

Not much interest in CSRA, survey shows

BY DAVE HARRIS

A year after it became law, 10 months after it took effect, federal employees have little apparent knowledge or understanding of the Civil Service Reform Act which overhauled federal personnel management.

And if a quick telephone survey here last week is any indication, most of them could care less.

Although Redstone's work force has been exposed to briefings, fact sheets, pamphlets, video tapes and newspaper articles, about half the 150 civilian workers picked at random and questioned by the Office of Personnel Management indicated they knew little or nothing about the changes in the Federal personnel system.

An OPM team that surveyed at Redstone said the answers they got here were about the same at other federal activities.

That has personnel people here and elsewhere taking another look at ways they and others have already tried to inform individual workers as they get ready to make still another attempt.

They admit they have no assurance that anything else will do any better than what has already been done.

Twenty-one percent of the Redstone sample, for example, flatly said they had received no information about the Reform

Act. A whopping 88 percent of the same sample, however, said they were aware the Act says they can keep their pay and grade under certain conditions if they are downgraded.

The apparent contradiction indicates workers may be generally aware of the things that concern them most but they have tuned out the rest. Civilian Personnel
(Continued on page 6)

I always cure insomnia with a small dose of the Civil Service Reform Act!



The Redstone Rocket

Vol. XXVIII; No. 20

Circulation 13,700

October 3, 1979



Gimme five!

Winnie the Pooh "gives five" to special friend of PFC Malcomb Kimbrough of the 8th Student Company. For more about Special Children's Day at the Northeast Alabama State Fair, see page 17.

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Battlefield sights, sounds due here

BY BOB HUBBARD

A portion of Redstone's sprawling 40,000 acre area will resemble a battlefield early this month with clouds of smoke, dust and flames, and the echoing roar of explosives.

But don't be alarmed. There's no danger to soldiers and civilians on the arsenal, the Huntsville community or the environment. It's all make believe.

MICOM is simulating a battlefield to test and evaluate laser equipment, including the Army's Advanced Attack Helicopter and Hellfire weapons system, in a battlefield environment. There will be no live firings.

Test Area 3 located on the arsenal's western boundary and the site of missile and munitions testing since the 1940's will be the scene for the battlefield ob-

servation program, as it's called.

Tests will begin in early October and run through March or April 1980.

Most of the obscurants will disperse in a short time, Army test engineers said, and not violate any air or pollution standards.

There may be some noise detectable by residents bordering the arsenal since one of the battlefield conditions calls for detonation of explosives to simulate artillery. But these will be isolated tests, and the Army will take precautions to keep noise at a minimum.

MICOM's Test and Evaluation Directorate is conducting the test program for the Army. Guidance and Control Directorate has technical management responsibilities. The tests were devised by Advanced Sensors Directorate.

inside

If you're an alcoholic and want help, you can pick from a number of social service agencies, right? But what if you happen to be a black alcoholic? Special

problems that may be encountered by blacks seeking help with alcoholism are discussed in an article by Glen Adams on page 12.

not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.

Opinion

Does the end justify the means when a bureaucrat flies 1st class?

A recent article in a local newspaper claimed that some federal workers are getting permission to fly first class on government trips because they are overweight and can't fit into the less generous seats in the coach section. The article said this was possible under a rule that gives workers permission to fly first class for health reasons.

In case your friends and relatives have been asking you questions or making wisecracks about overweight people being allowed to fly first class, here's what to tell them about the way things work at Redstone.

According to travel regulation for federal workers (this includes those who work for any government agency, not just the Department of Defense), a worker can get permission to fly first class for health reasons if a doctor puts a request in writing for him. The request must then be approved by the appropriate official — in our case, the Secretary of Defense.

So it might be possible for an overweight person to get such permission, but it doesn't seem too likely.

Representatives of the post transportation office could only think of one person here who had ever received permission to fly first class because of a health problem. This was a man in a wheelchair.

So if anybody tries to give you trouble about which section of the airplane federal workers ride in, tell him to sit on it.

Kathy House



"Would the 'Fat Fed' exchange seats over here please!"

A farewell

Editor's Note:

Helen Reed retired from federal service Friday. She spent her last day in the Public Affairs Office as she did the first, without fuss or ceremony, answering the phone, quietly and patiently doing her best to help those who called.

A few of us who have watched her do that so very well for the last 18 years were not surprised that she chose to end her government service that way. Her job description has a lot of words that tell all the things she did as an Information Specialist, but some of us know that all it had to say to be accurate was:

"Helps People."

Through innumerable flaps in a place that on its best days more often than not resembles an asylum with the inmates in firm control, she never got rattled, never lost her cool, never said "No" to the thousands who called seeking information, assistance or a sympathetic ear.

She has been, in short, exactly what you want your government to be in those infrequent instances when you need it: a calm, competent, friendly presence who did her best to help.

Over the years she has been perhaps this newspaper's most valuable asset.

Following is a short note of farewell to her many friends. Typically she recalls as "rewarding moments" those times when she could be of service to some people.

October seems to be the month we leave Redstone and Huntsville. We left in October 1954 the first time. Now we are probably going to move away again in October. The first time life still held a challenging future with new experiences to anticipate. This time it is a little sad as we are looking down the hill instead of up.

The first time, although we were going to a colder climate — Philadelphia — we knew we still had an active future ahead of us, a daughter in high school, an Army career to continue.

This October we are again going to a cold climate — St. Louis. The attraction there is a married daughter with five children. In a sense, too, St. Louis is almost like my old home town. I grew up in Illinois, not so far

from St. Louis. It was our main "big city".

Leaving Redstone is not easy. We have spent more total years here during two stays than we have lived any place else, ever. Always the people have been outstanding. We've had a look at people, civilian and military, at a variety of locations. They simply did not come up to the standards one sees at this Arsenal.

There are few dull moments in the Public Affairs Office where I have worked for almost 18 years. There have been some exciting times, but not joyful ones — floods, a tornado, an airline crash, drownings, murders, a variety of crises that closely involved all of us in PAO.

A lot of the things that happened were not pleasant. They meant a busy time that had rewarding moments when we could be of some service to some people.

It has been a pleasure to work with bright people whom I respect — in the PAO and elsewhere on the arsenal.

Thank you all for your past assistance and cooperation.

This is my reluctant farewell to you. I will miss you.

Helen Reed

THE REDSTONE ROCKET

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala. 35809, Bldg. 5250, Room A-134, Extension 876-1400 or 876-1500.

All advertising copy and payments there are received by Mrs. Vergie Robinson, P. O. Box 5351, Huntsville, Ala., 35805, telephone 533-2703, as representative of the publisher. The advertising office of The Rocket is located at 2400 Bob Wallace Avenue, Suite 210. Advertising deadline — both display and wanteds — is 10 a.m. Monday before publication.

The Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Rocket are \$12.72 a year, or \$7.42 for six months, tax included. Mailing arrangements may be made with the publisher, P. O. Box 930, Hartselle, Ala. 35640.

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MICOM assumes big TMDE mission in ceremony

BY KATHY HOUSE

An activation ceremony that gives the Missile Command total support of all general-purpose test, measurement and diagnostic equipment (TMDE) in Europe was held Monday in Zwiebrucken, Germany.

Maj. Gen. Louis Rachmeler, who is visiting Army units in Europe this week, took part in the ceremony, in which MICOM formally assumed the TMDE program. It was given operational control of the program last July after a study indicated TMDE support could be improved by putting it under a central command which would control both repair and calibration of all test equipment.

The program is unique because for the first time in Army maintenance one command will handle all phases of an item — buy it, procure repair parts and support equipment for it, and maintain, calibrate and repair it.

The new mission also marks the first time MICOM has been responsible for operations in a potential wartime theater.

The Army Metrology and Calibration Center at Redstone was the logical choice to the new program since it already managed the Army calibration system.

MICOM will take command of corresponding TMDE support programs in the western Pacific next year and in the continental U.S. the year after that.

As the new TMDE support program comes into effect, all active Army TMDE support will fall under MICOM's Metrology and Calibration Center directed by Col. Monte J. Hatchett. Robert R. Orr is the civilian deputy.

Besides placing all active Army TMDE under central control, the study recommended combining repair and calibration of TMDE into the same organization to save units from making trips to different sites for repair and calibration. It also recommended combining two levels of calibration — levels A and C — that had required separate organizational structures, training and equipment.

The new program is expected to substantially improve readiness by repairing and calibrating test equipment in locations closer to soldiers and getting it back to them sooner.

The activation ceremony Oct. 1 placed the new program formally in effect for Europe. However, MICOM had advance planning teams overseas for months preparing for

consolidation and assumption of the new mission. The European activity will provide total support to all general purpose TMDE used by the Army in Europe, Italy and Turkey.

Zwiebruecken will be headquarters for the U.S. Army TMDE Activity. The headquarters will oversee three Calibration and Repair Centers located, in Germany with secondary reference laboratories in Pirmasens, Schwanheim and Augsburg.

A military unit will be supported by just one of these centers and will be able to have all its TMDE repaired and calibrated in the same place. All present TMDE support personnel will be controlled from the centers. Mobile TMDE calibration units will also continue to service units, but they will be able to repair general purpose TMDE as well as calibrate it.

The program will be run by a staff of 500. Some of them will be transferred from former repair and calibration locations but no new personnel will be required. Thus the new program isn't expected to be any more expensive to operate. In fact, consolidating operations under one command should eliminate waste and make program operation cheaper program officials say.

BEAR program has reenlistment money

The Army has announced a new program called BEAR, for Bonus Extension and Retraining, according to SFC Ben F. Cole, MICOM reenlistment NCO.

Cole says it is open to first term soldiers and careerists in Grade E5 and below provided their current primary MOS is balanced or over-strength.

"It allows troops to get some money if they are eligible for the program," Cole says. "Soldiers choose an MOS to retrain into. On completion of school and reenlistment the bonus is paid. Each MOS has a different bonus level, so the amount of money varies.

