

Bending Technology

Long ago in a happier time the problems that concerned men and women in the Army missile program involved getting the machines to work about the way their designers dreamed they would.

Bending technology to meet the needs of the American soldier is still a major part of a job that has become infinitely more complex with passing years, but a part still fairly well defined by the laws of physics and gravity.

Some of the other "challenges" now looming before the soldiers and civilians in the military hardware business have no such well drawn boundaries.

Case in point: something called RSI—Rationalization, Standardization, Interoperability—once hailed as the wave of the future, suddenly become the wave of Now.

Deceptively simple in concept, it proposes to bring some order to what has been a disorderly business: arming and supporting the fighting forces of the North Atlantic Treaty Organization nations.

For a variety of reasons ranging from simple economics to national pride, each NATO partner has developed and produced its own weapons when it could. The result makes supporting NATO in combat a logistician's nightmare.

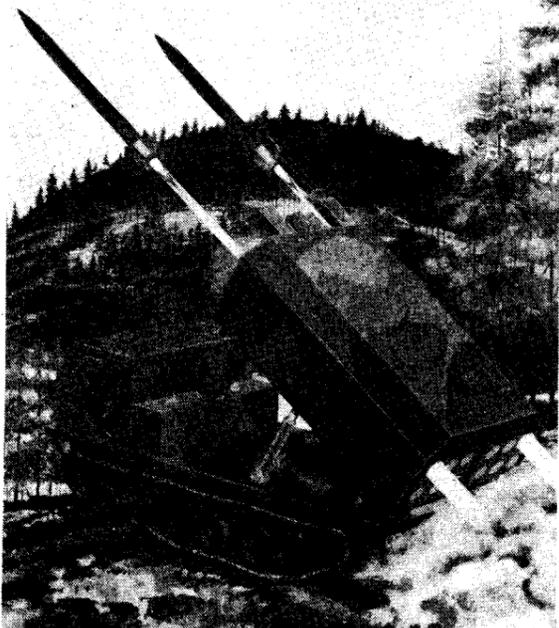
RSI would change that through programs of technology sharing, cooperative R&D, co-production and joint use of standard systems by NATO partners.

RSI promises enormous benefits in reduced defense costs and increased fighting ability, but just beneath the wave of Now are big problems as yet unresolved.

"Rationalization" in its purest sense, means achieving the best collective defense capability at the lowest cost.

"Standardization" means NATO forces using the same weapons and equipment.

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GSRS

Standard Arms Crucial

BG Frank P. Ragano, his friends call him "Rags", has lived in the pressure cooker of project management for seven years.

As a colonel he ran the 2.75 Inch Rocket program, moved the project office from Picatinny to Redstone, later headed the highly successful development of the Copperhead cannon launched guided projectile.

Two years ago he got, in rapid succession, the U. S. Roland program, a star and an airline ticket, found himself a newly minted brigadier on the way to France and Germany. That was the first of many meetings with his European partners in the effort to transplant the Roland air defense system to American industry and soldiers.

Today U. S. built fire units and missiles are performing well in a crucial test series underway at White Sands Missile Range.

As the head of the project that proved to NATO that the U. S. Army was serious about standardization, Ragano has some considered opinions on the subject. Excerpts from a recent interview with him follows:

Q... Why is NATO standardization-interoperability desirable from an economic standpoint?

RAGANO: If you take the interchangeability-interoperability issue to its logical conclusion, indications are there would be less redundancy, less duplication of R&D within the free world, and therefore, conservation of resources. I don't believe you will see anything significant for the first few years. We are just learning to walk. We have to develop patterns of behavior, procedures, techniques to interchange our technology and gain understanding and some sympathy for the cultural and social differences which impact the way we do business and the way we manage.

Q... What does the increased emphasis upon NATO standardization mean to Redstone Arsenal?

RAGANO: Quite a bit. First, you would transfer technology in high technology areas, radar technology, missileery... Redstone, of course, is one of the leaders in this technology. It can only mean more emphasis on what we do here, more opportunities for expansion and for improving our stature.

Q... Licensed production seems to be the prevalent method of assuring standardization...

RAGANO: Licensed production, in my eyes, has to be just that: the ability to produce a European system or an offshore system. I feel we must have the complete tech data package; we should have a complete logistics package; and we should have qualified sources in our own country for all of the parts. Otherwise, we could have voids in our defense posture...

Q... Are there any advantages in buying a complete weapons system directly from Europe?

RAGANO: I guess you'd have some short-run advantages, but then you'd still have to maintain it and operate it. It's not the initial investment in hardware that is the major cost. That comes over the life cycle, costs for the hardware to maintain and operate it, costs of the people—the operation and support costs, or as we call

it, the O and S costs. And buying the system over there does not cover O & S costs. I would then be relying on them for parts, for maintenance support, for training and everything, and I don't think they have the capacity or the capability to satisfy our needs. We're a very lickerish-toothed machine once we start moving.

Q... With Roland, a weapon the Army needed and wanted, already existed, we bought the design and produced it in the U.S. with only minor modifications. But what if a need arose for a new weapons system, one that nobody has developed? Would the Army be willing to choose a foreign design after U. S. companies spent a lot of money on research?

RAGANO: First of all, let me set the record straight. Roland was not a completely developed system when we bought it. The track radar had not been developed. It was still being worked on. There was a lot of reverse engineering we had to do. It cost us quite a bit of time and money...

Now, to answer your question, if you're going to go into true co-development, you wouldn't let the American corporations invest in early R&D without the Europeans likewise investing.

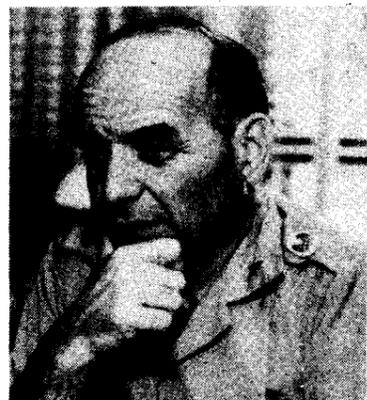
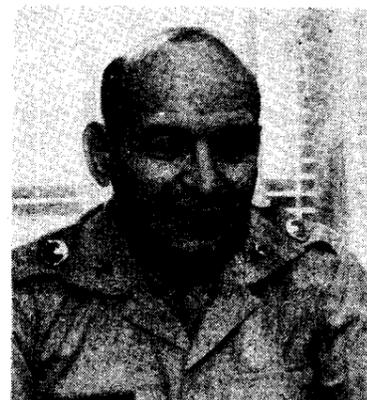
You could both start out even, and say we're going to fund both of you to do a competitive development and pick the best one, but that's not co-development. Co-development, I'm saying, is European firms and American firms getting together and working together to develop the system to meet the requirements.

Q... Do you think trans-Atlantic teaming arrangements in bidding for development contracts might be a practical solution?

RAGANO: Yes. In the development phase. In production, I don't think there is a major problem. You can go into all kind of production trade-offs with licensed agreements between Europeans and Americans...

Q... How much of a problem is the introduction of product improvements into fielded weapons which are standardized?

See NATO Arms, page 2





Standard Arms Crucial

Continued from front

RAGANO: It's quite difficult. We are very prone to inject value engineering changes and product improvements into our systems. The Europeans can't react that quickly... They have a tendency to go with what they have. Maybe we exaggerate in the other direction, you know: we're always trying to improve our product.

But that's one of the biggest problems we face right now in Roland... managing the value engineering proposals that my contractors are coming up with that would improve the performance or that would reduce the cost through produceability changes and so on. We have to have complete accord of the three nations, and that's very difficult, because that means they might have to change their tooling and their processes, which is an investment on their part, so there's a little hesitation.

Q... Some who oppose standardization say that every military force in every nation is unique, has a unique tradition of training, doctrine, and of weapons. How much truth is there to that, and if it is true, how big a hindrance is it to standardization?

RAGANO: I think there's quite a bit of truth to it, but I think we've been working... within this circle for a long time now... NATO is coming up with common communications procedures, doctrinal similarities, equipment employment techniques that are comparable, cross-attaching units, and so on. This is done frequently in all NATO exercises...

I think there are differences, but I think they're really working out pretty well. I think one of the ways to do it (standardize) is to start in the weapons system acquisition area, develop an understanding of commonality in our weapons which would lead to a minimum of doctrinal differences... In employment a lot of your doctrine is based upon the capability of the weapon. So I don't think it (the difference) is as real as people imagine it to be.

Q... You think that kind of agreement can be achieved?

RAGANO: Oh, I think it can. It's been met. We've met it in ROLAND. We've achieved agreement for the most part.

Q... Will weapon effectiveness be compromised by standardization?

RAGANO: Implicit in your question is that we might be degrading our own capability, and I don't think that's real. The system we bought is high technology. Roland is well engineered, and has growth potential, and it's similar to many of our air defense weapons systems. I don't think that we compromised our effectiveness in this particular area.

Q... Some of the critics of standardization claim that the Europeans really don't have the advanced technology that we have, and that when we buy their systems, we really are reducing our effectiveness...

RAGANO: That's not true. They have the same technology we have. There are certain areas where we excel: software, computers, for example... Our managerial style and techniques are a little different than theirs, but as far as fundamental aerospace, radar technology, they're as good as we are... Optics, they're better than we are. Propellant technology, they're approaching us.

Q... How would standardization affect third-nation sales?

RAGANO: Well, those arrangements you have to make early-on with the licensor. The countries drawing up the accord have to agree on how they'll handle third-nation sales. It's very important because you're really talking market place, and that's just as important to the Europeans as it is to us...

There are many benefits to be derived from adopting a standard system between us and our allies no matter what: standard weapons systems, standard employment techniques and procedures. It has to reduce the confusion on the battlefield. And in the long run—I don't say that you're going to see a quantum improvement or a quantum savings immediately—in the long run it should reduce waste. And in emergency conditions it should improve our operational readiness in the ability to exchange components, parts, weapons, missiles, ammunition and so on.

Are you listening?

by E. F. Wojtanowski

Must an employee's every frustration and disappointment become the subject of a grievance procedure?

Should communication between employees and supervisors concerning work-related dissatisfactions be limited to formal complaints that are filed, witnessed and subjected to arbitration?

Is it productive to treat an employee's questioning of policy on training, promotion or retention as a challenge to the supervisor?

When an employee is unhappy, some supervisors try to prove that the worker has no basis for legal action when they should be trying to correct the situation without creating a "Federal case." Telling an employee that complicated grievance procedures are available simply implies that the employee must make a formal complaint or keep quiet.

An employee, who is biting his tongue, is not apt to be very productive, and when he feels that he must get support or information from fellow workers, more manhours are diverted from the mission.

Thus, the supervisor who brandishes a "sue me" attitude in dealing with indications of dissatisfaction, invites unnecessary turmoil and expense for the agency as a whole.

In contrast, a good manager listens when an employee complains, even if the "grievance" isn't something the employee can take to court.

More Likely

(ARNEWS) — High School graduates are twice as likely to complete a three-year first term enlistment than are non-high school graduates, according to DA figures.

Official Word

(ARNEWS) — What's force readiness? Here's the official definition, soon to be included in AR 310-25: "The readiness of the Army as measured by its ability to man, equip and train its forces to mobilize, deploy and sustain them as required to accomplish assigned missions."

Inter-Alumni

An Inter-Alumni Council made up of alumni of the 41 member colleges of the United Negro College Fund is being formed in Huntsville.

This council will explore ways and means of raising money for the Fund, and meeting the \$50 thousand goal set for the Huntsville area.

Interested alumni should call C. B. Tivy, 533-6421 or 837-1630.

Shortage

(ARNEWS) — The Army is looking for E-6 and E-7 volunteers in overstrength MOSS to help overcome a critical shortage of EM club managers, according to MILPERCEN.

Persons interested in applying should have less than 16 years time in service, a minimum management or accounting experience, and potential to manage food service, bar operations and entertainment scheduling.

EER Errors

(ARNEWS) — Incorrect and late EER submissions are a problem, according to MILPERCEN.

Figures show that 16 percent of all EER are in error and 31 percent are submitted late.

3A not 2B

(ARNEWS) — MILPERCEN officials have corrected an error to a recently announced SRB change.

They say that MOS 27E (TOW-Dragon repairer) is authorized an SRB of 3A and 2B.

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The Rocket

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala. 35809, Bldg. 5250, Room A-134, Extension 876-1400 or 876-1500.

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Continued from front

"Interoperability" is the ability of weapon systems or forces of one partner to accept or give services to the weapons or forces of another. The U. S. Roland air defense system, for example, can fire Roland missiles made in Europe. European made Roland fire units can fire missiles made in this country by Hughes and Boeing.

RSI is about the hottest thing going right now, with powerful emphasis and support from the Carter Administration and by many, but not all, members of Congress. Therein lies part of the problem.

The Carter-Nunn Amendment to the 1977 Defense money bill required standardization with NATO "to the maximum extent feasible." There is a substantial body of public law on the books however that says very different things, such as "buy American". It is apt to remain there until RSI attracts much broader Congressional backing.

