

Asbestos causes move of some workers in Bldg 5681

BY DAVE HARRIS

About 300 soldiers and civilian workers will be moved to temporary work sites elsewhere on the arsenal soon to clear the south end of Building 5681 while potentially hazardous insulation is removed.

Brig. Gen. Jack Apperson, MICOM deputy commander, discussed the plan Dec. 5 with union officials, then met with building occupants to tell them.

The insulation, sprayed on the inside ceiling of the south end of 5681 more than 20 years ago

when it was converted to office space, contains some asbestos. It was common practice at that time to use insulation with between five and 15 percent asbestos in such applications in offices, homes and schools.

Until restrictions were placed on it a few years ago, asbestos was widely used in thousands of commercial products. It still is in such applications as auto brake linings. The government limited use of asbestos when it was learned that under certain conditions, asbestos can cause cancer in humans when

inhaled. For that to happen, tiny asbestos fibers must be present in the air.

Asbestos caused cancer is very rare, but when it became evident that major modifications in progress inside 5681 to accommodate new equipment and modernize the work area could disturb the insulation, Apperson said, it was decided to stop all work near the ceiling until building occupants could be moved to other work sites.

Occupational health and safety officials had

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A number of Redstone workers view the contracting out study as just another nail in their collective coffin. But arsenal officials believe increased productivity

and streamlined operations could give government workers a competitive edge when bidding time comes. See stories on pages 2, 12 and 13.

Federal holiday Dec. 26

Federal workers don't have to worry about returning to work the day after Christmas.

President Carter last Friday gave the nation's nearly three million federal workers a four-day holiday weekend for Christmas.

Christmas this year falls on a Thursday and is, as always, a legal holiday. The next day, Friday, is a work day.

But Carter issued an executive order proclaiming that "All executive departments and agencies shall be closed and their employees excused from duty on Friday, December 26th, 1980."

The only exceptions are offices that must remain open for reasons of national security or defense or other "public reasons."

MPs offer safety check for travelers

Redstone people planning holiday travel can get a free car safety check courtesy of the MPs by visiting their information booth at the PX shopping mall this weekend.

The MPs will also be distributing holiday crime prevention literature from the booth, according to 1st Lt. Paul Walter of 291st MP Company.

Soldiers going on Christmas leave or others who would like their car safety-checked for winter driving should stop by the booth located inside the mall area and request the free inspection, Walter said.

The inspection includes tires, lights, wipers, horn, other safety-

related items and anti-freeze. Walter stressed the inspection is strictly to help travelers have a safe holiday and no citations would be issued where car safety defects are found.

The lieutenant pointed out that the holiday season is also a period of high crime incidence and MPs will have literature available and answer questions on crime prevention and safeguarding homes and valuables. They will also have candy canes and favors for children.

The booth will be open for information and car safety inspections from 12 noon to 5 p.m. on both Saturday and Sunday, Dec. 13-14.

Olin DDT suit unprecedented

BY SKIP VAUGHN

An unprecedented multi-million dollar lawsuit was filed last week by the United States government against Olin Corp. over DDT contamination here.

The Justice Dept. representing the Army and Environmental Protection Agency, seeks reimbursement for expenses to date for DDT

cleanup and investigation activities. This is estimated in excess of \$3.5 million.

The suit also seeks a court order that Olin restore the environment to its natural state, cleanup the DDT problem or pay for its cleanup by the U.S., arrange for medical examinations of Triana, Ala. residents, and

monitor the DDT problem in the area until further court order.

"The significance is the earnest attempt to see that the Olin company cleans up the DDT," said J.R. Brooks, the U.S. attorney for the northern Alabama district.

Brooks, whose office filed the suit last

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not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.

Opinion

Getting in shape for the competition

Army workers at Redstone reacted with understandable concern last week when they were told that functions that employ about 1,000 of them in four local commands had been tagged for review to see if they could be done at less cost by contractors.

The point everyone needs to keep firmly in mind is that local commands have been told to review, not to contract those functions. There is a clear difference. No one is saying that a decision has been made to contract the work. There won't be a decision either way for many months.

A large scale review like this one is new to

Redstone but not new elsewhere in the government or within the Army. It is true that the end of similar reviews at other Army installations has been a decision to contract. It is also true that in many other cases the decision was made to continue the work with government employees.

The key to the eventual outcome is who can do the work most efficiently at the least cost to the government. Who that eventually turns out to be remains to be seen.

That is not something that will be decided soon. It will take months to get ready to

conduct a competition, more months to advertise, receive and evaluate bids on the work to be done. The local commands involved, in effect, are part of the competition. Their best and final offers will be weighed against the contractors' bids.

Those months can best be used by local commands and their people to get themselves in the best possible shape for the coming competition. They intend to do that and the rest of us should help them in any way we can.

— DAVE HARRIS

Letters

Female attitude makes it tough

Editor:

I would like to respond to Pvt. 2 Lalesnel's comment in the December 3 Troop Talk.

I am a female with the same MOS as Pvt. 2 Lalesnel, I feel I have the physical endurance and am as fully capable of doing my job as any male.

Females with attitudes like Pvt. 2 Lalesnel make it tough for the rest of the females in the Army who want to do a good job and prove that we can do a good job.

Pvt. 2 Lalesnel may wish to restrict herself to the medical or clerical fields, but many women do not feel the same way.

Name withheld by request

Wants answer

Editor:

Reference is made to the Redstone Rocket 22 Oct. article regarding the new "People" information service.

On 7 Nov., I submitted a question of general interest, in writing, and expected a reply in the Rocket. No reply has been received to date.

Request a reply as soon as possible.

Name withheld by request

Editor's note: An answer to your question was received Dec. 4 and was read to you over the phone. It appears today in the "People" column as well. We apologize for the delay.