"After they complete school, they may

reenlist for any option they qualify for except to retrain."

The MOS list in the program includes:

- 15D Lance Msl Cr Mbr
- 15E Pershing Msl Cr. Mbr
- 15J Lance-HJ Op-Fd Sp
- 16D Hawk Msl Cr. Mbr
- 17C FA Tgt Acq Sp
- 21G Pershing Elct Mat Sp
- 67Y Attack Hel Rep
- 97B Counterintelligence Agent
- 98C EW-Sigint Analyst
- 98G EW-Sigint Voice Intcp (various languages)

For further information call Cole at 876-4078.

Starting Monday, Oct. 1, his office will be in Bldg. 3437 with MICOM Special Troops.

Project managers set for promotion

Four — count'em, four! — project managers at the Missile Command are among 68 Army officers scheduled for promotion to brigadier general.

Named last week to get their first star were Col. Benjamin Pellegrini, Hellfire - Ground Laser Designators; Col. Phillip Mason, Stinger; Col. C.M. Matthews, Jr., Viper; and Col. Howard Whittaker, Hawk.

It is the highest number of general officers ever selected at one time at Redstone.

Promotions are now awaiting congressional approval.

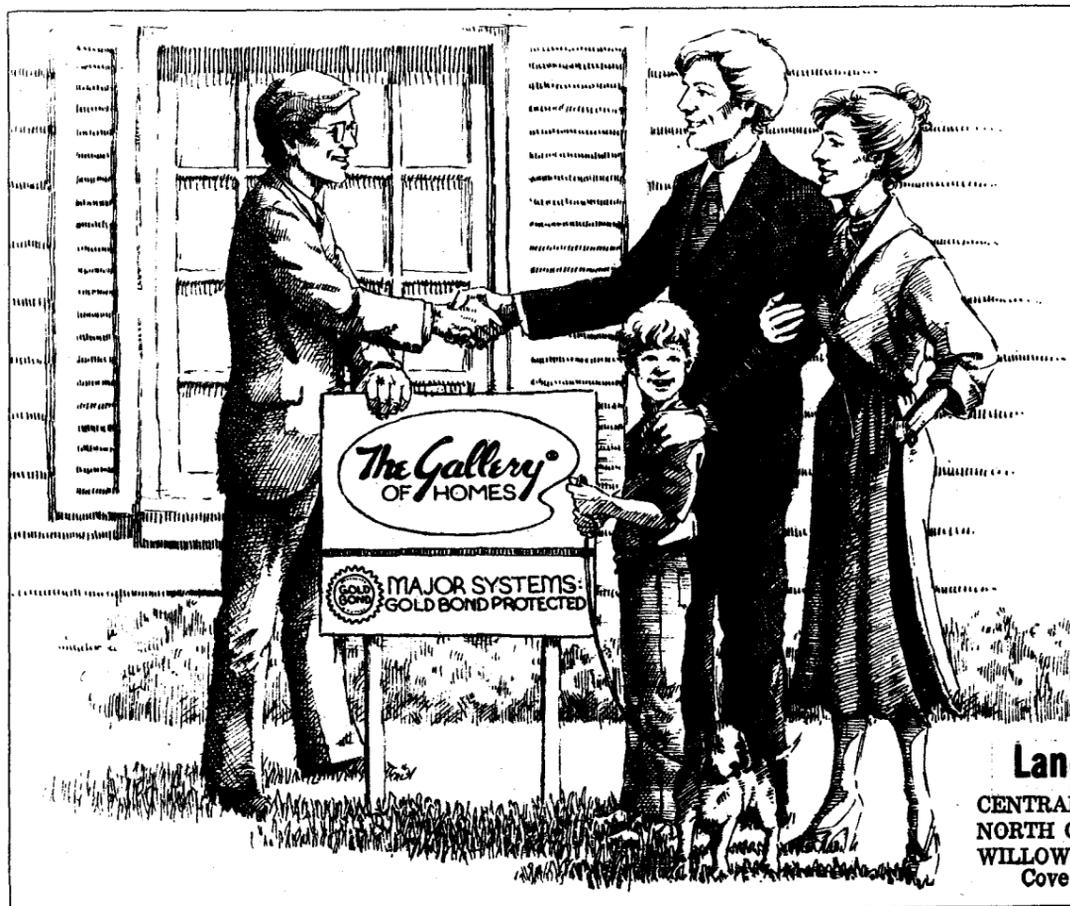
Two former Redstone and Huntsville officers were also included for promotion, Col. Donald Whalen, former Lance Project Manager, and Col. Eugene Fox, former manager for the Air Defense Tactical Data Systems Project Office.

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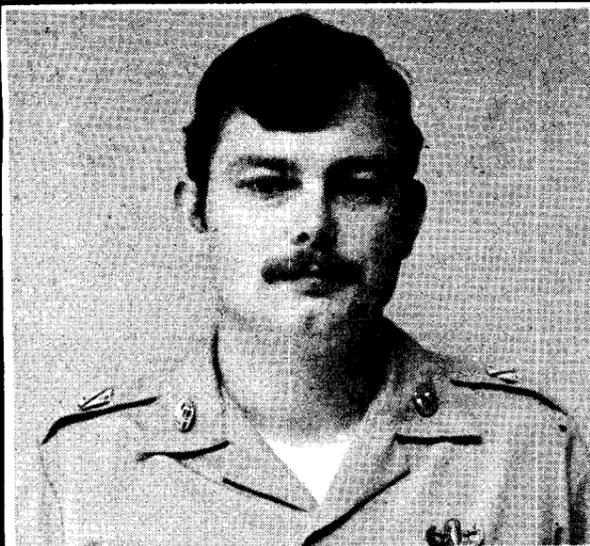
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Do you think soldiers are under more pressure to drink than civilians?



Pvt. 2 Keith Beamon, Co. A — "I don't think we are, but alcohol is made more available to younger people in the Army."



SSG John Maples 8th S.C. — "Not necessarily more pressure to drink, but more opportunity to do it and less discipline to keep them from doing it."



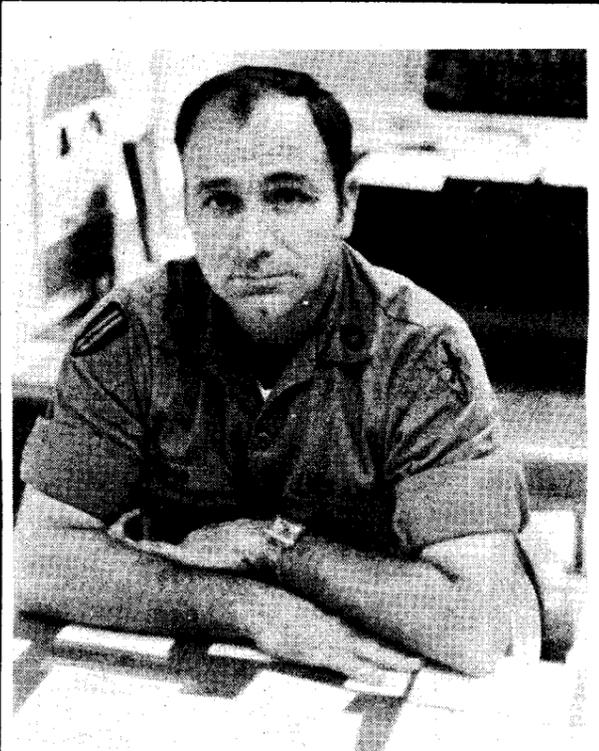
Sp4 Martha Taylor, S-4 School Bde — "I personally don't think we're under more pressure than civilians, but I feel most soldiers drink because they feel there is pressure, and this is an outlet for them."



Sp5 Alvin Hall, Meddac — "Yes, primarily due to the nature of the military, to include family stress, loss of friends, loneliness syndrome, working atmosphere and long hours you work. All of this contributes to a person looking for some form of release. In many instances, the valve is found in the bottle."



Capt. Ronald Smitherman, Adjutant, Sch. Bde. — "Not really. I think drinking is related to an individual's ability to adapt to his surrounding environment. In a lot of instances, young people coming into the Army find themselves in an environment unlike any which they've ever been in before. For some, this represents a very difficult adjustment. However, you can find the same stressful situation in certain segments of civilian society as well."



SFC Fred Morris, Munitions Dept. — "I don't think so here. There's a lot of pressure on the soldier overseas, and quite a few drink because of it, but I really don't know about the civilians."

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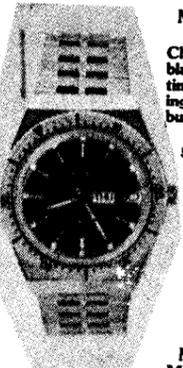
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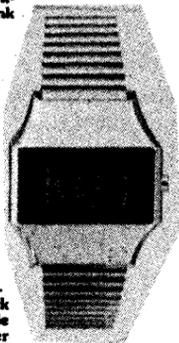
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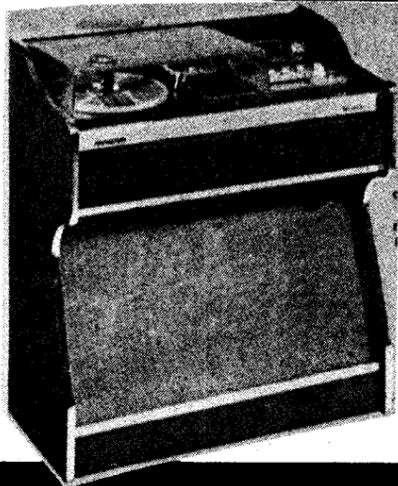
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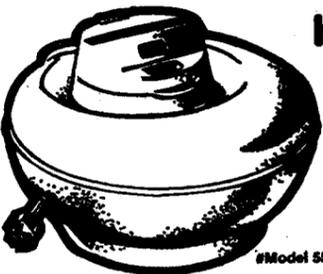


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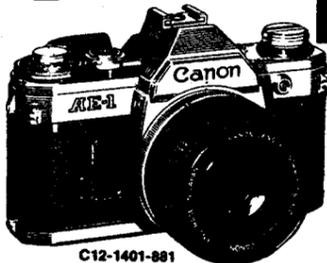
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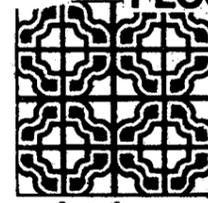
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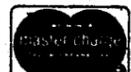
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Army to enlist more women; drops high school requirement

WASHINGTON — Enlistment criteria will be the same for men and women under the Army's FY 80 recruiting plan because the Army is looking for more women recruits than ever, according to DA officials.

