

The Rocket

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Impressions of Historic Event

It's a piece of green cardboard, worn on a string around your neck. The magic word "Media" guarantees, if not a front row place, at least a seat on the sidelines in Houston's coliseum.

Many of those there will leave believing history was made on a November weekend in 1977. Many not there will tell you other things about the National Women's Conference.

Here are some of the sights and sounds remembered from that seat on the sidelines. Contrary to what you may have seen and read Houston was not all lesbians, abortion and ERA.

The crowd . . . perhaps 15,000 women jammed into a place that looks, once inside, much like the Von Braun Center's main arena, delegates on the floor, observers ranked in tiers along the sides. Women of all sizes, shapes and colors. Many bra-less as expected. Some barefoot . . . an occasional man becomes a reminder that this is a throng without men . . . and almost without children. Hanging behind the stage an immense banner. In letters several feet high, it says: WOMAN

Disciplined women . . . standing patiently in long lines waiting for tickets as official observers . . . for the most part ignoring the anti-ERA hecklers waving signs and shouting from across the street.

First impressions . . . this is all familiar. Television has prepared you for it right down to the reporters walking the aisles . . . It's a National Convention of a political party.

Bella Abzug, floppy hat to match each of her costumes, presides with expertise and speaks convincingly . . . a constant presence on the podium, hovering near, almost daring someone or something to step out of line.

Betty Ford, Rosalyn Carter, Lady Bird Johnson and Barbara Jordan together on the podium Saturday morning . . . You somehow expect Lady Bird to wear red, and she does. Mrs. Ford and Mrs. Carter both in green. Betty Ford speaks briefly and with obvious sincerity. Rosalyn Carter saying, as she has so often in the past, she is there representing "Jimmy". Lady Byrd, the veteran campaigner at home in a crowd, introducing Barbara Jordan saying each word clearly and distinctly just as she had at Redstone years ago.

An Olympics of Womandom . . . They bring in the flaming torch carried from Seneca Falls, N.Y., site of the first women's rally more than 100 years ago. Someone says they ran it all the way to symbolize women on the move . . .

Badges and buttons . . . someone made a mint. The convention T shirts, blue with white letters, cost \$7 and \$8 bucks . . . A Lesbian balloon can be had for a quarter . . . the buttons have many messages. Sample:

Give us this day our civil rights.

A man of quality is not threatened by a woman of equality.

Women's faults are many, men have only two, everything they saw and everything they do.

ERA is for everyone.

The exhibit hall at the convention center packed with booths peddling states and causes. Some press their handouts on you as you pass, others sit back and let you wander in and help yourself to a paper smorgasbord. Samples:

Fact sheet on the United Nations

Reprint from the American Jewish Congress entitled "No Territory by Conquest" Basic Principle or Empty Slogan?

NOW is the Time! pamphlet.

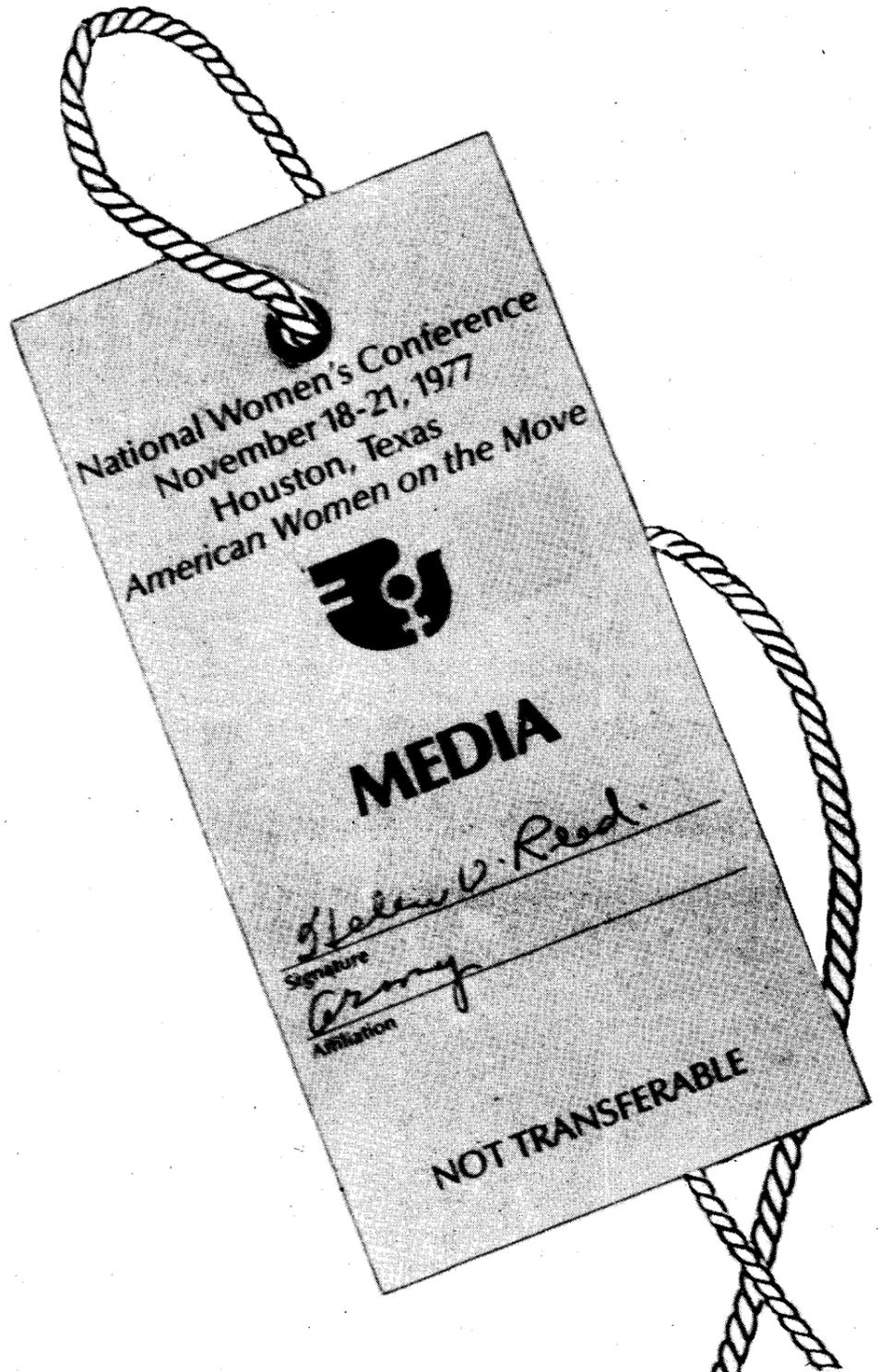
Gospel of John from The New International Bible

Ads and order blanks for books about women, from various states.

An AUSA convention, perhaps? or a major trade show. One glaring difference. No pretty women in tights and bathing suits pushing the product in Houston.

It's not all sweetness and light . . . A delegate from Samoa insists on having her say in her native language . . . an interpreter is produced. Someone from Puerto Rico insists on the same privilege . . . call for another interpreter . . . Occasional grumbling and scuffles when delegates who want to debate resolutions are not permitted to get to the microphones . . . as the sessions moved on into the night there are occasional snaps and flashes of temper.

Some of the delegates are blind . . . at least one has her guide dog with her . . . The sound system inside the arena is excellent. Everyone heard . . . or could hear . . . everything but very few say



Huntsville Well Represented

Several women from Army agencies in the Huntsville area were among those attending the National Women's Conference in Houston over the November 18-21 weekend. The conference was mandated by federal law.

The Civil Service Commission endorsed and encouraged participation to the fullest extent possible, especially by Federal Women's Program coordinators and members of their committees as well as committee advisors.

Attendees from Redstone served as volunteers in carrying out administrative details of the conference and took part in training, educational and developmental sessions. One Arsenal employee went to the conference as an elected member of the Alabama state delegation.

The main business of the conference was to ratify resolutions and combine them into a final report for the President and Congress as recommendations for new laws affecting women.

All but one of the 26 resolutions passed at the conference - the exception asked that a Women's Department to be established at the cabinet level. A brief resume of the resolutions, as submitted, in on page 2.

Some resolutions were amended and substitutions were included in others. A complete summation of the completed products was not available at press time.

An Agenda for Equality

Arts and Humanities — The President should require that women are assured equal opportunities for appointment to managerial and upper level posts in federally funded cultural institutions, grant-awarding boards and panels, and benefit from government grants.

Battered Women — The President should declare elimination of violence in the home a national goal, and Congress should establish a national clearing house for information and financial assistance.

Business — The President should issue an executive order establishing as a national policy for full integration of women entrepreneurs in government-wide business related and procurement activities, small business loans and federal contracting.



Child Abuse — The President and Congress should provide continued funding and support for the prevention and treatment of abused children and their parents under the Child Abuse Prevention Act of 1974.

Child Care — The federal government should assume a major role in directing and providing comprehensive, flexible hour, bias-free, non-sexist, quality child care and development programs, including child care facilities for federal employees, and should fund these programs.

Credit — The Federal Equal Credit Opportunity Act of 1974 should be enforced, and a nationwide campaign should be conducted to inform women of their rights.

Disabled Women — The federal government should enforce the Vocational Rehabilitation Act of 1973.

Education — The President should direct enforcement of all laws prohibiting discrimination at all levels of education.

Elective and Appointive Office — The President, governors, political parties, women's organizations and foundations should join to increase the number of women in office, including judgeships and policy-making positions.

Employment — The President and Congress should support full employment for all women who are able and willing to work, and enforce laws prohibiting discrimination in employment.

Equal Rights Amendment — The ERA should be ratified.

Health — Federal legislation should establish a national health security program. Present federal employees' health insurance policies and any future national health security program should cover women as individuals.

Homemakers — The federal government and state legislatures should base their laws relating to marital property, inheritance and domestic relations to recognize that marriage is a partnership in which contributions of each spouse is of equal importance and value.

Insurance — State legislatures and state insurance commissioners should adopt the Model Regulation to Eliminate Unfair Sex Discrimination of the



National Association of Insurance Commissioners.

International Affairs — The President and executive agencies dealing with foreign affairs should see to it that many more women of all racial and ethnic backgrounds participate in forming and executing U. S. foreign policy.

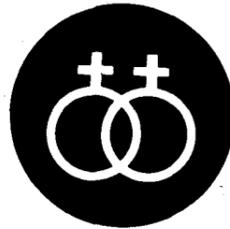
Media — Media should employ women in all job categories, and especially in policy-making positions.

Minority Women — Because minority women including Blacks, Hispanic Americans, Native Americans and Asian Americans have suffered double discrimination of being women

and members of minority groups, governments should act to remedy this discrimination.

Offenders — States should review and reform their sentencing laws and their practices to eliminate discrimination that affects the treatment of women in penal facilities, with particular attention to needs of minority women.

Older Women — Federal and State governments, public and private women's organizations



and social welfare groups should support efforts to provide social and health services that will enable elderly women to live with dignity and security.

Rape — Federal, state and local governments should revise their criminal codes and case laws dealing with rape and related offenses to provide for graduated degrees of the crime and graduated penalties depending on the amount of force or coercion.

Reproductive Freedom — Urges all branches of Federal, State and local governments to give highest priority to complying with Supreme Court decisions,

and calls for sex education in schools.

Rural Women — The President and Congress should establish a Federal rural education policy designed to meet the special problems of isolation, poverty and underemployment.

Sexual Preference — Congress, state and local legislatures should enact legislation to eliminate discrimination on the basis of sexual and affectional preference in areas such as housing, public accommodations, credit, public facilities, government funding and the military. State legislatures should reform penal codes or repeal state laws that restrict private sexual behavior between consenting adults.

Statistics — The Office of Management and Budget should require all departments and agencies to gather and analyze data relating to persons on basis of sex in order to assess the impact of their programs on women.

Welfare — Congress should approve a federal floor under payments to recipients of aid to families with dependent children, with payments adjusted to an adequate standard of living based on each state's cost of living.

Women's Department — As part of the President's proposed government reorganization, Congress and the President should establish a cabinet level Women's Department. This resolution failed to pass.

Women In Action

Dr. Reese Danley Kilgo, Associate Professor of Education and Sociology at the University of Alabama at Huntsville, will speak on the topic of "Women: Bridging the Gap Between the Stereotype Positions and the Managerial Positions" at the luncheon meeting of the Women in Action Committee, Thursday, Dec 8, at the NCO Club.

Preceding Dr. Kilgo's lecture, Captain Phyllis O'Connell, MMCS, and other Women in Uniform will present a history brief on how women have progressed legislatively through the years.

