

The Redstone Rocket

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'New breed' Army researchers improve products, save money

BY BOB HUBBARD

The low-slung, white block building just off Redstone Road opens into a bay strewn with drawings, nose cones (radomes), machine tooling, mandrels, even a box-shaped oven perched on steel legs eight feet or more above the concrete floor.

"That's a unique oven, one of a kind, built especially for us," Phil Ormsby says proudly, pointing to the opening in the oven's bottom which looms above his head. "We can reach temperatures of more than 2,500 degrees."

Ormsby is showing off building 7103, the workshop for a new breed of MICOM engineers and researchers who are materials experts for Army missile and rocket programs.

"A lot of people in the command don't know we're here, or what we do," Ormsby said.

For the record, the Materials Division of MICOM's Engineering Directorate has cradle-to-grave responsibility for MICOM

weapon development. Materials that should be selected for new systems, or used to improve older ones, are just a few of the problems they solve for Redstone project managers, MICOM laboratories, other Army agencies and commands. In addition, they test materials, study ways to prevent deterioration and prolong the service and shelf life of materials, and evaluate foreign technology.

The Materials Division, under Willie K. Patterson, has approximately 30 people skilled in metallurgy, ceramics, chemistry and non-destructive testing. With facilities in buildings 5400 and 4500, as well as 7103, the division has access to MICOM's broad technology base for problem solving.

At the moment, the ceramics team under Ormsby is supporting the Patriot Project Office in Huntsville Research Park.

Patriot, the Army's most advanced air defense weapon ever developed, utilizes a radar that has thousands of individually

controlled, electronic elements, or phase shifters, currently made of a yttrium oxide garnet material. MICOM, working closely with Raytheon Company, Patriot prime contractor, is developing an alternate material, lithium ferrite, to replace the garnet.

"Lithium ferrite is easier to process, less expensive in raw materials and will save the Army several dollars per element," Ormsby said. "This could mean a savings to the Army of several million dollars."

Ormsby said MICOM also has developed an ultrasonic technique to measure more precisely the wall thickness of the elements. "With this technique we can determine closer tolerances and improve performance of the elements," he said.

MICOM recently awarded a certificate of appreciation to James Evans, a consultant with Sperry Univac, for his contributions to the Army in lithium ferrite technology.



Guard that gold

Take heed — there may be gold in them thar' trophies, jewelry, memorabilia, even silverware.

And the great increase in gold's value, as well as that of silver and other precious metals, makes items containing the metals all the more valuable in the eyes of a potential thief.

"These metal's increased value in the world money market increases the value of these items, a lot of which are kept in units and residences here," said John Breazeale, chief of the security division.

"We'd just like to remind people that if they do have valuable items, they should take steps to protect them. This is just part of a con-

tinuing effort to reduce the potential theft of government property."

Breazeale said so far the security directorate has received no increase in reports of this type of theft.

But before you invest in a cavernous wall safe for your trophies, or take to smuggling forks and spoons out of the mess hall, be sure it's worth the effort. As for valuable metal in trophies, "if they're new, forget it," said a clerk at a local trophy supply company. All trophies in their stock are made of a nylon product or aluminum, although ones with metal figures or silver can be special ordered. And the silverware at all post dining facilities is stainless steel, reports Gerald Johnstone, food service officer.

Personnel chief sees 'better Army' as result of recruiting investigation

WASHINGTON — "I have a sign in my office that reads, somebody has to fight for the soldier and I'm willing to do that," said Lt. Gen. Robert G. Yerks, deputy chief of staff for personnel, during a recent interview with ARNEWS.

"The Soldier" in this case, translates into about 750,000 men and women. Added to that figure are the countless wives, husbands and children of these soldiers.

Pay, housing, promotions, reenlistments and quality of life for "The Soldier" are just a

few of the 'personnel' areas in the general's domain.

Bringing soldiers into the Army and providing a lifestyle to keep them in are of major concern right now, according to the personnel chief.

"Our number one challenge today is manning the force in all its dimensions of recruiting and retention. If we don't meet this challenge, it will have a profound effect on our readiness and our ability to live up to our

(Continued from page 7)

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Opinion

Roses are red, violets are blue...

Isn't SPRING supposed to be the season for lovers? Why did they stick Valentine's Day in the middle of February, anyway? The only reason I can think of was to give February a redeeming quality. What other month is so slushy, gray, miserable and cold that they wouldn't even let it run the full 30 days?

Actually, I suppose Valentine's Day isn't really for lovers anymore, anyway. It's sort of evolved into a free-for-all. Nowadays, it's proper to send heartsaturated cards to relatives, friends, strangers alike. It's just one more thing to make you feel obligated. I'm against it.

Let's face it. On V-Day, you end up sending sentiments to people you may or may not give a hoot about, the sappiness of which, on any other day of the year, would make you either hysterical or nauseous. The cards are so incredibly unrealistic, anyway. Who could take them seriously?

"Oh, Mother dear, through thin and thick
You nursed your kids when they were sick.
Your patient eyes! Your voice so sweet!
I Kiss your poor old worn-out feet!"

Every mother, father, and grandparent lauded in a Valentine card is completely kind, caring and selfsacrificing. Every son, daughter, or grandchild is well-behaved, loyal, loving and polite. Lovers are just plain perfect in every way. I'd like to see a new wave of Honesty in Valentine Cards! That way, if you got a nice card, you'd know the sender really meant it.

I've been working on a few possible verses for honest valentines, and I'm including them so you can get an idea of what I'm talking about.

"Dear Mom, although you tried to get a hold on Motherhood

It's clear your Mommy Instinct was more often bad than good.

So rather than insult you Mom with all that mushy stuff

I'll simply tell you that your best just wasn't good enough."

"Dear Daddy, when I was a kid, you never were around.

You were playing poker with the boys or getting looped downtown.

So that's why, now that I'm grown-up with children of my own,

The only time they visit Mom is when you're not at home."

"Some Grandmas are pretty,
Some Grandmas are nice.
Some Grandmas make kids gingerbread
With sugar and with spice.
But YOU'RE a special Grandma,
Yes, you've got it in the bag
So have a happy Valentine's, you selfish,
mean old Hag!..."

"A daughter like you comes along once in a century.

For years we strove to make you everything a girl should be.

And after all the heartache you've delivered in the past,

Just let us say how thrilled we are that you've left home at last."

Those are just a few of the ideas I've been kicking around, but maybe they'll help you understand what I'm aiming for. I don't know... maybe February IS the logical time for Valentine's Day.

Syler Womack

Letters

Good cartoon, bad idea

Editor:

As a man in my office remarked, "What a shame to waste such a good cartoon on such a bad idea."

The cartoon (13 February, the Rocket, p. 6) shows a tyrannical exsecretarial woman cracking the whip over "Clyde" and company. Rising out of her seat like a fuzzy-headed snake, she seems ready to strike back at all those despised men.

The cartoon is unfunny and untrue and reveals only the originator's concept of a woman in a responsible position. Whoever had this concept has now made it a matter of record and owes the entire workforce an apology.

Sigrid Benson
ATSK-TD-LS
MMCS

THE REDSTONE ROCKET

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Congress ends senior officer Space-A write-in program

WASHINGTON — Routine space-available travel aboard MAC flights is now being offered on an equal basis regardless of rank, say military airlift command officials.

Feb. 1, space-A write-in privileges for senior officers ended.

