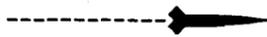


The Rocket

VOL. XXV; NO. 7
JULY 6, 1977



Unless the development of weapons for land warfare becomes a matter of national priorities, the Army will have less of a chance than it deserves at harnessing the combat potential of modern technology. **See Page 9**

No Lay Offs Without Valid Offer



SHOPPER'S COMMENTS — Giving Redstone Commissary patrons top-level attention, MG Emmett W. Bowers, commander of the Army Troop Support Agency at Ft. Lee, talks with a grocery shopper during a visit to the Commissary Thursday. In com-

pany with local Army officials and the director of commissaries for the southeast, MG Bowers toured the Redstone store and discussed commissary operations and support requirements with customers and store officials.

The two major Army missile management organizations here have been ordered not to lay off civilian workers as they comply with previous orders cutting the number of workers and their pay.

MIRCOM and MIRADCOM got the new orders in a letter dated June 23 from their higher headquarters, the U.S. Army Materiel Development and Readiness Command (DARCOM). Civilian employees of the Patriot Project Office are part of the MIRADCOM competitive area.

DARCOM told the local commands it believed they could reach their civilian employment ceilings by normal losses through retirement, transfers and resignations, specifically added: "For the present, in achieving these ceilings, no action can be taken which will result in the involuntary separation by reduction in force of any employee."

"Involuntary separation" occurs in a federal reduction in force if an individual is laid off without the offer of another job.

Until last week it appeared that as many as 100 workers might be involuntarily separated as the local commands sought to follow earlier orders to cut employment, high paid jobs and the average grade of their workers by Sept. 30. The "grade" of a federal white collar job determines the pay. The cuts, ordered earlier this year, by DARCOM, were a local share of Army-wide cuts in line with a decision made last year by then-President Ford to reduce federal employment costs.

Both local commands told their workers last week that they planned to continue to use reduction in force procedures to restructure positions and protect employee rights in internal realignments to achieve the new ceilings previously set for average grade and high paid jobs.

Individuals affected by those changes are to receive formal notice July 29. All changes are planned to take effect September 29.

DARCOM said it ordered the ban on involuntary separations pending the outcome of its appeal to the Department of the Army to hold off on directed cutbacks while DARCOM reorganizes its subordinate commands. The two local commands were created from the Army Missile Command in January as part of that reorganization.

Nite Club Affray Investigated

Three soldiers assigned to MIRCOM signed sworn statements last week alleging that Madison County Sheriff's officers threatened them and beat two of them after an incident in a local night club.

In a carefully worded statement responding to local newsmen Friday, MIRCOM said:

"Followup action in the civilian community is outside the Army's jurisdiction and as a result we have referred this matter to appropriate authorities."

The Army spokesman refused further comment, but local newsmen pointed out that the Army referred similar cases to the Federal Bureau of Investigation which can investigate alleged crimes involving civilians.

The local office of the FBI also declined comment when newsmen asked if it had begun an investigation.

The soldiers, E4 Anthony Squeglia, E3 Chris Caldwell and E3 Chester Smith said in a newspaper interview that their problems started the night of June 15 in Underground Huntsville, a go-go club at the intersection of Oakwood Ave. and Ardmore Hwy.

They said Smith was hit in the head with a beer bottle by a dancer in the club after an argument and when they attempted to call

city police, Sheriff Dave Headrick, then in the club but unknown to them, intervened. They were taken, they said, to the county jail by a sheriff's patrol at Headrick's order.

At the jail, the soldiers said they were taken into a room individually and confronted by the sheriff. Squeglia said the sheriff hit him several times, claimed he was also struck by a sheriff's lieutenant. Caldwell said the lieutenant hit him too.

After the session in the jail, the soldiers were taken back to their car at the go-go club and released, they said.

They said they were frightened and did not report the incident when they got back to the post. They kept silent until June 28, when First Sergeant Donald Herrmann, called them in, told them he knew of the incident and asked for details.

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Doctor on Duty

The Redstone Army Hospital said this week that the Emergency Room will have physician coverage until midnight on weekdays and full time on weekends.

The current shortage of doctors in the Army has necessitated a curtailment of medical services on Post and just last week the Hospital had indicated the Emergency Room would have a physician on duty during normal duty hours only.

COUNTDOWN



New Ceilings on Manning, Average Grade and High Grade Positions:
September 30, 1977

Situation as of July 1

DARCOM has directed both MIRCOCM and MIRADCOM not to involuntarily separate civilian employees as they use RIF procedures in realigning to achieve previously established average grade and high grade ceilings by September 30. Details in a story elsewhere in today's issue.

The RIF is still on in both commands, but now everyone will get a firm job offer on July 29. Individuals who elect on their own to decline that offer, are still eligible for separation.

The DARCOM order too probably ends any chance of a blanket early out retirement option being offered. Individuals adversely impacted on July 29, however, would be eligible if they meet other early out requirements (age and time in service).

QUESTIONS? Call 876-4161.

Management via The "In" Box

Many of today's executives are managed by whatever the secretary dumps into their "in" box, Dr. John L. McDaniel told a group of advancing managers last week.

Deputy and Technical Director of the Missile Research and Development Command, McDaniel conducted an afternoon session of the "seminar for Advancing Managers" sponsored by the Civil Service Commission Executive Seminar Center in Oak Ridge, Tennessee.

McDaniel outlined several actions to counteract this condition with a management philosophy known as Management by Objectives and Results. The topic of his session was "Managing in a Government Environment".

The alternative is management by flaps, where the same problems recur time and time again no matter how many times these problems get solved, he told the group. Most executives realize that crisis solutions rarely achieve right and lasting results, yet they rush from one flap to the next.

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefore are received by Mrs. Vergie Robinson P. O. Box 5351, Huntsville, Ala., 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 410 Jordan Lane. Advertising deadline—both display and wanted—is 10 a.m. Monday before publication.

The Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Rocket are \$9.54 a year, or \$6.36 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 930, Hartselle, Ala. 35640.

Everything advertised in this publication must be made available for purchase, use, or patronage without regard to the race, creed, color, sex or national origin of the purchaser, user, or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in the refusal to print advertising from that source.

**IF YOU MUST DRIVE AFTER DRINKING
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IT PAYS TO SUGGEST — Lillie C. Knickerbocker of the MIRCOCM Procurement and Production Directorate smiles after receiving a \$1,230 check for a suggestion she made to

cancel the rework program to convert the fin and nozzle assemblies from the MK40 to the MK4 configuration of the 2.75 rocket.

New Project Office Opens

The Missile Research and Development Command has established a provisional project office here to develop the Army's new Advanced Heavy Anti-tank Missile System.

Colonel Joseph O. Lax, Jr., has been named Project Manager and Clarence Tidwell, former Chief of the Pershing Program Management Office, will be his civilian deputy. A provisional office means formal acceptance and approval by the Department of Army is pending.

MIRADCOM is looking at a variety of concepts for the AHAMS role with new and improved capabilities in countermeasure and smoke environments, and featuring a faster, longer range missile which will have a secondary self defense capability against aircraft.

The system is to be fired from a ground tripod or mounted on vehicles such as helicopters, M-113 Armored Personnel Carrier and the Infantry Fighting Vehicle.

MIRADCOM has conducted extensive research at Redstone exploring new anti-tank technology and currently is managing a contract with Northrop Corporation for a concept definition study on AHAMS and development of basic guidance link hardware.

The command plans to award several contracts to industry early next year to get their ideas on developing the new tank killer.

Located in Bldg. 4505, the AHAMS Project Office is currently authorized 13 civilians and three soldiers.

A native of Savannah, Ga., Colonel Lax comes to Redstone from Fort Ord, Calif., where he was commander of the 7th Infantry Division Support Command.

He graduated from the Citadel with a BS in chemistry, holds a master's in industrial management from Babson Institute, and is a graduate of the Command and General Staff College, and the Army War College.

Among overseas assignments, he has served in Germany and Vietnam and holds the Bronze Star Medal, Legion of Merit, and Army Commendation Medal with oak leaf cluster.



Colonel Lax

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Physicals Slated for Next Week

The current curtailment of school and camp physicals will be eased next week through an agreement reached by the Redstone Army Hospital with the 3345th General Hospital Augmentation, a Redstone Reserve detachment.

The examinations will be conducted in Building 116 on Thursday between the hours of 1:30 and 3:30 to those with official forms provided by the schools or camps. Parents are asked to insure that all administrative portions of the forms are filled prior to the physical.

X-ray facilities will not be available at this time. If an x-ray is required, arrangements should be made with the x-ray department at least four days prior to the physical.

Due to the limited time, the physicals will be by appointment made on a first call, first serve basis. The appointment books will be opened on Monday, July 11.

Parents are urged to take advantage of this opportunity since the possibility of additional scheduling cannot be programmed at this time.

Leonard Gurley

Leonard Gurley, 54, of 2306 Hammonds Ave., Huntsville, died June 30 in Huntsville Hospital after a long illness. A quality inspector at RASA, he worked at the arsenal for 35 years.

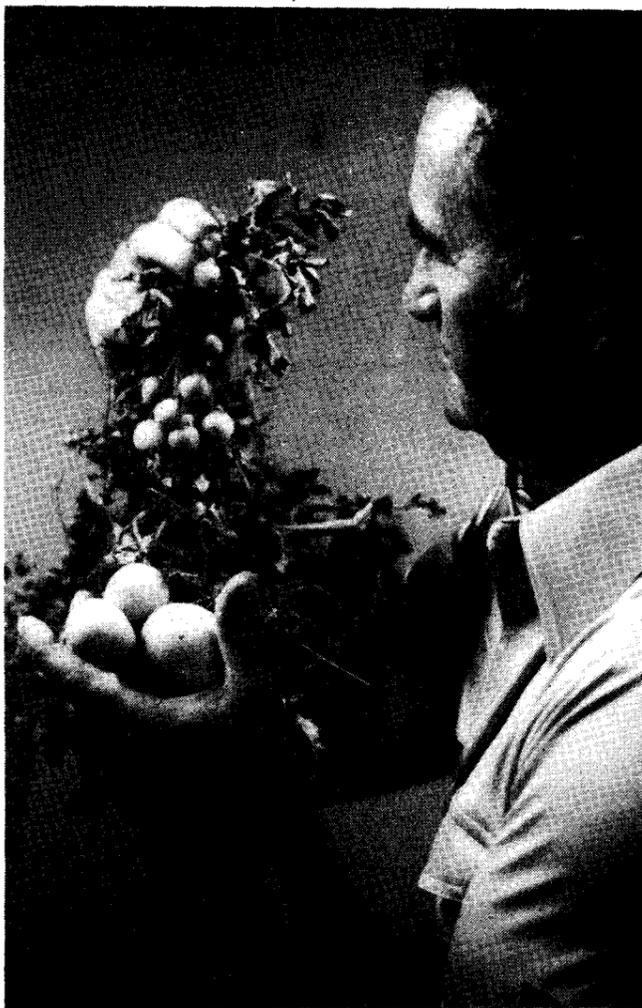
Survivors include his wife, Catherine; three daughters, Shirley, Linda and Truedell; a son, Leonard Jr., and his parents: Mr. and Mrs. Arthur Gurley.



A veteran of World War II and Korea, he was a member of the 926th Engineer Battalion, U.S. Army Reserve. Mr. Gurley was on the board of directors and chairman of the Credit Advisory Committee of the Redstone Credit Union.

He helped found Local 1858, American Federation of Government Employees and had been an elected official of the local for many years.

Mr. Gurley was one of the original Equal Employment Opportunity Counselors named at Redstone in 1969 and continued to serve until his death. He was a ruling elder of the Cumberland Presbyterian Church.



CONFUSED VINE! — Joe Owens holds tomatoes (top) and potatoes (bottom) grown in his garden. Not too unusual, right? Owens grew them on the same vine, however. Owens, who works in Bldg. 7290, said he alternates rows of potatoes and tomatoes in his Brownsboro garden, and has for many years, but never before did one vine grow both.

Civilian's Area

The Civilian Welfare Fund Council last week adopted a standing policy whereby organizations will be authorized to use the Civilian Recreation Area facility including the Rustic Lodge.

Hugh McInnish, CWFC chairman, said the admission policy was adopted at the May meeting. He said the purpose was to insure that civilian employee groups have first call on the Area facilities.

He said preference in scheduling will be given to groups regardless of size where at least 25 per cent of the group are civilian employees or members of their family.

Other groups authorized to schedule outings at the Recreation Area are: groups of not more than 20 individuals; religious organizations; and those organizations approved by the Commander, RASA, to use the Officers Club. A civilian employee must be present and act as sponsor for groups in the latter three categories.

Stinger Guidance Pact Awarded

The Army Missile Research and Development Command has awarded \$39.6 million to General Dynamics Corporation of Pomona, Calif., for engineering development of a new dual guidance system for Stinger.

Under the 44-month contract, General Dynamics will develop the Passive Optical Seeker Technique (POST) which can operate in both the ultraviolet and infrared spectrums, improves performance in a countermeasure environment and can acquire and detect targets at longer ranges than current operational seekers.

