

The Redstone Rocket

Vol. XXVII; No. 41

March 7, 1979



Motivation

Capt. James W. Heusmann demonstrates the Marine Corps motivation cry. The spelling and other Marine Corps secrets are on page 11.

MIRADCOM announces a major realignment

BY BOB HUBBARD

The Army Missile Research and Development Command (MIRADCOM) has announced plans for a major realignment of its Redstone laboratories and technology base.

"We are not losing or gaining any spaces," said Brig. Gen. (P) Frank Ragano, MIRADCOM Commander. We are realigning existing MIRADCOM functions and resources."

Ragano said the realignment, which includes merging several laboratories and directorates, and establishing some new ones, is the result of intensive studies to improve the command structure in the face of austere budgets and manpower shortages.

"Resources and manpower have declined steadily," he noted, "and it doesn't look much better in the near future. We've also been in existence for about two years now — since MIRADCOM was made a separate command — and we've had a chance to shake down and get a feel for what it takes to accomplish our mission."

"We are confident the organizational and functional realignments we have planned will better utilize those scarce resources and make MIRADCOM a more efficient and effective command."

Approximately 1,000 people are involved in the realignment, the general said, although the impact on the majority of the workforce will be minimal and few people will notice any difference in their daily work assignments.

"There will be some internal shuffling, but changes should be minimal since most of the lab activities are already housed in building 5400." To minimize personnel turbulence, Ragano said complete functional or technology groups will be moved intact, where moves are necessary, rather than individuals.

"We must accomplish the realignment with existing resources, manpower and grade authorizations," the general said. "We aren't getting any extra. We want MIRADCOM to continue as the Army's number one research and development organization and we think the changes we're making will keep us there."

(Continued on page 7)

Pistol packers

Leave guns at home when you come on post

By GLEN ADAMS

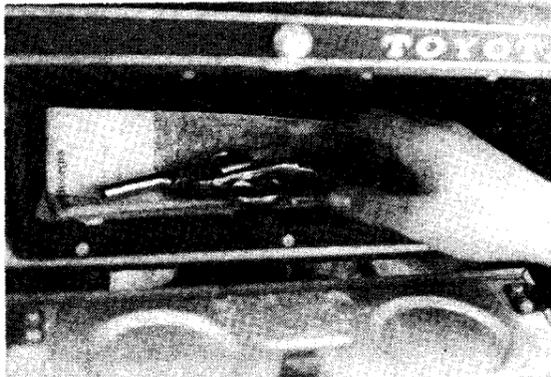
If you are a soldier or a civilian who keeps a handgun in your car, you could be heading for trouble. Both Army regulations and Alabama state law prohibit handguns in cars, except in certain special cases.

The Army regulation about guns, MIRACOMR 210-2, contains a number of provisions about use and storage of guns on the arsenal. Only military or civilian law personnel are allowed to carry handguns on their person or in their car. The Provost Marshall makes certain exceptions to this rule in the cases of couriers carrying money or classified information and of people who have been threatened.

Anyone living on the arsenal must register at Internal Security any type of gun he or she owns within 24 hours of bringing the gun on post. In the barracks guns must be kept locked in special storage areas.

Guns are prohibited in living areas of the barracks.

People living in BOQs, BEQs or family quarters must keep all guns locked up and



Illegal on the arsenal

unloaded, and ammunition must be locked in a separate place. Gun security measures in these quarters are subject to command inspection.

Persons with an arsenal hunting permit are allowed to bring shotguns on post during the hunting season, but while the shotguns are in the car they must be kept unloaded, with the ammunition kept in a separate part of the car. Members of the arsenal's gun club may bring shotguns on post for club events, but must also keep the gun unloaded while transporting it. Hunters aren't allowed to bring rifles on post.

Finally, any firearm defined as unlawful by the National Firearms Act is expressly prohibited on post.

Sergeant Major Franklin Chrisman, operations sergeant at the Provost Marshal

(Continued on page 14)

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not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.

OPINION

What's the real price of gas?

EDITOR'S NOTE: Lately we've received and published a lot of reader reaction to the contents of our opinion page, as well as to news and feature articles that appear in this newspaper. We like that, and we'd like to see more.

Your reaction to what's in your newspaper lets us know how we can serve you best and, if it's in a letter, lets us share your thoughts with our readers.

We of the Rocket editorial staff have a variety of opinions on a variety of subjects. We know from your comments that you do too. We plan to continue regular use of opinion pieces written by the Rocket staff. One appears below.

But we don't want this page to carry only our opinions. We want it to contain yours too. You hear from us every week. Let us hear from you.

Redstone workers have different thresholds of pain. Some of them make it clear in a story elsewhere in today's issue that if anything will make them carpool, that "anything" has not yet come to pass. There's no reason to believe they do not reflect a majority opinion, not only at Redstone but in the nation as well.

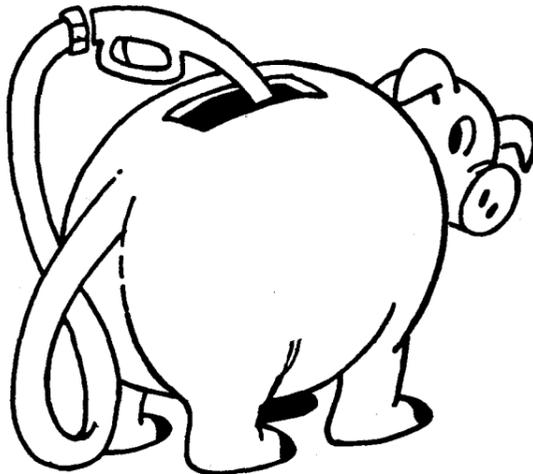
Refusing to carpool is just one of the many curious ways Americans react to an obviously worsening energy situation. Acknowledging that umpteen jillion barrels of oil could be saved by observing — or enforcing — the 55MPH highway speed limit, legislators in several Western states nonetheless are trying to rescind the limit.

One of the lessons to be learned talking to people at Redstone — and probably anywhere else in the United States — is that we aren't going to limit use of our beloved motor vehicles voluntarily.

What it would take to force us to do it raises interesting possibilities.

Higher prices? The oil producing nations are confident we'll pay whatever it takes to get our gas. They're probably right.

A reserved parking space? The best



Redstone could do — short of stopping cars at the gates or bull dozing parking lots — is to offer a space a little closer to a building already within easy walking distance.

Rationing? No one really expects it, but rationing plainly is an unpleasant, almost unthinkable solution.

Just how unthinkable, for example, could be seen in a recent local newspaper column. The column is for people who like horses and gas rationing scares the bejabbers out of horse people. We quote from the column:

"Ladies and gentlemen, there will be no horse industry if the proposed gas rationing becomes a fact The booming horse industry is based on the recreational use of horses . . . Towing a horse trailer is not the most economical use of fuel . . . The horse industry will not be alone in its misery. The boating industry will be finished. Vacation travel will be ended . . ."

There was more in the same vein. It is worth noting that America in 1979 is a country that must have gasoline to haul its horses.

The American government has made it clear recently, in careful public statements

by senior officials, that the U.S. will fight for oil because oil is vital to the national interest.

And so the bottom line, the price we may eventually pay for our gas and all that it means to us . . . the freedom to take off and go where we want to when we want to . . . snow mobiles and bass boats . . . four wheel drive trucks, recreation vehicles and campers . . . drag racers and stock cars . . . that wonderful solitary ride to and from work we insist upon and the car for every kid . . . the price just could be the kids we buy the cars for.

— Dave Harris

LETTERS

Likes column

Dear Sir:

I'd like to say to "Mr. Unsigned" in the 14 Feb. issue of the ROCKET, that I find Ms. House's column to be extremely amusing. Her feature on "Procrastination" was one of the best ever!

I have not had journalistic classwork at UAH, but I have been a correspondent for a daily newspaper, thus I can appreciate her work.

Sincerely,
Mignonette W. Kelsoe

Suggests changes

Dear Editor,

The unsigned letter on 14 Feb. and the one on 21 Feb. both make good points about "House Calls". Whether it's coincidence or not the article on the owl is a decided improvement over some of the past columns by Ms. House. Why not even things up in the Rocket through? I'm sure you have other staff members who could do weekly byline columns which would be of considerable interest to readers. You could start with "Troop Talk". Let's give the person who does that some credit. You may have noticed in the last several years that both Time and Newsweek have changed their policies to credit their reporters with their stories. To a great extent so do the Huntsville News and Times. While many of your articles are from the various armed forces information offices and therefore inappropriate for a byline I note the names Larry Paul and Debbie Gehlbach in recent issues. Why don't you make them more than just a printed name too?

Sincerely,
Bill Benson

THE REDSTONE ROCKET

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala. 35809, Bldg. 5250, Room A-134. Extension 876-1400 or 876-1500.

All advertising copy and payments therefore are received by Mrs. Vergie Robinson, P. O. Box 5351, Huntsville, Ala. 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 2400 Bob Wallace Avenue, Suite 210. Advertising deadline — both display and wanted — is 10 a.m. Monday before publication.

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Five are injured as ambulance and car collide

An Army ambulance on an emergency run and a private vehicle collided in the Mills Rd.-Martin Rd. intersection just before 3 p.m. Feb. 28. Five people were hurt.

James Leak, a MIRCOC civilian employee being transported in the ambulance, suffered severe multiple injuries in the crash and is still hospitalized in Huntsville Hospital.

Marjorie Burchfield, also employed by MIRCOC and the driver of the car was seriously injured and remains in the hospital.

Phillip Kelly, an ambulance attendant under contract to the Marshall Center, suffered a broken collar bone and other injuries and was admitted to Huntsville Hospital.

Two soldiers PFC Ricky J. Nowalk and SP4 John Burgos, both assigned to MEDDAC, were hurt, treated and later released. Nowalk stayed in Fox Hospital overnight.