The special write-in program, which was available to officers in grades O-6 and above, was stopped because Congress directed an end to the program in the FY 80 defense budget.

Officials explained Feb. 1 was selected as the stop date to lessen disruption of travel plans. The officials added that senior officer write-in requests already received by MAC terminals for travel before Feb. 1 are being honored. As an example, a senior officer using the write-in privilege must have started space-A travel by Jan. 31. Those officers will be permitted to complete their return travel under the write-in procedures through the end of February.

Mass transit innovator to speak at Engineer Week banquet Saturday

Dr. Samy Elias, creator of an electrically-powered mass transit system, will speak at the National Engineers Week Banquet sponsored by the Huntsville Association of Technical Societies (HATS) Saturday night.

This system, the Morgantown People Mover, is the first of its kind in the world. Running on an elevated road, the fleet of 73 small vehicles is computer controlled, origin to destination, and runs non-stop.

Elias' topic will be "Transportation and Energy: Facts and Fiction." He is the Claude

Worthington Benedum Professor of Transportation with the College of Engineering at West Virginia University in Morgantown, West Virginia.

The banquet in the Officers Club main ballroom will begin with a social hour at 6:30 p.m. and dinner at 7:30. The program following will include recognition of outstanding achievements of members of the 20 societies in HATS. Tickets are \$8.50 and must be purchased by Thursday. For tickets or more information, call Ed Davis at 876-7181.

Kiwanis endorse Army recruiting

The Russellville Kiwanis Club extended a helping hand to the Army by endorsing, with a resolution, the need for emphasis on recruiting.

Col. A.L. Stamper, Director of Personnel, Training, and Force Development and senior Army representative at the resolution meeting, said, "Your resolution today is a powerful statement, the kind of positive action we must have."

According to Capt. Randolph C. Barta, Army Recruiting Commander for North Alabama, the resolution is the first such action in Alabama supporting the volunteer forces directly.

The document calls upon the Franklin County Board of Education and the city of Russellville Board of Education, teachers and principals to meet with Kiwanis members to establish schedules for representatives of the recruiting services to present patriotic programs to younger youth and give recruiting information to older youth who are prospective members of the armed forces.

Both MSgt. George H. Flyer of the area office in Huntsville and SFC Jim Stutts of Florence, gave remarks regarding the bearing school systems have on success of recruitment.

Good ideas pay off in cash

Good ideas that save the Army money, or improve job performance, can be rewarding and five Missile Command suggesters have cash as proof.

Maj. Gen. Louis Rachmeler, MICOM Commander, presented commendations and checks last week to Thomas Wilson, W. B. Allen, H. M. Bartlett, Jr., and Margaret Burns.

Wilson, employed by the Programs Division of MICOM's Comptroller Office, got \$1245. His suggestion reduced by more than 50 percent the paperwork involving a DARCOM-wide computer program dealing with maintenance of major items of Army equipment.

Burns, Barlett and Allen got \$1,333 each for

suggesting a revision to procurement regulations which simplifies the soliciting and awarding of contracts.

All three work in the Management Systems and Analysis Branch of Procurement and Production.

A fifth suggester, Marion H. Maddox, received a \$615 check and commendation from Col. Burt Dall, RASA commander. Maddox, an optical instrument worker at the Audio-visual Support Center suggested installing radio and communications equipment in the center, which saved man hours in operating and maintaining audio-visual equipment and conference rooms, saving more than \$12,000 a year.

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What's your opinion of the 'Special Pays' package before Congress?



Col. Robert Hill, TARCOM — "When you get my age you start looking beyond what's coming in at the end of the month. Looking at this package, I'm rather disappointed as far as what it does, or doesn't do for our retirement package. It does have some pluses if you look at what it can do to help us attract and keep good people, and that's very important."



Pvt. Joyce Lyons, 6th S.C. — "I feel it's unfair. The single E-1s aren't going to get any of that money. They should make pay raises for everybody."



Sgt. Anthony Graziano, 291st MP Co. — "I think it stinks. It's only going to affect a certain segment of the military when everyone needs a 10 percent raise. They don't need a cosmetic thing like this."



SSgt. George Martin, HHC — "It's about time they did something like that. It's hurting a lot of people who have to live in high cost areas. They should have included an adjustment of per diem and travel rates too."



Petty Officer 1 C. Vernon Kyker, Huntsville Naval Reserve Center — "I don't think it will be to the advantage of most people in grades E-5 to E-7. In the Navy, most of us don't receive the special allowances. And I'm definitely against paying reenlistment money to someone, then training them and letting them get out."



SSgt. Cleveland Young, HHC — "I think it's good, but I don't think it's enough. Army pay is well below civilian standards, and they really need to do something about Germany. But if they're not going to give us a raise, I'll take what they give us."

Bigger allowances awaiting House vote

WASHINGTON — In a vote on Feb. 4, the Senate passed an amendment to a military manpower bill which would affect soldiers' subsistence allowances, flight pay, PCS travel pay and reenlistment bonuses, and would establish variable housing allowances in CONUS.

The amendment must be agreed to by the House of Representatives and the President before it can become law. So don't start spending the extra money yet because any or all the changes could be thrown out.

If the Senate's version does become law, soldiers would get the following retroactive to Jan. 1, 1980:

- A 25 percent increase in flight pay.
 - A ten percent increase in subsistence allowances.
 - Possible reenlistment bonuses for those with 10 to 15 years service.
 - A possible increase in mileage rates for PCS travel. The action would be required to actually raise the rates.
 - A variable housing allowance for areas in the Continental United States where housing costs are more than 15 percent higher than basic allowance for quarters.
- A DOD official explained that variable

housing allowances would have to be indexed to each CONUS area. For example, if the housing cost index for an area were 163, that would be 63 percent above BAQ. Since the variable allowance would cover costs more than 15 percent above BAQ, the extra money for soldiers stationed there would be 48 percent of regular BAQ. An E5 with dependents would then get about \$100 per month extra for housing.

In the same session, the Senate rejected a proposal to increase soldier pay by 3.41 percent retroactive to Jan. 1, 1980. (ARNEWS)



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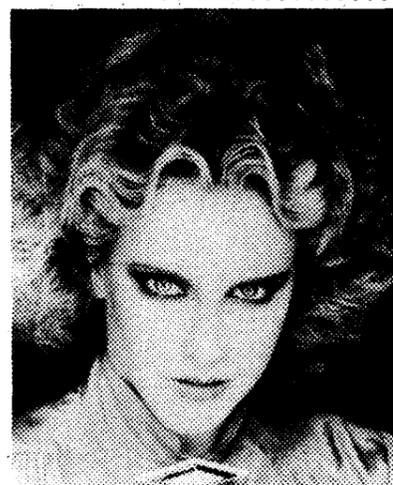
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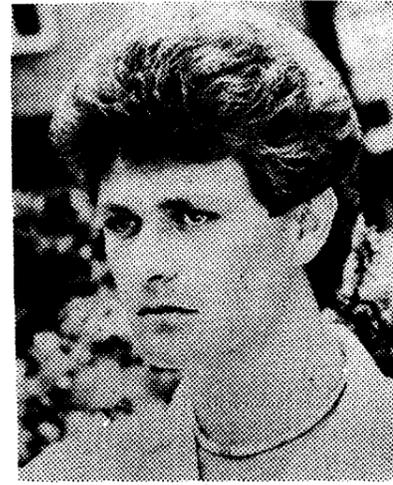
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Battalion, brigade command tours extended

WASHINGTON — In a move to reduce the "climate of hectic change in Army units," Army Chief of Staff Gen. E.C. Meyer is extending battalion and brigade command tour lengths.