MIRADCOM research and engineering laboratories have worked on the POST guidance since the late 1960s.

Although General Dynamics is developing the seeker for Stinger and possible use on Chaparral, the system could be adapted to almost any missile airframe.

Stinger, the Army's new shoulder fired plane killer that weighs less than 35 pounds, will defend against everything from helicopters to high speed, low level jet aircraft. Stinger will have an all aspect engagement capability, an identification friend or foe system, improved range and maneuverability, and significant countermeasures immunity.

Colonel David Green is Project Manager at Redstone and directs Stinger development for both the Army and Marine Corps.

Beech to Produce Supersonic Target

The Missile Materiel Readiness Command has awarded \$3.9 million to Beech Aircraft Corporation at Wichita, Kansas, for production of the supersonic, rocket powered AQM-37A missile targets.

Work will be performed at Wichita where parts will be fabricated and at the Beech facility in Boulder, Colo., which will do final assembly and delivery.

The AQM-37A, launched from an aircraft, is designed to fly to 70,000 feet and Mach 2 (1,320 mph) as targets for air defense systems. It is controlled in flight through a pre-programmed, self-contained electronic guidance system.

Last October, Beech completed delivery of recoverable versions of the AQM-37A to the Army in both high and low altitude modifications.

MIRCOM's Targets Management Office directs the program for the Army under Colonel A.A. Busck. Roy Accardi is project engineer.

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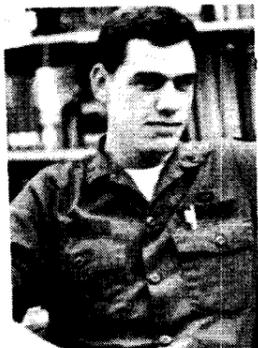
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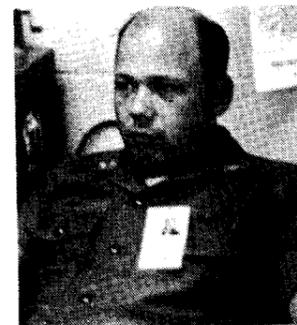
the important decisions should be made at home.

What is the one improvement you would like to see at Redstone Arsenal?



Spec. 5 John Steffen, 5th S.C.—
“Parades, I think they can do without that. Basically just play down the company routine and devote more time for the soldier to be going to school.”

SSgt. Oliver Fry, Co. A—“There doesn't seem to be much that single enlisted people have to do. There's the EM club, where he can go and drink, a movie theater, and a service club and that's it. Some more clubs for the soldiers would be nice, a mountain climbing club or a sight-seeing club. Organized groups for the soldiers to get involved in. Also open things up on the Arsenal before 10 in the morning.”



SSgt. Jesus Hernandez, 4th S.C.—
“Better library with more books. Everytime I go down to the library it just doesn't seem to have enough material.”

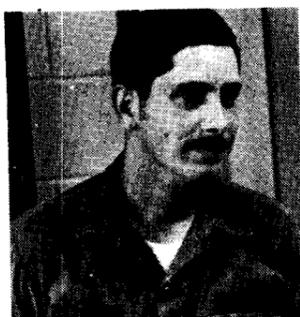


Spec. 4 James Bailey, Co. A—“I haven't been here long, but from what I've heard and seen I think there should be less MP harassment.”



Pvt. Debbie Parr, Co. A—“I'd like to see the military get better facilities than the civilians, that's in regard to the civilian rec area out by the river. They have a much better area than we do.”

Pvt. Billy Nichols, HHC, Mircom—“A lot better streets than we have. They're too rough on the cars, too many holes.”



Pvt. Fred Mast, 7th S.C.—“I think there ought to be some easy way to clear post. Maybe a centralized system, so there's not so much running around and time wasted.”



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UPPER PIEDMONT - Unique 2-story dutch colonial in prestigious neighborhood with new of city. Location on covered 100x400 ft. lot. This home has 2785 sq. ft. of comfortable living and with new dark hardwood flooring in living, dining and foyer and new carpeting in den and 4 bedrooms. Price \$84,900. (4019P) 883-1200

PERFECT IN ALL RESPECTS... is our new listing at 4007 N. Main Dr., S.E. The location is ideal, the view magnificent and the style and decor is most appealing. This beautiful four bedroom rancher is the ultimate for an active family. Features include den with built in bar, huge rec room, 18x36 Spartan pool with cabana room and privacy fence, and the back yard is big enough for the kids to play football. There's not another house like it on the market at any price. \$99,500. (N-4007) 883-1200

ELEGANT FRENCH COLONIAL... in excellent S.E. location. Large formal living and separate dining room featuring dark hardwood floor, beautiful kitchen with loads of cabinets and work areas, double windows in breakfast area overlooking lovely back yard. Den with fireplace, 4 bedrooms and 2 1/2 baths complete this 3216 square feet of elegance. \$92,500. (D4030) 883-1200

4008 DUNSMORE - Randolph School Area - A true executive style home, this beautiful rancher is built w/ used brick & presents such outstanding quality features as 4 bedrooms (2 king size), 2 1/2 baths, formal entry, sumptuously large living & dining rooms, large den w/ raised hearth fireplace, a big rec room for entertaining or family activities, mud room, private fenced patio and oversized double side entry garage. \$123,500. (4008P) 883-1200

9033 NAVIOS - Made to order for large families, our new S.E. listing on a tree shaded lot features 3019 sq. ft. of living area, very private master, total of 4 bedrooms, 4 baths (2 full), roomy den w/ fireplace, large rec room for entertaining or family activities, tons of closet space & storage and double car garage. You'll find such extra special features as built-in T.V. and sewing nooks too. \$73,100. (8033N) 883-1200

HUGH BASEMENT RANCHER... in the Blossomwood school district. A big family will enjoy this spacious home which has 5 bedrooms, den with fireplace, a storage room, slate entry foyer, formal living & dining room, huge eat in kitchen with lots of cabinet space and other features too numerous to mention. Call for additional details and appointment. (0713) 533-1490

THE BEAUTY OF THE HILLS... is this uniquely gorgeous home featuring outdoor living on a free shaded lot framed by outstanding landscaping. This home was custom built 1 1/2 years ago and utilizes a terrific floor plan complimented by the outstanding use of wallpaper, crown molding throughout, exquisite light fixtures, huge covered rear wood deck, and thermopane windows throughout. This home has 3 bedrooms, large living with separate walk in closet, 2 1/2 baths, living den with fireplace, inside laundry with tub and cabinets, wet bar, double garage and much much more. A must to see. (H1133) 883-1200

A TRULY REMARKABLE HOME - This 4 bedroom Spanish Rancher is remarkable home situated in the middle of Jones Valley. Features include, Thermo Pane Window, Custom Finish wood Thru-out, Exceptionally Large Bedroom, Formal Living & Dining Room, Special Features in the Kitchen, Separate Breakfast Room & much more in this 4000 S.E. (W 923) 533-1490

TAX SHELTER for horse lovers - Here is what you've been waiting for. 90 acres, 100x48 ft. stable with 19 stalls, tack room, wash room, office, 2 ponds, fenced and cross fenced, rescue, 45 acres cleared, beautiful building sites, 3 bedroom house, mobile home, excellent tax shelter. \$88,000. (R1, #1UG) 883-1200

SIERRA BLVD. - You should see this exceptional home in prestigious older neighborhood. Quiet cul-de-sac offers privacy in the enclosed patio opening off large den with wet bar. This home also offers isolated master suite with fireplace, 3 other bedrooms, library with fireplace, kitchen with breakfast area, inside laundry, large entry, foyer of impressive stone. Many special features for added convenience. Call for appointment. (14065) 883-1200

ATHENS, AL. - Custom-built 2800 sq. ft. 2 year old home situated on 9 beautiful acres. Brick & cedar construction, home features 3 huge bedrooms, large living room, separate formal dining room, large kitchen, double garage heated & furnished separate garage plus 18 x 24 cedar barn. Many custom extras. \$89,900. 30 additional developed acres available. For more information and an appointment to see this lovely country home, 883-1200

PIEDMONT - Very nice large two story home with 4 bedrooms, 2 1/2 baths, study, isolated dining, large living room, den, fireplace, double paneled garage, storm windows, patio, fenced back yard, faces North. \$74,900. (H501) 883-1200

TWICKENHAM DISTRICT - Spacious two-story brick home, beautiful setting on 1/2 acre lot near downtown, 4 bedrooms, large living and dining rooms, sun parlor, enclosed sleeping porch, laundry, six fireplaces, six porches, central heating, large attic & basement, lot ceilings throughout, needs only decorating and some remodeling work completed. \$89,900. (L402) 533-1490

FANTASTIC - Hobbs Island Rd. - Located on 4.3 acres of beautiful land with a pond. This huge (5252 sq. ft.) all brick basement rancher has so very much to offer and yet is very close to 50 minutes to Atlanta. Very large entry, large living room, large dining room, large den with fireplace, huge rec room, 4 bedrooms, 3 baths, parlor downstairs plus kitchen downstairs, inside utility room, patio covered, double garage. Ideal for people with antiques who need large rooms. By appointment only. \$120,000. 883-1200

FAGAN SPRINGS & CLEERMONT DR. - New listing on corner lot (.6 acres) in excellent neighborhood. This brick Colonial 2 story has over 3200 sq. ft. of spacious living area. Features 5 bedrooms, formal dining room, 3 full baths, large living and separate dining room, huge den with fireplace, storage area and inside utility room. 2 car garage (688 sq. ft.). An excellent buy for \$72,500. (601FS) 883-1200

HORSES, SOYBEANS, 40 ACRES - This huge two story home features 4 bedrooms, 2 1/2 baths, den with fireplace, formal living room, music room, closets galore. Home measures 2750 sq. ft., finished and another 1000 sq. ft. ready to complete. Orchard, strawberries, outstanding property, offered at \$110,000. Additional 40 acres offered at \$800/acre. (ICTR) 883-1200

ON THE LAKE - On the main channel, on a beautiful huge lot with 150 ft. of waterfront and trees, 2-slip boathouse, deep water, and pier. This beautiful basement rancher is ideally suited for the corporations get-away place. Home features 2 complete living units - upstairs is 3 bedrooms with kingsize master, 2 baths, breakfast room, den with fireplace, garage, closets galore, central vacuum system, summer porch, downstairs is 2 bedrooms, study, workshop, 1 bath, kitchen, and garage. All of this in chain link fenced security patrolled area with remote control gate. Exclusively offered at \$182,500. (5K) 883-1200

24 ACRE HORSE FARM - Horse lovers let's go look at this 24 acre horse farm featuring 7 horse stables, hay barn, 1 1/2 acre stocked pond, dog kennel and dog run, sandy bottom, all weather creek. Home features 3 bedrooms, 2 baths, den with fireplace, rec room, formal living and dining rooms, huge country kitchen with brick wall, inside laundry. Offered at \$95,350.

QUIET CUL-DE-SAC - in the lovely Jones Valley neighborhood. This 3220 sq. ft. custom built split-level offers all of the amenities for better living. Gourmet size kitchen - loaded with cabinets. Den with fireplace and huge rec room. Four large bedrooms (master has twin walk-in closets). 2 1/2 baths. If you want living at its finest you must see. Mid 80's. (N4001) 883-1200

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HISTORICALLY IMPORTANT: A newly completed, authentically restored home, owned by John Hunt's grandson in 1882. Listed in the National Register of Historic Places. Complete documentation. Fully modern kitchen and breakfast room, 3 bedrooms and 3 full baths, 5 fireplaces, gas pack. An investment sure to grow in the future. Low \$60's. (R-515) 883-1200

BASEMENT RANCHER within walking distance to Chapman School features 2956 sq. ft. of luxury living area complete with 5 bedrooms, 3 baths, den with brick fireplace and huge rec room. All the extras including storm windows and electric door opener for the oversized double rear entry garage. (1914RR) 883-1200

PICKY! PICKY! If you fall into this category then this gorgeous 4 bedroom, 2 1/2 bath two-story home of about 2500 sq. ft. of beautifully decorated living area would suit you to a "T" since it is in "mint condition" and on a large well-landscaped lot. Country living in the area. (2106M) 883-1200

DEN + REC ROOM... Four year's new on large corner lot in quiet neighborhood. Nicely decorated 4-bedroom, 2-bath brick rancher; bay window in kitchen looks out onto large privacy-fenced patio. Fireplace in den. \$50 sq. ft. REC ROOM for the kids. Pleasant family living for \$63,500 (10200M). 883-1200

PIEDMONT - Jones Valley, Whitesburg and Huntsville High School districts; convenient to Parkway City Shopping Center and downtown. It's in a glamorous neighborhood with everything going for it. A muted mint green plush carpet and elegant white wallpaper complement the formal living room. Balconied dining area overlooks sunken den; energy saver Ben Franklin stove adds a touch of the past. There are four spacious bedrooms and two lovely large vanity baths. \$64,900. (M3302) 883-1200