Members and nonmembers are invited to attend. Cost for the luncheon is \$3.00. For tickets please call Eileen O. Hallock, 876-7738.

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

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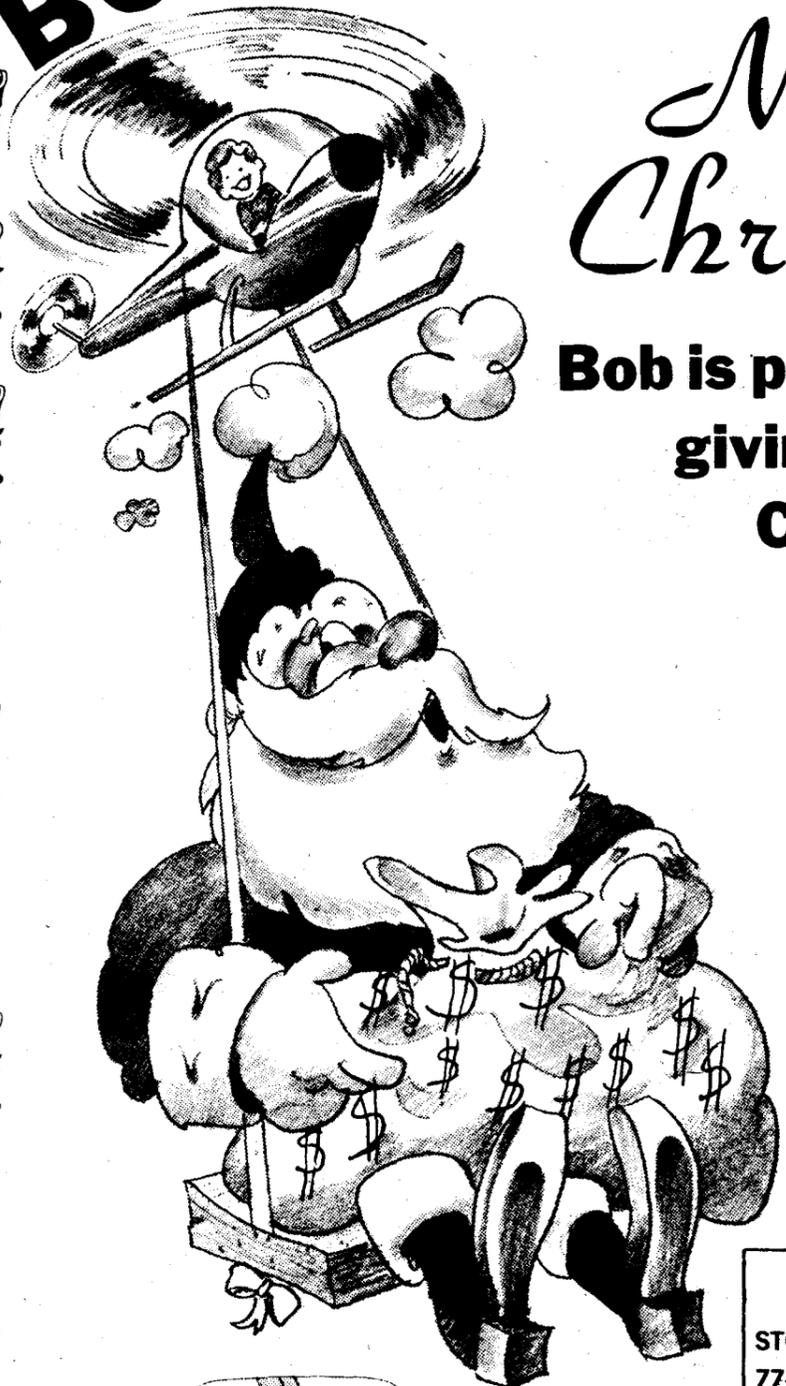
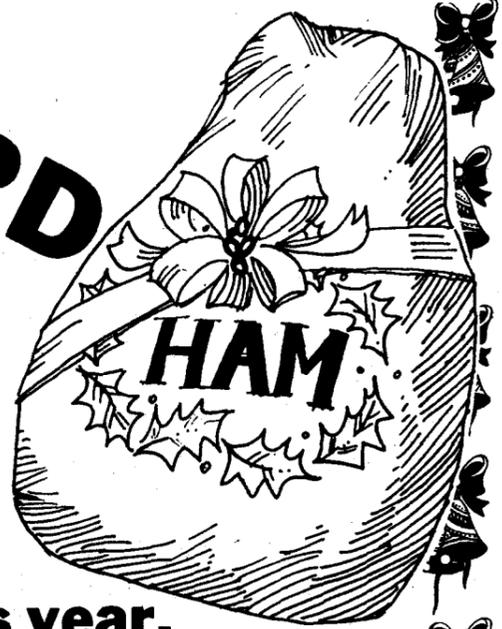


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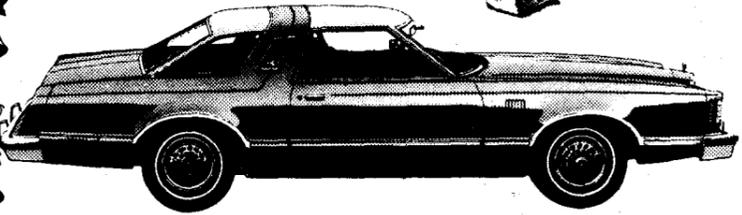
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Impressions

everything . . . Someone using sign language was on the stage for the benefit of the deaf.

Some oft voiced opinions . . . Delegates and observers expressing surprise at the lack of militancy, it's hard to say what you really expected. General expressions of the fairness and expertise of the various chairwomen who kept order, directed verbal traffic and kept the conference on course . . . One young woman from Ohio bristles when addressed by delegates as "Chairman". She says it slowly and distinctly: "I am not a chair MAN."

Most of the many resolutions are moved swiftly to ratification, few are debated. There are brief flurries over proposed amendments . . . Occasionally delegates rise to concede their original beliefs . . . setting them aside to smooth passage of the resolutions. Unity has its price.

It happened more than once: . . . anxious delegates questioning what proposed programs called for in resolutions will cost and who will pay . . . The answer is the same, almost pat . . . Cost of what is being proposed is not germane to the debate. That obviously is to be someone else's concern in another place at another time.

Constant groundswell that at times dies only to come rolling back as delegates join in chanting: "ERA, ERA, ERA, ERA" . . . At one point Saturday, a group on the floor stands as one and waves bras. A sign of liberation?

Locals Impressed with Conference

Most of the 20 women from Redstone who attended the National Women's Conference in Houston left impressed. Their reasons varied.

Said Eleanor Burgess, "My impressions from the inside looking out were different from those outside looking in. My first impression was how enormous it was. I really hadn't been aware that the whole world would be looking at the conference. I was elated with some of the resolutions passed."

Joanne Bloom, an elected state delegate from Alabama, called it a very positive meeting. "The spirit of cooperation was beautiful," she said, "and resulted in passage of resolutions as amended with both sides giving in a little. I was pleased that people from other states were able to see that Alabama was represented by both sides. They were surprised. The changes, substitutions and amendments often strengthened the original resolutions."

"I thoroughly enjoyed the conference, it was very educational for me, informative, and hopefully accomplished a great deal," said Geneva Kilgore. "It wasn't easy to choose which of many events to attend - they were all good."

For Mary Anderson, the Houston meeting was a stimulating, exciting experience. "I

was particularly grateful for the opportunity to get a first-hand impression of such personalities as Barbara Jordon, Midge Constanza and Bella Abzug.

"Kudos to the International Women's Year commission who organized this conference and ran it so smoothly that in four plenary sessions, 26 planks of proposed plan of action were debated, and 25 passed. If even a portion of the plan becomes law, it will favorably impact the status of women in all walks of life," she said.

Kathy Sutherland took an objective look at the conference. "A discussion of whether I am for or against any one platform subject is not relevant. I attended two of the five plenary sessions and worked in ticketing for one. I attended more briefings than I thought possible and met such interesting and diverse personalities that the conference will always be one of my best memories.

"The Federal Women's Program is not perfect and has a long way to go before full equality is reached, but we are going in the right direction and are moving faster than most.

"Dissent was not minimal, but it was, for the most part, also not disruptive. Much is made by the press of the three really controversial issues, -ERA, sexual preference, and abortion, but these were only three of the 26 considered.

"Not everyone got to express his or her point of view, but with over 30,000 women in Houston (counting the Pro-Family Rally at the Astrodome, a speech, or even a few words from each, was simply not possible.

"Plenary sessions were well organized and physical dissent was not evident. Pickets were in abundance, but for the most part well behaved and orderly, and were even welcomed as a sign that the First

See Locals Impressed, next page





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Locals Impressed

Amendment of the Constitution applies to all.

"The delegates and staff were surrounded by TV, newspaper, and other press reporters; placards, posters, and banners; pickets; official observers and general observers and they deserve a round of applause for the way in which the entire conference was conducted.

"It has been said that when two men have an argument, they have a difference of opinion, but when two women have an argument, 'women just can't get along.'

"Well Houston showed that women CAN get along, that they like and respect each other, that they care about themselves, their children, and their families, and the fact that they disagree on issues does not change anything, except to say that perhaps they care too much. And can anyone ever care too much?," Sutherland said.

Margaret King said she was honored to have had the opportunity to attend the conference. "It was a unique experience and I feel that I certainly witnessed history in the making, she said.

"I was impressed with the professional and orderly manner in which Bella Abzug, former Congresswoman from New York; Mary Anne Krupsake, Lt. Governor of New York; Ruth Clussen, Commissioner of New York, and Anne Saunier, Ohio, chaired the convention.

"It was impossible for anyone to have participated in every activity at the conference because there were so many interesting things going on simultaneously. However, I was able to attend two interesting lectures. One was given by Midge Costanza, Assistant to the President, the other by Eleanor Holmes Norton, Commission for the Equal Employment Opportunity Office. Both women spoke of their plans for implementing the resolutions presented at the conference.

"After I returned to Huntsville and had a moment to reflect, I suddenly realized, first, that I was very tired, and second, that I was pleased to have attended this very important conference."

Evelyn Avery found the conference very beneficial, and run by responsible people. "I got a great deal out of the session, I was very impressed by how well it was organized," she said. "It was an important event."

Mary Alspaugh, who had been to the Alabama meeting, felt she was prepared for business taken up at the National Conference, but said that the magnitude of such a convention is almost impossible to describe.

"They literally came from all walks of

life, the young, the old, middle aged, women on welfare, women of means, career women, housewives and single women. Just as equally evident was the wide divergence of opinions. This melting pot of America was evident in the female representation of all its ethnic groups including the territories..

"Some knew the issues and resolutions to be considered; some had never read most of them except the more publicized ones.

"Some of the national channel cameras tried to play up all the sensational happenings, but those of us there knew the importance of the resolutions and their impact on the status of American women.

"We knew they were sound resolutions that would significantly improve the lives of millions of Americans. We went with a serious dedication to support those resolutions that they may be presented to the President and Congress for implementation.

"Many kudos to the women who chaired these sessions. Their expertise left no doubt as to the seriousness of the business at hand. These resolutions were democracy at work in that they covered all the major issues that confront American women as a whole.

"I came away feeling a lot better about myself as a woman and as a human being. Whatever part I played hopefully made a contribution in our striving to improve conditions for over half the population of the greatest of all countries, America," Alspaugh said.

"I felt that I was witnessing history in the making. It was exciting; fantastic; awesome..." I wondered if the Pro-ERA participants had ever experienced the heartaches, poverty, struggles, and

hopelessness which exist in so many homes. Having already run the gamut of being the wife and mother who had to work because of necessity to improve our standards of living, and later the divorced woman with three sons to support, I couldn't help but reflect on how much all of this would have helped me. I am not saying that I agree 100 per cent on all issues — particularly the one on Sexual Preference. About two hours prior to this issue being debated, young people poured into the Convention Center in droves... They came with their banners and jillions of balloons — they even brought them in big bags. When I first read "We Are Everywhere" I thought it was referring to women being everywhere, so I tied a few in my vicinity. When the issue was read, pandemonium broke out everywhere — they marched with their banners all around the Convention Center exhibiting their preference of Lesbianism, the bags bleached balloons all over the place... By now I had discovered that "We Are Everywhere" meant lesbians were everywhere, so needless to say I burst all of the balloons in my vicinity. One of the many highlights was rubbing elbows with the many women celebrities. While the First Lady was waiting for Betty Ford to finish her speech, Rosalynn and I were standing at about three arms' length. We smiled and conducted an unspoken conversation... I ran into Midge Costanza, Special Assistant to the President for Women's Affairs... We had met before when a contingent of women from Redstone Arsenal went to invite the President to come to Huntsville. During our chat, I reminded her of my invitation and her reply that she will come to Huntsville and speak sometime after the first of the year.



