

The Redstone Rocket

VOL. XXVII; NO. 22 OCTOBER 18, 1978

Congress stalls, Army hustles to pay soldiers

Just as it appeared certain that 1,500 Redstone soldiers faced a payless payday, a gamble paid off, and everyone went home whistling "Happy is the Day When the Army Gets Its' Pay" after all.

It was a near thing.

There had been a lot of "What If" exercises among commanders here and world-wide last week as it appeared Congress might well delay approval of the FY79 Defense Budget beyond the time when the Army could meet the payroll that came due Oct. 13.

As it was, delaying action until Thursday night, Congress eliminated any chance that soldiers' checks could be delivered by normal means Friday. The checks are all written at the Army Finance Center at Ft. Harrison, Indiana, 400 miles from Redstone.

Normally they are mailed several days before payday. Because of the late action in Congress on the FY79 money bill, however, the checks were still at Ft. Harrison Thursday night.

Complicating matters even further: some checks are mailed directly to homes, some directly to banks and other savings institutions, and some are mailed to the Finance Office here for hand delivery to soldiers at their units.

Col. George Mooney, the MIRCOCM Comptroller, and the Finance and Accounting staff knew by mid-week that each hour that passed without Congressional approval of FY79 spending made it less likely that the checks could get through the mail in time.

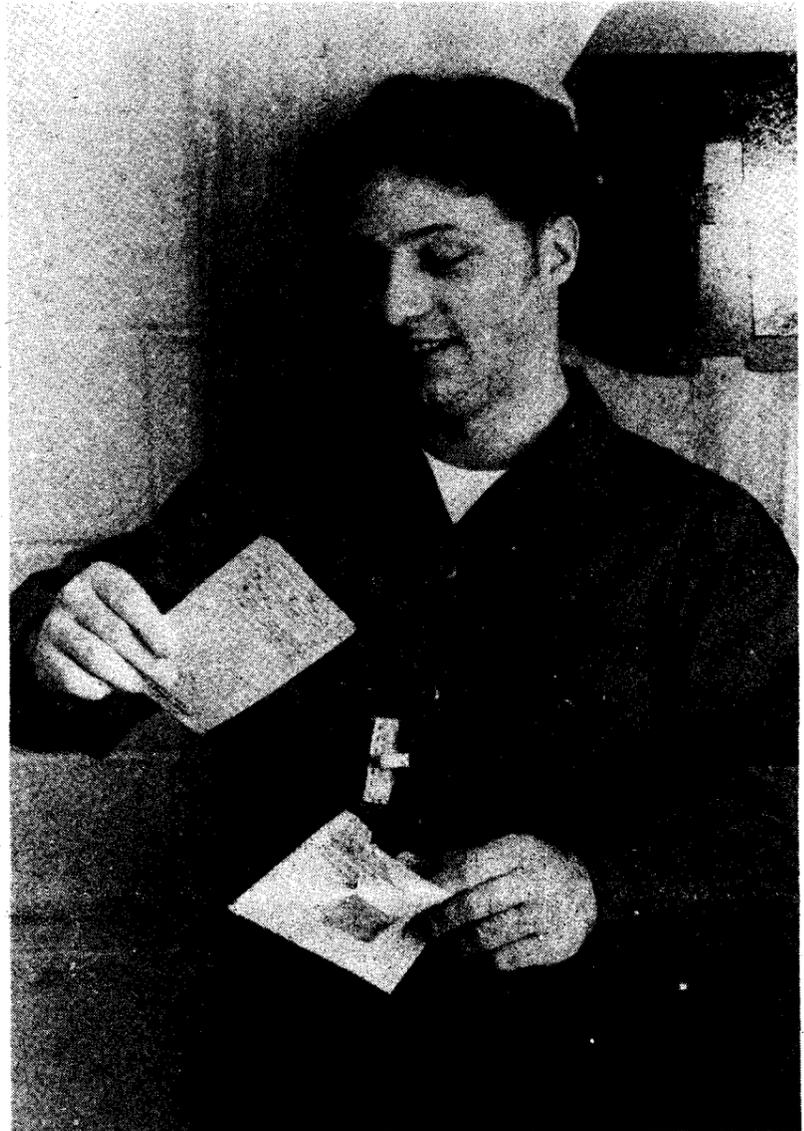
So they worked out arrangements with local banks to help soldiers. First Alabama, for example, said it would extend credit to their regular soldier depositors, allow them to continue to draw on their checking accounts until the checks actually arrived. Other local banks and savings institutions said they would too.

At home Thursday night when he heard on TV news that Congress had passed the money bill, Mooney called Ft. Harrison and asked them to hold as many of Redstone's checks as they could for pickup Friday morning.

The response he got from Ft. Harrison was not encouraging. They said they'd hold the checks, but the weather was terrible there. Harrison doubted that an Army plane could get through the severe weather front just then moving south through the Ohio Valley region. They were right.

Early Friday Maj. Norwood Sothoron and Pierre Bourne, a Redstone civilian pilot, headed north from Redstone in a C-45

(Continued on page 10)



PAYDAY CAME AFTER ALL — PFC Gary Payne, holds the pay check he wasn't sure he was going to get but did, thanks to Army ingenuity.

In brief

President signs civil service bill

Legislation providing for the first major reorganization of the federal civil service in almost a century was signed into law by the President last Friday.

The legislation contains new rules that are supposed to make it easier to fire incompetent workers. Other key features include a new merit pay system for middle managers at the GS-13 through GS-15 levels and a Senior Executive Service of GS-16 through GS-18 supergrades managers. It also establishes a collective bargaining system based on statute.

The legislation eliminates or reduces automatic step and comparability raises for middle and senior-level managers but adds a system of bonuses for managers who excel.

Top Army civilian honors go to Calcote, Kobler in D.C. ceremony

Two Redstone men who have played prominent roles in Army missile and rocket programs for many years received the Army's highest civilian award Friday in Washington.

In a Pentagon ceremony, Secretary of the Army Clifford Alexander presented Exceptional Civilian Service Awards to Dr. Julian Kobler and Willie Calcote for "... outstanding accomplishments and contributions to the Army and the nation's defense posture."

Dr. Kobler is Director of MIRADCOM's Technology Laboratory and Calcote is Director of MIRCOCM's Management Information Systems.

Accompanying the honoree were their wives; Lt. Gen. E. J. D'Ambrosia, Deputy Commander for Materiel Readiness, Materiel Development and Readiness

Command in Washington; Brig. Gen. (P) Frank Ragano, MIRADCOM Commander; and Brig. Gen. Patrick Roddy, MIRCOCM Deputy Commander.

A reception for the group was held at the Pentagon immediately following the ceremony.

Calcote is recognized as one of the country's foremost computer experts. Under his leadership, MIRCOCM has developed the most sophisticated scientific and engineering Automatic Data Processing complex within DARCOM and the Army. The award cited him for contributions to Army missile programs, the scientific community and accomplishment of the Army's overall mission.

Calcote, a graduate of Texas A&M University with a degree in management engineering, came to Redstone in 1956.

(Continued on page 5)

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OPINION

Soldiers take dim view of Congressional delay



What might have been . . .

On October 12, Redstone soldiers were asked what they thought of Congress' delay in passing the Defense Appropriation Bill. The bill was passed that same evening, just in time to enable many soldiers here to avoid missing a payday.

SP5 Roy Barnette, Co. B—“There's no call for it whatsoever. It comes around every year at the same time. I can't say President Carter isn't doing his job or Congress, but somebody's got to get it together. I'm sure this is going to hurt some of the troops.”

PFC Dave Bogue, Co. A—“As a citizen and soldier of this country, I wonder what's going on in Congress. I think they're idiots. They know this bill needs to be passed each year. A lot of people are going to be financially hurt by this. It seems to be like this: They've got their money, they don't care about anyone else.”

Gysgt D. R. Price, Marines—“I think it's typical of the present administrations ineptness to get anything done on time, especially when it comes to dealing with the military personnel.”

SSG Lee M. McKinney, 4th SC—“I think they're putting a lot of burden on the military which is unnecessary. A lot of us budget ourselves around the mid-month check, and this is putting an extra burden on us. They know the bill needs to be passed every year, I don't understand the delay. It's going to hurt some people real bad.”

CPL. Thomas P. Davis, Marines—“I personally think it's a pretty sad day when Congress isn't able to do their assigned job by approving the budget. It shows a poor sense of leadership in our country. Furthermore, the media coverage has been apathetic. If this had been a Welfare or Education Bill, we would have known about it a month in advance through the media.”

PVT. 2 Marty Self, Co. A—“I think if President Carter and Congress thought anything about the soldiers, we'd be getting paid. If it was concerning the Congress' pay, I believe they'd be working over-time to get it done.”

Writer has gates, CFC on his mind

Dear Sir,

I appreciate the opportunity to use the Rocket to ask a question and make a complaint.

First the complaint: I don't like the way the Provost Marshall has been running the main gate recently. The lanes are continually changed, pylons moved, MP's out in the road too far, etc. These things are distracting to drivers as they come through the already narrow passes. I understand the need to check decals and tighten security but don't see the need to change gates that are open, have MP's standing on lane dividers, MP cars with lights flashing, etc.

I think these things are at least distracting and may even be dangerous. There may be a serious accident there some day simply because the “obstacle course” has been changed or some MP misjudges traffic speed and attempts to dart in front of a car.

Secondly, a recent discussion at work has raised some questions on how the CFC money is distributed. A colleague heard a radio show, in another city, involving CFC officials that said if a particular charity received a certain amount of designated

funds then the undesignated funds would be shifted around so that the budgets of each charity would be met, at least insofar as it was possible to do with the money available.

made will go to the designated organization, no matter what. For example, if every single contributor designated his or her contribution to go to the Salvation Army, then the Salvation Army would get all the money donated.

Letters

What if the designated funds equaled or exceeded their budget, would their pro rata share of the undesignated funds be reduced so their budget would not be exceeded? Would the excess designated funds be redistributed? Is there a national UGF policy on this point?

On the pamphlet we, as Government employees, are handed, on the cover, there is some explanation attempted which is unclear.

Jim Miller

Dear Jim,

According to Lee Watson, Federal Area Coordinator for the Combined Federal Campaign, every designated contribution

After all the designated funds are distributed, undesignated funds are distributed among all organizations which have not achieved their dollar base (their budgeted percentage of total contributions) in order to bring them up to their dollar base.

Once all organizations meet their dollar base, excess undesignated funds will be distributed to all of the organizations according to initial distribution percentages: this year, that's 3 percent for International Service Agencies; 17.2 percent for National Health Agencies; 68.7 percent for United Way of Madison County, Inc.; and 11.1 percent for sixteen other UGF-United Way Organizations.

Editor....

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Patriot passes test, destroys fighter

By BOB HUBBARD

Patriot has entered a new flight test program the same way it left the old — a smashing success!

The Army's new plane killer destroyed a pilotless F-86 fighter at White Sands Missile Range, N.M., Thursday in the first engagement of a Patriot missile equipped with new tactical guidance equipment and armed with a live warhead.

The plane, flying at low altitude and short range, in a countermeasures environment, suffered a direct hit and was completely destroyed.

Major General Oliver D. Street, III, Patriot Project Manager in Huntsville Research Park, said all test objectives were accomplished.

"We have gone from analog to a small digital computer in the Patriot guidance system," General Street said, "and this was the first engagement utilizing that tactical hardware. This was the first flight with a live warhead, also."