A recruiting goal of 173,000 non-prior service enlistees was established by the FY 80 accession structure plan. This high figure is due partly to the FY 79 recruiting shortfall in non-prior service males and females, and an increase in the attrition rate of non-prior service women in FY 79, explained DA officials. An increase in the FY 80 authorized strength also contributed to the FY 80 recruiting goal.

The total of 23,000 women enlistees for FY 80 is due primarily to the Army's objective of achieving an end strength of 85,000 women by FY 85, according to officials.

Another change eliminates the "highest grade completed" requirement. This change will allow any applicant, who

otherwise qualifies, to enlist regardless of their formal education level.

Although the Armed Forces Qualification Test (AFQT) remains the basis for enlistment qualification, a screening questionnaire called the Military Applicant Profile (MAP) will be used to measure the potential for service, or retainability of 17-year-old male non-high school diploma graduates. The MAP will also be used on a test basis for non-high school graduate women during FY 80.

The MAP is a questionnaire containing 60 multiple-choice questions concerning home life, school experience, interests, attitude and work history. The results of the MAP responses, based on screening information obtained from non-high school graduates male enlistees in FY 79, can be used to determine the applicant's chances for successfully completing an Army enlistment. (ARNEWS).

CSRA

(from front page)

officials hope that's a clue to better communication and will follow up on it by sending special fact sheets zeroing in on topics of immediate individual interest such as pay and promotion direct to each worker rather than repeat an effort to tell everyone everything about the Reform Act.

Whether or not workers will get the fact sheets, or read them if they do, remains to be seen. The track record is not promising.

Months ago, the Civilian Personnel Division sent copies of a small pamphlet titled "Introducing the Civil Service Reform Act" to every organizational element. They were to be given to each worker. The small book is generally considered to be the best brief summary of the Act and what it means.

A telephone check by the Public Affairs Office last week turned up only a few civilian employees who had seen the pamphlet and even less who had actually read it.

One office said the booklets were available, but no one who worked there had ever asked to see one.

This newspaper carried many stories on the Act and its meaning. No one reached in the telephone survey last week remembered seeing them.

Other attempts to get the work out to the workforce had about the same effect.

Managers and supervisors were briefed on the Reform Act. The intent, according to

Civilian Personnel officials, was to have information on the new personnel management system passed down the management chain verbally with workers hearing about it from their supervisors.

The OPM sample did find that supervisors were more knowledgeable and concerned than non-supervisors. The Public Affairs Office spot check by telephone last week, however, failed to turn up anyone who had ever discussed the Reform Act or its meaning with a supervisor.

There are video tapes explaining various parts of the new law available on the arsenal. More than 2,400 Redstone employees have seen at least one of the tapes, but they are something less than the top-rated show on the local tube.

"Instant Sominex," one man said of the TV show as he watched. Others call the tapes "dull" and "boring."



Non-residents need affidavit for license

If you're a soldier or a military dependent, and if you're not a legal resident of Alabama but are here because of military orders, you can save some money on your vehicle license tag.

All you have to do is take a signed affidavit of non-residency with you when you go to buy your Alabama tag. This will let you out of some state taxes.

You can get an affidavit from any of the following places: the Staff Judge Advocate's Office and the Legal Assistance Office, both in Bldg. 5250; the School Brigade S-1 Office, Bldg. 3440; 2nd Lt. Clark, Adjutant, Special Troops, Bldg. 3437; Military Personnel Office, Bldg. 3710; Flight Operations Division, Bldg. 4809; 2nd Lt. DaSilva, MP Operations, Bldg. 3453; 2nd Lt. Frutiger, HHC, Bldg. 3434; Capt. Appleton, Fox Army Hospital; 2nd Lt. Withrow, Fox Army Hospital; Capt. Barnes, Bldg. 3494; and Capt. Bennett, Bldg. 3300.

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Civil Service Reform Act: The key points

In case you're wondering where the Civil Service Commission went, assuming you know it's gone, here are some of the key points of accent changes in federal personnel management:

The Civil Service Commission was abolished in January. Its functions were divided between two new agencies:

— The Office of Personnel Management got most of the Commission's responsibilities including examining, hiring, investigating and running your retirement and insurance programs.

— The Merit System Protection Board was set up to safeguard the merit system and protect you from abuse and unfair personnel actions.

— The Federal Labor Relations Authority has been set up to oversee labor-management relations and issues in federal agencies.

— Nine basic merit principles in law now govern personnel practices in the federal government. They include:

1. Recruiting from all segments of society, hiring and promoting for ability, knowledge and skills in fair and open competition.

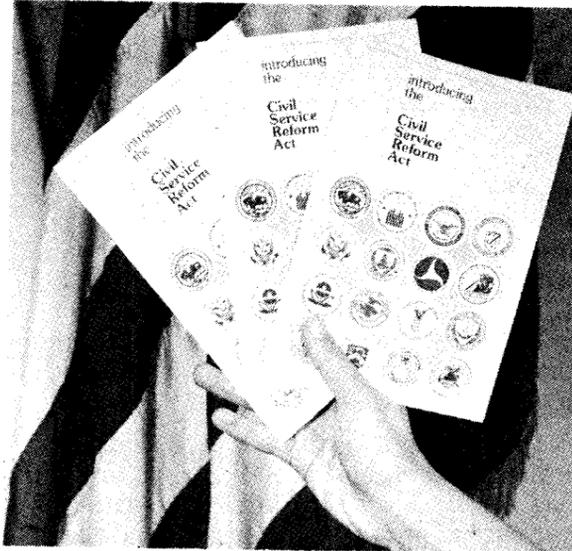
2. Fair treatment without regard to politics, race, color, religion, national origin, sex, marital status, age or handicap.

3. Equal pay for work of equal value with incentives for excellent performance.

4. High standards of integrity, conduct and concern for the public interest.

5. Efficient and effective use of the federal work force.

6. Keeping individuals who perform well, correcting performance of those whose



Yours for the asking

work is inadequate; getting rid of those who cannot or will not meet required standards.

7. Improved performance through education and training.

8. Protection from arbitrary action, favoritism or political pressure.

9. Protection against reprisal for blowing the whistle on something you believe to be a violation of law, mismanagement or a gross waste of funds, abuse of authority or dangerous.

— People authorized to take personnel actions are prohibited by law from doing certain things, including:

A. Discriminating

B. Asking for or considering any recommendation on someone considered for a personnel action unless it involves evaluation of the person's work performance, ability, aptitude, qualifications, character, loyalty or suitability.

C. Coercing political actions, requiring political contributions or retaliating for refusal to do those things.

D. Willfully deceiving or obstructing individuals as to their rights to compete for a federal job.

E. Influencing anyone to withdraw from competition to improve or worsen the prospects of some one else.

F. Giving special treatment or advantage.

G. Giving special consideration or treatment to relatives in their agencies.

H. Taking or failing to take any personnel action as a reprisal against federal employees who exercise their appeal rights, refuse to take part in political activity or who lawfully disclose violations of law, mismanagement, waste of funds, abuse of authority of a substantial and specific danger to public health and safety.

I. Taking or failing to take any other personnel action violating a law, rule or reg directly related to merit system principles:

There's a whole lot more about the new law and what it means to you in a booklet called "Introducing the Civil Service Reform Act." Ask your supervisor for a copy.

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BMDATC computer conference attracts international scientists

A conference sponsored by the Army's Ballistic Missile Defense Advanced Technology Center is bringing as many as 800 scientists and engineers from all over the world to Huntsville this week to discuss a new field of computer science.

The 1st International Conference on Distributed Computing Systems at the Von Braun Civic Center, Oct. 1-5, features experts from Japan, Canada, England, France, Italy, and West Germany, as well as the United States, exchanging information about this new approach to electronic data processing.

For years, the trend in data processing was to develop larger and larger computers that could perform more and more calculations in a given time. However, this approach required software that was more and more complex and thus more and more costly — but less and less reliable.

Distributed computing systems use a different approach: A larger or complex problem is divided into smaller, simpler pieces, and those pieces are distributed among several smaller, simpler computers. Reducing the complexity of the problems reduces the difficulty of the software

requirement and its cost, and the system's reliability is increased.

An example of a commercial application of distributed data processing are the systems the airlines use for ticket reservations at widely distributed locations.

The distributed approach became even more attractive for military applications when the revolution in miniaturizing electronic components made it possible to pack lots of reliable computing power into the extremely small spaces available on missiles and other weapons.

For example, using these approaches, BMDATC had developed a computer that has a capacity of 100 million instructions per second and is small enough and tough enough to be carried on board an interceptor missile. One of the Thursday afternoon sessions of the conference will be devoted to this work.

Friday, the last day of the conference, will be devoted to tutorial sessions covering key aspects of distributed computing systems.

Reservations and additional information can be obtained by calling 895-4117.

Overseas tour extension easier

WASHINGTON — Most junior enlisted soldiers serving overseas can now extend their foreign service tours anytime prior to their DEROS, or date eligible to return from overseas.