The press has made much of the resistance of the armed services to the RSI business, but in fact the services have moved out to implement what they understand to be national policy and are getting on with the job as good soldiers are supposed to, not without some grumbling in the ranks.

The services find themselves marching well in advance of the usual regulation and policy documents defining the ground rules of the game they have been ordered to play.

There are various ways to standardize. One well known at Redstone is to sell U. S. weapons to NATO allies. A newer way—typified by U. S. Roland—is to turn the process around. Roland is a European weapon being built under license in the U. S. for use by American soldiers.

Now coming on the scene and impacting other locally managed weapons—GSRs, AHAMS—are cooperative programs that will bring NATO partners together as never before in the development of new weapons.

RSI in short, in one way or another, seems destined to impact every major missile program managed here. The potential for

further complicating an already overly complicated business is high, but the eventual benefits are worth the risk.

The greatest single benefit from RSI—long term to be sure—is a substantial increase in NATO's ability to fight. That is especially desirable now because of the increasing conventional threat posed by the Warsaw Pact. The Pact nations do have standardized military force. Their Soviet made tanks, guns, planes and artillery pieces greatly outnumber NATO's totals.

Right now standardization appears perhaps the best way to strengthen NATO!

RSI can also cut defense costs—in concept and in practice. By buying a European design, U.S. Roland may have saved upwards of half a billion dollars. Working together in R&D and production, NATO partners can avoid needless and costly duplication of effort. Joint logistics efforts once a weapon is fielded and in joint use would significantly cut long term operating and support costs, the ice berg beneath the tip of R&D costs.

Standardization would also strengthen NATO by bolstering the economy of

European allies, thus enabling them to make a greater cash commitment to the common defense in the North Atlantic community.

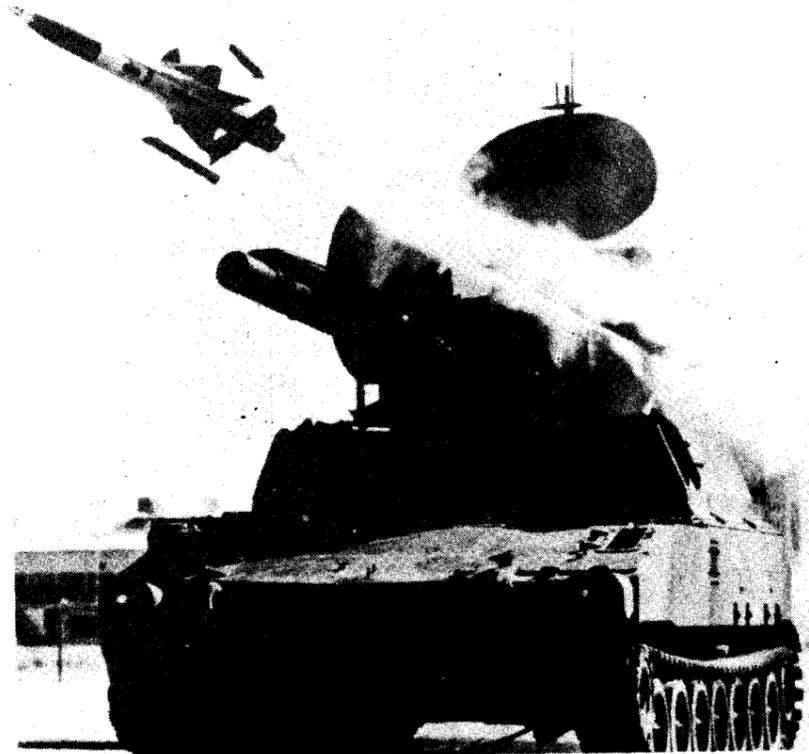
President Carter has pledged to NATO heads of state that standardization will be a "two-way street" with the U. S. buying as well as selling.

Watching the forest of RSI grow larger as they marched toward it, the U. S. armed services are now moving cautiously among the trees, picking their way carefully, looking for the trail.

Army missile system managers at Redstone have a built-in advantage. BG Frank P. Ragano, project manager for the U. S. Roland, and his staff have been down this way at least part of the distance. U. S. Roland was the first major Army missile system in RSI. Ragano frankly acknowledges some mistakes early on, hard earned lessons that have been passed on to others.

In an accompanying article, General Ragano talks about U. S. Roland, standardization and where we're going.

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Civil Service Reform Generally Acceptable

Army civilian employees seem ready to accept changes in the Civil Service system, but are reserving judgement on President Carter's plans for reform.

A sampling of managers, supervisors and workers last week found almost unanimous support for change as a general proposition, but sharp differences on how to go about it.

Surprisingly, both men and women, generally support the idea that lifetime preference for able bodied veterans should be dropped. That proposal has been one of the most controversial in the President's reform package now before Congress.

Many of the people who responded to the informal poll by the Public Affairs Office expressed concern that the Carter plan would interject politics into the federal employment system.

Many workers said the reforms were tailored to benefit high level managers and executives and would not help them or change their working conditions.

Most managers contacted had studied the president's proposals in detail. Workers often said they had not bothered to read the news reports and fact sheets that have been available in this and other newspapers.

Many long-time employees, recalling other proposed reforms, said they would

reserve judgement until Congress completes action on the President's plan, adding they expected to see major changes before it becomes law.

Geneva Kilgore of Special Systems said, for instance, "I think people should watch action on the proposed civil service reform very closely as it progresses through Congress and if they don't like what is happening, they should let their Senators and Congressmen hear from them. I expect the whole thing to be changed before Congress finishes with it."

Two employees, Marian Czackowski of International Logistics, and Ernest Young from Maintenance and Engineering feel it is a good idea to divide the Civil Service Commission into two organizations. As it is, they say, CSC is making the rules, then has to adjudicate them.

William Blades of MIRCÓM P&P and Ray Self of MIRADCOM P&P, in discussing the proposed reform, said they believe it might give managers more flexibility in managing and more to say about whom they select to fill positions. Self further thinks local officials should have the authority to remove managers if they are not efficient.

A wide variety of opinions were expressed

about what should be done about veterans' preference, mostly to the effect that veterans should not be given preference for the duration of their careers.

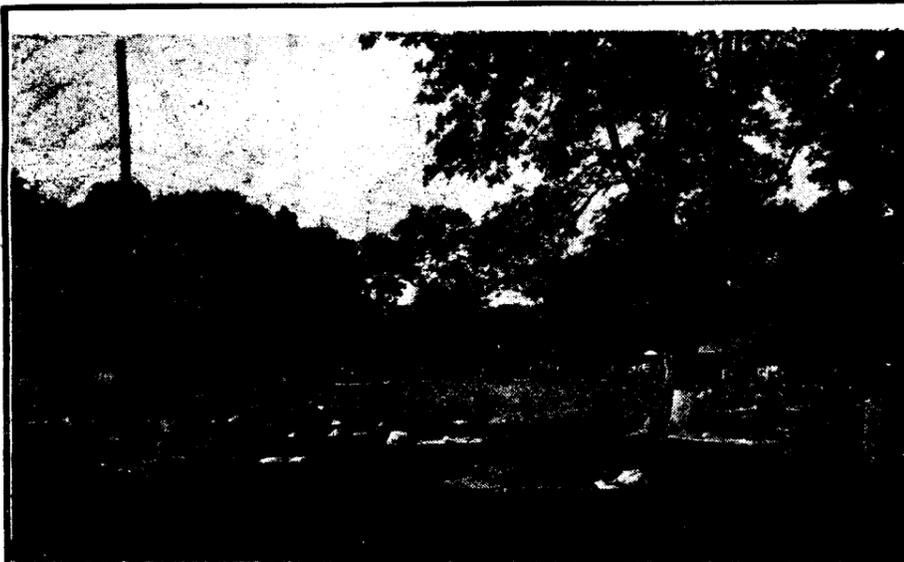
Margaret King of the TOW-Dragon Project Office suggested VP might be retained for only those who have been in combat, and John Chambers from MIRADCOM said he thinks it is time for VP to be modified as it discriminates against too many people. Like several others, he conceded it might be kept until a veteran has entered civil service, then not used again as protection for continued employment.

George Woodard of Chaparral FAAR said he is not going to knock VP as he has it and wants to use it if he needs it, but he thinks it is unfair to young people who don't have it. "They have no reason to have been in service unless they wanted to since we have an all volunteer Army.

Older people are ending their careers and there won't be younger ones to take over if they have to depend on VP to be hired or kept on the job," he commented.

Joanne Bloom says she has read the entire proposal for civil service reform, and

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Any announcements made on Sale Date shall take precedence over Previous Advertisements. Information contained in this advertisement is derived from sources believed to be correct, but not guaranteed.

TOW REVIEW — Attendants at the recent Disciplined Review II of TOW included (left to right): Laurie Atkinson, the Review chairman of the MIRCOP Product Assurance Directorate; Major Edward Lawrence, the Marine Corps Weapons Branch; Major Wayne Brocklehurst, from the National Defense Headquarters in Ottawa, Canada; and SFC Donald Bomer, of the U. S. Army, Europe, Materiel Management Center. They were among the 40 representatives of Army and Marine Corps elements who attended the Review.



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 A concentrated introduction to computing fundamentals and applications. Basic computer organization; information representation; algorithms and flow charts; elements of data structures; introduction to FORTRAN.

31-501 Fundamental Mathematical Analysis (W. Johnson) TT 4:30-6:40
 A survey of fundamental mathematics used in engineering and physics. Topics from linear algebra; analytic geometry; differential and integral calculus; differential equations.

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21-695 Seminar in Management (Jackson & Psihas) M 4:30-9:00
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Festival in Town

(ARNEWS) — MILPERCEN has advised soldiers and Army families with port calls through Charleston AFB, S.C., not to count on lodging in the area through June 11.

An annual festival, called Spoleto, USA, is being held in the area and reserve units are in training, according to officials. They say lodging in commercial facilities is scarce and military facilities are giving priority to reservists.

MILPERCEN officials say that port call travelers should time their arrival at Charleston AFB no earlier than eight hours before their scheduled reporting time.

(ARNEWS) — Officers who have graduated from their branch advanced course and have between eight and eighteen years' commissioned service (active duty) or seven and seventeen (reserve component) are encouraged to apply for enrollment in the Command and General Staff College nonresident program.

Active duty company grade officers are required to submit their applications through their career management division at the Army Military Personnel Center for approval to enroll.

The course parallels the professional development curriculum of the resident program and is designed to prepare officers for duty as field grade commanders and principal staff officers at brigade and high echelons. The nonresident course can be completed by correspondence courses, attending instruction presented by a USAR school or by a combination of the two.

Successful completion of the course enhances the individual officer's professional knowledge and provides the same education level code and considerations that the resident course graduates receive. Officers approaching their last years of eligibility for the resident course are particularly urged to consider this program.

A course description is available in DA Pamphlet 350-10, or can be obtained by writing to the Commandant, USACGSC, Attn: ATSW-SE-R, Fort Leavenworth, KS, 66027.



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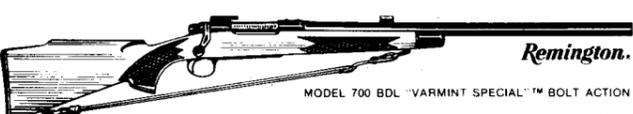
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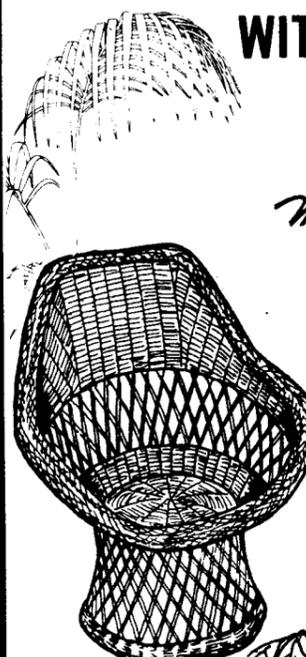
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EXECUTIVE SUITE

This elegant home in the newer part of Jones Valley is just broken in and ready for real use by a family. Dad will enjoy the den with its own wet bar and built-in bookshelves and door to a covered patio. The youngsters will enjoy the lovely carpeted rec room with space for a pool table and great storage. Mom and the whole family will enjoy the guest bedroom and bath downstairs, the large living room, separate dining room, kitchen with roomy breakfast area. Some of the extras include a big utility room with sink and exit to the yard, custom drapes throughout, three additional bedrooms with extra large study off the master, laundry chute to the utility room from the master bedroom, closets galore and an oversized yard on a quiet cul-de-sac. Oh yes, for Dad and the boys there is a two-car garage with custom built workbench. \$139,900. MC6006. 883-1200.