If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

Standards, elements

Question: The Civilian Personnel Bulletin Supplement No. 11, No. 267, dated 26 Dec. 1979, published a plan of action for the development of performance standards and critical elements and implementation of merit pay. Has the plan been implemented and if so, what is the date of the performance standards and critical element which were supposed to be furnished to all employees by 30 June 1980. Was the employee participation requirement of the CSRA met here at MICOM?

Answer: Yes, a plan for completion of

performance standards for all employees was published. The plan was implemented except for revising the local regulation. The date of completion for all performance standards to include employee participation was initially established to be 30 June 1980 by the commanding general and later extended to 1 Oct. 1980 for merit pay employees. However, an informal survey indicates not all performance standards were completed. Another milestone schedule will be prepared by CPO to assure that performance standards are written for all employees before the new general performance appraisal system is implemented, now scheduled by DA to be 1 May 1981.

Three mornings in court

Editor:

Congratulations to the Redstone Rocket on publishing planned times and locations of radar traps.

Think of the energy — particularly human energy — that could be saved if the Commanding General would take the lead in abolishing radar traps and enforcement of arbitrary, fixed speed limits!

I have recently spent three mornings in the U.S. Magistrate's Court. I was impressed with Judge Nelson's infinite care and patience even with trivial cases such as mine and the firmness of his decisions. I noted the dozen MPs waiting and waiting for cases to be called and the expended time of the court and the defendants.

My own charge was 51 mph in a 35 mph zone. I am sure your readers will agree that the safe speed to drive is rarely the posted limit. Variations of traffic, weather, car, driver, etc., make the safe speed a minute-to-minute variable, now more and now less than posted. The arresting officer was Sgt. Lutz whose performance was exemplary. The site however was one with extreme elec-

tromagnetic and mechanical noise which could interfere with radar readings. I found unmistakable evidence that his radar was, unknown to him, not in compliance with regulations covering measuring equipment. Also, my own tests indicated that I was going less than 51 mph.

The obvious, low cost solution when arrested, is to pay the fine; but, is it ethical, if you are not guilty, to perjure yourself by paying and, by so doing, falsely pleading

(Continued on page 14)



"Maneuvers sure are boring, Sarge.... When are we gonna see some ACTION!"

THE REDSTONE ROCKET

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Beret back

Less than a week after Army Chief of Staff Gen. E. C. Meyer authorized the return of the maroon beret for airborne soldiers, the treasured headgear is again commonplace at Fort Bragg, N. C.

Bragg is the home of the XVIII Airborne Corps and the 82nd Airborn Division, and soldiers there have not been authorized to wear the beret for almost two years.

Officials say the berets will not be available through normal supply channels for about a year. PXs are not expected to have them in stock for six months.

However, berets will eventually be issued to all qualified soldiers and Meyer authorized airborne commanders to buy and issue the headgear as organizational equipment when funds are available.

According to Sp4 Marcus Castro of the 82 Airborne Division's Public Affairs Office though, "A lot of old timers have berets and are wearing them. You never throw a beret away."

He added that many young airborne soldiers are paying \$8-10 for the limited number of berets available through merchants in the Fort Bragg area.

On Dec. 1 the 82nd's commanding general, Maj. Gen. G. S. Meloy, advised the soldiers to wait until Dec. 5 when a shipment of 2,000 berets were expected at the Division's museum. The normal price there is \$6.75.

After announcing the comeback of the beret, the Army's top general added, "A decision on the headgear for soldiers in other units will be made at a later time."

Former RASA commander died Sunday

Col. George Gregg, former Deputy Post Commander, died Sunday in Huntsville. He retired from military service at the conclusion of his assignment at Redstone in August of 1974.

Gregg first arrived in Huntsville area in 1968 as the first Chief of Staff, SAFLOG, an element of what is now BMDSCOM. He later became the commanding officer of that organization before moving to the Missile Command as a special assistant to the commanding general. He was named commander of RASA June 1, 1972.

He is survived by his wife, Charlotte, and their five children. One son, Lt. Col. Steven C. Gregg, is now serving as deputy commander of RASA.

A military funeral is scheduled today with burial in Huntsville. His decorations included the Legion of Merit, Bronze Star, and the Army Commendation Medal with three Oak Leaf Clusters.



Saturday hours at credit union

The Redstone Federal Credit Union began Saturday hours for its branch on Redstone Arsenal last weekend.

The branch here was formerly closed on Saturdays but has been increasing in its volume of transactions, according to Roy Hollihan, RFCU manager.

"We're trying to improve the service for the military personnel and those who tend to visit there on the Arsenal," he said. "We've had

good increases in volume of transactions there. So we're opening on Saturdays to try to extend our service, particularly to military personnel."

The new Saturday hours are 10 a.m. to 2 p.m. Hours at other RFCU branches remain the same.

RFCU branches at the Mall and Parkway City Mall have been open 9 a.m. to 5 p.m. Saturdays for sometime, Hollihan said.

Retirement seminar for civilians set

A retirement seminar for civilians will be conducted by Civilian Personnel Office in two half-day sessions Feb. 25-26.

James Foster of CPO said the seminar will cover a number of retiree topics including these titles: Social Security, Health Main-

tenance and Nutrition, Legal Aspects of Retirees, Leisure Avenues of Retirement and OPM-Federal Retirement System.

People who should attend are those who meet one of the combinations for retirement or will meet one during 1981. These combinations are:

Earliest Age	Years of service	Remarks
62	5	
60	20	
55	30	
50	20	Must be involuntarily separated; annuity reduced if under age 55
Any	25	Must be involuntarily separated; annuity reduced if under age 55
Any	5	Must be totally disabled for present position or similar position.

Requests for attendance should be made through organizational training contacts or administrative offices, said Foster.

Most military service counts toward

retirement, he noted, but in all cases an employee must have had at least five years of civilian service to be eligible for retirement. For additional details call Foster at 876-5856.