In a recent message to the field Milpercen waived the DA time-remaining policy through Dec. 31, 1979 regarding requests for tour extensions in Europe for soldiers in grades E-1 through E-4.

Previously, enlisted soldiers in all grades had to have more than four months remaining before DEROS in order to request an extension. The waiver affects soldiers stationed in Europe only, and grade eligibility is determined by the grade held at the time of the foreign service tour extension request.

For example, soldiers scheduled for promotion to grade E-5 must have submitted their extension request prior to the effective date for promotion.

Soldiers must also be serving in their PMOS or an MOS directed by Milpercen to be eligible for the temporary waiver.

Milpercen officials added that soldiers serving in linguist positions must still submit their request for foreign service tour extensions at least 10 months prior to DEROS, regardless of their rank.

"This 'gang-plank' extension policy allows soldiers to extend their foreign service tours up to the day of their departure from overseas, but requests for extensions under the program must be received by the servicing military personnel office prior to Dec. 31, 1979," a Milpercen spokesman said. (ARNEWS)

Forrest heads First Army

WASHINGTON — Lt. Gen. John F. Forrest has succeeded Lt. Gen. Jeffrey Smith as commanding general of First U.S. Army at Fort George G. Meade, MD.

Smith retires this month after more than 31 years service.

Forrest comes to First Army from his

present assignment as deputy commanding general, U.S. Army Forces Command, Fort McPherson, Ga.

A graduate of the U.S. Military Academy, West Point, Forrest has more than 29 years active service. He has a master's degree in journalism.



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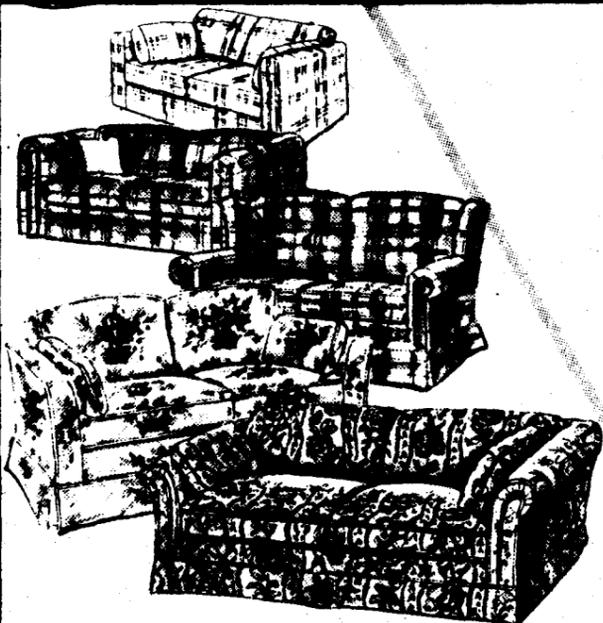
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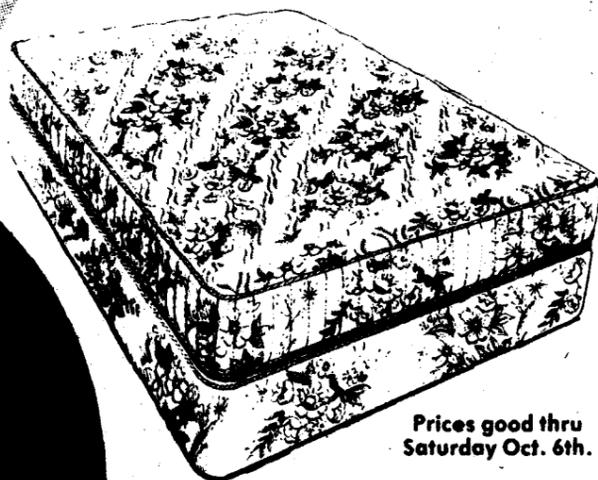
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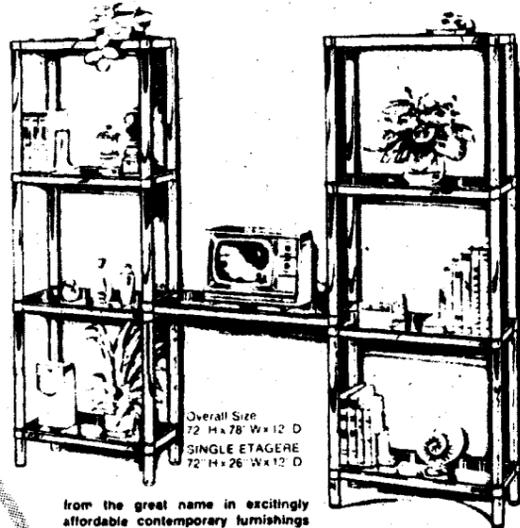
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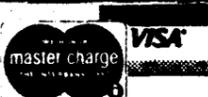
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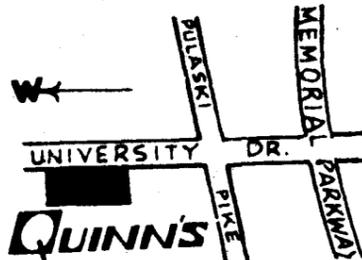


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New program lets agency do its own hiring

WASHINGTON — A pilot program is being launched by the Office of Personnel Management (OPM) to fill mid-level job vacancies in the Great Lakes Region, according to OPM Director Alan K. Campbell.

Effective October 1, 1979, the Great Lakes Region (comprised of the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin), will delegate to major employing agencies the authority to recruit and examine for their own midlevel positions (those at grade levels GS-9 through GS-12 not covered by other examination systems).

The pilot program is being implemented under authorities granted by the Civil Service Reform Act of 1978. It is a component of OPM's plans to improve the timeliness of the announcement, rating, and certification process, and to improve the quality and availability of candidates.

"With the agency providing more specific job-related information and selection criteria, agencies should be able to attract more suitable candidates," Campbell said.

Under terms of the guidelines being developed, each agreeing agency will accept and rate applicants, rank eligible

candidates, self-certify, and make selections, following established procedures with regard to the "rule of three" and other legal and regulatory requirements.

The OPM Area Offices in the Great Lakes Region will no longer routinely accept applications, maintain an inventory, rate and rank candidates, or refer names for consideration for mid-level positions.

OPM will assist in meeting "adequate public notice" requirements, through agency notifications to the servicing OPM area office Job Information Centers and to appropriate State Job Service Offices in the state where the vacancy is located.

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Army loses fast-pitch tourney, but Redstone gains team nucleus

By DEBBIE GEHLBACH

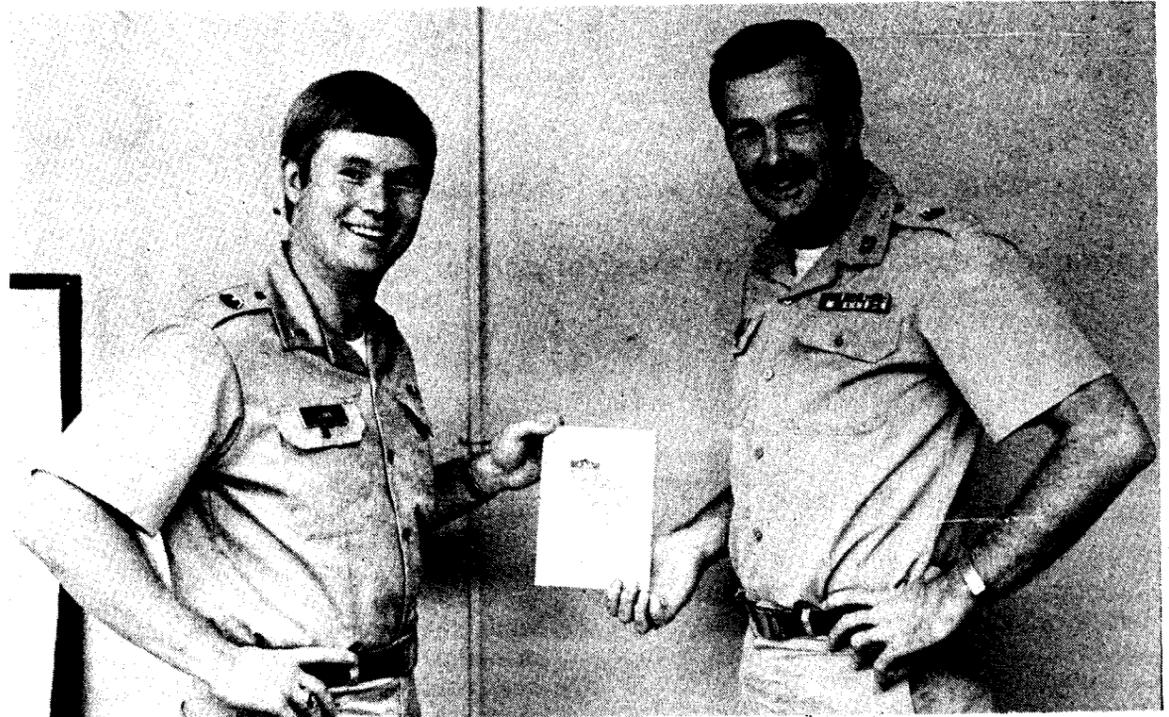
Although the All-Army team did not take top honors in the Men's National Fast-pitch Softball Championship in early September Redstone may well profit from some of the team camaraderie.

When the tournament began, Redstone could only claim one of the team members, CWO3 George Montgomery, Assistant Chief for personnel support in Military Personnel, who served as the team's assistant coach. But at the tournament's end, team shortstop 1st. Lt. Brent Clark reported to his new duty station as an assistant training officer in the Hawk project office. And those two are speculating that come spring, there's a "good possibility" that yet another all-Army team member will be transferring to Redstone.

The All-Army team began practicing together in mid-August and compiled a 10-3 record during trial competition against fast-pitch teams near their training site, Fort Meade, Md. But when they traveled to the championship in Stockton, Calif. they found themselves facing teams that had played 150 games together, "the equivalent of a full major league baseball season," said Clark.