2213 GILL ST. — This charming home located on a huge, beautifully landscaped lot close to medical center offers 4 bedrooms, study, 2 baths, den with fireplace, living room, large informal dining area. Also a kidney shaped pool. Priced in the \$80's. (2213G)

MARSHALL COUNTY—ARAB, AL. Look at this — 77 beautiful rolling acres with 1 1/2 story brick "Farm House"—3448 sq. ft. of one level floor space plus 957 sq. ft. basement plus, over sized double garage. Home features 2 master bedrooms, 2 other large bedrooms, living room, dining room, large family room with heat-o-later, fireplace, fully equipped eat-in kitchen with inside bar-b-que grill. Home is fully carpeted, lots of wall paper, intercom system. All this plus 60 acres, pasture, fenced-in cross fenced, plus 4 "electric" automatic broiler houses, 2 large ponds and much more. 1-753-2295

DOUBLE TREE FINEST — tri-level is now on the market. This immaculate 4 bedroom home offers the following: superb landscaping, Spanish decor, large entry foyer, spacious living and dining rooms, eat-in kitchen with all the built-ins, large den with arched fireplace and dry bar with bar stools, 2 1/2 baths, double garage, covered and carpeted patio, carpeted front porch. I could go on and on but don't take my word for it go see it, you'll be impressed (7907D) 883-1200

TWICKENHAM'S COUNTRY COMFORTABLE — A must if you're interested in the Twickenham area. This home makes you feel at home and comfortable when you step in the door. Home is situated on a lovely lot with sunshine throughout. Home features beautiful hardwood floors, lovely decor, gorgeous window treatments, garden room, full basement for your every need, 3 lovely bedrooms, 2 baths, huge living room with fireplace, huge dining room overlooking garden room, eat-in kitchen offered at \$97,500. (7CA). 883-1200.

4600 SQUARE FEET OF LUXURY — in this basement rancher. Completely maintenance free exterior, 5 bedrooms, 4 luxury baths, 2 equipped kitchens. Extra large den with rock fireplace. Master suite with sitting area, walk in closet and huge bath-dressing area. Total price \$84,500. Arab. 533-1490.

MONROVIA ACRES — Beautiful built Tri-level home with lots of room (6 1/2 acres) 4 bedrooms, 3 baths, basement & fireplace. Big machine shed & Barn with stalls. Extra land available. (NRMAD) 533-1490.

SWIMMING POOL — REC ROOM — DEN — If you're looking for a large immaculate home and desire a pool, we've just listed your home. Home is in excellent condition and features large foyer, formal living and dining rooms, huge, huge rec room, 4 large bedrooms, 2 1/2 baths, den, large fenced rear yard and 18x38 in-ground pool. Offered at \$74,500. (1926B) 883-1200

WALKING DISTANCE TO GRISSOM — This lovely two-story home offers over 2500 sq. ft. of comfortable living area. It has four bedrooms, 2 1/2 baths, large living room with beautiful hardwood floors, formal dining room, den with fireplace, study, double garage, covered patio and situated on a huge lot with many trees and flowers. \$72,500. (10155R) 883-1200

PICK YOUR SHADE TREE ... and relax as the kids walk to school and the SE YMCA close by. Outstanding features of this new home include wooded lot, 4 BR's, family room, fireplace, decorator kitchen and quality extras found only in this price range. \$74,900. (10027B) 883-1200

QUALITY, SPACE, LOCATION — Perfect for a large family. Over 4800 sq. ft. of quality: cathedral ceilings w/solid beams, thermopane windows, beautiful hardwood floors, 2 fireplaces, and a large flagstone patio surrounding the pool. Five of the six bedrooms overlook the pool and the valley beyond, the dining room is huge, the rec room has a fireplace and a wet bar, and there is even a two-story playhouse! Blossomwood School zone. \$127,000.00. (206A) 533-1490.

QUALITY MINDED? — For those who appreciate the finest construction techniques as well as an up-to-the-minute floor plan. Now is the time to own! NEW tri-level built by Scenic Homes with 4 bedrooms, 2 1/2 baths, convenient kitchen and breakfast area with a view, Family room PLUS rec room. Trees! Walking distance to Wetherly Heights School and Southeast Y. Better Hurry! (10002C) 883-1200.

NORTHEAST HUNTSVILLE — one of the most beautiful homes in the city is what you will see if you call for an appointment. Five large bedrooms, entry foyer, formal living room and dining room, large eat-in kitchen, den with raised hearth fireplace, and very tastefully decorated, outside you find a deck beautiful landscaping and lots of trees. (02015) 533-1490.

ONE OF A KIND — A truly unique contemporary, two level home with an open informal living arrangement. Custom kitchen on each level. Three fireplaces, 5 cedar decks, in-ground heated pool, lighted tennis court, all on twelve beautiful wooded acres. Exclusive listing. Shown by appointment only. \$325,000. 883-1200.

SE EXECUTIVE RANCHER — Here is an immaculate home that features formal dining room & living room, spacious kitchen with breakfast area, large den with fireplace, 2 1/2 baths, Rec room with wet bar, double car side entry garage, and beautiful 20 x 40 in-ground pool, many extras. (A-1104) 533-1490.

UNDER CONSTRUCTION — On a lovely S.E. wooded lot. Two story home offers 4 BR, 2 1/2 baths, den w/fireplace, 2275 sq. ft. of living + 2 car garage. Beautifully decorated. \$77,900 (C16003) 883-1200

GLENN ECHO S/D... You can see the extra thought and attention this builder has given in design, room arrangements and choice of materials in this new home. This 2-story home is nestled on a large wooded lot in a cul-de-sac, large formal living room, separate dining room, den with fireplace, 4 large bedrooms and 2 1/2 baths. Nearing completion. Only \$74,900 (10308AC) 883-1200

NEW LISTING NORTHEAST — This lovely home offers 2380 sq. ft. of living area which includes formal living room and dining room, 4 bedrooms, paneled study and playroom, spacious eat-in kitchen, cozy den with raised hearth, 2 1/2 baths and lovely landscaped lot. Priced \$71,500. (20175)

BEAUTIFUL TWO STORY, just listed, less than two years old on an acre lot. Five bedrooms (four up, master down), three baths, huge kitchen and laundry room. Love wallpaper, carpet and drapes. Thirty year vinyl siding. Many, many extras. Approx. 2900 square feet of living area. 1275-5105-000

3813 COOPER ST. (MONTE SANO) — You're invited to visit this lovely & rustic log cabin located high atop Monte Sano. Huge Great room with fireplace, live super large bedrooms, study, country kitchen, large dining room, 3 baths and more. Plus you may register for a Black & Decker Power saw, compliments of Southern Sash Building Materials. (3813C) 533-1490.

\$60's

PANORAMIC VIEW — of Guntersville Lake from the deck of this very nice Western Cedar Rancher on 2 1/3 acre wooded lot. 2,400 sq. ft., double carport, country kitchen, fireplace, LR, DR, GARAGE. Large sunken den w/fireplace. Total price \$67,500. (CL-G) 533-1490

PERFECT LOCATION - PERFECT HOUSE - PERFECT INVESTMENT ... close to schools, shopping, S.E. YMCA, you'll love this brand new tri-level under construction. Features 4 BR's, den, family room, bay window breakfast area, fireplace, professional decorating. (9013C) \$66,900. 883-1200

NEW SUBDIVISION (North of Wetherly Rd.) ... under construction, 4 BR brick rancher, living room, dining room, den with fireplace, double car garage and MORE! Excellent location (walk to school), good floor plan and quality builder. Priced at only \$67,900. (9015 C) 883-1200

BAY WINDOW — in breakfast area is only one of the many special features above plan for this home just now under construction. Four bedrooms, den with corner fireplace, 16' master bedroom, formal living and dining rooms, north side of Wetherly Rd. but walk to school. See plans at South office. \$65,900. (C9066) 883-1200

IS YOUR WIFE A DREAMER? Has she been dreaming of decorating that new 4 bedroom brick rancher? Give her that chance while there's still time. New development now starting across from YMCA on Wetherly. Construction to begin soon on lovely 1970 sq. ft. rancher. Super location. \$65,900. (9005C) 883-1200

EXCELLENT "Family" Floor Plan — 2000 sq. ft. 2-story home with separate entertaining areas for the whole family. Large living room, formal dining room, beautiful kitchen and breakfast room, 12x22 ft. den with fireplace, 4 bedrooms (large master), 2 1/2 baths, beautifully decorated and brand new. \$65,900. (C9007)

COUNTRY FRENCH CLASSIC — Just listed, on 1 acre lot. Walk to Monrovia School. Double garage, rear entrance. Super nice, eat-in kitchen w/pantry of cabinets. The great room features a stone fireplace. Moving down hallway one finds plenty of closets, put down stairs for attic storage, 4 bedrooms & 2 lovely baths. Entering foyer front one finds twin parlors, one a formal dining room, the other a reception room. Tomorrow's plans capturing yesterday's style & flavor. (JR) \$63,500. 533-1490.

DEN & REC ROOM ... Tri-level, 2050 sq. ft. nearing completion. Beautifully decorated and wallpapered in shades of rust and dusty gold. Four bedrooms, 2 1/2 baths, fireplace in den + Rec Room, paneled in planked English Oak. Large corner lot with fantastic view of the mountains. \$53,900 (12105) 883-1200.

FIVE UNIT EFFICIENCY APARTMENT COMPLEX — Brick, one level, nice corner lot. Each unit has large LR/BR combination, nice kitchen eat-in area, large ceramic bath. Fully carpeted. All furniture & appliances & drapes remain, fully occupied. Returns \$120.00 each unit per month. (\$7,200 annual). Total price \$65,000. (28009th). 533-1490.

CONTEMPORARY RANCHER — Unusual floor plan of ferer 4 bedrooms (Master suite is isolated), living room, dining room, large den with fireplace, efficiently arranged eat-in kitchen with pantry, double garage with completely finished attic storage, nicely decorated & situated on well landscaped lot with private back yard. (10205A)

SOUTHEAST SECLUSION — Wogged hillside surrounds you with a feeling of spacious living in this brick and woodframe "tutor house". Well off the road with patio and large wooded back yard, also located on cul de sac street to insure your privacy and peace. The specialty of this house is the large living area it affords one with a large great room and adjoining big kitchen. Other features include four bedrooms, 2 baths, and formal areas, with large two car garage. \$68,900. (10309AC). 533-1490.

APPROXIMATELY 2 ACRES and a beautiful new home in the country. Only 15 to 20 minutes from University Dr., this lovely home has a foyer, formal living room, dining room, sparkling built-in kitchen, three bedrooms, three baths, a huge comfortable den, inside laundry and a garage with extra space for storage. Plenty of closets and cabinets! Enjoy the peaceful beauty of the surrounding countryside from the large deck. Low \$60s. (HGMR). 533-1490.

TRIBE SIZED ... Regardless of the size of your tribe, they'll have plenty of room to romp at 2520 Escalibur Dr., SE. Features include 850 square foot rec room, 4 large bedrooms, 2 1/2 bathrooms, an entry dining room, eat-in kitchen, oak paneled den with bookcases and a fireplace, double garage, and its only 6 years old. Priced below the market for this area at \$69,900. Available now. 883-1200.

JOE STEELE EXCLUSIVE — Contemporary rancher in choice SE location. Great room concept with wide expanse vaulted ceiling. Three bedrooms, 2 baths, fenced yard, double garage. Call today. \$61,500. (2411A) 883-1200

INVEST IN HAPPINESS — What a return your investment will afford you and your family! When you view this all electric three bedroom home on Arrowood Drive, you will quickly "add up" all the special features incorporated into this charming family type home. Construction is Brick, frame & stucco. Large two car garage. Fenced rear yard, nice shrubbery and a floor plan that will make you say ahhh! Let me show this exclusive to you. It is truly an investment in happiness. \$61,500. without trying it own? ... of course not ... That's why you should definitely try this. So unusual cedar cape cod "for size" ... 2 story bedrooms (large upstairs) with expansion possibilities, great for storage now! Weather protector carport, good size utility Laundry room inside. And all these Goodies too. Cushiony wall to wall carpeting — stone fireplace, beamed ceilings, wainscotting, drapes, and its sauce pan bright! Just \$65,500 and the children can walk to Grissom. (SR1016) 883-1200.

ROCKMONT-ON-CARDESSA High above lake Guntersville rests a home of unique dimensions and character. A modified A-Frame, its three levels feature 4 bedrooms, 3 baths 28x24 Great Room with a massive full masonry fireplace, luxurious, fully equipped eat-in kitchen, and loads of storage. A full width deck perfectly compliments its setting on 2.1 acres of immaculately kept grounds featuring 600' of road frontage and intensely natural landscaping. It is pleasantly close (but not too close) to schools, shopping, Turner's Marina, Public docks, Guntersville and Huntsville. Asking \$66,900. We'll throw in its "Million Dollar View" of the lake below for absolutely nothing. (CL) 883-1200

\$50's

IMPRESSIVE SPLIT-LEVEL under construction in Fox Run area of Huntsville's newest and nicest neighborhoods. Located on a corner lot with a great view of the mountains. Features 3 good sized bedrooms, 2 baths, foyer, living and dining, den with fireplace, hobby room, inside laundry, central heating and cooling, double side entry garage. \$55,900. (SC14001). 533-1490.

