

# The Rocket

VOL. XXV; NO. 5

JUNE 22, 1977

## Memorial Service

WASHINGTON — There will be a memorial service for Dr. Wernher Von Braun today at 3:30 p.m. in Washington Cathedral conducted by Dean Sayre.

There will be brief eulogies by Dr. Ernst Stuhlinger, member of the Von Braun team; Michael Collins, former astronaut and now director of the National Air and Space Museum, and Dr. James Fletcher, until recently Administrator of NASA.



Dr. Wernher Von Braun (R), Dr. William Pickering, then Director of the Jet Propulsion Lab, and Dr. James Van Allen who designed the satellite experiments, hold aloft a mockup of the Explorer I Satellite at a press conference

following the successful launch by the Army Ballistic Missile Agency of the Free World's first scientific earth satellite.

## “We Must Learn to Sail Upon It”

There has been no shortage of visionaries in the Army missile program. Many soldiers and civilians pointed the way, only a few combined in one human being vision and the ability to make the vision real. The man who did that best of all lost a long fight with cancer last week.

Wernher Von Braun died at 65.

When John F. Kennedy early in his administration decided to commit the United States to the task of landing a man on the moon before the end of the decade, he called space a new ocean, said: “We must learn to sail upon it.”

Most of the world recalled Dr. Von Braun last week as the Columbus of that new ocean.

What all of us in the Army missile program today owe him is a little more difficult to capture in words. It has been 17 years since he and his famous team worked for the Army; Redstone, Jupiter, Jupiter C,, and the early space shots gone long ago to the dusty closets of the mind; Saturn grown to full bloom and gone; only Pershing endures of the programs linked with Von Braun during his Army years.

There are soldiers in the ranks today who

had not been born the night the Army gave the American people back their pride by sending the tiny package of instruments called Explorer I into a 10 year journey around the earth.

It is not easy to recall that in the hectic time of the 1950s when the Army missile program began to take shape, the one measure of a missile team—and a nation—was success.

### Additional Photos, Page 7

When this nation and the Army badly needed to succeed, Von Braun and a great many others working under his technical direction at the Army Ballistic Missile Agency did. When the whole world watched and held its breath, others failed. The Army came through. On January 31, 1958, before, and after.

No great shakes by today's standards, but high drama then and still the brightest, proudest memory of those who had a part.

In fairness, not all the Army success then was due to Von Braun and his people, but a lot of it was and had they failed Redstone Arsenal today would have been far different.

Indeed, in attempting to assess the im-

pact of this one man, it seems fair to say that had he and his team not come to Redstone in 1950 and remained instead at Ft. Bliss where the Army first took them in 1946, then much of what now stands here would stand somewhere between El Paso and White Sands and a lot of us would ride the Desert Road twice a day instead of Memorial Parkway.

The Army brought Von Braun and his colleagues to this country and this place, kept them together for almost 15 years through some good years and many lean ones. In the end it passed the organization intact—by then grown to several thousand people and \$100 million in buildings and equipment—to NASA at the direction of the president. That can be said to be the Army's major legacy to American space flight, its share in human footprints on the moon.

Von Braun's legacy to the managers of an Army missile program beset as never before with requirements, redirections and endless reviews, is harder to define. Perhaps it is his personal example that it may yet be possible to translate dreams into reality, a process the Army and the nation find increasingly difficult today.

# COUNTDOWN



**New Ceilings on Manning, Average Grade and High Grade Positions:**  
September 30, 1977

## Situation on June 20

Civilian Personnel Division updated retention registers for both commands last week, validating Outstanding Performance ratings and other new information. This week the registers are being red lined in preparation for distribution next week. They are due to be provided each organizational element for examination by individuals beginning June 27.

**QUESTIONS? Call 876-4161.**

## PROMOTION UPDATE



(ARNEWS) — The following numbers of promotions are planned for the month of July 1977:

| Grade | Promotions July 1 | Promotions June 1 | Remain On List |
|-------|-------------------|-------------------|----------------|
| O-6   | 67                | 53                | 171            |
| O-5   | 167               | 138               | 293            |
| O-4   | 233               | 228               | 0(1)           |
| O-3   | 427               | 1630              | 0(1)           |
| WO W4 | 17                | 27                | 249            |
| WO W3 | 128               | 142               | 1058           |
| E-9   | 98                | 101               | 207            |
| E-8   | 341               | 497               | 2922(2)        |
| E-7   | 767               | 1021              | 1281           |
| E-6   | 1442              | 1838              | (3)            |
| E-5   | 3333              | 4942              | (3)            |

- (1) July promotions will exhaust current list.
- (2) July promotions will exhaust current list; numbers reflected represent the number remaining on the new list.
- (3) Lists maintained by field promotion authorities.

# The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefore are received by Mrs. Vergie Robinson P. O. Box 5351, Huntsville, Ala., 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 410 Jordan Lane. Advertising deadline—both display and wanted—is 10 a.m. Monday before publication.

The Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Rocket are \$9.54 a year, or \$6.36 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 930, Hartselle, Ala. 35640.

Everything advertised in this publication must be made available for purchase, use, or patronage without regard to the race, creed, color, sex or national origin of the purchaser, user, or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in the refusal to print advertising from that source.



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# HILL HAPPENINGS

## ARNEWS

Three major actions took place on Capitol Hill last week. The House considered the Military Construction Appropriation Bill, the Joint Conference on the FY 78 Authorization began and the House passed the revision of the Hatch Act (H.R. 10) affecting Federal civilian and Postal employees.

**ITEM ONE:** The Joint Conference on the FY 78 Authorization Bill began closed hearings on June 7. Congressional sources said the conference has run into more problems than expected and it might be the middle of this week (June 15) before the hearings end.

**ITEM TWO:** Federal EMPLOYEES' Political Activity (Hatch Act). The House passed H. R. 10 by a voice vote of 244 to 164 which will restore the rights of Federal civilian and Postal Service employees to participate voluntarily as private citizens, in local, state and national politics.

An attempt to send the Bill back to committee to change the effective date to the first Wednesday after the first Tuesday in October 1978 was rejected. The Bill will now be sent to the Senate where it is expected to meet with heavy opposition.

**ITEM THREE:** The House Military Construction Appropriation Bill was passed from committee providing a budget authority of \$2,819,501,000 for FY 78. This is a decrease of \$196,099,000 from the original \$3,015,600,000 requested.

**ITEM FOUR:** The Construction Committee authorized the construction of 100 family housing units at Ft. Polk, La.

**ITEM FIVE:** The committee authorized the additional actions which were not in the legislation passed by the House:

**ITEM SIX:** The Military Construction Subcommittee, in a strongly worded portion of the report to the House, insisted that DoD activities in the Washington, D. C. area be reduced and relocated to other areas of the United States. The committee cited the high costs experienced by military personnel assigned to the area as one reason for the recommendation.

**ITEM SEVEN:** Senator Strom Thurmond, addressing the full Senate, requested that the Federal Employees Union (AFGE) memorandum calling for a vote of union members for the organization of military into the union be published in the Congressional Record. Senator Thurmond went on to say, "It is my hope that the Senate will soon see fit to prohibit unionization of our Armed Forces."

Why have paychecks been higher in June?



It all began when the Federal Government made changes in the tax laws. It raised personal exemptions causing the withholding amount to change. Less is now withheld.

This could cause some people to owe the government at the end of the year. The Internal Revenue has asked that persons look at their tax amounts and withholding amounts and determine if they need to change the rate of withholding.

Employees can change the amount being withheld by submitting a W-4 form to Finance and Accounting. The form describes how the change the rate. A new feature has been added to the forms printed since May so that a person can adjust to a higher rate of withholding by merely placing an X in the third block under marital status.

Additionally, the withholding rate can be altered by claiming allowances based upon credits or deductions and payments of alimony.

The local Internal Revenue Service will assist employees in completing the W-4 form.

If you have a work related question, the Public Affairs Office will get you an answer. Call 6-4161 or 6-4400. Questions and answers of general interest will be used in this column without names.

We also welcome short, signed letters to the editor. We will withhold your name on request.

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# Holiday Leave Plan Considered

Local Army commanders this week are considering the possibility of closing the arsenal during the Christmas holidays.

The Marshall Space Flight Center announced last week that "to the extent practical", the center would close on the day after Thanksgiving and during the four work-days between the Christmas and New Year holidays.

The holidays fall on Sundays this year which will give federal employees a day off on both Monday Dec. 26 and Jan. 2.

MSFC said it planned to close because the period is traditionally "one of high leave usage, as is the Friday after Thanksgiving."

Dr. William R. Lucas, center director, said: "In addition to accommodating a maximum number of employees who wish to be on leave, a substantial energy savings will be realized."

MSFC said it had polled employees and found widespread support for the plan. Both union locals representing MSFC workers favored closing.

Raymond Swaim, president of Local 1858 which represents Army civilian workers said he assumed Army agencies would consult with the union before coming to any decision, added: "We have looked over the plan Marshall will follow and it looks good."

MSFC plans to suspend normal business activities from the close of business Dec. 23 1977 to Jan. 3 1978.

Dr. Lucas asked MSFC personnel to voluntarily plan to take leave on those dates. Those who do not have annual leave available or who elect not to take leave during those periods will report to work since administrative leave will not be used.

Center management said "productive assignments will be provided for those employees who elect to work. However, temporary relocation to a centralized location will be required to conserve energy."

Should Army commands locally elect to suspend normal business operations, workers would have to be given advance notice and similar options in the event some chose to work or could not take leave. Many local Army operations, however, would have to continue during a holiday shutdown.

## House Seat Open

(AFPS) — Voters from the First Congressional District of Louisiana will elect a U.S. Representative on Aug. 27 to fill the seat vacated earlier this year by Richard A. Tonry.

A primary election is scheduled for June 25 with a runoff primary slated for July 30.

The district includes Plaquemines, St. Bernard and St. Tammany Parishes and portions of Orleans Parish.

Information about registration and absentee voting for the elections can be obtained from a unit voting officer.



## FEW Honors Kobler

Dr. Julian Kobler has received the North Alabama Chapter of Federally Employed Women's Distinguished Service Award for 1977 presented at their meeting last week.

The certificate accompanying the award reads, "In recognition of your efforts and affirmative actions which reflect an attitude of equality and respect for the professional capabilities and potential of women in the Federal service."

Kobler heads the MIRADCOM Technology Laboratory.

## Lance Sees Cut In Bureaucracy

The Federal Government will not increase in size under reorganization, according to Bert Lance, director of the Office of Management and Budget.

"I think we can come out with a smaller bureaucracy," Lance said.

He noted that at the end of February the President had put a ceiling on the number of Federal employees. Also the President had issued an order to agency heads that they could fill only three of four vacancies as they occur in the future. Thus, the number of positions that can be filled in the future would be reduced by 25 percent.

"The total number of agencies and departments of the Federal Government is 2,018," Lance said. That number would be greatly diminished.

"One of the obvious goals of reorganization," he said, "is to make sure that in the future we can fix accountability and responsibility about the functions and delivery of services in Government."

Lance said at the end of the administration's first three years "we would be well along toward completing the reorganization effort."

In OMB 32 persons have been requested to work on reorganizational efforts. The cost is scheduled to run \$1.6 million in 1977, \$2.6 million in 1978.

**NEW AUSA PRESIDENT — Fred Guest, state vice president for the Association, U. S. Army, officially pins Dr. Julian Kobler, Director, MIRADCOM's Technology Laboratory as the new President of The Tennessee Valley Chapter, AUSA. Dr. Kobler succeeds William O. Turney of the Ballistic Missile Defense Systems Command, who has been president for the last year.**



CAREY ROSENBLUM



JANET BOSECK

### DAYS OF DECISION

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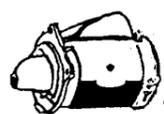
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Unionize Soldiers? . . .

# Locals Say No

The two big locals of the American Federation of Government Employees representing almost all federal civilian workers at Redstone voted against unionizing soldiers last week.

Both Local 1858 which represents Army civilian workers and Local 3434 which has non-professionals at the Marshall Center turned thumbs down on the idea of signing up the military.

The voting came Monday night when the locals met for regular monthly meetings and had been requested by national headquarters of the union. The national union has said it plans to begin a formal drive to unionize the military if balloting among its locals throughout the country indicates rank and field support.

The AFGE amended its constitution last year to permit extending membership to military personnel, touching off widespread debate both within the union and in Congress where several bills have been introduced that would prohibit military unions.

Kenneth Blaylock, president of AFGE, has publically supported unionizing the military. Until moving up to head the union last year Blaylock was based in Huntsville and served as Fifth Region Vice President. Both Local 1858 and Local 3434 are part of the Fifth Region.

Neither local polled its membership on the issue. Only members attending the meetings last week voted, but in line with union procedures the vote is binding.

