulty are described for each factor and point values assigned to each level. A conversion table, which is part of the primary standard, shows the range of total point values for each GS grade.

According to DA, this is the way jobs will be classified under FES:

Positions will first have to be written in the new factor format listing the nine factors. To assure that the description adequately describes the work requirements, a classification specialist may conduct an interview with the employee, asking questions or observing the work being performed.

The classifier compares each position description, factor by factor, to the factor level descriptions within the classification standards in order to determine which level it most clearly matches.

When a match is made, the classifier assigns those exact points to the corresponding factor in the position description. The points assigned are then

added, and the total points are converted to a GS grade by reference to a standard conversion table.

According to DA, positions will not be classified under FES until a new FES standard is issued for each occupation. After the standard is issued each agency will have a reasonable time to apply it.

The Commission plans to issue FES standards for application to all GS jobs over the next five years, starting this year. Occupations with large numbers of positions in more than one agency will be the first groups issued with others coming as soon as possible.

Until a FES standard is published for a particular occupation, the current classification standards will be used.

FES is being adopted because it is accurate and assures alignment of positions across occupational and organizational lines; is relatively simple to apply; is more easily understood by employees, supervisors and classifiers; and is flexible for the ever changing needs of the government, according to DA.

Certain underlying principles will continue to exist such as equal pay for substantially equal work, and that differences in pay are based on differences in duties, responsibilities and qualifications required to do the work of a position.

DA says that if a position is classified properly under the current method, the grade will probably remain the same when FES is applied.

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Upward Mobility Pays Off

The Upward Mobility Program, like sunlight shining through the gloom of a bleak, stormy sky, has lit a path of self-improvement for hundreds of government service employees, making it possible for them to become better qualified in competition for jobs with more responsibility and higher pay.

One of the people who followed the Upward Mobility route and is now having it pay off is Montez Hinson, a training instructor in the conventional ammunition division. Teddy, as she is known to her cohorts, was a clerk-typist before being promoted two weeks ago. She is the first person in the Missile and Munitions Center and School to be promoted through the Upward Mobility Program.

"I was at a standstill as a clerk-typist," she said. "You

just can't move up as a typist. This job is in a career field. I love it, it's very challenging."

Although Teddy is new at this job and lacks experience, she is by no means unqualified for the position. She has had one year of experience as an instructor at the Joliet Army Ammunition Plant in Illinois, taken college courses at Alabama A&M, the University of Alabama at Tuscaloosa and Huntsville, and she has had 133 days of on-the-job training. She also finds that homelife has given her invaluable aid in teaching the students.

"I have three boys at home approximately the age of these students," she said, "I find that helps me in relating to them."

Even with her extensive training, it was no easy task making it to her present job.



Teddy Hinson confers with students on types of ammunition.

She said, "I think that Upward Mobility gives people an opportunity to move up, but they have to keep on pushing. They have to continually pursue their goal."

She also observed, "One reason I was successful in

attaining my goal is because I had the support of my immediate supervisors throughout my entire training period."

Teddy hopes to go even further in Upward Mobility. "I'm definitely going to keep trying for better things," she said. "I'd like to go into the

education specialist field."

The basic concept of Upward Mobility is to assist ambitious people with on-the-job training and education to make them better qualified for positions of a higher degree of responsibility. It gives a person something to strive

for rather than just doing the same job year after year. In this case it has allowed a clerk-typist who wanted to become an instructor get into the teaching field, and surely Teddy Hinson is glad that Upward Mobility made it possible.

Old Crows Meet Thursday

The Association of Old Crows has scheduled a technical meeting for Thursday, May 5, starting at 1:30 in Room A-115 of Building 5250.

Systems Integration Directorate. He will discuss an "Overview of Battlefield Systems Integration" with the emphasis on EW and ECCM systems.

Guest speaker at the meeting will be Colonel Albert Stubblebine of DARCOM's Battlefield

All interested persons are welcome to attend this unclassified meeting.

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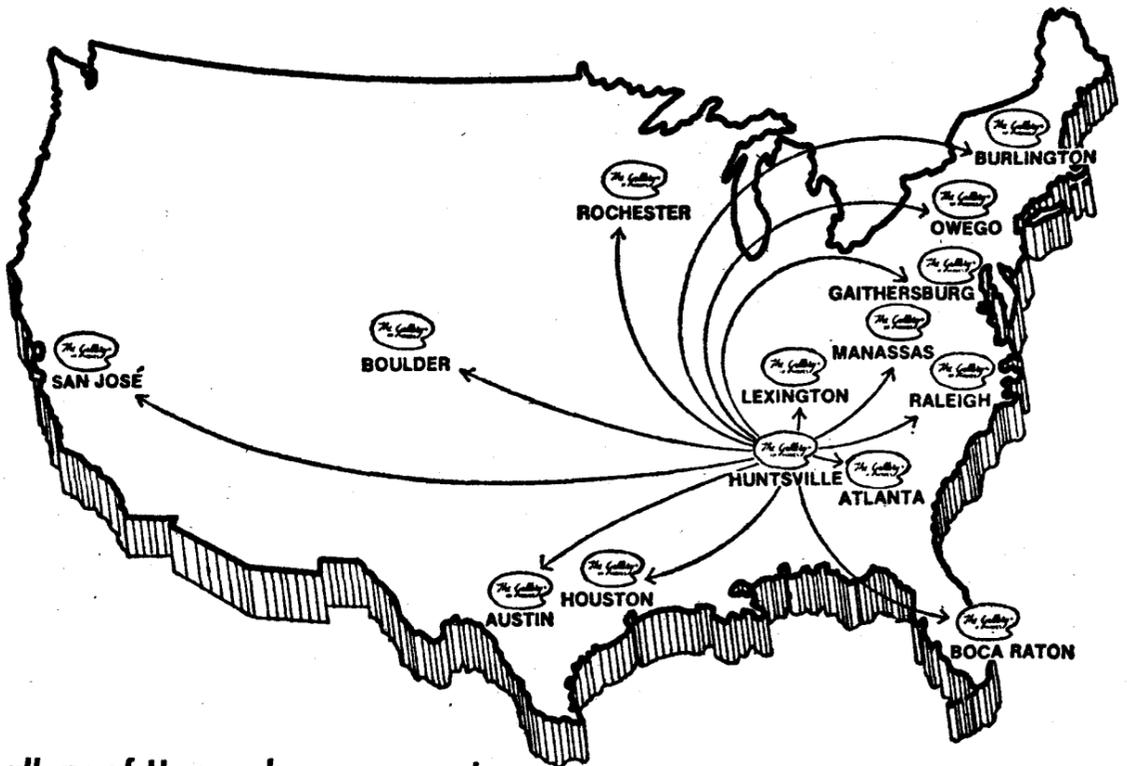
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Team Examines Waste Water

A team of water quality specialists has conducted a survey of waste water discharge points on the arsenal to identify pollution sources.

Approximately 270 discharge points were examined in the week-long survey, which will be followed in June by chemical analyses of some discharges.

The survey is preparation for bringing the installation into line with future clean water requirements. Data collected will be a factor in designing new sewage treatment processes for the 1980s, and also will be drawn upon in establishing a water quality monitoring program required by the Environmental Protection Agency under terms of new discharge permits that take effect here in July.

"We're going to each of the discharge points to see what's in it, how it's treated and where it's going," said the water quality team leader, Captain Terry Deen of the Army Environmental Hygiene Agency at Aberdeen Proving Ground. "We're trying to weed out the insignificant discharges that do no harm and identify those that possibly are troublesome so we can recheck them in June", he said.

The 270 discharge points were identified earlier in a survey by Bill Schroeder, environmental specialist at Facilities

Engineer. The discharges range from harmless air conditioner condensate to toxic industrial substances.

Discharges found or suspected to be polluting will be analyzed in June and monitoring programs set up to satisfy EPA requirements. New EPA limitations on substances that may be discharged go into effect in July 1977. Stronger limitations will be imposed in phases through 1985.

For the July 1977 requirements a permit has to be obtained for each polluting discharge, which must be monitored and measured monthly, weekly or more frequently depending on the type of discharge.

Deen said the installation appeared in reasonably good shape from the standpoint of waste water quality, noting that numerous improvements recommended in a survey last summer have been made.

He said also that unusual problems are presented by large marsh areas on the arsenal that effluent flows into, and stops. "The limitations are severe, you can't go on and on discharging into areas like that", Deen said. Part of the marsh area is in Wheeler National Wildlife Refuge. EPA prohibits hazardous or toxic discharges into wildlife refuges and game preservation areas, according to Deen.



Lt. John Calvert and Captain Terry Deen testing water in a receiving ditch.



Specialists John Absalon and Russ Hanson employ meters to check for pollution at a waste water discharge point.

Pay Must Meet Soldier's Needs

Secretary of Defense Harold Brown has told soldiers that he will work to see that their pay and benefits are adequate and their equipment the best available.

His promise came during a recent talk to soldiers of the 2nd Armored Cavalry Regiment in Grafenwoehr, West Germany.

"As Secretary of Defense, I am determined to make sure that your material compensation in terms of pay and benefits is adequate," Secretary Brown said. "We will examine all aspects of pay, allowances, benefits, and retirement systems to insure their adequacy."

"It is clear to me that pay, quarters, housing, medical care, dependent schools, recreational programs, commissaries, exchanges, clubs, and other support activities must be considered together and must meet the needs of our people."

On supplies, the Secretary continued, "You deserve the best equipment in working order that we can provide. In the military budget for the past three years—and in the budget now before Congress—money has been added for the specific purpose of improving the equipment levels, the maintenance shops, the availability of spares, the types and amounts of ammunition in storage, and the work facilities you use daily."

He also spoke of public attitude toward the military, stating his belief that the wounds left by the Vietnam era were healing, and that the American public was showing more respect to service members.

