

The Rocket

VOL. XXV; NO. 32
JANUARY 4, 1978

Roland

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Mr. Sports

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Car Rams Pole

Wreck at Gate 9 injures three. Story on page 2.

Gates Closing For Security

Two arsenal gates will be permanently closed and all others will be staffed with military policemen when open beginning Monday (Jan. 9, 1978).

The changes are part of revised security arrangements ordered by MG Louis Rachmeler, arsenal commander, that are intended to limit access to the post to those persons with valid business.

Gates that will be permanently closed to all traffic are Gate 2 on Buxton Rd. east at the southeast corner of the arsenal and Gate 7 on Martin Rd. west. It will then no longer be possible to drive across the arsenal on Martin Rd.

Active duty and retired military personnel and dependents, government civilian employees, contractors and others should be prepared to present valid identification - ID card, vehicle bumper sticker, etc. - to

military policemen at the gate. Other persons who desire to enter the arsenal should be directed to the Visitor Center sited adjacent to the Main Gate on Martin Rd. off South Memorial Parkway during normal business hours.

Revised gate hours effective January 9 follow:

Gate 1, Martin Rd. east, Open 6 a.m.; close 8 p.m. daily.

Gate 3, Redstone Rd. east, Open 6 a.m. to midnight daily.

Gate 5, Hansen Rd. east, Open 6 a.m. to 8 a.m. and 3:30 p.m. to 5:30 p.m., Monday to Friday.

Gate 8, Goss Rd. east, Open at all times.

Gate 9, Rideout Rd. north, Open 6 a.m. to 6 p.m., Monday to Friday.

Gate 10, Patton Rd. north, Open 4:30 a.m. to 12:30 a.m. daily.

King Observance Scheduled

Local Army commands will sponsor the annual memorial service observing the birthday of the late Dr. Martin Luther King.

This year's observance will be held January 16 in the Bicentennial Chapel. The service will be open to the public.

Soldiers and government civilian workers who want to attend the service may do so without charge to leave.

Those who wish to go to off post memorial

activities as well, however, must charge that time to annual leave.

Rev. C. T. Vivian of Atlanta will be the speaker at the memorial service conducted by Rev. Vivian and Army chaplains.

The post chaplains will hold a reception at 10:30 a.m. in the chapel and the service will begin at 11 a.m. Local Army commanders will host a luncheon for Rev. Vivian and invited guests at the Officers Club following the service.

Rosemary Gnad

Interview With The FWPC

DARCOM's Federal Women's Program Co-ordinator Rosmary Gnad has been actively involved with the Equal Employment Opportunity Program since 1967 when she was appointed a part-time. Federal Women's Program Co-ordinator for a Naval activity.

She has served as FWPC and Assistant EEOO for the Safeguard Command in North Dakota, and as FWPC for the Armament Command at Rock Island. She helped organize the first Chapter of Federally Employed Women, Inc. (FEW) in California and began a FEW chapter in the Rock Island area.

In a recent interview with this newspaper, Gnad talked about her position, the Federal Women's Program and women in DARCOM. Excerpts follow.

Q... WHY DID YOU COME TO REDSTONE?

A. I came to Redstone on a

staff assistance visit. I am looking at the total EEO program, but particularly I am looking at the Federal Women's Program. It is an evaluation and assistance visit.

Q... DO YOU HAVE ANY COMMENTS ON WHAT YOU'VE FOUND AT REDSTONE?

A. I think that we could increase the visibility of the Federal Women's Program at Redstone. The statistics look good. However, that's percentage wise. When we get into numbers I really don't know.

I'm concerned that we don't have more women in the wage system positions. We need more visibility in those areas. We need more emphasis on what those positions offer to a woman in terms of promotional opportunities.

I think that many people feel
(See "Interview" page 8)



Gnad: Wants to see more women in blue collar positions.

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Wreck Injures 3; DWI Is Charged

Three Mississippi men were injured the night of December 27 when the car in which they were riding struck a sign post at the entrance to Gate 9 on Rideout Road.

The driver, Ward L. Gable of Corinth, Miss. and two passengers suffered facial cuts and bruises and were treated at Huntsville Hospital.

The driver was cited by Military Police for driving while intoxicated.

The vehicle was traveling south on Rideout Road at approximately 11:30 p.m. when it struck a large pole supporting overhead traffic lane signs.



New Deputy At MIRADCOM

Colonel David C. Smith, an experienced logistician who has served nearly half his Army career at Redstone, has been named Deputy Commander of MIRADCOM.

Colonel Smith, 47, who will assume his new duties Jan. 16, is currently assigned to the Army's Patriot Project Office in Huntsville Research Park as Assistant Project Manager for Logistics Operations.

The Long Beach, California, native has served more than 12 years with local Army commands, starting in 1958 with the Army Rocket and Guided Missile Agency, a stint later with the Pershing Project Office, and several key roles with the Army Missile and Munitions Center and School, including assignments as both Acting and Assistant Commandant.

He has been with Patriot since May 1976.

MIRADCOM has about 2,500 soldiers and civilians who manage research, development, testing and initial procurement of all the Army missiles and rockets, a billion dollar a year business. Major General Charles F. Means is Commanding General of MIRADCOM.

Among other assignments, Col. Smith has commanded both the 708th Maintenance Battalion, 8th Infantry Division (Mechanized-Airborne) in Europe and the 4th Infantry Division's 704th's Maintenance Battalion in Vietnam.

Among his awards are the Legion of Merit with oak leaf cluster, Bronze Star with two oak leaf clusters and Army Commandation Medal with two oak leaf clusters.

Missile Jobs Opened To Women

Move over missilemen. You've got company.

The Secretary of the Army announced just before Christmas that the Army will open more military occupation specialties to female soldiers.

They will now be assigned to Hawk and Nike Hercules air defense guided missile units, missile and rocket field artillery units such as those armed with the Lance ballistic missile, and Patriot units when that system is fielded.

The new policy opens 14 more enlisted specialties to women. Out of 377 such specialties, only 16 now remain closed to women.

They may now serve in any officer or enlisted job specialty at any organizational level except battalion size and smaller units

of infantry, armor, cannon field artillery, combat engineer, low altitude air defense and other direct combat related specialties such as special forces.

The Army said it is not ready yet for female soldiers in attack or scout helicopters, but women will be trained in aircraft for other aviation duties. Cited as an example of what can now be approved is a woman pilot flying transport helicopters in non direct combat roles. A previous decision made it possible for women to pilot medical evacuation helicopters.

The decision will allow assignment of women to some jobs in the 82nd Airborne Division, heretofore closed to women.

The Army said it will begin training female soldiers for the new occupational specialties right away.

Gas Card Change

Standard Oil of Kentucky became gasoline supplier for the Post Exchange service station effective January 1.

The station will no longer honor credit cards of the former supplier. Individuals who may wish to apply for Standard Oil credit cards can get forms at the service station.

The new supplier will also accept the following credit cards: Exxon, Esso, Chevron, National Travel, Standard of Kentucky-California, Irving Boron, Sohio, D.X., Master Charge and Bank Americard.

Premiere Night

The Officer's Wives Club will hold their fifteenth annual Charity Ball February 4 at the Officers Club.

The theme of this year's Charity Ball will be "Premiere Night." Carlisle and Co. will provide the music.

Tickets for the Charity Ball cost \$10 per person. Those interested in obtaining tickets or further information are asked to call 837-3943 or 837-2878.

The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefore are received by Mrs. Vergie Robinson, P.O. Box 5351, Huntsville, Ala., 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 410 Jordan Lane. Advertising deadline—both display and wanted—is 10 a.m. Monday before publication.

The Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Rocket are \$12.72 a year, or \$7.42 for six months, tax included. Mailing arrangements may be made with the publisher, P.O. Box 930, Hartselle, Ala. 35640.

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Roland Meets All Test Objectives

Two U.S. Roland missiles, the first produced in this country, were fired successfully from a European (German) Roland fire unit just recently at the Biscarosse, France, Test Center.

Brig. Gen. Frank P. Ragano, Project Manager, said the test firings represent a milestone in the U.S. Roland missile program.

"We accomplished all test objectives," Ragano said, "demonstrating that the transfer of European technology has been successful."

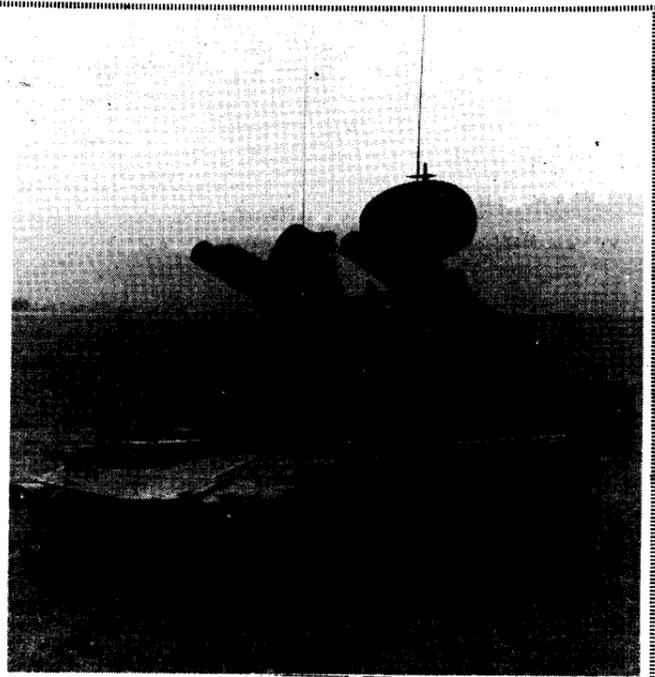
Roland is the French-German developed system selected for production in the United States and deployment as the Army's self contained, all weather, short range, low level air defense system. Hughes and Boeing, under license to Euromissile to

transfer European technology to the U.S., are building U.S. Roland in this country and mounting it on the M109 self propelled, tracked vehicle.

An extensive joint test program demonstrating the compatibility and interchangeability of U.S. and European equipment, components, and personnel is scheduled early this year.

American selection of the European developed Roland is a significant step toward greater standardization of weapons by NATO countries. More than 90 percent of U.S. and European parts are interchangeable which will improve combat readiness and cost effectiveness of NATO forces.

Roland will protect air bases, fortifications and rear area targets against low flying aircraft.



U.S. Roland



This mural of a Hawk tactical battery was painted for the 6th Student Company dayroom by Pvt. Frank Fox and Sp5 Richard Buckmaster. Unveiled at the company Christmas party by the artists,

the mural was painted on a 4 foot by 8 foot piece of plywood with ceramic stains. From the first sketch until completion, the project took two weeks.

Carter Named General's Aide

Captain Richard A. Carter has been appointed aide-de-camp to MIRADCOM Commanding General Charles F. Means. Carter replaces Major Roger E. Anderson, who will be going to the Air Defense Artillery Battalion at Fort Ord, California.

Carter is no stranger to Redstone. This is his third tour of duty here. He was a MMCS in 1969, and was a company commander from 1972-74. Before being named aide-de-camp, he had been with the Ground Laser Designators Project Office since October, 1977.

Carter has been on his new job for only two weeks. "I'm not sure what to expect," he said, "but I'm looking forward to the chance to observe how general officer runs things. It's a great opportunity to observe high level thought processes and actions. I think I can learn more in this position than in most other captain's jobs."

Carter is a graduate of the U.S. Military Academy, and holds an MBA degree in Logistics from Babson College. He has received the Bronze Star and Army Commendation Medal.