MT. CHARRON - Looking for a home the entire family will be proud of? See our new listing in Mt. Charron. 2 story Colonial, circular driveway with rock retaining wall, 4 bedrooms, 3 baths, rec room w/bar, den w/fireplace, deck off master bedroom, huge patio off large den. 533-1490

BRICK RANCHER WITH FLAIR - Over 2100 sq. ft. This well designed 4 bedroom rancher has a large, covered, quarry tile patio. Exceptional nice yard and super condition. Other features are 3 bedrooms, 2 1/2 baths, fireplace, large eat-in kitchen. Offered at \$60,000. (8103W) 883-1200

CUSTOM BUILT - Contemporary home only 7 months old. 2150 sq. ft. of elegant informality, separate dining room, 19X20 Great room with kitchen with center cooking island and parlor, large breakfast area, 4 bedrooms, 2 1/2 baths. Fully carpeted, custom-made shades, partially covered patio complete the picture. \$62,500 (W2605) 883-1200

\$50's

EARLY BIRD SPECIAL - Our brand new listing in Bailey Cove Estates features an exciting two story design w/ tremendous spaciousness, dining and den, accompanied by 4 large bedrooms and 2 1/2 baths. A separate breakfast area is also featured and a double side entry garage. \$59,900. (900C) 883-1200

ON A HILL IN THE TREES WITH A VIEW... is this sparkling clean two story home featuring huge wooded lot with trees and a house that's priced to sell. This home has formal living & dining rooms, 4 bedrooms, 2 1/2 baths, study, breakfast room, double garage and you can walk to Weathersly and the 'Y'. \$52,900. (10024) 883-1200

SAN RAMON - A two story you don't want to miss. Over 2000 sq. ft. featuring four bedrooms and two bathrooms, foyer, living room, dining room, kitchen den with fireplace - a huge separate REC ROOM for the kids. (10085R) 883-1200

PAMPERED IN PIEDMONT - This four bedroom rancher has been cared for like your first born child. Immaculate in all respects featuring living room combination, large den, 1 & 1/2 baths, double garage, fenced rear yard, beautiful level lot, new roof, freshly painted. This lovely home has many extras that you'll only appreciate when you've seen it in person. (W409) 883-1200

THREE POOLS - "Pool" number one - a 16x32 Spartan in your own back yard. "Pool" number two - play pool in the 20x25 rec room. "Pool" number three - forget about the car pool because the kids can walk to Grissom from this immaculate four bedroom brick rancher with 1 1/2 baths, large den with fireplace, lovely kitchen with breakfast bar, and many other time features that you'll have to see for yourself. (1010C) 883-1200

BRAVO - SUPER BUY - Segovian Model (2700 sq. ft.) is in excellent condition on large shaded lot. Available now. \$55,500 total price. Equity \$15,733. (2008McD) 883-1200

NEAR GRISSOM HIGH SCHOOL in Bailey Cove Estates, this traditional 2-story home features foyer, living room, dining room, den with fireplace, eat-in kitchen, huge rec room with bay window, four bedrooms and 2 1/2 baths. (10085) 883-1200

TREES, FERNS & FLOWERS - abound on this fantastic 25 x 38 ft. private patio lot with mature trees, 2557 sq. ft. 4 bedroom home with "bonus room." \$57,900. (2000W) 883-1200

FOX RUN - HAS A NEW TWO STORY COLONIAL THAT FEATURES FOUR BEDROOMS, 2 1/2 baths, den, living room, dining room, eat in kitchen with all built-ins, inside utility room, double garage. Priced at \$57,500. (13022C) 883-1200

SWIM IN YOUR OWN BACK YARD POOL THIS SUMMER. You can if you are the owner of this beautiful 4 bedroom home located on a quite cul-de-sac. Other features include sunken den with fireplace, formal living & dining room, eat-in kitchen with bay window & two car garage. (E-1922) 533-1490

LOW EQUITY - Choice Northeast location. 4 bedroom basement rancher, 3 baths, view of the city from the large deck. Wooded lot. Equity \$6,500. (BM2609) 883-1490

PRICE REDUCED! Utilities too high? Average monthly bill \$55. This home is well insulated. 2100 sq. ft. of terrific floor pattern. 4 bedrooms - 2 up - 2 down; 2 full baths. Bid den w/bookshelves, eat-in kitchen. Built in work bench and storage cabinets in garage. Redwood deck over patio w/mature trees. (P 9219) 852-4780

\$40's

A PLAYHOUSE in this tree shaded yard will add days of pleasure for your children. Mature fruit trees, large shade trees and a huge yard with a private garden provide lovely natural setting for this home. Featuring a living room and dining room combination, entry foyer, eat-in kitchen, den with fireplace, four bedrooms and two baths. This home reaps with evidence of TLC. A beautiful SE location for \$48,900. (1028A) 883-1200

QUEEN'S HIGH RISE LOW... You won't be gambling when you invest in a home that's paying rent! This castle is located on QUEENS PLACE in Camelot and offers some KING a super pad. Entertain with ease in your large GREAT ROOM with exposed beams and stone fireplace. Just around the corner you'll find a living room, dining room, a super comfy kitchen. After the guests have left, wander down the hall and choose any one of three bedrooms. Two baths, two-car garage, and a big lot makes this little castle a sweet buy at \$47,250. (1203Q2) 883-1200

LOVELY FOUR BEDROOM, 2-STORY IN CEDAR VALLEY. Enjoy the beauty of the mountains in this select northwest area. Fully carpeted, fresh wall paper throughout. Great den with fireplace, all built-in kitchen with bar, 2 1/2 baths, separate living and dining rooms. Close to schools. It's living in the city with all the country beauty. Low equity of \$12,000. (CP6215) 533-1490

"ONE FOR THE MONEY AND SOON TO GO" - 2169 sq. ft. of very fine living space for only \$45,900. A basement home that allows for a room with a private entrance, comfort and self-assurance because it has a storm shelter, too. Shade trees plus extra special interior that should please the most fastidious homeowner. Kingsize master bedroom. (4 in all - one is downstairs and perfect for Mother-in-Law suite - one is children). Country kitchen, den (16x22). (M11410) 883-1200

TERRIFIC HOME - Lovely split foyer home with 2100 sq. ft. of great living area. Roomy eat in kitchen, separate living and dining rooms. Four bedrooms, 2 baths, big den with bookcases. Thermostatic attic fan, humidifier, fully carpeted, central heat and air. Terrific yard with lovely mature trees surrounding deck and patio. (P1919) 533-1490

BEAUTIFUL FOX RUN - This home features 3 bedrooms, 2 bathrooms, formal living and dining rooms, large den with fireplace, double garage, excellent floor plan. \$45,000. (2512W) 883-1200

QUIET CUL-DE-SAC - in prestigious English Village - for the happy family who enjoys living in a beautiful home on a lovely large fenced lot. This brick/frame split level home affords 1525 square feet of beautifully decorated living area with 3 bedrooms, 1 1/2 baths, cherry, well-equipped kitchen, large living room/dining room, comfortable den with brick fireplace, and oversized double garage. Better than new! (10202E) 883-1200

GREAT LOCATION - SHERWOOD PARK + Big 4 bedroom, 2 baths, built-in kitchen, separate living and dining rooms. Plus, super den with fireplace, bookshelves and bar. Paneled 2 car garage. Lovely yard with hedge and mature trees. (D6410) 533-1490

SE EQUITY - Here is a real sharp 3 bedroom rancher in the Weathersly School district and use of wallpaper. Other features include 1 1/2 baths. Den with fireplace, fenced back yard, formal living and dining room and double car garage. (WC 9896) 533-1490

BE THE FIRST to live in this brand new home at 13026 Maebeth Dr. in beautiful Fox Run. Features include 3 bedrooms, 2 baths, living room, dining room, family room with fireplace, kitchen with range, disposal and lovely cabinets. Finished double garage plus many extras for only \$48,500. 883-1200

TWICKENHAM HISTORICAL AREA... beautiful historic Victorian home suitable for multi or single family use. Needs restoration, but basic condition excellent. \$44,900. (407E) 883-1200

2504 GUENEVERE AVE., S.E. - This immaculate home on a wooded lot features 4 bedrooms, 1 1/2 baths, living room dining room combination, large paneled den, inside laundry, large eat-in kitchen, large double garage. Home can be yours for under \$6,100 equity, and the owner will give possession by June 15th. 883-1200

DEN WITH FIREPLACE plus rec-room in this four bedroom ranch home on Hillsburg Dr. Lots of trees and fenced yard. \$46,500. (W5510) 883-1200

N.E. TRI-LEVEL - Here is a beautiful 4 bedroom home in a great neighborhood at a great price. Features include living room, dining room downstairs den, completely modern kitchen. Nice use of wallpaper. Extra clean and excellent condition. (R2102) 533-1490

2607 WILLEBA DR. S.E. - A beautiful "Fox Run". All brick cape cod rancher. Foyer with hardwood floor, separate living and dining rooms, large country kitchen/den combination with loads of cabinets and counter space. 3 bedrooms, 2 baths, large utility room plus workshop. Great price. \$47,900 (W2607) 883-1200

ONE-OF-A-KIND, a truly unique contemporary home, featuring a stunning 3-sided fireplace, cathedral-beamed ceilings, 3 bedrooms, 2 baths, den, real knotty pine cabinets, and a gorgeous tree shaded lot. \$46,800 on low loan. (4204G) 883-1200

PAINT ROCK, AL. - Three flat fertile acres and long rambling rancher for \$45,500. Modern style kitchen with beautiful oak stained cabinets, double oven, dishwasher, double sink, etc. Three bedrooms and hobby room or 4th bedroom - 1900 sq. ft. home with 1 1/2 bath. Custom built home with extra insulation. Finished garage and cellar. 2 1/2 baths with vanities and wallpaper. Lush shag carpet in den. If you want to live out and have enough room for horses and garden and privacy - You don't need to wait. 883-1200

SPACIOUS RANCHER IN N.E. - This spacious 3 bedroom rancher has a large eat-in kitchen, 1 1/2 baths, living room, large dining room, and extra large den-rec room combination with fireplace. (S 2008) 533-1490

CEDAR VALLEY - Owner needs to sell fast! Lovely 4 bedroom, 2 1/2 bath, separate living and dining rooms. Foyer den with fireplace and all built-in kitchen. Tasteful interior decorated with new wallpaper throughout. Carpeted, central heat air. Call to see. (CP 6215) 852-4780

CALLING ALL BIRD WATCHERS # 12106 Greenleaf Dr., S.E. Backyard is filled with large stately trees and bricked patio areas. Sit out on your 22 x 14 covered deck and count the birds. Lovely 2 story traditional 4 bedroom, 2 1/2 bath home with full-wall brick fireplace in den. \$49,900. 883-1200

LOGAN DRIVE... walk to pool, school, tennis, shopping. 3 nice bedrooms, 1 1/2 bath rancher with fireplace and inside laundry. Producing garden. Quick occupancy. Low equity. (L 7627) 883-1200

\$30's

This 1400 sq. ft. brick rancher has a lot more than you would expect for \$39,850. 3 bedrooms, 1 1/2 baths, living, dining, large 2-car garage, den with bookcases, large cedar deck, large landscaped lot. (8025) 883-1200

"NO, IT'S NOT ON THE WATER!" It's about a 1/4 to 1/2 of a mile from the water. It sits on two acres atop a hill overlooking the lake! It is a modern home with central heating, air conditioning, three bedrooms, entry foyer, living room and dining room, and den. Kitchen with range, vent and dishwasher and refrigerator. Carpet, paneling, 2 baths, inside laundry. Nice front porch and deck and back, trees and mountains and clear blue water - nice lights. \$30,000. 883-1200

NEAR THE ARSENAL - Here is a very nice 3 bedroom STONE Rancher near Redstone Arsenal, entry foyer, Living Room & Dining Room, Den & 1 1/2 Baths & Large Country Kitchen. (ID-3704) 533-1490

GREEN BRIAR ESTATES - Excellent two-story home on a quiet cul-de-sac in a very nice neighborhood. 4 bedrooms, separate living, dining, and entry; cozy den with pegged hardwood flooring; 2 1/2 baths; equipped kitchen with self-cleaning oven. Central heating and cooling, large double car garage, great view from hillside location; reasonably priced at \$37,500. (C4000) 533-1490

2617 VALLEY BROOK NE - Our fabulous new northeast offers 4 bedrooms, 1 1/2 baths, formal living and dining rooms, large kitchen, separate breakfast area, single car garage, and a superb lot featuring many mature trees and shrubs. Quite a buy at \$39,900 or equity and assume \$136 mo./mnts. 883-1200

NORTHWEST - Just listed very nice four bedroom rancher, separate living and dining, den, large kitchen with much storage space. Large inside laundry room. Double car garage. 1 1/2 baths. Lovely back yard with double gate & fence for camper or boat parking. Nice neighborhood. \$30,000. 883-1200