In double elimination play, All-Army dropped it's first game against the Casey Truckers of Casey, Ill. 6-1. They were eliminated from the tournament when they were beaten by Yakima Schlitz of Yakima, Washington 3-2.

Twenty-three teams battled through the four-day tournament, with Joaquin Construction of Modesto, Calif. coming out on top. A team from Montgomery, Ala., the Montgomery Steelers, took the second spot in the championship. Other services teams participating in the tournament included



All-Army

Redstone's 1st Lt. Brent Clark and CWO3 George Montgomery, All-Army fast-pitch

softball team members, hope to bring the sport to Redstone next season.

two Air Force and one Marine team.

Both men were enthusiastic about their experience, although Montgomery said the trip "wasn't all fun and games." The team sometimes practiced three times a day in high humidity.

Now they're turning their energy toward setting up a fast-pitch softball team here at Redstone.

"We'll be trying to maintain and hold the

nucleus of the All-Army team here," Clark said. "If anybody is truly a softball player, he'll play fast-pitch." He believes fast-pitch will be making a comeback, because of the popularity of baseball.

Montgomery said they will be trying to field a fast-pitch team here next year. "It will take command support and the willingness of the community to support it," he said.

Company A leads in flag football

Company A is living up to its motto and leading the way in Company Level Flag Football competition. At the end of three weeks of play, the reigning post champions are the only undefeated team, boasting a 6-0 record.

However, two rival squads from the Western Conference are in close pursuit. MICOM and the 7th Student Company share 5-1 marks and Company B's team 1 leads the Eastern Conference with a 4-2 tally.

During last week's play, the 291st MP Company crushed the 515th Ordnance Company 8-0, Co. A downed the 8th Student

Company 8-6 and MICOM ran over the Marine Detachment for a 12-6 win.

The 7th Student Company drew a bye, Co. B's team 2 stopped the 4th Student Company 4-0, and the 6th Student Company forfeited to Co. B's team 1.

In their second victory of the week, Co. A dropped Co. B's team 1 8-2 MICOM kept pace though, downing the 515th Ord. Co. 8-0.

The 8th Student Company edged the 291st MP Co. 7-6 in the last game of the week. Thursday's action was called due to rain and rescheduled for Oct. 5.

Standings

East		W.	L.
Co. B team 1		4	2
8th S.C.		3	3
Marines		2	3
4th S.C.		1	4
515th Ord. Co.		0	6

West		W.	L.
Co. A		6	0
MICOM		5	1
7th S.C.		5	1
291st MP Co.		4	3
Co. B team 2		3	2
6th S.C.		1	4

This weeks schedule

Oct. 3 — A Co. vs. 6th S.C. — 6:00; B Co. 2 vs. MICOM — 7:15.
 Oct. 4 — 515th Ord. vs. 8th S.C. — 6:00; B Co. 1 vs. Marines — 7:15
 Oct. 5 — Marines vs. B Co. 2 — 6:00; 4th S.C. VS. 7th S.C. — 7:15.
 Oct. 9 — B Co. 2 vs. 6th S.C. — 6:00; 291st MP vs A Co. — 7:15; MICOM vs. 7th S.C. — 8:30.
 Oct. 10 — 515th Ord. vs. 4th S.C. — 6:00; 8th S.C. vs. Marines — 7:15.

Bowling scores

Wednesday Officers

Standings	
Strikeouts	22
Swingers	22
Lucky Strikes	20
Meddacs	20
Bushwackers	16
Scheisters	16
Pin Boys	16
Nomads	16
Spoilers	10
Red Tabbers	2

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Alcoholism: Being black compounds the problem

'One problem is the different ways blacks and whites express emotion, which is an integral part of AA.'

BY GLEN ADAMS

The traditional source of help for alcoholics is Alcoholics Anonymous. But black alcoholics may find that AA isn't the answer. Harry Lanier, who is head of the Alcoholism Recovery and Rehabilitation Program and is himself black, explains why.

One principal problem that Lanier sees is that the average black person is not motivated toward whiteness. AA, Lanier noted, is more attuned to the white culture than it is to the black, and it is also predominantly white. Thus the black often doesn't feel in sync with the rest of his AA group, which puts more pressure on him in an already pressurized situation.

Another problem is the different ways blacks and whites express emotion, which is an integral part of AA. "The average black person engaged in the spiritual part of AA can't sit quietly, he has to venture out. Being quiet makes him uncomfortable. This can be seen in black churches, which are much more vocal and responsive than white ones. The average black is more keyed up when he expresses himself. This causes problems in a mixed group."

Lanier believes another problem is the

different ways blacks and whites approach AA. "Blacks seem to stay with the program for a shorter term," said Lanier. "They view AA like a how-to-do thing. They learn what they need to know (how to stop drinking) and no longer feel they need to keep coming . . . Whites, on the other hand, view AA as a fellowship that one should maintain. You participate in the program and carry it to others, which is the bottom line of AA. You help yourself by helping others."

Blacks also tend to have more outside pressure put on them about their drinking than whites, Lanier said. For instance, blacks are more likely to be arrested for drunkenness than whites. "Blacks normally talk louder than whites, tend to push and shove more, but all in a friendly manner." This behavior is intensified by alcohol. "To them (blacks) this is normal behavior, but to a white cop it would be radical behavior" and would lead to arrest.

As a result of this fear of arrest, blacks manifest different drinking patterns. They tend to drink less often in bars than whites, said Lanier, and more often on street corners, in alleys, and at their homes.

Lanier believes his agency may be the

antidote for those blacks who feel uncomfortable with AA. "Most of the blacks that come here seem to feel more comfortable here than in AA groups. This is a very good alternative for blacks. We let them let themselves go. We don't allow arguments, but we do allow expression of an individual's opinion in his own way."

The Alcoholism and Recovery Rehabilitation Program has a staff of four counselors, all well trained and all black (though Lanier said it wasn't planned that way). They conduct individual, family, and group counseling programs.

"We've had a fairly high success rate in terms of getting people to abstain and at the same time better themselves. We've found the most important thing is to get the person to see what his life is like and what it should be like. When you get the person to see that alcoholism isn't the normal way of life, that is the turning point. You also have to get the person to realize alcoholism is a disease."

Lanier said if someone is interested in getting help from them he should call 539-6469 and make an appointment for an interview. Their services are free, confidential, and open to anyone.



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'Everything in my life fell apart'

BY GLEN ADAMS

John Smith (a pseudonym) is black, middle-aged, an Army civilian employee, and an alcoholic. His story is the story of many. But his story, thankfully, has a happy ending.

"I began drinking back in high school," Smith said. "The guys would get together for wine on weekends at first, then we moved on to something stronger." Smith said that when he attended college the weekend drinking continued, only it was heavier.

Smith left college after one year and joined the service, where he stayed for the next 22 years. During his early years in the service he didn't drink that much. But he became frustrated with his slow rate of

advancement — 13½ years as an E-5 — and this frustration led to more drinking.

"Our society is built on accomplishment or failure. (As a result) my drinking was sometimes joyous, sometimes a result of frustration. But from Friday afternoon until Sunday afternoon it was just total drunkenness. I would get off work, hit the bars and drink until Sunday afternoon.

"Then my drinking began moving into the weekdays. At first I would go to lunch and drink and then it got to the point where I just wouldn't come back from lunch. . . . It was a social thing. Several of us would go to lunch and get tanked up. Then we would go to the NCO Club after work and close it up. The real trouble came when I began drinking by myself. After work I would drink whether the others came or not."

Not surprisingly, Smith's family life suffered during this time. His marriage almost collapsed and his family was "miserable" about what was happening. Because of his family he tried to quit drinking.

"For four-and-a-half years I didn't take a drink. This was a period of great tension for me. I didn't trust myself to go anywhere near alcohol: no parties, no meetings at bars. Eventually the frustration and boredom got to me (boredom is my biggest enemy) and I went on a holy terror for one-and-a-half years. I would drink anytime, anywhere, anyplace. Everything in my life fell apart." At this point Smith was drinking a fifth a day.

Left military

By this time Smith had left the military and joined the Civil Service. He said no one at work ever said anything to him about his drinking, although he was sure they knew. "I think everyone knew I was drinking, even though I tried to disguise it. People are reluctant to talk about your drinking with you. Drinking is an accepted thing and most people shy away from discussing it because it is a private, individual matter. The only time anybody complained was when I didn't show up to work without calling."

A favorite maneuver then for Smith was to take annual leave and fly off to some city, check into a hotel, then begin going to bars.

On one of these trips Smith hid \$400 worth of travelers checks that he was afraid he would lose while drunk and then when he sobered up couldn't remember where he hid them.

"I had trouble with blackouts during this time. This is a period when you can't recall where you were or what you did. This is a danger point. You become susceptible to almost anything during these periods. . . . On one occasion I woke up at a friend's house and didn't remember how I got there. By instinct you go somewhere where you know they will take care of you."

Turning point

The turning point for Smith came one morning when driving to work he had to stop the car and throw up. He threw-up nothing but blood. "I decided I had to make up my mind what I was going to do. When I got to work I talked to my supervisor and told him my problems."

Smith's supervisor told him about the Alcohol and Drug Abuse Center at the Arsenal. Through it he was introduced to Alcoholics Anonymous. AA helped him understand basic facts that helped him conquer his drinking problem: "You must want to quit for yourself, not for anyone else. You are the only person that can call yourself an alcoholic — you have to recognize that fact."

Since this time Smith hasn't had a drink. He now says: "I understand I can't drink and I'm no longer excited by alcohol. I have inner peace, inner understanding. I am able to cope better. I now know what to do."

Smith said that belonging to a predominantly white AA group didn't both him. But he advised blacks with drinking problems who do not feel comfortable with AA to seek help from other sources: "If you don't feel comfortable, you might as well not be in that program."