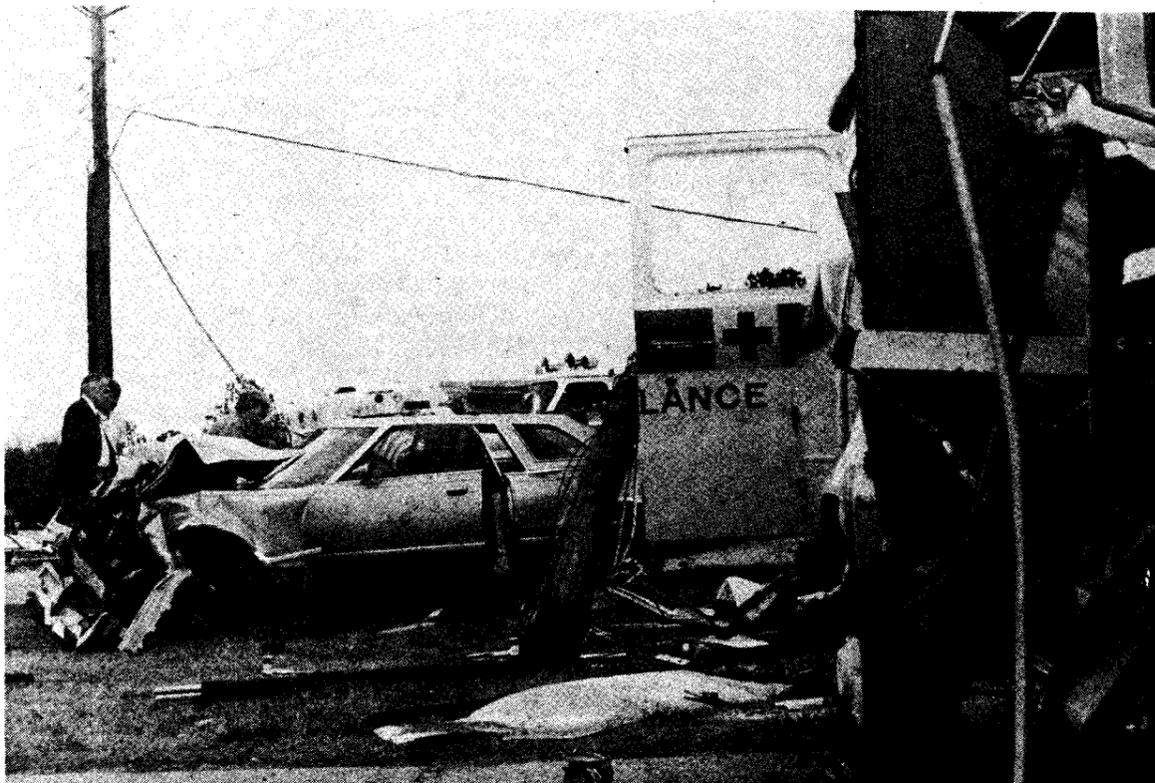
Leak collapsed at work in Building 5250 about 2:30 p.m. Two ambulances responded to the emergency call, an Army vehicle from Fox Hospital and a civilian crew from the Marshall Center. Kelly got in the Army ambulance with the patient to assist the soldier crew.

The Army ambulance was headed west on Martin Rd. trailed by the second am-

bulance. Mrs. Burchfield's vehicle entered the intersection moving north on Mills Rd. After impact, the vehicles knocked down a utility pole on the north side of the in-

tersection dropping power lines and traffic signals into the road.

Military police are continuing their investigation.



FIVE HURT

An Army ambulance and a private vehicle collided in the intersection of Martin and

Mills Rds. during the afternoon of Feb. 28. Five people, including the patient being transported in the ambulance, were hurt.

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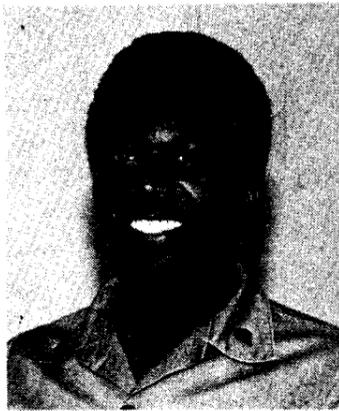
534-8514



Sp5 Kenneth Cole, Mircom — “Yes, I donate blood. I get a tremendous feeling of satisfaction knowing that I may be able to help somebody. Additionally, granting four hours administrative leave to the donors shows local support and provides additional incentive.”



Do you donate blood to the Red Cross?



Sp4 Walter Jones, 6th S.C. — “I tried to, but they said I didn’t have enough iron in my blood. I think it’s a good thing to do, it helps save a lot of lives.”



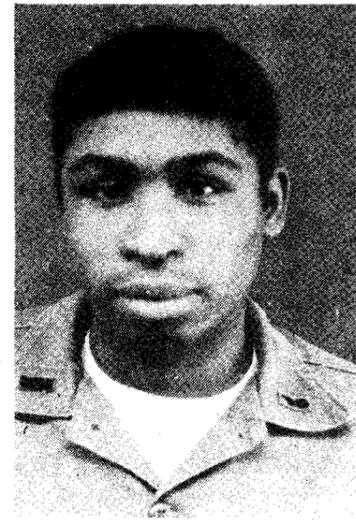
Capt. Raymond Bennett, Co. A — “Yes I do. One reason is to help people in need of blood. Secondly, for insurance for my family to draw on, if the need ever arises.”



Pvt. Natalie Schmidlin, 6th S.C. — “I have once. But several times they wouldn’t let me. I didn’t have enough iron in my blood. I donate when I can.”



Sp4 Dave Bogue, Co. A — “Of course, because people are in need of it, and I’m not going to miss a pint of blood every other month. It makes me feel good that I’m helping someone.”



1st Lt. William Kirkland, Co. C — “I gave blood at one time, but I can’t any longer, because of a positive reaction to a TB tine test. I gave blood before that because I felt it was a good cause.”

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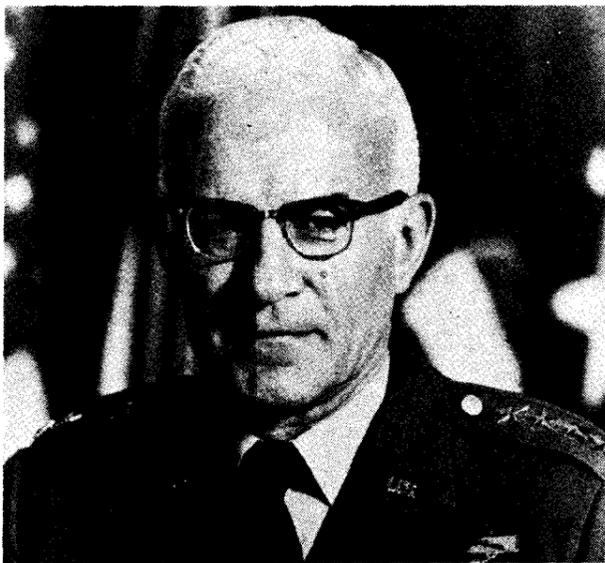
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Army Chief of Staff to succeed Haig

General Bernard W. Rogers, Army Chief of Staff, has been appointed as supreme allied commander, Europe, to succeed General Alexander M. Haig, Jr., effective July 1, 1979. NATO's Defense Planning Committee made the announcement last week, after it was informed by Haig of his intention to relinquish all responsibilities of that post on June 30, 1979, and to retire from active military service immediately thereafter.



Gen. Rogers

Kuwait-Jordan Project merges with Hawk Office

The Army Missile Materiel Readiness Command (MIRCOM) has consolidated the Kuwait-Jordan project office with Hawk, the new, single office to be headed by Col. Howard Whittaker.

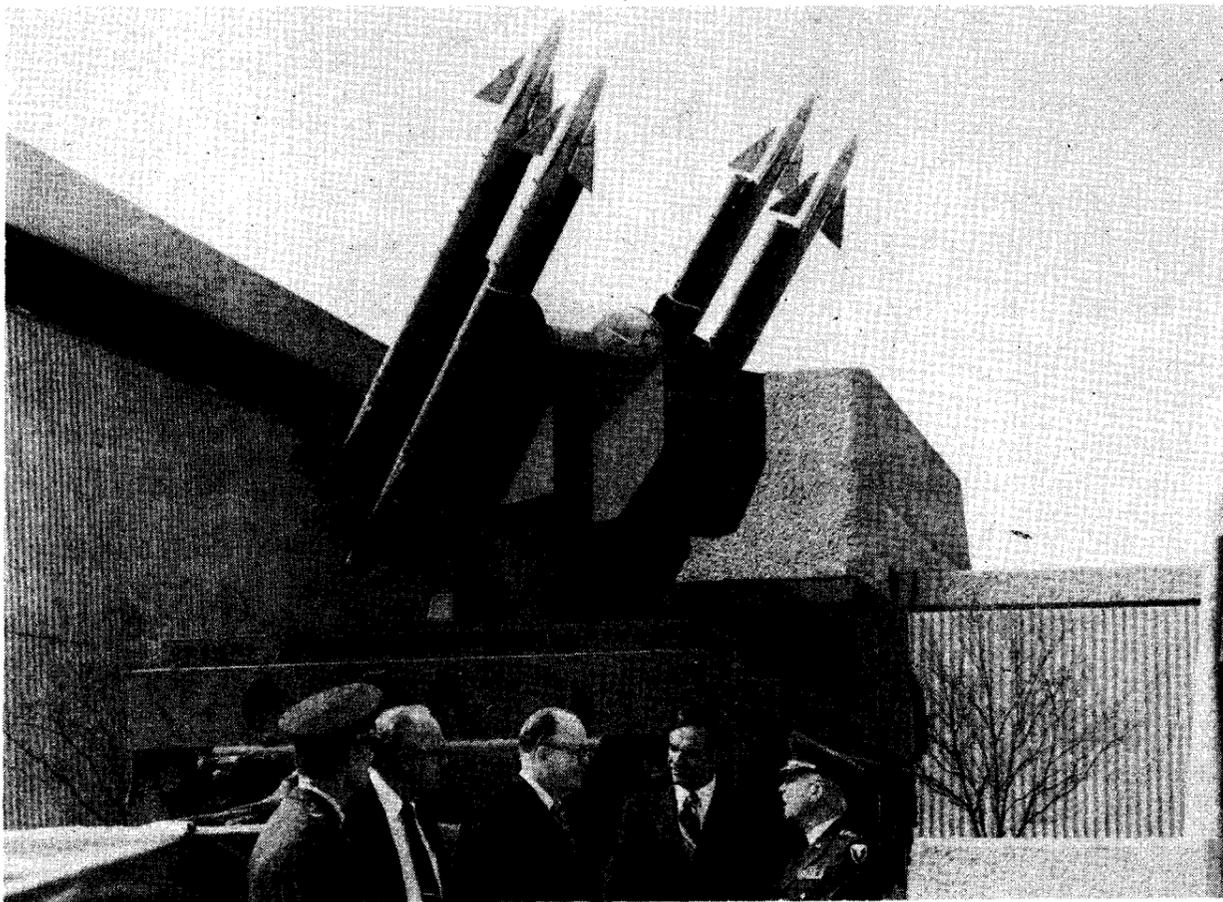
Col. Monte Hatchett, former Kuwait-Jordan project manager, has been named to succeed Col. Charles Covell, Director of the Army Metrology and Calibration Center, who is retiring from the Army.

Effective date of the consolidation of the two offices was March 4.

"The Kuwait-Jordan project office has done an outstanding job," Col. Whittaker said, "and we intend to continue the same level of intensive management. We anticipate no differences in the way the program will operate and the two countries will continue getting the same attention."

Whittaker said the Kuwait-Jordan office manages total integration of Hawk into the air defense programs of both countries, a job involving more than Hawk missiles and support equipment. It also includes AN-TSQ-73 (a computerized command and fire control system), defense acquisition radars, communications and ancillary equipment, construction of facilities, management of contracts, training and technical assistance.

The two offices will remain at their present locations in Bldg. 4488, Whittaker said, and will retain the same telephone numbers.



