

# The Rocket

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APRIL 12, 1978



APRIL 17...  
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## Non-Nuclear Lance Unveiled

The first non-nuclear Lance warhead produced for the Army was unveiled and delivered Tuesday in a formal ceremony at Milan, Tenn., Army Ammunition Plant.

Accepting for the Army was Colonel Donald P. Whalen, Lance Project Manager. Milan, located in the gently rolling West Tennessee countryside, loads and assembles the non-nuclear warhead for Lance which is replacing both the Army's Sergeant and Honest John missiles. Lance has a range of about 75 miles.

Participating in the ceremony were Brig. Gen. Grayson Tate, Jr., former Lance Project Manager and later Commander of MIRADCOM; Brig. Gen. Henry Harper, Deputy Commander for Conventional Ammunition, Armament Material Readiness Command; Bert Karin, Deputy Project Manager for Selected Ammunition, Armament Research and Development Command; Colonel James Knipp, Milan Commander; Roger Coleman, Vice President, Martin Marietta Aluminum, Inc., which manages the plant; and Dr. Richard Haley, Deputy Director of DARCOM Development and Engineering.

Among guests were L. P. Fuqua, Tennessee State Representative and Herb Davis, Mayor of Milan.

General Tate, praising the Lance team for its milestone accomplishments, said "...the Army now for the first time can deliver conventional fire, with devastating accuracy, far beyond the range of cannon artillery."

Commander of the Defense Nuclear Agency Field Command said it was im-

See Lance, page 2



**NON-NUCLEAR LANCE** — Col. Donald Whalen (2nd from right) and Brig. Gen. Henry Harper begin congratulations as the Army Tuesday accepted delivery of the non-nuclear Lance warhead. Delivering the warhead are Frank Bryant, plant manager, and Col. James Knipp (far right), Milan Commander.

## Jordanian Soldier In Fatal Accident

An MMCS student suffered fatal injuries and two other persons were hospitalized as the result of a three car wreck near the intersection of Jordan Lane and Bob Wallace Avenue Sunday.

Pvt. Ahmad Ali Suliman Al-Ahmad, a Jordanian soldier, was killed in the wreck. Cpl. Abdel Majid A. H. Smadi was reported in serious condition at Huntsville Hospital after surgery. The driver of their car, Pvt. Abdel R. Abdel-Rahman was treated at Redstone Army Hospital and later released.

All three soldiers were assigned to Company C, School Brigade, for training that began in October last year.

Mrs. Sheila Williams, a passenger in one of the other vehicles, was also hospitalized. Her husband, Richard, was treated and released.

Three soldiers from Ft. Campbell and the wife of one of them, all riding in the third car, escaped without apparent hurt.

Huntsville police said the vehicle carrying the Jordanian soldiers ran off Jordan Lane on the east side while heading north about 3 p.m., came back into the road after striking a utility pole, collided with a vehicle also headed north and then crossed into the southbound lanes and collided with another car.

## Energy Reduction Falls Below Goal

In a memorandum to chiefs of all Redstone organizations, MG Louis Rachmeler has requested more managerial assistance in meeting energy conservation goals set for the installation by DARCOM.

The commander asked for "maximum assistance based on your particular missions and operation in conserving all forms of energy."

Noting that assistance of every organization here is essential if the conservation goals are to be met, "it is imperative that we use our managerial skills to extract the maximum from each ton of coal and each barrel of oil and gasoline", Rachmeler said.

Redstone failed to meet the DARCOM conservation goals, to reduce energy consumption by three percent and increase carpooling by five percent, as was pointed up in a letter to Rachmeler from DARCOM Commanding General John R. Guthrie. "I appreciate the contribution of Redstone Arsenal in the past, but I expect a more effective program in the future", said Guthrie.

"Redstone Arsenal is the largest energy consumer of all DARCOM installations, and as such, the success of the Redstone energy program directly reflects upon the success of the DARCOM program", Guthrie noted.

The general said he is looking for improvements in energy conservation and in the management of energy resources during the remainder of FY 78.

Guthrie said also that DARCOM plans to implement Executive Order 12003, a Presidential conservation plan setting stringent goals for federal activities, and develop a DARCOM plan for energy research and development and an energy monitoring and control systems program.

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# Child's Fancy Often Takes Him Into Street

Spring has finally come. After being cooped in stuffy houses all winter children all over Redstone are running outside to greet the flowers and fresh air.

Unfortunately many children run straight to the streets of the post housing area, and into the path of unsuspecting drivers.

Often a child will be so wrapped up in chasing a ball or greeting a friend he will not see a car coming. If the child sees the car after he is on the street he could panic.

A careful driver is alert to this danger in the housing area. He is concerned, but not angry with the thoughtless child or the lack of parental restraints. A real or imagined emergency will send any child or adult into the streets, oblivious to everything except his emergency.

But children in the streets are not the only hazards Spring brings to Redstone.

More bicyclists are now pedalling post roads.

Although bicycles are usually considered "motor vehicles," and are subject to the laws of the road, the unexpected can happen. Motorists should remember a bicycle gives its driver no protection against a car.

"Spring is the beginning of the lawnmower season. Statistics show an average of 53,000 people receive power lawnmower related injuries each year in the U.S." John O. Harwell of the MIRCOC Safety Office said.

"These injuries can be anything from a bruised hand or toe to a severed hand or leg."

Safety shoes would prevent many lawnmower injuries. Operating the mower with the exhaust vent pointed away from you would prevent a rock in the feed from becoming a missile with your name on it.

A lawnmower should never be pulled. It is easy to stumble, and slip a foot under the blades.



**In a split second . . . He could be in your path**

Thoroughly checking all equipment before use is one of the best ways to prevent spring accidents. The bicycle with worn brakes, the lawnmower leaking gas and the rusted playground swing are all accidents waiting to happen.

Parents on post should keep their children away from the many open ditches draining the post. They are not fenced in or covered. A child could fall in.

Children should not be allowed in the

wooded areas without supervision. In spring snakes come out to warm after their winter hibernation. Bees and wasps are flying again, and poison ivy and poison oak are common.

"Redstone also has caves on the mountainsides," Harwell said. Parents need to warn their children about them.

"The Safety Office knows where some of the caves are. We've put covers on those. But there could be others we don't know about."

**Energy Conservation Now**

The **Rocket**

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala., 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefore are received by Mrs. Vergie Robinson, P.O. Box 5351, Huntsville, Ala., 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 410 Jordan Lane. Advertising deadline—both display and wanted—is 10 a.m. Monday before publication.

The Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Rocket are \$12.72 a year, or \$7.42 for six months, tax included. Mailing arrangements may be made with the publisher, P.O. Box 930, Hartselle, Ala. 35640.

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## Lance

Continued from front

possible to name all who contributed to the Lance program but he cited:

Lance Project Office, and outstanding support from MIRCOC and MIRADCOM; Picatinny Arsenal and skilled management of the project manager for selected ammunition; the smooth, efficient final assembly operations at Milan; and the many dedicated Army soldiers and civilians who fought for non-nuclear Lance and won a victory.

Colonel Whalen said delivery of the first non-nuclear warhead marks the achievement of a "goal the Army has sought for many years. Army commanders now have a dual capability which greatly strengthens the NATO alliance."

Lance, developed by the Army at Redstone with Vought Corporation, the prime

contractor, is the same, basically, for both roles, differing only in warhead weight and fin size. The non-nuclear version features a 1,000 pound conventional bomb and smaller fins.

With Vought and MIRCOC on the Lance team are Honeywell which manufactures the warhead structure and fuse; ARRADCOM which is responsible for warhead engineering; ARRCOM for warhead procurement; and Milan which loads, packages and performs final non-nuclear warhead assembly.

Lance, aboard its own self propelled vehicle, can travel across almost any terrain; swim deep, inland waterways; be transported by air and strike deep into enemy territory under all weather and terrain conditions.

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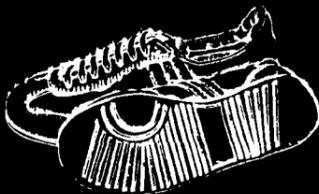
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# AF Chief Named Chairman of JCS



**GEN. DAVID C. JONES**  
To head Joint Chiefs of Staff

The President nominated Gen. David C. Jones, USAF, to be Chairman of the Joint Chiefs of Staff last week. He would succeed Gen. George S. Brown, USAF, when the latter's second term as chairman ends June 30.

Gen. Jones has served as Air Force Chief of Staff and as a member of the Joint Chiefs since 1974.

The Chairman of the Joint Chiefs of Staff is the nation's highest ranking military officer. He serves a two year term at the pleasure of the President, and may be re-appointed.

Gen. Lew Allen Jr., was nominated to succeed Gen. Jones. Gen. Allen is now Vice Chief of Staff for the Air Force.

The President also nominated Adm. Thomas B. Howard to succeed Adm. James L. Holloway III as Chief of Naval Operations. Adm. Howard now serves as Commander in Chief of the Pacific Fleet.

The Chief of Staff of the USAF, and the Chief of Naval Operations each serve at the pleasure of the President for a term of four years.

## EEO Counselors Are the Bridge Between Employees, Management

Nominations are being solicited by the MIRCOM Equal Employment Opportunity Officer for appointment as part-time EEO Counselors. There are six vacancies at this time.

The counseling program provides a means for resolving individual employment problems at the lowest level possible.

Counselors have a vital role in the total program. Not only do they serve as a bridge between employees and management by trying to resolve problems, but they also function as eyes and ears for the Com-

manding General by identifying and surfacing incipient problems affecting the workforce.

Necessary personal characteristics include empathy, objectivity, perceptiveness, resourcefulness, honesty and a personal commitment to promote equal job opportunity for all persons. Counselors must be sensitive to the problems of intergroup relations and have empathy with employees bringing problems to their attention.

Familiarity with the basic goals of the civil rights and equal opportunity movements, and an understanding of the particular employment problems of minority groups and women would be beneficial.

It is imperative that counselors have the backing of management; therefore, if either the employee or the employee's supervisor objects to frequent or occasional interruptions of normal work schedules to respond timely to calls for EEO counseling, that employee should not be considered.

Employees interested in consideration for assignment as an EEO counselor on a part-time basis are urged to make their interest known to the EEOO by disposition form with an info copy to their supervisor. The DF should include a current telephone extension and should arrive at DRSMI-XQ no later than April 18.

Appropriate formal training in equal opportunity counseling will be scheduled for the new counselors immediately following their appointment.

### One-Way Traffic

Martin Rd. east now goes one way off post a half hour earlier than in the past because of Flexitime traffic.

Military Police Friday changed Martin east of Patton to one way out at 3:30 p.m. instead of 4 p.m. as they have done for years. They will continue the earlier hour for shift over.

The coming of Flexitime last week created heavy traffic on Martin Rd. that backed up at the Whitesburg-Martin Rd. intersection. Shifting to two lanes out will help ease the problem, it is believed.

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## Firebee Makes Historic Flight

The MQM-34D (Firebee), a real workhorse among Army targets, has recorded its 7,000th flight.

Frank Marshall, Vice President of Teledyne Ryan Aeronautical Co., presented a plaque commemorating the flight to Col. Hal C. Bennett, Jr., Manager of MIRCOCM's Targets Management Office, during a recent ceremony here.

Teledyne operates and maintains Firebee targets for the Army under direction of the Targets Management Office.

The milestone flight took place at White Sands Missile Range, site of the first Firebee launch in August 1959. Majority of the flights were made at White Sands, McGregor and Dona Ana Ranges in New Mexico although Firebees have supported training in the Panama Canal Zone, Fort Greely, Alaska, and Chinese Nationalist Republic.

Firebee can operate at altitudes ranging from 100 to 55,000 feet at speeds in excess of 550 knots as targets for both air defense missiles and guns. The Firebee is currently supporting Army Missiles at White Sands such as Improved Hawk, Chaparral, Roland, Patriot and Stinger.



7,000th FLIGHT  
Marshall presents Firebee plaque to Col. Bennett

## Risse Speaks to Joint Conference

B. Jack Risse of MIRADCOM will be one of the featured speakers at the Tactical Missiles Conference planned May 3-5 in Coronado, Cal.

The classified meeting, jointly sponsored by the American Defense Preparedness Assn. and the American Institute of Aeronautics and Astronautics, will cover ways to fight tanks with particular concern to Warsaw Pact tank forces.

Other major speakers include Percy A. Pierre, Assistant Secretary of the Army, Research, Development and Acquisition, and LTG Harold R. Aaron, Deputy Director, Defense Intelligence Agency.

Risse is director of plans and analysis for MIRADCOM.