Insurance charts now available here

The comparison charts for available health insurance plans finally arrived here last Thursday afternoon.

Because of the delay, this year's "open season" for enrolling or changing enrollment in plans participating in the Federal Employees Health Benefits program has been extended through Jan. 2.

June Clay, chief of Civilian Personnel's processing branch which administers the insurance program, said 49 charts from the Office of Personnel Management arrived Thursday. Officials here had planned to display charts at 100 places.

Clay last Friday said enough charts will be reproduced for display at all the planned locations.

The new plan benefits summary booklets did not arrive with the charts. While awaiting the summary booklets, the personnel office distributed copies of individual plan booklets.

Most of the administrative offices here had picked up a copy of each individual plan booklet by last Thursday.

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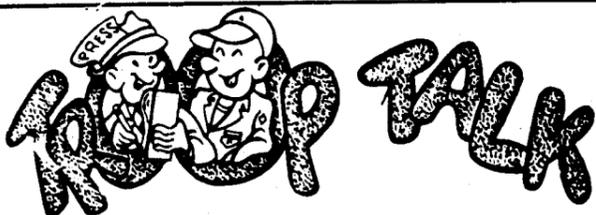
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What do you think of the return of the Airborne beret?



Pvt. Luke O. Williams, MEDDAC — "I think it's a great idea because it separates the Airborne men from the legs. Airborne deserves that sort of recognition. I am Airborne too and there's not many like us."



Sgt. Mark W. Campo, 8th S.C. — "I was with the XVIIIth Airborne Corps and worked hand in hand with the 82nd. The berets gave them pride and esprit de corps and made the pressure and strenuous activities more worthwhile to them. I think it is good bringing it back."



Sp5 Gerome Garth, HHC — "I think it's a good idea for the combat arms. I agree with that. It should have never left."



Pvt. Ralph D. Laning, Marine Det. — "I think it is a good idea because they are more distinguished and you can tell Airborne. That is something in itself and they deserve it. Wearing the beret lets people realize that they are special and that might encourage more good soldiers to go Airborne."



Pvt. 2 Joerine Cross, Co. A — "I think it's a good idea. If they are in a special category, they should be known."



Sgt. Ira D. Beverly, 8th S.C. — "I think it is good because it distinguishes the Airborne troops from the rest of the infantry and artillery."

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Asbestos

(Continued from page 1)

determined the insulation was not a safety hazard to people working there as long as it was left undisturbed because it was firmly fixed to the ceiling and a false ceiling directly over the work area below the insulation served as a barrier.

Earlier this year air samples were taken in the work area to insure that asbestos fibers were not loose in the air there.

As work proceeded in the building, however a contractor crew removed some of the ceiling pens and drilled through the insulation in places to attach cable brackets to the ceiling structure. In doing that, they knocked off small amounts of the insulation. Some of it fell to the floor. Inspectors stopped the work when they saw the insulation was being disturbed. Occupational health and safety people examined the work area after the incident,

and determined that it was safe. Air samples are being collected as a precaution.

Apperson told the building occupants that rather than chance disturbing the insulation again, the decision had been made to stop, move them out, and then remove all of the insulation before going ahead with the building modifications.

A schedule for the move will be announced as soon as temporary work sites have been decided upon. He said the move would take place within 30 days, sooner if possible.

The unplanned work to remove the insulation will extend the time to complete the renovation work already underway by several months, he said. Operations normally done in the south end of 5681 will have to be done elsewhere on the arsenal until all the work is complete. Removing the insulation will begin in about 60 days, as soon as the work can be contracted.