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What would you like to accomplish during 1978?



PFC Albert Taggart, 5th SC—"I'd like to strive to become a better person, and help others around me more."



SFC Kenneth Farley, Co. B—"I think the challenge of the new year for me is in our new classes. Starting Jan. 9, there will be five categories of military personnel, active duty Army and Marine, reserves, and foreign students, in the ammunitions inspectors course. Our job will be to see that every student learns what he is supposed to. In personal goals, I'd like to continue my education for when I retire in 1980."



Pvt. Wilfredo Garcia, 4th SC—"I'd like to further my education in the Army. I'd like to enjoy life in Germany, where I go in April. And I'd like to make General before I get out."



PFC Rick Williams, Meddac—"I'd like to figure out a way to see more than one young lady at once. That is, without getting caught."



Col. Howard Whittaker, Mircom—"Well, I'm a HAWK Project Manager, and there are many things that need to be done to improve the readiness of the HAWK system. That will be the principle goal of the HAWK Project Office."



Pvt. Nonnita Meyer, 7th SC—"I'm going to go to college. I want to go back and practice on my music. Also, I'd like to go places and visit people. I'll have a good chance, I'm going to Germany."



SFC Bryant McCreary, 7th SC—"I'd like to finish the Land Combat Support Systems course. I'd also like continued security for my family."

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A&M ROTC Has Cross-enrollment Program

Army ROTC has a fistfull of new programs at Alabama A & M that make ROTC an even better deal for students in North Alabama.

A & M ROTC recently began a program of crossenrollment with the University of Alabama at Huntsville and Athens College. The first graduate of the UAH program will be commissioned in 1978.

"Cross-enrollment is when all a ROTC student's academic credits would come from another college, such as UAH. The student graduates from that school. But he or she takes ROTC from us," Jo Ann Land, Alabama A & M ROTC's cadet records manager and administrative assistant, explained.

SSM Monte Daulton, chief enlisted instructor and sergeant major at Alabama A & M added, "We also have a two year scholarship program for active duty personnel now.

"The soldier must have spent at least one year on active duty, and have as much as two but not more than two and one half years of college credit, and could be commissioned (that is, complete his two years of college and be commissioned) before he is 25.

"This scholarship goes through TRADOC. This program is available every year. January through April 15 is the time to apply. But every application must go through TRADOC, not us."

Students enrolled in the TRADOC program may attend any college offering Army ROTC cross-enrollment programs.

However, TRADOC scholarship students must be discharged from the service before they may enter the program. They must also agree to go on active duty status when they graduate and are commissioned.

ROTC still offers subsistence pay of \$100

per month and vacation camp pay to students enrolled in the advanced ROTC program (the third and fourth years of college level ROTC.)

"ROTC also provides four types of scholarships: one, two, three and four year scholarships which are awarded by the Army. Approximately 7000 are awarded each year," Daulton said.

"The scholarships include tuition and fees, books and materials, and the initial cost of transportation for enrollment, plus the \$100 a month for all students. That amounts to about \$1000 times the number of years of the scholarship in cash. The only thing the scholarship does not pay is room and board.

"One of the good things about this scholarship is that it is not necessarily the brain who gets qualified. The average student has a chance too. The minimum qualifying grade point is two points on a four point scale.

"The better student has a somewhat better chance," Daulton added. "But that does not necessarily mean he will get the scholarship. Military aptitude is the deciding factor. The student must display military aptitude."

Land said, "The only obligation is that the scholarship student must agree to go on active duty for four years after his graduation. For non-scholarship students there is only a three year obligation. The scholarship student incurs only one extra year."

Scholarships and ROTC credits are transferable between schools with ROTC programs.

No academic limitations are imposed on scholarship or non-scholarship ROTC students. They may major in any subject offered by their college, and may be

commissioned in any of the four branches of the Army.

Veterans wishing to participate in the ROTC college programs may enroll immediately in the advanced ROTC courses. They will receive the \$100 per month subsistence in addition to their full veteran's educational benefits.

ROTC uniforms and books cost the student nothing. Students are under no obligation to the Army until they are receiving subsistence money or have been awarded scholarships through the ROTC program.

"When the student comes into the advanced program he signs a contract. But even so he is still not bound hand and foot. Mostly once you get in the advanced program your discharge is at our discretion," Land said.

In 1977 A & M instituted a summer camp to enable students to take the second year of ROTC training during the summer.

1977 was also the year that the first four female Army ROTC officers graduated from A & M.

Female ROTC students have all the privileges and rights of male ROTC students during their academic careers. But they may not yet be commissioned in the Combat Arms Branch of the Army.

"The ROTC program as a whole can only enhance a young person by teaching him discipline and the techniques of leadership. And it gives him a chance to think about what he really wants to do. You do not have to make the Army a career. You have three years to mature and make up your mind," Land said.

Those wishing further information on the ROTC programs available through Alabama A & M are invited to call 859-0390.



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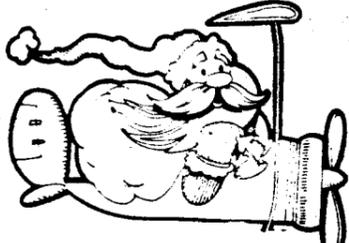
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Crows Are Headache For Land Lessee Here



CROP LOST — Thomas looks over his 100 acre hay crop which crows have plundered.

As the crow flies, it's about a mile from the rookery to Wesley Thomas' field. And it didn't take them long to fly from the pine groves along Martin Road and strip the field of its winter hay crop.

Thomas, who has a pasture lease on the arsenal just north of Marshall Center headquarters, planted the hay just before Christmas and within a week crows had plundered the entire 100 acre tract.

"It looks like they've just about got it all", Thomas said ruefully as he looked over the still freshly-turned red earth which was littered with crow droppings but bereft of young green hay shoots.

As soon as the seeds began sprouting the field was covered in crows. "It looked like

there must have been a quarter-million of them out there", said Thomas.

Thousands of crows have established a winter rookery in pines on both sides of Martin Road near the Neal Road intersection. They roost in the trees at night after foraging all day in fields. Since there are fewer of them, the crows are not as much of a nuisance as the blackbirds roosting here in previous winters were.

In an attempt last Wednesday to salvage some of the hay crop, Thomas and a couple of his hands shot several crows and tied them on poles in the field. Dead crows make good scare crows, says Thomas. "They'll fly in and call to the dead bird. When it doesn't answer they fly out in a hurry.

Two Changes At MEDDAC

Two changes in USAMEDDAC procedure will become effective this January.

The inpatient care rate for dependents of active duty members, retirees or deceased active duty members or retirees of the uniformed services at Army medical facilities will increase from \$4.10 per diem to \$4.40 per diem on January 1.

Officer Evaluation Forms (DA Form 67-7) with shaded areas will not be accepted by the Military Personnel Center in Alexandria, VA after January 16.

Unshaded forms have been available through publication centers since April 1977.

Units possessing the unshaded forms are asked to use these forms immediately. The older forms with shaded areas should be used only as work copies by rating officials.

AETNA Rep Here

The AETNA representative, Charles Weatherbee, will be making visits to the Civilian Personnel Division twice monthly during 1978.

He will be in Room 50 of Bldg. 7442 on Monday morning, January 9, from 9:30 to 11:30 to discuss problems with AETNA claims. Weatherbee will return January 23

at the same time and place. His visits thereafter will be on the second and fourth Monday of each month, at the same time and place.

Callers will be seen on a first-come, first-served basis. Employees who are enrolled in the AETNA health insurance plan should retain this notice for future use.



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This certificate may be redeemed only upon presentation of the share certificate to Redstone Federal Credit Union at its main office, 220 Wynn Drive, Huntsville, Alabama.

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Redstone Federal Credit Union is now offering Share Certificates to members at the main office effective January 3, 1978. A regular Shares Account with a minimum of \$5 is necessary to become eligible for a Share Certificate Account. Share Certificates will be issued for a minimum amount of \$1,000 with additional \$100 multiples.

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In the event of a withdrawal of principal from a share certificate account before maturity, A SUBSTANTIAL PENALTY IS IMPOSED as follows: the dividend rate on the amount so withdrawn will be paid to the date of such withdrawal at the then current rate on regular shares accounts for the period since issuance or renewal of the account (whichever is later), less ninety days. Partial withdrawals will not be allowed.

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Interview

(From front page)

that once you're in the wage system that's where you'll be forever. But many times what happens is that you gain some technical experience that will qualify you for other types of jobs like equipment specialist or production controller, and then you come back into a GS series, but with more qualifications than you left with.

Q...WHAT DO YOU FEEL IS YOUR ROLE AS A WOMAN?

A. As a woman I see myself as just that. I'm a woman, and I'm a competent individual. I'm also a wife, and I'm also a mother, and I'm many things.

Q... WHAT DO YOU FEEL IS YOUR ROLE AS DARCOM'S FWPC?

A. I see myself as being an advisor to the commanding general, to key managers, to any of our managers in the field in terms of what are the problems, what are the barriers.

I'm concerned with women — what are their career opportunities, what is holding them back. I'm concerned with looking at current policies and practices to determine that...

I am a staff supervisor, developing programs for the Federal Women's Program. I staff supervise approximately 50 FWPC's in the field. I am responsible for providing them with the policy and guidance to carry out the program.

I see myself as being a key manager also in interfacing with other managers to see that our EEO goals are met. And I see myself as being an expert in the areas of the concerns of women.

Q... DO YOU FIND THAT BEING AN FWPC INTERFERES AT ALL WITH BEING A WOMAN? OR DO YOU FEEL THAT THE TWO ROLES ARE COMPATIBLE?

A. The work load impacts

upon things that I would like to do. I have very many interests as an individual. I like many things, and there are so many of those things that I would like to pursue.

I would like to be able to spend more time with my husband. He is also working very hard...

But my work load grows greatly on me nowadays, and it sometimes spills over into weekends, particularly in the amount of traveling I do. We have finally come to this; we both share in the housework. For example, he may get breakfast, I might get dinner. Or if he gets home first he may get dinner...

So we have adjusted. We adjust ourselves to try to have other things in life that we want along with the career...

I feel that I need more time really... but I feel that generally speaking being an FWPC has not interfered to any great degree with my ability to be a wife and to be a partner.

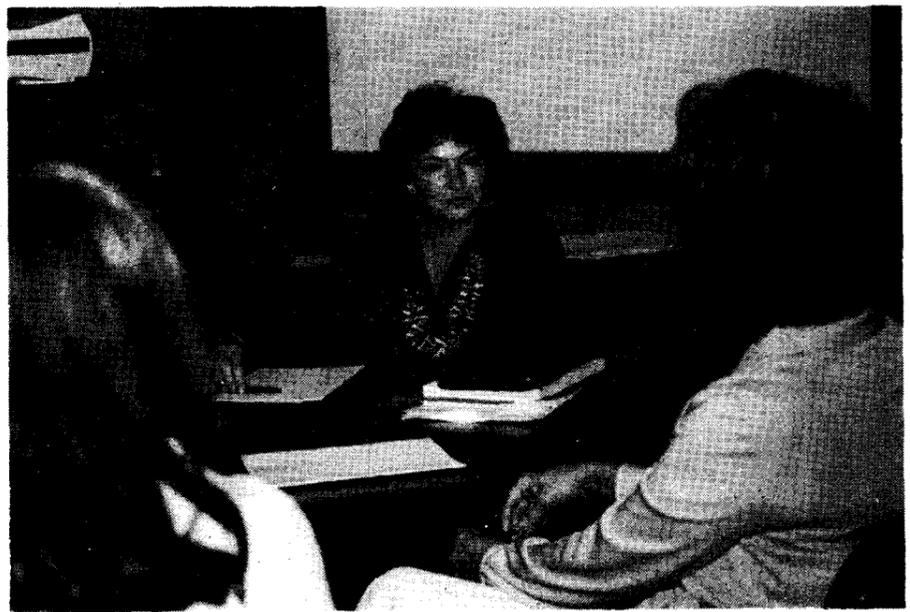
Q...WHAT ARE YOUR VIEWS ON QUOTA OR GOAL SYSTEMS, AND HOW DO YOU MAKE THESE ENFORCED GOAL SYSTEMS RELATE TO EQUAL OPPORTUNITY?