"I have decided to extend the command tours for Lieutenant Colonel and Colonel selectees to 30 months for both CONUS and long tour areas, retroactive to Oct. 1, 1979," Meyer said in a message recently. The old command tour lengths were 18 months for CONUS and 24 months in Europe.

The longer tours for commanders will encourage the "close unit relationships and effective operating procedures that are so essential to success on the battlefield," Meyer said.

Major Army Command (MACOM) commanders will have the authority to change the tour length of a commander as much as six months either way, DA officials say, and to recommend the extension of selected officers who took command before Oct. 1, 1979.

The command tour lengths in short tour areas, both accompanied and unaccompanied,

will not change. These tours vary between 12 and 24 months, depending on location and whether dependents accompany the commander. DA officials add that officers who command battalions in short tour areas will not be sent to a short tour area to command at the brigade level.

"I have also decided to continue to publish the command selection list," Meyer said. "If we are to be a professional army we have to be open and straightforward with one another."

According to a DA personnel official, primary and alternate selectees will be notified through their chain of command about two selectees will be notified through their chain of command about two weeks before the primary command list is published. The lists

of primary selectees for lieutenant colonel and colonel commands during FY 81 are expected to be published around the end of March.

Besides improving unit stability and cohesiveness, the longer command tours will reduce the number of officers who will be called upon to command. This is expected to remove the perception of many that success can only come to those who command.

"We need experts in every field, not just as commanders," Meyer said. He went on to tell field grade officers: "If I can assure you through future board results that excellence in performance is the standard against which you will be judged — then we have a chance to wipe out misguided careerism." (ARNEWS)

Infrared system finds energy waste

WASHINGTON — Two Georgia National Guardsmen recently became energy detectives when they flew over Fort Rucker, Ala., looking for escaping energy.

Chief Warrant Officer Jim Thomas and Sgt. Mike Housler used target detection equipment to do an aerial infrared energy survey of the post.

According to Rucker energy conservation officer Maj. Larry Fiegel, the survey was made to find out exactly where energy was

being lost. Additional conservation efforts could then be made in these areas.

Thomas flew the OV-1 Mohawk Airplane at 1,000 feet while Hausler used an infrared detecting system which is designed to record visible lights and infrared energy from ground targets on film.

Thomas and Hausler are with the 159th Military Intelligence Company (aerial surveillance), Georgia National Guard, Dobbins Air Force Base, Marietta, Ga.



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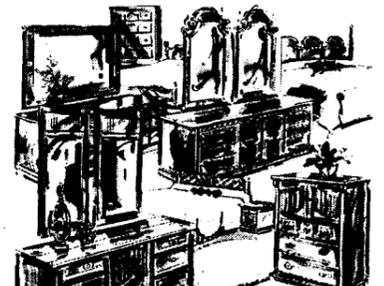
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Better Army

(From front page)

responsibility of defending this great nation of ours," he said.

The recently completed recruiting investigation will not hinder the Army's efforts in meeting this challenge, Yerks feels.

"I don't see any way the investigation will have a long term negative effect on the recruiting force of the Army. In my judgement, it cannot help but produce a better Army with better morale and soldiers with the qualifications we desire," the general remarked.

"We were criticized and received bad publicity due to this supposed cancer in our ranks, Yerks stated. "At the same time, we must look at it from the vantage point that we found we had a problem, and the Army had the courage to stand up to the problem and try to correct it."

The problem, Yerks feels must be put into perspective, however. "First of all, we're only talking about a very small percentage of the recruiting force. It runs in the vicinity of five percent."

"We sent super soldiers to the Recruiting Command but the situation confronting them caused some to perform in a manner we aren't particularly pleased with," he explained. "Within this group, you have those who are alleged criminals. Criminal acts allegedly were committed and, in due course, we must take the disciplinary actions necessary to address those acts," he stated.

"There is another slightly larger group who did not commit criminal acts but whose actions required non-judicial punishment in the form of Article 15's or letters or reprimand," Yerks added.

Morality of the marketplace

A large group of the recruiters involved in the investigation, the general said, "were simply swept up in the morality of the marketplace. They did improper things that we can't condone when we're trying to recruit. They were relieved and sent back to their units, he said.

"Now that the dust has settled," the general reflected, "we need to look at where we've been. I, nor I'm sure, anyone else in the leadership of the Army wants to keep an albatross around a young person's neck for his entire career. We're looking at what we can do to minimize the long term career impact on that large group of recruiters swept up by the morality they found in the environment.

"We're not going to pin medals on them, but we are looking at alternatives that in a reasonable length of time would erase the traces of their difficulties, Yerks stated. The general added that the way to do this would be through the established checks and balance systems such as the commanders authority to remove Article 15's from the soldier's record.

The recruiting effort today, Yerks says, is better than ever. We're recruiting more soldiers today than we've ever recruited before. Last year we had a shortfall of 17,000.

'Because of the TV orientation of our society today, the young men and women simply don't read as well or comprehend their reading as well as they did in the past.'

We had an end strength shortfall of about 15,000. We started off this year in the hole and we'll have to recruit about 40,000 more soldiers this year than last year.

"If you compare where we are today with where we were last year at this time, you'll find we're about 18,000 ahead. That's about 96 percent of our numerical objective," the general said.

There are some concerns, however. "We see a continuing decrease in the percentage of high school graduates we're bringing in. We're recruiting more high school graduates than last year but the percentage is lower," he explained.

"A very important point I'd like to stress," the general said, "is that sometimes people equate quality to a high school diploma or a mental category. The Army's definition of 'Quality' is how a soldier performs.

Reading deficiency

"Some of the young soldiers coming in from our society today have some deficiencies. Generally, we find about 30 percent of our soldiers need some reading instruction. This problem is nothing to back away from or be ashamed of," Yerks said.

"Because of the TV orientation of our society today, the young men and women simply don't read as well or comprehend their reading as well as they did in the past. We're addressing this problem with our basic skills education program," he said.

The high school completion programs the Army offers also help combat this problem, according to the general. These programs "have increased the high school degree content within the Army to heights we've never had before. Last year 84 percent of our force had a high school diploma or equivalent, Yerks said.

"We must recognize that 'Quality' is not simply a high school diploma. It's how a young man or woman performs in a specialty once he or she is trained, led well and provided with the right weapons and equipment to do the job," he said.

Once the soldier is on the job, efforts are being made to ensure he's satisfied, according to the general.

"At any one time we have about a division — 12,000 to 14,000 soldiers — working out of their units. This is what we call borrowed military manpower." These soldiers are doing jobs important and essential to the Army but they're out of their unit and in some cases, they're working out of the skill they contracted for and were trained in."

The cause of this, Yerks explained, is the reduction in the civilian work force. "This is the first year the budget for the civilian force hasn't been cut. This will allow us to contract-out some of these post-related functions so our soldiers can get back to what they should be

doing — training in their units," Yerks said.

"We also have a shortage of NCO's in our combat units and this impacts on training and training translates into readiness. We're trying to raise the number of our 'top five NCO's' by about 11,000," he added.

Decentralizing the personnel management of the Army is another effort the general feels will benefit the soldier.