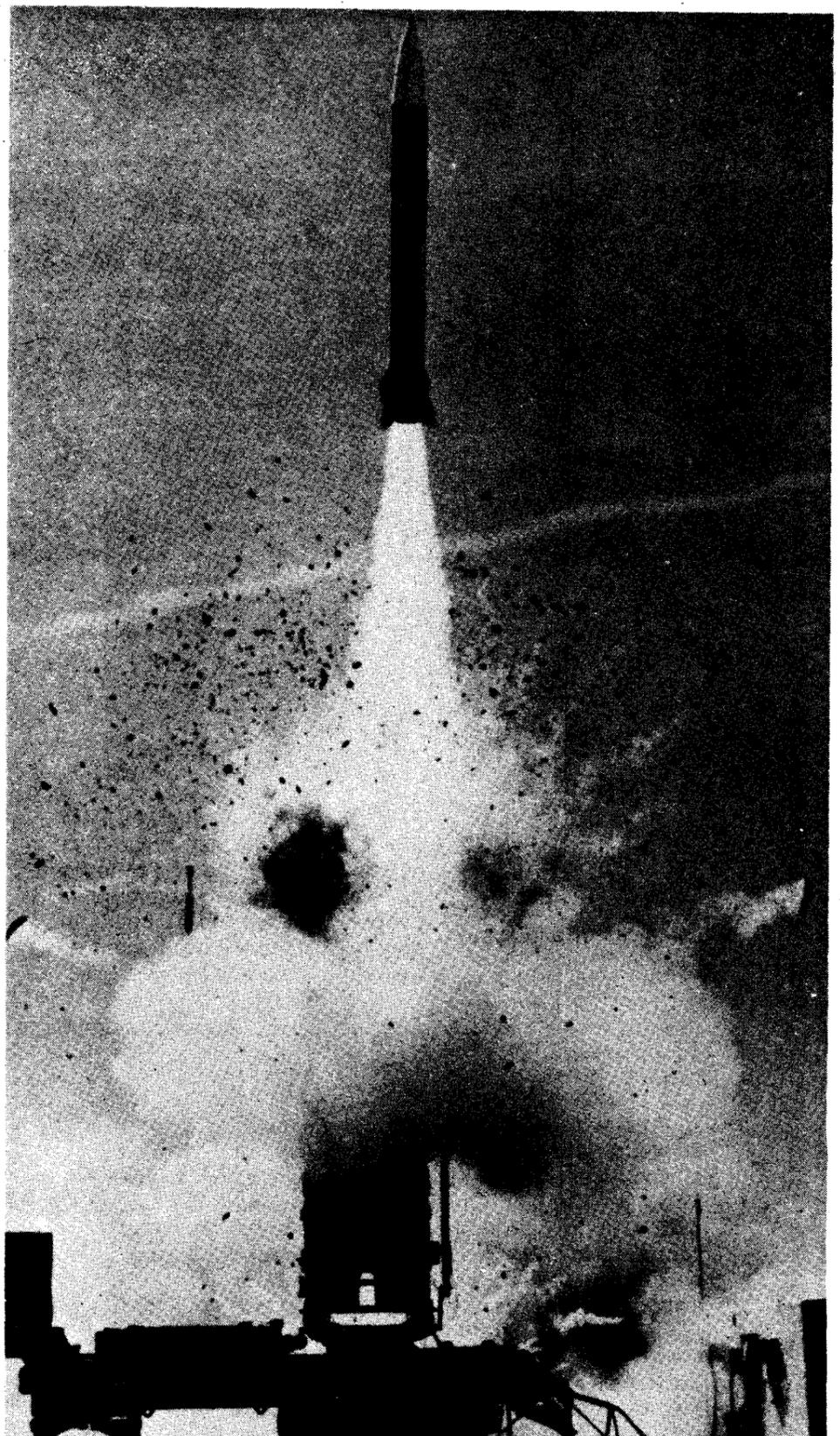
General Street said the new Modular Digital Airborne Guidance System (MDAGS) equipment is easier to produce and maintain, is more reliable, and will cost less than the old equipment in production.

Patriot, in its last outing with the original guidance equipment, ended on a spectacular note by successfully intercepting three targets simultaneously with three missiles. The targets, two Firebee drones and a PQM-102 fighter, were flying at different ranges and altitudes.

Patriot now is undergoing the final phase of contractor development firings prior to beginning government testing and subsequently entering production.

Being developed to replace both Hawk and Nike Hercules missiles, Patriot will be the cornerstone of field Army air defense against medium-to-high-altitude aircraft in the 1980s and beyond. The mobile, all-weather system is the only air defense weapon of its kind and capabilities under development in the free world.

Raytheon Company is Patriot prime contractor and Martin Marietta is principal subcontractor for the missile canister and launcher. Thiokol Company is subcontractor for the single stage, solid propulsion unit.



Patriot soars skyward in test

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KROOP TALK

**Question: Why do people
join the Army?**



2nd Lt. Laura Noble, Co. C—“I’d say because of security, as far as income, steady job, family. And the Army takes care of it’s own. Travel and excitement are some of my main reasons.”



PVT. 2 Robert Schumann, 6th SC—“Some join just to have a different type of life and to learn more about themselves and other people. Others join because they’re crazy in the head, and had a recruiter who was a good BSer.”



SP5 David Szabo, Co. A—“I joined because I was drafted. I guess people join because they can’t find a job in the civilian world.”



SP4 Tony Martinez, 4th SC—“The majority right now, for security reasons. There are no jobs in the civilian world. The benefits in the military, a lot of times, are better than in a civilian job. Believe it or not, some of us are still patriotic.”

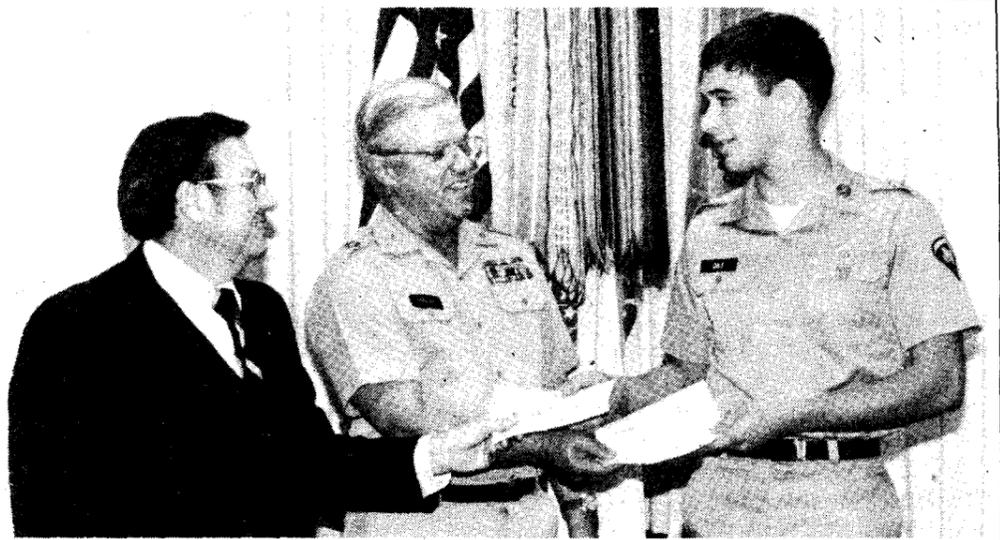


SP4 Phil Richardson, Co. A—“I joined so I could go overseas and learn a little bit about electronics. Most people come in, I guess, because they can’t find a job. Most people that went in with me joined to earn some money, learn a job and be on their own.”



PFC Paul Grych, MEDDAC Co.—“I joined for the GI Bill, and to be a veterinary assistant. Some people I know joined because they wanted to travel, and some because of the schools.”

ALOHA — SP5 Charles Day, Redstone’s Soldier of the Year, receives checks and airline tickets from Walt Jackson of the Tennessee Valley Chapter of AUSA and COL Donald S. Hanline, MMCS assistant commandant. The AUSA provided air fare and accommodations for Day and his wife to attend their annual meeting in Washington, D.C. They also provided a \$195 expenses check. The other ticket and check are presented on behalf of TRADOC and will take Day and his wife to Hawaii for a week’s stay at the Hale Koa hotel with \$175 expense money. Day left for Washington Sunday and will arrive in Hawaii tonight.



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Awards

(from front page)

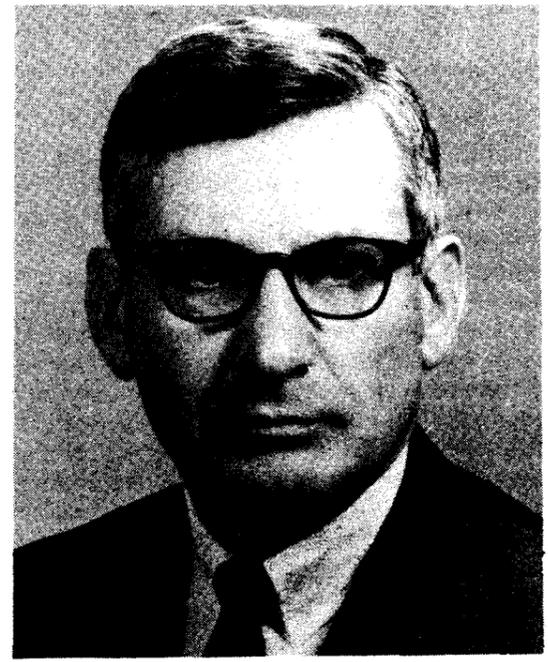
Dr. Kobler has been in the forefront of Army missile development for many years and is renowned Army-wide for his scientific and technical leadership. New Army programs that have progressed under his leadership from research to project offices recently include High Energy Laser, Viper-Advanced Heavy Anti-tank Missile Systems, and General Support Rocket System.

He is a graduate of the University of Pennsylvania with a metallurgy and chemical degree and holds Bachelor of Law and Doctor of Jurisprudence degrees from Rutgers University. He came to Redstone in 1960.

Both Calcote and Dr. Kobler have won numerous honors during their Army careers.

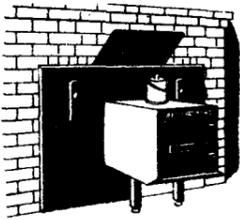


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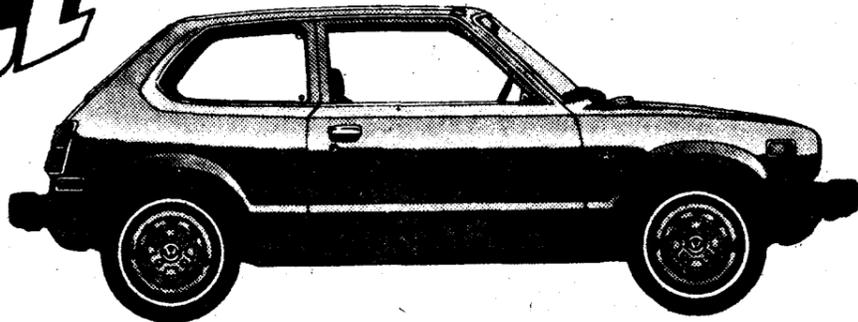
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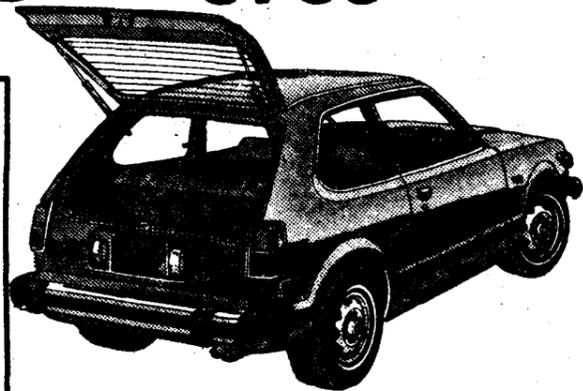
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Fashion show highlights Officers' Wives meeting

By EVELYN FOX

A showing of evening fashions by Dunnavant's of Huntsville was the highlight of the October meeting of the Redstone Arsenal Officers' Wives Club on Tuesday, Oct. 10th. Stunning ball gowns were shown as a prelude to the 16th Annual OWC Charity Ball. Special models were Mrs. Frank Ragano, Honorary Chairman of the Charity Ball, and Mrs. Leonard Lai, General Chairman. Betty Ragano looked lovely and comfortable in a black cocoon gown featuring a rhinestone mandarin collar. Diane Lai was stunning in a vibrant shawl fashion by Mr. Blackwell of California. A surprise appearance by Brig. Gen. Frank Ragano and LTC Leonard Lai, with their ladies was a special treat, adding to the excitement of the upcoming Charity Ball.