A. ...I support a goal system—quotas, no. Not quotas, because quotas are mandatory. Goals are targets that we set, but may or may not make...

Quotas must be met...I think that in some situations we've proven that they work. We have a Veteran's Re-Adjustment Program that has quotas...and yet no one seems to be too upset about that.

But as soon as we talk about goals for Equal Employment Opportunity, then everybody gets upset and thinks that women and minorities are asking for something that they haven't earned.

Now I guess we could say that veterans feel that they have earned this because they served their country. However, I feel that as a woman I have served my country throughout my lifetime.



FWP coordinator discusses job matters with Redstone women.

So, I think that quotas can be successful. But I think that in the Equal Employment Opportunity Program with the attitudes as they are... I don't think that quotas would be appropriate. I think that goals, well-established, well thought-out goals...would negate the need for quotas. And I think that goals could be established and could be met that would not be offensive to majority or minority groups.

Q...AND THESE GOALS WOULD NOT TEND TOWARDS REVERSE DISCRIMINATION?

A. I think that goals should not affect that, because what we're stressing is emphasis in those areas where we know we're under-represented.

Many times what it entails is simply the manager using the same criteria for selecting a minority or a woman that they use for selecting a white male.

Q...MANY WHITE MALE EMPLOYEES VIEW FEDERAL PROGRAMS TO HIRE AND ADVANCE WOMEN AS A SPECIFIC THREAT TO THEM. ARE YOU SAYING IT IS NOT A THREAT TO THEM.?

A. I don't know. They've been competing against other white

males for a long time. They should be pretty accustomed to competition, while most women are not accustomed to competing with men.

The only way that I could see that it would be a threat would be if they felt they were not as qualified...

Q...WE HEAR A GREAT DEAL OF TALK AND AFFIRMATION THESE DAYS, BUT ARE THE ATTITUDES OF MEN TOWARDS WOMEN REALLY CHANGING?

A. Yes, definitely.

Q...HOW CAN YOU TELL?

A. By discussions with them, by what some of them are doing, by the contacts they are making with our Federal Women's Program Co-ordinators in the field, in the activities, and in the actions that they are discussing with CPO's to determine what kinds of things need to be done.

They are more willing to identify women now that they think have very high potential, to seek ideas for helping that individual, counseling that individual.

Particularly in those areas where women have gone in as the

(Concluded on Next page)

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Interview

(From preceding page)

first and have done an excellent job, managers are seeing women can do the jobs, and they're not nearly as opposed to hiring a woman as they were initially. When the women came in they might have been quite unsure...

I think the fact that women themselves have different attitudes towards themselves gets them more respect from men...

Q... HOW LONG DO YOU THINK IT WILL BE BEFORE WE HAVE A WOMAN AS A PROJECT OR PRODUCT MANAGER AT DARCOM?

A. Our highest grade level for a woman is a GS grade level 15. Unless we begin to move women into those higher grade levels it's not ever going to happen...

If they're military I think their chances are becoming greater all the time, because in the military there are very few MOS's that women don't already have...

Now in time frames it's hard to say... I think it will come sooner in the military than in the civilian work force, because the degree of training that military officers have the opportunity to have towards specific jobs...

On the civilian side of the house, I think we're a ways from that. I think that if that were not true we would have a GS 16 in DARCOM right now.

I don't see it happening in the near future. I could be surprised. We do have a general who I feel is very committed, and that also makes it difficult to say...

If his emphasis should continue, and women develop whatever skills are necessary to do that type of job, then I would say what, five years? A hundred years? You

just can't measure it. It depends on what comes open; what's our age factor. What are the years of service associated with people who are holding those kinds of jobs.

Q... HAVE THE RECENT RIF'S HURT DARCOM'S AFFIRMATIVE ACTION PROGRAMS?

A. That's probably one of the biggest reasons I've seen in the assessment — has been the re-organization and the RIF's and the Average Grade Reductions. And we certainly know women have been affected by those.

We also hear that we have retained far more than we had hoped we would retain. Many of those are in down-graded positions, however...

Q... IN ADDITION TO RIF'S WHAT ARE THE MAJOR OBSTACLES TO MORE RAPID PROGRESS FOR WOMEN IN DARCOM?

A. In the training area. Particularly we are talking about women, GS 6 and below, who are predominantly in clerical areas. Predominantly clerical experience is not usually creditable experience in certain technical, administrative and managerial positions...

Frequently, because men are in other kinds of jobs (technical, professional, managerial) they are eligible for a breadth of training, including college training. Many times women have to pay their own way...

Now I think that part of what needs to be done in that area is to recognize the full breadth and scope of the Government Employee Training Act. And that Government Employee Training Act says that employees should be developed to their full potential.

I think that as long as we continue to have limitations at GS 13 and above in the MARED Program we are continuing to exclude women...

The fact that we don't have women at grade levels where they can participate in the screening of employees becomes a problem in terms of who is sent out on the pro list. And then, once referred, being selected.

Q... WHAT ARE DARCOM'S IMMEDIATE GOALS WITH REGARDS TO THE FEDERAL WOMEN'S PROGRAM?

A. Particularly the emphasis is on increasing the numbers of women in wage system positions, and increasing the awareness of women as to the benefits and opportunities that exist in those areas.

Secondly we have a lot of activities for Federal Women's Week at almost every DARCOM activity, installation and command. Lunch and learn sessions are held then specifically to give women training they are usually not able to get.

To increase the visibility of the Federal Women's Program. To make women more aware of their own careers, and their own career potential and some of the things they must be able to know and do in order to be able to participate in their careers.

The establishment of a Federal Woman's Program Committee at

every installation and activity has been a primary goal of mine which is now finally being achieved...

To publicize the status of women so that women will give themselves status, and give each other the status that in the past we've perhaps been negligent in doing.

The other immediate goals are to increase the numbers of women in managerial and supervisory positions, to increase the numbers of women and minorities who are participating in the Upward Mobility Program, and to increase the number of Upward Mobility target positions which are achieved...

Right now one of the goals in the plan is to prepare a pamphlet oriented towards women on the opportunities for women in the career fields, so that our field placement officers can use this in showing the attractiveness of Federal Employment in DARCOM.

While that may sound like a small thing, it really isn't, particularly in terms of going out to try to get women who are in demand by private industry. Our biggest selling point is that in fact Federal Service offers more equal opportunity to women than does private industry.

My major emphasis, and the direction that I've given the Federal Women's Program Coordinator, has been to look to the status of the older woman in the work force. To see what's happening to her, of the promotion actions taken, what is the age of the individual selected. Age has always impacted more severely on women than it has on men...

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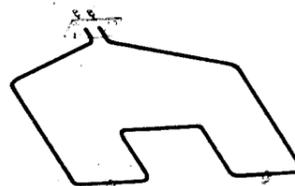
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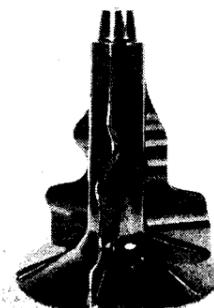
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THE ENTERTAINMENT

Preview

and BUSINESS REVIEW

By...DUDLEY POWELL, JR.
Edited by Suzy Lawler, Cindy
"Sam" Brown, Customer Rep-
resentative, and Staff.

ALABAMA: "Looking For Mr. Goodbar." Diane Keaton is terrific! Movie may shock you, but it has a lot to say. Rated R.
LYRIC: "Gentleman Jim" and "Haunted Gold." More good classic films.
MADISON I: "Pete's Dragon." Should be called "Movie of the Year" for kids! Rated G.
MADISON II: "Telefon." A pretty good intrigue movie, starring Charles Bronson. Rated PG.

"Happy New Year!"

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MARTIN: "Delta Fox." Haven't seen this one. Rated R.
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UNIVERSITY CINEMA I: "The Choirboys." Gross language, but a lot of funny scenes. Also some serious ones. Rated R.
UNIVERSITY CINEMA II: "The Goodbye Girl." A funny comedy by Neil Simon. Rated PG.

UNIVERSITY CINEMA III: "Which Way Is Up?" A raunchy Richard Pryor movie! Rated R.
UNIVERSITY CINEMA IV: "The Gauntlet." This movie took 100 tons of ammunition and 2 ounces of intelligence to make! Rated R.
WESTBURY I: "Saturday Night Fever." "Barbarino" and "Disco." Rated R.
WESTBURY II: "The World's Greatest Lover." Gene Wilder is the world's greatest funny man! Rated PG.

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WELCOME TO OUR CIRCULATION, GUNTERSVILLE'S "ADVERTISER GLEAM" READERS!!! By Suzy Lawler, Editor of "THE ENTERTAINMENT PREVIEW." What better way for "The Entertainment Preview" and "Powell Advertising Agency" to start off the NEW YEAR, than to grow, Grow, GROW! For you readers of the "ADVERTISER GLEAM," I'd like to introduce our staff. Our Columnist, friend and "Chief," Dudley Powell, Jr., writes interesting, informative, factual, fictional, historical, (sometimes hysterical!), controversial and creative stories and articles for our column, along with a totally different approach to commercial advertising. We receive many, many letters, calls and comments every day, and gladly welcome your opinions. I am Suzy Lawler, the Editor of "The Entertainment Preview" and our Sunday column, WOMAN, which also appears in the "Huntsville Times." Along with Dudley, or "Uncle Dudley," as so many of our readers prefer to call him, myself, Cindy "Sam" Brown, our "Customer Representative," Diane Powell, office manager and secretary, Elaine McCulloch and Dudley Powell, III, Sales Representatives and Bud Hullings, bookkeeper, we somehow get it "All Together," bringing you entertainment and advertising combined, plus reviews of movies and happenings in Huntsville and the surrounding areas. We are a "TEAM," in the truest sense of the word, and look forward, with much anticipation, to serving and entertaining YOU! Please get acquainted with us, via your "ADVERTISER GLEAM" each Monday! We're looking forward to hearing from you and meeting you. We feel we have the greatest vehicle in advertising going in all of North Alabama! We are backed in this feeling with the tremendous response from both our readers and sponsors! We DO get "Noticeability," and we DO get RESULTS! With the addition of your fine Guntersville "ADVERTISER GLEAM," this brings the newspapers we appear in to THREE, the "Huntsville Times," the "Redstone Rocket," and now, the "ADVERTISER GLEAM," which now gives "The Entertainment Preview" a circulation of 85,000, the largest circulation of any newspaper publication in the state of Alabama, with the exception of the two Birmingham papers! By signing ONE contract with us, you'll appear in THREE newspapers, and we're the only ones in the state who are able to do this! Call, or write for more information about becoming one of our sponsors. Speaking for Dudley, myself and our whole staff, we are PROUD to be associated with GUNTERSVILLE, and the "ADVERTISER GLEAM!" Our address is 2111 Clinton Avenue, West, Huntsville, Alabama 35805, and our phone numbers are 536-1505 and 536-7191. Let us hear from you soon! Thank you!!!