In personnel areas such as promotions, assignments and removal of Article 15's from records, "we're dedicated to putting the authority back down in the units where the commander is closest to the soldier."

The general feels the Army's leaders have "Grown up" as to what is really important to soldiers. "Out most recent surveys found that work equipment, work conditions and pay are the top three major areas of dissatisfaction in the Army today," he said.

"A soldier can do his job better in a warm repair tent than in a cold one," the general commented.

"Our soldiers deserve more than they're getting in some cases today. Through the quality of life effort, we've recognized this and literally millions of dollars have been put into barracks improvement, equipment, housing and so on. We've undertaken to set standards which can be applied worldwide. Commanders can use these standards to justify their future budget requests and in turn, apply them to the things important to soldiers."

Pronounced improvement

On his last visit to Europe the general found "A very pronounced improvement in the quality of life" there. This was due to the "Year of the Soldier" and command emphasis being placed on the soldier and his needs, he said.

The soldiers and families suffering most overseas, according to Yerks, are those who aren't command sponsored. "This is still a very serious part of the quality of life issue in Europe," he said.

"We've started programs to discourage non-command sponsored families from going overseas. But, we know soldiers feel it's their right to have their families with them in peacetime and that's a hard argument to beat," he remarked.

"Although it's sometimes not apparent," Yerks said, "The Army's leaders are dedicated to serving soldiers and improving their quality of life. There are areas, however, you can't change overnight because of the process of appropriations and authorizations."

"I have the greatest respect for our soldiers. I think they are a quality group and they are performing well and will continue to do so if they're led well. A message I want to be clear to our soldiers is, I'm their agent and I'm working for them."

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Age 13 — “Black kids have almost all the disadvantages we had when we were growing up without the awareness we had to have in order to survive . . .”

A black perspective...

Black History Month can mean many things, depending on your perspective. Reporter Debbie Gehlbach discussed the meaning of the month, and the black movement in general, with Charles Ray, MICOM Equal Employment Opportunity Officer. Here's his perspective:

Q. What is Black History Month to you? Should it be a time to remind us of the George Washington Carvers or should it serve to remind us of black's progress in the more recent past?

Ray: I don't think you can separate the two. It's unfortunate that you really need to have a black history week or month. It's American history and ought to be a part of American history texts. But circumstances dictated otherwise and it's not, so this month kind of serves as a substitute.

Q. Is it useful?

Ray: Yes, I think it's very useful. Both blacks and whites need to know our total history. In the traditional school systems, blacks have always been exposed to black history months or weeks as a separate kind of thing. I kind of get the impression that whites

never really cared — and that generally pervades the white community now and has started to pervade the black community. Black youngsters simply don't get the kind of exposure to black history that they formerly got in all-black schools.

Q. When Andrew Young spoke here last month, he said that while his children were watching the life story of Martin Luther King on television, they asked him if things were “really that bad.” Have you noticed that too?

Ray: It's terrible, really. Black kids have almost all the disadvantages we had when we were growing up without the awareness that we had to have in order to survive. The disappearance of the segregated lunch counters and the opening of public accommodations to black people are merely surface issues. They were very visible and that was the kind of thing that struck youngsters in my age group. While that was a problem, the basic problem was, and still is, economics.

Q. So those all black schools did serve a purpose . . .

Ray: Yes, We were made keenly aware of

the problems between blacks and whites in the school system that I was in and that awareness helped me to deal with that problem later in life. There really wasn't any viciousness involved in that awareness. It was “this is the way it is.” Now, you don't have that forum.

Q. Do you feel like you've been a part of black history, growing up here in Huntsville?

Ray: To some small degree yes . . . I became involved as an organizer of SNCC (Student Non-Violent Coordinating Committee) in 1959. SNCC was interesting. John Lewis (its first president) was nice, easygoing and we went about our business of changing America like America said that you could change it — through the political process, through all those things that you read in the civics book that you can do and get things changed. But each year as you would come back to the meetings you would move farther and farther left. You were forced to by the system because all those things that they said

(Continued on page 9)

Age 22 — “. . . I became involved as an organizer of SNCC . . . each time SNCC met it was necessary to move farther and farther from this niceties. Eventually, Stokely Carmichael became head of the organization. Stokely, in my opinion, was not a radical. He was forced into that mold . . .”



Perspective

(From preceding page)

worked you found didn't really work for all people. I suspect that they don't work for any people but we have somehow never written our real history. We write our ideals and call it history.

Each time SNCC met it was necessary to move farther and farther from the niceties. Eventually, Stokely Carmichael became head of the organization. Stokely, in my opinion, was not a radical. He was forced into that mold. And then after him, H. Rap Brown became president . . .

When you deal with the system, you're bright-eyed and bushy-tailed and you think that all those beautiful things that you heard in school, and that you've been taught from the time you stood by your mother's knee, are all sure-enough, honest-to-goodness truths . . . Well, to be involved in an organization like that, it doesn't take you long to have to reexamine all those things and reassess . . .

Q. What has changed from those days to now?

Ray: Not much. I think it's disgusting that so few black people are involved in the process of their own liberation . . . The cadre in the black community is gone, almost. You see, before when we were dealing with the segregated lunch counters and all of that, that meant that every black person was excluded. It kind of puts you into a sense of sameness, a oneness in the entire black community. Now that that's over and you get into the economic sphere, the attitudes of the lunch counters are still there but now in the economic sphere. Some blacks are able to make it. But the vast majority of them are unable to make it — and their color is a prime factor in whether they make it or not.

Q. What about the movement today — are you hopeful for the future?

Ray: I have to be hopeful. I'm not that optimistic because we're moving into a whole

new day. Black people were needed years ago because of their labor. Regardless of how menially paid that labor was, the hand was still needed. Now . . . you don't really need manual labor and it's rather easy to have white people do all of the labor that's required to support the nation's economy. When that happens, you get more and more and more black unemployment and black dissatisfaction and all that goes with that — the bitterness and anger resulting from it. Those people who have jobs begin to evaluate those who don't have jobs and they interpret those who do not have jobs to be burdens on their tax dollars. We've been taught the work ethic from the time we were tots — and if you don't work, you're not worth anything. It doesn't make any difference to the majority of those who do work about the reasons why people are not working . . . so you start to make all kinds of fantastic value judgments. And in that atmosphere, black people get in real trouble because genocide is a real possibility — and that's frightening.

We now have a whole generation of black youngsters who have never held a steady job. Those black youngsters grew up in a white or integrated school system. They think and act like white folk, and they get mad and show their anger like white folk. But they are powerless to do anything about their plight — and their parents are also powerless because they do not have the economic base required for their support. You get into a real messy mess. The National Advisory Commission on Civil Disorders made a report in 1968 that predicts very well what we're going to be. And we're rushing right down their predictions on the negative side all the way.

They say that unless tremendous changes are instituted, that America's going to be two societies — one black, one white. Unequal.

In effect, down the road someplace we're going to have an awful lot of suffering — an awful lot of suffering. I'm fairly optimistic and I think it's inevitable. And it's going to happen not because of people like me — because I'm eating everyday — but because of the masses



Ray today —

"I have to be hopeful . . ."

of black folk who cannot do anything in a modern society other than grovel and steal and prostitute themselves and do all the other things you have to do in an underground society to merely survive.