Dunnavant's own models, Mrs. Mary Lowery, Mrs. Samuel Lowry and Mrs. Ken Gwaltney, showed a wide range of evening



FASHION SHOW — Mrs. Ken Gwaltney, Dunnavant model, wears a white chiffon gown with strapless sequin bodice and mink during last week's OWC meeting.

fashions from a white evening pants ensemble (perfect for the theme of the Charity Ball — Arabian Nights) to a strapless white chiffon gown with a sequined bodice worn under a magnificent white mink jacket. Kay Newby, Fashion Co-ordinator of Dunnavant's, provided the commentary and Mrs. Catherine Dunnavant Reeves attended as a special guest of the Officers' Wives Club.

Mrs. Harry Foradori and the Ladies of MMCS were the hostess group for the

brunch. Mrs. Joe Land, chairman of Decorations, dressed the Ballroom of the Officers' Club in magnificent fall colors, featuring blooming chrysanthemum plants at each table, courtesy of Morris Greenhouses in New Market.

Mrs. Robert Feist, President of the Wives Club, held a brief business meeting, reminding all that tickets for the Charity Ball - Saturday, Oct. 28th — are limited. Mrs. N. Keller at 837-6772 may be contacted for reservations and tickets.

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79¢

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24 Oz. Can

99¢

Cheer
Detergent
49 Oz. Box

99¢

Limit 1 with 7.50 purchase

Announcements

Surplus sale

There will be a spot bid sale of government surplus property Oct. 25 in the Rocket Auditorium (Bldg. 7120).

Registration starts at 8:00 a.m. and the sale begins at 9:00 a.m. Some of the items for sale are typewriters, calculators, adding machines, desks, air conditioning units, doors, light fixtures, cars and pickup trucks.

The property is located in Bldg. 7426 and the property disposal vehicle yard on Warehouse Road. Sale items may be inspected each day beginning Oct. 18 between 8:00 a.m. and 3:00 p.m. Anyone can buy.

ADPA to meet

The American Defense Preparedness Association, Tennessee Valley Chapter, will have a dinner meeting on Oct. 24 beginning 6:30 p.m. at the Redstone Officers Club. Cost is \$7.25 per plate.

Brig. Gen. (P) Frank P. Ragano, MIRADCOM Commander, will speak about his command's corporate policies.

Tickets are available through ADPA President John Robb's office, Suite 67, Holiday Office Center, from Nellie Hall, 881-4560, or through Warren Sockwell's office, C-315, Bldg. 4488 Redstone Arsenal, from Judy Campbell, 876-4978.

Govt. Accountants

The North Alabama Chapter of the Association of Government Accountants will hold a dinner and business meeting Thursday, Oct. 19, beginning 5:30 p.m. at Michael's Restaurant, Ramada Inn.

Guest speaker will be Eugene Donsbach, Jr., a CPA and partner in the Huntsville, Ala., firm of Ernst and Ernst. He will speak on "The Proposed Tax Reform Act of 1978."

Reservations can be made by contacting Melanie Holloway, 453-1547.

MARS Dance Club

The MARS Ballroom Dance Club will hold a Masquerade Ball Dinner-Dance at the Officers Club, Saturday, Oct. 21. The event begins at 7:00 p.m., with dinner at 8:00 p.m. and dancing to the Barry Orth Combo from 9:00 p.m. until 1:00 a.m. Prizes will be awarded for the best costumes.

Attendees are encouraged to wear a costume but a limited supply of masks will be available at the door. Tickets are \$8 per person and may be obtained from Joe Clanton, 453-5170.

RSA Girl Scouts to host supper

On Oct. 25 at 6:30 p.m. the Redstone Arsenal Girl Scouts will host the second annual Juliette Gordon Lowe World Friendship Fund pot-luck supper at the Bicentennial Chapel. There will be a short program, with a slide presentation on the Girl Scout National Center West, Ten Sleep, Wyoming. All Girl Scouts and their families are urged to attend.

For more information see your troop leader or call SFC David Elliott: 876-1084-1521 (duty) or 837-7466 (home).

FACTS is coming

The Florence Area Chemical Technology Show (FACTS), sponsored by the Wilson Dam Section of the American Chemical Society (ACS), will be held at the Florence-Lauderdale Coliseum in Florence, Ala. Exhibits will be open Tuesday, Oct. 24 from 1:00 p.m. to 9:00 p.m. and Wednesday, Oct. 25 from 9:00 a.m. to 3:00 p.m. Admission is free.

Companies from all across the United States will exhibit their latest wares and services.

For further information call Dr. D. A. Russel at (205) 383-4631, ext. 2736, or Dan Norman at ext. 2547.

Red Cross pinning

A Red Cross pinning ceremony will be held 10:00 a.m. on Thursday, Oct. 19, at the Bicentennial Chapel. All Red Cross Volunteers and their spouses are invited to attend.

Health benefits open season

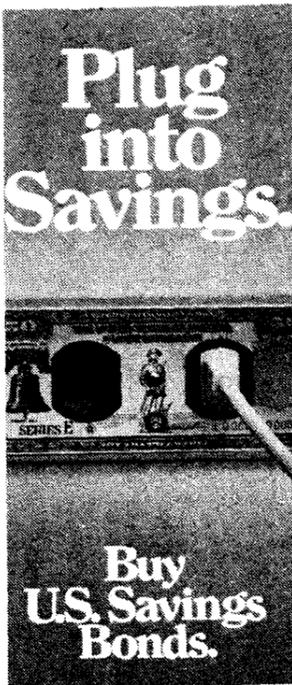
Civilian Personnel Division officials have announced an open season for health benefits Nov. 13 to Dec. 8 that will allow permanent type employees to enroll or change their enrollments. During this period employees may change from one plan to another, change options within the same plan, or enroll.

Those satisfied with their present plan need do nothing.

Employees who wish to make a change or enroll should make appointments with the processing clerk who services their organizations.

A Civilian Personnel Bulletin, soon to be distributed to employees, will contain the names and phone numbers of processing clerks for all organizations.

Any changes or enrollments made during the open season will become effective Jan. 7, 1979.



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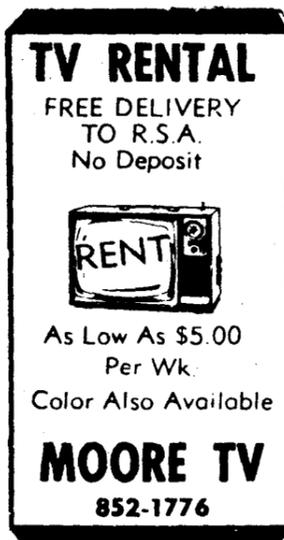
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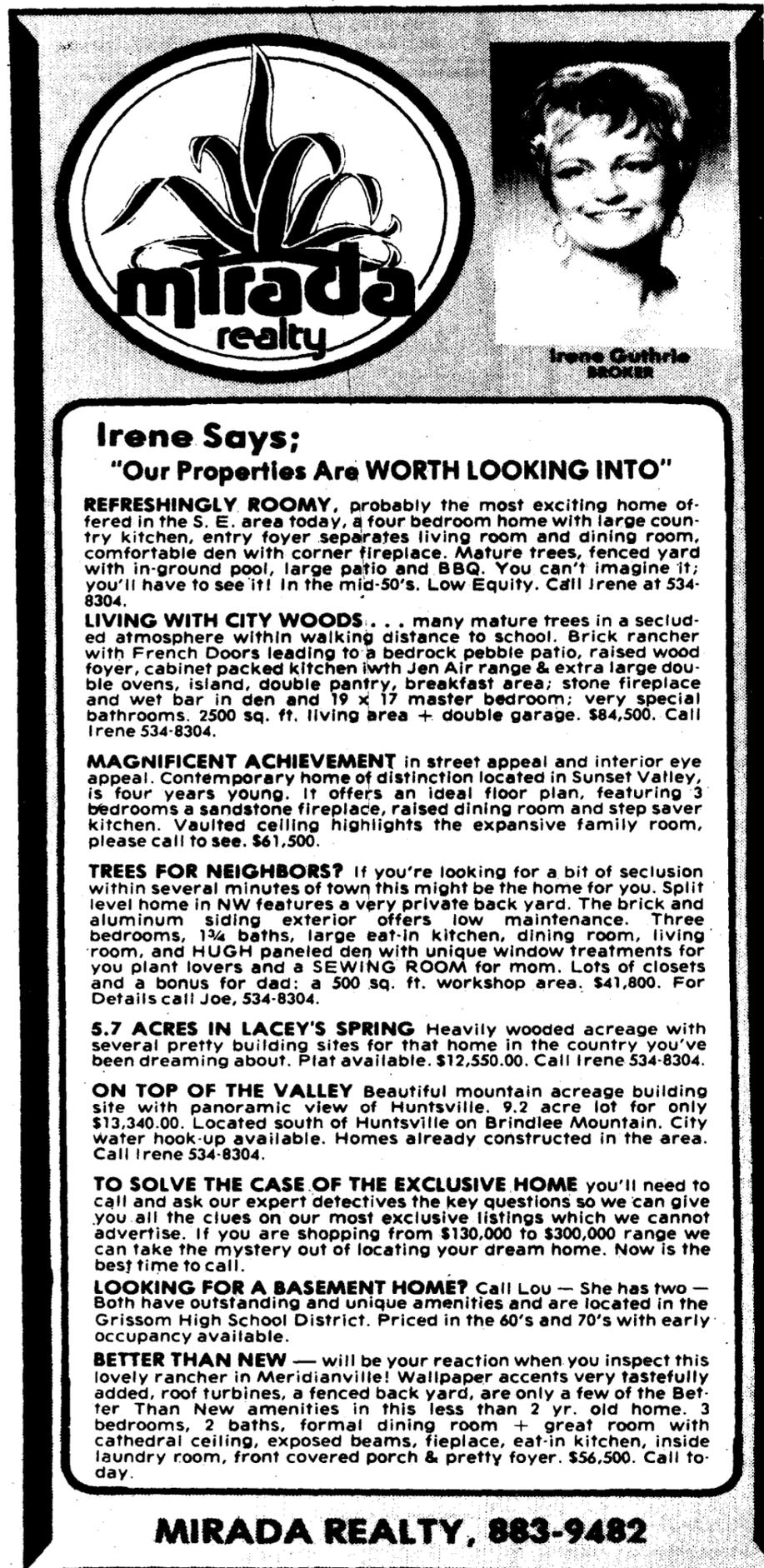
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LIVING WITH CITY WOODS. . . many mature trees in a secluded atmosphere within walking distance to school. Brick rancher with French Doors leading to a bedrock pebble patio, raised wood foyer, cabinet packed kitchen with Jen Air range & extra large double ovens, island, double pantry, breakfast area; stone fireplace and wet bar in den and 19 x 17 master bedroom; very special bathrooms. 2500 sq. ft. living area + double garage. \$84,500. Call Irene 534-8304.

MAGNIFICENT ACHIEVEMENT in street appeal and interior eye appeal. Contemporary home of distinction located in Sunset Valley, is four years young. It offers an ideal floor plan, featuring 3 bedrooms a sandstone fireplace, raised dining room and step saver kitchen. Vaulted ceiling highlights the expansive family room, please call to see. \$61,500.

TREES FOR NEIGHBORS? If you're looking for a bit of seclusion within several minutes of town this might be the home for you. Split level home in NW features a very private back yard. The brick and aluminum siding exterior offers low maintenance. Three bedrooms, 1 1/4 baths, large eat-in kitchen, dining room, living room, and HUGH paneled den with unique window treatments for you plant lovers and a SEWING ROOM for mom. Lots of closets and a bonus for dad: a 500 sq. ft. workshop area. \$41,800. For Details call Joe, 534-8304.

5.7 ACRES IN LACEY'S SPRING Heavily wooded acreage with several pretty building sites for that home in the country you've been dreaming about. Plat available. \$12,550.00. Call Irene 534-8304.