A & M UNIVERSITY'S fields and woods adjoin the backyard to afford privacy in this lovely 3 bedroom tri-level at 447 N. Edgemont Cr. Invite the whole gang over for a toast in the spacious 15 x 20 den. Designed for superb entertaining the home features a separate formal dining room which opens into the living room. A spacious home you should see today! \$31,900 (442NEC) 533-1490

ARAB - This nice brick rancher is located on over an acre lot with mature trees, water, Living Room, large family room, 3 bedrooms, 2 baths, eat-in kitchen, large laundry room, porch. \$34,000. 883-1200

ARAB - Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room. Single garage. \$35,000. Extra finished bldg. 621 sq. ft. \$35,000. 883-1200

COUNTRY LIVING IN CITY. Relax under the shade and enjoy the view of the farm land on this lovely 1 1/4 acre lot. 2 bedroom home, garden spot, work shop with living quarters, new barn with two closed-in sheds. You will have to see this mini farm to believe what all can happen in the city limits. (E2008) 533-1490

COOKING OUT on your own brick patio grill will be fun this summer. You can do just that if you are the owner of this 3 bedroom brick rancher, located within walking distance to Elementary and Senior High Schools. This extra clean home has a large country kitchen, den, living and dining room, single car garage and fenced back yard. (J-3206) 533-1490

JUST LISTED - MADISON - This ever popular sized Rancher offers 3 bedrooms, 1 1/2 baths, paneled dining room/den combination and rec room. Freshly painted, this home is sharp. \$33,500 on low loan on equity. (4095) 883-1200

POPULAR AND CONVENIENT - McThornome Acres. Very nice 3 bedroom home with storm windows and doors. Beautiful view of UAH from large den with fireplace. Nice kitchen with plenty of cabinets and large breakfast room. 3 bedrooms, 1 1/2 baths. Big beautiful fenced lot. Total price \$38,000. (1201W) 533-1490

COLONIAL BRICK RANCHER features LARGE bedrooms, 4 of them, two baths, central heat & air, BIG BIG private yard, garage, 1600 square feet of living area that is designed for comfortable family living. \$37,500. (3511C) 883-1200

QUIET STREET - in convenient Rutledge Hgts. Rear of lot adjoins wooded area. Extra well kept 4 bedroom home with 2 baths, den formal living & dining rooms, equipped eat-in kitchen. Super size garage with work bench and large work area. Total price \$38,500. (4803-C) 533-1490

ONE YEAR OLD - 3 bedroom home on quiet circle. 1 1/2 baths, inside utility room, living-dining combination and den. Large double carport with big storage area. (3102-JC) 533-1490

\$20's & Below

PRESTON ISLAND - Lake Home - Great view of Guntersville Lake. Huge screened porch, hardwood floor w/fireplace, 1.37 acre wooded lot, 20' strip to water. Large new pier with boat wrench. Sea wall, 2 bedrooms. Priced right-\$29,900. 533-1490

MT. VERNON HEIGHTS - Sparkling new ranch style home in Northwest Huntsville 3 bedrooms, 1 bath, living and dining, built in kitchen pantry, plush carpeting, central heating and cooling. \$23,750. (MV2409) 533-1490

NEED A RICH UNCLE - to help you buy a house? You only need \$750 to walk on plush carpet, make hamburgers in a fully equipped kitchen and enjoy all the quiet comforts of central heat and air. It's a brand spanking new and priced at \$23,700. Qualifies under the new 235 program and Uncle Sam may help you make the payments. P.S. The rest of the good news is that the seller will pay your closing costs. (2505ANV) 533-1490

2514 VIRGINIA BLVD - Nest 2 bedroom home, large living & kitchen, alum siding, office or study room, good area, quiet street. Only \$14,000. 533-1490

RT. 2 ARAB - Very nice 1032 sq. ft. brick rancher. Just right for the young budget. 3 bedrooms, 1 bath, eat-in kitchen, large lot just out of the city limits of Arab. \$18,100. 883-1200

BEGINNERS LUCK... A three bedroom frame home in good condition located in a highly desirable area. Large kitchen, living room/dining room combination with a fireplace and a separate den. Walk to Huntsville High. (P2620) 533-1490

3918 THOMAS ROAD - Real nice rancher with 3 bedrooms, 1 bath, separate dining room, enclosed carport, fenced back yard, storm pit. Front porch. \$26,900. (T3918) 883-1200

1913 CATCHINGS - 19,900 - Clean and neat 3 bedroom Rancher on quiet street. Huge den, plush carpet also close to Oakwood College. 533-1490

1910 RIDEOUT DR. - \$19,900 - Very Nice 3 bedroom Rancher on Beautiful well kept lot. Huge den with beamed ceilings, carpet, carpet thru-out large covered patio, out building. Close to Oakwood College. 533-1490

225 VICTORY LANE - \$16,900 - Freshly Painted, New Roof - attractive 3 bedroom Rancher on completely fenced yard. Select your carpet & inlaid, large eat-in kitchen, Patio & BBQ grill. Close to Alabama A&M. 533-1490.

212 STONE ST. - Very clean and attractive 2 bedroom home. Large living room and large master bedroom, plus carpet, completely fenced. Total price \$17,900 - only \$4,700 equity, payments \$121.38. Good location to shopping, schools and churches. 533-1490.

CHAPMAN AREA - This 3 bedroom frame rancher is located only 2 blocks from Chapman Elementary. This home is loaded with wallpaper in the dining room, Kitchen, bath, and all 3 bedrooms. The large back yard is fenced and has plenty of trees. (W1710)

703 MARGUERITE - Clean & neat Brick Rancher in good area. Three nice bedrooms. Large Kitchen with eat in area, Carport, Central Heat & Air, VA appraised, \$25,500 Will trade.

INVESTMENT

STORE FOR LEASE - Hamilton Square finished store 20' x 60'. First 50' carpeted. Storage & bath. 3 1/2 years on lease \$720/mo. (HS) 883-1200

11TH STREET ARAB - Looking for investment property - This 16 acres is located partially in and partially out of the city limits of Arab. Excellent potential for subdivision, apartment complex or light industry. 883-1200

NEAR MALL - With 200 ft. frontage on Pulaski Pike. 2.5 acres. \$90,000. 533-1490

OFFICE SPACE FOR LEASE

We have excellent office space for lease on University Dr., Lily Flagg Rd. and other areas. Call for detailed information. 883-1200 or 533-1490

ACREAGE & LOTS

117 ACRES NEAR ONEONTA - plenty of road frontage, 25 acres in cultivation. Price \$44,000. Russell Prince 1-547-7219. 883-1200

60 ACRES 12 miles west of Gadsden, fenced, paved frontage, good barn, owner financing at 8% simple interest. Price \$37,000. Russell Prince 1-547-7219. 883-1200

ELK RIVER LOTS - 198 ft. of frontage, wooded homesites, 7 lots for the price of one \$12,500. 883-1200

IN BIRMINGHAM AREA on golf course, investment potential \$11,400. 883-1200

ARMORE HWY - 3 1/2 acre lot located on Ardmore Highway, 10 miles North of City. Priced at \$9,000. 533-1490

67 ACRES TIMBERLAND - Gurley \$200/Acre. 5 ACRES - Bo Howard Rd. \$11,000. 883-1200

STATE LINE RD. - 42.6 Acres level land, 50% wooded, 50% cleared and tillable \$46,700. 883-1200

Painting Fills Those Slow Periods

It is said that busy hands are happy hands. So is the case with Staff Sergeant James Kimberlin, operations and training NCO of Company C and NCOIC of the inprocessing center.

"If it's a slow day and I sit around with nothing to do I have to find something to keep my hands busy," Kimberlin explained.

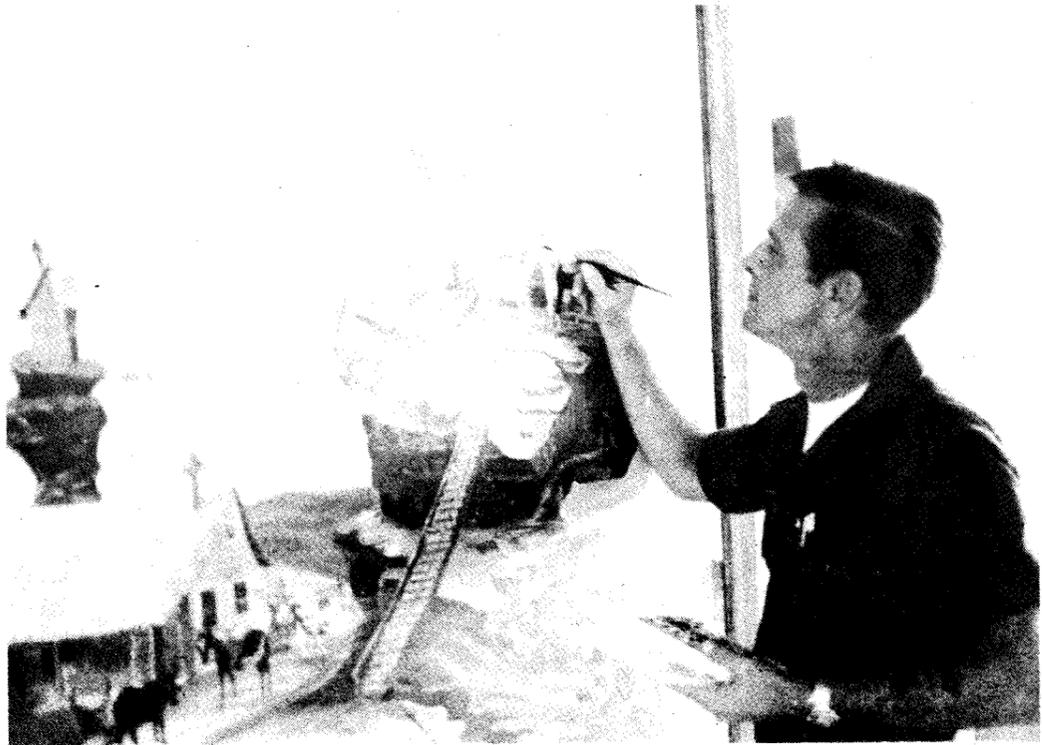
What Kimberlin does to keep his hands busy is something he has done for 27 years, ever since he was 17, he paints. He enjoys commercial art and keeps up a complete sign business in watercolors, oils and acrylics. Kimberlin even does some brush work on vans and line art when he finds the time.

"It runs in the family, everyone in my family paints signs and things," he commented.

Kimberlin, an 18-year veteran of the Army, originally from Knoxville, Tenn. a project may take six or eight hours to six or eight days to complete.

He has never had formal art training. "Most of my ideas just come out of my head," he said. "I specialize in designs, and have spent a lot of my spare time coming up with logos for new businesses in the area," Kimberline said. "Just about any place you drive in Huntsville you'll see some of my work on vans, signs, and different things," he said.

Since Kimberlin has been at Redstone, he has taken on many projects to give Redstone a better appearance. Recently he completely redid the reception station



Kimberlin adds a touch to an original wall mural, in Company C.

where the student population gets their first glimpse of the Arsenal. Passers-by can see his work at 2nd Battalion, and much of his work is displayed at the 4th Student Company and Company C where the foreign students stay while at Redstone.

Kimberlin turns down no job. "Anything in art I'll do it," he said. "Many people who have

seen my work think I'm pretty good, but I'm never really satisfied with my work. I guess I'm my own worst critic," Kimberlin said.

During the first part of August Kimberlin will be leaving Redstone for a tour of duty in Alaska. "I have a lot of art to finish up before I leave the Arsenal," he said.

When he retires he plans to return to Huntsville. "When I get out of the service I want to open an unusual gift shop," Kimberlin said.

He leaves behind him many eye-catching reminders of his presence at Redstone, work that will be enjoyed by many during his absence.

-LAUNDROMAT-
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Simmons REALTY

NEW LISTING — Sharp (Double Sharp) on Hoffman Drive. 3 bedrooms, family room, with fireplace, dining room, new storm shelter, 1-3/4 baths, patio, central air, inside utility in spotless condition. You will enjoy just inspecting this beautiful home. \$36,500.

HONEYCOMB — A great investment on this cabin waterfronting on a quiet portion of Whitaker's Lake. You'll love the quiet setting with large trees but you're only a stone's throw to the activity of Snug Harbor. 3 bedrooms, living/dining area with fireplace, pier await your inspection. All furnishings to remain, only \$25,500.

HONEYCOMB LOT — Lot next door to above cabin —100' frontage on water. \$5,000.

4 BEDROOMS, MADISON — Plenty of room here. Over 1800 sq. ft. with 2 1/2 baths, den, dining room, inside utility on a huge lot. Compare at \$35,000.

COUNTRY RANCHER — If you want to leave the busy city we know you'll like this rancher that is on a wooded lot. The home has 3 bedrooms, a den, living room with fireplace, 1 1/2 baths, with a large eat-in kitchen. Let us show you this spotless home. \$34,900.