Q. What do you tell young black people is the best way to survive?

Ray: I don't know what to tell them. They're powerless to do anything about it. Only white people can change. They have the resources, they have the media, they have everything required for change. The only thing black people can do is to tell the truth about the situation and beg and hope that some black will listen and do something.

We're living in a selfish, kind of Darwinistic survival-of-the-fittest society. "Fittest" has an awful lot to do with the color of your skin.

Vickers calls 70's a time of complacency

BY ZELMER THOMAS

"The 1970's were difficult times for blacks. We saw a type of complacency developing among black leaders."

That remark was made by Dr. John Vickers Jr. in a speech Thursday at MMCS during a Black History Week program. Vickers is the coordinator of a Title III program at Alabama A&M University called Strengthen Developing Institutions and an associate professor of Education at A&M.

In discussing "Black Leadership in Perspective," Vickers presented a historical overview of black leadership in America.

"There is very little evidence that we can relate concerning black leaders prior to 1700," he said. "But from 1700 to 1865, there were four types of black leaders: the insurrectionists, favorite slaves, underground railroad workers and the abolitionists.

Vickers said that although only a very small fraction of the slaves escaped from the south, the fate and exploits of the runaway contributed greatly to the final abolition of slavery. Underground railroad workers "gave direction, encouragement, food and sanctuary to the fugitive," he pointed out.

From 1865 to 1910 was the Reconstruction period, in which the white ruling class of the south regained a new position of exploitation over the masses of blacks. "Thus, leadership among Blacks was fashioned in resistance to the counter revolution and restoration of the southern oligarchy," Vickers said.

The Gadsden, Ala., native pointed out that some of the most important leaders during



Vickers

this period were blacks who had been free before emancipation and had enjoyed educational and other cultural opportunities. "The most important leaders among blacks during this period were the political leaders," he said.

It was not until the period of Nationalism (1910-1930) that the black leadership began to protest the "separate but equal" doctrine, and form national protest organizations, Vickers

said. Organizations, such as the National Urban League, the National Association for the Advancement of Colored People and the Negro Co-operative Guild were formed.

The period from 1930 to 1940 was called Passive Intellectualism characterized by the organizing of substitute professional organizations, Vickers said. "All of them were 'race organizations' seeking improvement of a particular group's status."

The Contemporary Era (1940-Present) provided more events, more action and more personality types which gave rise to greater maturity among black leadership, Vickers said. "When World War II plunged the world into global conflict, blacks were affected immediately. More than three million blacks registered under the Selective Service Act of 1940."

To climax the emergence of contemporary leadership, the combined efforts of all the Negro leaders executed a massive march in Washington, D.C. on August 28, 1963 he said. "The world watched as 250,000 Negroes and whites converged on Washington. The following July, Congress enacted its most far-reaching Civil Rights Bill."

Vickers concluded by pointing out possible directions for black leadership in the 80s. He cited the predictions from a book entitled, "A Profile of Black Americans" by Pettigrew. "The reactions of blacks in the 80s toward white society will follow three basic patterns, he said — movement toward, away from and against the mainstream of American society.

Army Emergency Relief campaign scheduled

WASHINGTON — The Army Emergency Relief annual fund campaign is set for March 1 to July 1, 1980.

"Since AER is a family matter of deep interest to all of us, I wholeheartedly recommend your individual and collective support of this campaign for this deserving organization," stated Army Chief of Staff Gen. E. C. Meyer in announcing the campaign.

The AER provides emergency loans and grants to active and retired army members and their dependents, as well as spouses and orphans of deceased Army members. It also provides educational loans and scholarships to certain dependent children of living or deceased Army members.

Many soldiers and their families have been able to meet financial emergencies with the help of AER. This help is possible only through voluntary contributions from members of the Army. The annual fund campaign is the only appeal made for contributions, conducted solely within the Army.

Contributions can be made through local fund drives or sent directly to National Headquarters, Army Emergency Relief, Department of the Army, 200 Stovall St., Alexandria, VA 22332.

Donations can be made in memory of deceased loved ones. Acknowledgement will be sent to the donor and a letter of sympathy bearing the name of each contributor sent to the bereaved family. Gifts are accepted at any

time during the year and all contributions are tax deductible.

AER can be a real morale booster and help for the Army family in time of need. If emergency financial assistance is needed, your unit commander, local AER officer, local Red Cross Chapter or any Air Force Aid Society or Navy Relief Society office can steer you in the right direction to get help.

For education assistance contact your AER officer, any auxiliary of AER, or national headquarters, AER. The AER will review the application, taking into consideration need, merit, and ability.

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Classes for Session II begin March 17, 1980. Admissions applications will be taken through the first day of classes. All classes are held on Redstone Arsenal.

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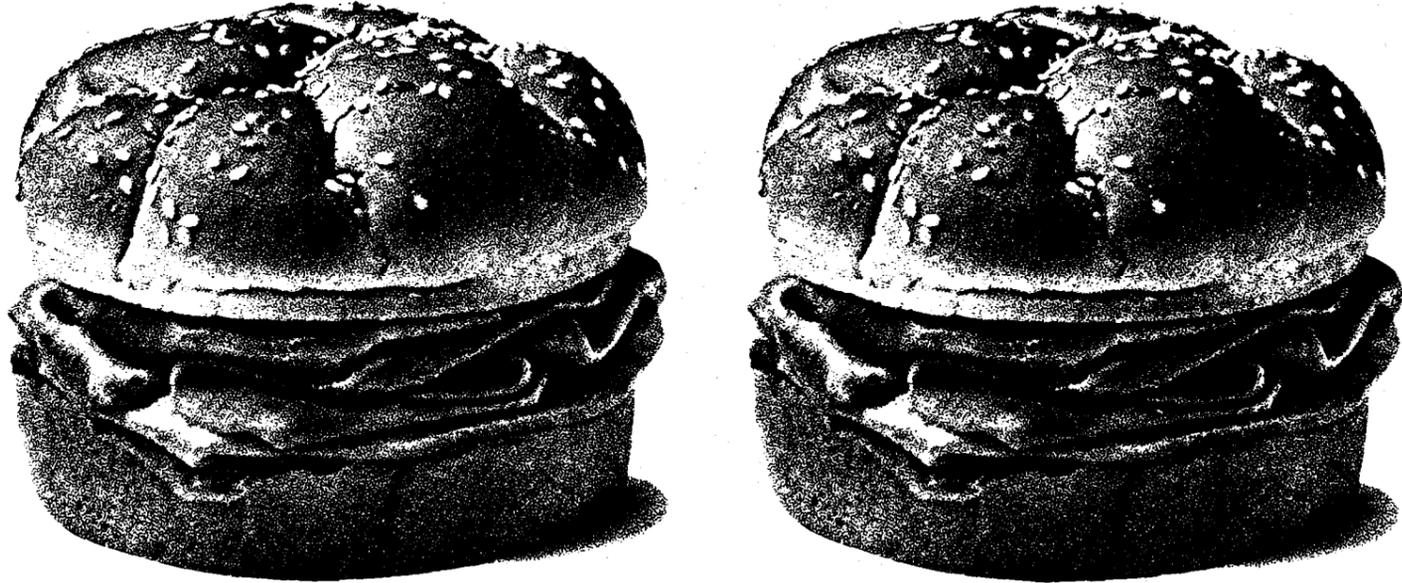
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ENG 101	English Composition I	Dyar	M-W	5-7:30
BUS 238	General Advertising	Shepard	M-W	5-7:30
BUS 260	Principles of Management	Yarbrough	M-W	7:30-10
BUS 293	Economics I	Smalley	M-W	5-7:30
BUS 315	Sales Management	Huggins	M-W	5-7:30
BUS 370	Advanced Management	Smalley	M-W	7:30-10
ENG 432	Shakespeare and His Times	Dyar	M-W	7:30-10
MA 233	TOPICS: Pre-Calculus	Patty	M-W	7:30-10
PSY 260	Psychology of Adjustment	Blanchard	M-W	7:30-10
PSY 325	Research and Methodology	May	M-W	5-7:30
ENG 102	English Composition II	Dyar	T-T	5-7:30
AJ 316	Disadvantaged Child	Bill	T-T	7:30-10
AJ 351	Probation and Parole	Moon	T-T	5-7:30
BUS 260	Principles of Management	Dodson	T-T	7:30-10
BUS 280	Accounting I	Jacobs	T-T	5-7:30
BUS 294	Economics II	Cason	T-T	5-7:30
BUS 382	Intermediate Accounting I	Beckett	T-T	5-7:30
GOV 112	American Government II	Thomas	T-T	7:30-10
HIS 101	Western Civilization I	Hutto	T-T	7:30-10