HIGH WATER — The Tennessee River quietly reached flood stage at the arsenal last week, covering portions of the Civilian Recreation Area and sending these three homesteaders goose-stepping toward higher ground.

The river fell during the weekend but this morning brought a new peril to the geese, the arsenal duck season opened. Special note: They're just three plain old farm variety pond geese, not legal game.



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SECRETARY OF THE ARMY, Clifford L. Alexander, Jr. presented Julian Davidson with his second award of Decoration for Exceptional Civilian Service. Colonel James E. Linka, Deputy Director of the BMD Program Office, looked on during the Pentagon ceremony.

Wins High Honor Second Time

For the second time, Julian Davidson has received the Army's highest civilian honor for his contributions to the Huntsville-based Ballistic Missile Defense Program.

The Decoration for Exceptional Civilian Service was presented to Davidson by Secretary of the Army Clifford L. Alexander, Jr., in a ceremony at the Pentagon.

Davidson was Deputy BMD Program Manager when he retired from Government service in November of last year and entered private industry.

He was cited for "exceptional and sustained contributions to all phases" of the BMD program "in a dynamic environment of changing national strategic policy," and specifically for direction of "significant

studies which led to the design, development, testing and deployment of the world's most advanced ballistic missile defense system."

He received his first Decoration for Exceptional Civilian Service in 1968.

Davidson joined the BMD program in 1960 after several years work in surface-to-surface missile systems with the old Army Ballistic Missile Agency. By 1967 he had risen to the position of Director of the Huntsville office of the Army's Advanced Ballistic Missile Defense Agency, predecessor of the present BMD Advanced Technology Center.

He became head of the Systems Directorate in the BMD Program Office in Washington in 1971 and was named Deputy BMD Program Management in 1976.

Car Inspection May Be Stopped

Those little vehicle inspection decals may fall, never to return, like autumn leaves from employee automobile bumpers comes next year.

The Army News Service has released an announcement which states that a new vehicle registration regulation is due early next year and that it will omit registrations where local laws do not require them.

Prior to last year, Redstone officials had appealed for waiver to the requirement of inspection decals based upon the fact that the State of Alabama has no inspection requirement. The waiver was honored for a time, but two years ago, this installation was told to enforce the inspection requirement beginning in October of 1976.

Marshall Space Flight Center to date has not required an inspection decal on employees' vehicles.

The News Service article also says that the new regulation will omit requirement for the annual registration. Exceptions will be allowed when other means are available to comply with the regulation. For example, an open post that has access to local law enforcement vehicle registration information does not have to require on-post registration to duplicate the information needed. The regulation is effective upon publication next year.

Prospects Dim

Looking for a first or a better Civil Service job? Prospects are dim, according to the Civil Service chairman.

In a recent speech, chairman Alan Campbell cited these statistics: for each vacant civil service job, there are 76 inquiries and 12 applications.

Predictions are that it's becoming even more competitive. (ARNEWS)



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(ARNEWS) — The Academic Evaluation Reporting System has been modified to meet the needs of OPMS and EPMS, according to officials at MILPERCEN.

Effective November 1, the revised academic reports will represent the accomplishments, potential and limitations of soldiers while attending courses.

AR 623-1, Academic Evaluation Reporting System, explains how to prepare AERs for soldiers taking part in formal resident and nonresident professional development courses, and specialty training at service schools, NCO academies and civilian schools. To simplify preparing and processing, the revised regulation offers more detailed administrative information.

The changes:

- + Introduce revised service school (DA Form 1059), civilian educational (DA Form 1059-1) and senior service school (DA Form 1059-2) academic reports;

- + Require the submission of an academic report (DA Form 1059) for all officer and enlisted career development courses — resident and nonresident;

- + Require the submission of an academic report for those granted constructive or equivalent school credit;

- + Require referral of an adverse AER to the student;

- + Provide for the submission of a DA Form 1059-1 for active duty soldiers participating in a part-time (after duty) degree program.

Under the new AER system, a copy of the AER will be provided the soldier's unit commander for those soldiers E-5 and below attending primary and basic level NCOES.

In addition, a copy of the complete AER will be filed in the soldier's Military Per-

sonnel Records Jacket for use by local promotion boards.

The new AER system offers a more complete and continuous look at a soldier's career recognizing academic achievement and defining abilities and potential in training - schooling.

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NEW STRONGER STEEL CORD

Our previous steel cord used only five steel filaments. The new cord is stronger more durable because it has 10 filaments - seven wrapped around two with one more filament binding the cord together.

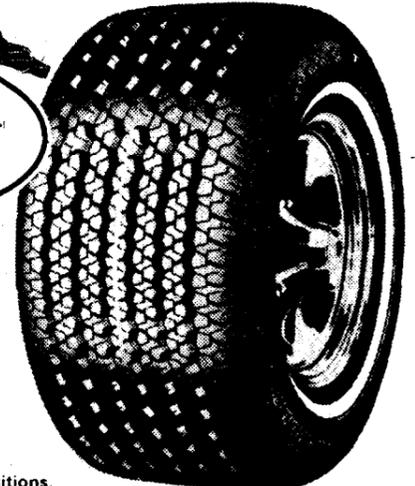
GR78x15 — 45⁰⁰ + 2.90 FET

HR78x15 — 48⁰⁰ + 3.11 FET

All prices plus tax and old tire
SOME SIZES SLIGHTLY DIFFERENT DESIGN

TOUGH SIDEWALL COMPOUND
Sidewall and shoulder made of exceptionally strong and durable Dune compound for resistance to curb scuffing and other sidewall blows.

LONG MILEAGE, TRACTION, FUEL SAVINGS
Besides super strength and durability, the new 72 gives other advantages such as: anti-squaring, extended tread wear, road gripping traction, gas economy and easy handling.



Remember, the safety of your tires also depends on air pressure, load, wear and operating conditions.

Proper Placement

(ARNEWS) — Reclassified soldiers must be assigned in appropriate MOS positions, DA officials emphasized in a message to the field last week.

Commanders must notify DA and explain why soldiers are not being properly slotted if they remain outside of their MOSs for more than 90 days, according to the message.

Reclassified and retrained soldiers may be placed in positions outside their MOSs only if authorized spaces are filled, but must be slotted in authorized spaces as soon as openings are available.

The message cites the need to properly assign reclassified soldiers, especially among the NCO combat arms ranks. Proper placement is also necessary to insure that reclassified soldiers are competitive with their peers, according to the message.



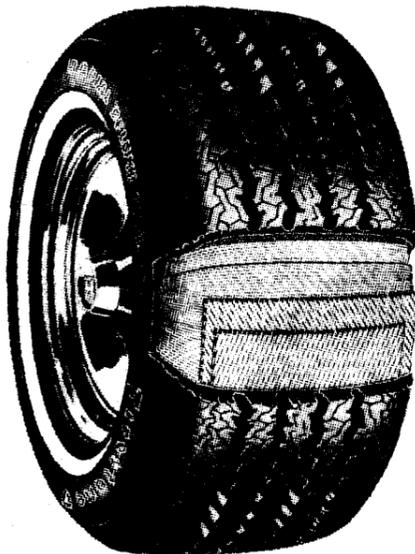
4-PLY POLYESTER CORD TIRES Dependable performance at amazing low cost

SIZE	WHITWALL	F.E.T.
B78x13	19 ⁵⁰	1.82
E78x14	22 ⁵⁰	2.23
G78x14	25 ⁵⁰	2.53
G78x15	26 ⁵⁰	2.59
H78x15	28 ⁵⁰	2.79

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FR78X15 DLC Radial Whitewall Blemish 29⁰⁰ + 2⁵¹ FET.
GR78X14 RADIAL DLC Whitewall Blemish 36⁰⁰ + 2⁶⁹ FET



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SIZE	DESCRIPTION	PRICE	FET
165Rx15	Cavalino Steel Belted Black	32 ⁵⁰	2.09
CR78x14	Steel Belted Radial White	36 ⁵⁰	2.30
ER78x14	Steel Belted Radial White	37 ⁵⁰	2.47
GR70x14	Steel Belted Radial White	44 ⁵⁰	3.00
HR78x14	Steel Belted Radial White	47 ⁵⁰	3.04
GR78x15	Steel Belted Radial White	44 ⁵⁰	2.97
GR70x15	Steel Belted Radial White	44 ⁵⁰	3.05
GR70x15	Steel Belted Radial White	44 ⁵⁰	3.05
HR78x15	Steel Belted Radial White	47 ⁵⁰	3.11
JR78x15	Steel Belted Radial White	55 ⁰⁰	3.27
LR78x15	Steel Belted Radial White	56 ⁰⁰	3.44

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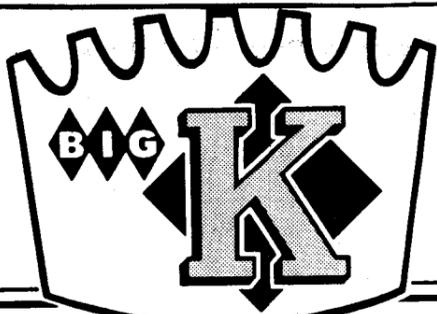
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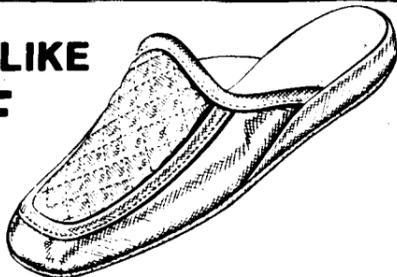
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Dishwasher safe. Resistant to chipping, breaking, and permanent staining. In 4 lovely patterns.

MENS LEATHER-LIKE SCUFF **3⁸⁸**

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Wipe clean uppers with stripe trim. Soft tricot lining and cushioned innersole; comfortable padded heel. Sizes 7 to 12.

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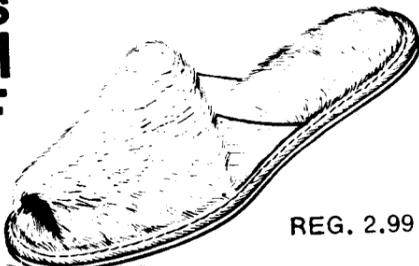
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Overlooks the golf course. Country French brick home, 5 BR, 3 plus baths, private master suite, sunken den with fireplace, formal dining room, impressive foyer, large laundry room, many extras. SE. 823TG.

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15 Acres are in timber, the whole farm is fenced and a 40 acre pasture is crossed-fenced a beautiful year-round spring and creek, two barns, two block buildings. In Tennessee at Bellbuckle.

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FIRST HOME

¾ acre lot with trailer plus a den added on to the 2 bedroom trailer. Priced at only \$8,000. 233P.

MONTDALE

Beautiful lot, three large bedrooms, spacious living room with fireplace, plus a keeping room, 1¾ baths, central heat & air, inside laundry, fenced yard, carport. SE 1604 SV.

LOW EQUITY — MADISON

Nearly new 3 bedroom home with living room and a large Great Room with fireplace, private master suite, plush kitchen with all the extras. Double Garage. 806 SV.

HOME AND POND

3 Bedroom frame home, with large den with fireplace, 1½ baths, country kitchen, detached double garage and storage building. \$16,900 and you finish remodeling. 2UG.

OWNER TO PAY CLOSING — FAMILY SIZED

Brick Tri-level, four comfortable bedrooms, formal dining room, den, eat-in kitchen, inside utility room, central heat & air, garage and large private fenced back yard. Immediate occupancy. NW. 2915S.

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Owner will finance part of equity if you will fix it up yourself. This 4 BR Brick Rancher with 1¾ B, central heat & air will be paid for in 10 years. NW. 3616 C

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Three bedroom brick tri-level with a large den, 1¾ B, cent. heat & air. Approximately 1665 sq. ft. Garage and fenced back yard. Extra insulation. NW. 2512A

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Joint Meeting

The American Society for Metals will meet jointly with the Society for Advanced Materials and Process Engineers at Bonanza Sirloin Pit, Thursday, December 8.

The speaker will be Gary Whitney of United Technologies Research Center, who is marketing manager for laser technology and new industrial applications. He will present an overview of new laser uses such as transformation hardening, welding, cutting, and their own patented processes. A short film on laser welding with numerical controls will be shown.

The dinner will be at 6:30 and the talk at 7:30.