Applications to attend can be had from the ADPA, 819 Union First Bank Bldg, 740 15th St., N. W., Washington.

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# Survey Team Inspects RSA Utility Systems

A team from the Army's Facilities Engineer Support Agency will arrive here Monday for a 12-day survey to look for corrosion problems in utility systems.

The work encompasses chemical analysis of cooling tower, boiler and potable water; inspection of protection systems in un-

derground piping, water storage tanks and petroleum systems; soil restivity surveys and general corrosion problem analysis.

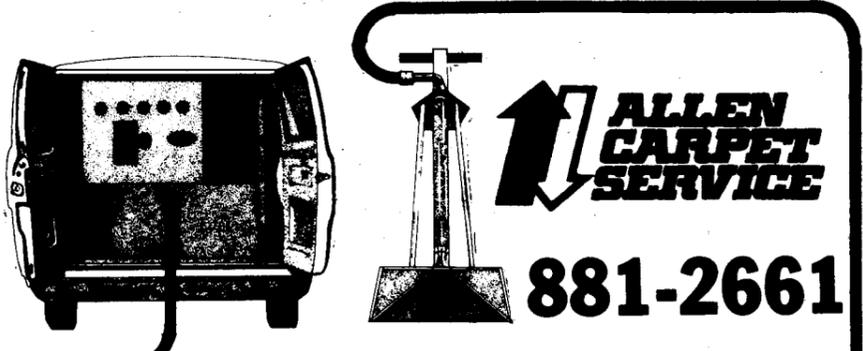
A team spokesman said certain aspects of the work may require the team's presence outside offices, in yards and in family housing areas where test equipment may be

attached to housing units. Any slight inconvenience to workers or residents now may help prevent breakdowns in heating and cooling systems in the future, the spokesman noted.

Corrosion and related problems in utility systems cost the Army millions of dollars a year and can cause boiler breakdowns in the heating season or cause air conditioning systems to be out of service from rust and scale.

The spokesman said the team acts as engineering consultants and technical advisors, analyzing utility systems, troubleshooting particular problems and making recommendations that can prevent breakdowns and curb maintenance costs.

Corrosion analysis of utility systems is one of various engineering and technical services available to Army installations through the Ft. Belvoir-based support agency.



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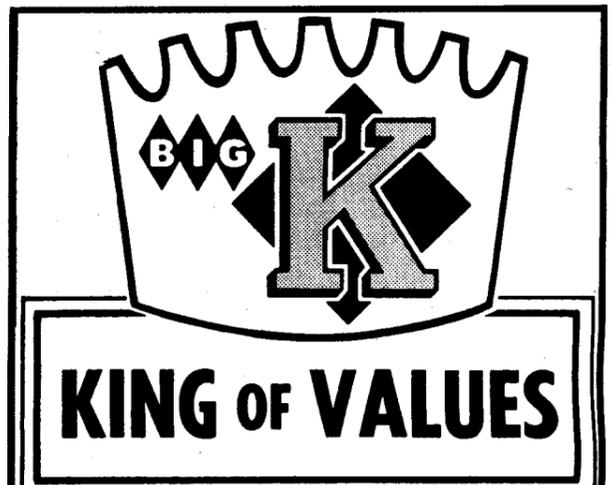
### Job Survey

(ARNEWS) -- Getting along in the Army? All Army occupational surveys now include a 124-question section on job and career satisfaction, according to MILPERCEN.

Questions include challenge provided by work, amount of job pressure, cost of living in the area of assignment, and fairness with which the supervisor applies rules and regulations.

Soldiers will rate the items on a seven point scale, from extremely satisfied to extremely dissatisfied.

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# "We Must Foster Understanding and Support"

Traditional differences in the way women and men grow up as related to the way they approach careers were discussed by Rosemary Gnadit in a speech to Women in Action of AUSA Friday at the Officers Club. Gnadit is DARCOM's Federal Women's Program Coordinator.

She told an audience of 320 persons including more than 50 men — many of them the bosses of women present — that, "Men learn to live with power from the days of their boyhood, from the indoctrination into team building and team playing and learning about winning and losing . . . the games that boys play and men follow. From the team concept men have learned how to play games within corporations — they know the rules and they understand the consequences should they break the rules.

"In contrast to the experience of boys, most little girls have no parallel." Most sports for girls are on a one to one basis, not as a team effort. Therefore women do not learn to give each other team support," Gnadit said.

She cited studies that show women tend to think of their work as short term jobs rather

than careers, while men see jobs as something for now and later. From very early, she said, men expect to work to support at least themselves, but only a fraction of white women come face to face with this as little girls. They expect to rely on men.

"While we have laws that legislate for equal employment — they cannot ensure that people who have been traditionally discriminated against will immediately and automatically demonstrate the ability to take advantage of whatever access to opportunity that may exist," she said.

She pointed out that as the traditional role of women changes many women today see their life patterns including employment, and their life styles are not the same now. Yet what women and men expect for women in many instances remains unchanged.

She urged women to continue to work hard and reach the places where women in nontraditional positions are no longer news, but accepted as a natural course of events. To do that, women should support each other, and no longer rely on the law alone to reach their goals.

"We must foster the understanding and support of men — the understanding that we don't want to be men or replace men . . . We do want to work beside them and enjoy the opportunities they take for granted," she said.

## Have You Checked?

(ARNEWS) — Any veteran who qualifies for GI Bill education benefits is entitled to funding of 45 months' full-time education, even if he or she separated from the service when the law only allowed payment for 36 months of schooling, according to VA officials.

Veterans separated in 1970, for example, have until the 10th anniversary of their ETS to collect payments for 45 months' education, even if they've already used 36 months' worth of benefits and have earned a degree.

Under current law, veterans on active duty before 1977 have up to 10 years after ETS or the end of 1989, whichever comes first, to use their education benefits under the GI Bill.

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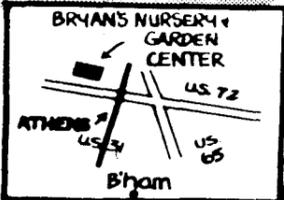
<p><b>ONE GALLON CONTAINERS</b></p> <p></p> <p>AZALEAS 6 Varieties..... \$1.89 ACUBA JAPONICA..... \$1.99 BLUE CYPRESS..... \$1.99 CLEYERA JAPONICA..... \$1.99 COTONEASTER LOWFAST.... \$1.99 EUONYMUS MANHATTAN.... \$1.69 CHINESE HOLLY 5 Varieties..... \$1.99 JAPANESE HOLLY 8 Varieties..... \$1.99 AMERICAN HOLLY 2 Varieties..... \$1.99 JUNIPERS 8 Varieties..... \$1.69 LIGUSTRUM LUCIDUM..... \$1.69 PYRACANTHA 2 Varieties..... \$1.69 YUCCA FILAMENTOSA..... \$1.69</p>	<p><b>FIELD GROWN STOCK</b> LARGE ENOUGH TO GIVE THE FINISHED LANDSCAPED LOOK</p> <p>AMERICAN BOXWOOD 12-15 Inches in Height &amp; Thickness... \$6.99 JAPANESE HOLLY "24-30" Inches in Height &amp; Thickness... \$6.99 LIGUSTRUM LUCIDUM 30-36 Inches in Height &amp; Thickness... \$6.99 JUNIPER HETZI 18-24 Inches in Height &amp; Thickness... \$4.99 ARBORVITAE, Woodward Globe, 15-18 Inches in Height &amp; Thickness... \$4.99</p>
<p><b>TWO GALLON CONTAINERS</b></p> <p>AZALEAS 3 Varieties..... \$3.99 CLEYERA JAPONICA..... \$3.99 CHINESE HOLLY 5 Varieties..... \$3.99 AMERICAN HOLLY 2 Varieties..... \$3.99 JUNIPERS 6 Varieties..... \$3.99 LIGUSTRUM LUCIDUM..... \$3.99 YUCCA FILAMENTOSA..... \$3.99 ARBORVITAE, BAKEE'S..... \$2.99</p>	<p><b>TREES, TREES, TREES</b></p> <h1>25% OFF</h1> <p>On all our trees, including White Birch, White Pine, Pin Oak, Silver Maple, Red Maple, White, Red &amp; Pink Dogwood, Kwansan Cherry, Purple Plum, Corkscrew Willow, American Redbud, Tulip Poplar, Sycamore, Sugar &amp; Norway Maple and Ginko.</p>
<p><b>THREE GALLON CONTAINERS</b></p> <p>CHINESE HOLLY Ilex Cornuta..... \$5.99 JAPANESE HOLLY Ilex Pyramidal..... \$5.99 YUCCA ALOIFOLIA..... \$5.99</p>	<p>3-GALLON <b>POTTED ROSES</b> \$3.99-\$5.95</p> <p>FULL LINE OF <b>FRUIT TREES &amp; PECAN TREES</b></p>

TULIP (3-4 FT.) \$8.95  
MAGNOLIA..... 25% OFF  
HANGING BASKETS

ALL PRICES GOOD THROUGH **APRIL 30**  
OR UNTIL INVENTORY IS EXHAUSTED  
COME EARLY...STAY LATE!

OPEN 7 DAYS A WEEK  
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DURING THIS SALE!

**BRYAN'S NURSERY & GARDEN CENTER**  
HIGHWAY 72, 2 MILES WEST OF ATHENS, ALABAMA





**\$70's & UP**  
**TWICKENHAM**

Exclusive new listing. Charming "raised cottage" Circa 1835. This home is a lovely mixture of Early American warmth and coziness, and a history of Huntsville, from the door of the First Presbyterian Church to the marble table from the 1914 Courthouse. Words cannot adequately describe the charm and feeling of warm hominess which makes this 4,000 sq. ft. home a "must" to see if you're in the area. Aced plus — Beautiful terraced yard, swimming pool and cabana area. (511A) 883-1200.

**EXECUTIVE SUITE**

This elegant home in the newer part of Jones Valley is just broken in and ready for real use by a family. Dad will enjoy the den with its own wet bar and built-in bookshelves and door to a covered patio. The youngsters will enjoy the lovely carpeted rec room with space for a pool table and great storage. Mom and the whole family will enjoy the guest bedroom and bath downstairs, the large dining room, full kitchen, dining room, kitchen with roomy breakfast area. Some of the extras include a big utility room with sink and exit to the yard, custom drapes throughout, three additional bedrooms with extra large study off the master, laundry chute to the utility room from the master bedroom, closets galore and an oversized yard on a quiet cul-de-sac. Oh yes, for Dad there is a two-car garage with custom-built workbench. \$139,900. MC6006. 883-1200.

**GONE WITH THE WIND** — This fantastic old brick two story antebellum type home situated in the stately maple trees will remind you of yesteryear. Home is situated on hill with tremendous view of valley and overlooks 20 acres of fenced permanent pasture ideally situated for horses. Home is constructed with a double row of handmade brick and is structurally perfect as shown by the hand hewn beams, heart of the pine wide plank floors and 6 fireplaces. This outstanding home features huge foyer, huge living and dining rooms, 4 bedrooms, 2 full baths and 2 1/2 baths, full attic and basement. Triple garage and 13 stall brick barn compliments this gorgeous property. Offered at \$295,000. 883-1200.

**TWICKENHAM'S COUNTRY COMFORTABLE** — A must if you're interested in the Twickenham area. This home makes you feel at home and comfortable when you step in the door. Home is situated on lovely lot with sunshine through every window. Home features beautiful hardwood floor, lovely decor, gorgeous window treatments, garden room, full basement for your every need, 3 lovely bedrooms, 2 baths, huge living room with fireplace, huge dining room overlooking garden room, eat-in kitchen offered at \$125,000. (7CA) 883-1200.

**4000 SQUARE FEET OF LUXURY** — in this basement rancher. Completely maintenance free exterior. 4 bedrooms, 4 luxury baths, 2 equipped kitchens. Extra large den with rock fireplace. Master suite with sitting area, walk-in closet and huge bath-dressing area. Total price \$84,500. Arab. 533-1490.

**TWICKENHAM'S COUNTRY COMFORTABLE** — A must if you're interested in the Twickenham area. This home makes you feel at home and comfortable when you step in the door. Home is situated on lovely lot with sunshine through every window. Home features beautiful hardwood floor, lovely decor, gorgeous window treatments, garden room, full basement for your every need, 3 lovely bedrooms, 2 baths, huge living room with fireplace, huge dining room overlooking garden room, eat-in kitchen offered at \$125,000. (7CA) 883-1200.

**MONROVIA ACRES** — Beautiful built tri-level home with lots of room (2 1/2 acres), 4 bedrooms, 3 baths, basement fireplace. Big machine shed & Barn with stalls. Extra land available. (NRMAD) 533-1490.