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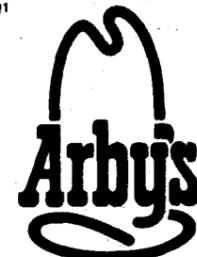
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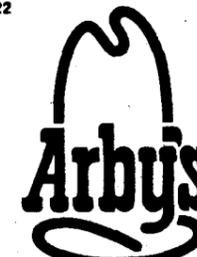
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Where to wear 'wartime' patches

WASHINGTON — Ever wonder why some soldiers wear a unit patch on their left shoulder and another on their right shoulder?

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Soldiers who served in the following during the periods listed are authorized to wear their former patch on their right shoulder if they so desire:

- World War II — Dec. 7, 1941 through Sept. 2, 1946

- Korea — June 27, 1950 through July 27, 1954

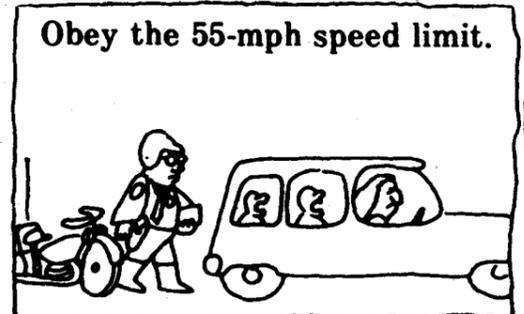
- Korea — April 1, 1968 through Aug. 31, 1973. Soldiers who were awarded the Purple Heart, Combat Infantryman Badge, Combat Medical Badge or an overseas service bar

during this period in Korea are authorized to wear the 'wartime' patch.

- Vietnam — July 1, 1958 through March 28, 1973.

- Dominican Republic — Soldiers who served there after April 29, 1965 in the XVIII Airborne Corps, 82D Airborne Division and the 5th Logistical Command are authorized to wear their unit patch. Soldiers serving there who were not assigned to one of these units may wear the OEA, the Spanish equivalent of the Organization of American States patch.

DA officials report some soldiers returning from Korea are wearing their patch on the right shoulder. This is not authorized, officials say, unless they're wearing a patch from a unit they served in during one of the periods listed above. (ARNEWS).



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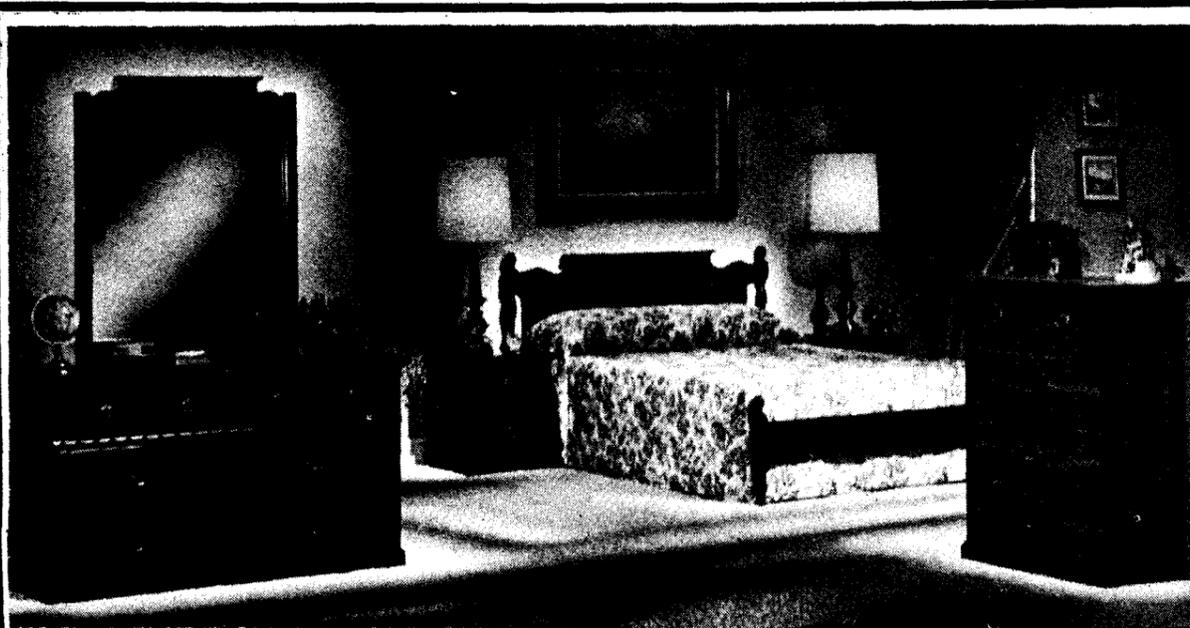
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Individual Ready Reserve ranks increase

WASHINGTON — The number of people in the Individual Ready Reserve (IRR) is increasing after a seven year decline, DoD officials announced recently.

From a high of 1,593,000 in FY 71, the IRR dropped to a low of 342,000 in June 1978. This was mainly because of reductions in the active force after the Vietnam conflict, officials said.

Since June 1978, the IRR has grown to its current strength of 395,000 and is expected to reach about 539,000 within the next two years, officials said.

Two types of personnel make up the IRR: Those who have completed their tour of active or reserve component duty but have not completed their total six-year obligation, and those who have volunteered to remain longer than the six years.

IRR members are needed to bring active and selected reserve units from peacetime to wartime strength in the event of a national emergency. They would also serve as replacements for combat casualties in the first few months of a mobilization.

The IRR is not the only source of pretrained manpower, however, officials said. Retired

soldiers and standby reservists are also sources.