All interested persons are invited to attend. Reservations for dinner may be made with Earl A. Hasemeyer at 453-5504.

Observance Still Very Much Alive

Though the origins of reveille and retreat are ancient, observance of the calls is neither outdated nor obsolete. These observances are mandated by Army Regulations.

All moving vehicles on a military installation must come to a stop when in sight of the flag being raised (reveille) or lowered (retreat).

Drivers and all passengers will get out and render the appropriate courtesies, except in the case of trucks or buses. Only

COMMANDING GENERAL'S PLAQUE: Brigadier General Patrick M. Roddy presents the Commanding General's Plaque for Best Dining Facility of the Year to W. J. Martin, manager Dining Facility No. 2. Dining Facility No. 2 was rated the best Redstone facility for three of the five quarters in fiscal year 1977. Watching the presentation is CW 3 J. A. Causey, Chief of the Food Services Branch at Redstone.

Not Available At This Time

Soldiers are prematurely asking for paper copies of their OMPF records, MILPERCEN officials say.

The records will not be available to soldiers until OMPF records are con-

verted to microfiche slides. Soldiers will be notified when their records are converted and will receive instructions on how to obtain paper and microfiche OMPF copies. (ARNEWS).

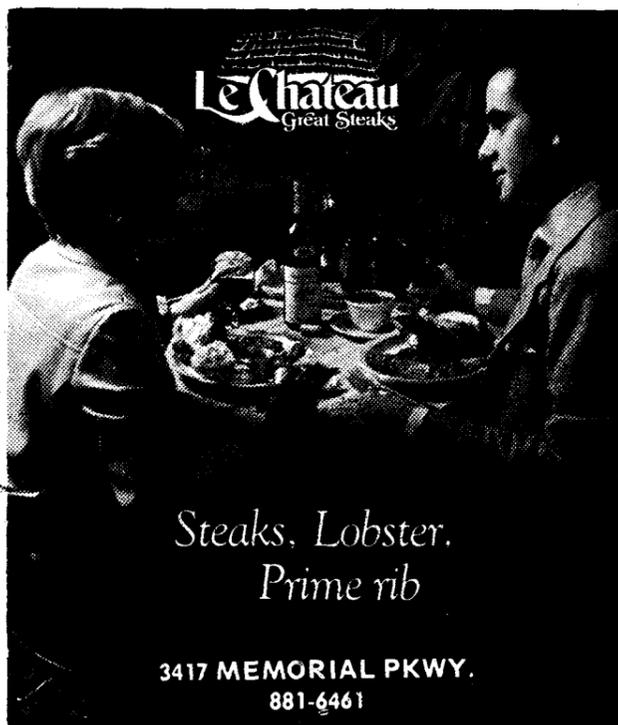
the senior officer or operator of a truck or bus need dismount to render the courtesies.

Military personnel in uniform will face the flag, or face the music if the flag is not in view, and render the hand salute.

All men wearing civilian clothes will face the flag and stand at attention. They will remove any headgear they are wearing with their right hands and hold it over their left shoulders.

Women wearing civilian clothes will not remove their headdress, but will face the flag, and stand at attention with the right hand over the heart.

It has been noted that Redstone personnel have become lax in the observance of these courtesies, and it is hoped that this laxity will not continue.



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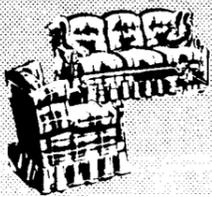
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\$34⁹⁵ For 8 Parts & Labor
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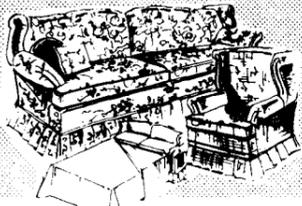
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Early American Sofa and Chair

This naugahyde covered sofa and chair will give many years of comfort.

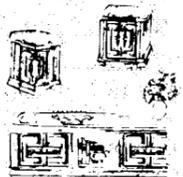
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A Gift To Give Comfort Day & Night

Early American hide-a-bed and chair in herculon. A real buy at just

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\$39 Ea.

Living room tables have no mar tops. Your choice of three styles.



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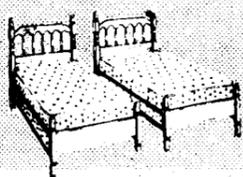
Electric mantel clock in dark or light pine. 1 year guarantee.



Day-N-Niter Studio Couch

Practical seating by day comfortable bed at night when you remove bolsters.

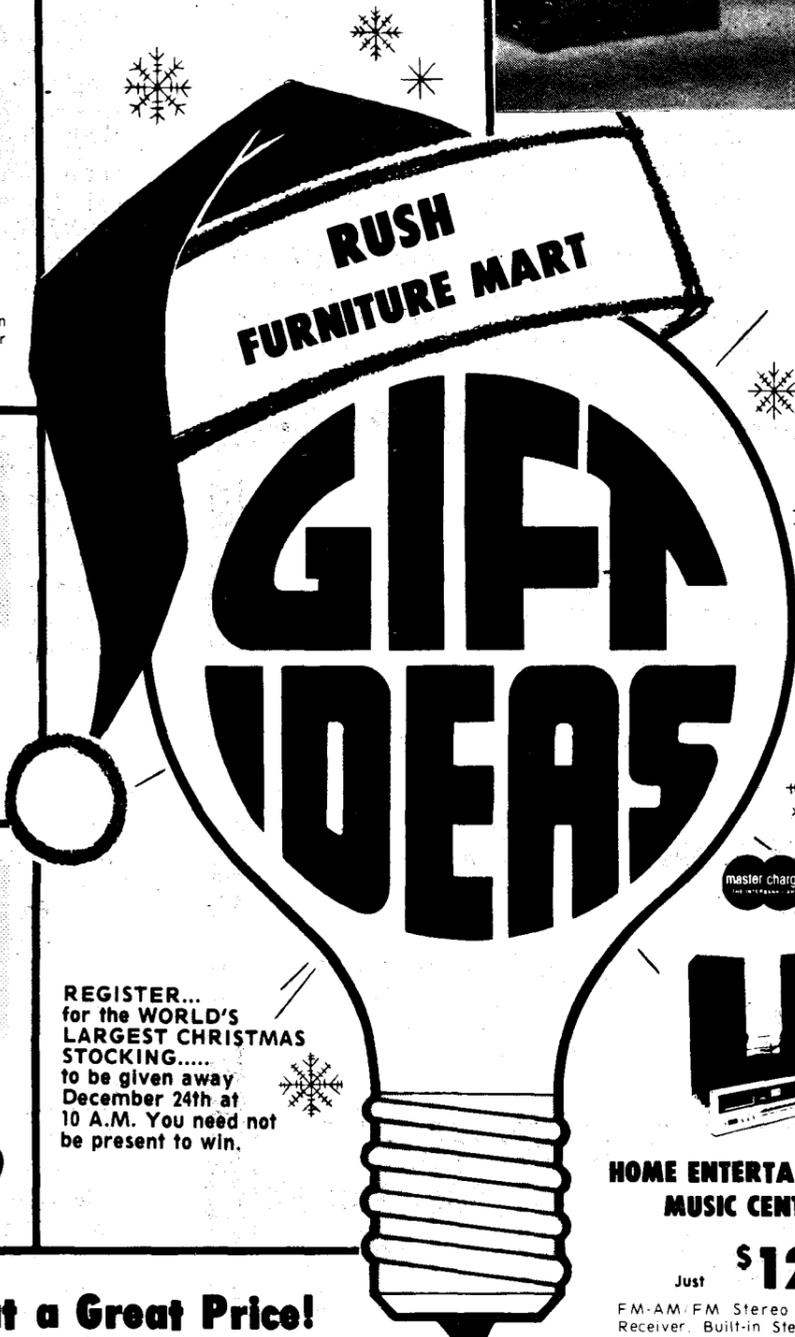
\$66



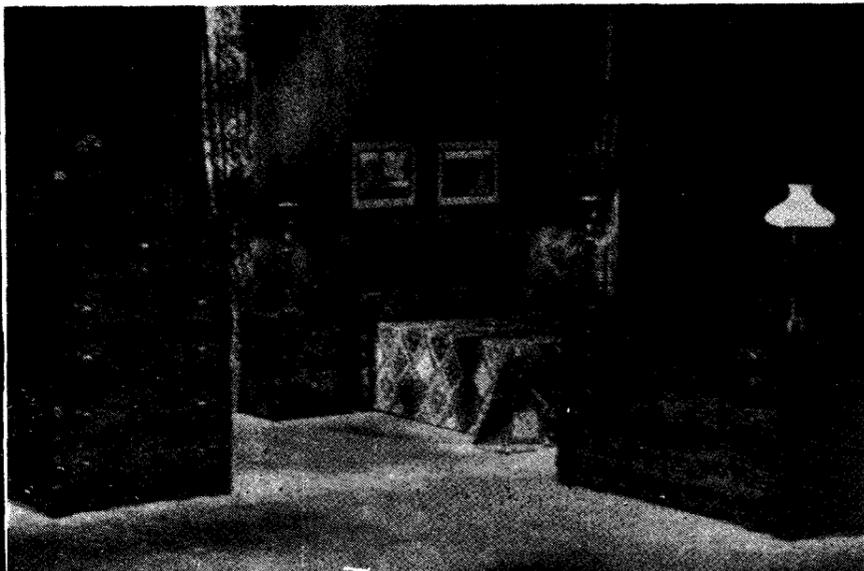
Twin Beds Complete with Bedding

So practical for the children's room or your guest room. Beds and bedding for only

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REGISTER... for the **WORLD'S LARGEST CHRISTMAS STOCKING**..... to be given away December 24th at 10 A.M. You need not be present to win.

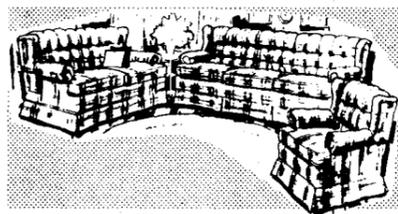


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Rural Oak-Finished Bedroom Suite

Here is a bedroom that captures the rural, rugged look so popular today. Constructed of select hardwoods and hardboard, it is finished with a deep knotty oak hue that highlights the engraved graining. Carefully selected hardware reflects the colonial influence found in this simple, yet tastefully designed group. What's more, the price will surprise and please you.

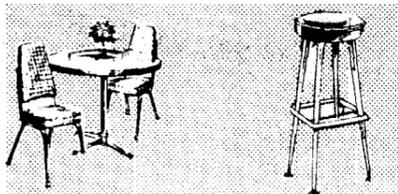
Includes headboard and frame, triple dresser with hutch mirror, 5 drawer chest and night stand.



Give a Gift That Will Last

For the utmost in Colonial design comfort, this group can't be beat. Fully upholstered wings, tufted-backs, rolled arms and accent sofa, loveseat and chair.

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3 piece Dinette Table and 2 vinyl upholstered chairs

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Bar stools with tubular chrome legs and vinyl seats in your choice of colors.



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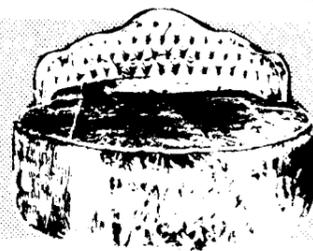
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Local Seeking Negotiating Ideas

The union local representing civilian employees of area Army commands and agencies today urged workers to propose subjects they would like to see negotiated in future labor-management contracts.

The request came from Raymond Swaim, president of Local 1858, American Federation of Government Employees. The local represents employees in ten local DOD commands including all the major employers.

Swaim asked civilian workers in all the local commands to either call (881-7430) or to write the union office, bldg. 7132, to pass on their ideas on what should be included in agreements that will be negotiated with management.

"Specifically, Local 1858 needs your help in developing proposals to submit during the negotiating process," Swaim said. "The union is, after all, your representative and you should be the best judge of what you want in the way of working conditions."

He said the employee proposals would

form the basis for future proposals and would give union negotiators a better sense of what employees really want.

"The privilege and responsibility of representing the overwhelming portion of federal employees at Redstone Arsenal, put a very heavy workload on the local. The workload is distributed among union officers, shop stewards and our three full time employees, and keeps us all fairly busy. There is almost no slack time for developing and improving our negotiated agreements," Swaim said.

The union periodically negotiates contracts or "agreements" with each of the commands in which it has a bargaining unit. Many of the contracts for the larger commands are coming up for renegotiation soon.

Swaim said the Executive Order and related rules under which unions operate in the federal establishment limit the amount of "work" time which union members can use in negotiating. On the other hand

management, he said, practically has unlimited time and people to devote to developing and presenting contract proposals most advantageous to management.