Both Raymond Swaim, president of Local 1858, and Don Lakey who heads Local 3434, said afterward they felt the vote accurately reflected the sentiment of members of their locals.

Swaim stressed his local, composed of Army civilian employees, opposed AFGE attempting to organize soldiers "at this time".

"We believe soldiers should belong to a union if they want to," Swaim said, but he indicated his membership also felt the initiative for unionization should come from within the military.

Army officials have said in recent congressional testimony that the Army does not need a soldiers' union, nor do soldiers need one. Commanders at all levels have been directed not to recognize any soldiers' union or to bargain with anyone purporting to represent soldiers.

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**PERFECT IN ALL RESPECTS** . . . Is our new listing at 4007 Nunn Dr., S.E. The location is ideal, the view magnificent and the style and decor is most appealing. This beautiful four bedroom rancher is the ultimate for an active family. Features include den with built in bar, wood rec room, 18x36 Spartan pool with cabana room and fireplace, and the back yard is big enough for the kids to play football. There's no other house like it on the market at any price. \$99,500. (N-4007).

**ELEGANT FRENCH COLONIAL** . . . in excellent S.E. location. Large formal living and separate dining room featuring dark hardwood floors, beautiful kitchen with loads of cabinets and work areas, double windows in breakfast area overlooking lovely back yard. Den with fireplace, 4 bedrooms and 2 1/2 baths complete this 3216 square foot of elegance. \$92,500. (D4030).

**4008 DUNSMORE** — Randolph School Area — A true executive style home, this beautiful rancher is built w/ used brick & presents such outstanding quality features as 4 bedrooms (2 king size), 2 1/2 baths, formal entry, sumptuously large living & dining rooms, large den w/ raised hearth fireplace, a big rec room for entertaining or family activities, mud room, private fenced patio and oversized double side entry garage. \$73,500.

**8033 NAVIOS** — Made to order for large families, our new S.E. listing on a tree shaded lot features 3019 sq. ft. of living area, very private master, total of 4 bedrooms, 4 baths (2 full), roomy den w/ fireplace, large rec room for entertaining or family activities, tons of closet space & storage, and double car garage. You'll find such extra special features as built-in T.V. and sewing nooks too. \$73,100. (8033).

**HIGH BASEMENT RANCHER** . . . in the Blosswood school district. A big family will enjoy this spacious home which has 5 bedrooms, den with fireplace, workshop, rec room, slate entry foyer, formal living & dining room, high eat-in kitchen with lots of cabinet space and other features too numerous to mention. Call for additional details and appointment. (0713).

**THE BEAUTY OF THE HILLS** . . . is this uniquely gorgeous home featuring outdoor living on a tree shaded lot framed by outstanding landscaping. This home was custom built 1 1/2 years ago and utilizes a terrific floor plan complimented by the outstanding use of wallpaper, crown molding and exquisite light fixtures, huge den with covered red wood deck, and thermopane windows throughout. This home consists of 3 bedrooms, each with separate walk in closet, 2 1/2 baths, living den with fireplace, inside laundry with tub and cabinets, wet bar, double garage and much much more. A must to see. (HH1303).

**A TRULY REMARKABLE HOME** — This 4 bedroom Spanish Rancher is remarkable home situated in the middle of Jones Valley. Features include, Thermo Pane Window, Custom Finish Wood Thru-out, Exceptionally Large Bedroom, Formal Living & Dining Room, Special Features in the Kitchen, Separate Breakfast Room, & much more in this 4400 S.E. (W-923).

**TAX SHELTER** for horse lovers — Here is what you've been waiting for. 90 acres, 100x48 ft. stable with 19 stalls, tack room, wash room, office, 2 ponds, fenced and cross fenced, fescue, 45 acres cleared, beautiful building sites, 3 bedroom house, 5 bedroom mobile home, excellent tax shelter. \$88,000 (R1-#1UG).

**SIERRA BLVD.** — You should see this exceptional home in prestigious older neighborhood. Quiet cul-de-sac offers privacy in the opening off large den with wet bar. This home also offers isolated master suite with fireplace, 3 other large bedrooms, library with fireplace, kitchen with breakfast area, inside laundry, large entry foyer of impressive stone. Many special features for added convenience. Call for appointment. (14065).

**GENTLEMAN'S RETREAT** — 30 fantastically beautiful acres subdivided into 4 and 5 acre tracts. Includes 2800 sq. ft. 2 year old home with heated garage, 18x24 cedar barn, water and boat dock access. \$135,000. (R1-#6, Athens).

**COUNTRY LIFE** — Almost new 2800 sq. ft. split level home situated on 9 acres of the most beautiful land in North Alabama. 3 king sized bedrooms, enormous den with fireplace, huge informal dining overlooking patio and woods. Horseback ride through trails or walk to the water or through the woods. Privacy and nature lovers delight. \$88,900.

**PIEDMONT** — Very nice large two story home with 4 bedrooms, 2 1/2 baths, study, isolated dining, large living room, den, fireplace, double paneled garage, storm windows, patio, fenced back yard, faces North. \$74,900 (H501).

**TWICKENHAM DISTRICT** — Spacious two-story brick home, beautiful setting on 1/2 acre lot near downtown. 4 bedrooms, large living and dining rooms, sun parlor, enclosed sleeping porch, laundry room, six fireplaces & six porches, central heating, large attic & basement, 10' ceilings throughout, needs only decorating and some remodeling work completed. \$89,900. (L402).

**FANTASTIC** — Hobbs Island Rd. — Located on 4.3 acres of beautiful land with a pond. This huge (5252 sq. ft.) all brick basement rancher has so very much to offer and yet is very close to South Huntsville. Very large entry, large living room, large dining room, large den with fireplace, large rec room, 4 bedrooms, 3 baths, parlor downstairs plus kitchen downstairs, inside utility room, patio covered, double garage. Ideal for people with antiques who need large rooms. By appointment only. \$120,000.

**HORSES, SOYBEANS, 80 ACRES** — 55 acres in cultivation, 35 in picturesque setting of hardwood trees and nestled in the trees is this huge two-story home featuring 4 bedrooms, 2 1/2 baths, den with fireplace, formal living room, music room, closets galore. Home measures 2750 sq. ft. finished and another 1000 sq. ft. ready to complete. Orchard, strawberries, outstanding property, offered at \$110,000. (CTR).

**FAGAN SPRINGS & CLEERMONT DR.** — New listing on corner lot (.6 acres) in excellent neighborhood. This brick Colonial 2-story has over 3200 sq. ft. of spacious living area. Features 5 bedrooms, study, sewing room, 3 full baths, large living and separate dining room, huge den with fireplace, storage area and inside utility room. 2 car garage (688 sq. ft.) An excellent buy for \$72,500.

**\$50's**

**EARLY BIRD SPECIAL** — Our brand new listing in Bailey Cove Estates features an exciting two story design w/ tremendously spacious foyer, living, dining and den accompanied by 4 large bedrooms and 2 1/2 baths. A separate breakfast room is featured and a double side entry garage. \$59,900. (900C).

**ON A HILL IN THE TREES WITH A VIEW** . . . Is this sparkling clean two story home featuring huge wooded lot with trees and a house that's priced to sell. This home has formal living & dining rooms, den, 4 bedrooms, 2 1/2 baths, study, breakfast room, double garage and you can walk to Weatherly and the "Y". \$52,900.

**211 WINTHROP** — Immaculate 4 bedroom ranch, offering 2 baths, large living-dining, den with fireplace, eat-in kitchen, double garage, and a private fenced back yard. Low \$50's.

**PAMPERED IN PIEDMONT** — This four bedroom rancher has been cared for like your first born child. Immaculate in all respects featuring living room combination, large den & 1/2 bath double garage, fenced rear yard, beautiful level lot, new roof, freshly painted. This lovely home has many extras that you'll only appreciate when you've seen it in person. (W409)

**THREE POOLS** — "Pool" number one is a 16x32 Spartan in your own back yard. "Pool" number two — play pool in the 20x25 rec room. "Pool" number three — forget about the pool because the kids can walk to Grissom from this immaculate four bedroom brick rancher with 1 1/2 baths, large den with fireplace, lovely kitchen with breakfast bar, and many other fine features that you'll have to see for yourself. (1101C).

**BRAVO** — SUPER BUY — Georgian Model (2700 sq. ft.) is in a beautiful condition on a tree shaded lot. Available now. \$55,500 total price. Equity \$15,233. (2008M/C/D).

**NEAR GRISSOM HIGH SCHOOL** in Bailey Cove Estates, this traditional 2 story home features foyer, living room, dining room, den with fireplace, eat-in kitchen, huge rec room with bay window, four bedrooms and 2 1/2 baths.

**TREES, FERNS & FLOWERS** — abound on this fantastic 25 x 38 ft. private patio. Gorgeous corner lot with lots of trees, 2557 sq. ft. 4 bedroom home with "bonus room," \$57,900. (2000W).

**UNDER CONSTRUCTION** . . . basement rancher with rec room, 4 bedrooms, 2 up and 2 down, 3 baths. Lovely eat-in kitchen with bay window. Double side entry garage. Lot with trees. In Fox Run Subdivision. Buy now and pick out all your colors. \$59,500.

**FOX RUN** — has a new two story colonial that is just about completed. Featuring four bedrooms, 2 1/2 baths, den, living room, dining room, eat in kitchen with all built-ins, inside utility room, double garage. Priced at \$52,500. C1022.

**SWIM IN YOUR OWN BACK YARD POOL THIS SUMMER**. You can if you are the owner of this beautiful 4 bedroom home located on a quiet cul-de-sac. Other features include separate living & dining room, fireplace & dining room, eat-in kitchen with bay window & two car garage. (E-1922)

**LAKE LIVING** — can be yours for a small equity and the assumption of an existing loan, with no qualifying. 3/4 acre, with boathouse, pier, and all the "fixins" including 1675 sq. ft. of living area. (Box 626CC)

**ROOM TO SPARE** — 4 bedrooms tri-level, all brick and cedar, with foyer, living room and separate dining room, kitchen with breakfast area, large den, double side entry garage. \$53,200. (C1305E).

**LOW EQUITY** — Choice Northeast location. 4 bedroom basement rancher. 3 bedrooms, 2 baths, large deck. Wooded lot. Equity \$6,500. (BM2609)

**\$40's**

**HAVE YOU SEEN** . . . this most outstanding buy in the South East. You'll be treated with such outstanding features as large corner lot, great street appeal, 4 bedrooms, 2 1/2 decorator baths, den w/ fireplace and built-in book cases, charming entry foyer, separate living-dining, and double side entry garage. \$44,800.00 or equity and assume payments of \$221.00. (2501E).

**GARDEN SPOT** . . . In beautiful Bel-Air Estates. Large lot with mature fruit trees and 40 X 50 foot garden. Back yard is fully fenced and has an 8 X 12 foot playhouse for the young'uns. This home has a lot of TLC and features 27 X 12 foot living room/dining room combo, large L-shaped kitchen, with fireplace, three bedrooms, plus study/bedroom, and two baths. DON'T MISS THIS ONE! (102BA)

**"ONE FOR THE MONEY AND SOON TO GO"** — 2169 sq. ft. of very fine living space for only \$45,900. A basement home that allows thorough warnings to be observed in comfort and assurance because it has a storm shelter, 100. Shade trees plus extra special interior that should please the most fastidious homemaker. Kingsize master bedroom. (4 in all — one is downstairs and perfect for Mother-in-Law suite or teenage children). Country kitchen, den (16x22). (M11410)

**TERRIFIC HOME** — Lovely split foyer home with 2100 sq. ft. of great living space. Roomy eat-in kitchen, separate living and dining rooms. Four bedrooms, 2 baths, big den with bookcases. Thermostatic attic fan, humidifier, fully carpeted, central heat and air. Terrific yard with lovely mature trees surrounding deck and patio. (PP2919)

**BEAUTIFUL FOX RUN** — This home features 3 bedrooms, 2 baths, formal living and dining rooms, large den with fireplace, double garage, excellent floor plan. \$45,000. (2312W)

**CONTEMPORARY** — with stone fireplace, gorgeous carpeting in shades of browns and bronzes, high beamed ceiling, really lovely! Separate dining room, kitchen with eat-in room, cushion tie, pantry, 3 large bedrooms, beautiful wallpaper throughout. Drapes included. (Q12032).