DoD's goal is to increase the size of the IRR and to improve its management. To do this, a number of programs are underway.

o The Army and Marine Corps policies of automatically transferring IRR members to the standby reserve during the sixth year of their service obligation were stopped in April 1978. This resulted in about half of the current Army IRR strength increase and two-thirds of the Marine Corps increase. A corresponding decrease occurred in the size of the standby reserve, however.

o Administrative transfer procedures have been improved insuring that servicemembers leaving active duty or the selected reserve are transferred to the IRR quickly and efficiently.

o In February 1978, legislation was signed giving women entering the service the same six-year obligation as their male counterparts.

o IRR personnel management programs have been started by the reserve personnel centers to improve the accuracy of addresses and other information. Membership is being

encouraged by providing training and military schooling opportunities.

o IRR reenlistment programs for members reaching the end of their obligation have been reinstated. DoD is seeking authority to pay an IRR reenlistment bonus.

o The Army has begun screening all members being considered for discharge before fulfilling their obligation. Those of potential use in a mobilization are transferred to the IRR.

o Legislation went into effect in November 1979 extending the six-year obligation to everyone entering the military regardless of age. Previously, enlistees 26 years of age and over did not incur the six-year obligation.

o The Army, Navy and Marine Corps are testing shorter active duty enlistment options. People participating in these programs enlist for two years and spend the rest of their obligation as reserve members.

o The Army concluded a six-month, small scale IRR direct enlistment test in September 1979. A large program allowing people to enlist directly into the IRR is being planned for this spring. (ARNFWS)



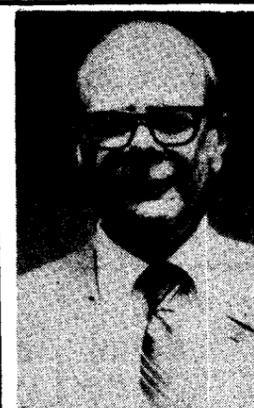
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Comptrollers clinch title

Comptrollers are 1980 champions of Redstone's Civilian Welfare Fund basketball league.

The champs closed the season with a 67-54 victory over Missile Labs last Thursday to clinch the title.

They finished with a 12-3 record, a game ahead of runner-up Corps of Engineers which rolled past Finance and Commissary 80-66.

In the other finale, PAD came from behind to stop Maintenance Engineers 63-57.

Tied for the lead with the Corps and Finance and Commissary after the first round, Comptrollers grabbed the top spot and stayed there for the CWF title.

Perry Michaels, Robert Nichols and Gary Passeur had 18 points each to pace Comptrollers over Missile Labs. Lloyd Brooks had 18 and Jim Vann 16 for the losers.

The Corps rolled behind the hot outside shooting of Mike Mitchell with 21 and Carl Whitman with 20 to down F&C, while Charles Hosea countered with 22 to take scoring honors for the losers.

PAD broke a 53-53 tie when Abdullah Muhammad stole the ball and scored on a driving layup with less than two minutes remaining, to gain the edge over Maintenance Engineers. PAD held on for its final margin with hot free throw shooting.

Muhammad, who led the CFW league in scoring with a 22 point average, tossed in 20 for PAD but had plenty of help from teammate James Lanier who finished with 22. Jim Bunnell led Maintenance Engineering with 24.

Muhammad has led the CWF league in scoring for the last four seasons, averaging 26, 24, 23 and 22 points.

Company level basketball stats

EAST	W	L
East	14	1
Co. A team 1	13	3
HHC team 1	9	6
291st MP Co.	6	8
MEDDAC	3	13
6th S.C.	2	12
Marines		

WEST	W	L
West	14	1
4th S.C.	10	3
7th S.C.	10	3
Co. B	6	9
Co. A team 2	2	9
515th Ord. CO.	2	12
HHC team 2	1	12
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EC 324 — Labor Economics	Mon. 6-10 p.m.
HY 435 — Mid East History	Mon. 6-10 p.m.
MK 331 — Marketing Principles	Tues. 6-10 p.m.
BU 305 — Business Statistics	Tues. 6-10 p.m.
EH 308 — Major Authors	Tues. 6-10 p.m.
MG 346 — Management and Organization	Wed. 6-10 p.m.
MK 434 — Real Estate Marketing	Wed. 6-10 p.m.
CH 300 — Chemistry for Non-Majors	Wed. 6-10 p.m.
MG 420 — Business Policy	Thurs. 6-10 p.m.
BU 355 — General Insurance	Thurs. 6-10 p.m.
BU/CS 301 — Basic Programming (Fee)	Fri. 4:30-8:30 p.m.
EC 321 — Money and Banking	Fri. 4:30-8:30 p.m.
PO/BU 358 — Public Administration	Fri. 4:30-8:30 p.m.
BU 426 — Government and Business	Sat. 8-12 noon
AC 443 — Federal Tax II	Sat. 8-12 noon

*Registration priority is given to military active duty, retired military, Redstone Arsenal employees and government employees. Other individuals will be admitted on a space available basis.

Mon., Tues., Wed., Fri. and Sat. classes will be held in Bldg. 3305
Thurs. classes will be held in Bldg. 3650

FOR ADDITIONAL INFORMATION:

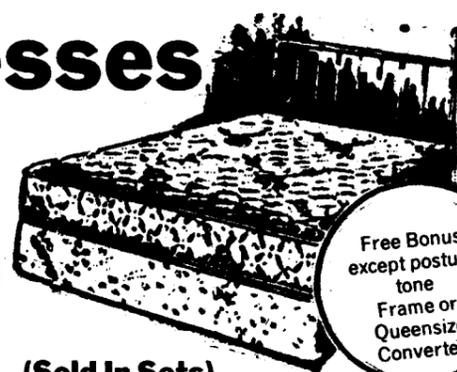
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No more spit-shines?

WASHINGTON — Over the past 200 years, soldiers have spent 9,478,542 hours spit-shining combat boots, according to the U.S. Army Trivia Research Agency (USATRA), Fort Littlefax, Ark.

"Gathering the information was a formidable task," said Mr. Minor Detail, USATRA project officer. "Some people have mastered the art and can bring a pair of jump-boots to a glossy shine in 20 minutes. Of course, these individuals have a tendency to spend another 20 minutes gazing at their reflection in the toe."

"For others, the process becomes a frustrating chore requiring hours of patience, countless cotton balls and elbow grease," he said.

"In the three years we've spent studying spit-shining — the time and patience involved, I've come to recognize this skill as an 'art' requiring a very special talent," Detail said. "This art, I'm afraid, may well be lost."

Our fictitious Mr. Detail may well be right.

Future soldiers may never have to develop this talent — master this art. They'll never have black polish under their fingernails, edge-dressing stains on their hands or cherish the sight of a mirror-finish toe and heel.

By 1986, soldiers may be wearing boots that need no polishing — an 'earth-brown', rough leather boot resembling a good pair of hiking boots. In fact, the sole of this 'boot of the future' was designed in Italy and has been

used by mountain climbers for about 40 years.

Some may say, "We're going back to the 'brown shoe' Army." 'Brown' in color, yes — but hopefully that's where the similarity will end.

The new brown boots being developed by the Natick Army Research and Development Command (NARADCOM) will have the rough side of the leather on the outside making them more water repellant. Soft, 'glove' leather will line the inside for comfort.

Like the combat boot of today, the brown boot will have a 'cut-out notch' on the eyelet row allowing the ankle to flex normally. A 'snow tire' tread heel and sole will give better traction and stability.

Shielding the bottom of the foot will be a spike resistant insole plate and, for all the toe-stubbers and hammer droppers, a steel toe has been added.

Although spit-shining will become a task of the past, the new boots will need some care. A kit containing an earth-brown dye and a silicone water repellant will be issued. A hard bristle brush will remove most dust and dirt while soap and water will clean most stains.