The union president pointed out that there are two main groups of rules controlling the conditions of federal employment. "Group One" rules consist of upper-management generated material: Executive Orders, federal laws, administrative regulations, DOD instructions and DA regs. "A basic rule of thumb is that all civilian employees are bound by any rule or regulation put out by a national or higher division of the federal government where a compelling need can be shown for the existence of that rule or reg," Swaim said.

"Group Two" rules however are those reached in agreement between management and the union. Local 1858, for example, has been certified by the Department of Labor as the exclusive representative of the bargaining units in the local DA-DOD agencies. The union and management can negotiate on any aspect of employment not specifically set out in "Group One" rules. Subjects that are negotiated, for example, include parking and overtime, grievance procedures and merit promotion.

Local 1858 has bargaining units in the Missile Materiel Readiness Command; Missile R&D Command; Redstone Arsenal Support Agency; exchange, Missile School, hospital, Ballistic Missile Defense Systems Command, Communication Command, non-appropriated fund employees and local office of the Defense Contract Administration Service.

Replaces Vulcan

The Army has selected General Dynamics (Pomona Division) and Ford Aerospace and Communications Corporation (Aeronutronic Division) for development of the Army's new Division Air Defense (DIVAD) Gun.

Chosen through the Army's source selection process, the two contractors will conduct a 29-month development program and deliver to the Army two prototypes. Following a competitive test phase, the Army will select one contractor for completion of development and initial production.

The Army plans to complete contract negotiations soon.

The new DIVAD Gun will be an all weather, radar-directed gun system employing either 35mm or 40mm cannons in an armored turret mounted on an M48A5 tank chassis. The DIVAD Gun will be designed to provide air defense protection for forward combat forces and will replace the Vulcan Air Defense Gun in this role.

The program is managed by the Army Armament Research and Development Command at Dover, N.J.

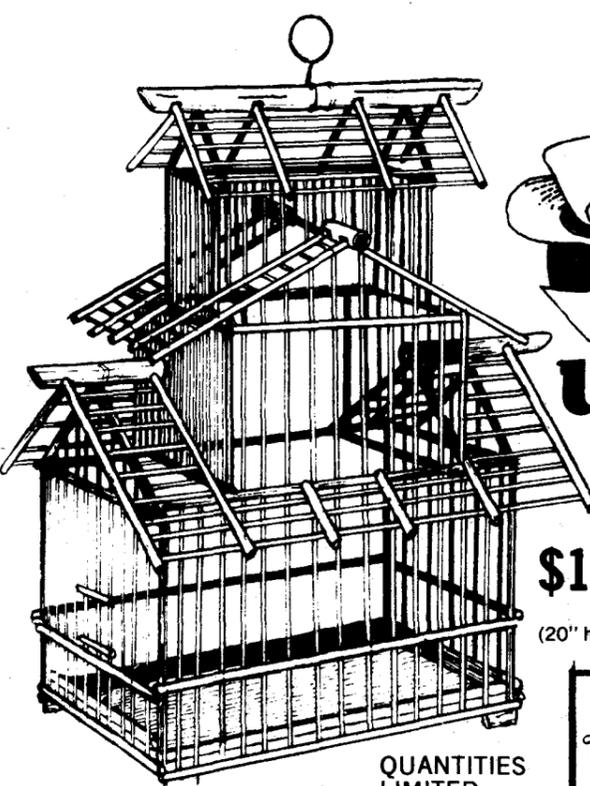
Wicker & Rattan Furniture Rockers Candles Dried Flowers Rugs Pottery

MATTRESS BLINDS MUGS PRINTS & PICTURES PORCELAIN PLANT STANDS TOYS BRASS & COPPER CANDLES

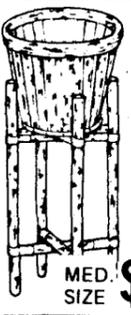
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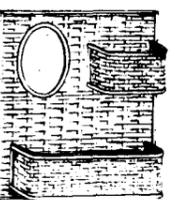
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 Top our fine fernery with a plant for a great gift.
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RATTAN TWO-TIER BATH SHELF
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 14" x 15" x 5"



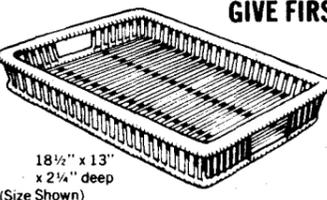
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 From our stemware selection, we recommend V.I.P. crystal wine glasses.
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Soldier's Friends: Red Cross, AER

Unfortunately, money can be very important to a soldier trying to deal with a personal or family emergency. Where can he go for help when he is perhaps 1,000 miles from home?

The Red Cross and the Army Emergency Relief Fund are both agencies designed to help the soldier meet a financial emergency.

Redstone's Red Cross Office handles an average of about 175 cases a month. The cases involve such circumstances as funds for travel for emergency leave or an extension of emergency leave. The Red Cross Office here makes approximately \$5,000 worth of loans and grants a month. The lenient payback system has no interest and allows the soldier to pay back whatever

amount per month he can afford through allotments. Grants do not have to be paid back but are only given in extreme circumstances. All money for the Red Cross is from donations.

AER provides needed financial assistance to active and retired military members and their dependents during times of financial hardship, when all other means of assistance have been exhausted. Aid is administered in the form of interest-free loans and grants. Money for AER is obtained through tax deductible gifts, investments, and an annual fund-raising campaign. During the local fund raising drive last year \$7,183.91 was contributed, which was the highest amount on record for Redstone Arsenal.

Army Emergency Relief also has an undergraduate educational assistance program for unmarried sons and daughters of Army personnel who need financial assistance. Loans and scholarships are available to pursue vocational training or to prepare for acceptance by Service Academies beyond the high school level and to obtain a college education. Military personnel, both active duty or retired, who desire more information in regard to this program should contact the AER Office. Applications for AER educational assistance must be complete and be received at Headquarters, AER, Washington, DC, not later than 15 Mar. 78 to be considered for the school year beginning September 1978.



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(From one of the Interstate United Cafeterias)

One fully cooked & garnished ham
\$29.95 plus tax

One fresh baked turkey with cornbread dressing & giblet gravy
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STARTING THEM YOUNGER EVERY YEAR: SP-4 Michael Tyree of the 291st MP Company drills members of the Ridgecrest Elementary School Safety Patrol in the art of marching in preparation for the WAAY All-Volunteer Christmas Parade. This is Tyree's first year working with the Ridgecrest Patrol, but the 291st MP Company has helped the school prepare for the parade for several years.

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- 9:00-10:30 Applying Motivation Theories
to Your Job Mr. Pat Renegar

Why do people behave as they do; fundamental needs of man; sustained motivation; motivated behavior directed toward achievement of a goal; behavior resulting from a felt need; job satisfaction

- 10:30-10:45 Break
- 10:45-12:00 Time Management Mr. Doug O'Rear

Importance of time; allocating time; analyzing time; solving time wasters; setting goals and priorities; creating time; conquering procrastination; time for what?

- 12:00- 1:00 Luncheon
- 1:00- 2:30 Written and Oral Communications . . Ms. Pat Seymour

Improving written communication skills; being aware of the non-verbal messages you are transmitting; sharpening your listening skills; improving communication behavior patterns

- 2:30- 2:45 Break
- 2:45- 4:00 Developing Professionalism Dr. Reese Kilgo

What is professionalism; developing professional attitudes and working habits; things one can do to project a professional image; dealing with conflict in a professional way

- 4:00- 4:30 Evaluation and Wrap-Up Ms. Anneliese Dilworth

Ms. Anneliese Dilworth (Assistant to the Director, Division of Continuous Education, UAH)
Mr. Pat Renegar (Financial Data Analyst, UAH)
Mr. Doug O'Rear (Manager, Staff Training and Development, UAT)
Ms. Pat Seymour (Writer-Editor for Catalog, Coordinator Office of Publication and Creative Services, UAT)
Dr. Reese Kilgo (Associate Professor of Education and Sociology, UAH)

"The Enlisted Man Is My Job"

Twenty-eight years ago, he was 17 and one of the lowest ranking men in the Army. Today, he is at the top of the enlisted grades, having held every enlisted leadership position between private and command sergeant

major. He states matter of factly, "I expected my career to lead me to the top, and that is what it has done."

Command Sergeant Major William P. Simmons has held the top enlisted position at the Missile

and Munitions Center and School for about a year and has some definite opinions on his role and the roles of noncommissioned officers and enlisted soldiers here.

"The enlisted man is my job," he said. "I am responsible to the commandant for every enlisted man assigned to this school, whether it concerns promotion, recreation or morale and welfare." His attitude is businesslike, but slightly paternal, almost like the patriarch of a large family.

As the CSM for the school, Simmons has a lot to do with decisions that have immediate impact, either good or bad, on the enlisted soldiers. He also has a direct line to the commandant on any matter concerning the enlisted personnel assigned to the school.

However, he implied tremendous respect for a less prestigious position. "For any CMS, he has more duties, more responsibilities that are troop oriented at battalion level than any other place in the chain of command." He added, "When you leave the battalion level, you leave the troops, and that's where the action is."

Door Is Open

Can the soldier go directly to the CSM? Simmons said yes, without a doubt, but he prefers that they deal with the chain of command. "On numerous occasions people

have walked into my office with problems without going through the chain," Simmons said, "and I hope none have not been helped. The chain of command does not preclude anyone from coming to me at any time."

A confident man, Simmons believes his role is effective. He summed it up by saying, "The CSM position is as effective as the man himself."

Simmons also has confidence in the NCOs here. "The senior NCOs at MMCS are just as good as any NCO that you'll find any place. You're going to find some that are not up to standard, but yes, the NCO at Redstone Arsenal is just as professional as any NCO that you'll find."

However, he noted that the relationship between NCOs and junior soldiers is often unusual here. "In a school environment there's a completely different situation from a TOE organization or a regular troop unit. The NCOs that are in leadership positions here are those who are platoon sergeants, first sergeants, command sergeants major and some of the directorate sergeants major. The majority of the NCOs at the arsenal have a completely different mission and that is to teach the students.

"In this respect," Simmons explained, "he is an instructor. He deals with the student from 7:30 a.m. until classes are over in the afternoon. Most of the things



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The Enlisted Man

Continued From Page 14

you see from the NCOs on the school side deal with a technical aspect rather than leadership."

This goes against the grain of a man who spent much of his career leading Special Forces troops. "I feel that the NCO is not to blame, but an NCO's job is to take care of the troops. That's his sole purpose. He has to know any and everything there is to know about those soldiers that work with and for him. If he doesn't know that, then an NCO hasn't done his job, because what that NCO or anybody tends to forget is that he has a responsibility. That's what every NCO should start to look for.

"I don't think the NCOs are as much the backbone of the Army as they used to be," he said. "However, I feel that because of some recent changes, the emphasis is now being put back on the NCO. The NCOs are the doers and the officers, the planners."

The Soldier's Needs

Visiting the troop areas daily and sitting on different selection boards are ways the CSM keeps in tune to the needs of the soldiers. "I've sat on a lot of boards and there is one question I make sure to ask the soldier—Do they know the senior NCOs? In most cases, yes, the soldier knows the senior NCOs. They know that he is the man to help solve his problem. I think we have a problem when a soldier brings a problem to the NCO and rather than tell the soldier he doesn't know the answer, the NCO will give him an answer he is not sure of."

Hints of anger and disappointment enter his voice when he discusses some problems, such as "passing the buck." "I see quite a bit of passing the buck," he said. "I see a lot of recommendations

for promotions where the supervisor or the one making the recommendation doesn't really know the soldier. Sometimes the soldier may have an article 15, letter or indebtedness, or bad check record. The NCO's responsibility is to know these people, yet they're recommending them and letting the battalion sergeant major and commander make the decision. If they are man enough to wear the stripes, they should be man enough to face somebody and say, 'This is what you have to correct before I recommend you.'"

The command sergeant major is pleased with today's recruits and young soldiers. "I say that they are better qualified, because some 28 years ago we didn't have all the GT scores and the prerequisites for joining. Today, with all the technical aspects and modernization of the Army, the young recruit is smarter. Most of them have some type of college behind them, especially the ones that come here for training. The soldier today wants to know more. He's not satisfied with the fact that electricity will travel from point A to point B; he wants to know why."

Simmons supports many of the changes that have taken place during his 28 years in the Army, including the introduction and increase in the number of women in specialties "only for men."