**DREAM HOME IN NORTHEAST** — That's the best way to describe this beautiful 5 bedroom home in every popular NE Huntsville. This home features a formal entry, formal living room and dining room, Spacious eat-in kitchen with bay window, cozy den with raised hearth fireplace, 2 1/2 baths, large double car garage, deck with nice view and a very nicely landscaped lot. (02015) 533-1490.

**HUGE WOODED LOT TUDOR TWO STORY** — If you've been looking for a huge wooded lot with minimum yard work here it is. This gorgeously decorated new home is for you. Home features foyer, living & dining rooms, den with fireplace, 4 bedrooms, 2 1/2 baths, double garage all with walking distance to pool and tennis courts and nice quiet dead end street. Offered at \$76,900 (GEC) 883-1200.

**A 4-ACRE SHOWPLACE** — Custom built brick home with 4 or 5 or even 6 Bedrooms, formal living room, separate dining room, 2 parlors, huge den with rock fireplace, 3 baths, covered patio plus deck, beautiful hardwood floors plus carpet and many more features too numerous to mention. This home has substantial road frontage on quiet country road just a few minutes drive from southeast Huntsville. Get back to that comfortable living and call for an appointment now. A real buy for \$120,000. HIR 883-1200.

**MT. CHARRON** — You can be a winner with this beautiful brick rancher with cedar trim, which is truly one of the nicest homes around. Located on a well landscaped corner lot, this home consists of large entrance foyer w/ slate floor, family room w/fireplace, thermoglass full length windows, sliding glass doors that lead to the covered patio and a lovely view of the nature back yard; kitchen with all built-ins and lots of storage; large inside laundry room; separate living room and dining room; 4 bedrooms and 2 full baths. Dad will love the private master bedroom w/cathedral ceilings which has its own entrance to patio area. \$73,900 — (V11009) 533-1490.

**CUSTOM BUILT HOME** — Under construction, owner transferred. Fantastic great room, with fireplace. Formal dining room, three baths, three walk in closets. Thermopane floor to ceiling windows. Lovely view of mountains from patio area, on an acre lot. \$75,000. EQQ.

**"PERFECT HOME FOR ENTERTAINING"** — Formally or informally. It has a traffic flow pattern that makes it a comfortable setting for small or large gatherings. The living room, dining room, breakfast area, and family room are LARGE. Each has indirect lighting and windows with a pretty view. The rec room features a large wet bar, fireplace flanked by full wall of bookcases — even has a built in desk, a bath plus storage room. It's a very special room! Three bedrooms, 3 baths, inside laundry, double car garage. A private lot that boasts 58 trees in the back yard! Located within walking distance to Randolph. \$75,900. Low 7% on existing mortgage. (2716B)

**RANDOLPH SCHOOL AREA** — New offering of executive quality. Well kept 5 bedroom tri-level on private natural wooded lot. (No lawn mower needed.) Very livable floor plan offering foyer, living room, large dining room, kitchen with breakfast area, nice sized den with fireplace. Also, rec room down with kitchenette (perfect for Mother-in-law), 3 baths, redwood deck overlooking back yard. Many extra features. Priced high 800's. (3034H)

**BEAUTY & ATMOSPHERE** — abound in this super livable country home 20 minutes from town. From the beautiful foyer thru relaxed atmosphere of large eat-in kitchen, spacious den, rec room, master bedroom with deck for sunbathing, you feel you're really living! On the 8+ acres, you can garden, have horses, or go fishing. This is a dream home (5100's). (HY53) 533-1490.

**MONTE SANO** — Easy flowing lines describes this 3043 sq. ft. contemporary home with 3 levels of indoor and outdoor living. Great room features huge stone fireplace. Den & Rec room. Tomorrow kitchen with walls of glass. 4 Large bedrooms, 2 full + two 1/2 baths. All custom built and beautifully decorated. Unattached brick garage + workshop. \$83,000. (C-3911) 883-1200.

**BROWNS CREEK: On the Water** — This 3100 sq. ft. cedar and brick A-Frank offers dramatic w/stone fireplace, large room and study. Formal living, very large formal dining, built-in kitchen, sunny breakfast room, huge loft master suite with circular staircase, 2 other bedrooms. Situated on 2 1/2 lovely acres. Boat house with electric lift. Large cedar 2-car garage and separate cedar workshop. 883-1200.

**ONE OF A KIND** — A truly unique contemporary, two level home with an open informal living arrangement. Custom kitchen on each level. Three fireplaces, 5 cedar decks, in-ground heated pool, lighted tennis court, all on twelve beautiful wooded acres. Exclusive listing. Shown by appointment only. \$325,000. 883-1200.

**EXCLUSIVE TONEY DRIVE** — this elegant contemporary with its rustic beauty is stained cedar and stone. It has 4 bedrooms, one downstairs with a study and bath, plus two other baths. Some of the many extras are wood-paneled floors, built-in micro-wave, trash compactor, ceramic stove top and 40 year roof. It is a very spacious two-story with approximately 3400 square feet. \$89,900. (T1010) 883-1200.

**\$60's**

**MINI HORSE RANCH** — with beautiful contemporary 2 story home in Madison. This newly new 4 bedroom home has a great great room with a rock fireplace. Large equipped kitchen, 2 1/2 baths, inside laundry and loads of decks. There's a 3 stall horse barn with a 4 room, 4 acres with fenced pasture. (ML Madison) 533-1490

**MEDICAL DISTRICT** — Beautiful 2 story, 4 bedroom home near the Medical District. You will love the convenience of living in this home which features formal LR and DR, very large eat-in kitchen w/bay window, Large den w/raised hearth fireplace, Lots of closet space, double car garage and it is situated on wooded lot. \$19,950 Equity. (G-1605) 533-1490.

**BRICK RANCHER DEN & REC ROOM** — Close in — huge lot — 2400 sq. ft. built of comfortable living in a comfortable price. Home features living & dining rooms, 4 bedrooms, 2 baths, den with fireplace, rec room, double garage. Offered at only \$67,500 with equity of \$11,000. (4000M) 883-1200.

**THIS CADILLAC** — of all Southeast brick rancher is situated on a picture perfect lot in Sunset Valley. Home offers 4 large bedrooms, 2 baths, den w/fireplace and cathedral ceiling. Spacious sunny breakfast room. Beautifully decorated living and formal dining. Extra large deck overlooking a yard completely fenced with stockade fencing. Every energy saving feature imaginable. \$69,900 (A-2413)

**SOUTHEAST SECLUSION** — Wooded hillside surrounds you with a feeling of spacious living in this brick and wood frame "tutor house". Well off the road and patio and large wooded back yard, also located on cul-de-sac street to insure your privacy and peace. The specialty of this house is the large living area. It offers one with a large great room and adjoining big kitchen. Other features include four bedrooms, 2 baths, and formal areas, with large two car garage. \$68,900. (10309AC) 533-1490.

**BEST OF BOTH WORLDS** — If breathing room is what you desire and city convenience we have just placed on the market your home. This near new immaculate brick rancher is located just ten miles from Research Park on 1.3 acres. Home is custom built and features 3 large bedrooms, 2 1/2 baths, huge den with fireplace, and bookshelves, huge inside laundry room, formal living and dining rooms, ceramic cooktop, hobby room, double garage, storm cellar. Offered exclusively at \$64,900. (6018DS) 883-1200.

**APPROXIMATELY 2 ACRES** and a beautiful new home in the country. Only 15-20 minutes from University Dr., this lovely home has a foyer, formal living room, dining room, sparkling built-in kitchen, three large bedrooms, three baths, a huge central living area, inside laundry and a garage with extra space for storage. Plenty of closets and cabinets! Enjoy the peaceful beauty of the surrounding countryside from the large deck. Low \$60s. (HGMR) 533-1490.

**TRIBE SIZED** — Regardless of the size of your tribe, they'll have plenty of room to romp at 2520 Excalibur Dr., SE. Features include 850 square foot rec room, 4 large bedrooms, 2 1/2 baths, large living and dining room, eat-in kitchen, oak paneled den with bookcases and a fireplace, double garage, and its only 4 years old! Priced below the market for this area at \$69,900. Available now. 883-1200.

**WALKING DISTANCE TO GRISSOM** — Almost new 1 1/2 story Cape Cod with 1960 sq. ft. of finished living area plus 850 sq. ft. unfinished. Den w/wood floor, eat-in flow entertaining, features full wall of stone; fireplace and exposed beams. Kitchen with breakfast area. Formal living room and separate dining room. Large king-sized master bedroom on rear of house with excellent wall space. Two large vanity baths. Inside laundry. Not yet 2 years old. Double carport with extra storage room. 140x140 lot. A good buy now and great investment in your future. \$69,850, equity \$18,601. (0105R).

**MADISON** — Big (approx. 2800 sq. ft.) brick rancher on almost 2 acre lot. Large octagonal - sunken living room the hub of this beautiful home. 3 big bedrooms, 2 baths, den inside laundry, extra large kitchen with lots of closets. (G-Madison) 533-1490

**ROCKMONT-ON-CARDESSA** High above lake Guntersville rests a home of unique dimensions and character. A model in its class, its three levels feature 4 bedrooms, 3 baths 2x24 Great Room with a massive full masonry fireplace, luxurious, fully equipped eat-in kitchen, and loads of storage. A full width deck perfectly complements its setting on 2.1 acres of immaculately kept grounds featuring 600' of road frontage and intensely natural landscaping. It is pleasantly close (but not too close) to schools, shopping, recreation, and public docks, Guntersville and Huntsville. Asking \$66,900. We'll throw in this "Million Dollar View" of the lake below for absolutely nothing. (CL) 883-1200

**\$50's**

**IMPRESSIVE SPLIT-LEVEL** under construction in Fox Run one of Huntsville's newest and nicest neighborhoods. Located on a corner lot with a great view of the mountains. Features 3 good-sized bedrooms, 2 baths, foyer, living and dining, den with fireplace, hobby room, inside laundry, central heating and cooling, double side entry garage. \$55,900. (SC14001) 533-1490.

**QUARRY TILE** — everywhere in this lovely custom built brick 2179 sq. ft. rancher situated on a very private lot high on Russell Hill. Large living room w/fireplace. The most inviting kitchen/family room offers a view of brick. 3 bedrooms, 2 baths. Lovely patios. A home to enjoy. \$59,900. (C3922)

**HAYSLAND ESTATES** — Tri-level featuring 4 bedrooms, 2 1/2 baths, foyer, living room, separate dining room, huge den w/velvet bar. PLUS spacious TABLE REMAINS, fully carpeted, central heat/air, double garage, large covered patio, lovely yard, children can walk to Chaffee School. (C8002) 533-1490.

**BASEMENT RANCHER CLOSE IN** — Here is a neat, sharp basement rancher on huge lot with great close in. Home features lovely deck with comfortable outdoor living, 3 bedrooms, 2 baths, kitchen den combo, living room/dining room combo, full basement. Offered at only \$50,500. (104RL)

**COMPARE!** — Compare quality, price and planning in these two new homes! This 3 BR home is situated on Cul-de-sac with formal Living Room and dining room, Den with fireplace, crown molding, eat-in kitchen, and Master Bedroom suite with spacious bath and many other features. Priced at only \$51,900. If you do not have the need for a Living Room and Den, then we have the GREAT ROOM home! This home also features 3 BR, 2 baths, and large kitchen. Decorated to perfection. Offered at only \$47,800. Compare these two homes and you will discover that buying a new home can be fun. 1204/1207 A 883-1200.

**"DOLL" OF A HOME** — on a beautiful acre plus lot. This charming rancher features a large living room, separate formal dining room, large breakfast room with cushion tile floor, self-cleaning ovens, den with fireplace, 3 bedrooms, 2 baths, triple car carport and fenced back yard. Mint condition. \$53,900. (C76001) 883-1200.

**BRICK RANCHER IN THE TREES** — First offering of immaculate 3 bedroom home with foyer, separate dining room, built-in kitchen with large cheerful breakfast bay, family sized den with impressive stone fireplace, inside laundry, large storage area in double finished garage. Beautifully decorated. Many extras. Priced mid \$50's with good equity and easy payment. (12036 QP) 883-1200.

**SMOKY COLORS IN FOX RUN** — From the smoky-pearl carpet to the smoky-beige vinyl in this three-bedroom brick rancher the decoration is exceptional. You need to see the large den with a fireplace and the cheerful kitchen with its bay-window eating area. There is a nice dining room and the utility room boasts extra cabinets of a much larger house. Call today and be the first to see it. \$56,900, any type financing. (M14001) 883-1200.