NEW DISPLAY

A Chaparral fire unit and carrier is donated for display at the Alabama Space and Rocket Center by Maj. Gen. Louis Rachmeler (right), with Jack Giles (center), Chairman of the Space Science Exhibit Commission, on hand to accept the gift. Others on the program included, from left,

Col. Harold E. Stubbs, Chaparral Project Manager, and Charles Woods and Robert O. Case Jr. of Aeroneutronic Ford, prime Chaparral contractor. Chaparral will be featured on the Center's plaza for two weeks, then moved inside to join 25 other Army systems on display.

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Four civilians get executive awards

Local Army agencies have presented junior and senior executive awards to four persons who have shown outstanding ability in their job assignments.

The junior executive award was presented to Violet E. Perry, a program analyst in the Hawk Project Office.

There were two recipients of the senior executive award in MIRCOCM and one in the Ballistic Missile Defense Advanced Technology Center. MIRCOCM honorees are Paula R. Ingram, a senior budget analyst in the Comptroller Office, and J.D. Kirkland, chief of the system engineering division in Hawk Project Office.

Helen L. Jenkins received the senior executive award at BMDATC, marking the first time the award has been given by the Center. She is the center's senior analyst for program execution.

It is believed that Perry and Ingram are the first women in MIRCOCM to be named for the honor.



Violet Perry



Paula Ingram



J. D. Kirkland



Helen Jenkins

Fort Benning sets spring Hawaii tour

A "Spring in Hawaii" tour is being sponsored by the Fort Benning Recreation Services Division for April 23-30. The tour is open to all military, active and retired, all government employees and all dependents. The tour will include roundtrip transportation from Atlanta to Honolulu, lei greetings and portage, transportation between airport and hotel, seven nights lodging, and a tour of Honolulu.

Rates range from \$645 for single occupancy to \$525 for triple. The cost for children (2-11) is \$320 each. The deadline for reservations is March 12. Full payment must accompany requests for reservations. Checks should be made payable to Installation Morale Fund and should be sent to Information, Tours and Travel Office, Recreation Services Division, ATZB-PQ-RS, Fort Benning, GA. 31905.

For additional information, call (404) 545-7417 or 2281. The Autovon number is 835. Anyone cancelling their reservation after March 12 will be penalized \$50.

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Realignment

(From front page)

Dr. Donald Jackson, Assistant for Management on MIRADCOM's Special Staff, outlined major changes of the realignment which, pending DARCOM approval, will be implemented by March 1980.

—Merge the Technology, Engineering and High Energy Laser Laboratories into one single, integrated lab, to be called "Army Missile Laboratories." Several labs will all under that umbrella.

—The Test and Evaluation Directorate will be placed outside the AML. They support many customers, like project managers, not part of the technology base effort. There are no changes in functions.

—Merge the Advanced Systems Development and Manufacturing Technology Directorate with the System

Engineering and Product Improvement Directorate into: the Production Engineering Directorate. This directorate will also remain outside the AML because its basic customers are project managers, not the technology base.

—Merge the Advanced Sensors, and Guidance and Control directorates into a single lab, Sensors and Guidance Laboratory.

—Merge the Propulsion Directorate, and Ground Equipment and Missile Structures Directorate into a single laboratory, Propulsion and Structures Laboratory.

—Establish a Systems Software Laboratory, now part of Guidance and Control, that will become a separate laboratory.

—Establish a new Systems Development Directorate to perform system-oriented work within the laboratory structure.

—Establish a new Technical Plans and Operations Directorate within the AML to

accommodate technology planning, exploitation and transfer.

—Place the High Energy Laser Laboratory, to be called the Directed Energy Laboratory, under the AML structure.

—Merge the lab support offices currently in the Technology, Engineering and High Energy Laser laboratories into one single, lab support office.

Jackson said a director for the new Army Missile Laboratories has not been named, nor any of the other top positions filled. "Selections must be made through civil service procedures protecting the rights of everyone involved," he said.







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Bolt logs 14,078 miles in running endeavors

If the television people ever decide to remake "Run for Your Life," the Tom Bolt family would be a natural for the starring roles.

Arthur Thomas Bolt is an electronics engineer with the Huntsville Division of the U.S. Army Corps of Engineers. He is also a runner. Bolt started running back in 1968, long before it became a widely popular sport. Bolt had quit smoking and gained weight. He turned to running as a way to slim down and harden up. He did, and since then has logged 14,078 miles and has run in almost every state of the union.

Bolt runs every day without fail. He has had a lot of strange experiences while running. Perhaps the strangest occurred in North Dakota in winter: motorists kept stopping to help Bolt, thinking he had lost his snowmobile. One old farmer insisted that he stop running or he would have a heart attack.

The entire Bolt family enjoys running, and they are all good at it.

Son Mark, 25, was a track and cross-country runner at Grissom High School in Huntsville. Together with his brother Steve, and with encouragement from his dad, Mark helped establish cross-country as a sport in North Alabama. Mark graduated from Northwestern State University, Louisiana, where he holds the school marathon record.

Son Steve, 23, is a graduate of Grissom and the University of Alabama. He holds several state high school records, including a 4:08 mile record. He was selected as the nation's top high school miler during his senior year. At Alabama he was a stand-out in track and cross-country. The high point of his college career occurred in February 1976, when he set the school and the



MARATHON MAN — Tom Bolt proudly displays the First Place Family Division Trophy that he and his family won in the Rocket City Marathon road race.

Southeast Conference mile record at 3:59.4. In 1977, Steve won the Huntsville Joe Steele Rocket City 26.2 mile marathon in a time of 2:17:35. He won the event again in 1978 with a time of 2:17:03.

Son Andy, 18, ran track and cross-country at Huntsville High School. In his senior year he helped his team win both city and state cross-country championships. He is now running for the University of Alabama.

Son Tommy, 14, is on the Huntsville High Freshman Track Team.

Son Jim, 21, ran track for Huntsville High School. Daughter Eadie, 16, now is a member of the Huntsville High School track team.

The "Running Bolts" quite often run in local road races. They won the "largest family participation" trophy at the Atlanta Peachtree Road Race every year it has been awarded. The Atlanta race is the

South's largest: over 12,000 runners entered last year.

The most recent Bolt accomplishment was winning the Family Trophy in the 1978 Joe Steele Rocket City Marathon in Huntsville. Mark, Steve and Tom had the best overall finish for the largest family. Andy, Eadie and Tommy also started: Andy dropped out at 23 miles and Eadie and Tommy at 15 miles. Mark and Steve were on the winning Open Team and also won the Brother Team Award in addition to individual awards. All the "Running Bolts" ran their career marathon best: Steve 2:17:03, Mark 2:25:29 and Tom 4:00:08.

Another of the thrills of competition has been the Pikes Peak Marathon (ascent only). In 1977 Andy ran it with Tom and Tommy ran with his dad in 1978. The race starts at the Manitou Springs City Hall, elevation 6700 feet, and follows the Barr Trail for 14.3 miles to the summit of Pikes Peak, elevation 14,100 feet. Tom had been warned that at these elevations the lack of oxygen might cause him to do some strange things. As a safeguard he periodically recited his social security number to ensure that his mind was clear. He had no problems, but both his sons suffered from altitude sickness while running above the timber line.

Since joining the Huntsville Division, Tom and his "Running Bolts" have been active in all phases of local track, including formation of the Huntsville Track Club, of which Tom has served as President; construction of several fine city school tracks; and assisting in the organization and running of numerous track events and meets.

Tom and his "Running Bolts" believe that everyone needs exercise. They are convinced that everyone should "Run for Your Life."

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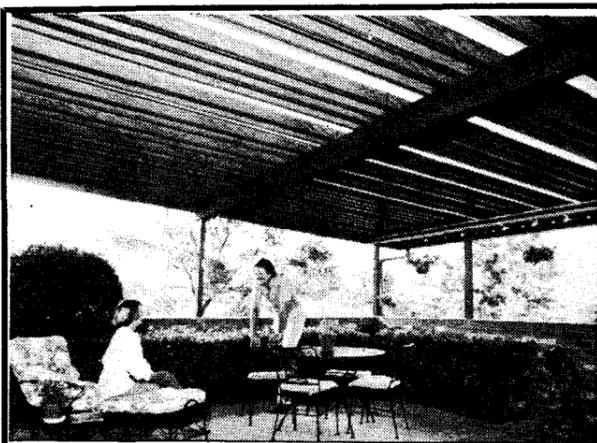


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CHAMPUS lists claims changes for beneficiaries

WASHINGTON (ARNEWS) — Beneficiaries submitting CHAMPUS-CHAMPVA claims for professional and institutional care provided in Massachusetts, New Hampshire, Connecticut, Maine, Vermont, and Michigan must file them with Blue Shield of California, beginning March 1, 1979.

Beginning on the same date, CHAMPUS-CHAMPVA claims for Christian Science Services provided anywhere in the world must be filed with the same organization.

Beneficiaries should submit claims to the new contractor after February 28, 1979, even for care and services received before that date.

Claims received in Michigan for professional and institutional care should be sent to: Blue Shield of California, P.O. Box 85116, San Diego, Calif. 92138. Inquiries concerning Michigan claims submitted prior to March 1, 1979, should be sent to: Blue Cross and Blue Shield of Michigan, 600

Lafayette East, Detroit, Mich. 48226.

Beginning March 1, claims for care received in the other five affected states should be sent to: Blue Shield of California, P.O. Box 85117, San Diego, Calif. 92138. All Christian Science claims should be sent to:

Blue Shield of California, P.O. Box 85035, San Diego, Calif. 92138.

Inquiries concerning claims submitted to Blue Cross-Blue Shield of Massachusetts prior to March 1 should be referred to that organization. The address is P.O. Box 1520, Boston, Mass. 02102.

CHAMPUS handbook will be available soon

WASHINGTON (ARNEWS) — A mass printing of the CHAMPUS Handbook for beneficiaries has been completed and the initial steps have been taken to place it in service distribution channels, according to DOD officials.

The officials say it will be several weeks before the 90-page booklet will be available through CHAMPUS advisors-health benefits advisors, CHAMPUS contractors, and OCHAMPUS. Copies are being mailed to retiree families.

The handbook summarizes eligibility for CHAMPUS benefits, the extent of benefits, circumstances under which benefits are available, how to claim benefits, and other information about the program.

The publication was distributed last summer to selected individuals who were asked to evaluate its readability and content. CHAMPUS officials anticipate that every family eligible for the program will receive a copy of the current printing.

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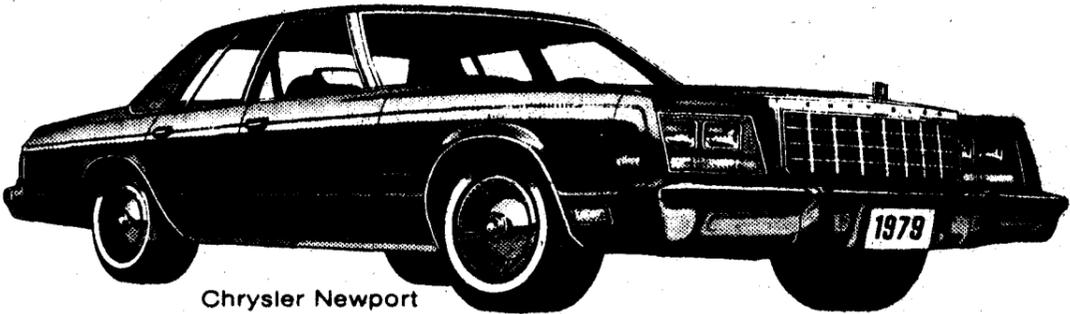
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Carpools shunned by Arsenal employees

Civilian or soldier, Redstone people have one thing in common. They come to work on wheels. Most ride or drive gas-or diesel-powered vehicles.