"The men and women of our Armed Forces have earned the gratitude and respect of this nation. The President and I are committed to seeing that the American public recognizes this fact," he said.

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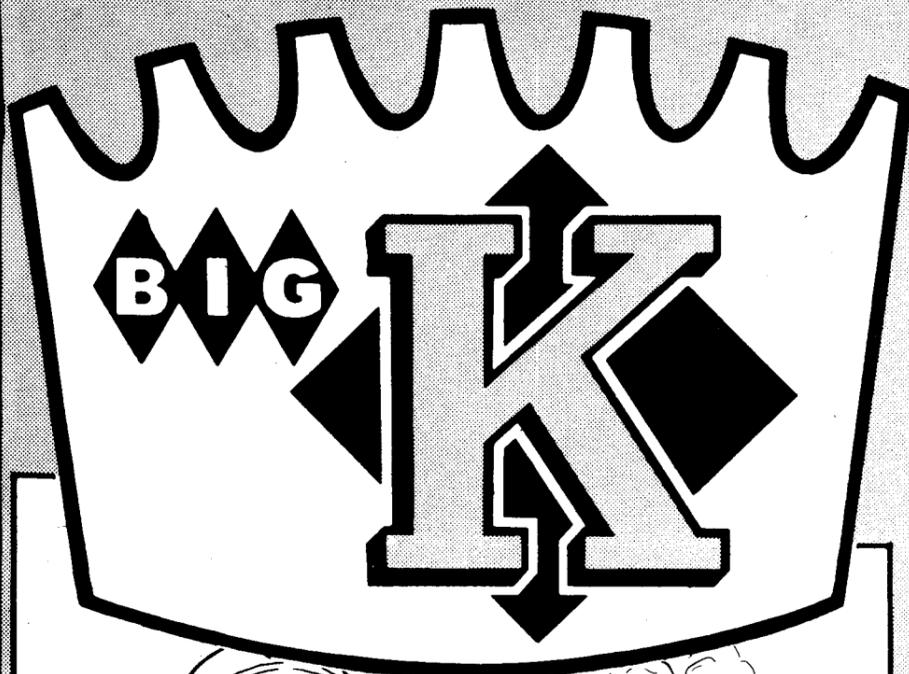
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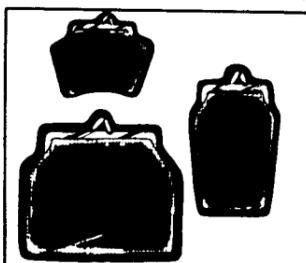
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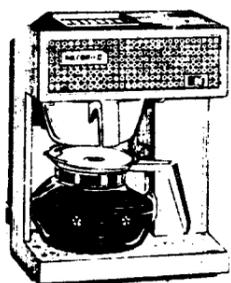
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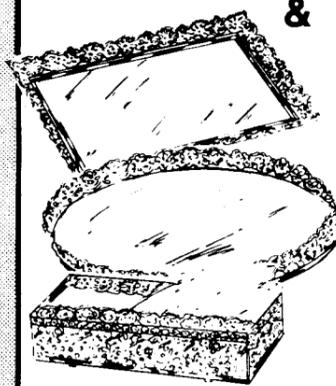


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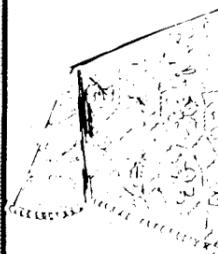


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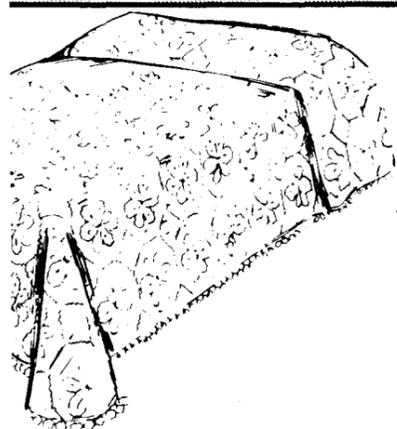


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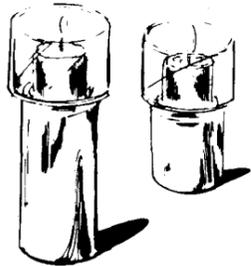
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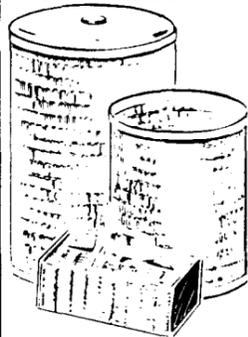
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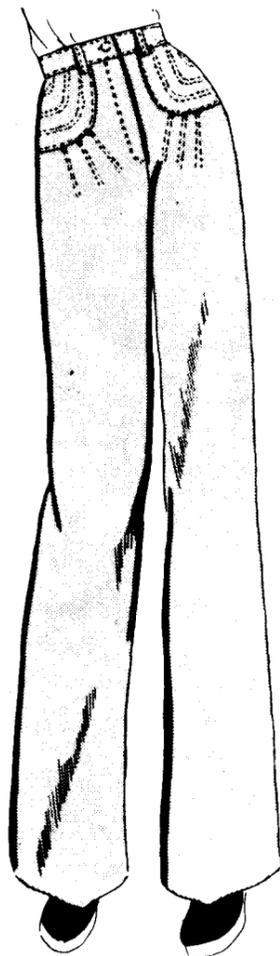
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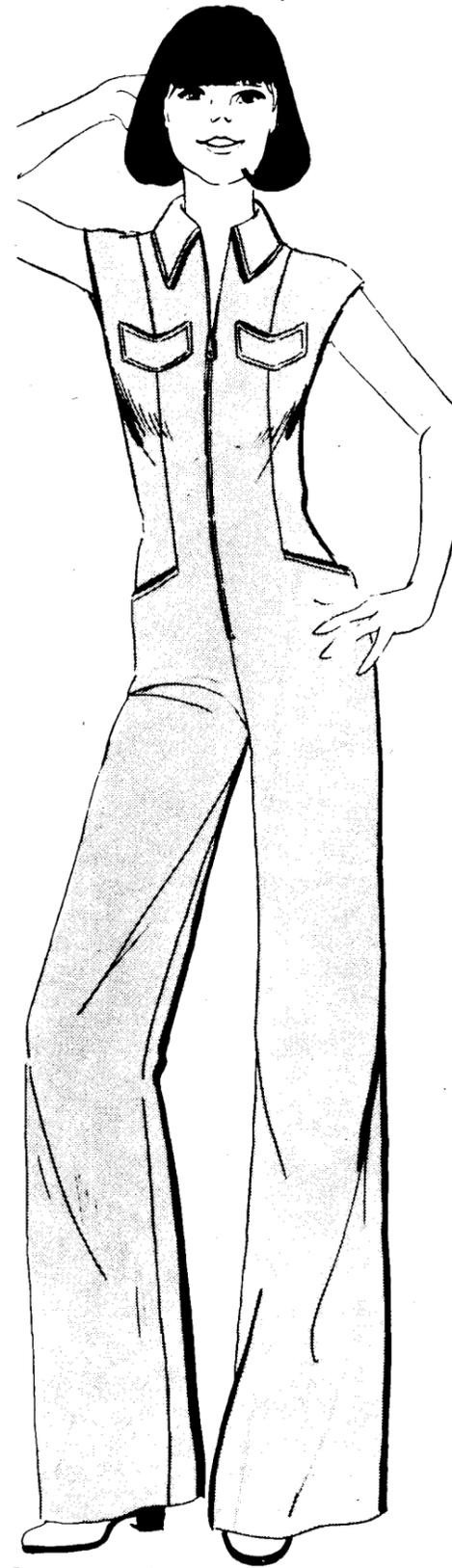
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Soldiers Prepare For NCO Academy

Anyone in the area of Company A, School Brigade, at the Missile and Munitions Center and School, might encounter a small group of individuals running around in grey sweatsuits, jogging several miles, or seriously pondering a map.

These individuals are taking part in a specialized program to prepare them for attendance at the Non-Commissioned Officers Academy at Ft. Campbell, Kentucky.

The program was recently started by First Sergeant Kenneth Elms of Company A.

"This program is to prepare people going to the NCO Academy and familiarize them with everyday life in an infantry unit," Elms explained.

"The people stationed here don't use maps, weapons, or do strenuous physical training," he added. "When they reach the academy this puts them at a disadvantage."

The company level course begins one week prior to the soldiers' departure for Ft. Campbell. An average day during the week of preparation consists of running eight miles, attending classes on the M-16A1 rifle, map reading, and drill. Those in attendance must also complete the prescribed Army male or female physical fitness tests.

Elms ensures that the soldiers also have a complete clothing check before leaving to insure everything is serviceable and complete.

During that week they are not allowed to ride in vehicles during regular duty hours, and when outside they must double time wherever they go.

Elms explained, "I have visited the academy, and talked to previous attendees. The environment is very different at Campbell, and I don't like surprises. Redstone has no prep courses, so that's why I started this one."

Elms uses a guide published by the academy for the basis of his own course. He says that naturally he can't cram everything that is taught at the academy into a one-week program, however, he feels



PUT THEM ALL TOGETHER AND YOU FIND A GAS STATION — Soldiers taking part in a Non-Commissioned Officers Academy Preparation course at Company A, MMCS, receive map reading instruction.

preparation gives the soldiers a better chance.

Currently there are three soldiers in preparation for their course. Specialist 5 Morgan Sutton is pleased with the prep program.

"Most people on post should have prep because they are not in an infantry unit, and I think 1st Sgt. Elms had a good idea to help prepare the troops," said Spec. 5 Sutton.

Specialist 4 Mun Lee cites the fact he has forgotten most of what he was taught in basic training, as why he is happy with the program. "I've been in the Army for 2½ years and forgot most of what I got in basic. The NCO Academy is suppose to be a refresher course, and I think this prep program will help a lot."