**UNDER CONSTRUCTION** — 3 bedrooms tri-level in fast growing area. Functional floor plan offering foyer, living room, dining room, den with fireplace, 2 baths, eat-in kitchen. Beautifully decorated with color-coordinated carpet, wallpaper, kitchen appliances & counter tops. Priced low \$50's. (12055) 883-1200.

**BEAUTIFUL HOME** — Beautiful view — this super nice English Tudor is located on the Lake in Arab's Pine Lake Village subdivision. Home features 3 or 4 bedrooms, 2 full baths, large den with fireplace, living room, dining room, and eat-in kitchen. Fully carpeted, tastefully decorated. Choice location - low equity - swimming, fishing, tennis, or boating. \$51,900. Call 1-753-2295. (20G)

**FAGAN SPRINGS** — Super nice tri-level featuring 3 bedrooms, 2 baths, Great Room w/fireplace, den, eat-in kitchen with built-ins, garage, lovely yard. (905FS) 533-1490.

**MADISON** — 809 Selma Vista — Very stylish contemporary in excellent location. Super Great room w/massive stone fireplace. Three BR's (MBr - Large & secluded) nice carpets. Separate dining room. Deck over double garage. Very comfortable and livable atmosphere, yet modern in design — Total Price \$53,900. 533-1490.

**HANDYMAN'S DREAM**...this basement rancher in Madison can be a fantastic home with some repair. Land is ideal to farm a truck (2 acres) crops & still have a 3 acre pasture. Features 3 bedrooms, living/dining room, den/kitchen combo and a large rec room down stairs. (W.T. Mad.)

**CHURCH** — If you're a congregation looking for a church we've got it. Nice rock building on corner lot with seating capacity of 250 (Easter Sunday), central heat and air, kitchen with equipment, over 6000 sq. ft. Ideal location, could be commercial warehouse also. Offered at \$50,000. (2903T) 883-1200

**GUNTERSVILLE LAKE** — Holiday Shores — Authentic reconstructed 170 yr. old log house on 3 water front lots — 270 ft. Two hand-cut limestone fireplaces and foundation. Cedar roof, hardwood floors, mature pine trees. Sand sandy beach. \$53,900. 883-1200

**GOOD COMMERCIAL INVESTMENT** on Oakwood Ave. Large home, 3 bedroom, in good condition suitable for renovation to office use. Lot is 60 x 331 and would be suitable for use to build office complex, retail store ETC. (0-306) 533-1490

**\$40's**

**GREAT ROOM** — This 3 bedroom rancher has SPACIOUSNESS in many areas. To start, there is a large great room that is beautifully paneled and has a fireplace. To the right, is a large dining area decorated with chair rail and lovely wallpaper, then a kitchen with dishwasher and self cleaning oven, a utility, a study or workshop, and an OVERSIZED garage. To the left are 2 baths and 3 BR, the master BR is large enough for KING SIZE furniture, all located on a quiet street. Only \$48,950. (MV2100) 533-1490

**RUTLEDGE HEIGHTS** — All brick, 3 bedroom colonial home on a pretty corner lot. Great room with exposed beam and brick fireplace, paneled kitchen and dining room, 2 bathrooms, central heat and air, large finished double car garage, covered patio and fenced yard. Excellent Northwest location. \$44,500. (R4812) 533-1490.

**GREENBRIAR ESTATES** — Two story 5 bedroom home with 2 full baths, large workshop, central heat & air. \$43,900 (R6015) 533-1490.

**4 BR RANCHER** — LOW EQUITY — SE... Our new listing features 4 bedrooms, 2 baths, den, living/dining, fenced yard, sharp landscaping and much more \$9,950 equity. Call for details. (11023C) 883-1200.

**STOP THROWING MONEY AWAY** — Rent receipts are only good for landlords. Let us show you this smartly designed NEW HOME featuring Great Room, dining room, fireplace, 2 baths, 3 BRs with extra large master suite with plenty of closet space. This home is ready for your personal touch in decorating. Priced at only \$43,900. 1004 S. 883-1200.

**GARDEN SPOT** ready for planting in this beautifully landscaped backyard with utility bldg. Attractive 4 BR home including, featuring large den, carpets throughout, large patio, and garage. Walking distance to Johnson High School. In the \$40's. (PP6032) 533-1490.

**BEHIND THIS GREAT HOME** there's a super terrific yard. A brick tri-level with a front porch, double car garage, central heat and air, hardwood floors that have carpets over them. Living room-dining room combination — kitchen/dining room combination, three bedrooms, 2 baths, lots of storage space and a "Teen-Room". Only \$48,950. Better hurry. Call (5307W)

**CONDOMINIUM** ... Sumptuous decoration and exciting floor plan are prime features in this unit. Home offers living room w/fireplace, separate dining, separate breakfast area, masterful kitchen, 2 1/2 decorator baths, private master suite, balcony or study overlooking fireplace and too much more to mention here. \$41,900; \$7,900 equity. (1425) 883-1200.

**WHY NOT change your life for something better?** Never again will you have to house hunt as this one has everything. Three bedrooms (master has walk in closet); 2 full baths, large eat-in kitchen with island stove and all home including, featuring large den, fireplace, storm shelter; burglar system; custom drapes; fully carpeted. Central heat/air. Payments only \$226.66. Equity \$23,000. \$40's. (1813N) 533-1490.

**MONTE SANO** — Well built brick ranch on lovely wooded lot offers huge living room w/bookcases and fireplace. Formal dining, 3 bedrooms, 1 1/2 baths. All enhanced with a generous amount of tongue-in-groove pine paneling. Storm windows, central heat and air. \$42,900. (H-3403). 883-1200.

**"THE BEST NEIGHBORS IN HUNTSVILLE"** are what the Williams say you'll have if you become the new owners! Brick and frame two-story with four bedrooms; carpeted thru-out. Large living room and dining room. Kitchen-Den combination. Central heat and air, storm windows and doors, extra insulation and roof turbines. Fenced yard — mature shade trees, rear entry garage. Low 5 1/4% on existing mortgage. 1750 sq. ft. of living area in the Mt. Gap, Grissom School area. \$43,700. (302M) 883-1200.

**NORTHWEST TRI-LEVEL** — 3213 W. Helena — Roomy brick home nice lot — walking distance to Davis Hills school. 4 good size BR's (2 up, 2 down) den w/fireplace, central heat & air — carpet thru-out. Large kitchen/dining area. Good storage space. Price right — \$41,500. 533-1490

**TENDER LOVING CARE** — always shows! This mint condition Calli Tempo has 1960 sq. ft. of living area featuring 4 bedrooms (2 King Size) 2 baths, living-dining room combo, end, kitchen with built-ins. Double garage and fenced yard PLUS walking distance to school. \$40,500. (K6004) 533-1490.

**ROOMY AND READY FOR OCCUPANCY** — This 5 bedroom, 2 bath home offers lots of useful living area for only \$46,900 There's central heat & air, carpets, dishwasher, disposal, self cleaning oven. (R6015) 533-1490.

**\$30's**

**COUNTRY LIVING** — 10 acres (all in cultivation) — 3 BR/Bungalow (hardwood floors) Large LR (carpeted), Country kitchen w/built ins, 1-Bath (Large closet in hall could convert into bath), Central Air/El-Wall heat, City water & well, Custom Drapes, Mobile Home Hook-up on property, 2-Out Building, (10-A MMR) 533-1490.

**SWIMMING POOL** — A lovely 3 BR rancher w-large den, LR-DR combo that will just brighten your day when you see the beautiful decor. Nice carpet and a good use of wallpaper will bring you right through to the sliding glass doors leading to the swimming pool area. (L2006) #33,500. 533-1490.

**FOR THE GROWING FAMILY** — A spacious two-story home with four bedrooms, living room, dining room and good-sized den, this home has had plenty of loving care, from the fresh paint and new vinyl kitchen floor inside to the well-maintained outside. It also boasts pretty wallpaper, an inside laundry, storm windows and a garage. Comfortable living for only \$36,000. (4702D) 533-1490.

**BEST BUY IN GUNTERSVILLE** for those who love serenity and relaxation. Best fishing in area approx. length of football field behind. This gorgeous newly decorated 3 BR., 2 Bath A-Frame — featuring standing FP, large rustic chandelier in greatroom, tinted sliding glass doors into upstairs and downstairs deck. Owners leaving town — Approx. 1 1/2 acre lot. Make offer. (CG) 533-1490.

**"SPACING IT OUT"** — Without spending it all! A brick rancher on a cul-de-sac within walking distance to school! Three bedrooms, 2 baths, formal living room/dining room combination has new plush shag carpet. Kitchen/den combination with new no-wax vinyl. The garage has been converted. It can be used as a rec room, hobby room, or another large bedroom. It also has new no-wax vinyl. There is lots of storage space including butler building outside in the fenced back yard. The hot water heater and disposal are two years young and there is a new heat pump. Only \$36,350 with LOW EQUITY of \$13,650! (4008D)

**LARGE SHOPPING LOT** — You will fall in love with this full brick 3 bedroom rancher situated on a large shopping lot — featuring entry foyer, sunken living room/dining room combination, kitchen/den combination, 2 baths, nice finished garage. Located at the corner of North Parkway and Medaris Road. (M-2006)

**COUNTRY LIVING** — 2 acres right out side city 3 BR, separate LR, DR, Den 1 1/2 baths — All for \$39,500. Call 533-1490. (RT 2 B261-A ToneyAl)

**ARAB** — Sharp new listing in Arab. Features 3 bedrooms, 2 baths, full carpet, beautiful den with rock eat-in-late fireplace, built-in hutch, many other extras. One acre lot. \$39,500 w/small equity & payments of \$294. (904 9THA) 883-1200

**ARAB** — Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room. Single garage. \$35,000. Extra finished bldg. 621 sq. ft. could be office. 1-753-2295

**\$20's & BELOW**

**AVAILABLE UNDER FHA 235 PROGRAM** — Low Down payment-no closing costs if you qualify on this new 3 bedroom home that's fully carpeted with built-in kitchen and central heat and air conditioning. (2426MV) 533-1490.

**SHERBROOK PARK** — Double wide Mobile Home with more than 1300 sq. ft. 4 bedrooms and more. Great lot. Excellent neighborhood (R4) 883-1200.

**MOBILE HOME** on a large lot, not in crowded parking place. Features two bedrooms, large eat-in kitchen complete with stove and refrigerator and a covered patio PLUS: A well-built concrete block underground storm shelter and concrete-block dog house with high fence. (2817PD) 533-1490.

**CONVENIENCE AND COMFORT** — in this 3 BR rancher centrally located. Immaculate condition. Eat-in kitchen plus den. \$25,950. (1903C) 533-1490.

**STATE LINE ROAD** ... 1 bedroom country home with living room, kitchen, bath/laundry on 1/2 acre. \$12,000. Additional acreage is available up to 40 acres of prime cleared tillable farm land. 883-1200.

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# TRUMP TALK

*Do you think the recreation services program here is adequate?*



**SFC David Holland, Co. B**—"I think the rec services program here is adequate, but information on all the areas that can be used by soldiers isn't adequate. The areas that are available should be publicized more. But I believe that the rec services here are more than adequate with racquetball courts, ponds for fishing, swimming pools, and the rec area. I use them all. My only complaint is there is not enough publicity for all the areas."



**Pvt. Al Owens, 6th SC**—"I think the gym is one of the best I've seen, its much better than Ft. Jackson's. Sometimes I don't like the basketball games going on because I can't work out on my own on the court if I want to."



**Spec. 4 Mitch Liakos, 4th SC**—"I think the recreation facilities on Redstone Arsenal are good. The only thing is the hours at the gym should be extended a little more. The same goes for the rec center, it should be opened earlier in the morning. Other than that, the equipment is fairly up to date. Rec Services facilities are probably the best things on post."

**PFC Mary Kelly, 7th SC**—"I think the gym is nice. The basketball courts are great. The swimming pool for the troops should be extended a little because it gets awfully crowded with soldiers and civilians using it. The picnic areas are nice, but the military and civilian rec areas should be combined. This is a military post, so soldiers should be able to use the other rec area too."

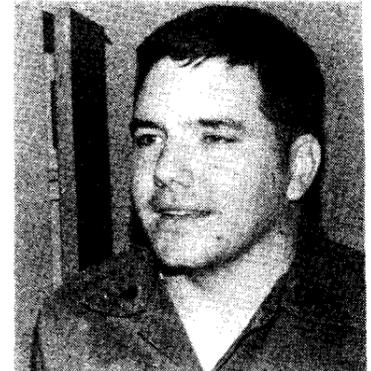


**SFC Bennie Hall, Mircom**—"I think rec services here are very adequate. As a small post, we have more to offer in recreation than any other post its size. To cap that, we have been rated as having the number one sports program in the Army for a small post by the D.A. Sports Director."