Women In Combat

"You hear the statement, 'women can't do certain things and certain jobs.' I disagree, because we also have males that can't do certain jobs. The only thing I might be against is combat arms MOSs for women, and it's not because of women. Women can pick up a rifle and attack a



hill with no problem. It's the two men on each side of her that I worry about. It's just a male instinct to try and protect the female in danger. The women can do the job — no doubt about it."

The missile school's top enlisted man can speak with authority on the qualification of today's troops. Since he became a sergeant major in August, 1971, he has held positions with both more and less influence. He has been leading soldiers, as a platoon sergeant, first sergeant or higher since 1951.

Simmons was selected to assist in teaching the first jump school in the Philippine Constabulary in 1969. He has served two tours in Okinawa, a tour in Korea, two tours in Germany, two tours in Italy and two tours in Vietnam.

A native of Tampa, Fla., Simmons attended Purvis High School, Purvis Miss., and has two years of college credit earned at the University of North Carolina, University of Maryland and Athens State College. He and his wife, Sue, live in Huntsville.

Among Simmons' decorations are the Bronze Star, three Army Commendation Medals, the Philippine Parachute Wings and

the Combat Infantryman's Badge.

Other changes pointed out by the CSM were less positive than the advances by women. They include the loss of education benefits and Champus and the possibility of abolishing the commissary. Simmons feels the changes affect the soldier coming into the Army and those who reenlist. "If a soldier came in after the first of this year, he doesn't have any GI Bill rights," he stated. "I can't say today that tomorrow you're going to have a retirement system, because I don't know."

What is his advice to the young soldier? "Look for a field in the Army that he is capable of doing and stick with it. Too many young soldiers tend to try to learn everything there is about that MOS only in the classroom or only on the job. He has to study, and get all the knowledge and information he can about his field. Look out for his career if he's planning on staying in the service. Further his education. Receive a certain amount of technical training and apply that in being a soldier."

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Internal Auditors

The Huntsville Chapter, Institute of Internal Auditors, will hear Representative Ronnie Flippo discuss the highlights of his first year in Congress when they meet at the Sizzlin Steak House on Tuesday, December 13.

Dinner will be served at 6:30 and Congressman Flippo will speak at 7:15.

The Officers' Wives Club plans a holiday food bazaar and Christmas coffee December 13 in the ballroom of the Officers Club.

About 100 senior citizens have been invited as special guests. The bazaar will begin at 9 a.m. and the coffee will be at 10 a.m.

Reservations can be made until noon

Friday by calling : Mrs. Susie Watts (A-E, 837-5425), Mrs. Linda Ware (F-L 837-9552), Mrs. Carol Pope (M-R 837-8397) or Mrs. Karen Bennett (S-Z 837-2549). The per-

manent reservation list will be in effect. Cancellations can be phoned in until noon December 12 to Mrs. Nora McNamara (837-0358).

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12x16	Desert Sand Sculptured	155	89	12x10	Rich and White Formal Plush	160	69	12x17	Harvest Orange Presidential Plush	300	159
15x8	Gold Green Orange Loop Tweed	100	49	11x9	Misty Green Formal Twist	100	39	12x13	Acapulco Gold Thickast Shag	279	109
11x10	Soft Sea Shaggy Shag	120	59	6x12.5	Vinyl Black Tile	50	9	12x9	Good Deal Lime Sherbet Shag	75	39
15x14	Burnt Orange Popcorn	195	99	12x9	Oriental Prim Rug	180	99	12x9	Better Deal Avocado Shag	120	49
12x18	Charcoal Silver Smooth Nylon	240	99	12x18.3	Flower Orange Kitchen Print	200	99	10x13	Spring Grass Heavy Shag	120	59
12x27	Red and Gold Fire Side Level Loop	285	139	12x26	Eonhones Do A Den w/ Pad	350	139	12x20	Chocolate Brown Rugged Level Loop	210	189
12x13	Olive Tones Elegant Hi Lo	185	69	12x13	Gold and Green Rugged Mini Shag	170	69	12x10	Hershey Brown Sensuous Shag	105	49
12x15	Easy Care Gold Tones Kit. Print	200	89	12x12	Grannys Formal Green Sculptured	150	59	12x8	Thick Celery Shag	99	39
12x20	Blue Green heavy Nylon Shag	300	149	12x22	Everlasting Coin Gold Level Loop	270	109	11x10	Blue Green Solatium Tweed	105	49
12x29	Canadian Sunset Tweed Comm	300	149	12x18	Spanish Villa Blue Green Print w. Pad	240	119	12x11	Melon Green Mini Shag	120	59
12x24	Spanish Print P. Ridges Gold w. Pad	210	109	12x18	Irish Blue Scrumptuous Shag	300	189	12x20	Hat of Green Formal Sculpture	210	89
12x18	Rich and Deep Emerald Shag	410	109	12x9	Brown and Green Comm w. Pad	100	49	12x15	Blue Green Nylon Shag	180	89
12x16	Rustic Rust Thick Nylon Shag	240	139	12x9	Heavy Hearthside White Shag	150	49	12x12	Green Print Form Back	150	69
12x12	Perishing Green Plush	150	59	12x16	Regal Red Comm. Tweed	165	79	12x20	Rust Tweed Commercial nylon	210	99

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WRIGHT

Real Challenge

A challenge, an activity which requires the full use of a person's abilities and energy, is different to every individual. Specialist 4 Michael L. Wright considers enlisting in the Army at age 35 as a private a challenge.

Eleven years ago Wright was an Air Force sergeant working as a communications engineer. After getting out of the Air Force early in 1966 he worked in distribution for cable T.V. in Indiana, moved to Texas and worked as an economic analyst for Dun and Bradstreet Review and for the state of Texas as a translator and claims investigator. Why then should he consider military life again?

"My father was in the Army for 30 years so I had a lot of contact with the military, in the family as well as socially. Besides being a challenge, the military presented a better outlook for my future than Texas."

Wright enlisted in the Army as a Pershing electrical management repairman, but during minute man training at Ft. Leonard Wood, he suffered an injury to his arm.

His arm injury not only placed him on hold here at Redstone for six months but forces him to change his MOS choice because he now has a profile.

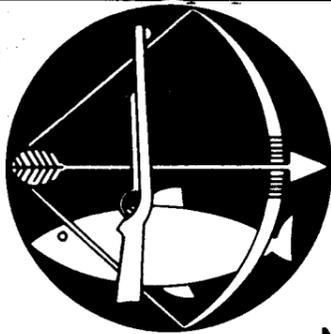
Since Wright has been at Redstone he has worked as a "go-fer", a supply sergeant, and a platoon sergeant for the 8th among other things. He completed the common basic electronics phase of Pershing training before his arm injury prevented him from finishing.

"Attending classes with younger soldiers and having instructors who were at least 10 years my junior was an experience," he said. "I've been out of any classroom situation for at least 15 years now, but the instructors were very patient. You might say the younger soldiers and I got each other through." Wright also commented, "The young soldiers have the same needs, wants and desires they did eleven years ago and the service seems more aware of them. The kids I went to school with were truly interested in the course and they weren't afraid to articulate and express their ideas."

Someone once said the only constant is change, so it is with the military, eleven years can make some difference.

"The military used to be 'Shape Up or Ship Out,'" Wright commented. "Now the military deals with the individuals more personally and their means of dealing with them is different. The military used to deal with mission then man, which is still true," he said, "but there is more emphasis on the man than there used to be, the military's concept of relating to individuals has changed."

Wright will soon be on his way to Ft. Benjamin Harrison, Ind., to start training as a systems analyst. He has three years left in this enlistment and has not made a final decision about reenlisting, the military could change a great deal in three years.



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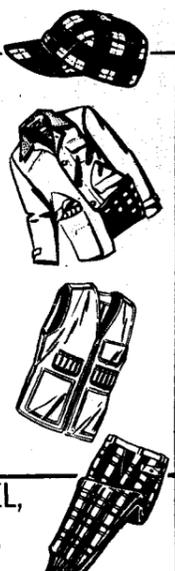
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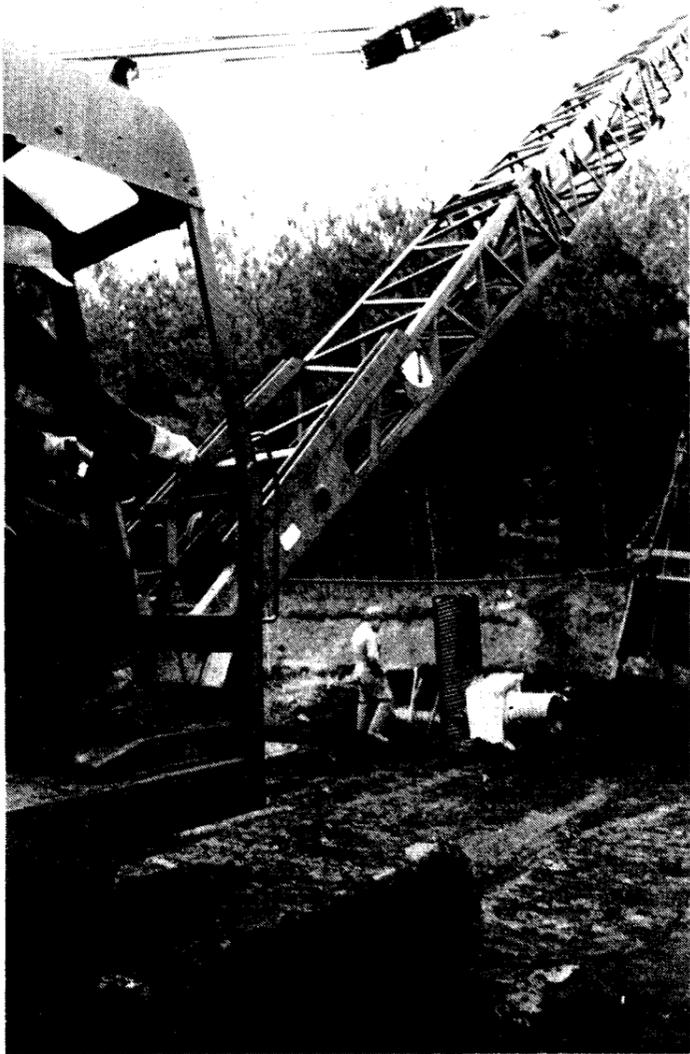
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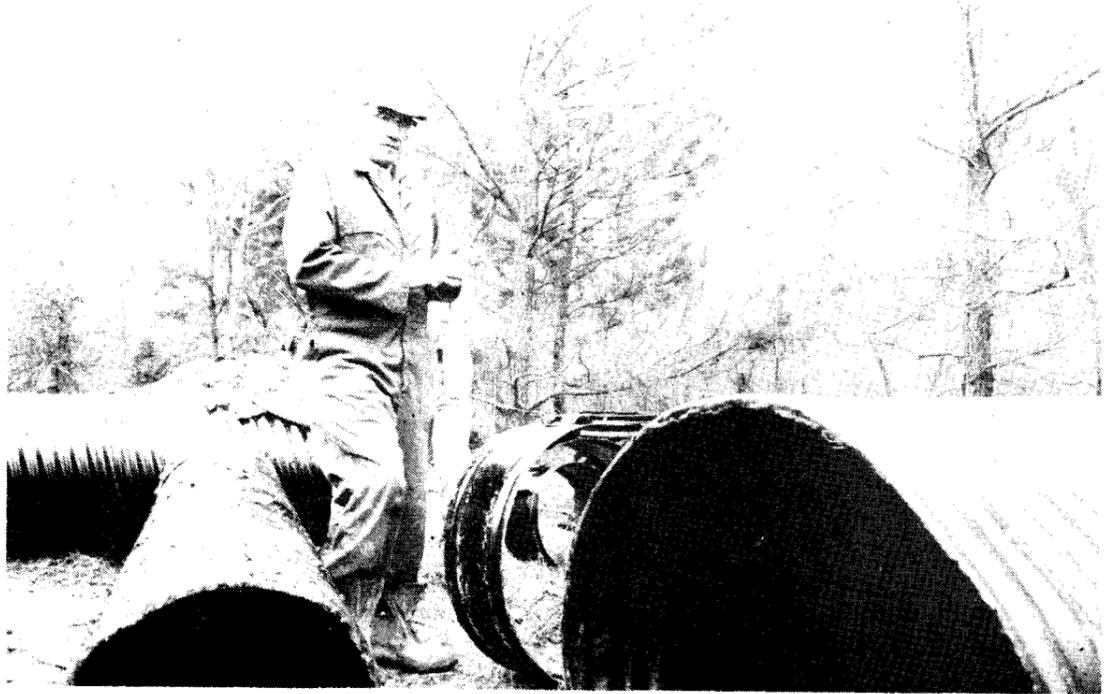
Racing the rain, Facilities Engineer heavy construction crews worked from daylight to dark both days this weekend and completed installation of a second dam in the stream draining the DDT-contaminated site off Mills Road.