QUARRY TILE ... everywhere in this lovely custom built brick 2179 sq. ft. rancher situated on a very private lot high on Russell Hill. Large living room w/fireplace brick 3 bedroom, 2 baths. Lovely patios. A home to enjoy. \$59,900. (C3922).

WALK TO SCHOOL ... from this new beautiful 3 bedroom rancher located on a quiet cul-de-sac. Features: 1 1/2 baths, huge living room/dining room combination, a beautiful den with 2 1/2 fireplace and beamed ceilings, double car garage & beautiful view. (1205AL) 533-1490.

SOUTHEAST — BASEMENT RANCH — only 7 years old on beautiful wooded lot. Upper level consists of 4 bedrooms, 2 baths, large den with fireplace, foyer, formal living and dining room, eat-in kitchen, nicely decorated. Rec room and additional semi finished area on lower level. Side entry 2 car garage. \$59,500 (2612GM) 881-1200.

HERE'S WHAT YOU HAVE BEEN LOOKING FOR — Nice comfortable home and small acreage not too far from town. 1.5 acres of beautifully landscaped. Seclusion, full daylight basement with lots of room for expansion. Kitchen overlooks privacy of back yard. Carpeted master bedroom has its own bath. On city water. Carport plus 20x50 metal shed. Located on Hwy 231 just South of Morgan City. Shown by appointment only. Nothing on the market like it for \$51,500.

DISCRIMINATING? Then beautiful Rainbow Drive in Madison could be for you! This lovely four bedroom home is better than new. Add two full baths, living, dining, rooms, nice family room for casual entertaining. Top it off with manicured acre lot and separate 3 car garage and you have a great place to live. (198 RD) \$59,500.

MONTE SANO — BRICK — Rancher offers 2000 sq. ft. of living area. Large den w/fireplace and book cases. Delightful kitchen has huge w/double oven, dishwasher & refrigerator remains. Huge LR-DR over looking wooded lot, complete kitchen, 3 bedrooms, 2 baths, study or den bedroom, 1 1/2 baths. Home is newly painted inside & out. Excellent condition. (C4712) Low \$50's. 883-1200.

BEAUTIFUL VIEW—Under construction in one of Huntsville's most desirable neighborhoods. "FOX RUN". This tri-level features foyer, living room, dining room, den w/fireplace, 4 bedrooms, 2 1/2 baths, eat-in kitchen w/built-ins, central heat/air, carpet throughout, double garage. \$58,500. (14003M). 533-1490.

OUTSIDE CITY — STOP: Just one step outside the city next door to Riverton School. LOOK: View this new 3/BR w/central heat, LR/DR, GARAGE. Large sunken den w/fireplace, 2 baths w/vanities, large kit. w/breakfast area. LISTEN: situated on 1.7 acres, app. 8 miles from North Parkway out Winchester Road. \$56,500. 883-1200.

HICKORY HILL — JUST LISTED — Real Nice 3 bedroom, 1 1/2 bath, separate dining, eat-in kitchen, double side entry garage, beautiful yard. \$53,000. (8502HH)

TRADE IN ... your old house on this new, 3 bedroom home in Fox Run. Professionally decorated to please even the most discriminating lady. Foyer, living room, dining room, cheerful eat-in kitchen with bay window, den with fireplace, inside laundry, large side-entry garage. Almost ready for occupancy. (12055) 883-1200.

BEAUTIFUL HOME — Beautiful view — this super nice English Tudor is located on the Lake in Arab's Pine Lake Village subdivision. Home features 3 or 4 bedrooms, 2 full baths, large den with fireplace, living room, dining room, and eat-in kitchen. Fully carpeted, tastefully decorated. Choice location. Low equity swimming, fishing, tennis, or boating. \$54,000. Call 1-753-2295. (20C).

GUNTSVILLE LAKE — Holiday Shores — Authentic recreation! 170 yr. old log house on 3 water front lots — 270 ft. Two hand-cut limestone fireplaces and foundation Cedar roof, hardwood floors, mature pine trees. Sand sandy beach. \$53,900. 883-1200

GOOD COMMERCIAL INVESTMENT on Oakwood Ave. Large home, 3 bedroom, in good condition suitable for renovation to office use. Lot is 60 x 331 and would be suitable for use to build office complex, retail store ETC. (0-306) 533-1490

\$40's

MONTE SANO ... on a large wooded lot. This Contemporary rancher offers 3 large bedrooms, formal living and dining & great rec room. 2 full baths, ever-lasting vinyl siding and storm windows. (H3416). 883-1200.

LOVELY CORNER LOT ... is the first thing you'll notice about this pretty tri-level home we've just listed. Features include 3 bedrooms, living room, cherry kitchen with kitchen-Aide dishwasher and self-cleaning oven, breakfast room, 2 baths, large den, 2 patios, large utility building plus many other nice features. This one won't last long. (11318 M). 883-1200.

GARDEN SPOT ready for planting in this beautifully landscaped backyard with utility bldg. Attractive 4 BR home included, featuring large den, carpets throughout large patio, and garage. Walking distance to Johnson High School, in the \$40's. (P6032). 533-1490.

CONDOMINIUM ... Sumptuous decoration and exciting floor plan are prime features in this unit. Home offers living room w/fireplace, separate dining, separate breakfast room, masterful kitchen, 2 decorative baths, private master suite, balcony or study overlooking fireplaces and too much more to mention here. \$41,900. \$7,900 equity. (1425). 883-1200.

BUILDER SAYS "REDUCE IT!" — Reduced from \$43,200 to \$42,350. This new home is nearing completion. Great Room concept with rock fireplace, 3 bedrooms, 2 full baths and garage. Decorated in "Golden Aie" for a more formal look. (10465) 883-1200.

\$30's

MEDICAL DISTRICT — 2016 Stanford. \$30,500 Total Price. Large LR, Separated Dining room, nice den/kitchen combo, 3 BR's, 2 Baths. Central heat and air, new carpet and freshly painted, attractively decorated throughout. (2016S) 533-1490

LARGE VICTORIAN ERA HOME ... just perfect for Restoration. Original staircase, most mantels, doors, hardware intact. Very exciting possibilities for investment. \$39,000. (701C)

IT'S NOT TOO LATE ... You can still own a NEW home in the Grissom High district for only \$31,650. 3 bedrooms, 2 baths, fully equipped G.E. eat-in kitchen. Single garage. Come early and you can coordinate your carpets and wallpapers. (14024G) 883-1200

SUPER SHARP — Sparkling brick rancher with L-shaped living/dining room, large DEN, spacious kitchen, three bedrooms, one bath, double carport with workshop. Large corner lot with nice shade trees and garden spot. \$32,500 (2200L) 533-1490.

THE BORN COUNTRY GENTLEMAN — and gentle woman will find peace, contentment and utter satisfaction in this brick ranch style home situated on approximately 2 acres of well landscaped land w/fruit trees, grape vines, garden spot. This home has 3 nice size bedrooms, LR/DR, kid/den combo, large utility room, DBL/garage, 2 baths. (RT-1-H) 533-1490.

200 10TH AVENUE ARAB, AL. — Extra nice 4 bedroom brick and frame tri-level located convenient to shopping and schools. Home features 4 large bedrooms, 2 baths, living room, den, rec room, eat-in kitchen. \$39,500. 1-753-2295.

FOR THE GROWING FAMILY — A spacious two-story home with four bedrooms, living room, dining room and good sized den. This home has had plenty of loving care, from the fresh paint and new vinyl kitchen floor inside to the well-maintained outside. It also boasts pretty wallpaper, an inside laundry, storm windows and a garage. Comfortable living for only \$36,000. (4702D). 533-1490.

BEST BUY IN GUNTSVILLE for those who love serenity, and relaxation. Best fishing in area approx. length in football field and this gorgeous newly decorated 3 BR, 2 Bath A-Frame — featuring standing FP, large rustic chandelier in greatroom, tinted sliding glass doors into upstairs and downstairs deck. Owners leaving town — Approx. 1/2 acre lot. Make offer. (CG) 533-1490.

HOLIDAY SHORES — Two-story brick home ideal for year end or year around living. Large sunken porch, over 1 acre with a stocked fish pond, lots of fruit trees, excellent garden spot. Water access and use of barn and pasture for horses. \$31,000. (HS) 533-1490.

BRAND-NEW START ... in this adorable home under construction. 3 BR, 1 1/2 baths. Fully built-in kitchen. Pick your colors. \$31,650. (G14020) 883-1200

SANDHURST PARK ... New rancher almost completed in nice S.W. neighborhood. Beautifully decorated with 3 bedrooms, 1 1/2 baths, living & dining rooms, built in kitchen single garage. \$34,500. (14014G) 883-1200

DECORATE YOUR OWN new home in Sandhurst Park. 3 bedrooms, living room, built in kitchen, 1 1/2 baths, single finished garage. Central heat & air. All for only \$31,650. (14022G)

SANDHURST PARK is a growing area of young families. Many have purchased in the last month. Our newest listing features 3 bedrooms, 1 1/2 baths, GE kitchen, central heat and air, complete decorator package of carpets, wall coverings and vinyl and much more. You can't buy more anywhere else. \$31,650. (14020G)

If you're serious about getting a lot for your money, this 3 bedroom brick rancher has 1688 sq. ft. of great living area. Features include a huge den with brick fireplace, inside laundry; eat-in kitchen; dining room; living room; 1 1/2 baths; central heat/air. Storm windows/doors. This fine home sits on a large lot big enough for a garden. Mature trees. Walking distance to elem. and high school. (S4005) 533-1490.

CUSTOM BUILT — All brick rancher on large lot with mature trees. Many outstanding features. 3 bedrooms, 2 are kingsize, 23' x 14 1/2' den, 1 1/2 baths, large living room, fireplace, eat-in kitchen with new built-ins, inside utilities, central heat and air, 2 car yr. old, thermopane windows. Excellent condition. \$36,500. (3617GR)

NEW LISTING in excellent condition in a very desirable location. Unique features not found in most homes — extra storage space above garage, carport, Paved driveway and huge separate work shop. PLUS carpeted living/dining room den, kitchen with bar, 3 (1 King) bedrooms, 2 baths, central heat & air. Nice lot with fenced back yard. (S2611). \$34,500.

THE HOME TEAM 3125 UNIVERSITY DR., NW. PH. 533-1490 110 LILY FLAGG RD. SE PH. 883-1200

ARAB — Brick rancher features large living room, cozy den, 3 large bedrooms, 2 full baths, large laundry room. Single garage. \$37,000. Extra finished bldg. 621 sq. ft. could be office. 1-753-2295.

S.W. RANCHER \$31,650 — This lovely home is almost complete — & you'll love the color coordinated carpets & wallpaper that has been selected. Featuring 3 bedrooms, 1 1/2 baths, living & dining room, nice eat-in kitchen with built-ins. Plus single garage. (14012 G). 883-1200.

DAHLIA DELIGHT ... very nice & cozy 4 bedroom home located conveniently to shopping & schools. Features include entry foyer, large LR, kitchen. Downstairs den, single car garage, fully carpeted over hardwood. (D4702). 533-1490.

COUNTRY LIVING at its best, 3 bedroom, 1710 sq. ft. frame rancher on 1 acre, just minutes from Huntsville city limits. Home features 3 huge bedrooms, 1 bath, living room with real fireplace, country kitchen, detached garage with breezeway. Nice 1 acre lot on Highway 231. 1-753-2295. (124AYG)

GREENBRIAR EST. — This 3 bedroom, 1 1/2 bath rancher has just been freshened up inside. The beautiful hardwood floors have been stained & the walls painted. Special features in this home are, walking distance to school, attic turbines, vinyl siding, a maintenance free backyard, and a nice view from the front of home. Price only \$39,000.00 (G3612) 533-1490.