THE DENIM SHACK...by Suzy. Denim, Denim, WHO has the DENIM? Why, THE DENIM SHACK, of course! If you want the very latest styles in Denim, (and lots of other fabrics too), then you must go to Five Points and shop at THE DENIM SHACK! With famous name brands at most prices...

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FROM THE STAFF OF "THE ENTERTAINMENT PREVIEW," "WOMAN," POWELL ADVERTISING AGENCY AND POWELL PUBLIC RELATIONS, WE WISH YOU ALL A VERY HAPPY AND PROSPEROUS "NEW YEAR!" OUR MANY THANKS TO OUR READERS, SPONSORS, FAMILIES AND FRIENDS...DUDLEY, SUZY, DIANE, CINDY, ELAINE, BUD AND DUDLEY, III!!!

"STUFFINS"...by Suzy. My goodness gracious! "STUFFINS" is having a "Holiday Hangover" on New Years Day! Now I know some of you wouldn't think that so unusual, but it's NOT the kind of "Hangover" you may be thinking of! It's a SALE! Yes, from noon 'til 6:00 P.M., "STUFFINS" will have their ENTIRE STOCK on sale, at 20% OFF! And on all Christmas merchandise and decorations, you'll get a whopping 50% OFF!!! And, there's more! For the rest of this week, through Saturday, they'll be open from 10:00 A.M. 'til 9:00 P.M., all for your convenience! I did a lot of my shopping at "STUFFINS," and I have some VERY HAPPY little ones, just because I was able to find the right animal! I have never, in all my life, seen SO MANY different kinds of darling stuffed animals, dolls, Christmas ornaments, plus collectors items from many of the countries of the world! With what seems like thousands of cuddly animals, large or small, to choose from, you'll be in "Animal Heaven!" Go by "STUFFINS" for coffee on Sunday, play with the animals, and get a real bargain! This'll be the best "Holiday Hangover" you'll ever have! "STUFFINS" is located in the Hamilton Square Shopping Center, right next to the Yogurt Shop. Oh yes, Lee asked me to tell you, "Please don't feed the animals!"

TOM SHARP TIRE SERVICE, 2714 Clinton Avenue, 2001 Bob Wallace Avenue and 2901 University Drive...by Dudley Powell, Jr. Because of slick streets the other day, I ran my big, full-sized, American-made family car into a curb, and busted the rim. After temporary repairs, I limped into TOM SHARP TIRE SERVICE. The front end was re-aligned and, even though the rim was busted to pieces, the UNIROYAL radial was not damaged...and in fact, is in service now on my automobile! TOM SHARP TIRE SERVICE continues to perform valuable services to us, which we report to you...which is the way the Entertainment Preview works...reporting to you about our actual experiences!!!

"BIG M ACRES"...by Dudley Powell, Jr. There are a lot of "Sold" signs going up on "Elvis Presley Boulevard" on "BIG M ACRES!" In fact, "Sold" signs are going up on other streets too. Houses are being built and, like all successful "Planned Communities," the time to get in is early! That way, you can watch your investment appreciate! You can buy now, and build later. Dudley Powell, Sr. has several credit plans available. City water, and city fire hydrants...and the planning of Dudley Powell, Sr...all, only 8 miles from Huntsville!

"SAM" SAYS... Attention, Ms. Homemaker! Start the new year with a clean slate...and carpet, and upholstery, and walls, and woodwork, and ceiling, and light fixtures...and everything in between! Start the new year with SERVICEMASTER! Around the middle of January SERVICEMASTER will be offering a brand new program for residential cleaning called the "Safeguard Program," and from what "Skip" has told me, it's really a fantastic program! We'll be telling you more about the "Safeguard Program" a little later on. "Skip" and Glenda will be happy to talk with you about your own personalized home cleaning and maintenance program, designed especially for you. Make a resolution right now to call "Skip" or Glenda, at 536-5334, or drop by and see them at 621 Meridian Street. If you're like I am, after you've worked hard all day long, you just don't have the energy left to thoroughly clean your home! SERVICEMASTER can help! SERVICEMASTER means CLEAN!!!

"ACROSS THE RIVER AND INTO THE TREES"...by Dudley Powell, Jr. Today I'd like to discuss several characters and aspects of Ernest Hemingway's books. You know, Ernest Hemingway is famous for the "adventure" aspects of his books...Matadors fighting bulls, big-game hunting, stories such as "The Old Man And The Sea"...but I think one of the most neglected facets of Ernest Hemingway's personality and creative skill is indeed, his ability, (although rarely applied, I'll admit), to convey tender feelings, and also deep love between a man and a woman. We Hemingway fans remember the very tender love story between the nurse and the soldier, after he was wounded and placed in the hospital to recover. He had joined the Italian Army, before this country entered the World War, because it was the "thing to do." While in the hospital, seeing each other day in and day out, Hemingway created between them a very tender, yet very powerful love. If you'll remember, the young soldier got separated from his love during an air raid, and when he found her, she had been mortally wounded. The sadness it produced in all of us who read the story! After being involved in so much killing, death and blood, the young soldier suddenly wonders "Why am I here? What am I doing involved in a situation such as this?" His answer, "A Farewell To Arms." After fighting with the Italian Army, this young soldier goes back home to America, and is told by his Mother that "If you're a good boy, you'll get to use the car on Friday night!" The young man had seen tragedy and death, had lost the love of his life, and could no longer relate to pre-war discipline, even though he was still only 21

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I saw a "Cavalry-Indian" movie over the weekend. During the movie an Indian brave grabbed another brave's bow, pulled the bow all the way back, and it broke. He then made the statement: "If I'd have pulled my Father's bow back like that, it would have broken my arm! The Indian's have lost their ability to be Indian's. We are dependent upon the white man's iron rifles, the white man's rifles...and if he were to leave this country, we would have to follow." It was a frightening analogy...for just as the Indian's have lost their ability to be Indian's, American's have lost many of their characteristics that made American's great...Independence, individualism, thinking for ourselves and resistance to regimentation. Let us stand firm against efforts to make us all look alike, act alike and be alike! "United we stand," yes, but United individualists... and United against government control...

"SAM" SAYS...It seems to me that what little money "Uncle Sam" lets us take home every week is becoming increasingly more difficult to stretch. I guess we could all use a little help in that area! The folks at LANDMARK GALLERY OF HOMES are offering help in the form of a Five Year Financial Planner & Budget Book, as advertised nationally. This Financial Planner will help you pinpoint weaknesses in your present system. The financial Planner is FREE to the public, and there's no obligation. Just drop by any of the LANDMARK GALLERY OF HOMES offices and pick one up. The Financial Planner is also available to local clubs, groups, and schools for related programs.

My sympathies to Jane Fonda. She says she can't find any campus "Rowdies and Hippies" to help her "rabble-rouse" on campuses anymore! A word to the wise, Jane...or maybe NOT so wise. If they've grown up, maybe You should too! For the most part, students are there to learn...NOT to teach!!

"THIRD WORLD"...by Dudley Powell, Jr. Well, I've waited a few months and, to my knowledge, nothing has happened. I was hoping someone a lot more important than I, like Governor Wallace, Senator Sparkman, Paul Harvey or Albert Brewer would shoulder the load, but it has become evident to me that this country has gotten used to "Bureaucratic Buffons," promising away our resources, money, and savings that we were planning to send our kids to college with! Yes, we've become so used to these things that hardly anyone noticed when one of President Carter's aides met with "Third World" representatives, and promised to "Redistribute the Wealth!" Don't worry though...He told them to be patient, that it wouldn't happen overnight. But what he's really saying is, "It's going to take us A WHILE to give you ALL of our wealth and resources!" Now just think a minute, Folks. What does that mean, "Redistribute?" It means take away from YOU, and give to THEM! It's just that simple. No one asked you...No one voted on it! That fellow just promised them he was going to give them our money and our resources! Make no mistake about it Folks. That's what it would take to lift the standards of the "Third World"... Every ounce of our resources, the clothes off OUR backs, the fillings out of OUR teeth...and that would only do it for a short while, for there are millions and millions of people in the "Third World," producing more and more every year! In India, there's millions of cows that they WON'T eat! In fact, they won't even poison the rats to keep them from eating their OWN food! Now if you can figure out how in the hell you're going to solve even the problems of India alone, without bankrupting this country, please let me know! I believe WE should write OUR President, Senators and Congressmen today, and tell them we don't want to "Redistribute the Wealth," especially not without even a vote! We should realize America cannot support the whole world! I'm sick and tired of people telling us WE should feel guilty about being prosperous! Ridiculous! I will say this, here and now, this author is going to FIGHT to see that they don't "REDISTRIBUTE," and you'd better do the same thing!!!

pointment today!

BETTYE ANDERSON'S CAPTAIN'S TABLE...by Suzy. "Auld Acquaintances," "New Acquaintances," and everything in between! You'll find it ALL at BETTYE ANDERSON'S CAPTAIN'S TABLE, with the wonderful music of BETTYE ANDERSON and the "INN" CROWD! Now that Christmas is over, and we're on the verge of a bright, New Year, I'm asking you to do yourselves a favor! When looking for a special place, with special "INNERTAINMENT," then BETTYE ANDERSON'S is the place to go! On Saturday night, New Year's Eve, they're having a very special party! With champagne and hors d'oeuvres for all, the best music this side of heaven...by...BETTYE ANDERSON and the "INN" CROWD, of course...and all for ONLY \$15.00 per couple, or \$8.00 a single!!! This should be a party you'll never forget...One to start the year off right! While you're there, ask them to play your favorite song, and chances are they'll know it! Also, as a favor to me, ask Rick to sing his new recording, "KEEP IT SIMPLE!" It's a truly beautiful song. Now don't forget the place for New Year's Eve...it's BETTYE ANDERSON'S CAPTAIN'S TABLE, located in the "Best Way Inn," on South Parkway. From Bettye, Rick, "Spaceman," Tom, and the rest of the gang, they hope to see you on Saturday night! For a happy, prosperous New Year, I have a suggestion, and I feel Bettye and Rick will agree, and that is to take care of yourself, make someone else happy, but above all... "KEEP IT SIMPLE!" And, HAPPY NEW YEAR!!!

I can't wait, 'cause "Bama's" gonna beat Ohio State! "Bama" fans are going to be feelin' so fine, they ain't gonna need NO wine! "Bear" Bryant believers are gonna go on a spree...(Eat yo' heart out, Muhammed Ali). "Uncle Dudley" is more beautiful than you, and he's gonna see ole "Bama" through! Woody Hayes, if you don't like my rhyme, "Bama" will ring yo' chimes every time! Muhammed Ali, don't get SO "up-tight!" You could probably STILL beat me in a fight! "Annie Baby," get yo' gun, 'cause "BAMA'S" GONNA BE NUMBER ONE!!!

LAIRD ENTERPRISES...by "Sam." Mack Laird says, "I'd rather sit down and talk with a customer about his needs and get a clear idea of his requirements BEFORE I start the job. A little time spent in the beginning can save a lot of time later! And it insures a happy customer too, because the customer gets exactly what he wants the first time around!" Now, THAT'S the kind of personal service you get from LAIRD ENTERPRISES! No matter how large or how small a printing job is, LAIRD ENTERPRISES will do the job in a minimum amount of time, and you'll walk out with a finished product you can be proud of. Mack and Betty Laird are both professionals in the printing field, and they have a staff that they brag on all the time! For good reason! A harder working crew cannot be found anywhere! Professional service... professional results! That's what you get from LAIRD ENTERPRISES...4218 Oakwood Avenue, N.W.