Their overwhelming preference is to come and go alone.

They made that clear when the Rocket conducted a survey five years ago in the gas short days following the Arab-Israeli war, and again when a spot check was made last week.

Opinions heard from the work force last week, indicate most aren't going to carpool unless someone forces it. The reasons vary. However, reasons have less impact in direct proportion to how far individuals drive.

One reason frequently given was that flexitime makes it difficult to form a carpool. Donna Grimes of Product Assurance said, "There are no neighbors around who come to work the same time I do. If I could find somebody who came to work the same time I do, I would join a carpool."

Much the same thing was said about overtime. "I can't join a carpool," said W.D. McCulloch of Procurement and Production, "because I really don't know anyone around me to carpool with. Mostly it's because I have to work quite a bit of overtime."

Some people live so close to the Arsenal they feel it just isn't worth the trouble to join a carpool. Mary Burroughs, Facilities Engineer, said, "I live only three miles from my office, so there is no practical way for me to carpool. I have considered, through, hitching a ride with someone who passes my house and paying them for it."

Clay Hix, Technical Publications, said much the same thing. "I live so close to the arsenal that I don't really have to be concerned with carpooling."

Needing the car on the job was also cited as a reason for abstaining from carpooling.

"I promised myself 15 years ago that if I could ever afford to get out of a carpool, I would. I often need my car to get to meetings and to work late," said Tom Mizell of Technical Publications.

But the single reason for not carpooling cited most often was that of personal freedom. One man said: "I don't go straight

Dedwell, Procurement and Production, said: "If we have gas rationing I will probably have to carpool." Bob Bridges, Technical Publications said: "If they rationed gas, I would have to get in one."

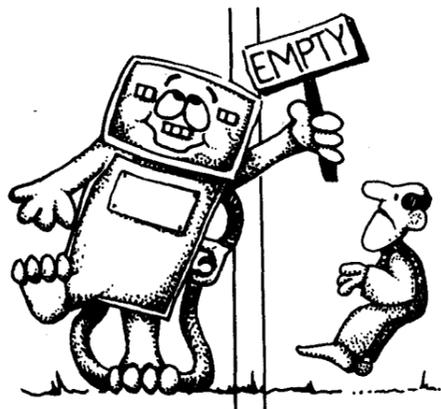
A few people said that if gas prices went much higher they would strongly consider carpooling. "I begrudge every penny gas goes up," said Bob Camp, Technical Publications, "and if prices go up much higher I will seriously consider it."

It's interesting to note that a steep rise in gas prices was often cited in the Rocket poll five years ago as the only thing that would cause people to join a carpool. This was at a time when gas prices were roughly 30 cents a gallon cheaper than they are now.

The feelings of many were summed up by John O'Hara, Technical Publications. "Carpooling would have to save me a lot of money. It would have to be a question of my making it or not financially before I would even consider it."

But at least one respondent had good things to say about carpooling. "Carpooling for me means companionship. I learned to play cards in my carpool when there were five people riding with us, and I even learned to crochet from one of my fellow carpool members," she said.

Most of the people who did carpool said they joined one because they live quite a distance from the arsenal. One typical response from this group was that of Carolyn Davenport, Product Assurance: "Yes I'm in a carpool because I live in Cullman and it's just too far to drive by myself."



home but one day a week. I like the privilege of leaving early if I want to and I like the privilege of using my car during the day."

W.A. Creel, Technical Publications, echoes this. "I like my freedom too much to join a carpool. I also like to use my car for business here on the base. In fact, I bought a home close to the base so I wouldn't have to carpool."

When asked what might make them strongly consider carpooling, workers usually responded "gas rationing". Linda

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'A-a-O-O-O-rah!'

Marines stress the vowels, but its not like 'hoorah'

By RAY ROWDEN

Redstone Arsenal's military community could be likened to a chain of islands. The surrounding waters would represent the civilian population, with a large island representing the U.S. Army and smaller islands indicating the presence of her sister services and allied military units.

One of the most mysterious of these smaller islands would represent the Marine Corps Administrative Detachment here. Because even though soldiers and Marines are drawn from the same labor pool, their customs and to an extent even their language are very different.

One example, mentioned by the detachment's Officer in Charge, Capt. James W. Heusmann, is the difference in Army and Marine Corps marching commands. Although the words are the same, soldiers stress the consonants while Marines stress vowels.

Using the diaphragm

Soldiers used to hearing "R-R-ighT FaCe" have difficulty understanding "r-r-l-l-l-ght f-A-A-ce" when it explodes from the diaphragm of a Marine.

Similarly, most soldiers hear little resemblance to "left, right, left" in the Marine cadence call of "lo, righto laof righto laof, right left" in any of its thousands of variations.

Another part of the Marine mystique is their motivation cry — "a-a-O-O-O-rah." Heusmann stressed, "It's not something you say, like hoorah. It has to come from the diaphragm with a burst of air . . ." and air and sound burst forth, successfully motivating a reporter two feet off the floor. But that's not the Marine captain's only

motivational technique. Anyone holding a conversation with him is automatically exposed to a contagious sort of enthusiasm. This is especially true if the subject of conversation is the Corps.

Distinct thrill

With almost seven years of active duty experience behind him, Heusmann eats, drinks and breathes Marine Corps. He said, "I get a distinct thrill every time I hear the Marine Hymn or hear someone refer to me as a Marine. Every Marine is required to earn that title. No one is referred to as a Marine until they complete boot camp or they are commissioned a Lieutenant of Marines. By then, you know you've earned the right of the title."

Heusmann's account of Marine Corps training stresses points not covered by the philosophy of performance of essential tasks. "Of course I'm biased, but I think the basic difference (between soldiers and Marines) revolves around the self discipline and esprit de corps we instill beginning with the first day of boot camp.

"We teach that each marine is a member of a team and equally important and responsible for mission accomplishment. Recruits are taught that we are the best — never beaten. To enhance this we stress Marine Corps history and tradition. There are uncounted examples of Marines who were outnumbered and out-supported, but undefeated. This gives Marines something

to emulate. History and tradition may be intangibles, but they carry weight when you're between a rock and a hard place."

Heusmann feels the results of this indoctrination show in many ways, but especially in pride. "They have that pride — the desire to prove they are the best. Whatever the detail, they always perform to the highest expectations I could have."

He doesn't feel that being stationed at an Army installation has an adverse affect on the Marines. "The fact that we represent the Marine Corps on another service's post gives us an additional incentive. It gives us another reason to strive for excellence."

Not for everybody

While discussing some of the myths associated with the Corps, Heusmann noted that not everyone is suited for Marine Corps duty. "We can't make men out of mud. We can enhance capabilities someone already has and make him a better man. But some dedication, self discipline and pride are necessary. Many recruits don't made it through boot camp, and some just don't like the Corps."

He also noted, "The Marines have a self perpetuating image. The more we do, the more we become. Sometimes it's difficult to live up to that image, but that's the challenge."

..A-a-O-O-O-rah!



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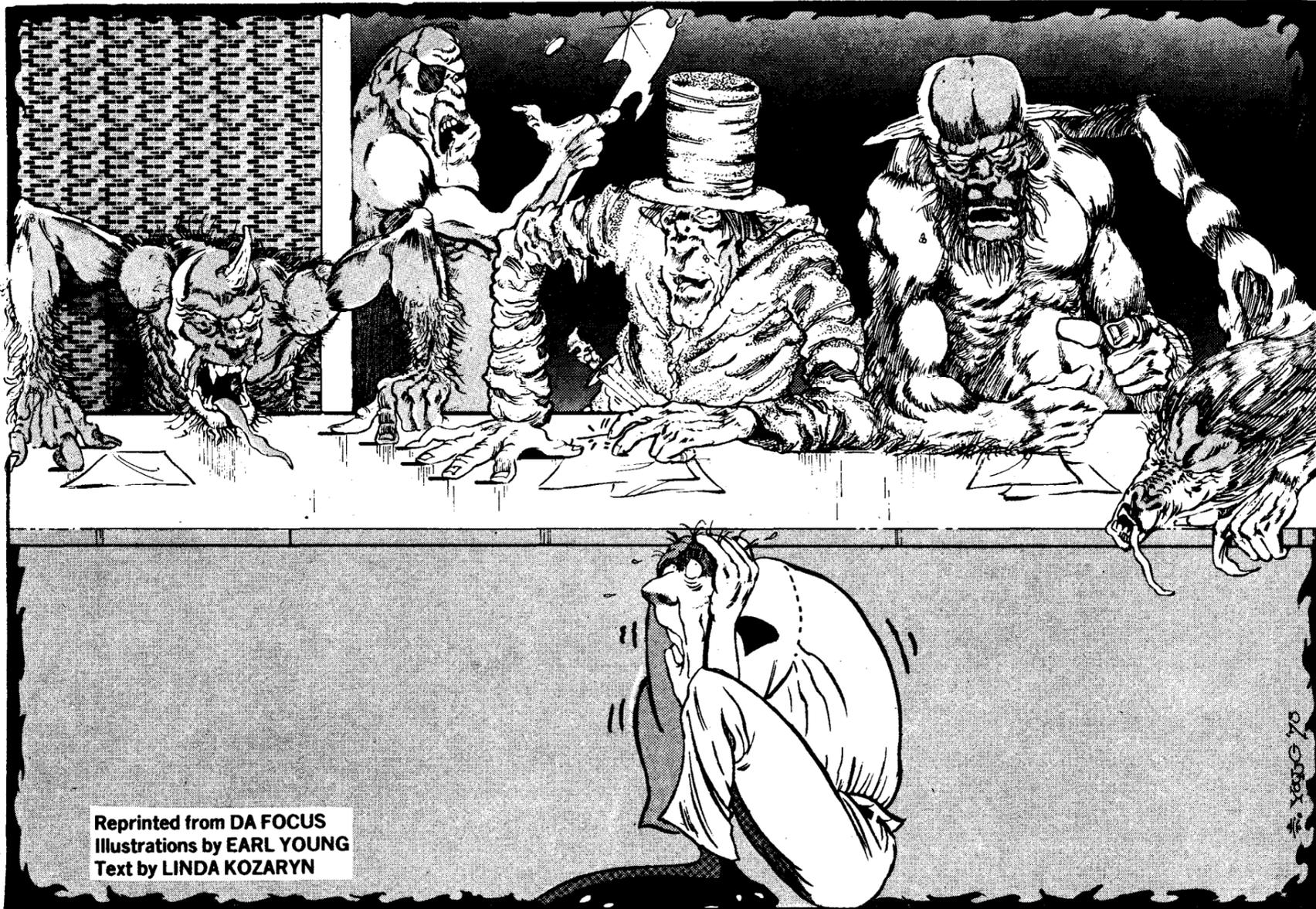


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'Now don't be nervous!'