**QUIET CUL-DE-SAC** — in prestigious English Village — for the happy family who enjoys living in a beautiful home on a lovely large fenced lot. This brick/frame split level home affords 1525 square feet of beautifully decorated living area with 3 bedrooms, 1 1/2 baths, cheery, well-equipped kitchen, large living room/dining room, comfortable den with brick fireplace, and oversized double garage. Better than new! (10202E)

**GREAT LOCATION** — SHERWOOD PARK + Big 4 bedroom, 2 baths, built-in kitchen, separate living and dining rooms. Plus, super den with fireplace, bookshelves and bar. Paneled car garage. Lovely yard with hedge and mature trees. (D4410)

**SE EQUITY** — Here is a real sharp 3 bedroom rancher in the Weatherly School. Fully carpeted and nice use of wallpaper. Other features include 1 1/2 baths. Den with fireplace, fenced back yard, formal living and dining room and double car garage. (WC-9896)

**BE THE FIRST TO LIVE** in this brand new home at 13026 Maebeth Dr. in beautiful Fox Run. Features include 3 bedrooms, 2 baths, living room, dining room, family room with fireplace, kitchen with range, disposal and lovely cabinets. Finished double garage plus many extras for only \$48,500.

**TWICKENHAM HISTORICAL AREA** . . . beautiful historic Victorian home suitable for multi or single family use. Needs restoration, but basic condition excellent. \$48,500. (407E)

**YOU ASK FOR IT and we got it.** A low \$5100 SE equity in Fox Run. This cedar rancher has a great room with fireplace, 2 full baths, 3 bedrooms, eat in kitchen, dining room and large inside utility. Excellent floor plan and decor. C13012.

**DEN WITH FIREPLACE** plus rec room in this four bedroom ranch home on Whitesburg Dr. Lots of trees and fenced yard. \$46,500. (W5510)

**2504 GUENEVERE AVE., S.E.** — This immaculate home on a wooded lot features 4 bedrooms, 1 1/2 baths, living room dining room combination, large paneled den, inside laundry, large eat-in kitchen. This super clean home can be yours for under \$6,100 equity, and the owner will give possession by June 15th.

**N.E. TRI-LEVEL** — Here is a beautiful 4 bedroom home in a great neighborhood at a great price. Features include living room, dining room, dining room, den, completely modern kitchen. Nice use of wallpaper. Extra clean and excellent condition. (R2102)

**ROUTE #1, ARAB, AL.** — Country living can be yours in this 2100 + sq. ft. brick and frame rancher located on an acre wooded lot. Home features 3 large bedrooms, beautiful large den with a rock wall fireplace. Nice eat-in kitchen is fully equipped including refrigerator. Double carport, inside utility room, 3 porches, nice utility building.

**2607 WILLENA DR., S.E.** — In beautiful "Fox-Run". All brick cape cod rancher. Foyer with hardwood floors, separate living and dining rooms, large country kitchen/den combination with loads of cabinets and counter space. 3 bedrooms, 2 baths, large utility room plus workshop. Great price \$49,900. (W2607)

**SPACIOUS TRI LEVEL** — With large corner lot, features 4 bedrooms, 2 1/2 custom baths, entry foyer, separate living-dining, fireplace and built-in bookcases. Double side-entry garage and much, much more \$46,800 (2501E)

**ONE-OF-A-KIND**, a truly unique contemporary home, featuring a stunning 3-sided fireplace, cathedral-beamed ceilings, 3 bedrooms, 2 baths, den, real knotty pine cabinets, and a gorgeous tree shaded lot. \$46,800 on new loan. (4204G)

**\$30's**

**"NO, IT'S NOT ON THE WATER!"** Its about a 1/4 to 1/2 of a mile from the water. It sits on two acres atop a hill overlooking the lake! It is a modern home with central heat and air, a fireplace, three bedrooms, entry foyer, living room and dining room and den. Kitchen with range, vented dishwasher and refrigerator. Carpet, paneling, 2 baths, inside laundry, nice front porch and deck and back, trees and mountains and clear blue water + nite lights. \$30,000.

**NEAR THE ARSENAL** — Here is a very nice 3 bedroom STONE Rancher near Redstone Arsenal, with 2100 S.F. and a Detached Garage. Features Include Entry Foyer, Living Room, Dining Room, Den & 1 1/2 Baths & Large Country Kitchen. (D-3704)

**GREEN BRIAR ESTATES** — Excellent two-story home on pretty corner lot in a very nice neighborhood. 4 bedrooms; separate living, dining, and entry; cozy den with pegged hardwood flooring; 2 1/2 baths; equipped kitchen with self-cleaning oven; Central heating and cooling. Large double car garage — drive view from hillside location; reasonably priced at \$37,500. (C6000)

**2617 VALLEY BROOK NE** — Our fabulous new northeast offers 4 bedrooms, 1 1/2 baths, formal living and dining rooms, large kitchen, separate breakfast area, single car garage, and a superb lot featuring many mature trees and shrubs. Quite a buy at \$39,900 or equity and assume \$136 mo./pm's.

**NORTHWEST** — Just listed very nice four bedroom rancher, separate living and dining, den, large kitchen with much storage space. Large inside laundry room. Double car garage. 1 1/2 baths. Lovely back yard with double gate in fence for camper or boat parking. Nice neighborhood. \$30,000.

**4618 RUTLEDGE DRIVE NW** — Nice three bedroom, double car garage, inside utility and pantry. House being redecorated. \$32,000.

**A & M UNIVERSITY'S** fields and woods adjoin the backyard to afford privacy in this lovely 3 bedroom tri-level at 442 N. Edgemont Cr. Invite the whole gang over for a toast in the spacious 15 x 20 den. Designed for superb entertaining the home features a separate formal dining room which opens onto a covered deck. It's a luscious home you should see today! \$31,900 (442N/C).

**HUSBANDS BEWARE** — Don't let your wife read this ad if you're not ready to buy. This lovely 1 year new rancher featuring 4 bedrooms or 3 and den, 2 baths, huge country kitchen, formal living room, pantry, stone windows, double car garage, nice yard, separate formal dining room, 3 and den, 2 baths, huge country kitchen, formal living room, pantry, stone windows, double garage, nice yard, quiet dead-end street. Offered at \$36,500. Equity or refinance. (2217C)

**JUST LIKE NEW** 3 bedroom home located within walking distance to McDonald School. 1 1/2 baths, den, large country kitchen, huge living room and double car garage. Special features include separate formal dining room, extra insulation, new roof, new carpets, corner lot, trees and more. Call for an appointment.

**ARAB** — This nice brick rancher is located on over an acre lot with mature apple trees, city water. Living room, large family room, 3 bedrooms, 2 baths, eat-in kitchen, large laundry room, porch. \$34,000.

**ARAB** — Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room. Single garage. \$35,000. Extra finished bldg. 621 sq. ft. could be office.

**COUNTRY LIVING IN CITY**. Relax under the shade and enjoy the view of the farm land on this lovely 1 1/4 acre lot. 2 bedroom home, garden spot, work shop with living quarters, new barn with two closed-in sheds. You will have to see this mini farm to believe what all can happen in the city limits. (E2808)

**COOKING OUT** on your own brick patio grill will be fun this summer. You can do just that if you are the owner of this 3 bedroom brick rancher, located within walking distance to Elementary and Senior High Schools. This extra clean home has a large country kitchen, den, living and dining room, single car garage and fenced back yard. (T-3206)

**JUST LISTED** — MADISON — This ever popular sized Rancher offers 3 bedrooms, 1 1/2 baths, paneled dining room, den, combination living room. Fully painted. This home is sharp. \$33,500 on new loan on equity. (4095)

**MAYSVILLE** — Beautiful custom built home on acre lot. Private master suite upstairs, 3 bedrooms and bath with sunken tub downstairs. Large den with fireplace. \$37,500.

**PUNY AND CONVENIENT** — McThommore Acres. Very nice 3 bedroom home with storm windows and doors. Beautiful view of UAH from large den with fireplace. Nice kitchen with plenty of cabinets and large breakfast room. 3 bedrooms, 1 1/2 baths. Big beautiful fenced lot. Total price \$38,000 (1201W)

**IDEAL** — Location, condition, price and more. 1400 sq. ft. of brick rancher fully redecorated ready to move into. Features living/dining room, kitchen/den combo, double car garage, large yard with beautiful garden plot. Priced at \$37,900. (D10001)

**COLONIAL BRICK RANCHER** features LARGE bedroom . . . 4 of them, two baths, central heat & air, BIG 816 private yard, garage, 1600 square feet of living area that is designed for comfortable family living. \$37,500. (3511C)

**FLEMINGTON HEIGHTS** — This 1700 Sq. Ft. rancher is located on a large 220x200 ft. lot and is very convenient to Whitesburg School. New plumbing, dishwasher, disposal & carpets. Price \$39,500. (316V)

**PRESTON ISLAND** — Lake Home - Great view of Guntersville Lake. Huge screened porch, large den w/ fireplace, 1377 acre wooded lot, 20' strip to water. Large pier with boat wrench. Sea wall, 2 bedrooms. Priced right \$29,900.

**MT. VERNON HEIGHTS** — Sparkling new ranch style home in Northwest Huntsville. 3 bedrooms, 1 bath, living and dining, built-in kitchen, pantry, plush carpeting, central heating and cooling. \$23,750. (MV2409)

**NEED A RICH UNCLE** — to help you buy a house? You only need \$750 to walk on plush carpet, make hamburgers in a fully equipped kitchen and enjoy all the quiet comforts of central heat and air. It's brand spanking new and priced at \$23,700. Qualifies under the new 235 program and Uncle Sam may help you make the payments. P.S. The rest of the good news is that the seller will pay your closing costs. (2505MV)

**2514 VIRGINIA BLVD** — Near 2 bedroom home, large living & kitchen, a/c, sliding office or study room, good area, quiet street. Only \$14,000.

**RT. 2 ARAB** — Very nice 1032 sq. ft. brick rancher. Just right for the young budget. 3 bedrooms, 1 bath, eat-in kitchen, large lot just out of the city limits of Arab. \$18,100.

**BEGINNERS LUCK** . . . A three bedroom frame home in good condition located in a highly desirable area. Large kitchen, living room/dining room combination with a fireplace and a separate den. Walk to Huntsville High. (P2620)

**TARA** — Three bedroom ranch, with hobby room. Large eat-in kitchen and den combo. Fully carpeted. Fully finished floor plan. Only three years old. Equity \$14,500. Payments \$273.00. (2200J).

**3918 THOMAS ROAD** — Real nice rancher with 3 bedrooms, 1 bath, separate dining room, enclosed carport, fenced back yard, storm pit. Front porch. \$26,900. (T3918)

**INVESTMENT**

**STORE FOR LEASE** — Hamilton Square finished store 20' X 80' First 50' carpeted. Storage & bath. 3 1/2 years on lease \$720/mo. (HS)

**11TH STREET ARAB** — Looking for investment property — This 16 acres is located partially in and partially out of the city limits of Arab. Excellent potential for subdivision, apartment complex or light industry.

**NEAR MALL** — With 200 ft. frontage on Pulaski Pike. 2.5 acres. \$90,000.

**3 Bedroom home & large adjoining lot** in Grant. One 3 bedroom and one 2 bedroom homes in New Hope area. Good rental property. Make offer.

**OFFICE SPACE FOR LEASE**

. . . We have excellent office space for lease on University Dr., Lily Flagg Rd. and other areas. Call for detailed information.

**THE HOME TEAM**  
3125 UNIVERSITY DR., NW.  
PH. 533-1490

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**110 LILY FLAGG RD. SE**  
PH. 883-1200

**ACREAGE & LOTS**

**117 ACRES NEAR ONEONTA** — plenty of road frontage. 25 acres in cultivation. Price \$44,000. Russell Prince 1-547-7219.

**60 ACRES** 12 miles west of Gadsden, fenced, paved frontage, good barn, owner financing at 8% simple interest. Price \$37,000. Russell Prince 1-547-7219.

**EVERGREEN & DAWN** — gently sloping corner lot, nice view, city water & sewer, Blosswood & Huntsville school district. House plans already available, or will sell lot for \$9,000.

**MOBILE HOME LOT** — 1 acre - level good ground, close in. \$2,770.

**ELK RIVER LOTS** — 198 ft. of frontage, wooded homesites, 2 lots for the price of one \$12,500.

**3418 MIMOSA LANE** — No extra charge for the trees on this 105x120 lot, convenient to schools and shopping \$2500.

**IN BIRMINGHAM AREA** on golf course. Investment potential. \$11,400.

**38 ACRES** — Ardmore Hwy. 11 miles North of Mastin Lake Rd. — 80% cleared, 90% cultivatable, 10% trees. \$49,900.

**ARDMORE HWY.** — 3 1/2 acre lot located on Ardmore Highway, 10 miles North of City. Priced at \$9,000.

**67.4 ACRES TIMBERLAND** — Gurley \$200/Acre.

**5 ACRES** — Bo Howard Rd. \$11,000.

**STATE LINE RD.** — 42.6 Acres level land, 50% wooded, 50% cleared and tillable \$46,700.

**5 ACRES** — Kelly Springs Rd. \$11,000.

**2 ACRES** — Lacey's Spring — Perfect for Mobile Home or Country cabin.

**MT. CHARRON ESTATES** — Beautiful wooded building lot in pleasant surroundings. Next to corner on Vivan Dr. 166x150. Price \$8,250.