(From left) Spec. 4 Curt Newtown, Spec. 5 Robert Douglas, Spec. 5 Morgan Sutton, and Sepr. 4 Mun Lee are the first to go through the program. Douglas, a recent graduate of the academy is aiding in the instruction.

"It's a good idea, but I wish it could be done for two weeks," said Spec. 4 Curt Newtown. "It's the best training that I have ever had."

A recent graduate from the academy, Spec. 5 Robert Douglas, is helping in the program by instructing the phase in map reading.

"Infantry people have the jump on everyone else. I think this program will help them get even. It's not hard, it's just something new."

Elms said that he has contacted other first sergeants in the battalion, and so far he has gotten a very encouraging response for his efforts. He has said that anyone in the battalion may take part in the program.

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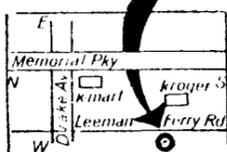
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Company C Stuns Meddac

One of the biggest volleyball upsets of the season occurred when Company C broke Meddac's seven game winning streak, and ruined the Docs' perfect record defeating them 15-12 in the first game and stomping them 15-5 in the second.

The victory allowed Charlie to take over first place in the Western Conference, knocking Meddac to second. Charlie, 10-1, leads Meddac, 8-1, by one full game and should hold on to take the first place title.

In another game last week, Company C continued their winning streak by whipping the MPs in straight sets 15-8, and 15-11. The MPs won their other game by sliding by the 8th Student Company with a forfeit win and a 15-5 victory sandwiched around a 15-8 loss.

In a rash of other forfeited games caused by a lack of interest as well as players on some teams, the German Air Force was handed a victory over the 4th Student Company, who never bothered to show for the game. Meddac also got a forfeit win

over the 4th Students while HHC Mircom got one over the 6th Student Company.

The kings of the eastern conference, Company B, crushed all challengers last week by whipping 7th Student Company 15-6 and 15-9, and the Marines 10-15, 15-4, and 15-8. Bravo, who owns the best record in the league with a 11-1 mark, pushed the Marines one-half game behind with the victory. The loss was only the second for the Marines.

The German Air Force, two games behind in the western conference leading Company C with a 7-2 record, took a one-sided contest over the 4th Students by scores of 15-6 and 15-3. It was the only game the 4th competed in, their other two games were forfeit losses.

The 7th Student Company pulled the other major upset of the week by edging Company A, 8-15, 15-13, and 15-12. The 7th Students, 4-8, are fourth in the East and Alpha is in third with a 8-4 mark.

EASTERN CONFERENCE

	W	L	GB
B Company	11	1	—
Marines	11	2	½
A Company	8	4	3
7th Student	4	8	7
HHC MIRCOM	1	10	9½
Ninth Student	1	12	10½

WESTERN CONFERENCE

	W	L	GB
C Company	10	1	—
Meddac	8	1	1
GAF	7	2	2
4th Student	4	6	5½
291st MP	4	7	6
95th Service	1	10	9
8th Student	1	10	9

Rockets Pound Huntsville Nine; Edmiston Leads Hitters

The Post baseball team, the Redstone Rockets, thoroughly whipped the Huntsville Athletics 14-4 here at Linton Field Saturday.

The Rockets, backed the three hit pitching of Tyrey and Hooser by capping out 12 hits and played solid defense in beating the A's.

The solid hitting of Redstone was led by Steven Edmiston, who banged out four hits including a home run, a double, and two singles, and Johnny Chandler, with a homer

and a double.

Huntsville started the scoring with a run in the first, but that was quickly nullified as Redstone scored four of their own later that inning. The Rockets scored three more times in the second inning and then the parade began. A total of ten runs were scored by both teams in next few innings, most of them by Redstone. The Athletics came back with three runs of their own in the third, but after that it was all Rocket.

The hardhitting Rockets blasted Huntsville pitching relentlessly from the fifth inning, getting seven hits and four walks. The Rockets put four runs across in the fifth, two in the seventh, and one more in the eighth, making the final score 14-4.

The Rockets, who don't compete in a set league, will play the Sneads Cross Roads team at seven this evening.



RHODES

\$25 Suggestion

Private Earl Rhodes, driver for the commandant of the Missile and Munitions Center and School, was congratulated by Colonel Edwin Rudd for his suggestion concerning the commandant's sedan.

Rhodes redesigned the designating plate on the front of the commandant's sedan from a rather inconspicuous plate with small

letters to one with large letters and a silver eagle, signifying the passenger's rank.

This was done to allow better recognition of the vehicle's occupant by pedestrians and other drivers and to promote military courtesy.

Rhodes was presented with a check for \$25 for his suggestion.



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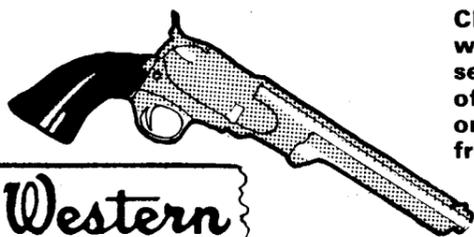
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There is a beautiful building site with frontage on the Camargo Road, with the bulk of the land lying behind.

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10' Harrow (Used 1 season)

1—Cultivator International (2-row, used 1 season)

1—Combine pull type

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Information contained in this advertisement is derived from sources believed to be correct, but not guaranteed by the agents or owners.

Redstone Tennis

Alabama A&M Univ.—6 Redstone—3
SINGLES

1. Daryl Brooks (A&M) defeated Joe Wells (RM) 6-3, 7-6
 2. Jack Pearson (A&M) defeated Sid Roberts (RM) 6-3, 6-3
 3. Lewis Lawson (A&M) defeated Mike Burns (RM) 6-1, 7-6.
 4. David McBroom (A&M) defeated Bill Denny (RM) 6-1, 7-3
 5. Larry Welborn (RM) defeated Henry Jackson (A&M) 6-1, 6-0.
 6. Gary Addams (RM) defeated Dmitri Newton (A&M) 6-4, 7-5
 7. Nun Ruchatachet (A&M) defeated Tom Allen (RM) 6-1, 6-3.
- DOUBLES
1. Wells/Burns (RM) vs. Brooks/Lawson (A&M)—game ended incomplete 7-6
 2. Pearson/McBroom (A&M) defeated Roberts/Welborn (RM) 6-2, 7-5
 3. Denny/Allen (RM) defeated Jackson/Newton (A&M) 6-1, 6-2

OWC Golf Group Sets Playday

The Officers Wives Club golf group has scheduled a nine-hole playday at the RSA course for Wednesday, May 11, followed by a noon luncheon at the Officers Club. A feature of the luncheon will be the presentation of prizes for the 18-hole Spring Handicap tournament. Reservations and cancellations for the luncheon may be made by noon on Monday with Mrs. Robert Bennett (837-0928) or Mrs. Kenneth Heitzke (837-7508). The permanent reservation list will be in effect.

Safe Operation of Your Cycle

WASHINGTON (ARNEWS) — The difference between a disastrous accident and a safe trip on a motorcycle is often nothing more than a little knowledge, say officials of the Motorcycle Safety Foundation.

The foundation, a national, nonprofit organization, offers a variety of programs geared to greater safety in motorcycle operation.

Over the last four years, MSF has trained and certified more than 3,500 motorcycle safety instructors. Of this number, more than 150 are in the Armed Forces.

The heart of the MSF educational program is a motorcycle rider course designed for institutional sponsorship by school, community, police, military and enthusiast groups. The course uses a multi-media approach, combining audio-visual and printed student texts.

The rider course gets down to the fine points in motorcycle handling. One such fine point, standing on the footpegs, can greatly enhance the rider's ability to operate a motorcycle safely on rough roads, say MSF officials.

MSF offers the following tips for "standing on the pegs" to maintain control of a motorcycle over bumps and rough surfaces:

- Grip the handlebars firmly
- Raise your body from the saddle
- Keep your knees loose
- Keep your wrists and arms loose to handle the shock
- Keep your weight over the footpegs
- Accelerate as you cross the obstacle.

MSF cautions that "standing on the pegs" is a temporary safety measure. Riders should return to their seats as soon as possible.

Roots...A Link With The Past,



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How far back can you trace your heritage? Early ancestors or just a few generations? Family stability, past, present and future, is a very important human need. Even if you've never really been "Family Type People," you could start some powerful things now. Your children will carry your name — Give them some "ROOTS" too. An adequate home with lots of room for Family Traditions is a step in the right direction. We at Century 21 know the importance of matching families to just the right house. Let us help you put down your Roots.

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4061 Sewall, SW
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in South Huntsville, with a GREAT room, 3 bedrooms, 2 full baths, central heat and air, loads of closets, including 2 walk-ins and fully carpeted. Call today as this is a "one of a kind" deal!!

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4412 McClain Lane, NW
Come by and just see this lovely house that is truly a home. It has had much lovin' care. The landscape is beautiful, fruit trees, rock garden, redwood sundeck, screened back porch. It is a 3 bedroom 2 full bath brick rancher with a large den and fireplace. Fully carpeted and other fine features. Be sure to make this one of your first stops if you are looking for a lovely home to live in.

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Start with a great big corner lot in a quiet neighborhood, add 3 bedrooms, family room, 1 1/4 baths, big deck and an oversized double garage and you've got everything. Best feature yet is the price, \$38,500 with a low equity. Call for details.

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10016 Louis Dr., SE
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JOHN G. GANN REALTY
881-3940

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Rt. 4, Yancy Road
Like-New Home —
New Listing
This 7 month old Cape Cod in Rainbow Mountain, Madison is custom built with all the energy conservation methods in mind. It has a fireplace in the den and special appointments such as crown moldings, lovely light fixtures, panel doors, and more. Add to this a 3/4 acre lot and mature trees and the sum of all equals a real dream home. Go Highway 72 West toward Athens to the 90 mile marker, turn left on Rainbow Drive, take first left off Rainbow then right on Yancy — then you'll see the lovely Cape Cod sitting in the trees on your left.