\$20's & BELOW

IN TRIANA! Pretty 10 yr. old yellow frame home in pleasant surroundings. 3 BR, 1 bath home convenient to industries close to Jetport. Eat in kitchen with new vinyl. Lots of nice paneling. Priced right at \$19,000. (R 3 B138B) 533-1490

EXCLUSIVE — NEW LISTING — waiting to be your first investment. Conveniently located to UAH, and in walking distance to recreation center, this brick rancher sports a complete and tasteful new cosmetics job, with new carpets throughout, new vinyl in kitchen, etc. and smells like new. It has 3 BR's, 1 bath, large eat-in kitchen, and great room. It has central air and heat. Back yard is fenced. Do not hesitate to call about this rare find. (K407) 533-1490

NEED A RICH UNCLE — to help you buy a house? You only need \$800 down payment to walk to plush carpet, make hamburgers in a fully equipped kitchen and enjoy all the quiet comforts of central heat and air. It's brand spanking new and priced at \$25,050. Qualifies under the new 235 program and Uncle Sam may help you make the payments. P.S. The rest of the good news is that the seller will pay your closing costs. For details call 533-1490. (2312MV)

YOU'LL KNOW IT — is a livable home once you step inside. You'll find soft tones in wallpaper and carpet in the formal LR; a perky eat-in kitchen. This single garage home has been converted into a large comfortable den complete with brick fireplace and laundry area being lowered doors. Small private study + 3 BR and 1 1/2 baths. Soon to have new roof. (NR2228) 533-1490

UNDER CONSTRUCTION — 3 bedroom rancher, central heat and air, carpets, inside laundry, modern kitchen w/built-ins. \$25,050. (MV2309) 533-1490

NEW HOME, NEW START — Perfect for the small family. Attractive L-shaped living, dining area. Conveniently arranged kitchen with built-in range, vent and dishwasher. Vanity bath, 3 bedrooms. Wall to wall carpet, central heating and air conditioning. \$25,050 with all types of financing available. (MV2315) 533-1490

SOON TO BEGIN CONSTRUCTION ... in Mt. Vernon Heights. This rancher will have 3 bedrooms, 1 bath, living/dining room combo, kitchen equipped with range, dishwasher, and utility outlet, and a storage room in the back. Builder will pay closing cost. Will finance FHA, VA, or 235 FHA. (MV2317) 533-1490

GARDEN SPOT — Wake up to the song of a cardinal in your own garden this spring. This neat three bedroom home is just perfect for a first home. First grade. Prettily wallpapered and lovingly cared for, it is on a quiet dead-end street away from the busy city. (HC) 533-1490

EXCELLENT LOCATION to A&M, shopping center, Brick/frame 3 bedroom home with carport is ready for occupancy. Priced right—\$22,500. (613RA) 533-1490

NEW PAINT - NEW CARPET — Spacious brick rancher featuring living room, dining room, kitchen, 3 large bedrooms, bath, red room, large fenced yard. \$29,900. (3804C) 533-1490

FOR ME AND MY GAL — a good place to start in a new 3-BR ranch style house with all built-ins in kitchen, carpeted throughout. You will have to see this home to appreciate its beauty. \$25,050 (2302MV) Call 533-1490.

2305 MT VERNON — New home — Good floor plan — LR/DR combo, 3 nice BR's, beautiful kitchen cabinets, carpet thru out, central heat & air. A lot of new house for \$25,050. FHA/235 loan available to qualified buyer. 533-1490.

INVEST \$800 DOWN FOR THIS NEW HOME — This home can be purchased FHA, VA or FHA 235 and the builder will pay the closing cost. The home is presently under construction and at this stage you can choose colors of carpet. This 3 bedroom rancher features: 1 bath, a kitchen with dishwasher, and utility outlets, L-shaped living room/dining room, and a nice storage room in the rear of home. Only \$25,050 total investment. (2310MV). 533-1490.

DOLL HOUSE. New 3 bedroom house, now under construction. Fully carpeted. Central heat and air. Dishwasher, range and oven. May be financed FHA 235 for qualified buyer. \$25,050. (2320MV). 533-1490.

MOBILE HOME on a large lot, not in crowded parking place. Features two bedrooms, large eat-in kitchen complete with stove and refrigerator and a covered patio. 533-1490.

STATE LINE ROAD ... 1 bedroom country home with living room, kitchen, bath/laundry on 1/2 acre. \$12,000. Additional acreage is available up to 40 acres of prime cleared tillable farm land. 883-1200.

DELIGHTFUL & IMMACULATE — describes this charming two bedroom home located near schools and shopping. What a perfect place for the small family! Tastefully decorated and in great condition, and guess what, there will be no more "rent"! to pay. \$23,500. (9H) 533-1490

Dining Facility 2 In DA Competition

Things do change for the better. Look at Army chow.

The mess halls of yesterday where anything could surface in the soup, from yesterday's chipped beef to a hunk of the hammer that chipped it, have been replaced by dining facilities that compare favorably with commercial cafeterias.

The mess halls of yesterday's chipped beef to a hunk of the hammer that chipped it, have been replaced by dining facilities that compare favorably with commercial cafeterias.

One of the reasons for this improvement is the Phillip A. Connelly Award for Excellence in Army Food.

"Connelly was a civilian who believed the Army had good facilities and good cooks," CW2 Gerald Johnstone, Chief of Redstone's Food Services Branch, said. "He began a competition for the best Army dining facility. When he died the award was named after him."

Connelly Awards are given each year in two categories: "Best Large Dining Facility," and "Best Small Dining Facility." A runner-up is also chosen in each category.

The awards are sponsored by the International Food Services Executive Association in conjunction with the Department of the Army.

This year Redstone's Dining Facility No. 2 is the DARCOM finalist in the "Large Dining Facility" category. Dining Facility No. 3 won the award in 1976, and was DARCOM's finalist in 1977.

Tomorrow representatives of IFSEA, the Army's Troop Support Agency and Health Services Committee will inspect Dining Facility No. 2 for this year's final judging.

"The judges will eat at the facility, and talk to the soldiers," Johnstone said.

He added, "But facilities are not only judged on their food, or how well the soldiers like them. They are also judged on decor, entrees, service, sanitation, how they maintain their records. Everything is looked at."

The names of the winners and runners-up will be announced July 1. Certificates of Achievement will be awarded to everyone who works in the winning facilities. The other results of the final judging will remain confidential, however.

The prestige of the Connelly Awards reflects the changed attitudes of the Army regarding soldiers' food.

Dining facilities are recognized as playing an important role in morale, and commanders are urged to constantly look for ways to improve their facilities' food and services.

JET Plan Faces Tough Sledding

(ARNEWS) — The Pentagon's request for Congress to provide Junior Enlisted Travel for the dependents of low ranking service members overseas appears to be in trouble on Capitol Hill.

Congressional sources said that the JET package now being considered by the Senate and House Appropriations Committee is facing "a stiff challenge" in defense budget deliberations.

The House Armed Services Committee earlier went beyond the Pentagon's request and made a recommendation that JET should be provided both overseas and in the states.

Congressional staffers said the mood on Capitol Hill is to put more money into weapons. The Pentagon had requested \$103 million to provide JET overseas.

Some members of Congress fear that an increased number of dependents overseas might create problems in an evacuation, according to the staffers.



NOTE: Announcements for "Now Hear This" must be received by noon Friday to appear in Wednesday's "Rocket".

WEDNESDAY, MAY 31

Federally Employed Women meet at 11:30 a.m. in the Officers Club.

MG Louis Rachmeler, Commanding General MIRCOC, will speak on "Where We Are, and Where We Are Going." FEW officers will also be elected at this meeting.

Reservations: Dean McPherson, 876-7333, or Osie Neblett, 881-2012.



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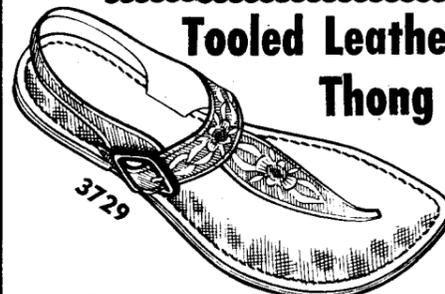
Super Sling for Women



Reg. 2.99 **\$2.00**

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- ☆ Elastic sling back; machine washable.
- Teens and Women's Sizes to 10.

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For Teens and Women.

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BOYS JUNE 12 thru 30
GIRLS JULY 10 thru 21
CO-EDUCATIONAL JULY 24 thru 28

CALL 539-5704

Or go by the Y.M.C.A. in your neighborhood now to register for the weeks of your choice.

Tiny Teen Takes State Title

Once upon a time it was thought that an athlete had to be huge and hairy with bulging muscles, a big neck and a little brain. Times have changed though; the smaller athletes have proven themselves capable of competing with the giants. Freddy Patek, the 5-foot-4 shortstop and sparkplug of the Kansas City Royals, is a prime example. So is Nadia Comaneci the petite Romanian gymnast who won four gold medals in the '76 Olympics. Redstone has a great example too.

Patty Feist, a 4-foot-2, 60 pound wonder, chalked up another victory for smaller athletes by capturing first place in the Alabama State Gymnastics Tournament, Compulsory 3 division (for younger and less experienced gymnasts), in Birmingham last month. The 13-year old gymnast, who lives on Redstone with her parents, Colonel and Mrs. Robert Feist, won the championship with less than two years experience.

By rights, Patty should have finished behind many of the athletes in her division because many of them were used to performing in front of large crowds. Despite the lack of experience in competition, she performed like a star and won high marks and the hearts of the judges. She credits her parents and her instructors at a local club for her championship performance.

"I guess I did pretty good. They said I did anyway," said the modest athlete. "My parents helped a lot. My coach is really good. She's my favorite gymnast."

Patty's coach is Maria Filatova, a professional gymnast for 15 years who now teaches the sport to Huntsville youths.

Filatova, according to Patty, has the patience to make winners out of her pupils. "She really cares about us," boasted Patty.

Maria Filatova is not the only gymnast Patty admires. Like the little league ballplayer who worships the major league stars, the budding gymnast also has heroes.

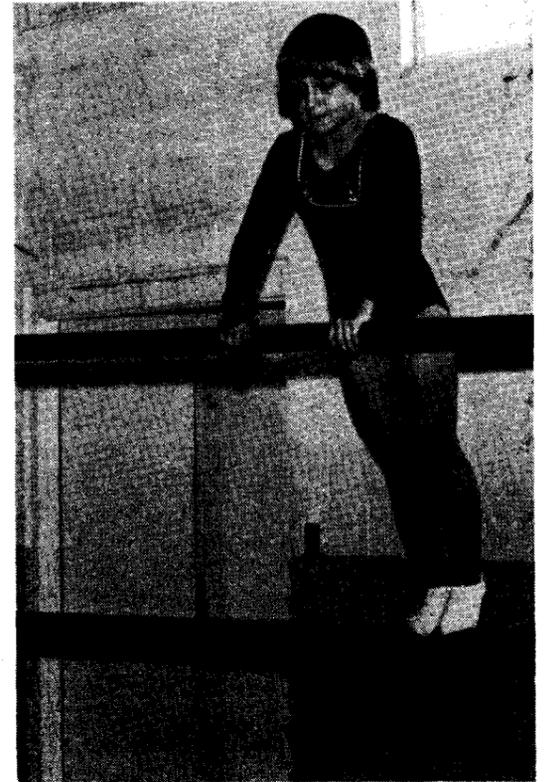
"I became interested in gymnastics when I watched the Olympics," explained Patty, a student at the Randolph School in Huntsville. "I like Olga Korbut, and I like Nadia too."

Like her heroines, Patty would also like to get into the Olympics. She admits it would take a lot of work, and even then the chance to get into those games would be slim, but "everyone has dreams." Her immediate goal is to win a gymnastics scholarship after high school.

"I think I'll always like gymnastics," she said. "It's fun because you're always learning new things. You don't have to be serious all the time, some people just do it for exercise. I take it seriously most of the time though."

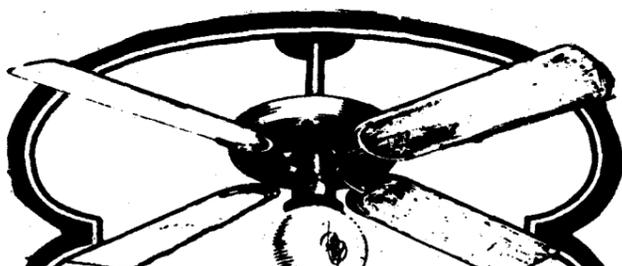
Patty's routine includes floor exercises, working on the uneven parallel bars, and using the balance beam. All of the exercises look terrifying to the occasional observer, but to the gymnasts, they're just routine. "It takes a lot of time to gain confidence," said Patty.

Since she won Compulsory 3 division for the state, Patty has been promoted to the Compulsory 2 ranks. The difference in the classes is in the difficulty of the moves, and



the age of the competitors. Patty plans to try for a championship in that class top, and eventually move up to major league division, Compulsory 1.

The little competitor from Redstone will probably make it too. Hard work, determination, and courage can take someone a long way.



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The 1903 classic, now back in vogue, comes to you from the original manufacturer with pull-chain switch and real wooden blades. Your choice of brass, chrome (larger size only), brown or black housings. 36 or 52 inch sizes. Blade clearance from the floor is 7 feet in a normal room. A Hunter Ceiling Fan can make more efficient use of your heat by re-circulating it from the ceiling. Cools in the summer more quietly and economically than air conditioning. Repels insects, disperses smoke and odors! Light adapter and globe are available options.

New Spring Hours:
10 til 4 Monday through Saturday



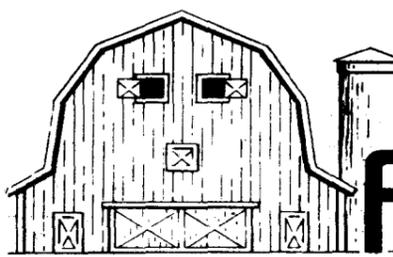
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The Army Story Must Be Told

decade and is just now realizing it. While the nation's attention has been directed at quantum leaps in Soviet strategic hardware and naval forces, the Soviets have made equally impressive gains in conventional weapons.