**Pvt. Rod Horowitz, 8th SC**—"I think the gym is fairly adequate, but my complaint is there are too many organized games going on at night, so you can't play on your own. I also find the rec center to have inadequate facilities for the serious musician. The auto workshop should be open on the weekends. The rec services program puts together tours, which I like, and would like to go on them to see more of this state."

**Spec. 4 George Lint, Co. A**—"For what I use them for, I think recreation facilities here are adequate. I like the basketball courts at the gym, I use them a lot. I think they could use a few more racquetball courts though."



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# Civil Service Reform

## Title V: Merit Pay

The Office of Personnel Management would establish a merit pay system for managerial and supervisory employees (GS-13-15) which would clearly relate pay to performance... permitting agencies to... reward distinctions in performance with merit pay adjustments in varying amounts. At present, periodic step increases are automatic for those whose performance meets an acceptable level of competence.

The minimum and maximum pay for each grade from GS-13 through GS-15 would establish the salary "band" that would pertain to all employees in each grade. Specific steps within each grade would be eliminated for employees covered by the merit pay system.

Funds for pay adjustments to those covered by merit pay procedures would be derived from the system itself. When the amount of an annual pay adjustment for all-white collar employees is determined through the comparability process, the OPM, in consultation with OMB, would determine what proportion of that amount would go automatically to employees under the merit pay program. The remaining amount would be combined with money which otherwise would have been used for within-grade and quality step increases for these employees to form their "merit pay pool." (Had this process been in effect in 1977, and assuming that one half of the comparability adjustment was granted automatically, the merit pay pool would have been between 5 and 5.5 percent of the total payroll of covered employees.) Merit pay increases for supervisors and managers would be awarded from this pool.

White-collar employees other than managers and supervisors would get the full comparability increase and would continue to receive periodic step increases based on acceptable performance.

Changes necessary to put President Carter's proposed federal service reforms into effect are contained in the "Civil Service Reform Act of 1978."

In this and following issues, the Rocket will present the major portions of the Act in the belief that its provisions will directly impact every federal civilian employee.

## Title VI: Research and Demonstration Authority

The Office of Personnel Management would be authorized to support a research program directly related to Federal management improvements needs... (and) ...pilot-test experimental management concepts and approaches...

Temporary waivers of specific portions of personnel laws could be granted by the Office of Personnel Management if necessary to permit... demonstration projects. Such projects could be terminated by either OPM or the agency involved... could not include variations to laws and regulations governing base pay, leave benefits, insurance, and annuities.

Demonstration projects would have to follow plans which had been published in the Federal Register. Public hearings would be required before they could begin.

Projects could not involve more than 5,000 employees or applicants, nor last more than five years.

In conducting projects, existing negotiated labor agreements would be observed, and negotiations with employee organizations accorded exclusive recognition would be required before a project could be undertaken. If there is no exclusive representative, affected employees would be consulted.

Existing statutory personnel requirements attached to Federal

assistance programs administered by State and local governments would be abolished, except those contained in the IPA; those prohibiting employment discrimination, and those in the Davis-Bacon and Hatch Acts. Federal agencies would be authorized to require, as a condition of participation in grant programs, personnel systems which meet a single set of standards to be published by the Office of Personnel Management.

Eligibility to participate in intergovernmental mobility assignments would be expanded to include a wider range of Federal agencies and employees, such as the military, U. S. Courts, the Postal Service, and commissioned officers in the Public Health Service. Organizations representing State and local governments, associations of State and local public officials, and certain types of nonprofit organizations having principal functions relating to public management would also be eligible. Noncareer appointees in the Senior Executive Service and other excepted service employees in confidential or policy-determining positions would be excluded from participation in mobility assignments.

Other changes would correct present inequities in the mobility program affecting the pay and benefits of mobility assignees.

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# Bainbridge Talks About the People

## We're Going to Have to Ensure Available Housing

(ARNEWS) — Sergeant Major of the Army William Bainbridge, recently extended in the Army's top enlisted position for an extra year, until July 1979, sat for an exclusive interview with ARNEWS. Bainbridge talked about junior enlisted benefits, housing, retirement, the President's Compensation Commission, the All-Volunteer Army, education, CHAMPUS, promotions, commissaries and other topics. Here is how the interview went:

ARNEWS: What junior enlisted benefits are being requested in the FY 79 budget?  
 BAINBRIDGE: In the '79 budget are overseas travel benefits for junior enlisted. This has been sent to Congress, but we don't know what's going to happen there. The Chief of Staff has testified. We hope to hold that benefit in there. I think that's the biggest, single most important thing in the budget for the "people side."

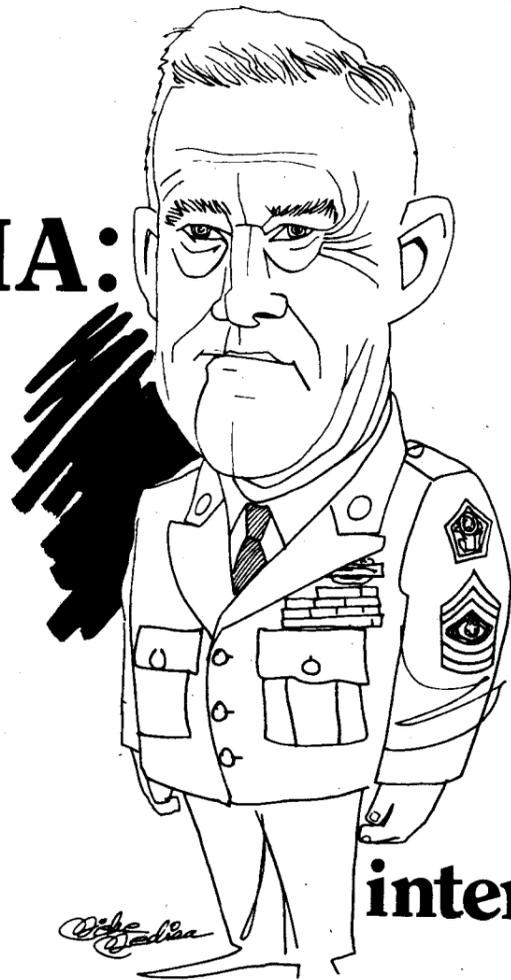
ARNEWS: What about housing for junior enlisted?  
 BAINBRIDGE: This is a follow-on. If the junior enlisted soldier is permitted to get paid travel for his or her dependents, it's going to follow-on that we're going to have to ensure housing is available. We can't permit the family traveling with no place to live. Command Sergeant Major Tracey, from Europe, was here with his boss last week. His latest estimate is that about 16,000 non-command sponsored dependents are in Europe. The budget proposals will mean that some of these soldiers will still have to live on the economy—current housing assets can't absorb all of them—we don't know how much of a change can or will be made.

ARNEWS: What about separation allowance for junior enlisted soldiers?  
 BAINBRIDGE: They will draw separation allowance as part of the package being proposed in the budget.

ARNEWS: Is the overseas concurrent travel program for junior enlisted families likely to expand to CONUS?  
 BAINBRIDGE: We would like to see it, but there is no way of knowing if we will at this time.

ARNEWS: The President's Compensation Commission is proposing a 30-year retirement, severance pay for enlisted personnel and other proposals. What do you think of the proposals?  
 BAINBRIDGE: I would like to keep the retirement just like it is now. When people hear about the President's Pay Panel, they say, well, here's what they're going to do to us. They're not going to do anything. It's not a decision-making body. It's a recommending body. The President can accept or reject the recommendations and then make his recommendations to the Congress. They're the ones who will decide

SMA:



interview

if there's going to be a change or not. Nothing will happen when the commission makes its report. It's going to take a while. The 20-year retirement probably won't change for those now in the service. I don't know what the commission is going to recommend there, but I certainly don't see

them recommending an end to 20-year retirement for soldiers who now have 10 to 12 years' service. I think we need the 20-year retirement, especially in the combat arms—for the soldiers who spend most of

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their time in the field. However, I don't think you can give a 20-year retirement to one group, like combat arms, and not another, like support soldiers. I'm in favor of enlisted severance pay. In that respect there is no difference between a captain and a staff sergeant.

ARNEWS: Would a 30-year retirement discourage reenlistments?

BAINBRIDGE: I don't think we can tell at this time. Until the recommendations are put forth and their various provisions studied, it is impossible to judge its effects. However, I don't think a first term soldier is thinking retirement, or even a second term for that matter. I do not think retirement becomes a real concern until the soldier has reaped at least twice which would give nine or more years' commitment.

ARNEWS: On a dollar-to-dollar basis, do you think today's soldier is of better quality than the draft-era soldier?

BAINBRIDGE: I've been asked that question a thousand times. We don't have the same standard on which to base quality. I'll tell you what I think he is today. I think he's a better motivated soldier than the draft soldier was. Under the draft he was here because he had to be and now the soldier is here because he wants to be. We have a difference in the philosophy of the guy or gal of today. I think we've got a quality soldier. I think he has better training opportunities. We have better quality people to give training and we have the time to train. We have an education system for non-commissioned officers. We have always had good NCOs in the Army, but now good ones have a better chance to be even better. I think the soldier is better led because of this.

ARNEWS: Is the soldier better prepared to perform a combat mission?

BAINBRIDGE: I think so, because we have a better chance to prepare the training nucleus which gives us a well-trained soldier who knows how to fight under any circumstances.

ARNEWS: The Army is recruiting fewer high school graduates than the Navy and

Air Force. Only 56 percent of recruits have diplomas in the Army. What is the Army doing to help them earn diplomas?

BAINBRIDGE: We're the only service that requires a high school education before promotion to staff sergeant or specialist six. This is one of the single most important steps to improve soldier quality. We used to make the opportunity to gain a high school diploma available during duty hours. Now we provide the money and facilities to do the school work off duty. The opportunity is still there but the soldier has to give some of his free time.

*"Soldiers want and expect to be taught and led. The thing that discourages me most is when that doesn't happen."*

ARNEWS: The two to three percent commissary bagger surcharge isn't going to add much to monthly grocery bills, but it's unpopular just because it's another surcharge. What might be done to prevent this surcharge?

BAINBRIDGE: You may not have to pay it. One proposal calls for setting up bag-your-own-groceries lanes, thereby exempting the payment of the extra surcharge. I'm sure that more than one self-service lane will be provided if it's popular and the commissary facility has the room to provide for it. Additionally, a bill has been introduced in the House of Representatives which, if enacted, would exclude commissary baggers from the Fair Labor Standards Act—the basis for the ruling by the Civil Service Commission which brought about this surcharge.

ARNEWS: The new semi-centralized promotion worksheet has been both praised and cursed, especially in the education category. The point overlap between military and civilian education has been greeted positively and the reduction of points for military correspondence courses has met with

criticism. Is the new worksheet fair?

BAINBRIDGE: It's fair. We've been working on it for quite some time to make it fair. We eliminated points for PNCOC and schooling that was already required or soon to be required under EPMS. If it's a requirement, why award points for completion? It's not going to hurt the good soldier because correspondence points have dropped. The cutoff scores will be adjusted and there may be some reductions in these scores. The good soldier who strives to improve will still come out on top. Special efforts will be recognized by the local board.

ARNEWS: What about soldiers who don't have an opportunity to attend military schools? Will they lose the incentive to take correspondence courses if they're worth fewer points?

BAINBRIDGE: Every soldier has an opportunity to attend the leadership schools. I still think the good soldier is the one who will get promoted because he's going to do the things that will make him a better soldier. The worksheet wasn't set up to hurt anybody. You don't tell a guy or gal to get a lot of points and then take them away after they've been earned. That wasn't the reason for the change. The reason was to make it better by giving soldiers more points where they needed them. The commander, the non-commissioned officers and the individual soldier all have a responsibility to see that the soldier gets the training he or she needs for promotion. We are trying to make it a more equitable system across the board.

ARNEWS: Civilian education opportunities have been a common complaint, particularly with the 1989 ex-

piration date of the GI bill. What is the Army doing about this?

BAINBRIDGE: We're trying to get Bootstrap back, but we have to determine what the Army needs on the enlisted side of the house. A sergeant who needs to get an education has the opportunity. We do not require anything above a high school education. Having two years' college by the 15th year of service is a "goal." It's not a requirement. If you really want to get two years of college education, you can do it no matter where you're stationed. You can get it by the time you've got 10 years' service. It's there for anybody who wants it. There are a lot of soldiers who came in the Army because of the GI Bill who now plan to make the Army a career. I think the 1989 expiration of the GI Bill is wrong for the career soldier. You can still use it in the service, but it's tougher. DA has developed legislation to extend GI Bill eligibility to 10 years after separation for those in the service prior to 1 January 1977. We don't know if we will be successful.