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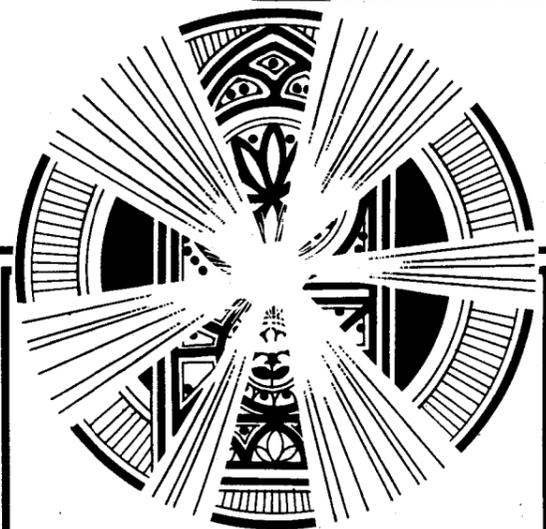
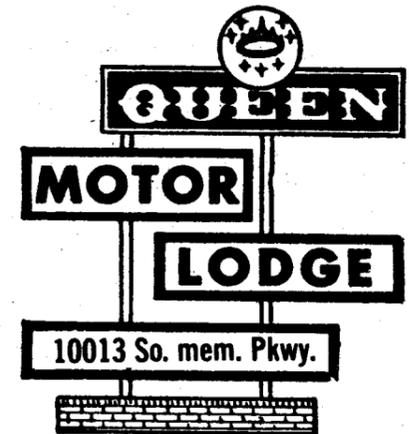
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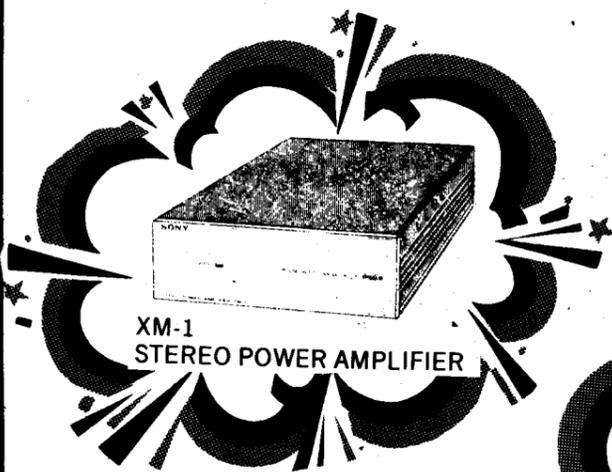
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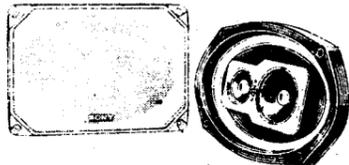
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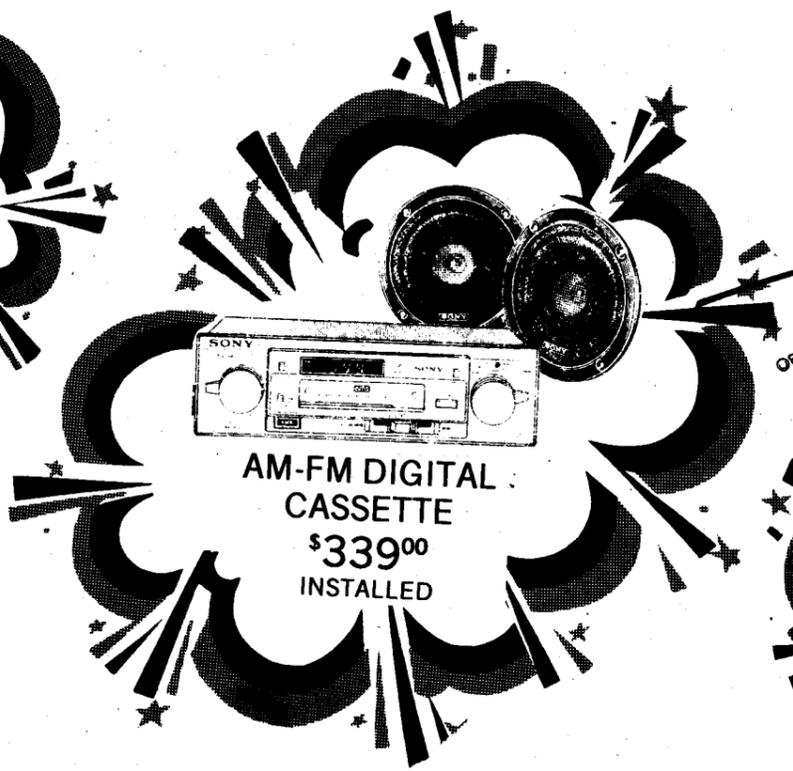
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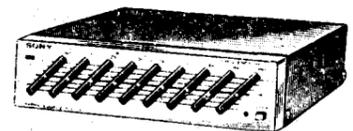
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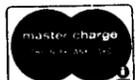
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Chapel plans Christmas events

A series of Christmas activities planned by the Post Chapel begin Sunday, Dec. 14, to "highlight the message of the Christmas season."

The annual activities are provided by Col. Delbert Gremmels, the Staff Chaplain for Redstone Arsenal, and his staff.

Capt. Robert Countess, Assistant Staff Chaplain and project officer for Christmas activities, said there will be Protestant events and Catholic events. Everyone is welcome to all activities, he said.

The purpose is "to highlight the Christmas season — to highlight the message of the Christmas season," according to Countess.

The Protestant schedule features singing, Christmas tree lighting, Christmas card judging and candlelight communion.

The Catholic schedule features a tree decorating ceremony, Christmas Eve Mass, Midnight Mass, and other events.

Protestant events begin 9 a.m. Sunday at the Post Chapel and 10:45 a.m. at Bicentennial Chapel. Both chapel choirs will perform "A Son is Given," a cantata by John Purifoy. They will be led by Greta Champlin.

Congregation members can bring to the worship services non-perishable foods which will become part of the annual Christmas Basket Ministry to needy military families.

A children's program follows at 7 p.m. at Bicentennial Chapel. Children of all ages will build a manger to reenact the Christmas scene while Pat Terhorst narrates, according to Lt. Col. Ronald Bynum, Assistant Staff Chaplain.

"They will construct (the Christmas scene) both by imagination and a few props," Bynum said. Refreshments will follow at the fellowship hall.

On Monday, Dec. 15, a lighting of the Christmas tree is planned for 4:30 p.m. at Bicentennial Chapel. Participating will be the commanding general or his representative. The chapel choirs will be led by Champlin; and a chapel tour of Christmas decorations and refreshments will follow.

Christmas prayer breakfast is set for 6 a.m. Wednesday, Dec. 17, at the Post Chapel. This will feature singing, testimonies, and continental breakfast; and will be led by Countess.

Artistic Christmas card judging is set for 3:30 p.m. that day at the Post Chapel. Student and other companies onpost are painting cards on four-by-eight foot plywood for display outside the chapel. The event will be led by Maj. William Bateman, School Brigade Chaplain.

A candlelight communion service is planned for 7 p.m. Dec. 24 at the Bicentennial Chapel.

Catholic activities begin 9:30 a.m. Sunday, Dec. 14, with a Mass at Bicentennial Chapel. The students of the Catholic Religious Education Department will explain and decorate a Jesse Tree.

Officials said the Jesse Tree ceremony consists of religious symbols from the Old and New Testaments which relate to the coming of Christ.

The students from the grade school department will make their individual symbol. As it is being hung on the tree, students from the high school department will read an explanation of the symbol.

A Mass primarily directed at children is planned for 5 p.m. Dec. 24 at Bicentennial Chapel. Carol singing will precede the Christmas Eve event at 4:30.

Midnight Mass at Bicentennial Chapel starts with carol singing at 11:30 p.m. Dec. 24. The combined choirs of the Post and Bicentennial Chapels will sing parts of the Mass with solo accompaniment.