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Whatever Happened To The Oakland A's?

(By Pvt. Dan Fuller)

Only three years ago, although it's hard to imagine now, the Oakland A's were the supreme rulers of the baseball world, and had captured their third straight world championship. The team, from 1971 to 1975, was a magnificent blend of skill and spirit, with a little deceit added to those qualities which made the A's quite unique.

Now, after the legalization of the free agent draft, the A's have dwindled from a great team into one of the weaker teams in the American League. Although it doesn't bother most people, for the fans who followed the green and gold of Oakland, watching the oppressive transition of the A's from grand to mediocre has been a disheartening experience.

To a team that once boasted such stars as Catfish Hunter, Reggie Jackson, Sal Bando, Joe Rudi, Vida Blue, Bert Campaneris, Ken Holtzman, Billy North, Gene Tenace, and Rollie Fingers, the present team is a mere pittance of its predecessors. After the free agent draft came into effect, it took most of Oakland's starting line-up. The only remaining members of the championship teams are pitcher Vida Blue and centerfielder Billy North.

Most people will say, and with good rea-

son, that the A's controversial and colorful owner, Charles O. Finley, is the cause of Oakland's demise. Finley, never known to be overly generous, refused on all counts to pay his players the salaries they were asking for, thus freeing them from his team. Of course there were some members of the A's who said they would never play for Finley again no matter what he offered them, which tells you the general feeling most of them had for Charlie O.

Finley's feelings on the free agent rule are completely negative, as is with most of the owners, but unlike the other owners, he refuses to pay exorbitant fees to acquire players. It's hard to blame Charlie for losing the players Oakland had, because in actuality the A's are not a wealthy franchise and cannot afford to better the offers of the affluent clubs in Los Angeles, Boston, Philadelphia, and New York. Even at the height of their success, the A's attendance for home games was among the lowest in the game, and is considerably less now, which means that the A's don't bring in enough money to pay today's inflated salaries.

If you look at the salaries the former Oakland stars are receiving now, it would be impossible for one team, with the exception of

the Yankees, to pay so many multi-million dollar contracts. Of the 13 players who became millionaires by playing out their options last year, seven of them are former Oakland A's. Slugging outfielder Reggie Jackson went to the Yankees for \$3 million, Joe Rudi signed with the Angels for \$2,090,000, Rollie Fingers and Gene Tenace went to San Diego for a total sum of \$3,260,000, Don Baylor, who also signed with the Angels, inked a contract for \$1,590,000, Sal Bando signed with the Brewers for \$1,406,000, and Bert Campaneris accepted a \$1,010,000 offer from the Texas Rangers.

If those players were still with the A's playing under their present contracts, along with Catfish Hunter's lucrative contract, the total sum of their contracts would be well over \$15 million, hardly a figure that Finley would or could pay.

Now instead of a fine team, the A's are but another young team hoping to perform respectably and finish better than seventh. With that mystical power Charlie Finley seems to have for finding good, young players, chances are the A's will come back and become a legitimate contender once again. That is, of course, if the wealthy clubs don't take away Finley's players once again.

Every Job Skill Critical for SQT

FT. MONROE, VA. (ARNEWS) — TRADOC reports soldiers learned what the Soldier's Manual and Training Extension Course is all about during the shakedown of the new SQT last fall.

Selection of certain critical skills from the Soldier's Manual is not like the old testing methods. Every skill in the Soldier's Manual is critical to successful job performance, TRADOC pointed out. Every soldier should be able to perform every skill in his manual.

Some soldiers fared poorly on the SQT because they failed to practice the skills outlined in the individual Soldier's Manual.

It was a simple case of putting off study of the manual until too late.

The answers to the SQT are found in every Soldier's Manual—at least the answers to every possible question. Each version of the SQT (by MOS and skill level) extracts a number of skills from the Soldier's Manual for testing.

In "practicing" for the SQT, soldiers can find both the answers and detailed references on where to get information to "fine tune" job performance. Training Extension Course Lessons are available for many job skills with more on the way.

Dental Work After Discharge

The VA reminds soldiers that they are eligible for certain dental benefits for up to a year after discharge.

The VA dental clinic will provide services such as root canals, crowns, bridges and regular dental care. Not included in the "after discharge" care are orthodontic treatment and the replacement of teeth lost before entering the Army.

Officials caution that soldiers are eligible for one-time treatment, unless the

dental condition is rated as service-connected by the VA rating board.

In addition the VA advises soldiers to keep all medical and dental records complete while still in the Army, and report any blows or injury to the mouth while on active duty.

Application forms are available at local VA offices. After approval by the VA the individual can go to the local VA dental clinic or the doctor of his choice—the VA pays the bill. (ARNEWS)

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Betty Jordan



When it came time for Sergeant Jeff Jordan to consider reenlisting, his wife, Betty, had something to say: "I told him to reenlist. It's a chance to get out and go places. And Army towns are different. It's not like going someplace and being with strangers. Besides, I like the retirement benefits. Especially when you get to retire early. Jeff will only be 39. Still young enough to do things. You sure won't find us sitting in a rocking chair on the front porch. Sure, I wanted him to reenlist. I guess you could call me Jeff's reenlistment officer."

Maybe your husband should have a chat with his career counselor. He may find out just how much Uncle Sam needs him.

Keep a good family in the Army.

Visits Here

General Says ROTC Growing

The deputy chief of staff for the Reserve Officer Training Corps (ROTC), US Army Training and Doctrine Command, recently visited the Missile and Munitions Center and School and ROTC activities at Alabama A&M University.

Major General Charles C. Rogers toured the ROTC department at Alabama A&M and talked with cadets during his two-day visit.

In a press conference with local media representatives, he pointed out that the ROTC program is having no trouble meeting the quotas for new officers in the Army. "Last year the program produced 5,200 officers," he said. This year we'll produce about 6,000. The objective we have is to double the number of officers produced by 1981 and produce 10,000 officers every year afterwards."

He continued to say that out of all the officers grad-

uated from the current 285 college level ROTC programs in operations, fifty percent will go on active duty, while the remaining half will be utilized in national guard and reserve units.

Currently there are 650 junior ROTC units operating at the high school level nationwide. Rogers told his audience that last summer Congress voted to increase this number of Army junior ROTC units to a new total of 825.

Speaking on the ROTC presence on today's college campuses, Rogers stated, "We have made a dramatic comeback in ROTC programs on several college campuses, as opposed to the situation in the late 60's and early 70's."

He cited the University of California at Berkeley, the sight of some of the largest anti-war movements during that time, which has reinstated a large ROTC program on campus.

He attributed the increased interest in the program to a lagging economy, and a bicentennial spirit.

"The bicentennial certainly increased awareness in the country. Flag waving, and I mean literally, induced the ideas of following the footsteps of their fathers and brothers . . . that is serving their country."

Currently the program is striving to obtain prior service enlisted personnel. "They move quickly to leadership positions, have a working knowledge of the Army and are confident and skilled," he said.

Rogers did say that the ROTC program is attractive to potential female officers because it offers them the chance to compete on an equal level with their peers and give the women, what they were given by God, and that's equal opportunity."

"We're letting them take exactly the same type

training, and I mean, offensive and defensive training, with the understanding that when they are commissioned, they will not be commissioned in combat arms.

"Ninety-three per cent of all the jobs in the Army are open for occupancy by women and that means only seven per cent are not. My experience is that the women are not interested in commanding infantry companies, they are not interested in firing artillery weapons, but most of the women want to be able to realize their full potential," said Rogers.

Rogers has filled his current position since September 1975. Prior to that time he was the Commanding General of VII Corps Artillery in Germany.

His decorations include the Congressional Medal of Honor, the Legion of Merit, and the Bronze Star.

Get the facts about staying in.

If you're considering staying in, talk to an Army Career Counselor about the reenlistment bonuses, benefits and options open to you. The Career Counselors in your area are:

MIRCOM & MIRADCOM Re-Enlistment Office Building 3437

SFC HAROLD L. BREEDEN
Phone 876-4078 or
876-3884

U.S.A. MMCS Re-Enlistment Office Building 3340

SGM R. T. BLACKSTOCK
SSG GEORGE MURCH
Phone 876-1869 or
876-6813

SKUNK WORKS

(From Front Page)

be equipped with the appropriate machine, welding and sheet metal shops, engineering offices, and design, drafting and electrical facilities.

"The whole idea of Skunk Works is quick response, serve the customer with a minimum of red tape, documentation and record keeping," Ross said.

Although the office is located in MIRADCOM's Engineering Laboratory,, "...we can call on any of the laboratories here for help."

From large vehicles or weapon modifications, to tiny microcircuits or a single bolt, skunk works will turn ideas into new hardware, or improve existing hardware with new ideas.

"About half our workload will be dirty hands, nuts and bolts chores like welding and machine shop routines," Ross said. "The other half will involve engineering jobs, designing and building everything from a bolt and small circuits to a complete weapon system prototype.

And when the problem can't come to Redstone for solution, Redstone will go to the problem.

For jobs in the boondocks, Skunk Works will feature a portable shop filled with floodlights, welding equipment, tools and machinery packaged in a trailer that would be towed by truck or other vehicles.

Typical of modifications that Skunk Works can perform on existing equipment is the Forward Area Alerting Radar. When the FAAR's normal carrier, the Gamma Goat, was not available for foreign sale recently, engineers here completed major modifications and mounted the radar on two new vehicles, the M-796 General Purpose Trailer and a standard two and a half ton Army truck.

Air defense customers who've seen the job like modifications so well that improvements may be adapted Army wide.

How did skunk works get its name?

In industry, Skunk Works is the nickname commonly applied when a small, select group is set aside to accomplish a specific task. It is customary to isolate them in a remote building where they can work as quickly as possible unencumbered by red tape and paperwork.