**230x250 FOOT LOT** at end of Queens Place on Willena Drive in S.E. Huntsville, adjacent to Fox Run. Priced at \$13,500.

**29.5 ACRES** — Telephone Tower Rd. — Brindlee — Beautiful building site bounded on 2 sides by road, fenced on other 2 sides. \$32,800.

**42 ACRES** — 3A productive pines. \$22,500. Cullman County.

**ARAB, AL.** — Lots 4 and 5 Monfale Subdivision, \$1,200 ea.

**PINELAKE VILLAGE, ARAB** — \$3,500 for \$9,000.

**ARAB** — 12th Avenue, N.W. — Just the place for country living in town. These three lots total 1.96 acres, with several nice home sites. \$6,500 for all three lots.

**ARAB** — A real farmers farm (77.6 acres), plenty of level land for cultivation, some woods, water, just right for Gentlemen farmer. \$67,000.

**MOUNTAIN LAKE RESORT** — Get away from town and enjoy the fresh air and sunshine on these lovely lots.

**MEADOWOOD SUBDIVISION** — Three very nice wooded lots totaling over 2 acres. Septic tank and foundation included on one. All three can be yours for \$7100.

**FAGAN SPRINGS** — 414 Owens Dr. — large - wooded gentle slope - price \$14,000.

**END OF CHAMBERS DR.** — Large Northeast Huntsville lot. \$15,000.

**40 ACRES** — Huskey Middle Mt. area. Hillly wooded land, 15 min. from Huntsville, dirt road through property, great view. \$700 per acre.

**34 BEAUTIFUL**, rolling acres located 7 miles south of Union Grove and 4 miles north of Arab. Approximately 30 acres in cultivation, this property is unique in that it has over 1 mile of road frontage. Tremendous investment.

**1683 GOVERNORS DR.** — Excellent building lot in nice neighborhood in East Huntsville. 100'x220' sloping to rear. \$11,000.

**533 ACRES** on Toney Dr. Prize residential property close to town. Tremendous view.

**70 ACRE FARM** — Paint Rock Valley — Main house refurbished. Has masonite siding — two new commercial heating and cooling units keep the house comfortable summer and winter. Tenant house. Fantastic garden spot. Two sheds. One has a workshop in the center. Two barns. Two 3,000 gallon capacity electric grain bins. Bull shed. Fencing and cross fenced, two wells. In pasture. Only \$79,500.

**FOR YOU COUNTRY BUFS** — 3 to 4 acres available — City water, electricity, garbage pick up. Beautiful view — \$4,500 to \$6,000 will buy most beautiful sites in our area. South of Tennessee River Bridge.

**PRESTON ISLAND** — 1.24 acre wooded lot with 35' lake frontage. Great view of Guntersville Lake, 2 bedroom mobile home (12x55), total price \$15,000.

**COMMERCIAL**

**PRIME COMMERCIAL PROPERTY** off South Memorial Parkway; just off Lily Flagg Road. Will sell, lease, and/or build to suit tenant.

**COMMERCIAL LOT** — Southside of Highway 72W between Hughes Rd. and Wall-Triana Road. \$15,000.

**UNIVERSITY DR.** — 11 acre tract — zoned light industry — water & sewer on frontage — \$680 per front ft. if sold by frontage — or \$27,500/acre. Portable building \$2,500.

**MOBILE HOME PARK** — Partially developed. Good return on investment. Located 3 1/2 miles from courthouse in Athens. 48 potential spaces. Includes 11 rented mobile homes and concrete block barn that could be converted to apartments.

**UNIVERSITY DR.** — Light industry, 11 acres just west of Woolco Shopping Center on the North side of University Dr.

**WHEELER AVE.** — 120'x150'. Excellent location for car lot, tire store, finance company, office space, owner will sell, lease or develop for suitable tenants.

**HWY. 231 SOUTH** — Excellent commercial front located at "Gasoline Alley." Good highway frontage. \$150 per front foot.

**FOR LEASE** — 3500 sq. ft. — carpeted offices, ideal for insurance, drafting and engineering offices. Shoney Drive.

**HOLMES AVENUE** — 2 acres of prime land with house, \$100,000.

**3299 SQ. FT. BUILDING** on 81x150 ft. lot. Reception area, office and open shop or warehouse. \$45,900.

**4320 SQ. FT. OF HEATED & LIGHTED WAREHOUSE.** Space located at 4619 Commercial Drive. \$450.00 per month.

**WHEELER AVE.** — 120'x150' excellent central location for almost any business. Owner will lease or develop for suitable tenant.

**ABA-CADABRA DAY CARE Center and School** . . . Licensed for 40 children. Prime location. Call for details.

**FOR LEASE** — 4000 sq. ft. retail business space. Very good parking, \$880/mo. 4 yr. lease required. 883-1200.

**VENDING MACHINE BUSINESS** — Well established, proven profit record — over 100 machines on location (25 in warehouse), 1974 Ford Van. Be in business immediately.

**STORE FOR LEASE** — Hamilton Square finished store 20'x80'. First 50' carpeted. Storage & bath. 3 1/2 years on lease \$720/mo. (HS)

**VIEW LOTS WITH TREES**

. . . the view lots you've been waiting for. These heavily wooded lots with views toward the Tennessee River and Huntsville contain the prettiest huge hardwood trees and building sites to be found anywhere. Just walk around one lot and you will be sold on the views, scenery and the close proximity to the city. City water available. Lot sizes range from 7 to 17 acres. Lots offered at \$950 an acre.

**\$60's**

**BASEMENT RANCHER** within walking distance to Chapman School features 2954 sq. ft. of luxury living area complete with 5 bedrooms, 3 baths, den with brick fireplace and huge rec room. All the extras including storm windows and electric door opener for the oversized double rear-entry garage. (1914RR)

**PICKY! PICKY!** If you fall into this category then this gorgeous 4 bedroom, 2 1/2 bath two-story home of about 2500 sq. ft. of beautifully decorated living area would suit you to a "T" since it is in "mint condition" and on a large well-landscaped lot. Country living in the city. (2106M)

**DEN + REC ROOM** . . . Four year's new on large corner lot in quiet neighborhood. Nicely decorated 4-bedroom, 2-bath brick rancher; bay window in kitchen looks out onto large privacy-fenced patio. Fireplace in the den + 330 sq. ft. REC ROOM for the kids. Pleasant family living for \$63,500 (10200M).

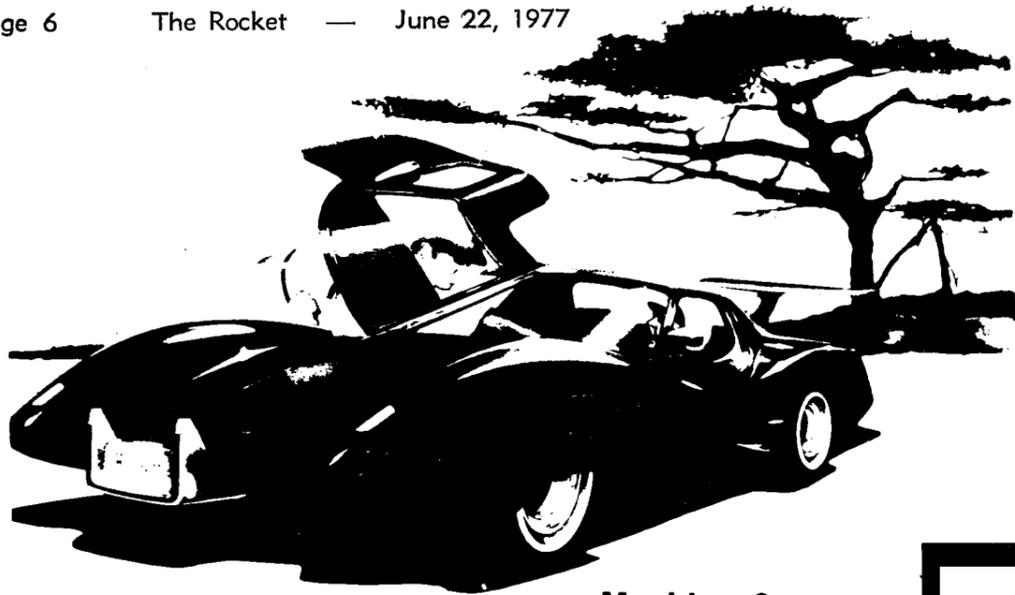
**PIEDMONT** — Jones Valley, Whitesburg and Huntsville High School districts; convenient to Parkway City Shopping Center and downtown. It's in a glamorous neighborhood with everything going for it. A muted mint green plush carpet and elegant white wallpaper complement the formal living room. Balconied dining area overlooks sunken den; energy saver Ben Franklin stove adds a touch of the past. There are four spacious bedrooms and two lovely large vanity baths. \$64,900. (M3302)

**MT. CHARRON** — Looking for a home the entire family will be proud of? See our new listing in Mt. Charron. 2 story Colonial, circular driveway with rock retainer wall, 4 bedroom, 3 baths, rec room w/bar, den w/fireplace, deck off master bedroom, huge patio off large den.

**BRICK RANCHER WITH FLAIR** — Over 2100 sq. ft. This well designed floor plan has 3 entrances onto a large, covered, quarry tile patio. Exceptionally nice yard and super condition. Other features are 3 bedrooms, 2 1/2 baths, fireplace, large eat-in kitchen. Offered at \$60,000. (8103W)

**MARSHALL COUNTY** — 40 acres open land — Frame 6 room, 1 bath country home, one car garage. 1612 sq. ft. barn. Call for all the details. \$66,000.

**CUSTOM BUILT** — Contemporary home only 7 months old. 2150 Sq. Ft. of elegant informality, separate dining room, 19 X 20. Great room with fireplace and bookshelves, fantastic kitchen with center cooking island and compactor, large breakfast area, 4 bedrooms, 2 1/2 baths. Fully carpeted, custom-made shades, partially covered patio complete the picture. \$63,000. (W2605)



Automobile styling of the 1950s will be reviewed tomorrow evening in a presentation by John Norris, who worked as a designer in Detroit during that great era of automotive glitter and garishness.

An artist in the graphic arts branch here, Norris will talk of his work as a designer for Ford, General Motors, and numerous car companies now defunct.

Among highlights of his 14 years in automotive design was a stint in the early '50s as project manager for Dutch Darrin, consultant designer for the Kaiser automobile and creator of the Darrin Packard.

Norris also has done custom design work for specialty car firms, and worked with many of the people who created memorable cars of the '40s and '50s.

The presentation is scheduled for 7:30 p.m. June 23 at a meeting of the local antique car club, to be held in the meeting room above the body shop at Bill Penney Motor Co. Interested persons are invited to attend.

### Machine Scores Promotion Tests

(Federal News)

Tests for merit promotion of Federal employees will be machine scored at the Examining Service Center in Macon, Ga., the Civil Service Commission announced.

It said that this scoring procedure has proven to be quite effective and expedient for the competitive tests given to the general public when seeking Federal employment.

Using the Macon facility will eliminate reliance on manual scoring, which is less accurate. It will also increase the security of the test and decrease its costs.

Costs are decreased by the use of only one sheet for machine scoring, thus cutting printing costs and simplifying test administration.

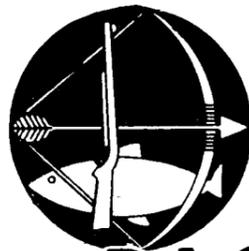
## Pre-Fourth BarBQ

The Rod and Gun Club plans its annual pre-Fourth of July family barbeque June 26. The public is invited.

Food will be served at the clubhouse in the northeast corner of the intersection of Martin and Patton Rds beginning at 2 p.m. Persons attending from outside the Arsenal should use the main gate on Martin Rd.

The menu will include barbequed pork, potato salad, cole slaw and baked beans at \$2 a plate. There will be a country and western band for entertainment.

Dinner will be served under the club's new roofed patio and the event will be held rain or shine.



# WILEY

## Outdoor Sports

# BACK IN TOWN!!

1808 SPORTSMAN LANE (NEW STREET) — HUNTSVILLE, ALA.  
PHONE 837-3920

NEXT DOOR TO MADISON TRAVEL TRAILERS—1707 JORDAN LN.