ON TOP OF THE VALLEY Beautiful mountain acreage building site with panoramic view of Huntsville. 9.2 acre lot for only \$13,340.00. Located south of Huntsville on Brindlee Mountain. City water hook-up available. Homes already constructed in the area. Call Irene 534-8304.

TO SOLVE THE CASE OF THE EXCLUSIVE HOME you'll need to call and ask our expert detectives the key questions so we can give you all the clues on our most exclusive listings which we cannot advertise. If you are shopping from \$130,000 to \$300,000 range we can take the mystery out of locating your dream home. Now is the best time to call.

LOOKING FOR A BASEMENT HOME? Call Lou — She has two — Both have outstanding and unique amenities and are located in the Grissom High School District. Priced in the 60's and 70's with early occupancy available.

BETTER THAN NEW — will be your reaction when you inspect this lovely rancher in Meridianville! Wallpaper accents very tastefully added, roof turbines, a fenced back yard, are only a few of the Better Than New amenities in this less than 2 yr. old home. 3 bedrooms, 2 baths, formal dining room + great room with cathedral ceiling, exposed beams, fireplace, eat-in kitchen, inside laundry room, front covered porch & pretty foyer. \$56,500. Call today.

MIRADA REALTY, 883-9482

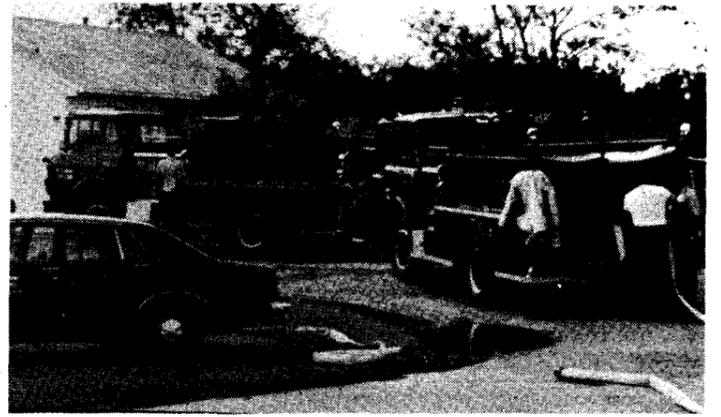
Fire strikes building here

A fire in a vacant building got Redstone's annual fire prevention week off to an ill-omened start.

The fire in Bldg. 7109 occurred as contractor employees were using a torch to cut steam pipes along an outside wall, according to Fire Inspector Larry Dowdy. "Apparently it was started by a spark or piece of hot slag that got inside the wall," said Dowdy.

Firefighters from Station 3 responded to the alarm in minutes and confined damage to a portion of the rear wall of the small wooden structure.

Dowdy said the fire smoldered a while before being noticed by the workmen, who were disconnecting utility service to the building. It is one of several old buildings here that had been slated to be sold for salvage.



Firefighters on the scene at Bldg. 7109

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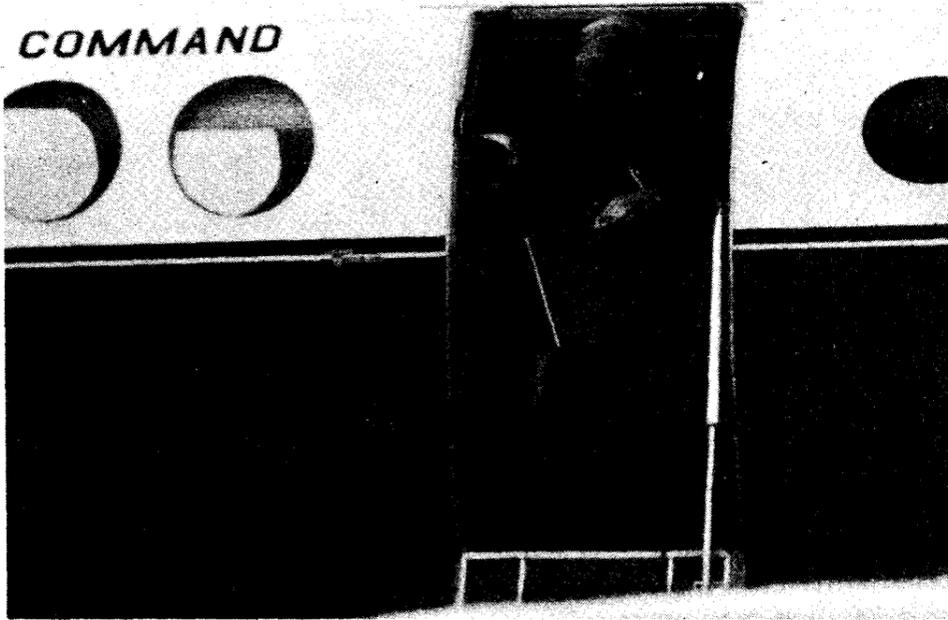
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The plane lands and LT David Mills rushes the checks to a waiting sedan

Army hustles

(From Front Page)

carrying 1st Lt. David F. Mills of F&A. Between Nashville and Louisville, Ky., ground controllers told Sothoron the front just ahead was a series of dense severe lines of turbulent weather. The unpressurized C-45 could not get over. He, Bourne and Mills turned around, flew back to Redstone and switched planes.

They made the trip to Indianapolis at 21,000 feet on the second try, got in okay and headed back after a 30-minute stop while Mills raced off to pick up the pay pouch.

The pay bird landed at Redstone just before 1:00 p.m. Friday. F&A had the checks in the hands of unit pay clerks within minutes and soldiers got their checks early in the afternoon. As an extra bonus, Harrison had managed to locate 93 of the checks that would have been mailed to soldiers' homes on Redstone. F&A called all 93 and got the checks to them as well.

Saturday, the remaining checks arrived at homes and banks in the area.

F&A was prepared to make a special advance pay to soldiers whose checks arrived late but as it turned out, no one needed that kind of help.

What if Congress had not acted or the checks had not arrived?

Unit commanders had been in touch with Army Relief Red Cross and local banks to arrange loans for their people. Company commanders made calls to finance companies and banks for their people to explain the unique situation and assure them that due bills would be paid as soon as the checks arrived.

If the worse had happened, plans were underway to feed soldiers and their families in Army dining facilities temporarily. The Troop Support Command was preparing to allow needy soldiers and their families to get food in the commissary on credit.



A fast sorting at Military Pay

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TUESDAY:

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INCLUDES ONE FREE BINGO CARD

What went wrong before things came right

A lot of things must go wrong to keep the Army from paying its soldiers. Last week they almost did. Here's how it happened.

The new fiscal year (FY79) began on October 1. The Army's money comes from the Defense Department budget which Congress must approve each year. In August, Congress did approve the FY79 defense budget that included more than two billion dollars for a nuclear-powered aircraft carrier President Carter did not want. He vetoed the bill, sent it back to Congress. Congress at that point could do one of two things: come up with the votes necessary to override the veto, in which case the original budget would have become law, or failing that, redo the budget and send it back to the President.

Congress planned to adjourn and go home on October 14. As that date came closer, Congress faced a growing pile of unfinished

legislation. The Defense money bill was somewhere in the pile.

October 1 came and went and the Army found itself looking a federal law right in the face. The law says in just about so many words that anyone who spends money that Congress has not approved will be a guest of the government for a long, long time.

The Army is a large machine that runs on money. By last week, the machine had begun to slow down. For example, without authority to spend FY79 dollars, the Army had already stopped paying travel advances. The few soldiers who wound up training or who were discharged here last week were told they could travel at their own expense or stay here until the okay came to pay them.

As the time neared for Congress to adjourn, there were three things that could happen.

1. Congress would pass the revised money bill.

2. Congress would pass a continuing resolution before adjournment that would allow DOD to continue to spend money until Congress came back and passed the money bill, or

3. Congress would do neither and adjourn leaving the entire DOD without money.

As it turned out, Congress finally passed the money bill the night of Oct. 12 and the President immediately signed it into law.

By then, however, time had just about run out.

Friday, October 13, was pay day for about 1,500 soldiers at Redstone Arsenal, by there bad luck the first pay that would have to come from FY79 money. Checks for all 1,500 would ordinarily have been in the mail by early last week. Until Congress acted, however, the checks had been held at the Army Finance Center at Ft. Harrison, Indiana, 400 miles from Redstone.

The stage was set for a last minute drama explained elsewhere in today's edition.



First Sergeant Kenneth Elms passes out pay checks at Co. A

Commands spend \$\$\$

Huntsville companies received \$2.2 million in small business and \$1.8 million in awards to large businesses during the past month from the Army Missile Materiel Readiness Command. Firms in other Alabama cities across the state were awarded \$2.4 million for goods and services to support the missile programs at Redstone.

MIRCOM P&P Directorate awarded more than \$130 million in contracts for major weapon systems and related equipment, and the MIRADCOM contracts for this category totaled \$55.6 million. These contracts go to concerns nationwide.

Goods and services cover all the office and laboratory equipment, repairs for such items as buildings and automotive equipment, food, dry cleaning, nursery supplies for acreage and grounds, and certain maintenance efforts.

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CFC Progress Report
(As of Friday, October 13)

Payroll Deductions	\$351,643.11
Cash & Checks	59,431.07
Total Funds	411,074.18
Participants	9,033
Average Gift	\$45.50



NEW STUDENT — Major Khurshid Alam (left) is welcomed by Mr. James Ballinger, education specialist in the Foreign Student Support Office, upon arrival at the Missile and Munitions Center and School. Maj. Alam is the first student to attend a course at MMCS from Bangladesh. He will be attending the Ordnance Officer Advance course.



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A One-Day Seminar on

SHORT-INTERVAL SCHEDULING

Wednesday, November 29

A program designed for plant managers, industrial engineers, production managers, project managers, and those whose job responsibilities include applying industrial scheduling techniques. Participants will be taught how to cut operating costs by as much as 30 percent, improve customer service, and reduce inventories.

These seminars, taught by Norman Kobert, will be held at the Hertz Skycenter Hotel at the Huntsville/Madison County Jetplex. The fee (including lunch and refreshments) is \$95.00 for each seminar or \$170.00 for both. For additional information write or phone

Jim Simpson
The University of Alabama in Huntsville
Division of Continuous Education
P.O. Box 1247
Huntsville AL 35807
(205) 895-6010

A One-Day Seminar on

INVENTORY CONTROL MANAGEMENT

Thursday, November 30

A practical course designed for inventory control managers, finance managers, material control managers, production control managers, purchasing directors, or anyone else responsible for scheduling material flow.



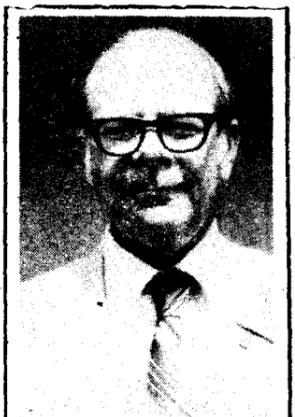
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Engineers achieve big cost reduction

The Huntsville Division, U.S. Army Corps of Engineers has attained a remarkable year in cost reduction in FY78 with \$1.8 million of validated General Management Improvement savings being recorded.

The Division's Civil-Structures Branch was the unchallenged leader with two outstanding efforts. Structural engineer Samuel D. Bolin's application of new revetment systems for barricades being constructed at the Sunflower and Radford Army Ammunition Plants resulted in validated savings of over \$1.5 million. The other Civil-Structures Branch submission allowed low-alloy, high-strength steel to be substituted in certain buildings designed for the Mississippi Army Ammunition Plant and added another \$96,000 to validated savings.

Other savings contributing to the overall savings were three General Management Improvements submitted by the Division Procurement and Supply activity for about \$85,000 and two submissions by the Data Processing activities for another \$10,000.

The Huntsville Division's \$1.8 million in validated savings is almost 2,500 percent above the FY78 annual General Management Improvement goal of \$70,000.



BIG SAVINGS— Samuel D. Bolin (right) of the Army Corps of Engineers, Huntsville Division, adds the value of his General Management Improvement submission to bring the Division FY78 cost reduction total to \$1.7 million. James W. Burruss, Jr., Management Analyst, points to the Division's FY78 cost reduction goal of \$70,000.