"That's what we're doing in the missile business," Ross said, focusing the tremendous Redstone talent on doing a job quickly and quietly, without all the normal constraints."

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Lower Piedmont. Drive down a private quiet street to your dream home. Lovely entrance foyer with a 13 X 20 living room, 12 X 18 den with fireplace. This home has over 2000 well planned sq. ft. Perfect for the family that likes elbow room. The new 12 X 24 foot deck overlooks a well landscaped yard. Exclusive neighborhood. Mid 50's.

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Mother-in-Law . . . Income special. This 1/2 acre property features 2 livable homes. One with 3 bedrooms and one with 2 bedrooms. Also included in the low price of \$36,000 is a large storm shelter and a bonus of a complete mobile home hook-up.

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MORALE BOOSTER — Private First Class Marie Ann Caroline ("Mac") Marine gets a lift from her noncommissioned Officer in Charge, Corporal George Bieber.

Marines Get A Mascot

There is a new face in the Marine Detachment at the Missile and Munitions Center and School. The face belongs to Private First Class Marie Ann Caroline Marine, an eight-week-old Staffordshire terrier and the unit's newly appointed mascot.

Mac, as she is called by the Marines, was born in Huntsville under the watchful eye of Gunnery Sergeant R. L. Morgan, a Marine recruiter. He provided the pup free of charge as a morale booster. According to Morgan, "I tried to get them to take a male, but they decided on the little female because she had so much grit."

She has already demonstrated her grit to the leathernecks. According to them, she never shivered through the long lonely nights away from her mother and litter of brothers and sisters. Perhaps someone told her of the legacy of silent suffering left by wounded Marines at Guadalcanal.

Although her duties are light now, they will soon increase. The detachment's Officer in Charge, First Lieutenant James W. Heusman said, "She's too little now, but when she gets older she's going to start making the runs. That should really motivate the troops." After all, who's going to fall out when the detachment's only "woman" is still going strong.

The Redstone Officers' Wives Club will have the final luncheon of the 1976-77 season, Tuesday, May 10, at the club. Sherry hour begins at 11 with lunch served at noon.

Highlight of the luncheon will be the presentation of two \$500 OWC Merit Award Scholarships and election of officers for the coming year. Candidates are: president, Mrs. Jack D. Wilson; 1st vice president, Mrs. Leander B. McPheeters; 2nd vice president, Mrs. Argie E. Haddock; corresponding secretary, Mrs. Lawrence W. Stock; recording secretary, Mrs. Ronald L. Avery; and treasurer, Mrs. Herbert C. Feldman.

Hostess group for the luncheon will be the MMCS Wives, with Mrs. Edwin A. Rudd as honorary chairman and Mrs. Donald S. Hanline as chairman.

Reservations must be in by noon on Friday. (A-E) Mrs. George McNamara, 837-0358; (F-L) Mrs. Robert Leindecker, 837-9592; (M-R) Mrs. James Morris, 837-2324; and (S-Z) Mrs. Roy Willis, 837-4497.

Mrs. Leindecker will take cancellations until noon, Monday. The permanent reservation list will be in effect.

Shorthand Course

An introductory shorthand course will be offered locally if sufficient interest is expressed.

The course will be at the Huntsville Branch of Calhoun College on Monday and Wednesday evenings from 5:30-8:00, starting June 13.

If interested call Vicki Morris, 534-0316.

Dental Clinic Needs Red Cross Volunteers

The Redstone Dental Clinic needs volunteers interested in working as dental assistants and receptionists.

No experience required. If you are interested contact Carol Worsham, Red Cross coordinator, 881-1236.

-LAUNDROMAT-

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Thorough Surface Sanding, Paint Exterior with Acrylic Enamel — Oven Baked. **\$99⁹⁵**

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Light Surface Sanding, Paint Exterior with Enamel — Oven Baked. **\$69⁹⁵**

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Shop Hours: Mon. thru Fri. 8 am-6 pm
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3 bedroom basement ranch, 2 baths, living/dining combo, kitchen/den combo, fully carpeted, central heat/air, single garage. \$29,950.

COUNTRY LIVING — 2 ACRES
Nice cool shady pleasant surroundings, 3 bedroom, living room, dining/kitchen combo, garage, fencing, permanent storage building, many nice features. 8 miles from town. \$30,000.

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1201 NORTHGATE DRIVE — 4 bedroom ranch, separate living/dining room, den w/fireplace, large eat-in kitchen, 2 baths, central heat/air, fully carpeted, double garage. \$51,300. Located in our new NORTHGATE DEVELOPMENT. We have several nice building sites 2.6 to 9.3 acres. You are invited to inspect at your leisure. Located between North Parkway and Pulaski Pike off Bob Wade Lane. Prices for building sites range from \$7800 to \$28,000.

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LOCATED IN MOONTOWN, 10 miles East of Huntsville — 198 acres, 145 acres open fertile land, 53 acres woodland. Borders on the high side of Flint River for approx. 3/4 miles. Nestles in cove like, pleasant surroundings. This property is only 15 minutes from the Courthouse. Owner will finance 71% at 8% interest. Please call for more details.

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Credit System Eyed For PX

WASHINGTON (ARNEWS)—Members of the Army and Air Force Exchange System board of directors are convinced of the desirability of establishing a credit system for PX shoppers, Pentagon officials say.

Board chairperson Air Force Lt. Gen. Charles E. Buckingham told an interviewer that results of a survey of AAFES shoppers show a new need for a credit system.

Of 15,000 people responding to the survey earlier this year, 68 percent of AAFES patrons said they would favor a credit system, according to Buckingham.

He said more enlisted people (70 percent) said they would like to use credit in the exchanges.

That compares to about 57 of the officers surveyed saying they favored a credit plan.

Only 11 percent of those surveyed indicated that they do not favor a credit system, Buckingham said. He explained that those opposed are primarily concerned about increased prices and credit abuse.

Buckingham estimated that a credit system would increase AAFES sales by over \$200 million per year and probably reduce layaway.

After hearing a report on the survey results March 31, the board called for a detailed operation plan of how a credit system would be implemented by AAFES.

"Deferred credit is a very important convenience," said Buckingham. "It helps the junior enlisted grades in their financial situation," he added.

Army Maj. Gen. C. W. Hospelhorn, AAFES commander, said in an AAFES publication, "The day of credit in the exchanges with all the benefits to customers will come sooner or later. I'm convinced that use of credit will increase sales and earnings and result in lower prices."

The board wants to "consider a detailed operations plan" of how the proposed credit system would be implemented and operated, Buckingham said.

"We want to know about the administration, criteria for recommending credit, system of collection, these sort of things," he added.

"We don't want to start with something that may be doomed to failure," Buckingham gave as a reason for the board wanting to approve detailed operational plans of the proposed concept.

Should the board approve that detailed operations plan, it then would be coordinated with major commands and the Defense Department.

Final decision on whether a credit card system is implemented by AAFES rests with the Congress.

"We're not going to be implementing a

credit system without the blessings of Congress," Buckingham said.

He estimated it may be eight or nine months before Congress is presented with a proposal for credit system.

For the past 20 years, the House Armed Services Committee has not reacted favorably to the idea.

The committee has opposed the idea for two reasons, according to AAFES sources.

One reason is that the committee feels that service members might overextend themselves with such a credit system.

Secondly, the committee has felt that credit given to exchange shoppers may increase the competition between AAFES and private enterprise, sources said.

The National Federation of Independent Businesses strongly opposes implementing of a credit system in the exchanges for that reason.

James D. "Mike" McKevitt, counsel for the NFIB, an organization representing about half a million small and independent firms, said Tuesday, "We can't allow this to happen."

McKevitt is hopeful of convincing Congress to reject the idea.

He said NFIB opposes the idea because allowing credit would expand AAFES sales base, making it more difficult for small business firms to compete.

Federal Garnish Act Being Written

WASHINGTON (ARNEWS) — Proposed regulations for garnishment of soldiers' and Federal civilian employee wages for alimony and child support were printed in the April 14 Federal Register. From the date of publication in the Register, the Civil Service Commission has 45 days to hear opposing views before the final regulation is issued.

The regulations allow individuals who wish to bring garnishment actions against a member of the military or Federal civil service to petition the action in local courts authorized to issue garnishment orders or other similar legal processes.

The court order will name both the United

States and the delinquent debtor's employing agency as garnishees. The original order, with specific information identifying the soldier or employee, will then be sent to the employer for action.

Generally, the regulations provide that Federal wages may be garnished. Other funds held by the government for individuals (tax refunds, etc.) are not subject to garnishment.

Before this law was enacted, wages for Federal employees could not be garnished because a garnishment action is brought against an employer rather than an employee, and the government had not waived its sovereign immunity.

O'Neal Collection Given to Library Hard Winter No Home Buying Curb

A collection of historical, out of print books have been donated to the Huntsville library in memory of Reavis O'Neal, Jr., former Huntsville native and Information Officer for 16 years at the Missile and Munitions Center and School.

Elbert Watson, Director of Huntsville Library, said the books were donated by Mrs. Reavis O'Neal, Sr.

Books presented were: three

editions of "Lee's Lieutenants", by Douglas Southall Freeman; one large illustrated edition, "The White House and its 33 Families", by Amy LaFollette; three editions of "The Life of Jefferson Davis", by Hodson Strode.

O'Neal, the first MMCS Information Officer, well known and active in Huntsville community affairs, retired at Redstone in 1973. He died in 1974.

WASHINGTON (ARNEWS) — Unseasonably cold weather in January and February failed to curb the GI home loan rate, according to VA officials.

Veterans Administration loan officials reported 7,057 VA housing starts in January and 9,303 in February. The February figures reflected an annual rate total of 144,000 units, highest for any month since November 1958.