For Christmas Day, the schedule of Masses is 11 a.m. at Post Chapel and 12:15 p.m. at Bicentennial Chapel. Regular schedule of Masses will be followed Dec. 27-28.

Mass is planned for 5 p.m. Dec. 31 at Bicentennial Chapel, 9:30 a.m. Jan. 1 at Bicentennial Chapel, 11 a.m. Jan. 1 at Post Chapel and 12:15 p.m. Jan. 1 at Bicentennial Chapel.

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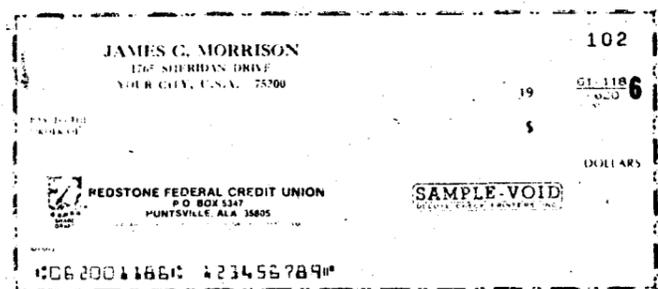
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Suit

(Continued from page 1)

Thursday in U.S. District Court in Birmingham, was unsure if a similar lawsuit has ever been filed before.

"Not in this area that I know of. I think we're on solid ground under the law, based on cases in other areas," Brooks said.

"The facts in this case are pretty unique," he added. "It's unprecedented in some respects."

The case was initially assigned to U.S. District Judge Sam Pointer of Birmingham and is expected to be heard in Huntsville or Decatur. "The value of it will be ultimately determined by the judge in this case," Brooks said.

A copy of the complaint was to be sent to U.S. District Court for the northeast division in Huntsville. Olin had 20 days to answer the suit.

Olin, based in Stamford, Conn., and a predecessor, Calabama Chemical Corp., manufactured DDT at a plant on Redstone Arsenal from 1947-70 under a lease from the U.S. Army.

The complaint states that Calabama and Olin discharged substantial amounts of DDT and DDT waste onto land and into a drainage ditch which flowed into Huntsville Spring Branch and from there into the Tennessee River.

As a result of these actions, sediment in the Huntsville Spring Branch, Indian Creek and the Tennessee River downstream from the plant contained approximately 900 tons of the pesticide, according to the suit.

Fish sampled in the area show levels of DDT substantially higher than that permitted by the Food and Drug Administration for sale in

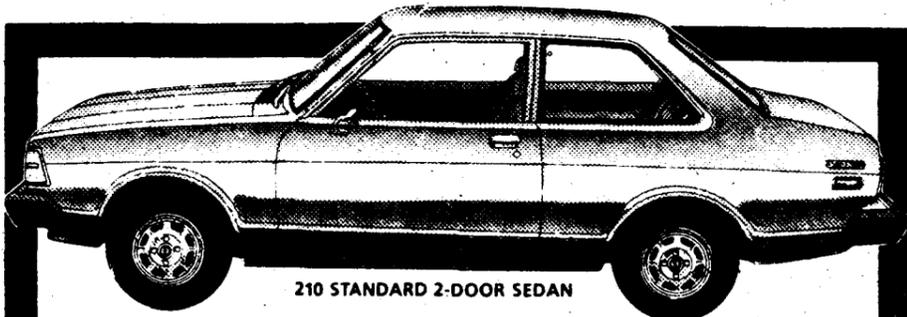
interstate commerce. Birds and other wildlife which frequent the Wheeler Wildlife Refuge adjacent to the former plant site show DDT levels in their tissue far in excess of normal levels.

Most importantly, the Center for Disease Control, which has studied the residents of nearby Triana report finding levels of DDT in the residents significantly higher than those found anywhere else in the United States.

Four other DDT contamination lawsuits are pending against Olin Corp. before U.S. District Judge Frank McFadden, chief judge for the northern Alabama district. About 30 fishermen sued Olin for loss of their livelihood.

This was followed by a suit by the State of Alabama over the river's pollution, a suit by over 600 Triana residents, and a suit by about 40 more Triana residents.

In a public meeting in Triana Thursday night the Army Corps of Engineers presented the findings of its 18 month long study of alternative solutions to the DDT problem in the creeks. They estimate it will cost up to \$137 million to dredge the pesticide from the creeks and seal it up.



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Army to promote 11,750 to E-7 next month

WASHINGTON — About 11,750 E-6's should be tapped for promotion by a DA selection board in January, according to Milpercen. The board will meet at Fort Benjamin Harrison, Ind., and consider about 42,500 soldiers for promotion to E-7.

All E-6's on active duty with a date of rank (DOR) before Dec. 1, 1977 are eligible for consideration in the primary zone. Those with

a DOR between Dec. 1, 1977 and Jan. 31, 1979 may be considered in the secondary zone, say officials.

Soldiers in the zones of consideration must also have a basic enlisted service date before June 1, 1975 and a high school diploma or GED. Also, soldiers may not be restricted by the provisions of paragraphs 7-37 and 7-61 of AR 600-200 to be eligible for promotion. Of-

officials stress soldiers must meet all requirements to be considered.

E-6's with an imposed bar to reenlistment or an approved retirement date before Jan. 2, 1982 won't be considered, say officials. Also those who have been denied reenlistment through the qualitative management program (QMP) won't be considered. (ARNEWS).