Another reason is that people accustomed to cruise missiles, multiple reentry vehicles, intercontinental ballistic missiles and the like are not as concerned about tanks, personnel carriers and artillery pieces.

"When one talks about megatons, it is difficult to become excited about machine gun bullets and tank rounds," he said which is perhaps understandable but harmful to the Army and the nation.

"I believe it much more likely that the next war will be fought, and won or lost, by tanks and fighting vehicles, than it will by Backfires and ICBMs."

General Keith sounded a dire prediction.

"When one talks about Megatons, it is difficult to become excited about machine gun bullets and tank rounds."

"If we were to go down for the count in Europe, or elsewhere, we probably would not be getting up as a first string world power—if we could get up at all."

Apologizing to the crowd for marring dinners with such somber news, General Keith said there is a silver lining to the dark cloud.

Attend MIRCOCM picnic, June 17

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CORRECTION

SUMMERWOOD STOVE COMPANY'S Hunter Ceiling Fan ad which appeared in the May 17, 1978, issue of The Rocket and featured a Special Sale was placed by mistake instead of the ad which was requested.

We sincerely regret the error and any embarrassment the mistake may have caused Summerwood Stove Company.

"Between now and the mid nineteen eighties, we will be doing a basement to attic renovation of our entire active Army and equipping it with the finest combat hardware ever developed," he said.

—Our new XM-1 tank moves like a 58-ton cat over rough terrain, and can shoot the eyes out of anything we foresee the Soviets fielding well into the 1990s.

—We've got two new helicopters coming on line. The Advanced Attack Helicopter with a basic load of Hellfire missiles has enough firepower to take on a company of tanks and is tough, fast and sneaky enough to survive in the kind of fierce combat environment envisioned for the 1980s.

—The Black Hawk, our new utility helicopter, is about ready to roll off the production lines. It will be able to carry a fully equipped squad under temperature and altitude conditions that sometimes restrict a Huey to one or two soldiers.

—Patriot, which Keith explained needed no introduction to Huntsville residents since it was being developed here, will be able to handle and annihilate high density air attacks and will be an invaluable asset.

Elsewhere, he cited as "systems coming along" the General Support Rocket System; Copperhead, the cannon launched guided projectile that will turn artillery pieces into first round, long range tank killers; the new Infantry Fighting Vehicle which is one of the most important weapons in development for the infantryman; and communications gear.

Another big plus, according to General Keith, is the soldier himself.

"I'll tell you right at the outset that he's probably as good or better than any troop we've ever had in the American Army. He's better trained, better cared for, and more physically fit than his predecessors, and if the proverbial balloon goes up, he will deliver for you as he has always done in the past."

"We in the Army will train the troops and provide their leadership and you will hear no excuses from us because none will be needed. Putting the tools in their hands, however, is one area in which we must have help from the outside and this is where you come in," General Keith told the AUSA gathering. "The Army story must be told."

Young Elks Visit

Two high school students representing Elk Youth Week visited MIRADCOM and MIRCOCM for a look into their field of choice, Engineering.

The Elks sponsor a week long list of activities for outstanding youth of the local high schools. A highlight is Government Awareness Day in which specially selected students see activities of the various local governments, including functions of the federal government entities at Redstone.

Buddy Gibson of Randolph visited MIRADCOM where he was welcomed by Col. David C. Smith, Deputy Commander. Gibson visited the Roland Project Office, Microelectronics and the Advanced Simulation Center. Previously Gibson had been in Washington with Presidential Classroom for Young Americans.

Dean Russell, Senior at Huntsville High, was welcomed to MIRCOCM by BG Patrick M. Roddy, Deputy Commander. Additionally, he visited Test and Procedures Facility in Maintenance Directorate and Army Standards Laboratory. Through scholastics, he has received ROTC scholarships for both Army and Navy.

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Youths Volunteer for Hospital Duty

Teen aides will soon be working along side adult Red Cross volunteers at the post hospital.

The new Red Cross Teen Aide program at Redstone is organized much like the adult Red Cross program. The teens will receive the same orientation as other volunteers, and will be expected to log at least ten hours of on the job training before they qualify for their pin.

After orientation they will be assigned work at the hospital information desk, in

Records, Family Practice, in the Orthopedic Clinic and in Pediatrics, in the library, in the recreation room and possibly with the Bloodmobile units.

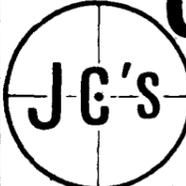
The teen aides will not work in the Emergency Room, in Gynecology or after 4:30 p.m. They will be more closely supervised than adult volunteers, and will not be expected to work until summer vacation.

"Time will be kept for the teen aides the same as for regular volunteers," Betty

Ragano, Chairman of Redstone's Red Cross Volunteer Services, said. "We will also keep track of their hours, but dependability will be the main thing."

The orientation meeting for Redstone's first class of teen aides was held in April. Job assignments will be given after school closes in June.

Teenagers between 14 and 18 interested in helping at the hospital during the summer should call the Red Cross Field Office, 876-3381 and 876-4427.



GUN & TACKLE SHOP

2207 UNIVERSITY DR.
1 Block West of Parkway



Pre-Father's Day Sale

WALKER INSULATED, WATERPROOF BOOTS Reg. 54.95 Sale \$34.95 	"NEW" UNCLE MICHAEL'S Hammer Extension For Win. 94, Marlin 336, Thompson Contender, Bro. BL-22, Only \$3.95 ea.
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RUGER 22 Auto Rifle Std. Reg. 79.95 Sale \$59.95	CARRY-LITE CROW Crow Decoys \$2.49 ea. OWLS - 4.95 Ea.
RUGER Sporter Model 22 Auto Rifle Reg. 91.95 Sale \$69.95	ZEBCO PROPANE 2-BURNER Stove Sale \$28.95 
WIN AA 20 Ga. SHELLS \$3.50 Box 	MEC. 600 JR. 12 or 20 Ga. Shotgun Loader Reg. 69.95 Sale \$57.95

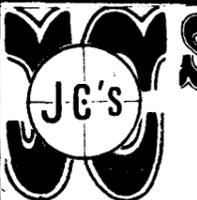
LAZY-IKE NATURAL IKE LURES	SALE \$2.59 EA.
CORDELL RED-FINS	SALE \$1.79 EA.
HARRISON WEEDWINGS	SALE \$1.39 EA.
MINNOW BUCKETS	SALE \$1.27 EA.
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Sergeant Prefers People to Machinery

His work is slow and often tedious. A week of careful attention to a seemingly minor detail may or may not show results for several months-or years. But Sergeant First Class Herbert L. Dean continues the frustrating work. And very gradually, he and his counterparts throughout the Army are changing our daily lives.

Dean, a tall, lean, black soldier with more than 21 years of Army service behind him, is currently the only member of the Equal Opportunity Office at School Brigade, MMCS. He explained, "My job is monitor

the actions taken to correct past complaints, prevent future ones and guide people with grievances in getting them corrected."

He noted that the Equal Opportunity Program is designed to have corrective actions taken at the lowest possible level, although the entire chain of command, from the Commander-in-Chief down, is

responsible for implementing and monitoring the program. In situations where the facts are unclear, the IG's office handles the investigation.

Dean spends much more time than he likes rading regulations and SOPs. He sifts through page after page looking for phrases or policies that might lead to grievances in the future. When he finds a questionable reference, he brings it to the attention of the proper authority for action.

However, Dean would prefer to spend more time out of the office talking to the soldiers. He noted that the majority of incidents that result in EO grievances occur after duty hours. As a result, he feels that it is impossible to do his job well in an eight hour day.

Luckily, he likes what he is doing. "This gives me a great chance to work with people instead of machinery. It's new for me, and a great challenge."

Until three years ago when he attended the four-month course for race relations equal opportunity specialists at Patrick Air Force Base, Fla., machinery was Dean's business. He began his Army career working in motor pools and switched to helicopter maintenance in 1961.

During two tours in Vietnam, he earned the Bronze Star Medal on four occasions and received the Air Medal nine times.

He said, "I was a Texan to start with, but now I call myself an adopted Alabamian." His wife and children reside in Abbeville, near the southeast corner of the state. Dean plans to retire there, although he is not sure when.

Until he does, he will continue to chip away at the everyday problems that plague our society. "My greatest satisfaction is seeing small changes in the obstacles and barriers that hinder people."

It's slow work, but satisfying to Dean—and important to us all.

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Wins Degree

Corrie Hawkins of MIRCOC's Directorate for Materiel Management received her Bachelor of Liberal Sciences degree from the University of Oklahoma April 19.

Hawkins was accepted into the Continuing Education College Program by the MIRCOC Training Committee in 1974 after she completed the required correspondence courses.

Col. Maury L. Jones presented Hawkins her diploma.

In completing her studies last December she fulfilled a longstanding ambition to graduate from college in the same year as her youngest daughter.



Conduct Inspections

The IG article in last week's Rocket erroneously listed people as IG assistants who actually had assisted the IG's Office in conducting inspections and assistance visits throughout the school. The following individuals have assisted in conducting unit inspections: MSG Everett Brooks, SGM Raymond Vance, SGM Franconio Zalar, SSG Julius Manning, and SFC H. L. Dean. The following people who represent various directorates in the school assisted with the IG Assistance Task Force: Major Edward J. Murphy, DEV; Cpt. Hubert F. Neal, Sch Bde; MAJ W. B. Nance, Sch Bde; SGM Vance, DOS; Charles Gibson, TD; and MSG Fisher, MSG Brooks, SGM George Provanca.

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DISCLOSURE SHARE CERTIFICATE ACCOUNTS

The following disclosures are made to all share certificate purchasers pursuant to regulations promulgated by the Administrator of the National Credit Union Administration (12 C.F.R. 701.35, Shares Accounts and Share Certificate Accounts).

1. Share certificates will be issued in a minimum amount of \$1000.00 and in increments of \$100.00 above the minimum amount, and when issued may not be reduced below the original amount. No dividends shall be paid on share certificates which have been issued for less than 90 days.
2. Dividends on share certificate accounts shall be credited to the member's regular shares account quarterly and will be paid on the basis of the actual amount of the certificate. No dividends will be added to the share certificate account and, therefore, will not compound unless left in the regular shares account.
3. Federal regulations prohibit payment of dividends in excess of available earnings.
4. Except as otherwise stated herein, in the event of a withdrawal of principal from a share certificate account before maturity the dividend rate on the amount so withdrawn shall be paid to the date of such withdrawal at the then current rate on regular shares accounts for the period since issuance or renewal of the account (whichever is later), less ninety days.
5. Notwithstanding the foregoing, funds in the share certificate account may be withdrawn without penalty:
 - (a) Upon maturity;
 - (b) If the withdrawal is made subsequent to the death of any owner of the share certificate account;
 - (c) If the withdrawal is made pursuant to Article III, Section 5(e) of the By-Laws of Redstone Federal Credit Union (pertaining to termination of membership under certain conditions);
 - (d) The share certificate account is part of a pension plan which qualifies or qualified for specific tax treatment under Section 401 (d) or 408 of the Internal Revenue Code and withdrawal is made to effect distribution of the funds evidenced by such account following the participant's death or disability or upon attaining not less than 59½ years of age; or
 - (e) Such withdrawal is made as a result of the voluntary or involuntary liquidation of the Redstone Federal Credit Union.
6. In the event that a share certificate account is not renewed at maturity the account will be converted to a regular shares account and receive dividends at the rate then paid on regular shares accounts.
7. Membership in Redstone Federal Credit Union will terminate upon maturity of a share certificate account, unless renewed, if the holder does not have, establish or otherwise make provision for a shares account or share certificate account in addition to the share certificate account which is maturing.



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comments, "First I'm glad to see something done on veterans' preference, though some people don't think it's strong enough. The other part I think is good is splitting the Civil Service Commission into two branches. Having the commission watchdogging itself has always seemed a conflict of interest."

The head of DMIS, Willie Calcote, says he agrees with the proposed reform plan in principle—"It's a step in the right direction," he said. On veterans' preference, he thinks that, after an initial period, it should be dropped.

Implications that politics could enter the scene were mentioned by several. Dale Jeffires of Recreation Services, for instance, said "I suppose some changes are needed in the civil service system, but care needs to be taken that politics can't be involved in personnel practices. The present system is inflexible, maybe not even responsive. But the changes have to be made with enough forethought that the CSC does not become entangled with partisan and personal politics.

Robin Bucklew of MIA said she favors streamlining civil service, but feels certain aspects of the proposed reform would make political appointments easier.

Paul Hancock, Facilities Engineer, said he feels that as yet it is uncertain, under the proposed reform, that there will be a balance of rights to protect the employee in relation to the ability to fire. He thinks too that the plan seems to open the way for political appointments.