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Do you smoke? If you do, you risk developing cancer of the mouth and throat. And, your teeth and tongue can become discolored and your voice raspy. Smoking's really a drag.

The Redstone Rocket — Oct. 18, 1978 Page 13

Dentures for graduation? You've got to be kidding! But we're not. Many high school graduates do receive dentures for graduation. Don't let yourself be one of them.

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1978 DATSUN B-210 2-DOOR SEDAN



4 speed, air, AM/FM stereo, mag wheels,
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Sale Price **\$4475**

D/P \$ 400.00 + tax
Bal. to fin. \$4075.00
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Total Financed ... \$4257.93
Interest \$ 968.55
Total Payback ... \$5226.48

APR 11.90%

42 Mo. at \$124.44 per mo.

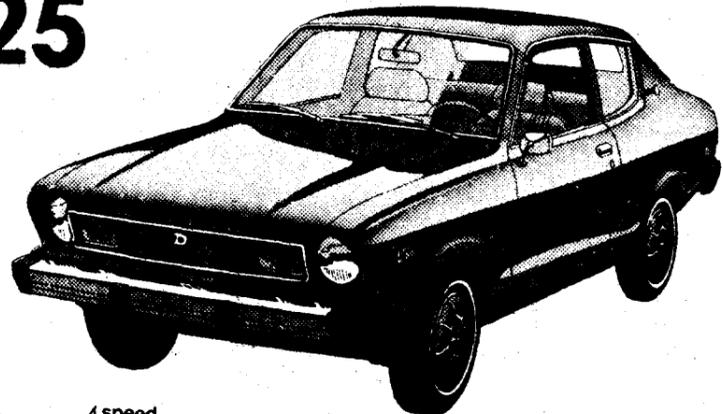
1978 DATSUN B-210 2-DOOR SEDAN

Sale Price **\$3625**

D/P \$ 400.00 + tax
Bal. to Fin. \$3225.00
Credit Life .. \$ 144.78
Total Fin. ... \$3369.78
Int. \$ 766.80
Total Pay-
back \$4136.58

APR 11.90%

42 Mo. at
\$98.49 per mo.



4 speed,
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ELEGANT COUNTRY HOME — Including 7 acres and a 17 x 36 inground pool. This home is beautifully decorated with plush carpet, chandeliers, chair rail and extensive use of wall paper in all rooms and featuring large foyer, living room, dining room, den w/fireplace, deluxe kitchen with all built-ins including microwave oven, refrigerator, study, laundry, 4 bedrooms, 3 baths, double garage plus an additional 1425 sq. ft. basement w/fireplace, storm shelter, patio overlooking pool w/privacy fence. Extra features include burglar alarm, fire alarm, intercom. If you want elegance, quality and privacy and only 20 minutes from Huntsville Shopping Centers, this one is for you. \$105,000. Nick Davis Rd. 533-1490.

WANT TO LIVE IN THE COUNTRY? Well look at this! Three bedroom home recently renovated, horses barns, and twenty three acres. Lots of fruit trees and only twenty minutes from Haystack Square. \$72,500. (SR B-108) 883-1200

HILLS — TREES — PEACE AND QUIET... Beautiful new street and lot, underground cables, 4 bedroom, two story entrance foyer, large separate formal dining room, family room with large fireplace 2 1/2 glamor baths, super efficient eat-in kitchen with a large window looking into the trees. This home is just being completed and decorated by one of Huntsville's leading professionals. Located in Fox Run. Priced \$84,900. (04-C-14025) 883-1200.

SCENIC SPACIOUSNESS — Without a doubt this is a value of the year. Let me take you thru this fabulous house situated on Barclay Road. This two story is every woman's dream. Enter the tile foyer and view the carpeted living room that is big enough for your grand piano. Picture your family in the large dining room with shag carpet. Walk on thru the foyer and turn right to the huge kitchen with all modern appliances, and almost new floor covering. Take a left and view the large den with fireplace and a bath and oak floors. Pass thru the den to the beautiful oak floored Florida room and view the tremendous cedar deck across the back. Now lets walk upstairs to the four king size carpeted bedrooms and baths. Oh yes Dad, this house is brick and vinyl siding and never has to be painted!! Now for the school children!! Just let the little darlings climb the back fence and they will be on the Randolph School Grounds. \$82,900. Call 881-9111. (04-B-2911)

CHARMING VICTORIAN... Would you believe right here in Huntsville is one of the loveliest Victorian homes that you can find anywhere? This home, located on a large park like lot, offers 4 bedrooms, 3 baths, 2 fireplaces, entrance foyer, formal living and dining rooms, study, large roomy kitchen, oak floors, 9 ft. x 11 ft. ceilings, detached garage and much more more. 881-9111... Priced in the 70's (02-M-1506)

ALL KINDS OF PLACES TO DO YOUR OWN THINGS... such as: a REC. ROOM; a STUDY or HOBBY ROOM; a WORKSHOP; a HIDE AWAY; a WINE CELLAR; a DEN with a fireplace. Lots and lots of storage space in this 4 bedroom home. Put your gardening talents to use on the beautiful heavily wooded lot. LOW \$80's. (04-P-4012)

SOUTHEAST — Super large home for active family, being decorated. Has four large bedrooms, 3 with walk-in closets, den w/fireplace, 580 sq. ft. rec room, inside laundry, huge foyer and living-dining room. \$75,500. (04-E-2520) 883-1200

MUST SACRIFICE — Due to owners illness he must leave this lovely home on 160 acres. Large modern brick ranch has 3 bedrooms, 2 1/2 baths, central heat and air conditioning, lovely fireplace. Also has a 2 bedroom rental house nearby. Located 22 minutes outside of Huntsville. Asking \$135,000 (6-W) 881-9111.

ESTATE IN TWICKENHAM — The classic beauty is represented in this antebellum home. Built prior to 1824, remodeled, restored and preserved, the home possesses a formal grace and dignity which cannot be effaced by the passing of time. Home features 14 foot ceilings, beautiful six fireplaces, the double hand made brick walls are covered by stucco. The original antique windows remain. Home is situated on a picturesque lot and has available an unrestricted commercial lot behind — Ideal for an office complex. Offered at \$450,000. (04-614-F) 883-1200.

MONROVIA ACRES — Beautiful built Tri-level home with lots of room (6 1/2 acres) 4 bedrooms, 3 baths, basement & fireplace. Big machine shed & Barn with stalls. Extra land available. (NRMAD.) 533-1490.

PRICE REDUCED — Sprawling brick rancher, (one block from Grissom High School) situated on 1 1/2 acre lot with trees. This 2500 sq. ft. home has new roof, new paint outside and completely redecorated inside with new carpet, paint and wallpaper. Features include 3 bedrooms, 2 large baths, living room, separated formal dining room, breakfast room, huge den with fireplace plus 2 wood bins. Beautiful stained oak cabinets, trash compactor, double oven, dishwasher. P.L. \$15,400 sq. ft. finished building with multiple uses. Priced low \$70's. Will consider trade. (7709B) 883-1200.

EXCLUSIVE LISTING — STONE-CEGAR GLASS — A contemporary in the upper price bracket in a prestigious neighborhood. Enter an unusual foyer 8x14 ft. with cathedral ceiling, walk through the extra-large formal living and dining rooms. Kitchen with eat-in area from which you can see the flowers on the 40 ft. deck or the fire in the stone fireplace of the family room. More glass, cathedral ceilings, then through 4 bedrooms and down to the full finished basement. There is a study or hobby room, a huge "tree" room with bar area and space enough for pool table and game table, another large "exercise" room, plus utility room. Over 3800 sq. ft. plus more than 900 sq. ft. garage, on a beautifully wooded and landscaped lot. \$135,000. (04-L-811) 883-1200.

9009 CANNSTATT. Located in a new, very convenient subdivision (YMCA & Weatherly Elementary only one block away) is beautiful four two-story, that can be decorated by buyers. Plan consists of 4 spacious bedrooms, 2 1/2 baths, den w/fireplace and cathedral ceiling, formal living and dining rooms, foyer, well planned kitchen and breakfast room. Energy saving features. \$70,900. Trade your present home. (04-9009C) 883-1200.

COUNTRY LIVING IN THE CITY... if that is your dream we have the home for you. Situated on a tree studied lot this outstanding new home looks and smells like the good country life. You can almost smell the peas and greens cooking. Your young ones can walk to church and schools and the YMCA. Home features isolated master suite with balcony, has four bedrooms 2 1/2 baths, isolated living room, formal dining room, separate breakfast room, the warmest den you'll ever see with fireplace, double garage, inside laundry. (04-9011-C) 883-1200

WHAT A BASEMENT!! Now your family can end SPACE WARS far this 4 bedroom, 2 bath 5 year old home on large corner lot has it ALL!! Gorgeous gold eat in kitchen with bay window overlooking sundeck with view, spacious den with fireplace and listen dad, a 946 sq. ft. garage (side entry) Better see it this weekend \$71,500. (04-M-11214) Call 881-9111.

THIS EXECUTIVE HOME situated on a large wooded and fenced lot is one of the most functional and completely charming homes in the City of Huntsville. Consisting of entrance foyer with real tile floor, formal living room with heat a lator fireplace, formal dining room, deluxe all-equipped kitchen with breakfast nook, 4 bedrooms upstairs, 1 bedroom down, big family room down with a Heat a lator fireplace, 3 1/2 baths, large laundry room, new carpeting and draperies thru out, and more than 1,000 sq. ft. of patio shaded by large trees, double side-entry garage and workshop. Appraised and priced for \$97,300. Shown by appointment to qualified prospects. (01-R-12004) 883-1200.

DISTINGUISHED RESIDENCE — Ideally located on a quiet street in exclusive Mt. Charron, this gracious basement rancher is generously proportioned and tastefully decorated. Features are: Entry foyer, 16x24 LR, formal DR, den w/F.P., large patio rec room, 5 spacious BR's and study, 3 baths, 30x12 patio situated on almost acre treed lawn. 533-1490. (01-R-12002).

IT'S THAT TIME OF YEAR AGAIN. Hibernation is almost here and where is a better place to spend it than in

a beautiful tri-level, 4 bedrooms for the cubs and you, 2 1/2 baths, den with fireplace, living and dining rooms, inside laundry. Beautiful use of wallpaper and custom made drapes. Only 5 months old this house would be perfect for your clan. Professionally landscaped with a backyard full of trees and a beautiful view from the front. (04-SB-7802). \$84,900. Call 881-9111.

PRICE REDUCED + Spacious Living + That's what you will find in this lovely 2 story home in Tara. Features include 4 bedrooms, study, formal entry, large living & dining room, den with fireplace & fireplace in master bedroom, eat-in kitchen with bay window, hobby room, double car side entry garage, beautiful landscaping. \$85,900. (04-D-10137) 533-1490.

FUTURE FARMERS — ATTENTION! You could really go for this elegant Colonial-style home and 7 1/2 beautiful acres. The home is almost new custom built, and designed for gracious living. Very attractive foyer, formal living, dining rooms, great den with brick heat-o-lator fireplace, fully equipped deluxe kitchen and 3 bedrooms, 2 1/2 baths, formal living & dining rooms, super inside laundry, and oversized paneled garage with built-in shelves. Utility bill is reasonable. The acreage is excellent for soy beans, timber, etc. Located in Limestone County. \$154,000.

PICK YOUR SHADE TREE... and relax as the kids walk to school and the SE YMCA close by. Outstanding features of this new home include wood deck, 4 BR's, family room, fireplace, decorative sunken living room and quality extras found only in this price range. \$74,900. (04-B-10027) 883-1200.

QUALITY MINDED? — For those who appreciate the finest construction techniques as well as an up-to-the-minute floor plan. Now is the time to own! NEW Tri-level ON A HILL WITH TREES—Here is the home you've been waiting for. Situated on a tree shaded lot with minimum yard work for more leisure time to play golf or whatever. This outstanding brick rancher offers it all. Just step onto the huge deck among the trees and watch the squirrels play near the bar-b-q smoke. Home featuring 4 bedrooms, 3 baths, formal living and dining rooms, den with fireplace and bookshelves, inside laundry, and a garage that beats all garages, over 1000 sq. ft. in garage. \$87,500. (04-HH3105) 883-1200.