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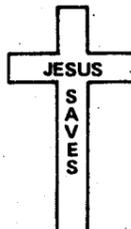
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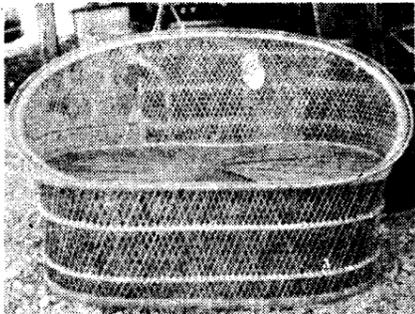
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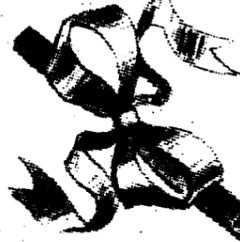
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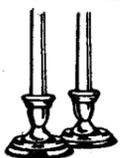


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'Fair, equitable review pledged

BY BOB HUBBARD

Will certain industrial type functions at Redstone Arsenal be transitioned to private contractors or will they continue to be performed by Department of Army civilians and soldiers?

Nobody knows for sure. But the Army Missile Command and 80 other Army installations have been ordered to "... review various commercial and industrial type activities for possible conversion to commercial contract."

Responding to that order from Washington, MICOM has begun to establish working groups and is preparing a schedule of major milestones that must be accomplished such as scopes of work, costs, organizational structure and procurement strategy.

"The Army is tasked to complete a detailed review and cost comparison so the decision for or against conversion to commercial contract can be made during Fiscal Year 1982.

"If the review shows it's cheaper and more efficient to perform the work with government workers, the Army will continue to march

under the present system," said Jack Risse, acting director of MICOM's Plans, Analysis and Evaluation Directorate which is monitoring and coordinating the review of MICOM activities.

"On the other hand, if bids indicate that contracting out is more economical, then the Army will issue contracts to responsible and responsive low-bidding firms."

"The message is that our civilians and soldiers will compete against commercial contractors as to who can do the job cheaper," Risse said. "Therefore, one of the major early tasks the command must perform is a management study to streamline operations and place the Army in a more competitive position. This is an area where all the people

tatives from major MICOM elements regarding staffing of the various working groups, where we are at the moment, and how we should proceed."

Risse said the review must be conducted fairly and equitably for all concerned and that the Army will keep everybody informed about events as they occur.

Up to 880 civilians and 176 soldiers could be affected at Redstone if the Army converts to commercial contract.

Positions being reviewed for possible conversion include installation support and security work now performed by 658 civilians and 42 military in the Redstone Arsenal Support Activity; Fox Army Community Hospital now employing 191 civilians and 124

'If the review shows it's cheaper and more efficient . . .

the Army will continue to march under the present system.'

affected can make an important contribution toward keeping these activities at Redstone."

Risse said that one of the most immediate problems for the command is to establish major milestones for submission to DARCOM.

"Thus far, we have briefed the union on the review status, and have met with represen-

atives from major MICOM elements regarding staffing of the various working groups, where we are at the moment, and how we should proceed."

Blue collar workers worried

BY ED PETERS

Many of Redstone's blue collar workers view the contracting out study as just another turn of the screw.

"We were surveyed last year and cut a grade, and now they want to cut us completely out," said a veteran utility lineman.

Utilities worker Lonnie Hill believes the Army is "trying to get out of the skilled trades." Except for several apprentices hired in recent years, virtually no new blood has been brought into some of the arsenal trades since the 1950s and numerous maintenance tasks once performed in-house are now contracted.

A day following the announcement of the contracting out study the lunchtime crew at the Facilities Engineering utility linemen's shop were somber, but not surprised. "We've been hearing rumors this was going to happen for a long time," a worker said.

Their talk of what may come to pass is without bitterness and with no apologies for the quality of the performance they've been

turning in. "We think we're pretty efficient," said Hill.

The linemen's chief concern is their future if their jobs are contracted. "We understand the contractor has to pick you up but can they fire you in a week?" asked one worried man.

Hill was concerned about benefits. "Our benefits are on the line. We've worked for them, and we expect them," he said.

Some, like Bruce Jones, can retire. But retirement pay won't be enough to live on, said Jones, who finds the possibility of losing his job hard to take. He said he lost his grade last year after holding it 29 years.

The linemen claim the Army will be the real loser if their jobs are contracted. They contend that contractors come and go and do not have to live with their work.

"Every new construction job that's done here — we have to go in and redo it. There's never been one that we didn't have to go in on," said lineman Tony Adams.

"You should see the mess and confusion at NASA," Adams continued. "It takes us three times as long to get anything done over there

because contractor people are never there long enough" to be familiar with the inside electrical system which is contractor-maintained.

The linemen say that for fair treatment there should be wage grade representation on the contracting out study group. "I hope it's not that same bunch that cut our grades. They didn't know anything about our work," said Adams.

Contracting out wouldn't prove all bad for the substantial number of Redstone blue collar workers who would be eligible for some type of retirement. With first refusal rights on contractor jobs, they could go to work for the contractor and draw both pension and salary.

"They said we're going to be offered contractor jobs — that could work out good," said water treatment plant operator Leon Cantrell.

Cantrell said six of the 12 operators at the main water treatment plant could retire from civil service if plant operation is contracted.

But Cantrell is not convinced the study will lead to contracting. "I'll believe it when I see it," he said. "I've been hearing this the last 20 years I guess, but it does seem like there's more to it this time. I'm not going to worry about it though" said Cantrell.

Painter George Greer isn't worrying either. He was planning retirement next year anyway. "I've done got my peg drove down. I'm on my 33rd year and I'll be 55 next year," Greer said.

Painter Mike Walcutt says he'll be able to retire in 29 years, 11 months and three days, and he is worried.

Until recently a painter for a contractor here, Walcutt said he came into civil service for the retirement program and steady work. "I'd hoped to stay till I retire," he said.

Both he and Greer echoed the sentiment common among arsenal tradesmen that personnel strength in the shops has been intentionally drawn down to where the shops can't do the work and jobs have to be contracted. "I can't say that was the plan but that's the way it comes out," said Walcutt.



SMALL COMFORT

Challenge: improve productivity, operations

BY ED PETERS

RASA people must do all they can "to make us as competitive as possible" when Redstone bids on the contract for installation support services, according to RASA commander Col. Burt Dall.