Another advocate of reform, William Bagby of MIRADCOM, said if they go through with what is proposed, it will be good—it will give people more opportunities to progress, but if people don't perform well, the agencies will have the freedom to do something about it.

On the subject of benefits from the proposed reform, Henry Allen of Propulsion says he is skeptical of genuine reform. He is in favor of it, however, if it can be accomplished.

Postal Policy

(ARNEWS) — The Army has notified commands that they should use commercial carriers instead of the U. S. Postal Service to transport domestic parcels when commercial charges are less, according to an official at the Adjutant General Center in Washington.

He said the notice is a "rehash" of a two-year-old policy that requires government agencies to use the most inexpensive parcel delivery when possible.

The notice was sent to Army commands as a reminder because of scheduled increases in parcel rates by USPS, the official added.

It also reminded commands to use commercial shipping if USPS service is disrupted. Recent reports indicate that USPS carriers may strike if negotiations fail to produce a new contract this summer. If the USPS carriers do strike, the Army postal services have contingency plans to aid U. S. mail delivery.

It is not known how much the Army might save by using commercial delivery, but the service's postal bill for FY 1977 was \$48.8 million.



WHITE SANDS BOUND — French and German Roland equipment is off-loaded in New Orleans where it arrived recently for a joint test program in this country. During the coming months, European and U.S. equipment will undergo tests at White Sands Missile Range, N.M., to demonstrate commonality.

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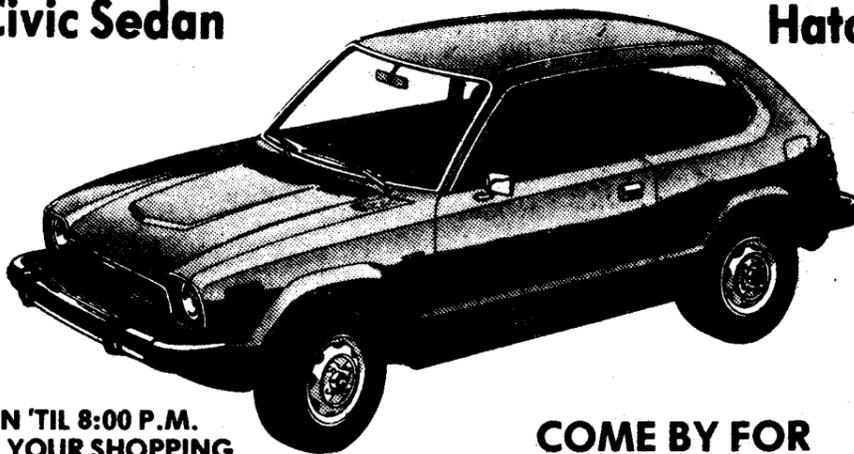
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Lost Documents

Now Hear This

SATURDAY, JUNE 3

Alabama A & M University holds a picnic at Flamingo Park in Triana. Activities begin at ten.

Refreshments will be available at the park.

All friends of A & M are invited.

SATURDAY, JUNE 17

The MIRCUM picnic!

No food necessary to pack, as a chicken dinner will be provided by buying the \$3.00 adult or \$2.50 child box. Games are planned and concessions will be available. Deadline for meal tickets is June 9.

Bring only your intention to have a good time.

(ARNEWS) — Some veterans and dependents may be needlessly failing to receive benefits they are entitled to because they can't locate formal documents which reflect marriage and child dependency relationships, according to the Veteran's Administration.

The VA tells veterans and their dependents that the loss of marriage or birth certificates and other important documents should not keep them from seeking benefits.

The original documents are important and they should be protected, but they are not absolutely necessary to establish entitlement to veterans' and dependents' benefits.

For example, VA will accept a certified

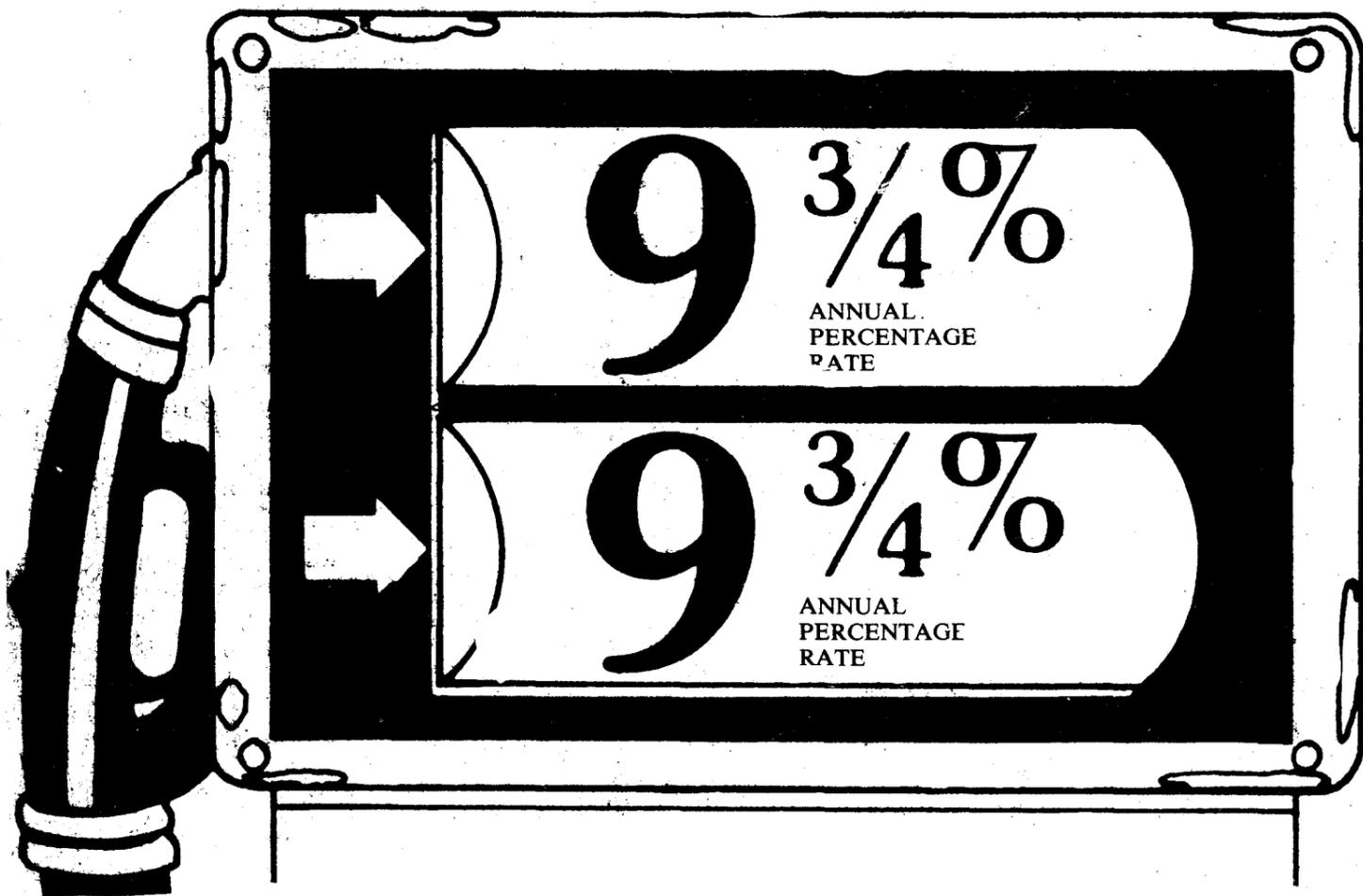
statement instead of an original birth or marriage certificate to establish eligibility provided it is the first marriage for each partner and VA has no contradictory information on file.

In the past, VA policy required formal documentation to support claims for compensation and education benefits for veterans, widows and orphaned children.

Now, VA will accept a certified statement regarding the birth of a veteran's child or as proof of age and relationship in disability cases.

Veterans and their dependents who have eligibility questions should contact their nearest VA office or a representative of one of the national service organizations for assistance.

THE HENDERSON'S NEW CAR LOANS DON'T GUZZLE INTEREST

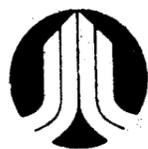


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\$4,000.00	\$128.60	\$629.60	\$4,629.60
\$4,500.00	\$144.67	\$708.12	\$5,208.12
\$5,000.00	\$160.75	\$787.00	\$5,787.00
\$5,500.00	\$176.82	\$865.52	\$6,365.52
\$6,000.00	\$192.90	\$944.40	\$6,944.40
42 MONTHS			
\$3,500.00	\$98.69	\$644.98	\$4,144.98
\$4,000.00	\$112.79	\$737.18	\$4,737.18
\$4,500.00	\$126.89	\$829.38	\$5,329.38
\$5,000.00	\$140.99	\$921.58	\$5,921.58
\$5,500.00	\$155.09	\$1,013.78	\$6,513.78
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Bombs Away

John Prescott and Dave Lewis teamed up to defeat a field of competitive pilots and bombardiers on May 20 when the Redstone Arsenal Flying Club held a precision bombing contest.

The team's trophy winning drop impacted just six feet from the target. All aircraft were required to release their bombs (small sacks of flour) from an altitude of at least 200 feet.

Although their efforts may not become a point of contention at the current SALT talks, participants reported that the event was both challenging and enjoyable.

Washington Flight Dropped by United

United Airlines has advised arsenal officials that it will drop its regular non-stop morning flight to Washington effective June 9.

The flight, United 550, operated on a schedule that left Huntsville at 8:33 a.m. and arrived in Washington at 11:54 a.m.

The change means there will be only one non-stop flight daily linking the two cities, United 596 which departs at 5:27 p.m. daily. Six other flights from Huntsville during the day offer connections to Washington through other cities.

United is adding a connecting trip beginning June 9. Flight 258 will leave Huntsville daily except Saturday at 9:55 a.m. with connections in Knoxville to a flight arriving in Washington at 2:57 p.m.

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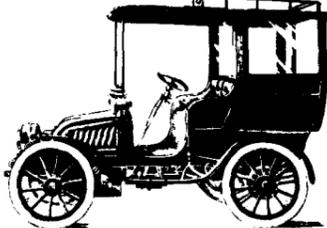
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The Division of Continuous Education at The University of Alabama in Huntsville proudly announces Summer term Offerings. This summer a wide variety of courses is available for your education and pleasure. Come join us at UAH.

GENERAL INTEREST COURSES:

- CD-101 INTRODUCTION TO CHILD DEVELOPMENT
MW: 6:00-8:00 p.m.; Jun. 12-Aug. 23
- CD-201 CREATIVE ACTIVITIES
TT: 6:00-8:00 p.m.; Jun. 13-Aug. 24
- LE-102 LAW ENFORCEMENT OPERATIONS
Work in Law Enforcement Agencies — Location and schedule to be arranged.
Call the Division (895-6010) for information.
- LE-305 PROBATION AND PAROLE
MW: 6:00-8:00 p.m.; Jun. 12-Aug. 23
- LE-401 CRITICAL ISSUES IN LAW ENFORCEMENT
TT: 3:50-5:50 p.m.; Jun. 12-Aug. 24
- MU-326/CE-R47 PIANO TECHNOLOGY
MTW and F: 3:50-5:50 p.m.; Jul. 17-28
- CE-R36 CALLIGRAPHY WORKSHOP
SAT: 9:30 a.m.-12:00 noon; Jun. 17-Aug. 5
- CE-R60 PIANO FOR ADULTS
TU: 10:00-11:00 a.m.; Jun. 13-Aug. 15
- CE-R79 CULTIVATES AND FUNDAMENTALS OF LANDSCAPE DESIGN
TU: 6:00-8:00 p.m.; Jun. 20-Aug. 15
- CE-R103 FIDDLESTICKS, JEWS HARPS, HAMBONES AND OTHER PRIMITIVE INSTRUMENTS
TU: 6:00-8:00 p.m.; Jul. 11-Aug. 1
- CE-R118 HOW TO WRITE A SONG
TT: 6:00-7:30 p.m.; Jul. 10-Aug. 17