BEST BUY IN SE — Approximately 3500 sq. ft. of gracious living in exclusive Jones Valley. 5 bedrooms, 3 full baths, 2 1/2 half baths, formal living and dining room, fully modern kitchen and breakfast room, den with fireplace, rec room with Franklin Stove and wet bar. All of this recently redecorated. Also a beautiful Cox Craft granite pool with pebble stone deck and wet bar. Call for appointment. (04-TH-836) 533-1490.

A BEAUTIFUL SITE — Enchanting brick rancher nestled in the trees on spacious corner lot. Under construction now in Fox Run, this home offers 4 large bedrooms, cheerful kitchen with bay window in breakfast room. The family room which is situated conveniently close to the kitchen has fireplace and built-in bookcases. Large inside laundry room with 1/2 bath, 2 other full baths, foyer, separate dining room, double side-entry garage with workshop or storage area. Come see the live tree and the site of this excellent ranch style home. (04-1202-7).

\$60's

THIS VERY WELL CONSTRUCTED home in an ideal location is waiting your arrival. You will find approx. 3000 sq. ft. situated on two lots with an excellent view. The rooms are large enough for any type furniture. The living, dining rooms are excellent for entertaining, and the extra-large eat-in kitchen accommodates the whole family. The upstairs has 2 full baths. The daylight basement is perfect for "in-laws" with bath, stove and sink, plus many other features. Priced at \$65,000. (01-WL-1004) 533-1490.

NEW LISTING — Dug Hill Rd. area... features a gorgeous one acre setting and offers 3 bedrooms, 2 1/2 baths, large den and rec room, study, plus workshop and double car garage. It's a must to see. Better hurry on this one. \$65,000. (06-Box-248-B).

PERFECT LOCATION - PERFECT HOME - PERFECT INVESTMENT... close to schools, shopping, 5 bedrooms, 3 full baths, 2 1/2 half baths, new brick under construction. Features 4 BR's, den, family room, bay window breakfast area, fireplace, professional decorating. (04-C-9013) \$67,900. 883-1200

TRADITIONAL — Ranch on lovely wooded lot. 1942 sq. ft. of living area, 4 bedrooms, 2 baths, thermopane windows, Stone fireplace and fully carpeted. (04-A-13005) \$64,400. 881-9111

IN ONE WORD — Beautiful, that's what this two story home is. Very tastefully decorated and well landscaped. Entry foyer, living and dining room, kitchen, den, rec room & 4 bedrooms. Must see to appreciate. (04-WLG-1910) 533-1490.

THE AMERICAN DREAM — Your ultimate goal in life, next to fame & fortune, is owning a impressive home w/quality features. Well here it is!! Beautiful construction such as the formal living & dining room, 3 lovely BR's, 2 baths, & a very large & formal LR & Sept. DR. Situated on 1 acre w/beautiful pine trees. (05-220-1A). 533-1490.

GOOD NEIGHBORS—View, Trees, fireplace, separate living room & dining room, modern kitchen with breakfast area, big 2 car garage, well decorated and available NOW! \$66,500. (04-M-11209) 883-1200.

BASEMENT RANCHER—4 bedroom home in Fox Run. Approximately 2 1/2 years old, equipped with kitchen & breakfast bay, living/dining comb. den with fireplace, playroom downstairs, inside laundry, large double garage, deck, trees. Priced mid \$60's. Equity \$18,100. (04-W-2516)

OLD HOUSE FANS...here's your opportunity. In the Twickenham District, our new listing features 5 bedrooms, 2 baths, modern kitchen, split systems for heating/cooling, large living/dining, study & den. You will be a welcome addition to our dynamic, growing, prosperous Historic District, where the quality of life can only be rated as "Fantastic." \$66,950. (04-E-416)

FIVE UNIT EFFICIENCY APARTMENT COMPLEX—Brick, one level, nice corner lot. Each unit has large LR/BR combination, nice kitchen eat-in area, large ceramic tile, fully carpeted, all furniture & appliances & drapes remain, fully equipped. Returns \$120.00 each unit per month. (\$7,200 annual). Total price \$65,000. (28009th) 533-1490.

WALK TO WEATHERLY SCHOOL — from your new 4 BR home. This home will give you formal living area with separate dining room, fully equipped kitchen & den, w/upstairs 4 large bedrooms, and 2 baths. This home is beautifully decorated in shades of dark rust carpeting and extensive use of wallpaper. Ready for your family. \$67,500. (04-9007-C)

SUPER SIZE BRAVO Contemporary in Weatherly, Grissom School zone. 274 sq. ft. of living area with average total utility bill of \$43. Four spacious bedrooms, 2 1/2 ceramic baths, ceramic tiles, open foyer, large den, separate living & dining rooms, huge rec room (21x24), fully equipped eat-in kitchen with recessed lighting and self-cleaning oven, double garage, all on beautifully landscaped bermuda lawn. Equity low \$20's. \$66,900 total price. (04-2002-8) 883-1200.

MADISON — Lovely "Old Brick" rancher on large lot. Featuring living room/dining room, large eat-in kitchen, den, 3 bedrooms, 2 baths, utility room, paneled double garage, heavily treed across rear of lot! Many extras! (05-350-Y) 533-1490.

FRESHEN IT UP... Make money on resale. 7903 Sittling Dr., SE where you can walk to Weatherly School. Sitting on one of the prettiest most private lots (150x210) anywhere, this 4 bedroom home has 3 baths, huge den with fireplace, almost new roof and heating/cooling system, double garage, circular concrete drive, nice mature trees front and back VA appraised \$63,900. Owner may consider a little less. (04-S-7903) 883-1200.

LARGE FAMILY needed for this tri-level home in Fox Run S/D. Features include 4 BR's, great room with FP, PLBS rec room, formal dining room, fully equipped 2 1/2 baths and side entry double garage and the 'Y' not all! Come see yourself and choose your own colors. \$65,200. (04-C-14005) 883-1200.

IS YOUR WIFE A DREAMER? Has she been dreaming of decorating that new 4 new bedroom brick ranch? Give her that chance while there's still time. New development now starting across from YMCA on Weatherly. Construction to begin soon on lovely 1979 sq. ft. rancher. Super location. \$65,900. (04-C-9005) 883-1200.

DEN & REC ROOM... Tri-level, 2050 sq. ft. Beautifully decorated and wallpapered in shades of rust and dusty gold. Four bedrooms, 2 1/2 baths, formal living & dining room, Rec Room, paneled in plank English Oak. Large corner lot with fantastic view of the mountains. \$64,900. (04-S-1210) 883-1200.

WALK TO GRISSOM... from this 1 1/2 story Cape Cod. Features include 4 bedrooms, 2 baths, huge 14 x 26 den with stone fireplace, double garage lovely lot with fenced rear yard. Roof is only 2 years old, new carpet in den and new vinyl in kitchen. (04-H-7819) 883-1200.

ROCKMONT-ON-CARDESSA — High above lake Gunterville rests a home of unique dimensions and character. A modified 4 frame, its three levels feature 4 bedrooms, 3 baths, 28x24 Great Room with A massive full masonry fireplace, luxurious, fully equipped eat-in kitchen, and loads of storage. A full width deck perfectly complements its setting on 2.1 acres of immaculately kept grounds featuring 600' of road frontage and intensely natural landscaping. It is pleasantly close (but not too

close) to schools, shopping, Turner's Marina, Public docks, Gunterville and Huntsville. Asking \$64,900. We'll throw in this "Million Dollar View" of the lake below for absolutely nothing. (06-R2-Box-523-B). 883-1200.

CONTEMPORARY BRICK RANCHER — For you Contemporary lovers, we've just finished this sparkling brick rancher built by Scene Homes, a quality builder, and is ready for occupancy. Home features all GE appliances, Weatheron Heatpump. Large den with fireplace, 4 bedrooms, formal living & dining rooms, 2 baths, double garage, large kitchen, breakfast room. The best part is the price. \$63,900. (04-GM2521). 883-1200.

3 WISHES!! If peace, comfort and location are important to you... then here's your WISH COME TRUE. 3 spacious bedrooms, 2 bath home. Located in beautiful Jones Valley. For details call 533-1490. (04-923-FMPR).

\$50's

SIP A MINT JULEP — while you relax on the (extra large) patio situated behind this lovely tri-level home. Just a hop to school from this established neighborhood. 4 large bedrooms, 3 full baths, 2 1/2 baths, COUNTRY-SIZE kitchen, SIZEABLE living room/dining room combo., DEN with beautiful slate floors, SPACIOUS recreation room, and a DOUBLE CARPORT...2200 sq. ft. REASONABLY PRICED at \$57,500. CALL NOW! (03-H-3811) 533-1490.

COUNTRY QUIET — Close to city but in quiet country setting. Luxurious 3 bedroom brick rancher built one year ago. Large sunken living room w/FIREPLACE, large REC ROOM, formal dining room, beautiful kitchen, 2 baths, double garage. (06-135G-HG) 533-1490.

NEW TRI-LEVEL — Located in Grant — Just 2 miles off 431 South. Well constructed tri-level with 2224 sq. feet of living area featuring foyer, living room, dining room, den w/wet bar, 4 bedrooms, 3 baths, kitchen w/breakfast bar and built-ins, double garage, storm windows. Purchaser may select carpet and color of appliances. Price at only \$57,900. (06-TR72-G-L21) 533-1490.

READY TO OCCUPY Lovely 2 story home in Hillwood close to shopping and schools. Full of CHARM and NEW CARPET — spacious den with NEW fireplace, 4 BIG bedrooms, 2 1/2 baths, 2 car garage and seller MUST sell. 50's. (04-W-11308) Call 881-9111.

SITTING PRETTY... Overlooking the mountains and plan with entrance foyer, formal dining, lovely kitchen with bay window, eating area and all built-ins and adjoining den with fireplace, 3 nice size bedrooms, 2 baths, double garage, mature trees in back. Priced \$59,900. Shown anytime by appointment. (04-C-13017) 883-1200.

HAZEL GREEN — Custom built brick rancher on acre lot. Luxury features throughout this 3 bedroom, 2 bath home. Large sunken living room w/corner fireplace. Spacious paneled rec room. Lovely kitchen with top quality appliances and bay window. Double garage. \$59,400. 533-1490 (06-G-135).

CEDAR POINT — One of the loveliest homes in this prestigious northwestern neighborhoods, this tri-level stands stately with its colonial columns on a generous corner lot. With 2200 sq. ft. of beautifully decorated and comfortable living area, it boasts 4 bedrooms, 2 1/2 baths, dining room, 4 bedrooms (one downstairs) 2 1/2 baths and den with brick fireplace. Other amenities too numerous to mention. (01-6512-GM) 883-1200.

ALL RIGHT HERE IT IS! — Immaculate 4 bedroom rancher on large lot featuring isolated master suite and beautiful stone fireplace in den ready for those cold winter nites. Beautifully decorated and awaiting you inspection and approval. Offered at \$54,900. (04-C-13009) 883-1200.

DO YOUR CHRISTMAS SWAPPING EARLY — Builder is anxious to sell this brick ranch with cozy fireplace, formal dining room, large kitchen with eat-in space, 3 isolated bedrooms, 2 bath, utility room and over sized double garage. (04-M-14004) Call 881-9111 \$53,900.

BEGINNER'S DREAMS... come true with this older and spacious home 2 blocks east of Andrew Jackson. Under priced at \$19,900 and you will agree when you see the large rooms, lovely eat-in kitchen with lots of cabinets, carpeting in living room, den and master bedroom. (hardwood in den and living room) (02-1028-881-9111)

DUPLEX — looking for a good investment? Very attractive Colonial Duplex. Unit has living room, large eat-in kitchen, 3 bedrooms, bath and inside laundry. Unit B has living room, eat-in kitchen, 2 bedrooms, bath and inside laundry. Both units rented. (2722C) 533-1490. \$34,900.