ARNEWS: In your visits to the field, what has impressed and discouraged you most about the soldiers you've seen?

BAINBRIDGE: I think one of the things that impresses me is the readiness of our soldiers—their eagerness to be trained to the point of being excellent soldiers. Soldiers want and expect to be taught and led. The thing that discourages me most is when that doesn't happen. There are some things I'd like to see changed. I'd like to see every married soldier have a house. Some of the housing our soldiers live in is discouraging. The luck of the draw, or where you are assigned, may well determine whether or not you're at or below the poverty level. There are better housing facilities in some places than others. The Army would like to see that changed so every soldier's family has good housing. There are soldiers on food stamps who shouldn't be. That's discouraging. We work hard at all levels to see that all soldiers and their families are cared for.

We haven't lost the war in our continuing battle to make things better for the soldier.



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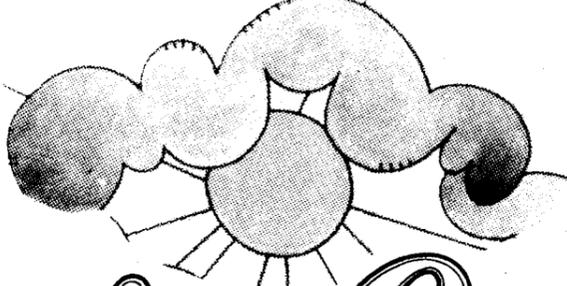


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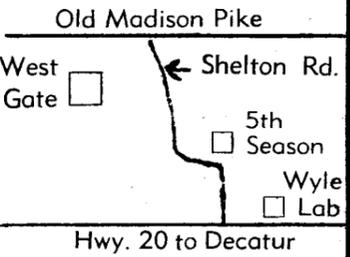
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# The Reliever: Baseball's Newest Hero

Baseball commentary by SP4 D. Richard Fuller

The Yankees were tied with the Dodgers after seven innings in the first game of the 1977 World Series. New York starter Don Gullett and L.A.'s Don Sutton has pitched strong games, allowing but three runs apiece. Sutton ran into trouble in the eighth, and was pulled out in favor of Lance Rautzman, who lasted only one-third of an inning. Gullett got into a jam in the ninth, Sparky Lyle replaced him. Lyle, probably baseball's premier relief artist, pitched the final three innings for the Pinstripes, permitting just one single. The Dodgers went through three more hurlers in the next four innings before finally losing 4-3.

The Dodgers might have won that contest if they would have had an outstanding reliever. The Yankees, with Sparky, would have never gotten into the series in the first place. All of which goes to prove a point: with today's style of baseball, a team needs at least one relief ace to gain a championship.

Not many years ago, a reliever was regarded as a second rate pitcher who couldn't make it as a starter (a mop-up man). But the status of the relief pitcher has finally been upgraded from obscurity to stardom, which is something that should have been recognized many years ago. He is now thought of as a specialist whose job is

to stop any potential rally started by the opposing team.

If you want proof that relievers have achieved stardom, just look at what the good ones are being paid. Lyle receives over \$200,000 a season for only about 140 innings work. His right-handed counterpart, Rich Gossage, doesn't care to divulge his exact earnings, although he admitted, "it's more than Jimmy Carter makes, but less than Billy makes." Red Sox fireman Bill Campbell earns about what Sparky does, maybe even a little more. San Diego's Rollie Fingers is also in the \$200,000 per year range.

Fingers, more than anyone else, changed the image of relievers. With his clutch pitching, and sinister handlebar mustache, he became an instant hero with baseball fans everywhere by helping the A's to three consecutive world titles in the early seventies. It could be said that Fingers brought relief pitchers out of the shadows and into the limelight.

Since Fingers' glory days with the A's, the men from the bullpen have been able to get into the headlines and earn high salaries. Bruce Sutter of the Cubs gained fame quickly last year by throwing a "split-finger fastball" (forkball) that batters were missing by a foot. Al Hrabosky, the Mad Hungarian, became famous for his fine

relief and devilish disposition on the mound. Rich Gossage became a star because few batters could connect with his 100 mph hummer.

Professional baseball has been around for over 100 years, and only in the last five has the "fireman" received credit due. Stardom, respect, and fair pay may be new to the relief man, but it is surely well deserved.

## 1977 Majors' Top Relievers

### American League (Top 5)

	Games	Saves	Wins	To.Pts.	ERA
CAMPBELL, Bill, Red Sox	69	31	13	44	2.96
LYLE, Sparky, Yankees	72	26	13	39	2.17
LaGROW, Lerrin, White Sox	66	25	7	32	2.45
JOHNSON, Tom, Twins	71	15	16	31	3.12
KERN, Jim, Indians	60	18	8	26	3.42

### National League (Top 5)

FINGERS, Rollie, Padres	78	35	8	43	3.00
SUTTER, Bruce, Cubs	62	31	7	38	1.35
GOSSAGE, Rich, Pirates	72	26	11	37	1.62
BORBON, Pedro, Reds	73	18	10	28	3.19
GARBER, Gene, Phillies	69	19	8	27	2.36

## Job Appraisal Set in Five MOSs

(ARNEWS) — Soldiers in five MOSs will be getting job

### Kentucky Primary

(ARNEWS) — The Kentucky primary election will be held May 23 to nominate candidates for one Senate and seven House of Representatives seats.

Kentucky residents, registered or unregistered, interested in voting in the primary should see their installation voting officer for absentee ballot information.

appraisal surveys in April and May, MILPERCEN officials said last week.

Selected soldiers in MOS 36H (Dial-Manual Central Office Repairer), 55D Explosive Ordnance Disposal Specialist, 64C (Motor Transport Operator), 76D (Material Supply Specialist) and 92C (Petroleum Lab Specialist) should receive the surveys within the next few weeks.

The surveys, which include information on MOS duties, job satisfaction and

other topics, will be used in making decisions about MOS development and training, according to officials.

### CSM Extension

A DA board is scheduled to meet in June to screen CSMs in their 28th year of service for retention beyond 30 years, according to MILPERCEN officials.

Each year, the board selects at least five CSMs for retention up to 35 years in service.

# AUCTION

Cole's Auctioneers go Anywhere and Sell Anything

**SATURDAY, APRIL 22 — 10:30 A.M.**

Sale to be held on premises under the auction tent

**Brock's Chapel Community—Marshall County**

Directions from Huntsville—Take Highway 231 South to Morgan City—turn left on State Highway 66. Go 4.4 miles. Turn left on paved road at Church of Christ sign. Go 1.4 miles to property. See auction signs.

## 80 ACRES, MORE OR LESS

This beautiful 80 acres of land has 1/4 mile road frontage. Approximately 50 acres open land and in cultivation. Approximately 30 acres are wooded. It will be offered in tracts and as a whole. There are several beautiful home sites.

Pre-inspection is invited—plats are available.

Terms: 20% down payment sale day—balance within 30 days. 75% financing available.

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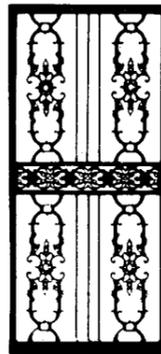
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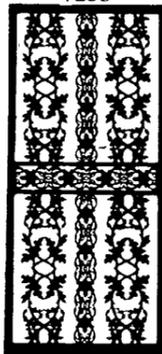
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YOU THESE MOST IMPORTANT

DIFFERENCES:

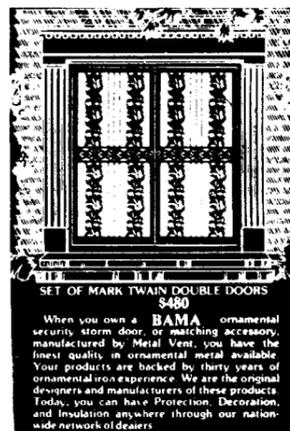


Mardi Gras #23  
\$235

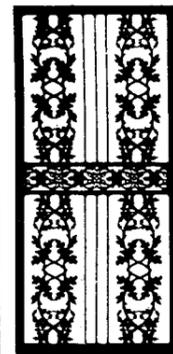


Vicksburg Oak #11  
\$270

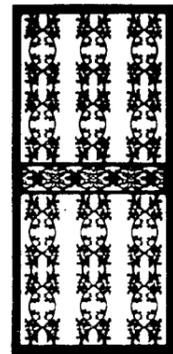
- Safety Glass
- Interchangeable Screens (optional)
- Hydraulic Door Closer
- Security Key Latch
- Metal jamb
- Shock absorber storm chain
- Custom built to specified size
- Satin black finish
- Plush weatherstripping
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Georgian Oak #24  
\$245



Delta Dawn #20  
\$270

SHOWN HERE ARE FIVE OF OUR 34 DOOR DESIGNS

Add the following touches to your home with Tailored Tuff accessories. Window Guards, Columns, Railing, Fencing, Patio Furniture and Gates.

## Netters Take Fifth

The Redstone Military Tennis Team participated in the first annual Alabama A&M Tennis Tournament on March 24-25 on the campus of Alabama A&M University.

The Redstone team finished fifth in a field of eight teams entered in the men's division. Jacksonville State captured first place in the competition, with Montevallo finishing a close second. The team points were as follows:

TEAM-FINISH	POINTS
1. Jacksonville State	18
2. Montevallo	16
3. Tennessee State	10
4. Alabama A&M	7
5. Redstone Military	6
6. Fisk University	3
6. Tuskegee Institute	3
7. Clark University	0

## Travelers Open Season Saturday

Another season of play in the Huntsville Travelers Golf Association tees off on Saturday, April 15, at the Twin Lakes Golf Club in Arab, with a few openings available for interested golfers.

The league competes weekly with matches scheduled at golf courses in the area surrounding Huntsville.

Players interested in affiliating with the Travelers may contact Ken Dempsey at 876-7215 or J. D. Robertson at 453-4910, for information concerning rules, schedules, and other particulars.

## Four Trophies

The Redstone Arsenal Taekwondo team captured four trophies in the 1978 All-States Karate Championships held at Brainerd High School in Chattanooga, Tennessee, on March 25.

All 15 competitors from RSA fought well, moving to the semi-final rounds in their respective divisions. Arsenal competitors took first and third place in men's heavyweight sparring, white belt, second place in men's lightweight sparring, red belt, and fourth in green belt junior's forms competition.

Trophies were presented to the 1-2-3 place winners at the Post Gym on March 28.

## BOWLING



### WED. OFFICERS

#### Standings

Kuwait Keglers	74
School Brigade	64
Lucky Strikes	58
Black Jacks	58
Strikeouts	52
Meddacs	52
Exasperators	50
Bushwackers	49
Swingers	37
Leathernecks	26

#### Results

Swingers 8 — Leathernecks 0  
 School Brigade 8 — Strikeouts 0  
 Kuwait 6 — Meddac 2  
 Black Jacks 6 — Exasperators 2  
 Lucky Strikes 4 — Bushwackers 4

#### High Rollers

Hertzog 561; Washburn 552; Walker 527;  
 DiPierro 523; Stewart 516 (205); Young  
 514; Baasen 509; Wells 508; Bofenkamp  
 506; Riley (214).

## AMC League

### Standings

	Pts
Spares	78
T-Birds	75
Lily Flagg	67
Bombers	62
Cadillacs	55
Rolling Rocks	54½
Hi-Rollers	50½
Hawks	48
Gallery	46½
Hughes TOW	43½

#### Last Wednesday

Bombers - 2 — R. Rocks - 2  
 Lily Flagg - 3 — Gallery - 1  
 T-Birds - 3 — Spares - 1  
 Hawks - 3 — Cadillacs - 1  
 Hughes - 3 — Hi-Rollers - 1

#### Individual Stars

Reggie McLaney, 573 (223); Tom Smith,  
 572 (210); Dick Gill, 556; Clarence Lan-  
 drum, 552 (212).

#### Position Nite Pairings

1-2 Cadillacs vs. R. Rocks  
 3-4 Hi-Rollers vs. Hawks  
 5-6 Gallery vs. Hughes  
 7-8 Spares vs. T-Birds  
 9-10 Lily Flagg vs. Bombers

## Company Volleyball

	W	L	GB
German AF/Co. C	6	0	—
Co. B/Mircom	5	1	1
Marines/95th SVC	4	2	2
Co. A/7th SC	4	2	2
291st MP/Meddac	3	3	3
902 MI/SSO	2	4	4
6th SC/5th SC	0	6	6

## New Creations

The New Creations, an inspirational singing group, will perform at a Teen Challenge rally in the Post Chapel, at 7:00, April 13.