Marguerite Piazza...It's hard to sing the "National Anthem" in an auditorium! At the "Liberty Bowl," Marguerite Piazza sang it during strong wind gusts, with the music in the distant background. She sang the "National Anthem" the best I've ever heard!

COUNTRY HOME FLORIST...by "Sam." Now that Christmas is over, how many little things did you want that you didn't get? There's always a few things you sort of "counted on" that no one thought to get for you! Now is an excellent time to stop by COUNTRY HOME FLORIST and pick up what you missed. COUNTRY HOME FLORIST has plenty of gift goodies left to choose from like Memo pads and boards, scented Carolina wash balls and bubble bath, enamelware, quilts, throw pillows, afgans with a "homespun" look that are just gorgeous and all kinds of ceramic decorative pieces! I could spend HOURS browsing at COUNTRY HOME FLORIST...and frequently do! COUNTRY HOME FLORIST has some of the healthiest green plants and gorgeous floral arrangements I've ever seen, and they SPECIALIZE in funeral arrangements as well. Things have settled down at COUNTRY HOME FLORIST, compared to the "Christmas Chaos" of the last couple of weeks, but you'll find no less enthusiasm at COUNTRY HOME FLORIST! Sadie, Patsy, Wylie, Shirley and Earl are always delighted to serve you...at COUNTRY HOME FLORIST...2011 Sparkman Drive.

or so years old. The old situations in his life were no longer applicable, and he tells his Motner so in very expressive and, yes, even affectionate words, as he pleads for her understanding...and I'd like to paraphrase. Mother, I've seen death. I've seen my best friend killed by enemy fire. The woman I loved died in my arms after being wounded, and you're telling me that if I'm a good boy, I can use the car on Friday night? Very tender and sensitive situations conveyed by this rough man, Ernest Hemingway, in "A Farewell To Arms." We also see the tender and compassionate side of Hemingway in the way he handled "Death In The Afternoon." The delicate way he handles the situation of a man, injured in World War I and made impotent by an anti-personnel land mine. The tender way he handles this relationship of the man, who is very much in love with the woman and, of course, his love cannot be expressed in a completely physical way, is a very sensitive and heart-breaking story, told in great depth. "A Farewell To Arms," "For Whom The Bell Tolls," and "Across The River And Into The Trees"...although Ernest Hemingway did not discuss love on nearly every page, and talked of death and dying on many pages...a war of a match between an old fisherman and the sea...when he did get down to discussing love between a man and a woman, it was more tender than "Tender Is The Night." Yes, as talented as Ernest Hemingway was in expressing it, we do wonder why he didn't discuss the subject of love between a man and a woman more often. I have felt for many years, that pain cut deeply into his abilities to create. A certain amount of pain can be conducive to creativity, but beyond that, it can get to be a burden, a heavy burden, to bear for the person who is doing the creating...so much so that it can inhibit his ability to create. Ernest Hemingway was injured many times, broken up many times...broken bones, accidents, crashes...the very rambunctious nature of the man, the very adventurous nature of the man finally took it's toll on his old body. Of course, many people think he committed suicide. I wouldn't care to speculate about this aspect of the man. It is my own personal feeling that Ernest Hemingway was a very lovable man. I've known people who knew him. I once knew an RN who cared for him in Cuba. I've talked to people in Europe who knew him. As for my own personal encounter with him, it was more shocking than anything else. Some people I knew in Pre-Castro Cuba had heard what a big fan I was of Ernest Hemingway. My acquaintances were not literary fans at all, and therefore, because of this, or maybe because of jealousy, did not particularly care for Mr. Hemingway. An exact quote by one such acquaintance was, "If you want to see the old 'Soak,' you can visit him in the hospital where they're drying him out." I went to the hospital and had to make very little effort in getting into the man's room. At this particular point in his life, he was not personally prosperous, and there was another man in the room with him. Mr. Hemingway was suffering from delirium tremens, and looked physically worse than I am capable of describing. After a brief conversation, where he made very little sense, I left the room with a very sad heart. The incident was such a shock to me that this is the first time I have ever discussed it, and am only doing so now because of this column. I stood and talked with the nurses outside his door, and told them how shocked I was that such a great man could be in this state. They told me it was much to their surprise how few people realized what a great creative man he was, and that this fact was more shocking to them than the state he was in. But isn't this all too often the case? Greatness that has failed to be appreciated until too late. As for me, it was a lesson that will last 'til the end of my days. The soul may be an important part of the body, but the body is the temple of the soul. If we abuse it beyond repair, then we pay a fierce price for this folly. I feel that abuse reduced his output of books by one-half, and his years by many. Actually, I prefer to remember Ernest Hemingway by his books and the people I've talked to who knew him in better days. My encounter with him was a personal disaster. To see someone I admired so much, suffering like that, made an enduring impression on my heart and mind. Toward the end, Ernest Hemingway drifted far from his original purposes and personality...Far from his home on the lake that he loved so much as a child. Pain kept him away from his home, where ever he thought his home was. Our friend, Thomas Wolfe, said it best..."Look Homeward, Angel." "For Whom The Bell Tolls," it tolls for Ernest, and the pain, that in the end, he could no longer bear...

The opinions expressed herein are those of Dudley Powell, Jr. and staff.

RD&E Leads In Civilian Basketball

RD&E carried the only clean slate in Civilian Welfare Fund basketball league play into the new year after having come out on top of all three of their pre-Christmas engagements.

The Engineers made it three straight and at the same time made a loser out of Missile Intelligence for the first time with a 70-50 victory on December 20.

The Missile School also fell for the first time in suffering a 64-40 setback to the Corps of Engineers and Metrology scored a 50-32 conquest of Product Assurance as the 1977 part of the schedule ended.

RD&E put on a display of hot outside shooting led by Randy Richardson and Lloyd Brooks in racing to their win over MIA. The Engineers were ahead almost from the start and owned an 11-point bulge at the half.

Richardson padded his league scoring lead with a 25-point output and Brooks hit for 20 more. Richard Nichols topped MIA with 18 and Carl Burns collected 13.

The Corps came from losses to RD&E and MIA to knock off the previously unbeaten MMCS five. Bob Noel and Jerry Mullinax set the scoring pace with 16 and 13 points respectively.

James Love and Mason Hammons each scored 12 in the losing cause.

Metrology, after dropping contests to MMCS and RD&E to start the season, got their attack rolling behind the shooting of Abdullah Muhammad and John Maples to whip PAD.

Muhammad hit the nets for 24 points and Maples added 13 more. Bob Medlock was the high scorer for PAD with ten points.

Standings

	W	L
RD&E	3	0
MMCS	2	1
MIA	2	1
C of E	1	2
Metrology	1	2
Prod. Assurance	0	3

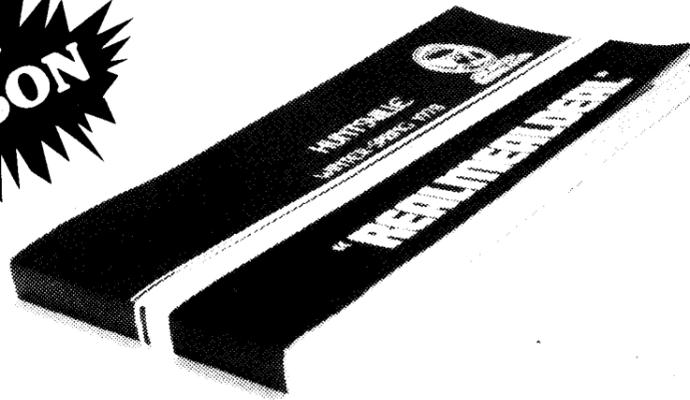
Leading Scorers

	Ave.
Randy Richardson, RDE	21.5
Abdullah Muhammad, Metro	20.0
Bob Noel, CoE	18.4
James Love, MMCS	17.2
Jesse Louis, MIA	16.3
Lloyd Brooks, RDE	15.0
Jerry Dooley, CoE	14.3
Mason Hammons, MMCS	13.5
James Upshaw, PAD	13.3
Mose Hall, MIA	13.0

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Gainesville, Clearwater No.
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Signature _____ Date _____



R&D BRIEFING — Lt. Gen. Robert Baer, DARCOM's Deputy Commander for Materiel Development, listens attentively while Maj. Gen. Charles Means explains a missile guidance

technique. While visiting here recently, Baer toured facilities and was briefed at MIRADCOM, MIRCOCM and the Patriot Project Office.

Wildlife Meet

The Redstone Rod and Gun Club will host a quarterly meeting of the Alabama Wildlife Federation directors in Huntsville this weekend.

The board meeting will be in the Carriage Inn Saturday, beginning at 9 a.m. About 50 persons from throughout the state, state officials, directors of the Federation, sportsmen and conservationists are expected to attend.

The Federation is a confederation of sportsmen and conservation groups.

Although the directors rotate their meetings among member clubs, the session in Huntsville this week will be the first here in many years.

Redstone Ready For Emergencies

Recently Redstone workers woke up to frightening news: a tornado warning had been issued for the Huntsville area. Memories of April 4, 1974 flashed through the minds of many. They remembered the awesome destructiveness wrought by perhaps the most terrifying of natural disasters, the tornado.

It's reassuring to know that the RSA Emergency Operations Plan exists to help cope with such disasters. Developed by the Plans, Review and Compliance Branch of RASA's Policy Program Management Office, this plan deals with both on and off-post natural and man-made disasters. Floods, severe weather, radioactive fallout, enemy attack, civil disturbances, explosions, bomb threats, chemical incidents, fire, escaping gas, oil or hazardous substance spills: all have been anticipated and prepared for.

Tornadoes and floods are the foremost threats in most of our minds. Should either, or any other emergency, arise, the Deputy Post Commander acts as the Disaster Control Director, and in reacting to the emergency has available all personnel, equipment, and material on the arsenal. The Chief of PR&CB — currently G. V. Piercy — serves as Emergency Action Officer.

Redstone receives severe weather warnings from a National Weather Service machine in the Facilities Engineering Division, or from the local Civil Defense office. If a tornado warning is received — meaning that a tornado has actually been sighted in the area — the Disaster Control Director will notify the installation by means of its Emergency Telephone Warning Net.

A "Master" phone located in the PR&CB activates nine "submaster" phones, which in turn activate 180 phones located strategically throughout Redstone. In addition, weather reports will be broadcast on Redstone Internal News.

The telephone warning net is not available in the Military Quarters Area. There conventional sirens, a Television Override System, and MP's canvassing the area spread the warning.

Once the warning is issued, Chiefs of primary organizational elements are

responsible for alerting all personnel under their jurisdiction. They must also make sure that preventive measures are taken to minimize injury and damage, and that internal Standard Operating Procedures for tornado are implemented.

Some Chiefs may be lax in fulfilling their emergency responsibilities, and fail to have SOP's drawn up and disseminated. This leads to confusion during emergencies, and could result in panic and loss of life. Jackie Motley, a Program Analyst in PR&CB, said that "People call and ask if they should go to the igloos during a tornado warning. No way! They should seek shelter in their own areas."