DAVID AND MECCY WILEY—OWNERS  
JESSE KELLY—MANAGER

Come in and see our new store. Same quality merchandise at competitive price and good service.

|                                       |       |
|---------------------------------------|-------|
| 777 PLANO TACKLE BOX .....            | 29.99 |
| GARCIA 5500 REELS .....               | 39.99 |
| 5000C REELS .....                     | 41.99 |
| 5000A REELS .....                     | 27.99 |
| ZEBCO 33 REEL .....                   | 9.99  |
| ZEBCO 202 REEL .....                  | 2.49  |
| DIAWA 5H HI-SPEED, Ball Bearing ..... | 32.99 |

|                               |                                   |
|-------------------------------|-----------------------------------|
| ANCHORMATES .....             | 19.99                             |
| BATTERY BOXES .....           | Small Size 3.40 — Large Size 3.99 |
| FLIPTAIL WORMS, 7 1/4" .....  | 12 PAK. 99c                       |
| BILL'S BUMBLE BEES .....      | 1.19                              |
| BAGLEY BALSA HONEY BEES ..... | 2.99                              |
| TUBE WORMS (New) .....        | 66c                               |
| SNAGPROOF FROGS .....         | 88c                               |
| DIAWA VIP FLY RODS .....      | 17.99                             |

|   |       |
|---|-------|
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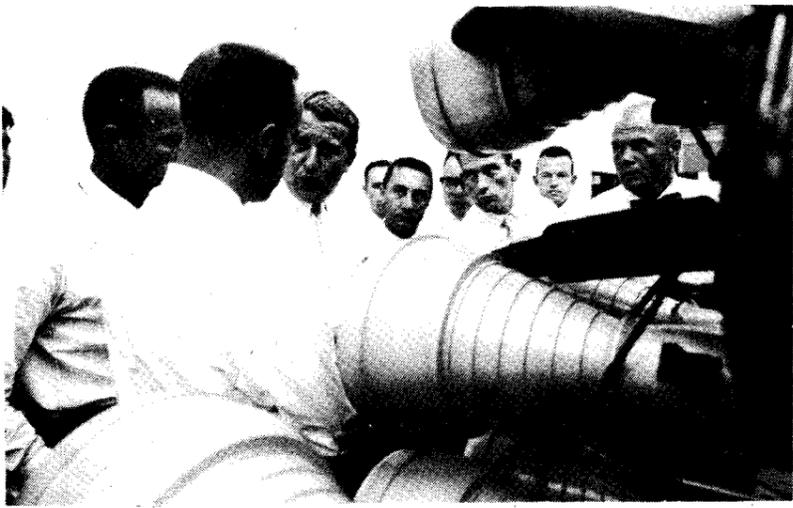
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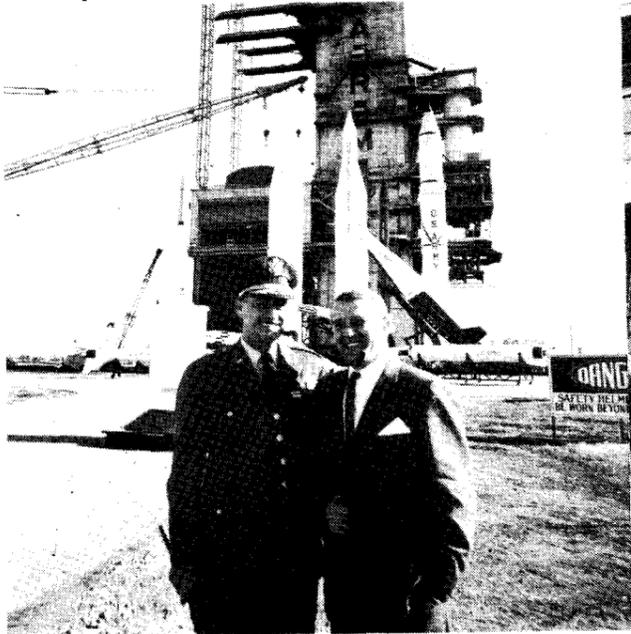
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Von Braun explains a model of the SATURN booster to the original seven astronauts during their first visit to Redstone Arsenal shortly after their selection in 1959. (L-R) Carpenter, Shepard, Von Braun, Grissom, Slayton, Cooper, Glenn.



Dr. Von Braun, by then Director of the Marshall Space Flight Center, with President John Kennedy during JFK's brief stopover at Redstone on Armed Forces Day 1963.



MG John B. Medaris, then Commander, Army Ordnance Missile Command, and Dr. Von Braun in January 1960 a few days before Medaris retired.



MG John B. Medaris, then Commander, Army Ordnance Missile Command, and T. Keith Glennan, first administrator of NASA, pose outside ABMA Headquarters in 1959 with the man both wanted, Wernher Von Braun.

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# Area Coordinators

By SP5 Jeanie West

They are doing it in Germany, and they are doing it in other parts of the States. Now, some people here are doing it too.

What they are doing, is taking part in an Area Coordinator program in the various housing areas on post. The program, which is just a year old, allows the senior occupant in a specified area of family housing to act as liaison between its residents and the Housing Management Office.

According to Mickey Ray, Housing Project Manager, "The housing areas have been divided into areas. In each area the senior occupant has been designated as an area coordinator, in accordance with MIRCOCM Regulation 210-6. The area coordinator carries official status. Should he or the occupants of that area have problems, he goes directly to the housing office for advice on what channel to utilize in solving the problem."

Even though the area coordinator is responsible for insuring that the police of assigned areas is maintained, his responsibilities are more far reaching.

"The area coordinator has an intimate knowledge of the area he represents," said Ray. "He makes sure that any grievance that the occupants may have about their quarters, are relayed through the housing office, so that the situation may be alleviated."

"He also acts to help the neighborhood he is involved with get things done to improve their area," Ray continued. "For example, if some families on a circle wanted to plant flowers in the circle, they would go through their area coordinator to find how it can be done, and how to go about getting the things they need to carry out the project."

"I want to emphasize that it is a two-way street," he stated. "The area coordinators are not policemen. They are not there to harass the occupants. True, they must take care of the maintenance of the area, however, they are the person that someone in the housing area should go to if they have a problem."

The types of problems that often face the area coordinators range from clogged sinks and no heat, to small problems that neighbors have with each other about such things as pets and children.



**AUSA AWARDS** — The Tennessee Valley Chapter of the Association of the U. S. Army selected six students to receive a \$500 award. Four of the students attended the Tennessee Valley Chapter meeting. Left to right, William Cortner IV, Albertville High School; Karen Johnson, Grissom; William O. Turney, Chapter President for 1976-77; Susan Brooks, Bob Jones

High School; Tina Parkhill, Lee High School; and COL Edwin M. Rudd, Commandant, MMCS, who was head of the selection board. Missing from the picture is Douglas C. Bonner, Alabama A&M and Steve Holden of Athens. The awards are part of the Tennessee Valley Chapter program to support the ROTC program and education of local area youth.

So far the area coordinator appears to be successful. "Very few people who are appointed as area coordinators complain about the extra duty," said Ray. "There has been a much smaller percentage of complaints from individuals here at this level than if there was no program."

Ray feels that there is no animosity between the people in the housing areas and their coordinators. "I think they accept them really well. The man is there to give local voice in their neighborhood, and those who live there appreciate it."

Ray has nothing but praise for those who are area coordinators. "They deserve an awful lot of credit. By and large they have accepted their responsibility very gracefully, and are doing a good job. They are the ones helping us with our primary concern; a happy community."

Ray explained. "In a multiple family dwelling, if a person has a problem with the neighbor's dog, he has a building coordinator that he can go through. However, sometimes with these problems, the building coordinator, due to his proximity to the situation may not want to really handle it. So then he goes to the area coordinator, who often acts as an outside mediator."

## E-4 Promotion Waiver

**ARNEWS** — The commander's authority to waiver time-in-service for promotion to E4 has been restricted by DA. The restriction went into effect April 27 and was issued so that the Army would reach FY 77 end-strength limits.

Under the new policy, commanders may only promote a maximum of 60 percent of their combined E3 and E4 strengths who have between 15 and 24 months time-in-service with a waiver.

Promotions announced in orders prior to April 27, soldiers authorized promotion by enlistment contracts, student promotion authority and the stripes for skills program are not affected.

DA warns, however, that these promotions, if they require waivers, will be counted against the command's waiver promotion authorizations.

Additional details of the change to Chapter 7, AR 600-200 were sent to the field in MILPERCEN message DAPC-MSS-PE 250800Z April 1977.

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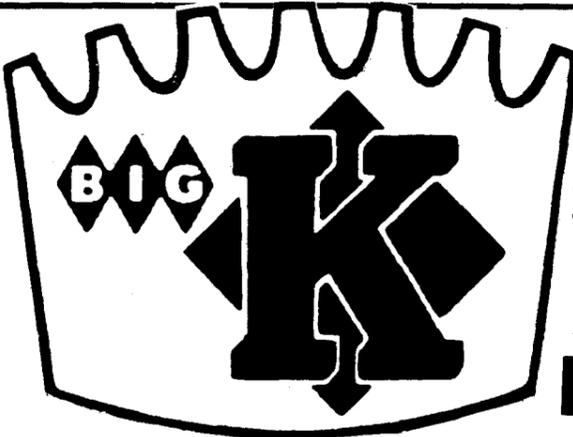
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# Equal Opportunity a Fundamental Right

(ARNEWS) — The life of every soldier has been touched by the Army's Equal Opportunity Program. ARNEWS recently conducted the following interview with Col. Frank Underwood, the Director of Army Equal Opportunity Programs in the office of the Deputy Chief of Staff for Personnel.

**ARNEWS: Every soldier and civilian employee has heard of EO but are the objectives of the program widely understood? What are the basic goals?**

**UNDERWOOD:** In any program as wide-ranging as Equal Opportunity, there may be some confusion over objectives. We find, however, that where the program is marked by command interest and emphasis, confusion is minimal and the objectives of the program are understood. Essentially, those objectives boil down to elimination of discrimination, institutional and otherwise, against minorities and females, and the creation of an harmonious human relations environment which will enable the Army to field a cohesive, combat-ready force. Put another way, the Army program rests on two basic principles: First, that equal opportunity is a fundamental human right guaranteed by law for all persons without regard to race, color, sex, religion or ethnic background. Second, that good human relations, including interracial and interethnic relations, are indispensable in the attainment of unit effectiveness.

**ARNEWS: Do you consider your present statistical data reliable enough to develop any long-range projections?**

**UNDERWOOD:** The data base on women

and minorities in the Army has improved considerably in the recent past. As gaps are identified, and we still have some, action is taken to fill them, and the system is quite responsive to this. The data base, of course, is a key element in managing our Affirmative Actions Program. The AAP is the management mechanism designed to take the Army from where it is to where it ought to be in regard to equal opportunity for its minority and female personnel. This data base also forms the basis for the recently

completed First Annual Assessment of the Race Relations and Equal Opportunity Program.

**ARNEWS: What was the result of the assessment?**

**UNDERWOOD:** As you might expect, it's a good news-bad news situation. We were able measure substantial progress since the initiation of the Army's Affirmative Actions Plan in August 1975 in such key areas as minority and female representation in officer production programs and in in-

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creased minority and female selection for promotions and career schooling. On the other hand, we have found minorities constitute a disproportionate content of prisoner populations and receive far too many less-than-honorable discharges when compared to their representation in the total force. These variances point to fundamental problem areas on which we have not yet gotten a handle, but we're working at it.

ARNEWS: Are there any new develop-

ments likely on the question of using women in combat units?

UNDERWOOD: The best answer to that question was provided by Gen. Clarke, the Director of the WAC, when she said:

"The question of a combat role for women is one which must be resolved by the public through the Congress. Unless and until change is invoked by society, the critical issue for the military is to optimize opportunity for women within the (present) limits ..."

ARNEWS: Has there been any remarkable change in the Army in recent years in regard to its minority group composition?

UNDERWOOD: Hardly remarkable, but we have had a relatively steady increase in the Black enlisted content of the Army. The figure now rests at 25.1 percent of the enlisted force, up from the 1974 figure of 22.5 percent. Black officer content currently runs about six percent. The female percentage of the Army is approximately 6.5 percent. The next largest minority grouping is Hispanics—who make up 3.4 percent of the Army.

ARNEWS: Do changes in the minority makeup of the Army have anything to do with the combat readiness of the Army? If so, how?

UNDERWOOD: No. What counts is how well soldiers are trained and led—not the makeup of the unit. I know of no concern that minority presence in an organization adversely affects combat readiness. The Army maintains a good human relations environment in which our quality people and training can interact. We can see no adverse impact on combat readiness.

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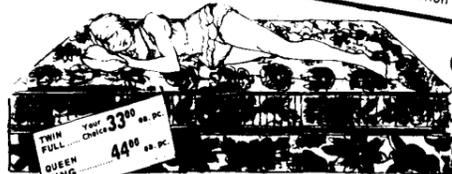
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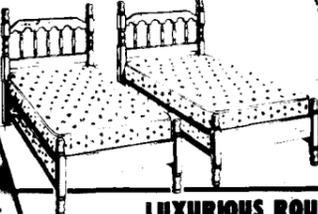


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Two-Captain Family . . .