Since winning his battle with the bottle, Smith has earned a degree in psychology and is now working on his masters.

How does he feel today? "I feel marvelous, superior, almost cocky. I'm always in good spirits because I always remember where I came from and what I was like."

Here's more help

Besides the Alcoholism Recovery and Rehabilitation Program, there are other sources of help in Huntsville for those with drinking problems. Two of them are: the Alcohol-Drug Prevention and Control Program here at the arsenal and Alcoholics Anonymous.

Bill Shaw, civilian program coordinator for the arsenal program, said the program has several counselors (one of whom is black) who are trained to help people with drinking or drug problems. Shaw said they will also discuss other options open to the individual, such as AA. Their services are open to anyone who works at the arsenal, civilian or soldier. There is no cost and things are kept confidential if the individual wishes it. For an appointment call 876-2990.

A spokesman for Alcoholics Anonymous said that his organization has five groups in Huntsville, several of which meet seven days a week. Anyone can join who has "a desire to stop drinking." It doesn't cost anything to join and it's strictly anonymous. AA also sponsors A1-Anon for husbands or wives of alcoholics. For more information call 534-8524.

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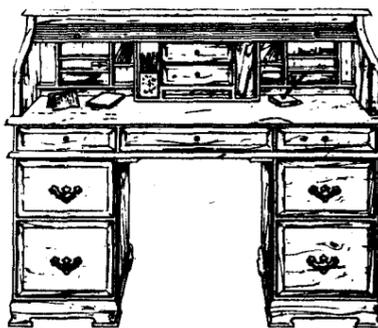
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Lilly lifts a box of food

Soldier holds food drive for hurricane victims

BY LARRY PAUL

Hurricane Frederic left the Mobile area devastated and in desperate need of food and other essentials. Thousands of Alabamians responded with donations, as did one Missourian, Russell "Rusty" Lilly, a private assigned to the 6th Student Company at MMCS.

"I was watching T.V. one night when I heard the Mobile area needed help. That's when I decided I'd try and see how I could be of aid.

"The next morning I checked with the first sergeant about the possibility of a food drive within the student companies. After seeing a couple more people, the approval was given," Lilly related.

In order to get the drive off the ground, Rusty collected empty boxes and talked with the various first sergeants and company commanders about his plan. The drive was to last four days.

The donation boxes were then placed at the 4th, 6th, 7th and 8th Student Companies

along with the U.S. Marine Corps Detachment. By the end of the four days, Rusty had five large boxes filled with canned goods.

Using his personal vehicle, he and his wife Debbie collected the food and brought it to the 1169th Engineer Group, Alabama National Guard, here in Huntsville.

"I was always taught by my parents that people should help one another; it's the American way of life. When I was 10 years old, our house burned down," he related, "and we lost everything we owned. Had it not been for the people in the community who offered to help us out, we'd have been in a bad position."

Rusty added, "There were five brothers and sisters at home and with that many kids, you learned to help each other and cover for each other when the need arose. My lessons as a child have just carried over into my adult life. When someone needs help, I'll do my damndest to help them."

New year starts for CHAMPUS

The new fiscal year starts Oct. 1 and that means CHAMPUS beneficiaries again will have to meet the annual deductible requirement for outpatient medical care and supplies received during the new fiscal year before the program can begin sharing the cost. (The fiscal year begins on Oct. 1 of one calendar year and runs through Sept. 30 of the next calendar year.)

A CHAMPUS outpatient deductible satisfied during the current fiscal year (Oct. 1, 1978, through Sept. 30, 1979) cannot be applied to care received after Sept. 30, 1979.

The outpatient deductible is the initial amount a beneficiary must pay each fiscal year before CHAMPUS assistance is available for outpatient expenses. For an individual, it is the first \$50 of authorized outpatient charges in a fiscal year. For a family with two or more beneficiaries filing claims, the maximum deductible in a fiscal year is \$100.

The outpatient fiscal year deductible amounts will be applied to claims for beneficiary members of a family in the same order as the CHAMPUS claims are processed.

After deductible requirements have been met, the CHAMPUS contractor who processes claims in your area will so indicate on the "CHAMPUS Explanation of Benefits," which is sent to CHAMPUS beneficiaries following the processing of each claim. The beneficiary may also receive a "deductible certificate" certifying the annual outpatient deductible costs have been met for a given individual or family.

Once the deductible has been met and certified, CHAMPUS will begin to share the cost of authorized outpatient care, services or supplies for the remainder of the fiscal year on the following basis:

For dependent spouses and children of active duty personnel, CHAMPUS pays 80

percent of the allowable (as determined by CHAMPUS) charges. A beneficiary or sponsor pays 20 percent. (Note: Active duty personnel are not eligible for CHAMPUS.)

For retired military personnel, their dependent spouses and children, and surviving dependent spouses-children of deceased active duty and retired personnel, CHAMPUS pays 75 percent of the allowable charge and the patient-beneficiary pays 25 percent.

The deductible requirement for outpatient care must be met each fiscal year and may not be carried over from one year to the next. If total outpatient costs in a given fiscal year do not meet or exceed \$50 for an individual beneficiary, or \$100 for two or more beneficiaries in the same eligible family, no CHAMPUS payment is authorized.

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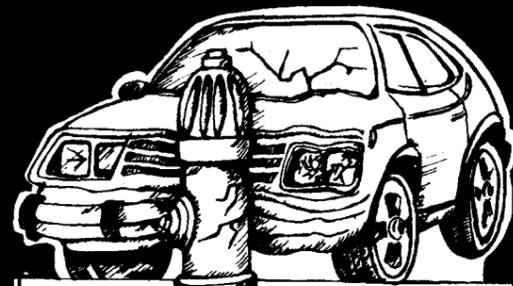
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Act confirms vet's reemployment rights

Are veterans of the all-volunteer Army entitled to their old jobs after discharge? Yes, according to the Military Selective Service Act, but there are limits.

A veteran qualifying under the act, who leaves a permanent position with an employer to enter the Armed Forces, is guaranteed that job after receiving an honorable or general discharge. However, the veteran must apply for his former job within 90 days after discharge and must

have served on active duty no more than five continuous years.

Under most circumstances veterans who do return to former employers are entitled to have their military service counted toward retirement benefits and pension plans.

Such entitlements should be of particular interest to World War II veterans who are now reaching retirement age.

These guarantees are provided to minimize disruption of soldiers' civilian life

because of military service. Unfortunately, some employers have erroneously regarded these guarantees as applying only to drafted ex-servicemembers.

For more information, veterans of the armed forces, including the Reserves and National Guard, are encouraged to write: Deputy Assistant to the Director, Office of Veterans Reemployment Rights, Room N5414, Second and Constitution Aves., N.W., Washington, D.C. 20002.

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PFC Billie-Jean Reynolds supervises five young friends on their special day.

Reynolds is assigned to the 515th Ordnance Company.



Wallaby watchers

Pvt. 2 Brian Mooring of the 6th Student Company and friend watch the antics of a wallaby at the petting zoo.

Soldiers share day with special children

BY LARRY PAUL

It was hard to tell who had the most fun — the large group of handicapped children and young adults, or the soldiers from MMCS who volunteered to escort them at the Special Children's Day at Madison County Fair last Wednesday.

While the morning began with a light fog, within an hour the sun shone through to show the beaming smiles of both the children and the soldiers.

However, as soon as the rides began, the children's midway became the hot spot. There was no one untouched by the laughter and joy on the faces of the children, not even the carnival workers. "I enjoy seeing the kids having fun. I like the way the kids and the soldiers seem to get along so well," said Jerry Cooper, operator of the Honda Ride.

"I think this is wonderful", said Mrs. Lenon Glover, grandmother of one of the children. "You know the children are loved and that means so much. The kids and soldiers seem to be having such a good time. It's really great that the soldiers get the time off to help."

For a number of years MMCS volunteers have served as escorts at the fair's annual special day for children, attended this year by 300 soldiers and 450 handicapped youngsters.

Berry Bryan, president of Huntsville Jaycees which sponsors the event, spoke of the role of the volunteers. "We couldn't do it without the soldiers. The help is just fantastic. There's no way we could handle 450 kids without their help."

From the beginning to the end the event

ran smoothly and deep rooted friendships could be seen formulating. For many of the soldiers, it was a day they won't forget.

"This is really nice," said Pvt. Russell O'Neil of the 7th Student Company. "I just love to see these kids smile. Seeing them run around here with big smiles on their faces gives me a really good feeling."

The children wait for and talk about this day all year. "I like these rides," said Darren Stephens, one of the children. Indicating the soldier escorting him, he added, "We're having a real good time together. I'm hoping I go again next year. I look forward to this all year."

Francis Stinnett, one of the mothers present, said, "It's hard to find words to express our appreciation, it's so deep and sincere."

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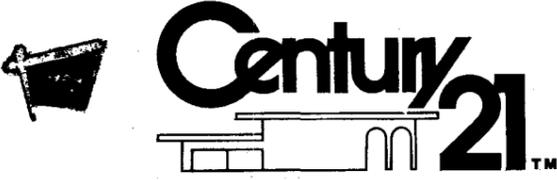
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INFORMATION: Telephone (205) 837-9726.

11-681 SIGNAL PROCESSING TT 4:30-6:40 p.m.
A study of signal processing theory and techniques; characteristics of discrete time signals; probability and random signals; spectral analysis; detection and estimation of signals in noise; time-varying signals. Instructor: R. D. Hays, Ph.D.

14-511 STRESS ANALYSIS MW 4:30-6:40 p.m.
An introduction to the analysis of mechanical stress; uniaxial stress-strain; material properties; torsional stress and deflection; beam stress and deflection; biaxial stresses; finite element methods; experimental stress analysis. Instructor: G. L. Hearne, M.S.E.