A NICE HOUSE A NICE NEIGHBORHOOD, A NICE TIME TO BUY. This 4 bedroom brick rancher is in walking distance to Chapman school, has fruit trees and fenced yard. Inside you will find nearly new carpet in living and dining room and 4 bedrooms, you will note the master bedroom is King size. The house also has 1 1/2 baths, a kitchen and den combination, and double garage. This house is located at (02-H-1811) — priced at \$53,900. 533-1490.

NEW BRICK RANCHER... in Fox run... featuring a huge great room with beamed cathedral ceiling & fireplace, 3 bedrooms, 1 1/2 baths, foyer, dining room, large eat-in kitchen, inside laundry, all beautifully decorated, 2 car garage, storm windows & doors, 10 yr. home warranty. (04-M-14012) \$56,900. 883-1200.

ADD THE +S, Space — 2150 sq. ft. covered area plus 2 car garage. Flat lot — 90 x 160 with privacy fence, garden spot, Brick patio, impressive 2 story with 4 spacious bedrooms, 2 1/2 baths, den with new fireplace, new carpet throughout, new compressor, new wallpaper, inside laundry. \$59,900. (04-W-11308) 881-9111.

BLUE SPRING GARDEN — \$8,900 equity, very attractive brick rancher on the lake. Deck, huge den w/rock F.P., nice large country kitchen, storm windows & doors. Detached garage 15' x 11'. Custom built 2 yrs. ago. One acre lot. Total price \$57,900. (06-P-5005) 533-1490.

QUIET CUL-DE-SAC... is awaiting you in this 3 BR rancher now under construction. Included is a formal living room & dining room, den with FP & bookshelves, fully equipped eat-in kitchen & inside laundry & side entry double garage. Pick your own colors. \$55,000. (04-A-1200) 883-1200.

NEW NEIGHBORHOOD (many TREES) with homes still priced in the 50's?? Yes, if you hurry!! Lovely 3-bedroom, 2 bath brick rancher on 170 x 110 corner lot with side entry double garage, den w/FP, the mountain in latest Camelot subdivision. Home decorated in lovely shades of gold with outstanding full wall corner fireplace and huge eat-in kitchen. \$57,750 (04-G-2510). 883-1200.

TO SEE IS TO DESIRE — Don't miss seeing this very desirable 3 bedroom ranch home. This delightful rancher has many features you find in more expensive homes. Woodburning fireplace in den, 2 baths, carpeting throughout, exceptionally large lot and attached 2 car garage. There is also a dining room and modern kitchen with all the built-ins. \$58,900. (04-G-2512) 881-9111.

LACEY SPRINGS COMMUNITY — Super sharp brick rancher on 2 beautiful acres with a great view overlooking a 1500 acre farm. Over 3000 square feet plus double garage and a 25' x 30' detached workshop. 3 spacious bedrooms, 2 baths, foyer, sep. living and dining, paneled den, kitchen/breakfast room, fireplace, cen. heat and air. A quality home for a reasonable price. \$59,900. 533-1490.

TWO BASEMENT RANCHERS will have finished basements (Spacious rec room for family fun — bedroom and backed guests). 2 1/2 baths upstairs — fireplace, 2 car garage. \$53,900 (CT-881-9111)

CONTEMPORARY-WALK TO GRISSOM — A beautiful park-like backyard surrounded by privacy fence is just one of the many lovely features of this 3 bedroom, 2 bath, two-story. Other features include a spacious L shaped living and dining rooms, large quarry tile foyer, spacious pullman style kitchen, den with fireplace, inside laundry, separate storage building, and close to school and shopping. (04-MV-1018) \$56,950.

1976 SQ. FT. of living area plus 2 car garage all add up to a neat package for the price. Rec. room and study, fully equipped kitchen, 3 baths (04-CT-14004). 881-9111.

3 BEDROOM AND STUDY or 4 bedrooms, great room with fireplace, 3 baths and fully carpeted. Walk to Mt. Gap School. (04-CT-14010) 881-9111.

SIESTA in this Spanish ranch located in Gourdneck, 3 bedrooms, 2 baths, great room with fireplace \$54,800. (04-W-1518) 881-9111.

STATUESQUE 2 story brick with large lot. Formal living and dining rooms, 4 bedrooms, and 2 1/2 baths. Den with stone fireplace, storm windows and finished double garage. (02-JL-130) 533-1490.

IT'S IN TO BE OUT — Relax in beautiful Sunset Meadows. Rambling French Provincial by one of the best

builders around. Quality construction very few houses offer. 4 bedrooms, 2 baths, large den with fireplace. Champagne appliances in kitchen. \$59,400. (02-JL-118) 533-1490.

GOURDNECK — Continue on Chaney Thompson Rd. from our new basement ranchers and turn right at Gourdneck. View a lovely new Spanish ranch — 3 BR's, 2 baths, 2 car garage. \$54,800. 881-9111. (Streets are paved and lots are ready for your selection.)

BEAUTIFUL VIEW—Under construction in one of Huntsville's most desirable neighborhoods, "FOX RUN". This tri-level features foyer, living room, dining room, den w/fireplace, 4 bedrooms, 2 1/2 baths, eat-in kitchen w/built-ins, central heat/air, carpet throughout, double garage. \$59,900. (04-M-14003) 533-1490.

SUNSET MEADOWS, N.E. — 2-story brick on 1 acre lot has a great floorplan. L.R., separate dining, large kitchen-combo with golds and browns to blend in with stone fireplace equipped with heat/air. Large pantry and 1/2 bath in utility area. Storm windows, 2 car finished garage. \$55,700. (881-9111).

PALE GREEN — French Provincial ranch with so much charm. 4 BR's, 2 baths, spacious den with stone fireplace. Large eat-in kitchen with bay window in blues and white with beautiful cabinets. Storm windows, 2 car finished garage. \$59,400. (sm) 881-9111.

GUNTERVILLE LAKE — Holiday Shores — Authentic reconstructed 170 yr. old log house on 3 water front lots — 270 ft. Two hand-cut limestone fireplaces and foundation. Cedar roof, hardwood floors, mature pine trees. Sandy beach. \$53,900. 883-1200.

FLOOR PLAN (one of Huntsville's most popular!!). This great room floor plan is one of the best. Why? No wasted space, excellent traffic pattern, T level home, large isolated master bedroom suite with huge walk-in closet & spacious full bath, two more bedrooms plus conveniently located bath, formal dining room, eat-in kitchen plus large laundry. Come see for yourself why this contemporary rancher is one of the best! \$57,400. (04-A-1212) 883-1200.

DECORATOR WANTED... for this new four bedroom rancher in Fox Run S/D... Being built by one of Huntsville's best builders. You can put your decorating touch to it. Features include living room, dining room, large eat-in kitchen, den (Sunny) with FP, double garage & best of all, large Master bedroom with sliding glass doors away from the other BR's. Privacy plus. \$55,000. (04-A-1201) 883-1200.

WANT A GOOD BUY? THIS IS IT! — 3 bedroom brick rancher located on 2 lots, with fruit trees and plenty of room for a garden. Entry foyer, living room, dining room, big den, eat-in kitchen, 1 1/2 baths, double garage, new roof, freshly painted inside and out, and almost new central heat and air. Conveniently located in southwest. (03-H-3816) 533-1490.

ROOM FOR A PIE SAFE — in this cheerful breakfast room which is separated from the den with fireplace by floor-to-ceiling bookcases. In addition four bedrooms, living room, dining room, 2 1/2 baths, double garage, fenced back yard. \$59,900. (04-D-11209) 883-1200.

\$40's

MONTE SANO- LOW EQUITY — This 1600 sq. ft. brick rancher on a lovely wooded lot offers 3 bedrooms, 1 1/2 baths, huge great room w/FP and bookcases. Formal dining and built-in / eat-in kitchen. New central heat and air. Priced at \$45,900. (04-3403-HP) 883-1200.

JUST WAITING FOR A HAPPY FAMILY — This nice all-brick home is in a lovely and most convenient neighborhood. It boasts 2427 sq. ft. of comfortable living area with 4 bedrooms, 2 1/2 baths, living room, dining room, den, double rear-entry garage and fenced yard with lots of trees. Energy saving features include extra insulation, storm windows and doors. READY FOR IMMEDIATE OCCUPANCY. (04-511-R) 883-1200.

GARDEN SPOT ready for planting in this beautifully landscaped backyard with utility bldg. Attractive 4 BR home included, featuring large den, carpets throughout, large patio, and garage. Walking distance to Johnson High School. In the 40's. (01-P-6032) 533-1490.

RUTLEDGE HEIGHTS — This immaculate split-level located in super neighborhood features 3 bedrooms, 1 1/2 baths, formal living & dining room, den huge double garage. Conveniently located to shopping and Research Park. Offered at \$47,500. (01-F-1905) 883-1200.

MERIDIANVILLE — Drive out today and view this new listing right outside the city limits featuring 3 BR, separate LR, DR, nice den w/fireplace, 2 baths, carpet throughout, central heat/air, double garage situated on 1 acre lot. Located only 2 blocks from Colonial Country Club. 533-1490.

AWAY FROM THE HUSTLE & BUSTLE OF THE CITY — This lovely brick ranch home is located in Blue Springs Garden Subdivision and offers living-dining room, den, kitchen, 3 bedroom, 2 baths, huge double garage on almost an acre lot. Equity \$10,500, payments \$294.32. (06-6107-S.L.) 883-1200.

CEDAR POINT — Tri-level offers a charming living room with fireplace. The formal dining has inviting french doors leading to a patio, 3 well decorated bedrooms, 2 baths, cozy den downstairs, huge utility room. A on a lightly wooded well groomed lot. \$43,900. (IN292) 883-1200.

FAMILY TREAT — This 3 bedroom split level foyer home is immaculate and ready for your immediate occupancy. From entry foyer step up to spacious L-shaped living/dining area. Eat-in kitchen onto screened deck w/lovely view of valley; 3 bedrooms and 2 baths complete the upper level. Downstairs you'll find a king size bedroom, bath, and 12x20 paneled den w/siding door to patio and large fenced yard. Single oversized garage w/workshop. \$41,750. (01-2904-B) 533-1490.

Bowling Scores

AMC League

Standings	PTS
T-Birds	21
Bombers	15
Cadillacs	14
Rolling Rocks	14
Cactus Jack	12
The Hawks	8
Hughes Aircraft	6
Spares	6

Last Wednesday

R. Rocks - 4, Hughes - 0
 T-Birds - 4, Cactus Jack - 0
 Bombers - 3, Spares - 1
 Cadillacs - 3, Hawks - 1

Honor Roll

Reggie McLaney strung eight strikes before hanging a four pin to halt a perfect game bid and forced him to settle for a 269 game and a 623 series total.

Top Shooters

Buddy Fees, 575 (212); Dave Elliott, 560; Tom Smith, 547; Bill Fiser, 539; Jack Mann, 539.

WEDNESDAY OFFICERS

Standings	PTS
Swingers	38
Strikeouts	35
Lucky Strikes	26
Nomads	26
Miradcom Maulers	25
Red Tabbers	20
Meddac	19
Bushwackers	18
Exasperators	17
Blackjacks	16

Results

Miradcom Maulers - 8, Red Tabbers - 0
 Exasperators - 6, Blackjacks - 2
 Swingers - 6, Lucky Strikes - 2
 Strikeouts - 5, Meddac - 3
 Bushwackers - 4, Nomads - 4

High Rollers

Hopper - 557, Shuput - 553 (214), Townley - 538, Weinberg - 533, McClure - 511, C. Smith - 506, Bergmann - 505, Messenger - 504, Lorder - 501, Riley - (207)

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Give your roof an exciting new custom look with Bird Architect 70 Shingles. The latest thing in durable, top quality asphalt that looks like natural random wood shakes. They do wonders for traditional or modern homes. Look striking on broad expanses, in small angular areas, on mansard roofs, anywhere. And with every type of exterior. Warm, subtle colors.