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NEAR CHASE & PPG — Beautiful brick home with an acre lot and good garden spot. New vinyl in kitchen and baths, fresh paint on outside and recently painted inside, 3 bedrooms, separate den, inside laundry room and public water. Home only 6 years old and in good condition. \$29,500. Call us for more information. (Rt. 2, W)

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MIRCOM Product Assurance personnel are taking the Spring Clean-up seriously, especially in the garden. Garvis Richmond, left, and David Mathews are in charge of keeping the rosebushes neat. Mathews also takes care of the tomatoes out back.

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SHOE SALE
 Men's Freeman, Regal, Manley etc. \$12.97 pr. or 3 pairs \$25. All our shoes are brand new. Ladies Old Maine Trotters, Fashion Craft, Personality etc. \$4 pr. or 3 pair \$10. We have the hard to find sizes for both men and women. Thousands of pairs to choose from. USA LIQUIDATORS, 12879 South Memorial Parkway, Behind House of Typewriters. 863-7364.
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Helpful Hints for the Season

It's tornado season again. We can't prevent tornados, but there are some common sense precautions we can take. Should a tornado approach, the following positive acts may save your life.

In homes, open some windows (but stay away from them); take shelter in the basement or under heavy furniture such as a bed or dining room table in the center of the house.

In shopping centers go to a designated shelter area (not your parked car).

In open country, move away from the tornado's path at a right angle. If there is not time, lie flat in the nearest depression with your hands shielding your head.

In schools, move quickly to shelter areas or to an interior hallway on the lowest floor.

In office buildings, go to an interior hallway on the lowest floor or designated shelter area.

In the event of a severe thunderstorm or tornado watch, warning, listen for radio and television broadcasts for the latest weather bulletins. (AR-NEWS)

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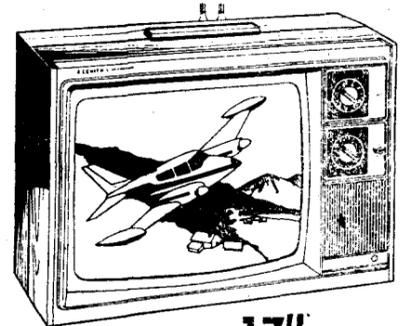
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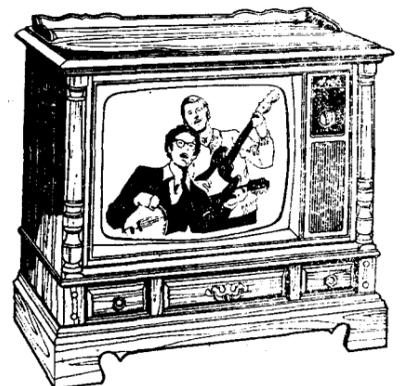
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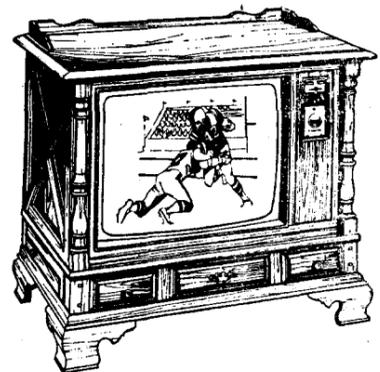
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2. CARS

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1972 Fordor Lincoln Continental, 4 new Michelin tires, uses regular gas, 1 owner, 60,000 miles, excellent condition. Call 883-1977. ITC

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FOR SALE
1971 Volvo 164, 4 door, leather interior, air condition, power steering and powered 4 wheel disc brakes, AM/FM radio, new radial tires, \$2500 or best offer. 837-2659. ITC

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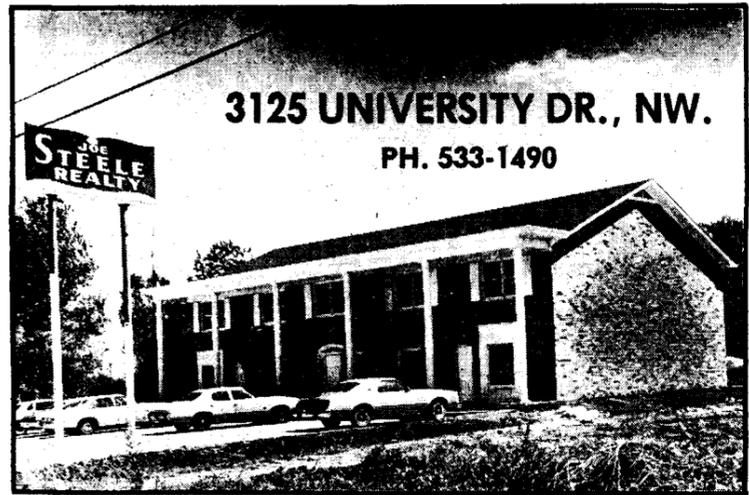
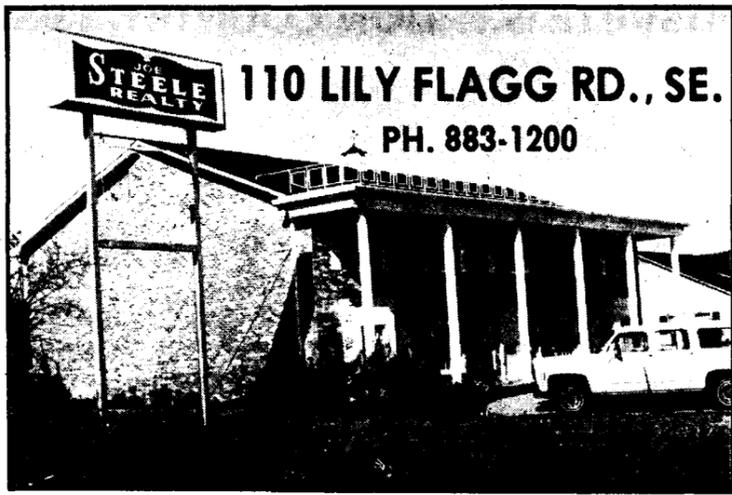
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CALIFORNIA CONTEMPORARY — In "Executive" location. Fantastic lot with trees and rocks. 3 cedar decks for parties and privacy, lots of thermopane glass for light and plants—3 separate levels of living. Five bedrooms, 4 1/2 baths, 4054 sq. ft. An unusual opportunity for the discriminatingly different. (D2715).

EXECUTIVE HOME — This beautiful custom built home has 4600 sq. ft. of comfortable living. Exterior is cedar with decks all around. Huge den with rock fireplace, 5 large bedrooms, 4 vanity baths, master suite has a big, big dressing room and there are closets galore. Home located 25 miles south of Tennessee River in downtown Arab. \$87,500.

GENTLEMAN'S RETREAT — 30 fantastically beautiful acres subdivided into 4 and 5 acre tracts. Includes 2800 sq. ft. 2 year old home with heated garage, 18x24 cedar barn, water and boat dock access. \$135,000. (RT. #8, Athens).

COUNTRY LIFE — Almost new 2800 sq. ft. split level home situated on 9 acres of the most beautiful land in North Alabama. 3 King sized bedrooms, enormous den with fireplace, huge informal dining overlooking patio and woods. Horseback ride through trails or walk to the water or through the woods. Privacy and nature lovers delight. \$89,900.

COUNTRY LIVING IN THE CITY — 3200 sq. ft. 2-story home featuring huge entry foyer, den with full wall fireplace, 35' rec room, 4 bedrooms, 3 baths. Situated on .7 of an acre of woods but close to schools and shopping. \$74,500. (L903).

TREASURES ARE NOT ALWAYS BURIED — Sometimes they are tucked away at the end of a cul-de-sac. One of the finest locations in Huntsville - Mountainbrook. Convenient to downtown and Medical Center. Heavily wooded lot and boasting its own babbling brook! 5 bedrooms, formal living room and dining room. Sunken den with stone fireplace, rec room with Parquet floor, study with shelves, modern kitchen and breakfast room. Three baths graced with wallpaper and vanities. Covered deck and porch. (S2209). \$89,500.

HUNTSVILLE'S FINEST — Just listed basement ranch on Big Cove Road. 3500 sq. ft. of living area includes separate living and dining room, large kitchen, den with fireplace and wood bin, 5 bedrooms, 3 baths, rec room with fireplace and wet bar. Large lot with trees. This home is great for entertaining and/or large family. (BC1403). \$74,500.

FANTASTIC — Hobbs Island Rd. — Located on 4.3 acres of beautiful land with a pond. This huge (5252 sq. ft.) all brick basement rancher has so very much to offer and yet is very close to South Huntsville. Very large entry, large living room, large dining room, large den with fireplace, huge rec room, 4 bedrooms, 3 baths, parlor downstairs plus kitchen downstairs, inside utility room, patio covered, double garage. Ideal for people with antiques who need large rooms. By appointment only. \$120,000.

HORSES, SOYBEANS, 80 ACRES — 55 acres in cultivation, 35 in picturesque setting of hardwood trees and nestled in the trees is this huge two-story home featuring 4 bedrooms, 2 1/2 baths, den with fireplace, formal living room, music room, close's galore. Home measure 2750 sq. ft. finished and another 1000 sq. ft. ready to complete. Orchard, strawberries, outstanding property, offered at \$129,250. (CTR).

"PERFECT SETTING" in one of the finest locations in Huntsville - Mountainbrook. Convenient to downtown and Medical Center. On private, quiet cul-de-sac. Heavily wooded and boasting its own babbling brook! Five bedrooms, formal living room and dining room. Sunken den with stone fireplace, rec room with parquet floor, study with shelves, modern kitchen and breakfast area. Three baths graced with wallpaper and vanities. Covered deck and porch. \$89,500.

HORSESHOE TRAIL — Basement rancher — Just listed this tremendous basement rancher with 3150 square feet featuring 5 bedrooms, 3 baths, den with fireplace, rec room with wet bar and fireplace, sewing room, double garage, covered deck, patio with privacy fence beautifully decorated, immaculate, better hurry on this one. (7828H).