"It was TERRIBLE! There were five of them and they were HORRIBLE! They were all pointing at me and asking questions so fast I couldn't think. I forgot everything I ever knew and then--thank heaven--the alarm clock went off."

Facing a promotion board may seem like a nightmarish ordeal for many soldiers. But, it is a necessity for promotion to E-5 and E-6.

Understanding the system, knowing what to expect and how to prepare for the board may dispel the fog of apprehension.

Soldiers are promoted to E-5 and E-6 by a "semi-centralized system." DA sets the standards and requirements and determines the "cutoff score." Soldiers are recommended and evaluated, and appear before a selection board at the local level. A final "promotion point score" is determined and reported to DA.

A common misunderstanding many soldiers have about the semi-centralized system is that they're competing with every other soldier in the same grade. But they aren't. They're competing only with soldiers in the same grade and MOS.

Who's eligible?

To go before the local promotion board you must first meet eligibility requirements such as time in service and time in grade.

For promotion to E-5 you must have 36 months' time in service (waiverable to 24 months) and eight months' time in grade (waiverable to four months).

E-5s must have 84 months' time in service (waiverable to 60 months) and 10 months' time in grade (waiverable to five months) to be eligible for E-6.

You may also appear before the board at any time within three months before you meet the time-in-service requirement. (It takes about three months for your point

score to be reported to DA and the cutoff score to be determined.)

Your duty supervisor will decide if you are ready to face the board and it might be helpful to remind your supervisor that you are eligible for promotion. His or her recommendation will be passed to your commander who will decide if you're qualified.

Promo points

Before you face the board, your records will be evaluated and a Promotion Point Worksheet (DA Form 3355) will be computed by personnel. You'll have the opportunity to review this form and your 201 file before your appearance before the board. Make sure your 201 file is up-to-date with listings of all military and civilian schooling and copies of any awards and letters of appreciation or commendation.

Your supervisor may submit his recommendation to the board describing your present duties and the quality of your performance. The board members will review your records.

There are 1,000 total points possible when being evaluated for promotion to E-5 or E-6. Of those, 750 are available from administrative points and 250 from the board. You may receive up to a maximum number of points in the following areas:

- Time in service (100 points).
- Time in grade (100 points).
- Your latest EER weighted average (150 points).
- SQT score (150 points). If there's no SQT for your MOS, you will not be penalized. Block 4 of the Promotion Point Worksheet explains the point system for MOSs that have no SQTs.
- Military and civilian education (200 points). No points are given for

basic training, refresher training or AIT. Soldiers competing for E-5 earn 60 points for high school graduation or general education development (GED). E-6s are not given administrative points for completion of high school or its equivalent because it is required for promotion. This does not penalize you since your competition doesn't earn these points either. College and business/trade school attendance earns one point per semester hour. One point is granted for each semester hour earned through the College Level Examination program (CLEP) and the Defense Activity for Non-Traditional Education (DANTES) program.

- Awards and decorations (50 points).

Local boards

DA Reg 600-200 outlines the requirement for the number of board members and the criteria for evaluation. How the board evaluation is determined is up to the local board. The questioning will cover a variety of areas and will vary from board to board.

The board will consist of at least three voting members (usually five) and is presided over by a president. The board may be made up of enlisted personnel with an officer (preferably a major or above) as president. The president may also be a command sergeant major if all the members are enlisted.

The board will evaluate you and award points in the following areas: personal appearance; bearing and self-confidence; conversational skill; knowledge of world affairs; basic soldiering skills; self-improvement through civilian and military courses; and other achievements. They will award up to 250 points and either recommend you for promotion or make suggestions for improvement.

Getting ready

To prepare yourself for the board:

- Find out if there's a study packet available from your company or personnel office and if so **STUDY!** The Soldier's Manual (FM 21-2) has all the general information on soldiering you may need, and the First Aid Manual (FM 21-11) contains information you should know.
- Your appearance, bearing and self-confidence are very important. (Male soldiers should check AR 672-5 and females AR 670-30 to be sure their uniforms meet the standards.)
- Make sure your haircut or hairstyle is well within regulations. (It

doesn't hurt to go overboard in this category.)

- Be familiar with such military programs as Community Services, Equal Opportunity/Human Relations, and Drug and Alcohol Abuse.
- Know what's happening in the world. You may be asked about current news and ongoing events on the local, national and international level. You will probably be ahead of the game if you read your local newspaper the day before and the day of the board.
- Know the job responsibilities of your next higher grade. Be prepared to answer technical questions and to pay particular attention to the new responsibilities you will have when promoted.
- Review all the basic soldiering

topics you've learned since entering the service. You may be asked questions on any of the following subjects:

Combat Training
First Aid
Military Courtesy
Chemical, Biological, and Radiological Warfare
Weapons
Drill and Ceremonies
Code of Conduct and Geneva Convention
General Orders
Military Leadership
Map Reading and Land Navigation
Field Sanitation
Awards and Decorations
Chain of Command
Military Justice
Rank Structure

You can do it!

The big day finally arrives. You're looking super-strac, and, aside from having a few butterflies in your stomach, you're feeling pretty confident.

You proceed to the appointed place and freeze... "All these sharp people are going before the board, too? I don't stand a chance!" As everyone tries to hog the mirror in the hall, try to regain the confidence you felt earlier. Remind yourself that you all are being evaluated separately.

When you're told, "You're next," and your stomach seems to drop to your knees—relax! You know you can do it! Confidence is half the trick.

When you report to the board:

- Knock **LOUDLY** on the door of the boardroom and enter when told to do so.
- Approach the president of the board, using proper facing movements.
- Halt at attention in front of the president of the board.
- Render a hand salute and report to the president ("Specialist Four Smith reports to the president of the board, sir!" (or sergeant major). Hold your salute until the president returns it and then make your next move as directed. Usually you will be told to take a seat.

When answering the board members questions:

- Begin all statements to the board members with "Sir," "Sergeant Major," "Sergeant," or as appropriate.
- Don't jeopardize yourself by giving answers you do not know to be correct. An incorrect answer may be worse than an honest, "Sergeant, I don't know the answer."
- Speak loudly. If you feel your voice start to waiver because of nervous-

ness, raising your voice will help to steady it.

- Direct your answer to the person asking the question, maintaining eye contact at all times.

- If you do not understand the question, ask the board member to repeat it or rephrase it.

- Don't mumble or begin your reply with "Uh..." "I think," or "I believe." This indicates indecisiveness and could cost you points. Never say "I'm sorry" if you don't know the answer.

- Don't display mannerisms such as rolling your eyes, sighing, or making extreme hand gestures. Don't shuffle your feet or cross your legs. **NEVER** point your finger at a board member to emphasize your point or answer.

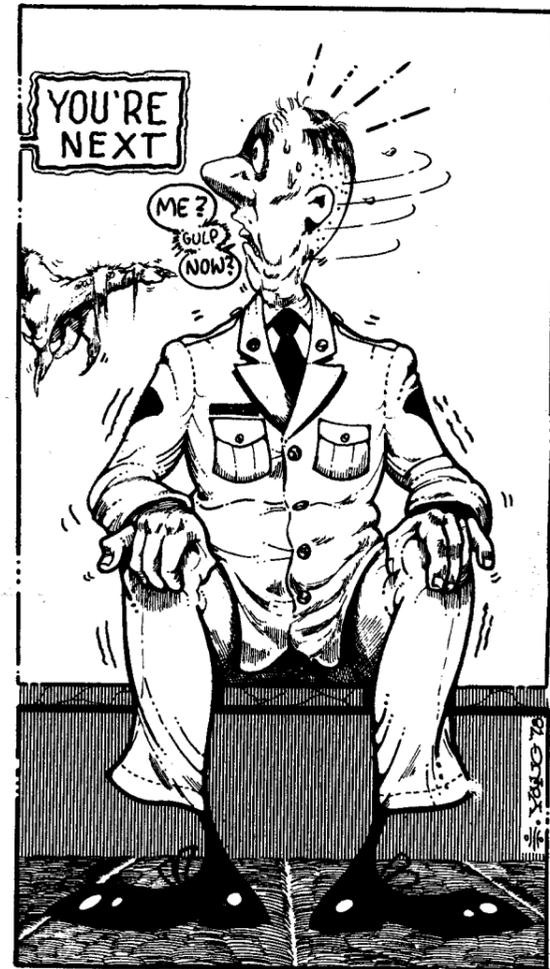
- It is helpful and impressive to repeat the question as part of your answer. For example, "Sergeant, the five colors of the map are..."

- When asked your opinion, be sure it is your opinion. Board members do not penalize you for an opinion they don't agree with. They only want to evaluate your knowledge, your speaking ability, and your ability to intelligently present an opinion.

When the board members have finished asking their questions you will be dismissed.

- Come to attention in front of the president.
- Render a hand salute to the president, holding your salute until it is returned.
- Leave the room and close the door unless directed otherwise.

Remember, the board members are not



out to discourage or frighten you. They understand that you're nervous and uncomfortable and will do their utmost to put you at ease. (Don't forget that the enlisted members of the board were in your shoes when they were E-4s and E-5s.) Relax—the butterflies in your stomach will disappear eventually. Before you know it, you'll be wishing the next in line "Good Luck!"

Those 'magic' cutoff scores

When the board members have finished their evaluation, they will decide whether you've demonstrated you're ready to be recommended for promotion. If you're recommended and have the number of points required by regulation, your name will be placed on a "recommended list." For promotion to E-5 you must have 450 points for the primary zone and 550 points for the secondary zone. For promotion to E-6 you must have 550 points.

Soldiers who meet the time-in-service requirements (for E-5, 36 months and for E-6, 84 months) are placed on a primary zone list. Soldiers with less than the minimum service time may be recommended with a waiver and are placed on a secondary zone list. Of all those promoted throughout the fiscal year, only 10 percent can have less

than the minimum time in service as of the end of the fiscal year.

Reports are sent to DA every month showing the promotion totals of all soldiers in the primary and secondary zones.

The recommended list is used to determine the cutoff score for a particular MOS. DA determines the number of vacancies which can be filled by promotion within budgetary constraints. The soldiers chosen to fill these vacancies are chosen on the basis of promotion points, MOS and zone. For example, if there are 50 vacancies in an MOS, DA determines the cutoff score that would permit 50 promotions in that MOS. The scores are announced and local commanders are then authorized to promote the 50 soldiers who meet or exceed the cutoff score.

It takes about 90 days for the reports to reach DA, for the cutoff score to be an-

nounced, and for units to publish orders before the effective date of promotion.

Local personnel offices recompute the scores semiannually to add points for new SQTs, awards, etc. The new score goes into effect three months after the recomputation.

Soldiers on the secondary list are transferred to the primary zone list three months before meeting the time-in-service requirement to allow for promotion as soon as the service requirement is met.