In event of a tornado warning, you should seek shelter in the safest portion of the building: basements or interior hallways at ground floor level are best. In light structures without basements, seek shelter under heavy furniture against inside walls. Keep some windows open on the side of the building opposite the approaching tornado. Avoid auditoriums, gymnasiums and other structures with wide span roofs.

The Emergency Telephone Warning Net and Redstone Internal News will announce the end of the warning when advised by the Weather Bureau or Civil Defense.

When floods threaten, Facilities Engineering Division surveys water levels. The flood plan has four phases, based upon the water level.

—Phase I. Patton Road, at Huntsville Spring Creek, is usually first to become impassable due to heavy rain. Traffic is detoured around Patton via Buxton and Dodd Roads.

—Phase II. During persistent flood conditions, Williams Road outside Gate 7 will be impassable. Buxton and Dodd Roads will be impassable by all except high clearance vehicles. If the Tennessee River is forecast to reach 571.0 feet or higher, the RSA water treatment plant will be in danger of flooding and sandbagging will be necessary.

—Phase III. Gates 2 and 3 will become flooded and impassable by all but high clearance vehicles. The plan lists buildings in this area that are not reachable to workers and lists assembly

points for workers to meet for transportation to emergency work sites.

—Phase IV. Extreme flood conditions: Patton, Dodd, Buxton Roads, Gates 2,3 and 7 may become impassable for even high clearance vehicles. Emergency work sites will be announced at designated assembly points. Helicopters will be used to move vital material.

The flood plan lists the activities required to support the Commander,

RASA, in flood situations and requests them to maintain internal SOPs.

Emergency housing will be furnished active duty military personnel and their dependents if they must be evacuated. In a major evacuation, the military police will give instructions to proceed to designated assembly points. Responsibility for evacuees rests with the Chief, Housing Management Division, and respective troop commanders.

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James Murphy



Sergeant James Murphy is a team leader in an infantry unit. "The satisfactions? Training a new troop and seeing him proficient at his job. When you see a guy who really wants to learn, it's satisfying. I really enjoy working with other people. Sure, we're needed. The way I see it, if I didn't do my job, it wouldn't get done. In the Army, if you do your job, and do your best, you'll get promoted. It took me 3 years to make E-5. I think that's pretty dog-gone good."

The Army needs people like James Murphy. People who enjoy what they do. If that's you, why not see your career counselor today? You may find out just how much Uncle Sam needs you.

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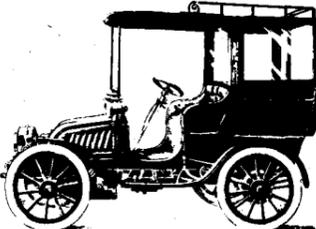
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REDSTONE VISITOR — Maj. Gen. Louis Rachmeler, MIRCOM Commander, greets Ronnie Flippo during the congressman's recent visit to Redstone.

OWC Coffee

The Officers' Wives' Club will hold an Activities Sign-Up Coffee on Tuesday, January 10 in the ballroom of the Officers Club at 10 a.m.

Reservations can be made until noon, Friday January 6 by calling one of the following:

A-E Mrs. Charles Watts (Susie) 837-5425;
F-L Mrs. Russel Ware (Linda) 837-9552; M-R Mrs. Cecil Pope (Carol) 837-8397; S-Z Mrs. Raymond Bennett (Karen) 837-2549.
The permanent reservation list will be in effect.

Cancellations will be accepted until noon, January 9 by Mrs. George McNamara 837-0358.

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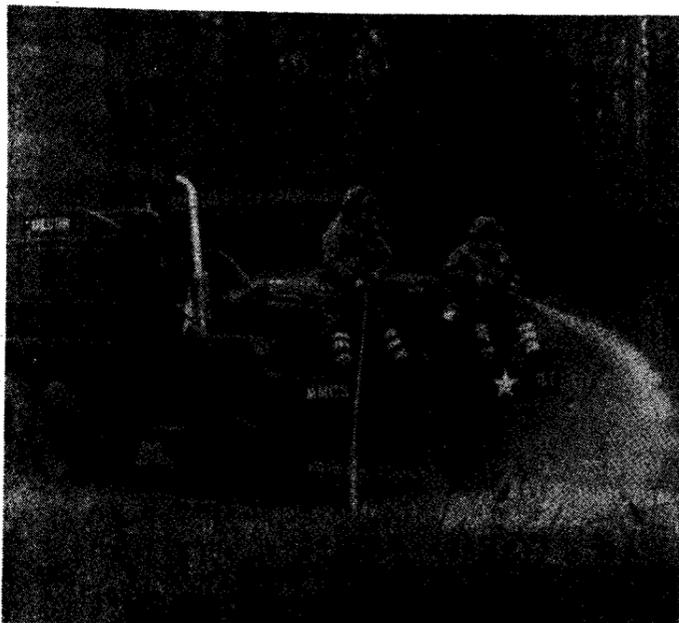


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A pause, then the words that remove some of the chill from the message.

"This is only a test!"

Though the accident was simulated, and no live toxic agents were used, the Redstone team trained to meet such emergencies—the Army Chemical Accident and Incident Control Team (CAIC)—was deadly serious in its response during the recent training exercise.

The team, consisting of trained specialists from the Missile Materiel Readiness Command (MIRCOM) and the Missile and Munitions Center and School (MMCS), gathered at McKinley Range and began performing their assigned tasks with meticulous fervor.

They saw the simulated wreck; discovered rockets strewn on the ground, including the simulated "leaking" rocket; resealed the leaking container; decontaminated it, each other, their vehicles, even the road leading from the scene. During the exercise, they notified all appropriate Army agencies and maintained communications.

Adding a touch of realism, one "victim" was stripped to the bare skin on the raw, blustery day, doused with cold water, loaded aboard an Army helicopter and rushed to the Redstone post hospital.

The training program was realistic and the CAIC team performed well.

Maj. Ray McManus, a Marine officer assigned to MMCS, heads the CAIC team which includes Chemical-Biological-Radiological (CBR), medical, Military Police, firemen, communications and safety team members.



"Victim" is rushed to Redstone Hospital.



Plastic is used to reseat "leaking" rocket.

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'Mr. Sports' Helps Redstone Youth

During the work day, he's chief of Lance Foreign Military Sales Group; any other time, he is Mr. Sports.

"I'm a sportsaholic. My only hobby is sports. I eat, live, and breathe sports," says Major Clinton A. Hodder. "When I die, my wife is going to give me a sportsman's funeral. I really do love sports."

Hodder is an ebullient man. Sitting across the table from him, the reporter can feel waves of energy radiating from this human dynamo. The enthusiasm is contagious.

"I program my life around sports. I spend most of my spare time coaching or directing DYA sports, but I still play too. Play basketball every Sunday. I can hardly lift my shoulder now, from a football game."

"Baseball is my major love, though. I like it best, play it best, and coach it best. I would have liked to have been a professional baseball player. I have friends in major league baseball. If I ever retire, I would like to manage, or work with a baseball organization in some capacity."

Hodder first got involved with youth sports programs when his own children, Clint Jr. 16, and daughter Staci, 13, began to participate in them. "I saw right away that the program wasn't going to work without volunteers, so I volunteered."

"As a kid, I missed out on all of these organized leagues. I'm 38, and it seems as though when Little League, Babe Ruth, and so on began I was always just too old to play. I want these kids to get the good, organized instruction I missed."

"The more I get involved with these kids, the more I feel that I'm a good coach, and have a lot to offer them. I'm knowledgeable about the sports I coach. I study sports, read books, get all the magazines. I keep informed, learn new techniques, and pass all this along to the kids."

"I believe that I can help them. The first day, I say to them, 'I'm here. I pass this way just once in your life. Use me. Learn all you can.'"

During the last three years at Redstone, Hodder has coached three Babe Ruth baseball teams, four basketball and three soccer teams. Last year he directed both boys and girls basketball, and this year he is directing and coaching girls basketball.

"It takes more time to direct basketball than any other sport," says Hodder. "It's a problem of facilities. We have only one building, the old post gym (building 5663). We have eight teams, and share it with the Civilian Welfare League. Scheduling is a

real problem; it's hard to coordinate all those people so that all the teams get to use the gym equally. It's a real logistics nightmare. It takes a lot of dedication."

Dedication is something Hodder has plenty of. A DYA sports director's job is a tough one. Directors run the whole show. They determine how many teams will be formed, recruit coaches, and establish schedules and rules.

Directors meet with all the coaches, brief them on the program and monitor their performance. This involves attending practices and games, which in some sports are held all over the city of Huntsville and the surrounding area, in Huntsville or Madison County recreation leagues.

Directors also act as troubleshooters for the program. They anticipate and try to solve problems with referees, facilities, anything that might affect the success of the program.

"The director's job is to take care of all the details, to take the burden off the coach so he is free to concentrate on coaching."

Unfortunately, Hodder's DYA days at Redstone are coming to an end. In July of 78 the soon to be promoted major will be going to the Central Ordnance Depot at Donnington, England, as an exchange officer with the British Army. But his sports activities will not cease.

"I'd love to teach English kids to play American baseball. I would even coach a soccer team. I've read up on it, and helped develop soccer players here. Or maybe I'll become the assistant of a good soccer coach over there and learn more about the game. I've been reading up on cricket too, so I'll be able to talk sports with the British, and I plan to get out there and play cricket too."

So if Judy Hodder had hopes that a trip to England might curb her husband's sports mania — no such luck. "My poor wife thinks I'm wacko," says Hodder. "But really, she gives me a lot of support. She started our son in baseball while I was in Vietnam. She volunteers her time to run concession stands for tournaments, and generally assists me and supports the DYA program. With me and the children participating in so many sports, our family life is chaos. Judy tries to restore order. I really couldn't do all these things without her help."

The interview is winding down now, and the reporter is nearly exhausted from taking notes from Hodder's rapid-fire



Hodder: A man for all seasons.

delivery. The major suddenly becomes quiet, reflective, and then says: "A little girl I've coached for several years said to me not long ago, 'Coach, you scream, rant and rave about not having to be here, but if you weren't out here with us, you wouldn't know what to do with yourself. You'd probably die.'"

"You know," says Hodder, "that 12-year-old girl has remarkable insight. I really don't know what I'd do if I weren't out there coaching."

A pause follows.

"I guess I'd be playing."



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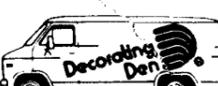
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NEARING COMPLETION IN THE TREES — is this beautiful tudor tri-level featuring 4 bedrooms, 2 baths, den with fireplace, hobby room or 5th bedroom, formal living & dining rooms. A must before you buy. Offered at \$65,900. (10309AC) 883-1200

ROOM FOR A LARGE FAMILY — in a super size brick basement rancher. 5 bedrooms, 2 1/2 baths, den with fireplace, living & dining, rec room, eat-in kitchen, rear entry double garage. Storm windows & doors, power ventilator. Fenced yard, 5 years new. \$62,500. (512B) 883-1200

MADISON — Big (approx. 2800 sq. ft.) brick rancher on almost 2 acre lot. Large octagonal — sunken living room the hub of this beauty. 4 bedrooms, 2 1/2 baths, den inside laundry, extra large kitchen with lots of closets. (G-Madison) 533-1490

ROCKMONT-ON-CARDESSA High above lake Guntersville rests a home of unique dimensions and character. A modified A-Frame, its three levels feature 4 bedrooms, 3 baths 28x24 Great Room with A massive full masonry fireplace, luxurious fully equipped eat-in kitchen, and loads of storage. A full width deck perfectly complements its setting on 2.1 acres of immaculately kept grounds featuring 600' of road frontage and intensely natural landscaping. It is pleasantly close (but not too close) to schools, shopping, Turner's Marina, Public docks, Guntersville and Huntsville. Asking \$66,900. We'll throw in its "Million Dollar View" of the lake below for absolutely nothing. (CL) 883-1200

FOR ALL SEASONS — This year around home on the water at lovely Point of Pines. 4 year old home offers great room, built-in kitchen, 3 large bedrooms, central heat/air. Pier with 2 slip boat house and attached screened in porch. Many extras. Must see. \$62,500. 883-1200.