The two earth dams form basins to retain drainage from the contaminated area and allow DDT to settle out before the water is released in to Huntsville Spring Branch.

Rock baffles to hold sediment washing down the stream have been emplaced between the dams.

With the second dam installed, temporary measures drawn up by the Army and Environmental Protection Agency to stem drainage from the former DDT manufacturing site are complete for the most part.

The men had to work at a furious pace to complete the job on schedule, said Byrum Collier, construction foreman, working almost every weekend and holiday since October 22 when weather permitted.



Richard Tipton looks over pipe sections.

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A COUNTRY CHRISTMAS can be yours to look forward to in this custom-built home near Madison. ACRE LOT. Three bedrooms; huge eat-in kitchen; beautiful family room fireplace; extra-special large country kitchen. So many extras, including extra insulation, oversized double garage, etc. Low \$50's.

IMPROVED LOTS — Ready for building. \$4,000

BEST BUY OF THE NE — FHA APPRAISED \$31,000. Cute and cozy 3-bedroom rancher on a pretty lot — fenced in back — in a convenient NE location. Fully carpeted Family room. Formal living and separate dining room; inside laundry. Priced to sell.

IMMACULATE — IMMACULATE!!! That's the word for this fantastic buy in the NE. Priced upper \$30's, which is below market value for the area, it features 3 bedrooms, a lovely formal area, huge family room with brand new carpeting. Lovely yard and private patio. WITH PRIDE we offer this home for your inspection!

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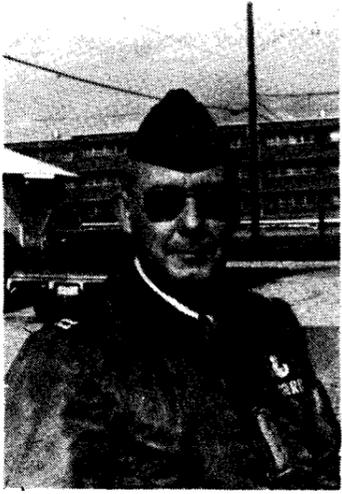
Claud Echols, left, Lee Robinson and Richard Tipton, right, clamp pipes together.



Bulldozer Operator Clyde Callahan



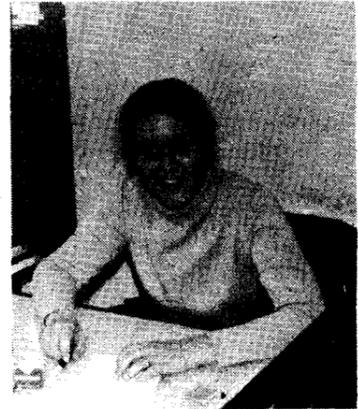
Section of pipe is hoisted.



Capt. Ken Shepard, Air Force Det.—“I think it was needed and was a wise decision even though I’m a smoker. It is probably more conducive to a learning environment to have the irritant of smoke removed.”



Spec. 4 Bill Darring, Co. A — “The effects remain to be seen. My only question is what are they going to do with people that feel they have to have a cigarette to make it through the day.”



Spec. 4 Betsy Condon, Co. C — “I agree that there should be designated areas for nonsmokers and that people should abide by that. However, as a smoker, I would not frequently visit public areas which prevented me from doing what I enjoy.”

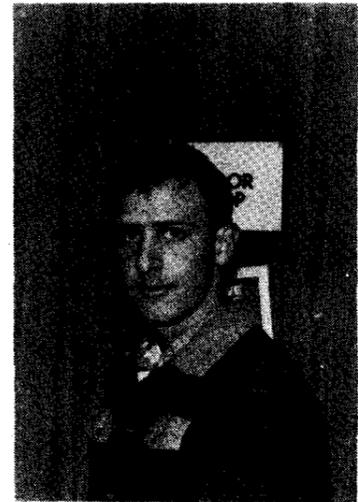
QUESTION: What is your opinion of the Department of Defense decision to ban smoking in certain areas?



SFC David Cantrell, 4th S.C. — “I think it’s a good idea, but that’s the point of view of a non-smoker. I don’t like other people polluting my air. I don’t like to work around people who smoke constantly.”



Pfc. Twana Bennett, 7th S.C. — “I like it. I think it should be that way. I just don’t like cigarettes.”



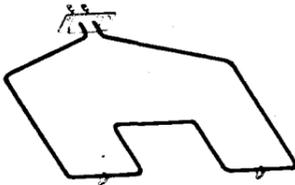
Pvt. Eric Veed, 4th S.C. — “I think to an extent it is ridiculous because the classes are repetitive and some people need a cigarette to keep their mind on a lecture.”

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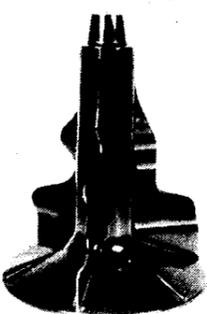
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GOOD IDEAS PAY — Specialist 5 David R. Swaim receives a Suggestion Award Certificate, a check for \$350 and the congratulations of MMCS Commandant, Colonel Edwin A. Rudd. A personnel specialist at School Brigade, MMCS, Swaim's suggestion resulted in the elimination of an unnecessary form.

A Score and Ten

Seven MIRADCOM employees recently received length of service certificates and pins in recognition of their 30 years of Federal employment.

They are Jessie Clemons, Norman L. Comus and Earl C. Ricks, Technology Laboratory; William W. McMonigle and Clifford Spearman, Engineering Laboratory; Robert F. Culley, Advanced Systems Concept Office; and Frederick C. Blessing, 2.75 Inch Rocket System Office.

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BIG COVE!! 3 bedroom rancher, 1¾ baths, family room, eat-in kitchen, central heat and air, garage on 1¼ acre lot with a 20 x 24 workshop all in excellent condition. \$43,900 VA, FHA, conv.

OWENS CROSS ROADS — Nice 3 bedroom, 1 bath home completely redone inside and out located on 2½ acres with storm shelter and storage building. \$27,900 FHA, VA, conv.

PRICE REDUCED — Walk to first eight grades of school from this nice tri-level that is all brick, 3 bedrooms, 1½ baths, fam room, kitchen/den combination, patio, fenced yard, new carpet and outside paint. \$31,500 VA, FHA, conv.

WET PAINT!! Finishing touches just completed on this tudor tri-level. 2239 sq. ft. Featuring family room with fireplace, rec room with wet bar, huge kitchen with breakfast room. So much more you'll be goggle-eyed!

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Arsenal Youths Win

The Redstone Judo Club proved poor hosts recently when nine clubs from Alabama, Tennessee and Mississippi came to the Post Gym to participate in the annual Fall-Invitational meet.

Eleven of the 14 Arsenal entrants scored points to propel RJC to the team championship ahead of clubs from Hamilton, Miss., and Huntsville.

First place winners from Redstone were: Toby Atkinson, Nels Benson and Walter Ross. Helen-Mae Smith, Jimmy Higginbotham, David Powell, Jeff Blankenship and Tim Atkinson were second place winners while Kenny Smith and Chris Schultz finished third in their respective divisions.

The judo programs on post, both DYA and military, have openings for new students. Those interested may sign up at the DYA office in building 114, or the Post Gym.

Turkey Shoot

The Redstone Rod & Gun Club will sponsor a Christmas turkey shoot on Sunday, December 18.

Prizes include turkeys, hams and buck knives. Entry fees vary from \$1.50 to \$3.00 depending on the prize.

Shooting will begin at noon and continue through the afternoon at the clubhouse in the northeast corner of the intersection of Patton and Martin Rds.

Place to Hunt

Area 26 was the place to hunt this past weekend. Two eight-point bucks, 137 lbs and 148 lbs field stripped weight, were taken by hunters in that area on the arsenal's eastern boundary.

Due to low hunter turnout because of bad weather and the closing of several hunting areas for test work, only seven bucks were killed during the two-day public hunt. A third eight-pointer was killed in area 10.

Another public hunt is scheduled for the coming weekend.



WED. OFFICERS

Standings	
Exasperators	68
Strikeouts	62
Lucky Strikes	61
Swingers	58
Meddacs	56
Bushwackers	53
School Brigade	48
Kuwait Keglers	46
Leathernecks	40
Black Jacks	28

Results	
School Brigade 8 — Black Jacks 0	
Lucky Strikes 8 — Meddacs 0	
Leathernecks 6 — Bushwackers 2	
Exasperators 6 — Strikeouts 2	
Swingers 4 — Kuwait 4	

High Rollers	
Bofenkamp 672 (214, 213, 245);	
Townley 573 (200); Chiarizio 554 (204);	
Baasen 537 (214); McClure 525 (221);	
Fukushima 524 (209); Washburn 523;	
Weinburg 520; Shuput 514; Nix 511;	
McBrearty 509 (209)	

Friday EM Mixed

Standings	
Mando G-Strings	35
Everhops	31
Challengers	30½
Southern Oaks	30
P.S.'s	30
Pin Seekers	30
Pin Pushers	27½
Pin Eaters	27
Co-ads	27
Lippers	26

High Rollers	
Men	
Robinson 691 (277); Sandler 662;	
Lugo 657; Barnack (272); Smith (260)	
Wc men	
Russell 649 (239); Phillips 645 (258)	
McDonald 624; Haire (237)	

BOWLING

S & M League

Standings	W L	
	S.C.I.	35
Reba's Enterprises	32½	15½
Misfits	29	19
CPI Cachet	24½	23½
CPI Aziza	23½	24½
Outhouse Lounge	22	26
CPI Aviance	21	27
Clowns	19½	28½
CPI Windsong	19	29
Lee Way	14	34

Last Week	
Reba's - 3 — Aziza - 1	
Misfits - 3 — Outhouse - 1	
Windsong - 3 — Cachet - 1	
SCI - 2 — Lee Way - 2	
Aviance - 2 — Clowns - 2	

Best Scores	
Jimmy Tate, 580; Gil Vitale, 558; Jesse Partridge, 548; Dave Kositzke, 523; Mac McDonald, 522; Dick Burton, 521.	

AMC League

Standings	PTS
Spares	32
Bombers	30
Lily Flagg	27
T-Birds	26
Hi-Rollers	25½
Cadillacs	23
The Hawks	22
Hughes TOW	21
The Gallery	18½
Rolling Rocks	15

Last Wednesday	
Spares - 4 — Lily Flagg - 0	
Cadillacs - 4 — Rocks - 0	
Gallery - 4 - T-Birds - 0	
Hawks - 3 — TOW - 1	
Bombers - 3 - Hi-Rollers - 1	

High Scorers	
Chuck Sloan, 587 (232); Dave Blackwood, 570; Bob Hinson, 568 (223); Chuck Hennis, 556; Walt Heflin, 539.	

1977-78 Deer Gun Hunts

Date	Sex	Hunters
10 - 11 Dec.	Buck	Military - Civilian
17 Dec.	Buck	Military-Civilian
18 Dec.	Buck	Military & Guests
24 - 25 Dec.	No Hunting	
26 Dec.	Buck	Military - Civilian
31 Dec. - 1 Jan.	No Hunting	
2 Jan.	Either	Military - Civilian
7 Jan.	Either	Military-Civilian
8 Jan.	Buck	Military & Guests
14 Jan.	Either	Military-Civilian
15 Jan.	Buck	Military & Guests
21 Jan.	Either	Military & Guests

Military and Guest gun hunts for bucks only are authorized weekdays.
 Military and Guest archery hunts for either sex are authorized weekdays.
 Assignments are made on military-civilian weekend gun hunts on a 50-50 ratio.



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Rocket Cagers Demolish McClellan

The Post basketball team opened its season on a winning note with a doubleheader victory over Ft. McClellan last week in Ft. McClellan.

The Rocket squad completely outclassed McClellan's team in both games, using their superior height, strength, and fire-power to its fullest advantage. Redstone took the first game 77-67, and then demolished the home team 99-71 in the second contest.

The score of the first game, which was played Friday night, was somewhat deceiving because the Rockets completely dominated the boards at both ends of the court, and were never in danger of losing the lead. Ronnie Bulliner and Bryon Thompson were the big guns for Redstone—Bulliner with 17 points, eight assists, and six rebounds, and Thompson also contributed 17 points with six assists and 10 rebounds. Other Redstone players to break into double



figures were Cornelius Williams with 14 points, 12 rebounds, and an impressive six blocked shots, and Pierre Patton netted 10 while ripping down 10 rebounds, and blocking four. The rest of the Rocket scorers were Tony Patillo with nine, and Charles Stepney and Charles Davis each dropped five.