If you feel that your performance before the board could have been better, you may request a reevaluation after you've been on the list three or more months and every three months thereafter to raise (or lower) the score. You keep the old score until the new score becomes effective three months from the date of the reevaluation.

Pistol packers

(From Front Page)

Office, said that the penalty for carrying a handgun on post would depend on the circumstances. For a soldier, the penalty would be decided by his commander. For a civilian, the matter would be turned over to the FBI or appropriate agency for prosecution.

"It's really difficult to tell how many people carry guns in their cars," said Chrisman, "because the only way you could determine that is by searching every car that comes on and off the post."

Chrisman said that what are called health and welfare inspections are occasionally made of cars and barracks. These are generally enough of a deterrent to keep soldiers from bringing firearms into their living quarters.

As far as Alabama state law is concerned, a spokesman for the Madison County Sheriff's Office said that all handguns must be registered with the Huntsville Police Department. A handgun in a car is considered a concealed weapon. To legally carry a handgun in your car, you must obtain a special permit. It is a misdemeanor to carry a concealed weapon without a permit if you have a clean record; it is a felony if you have a previous conviction. Whether you have a special permit or not, you cannot bring a handgun on post.

It is a trouble and not worth the risk however you look at it, military police officials emphasize.

MMCS thanks Gates for support

T. Pickens Gates, the retiring president of the Huntsville-Madison County Council for International Visitors, was honored in a short ceremony at the Missile and Munitions Center and School Thursday.

The school's commandant, Col. Harry L. Foradori opened the ceremony, saying, "In the busy world we live in, friends go unthanked too often. But we don't like to see that happen, and that's why we wanted to take a few minutes of your time this morning and thank you for all you've done."

A letter presented to Gates made particular mention of his work in coordinating the activities of the Host Family Program. Jointly sponsored by the Huntsville-

Madison County Council for International Visitors and the Foreign Student Support Office at MMCS, the program strives both to help foreign military students adjust to life in the U.S. and give them a favorable impression of the country.

And the letter added, "The greatest monuments to your success, no doubt, are found in the hearts of the people with whom you so unselfishly worked and served."

Gates modestly declared he was receiving too much credit and noted, "There is an old saying that 'He who eats his own bread will be well fed, but he who shares it will taste the flavor.' I have tasted the flavor."

Fasching attracts costumed partiers

Superman and Clark Kent, Princess Leia and a Jawa from Star Wars, cowboys and rocket crewpeople and a variety of other characters all got together recently to celebrate MIRADCOM's Fasching Party.

The evening's best costumed couple was Lt. and Mrs. Ralph Patterson, alias Princess Leia and a Jawa. Col. David Smith, dressed as an accident victim, carried away the best male costume honors. And Marsha Gate's clown suit won her the best female costume honors.

Over two hundred and fifty people filled

the ballroom of the Redstone Officers Club for the evening's festivities. They were served German sausages and cheeses, and danced to a variety of music ranging from polka to disco. Polka contest winners were Col. and Mrs. Ben Pellegrini.

Dating back to the Middle Ages and the establishment of the ecclesiastical calendar, Fasching provides a last holiday before the beginning of Lent. The party was hosted by the General Support Rocket System and the Pershing Project Office.



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Future looks good for Army club system

WASHINGTON (ARNEWS) — Better club facilities and services are seen in the coming years, the Army's director of club management, Col. Lee C. Dickson said.

Dickson reported on financial management of the clubs in FY 1978.

The Army's 664 clubs and 125 package beverage stores had total sales of \$238.1 million in fiscal 1978, up \$18.5 million, compared to sales of \$219.6 million the year before, he said.

The improved financial results were "no accident," according to Dickson. He attributed the progress to "deliberate plans" by club managers and commanders to improve operations.

Dickson sees better club management as a key part of the Army's overall efforts to upgrade the quality of life for soldiers and their families.

He added that the money made over the past five years will allow the Army to build more "first class" clubs in the coming years. He pointed out that nearly nine out of ten Army clubs "made money" in 1978.

The most dramatic club gains were realized in the 243 U.S. Army Europe

(USAREUR) clubs which posted the highest total revenue and net income increases of any other major command, according to Dickson.

Dickson pointed to a net income increase of over \$1 million to \$3.4 million as the most significant USAREUR club development.

This money will be used to help start major renovations of USAREUR clubs.

Dickson said that USAREUR clubs achieved the record results despite the declining value of the dollar in West Germany which increased the cost of employing local civilians along with the cost of club goods brought on the local economy.

He said that USAREUR clubs will embark on a five-year "comprehensive" program to upgrade club facilities in 1979 and said that the "improved clubs" are an "integral part" of the overall program to improve the quality of life of USAREUR soldiers.

Stateside, Dickson said that there are major club renovation or building projects underway at Forts Knox, KY.; Lee, VA.;

Harrison, IND.; Riley, KAN.; McClellan, ALA.; Stewart, GA.; Bragg, N.C.; and Polk, LA.

In Korea the Army is continuing "repair and maintenance" of club facilities and improving club programs, Dickson said.

He said that total club revenues in Korea increased by nearly 18 percent to \$30.2 million in fiscal 1978.

Contrary to some beliefs, club profits are not brought back to some central point for redistribution, Dickson asserted.

"Installation officers and enlisted club branches are separated fiscal entities and the money they make is used to improve local operation," he said.

Dickson described a cycle whereby better clubs result in increased membership and patronage which helps generate more revenue to improve clubs.

He emphasized that "clubs exist for the members — soldiers and their families" and added that with "continually increasing membership support," clubs can "continue to improve their facilities and services."



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Paper copies of OMPF on sale

Guidebook lists handicap aids

WASHINGTON (ARNEWS) — A guidebook listing facilities at 220 airports in 27 countries meeting the special needs of persons confined to wheelchairs and those who are blind, deaf and aged, is available free of cost. To obtain a copy, write the Consumer Information Center, Department 619F, Pueblo, Colo., 81009. Ask for "Access Travel: Airports."

WASHINGTON (ARNEWS) — Soldiers who purchase "paper" copies of their official military personnel files (OMPF) by mail do not have to pay a separate \$2 handling fee, MILPERCEN officials say.

Earlier reports indicated that handling charges for records purchased in person were \$2, plus postage fees if purchased by mail. But mailing fees for both officers and EM include the \$2 handling fee, officials say.

Full costs for OMPF copies ordered by mail, for the following grades, are: O-7 and up, \$6; O-6, \$5.50; O-5, \$4.75; O-4, \$4.50; O-3, \$4.25; O-2, \$4; O-1, \$3; W-4 and W-3, \$5; W-2

and W-1, \$4.50; E-9, \$4.25; E-8, \$4; E-7, \$3.75 and E-6, \$3.50.

Soldiers who order files by mail must include a statement that they will not be used or sold as the OMPF and should make checks or money orders payable to "Treasurer of the U.S."

Mail requests for the paper files, no longer needed because they have been converted to microfiche, should be addressed to:

(A) For officers: Commander, MILPERCEN, Attn: DAPC-PSR-SR. 200 Stovall Street, Alexandria, Va 22332.

(B) For EM: Commander, EREC, Attn: PCRE-FP-M, Fort Harrison, Ind. 46216.



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ELK ESTATES—Lot 50 - This water front lot is 75x225x175x120. Nice trees & metal building 22 ft. x 24 ft. Price \$8,500 (10-EE-50) 533-1490.

5 ACRE LOT—Has trees & open pasture with a view across a lovely valley. City water will be added this summer. (1.23 D. Rd.) 533-1490.

DUG HILL RD.—Residential lot with nice homes in surrounding area. 205.2'x180'. Minutes off 72 East. (10-DHR) 533-1490.

140 ACRE FARM—Beautiful Sand Mountain farm. 40 acres in permanent pasture fenced with pond. 100 acre approximately 60 in cultivation, 25 in pasture, fenced. Can be bought in 40 and 100 acre, 100 at \$750 per acre. Offered in total at \$111,000. (08-MC) 883-1200.

2 WOODED "VIEW" lots over looking Jones Valley. \$23,000 & \$27,000 or make offer on both. (10-GD) 883-1200.

4 LOTS — Zoned light industry. 1 block off So. Parkway (across from Redstone Rd.) Fairly level, over 500' road frontage. Total price \$20,000. (09-E&W GWD) 533-1490.

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31.9 ACRES, mostly cleared, will divide into 10 acre tracts. Near Arab. Call 1-753-2295 (Arab) or 883-1200.

3 ACRES—Beautiful residential building lot in Northgate Subdivision. Half wooded and half cleared. Offered at \$13,750. (10-RR) 883-1200.

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MEADOWWOOD SUBDIVISION ARAB — Three very nice wooded lots totaling over 2 acres. Septic tank and foundation included on one. All three can be yours for \$7,100. 1-753-2295.

END OF CHAMBERS DR. — Large Northeast Huntsville lot. \$15,000. 883-1200.

5 ACRES — CLOSE IN — CITY H20 — A must if you're looking for room to grow or just want more room to roam. This super tree covered lot is a most beautiful lot. Offered at \$13,500. (10-T13-DR) 883-1200.

3 ACRES — LACEY'S SPRING — Beautiful lots with public water ready to build on, some trees, 7 minutes to Haysland, offered from (10-RCE) \$9,000. 883-1200.

ELK ESTATES—Lot 49 - This water front lot is 80x175x100 - 10'x45' covered concrete porch. 100 amp elec., 1000 gal. septic tank, 100 ft. well of water, pump, pump house, trailer anchored down, large beautiful trees. \$21,500. (10-EE-49) 533-1490.

COUNCIL STREET — Magnolia Terrace — Nice lot on street of nice homes. Turn left off Pulaski Pike on Hammonds to Council. Left to signs. Priced only \$4,950. (01-C) 883-1200.

HUNTING ACREAGE — Wooded mountain side & top where deer frequent. 2 each 40 acre tracts 1/4 mile apart, \$200/acre. North of Gurley Pike, east of Hurricane Creek. (08-GP). 883-1200.

PINEY WOOD ESTATES — Choice lots for development. Eight lots 100x200. Priced in the \$30's. (10-PWE). 881-9111.

ACREAGE — 40.03 acres located near Madison approximately 35 acres in cultivation, 5 acres wooded with 2 creeks. Beautiful building site. 881-9111.

THE PERFECT HOMESITE — is located just a short drive south of town and can be yours for \$15,000. Bluff lot covered with a variety of hardwood trees, and a view of the North toward the city of Huntsville. 5.79 acres (10-WB). 883-1200.

LACEY'S SPRING — BRINDLEE MOUNTAIN — 3 of the nicest building sites around. Beautiful wooded bluff property with fantastic view. 10.5 acres — \$15,750, 8.78 acres — \$13,500, 11.09 acres \$16,500. (10-BM-T3). 883-1200.

ACREAGE FOR SALE — 10 acre tracts in S.E. section of city. Near rapidly developing area. Excellent investment for future home site. GNR — 883-1200.

40 ACRES—Green Mountain, beautiful wooded level land on Green Mountain. R.O.W. can be secured. Some view lots & some bluff lots. \$3,000 per acre. (08-GM) 533-1490.