\$50's

ROOMY AND READY FOR OCCUPANCY — This 5 bedroom, 2 bath home offers lots of useful living area for only \$51,500. There's central heat & air, carpets, dishwasher, disposal, self cleaning oven. (R6015) 533-1490

MONROVIA SCHOOL DISTRICT — \$16,500 equity in sharp brick rancher on Rainbow Dr. 4 BR, Kitchen MBR, 2 baths. Fireplace and built in book cases in 13 x 22 den. Mud room with 1/2 bath off double garage. (RD125) 533-1490

COUNTRY LIVING — STOP — Just one step outside the city limits — 5005 Moores Mill Rd. — across the street from Chase Nursery — LOOK — View this brand new 3/BR. brick rancher featuring entry foyer, formal L.R. & D.R., eat-in kit, w/delux built-ins, large paneled den w/fireplace — 2 full baths w/wanits — double gar. w/pull down storage — util. Rm. off kit. with basin. LISTEN — This lovely home is situated on over 2 acres of level land — just waiting for the furniture to be moved in \$54,500. Call listing agent.

WILLOWBROOK — 2,400 sq. ft. brick home. Beautifully decorated with lots of wallpaper and carpet, large den with room for a pool table. 4 bedrooms, 3 baths, eat-in kitchen, 2 car garage. Walk to Grissom. \$59,900. (BHT1302)

SUNSET COVE — A lovely contemporary ranch located in this secluded cove on almost an acre lot. 4 bedrooms, large living room with a free standing fireplace, den with cathedral ceilings and lots of glass — Huge patio, fenced back yard and 10x12 workshop. All of this \$55,900.

NEWLY REDECORATED rancher only 5 years old. 3 bedrooms, 2 baths, sewing room. Extra large lot. \$13,500 equity and assume payments of \$305.80. (M2006) 883-1200

MCTHORNMORE ACRES — Custom built contemporary brick ranch offers 4 bedrooms, 2 full baths. Huge kitchen family room w/wall of glass. Front entrance court yard and very private, professional landscaped back yard. Low 50's (H-4305) 883-1200

6 Months Young... is our new S.E. listing featuring a lovely great room with brick fireplace, separate dining room, wonderful, cheery kitchen, pantry, large utility room. This home is an all brick energy saver! Large lot, monthly and assume monthly payment of \$294.23. (2600W) 883-1200

A STEP AHEAD OF THE REST — This neighborhood is ideally located within easy access to University Dr. & still have a private atmosphere. This 4 bedroom tri-level is on a lovely wooded corner lot featuring 2 1/2 baths, living room, dining room/brick fireplace, eat-in kitchen and a double garage. (4905E) 533-1490

HANDYMAN'S DREAM...this basement rancher in Madison can be a fantastic home with some repair. Land is ideal to farm a truck (2 acres) crops & still have a 3 acre pasture. Features 3 bedrooms, living/dining room, den/kitchen combo and a large rec room down stairs. (W.T. Mad.)

GRISSOM HIGH CIRCLE — Outstanding 2 story is only two blocks away on quiet circle. Features 4 spacious bedrooms, 2 1/2 baths, separate living & dining, large den, eat-in kitchen, fenced yard, heating & cooling system on each level, storm windows & doors. \$59,900. (7806FC)

BASEMENT RANCHER THAT'S BIG & ROOMY. Beautiful brick home that's perfect for the large family that will love a rec. room, family room, den & workshop. 4 bedrooms, 2 baths. \$53,000. (C4013) 533-1490

FLEMING HILLS, SW. over 2,300 sq. ft. for only \$55,900. Three full-level Dutch Colonial brick home on lovely landscaped lot. Four extra large bedrooms, 3 baths, huge den with fireplace, spacious country kitchen. Fully carpeted over hardwoods. Exceptional buy on quiet dead-end street. (7704T) 883-1200.

MOTHER-IN-LAW APARTMENT — This basement rancher located in Grissom School area offers 3 bedrooms upstairs, living room, dining room, eat-in kitchen, fireplace, double garage, inside laundry, 1 bedroom down, extra kitchen and 1/2 bath down. Situated on lovely wooded lot. (8814VV) 883-1200

FOX RUN — Gorgeous new rancher, a large cul-de-sac lot in Fox Run. You must see this beautifully decorated 3 bedroom, 2 bath rancher before you buy. Home features large warm den with fireplace. Convenient inside laundry, double garage. Offered at \$51,500. (14011S) 883-1200

CHURCH — if you're a congregation looking for a church we've got it. Nice rock building on corner lot with seating capacity of 250 (Easter Sunday), central heat and air, kitchen with equipment, over 6000 sq. ft. Ideal location, could be commercial warehouse also. Offered at \$50,000. (2903T) 883-1200

"NOT AN AVERAGE HOME" — As the owners say (and we agree) about this lovely 2-story home of 2240 sq. ft. offering 4 bedrooms, 2 1/2 baths, large den, brick fireplace, double garage, etc., etc., etc. Beautifully decorated with all the extras so often sought but seldom found. Large level well landscaped lot with mature trees, too. Priced to sell. (10020WP) 883-1200

A RARE FIND — All brick raised rancher on a beautiful corner lot in a prime southeastern location within walking distance to Weatherly Elementary School and Southeast "Y". Features 3 bedrooms, 1 1/2 baths and large den - 1927 sq. ft. of well decorated and comfortable living area and 572 sq. ft. in basement which is partially finished. (8703E) 883-1200

GUNTSVILLE LAKE — Holiday Shores — Authentic reconstruction of 17 yr. old log house on 3 water front lots — 270 ft. Two hand-cut limestone fireplaces and foundation. Cedar roof, hardwood floors, mature pine trees. Sand sandy beach. \$53,900. 883-1200

AFTERNOON DELIGHT — Come home early and relax on this beautiful acre lot with trees, a lovely 3 bedroom, 2 bath, paneled den w/fireplace home is a wish come true! You will have peace, comfort & location when you purchase this home located at 8705 Louis Dr., S.E. \$52,500. (8705L) 533-1490

UNIQUE FLOOR PLAN — on this well maintained brick rancher, Master bedroom, foyer and living room open on to huge quarry tile covered patio. 3 bedrooms, 2 1/2 baths, den, fireplace, breakfast room. Large tree studded lot. \$55,900. (8103W) 883-1200

HERE IT IS — lovely two story home in beautiful Fox Run, one year old and immaculate featuring 4 bedrooms, 2 1/2 baths, formal living, dining room, kitchen and bookshelves, lovely wallpaper, nice drapes, fenced back yard, double garage. Offered at \$59,900. (2513W) 883-1200

REDUCED ONLY \$55,000 Twickenham District. An investment that is sure to grow. Restored Victorian offers all the old charm and the newest in modern conveniences. 3994 sq. ft. of living area. 3 bedrooms, 3 baths, 5 fireplaces. A must on your viewing list. (515R) 883-1200

7827 HORSESHOE TRAIL — Charming 3 yr. old tri-level in an outstanding neighborhood convenient to schools, shopping and recreation. Features 4 bedrooms, 2 1/2 bathrooms, decorated baths, den with fireplace. L-shaped living and dining, foyer, eat-in kitchen, inside laundry room, large two car garage. \$54,570. 883-1200.

PAINT ROCK VALLEY — Beautifully 40 acre farm with extra nice 3 bedroom brick rancher, includes large living room, den, fully equipped kitchen, 2 baths, central heating & cooling, covered patio; excellent land good for pasture or farming; creek at rear of property, total price \$59,750. 533-1490.

MADISON — Very neat 4 bedroom rancher on a large lot. Fenced back yard with garden spot, double garage. Den with fireplace. See this one soon on Rainbow Dr. 533-1490.

THREE POOLS — "Pool" number one — is a 16x32 Spartan in your own back yard. "Pool" number two — play pool in the 20x25 rec room. "Pool" number three — forget about the car pool because the kids can walk to Grissom from this immaculate four bedroom brick rancher with 1 1/2 baths, large den with fireplace, lovely kitchen with breakfast bar, and many other fine features that you'll have to see for yourself. (1010C) 883-1200

GOOD COMMERCIAL INVESTMENT on Oakwood Ave. Large home, 3 bedroom, in good condition suitable for renovation to office use. Lot is 60 x 331 and would be suitable for use to build office complex, retail store ETC. (0-606) 533-1490

\$40's

FOR THE FAMILY — Who wants value, beauty, quality, located in S.E. area 4 BR, 2 B, separate LR, DR. You will fall in love with the Kit/Den combo which features beautiful blue cabinets w/wallpaper & drapes to match. This home has personality + don't miss out on this super buy. (11306H) 533-1490

VESTAVIA — One of Huntsville's most desirable areas. 4 bedroom brick rancher on a large corner lot. Den with fireplace and double end-entry garage, total price only \$47,900. Hurry! Hurry! Don't last long in this neighborhood at this price. (800P) 533-1490

APPLE PIE ORDER — This pretty brick rancher on a large level lot which is partially fenced affords a generous 1885 sq. ft. of nicely decorated living area with 3 bedrooms, study, 1 1/2 baths, big den, country kitchen, and inside laundry. Call for details and READY FOR IMMEDIATE OCCUPANCY. (8008N) 883-1200

COUNTRY LIVING — 3 bedroom brick home on 3 1/2 acres of land near New Hope. Living & dining combination, large den, 1 1/2 baths, inside laundry, eat-in kitchen. Call for more details. Low \$40's (OGR) 883-1200

FLEMING HILLS — Just listed, nice basement rancher in one of S.W. finest neighborhoods. Featuring 2900 sq. ft. of heated and cooled living area (downstairs area partially finished) 3 baths, large living and dining area, all built-ins, large fenced yard. High \$40's. (FH7603) 883-1200

ONE — TWO — ONE block to Byrd Spring Park for tennis and playground activities. TWO blocks to Chaffee School. 3 bedrooms, 2 baths tri-level, hardwoods under much new carpeting. Large living room, dining room, sunken den and eat-in kitchen w/self cleaning oven. Fenced yard with mature trees and shrubs. \$43,950 (7702L) 883-1200

FIRST OFFERING...We're proud to offer this immaculately kept 4 bedroom tri-level. Energy and maintenance saving features have recently been added to this well maintained home on a corner lot that is 140 x 140. It features a bright and cheerful kitchen with lots of windows, a large den with covered patio out back, 4th bedroom is downstairs. Laundry room is inside. Quarry tile entry foyer & pretty wallpaper, large living room, single car garage, central heat & air, 2 baths. Only \$12,821 equity. \$48,000. Close to recreation center and schools. (12009C)

EXCLUSIVE LISTING IN MADISON — This ranch style home on a neat street is a winner. From the separate living & dining rooms, through the 3 bedrooms, 2 baths, den, rec room & large eat-in kitchen, you'll know its right for you. Add central heat and air conditioning and two rooms in the basement or hobby or storm shelters and you know it's a bargain for \$40,500. (S207) 533-1490

CALIFORNIA SUNSHINE — is what I think of when I stroll through the courtyard of this Spanish Rancher with its long gracious arcade. It has a very large yard that boasts a fenced back yard plus a covered patio & privacy fence. There are several mature trees and pretty shrubbery. In side you'll find among the many amenities 3 bedrooms, 2 baths, a separate living room, and dining room, a very modern kitchen and large den, inside laundry and double car garage. If you're in a hurry...this is the one immediate occupancy. Move - in - Close later. \$49,900 (2020B) 883-1200

"MR. SCROOGE WOULD SMILE" if he could see this home and think of all the money he would save on fuel bills this winter with the energy saving features it offers. Extra insulation and roof turbines, storm windows, plus a brick exterior. Four bedrooms, 2 baths, inside laundry. Entry foyer, living room, dining room, modern light and airy kitchen and richly paneled den. Cathedral ceilings with exposed beams, covered deck with privacy fence. Double car garage, fenced back yard. Now you have the basic facts. Specially priced at only \$45,500. (11020W) 883-1200

EQUITY — 3 large bedrooms, large living room, den, dining room, newly remodeled kitchen & newly remodeled carpets thru out. Exclusive listing. (E 7708) 533-1490.