The group is made up of students at the Mid-America Teen Challenge Center in Cape Girardeau, Mo. They are former delinquents and drug abusers who found a spiritual and physical cure in Christ.

The rally will include songs and testimonials by the New Creations. Discussion and refreshments will follow. The public is invited.

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- Lack of Objectivity

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- Wording
- Ambiguous Information
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April 12, 1978

# It Pays to Suggest

## Cash Awards

Gerald L. O'Donnell  
Comptroller (MIRCOM) \$30.00

Mildred M. Shelton  
RASA \$80.00

CW2 Clem W. Akins, Jr.  
MMCS — \$75.00

Kenneth W. Meacham  
MMCS — \$50.00

Clifford M. Brantner  
Maint & Engr — \$247.50

James F. Howison  
Spec Sys — \$247.50

Janice M. Eubanks  
Comptroller (MIRCOM) — \$37.50

Eloise H. Tucker  
Comptroller (MIRCOM) — \$37.50

CPT William R. Wright  
MMCS — \$300.00

John R. Lee  
RASA — \$180.00

Eugenfusz Cebula  
MMCS — \$160.00

Robert E. Shirley  
MMCS — \$150.00

James E. Witten  
MMCS — \$150.00

Newell L. Varner  
MMCS — \$150.00

## Certificates of Achievement

David C. Sayles, BMDATC

Sandra B. Robertson, MIA

Judson R. Griffin, MIA

John D. Thomson, Lance

James G. Wallace, P&P

Floyd Griffith, Maintenance

Elizabeth H. Jackson, Maint.

Donald I. Ciliax, Tech Lab

Della George, Lance

Alice D. Greenwell, RASA

The former U.S. Ambassador to Kuwait, John Walsh, will be the featured speaker at the April 19 American Institute of Industrial Engineers. Walsh is currently the State Department Advisor to The Air University. The public is invited to hear him discuss "World Energy Update". The meeting at the Officers Club, starts at 6:30. For reservations, contact Cliff Wagner, 876-4732.



## Five Day Plan

MEDDAC and the American Temperance Society will be conducting the "Five Day Plan to Stop Smoking" May 7-11 from 6 to 7 p.m. in Room A115; Bldg. 5250. It is suggested that those attending bring a friend so they may kick the habit together.

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#### 5-PC. DINETTE

(Early American)  
Maple or Dark Pine Finish

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#### FOX 5 Piece Sofa & Chair

With Matching Coffee And End Table

Here is furniture that's actually as comfortable as it looks. You are cradled in plump, reversible urethane foam cushions that make you feel in the lap of luxury. The informal country casual styling is right, too. The deeply incised scroll designs and turnings add an artless elegance that is charming. Every thing you see is of tough solid oak and other hardwoods. Finish is golden oak with the mellow glow of honey. Zippered covers are of ultra-durable Herculon fabrics. These are bargains. Come in soon and see.

Reg. \$699  
**Sale \$599**

#### 5 Pc. Bedroom Suite

"All Wood"  
(Many Styles To Select From)

Reg. \$249

**SALE \$169**

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OPEN 9-6 MON.-SAT.

# Federal Women's Program Update Planned

The Federal Women's Program is presenting "Act I 78", a 16-hour training program open to all personnel of elements served by the MIRCOC Civilian Personnel Division, set for April 26, 27, and 28 at various locations on the post to be announced.

The training will cover an update on the Federal Women's Program, a description of the Factor Evaluation System to rate employees, "Effectiveness Through Self Confidence" to be presented by Anne L. Haulsee, and "Presenting Ourselves to Others" given by Ahden Busch. There will also be luncheons at the Officers Club with guest speakers.

Applications for the training are due in Training and Career Management, Civilian Personnel, by April 21. Spaces will be allotted on a "first come - first served" basis.

Haulsee is a consultant on women's

programs, career training and management training for women. Her education includes masters and bachelors degrees in sociology, the masters from West Virginia University, and the bachelors from Roanoke College. She has had experience as a consultant on women's programs in several companies.

With 10 years of concentration in this field, Busch has extensive experience as a

consultant in human relations, program development, training and problem solving. She received her bachelors and masters degrees from the University of Missouri in Kansas City, and is doing advanced graduate work in self-initiated behavior change.

The training was planned by the training committee of the Federal Women's Program advisory committee.

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Get those bills off your back with a loan from CIT.

Then, by consolidating them, you'll have only one budget-matched monthly payment to make and you can arrange for additional cash, too.

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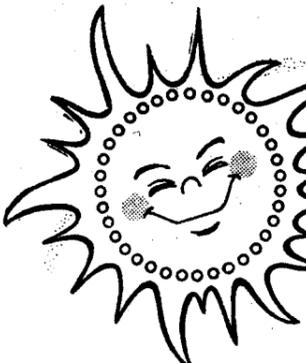


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## Spring Tonic




### Jaguar

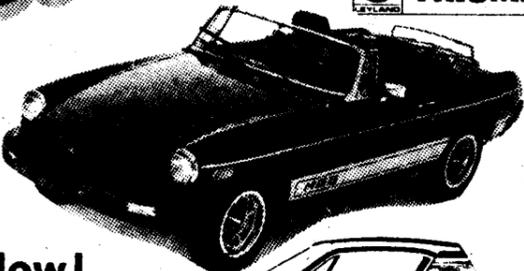
### FIAT

### TRIUMPH

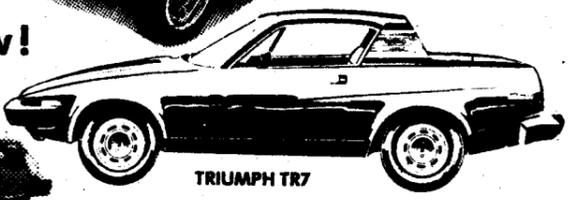
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Big selection of new sport cars now in stock

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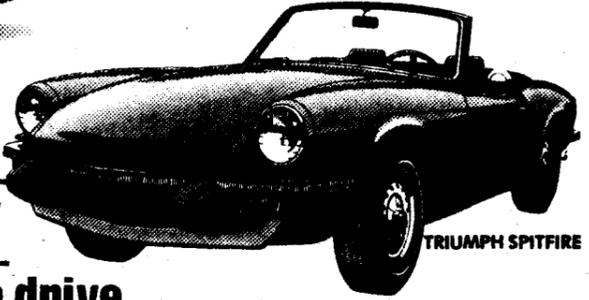
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MG MIDGET



FIAT X1/9



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<div style="background-color: black; color: white; padding: 5px; text-align: center; font-weight: bold;">SPORT CARS</div> <p><b>1976 TRIUMPH TR6</b> Roadster. Factory air, mint condition. White finish.</p> <p><b>1976 TRIUMPH TR6</b> Roadster—Excellent condition. Inca Yellow finish.</p> <p><b>1976 JAGUAR XJ6L</b> Never been sold. Loaded. Regency red finish.</p> <p><b>1976 MGB ROADSTER</b> Blue finish. Wire wheels, AM/FM.</p> <p><b>1976 MGB ROADSTER</b> Harvest gold finish. AM/FM radio. Like new.</p> <p><b>1974 FIAT 124</b> Spyder. Roadster. Mag wheels.</p>	<div style="background-color: black; color: white; padding: 5px; text-align: center; font-weight: bold;">AMERICAN CARS</div> <p><b>1973 FORD COURIER</b> Pickup. Real gas saver. Extra sharp little truck.</p> <p><b>1976 FIREBIRD</b> Loaded with factory extras. Like new condition.</p> <p><b>1976 MONZA</b> Chev. Hatchback. 5 speed. Good Economy.</p> <p><b>1976 BOBCAT</b> Merc. Hatchback. 4 speed, roof rack.</p> <p><b>1977 OLDS REGENCY</b> 4 door. 16,000 miles. Loaded. Power seats &amp; windows.</p> <p><b>1975 TORINO ELITE</b> Loaded. AM/FM tape, power windows &amp; seats, velour interior.</p> <p><b>1975 CHEV. CAMARO</b> 18,000 miles. Loaded with equipment.</p> <p><b>1974 DODGE SWINGER</b> 6 cyl., automatic, power steering &amp; brakes, factory air.</p> <p><b>1973 CUTLASS</b> Supreme—Loaded with extras. See this one today.</p>
<div style="background-color: black; color: white; padding: 5px; text-align: center; font-weight: bold;">TRUCKS</div> <p><b>1974 RAM CHARGER</b> 4 wheel drive. Automatic, air, power steering &amp; brakes.</p> <p><b>1974 RANCHERO</b> Squire—Automatic, air, power steering &amp; brakes.</p> <p><b>1974 EL CAMINO</b> Classic. Automatic, air, power, radial tires. Extra nice.</p>	

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# Commissary Will Be Computerized

(ARNEWS) — New "telltale" computerized cash registers are modernizing Army commissary checkout lanes.

Twenty-nine commissaries are now using the new National Cash Register Systems. All Army commissaries should have them in full operation by this time next year, according to a DA commissary official.

The NCRS is especially helpful to customers wishing to recheck receipts for prices and items. Types of produce, for example, are listed right on the cash register tape beside the price. The system also itemizes by name, dairy, meat, health and cosmetic aids, along with other purchases for easy checking. If you buy several of the same item, you'll get a total price as well as a unit price of the item. An "S" also appears beside items which carry a sur-

charge.

In addition to the date (year, month, day) printed on the receipt, the commissary address is also printed. Your receipt also indicates whether you paid for purchase by cash or check and the time (to the minute) your receipt was totaled.

The commissary official said the NCRS not only provides consumer information, but it is easier and quicker for cashiers to use. Some item prices are programmed into the machines to allow cashiers to only press a button identifying the produce, rather than push separate produce and price keys.

One major time-saving benefit obtained by using the MCRS, according to the official, is that all receipt information is recorded by the machines for use in inventories.



DINING AWARD — Brig. Gen. Patrick Roddy presents the plaque for best dining facility at Redstone, first quarter of '78, to SFC Lloyd D. Norwood, manager of Dining Facility No. 3.

## Montgomery Firm Builds Commissary

Collins Co., Montgomery, has been awarded a \$4,205,999 contract for construction of a new commissary on the Arsenal.

The commissary is to be a 80,000 square foot building with a 5,000 square foot mall connecting it to the north side of the Post Exchange. It will have a brick veneer exterior to match the PX.

Construction will be a 15-month effort, and is expected to begin in about two weeks.

# AUCTION

SATURDAY, APRIL 15 — 10:30 AM  
Sale to be held on premises — under the big tent

## HUNTSVILLE, ALABAMA

Property is located on Pulaski Pike between Stringfield Road and Winchester Highway in Cherry Creek Subdivision.

### 21 DEVELOPED LOTS PLUS 25.5 ACRES UNDEVELOPED LAND

These 21 lots are fully developed with paved streets and all utilities. They are ready for immediate construction. 7 of the lots front on Pulaski Pike and the other 14 are in the subdivision. All are beautiful level lots.

The 25.5 acres of land is located at the rear and joins the subdivision. This is ideally situated for a subdivision.

These lots will be sold to the highest bidder. Pre-inspection is invited. Plats are available.

Terms: 20% down payment sale day — balance due 30 days.

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## TENNESSEE ELK RIVER DEVELOPMENT AGENCY OFFERS FOR SALE AT PUBLIC AUCTION

# FIVE-ACRE MINI-FARMS & LAKEFRONT CABIN SITE LOTS

Four Mini-Farm Tracts varying from 5-9 acres near Bakertown & Lost Creek in Moore County with minimum restrictions and upset prices being offered at 10 a.m. Saturday, April 15 on the sites.

17 Cabin Site lots at Holiday Hide-a-Way on Turkey Creek embayment in Moore County with reduced minimum upset prices at auction 11:30 a.m. immediately following the Mini-Farm Sale. Cabin site standards, minimum of 800 square feet, etc. and sales procedure same as Pine Bluff and Cline Ridge Developments offered previously.

TERMS OF SALE: At least minimum upset price with 25 percent down, bal. in 30 days for cash sale, or financing available up to 36 months.

### AUCTION SALE

Saturday, April 15, 1978 — 10:00 a.m.