SKI SEASON — Spend the weekend in your cabin ready to get on the water. 103 ft. frontage on Town Creek at Jackson County. Cabin has 2 bedrooms, kitchen/dining area, living room and a huge screened porch. \$29,900.

IT'S NEW!!! Like to be the first one to live in this home? On the lake in Big Cove with fishing rights. House is 1473 sq. ft. rancher that has a great room with fireplace, dining room, fully equipped kitchen. 3 bedrooms, 2 baths, double car garage, heat pump on a wooded acre lot. Only \$41,000 conv.

JUST GETTING STARTED? Or ready to retire? We have a neat, clean, asbestos siding home with 3 bedrooms, 2 baths, dining room, utility and a fenced back yard. Only \$25,000. Convenient to everything.

NORTHEAST SPLIT LEVEL — 1628 sq. ft. in the Chapman school district. It has 3 bedrooms, dining room, den, 1-3/4 baths, central air with a lot that is 240 feet deep. Better hurry. \$35,500.

533-3720
 Harold Simmons — 533-6708
 Steve Simmons
 883-8772

Engineers Turns Inventors

You are driving on an interstate highway late at night. The coffee you drank three hours ago to keep awake is losing its effectiveness. Stubbornly you continue on. Minutes stretch into hours as endless hypnotic streams of white lines rush by.

Suddenly you hear a sharp buzzing sound! You glance at the road . . . your car is veering toward the shoulder. Quickly you correct the situation. Another 30 yards and you might've crashed into that bridge support.

A device that will give such a warning, called a "Highway Line Detector" by its inventors, will be available soon locally for a modest price.

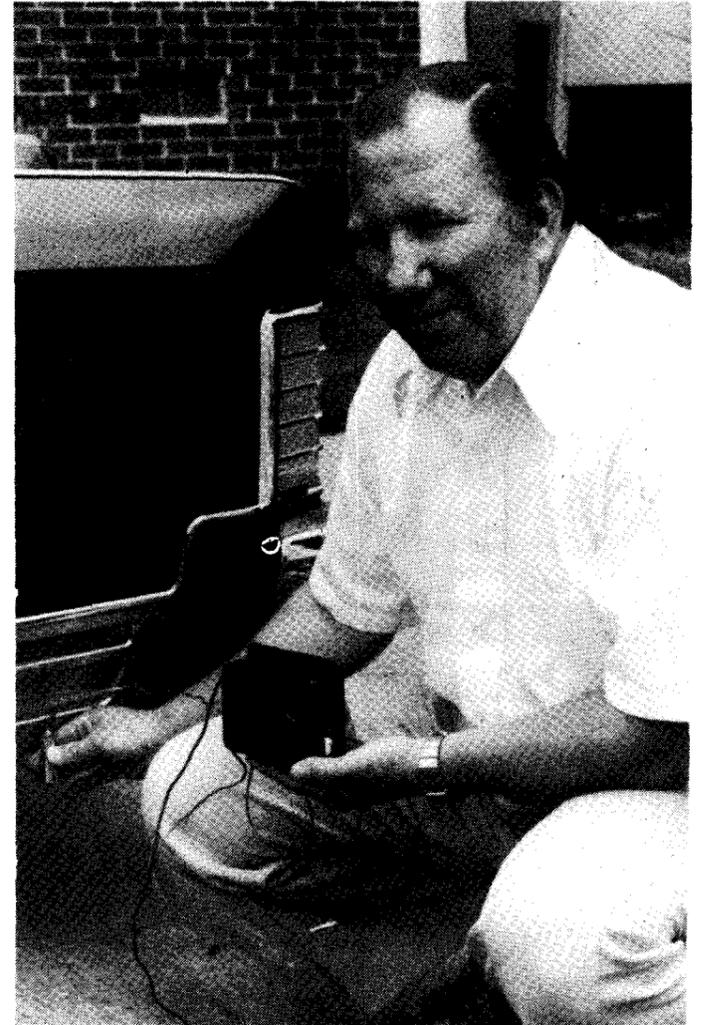
The inventive minds responsible for this device belong to Bill Gilbert, a MIRADCOM engineer, and Ron Klassen, an electrical engineer with BMDSCOM. Klassen and Gilbert, who have been friends since working together several years ago, say that they have contributed equally in the

planning, testing, and production of the detector and plan to split the profits.

Gilbert explained that the device operates on a light-change principle. Two light sensitive "eyes", resembling small microphones, are attached out of sight under each front fender of a vehicle. A five-second buzz is emitted by a dash mounted alarm when one of the "eyes" crosses over the yellow or white lines on either side of the driving lane. The unit resets itself as soon as the car returns to a darker surface.

When the device is not needed it can be switched off by the driver at a small control box that also contains the alarm mechanism.

Gilbert and Klassen emphasize that their invention is intended mainly to be an aid to safe driving, especially in foggy, rainy, and late-night situations. Considering its safety value, small size, and affordable price, these two Army employees might just have a hit on their hands.



Holding the Highway Line Detector in his hand, Bill Gilbert shows the approximate location of the light-sensitive cell.



Gilbert reaches for the control switch, which can be mounted near the driver.

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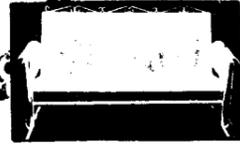
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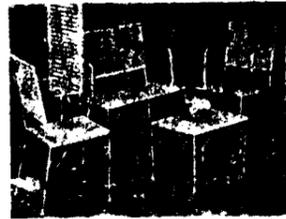


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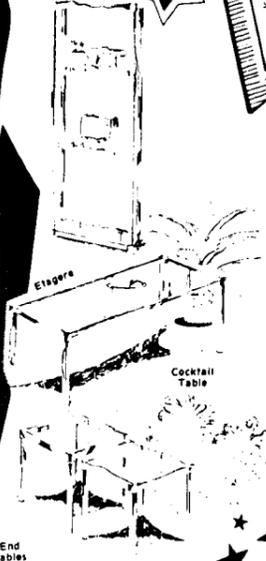
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Our Lagging Arms Technology: Is Villian National Policy ?

By Col. John T. Burke

U.S. Army, Retired

The Soviet Army has an enormous numerical advantage, but the technical superiority of U.S. Army equipment, as well as the initiative and valor of the American soldier, will more than compensate. At least that's been the theory. Now it seems that we had best put our trust in the American soldier, for much of the Soviets' battle equipment is technically superior to ours and the negative gap is widening.

It is quite evident that the Soviets have more than closed the technology gap, at least where land combat systems are concerned. Take tanks for instance: the Soviets are now fielding their next generation of T72, while the United States did not get its MBT 70-XM 803 program off the ground and has yet to decide on the design of the XM1. In the 1973 Sinai war the Soviets' family of air-defense weapons proved remarkably effective. SAM-D, conceived as our advanced air-defense system for the 1970s, is now under "austere" development and might be fielded in the 1980s.

Meanwhile, the United States is spending millions to modify and repair antiquated Hercules and Hawk systems as the only interim alternative to SAM-D. The Soviets have fielded their BMP, a very advanced infantry fighting vehicle, while we have still not fixed the design of our counterpart MICV.

About 1965 the Soviets produced their renowned Sagger, the terminally guided antitank missile system that played havoc with Israeli armor in the 1973 Sinai conflict. After spending some \$40 million on the aborted Dart antitank missile, back in the 1950s, the United States bought the French-designed SS11 to fill the gap until 1972 when we finally produced the TOW. We did make considerable progress in air mobility but even here sacrificed much of our advantage to procrastination and controversy. In artillery the bad news is that the Soviets, who traditionally have

relied on towed weapons, are now replacing them with armor-shielded, self-propelled systems. So much for what was to be the U. S. advantage in that item.

How did it happen? The United States left the starting blocks with a seemingly overwhelming lead: not so much in existing equipment—the Soviet World War II T34 tank, for instance, was better than our Sherman—but certainly in terms of both net technical capability and sophisticated production techniques. Paradoxically, on the whole, the Soviets' production techniques are still far inferior to ours.

Moreover, during the past quarter century, U.S. achievements have greatly exceeded the Soviets' in many projects demanding superlative technology and management, the space effort being a notable example. Nor is the qualitative stagnation of our land forces shared by the Air Force and Navy. Clearly, the conundrum is not so much Soviet progress as it is the Army's failure to capitalize on the nation's technical wealth.

But while the Army gets the blame for failed weapons programs, the ultimate responsibility rests at higher levels in the government, where the technological needs of land combat—as opposed to strategic missions—have never been firmly incorporated among our national goals. Instead of enjoying nationally approved programs consistently pursued, the Army has often been left on its own to defend its projects against all comers—political critics, the other services, even its putative allies in the Defense Department. National support, often indifferent to begin with, frequently disappears altogether when programs drift into trouble in Congress.

Certain other obstacles to good program management have been largely unavoidable. The Korean and Vietnam wars were a terrible drain on Army resources, in the sense that research and development (R&D) was largely makeshift and piecemeal rather than an orderly effort. Army resources were also

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Lance is effective — after ten years of trial and error

COL. JOHN T. BURKE, U.S. Army, retired, was formerly chief of the combat operations division in the old

Combat Developments Command and is now a consultant in the field of weapons development policy.

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misdirected to very costly programs dictated more by national strategy than by realistic Army doctrine. Thus, huge sums were devoted to development and procurement of long-range nuclear delivery missiles to counter the Soviets' massive ground forces. In hindsight, the logic of this as a land-based mission is questionable, particularly considering the then primitive state of target acquisition and tracking techniques.

To many critics the explanation of the Army's technology lag is simple enough; namely, deficiencies in R&D programs as evidenced by a long string of development failures like the aforementioned Dart missile. Then there was the Lance missile system, effective but fielded only after some ten years of costly trial and error. A brilliant concept in the Shillelagh heat-seeking missile was not given its due when the Army went for a gun-missile-track-vehicle combination called the M551 Sheridan.

Once a mechanical nightmare, the Sheridan presumably has been fixed by now but many troopers would gladly trade it in for the old M41 light tank. It took ten years to produce the M151 jeep and another six years to correct serious operational and safety deficiencies; and the M114 reconnaissance vehicle is going over the same route. Almost no one liked the M14 rifle, yet the Army was practically forced to adopt the much better M16 design.

Since the Army is unable to cope with simple items like jeeps and rifles, say the critics, it is no wonder the M60A1 tank is inferior to the German Leopard in mobility and the British Chieftain in gunnery. Another charge is that the Army's performance, as measured by the return on R&D investment, is poor in both absolute and relative terms; hence, development money, as such, is not the problem.

The Army's high-priority combat units of 1974, claim the critics, were not greatly different from those of 1964, despite an R&D expenditure of some \$15 billion over the decade. In fact, development cost of new major equipment actually fielded during the period accounts for only ten percent of the Army R&D budget, a poor return on investment. What's more goes the charge, the primary systems distributed to priority units were the M551 Sheridan, the Cobra helicopter and the TOW antitank missile system, which made only a marginal difference in net combat power.

To be sure, the Army had spent considerable effort on several primary systems that were still in development by 1974, notably the XM1 tank, the SAM-D air-defense system and the MICV infantry



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combat vehicle, as well as on programs eventually canceled to include the Cheyenne attack helicopter and the heavy-lift helicopter. But these and a few other major programs have consumed only about a quarter of the total R&D budget in recent years, leaving the question: Why so little return?

Acknowledging that the Air Force and Navy have their costly failures, some critics insist that they nonetheless get a better return than does the Army on their R&D dollars. Success breeds success, so the other services also get proportionately more R&D and procurement money. Some tortured reasoning is involved, but, unfortunately, the statistics are hard to explain.

But harping on long-ago mistakes like the Dart missile and belaboring less-than-perfect jeeps and rifles does not help much; neither does juggling R&D statistics. Admittedly, the Army's return on R&D investment is not too hot, but surely it would look much better if the big-ticket items like tanks and missiles got from the drawing board to the field in reasonable time. The R&D budget figure for these key systems is misleading because it in no way reflects the disproportionate program effort that makes overall progress impossible. The gut question is why is the Army a

generation behind on the technology curve? The answer lies in the dynamics of the major equipment development process.

A detailed analysis by individual system would take volumes, so let System X serve as a composite of the Army's major technological objectives during the past decade or so. System X is an "Army initiative"—hence the cost of development and procurement must fit the Army

"In the 1973 Sinai war the Soviets' family of air-defense weapons proved remarkably effective."

budget unless the Army can make a convincing case for additional funding. The field manual purpose of System X is clear enough: tanks provide mobile, shielded firepower and shock action—but just how performance parameters fit into national strategic objectives and joint defense plans is never specified.

The program enjoys a high priority as one of the Army's "Big Five," but has no specified priority in the national defense budget. System X is to be the ultimate in its category, a high-performance,

multipurpose, flexible system vastly superior to anything the Soviets have now or will have for decades to come. This sophistication will necessarily entail high cost and considerable technical risk, but the Army figures that it has learned from past mistakes and that the benefits in combat power will be worth it.