ONE OF A KIND — Classic styling with quality features! Spacious livingroom, livingroom, fireplace, oak floor and 3 great sized bedrooms. Den with bookshelves, self cleaning oven, beautiful cabinets, 2 sparkling baths in gorgeous color! This is a new home with a well established lawn in popular Fox Run. 533-1490.

7702 CARLTON DR - PARKWAY ESTATES — Very appealing home on shaded lot in excellent SW neighborhood. Over 2100 ft. 4 nice bedrooms (Master BR large) den and rec. rooms clean & tastefully decorated extensive use of wallpaper. Elec. FP w/heatalator. Priced below market value at \$44,800 will consider trade. (7702C) 533-1490

\$30's

NORTHWEST — 2617 ROCKWELL — Attractive tri-level in excellent condition. Three good size BRs — Kit/den combo, large garage and storage are on lower level. Central heat and air at \$34,850. Equity \$9,400 — Will consider trade. 533-1490

TLC — This lovely raised brick rancher has had plenty of tender loving care. Lovely drapes and carpet throughout. Three bedrooms, 1 1/2 baths, large living room, huge den with beautiful stone fireplace. Rear entry garage. A steal for only \$34,000. (PP6014) 533-1490

LOOKOUT DR. — Beautiful wooded lot level top of Monte Sano Mountain with good view. 125 x 190. Total price \$30,000. 533-1490.

VERY WELL KEPT — 4 bedroom tri-level in Davis Hills. This home has living dining combination, kitchen den combination, 2 baths, inside laundry. Beautiful back yard with fruit and nut trees and grapes. Nice patio with gas grill. (3206-H) 533-1490.

CONDOMINIUM IN MADISON — You must see this beautiful condominium. Outstanding decor, living room with fireplace, formal dining room, eat-in kitchen, 2 1/2 baths, storage every where, 2 bedroom. Offered at \$7,000. Equity with payments (including maintenance) of \$340. Close to pool and tennis courts. (5V 204) 883-1200.

"ALL TREASURES ARE NOT BURIED" Some are safely tucked away at the middle of a cul-de-sac like this very neat brick rancher on Darby Court. Priced at only \$33,950. It features 3 bedrooms (you could make it four), two baths, kitchen with built-ins and wallpaper, comfortable den and formal living room and dining room. There's a rec room, too! New heat pump recently installed and freshly painted and some of the carpet is new, too! Large fenced back yard and the children can walk to school! (4008D) 883-1200

HOLIDAY SHORES — This pretty two-story brick home is on more than 1 acre of land with water access to Guntersville Lake; beautiful stone fireplace in the great room; two bedrooms; kitchen; 1 1/2 baths; 9 x 30 redwood, screened in porch; stocked fish pond; price at \$31,900. (HSMCA) 533-1490

GOING UP, AND UP AND UP — I'm sure you have heard construction prices are going up. Now you could wait until home prices come down, but I have friends who have been waiting for this to happen since 1965. Or you could purchase a new home in Sandhurst for \$30,900. The home at 14008 Glenview is a Colonial rancher with central heat and air, three bedrooms, 2 vanity baths, separate family room with stone fireplace, eat in kitchen, and formal living room. Color coordinated inside and out this exceptional value won't be duplicated. It has already appraised higher than we are asking! It's a real bargain on today's market. The longer you wait, the more it will cost to buy, build or trade. (14008G) 883-1200

EDGE MONT — Super nice 3 bedroom home in top condition. Spacious den with a woodburning fireplace and heat-ator; fully equipped kitchen with pantry, 2 baths, central heat and air, nice carpeting, 20 x 20 covered patio, fenced yard, garage. \$32,500. (ECN409) 533-1490

LOOKING for a brand new home in low \$30's? Look no further! This beautifully decorated home is really neat. It features living-dining combination, 3 bedrooms, 2 baths — (one with large vanity) and ready for occupancy. Call today. (K5014) 533-1490

KING SIZE COMFORT — This split foyer has four bedrooms, 2 full baths, large living room, eat-in kitchen, dining room with doors opening on redwood deck. Tremendous den inside laundry. Central heat/air. Double car garage with workshop area. Lovingly finished with beautiful mature trees. 2100 sq. ft. of great living area for only \$35,800 (PP2919) 533-1490

LOTS OF ROOM TO EXPAND — This three bedroom basement rancher already has a den and eat-in kitchen and can become a home with four bedrooms and a rec room or whatever you want, because the huge daylight basement is unfinished. Also, has a single garage; on a nice wooded lot. \$32,900 (2801GG)

LAKEWOOD AREA — New listing. Great room with brick fireplace is the focal area in this charming 3 BR rancher. Foyer, nice eat-in kitchen, 2 full baths. Pretty and priced right at \$30,500. (3705G) 533-1490

NEVER PAINT AGAIN... with maintenance free vinyl siding on this 3 bedroom rancher in Madison. It's situated on lovely tree covered corner lot with large fenced back yard. Other features include large eat-in kitchen, huge living room, separate dining, new roof, plus lots of storage. Priced low \$30's. (H-602) 883-1200

RIVERBEND CONDOMINIUM — GUNTSVILLE — Super nice condominium with great lake frontage & view. Two BR's (Master — Large) LR has door to Deck! Plush carpet and drapes. Central Heat & Air. Will trade for home in Huntsville. 533-1490.

KING SIZE SOUTHEAST LOT — within your budget, has large isolated plot sporting a brick bar B.Q. Neat 3 bedroom brick rancher, eat-in kitchen, large living room/dining room combination. Carpet and huge workshop \$38,900 (C7316) 883-1200

ARAB — Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room. Single garage. \$35,000. Extra finished bldg. 621 sq. ft. could be office. 1-753-2295

ONE YEAR OLD — 3 bedroom home on quiet circle. 1 1/2 baths, inside utility room, living dining combination and den. Large double carport with big storage area. (3102-JC) 533-1490.

EARLY 1900 VINTAGE — Very clean well kept 3 BR home. Located at 701 Holmes Ave. 3 fireplaces, LR, and D room, high ceilings. Excellent for restoration. Low \$30's. (H-701) 533-1490

\$20's & BELOW

MOBILE HOME on a large lot, not in crowded parking place. Features two bedrooms, large eat-in kitchen complete with stove and refrigerator and a covered patio PLUS: A well-built concrete block underground storm shelter and a concrete block dog house with high fence. (2817PD) 533-1490.

NORTHEAST — A good home in a good neighborhood and it's being offered for the first time. It features three bedrooms, eat-in kitchen, electric wall heat and carport. Owner is being transferred, and this one won't last long! Priced to sell at \$23,500. (613RO) 533-1490.

NEW HOME — \$23,700 — Just one of Twenty one brand new homes on Mt. Vernon Rd. NW. Excellently located to schools, shopping, churches etc. Three bedrooms, plush carpet custom cabinets, central heat & air wooded lot. Very cozy and comfortable. VA or FHA 235 subsidized loans if you qualify. Will trade for your present home. 533-1490.

YULE BE DELIGHTED with the low utility bills in this snug and cozy 3 bedroom brick rancher. Enjoy cheerful warmth from FISHER STOVE in DEN on these cold winter nights. Also features inside laundry, eat-in kitchen, living/dining room, STORM WINDOWS and doors. Large lot with separate workshop, plus storage shed, plus GARDEN spot, plus BERRY patch, plus FRUIT and NUT trees. Reasonably priced in 20's. 533-1490 (2219B)

ADORABLE AFFORDABLE — This two bedroom, one bath bungalow in a central, convenient southwestern neighborhood affords 1049 sq. ft. of living area complete with separate dining room, eat-in kitchen, and nice paneled den. All fixed up for the holidays with fresh exterior paint and an electric fireplace to insure cozy winter evenings. (406C) 883-1200

MOVE RIGHT INTO this lovely, well maintained 3 bedroom brick home. The living room and dining area with custom drapes create the right impression as you enter. You will also go for neat eat-in kitchen. Convenient to Blue Springs Rd. (B4304) 533-1490

WALK TO CHAPMAN SCHOOL — From this popular priced home in Northeast, 3 bedrooms, large eat-in kitchen, den with free standing fireplace and extra large covered patio. Only \$27,500. (2114B) 533-1490

IF YOU QUALIFY — You can purchase this 3 bedroom home on a HUD 235 loan. The living/dining room & bedrooms have wall to wall carpet. The kitchen has built-in range and dishwasher. Down payment is \$750.00 with builder paying closing costs. This one is ready for occupancy. 533-1490

LOOKING FOR THAT FIRST HOME? You've found it in this 3 bedroom brick rancher. Vanity bath, separate living and dining rooms, eat-in kitchen. New roof and carpets this year. \$27,500. (G1203) 533-1490.

ON A CUL-DE-SAC — This 3 bedroom bath rancher is on a large lot with nice garden area in back yard. \$18,500. (YC3212) 533-1490.

NEAR A&M UNIVERSITY — Cozy 3 BR, 1 bath home. A perfect first investment. \$750 down FHA, payments less than \$150 mo. You can't miss with this one. 533-1490.

EXCEPTIONAL BARGAIN in Union Grove. Country home with 5 rooms (paneled) and bath, new roof, city water, 2 storage bldgs., fenced pasture. All this on approx. 1.7 acre for \$11,300. (RT2B239) 533-1490.

LOW EQUITY, LOW PAYMENT! Why pay rent when you can live in a neat 3 bedroom carpeted home for only \$123.47 per month. Don't miss out on this northwest bargain. (Y32168) 533-1490.

VERY NICE 3 bedroom, 1 bath, home located on nearly an acre. Approximately 7 miles from Huntsville. Nice wallpaper, inside laundry room, completely carpeted. 18x25 patio, plus storage shed. City water. (R1B40B) 533-1490.

RT. #5, BOX 127 ARA3 — Super nice 3 bedroom rancher located on a large lot. Home is in A-1 condition, fully carpeted. Priced right at \$22,500. Good investment property or a nice home to live in. 883-1200.

THE HOME TEAM
3125 UNIVERSITY DR., NW.
PH. 533-1490



110 LILY FLAGG RD. SE
PH. 883-1200

MULTIPLE LISTING SERVICE REALTOR