17-501 COMPUTER METHODOLOGY TT 6:50-9:00 p.m.
A concentrated introduction to computing fundamentals and applications. Basic computer organization; information representation; algorithms and flow charts; elements of data structures; introduction to FORTRAN; computational costs; errors in numerical computations. Instructor: M. Polan, M.Sc.

17-571 COMPUTER PROGRAM DEVELOPMENT MW 6:50-9:00 p.m.
A study of the procedural aspects of computer program development, with an emphasis on the individual programmer. The program development process; problem analysis and planning; program design; coding; debugging, documentation, and delivery; using on-line terminals. Instructor: R. R. Covelli, S.M.

21-544 LEADERSHIP DEVELOPMENT TT 6:50-9:00 p.m.
A seminar on fundamental concepts and processes for leadership development. Processes of work group formation; basic skills of leadership; leadership styles and their applications; management of conflict; performance and personal counseling. Instructor: Sammie L. Hardy, D.Sc.

21-621 MANAGERIAL DECISION-MAKING MW 6:50-9:00 p.m.
A seminar on the managerial decision-making process. The nature of decision-making; bounded rationality; influences on decision-making; the environment, individual and group behavior, values, and ethics; techniques for making decisions; implementing the decision. Instructor: G. P. Psihas, D.B.A.

24-551 GOVERNMENT CONTRACTING MW 6:50-9:00 p.m.
A study of contracting by and with the Federal Government. Contracting authority; types of contracts; contract modifications; accounting for contracts; cost principles; pricing and profit; make-or-buy and subcontracting; contract performance; terminations. Instructor: E. R. Andrzejewski, M.B.A.

27-521 PROJECT MANAGEMENT TT 4:30-6:40 p.m.
An introduction to the management of high-technology projects and programs. The role of project managers; organizing for project management; project planning, including work breakdown structures; controlling the work, schedules, and costs; project direction and evaluation. Instructor: D. Jackson, Ph.D.

27-531 QUALITY ASSURANCE TT 6:50-9:00 p.m.
A study of quality control through statistical methods. Review of probability and statistical inference; quality control concepts; quality control processes; sampling and acceptance control; military standards for acceptance sampling. Instructor: R. E. Giuntini, D.Sc.

31-544 MATHEMATICS OF SIGNAL ANALYSIS MW 4:30-6:40 p.m.
A study of mathematical techniques for the analysis of signals. Sequences and series; Fourier series and analysis; Laplace and Z-transforms; correlation functions; spectral analysis; probability and random processes. Instructors: S. M. Gilbert, Ph.D., and R. D. Hays, Ph.D.

31-561 NUMERICAL COMPUTING TT 4:30-6:40 p.m.
A study of numerical methods for use in scientific computing. Floating-point computations; matrix analysis; interpolation; numerical integration; boundary value problems; transcendental equations; least squares; Monte Carlo methods. Instructor: W. G. Cantrell, Ph.D.

34-544 LASER FUNDAMENTALS TT 4:30-6:40 p.m.
An introduction to laser characteristics and applications. Laser principles; laser beam characteristics; modification and control of laser outputs; characteristics of available lasers; lasers in systems; descriptions and demonstrations of applications. Instructor: P. D. Poulsen, D.Sc. Location: SAI Bldg., 2109 Clinton Ave.

34-637 OPTICAL PROPAGATION MW 4:30-6:40 p.m.
An intensive examination of optical wave propagation in the atmosphere. Particle scattering and absorption; multiple scattering theory; scattering in turbulent media; wave fluctuation effects; approximation methods. Instructors: C. L. Wyman, Ph.D., and H. B. Jeffreys, M.S.

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Medicine Activity. Checks can be scheduled by calling 876-3045 or 1905.

Preventative Medicine is making radiation checks of microwave in all areas of the arsenal except housing.

Spec. 5 John Sims, who does the testing, said that Preventative Medicine has been making the checks for the last 18 months as a public health service. Sims said that a microwave oven which leaks radiation can cause cataracts for a person who puts his face to the oven's window for as short as 20 seconds.

Leaking ovens can also cause serious burns to skin and flesh.

Sims said that so far he has discovered one oven with significant leakage and that was caused by someone tampering with the oven's locking system.

There are several rules to remember when operating a microwave oven, Sims said. The oven should be cleaned often. Food particles will cause the oven to arc, which pits the inside.

Always have something inside the oven before you turn it on.

Never put a closed container in the oven — unless you want an explosion.

And never put metal in the oven — that will also cause arcing.

Sims said microwave oven safety checks can be obtained by calling 876-3045 or 876-1905.

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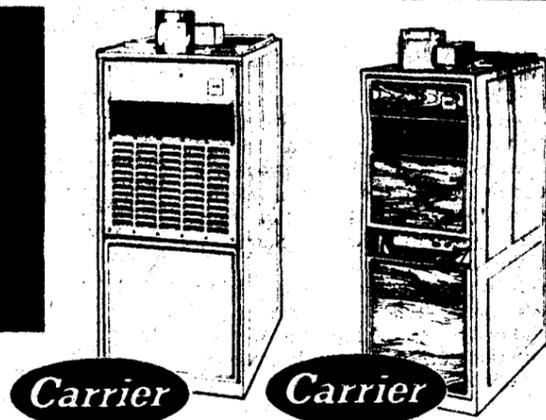
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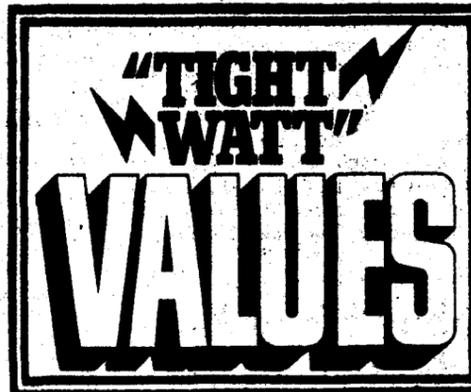
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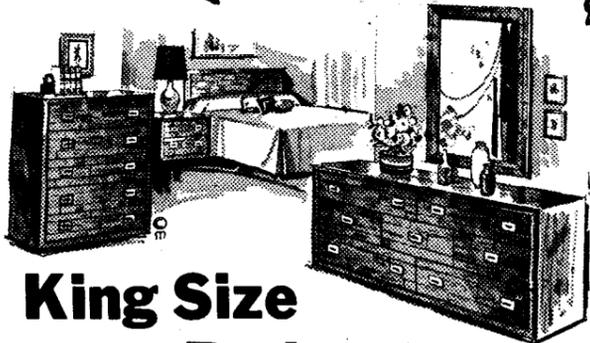


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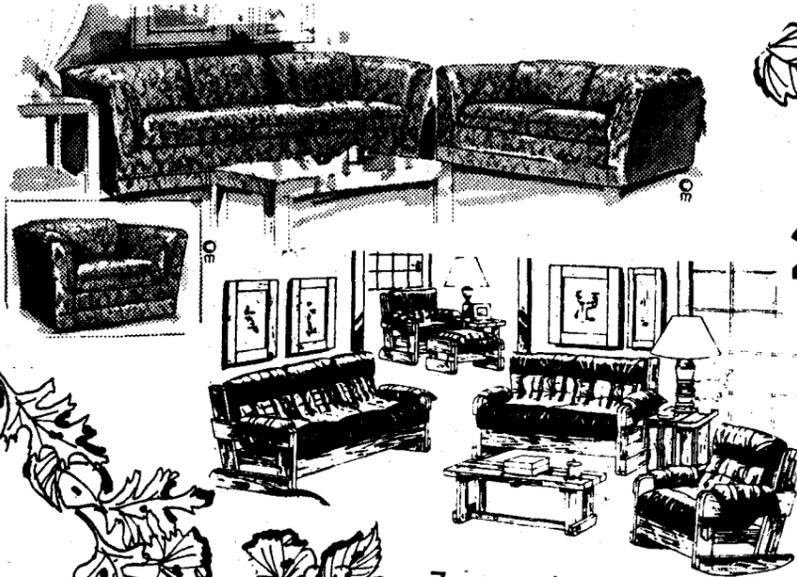
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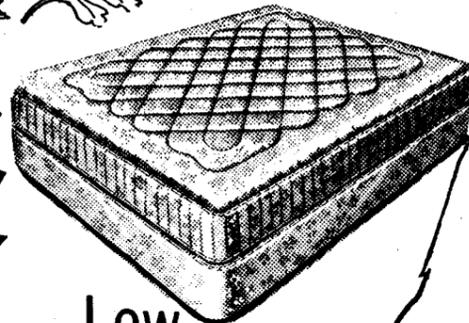
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Next To Service Merchandise

Even the kitchen sink's for sale along with a few white elephants

BY KATHY HOUSE

At a government surplus sale you can usually find everything but the kitchen sink. Sometimes — as was the case last week — you can bid on the kitchen sink, too.

At last week's sale bargain-hunters could delight themselves with a variety of typewriters, calculators, adding machines, chairs, box springs, and cars.

There was also a lot of other furniture — chests of drawers, desks, tables, a filing cabinet. And the sale had its share of white elephants, such as a dilapidated piano.

Everything that's for sale is put out in a warehouse (Bldg. 7426) or in the yard next to the Property Disposal building a few days before the sale. This gives people a chance to come buy and look at the items to decide what they'd like to bid on.

Prospective buyers can examine the merchandise as much as they please. You can sit on the chairs or open the drawers to desks. You can try out the typewriters and adding machines — they even have outlets available for the electric models.

Sales are held approximately every six weeks.

All kinds of people come to surplus sale. Bobby Burke, sales writer for property disposal, said that many of them own second-hand stores and buy merchandise to re-sell there. But there are also lots of folks who come to look for some item they need for personal use — like a typewriter, a car, or a calculator. Still others come out just to look around and see if anything strikes their fancy.