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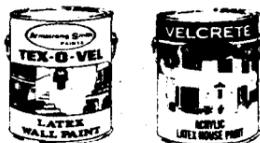


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New performance rating system coming

By HELEN REED

A new performance rating system for all Army workers will go into effect here and throughout the Army on January 1, 1979.

DA expects that the new system will yield a more specific evaluation of worker performance.

"The new system is supposed to improve and increase the amount of employee counseling that takes place," a Civilian Personnel official here said. "It allows joint goal-setting between supervisors and employees, and requires an individual development plan for all employees. As it is now, only people in career fields have individual development plans."

To replace the Form 1052 now used for performance ratings, new forms will be issued, one for non-supervisory personnel, and two for supervisors: one to evaluate their job performance and another to evaluate their performance as raters. The latter form will assess how well the supervisors are doing in rating employees.

In the new system four performance factors must be rated for all non-supervisory employees: quality of work; quantity of work; dependability; and ability to get along with others.

For each factor the employee must be given one of the following ratings: Outstanding; Satisfactory-exceeded requirements for a satisfactory rating; Satisfactory — met requirements; Satisfactory — needs improvement; and Unsatisfactory where performance failed to

meet requirements. The supervisor must explain why an Unsatisfactory rating is given.

There are four additional performance factors — written communication, oral communication, problem solving, and initiative — to be completed where applicable. Rating for these factors is optional for non-supervisors because in some jobs they do not apply. If the factors do not apply, the supervisor must indicate why they do not.

Forms for evaluation of supervisors differ from those for non-supervisory personnel, and cover managerial skills. Supervisors must be rated on all performance factors listed on their evaluation forms.

After individual skills are assessed, the rater must select an overall "adjective" rating. These are Outstanding, Excellent, Satisfactory and Unsatisfactory. The "Excellent" rating did not exist in the old evaluation system. It carries two service credits for retention purposes in a reduction in force. An Outstanding rating will still add four service credits for retention purposes.

To get an Outstanding rating, an employee must be rated outstanding on all performance factors. An Excellent rating requires the employee to be judged outstanding or satisfactory — exceeded requirements for the majority of critical performance factors, with at least a satisfactory — met requirements rating for all other factors.

On the other end of the rating scale, a

worker may be rated Unsatisfactory if his or her performance level is unsatisfactory in one or more of the critical aspects of job performance.

Personnel officials explain that there is a change in due dates under the new evaluation system. Due dates for performance appraisals now are set by grade level in career fields, and in non-career fields the due date is set by anniversary of the last within-grade pay increase. Under the new system, all employees in an organization are to be rated at the same time. An organization is defined as being a directorate or its equivalent.

"This system does not replace career appraisals," one Personnel official said. "The career appraisal will be used in conjunction with the performance appraisal by the Army career program screening panels."

CHAMPUS starts deductibles anew

October 1 marks the start of a new year for CHAMPUS outpatient deductibles.

Defense Department officials have reminded the Program's beneficiaries that a deductible satisfied during FY 1978 (October 1, 1977 through September 30, 1978) cannot be applied to care received after September 30. A new outpatient deductible will have to be satisfied for FY 1979.

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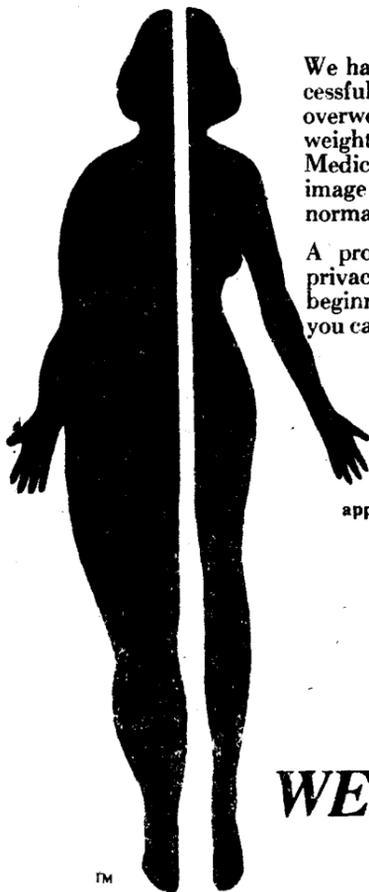
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ROLAND FLIES — Recent test flights at Aberdeen Proving Ground, MD., demonstrated the helicopter transportability of the fire unit of the U.S. Roland air defense weapon system being developed for the U.S. Army. The self-contained structure, weighing approximately 20,000 pounds, is shown during one of the three lifts made by

a U.S. Army CH-54B during the trials in which the unit was carried a total of approximately 20 miles. The Roland fire unit may be deployed for its short-range air defense mission in the dismantled configuration shown or may be mounted on an Army XM-975 tracked vehicle.

Mobile CE seeks more minority bids

MOBILE, ALABAMA — The Army Corps of Engineers in Mobile has announced an effort to increase the number of minority business firms represented on its list of prospective bidders for construction, services and supplies. This effort is an integral part of the District's affirmative action program.

A minority business enterprise, as defined by the Federal Government, is "a business, at least fifty percent of which is owned by minority groups members or, in case of publicly-owned business, at least fifty-one percent of the stock of which is owned by minority group members." Minority group members for this purpose generally include: Black Americans, Hispanic Americans Orientals, American Indians, Eskimos and Aleuts.

The Mobile District contracts for about \$150 million of construction and supplies each year.

Colonel Charlie L. Blalock, Mobile district engineer, stated that "minority firms wishing to be added to the bidders' list are invited to contact the District's Procurement and Supply Division at P.O. Box 2288, Mobile Alabama 36628 or call (205) 690-2535."

New meal rates now in effect

WASHINGTON (ARNEWS) — New meal rates in Army dining facilities took effect Oct. 1, according to DA officials.

The new rates for EM are: breakfast, 65 cents; lunch, \$1.30 and supper, \$1.30. Officers pay the same rates but are charged an additional 30 cents per meal, officials said.

In line with the new meal rates, Basic Allowance for Subsistence (BAS) rates are tentatively scheduled for increases retroactive to Oct. 1. These increases are subject to final Congressional action on FY 79 appropriations.

The tentative BAS rates for EM is \$3 per day, or about \$90 per month and \$62.80 per month for officers.



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Redstone's women footballers play for keeps

By SP4 LARRY PAUL

When the flag football season started this year, there was a new twist to it. Instead of being all male teams, three girls tried-out and made HHC MIRCOM's football team.

However only one girl remains on the team. The other two had to drop out for unexpected reasons.

According to Peggy Schlichter, the remaining trooper on the team, "We started



During football practice, Peggy Schlichter (middle) sets up for an offensive block. Peggy is one of two girls who play troop football for HHC MIRCOM. Peggy plays either left or right guard for the team.

out with three girls playing. One girl, Marian Mialki quit because she found out she was going to Korea and she needed her free time to get ready for the PCS.

"The other girl, Dee Cowing," she continued, "hurt her knee during one of our games last week. She'll probably be out for two or three weeks."

When asked about first reactions to trying out for the team, Dee Cowing explained, "The guys on our team wanted us to play. They never make us sit out and they don't care what another team thinks or says. They know we give an all-out effort."

When asked why she wanted to play flag football, Schlichter replied, "It keeps me busy and keeps me in shape. It also helps to occupy my time between softball and basketball season."

Both girls mentioned that playing in what is basically a man's league was a bit different than a women's league. "I think it's more challenging playing flag football with the guys," said Cowing, who has past experience in flag football with a women's league.

But playing in a troop league with mostly guys can also have its drawbacks. "I've seen some bad actions on the field," said Schlichter. "One time, a guy tried to knee me and I saw him just in time. I turned

quickly, and caught it in the leg. I ended up with a good size bruise because of that."

Cowing added, "I blocked a guy last week, and he let me have it. That's how I hurt my knee."

On one occasion the team was ridiculed before a game by their opponents. It seems that the team was being made fun of because of Cowing and Schlichter.

"They purposely stayed on us," Cowing recalled, "and tried to prove we weren't any good. But personally I don't think they proved a thing."

In talking with some of their male teammates, feelings about the women playing football were mentioned. "When I was in Germany last year, we had a couple of girls on our team," said Randy Freiberg. "We placed third in USAREUR that year, so I don't have any bad feelings about it."

He added, "The women on our team put out a better effort than some of the guys do."

In summing up her experience with men's football, Peggy said: "We may not be as experienced or as strong as some of the guys, but they know we'll stay in there and try just as long as they can."

"We (the girls) enjoy the guys we play on the team with and we enjoy the game."

And as far as next year goes, both women have tentative plans for playing again.

Co. A leads football

Submitted by Co. A

This year's Flag Football Season is well under way and so far Co. A has led the pack with a 7 wins and no losses.

Since the beginning of the season, Co. A has shown strong offense and defense in play characterized by teamwork.

With such players as Leon Jones (quarterback), Roger Bailey (defensive tackle), Jeff Bartlett (center) and Mr. Charles 'Mean' Ford (defensive tackle), Co. A may see this season through with no losses.

Company Football Standings

East	W	L	West	W	L
Co. A	7	0	Co. C	6	1
Co. B	5	3	6th SC	4	3
291st MP	4	3	5th SC	3	4
8th SC	4	3	4th SC	2	6
7th SC	4	3	MEDDAC	0	8
MIRCOM	1	6			

LAST WEEK'S GAMES

Co. A 6, Co. C 0	Co. C 22, 6th SC 6
6th SC 20, MIRCOM 8	291st MP 8, MEDDAC 6
8th SC 22, MEDDAC 0	5th SC 2, MIRCOM 0
Co. B 6, 5th SC 0	4th SC 8, 8th SC 6
7th SC 20, 4th SC 6	Co. B 12, 7th SC 0

THIS WEEK'S GAMES

Tonight	Monday
6:00 MEDDAC vs. Co. A	6:00 Co. A vs. 5th SC
7:15 5th SC vs. 6th SC	7:15 4th SC vs. MEDDAC
	8:30 7th SC vs. 6th SC
Thursday	Tuesday
6:00 7th SC vs. Co. C	6:00 MIRCOM vs. 291st MP
7:15 Co. B vs. 291st MP	7:15 8th SC vs. Co. C
8:30 8th SC vs. MIRCOM	

To date, the seven wins have brought in defeats for: MIRCOM in a 24 to 8 Co. A victory; 291st MPs in slower paced 12-2 upset; 4th SC was romped 28-0; 7th SC was swarmed 16-6; Co. B was undefeated until Co. A's 14-0 victory; 8th SC was blasted 22-6 and in their seventh and final game so far they held Co. C to a 6-0 loss.

In the upcoming week, Co. A will be matched against MEDDAC tonight at 6 p.m. and the 5th SC, who has a 3-4 standing, Monday night again at 6 p.m.

Youth bags deer: first of season

Charles E. Welch Jr. 16-year-old son of the MMCS School Brigade's Command Sergeant Major, took Redstone Arsenal's first deer of the 1978-79 season.

Welch and his dad hunted both Saturday and Sunday. He killed the deer about 5:00 p.m. Sunday on McKinley Range.

The field-dressed doe weighed 77 pounds on the scales at the Outdoor Recreation Center.

The archery deer season began Oct. 14. Hunts the first weekend were for military personnel and their guests. Oct. 21 and 22 will be the first archery special deer hunts for both military personnel and civilian government employees. Spaces for the hunts will be allotted on a 50-50 basis starting Oct. 20.

Deer hunters who make advance reservations must claim their spaces or cancel not later than one hour before sunrise.

Small game hunting for rabbits and squirrel also opened this past weekend.



SWAT 'EM MACE — Los Angeles victories in the first two games of the World Series called for drastic action and Mace Hood was ready to apply the stopper from her desk in building 5681. An ardent Yankee fan from Dallas, the management assistant in Maint-Engr Directorate donned her Yankee hat to swat the Dodgers with a Texas-size fly swatter. Mace turned out to be something of a prophet when the Bronx Bombers swept a three-game weekend series.

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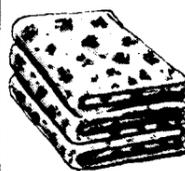
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