MILL RD.—78 acre tract + can be bought in 10 acre tracts. Level good land. Has water & sewer available inside city limits. \$5,000 per acre. (08-MR-M) 533-1490.

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COMMERCIAL LOT — Near City Coal and adjacent to Sperry Rand. 87 ft. on Pearl Street - 127 deep.

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BEGIN BUSINESS TODAY — Minimum investment required for this Youth Recreation Center. (09-2702-T). 533-1490.

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School here recalls a distant homeland

By GLEN ADAMS

Here is a school where English is not the spoken language, nor is it used in the children's text books. The map on the wall is of a foreign country. Yet the school is located on Redstone Arsenal, nestled in two rooms of the Bicentennial Chapel in the midst of the arsenal's preschool and kindergarten classes.

It is a school established by the German government for German children, one of four such schools in the United States. It is a school where the children of German workers at the arsenal read, write and speak their native language.

In many ways it is reminiscent of the one-room school house of long ago. There are 27 students. Ulrich Mohr is the only teacher. "I usually give grades two through four their assignments beforehand and then let them work by themselves. While they're studying I work with the first graders and then later go back and help the other students. And sometimes I combine the grades to work on one problem or subject", says Mohr, who adds with a touch of understatement, "You have to be flexible in a situation like this."

Faster pace

The schools are vital for German children, Mohr said, because of the differences between the German and American educational systems. Besides the obvious difference in language, there are also differences in intensity. The German school system moves at a faster pace. There the graduating high school senior has our equivalent of two years of college.

"Without these schools," said Mohr, "the children would return to Germany with gaps in their education and would be behind the other children their age. And this would be especially bad for the elementary children, because it would put them at a disadvantage for the rest of their schooling."

The children come from three principal groups of Germans at the arsenal. First are the students at MMCS, who are usually here

eight to ten months. Next are the staff officers and NCOs at the German Liaison Office, who are generally here for three to five years. Last are the civilian and military personnel working on the various missile projects, who are also usually here for three to five years. Thus children from these last two groups sometimes get their entire elementary education in the U.S.

High Turnover

Because there is such a high turnover rate among the Germans, Mohr said that the number of students in the school varies considerably. Right now the school has 19 students and what they call the enrichment class has 8.

"The enrichment class," said Mohr, "is for the students in the fifth through ninth grades who attend American schools. It meets once a week and helps them keep up with German language, culture, and history." Students older than this rarely come to the U.S. with their parents.

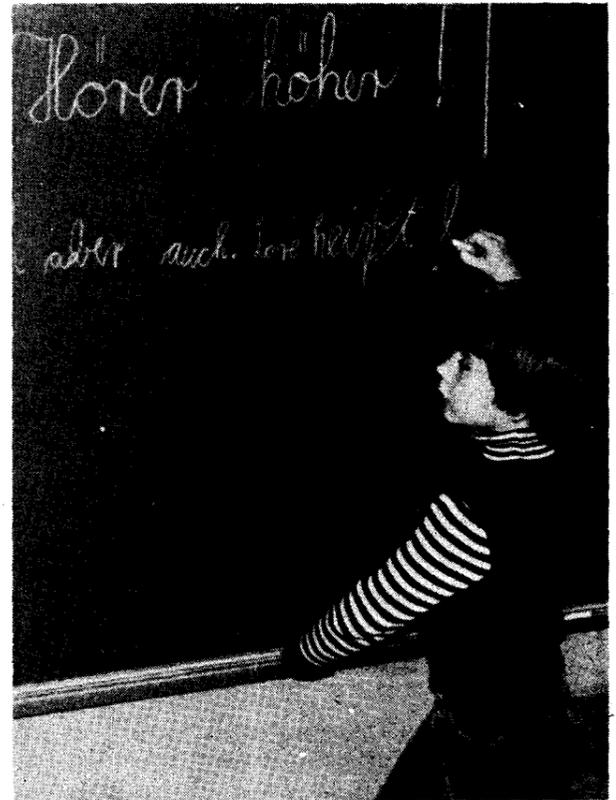
The main focus of the German school, though, is on the children in grades one through four. Like American children, German elementary children go to school five days a week and study the standard subjects of math, science, music, and art. But instead of English, they study German, and instead of spending seven hours a day in school, they spend four and a half.

A difference

The pattern of teaching is also different. "The first four days of the week," said Mohr, "we study the more academic subjects. But on Friday we have what I call a muse day when we do the fun subjects like music, art, and PE."

For outside activities, the children are taken once a week to play at the Old Post Gym. The school also takes several field trips each year to places such as the courthouse, the police department, and a cotton field and gin.

Mohr said that German schools have been established by the German Ministry of



First grader learns to write

Defense at a number of places around the world where large groups of Germans live. Though most of the schools are located in Europe, there are also four in the U.S. The German government pays for all textbooks, furniture, supplies, and also pays the teachers' salaries.

Mohr, who is a native of the state of Saarland and has the German equivalent of a M.A. in education, said, "I got the job by taking several government tests, going through an interview, filling out many forms, and getting a security clearance."

Mohr said that most of the teachers involved with these schools are given three-year contracts with the opportunity to apply for a one-year extension. He and his wife Sybille hope to get an extension beyond the year and a half they have left here.



Teacher Ulrich Mohr works with young students

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Co. A succeeds in defending basketball title

By RAY ROWDEN

Company A's team number 1 took their second straight post basketball championship by downing MIRCOM's Headquarters and Headquarters Company team No. 2 by a score of 62-55 Wednesday night.

The two rival squads played a close game and although Co. A led most of the way, they never gained a truly comfortable margin. Mircom 2 gained an initial advantage with the first four points of the game, but ended the first quarter three points behind Co. A's 11 after several lead changes.

Some of the most enthusiastic cheering of the night was sparked by a outside shooting duel between Alpha's Joshua Mickler and Mircom's Prentiss Thomas. Even though it was hard to overlook this series of 20-foot jumping swishers (three per man), the

action was just as important under the boards.

The defensive efforts of both squads were aimed at cooling the normally hot hands of Mircom's Tom Beheler and Co. A's Cornelius Williams. Alpha's coach Freddie Smith said after the game, "They wouldn't let us go inside to Cornelius, so we went to Joshua on the side. We have guards that can hit from outside too, but they're our playmakers and don't get the chance very often."

Concerning Co. A's defensive strategy, he added, "We were playing a 1-2-2 box zone, with one man shifting zones to cover Beheler. We knew (Mircom guard Ben) Colston would get his shots, but we figured he'd miss some too, and give us a chance to go with our fast break."

According to the coach, that was nothing new for the Alpha squad. "I think we won

because we played our game. The players went out and executed what we've been practicing."

Before the final buzzer sounded six players broke into double digits — a tribute to the balance and versatility of both teams. To Mircom's credit, Thomas added 18, Colston 15, and Beheler 12. On the Alpha side, Mickler tallied 19, Williams 14, and Dwayne Hollins 13.

Although they ended up bridesmaids for the second year in a row, Mircom collected a lion's share of the hardware at the trophy presentation. On behalf of the commanding general, Deputy Post Commander Colonel Burt Dall handed Mircom trophies for the Easter Conference Championship and second place in the post Championship (team No. 2) and second place in the Western Conference (team No. 1).

Here's a final item that both teams can be proud of. The reigning champions are the only team to defeat Mircom's team No. 2. They handed Mircom their only regular season loss and both tournament defeats.



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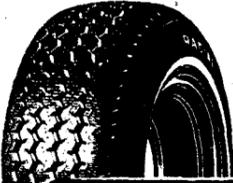
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Arsenal civilians field four tennis teams

Four tennis teams for Redstone Arsenal civilian employees are entered in the Huntsville Industrial Tennis League, according to a league spokesman.

The teams are in four divisions based on skill level. Interested persons should pick an appropriate division and get in touch with the division leader as listed below:

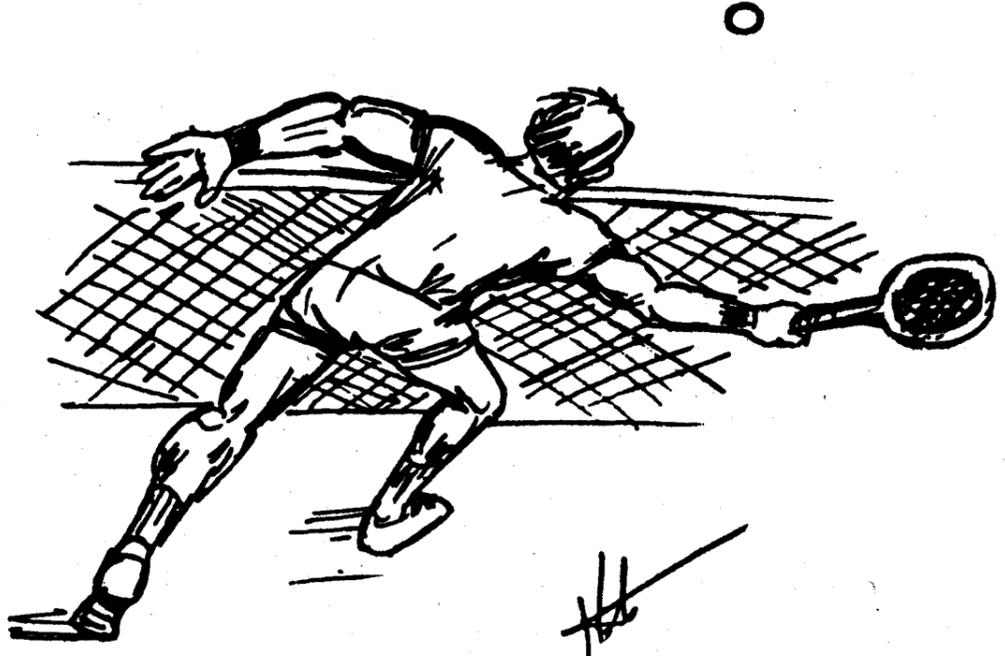
- “B” division, for superior players. Contact Pete Kirkland, 876-4579.
- “C-1” division, for better-than-average players. Contact Tom Cook, 876-3728.
- “C-2” division, for average players. Contact Jerry Chaikin, 876-2048.
- “D” division, for inexperienced players. Contact George Dawson, 876-7274.

Dues are \$100 per team, which computes to a small assessment for each member, according to the league spokesman.

The season begins March 26 and ends in mid-September. The spokesman says league play works like this: for league matches the best six singles players and top three doubles teams from each of the 48 teams in the league compete. Redstone

teams determine their best players and doubles teams by a mandatory challenge process which lasts the entire season. Consequently, the makeup of the “first six”

and “top three” is constantly changing as lower ranked players improve during the season, giving every individual a fair chance to play in league matches.



Bass anglers slate season's first tournament

Soldiers and eligible civilians who want to fish in the season's first tournament of the Military Bass Anglers Assn. (MBAA) will sign up and draw for partners on March 21.

Bob Ballard, MBAA northern district director, said individuals who want to compete do not have to have a bass boat. “We’re expecting a good turnout,” Ballard

said. “I’m sure we’ll have space for everyone who wants to fish.”