# There Is A Way

Two Army captains at Redstone feel they've found the best solution for combining marriage and careers. Capt. Wilsie Y. Minor, who was commissioned in the Army last week, is assistant Judge Advocate in the MIRCOCM Legal Office while her husband, Chaplain (Capt.) Alfred N. Minor is serving at the Post Chapel.



Capt. Minor, the attorney, said her husband had been raised in a military family and had always been interested in an Army career. While in Divinity School he met a military chaplain who suggested he might consider becoming a service chaplain.

"But I was in Law School, and we hesitated about his having an Army career because I couldn't establish a law practice any place if we were going to be moving every few years. That was when he came up with the idea that I too join the Army so we would each be following our chosen careers," she said.

"I'm interested in criminal law and think the Army will give me an opportunity to get into that, perhaps more readily than I might in private practice."

She believes that, since they are in different branches of the Army, they are likely to be assigned to the same posts and thus not be separated by military transfers.

The newly commissioned captain is from Danville, Va. She is a graduate of Radcliffe College where she received a bachelors degree magna cum laude with a major in Afro-American studies, and was graduated from Yale University Law School last year.

Summer Hires

# Students Find Jobs on Post

Army agencies serviced by the MIRCOCM Civilian Personnel Division are supplying employment for 298 persons, most of them students, this summer under several summer employment programs.

## Meaningful Program

Two counselors, Wyndolyn Fuqua and Carol Daugherty, are on the staff of the MIRCOCM Civilian Personnel Division to assist the 298 individuals who are employed in Army agencies at Redstone this summer.

"We are planning an effective and meaningful program for the summer employees this year," they said. "We want to get well acquainted with these people, and with their supervisors. Instead of counseling large groups, we will try to talk with fewer people at a time, selecting those with common interests as we feel more can be accomplished that way."

Fuqua teaches at Butler High School during the school year. She has a bachelors degree from Stillman College in political science and a masters from Alabama A&M University in special education. She was a counselor at A&M, working with 200 girls, before she started teaching at Butler.

A math teacher at Huntsville High School, Daugherty was a counselor at Marshall Space Flight Center during two summers. Her bachelors degree is from Jacksonville State University and her masters is from the University of Alabama, Tuscaloosa. Both degrees are in math.

Sixty-seven individuals are employed from the Civil Service Commissions' Summer Employment Examination. (Announcement 414). Most of these jobs are in clerical and sub-professional engineering and science fields, but includes five positions for professionals.

Another 48 are employed under a Department of Labor program. They were selected from recommendations made by the Huntsville-Madison County Community Action Committee, and come from disadvantaged families.

An additional 100, also from disadvantaged circumstances, are employed as summer aids, and are performing a variety of office and crafts jobs. Another eighty-three are student aids who work part-time during the school year and continue their employment in the summer on a full-time basis.

Placement of the employees in summer jobs is administered by the Civilian Personnel Division.



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REALTY

## Image Processing

Dr. Anil K. Jain, Associate Professor of Electrical Engineering at State University of New York (SUNY) in Buffalo, is presenting a seminar at Redstone today entitled: "Image Processing by Digital Computers."

Hosted by the Physical Sciences Directorate in MIRCOCM's Technology Laboratory, the seminar is being held at 2:30 in Room 114, Bldg. 7770.

The seminar deals with digital techniques for image analysis, enhancement, restoration and transmission and should be of interest to anyone involved in the recording or processing of radar and photographic image data.

Dr. Jain was an Assistant Professor at the University of Southern California, Los Angeles, from 1970 to 1974 but has been at Buffalo since that time

# Now See Here

## The Cottage Cupboard Is Not For Everyone . . .

- ★ It is for people who like good home cookin' off real plates.
- ★ It is for people who are wanting a good biscuit, egg and gravy breakfast.
- ★ It is for people who are tired of paying \$1.00 or more for two eggs and toast.
- ★ It is for people who have been trying to find a good bowl of real chili.
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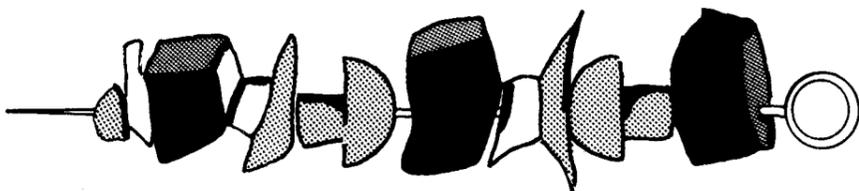
Come And See And You Will Return

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Choice cut of sirloin with onion and peppers, mushrooms on wooden skewer. Baked potato or fries.

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# TROOP TALK

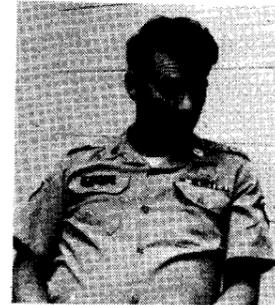
**QUESTION: How will the Army-wide doctor shortage affect you?**



**Pvt. Roy Smith, 8th S.C.—**  
“Doesn’t affect me at all. I never go to the doctors. I believe the doctors do their best.”



**Pvt. Keg Taylor, 5th S.C.—**“It won’t affect me because I get adequate help with the staff they have here now, but it’ll probably affect other people.”

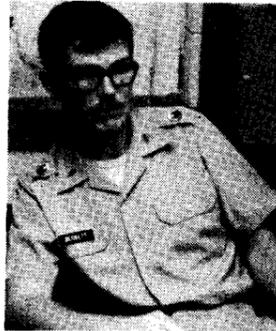


**Spec. 5 Earnest Westfall, Med-dac—**“I’m retiring in 18 months and this doctor shortage is affecting the retirees the most. They can’t get the help they need because of the doctor shortage. It’s creating problems for the dependents because medical help is not available and if it is there’s a long waiting line. As for military personnel, ample medical facilities are available, but because of the doctor shortage a problem has come about for some people with common diseases such as arthritis. Treatment is available but often too late.”

**Pvt. Sherry Guffin, Miradcom—**  
“I’ve only been to the troop health clinic once since I’ve been here. It seemed adequate to me.”



**Spec. 4 Kathleen Bond, 4th S.C.—**  
“So far it really hasn’t affected me because I haven’t made use of the doctors on post. I have heard a lot of people complain about it and I imagine it could be a problem.”



**1st Lt. Steven Beckett, Mircom—**  
“I already ran into a problem. I had to take my wife downtown and pay money for a doctor to tell my wife he couldn’t do anything to help her. I guess it results in a lack of benefits for dependents.”



**Pvt. Lloyd Cole, Miradcom—**“It could affect the rest of my life. If I needed a special type of doctor and he’s not available then I might suffer physically for the rest of my life.”

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**JIM'S HOT SHEET**

**LOOK NO LONGER. WE HAVE SOME REALLY HOT ONES THIS WEEK. BETTER CALL AS SOON AS YOU READ ABOUT IT.**

**NO DOWN PAYMENT, NO CLOSING COST, NO PRE-PAID ITEMS:** Owner must move into his new home. If you have VA entitlement all you need is earnest money. If FHA your total investment will be down payment of \$1,440 over 6 week period. You can buy extra clean, 3 bedroom tri-level with den, fully carpeted, bar in kitchen, storm shelter in rear and only three minutes from arsenal. \$31,900 (S-4033)

**BEST EQUITY BUY IN SE:** \$12,235 will buy this 1 year old home for same price (\$56,000) as sold in 1976. Two king and two Queen bedrooms, den with cathedral ceiling, bay window in huge kitchen, oversized garage, built in bookcases. Take pride in this Shenandoah Estates home (M-8500)

**BRAVO FOR THIS CALIF. SEVILLE RANCH:** Walk into King size foyer into sunken living room with mirrored wall and cathedral ceiling. \$10,750 equity or buy for only \$48,000. (C-1913)

**WHO SAID YOU CAN'T BUY A GOOD HOME LESS THAN \$30,000:** 3 bedroom, den, brick rancher on nearly 1/2 acre lot with large garden, many new utility features, carpet throughout. \$27,950 or \$15,508 equity. (L-4306)

**Hazel Green-New Market Area:** \$5,500 equity will buy three year old home on 3/4 acre lot with double, separate garage. Payments only \$175.00. You'll like this one. (HG-)

**Big Cove Community:** Reduced to \$26,500. Two acres, three bedroom, den, study, storm shelter, central heat/air, spacious kitchen, all brick. Fantastic buy at rate property values are increasing in this area. Owner will take back \$10,000 second mortgage (BGC)

**NW Special in Beautiful Greenbriar Estates:** New home, ranch style, 3 bedroom, fireplace, huge double garage ready to convert to rec room. Equity of only \$5,000 on this \$35,500 total investment. (R-6121)

**BE A BIG LANDOWNED:**

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LIMIT: One Coupon per Purchase

# Versatile TOW Goes Airborne

TOW, acclaimed one of the most successful weapons developed by the Army at Redstone, can do more than put the bite on tanks.

At Fort Bliss, TOW just recently went against airborne targets and recorded 22 hits in 23 attempts against helicopters and towed targets at ranges from 1100 to 3000 meters.

Targets flew a variety of scenarios, ranging from head-on attack, to crossing patterns 30 degrees either side of the launcher.

Spec. 5 Gary Mitchell, a soldier from the Air Defense Center at Fort Bliss fired most of the missiles for the Training and Doctrine Command which staged the tests to demonstrate and evaluate TOW's air defense capabilities.

"Tests were highly successful," said Colonel James Brill, TOW Project Manager.

Mitchell fired from the TOW CAP (Cover, Artillery Protection), an armored blanket mounted atop the Army's M113A1 to shield the weapon and gunner against artillery fragments. TOW CAP is an interim step to deployment on the Improved TOW Vehicle (M113A1 will utilize a cupola to put the weapon completely under armor) and,

ultimately, on the Army's new Infantry Fighting Vehicle.

Coy Jackson, TOW Engineering Management Division, represented the project office, helped plan tests and scenarios for TRADOC, and furnished instrumentation that evaluate gunner tracking during training and actual firings.

## Soviet Strength

A documentary film said to present a realistic view of Soviet military strength is to be shown on local television tonight.

WHNT-TV (Channel 19) will carry the 30 minute program beginning at 6:30.

Produced by the Education Foundation of the American Security Council, the film is titled: "The Price of Peace and Freedom."

## A Helping Hand

Members of Detachment 1, 109th Evac Hospital, Alabama National Guard, stepped in Sunday to help the Army during the current shortage of doctors at Redstone Army Hospital.

Approximately 12 Guard members spent Sunday afternoon at the Redstone Hospital giving physical examinations to 60 children, of Army families, bound for schools and camps.

Heading the Guard detachment were Dr. Jack W. Wilson and Dr. John Wicks from Huntsville. They were assisted by clinical and lab specialists, members of the Guard. The Army supplied the building and materials for the exams.

At the same time they were helping the Army, Guard personnel were fulfilling drill requirements. Detachment 1 is made up of personnel from Huntsville.

The Army is experiencing a severe shortage of doctors this summer, and has had to curtail the school and camp physicals perviously provided at the hospital.

"We are very grateful for assistance from the Guard," hospital officials said.

## CWF Slo-Pitch

### Standings

|                | W | L |
|----------------|---|---|
| Metrology      | 9 | 0 |
| R&D            | 8 | 1 |
| Master Batters | 7 | 2 |
| Comptrollers   | 5 | 4 |
| P&P            | 3 | 6 |
| A&B            | 2 | 7 |
| MMCS           | 1 | 8 |
| Triple A       | 1 | 8 |

### Games Last Week

Metrology - 18—R&D - 13  
 P&P - 8—A&B - 4  
 Batters - 21—Triple A - 2  
 Metrology - 11—Comptrollers - 7  
 A&B - 27—AAA - 8  
 Batters - 25—MMCS - 2  
 R&D - 8—P&P - 2  
 Metrology - 12—Batters - 10  
 R&D - 22—AAA - 1  
 Comptrollers - 10—P&P - 9  
 A&B - 15—MMCS - 7

## Golf Tournament

The Redstone Golf Tournament will be held July 15, 16 and 17 at the Recreation Services Course.

All personnel (active duty only) interested should sign up at the golf course.

Winners in the open four and senior two divisions will represent Redstone in the tournament at Ft. Rucker, July 25 - 29.

## Yards of Month

Four military families at Redstone have been recognized with Yard of the Month awards for June.

Enlisted winners were SFC and Mrs. Gary H. Addams, 1116 Benet Circle, in the single unit category and MSG and Mrs. Wilbur J. Smith, 1381D Lance Dr., in the multi-unit category.

The award for the best officer multi-unit dwelling went to CW2 and Mrs. Elmer J. Theriault, 215B-C Dyer Circle, while Cpt. and Mrs. James C. Davis, 362 Crowell Circle, had the best single unit dwelling.