A shiny spot caused by repeated rubbing will, in fact, be a 'no-no.' The boots are designed for wear with the new camouflage uniform and the rough surface serves a purpose. The black shiny surface of the combat boot now in use can be detected by electronic surveillance equipment.

Black edge-dressing stains will be replaced

by earth-brown dye stains and cotton balls by a stiff brush. The 'art' of spit-shining may well be lost.

When asked to comment on the 'boot of the future,' Mr. Detail was unavailable. Since our interview he has retired and is now working as a marketing specialist for Keewee Polish Company. (ARNEWS)



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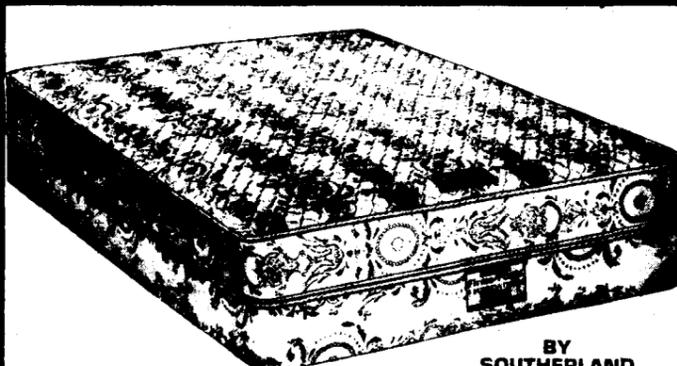
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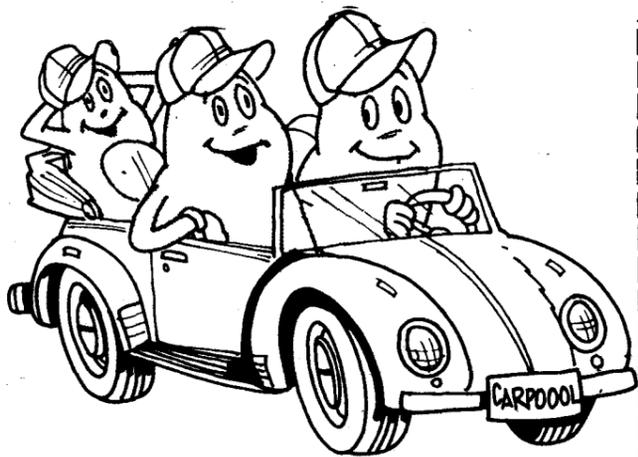
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Albertville

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East Limestone

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Southwest Huntsville

Carpool, ride or riders wanted from Thornton Ave. to Bldg. 8024, hours 7:30-4. Have pickup truck, room for three riders. Charles W. Rodeen 876-1904.

Pulaski

Carpool or ride wanted from Pulaski to Raytheon DCAS office near Civilian Personnel, hours 7:30-4, possibly flexible. Gayle Rains 883-1946 ext. 50.

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Woodville

Carpool or ride wanted from Woodville to Bldg. 4488 vicinity, hours 7-3:30. Faye Kennedy 876-7131/3271.

Union Grove

Ride wanted from Union Grove to Bldg. 4722, hours flexible. Robert Martin 876-4551.

Arab

Carpool needs two members from Arab to Bldgs. 8027, 5681, 5678, 5687. Hours 7:30-4. Rava Walker 876-2107.

Hartselle Area

Carpool or ride wanted from Hartselle area to Bldg. 3319, hours 8-4:30. Could leave from Hwys. 67 or 20 or I-65 intersections. Mary Shelley 876-8695/1384.

Southwest Huntsville

Carpool wanted from Rawlins St. SW near Bob Wallace and the Pwy. to Bldg. 5681, hours 7:30-4. Marcelle Chrestman 876-7439/5672.

Announcements

Recreation Center

Tonight — **Movie** at 7 p.m. Thursday — **Bingo** at 8 p.m. Friday — **Pool** at 7 p.m. Saturday — **Movie "Johnny Shiloh"** at 7 p.m. Sunday — **Flowers Family Show** at 8 p.m. Monday — **Dominoes** at 7 p.m. Tuesday — **Troop Orientation** at 10:15 a.m.

Logistics engineers offer training

The Tennessee Valley Chapter of the Society of Logistics Engineers will conduct beginning Feb. 25 a six week refresher training program for persons wanting to take the Certified Professional Logistician examination scheduled locally on March 4 and May 3. For more information call Edmund A. Davis, 876-7181.

AFGE information

Non-supervisory employees interested in obtaining information on the American Federation of Government Employees are invited to come to the Officers Club Pershing Room on Feb. 20 from 4-6 p.m. There will be free hors d'oeuvres and happy hour prices at the bar.

Government accountants

The North Alabama Chapter of the Association of Government Accountants will hold a meeting with a Valentine's theme on Thursday, Feb. 21, at Michael's Restaurant, Ramada Inn. Social hour will be at 6:30 p.m. with dinner and business meeting to follow. Paul Evans, AGA member and Atlanta regional director of the Defense Contract Audit Agency, will speak on "The Inspector General Bill and Its Impact on DCAA". For reservations call Fred Agee, 876-7514, or Eckford Jones, 876-1366.

Urban 4-H program

The Alabama Cooperative Extension Service, under its "4-H Goes to the City" concept, offers an urban 4-H program for city youth. Foods and nutrition, child care, and pet care and training are some of the most popular projects for urban 4-H members. For more information on the program call the Associate County Agent at 536-5911, extension 257.

Separation orientation

All officer and enlisted personnel scheduled for REFRAD or separation within the next three months are scheduled for a separation orientation on Feb. 25 at 1 p.m. in Bldg 3495 (Tottoy Hall auditorium). Topics of discussion will be veterans benefits, employment opportunities, out-processing and finance. For more information call the Transfer Point, 876-2022-1671.

MMCS wives meet Feb. 26

MMCS wives and their guests will be entertained by the Ensemble group from Alabama A&M University on Feb. 26. Sherry hour will begin at 11 a.m. in the Safeguard room of the Officers Club. Cost of the lunch will be \$3.55 per person. Reservations should be made by Friday the 22nd to Erika Reilly 837-8937 or Nancy Garrison 837-3127, cancellations, by Feb. 25. The Ensemble group is part of the Martin Luther King Jr. Organization, founded in 1975 at A&M.

Black heritage luncheon

The North Alabama Chapter of Federally Employed Women in coordination with the Federal Women's Program Manager will hold an Afro-American Heritage Month luncheon on Thursday, Feb. 28, at 12 noon at the Officers Club. The guest speaker will be Elizabeth Sloan from Alabama A&M University. Also on the program will be black women employees of Redstone Arsenal. Tickets are \$5 and can be purchased from the EEO Office, FEW members and FWP Committee members. For additional information call Polly Cason, 876-5131.

Protestant Women set program

The Protestant Women of the Chapel will present Fern Tidwell Ronsisvalle on Thursday, Feb. 21, in the Bicentennial Chapel. She is a minister, mother and pastor's wife of the Huffman Assembly of God church in Birmingham, and exhibits deep spiritual insight into God's work in today's world. Everyone is invited to attend. Fellowship, Prayer and Praise is at 9:30 a.m. with the program starting at 10. For more information or a ride call Renee Henderson, 837-0506.

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3. MISC.

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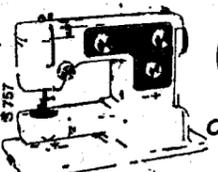
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YOUR TOUCH
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Real Estate
881-8883

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