PIEDMONT — Dutch Colonial in excellent S.E. location. This beautiful home features lovely foyer, large living room, separate formal dining room, big country kitchen, den with cathedral ceiling and fireplace, 4 bedrooms, 4 baths, rec room doubles as dormer bedroom for the large family. \$89,900. (R3225).

EVER POPULAR BLOSSOMWOOD SCHOOL AREA... here is an exclusive Joe Steele Realty listing that features a foyer, formal living room and dining room, cozy den with fireplace, four bedrooms, and a tastefully decorated kitchen fully equipped. A special feature is a rustic Early American cabin located to the rear of this home which is designed for a rec room. Must see to appreciate. Call for an appointment today. (LC1510).

PIEDMONT — Immaculate 2960 sq. ft. 2-story Colonial close to tennis, swimming and shopping. Offers large formal dining and living rooms, den with fireplace, 4 bedrooms, 2 1/2 baths, study, sewing room, family-size kitchen, inside utility, pantry and an oversized garage. \$76,900. (3308AA).

PERFECT IN ALL RESPECTS... is our new listing at 4007 Nunn Dr., S.E. The location is ideal, the view magnificent and the style and decor is most appealing. This beautiful four bedroom rancher is the ultimate for an active family. Features include den with built in bar, huge rec room, 18x36 Spartan pool with cabana room and privacy fence, and the back yard is big enough for the kids to play football. There's not another house like it on the market at any price. \$99,500. (N-4007).

ELEGANT FRENCH COLONIAL... in excellent S.E. location. Large formal living and separate dining room featuring dark hardwood floors, beautiful kitchen with loads of cabinets and work areas, double windows in breakfast area overlooking lovely back yard. Den with fireplace, 4 bedrooms and 2 1/2 baths complete this 3216 square feet of elegance. \$92,500. (D4030).

SUPER SHARP EXECUTIVE HOME — This beautiful southeast home features 4 spacious bedrooms, 2 full & 2 half baths, formal living room & dining room, spacious eat-in kitchen, den with fireplace, rec room with fireplace and many other features. All of this located on large corner wooded lot. (H3107).

CLASSIC CUSTOM — One Acre — An impressive Long Rambling Rancher, spacious and gracious having a family room with 2 walls of built-in bookcases, fireplace, lots of glass on back overlooking a parade of flowers and trees. Dining areas, both formal and informal. A DREAM kitchen with Jen Air range, automatic boiling water, compact, work island, king size bedroom suite is included. 4 bedrooms, 3 baths, double car garage with automatic door opener, covered deck, fenced yard — So Private — So Nice — So Better Hurry. \$73,500. (TM9929).

\$60's

THAT'S CHARACTER — This unique 4 bedroom brick Spanish rancher situated on a huge private lot features a courtyard, isolated master suite, 14x26 den with fireplace & wet bar, double garage, huge kitchen with 3 pantries, has it all. \$63,500. (1018C).

A BLOSSOMWOOD EXECUTIVE — would be perfect for this 3100 sq. ft. raised rancher with partial basement. To understand and appreciate this one you'll have to see it. A tremendous buy for \$64,900. (F5619).

RAMBO RD. — 60 acres — Fayetteville, Tennessee. Basement rancher — over 2,000 ft. liveable with full basement. 60 acres good land. (30 in pasture and 30 wooded) Barn House has 5 bedrooms, large den with fireplace, central heat and air. Carpets. Country kitchen. Total price \$68,500.

MARSHALL COUNTY — 40 acres open land — Frame 6 room, 1 bath country home, one car garage. 1612 sq. ft. barn. Call for all the details. \$66,000.

BRICK RANCHER — Rt. #3 Guntersville — Super nice 2000+ sq. ft. brick rancher with 2 beautiful acres, located in Arab School district. This 2 year old home has 3 bedrooms, 2 full and 2 half baths, large den/kitchen combination with beautiful fireplace, nice living and dining room, 1350 sq. ft. basement, full wall fireplace, 2 bedrooms, 1 1/2 bath. Beautiful deck overlooking small lake. Central heat and air — central vacuum and intercom. 32 beautiful acres can be obtained with this home.

CUSTOM BUILT — Contemporary home only 7 months old. 2150 Sq. Ft. of elegant informality, separate dining room, 19 X 20. Great room with fireplace and bookshelves, fantastic kitchen with center cooking island and compact, large breakfast area, 4 bedrooms, 2 1/2 baths. Fully carpeted, custom-made shades, partially covered patio complete the picture. \$63,000. (W2605).

YOUR HOME ON THE PUTTING GREEN! Certainly looks that way at 10200 McElanie Lane. Four bedrooms, 2 bath-brick ranch sits proudly on a corner lot of 7 1/2 green hybrid bermuda grass. Professionally landscaped, 2250 sq. ft. of happy living including large REC room for the kids while you're enjoying the quiet den with fireplace. The envy of the neighborhood. (10200M) \$61,500.

\$50's

TWICKENHAM — Older home with lovely fireplace in living room, dining room & separate breakfast room. 4 bedrooms, 2 1/2 baths & wall to wall carpet. Excellent location on Randolph. (R501).

"SOMETHING FOR EVERYONE" in your family in this four bedroom home which was especially designed with Mom in mind from its large foyer which leads to carpeted living room, formal dining room, to the work saving kitchen. Den is off the kitchen. The two and 1/2 baths will settle most early morning arguments. Rec room with plenty of room for entertaining plus table tennis and pool. A haven for Dad and the kids. (has a fireplace, too.) Large private patio. \$53,500. Call today.

13015 COY'S DR. — Beautiful lot with trees. Four bedrooms, 2 1/2 baths, large eat-in kitchen with lots of cabinets, warm and wonderful den with fireplace. Fully carpeted. \$54,900.

LOW EQUITY — Choice Northeast location, 4 bedroom basement rancher, 3 baths, view of the city from the large deck. Wooded lot. Equity \$6,500. (BM2609).

LAKE LIVING — can be yours for a small equity and the assumption of an existing loan, with no qualifying. 3/4 acre, with bathhouse, pier, and all the "fixings" including 1675 sq. ft. of living area. (Box 6242C).

ROOM TO SPARE — 4 bedrooms tri-level, all brick and cedar, with foyer, living room and separate dining room, kitchen with breakfast area, large den, double side-entry garage. \$53,200. (C13025).

FOX RUN — has a new two story colonial that is just about completed. Featuring four bedrooms, 2 1/2 baths, den, living room, dining room, eat in kitchen with all built-ins, inside utility room, double garage. Priced at \$52,500. C12022.

\$40's

CONTEMPORARY — with stone fireplace, gorgeous carpeting in shades of brown and bronzes, high beamed ceiling, really lovely! Separate dining room, kitchen with eat-in room, cushion tile, pantry, 3 large bedrooms, beautiful wallpaper throughout. Drapes included. (Q12032).

GREAT PLAN, GREAT PRICE, GREAT NEIGHBORHOOD — This 1708 sq. ft. brick rancher is located on a beautiful 100'x140' lot. Home features 3 bedrooms, 2 baths, den with fireplace, large eat-in kitchen, large living room dining room combination with cathedral ceiling and beams, nice private patio with view of mountains. Double garage, quiet, dead-in street. (2610P).

BEAUTIFUL CAMELOT — Lovely 6 month old Colonial rancher, foyer, great room, 4 bedrooms, 2 full baths, pretty kitchen-breakfast room with bay window, woodburning fireplace, decorator home with coordinated wallpaper and plush carpeting, central heat and air, double garage, fenced yard. Purchase reasonable equity. Total price \$46,950. (E2606).

SE EQUITY — Here is a real sharp 3 bedroom rancher in the Weatherly School District. Fully draped and nice use of wallpaper. Other features include 1 1/2 baths. Den with fireplace, fenced back yard, formal living and dining room and double car garage. (WC9876).

2504 GUENEVERE AVE., S.E. — This immaculate home on a wooded lot features 4 bedrooms, 1 1/2 baths, living room dining room combination, large paneled den, inside laundry, large eat-in kitchen. This super clean home can be yours for under \$9,000 equity, and the owner will give possession by June 15th.

N.E. TRI-LEVEL — Here is a beautiful 4 bedroom home in a great neighborhood at a great price. Features include living room, dining room downstairs, den, completely modern kitchen. Nice use of wallpaper. Extra clean and excellent condition. (R2102).

PETTED AND PAMPERED by particular people. No fancy words really necessary. This BASEMENT RANCHER features 2160 sq. feet of neat-as-a-pin living space. Four bedrooms, 2 baths, large rec room downstairs, large eat-in-kitchen, fenced back yard plus separate dog run, single car garage plus parking pad on side and rear. Covered patio-lookout shade trees. \$46,700. (11410M).

RT. 1, ARAB — 4 ACRES — Country Living at it's best. This extra nice brick basement rancher is located on 4 beautiful acres in the Arab School district. Home features 3 nice bedrooms, 2 full baths, living room, dining room, large kitchen/den combo and single garage. 4 acres has 3/4 acre fishing lake, grape arbors, large garden spot and beautiful lawn and trees. Priced to go at \$40,500.

ROUTE #1, ARAB, AL — Country living can be yours in this 2100 + sq. ft. brick and frame rancher located on an acre wooded lot. Home features 3 large bedrooms, beautiful large den with a rock wall fireplace. Nice eat-in kitchen is fully equipped including refrigerator. Double carport, inside utility room, 3 porches, nice utility building.

2607 WILLENA DR. S.E. — In beautiful "Fox-Run". All brick cape cod rancher. Foyer with hardwood floors, separate living and dining rooms, large country kitchen/den combination with loads of cabinets and counter space. 3 bedrooms, 2 baths, large utility room plus workshop. Great price \$49,500. (W2607).

SPACIOUS TRI LEVEL — With large corner lot, features 4 bedrooms, 2 1/2 custom baths, entry foyer, separate living-dining, fireplace and built-in bookcases. Double side-entry garage and much, much more \$47,500 (2501E).