"We need our own help in winning the contract for ourselves, in making us competitive with outside industry," Dall told a RASA group assembled in Rocket Auditorium Friday.

The RASA commander took his message to all RASA workers in a series of briefing and question and answer sessions last week.

Dall said the challenge is to increase productivity and improve operations so that RASA will be able to submit the low bid and keep the installation support services in-house.

He explained that a bid package detailing work to be contracted is now being developed, and that RASA will have to submit a bid just like any other potential contractor.

"If we're the lower bidder, we win. The work stays in house and continues to be done by government personnel," said Dall.

He challenged each worker to "Do your job to the best of your ability and increase productivity, and see how you can improve operations — in your own area and in other areas." Workers with an idea they think will help should "get it immediately to your boss," Dall said.

Should RASA lose the contract, affected government workers would have first refusal rights on jobs with the contractor as well as priority for available government jobs at Redstone Arsenal and elsewhere in Department of Defense.

The Army ordered 81 installations on Dec. 1 to conduct a study of base support operations to determine if the work could be done cheaper by private enterprise.

RASA is in the process of writing detailed descriptions of the work that would be performed under contract, and is conducting a management study on reorganizing to put

RASA in the best competitive position.

Dall stressed that RASA must "streamline" in order to "get the most accomplished with the fewest people and dollars spent."

In RASA, 648 civilian and 42 military jobs are included in the contracting proposal. An additional 232 civilian and 134 military positions are proposed for contracting in non-RASA organizations here.

The process of preparing data and soliciting bids is expected to take nearly two years. No decisions on whether support functions will remain in-house or be converted to private enterprise is expected before late in FY 82.

Dall has promised workers they will be kept fully informed on the progress of the contracting out study. "We're going to keep everyone as informed as possible as quickly as possible," he pledged.

He said workers would receive milestone schedules and be kept up to date through means of individual letters as new information develops.

Union president

Contracting said 'dire threat' to workers

BY SKIP VAUGHN

Contracting out is a very real possibility and a "dire threat" to the workers here that would be involved, according to the local union president.

Bob Fletcher, president of the American Federation of Government Employees (AFGE) Local 1858, said his union plans to use "every legal means" to fight against contracting out.

"I'm not saying it's going to happen. The threat and the possibility is a very distinct possibility," Fletcher said. "There's no question an attempt's going to be made to contract these functions out."

Supervisors and managers should be as competitive with contractors as possible in submitting estimates of the cost of in-house work, he said. "In other words, they'd be competing with the contractors for this work."

The union plans to "encourage the civil service organizations to be as competitive with the contractors in bidding for this work." Fletcher cited an example at another government installation where a suggestion by an employee cut costs and avoided contracting out.

Fletcher acknowledged that contracting services to private companies could cut a third from his union's approximately 1,500 membership here. "At least a third of our members are from RASA (Redstone Arsenal Support Activity)," he said.

Contracting out could have other effects on his AFL-CIO affiliated group. "Well it could

employees their jobs, some of whom may have had their jobs for 15 or 20 years."

Fletcher, an equipment specialist with the Maintenance Directorate, will have worked here 20 years in January. "Before that, I worked with a contractor here," he said.

Asked if his job is among those being studied for possible contracting out, he said "not to my knowledge."

"The greatest threat without question is to the RASA people," the union president added. "It could cause our bargaining unit to be reduced. That's how it would affect the union in essence," Fletcher said.

"But most importantly, it would cost the

There's no question an attempt's going to be made to contract these functions out.

— Fletcher



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Letters

(Continued from page 2)

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My father was fined for driving his Model T 19 mph. His father was arrested for cycling at the illegal and unconscionable speed of 12 mph. Let's do away with the profitable but antiquated sport of fining for safe violations of posted speeds.

Robert B. Smock

Opinion welcome at credit union

Editor:

The officials and management of Redstone Federal Credit Union are happy to respond to members' concerns . . .

The highly volatile economic period of the past two years, the "roller-coaster" ups and downs of the prime rate and high rate money market certificates, have become widely known . . . The impact has been great on all financial institutions . . .

The credit union began offering share certificates to members in January at rates from 6.5 percent to 7.75 percent per annum. Current rates range from 9 percent to 14.804 percent. The peak was in March 1980 at 15.7 percent per annum, to the members' benefit and the credit union's expense for six months. Certificates were issued to meet a long-awaited heavy loan demand, which became extremely heavy in 1978. While shares only rose that year by 7 percent, loans increased a phenomenal 63 percent, or \$44.7 million.

Money was borrowed (\$27 million) to meet the loan demand. With escalation of the cost of

money borrowed to meet demand, tightening of the loan policy was required to enable repayment, and reduce expenses. Repayment of virtually all borrowed money and increase in the maximum interest rate on loans to 15 percent Annual Percentage Rate in July 1980 . . . allowed resumption of lending for all types of loans. Long-term real estate loans have not been resumed.

The Board of Directors monitors interest rates . . . and, as economic conditions permit, will adjust on shares secured, automobile and other types of loans versus signature loans.

It is a misconception that quoted APRs include the cost of creditors' (borrowers') insurance. Where the coverage is optional, the monthly repayment amount includes the cost, but is not included as a part of the finance charge.

Share certificates holders are given at least 10 days' notice that their certificates are maturing. The member may . . . (1) renew the certificate at the then current rate, effective upon maturity date, (2) have the funds transferred to a regular shares account, or (3) receive cash. Depending upon the choice made by the member, no loss in dividends occurs.

Maximum legal dividend rates are specified in . . . regulations. Share certificate maximums are specified; (1) 12 percent is maximum on all certificates except Money Market Certificates; (2) above 11.75 percent auction average, credit unions cannot legally pay any higher rate than any other financial institution.