Several years go by, during which time the System X package bounces up and down the development channels like a yo-yo. Just when it seems that the program is on track someone decides to reconsider the requirement, to change the performance parameters or to require more testing. Perhaps there is a hitch in prototype production or technical failure in some key component. Costs rise steadily, partially because they are difficult to estimate but largely due to inflation. New technology keeps cropping up which, paradoxically, slows down the program for "another look" and, hence, hurts more than it helps.

The extended review process provides ample opportunity for challenge by innumerable technicians and budgeteers in the horizontal and vertical structure. Few of these analysts and intermediate chiefs have any personal responsibility for System X, but by virtue of their role in the development family they profoundly influence its destiny. The professional qualifications of the players and kibitzers

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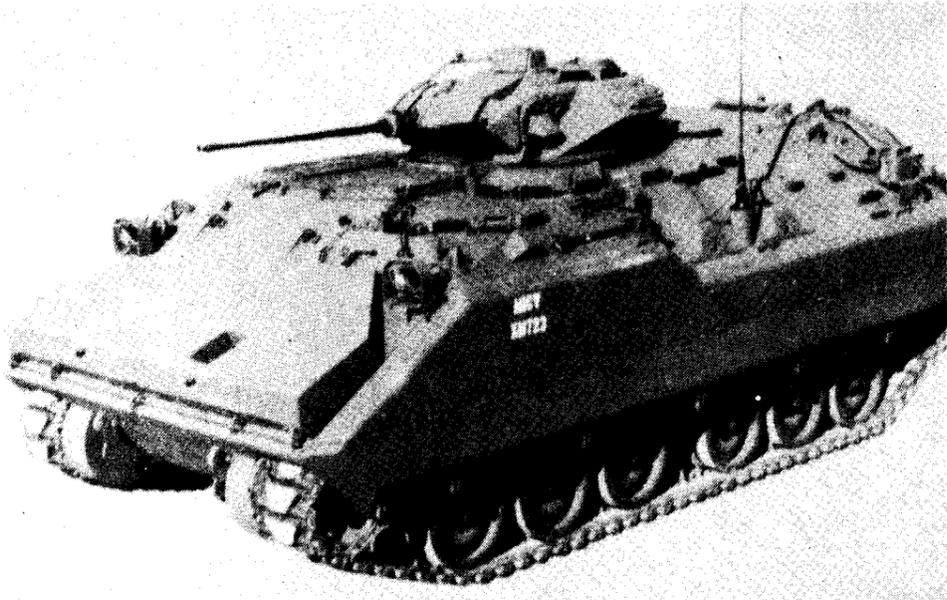
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Is the MICV already behind the technology curve?

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range from considerable to none at all. Among the civilian analysts are some who know nothing of battle realities, while many uniformed players are equally ignorant of electronics, mechanics and computer-simulation technique. Even the qualified military find it difficult to keep score because the Army's musical-chairs assignment policy means a parade of new faces at the conference table. Analysts and budgeteers have grave misgivings about the project, misgivings that grow in direct proportion to the technical risks and projected costs. They transmit their doubts and caveats through informal channels to the DoD level and to congressional staff members. The timidity is contagious and soon senior Army officers have mixed emotions about the program. System X is a grand concept and should make a tremendous contribution to land combat power. Still, there is the nagging thought that System X might be too ambitious (remember the Sheridan!) and to pay for it the Army might be forced to trade off against other requirements. Besides, they fear, the huge unit cost dictates a small procurement, so small that the net contribution to the land battle might be no more than marginal. Finally, after some seven or so years of vacillation, sharpshooting and internal sabotage, DoD reluctantly includes the System X package in the defense-appropriation submission to Congress. Distressed by the price tag, unimpressed by the Army's waffled position and DoD's half-hearted support, and sensing the general absence of enthusiasm and con-

fidence, Congress—more likely a congressional subcommittee—disapproves the funding, in effect sending System X back to the drawing board or into the "austere development" limbo. One's reaction to the System X saga depends upon who he is. To the DoD and Congress this is a classic case of the Army's reaching for the moon. To them, the equipment is too sophisticated, too costly in terms of immediate procurement and later support requirements. The defense budget cannot possibly buy the quantity needed for a meaningful combat advantage.

Army proponents, their misgivings aside, naturally see the matter in an entirely different light, namely, that System X is a superb application of advanced technology, a genuine breakthrough in

'But while the Army gets the blame for failed weapons programs, the ultimate responsibility rests at higher levels in the government.'

battle equipment of its type. It was designed for maximum mobility, flexibility and firepower in both range and precision. Naturally, the cost is high, but so are system capabilities.

Plainly, say the proponents, the United States must either field much larger land forces or we must depend upon advanced technology. Cancellation or postponement would be disastrous and will simply mean ever-inflating cost and the interim maintenance of antiquated equipment.

Whether or not System X is "cost-effective," the surface flaws are evident enough: decision-by-committee that turns a horse into a camel; a fatal combination of power without responsibility and an unstable organization when continuity is vital; timidity and procrastination on the part of the Army and evaporation of support at higher levels when the going got tough. Serious as they are, these flaws are only indicators of a fundamental defect in national logic. System X was doomed at conception by a development philosophy that invites bureaucratic confusion, buck-passing and indecision—a process abetted by the Army but dictated at higher levels. Implicit in the process is the concept that identifying and defending priority system and force requirements is the responsibility of the individual services. After all, the Army is best qualified to appraise its mission, determine how to fight the land battle, establish performance parameters for equipment like System X and justify the money and other

resource requirements. This policy, while attractive in theory, is pushed to an extreme that makes it absurd in practice. National strategy and joint war plans are so generalized that the Army has trouble deducing broad mission priorities, let alone detailed force requirements. If one is to "be prepared" to fight everywhere, with small forces and utterly inadequate funding, how can he possibly decide the proper design of System X or what to pay for it? Obviously, this is an early-on decision for top national leaders, not one to be resolved by the budget axe after wasting dollars in the hundred millions and years of precious lead time. To be sure, the ultimate design and final cost must be determined by prototype evolution and testing, but why should this inhibit performance and cost guidance from the top? If one tracks the history of the XM803 "dream tank"—the one some ten years in development only to be aborted by congressional action in 1971—or SAM-D,

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the vital and thoroughly tested air-defense system decades in process and even now under "austere development," he cannot but conclude that these systems never were primarily national objectives.

Botching national programs on so vast a scale points clearly to an absence of meaningful guidance and support at top administration levels. Our development process calls for impetus from the bottom up rather than from the top down. Implicit in this process is an adversary relationship between the Army and DoD and between DoD and Congress, a relationship appropriate to the courtroom but ridiculous for attaining priority national objectives.

If the United States—note that I did not say the Army—really wants advanced air defense, tanks, infantry fighting vehicles, attack helicopters and terminally guided missile systems, then design and procurement of such equipment must be assigned a firm national priority.

Admittedly, I am oversimplifying a very complex development and budget process. Since the Administration and Congress must cope with competing requirements for expensive air, naval and ground systems, it follows that costs must be fully justified in terms of relative defense benefits. Yet, this is precisely why the system-development—budget defense process is self-defeating. The "priority" criterion is meaningless when the choice is about equipment absolutely essential to minimum performance of the service mission.

Thus, it is quite obvious that mechanized forces will be the keystone of land battle in Europe and in many other critical areas for years to come. Faced with the quantity-versus-quality conundrum the United States has no rational choice but to produce a vastly superior tank. A similar case can be made for air defense. Great advances in technology cannot be attained except at like increases in unit costs. In this light, why would anyone think that the XM803 tank could be bought, in 1972, for

\$500,000 or so? Why be surprised at the multibillion dollar cost of SAM-D?

If the anticipated cost is unacceptable—and surely a cost band could be determined early in the game with some allowance for inflation—then why not say so? Why permit the terrible drain on Army and national resources and lead time that can never be recovered, then reject the product on fabricated grounds?

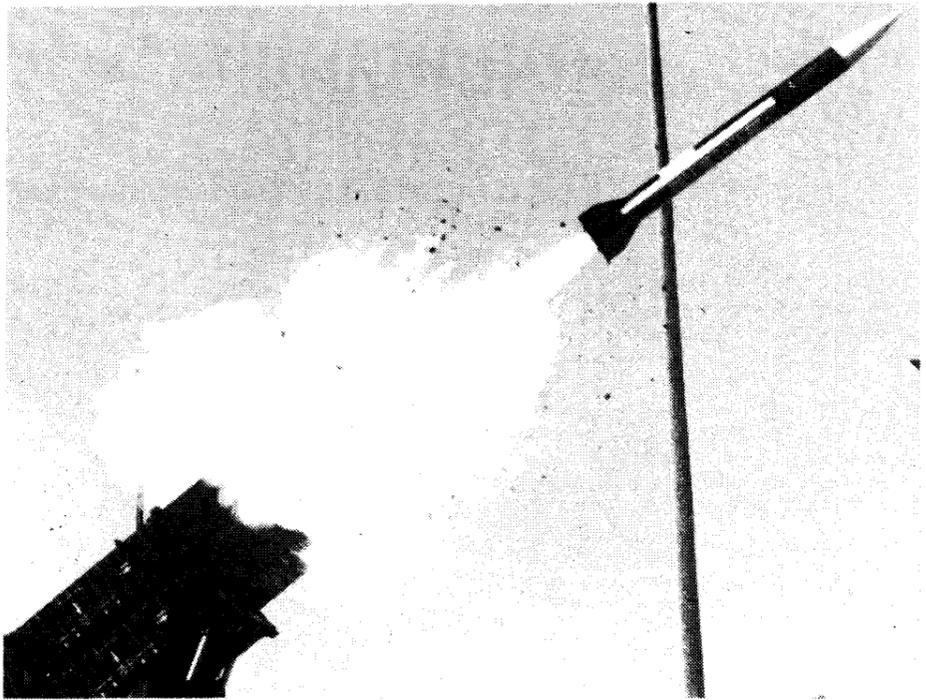
If the Army takes this kind of beating, why not the Navy or Air Force? Doubtless they do, but with important differences: while the Army has some strategic missions, its material requirements are essentially tactical. This encourages the notion that those requirements can be deferred or "traded off" with acceptable risk.

It also creates a serious image problem, since trucks, rifles, even tanks, artillery and small missiles are comparatively unglamorous items. In the public mind there is not much you can do to make them wonder weapons, so why spend the money? Actually, a comparison of the services' performances is grossly misleading, considering that items like tanks, submarines and bombers are as comparable as apples and roses, and so are service force structures and missions.

The failure to establish firm development objectives and priorities at national level naturally promotes parochial infighting. What a tragedy that normal competition is exacerbated into destructive political gamesmanship by a foolish national policy.

The Army is taking several measures to improve development efficiency but can never escape the lead-time trap until we have a clear definition of national purpose—as the Soviets certainly do. Development of a Soviet tank, for instance, is a matter of priority concern at top government level. Doubtless, such matters as system design and production priority involve competition, but the competition is controlled. Decisions are made early on, and once made are energetically pursued.

The Soviets are poor managers and on the whole their production techniques are



... Patriot

still comparatively primitive. Quality control in particular gives them a lot of trouble. In essence, what they have going for them is an elite, despotic bureaucracy pursuing its objectives within the framework of a mobilized society. But that is not all.

Their strategic situation is such that while they devote huge resources to advanced air and naval equipment they have no illusions about the key role of the Red Army. They also have an ample support of cheap manpower, as well as low operating costs, and consequently allocate proportionately more resources to battle equipment than does the United States.

Doubtless the Soviets watch such U.S. debacles as System X in bewildered amusement and with great satisfaction. They can actually increase their qualitative lead simply by adopting technology as it evolves, secure in the knowledge that superior U.S. capabilities will never close the gap.

Technology will never entirely compensate for Soviet mass, but it is still our best hope. For the Army, however, the outlook is not promising. It is unrealistic to think that the present development process and budget program will accommodate not only the "Big Five," which, after all, are already somewhat behind the technological curve, but truly advanced systems as well. Precision weaponry, for instance, potentially can alter the very nature of battle.

Yet, such systems as the TOW, the laser-guided cannon-launched guided projectile (CLGP) and the Hellfire missile only scratch the surface. What chance is there that we will perceive the ultimate potential of precision weaponry and designate the generic program as a priority national objective? Not much with our present attitude. More likely we will experience *deja vu*—another System X—while the Soviets grasp the brass ring.