The tournament will be held March 24 from 6:30 a.m. until 4 p.m. Anglers will put in at the Highway 20 landing on the Elk River.

MBAA is open to all active duty military, retired, civil service employees, veterans

and members of the National Guard. Only members can compete. Ballard will sign up any late comers on March 21. The drawing for partners will be at 7 p.m. in the Navy Sea Bee building just off Patton Rd. Entry fee is \$15.

Anyone who needs further information can call Ballard at 837-8172 after 6 p.m.

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Announcements

AUSA sets events

Four UAH faculty members will discuss training opportunities and career development with members of Women In Action, AUSA, on Tuesday, March 13 during one of the group's lunch and learn sessions at the NCO Club. The program, entitled "Mission Possible", will be presented by Anneliese Dilworth, Dr. Reese Danley Kilgo, Dr. Margaret Bond and Dr. Carol Roach. Lunch will be served at noon and the program will begin at 12:15.

The public is invited to attend. Reservations for the luncheon should be made no later than March 12 by calling Joyce Gardner at 876-3808.

Also, Lt. Gen. Edward Meyer, deputy chief of staff for operations and planning, DA, will speak at the AUSA Tennessee Valley Chapter dinner meeting on Thursday, March 15 at the NCO Club. Dinner will begin at 7:30, preceded by a social hour at 6:30. Tickets are \$6 per person and can be obtained from Katherine Owens at 876-4414.

Design handbook available in May

MIRADCOM has announced the forthcoming publication of **Joining of Advanced Composites** (DARCOM-P706-316). The handbook is part of the Engineering Design Handbook Series. The handbook will be available in May, 1979 and can be ordered through supply channels.

Logistic seminar

MG Louis Rachmeler, MIRCOM Commander and BG (P) Frank Ragano, MIRADCOM Commander, are among the speakers for a logistic seminar set for March 20-22 at the Von Braun Civic Center.

The three-day program, entitled "Logistics Management in the System Acquisition Process" is sponsored by the Society of Logistics Engineers and is hosted by the local chapter.

The program will include industry and government speakers, panel discussions and workshops. Topics to be covered are RFP and proposal preparation, life cycle cost analysis, ILS organization and management, reliability improvement warranty, Rationalization-Standardization-Interoperability, and logistics system evaluation.

For further information call Joanne Bloom, 876-1206.

Optical societies to meet Tuesday

The Huntsville joint section and working group of the Optical Society of America and the Society of Photo-Optical Instrumentation Engineers will hold a keynote meeting starting at 8:15 P.M. on Tuesday evening March 13, 1979, in the lecture hall C127 of the Science and Engineering building of UAH.

Dr. Emil Wolf is the featured speaker. He is past president of the national OSA, and co-author of "Principles of Optics" with Noble Laureate Dr. Max Born. Dr. Wolf will speak on "Einstein's Contributions to Optics". This year is the anniversary year of Einstein's 100th birthday. Members and the public are cordially invited to attend this anniversary program.

Rec Center events

A Jam Session at 7:00 Saturday night is featured at the Rec Center this week. Other activities during the upcoming week include a movie tonight at 7:00, Bingo tomorrow at 7:30 and Pool at 7:00 Friday night.

Sunday night is 500 Rummy Night at 7:00. There is an Air Hockey Tourney Monday at 7:00 and a Fussball Tourney at 7:00 p.m. Tuesday.

Volleyball trials

Trials for the all-Army volleyball teams for men and women and the all-Army track and field teams for men and women will begin this month. Anyone interested should contact SFC Tom Beheler, troop sports director, at 876-2943. The deadline is March 20. The trials are open to all active Army personnel.

Players wanted for CWF softball

Anyone interested in playing softball on a Civilian Welfare Fund team during the 1979 season is requested to contact league president Chuck Kiss at 876-3928. Kiss said plans for the season are being made and prospective players should call him no later than March 15.

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Low-lying areas flood

Some low-lying areas of Redstone Arsenal were flooded Monday following heavy rains over the weekend. Water was several feet above the flood stage of 560 feet at the Tennessee River, with cresting expected around noon Tuesday.

No serious problems were expected as a

result of the flooding. There was water over a few roads including Shields Road at the site of the water treatment facility, and plant employees had to be ferried to their jobs. Other areas flooded included the civilian and military recreation areas.



End of the road



River spills onto playground

Managers get means to deal with deadwood

Management's hand will be strengthened in dealing with the performance of employees whose output is marginal or worse under the Civil Service Reform Act.

An agency will be able to demote or remove an employee for "unacceptable performance": the failure to meet established standards in one or more critical elements of the job. To do this, under the Reform Act, an agency will be required to give the employees written notice at least 30 days before the proposed action. This notice must identify for the employee the areas in which his or her performance has been found unacceptable and must indicate the level of performance that is expected.

The employee is entitled to be

represented by an attorney or other representative; to provide an oral or written answer within a reasonable time; and be given a written decision (agreed to by a higher level supervisor than the one who proposed the action) which states the reason for the action. The agency's final decision will than be provided in writing within 30 days of the end of the "notice" period.

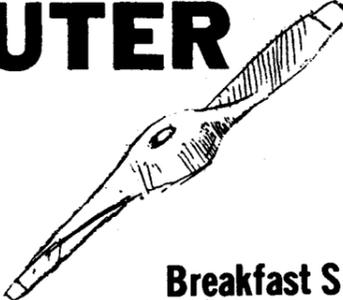
The employee can, of course, appeal the action to the MSPB, or, if within a bargaining unit, the employee may use the grievance arbitration procedure.

New standards of evidence for reduction in grade or removal have been developed under the Reform Act. Instead of the previous standard of preponderance of

evidence providing that the action was "for such cause as will improve the efficiency of the service," the agency must establish only that there was "substantial" evidence of poor performance in at least one critical element of the employee's job. The standard for disciplining an employee in matters not related to performance (i.e., misconduct) has not been changed and will still require the agency to show that action is supported by a "preponderance" of evidence. For both kinds of adverse actions, an agency's decision will be upheld when the agency has borne the burden of proof unless the employee shows that the agency's decision was based on harmful procedural errors on the part of the agency or on any prohibited personnel practice, or was unlawful.

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Maj. Gen. Louis Rachmeller officially opens the new crafts shop with the aid of George Parker, assistant chief of the Morale and Welfare Division.

When the new craft shop was unveiled at dedication ceremonies last week, recreation services proved that you can take an old warehouse and make it into a cheerful, inviting environment.

MG Louis Rachmeller officiated at ribbon-cutting ceremonies, saying that the craft shop "needs to be used to be enjoyed."

"If we don't utilize our facilities, we don't deserve them," he said.

The brightly-painted craft shop, located in building 3615, houses woodworking and ceramics equipment and consolidates the crafts shops formerly located in buildings 3617 and 3491. Nearly \$20,000 of new woodworking equipment is housed in the

new building, which provides much more space than the old buildings combined. Ceramics equipment on order includes more kilns and work tables.

New features in the building include two classrooms and space for vans to be driven inside for interior customizing. Crafts Director Bob Henson and two instructors, June Hughes and Al Wendt, planned many of the design features of the new shop.

Hours of operation for the new building are: Tuesday, Wednesday and Friday-1330 to 2200; Thursday-1700 to 2200; Saturday-0900 to 1730 and Sunday-1300 to 1700.

New class offerings will be announced soon.

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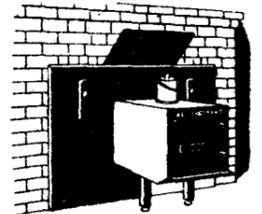
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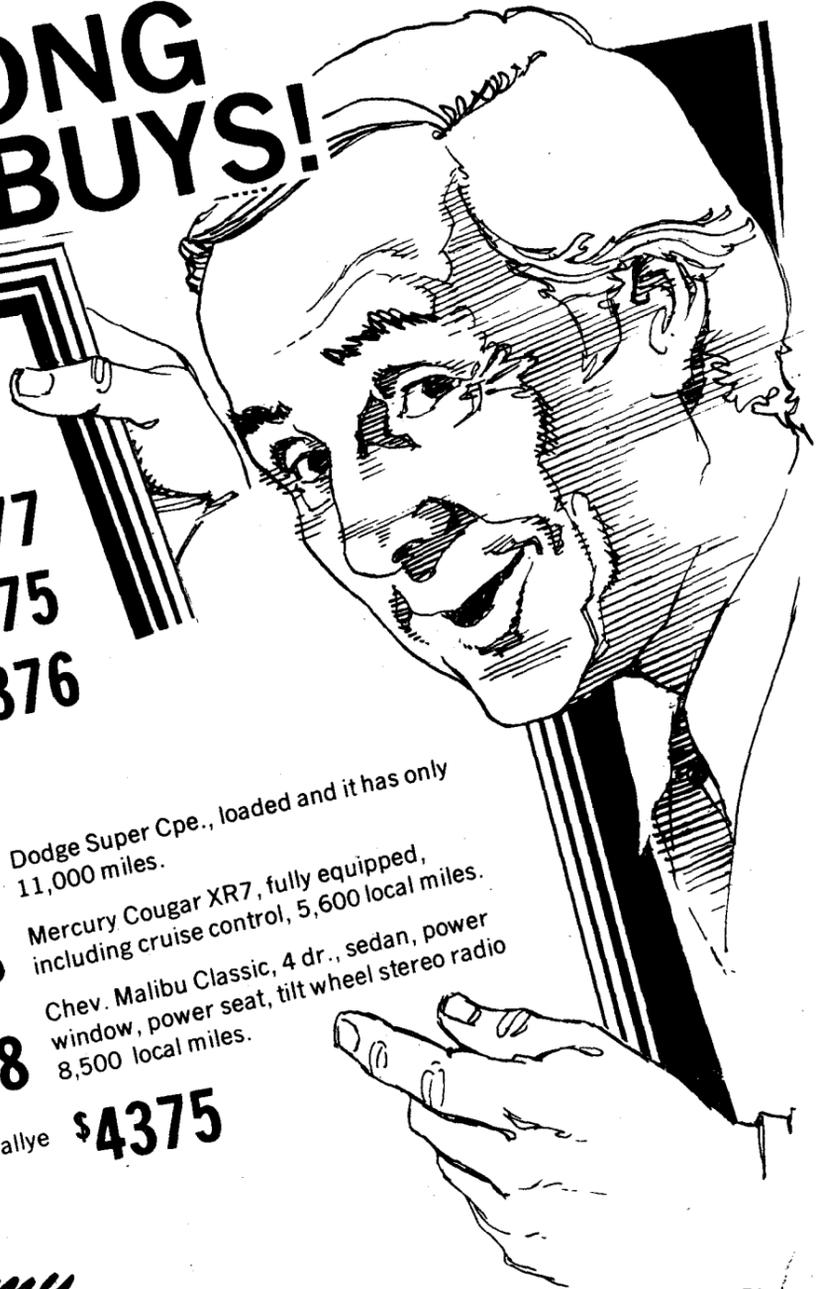
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