SUMMER YOUTH PROGRAMS

- CE-Y01 INTRODUCTION TO THE THEATRE
M through F:
9:00 a.m.-12:00 noon; Jul. 31-Aug. 11
- CE-Y02 DANCE MOVEMENT WORKSHOP
M through F:
7-9 year olds, 8:30-9:15 a.m.
10 to 12 year olds 9:30-10:00 a.m.
13 years and older-10:30 a.m.-12:00 noon; Jul. 3-14
- CE-Y03 FOREIGN LANGUAGE WORKSHOP FOR YOUTH
M through F:
6 to 9 year olds, beginner French, German and Spanish
1:30-2:30 p.m.
10 to 13 year olds beginner French, German and Spanish
10:00-11:00 a.m.; Jul. 10-Aug. 4
- CE-Y05 ALL-AMERICAN SOCCER SCHOOL
M through F:
all sessions from 8:00 a.m. to 12:00 noon;
grades 1 through 5 - Jun. 12-16
grades 6 through 8 - Jun. 19-23
grades 9 through 12 - Jun. 26-30
grades 1 through 5 - Jul. 10-14
grades 6 through 8 - Jul. 17-21
grades 9 through 12 - Jul. 24-28
- CE-Y06 SUMMER HORSE & STABLE MANAGEMENT WORKSHOP
SAT: 9:00-11:00 a.m.; Jul. 15-Aug. 12
- CE-Y07 SUMMER BACKPACKING WORKSHOP & CAMP
TT: ages 13-18 (males only);
4:30-6:00 p.m.; Jul. 11-Aug. 3
Weekend camp-out - Aug. 5 and 6
TT: over 18 (males & females);
6:30-8:00 p.m.; Jul. 11-Aug. 3
Weekend camp-out - Aug. 12 and 13
- CE-Y08 SUMMER BASKETBALL CAMP
M through F:
Session I: Boys, ages 8 through 12
Jun. 5-16; 8:00 a.m.-12:00 noon
Session II: Girls, grades 6, 7 and 8
Jun. 19-30; 8:00 a.m.-12:00 noon
Session III: Boys, ages 13 through 18
Jul. 10-21; 8:00 a.m.-12:00 noon
Session IV: Boys, ages 11, 12, 13 and 14
Jul. 24-Aug. 4; 8:00 a.m.-12:00 noon
Session V: Boys, ages 8, 9 and 10
Aug. 7-18; 8:00 a.m.-12:00 noon
Session VI: Girls, grades 9, 10, 11 and 12
Aug. 7-18; 1:00-5:00 p.m.
Session VII: Boys, ages 15, 16, 17 and 18
Aug. 21-23; 8:00 a.m.-12:00 noon
and 1:00-5:00 p.m.
Aug. 23, 24 & 25; 4:00-9:00 p.m.
Aug. 26; 8:00 a.m.-12:00 noon and 1:00-5:00 p.m.
- CE-Y09 SUMMER ICE SKATING CLINIC
Toddler Skating
Ages 3 to 5; F: 2:00-3:00 p.m.;
Jun. 16-Jul. 21
Beginner Youth Skating
Ages 6-17; TU: 2:00-3:00 p.m.;
Jun. 13-Jul. 18
Intermediate Youth Skating
Skaters who have completed Alpha requirements
TH: 2:00-3:00 p.m.; Jun. 15-Jul. 20
Adults Skating
TH: 7:00-8:00 p.m.; Jun. 15-Jul. 20

COURSES FOR THE CLASSROOM TEACHER

- ED-500/600 CLASSROOM STRATEGIES FOR DEVELOPING POSITIVE SELF-CONCEPTS
Jun. 28, 29, 30, July 1, 7 and 8;
8:00-10:00 a.m.; 10:30 a.m.-12:00 noon;
1:00-4:00 p.m.
- ED-500/600 COMPETENCY BASED TESTING
Aug. 4, 5, 11, 12, 18 and 19;
8:00-11:30 a.m. and 12:30-3:00 p.m.
- ED-500/600 CONTROLLED PRACTICUM ON TEACHING THE MILDLY HANDICAPPED AND/OR DISADVANTAGED STUDENT IN THE REGULAR CLASSROOM
Jun. 8; 8:00 a.m.-3:00 p.m.
Jun. 9 and 10; 8:00 a.m.-12:00 noon
Jun. 15; 4:00-8:00 p.m.
Jun. 16 and 17; 8:00 a.m.-12:00 noon
Jun. 21 and 22; 4:00-8:00 p.m.
Jun. 23; 8:00 a.m.-12:00 noon
- ED-500/600 DARE TO DISCIPLINE
Jul. 14, 15, 21, 22, 28 and 29;
9:00 a.m.-12:00 noon and 1:00-4:00 p.m.
- ED-500/600 ML-500/600 MATERIALS, METHODS, MOTIVATION, AND MEASUREMENT FOR TEACHERS OF FOREIGN LANGUAGE
M through F:
Jul. 31-Aug. 11; 11:00 a.m.-1:00 p.m.
and 2:00-4:00 p.m.

- ED-500/600 CLASSROOM APPROACHES TO THE ARTS IN THE ELEMENTARY SCHOOL
M through F:
Aug. 7-18; 9:00 a.m.-12:00 noon and 1:00-2:30 p.m.
- MU-500/600 CONCERT BAND LITERATURE AND CONDUCTING CRITIQUE
Jun. 19-Jul. 27; M and W: 7:00-9:30 p.m.
and Th 6:00-7:45 p.m.

SUMMER SWIMMING CLINIC

- Tiny Tots "Kickers-Up"
Ages 6 months to 3 years;
M: 7:30-8:20 a.m.; Jun. 12-Aug. 14
W: 7:30-8:20 a.m.; Jun. 14-Aug. 16
F: 7:30-8:20 a.m.; Jun. 16-Aug. 18
SAT: 8:00-8:50 a.m.; Jun. 17-Aug. 19
SAT: 9:00-9:50 a.m.; Jun. 17-Aug. 19
- Beginner Swimming
Ages 3 to 6;
SAT: 10:00-10:50 a.m.; Jun. 17-Aug. 19
- Swimnastics
SAT: 11:00-11:50 a.m.; Jun. 17-Aug. 19
- Beginning Adult Swimming
SAT: 12:00-12:50 a.m.; Jun. 17-Aug. 19

SUMMER ATHLETICS FOR ADULTS

- HPE-100/CEA-100 PHYSICAL FITNESS
TT: 10:10-11:10 a.m.; Jun. 13-Aug. 17
- HPE-102/CEA-102 BEGINNING TENNIS
M through F:
4:00-5:00 p.m.
5:00-6:00 p.m.; Jun. 12-Jul. 7
- HPE-103/CEA-103 BEGINNING GOLF
MW: 5:00-6:00 p.m.; Jun. 12-Aug. 16
- HPE-109/CEA-109 BOWLING
M through F:
1:40-2:40 p.m.; Jun. 12-Jul. 7
- HPE-112/CEA-112 BEGINNING SWIMMING
TT: 8:00-9:00 a.m.; Jun. 13-Aug. 17
- HPE-113/CEA-113 INTERMEDIATE SWIMMING
TT: 9:00-10:00 a.m.; Jun. 13-Aug. 17
- HPE-114/CEA-114 ADVANCED LIFESAVING
MW: 8:00-9:00 p.m.; Jun. 12-Aug. 16
- HPE-115/CEA-115 WATER SAFETY INSTRUCTION
TT: 8:10-10:10 p.m.; Jun. 13-Aug. 17
- HPE-116/CEA-116 SWIMNASTICS
SAT: 11:00-11:50 a.m.; Jun. 17-Aug. 19
- HPE-118/CEA-118 SELF-DEFENSE
M through F:
6:00-7:00 p.m.; Jun. 12-Jul. 7
- HPE-120/CEA-120 HANDBALL
MW: 8:00-9:00 p.m.; Jun. 12-Aug. 16
- HPE-121/CEA-121 RACQUETBALL
MW: 8:00-9:00 a.m.; Jun. 12-Aug. 16
TT: 8:00-9:00 a.m.; Jun. 13-Aug. 17
SAT: 1:00-3:00 p.m.; Jun. 17-Aug. 19
- HPE-123/CEA-123 INTERMEDIATE TENNIS
MW: 6:00-7:00 p.m.; Jun. 12-Aug. 16
MW: 7:00-8:00 p.m.; Jun. 12-Aug. 16
- HPE-124/CEA-124 ADVANCED TENNIS
MW: 8:00-9:00 a.m.; Jun. 12-Aug. 16
- HPE-125/CEA-125 ARCHERY
MW: 10:40-11:40 a.m.; Jun. 12-Aug. 16
- HPE-130/CEA-130 JOGGING FOR FITNESS AND WEIGHT CONTROL
MW: 6:00-8:00 p.m.; Jun. 12-Jul. 13
- HPE-131/CEA-131 WEIGHT AND CIRCUIT TRAINING
TT: 11:10 a.m.-12:00 noon; Jun. 13-Aug. 17
- HPE-135/CEA-135 FRISBEE
M thru F: 1:40-2:40 p.m.; Jun. 12-Jul. 7

BUSINESS AND MANAGEMENT

- CE-S12 MANAGING THROUGH COMMUNICATIONS AND HUMAN RELATIONS
TH: 6:00-9:00 p.m.; Jun. 22-Jul. 20
- CE-S69 GRANT DEVELOPMENT
To be arranged — call Mr. Jim Simpson — 895-6010
- CE-S82 APPLIED LAW FOR SMALL BUSINESS
SAT: 9:00 a.m. 5:00 p.m.; Jul. 15-Jul. 22
- CE-T91 INTRODUCTION TO COMPUTERS
TT: 5:30-8:30 p.m.;
Session I — Jun. 6-22
Session II — Jul. 18-Aug. 3

SCIENCE AND TECHNOLOGY

- CE-T31 FINITE ELEMENT ANALYSIS IN FLUID DYNAMICS
M through F:
Jul. 24-28; 8:00 a.m.-5:00 p.m.
- CE-T40 MICROPROCESSORS
M through F:
8:00 a.m.-12:00 noon; Jun. 19-30

DECATUR EXTENSION

- (MASTER OF ADMINISTRATIVE SCIENCE)
- AS-625 LABOR RELATIONS AND THE EXTENAL ENVIRONMENT
M: 5:00-9:00 p.m.; Jun. 12-Aug. 21
- AS-631 PERSONNEL ADMINISTRATION IN ORGANIZATIONS
TU: 5:00-9:00 p.m.; Jun. 13-Aug. 22
- FIN-550 SEMINAR IN FINANCE
W: 5:00-9:00 p.m.; Jun. 14-Aug. 23

The Division of Continuous Education offers courses, seminars, workshops, and conferences in a variety of subjects to provide for individual enrichment and professional development. For the majority of our offerings, you need not be admitted to UAH. Registration is arranged for your convenience, with a minimum of trouble.

Come join us this Summer for a recreational and educational adventure. Register Monday through Friday, May 29 to June 12, in Room 228, Madison Hall. We will be open from 8:30 a.m. to 6:00 p.m.

Additional information concerning offerings described above and other services provided by the Division may be obtained by calling 895-6010. The mailing address is The University of Alabama in Huntsville, Division of Continuous Education, P.O. Box 1247, Huntsville, Alabama 35807.

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HOOP TALK

What changes would you suggest to improve Army training?



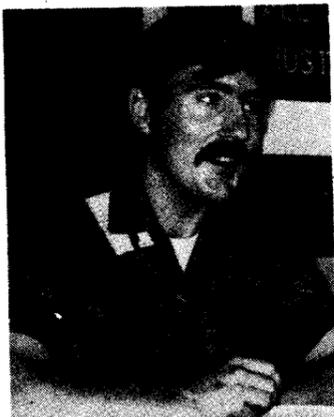
1st Lt. Tim Finical, 291st MP—
 "One thing would be to have more of it. The Army needs more training in all fields at all levels. More job related training is needed after AIT, or in other words more specialized training applying to a soldier's MOS after he's in the field. After basic, the training a soldier gets should be mostly for helping him in his MOS. I think the concept behind Army training is good, but we need more training."



Pvt. Marilyn Warren, Mircom—
 "My training was alright. I took the administration specialist course at Ft. Jackson, I thought it was good. As far as I know, Army training is adequate and I don't think any major changes are necessary. The training system works pretty good now."



Pvt. Rodney Jones, 8th SC—
 "The training is pretty good now. The instructors I've got in my Vulcan course here are really good. The machines used for training, such as the video cassette machines, can get boring. The machines make it seem like no one really cares, it's not personalized enough. Most instructors are good though, except some of them go over the same material over and over again. You lose enthusiasm when that happens. But overall, the training is very good."



Spec. 4 David Schlink, Mircom—
 "I don't think AIT training is adequate in most cases. When I took the personnel specialist course I go to class the first day and graduated on the next day. They really rushed me there. I think they rush people through many courses, they put out too much information in too short of a time. I suggest that training be slowed down."



Spec. 5 Timothy Jones, Meddca—
 "As far as medics go, more on the job training in your MOS should

be allowed. In the medical field, a medic should be rotated to different areas so he can learn more jobs. The reason a medic should be rotated to different jobs is because the SQT tests cover a wide variety of subjects, and getting experience in as many areas as possible would help a lot. For Army training in general, more training on Army regulations is needed. I don't think the young soldiers are taught enough on rules and regulations. As far as AIT training goes, I don't think most courses are extensive enough, the training should be lengthened. Many soldiers come out of AIT and don't even know the technical aspects of their job."



SSG Dennis Brinkman, Co. B—
 "The Army has pretty good training now. It has improved a lot over the last 20 years. Doing away with a lot of those old time training films has helped a lot. Normally, by the time a film was made, it was already outdated. I'm an instructor here at special ammunition division, and I think most training at Redstone is very good, except in some self-paced courses."

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