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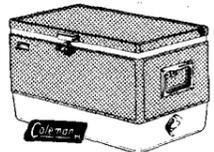
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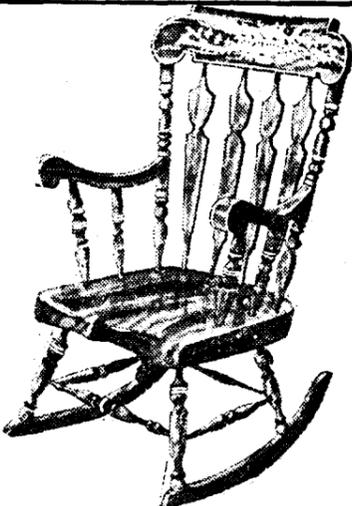
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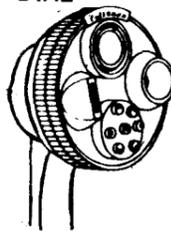
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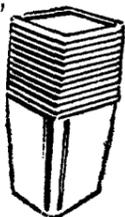
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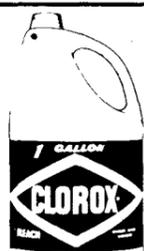
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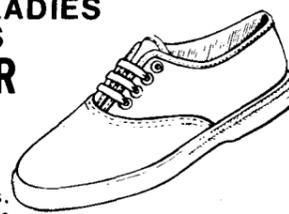
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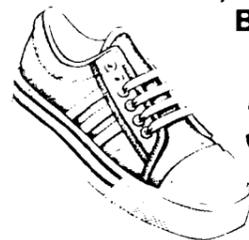
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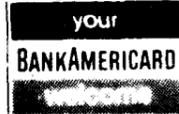
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RSA Tennis Tournament

SINGLES

First Round

Bill Denny defeated Dan Merjil 6-1, 6-4; Joe Wells defeated Stanlake or Lamor forfeit; Mike Burns defeated Jim Heusmann forfeit; Sid Roberts defeated Brent Pope 6-3, 6-3; Ed Lee defeated Tom Allen 6-2, 2-6, 6-3; Larry Welborn defeated Pete Voltz 6-2, 6-2; Gary Addams defeated Dan Wilson 6-2, 6-0; Argie Haddock defeated John Campbell forfeit.

Quarter Finals

Joe Wells defeated Argie Haddock 6-2, 6-2; Sid Roberts defeated Gary Addams 6-2, 6-1; Bill Denny defeated Ed Lee 7-5, 6-2; Larry Welborn defeated Mike Burns 6-2, 7-6.

Semi-Finals

Joe Wells defeated Sid Roberts 6-3, 6-1; Bill Denny defeated Larry Welborn 6-3, 3-6, 6-1.

Finals

Joe Wells defeated Bill Denny 6-2, 4-6, 6-1.

DOUBLES

First Round

Wells-Lee defeated Reed-White forfeit; Denny-Allen defeated Haddock-Voltz 6-3, 6-4; Roberts-Welborn defeated Wilson-Merjil 6-0, 6-0; Burns-Addams defeated Pope-Heusmann forfeit.

Semi-Finals

Wells-Lee defeated Denny-Allen 6-2, 6-1; Burns-Addams defeated Roberts-Welborn 6-4, 7-6.

Finals

Wells-Lee defeated Burns-Addams 7-6, 7-5.



ANOTHER CHAMPIONSHIP SEASON — The Eagles successfully defended their Junior Babe Ruth baseball championship at Redstone this summer after winning eleven of twelve decisions during the YSP season. Team members shown in the team picture are: kneeling, left to right; Connie Neal, Joe Goss, Eirc Daniel, Coach Joe Goss, Manager Clint Hodder, Coach Quentin Soprano, Ray Ross, Kerry Green and Isaac Nolen. Standing in the rear are: Scott Hodge, Martin Soprano, Leroy Pugh, Joe Strachan, Jeff Hodge, Clint Hodder, Jr., David Johnson and Daniel Setzer. Bruce Busck and coach Larry Hodge missed the team picture.

Redstone Stars Ready Junior Baseball Bid

A pair of hard throwing right handers figure to be the mainstays in Redstone's bid to advance in District I Junior Babe Ruth tournament play later this month.

The 14 and 15 year old youths swing into action at Hartselle on Saturday July 16. The Arsenal stars drew a first round bye and are pitted against the winner of Friday night's game between Madison and Limestone County in a 6 o'clock game at Sparkman Field.

Jeff Hodge is expected to draw the hill assignment in the first contest with Clint Hodder, Jr. going in the second game. Clarence Griffeth and Curtis Hollis will be available for relief duty.

Hodge and Hodder twirled the Eagles to their second straight regular season title compiling a record of nine wins without loss between and included four shutouts in their list of victories.

Clint Hodder directed the Eagles in Redstone play and was

named manager of the tournament entry. Assisting him will be Larry Hodge and Tony Jackson.

Four members of the Eagles in addition to Hodge and Hodder were picked by league managers for berths on the All-Stars. They were Joe Strachan, Leroy Pugh, David Johnson and Martin Soprano.

The runner up Cardinals will be represented by Todd Fritz, Pat Lai, Curtis Hollis and Kevin Berry.

Clarence Griffeth and Bobby Hancock were picked from the Condors while Kevin Applegate, Rod Reynolds and Jim Nance won All-Star berths from the Falcons.

The Redstone Babe Ruth league will be host to the 13-year old section of District I play with the double elimination tournament getting underway at Linton Field, Friday, July 22.

Gary Guyton will manage the Redstone entry in the tourney with Joe Goss and Thearl Sandlin handling the coaching duties.

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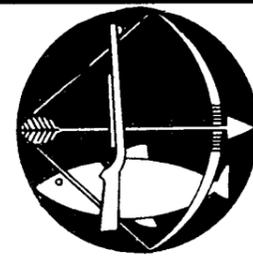
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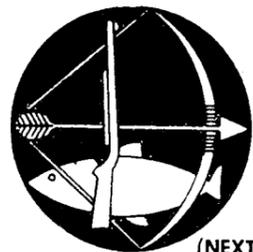
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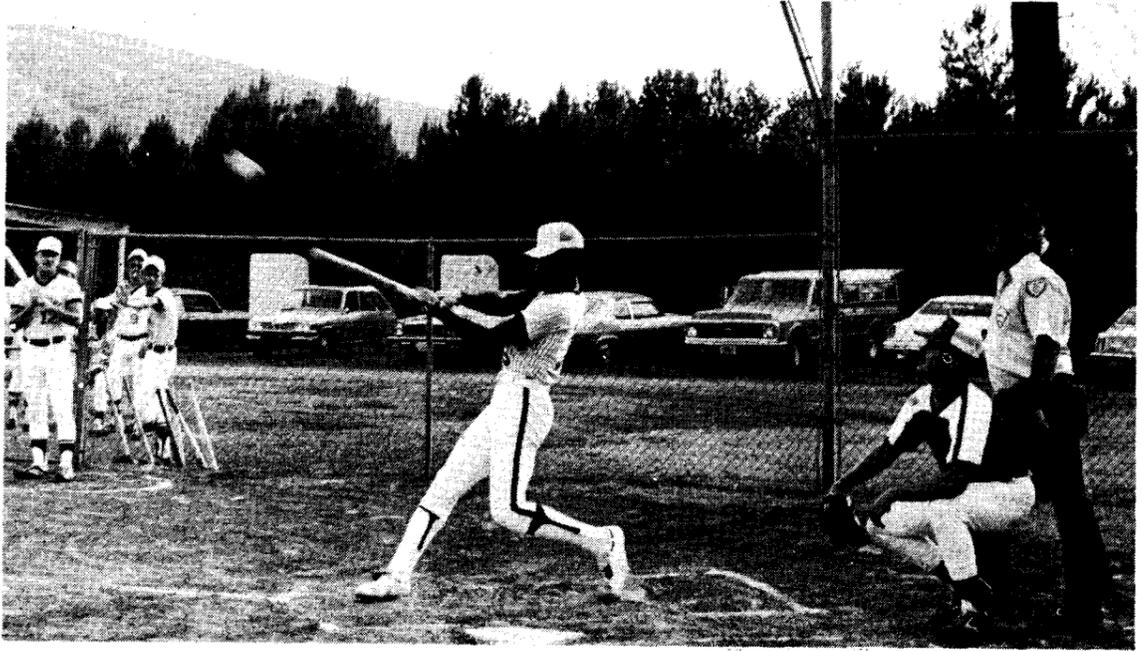
Two Clubs Still Without Defeat

After three weeks of exciting Redstone softball league competition, only two of 14 teams remain undefeated. Those teams, the 5th Student Company and Company B, both have records of 6-0 and are leaders of their respective divisions. The 5th Students finally broke a deadlock for first in the east with three wins combined with an MP defeat to take sole possession of the number one position.

The Students met the powerful MP's early in the week, and in a close game, defeated the cops 10-8. In another close contest, the 5th took the 7th Students 12-9. Home runs in that game were hit by Paul Rodgers and Richard Raines of the 7th, and Randolph Staggs and Bass of the 5th. The only easy victory for the 5th was a 29-17 romp over the Marines. Wilder and Cook connected for homers for the 5th in that game.

The loss to the 5th Students didn't bother the MP's in their other game, edging Meddac 7-6. The cops had clutch homers from Jesse Crider and Richard Kisling in that contest.

Meddac, also rebounding from a tough loss, won their next two games, but lost their final contest. They defeated Company C twice by scores of 15-6 and 16-2. Randy Hoerth belted two homers for Meddac in the latter contest. The 95th Service Company upset Meddac with a 9-4 win. Johnny Hearn of the 95th and Randy Hoerth homered.



LONG GONE . . . Prentiss Thomas connects, it's 3-run homer.

In two other eastern conference games, the 7th Student Company whipped the Marines 12-6, getting homers from Richard Raines and Kim Reed, and Charlie Company smashed the 95th Service Company 19-13. Charlie had homers from Philip Goodwin, Ronald Colliar and George Taff. The 95th had one homer from Mike Philips.

Company B continued to dominate the western conference with two more wins to run their record to 6-0. Bravo first defeated the 8th Student Company 11-8, and then outslugged Mircom to take the game 15-10. Bravo had homers from Edward Davis, Jose Perez and Lester Noble. Prentiss Thomas smashed two for Mircom.

While Company B was burning the rest of the division, so was Company A. In doing so, they remained only one-half game back in

second place. The 6th Student Company was Alpha's victim, losing 13-6. Home runs in that game were hit by Jeff Dixon of Co. A and James Whitfield of the 6th. The 7th Student Company suffered a similar fate, losing to A Company 13-7. Jay Johnson and Johnny Chandler connected for round trippers for Alpha.

The 6th Student Company, also playing well of late, edged the 8th Student Company 11-10. The 6th had homers from James Whitfield and Mark Ripp, and the 8th from Joe Brown, David Castillo and Richard Harris.

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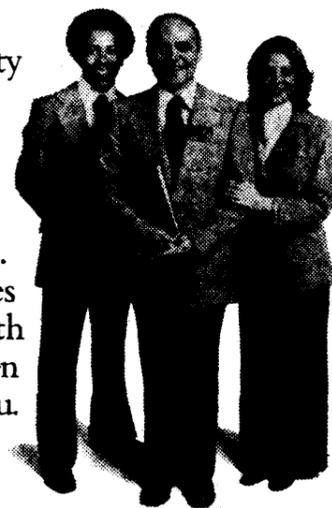


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Hodges and Payne Win OWC Events

Edna Hodges and Bev Payne captured titles in a pair of special tournaments staged recently by the Officers Wives Club Golf Group.

The former won the 54-hole Ginna Medaris tournament while the latter ruled the 18-hole Spring Handicap tournament. Both meets were contested over the Redstone fairways.

Hodges turned in a 220 in taking the three day Medaris Trophy meet. Other winners in the popular tourney were Iris Vaughn, Billie Shuput, June Young, Millie Moore, Marian Deppensmith and Florence Teir. Mary Parker took the low putts award.

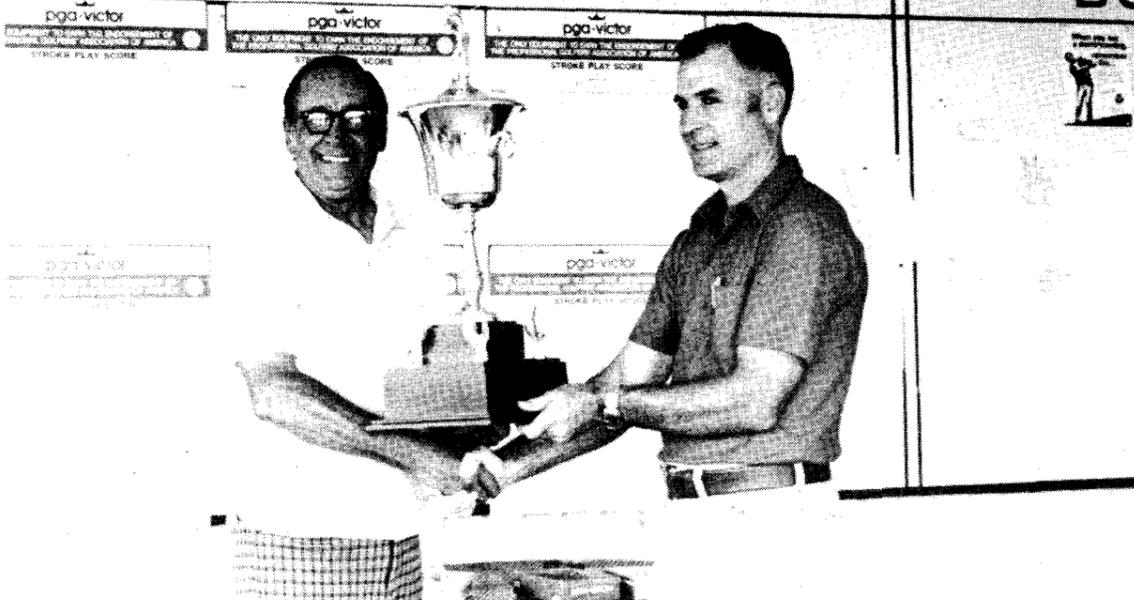
Payne edged Mary Parker for first place in the championship flight of the spring tourney with Hodges taking the flight consolation.