SUPER SHARP — 4 bedrooms brick rancher. Eat-in kitchen with built-ins, separate dining room, inside utility room, carpet and drapes, lovely wooded lot, fenced yard, 2 car garage with electric door opener. \$49,500. (C12105).

13024 COY'S DRIVE — Shades of light cool greens with hints of gray-blues blend beautifully from carpeting to wallpaper in this 2000+ sq. ft. 2-bath room, 2 bath colonial rancher. Warm pine-paneled den with Cathedral ceiling (including impressive Moss fireplace) extends from the eat-in kitchen, boasting the latest GE "almond" appliances. If you are a very particular homeowner, you'll want to see this one before deciding. (13024C) Mid-40's.

MOST FOR THE MONEY — Describes this spacious tri-level on a super large corner lot. Features 4 bedrooms, 3 baths, den, fireplace, pull-in kitchen, separate dining, 16x20 covered deck. \$48,500. (2100A).

\$30's

COOKING OUT on your own brick patio grill will be fun this summer. You can do just that if you are the owner of this 3 bedroom brick rancher, located within walking distance to Elementary and Senior High Schools. This excellent home has a large country kitchen, den, living and dining room, single car garage and fenced back yard. (T-3206).

3528 CINDY — Great NW area. Split-level 3 bedrooms up, 1 down. Nice den down. Central heat & air, carpet throughout, large double garage, beautiful backyard with 2 huge pecan trees. Total price \$31,800.

REAL SHARP — Brand new listing on Atlantic features 4 bedrooms (king sized master), 2 baths, entry foyer, separate living-dining, cozy den, beautiful kitchen, excellent condition. You'll love it and the price too. (2711A).

JUST LIKE NEW 3 bedroom home located within walking distance to McDonald School. 1 1/2 baths, den, large country kitchen, huge living room and double car garage. Special features include, storm shelter, outdoor storage, extra insulation, new roof, new carpets, corner lot, trees and more. Call for an appointment.

SOMETHING DIFFERENT This contemporary Oriental home is located on a nice quiet street. This home was built around a beautiful-glassed-in greenhouse with overhead skylight. Around the greenhouse you find 3 bedrooms, large "L" shaped dining room and living room, spacious eat in kitchen with double self-cleaning ovens, 1 1/2 baths...Must see to appreciate. Equity or refinance. (DC-2708).

DECKS off the master bedroom and separate formal dining room expand this lovely home into the great private outdoors. Three bedrooms with hollywood bath upstairs and spacious den with 3/4 bath downstairs allow you to invite the whole tribe over. \$33,900. (NEC442).

"A FAST ACT" is needed if you want this one; for \$32,200 you can be a proud homeowner. Three bedroom brick rancher is very neat and clean. Two baths, kitchen/den combination, eat-in kitchen, single car garage. Fenced yard with great garden spot. Carpet, low equity offered with only 19 years remaining on the existing loan. It's a pretty house and the owner is eager to sell!

ARAB — This nice brick rancher is located on over an acre lot with mature apple trees, city water. Living room, large family room, 3 bedrooms, 2 baths, eat-in kitchen, large laundry room, porch. in very good condition. Hilldale subdivision. \$36,000.

ARAB — Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room. Single garage. \$35,000. Extra finished bldg. 621 could be office.

PRESTON ISLAND — WONDERS of the ever changing PANORAMA of the skies and mountains, sunny summer days, twinkling nights and wintry storms, and blue waters will enhance you as you laze on your deck. The home is located on 2 acres atop a knoll overlooking Guntersville Lake. 19 acres close to the house with access to water for your boating and ski enthusiasts. 3 bedrooms, 2 baths, inside laundry, central heat and air, refrigerator, washer and dryer remain. Fireplace in den. City water. Better not wait — \$30,000.

NEW MARKET — Exceptionally clean and well-kept home with 3 bedrooms (master king sized), large living room and separate dining room (12x20), 3 baths, large lot. Total price \$36,500.

POPULAR AND CONVENIENT — McThornmore Acres. Very nice 3 bedroom home with storm windows and doors. Beautiful view of UAH from large den with fireplace. Nice kitchen with plenty of cabinets and large breakfast room. 3 bedrooms, 1 1/2 baths. Big beautiful fenced lot. Total price \$38,000 (1201W).

HARVEST AREA — 10.22 acres, fenced with catfish pond. Permanent double wide trailer with garage and porch on only 4 years old. Beautiful old trees. Tractor furnished. \$33,500. Rt. 1 Box 257B, Mason-Woodfin road.

WHITESBURG ESTATES — 1725 sq. ft. all brick 3 bedroom rancher featuring huge country-kitchen/den combo, carpeting throughout, beautiful, large fenced lot. \$39,900. (M2113).

MAYSVILLE — Beautiful custom built home on acre lot. Private master suite upstairs. 3 bedrooms and bath with sunken tub downstairs. Large den with fireplace. \$37,500.

2-STORY CONTEMPORARY WITH BASEMENT — Features 1500 square feet of comfortable living area with Great Room, brick fireplace, central heat and air, 4 bedrooms 1 1/2 baths, storm windows/door, western cedar paneling. Priced at \$39,500 on large triangular secluded lot with additional acreage available at \$1,250 per acre.

JUST LISTED — MADISON — This ever popular sized Rancher offers 3 bedrooms, 1 1/2 baths, paneled dining room/den combination and rec room. Freshly painted, this home is sharp. \$33,500 on new loan on equity. (4095).

\$20's & BELOW

BACKS UP TO TREES — Newly built lovely decorated home with all built-ins. Features 3 bedrooms, living room, country kitchen and more. Priced right at \$29,900. Located at 6213 Menifee Dr.

PRESTON ISLAND — Lake Home - Great view of Guntersville Lake. Huge screened porch, large den w/fireplace. 1.37 acre wooded lot. 20' strip to water. Large new pier with boat wrench. Sea wall, 2 bedrooms. Priced right \$29,900.

MODIFIED A-FRAME — In nice secluded area features 1400 square feet of comfortable and well-decorated living area with three bedrooms, 1 1/2 baths, lots of paneling, built-in water beds and chests and two bedrooms, storm windows and doors. \$25,000.

14012 WYANDOTT, S.W. — Neat brick rancher. 3 bedrooms, nice large eat-in kitchen, built-ins plus refrigerator, 1 bath, carpet, central heat and air, fenced yard. Total price \$22,500.

MT. VERNON HEIGHTS — Sparkling new ranch style home in Northwest Huntsville. 3 bedrooms, 1 bath, living and dining, built-in kitchen, pantry, plush carpeting, central heating and cooling, \$23,750. (MV2409).

3108 LOREN DR., S.W. — Neat 2 bedroom, den home in good southwest area. Large kitchen, carpet throughout, carport, fenced yard, great little garden area. Only \$17,900.

NEW HOME — 3 bedrooms, central heat and air, fully carpeted. \$2500 down. (2407MV).

NEW HOME — You don't need a rich uncle to buy this plush 3 bedroom, 1 bath home with central heat and air and fully equipped kitchen. \$23,750. Down payment \$750 and seller pays closing. Convenient Northwest location. (MK2505).

LAKEWOOD AREA — Plop down anywhere in your plushly carpeted new home. Fix a snack in the all electric built-in kitchen. Yours to enjoy for only \$23,750.00. Down payment \$750. (2401MV).

\$750 TOTAL DOWN PAYMENT on new 3 bedroom ranch homes. Fully equipped kitchen, carpet, central heat and air, inside storage room. (2403MV).

1017 PARKLANE — Neat 2 bedroom home on nice lot. Fenced yard, nice retreat, large living room, quiet street. Total price \$14,800. Will trade.

1008 NO. CRESTLINE CR. — Attractive rancher on quite cul-de-sac, 2 bedrooms, carpet throughout. Great buy at only \$12,800.

HURRY OR SHE'S GONE — NEW — 3 bedrooms, carpets, closing cost paid, only \$23,700. (2325MV) 533-1490.

SHADY LANE ACRES — Spacious 3 bedroom brick rancher, den with fireplace, living and dining combination, eat-in kitchen, inside laundry, central heating, carport, large covered patio, 8 x 16 storage shed, fenced yard. Equity \$7,500 mo. payment \$168,000, total price \$26,500. (L2113).

RT. 2 ARAB — Very nice 1032 sq. ft. brick rancher. Just right for the young budget. 3 bedrooms, 1 bath, eat-in kitchen, large lot just out of the city limits of Arab. \$18,100.

BEGINNERS LUCK... A three bedroom frame home in good condition located in a highly desirable area. Large kitchen, living room/dining room combination with a fireplace and a separate den. Walk to Huntsville High. (P2620).

YOU'LL BE SHOCKED... when you see how much house and lot you can still buy for \$29,900. Just listen to these features: 3 nice bedrooms, living room, separate dining room, 11x22 den, eat-in kitchen, huge 11x13 laundry room, 1 1/2 baths, gas heat, electric air, large wooded corner lot with clear area for garden. Equity can be purchased for \$17,000 with payments of \$108.92, or will refinance at \$29,900. (D4701).

OAKWOOD COLLEGE AREA — Very nice 3 bedroom rancher on beautiful well kept lot. Huge den, carport, carpet, nicely decorated, covered patio, outside storage building. Will trade. Total price \$18,000. (1910R).

MOBILE HOME LOT — One Acre — Old Railroad Bed Rd. — Approximately 3 miles past Toney. Trees, level, city water. Total price \$1,950.

TARA — Three bedroom ranch, with hobby room. Large eat-in kitchen and den combination. Fully carpeted. Nice floor plan. Only three years old. Equity \$14,500. Payments \$273.00. (2200J).

PRESTON ISLAND — 1.24 acre wooded lot with 35' lake frontage. Great view of Guntersville Lake. 2 bedroom mobile home (12x55). Total price \$15,000.

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