On the morning of the actual sale, the warehouse is open at 8:00 a.m. Prospective buyers who haven't had a chance to look at the merchandise before can come by then.



It adds up

A customer gets ready to try out this calculator at last week's surplus sale.

Each item or lot of items is numbered and the customer can pick up a catalogue with all the lots listed by number in it. It's a handy place to make notes on items you might want to bid on.

At 9:00 a.m. the sale itself begins. It's held in the Rocket Auditorium, and is a sealed bid auction. Buyers write down the amount they're willing to pay for an item and the highest bid wins. Ties are decided by a flip of a coin.

Items don't have to be paid for on the spot, but the buyer has to pick up and pay for his

item within five days after the sale. Twenty percent of the money paid for an item goes to property disposal, while the other eighty percent goes to the organization that donated the item or to the exchange sale fund.

Asked if he had any advice for buyers, Burke offered the following suggestions: look the items over carefully and make sure you keep your numbers straight when you're bidding.

"You can have some awful funny mix-ups happen because people don't keep their numbers straight," Burke said. "For instance, back after the tornado came through we had a lot of cars for sale — soldiers cars that had been damaged in the storm. One lady wanted a typewriter, but she got her numbers mixed up and bought a car instead."

But wasn't that a good buy — getting a car for the price of a typewriter?

"Sure," Burke agreed. "She got a good buy on a car — but she wanted a typewriter."

Hood is biggest

With a population of 46,745, Fort Hood, Texas is the biggest Army post in the United States with Fort Bragg, N.C., population 38,548, in second place, according to recent DA figures.

Other posts in the top five and their populations are Fort Lewis, Wash., 22,905; Fort Campbell, Ky., 21,125; and Fort Carson, Colo., 20,471.

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Announcements

Gov. Fob James is ADPA speaker

Governor Fob James is scheduled to speak to the local chapter of the American Defense Preparedness Association at a meeting at the Officers Club on Oct. 23.

The program includes a social at 6:30 p.m. with dinner at 7:30. For ticket information call Cynthia Durham, 895-4497.

ASPA meeting is tomorrow

The local chapter of the American Society for Public Administration will meet tomorrow at 11:30 a.m. in the Carriage Inn Coffee Shop.

Dr. Noah Hurst and Dr. Eugene Wilson will give summaries of their papers on Military Ethics and Military Leadership which they will present to the 1979 Southeast ASPA Convention in Montgomery later this month. Members and guests are invited to attend. For more information call John Howerton, 876-3272, or Genny Jijon, 453-5182.

Motorcycle club meets Saturday

The Redstone Riders Motorcycle Club is holding a membership meeting Oct. 6 at 10 a.m. in the clubhouse in Bldg 8009. Military personnel and DoD civilians interested in motorcycling are invited to attend. A motorcycle trip to the Fiddlers Convention in Athens will follow the meeting.

Other activities scheduled by the club this month include a trip to the Birmingham Zoo on Oct. 7, a membership meeting Oct. 20 and an overnight trip to Six Flags over Georgia Oct. 27-28. For information on the club and its activities call Ken Blackmer 837-1715 or stop by the clubhouse.

PX Theater

Tonight: Jeff Bridges, Anthony Perkins in *Winter Kills (R)* at 7.

Thursday & Friday: Clint Eastwood, Ruth Gordon in *Every Which Way But Loose (PG)* at 7.

Saturday: Animated, *The Lord of the Rings (PG)* at 7; Gloria Guida, Alice Ames in *The Teasers Go To Paris (R)* at 9:40.

Sunday & Monday: Ron Howard, Cindy Williams in *More American Graffiti (PG)* at 7.

Tuesday: *Deadly Hero* at 7.

Group separation briefing scheduled

All officer and enlisted soldiers due for REFRAD or separation within the next three months are scheduled for a separation briefing Oct. 15 at 1 p.m. in the conference room at Toftoy Hall, Bldg. 3495.

MSgt. Lucille Thibodeau, in-service recruiter, will give a presentation on benefits of joining the Army Reserve or Army National Guard, along with the regular separation briefing on benefits accrued on active duty.

Carpool Hotline

876-1400

Southwest Huntsville

Carpool or ride wanted from Telstar Circle to Bldg. 4505, hours 7:30-4 or 8-4:30. Benny H. Dishroon 876-8395.

Southeast Huntsville

Carpool wanted from Chapman Heights SE to MMCS. Hours 7:30-3:30, can't change. Allen C. Metzger, 876-2743.

Ride wanted from Curtis Dr. SE or vicinity to Bldg. 4762, hours flexible. Leland Lambert 876-4748.

Carpool or ride wanted from Airport Road to Bldg. 4488, hours flexible. Naomi May 876-4986.

Northwest Huntsville

Ride wanted from Twin Oak Apartments to Bldg. 5250. Hours 7:30-3:30 or 7:30-4. Audrey White 876-7188

Hot Rock, Cold Water, Taft, Bobo, Toney

Want riders from Hot Rock, Cold Water, Taft, Bobo and Toney to Bldgs. 4488, 5678, 7172, 7101, 5681. Hours 7:30-4, can't change. Marvin Throneberry. 6-3816.

Gurley
Carpool or ride wanted from Gurley to Bldg. 5678 or vicinity. Hours 7:30-4, could change to earlier time but not later. Roy Hewlett 876-4939/4677.

Hazel Green
Ride wanted from Scott Road in Hazel Green to Bldg. 4610. Hours 7:30-3:30, can't change. Bobby Klinger 876-5128.

Harvest
Carpool wanted from Smith's store in Harvest to Bldgs. 5250 and 4488, hours 7:30-4. Earl T. Reed 876-5062.

Tennessee
Ride wanted from Fayetteville, Nix garage on highway 231, to Bldg. 4488. Hours 8-4:30. Freda Quick, 876-4206.

Fayetteville
Carpool wanted from Fayetteville (meet at weight scales) to Bldg. 4488. Hours 8-4, can't change. Judy Freeman, 876-1925.

Albertville/Guntersville
Carpool or ride wanted from Albertville or Guntersville to Bldg. 3340, hours 7-3:30. Evelyn Neyman 876-4974.

Night shift

Rogersville
Carpool wanted from Rogersville to Bldg. 4722, hours 4 p.m.-midnight. Can start 30 minutes earlier or wait 30 minutes later on ride. Charles Reeves 876-4420.

Fayetteville
Carpool wanted from Fayetteville to Bldg. 4722 or 5678. Hours 4 p.m.-midnight, can't change. Dorothy B. Sanders 876-4420.

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Charity Ball tickets available

There are still plenty of tickets available for the 17th annual OWC Charity Ball, according to Julie Goodridge, ticket chairman. The ball, sponsored by the Officers' Wives Club, will be on Saturday, October 13 at the Officers Club.

Cocktails will be served at 7, followed by dinner at 8.

Entertainment scheduled for the evening includes several vocal selections by Maj. Gen Grayson D. Tate Jr., and the Alvin Dreger Ensemble will perform during the dinner hour. At 9, there will be dancing to the music of "Carlisle and Company."

Dress can be either formal or dark suits. Tickets can be purchased for \$12.50 per person by contacting Goodridge at 837-4548.



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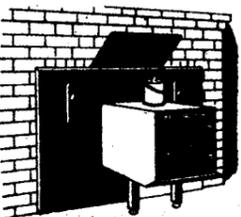
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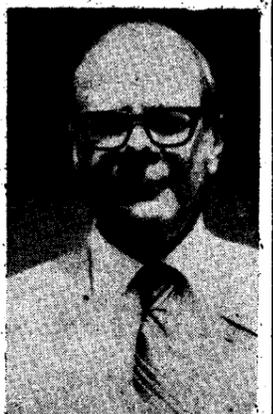
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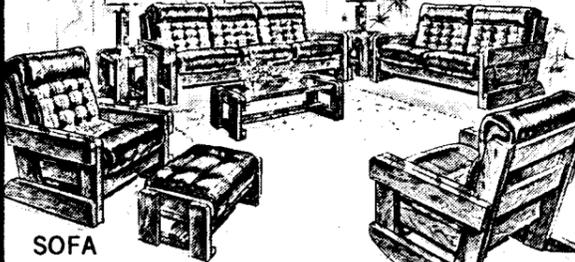
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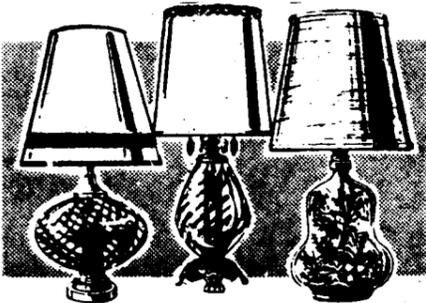
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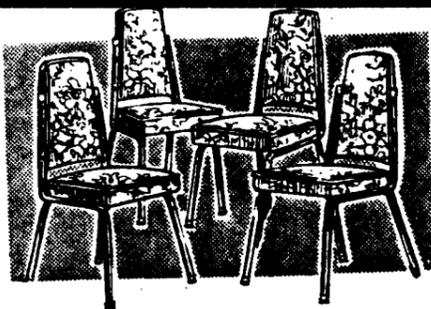
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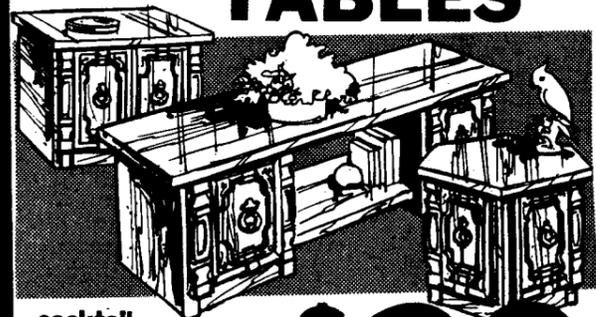
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