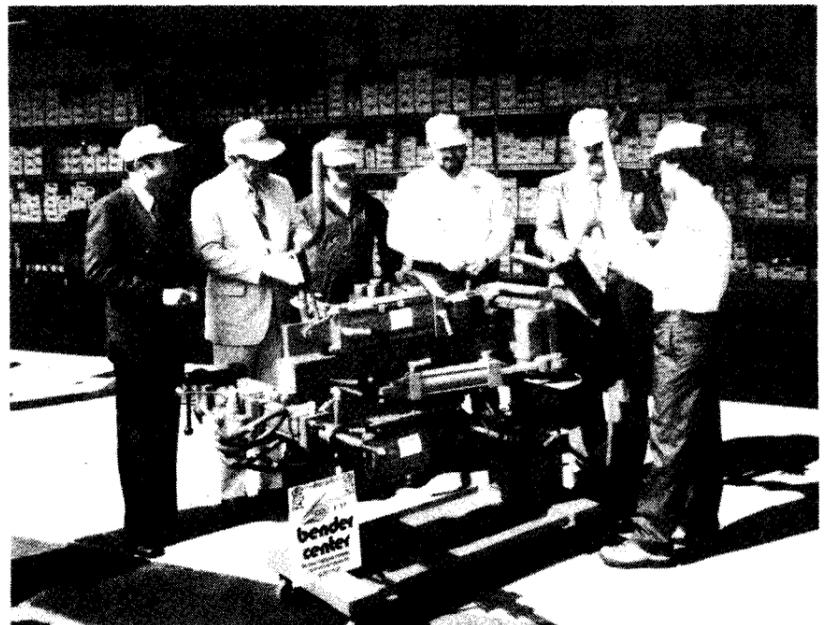
INFORMATION AT

## TIMS FORD OFFICE

219 Second Avenue NW — Utilities Building  
P. O. Box 118 — Phone 615-967-1967 — Winchester, Tenn. 37398

TERDA will also offer unsold lots in Dripping Springs, Pine Bluff and Cline Ridge Subdivision also on day of sale.

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Mayor Joe W. Davis and Chairman of the Board of County Commissioners, James R. Record, are bending an exhaust pipe on the Huth Bender to officially "Open" Huntsville's newest MIDAS MUFFLER SHOP at 3150 University Dr., N.W. The "Grand Opening" will continue all week with refreshments served and registration for Prizes to be given away at a drawing on Saturday, April 15th at 3:30 p.m.

ADVERTISEMENT ————— ADVERTISEMENT



**NOTE:** Announcements for "Now Hear This" must be received by noon - Friday to appear in Wednesday's "Rocket".

**WEDNESDAY, APRIL 12**

The Redstone Toastmistress Club meets at 11 a.m. in the Officers' Club. Visitors and prospective members are welcome.

Information: W. Griggs, 876-1083 or 876-1406.

**WEDNESDAY, APRIL 19**

The Redstone Toastmistress Club meets at 11 a.m. in the Officers' Club. Visitors and prospective members are welcome.

Information: W. Griggs, 876-1083 or 876-1406.

**FRIDAY, APRIL 21**

Texas A&M Alumni of North Alabama host Aggie Muster in Michael's Restaurant in the Ramada Inn at 6:30 p.m.

The special monster film will be "That Certain Spirit."

Reservations: Robert Menotti, 837-2089 or 895-4574.



**HAPPY DAY AT HOSPITAL —** Eighteen of the 27 employees of the Redstone Army Hospital and Dental Clinic, recently promoted the same day, smile with pleasure. Except for two persons promoted in the natural course of events, the others all were

boosted in grade as a result of a change in Civil Service standards for rating dental and nursing personnel. Those promoted represent 20.3 percent of the total work force at the Hospital and Dental Clinic.

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HUNTSVILLE Y.M.C.A.  
Announces Registration For

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A Program Dedicated to the Service of Youth

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**ENROLL FOR 1 OR 2 WEEKS**

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BLUE WATER SPRING PARK

- Swimming ● Boating ● Pony Rides
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BOYS ..... JUNE 12 thru 30  
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Or go by the Y.M.C.A. in your neighborhood now to register for the weeks of your choice.

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Phone 837-0750

# Fr. Straub Named Staff Chaplain

After assignments that kept him in Europe for five years, Chaplain (Col.) Frederick W. Straub has arrived at Redstone to serve as the Staff Chaplain.

He was the U. S. Catholic chaplain at Supreme Headquarters Allied Powers Europe (SHAPE) in Belgium for two years, and spent three years prior to that in Wurzburg and Luernberg, Germany.

"The time spent in SHAPE was probably the most interesting experience so far in my career. SHAPE was the place where I was aware of all other countries involved, and unity was the name of the game. I could learn a lot by talking with people from so many countries people who had had experience I hadn't," he said last week.

"I'm glad to be back in the U. S. where the signs are printed in ENGLISH, and happy to be at Redstone to continue the good work that has been going on here."

## Uniform Reg Made Uniform

A new AR 670-5 (Uniforms and Insignia) has been drafted by DA personnel officials incorporating AR 670-30 (Uniforms and Insignia for Women).

The draft reg is expected to get final approval before May. If the draft gets a green light, the new uniform standards should be published and sent to the field about June.

A DA official said a major revision is in standardization of insignia wear. The new reg is expected to make women's uniform policy more closely parallel the men's. (ARNEWS)

## Tales From Over There

(ARNEWS) — Time-Life television is looking for stories from World War II vets for research for a television series.

If you have a story, send your name, address, and phone number to World War II GI Diary, Time-Life Television, 1271 Avenue of the Americas, Room 3210, New York, NY, 10020.

You should also let Time-Life know your rank, the campaign or campaigns, and the division or command in which you served.

## Military Lobby

The National Association for the Uniformed Services recently announced that the organization has formally registered as a political action committee.

The association, which lobbies for pro-defense and military benefit legislation, intends to begin making campaign contributions to Congressional candidates who support NAUS interests, according to NAUS officials.

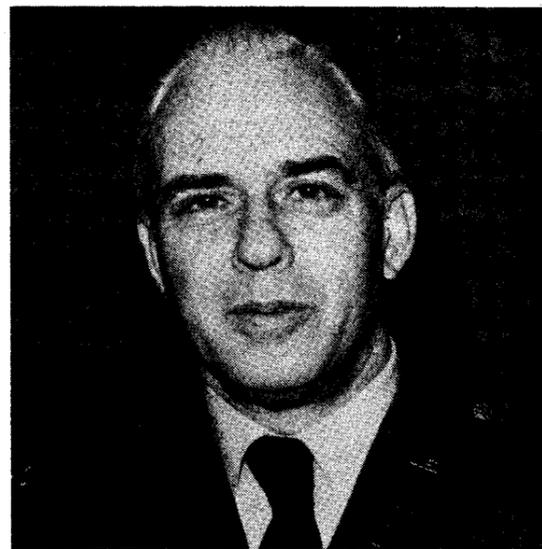
Information on the organization may be obtained from NAUS, 956 N. Monroe Street, Arlington, VA 22201. (ARNEWS)

A native of Rochester, N. Y., the chaplain attended St. Andrew's Seminary and St. Bernard's there where he earned a bachelor's degree. He was ordained in 1954 and entered the Army in 1959. "In my diocese, the rule was that a priest had to serve five years in a parish before joining a military service," he explained.

Among his earlier assignments are Hunter-Stewart, Ga.; Carlisle Barracks, Pa.; Ft.

Leavenworth, Kan.; Ft. Carson, Colo.; Korea; and Vietnam.

In 1966 President Johnson presented Straub the Purple Heart at Walter Reed Medical Center where he had been evacuated after receiving wounds in Vietnam. He also wears the Air Medal and the Bronze Star, and recently received the second Oak Leaf Cluster to the Meritorious Service Medal for his service in SHAPE.



# THE CAR OF THE YEAR!

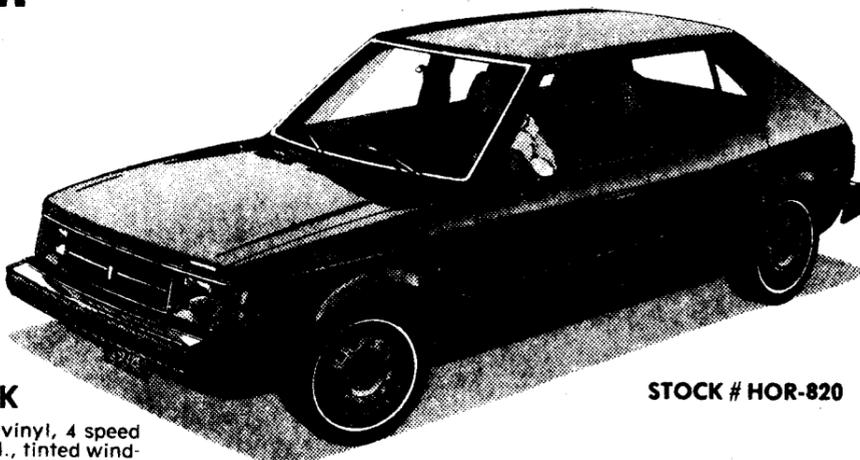
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## NEW PLYMOUTH HORIZON \$3826<sup>45</sup>

New confidence. New comfort. A totally new kind of car for America. A car that will take you where you want to go. No wonder *Motor Trend Magazine* named the new Plymouth Horizon the Car of the Year. Relax. Plymouth Horizon can handle it.

### 1978 HORIZON 4 DOOR HATCHBACK

Front bucket seat/w/F.D.R.R.-vinyl, 4 speed manual floor shift, 1700 cc-2 bbl., tinted windshield, vinyl body side mold black, belt moulding, owner followup, 155/80x13-wsw-glass belt radial.



STOCK # HOR-820

## CHRYSLER Le BARON 'S'

STOCK # C-654



### 1978 LE BARON "S"

#### 4 DOOR SEDAN—CLASSIC CREAM

Bench seat-cloth/vinyl, torqueflite trans., 318-8 cylinder, tinted glass, air conditioning, radio am, vinyl roof-cream, owner followup service, FR78x15-wsw-glass belt radial.

\$6111<sup>00</sup>

### 1978 PLYMOUTH VOLARE WAGON TAPESTRY RED SUNFIRE METALLIC

Bench seat-vinyl, custom exterior package, custom exterior pkg., seat belts-color keyed, torqueflite transmission, 225-6 cylinder-2 bbl., tinted glass, left remote control mirror, air conditioning, cigarette lighter, vinyl body side moulding, luggage rack, radio am, power steering, wheel covers-deluxe, tires-F78x14-wsw-glass belted.

\$5476<sup>00</sup>



STOCK#

## CHRYSLER CORDOBA 'S'

### 1978 CHRYSLER CORDOBA 2 DOOR HARDTOP-AUGUSTA GREEN SUNFIRE METALLIC

Bucket seats-dual recliners-clo./vin. seat belts-color keyed torqueflite transmission, 360 CID engine-8 cylinder-2 bbl., tinted glass-all windows, left-outside remote mirror-chrome, air conditioning, body side tape stripe, am radio, GR78x15-wsw-glass belt radial tires.

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**1977 NOVA**

1977 Nova AC, AM-FM stereo cassette player, 3-speed standard, only 11,000 miles. \$3,095. Phone 837-7508. 1tc

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**3. Miscellaneous**

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RCA LATE MODELS UHF-VHF **\$1.00 A Day--\$5.00 A Week--\$14.50 Month** **BANNER TV & APPLIANCE CO. INC.** 501 NW Mem. Pkwy. 3 Blks. S. of the Mall Sales & Service PHO. 539-3411 ● RCA, Whirlpool Appliances

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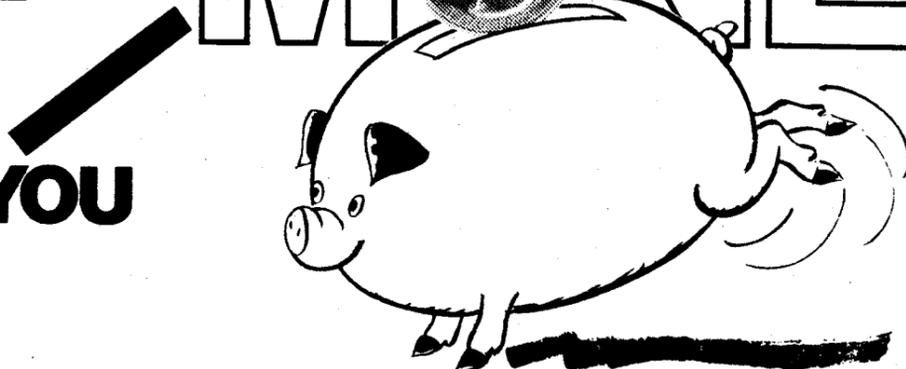
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