In the first flight June Young won with Earlene Dials second and Mimi Diehl taking the consolation. Maggie Bennet was third flight winner with Ivy Pencola second. Nancy Goss was consolation winner.



COOL CLEAR WATER — Two youngsters take a chance at gobbling down some cold water from a slightly unruly water fountain, at a recent evening softball game. (U.S. ARMY PHOTO BY SP5 Jeanie West).

REDSTONE ARSENAL GOLF TOURNAMENT



CHAMPION — Clyde Riker receives the first place trophy from BG Grayson Tate for the CG Handicap Golf Tournament held last weekend. Riker finished regular play with a net score of 135 and went into sudden death playoff with LTC Walter Vaughn and George Holt. Riker won the playoff on the third hole.

Worley Rules

The OWC Golf Group's 9-holers staged their first tournament of the season last month with Norma Worley scoring a win in the

match play event.

Runner up honors were claimed by Terry Torrence with Barbara Smith taking consolation honors.

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Re-up Bonus Extension Gets Backing in House

By John Hart
Washington Bureau Chief
Stars and Stripes

The House Armed Services Committee voted 23-2 in favor of a Senate amendment to the bill extending authority for payment of enlistment and selective reenlistment bonuses to Sept. 30, 1978.

The Pentagon uses bonus payments of up to \$15,000 to entice persons with critical skills to enlist and reenlist. Its current authority to pay the bonus payments expires June 30.

Earlier this year, both the Senate and House passed the bill extending the military's authority to offer the bonuses up to Sept. 30, 1978. However, the bill was not enacted because of the Senate amendment which the House had not considered.

The Senate amendment gives the Pentagon authority to recoup unearned portions of a bonus paid to an enlisted member who fails to maintain the technical qualifications required for the skill which was the basis for being awarded the bonus.

Vice Adm. John J. Finneran, Deputy Assistant Secretary of Defense for Military Personnel Policy, said that the Pentagon "strongly supports" the amendment.

However, under the current law, the Defense Department can not terminate the bonus payments to enlisted members who are no longer technically qualified to perform the skill for which they are receiving the bonus.

For example, when an enlisted member having received a bonus fails to maintain the minimum skill requirements, he or she is reclassified out of the skill but continues to receive the bonus payments if they remain in the service.

With enactment of the bonus bill as amended, the Pentagon will have control over such situations.

The Defense Department has "made a good case for the need for authority to recoup unearned increments of the enlistment and reenlistment bonus," Rep. Bill Nichols (D-Ala) said in his statement to the Armed Services Committee before the vote.

Nichols, chairman of the House Military Compensation subcommittee, said the Pentagon is developing procedures for determining when bonus payments should be terminated or unearned portions should be recouped.

The regulations "will provide adequate protection for the rights of the affected service member," Nichols said.

In May Finneran said the Pentagon's bonus administration regulation would be enacted when the bill as amended is enacted.

Rep. Donald J. Mitchell (R-NY) said the amendment "is a refinement of the existing system that is designed to remove an undesirable incentive resulting from the inability to terminate bonus payments when they have not been earned."

According to Nichols, the Pentagon estimates that approximately 1300 such cases will occur next year.

"Although the number of misdirected payments is not large compared to the total enlisted force, the adverse morale impact can be multiplied manyfold," Mitchell said.



HONORED — Stanley L. Prueff, an aerospace engineer in the MIRADCOM High Energy Laser Lab, received a certificate of honor recognizing highest academic achievement in the UAH Graduate School of Science and Engineering at the recent UAH Honors Convocation. An Arab resident, Prueff graduated from Auburn and received his master's degree from UAH.

President Selects Commissioners

(Federal News)

Two new civil service commissioners have been nominated by President Carter. The third seat on the Civil Service Commission will be occupied by Alan K. Campbell, the chairman, recently confirmed by the Senate.

Jule M. Sugarman, formerly chief administrative officer of Atlanta, was nominated for vice-chairman. Elsa Poston, a member and former president of the New York State Civil Service Commission, was nominated to serve as the third Commissioner.

Sugarman has 25 years of public service, 19 at the Federal level.

During Federal service with the Department of State, he received the Department's Meritorious Service Award for his role in merging operations of the State Department and the Agency of International Development.

In addition to his work at the State Department he created and directed the Office of Child Development at the Department of Health, Education, and Welfare and presided over the first five years of the Head Start program. From 1970 to 1974 he was administrator of the New York City Human Resources Administration. He graduated from American University, Washington, D.C., and did graduate work there.

Mrs. Poston was U.S. Delegate, 31st session of the United Nations General Assembly. She holds a master's of social work from the Atlanta School of Social Work. From 1953 to 1955 she served as assistant to the director of the New York Youth Board in the Office of the Mayor.

Poston was area director for the New York State Youth Commission from 1957 to 1962, and youth work program coordinator for the New York State Division of Youth from 1962 to 1964. In 1964 and 1965 she served as confidential assistant to then-Governor Nelson Rockefeller.

From 1965 to 1967 she was director of the New York State Office of Economic Opportunity. Mrs. Poston was president of

the New York State Civil Service Commission from 1967 to 1975, and has been a member of that Commission since then.

Among the numerous awards she has received are the National Urban League Equal Opportunity Day Award in 1976 and the U. S. Civil Service Commission Citation of Official Commendation and Praise, also in 1976.

Campbell Confirmed As CSC Chairman



Alan Keith Campbell has been confirmed by the Senate and is now serving as Chairman of the United States Civil Service Commission.

In this capacity he will exercise primary leadership in the development of personnel management and training policies affecting the Federal civilian work force of 2.8 million men and women.

Additionally, he will be advisor to the President in matters related to the reorganization of the Government.

Time Off Comes in Many Forms

WASHINGTON (ARNEWS) — There are many ways that a soldier can be absent from his job, most of them legal.

The most common form of absence is ordinary leave. Every soldier is authorized 30 days of leave a year, accrued at the rate of two-and-a-half days a calendar month.

DA policy encourages soldiers to take leave just about anytime they wish unless to do so would interfere with the unit mission. Soldiers may even request leave in conjunction with Temporary Duty but most insure that military transportation is used only for the TDY portions of their travel.

• **Advance leave.** If a soldier uses all of his or her accumulated leave and needs more time to take care of an emergency or personal problem, the commander may authorize up to 45 days advance leave. This leave will be taken from possible future accumulated leave.

• **Excess leave.** If a soldier faced with an emergency doesn't have enough ordinary and advance leave, the commander can authorize excess leave until the emergency is taken care of. The maximum combined leave that the soldier is allowed is 60 days (ordinary plus advance plus excess). Soldiers will receive no pay and allowances while on excess leave. Of course, excess leave will not be deducted from accumulated leave balances.

• **Convalescent leave.** Commanders may authorize convalescent leave to soldiers under medical care not fit to return to duty. Convalescent leave is not chargeable to accumulated leave.

• **Environmental and Morale leave.** Soldiers stationed in areas of extreme hardship overseas may be authorized environmental and morale leave. This is deducted from accumulated balances as ordinary leave.

• **Rest and Recuperation leave.** R&R is authorized from hostile fire areas where ordinary leave is not possible. R&R is charged against balances as ordinary leave.

Passes are not counted as leave and may be authorized for up to 96 hours. A regular pass is not issued for more than 72 hours (3 days). A 96-hours pass may be granted by commanders on special occasions or in special circumstances such as:

• compensation for extra work ("comp-time").

• compensation for long or difficult deployment from home station.

• compensation for duty in an isolated location where normal passes are inadequate.

• special recognition for exceptional performance, such as Soldier of the Month, Year, etc.

A pass may not be combined with a holiday period, nor may a 96-hour pass be combined with a regular pass or holiday

period when the length of the time off exceeds 72 hours.

Other types of authorized absences include:

• **"Administrative Absence"** which may include permissive TDY and is not chargeable as leave. Some of the cases where Admin leave may be granted include: attendance at meetings which deal with military duties; attendance as a member of the Board of Directors of a DoD credit union; participation in competitive sports events; attendance in response to a subpoena, summons, or jury duty; and participation in other official or semi-official programs of the military where TDY or TAD is not appropriate. These programs must enhance the soldier's value to the military or increase the soldier's understanding of the service.

• **"Proceed time"** is not chargeable as leave and is authorized for the preparation of PCS orders for soldiers entitled to transportation of dependents or shipment of household goods.

Leave and pass are one of the many benefits that the soldier is entitled to. In all cases it is the commander who determines what type of absence the soldier is authorized.

There are very few civilian firms that allow employees 30 days vacation a year, and the soldier should take care not to abuse the leave and pass system.

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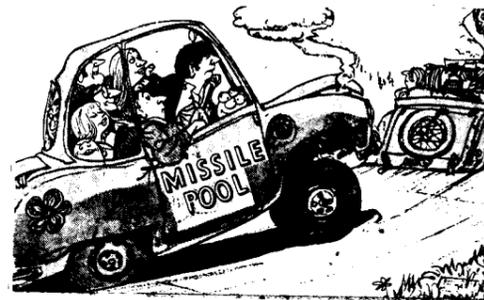
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● ELK RIVER LOTS — Several still available. Approx. 100 ft. on water, trees, gentle slope, public water, convenient to Hwy. 72. \$12,500 to \$13,500.
● ELK ESTATES LOTS — Waterfront, trees, level to build on and sloping to water. \$8,000.
● ELK ESTATES "ACCESS TO WATER" LOTS — \$1,800 to \$3,900 wooded lot. Access to Elk River. Good area. Opportunity!
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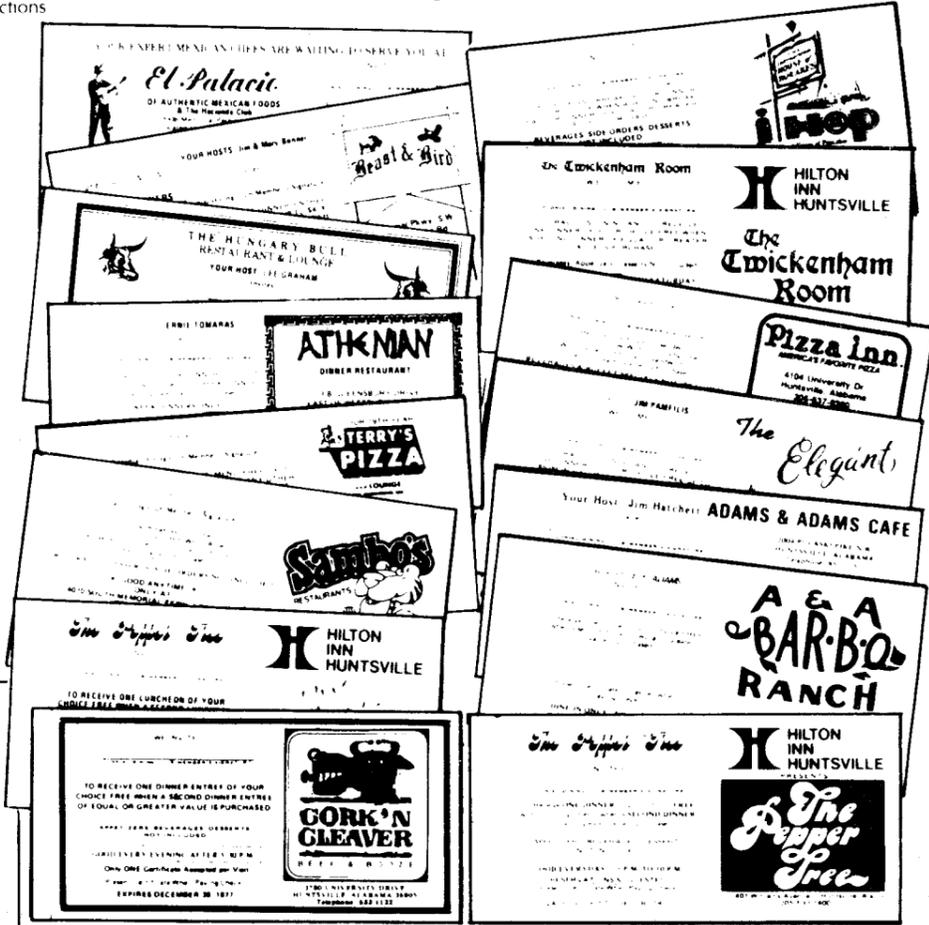
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