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## Surplus Sale

The sale of 48 lots of calculators and electric typewriters through sealed bid has been announced by the General Services Administration office at the Marshall Space Flight Center.

The machines are located in Building 8021 and prospective bidders may inspect them through July 1. Bids will be opened on July 6.

Further information may be obtained from Jerry Centofanti or Jo Ann Knight at telephone number 453-4440.

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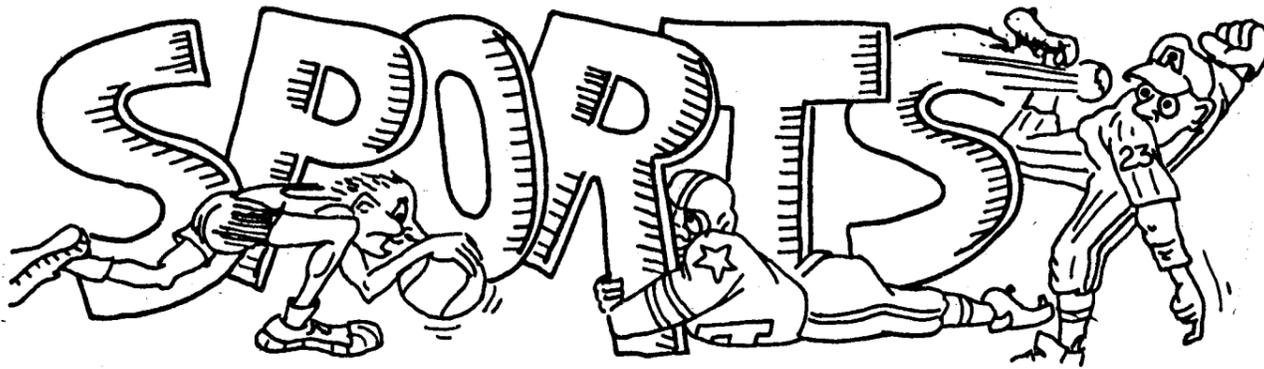
## MARJA'S

113 NORTHSIDE SQUARE  
 OPEN 8:30-5:00 MON.-SAT.





**CHAMPION** — Bev Payne captured first place in the annual OWC Spring Handicap golf tournament. The 18-hole event was played during May over the Redstone course.



## Police Battle 5th for Lead

The Redstone Softball season got underway last week, and as expected, the competition was good and spirits were high.

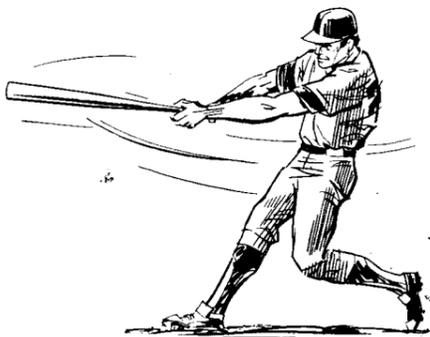
Several teams started the season very well and are expected to be strong throughout the entire season. They were Company A, the 291st MP Company, and the 5th Student Company, all with two wins and no losses.

The 5th Students began the season with a smashing victory over the Marines, stomping them 28-8. The 5th got two homers from Randolph Staggs and one from Theodore Wilder in that contest. James Stewart hit one for the Leathernecks.

The Marines came back to win their second game in high fashion by rapping out 14 hits in defeating the 7th Student Company 20-9. In their other game, the Marines were beaten in a close contest, 15-13, by Meddac.

The 291st MP Company was also a dominant force in the games they played. They beat the 95th Service Company 17-4, knocking out 18 hits and getting homers from Ron Brewer and Rudolpho Guana. The cops showed that their first game's powerful attack was no fluke when they belted 19 more hits in a 20-10 win over Company C. A game between the MP's and Meddac was rained out and will be rescheduled.

Mircom looked strong in their first game as they mashed the 4th Student Company 18-13. Jerry Evans and Prentiss Thomas hit homers for Mircom. Mircom's second game wasn't so successful as Company A defeated them 14-5. Prentiss Thomas smashed two



more homers in a losing cause in that game.

The 4th Student Company was victorious in their second game, thoroughly whipping Miradcom 13-4. But the winning streak stopped at one for the 4th as they lost to the 6th Student Company 18-12.

In the other games played last week, the scores were: 95th Service Company 10, 7th SC 9; Co. C 16, 95th SVC 12; Co. B 20, 8th SC 5. A forfeit win was handed to Co. A when Miradcom showed up late for the game. A match between the 8th and 7th Student Companies was rained out and will be rescheduled.

### Standings East

|             | W | L |
|-------------|---|---|
| 5th Stu Co. | 2 | 0 |
| 291st MP    | 2 | 0 |
| Meddac      | 1 | 0 |
| C Co        | 1 | 2 |
| 95th SFC    | 1 | 2 |
| Marine      | 1 | 2 |
| 7th Stu Co  | 0 | 2 |

### West

|            | W | L |
|------------|---|---|
| A Co       | 2 | 0 |
| B Co       | 1 | 0 |
| 6th Stu Co | 1 | 0 |
| HHC Mircom | 1 | 1 |
| 4th Stu    | 1 | 2 |
| 8th Stu Co | 0 | 1 |
| Miradcom   | 0 | 2 |

### Games this Week

#### TODAY

|                           |       |
|---------------------------|-------|
| 6:00 Marines vs. 291st MP | no. 1 |
| 6:00 B Co. vs. Miradcom   | 2     |
| 7:15 5th SC vs. 95th SVC  | 1     |
| 7:15 6th SC vs. Mircom    | 2     |

#### THURSDAY

|                           |       |
|---------------------------|-------|
| 6:00 8th SC vs. A Co.     | no. 1 |
| 6:00 C Co. vs. 7th SC     | 2     |
| 7:15 B Co. vs. 4th SC     | 1     |
| 7:15 95th SVC vs. Marines | 2     |

#### MONDAY

|                           |       |
|---------------------------|-------|
| 6:00 5th SC vs. 291st MP  | no. 1 |
| 6:00 Mircom vs. Miradcom  | 2     |
| 7:15 95th SVC vs. Marines | 1     |
| 7:15 6th SC vs. A Co.     | 2     |

#### TUESDAY

|                        |       |
|------------------------|-------|
| 6:00 C Co. vs. Meddac  | no. 1 |
| 6:00 5th SC vs. 7th SC | 2     |
| 7:15 8th SC vs. B Co.  | 1     |
| 7:15 A Co. vs. 4th SC  | 2     |



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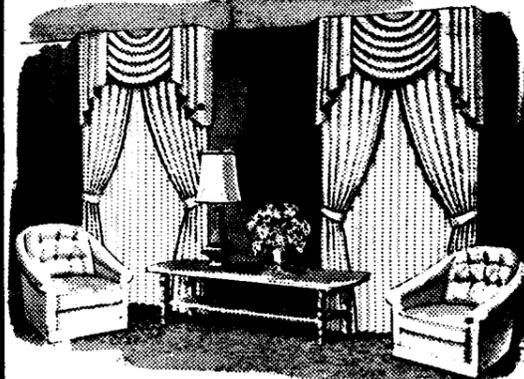
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the important decisions should be made at home.



# CSC Manual Answers Rating Questions

(Federal News)

Federal supervisors with questions on how to appraise their subordinates' work, and employees with questions about their performance ratings, should find many of the answers in a complete revision of the Federal Civil Service Commission's instructions on performance evaluation and rating.

Purposes of the revision were 1) to update and make instructions more complete, 2) to separate "requirements" and "guidance" so that agencies and employees can easily identify what is required and what is suggested, and 3) to provide extensive guidance on evaluating employee performance on the job.

Regulatory changes were published in the Federal Register and the new Federal Personnel Manual instructions and guidance.

All guidance for optional use by agencies is now contained in a new appendix to the instructions. The Commission has never before provided such extensive guidance on evaluating employee performance.

The appendix is designed to help

agencies establish and manage more effective and useful performance evaluation programs. It contains a practical discussion of performance rating and evaluation programs and is written for use by the agency manager or supervisor, as well as the personnel expert.

The appendix stresses employee participation in the evaluation process, training supervisors in the appraisal of subordinates' work, and the importance of two-way communication between employees and supervisors about performance. Up-to-date technical information is provided on developing evaluation standards' evaluating individual performance and guarding against bias in appraisals.

Significant changes in the Commission's instructions include—

—Changing the rating period to one year for all employees. Previously, the Commission had permitted up to 18 months for employees at grades GS-11 (17,056) and above.

—Defining "Satisfactory" and "Unsatisfactory" performance levels. Although included in the instructions for the first time, these definitions reflect

previous Commission opinions, rather than a change in policy. New material provides that an unsatisfactory rating can be assigned "when the employee clearly fails to perform one or more duties critical to the job and the overall impact of the employee's performance is such that removal will be considered unless there is prompt, substantial improvement." A Satisfactory rating is assigned "when performance falls within a broad band of performance ranging from just above Unsatisfactory to just below Outstanding." By law, performance rating of outstanding may be given only when all aspects of performance not only exceed normal requirements but are outstanding and deserve special commendation.

—Speeding the appeal process by requiring that appeals of performance ratings be filed directly with the Civil Service Commission. Previously, they could be filed with either the employee's agency or the Commission.

—Clarifying the relationship of performance ratings to other personnel decisions requiring appraisals of employees' work, such as within-grade increases, incentive awards, adverse ac-

tions, and promotions. Most of these relationships were not previously spelled out.

—Requiring agencies to inform employees of performance requirements at the beginning of each rating period. This was added to ensure that the legal requirement that "performance requirements be made known to all employees" is met.

—Establishing a time limit of at least 15 days for filing requests for impartial review or an appeal of a performance rating. This change is part of an effort to standardize the filing deadlines for different types of appeals. Previously, the Commission had required agencies to provide a "reasonable" time.

The Albuquerque area office's principal examiner Cathy Silva administered a session of Civil SERVICE Commission's data transcriber test in sign language.

With the assistance of B. J. Trash, a certified interpreter for the deaf, she conducted the examination for 15 deaf or hearing-impaired applicants. Similar testing is planned in the future for groups of deaf applicants.

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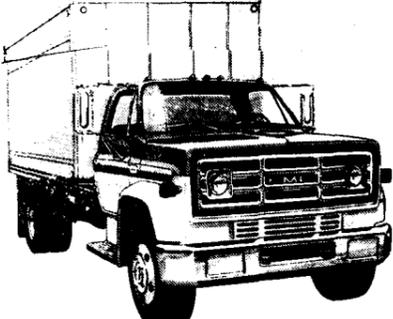
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Plymouth



## "He's Interested"

General John Guthrie and his Army commands at Redstone, and in Huntsville, have met officially. . . and the feeling is mutual.

"I'm pleased by what I've seen here," Guthrie said as he departed Redstone last week after reviewing activities at MIR-COM, MIRADCOM and the Patriot Project Office.

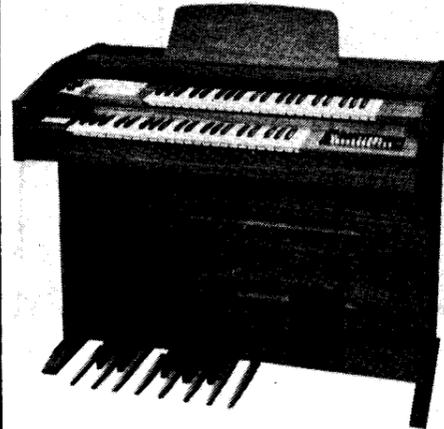
It was his first official visit since becoming DARCOM commander May 18.

While here the general met and talked with Major General George Turnmeyer, Major General Charles Means and Brigadier General Grayson Tate, Jr., along with project managers and directors of most of the Army's key missile programs.

But he also seized every opportunity to meet and talk with soldiers, ate lunch with several enlisted representatives, presented a plaque for excellence in food service to SFC Raymond Machnica, Manager of Dining Facility No. 3, shook hands and congratulated all the dining facility cooks, and visited a barracks.

"Say, he acts like he's really interested," one soldier said, describing his meeting with General Guthrie, "and he's real easy to talk to."

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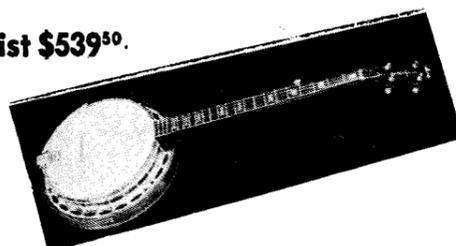
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| FG-110 | \$132.00 | 88 <sup>00</sup> | FG-170  | \$190.00 | \$125 <sup>00</sup> |
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Fantastic Sam's wants to say "Thank You" for making it happen. To celebrate the opening of our second location at 8207 Staphanie off Lily Flagg Rd. we would like to present each and every customer a free brush with any hair care service and there's no need for an appointment. Just walk right in, get a cut, get a trim. Why wait? Do it today at the new Fantastic Sam's.