The first game was just a warm-up for the Redstone boys, because they got red hot in Saturday's match, destroying the opposition 99-71. Pierre Patton put on a one-man show for the Rockets, scoring 25 points before fouling out in the first half. Patton also shot an amazing 76 per cent from the field.

Ron Bulliner was also hitting for Redstone, scoring 19 in the game, and a total of 36 in both games. Thomas Byron also dropped in 19, Austin Austie pumped in 10 while amassing 10 blocked shots, and Cornelius Williams chipped in with 10 also. The other Rocket scorers were Charles Davis with seven, Charles Stepney and Richard James with three, and Robert Nicholas and Calvin Hill each netted two points.

The Rockets blocked 33 shots in that game, while shooting a fine game, and played smart basketball all the way through.

Standard Uniform in Army

(ARNEWS) — A standard gold and black athletic uniform set has been adopted by the Army, according to DA officials.

The five-piece uniform will replace athletic uniforms using the traditional branch colors. The new uniform is available for purchase by major commands when current uniforms are worn out or no longer useful.

The decision to make the gold with black striped uniforms standard came after major commands endorsed the idea submitted by a Calif. soldier about a year ago. The idea netted the soldier an \$800 suggestion award and initially saved the

Army \$22,900 in the cost of maintaining several types of uniform accounts.

The five-piece sets include a reversible jersey (or shirt-waist for women), sweat pants and shirt, trunks and shoes. The reversible jersey permits distinction between teams.

Regulations permit local commanders to purchase athletic uniforms from appropriated funds. They are authorized for team sports participants and for individual sports activities (jogging, etc.).

Local — not DA — funds can be used to pay for the official Army athletic uniforms if commanders authorize the expense.

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German Classes

Headed for Germany? If you are, and you've never been there before, you could be in for a shock. That is, the shock of changing from an American lifestyle to the German way of life with its different language, customs, and geography.

The transition can be traumatic, but it doesn't have to be. A German Orientation Program designed to familiarize Germany bound soldiers and their spouses with the language, customs, foods, landmarks, and many other aspects of Germany, is available through the education office. When the 10-week, 40 hour course is completed, the pupil should have enough basic knowledge of Germany, its people, and language to commute through the country comfortably, and more important, enjoy his tour there even more.

"It's a complete beginners course," said Judy LaCanne, the instructor of the course here. "It's excellent, it does so much for the person headed for Europe. It does more for you than you'd ever expect."

What the person might not expect is how soon he uses the knowledge acquired in the course after arriving in Germany. After stepping off the plane, many times it's up to the soldier to find a way to get to his duty station. Being able to speak some German could come in handy.

"You need to know some German as soon as you get there," said LaCanne, who has taught the course in Germany also. "You must know their money system, how to ask for directions, or even how to rent a room."

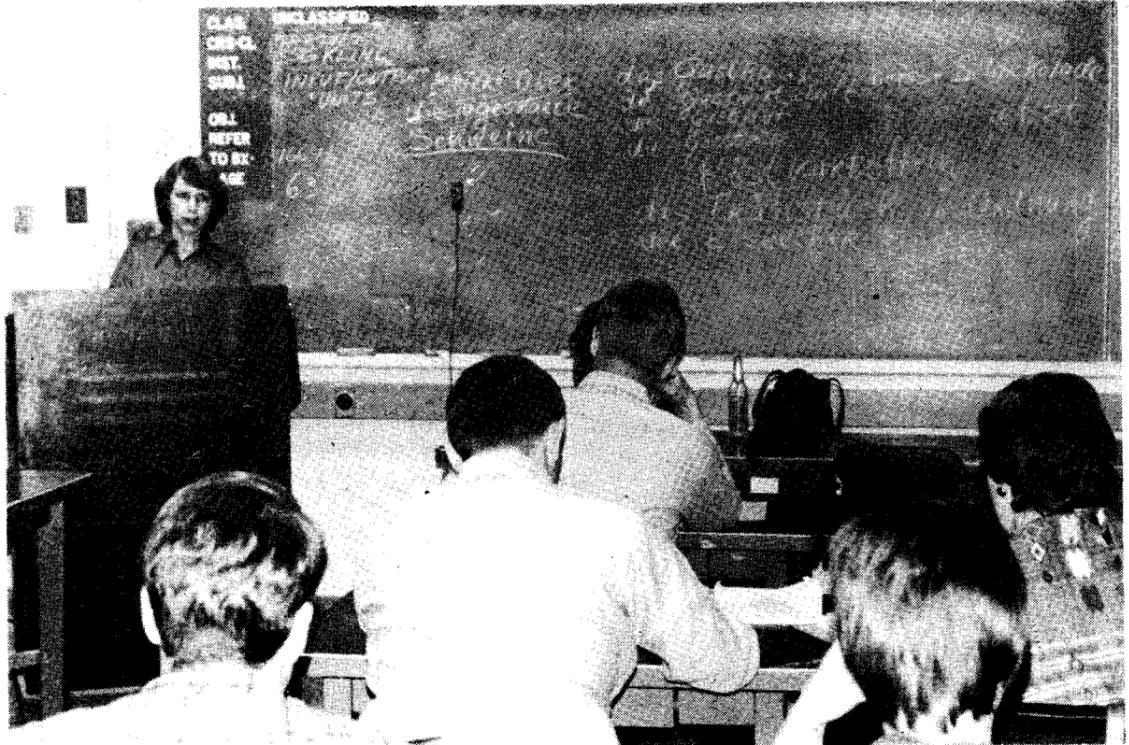
The German Orientation Program, unknown to many soldiers, is mandatory for all soldiers going to Germany for the first time. It can be taken here, or in Germany, but according to LaCanne, it's better to take it here.

"The atmosphere in the class here is more relaxed," she explained, "and the sooner you learn it, the better."

The class here is held two times a week, with four hours of class time per week, for a total of 10 weeks. There is classtime work, tests, homework, and even tapes to bring home for extra study. The course does require an honest effort to complete.

"I do fail people for not making good enough scores," said LaCanne. "I grade individually, but fairly. My students must make a sincere effort."

The next class will begin on Jan. 3. For more information, contact the Education Office at 876-2788 or 2844.



GERMAN ORIENTATION CLASS — Judy LaCanne teaching language to one of her night classes.

Claims Deadline

The deadline for submitting 1976 claims under the Civilian Health and Medical Program of the Uniformed Services is December 31, 1977. Any claim for care received between January 1, 1976 and December 31, 1976 not submitted by the

deadline cannot be paid.

If a civilian provider of medical care agreed to submit a 1976 claim directly to CHAMPUS and has not done so, the beneficiary should remind the provider of the deadline. (ARNEWS)

It's Public Info

A new Civil Service Commission ruling permits disclosure of a civil servant's name, position, title, grade, salary and duty station.

This information was formerly protected by the Privacy Act, but the commission decided that, since it was public information in the past, any person could receive this information under the Freedom of Information Act.

Similar information concerning soldiers may also be disclosed on request. (ARNEWS)

Office Management

The division of continuous education at U.S.H will present "Improving Office Management" a seminar for individuals in office work on December 15.

The all-day session will be in Room I of Building 7446.

Topics to be covered include applying motivation theories to your job, time management, written and oral communications and developing professionalism.

For further information call the Training Office, 876-5050.



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OF GEORGIA

Have you considered what you are going to do when your military career is over? Well, believe it or not, the Army has—and in cooperation with the Department of Labor and the Bureau of Apprenticeship Trades, they have established an apprenticeship program designed to help a soldier prepare for civilian employment during his military service.

This program allows soldiers to begin—and sometimes complete—an apprenticeship recognized by American industry. It is part of an ambitious skill recognition program and a way for soldiers to transfer their military training and experience to potential civilian employers.

When a soldier goes to the Education Center to register in the program he is given a log book to record work experience and related instruction. The log book must be kept up to date and signed by the soldier's supervisor to verify hours.

The program, which is broken into fields, requires 6,000 to 8,000 hours of training and experience in a skill for completion. The log book stays with the soldier and remains valid even if he is

transferred or discharged. Not all MOSs have been implemented in the program, however, nearly 3,000 soldiers are enrolled in the program at present.

The basic guidelines of the program are simple. Fifty per cent of prior work experience can be used in the log as long as it is in the same MOS and can be documented by past supervisors. The Army will not alter commitments to implement the program. The soldier must hold the MOS, either as a primary or secondary MOS. An apprentice can transfer from one program to another, but cannot participate in two programs simultaneously.

If an MOS is not listed as part of the program, Staff Sergeant Frank Judge of the Education Center can call the head of the MOS and find out when or if the program is scheduled for implementation.

"This is not something a soldier is going to do in one or two years," Judge commented, "but over a period of time. Also, there is no guarantee that the Certificate of Completion of Apprenticeship will be given. That has to be approved by the Department of Labor." The certificates certify that the worker has achieved journeyman status.

Company commanders can receive briefings on the program at the convenience. Interested soldiers should contact Judge or Staff Sergeant Gary Harper at the Education Center by calling 876-3084 or going to Building 3486, Room 4.

Apprenticeship Program

MOS In Program	Program Title	Program Length (Hrs)
62D, G	Plant Equipment Operator	6000
62, EH, J, K, L, M	Grading and paving Equipment Operator	6000
62B	Heavy Duty Repairman (Construction Equipment)	6000
62F	Universal Equipment Operator (Construction Equipment)	6000
94B, F	Cook	6000
92C, 76W	Laboratory Technician (Petroleum)	6000
68G	Sheet Metal Worker (Aircraft)	6000
68F	Electrical Mechanic (Aircraft)	6000
61C	Marine Heavy Duty Mechanic (Heavy Duty Mechanic-Diesel)	8000
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46N		
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Army Erases Last Minute Exemptions

(ARNEWS) — Army National Guard and Reserve unit members selected for active duty must now report when their unit is mobilized, according to Department of the Army officials.

DA recently changed personnel exemption controls to help ARNG-USAR unit commanders respond to orders for mobilization without the loss of soldiers caused by last minute exemptions.

Members of the Selected Reserve will not be exempt from duty unless personal or community conflict has arisen since the most recent inactive duty training period.

In other National Guard and Reserve action, President Jimmy Carter has signed a statement pledging that all Federal agencies will support their employees' participation in the programs of the National Guard and Reserves.

According to the Presidential statement, "Our Nation continues to depend for its defense upon our Reserve forces. Under the total force concept, Reserve forces would perform critical missions in any future conflict. My administration is committed to ensuring that these vital forces are fully manned, well-trained, well-equipped, and capable of rapid mobilization and integration into the active force in time of national emergency."

Past mobilizations and mobilization exercises revealed that some ARNG and USAR unit members were exempted from reporting for active duty based on criteria established when the unit was called to active duty.

ARNG and USAR unit members anticipating a permanent personal or community hardship when their unit is called

should apply for transfer to the Standby Reserve, Retired Reserve, if eligible, or discharge under the appropriate regulations.

Soldiers who fail to report for duty when the unit is called to active duty will face disciplinary action after the unit confirms that the individual was notified to report for active duty. Actions include apprehension for AWOL, desertion, and include court martial if appropriate.

Tennessean Named

A new assistant chief of the Army Nurse Corps has been named to fill the position in May 1978. Col. Virginia L. Brown, currently assistant chief of Army Nurses in the USA MEDCOM, Europe, is a

27-year veteran and a native of Tennessee.

Col. Brown served in Europe during WW II and she holds a Legion of Merit among other awards and decorations. (ARNEWS).

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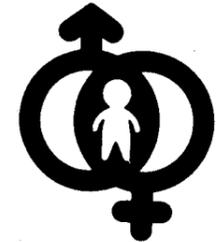
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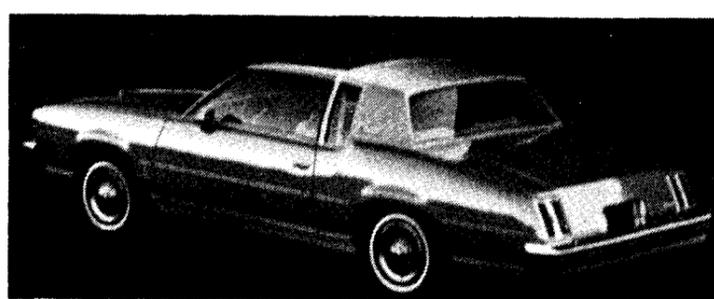


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