**Fantastic Sam's**  
FAMILY HAIRCUTTERS

8207 STEPHONIE OFF LILY FLAGG RD. ● PHO. 883-7870  
2604 MEMORIAL PKWY. N.W. ● PHO. 852-0820  
OPEN MON.-SAT. 8-6 EXCEPT TUE. & WED. 8-8

**For Rocket Advertising Our  
Phone No. Is 533-2703**

WANT AD RATES — \$2.50 minimum per weekly insertion, covering first 25 words. 5 cents per word for all over 25 words. Cash with copy, except where open account basis is previously established. 25c service charge added for credit. Mail copy with payment to Mrs. Vergie Robinson, P. O. Box 5351, Huntsville, Ala. 35805. Deadline is Friday noon, before Wednesday publication. Phone 533-2703.

**1. FOR RENT**

**FOR RENT**  
Beach house with large screened porch overlooking Pensacola Bay. 5 min. to Pensacola Gulf Beach. Private beach, boat avail. Furnished. Air cond. Sleeps 8. \$150 week. 881-5480.

**2. CARS**

**BOB SCOFIELD FORD**  
in Arab has 1977 trucks, vans, and cars for sale, lease, or rent. Also an excellent selection of used cars. Come by and see Herb Cleveland or any of our other friendly salesmen. Phone 586-6041. Tfc

**FOR SALE**  
1977 AMC Sport about station wagon, small V8, tilt steering wheel, cruise control, AM-FM stereo, power disc brakes, air, 20 miles per gallon. Has only 800 miles. Take over payments at Redstone Federal Credit Union. 150.67 mo. Call 876-1025, 8 to 4:30 or 350-0271 Decatur. 6-22-C

**FOR SALE**  
1974 GRAND PRIX. Blue with blue vinyl top, bench seats, low mileage, price \$3,600. Phone: home 728-4274; work 876-5120. 1TP

**FOR SALE**  
1975 Dodge Maxi-Van, a/c, p/s, heavy duty suspension, 318 CID, standard trans, 20 mpg, other extras. Low mileage. Asking \$3900. Call 837-8732. 1TP

**3. Miscellaneous**

**CARPET VILLA**  
WHOLESALE PRICES TO EVERYONE!  
Carpets, Vinyl, Fringed Rugs.  
3305 Gov. Dr. SW 534-2818 Tfc

**BUYING SILVER**  
**PEDRO'S COIN SHOP**  
We buy U. S. Silver Coins dated 1969 or earlier, and Sterling flatware. Call 536-0262 or 536-6893 for current prices paid. Tfc

**STREAKED ROOF?**  
We clean 'um from \$35. If we can't clean 'um, You no pay! !! **ECONOMY PAINTING CO.** Tfc

**SEWING MACHINE SERVICE**  
Repairs and service on all makes and models. Fast service, 533-6830. TFC

**IMPORTS**  
Starters, Generators & Clutch Rebuilders. Service and Parts on Import Cars, 20 yrs. same location, 201 8th St. N.W. 536-1878. TFC

**SEWING MACHINES**  
New 1977 Ziz-Zag Sewing Machine. Make button-holes, sews on buttons, darns & mends and does design stitches. \$79.95 cash or terms, 533-6830. TFC

**CAMPERS**  
Weavers Campers in stock are custom built. \$185 & up. Come by Grimwood Road. 828-4718 anytime. TFC

**T & T APPLIANCE PARTS CO**  
2615 University Drive  
See us for all your home appliance parts, washing machines, dryers, ranges, hot water heaters, dishwashers & etc.  
**PHONE 534-4812**  
TFC

**ATTENTION 1978 SENIORS**  
Economy priced, senior portraits, 1-8x10, 4-5x7, 24 wallet size, all in natural color, \$16.95. Call Astro Color, 881-7160 and make your appointment. 8-3-C

**THE OLDE PIANO SHOPPE**  
Piano tuning, repair, regulation, refinishing, buy and sell. 404 Marrschuttes 534-8615. 6-22-C

**ECONOMY PAINTING CO.**  
PAPER HANGING & INTERIOR & EXTERIOR PAINTING. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed. "We appreciate your business." Phone 534-6195 or 852-2478. Free estimates. Tfc

**WANT TO BRIGHTEN YOUR DAY?**  
A little moonlight can put a lot of sunshine in your life. Earn extra income with part time business of your own. Phone 859-3347 for interview. 6-29C

**FOR SALE**  
2 German youth beds, \$20 each. 1 dressed, 42 inches long, \$20. 837-7385. 1TP

**FOR SALE**  
12x12 White Wool Carpet w/Pad \$100.00  
Electric Hedge Trimmer \$25.00  
Set of Men's Left Handed Golf Clubs w/Pro bag \$100.00  
Charcoal Gray Sofa \$40.00  
Dinette Set \$25.00  
Gerrard Record Player \$45.00  
Paint Sprayer \$8.00  
Call 881-6042. 1TP

**ELECTRICIAN**  
Licensed and insured. Service changes and additions. Free estimates. Phone 881-5741. TFC

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S.W. Area. Small Breeds 536-9219 TFC

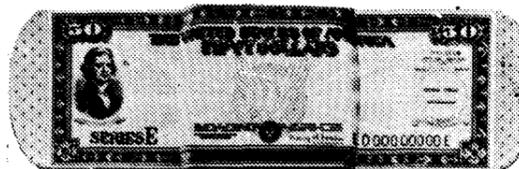
**Batteries**  
Reconditioned \$12<sup>95</sup>  
**NEW BATTERIES**  
\$23<sup>24</sup> & Up Exchange  
**Econo Battery Service**  
803 Meridian St. N.  
PHONE 536-1845

**TYPEWRITERS**  
IBM's \$100. OTHERS Also IBM Selectrics Will Rent—Will Trade 881-5510  
**FLORSHEIM**  
Shoes for men, values to \$50, our sale price \$9.97 to \$24.97. Bankrupt Merchandise & Closeouts, USA Liquidators, 12879 South Memorial Pkwy. (Behind House of Type-writers.) Phone 883-7364

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STEEL RADIALS  
Ask about our 40,000 mile Conditional Guarantee  
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• Spin Balancing  
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• Wheel Alignment • Racing Tires  
• Certified Retreads made in our own plants  
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**Tom Sharp**  
**TIRE SERVICE**  
**3 LOCATIONS**  
• 2001 Bob Wallace Ave 534-0629  
• 2714 Clinton Ave W 539-3482  
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RCA LATE MODELS UHF-VHF  
**\$1.00 A DAY—\$5.00 A Week—\$13.50 A MONTH**  
**BANNER TV & APPLIANCE CO., INC.**  
501 NW Mem. Pkwy.  
3 Blocks So. of the Mall  
Sales & Service  
PHO. 539-3411  
• RCA, Whirlpool Appl.

Redstone Post Exchange officials have announced that the Optical Shop in Bldg. 3479, available for all authorized personnel, is now under new management. A regular licensed optician is on duty Monday through Friday 9:30 to 5:30, and on Saturday from 9 until noon. The exchange encourages all patrons to go by the shop which offers designer frames, and fashion tints plus personalized service.



**Join the Payroll Savings Plan.**  
Take stock in America.

**35 ACRES EXECUTIVE HOME**  
Just Outside City Limits  
Lovely large ranch style home on sprawling grounds with picturesque setting of pasture, pond, horses, barn, trees, long curving drive. 3200 ft. of living area with 4 bedrooms (Master Suite), sewing room, den, rec room, large kitchen with food center, double garage, screened porch. \$118,000.  
**12017 CHICAMAUGA**  
4 large bedrooms, 2 1/2 baths, 2-story. Has 2060 sq. ft. House is in top condition and in a tremendous neighborhood and available now. \$46,600.  
**RESTORABLE BIGGIE**  
Our new listing in "Old Town" Huntsville could be the one you have been waiting for. Architecturally appealing 2-story on corner lot has plenty of charm and good floor plan. There are 4 bedrooms, 2 baths, living & dining rooms, den, double garage. Needs repairs, but is livable. Proper restoration would make this a very valuable piece of property. Appraised at \$35,000 as it.

**ARE**  
Associates Real Estate  
534-2401

**TYPEWRITERS**  
IBM'S \$100. OTHERS \$25  
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MERCHANDISING CLOSE OUTS  
**SHOE SALE**  
**FLORSHEIM'S**  
Values to \$40, one group \$9.97 pr 3 pr., \$20.  
Values to \$60, one group \$24.97 or 3 pr. \$50.  
**BANKRUPT**  
MERCHANDISING CLOSEOUTS  
**SHOE SALE**  
Men's Freeman, Regal, Manley etc. \$12.97 pr. or 3 pairs \$25. All our shoes are brand new. Ladies Old Maine Trotters, Fashion Craft, Personality etc. \$4 pr. or 3 pair \$10. We have the hard to find sizes for both men and women. Thousands of pairs to choose from. USA LIQUIDATORS, 12879 South Memorial Parkway, Behind House of Type-writers 883-7364.



Mesa  
**Bankston Motor Homes, Inc.**  
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**The \$10.00 A Month Piano.**  
Hurry to AB Stephens for our "Music to Your Ears" Sale and save on a new piano or organ! And our piano rental-purchase prices for families with children are now the lowest in Huntsville — as little as \$10.00 a month.  
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music inc.  
Heart of Huntsville Mall  
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**Westside Barber Shop**  
3228 BOB WALLACE  
"Across from Napoleon Nook"  
**Haircuts \$2.00**  
Now Open 6 Days  
Open 8:30 to 5:30 Weekdays  
8:30 to 5 Saturdays  
**BARBERS:**  
Macy (Pop)  
Montgomery  
Charles Perry

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MODERN EQUIPMENT—KEPT NEAT  
**THOMAS ROAD LAUNDROMAT**  
Near Arsenal Gates 8&10, next to 3-Dee Foodstore on Drake Ave.  
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Full Line Sales—Parts—Service  
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# BOB HARRISON FORD AND MERCURY VACATION SALE DURING THE MONTH OF JUNE

## GRANADA TWO DOOR SEDAN

Stock No. 274



302 V-8, automatic, air conditioned, radio, power steering, tinted glass, power brakes, wire wheel covers and more.

List Price \$5,647<sup>00</sup>      **SALE PRICE \$5,175<sup>00</sup>**



Stock No. 391

## LTD II STATION WAGON

Air conditioned, flight bench seat, AM-FM stereo, rear facing third seat, deluxe luggage rack, power tailgate window, deluxe wheel covers, dual sport mirrors and more.

List Price \$6,630<sup>00</sup>      **SALE PRICE \$5,690<sup>00</sup>**

Stock No. 301



## PINTO TWO DOOR SEDAN

A.M. radio, exterior decor group and more.

List Price \$3,619<sup>00</sup>      **SALE PRICE \$3,355<sup>00</sup>**

## ALL DEMONSTRATORS SOLD AT DEALER'S COST!!

HERE ARE TWO EXAMPLES:

### GRAND MARQUIS TWO DOOR HARDTOP

Jade With Jade Vinyl Top

Stock No. 90

List Price \$9,582<sup>00</sup>

**SALE PRICE \$7,690<sup>00</sup>**

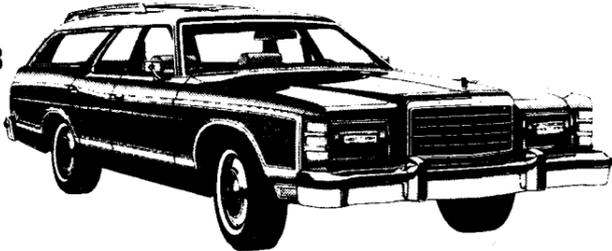
### FORD LTD LANDAU

Stock No. 34

List Price \$8,385<sup>00</sup>

**SALE PRICE \$6,500<sup>00</sup>**

Stock No. 313



### LTD COUNTY SQUIRE STATION WAGON

List Price \$8,517<sup>00</sup>

**SALE PRICE \$7,287<sup>00</sup>**

Stock No. 326



### PINTO TWO DOOR STATION WAGON

Automatic, power steering, radio, exterior decor group, tinted glass.

List Price \$4,319<sup>00</sup>

**SALE PRICE \$4,019<sup>00</sup>**

Stock No. 340



### F100 STYLESIDE PICKUP

Long wheel base, V-8 302, knitted vinyl seat, power steering, rear step bumper and more.

List Price \$5,391<sup>00</sup>

**SALE PRICE \$4,291<sup>00</sup>**

Stock No. 314



### FORD LTD FOUR DOOR HARDTOP

Air, vinyl roof, radio, tinted glass, white wall radial tires, wheel covers, light group and more.

List Price \$6,493<sup>00</sup>

**SALE PRICE \$5,493<sup>00</sup>**

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