It was in light of this experience of high costs that decisions were required to off-set costs in other areas.

Life savings insurance is maintained, at credit union expense, on a scale of coverage up to a maximum of \$2,000, based upon an equal amount of shares in the account. There is no existing plan to discontinue this coverage.

It is mandatory that the 511 Sparkman Drive former main office property be sold to comply with regulations.

The sale price of \$500,000 and interest rate on the \$450,000 financed at 13 percent for 20 years were negotiated to effect the sale. Redstone Federal Credit Union is a Federally Chartered Cooperative Corporation with authority to finance disposition of property. Eligibility for membership neither existed nor was required.

Decision was made to purchase the existing main office property, at 220 Wynn Drive, from The Boeing Company . . . Owing to higher construction costs as compared to purchase of an existing facility, a decision was made to purchase the existing main office . . . fifty-one acres of land was included.

Space not utilized in credit union operations is currently leased. Forty-eight thousand square feet of space is leased. It is a sound investment.

Forms are available in offices for members to direct suggestions and-or complaints, confidentially, to the manager. Letters of complaint or suggestions any member may wish to send can be directed to the attention of the manager or president. Response is made to them.

Assistant managers, the deputy manager, controller, supervisors in each department and branch office can answer most questions posed by members. Member service representatives at the main office assist members in resolving any errors on accounts. I may be reached at 837-6110, the main office number.

There is a system of checks and balances. The National Credit Union Administration has conducted annual examinations, the Supervisory Committee and the audit team perform required audits.

Roy Hollihan
Manager

Redstone Federal Credit Union

Editor's note: This letter was edited and shortened to conform with space requirements.

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'Efficient' Driving Can Hold Down Fuel Cost

Knowing how to drive for maximum fuel efficiency makes it possible for the average driver to reduce fuel use by as much as 20 percent.

A good general rule of thumb is that smooth and steady is the way to drive for maximum fuel efficiency.

Behind The Wheel

Examples of helpful behind-the-wheel gas conservation prepared by experts at the Department of Energy are—

- Only 30 seconds of idling time after starting is needed for warmup. More warmup time wastes gas. Moving parts only begin warming up after the vehicle is underway.

- Accelerating from a stop either too gently or too hard wastes gas. The most fuel-efficient way to accelerate is briskly and steadily.

- Proper use of the vehicle's momentum — particularly in city traffic—saves gas.

- Every vehicle has a speed range in which it can achieve maximum fuel economy. For most vehicles this is between 35 and 45 miles per hour.

Care & Maintenance

There are certain maintenance and car care procedures that will optimize the fuel efficiency of a vehicle.

Most are no-cost or low-cost and simple to perform.

Some points to be aware of are—

- Tire pressure should be checked regularly—underinflated tires reduce gas mileage by as much as five percent.

- Radial tires give three to five percent improvement in gas mileage.

- The oil and oil filter



should be checked and changed at recommended intervals.

- A good quality SE multi-grade oil should be used—some of the newer high MPG oils can improve mileage by as much as four to six percent.

- Check and clean the air filter frequently, especially in dusty areas.

A Program Of Saving

If you are interested in saving gas—and who isn't at today's prices—read over the accompanying chart.

A Plan For Saving Fuel

If you take the steps in this column...

... it's the same as saving about this much on each gallon of gas.*

Percent

Purchase Decision Buy a vehicle that gets 10 mpg more than the one you have now	\$0.24	18%
Driving Techniques Warmup for 30 seconds, brisk acceleration, flow smoothly with traffic	\$0.7	5%
Planning On Saving Ridesharing	\$0.12	8.8%
Combining trips	\$0.7	5%
Care & Maintenance Use radial tires	\$0.03	2.4%
Inflate tires to highest safe recommended pressure	\$0.04	2.6%
Use high mileage oil	\$0.03	2.1%
Regular tuneups/adjustments	\$0.05	4.2%
THE BOTTOM LINE	\$0.65	48.1%

*The savings are based on a gasoline price of \$1.30 and assume that all of these items are accomplished together.

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Thieves more active during holiday season

BY SKIP VAUGHN

Crime prevention is important year-round, but officials here say it's even more important during the Christmas season.

The main target is larceny — especially thefts from barracks. Each main organizational element, including the directorates and military units, is encouraged to have its own crime prevention program and officer.

A regulation here, updated in 1977 and again last April, authorizes chiefs of primary organizational levels to appoint a crime prevention officer at each level.

Capt. John Long, chief of police operations for the Security Directorate, said the directorates and military companies should have a checklist for security. This includes procedures for securing rooms, lockers, valuables and vehicles.

The emphasis now is on barracks larceny because of a recent increase in thefts, Long said. "Particularly in the last month or so in the barracks, so the provost marshal directed us to concentrate more on larceny in barracks."

There were 54 larcenies in barracks from Jan. 1 to Sept. 30, 1980 — an estimated \$8,616 in

stolen property. Thirty-six of these cases involved unsecured property valued an estimated \$4,616, according to military police.

"If they care anything about their property, if it means anything to them, they should lock it up," said SSgt. Charles Horne, of military police operations, provost marshal office.

Horne and SSgt. Ivan Hall have been acting as a crime prevention team for Redstone Arsenal. They have given crime prevention classes to military units here, at each unit's convenience, since Nov. 12.

Hall also conducted crime prevention checks of military units here July through part of September. Those nighttime checks found "unsecured property," Hall said. Each unit commander received a copy of his findings with recommendations to eliminate "crime conducive conditions."

"Really, if the troops followed the guidelines in the unit crime prevention S.O.P. (standard operating procedure), larceny would probably be non-existent in that unit," Hall said.

Each unit should have a crime prevention officer who conducts monthly inspections of his unit and keeps the results on file for one year, according to Hall.

Crime prevention efforts since last July have included handing out crime prevention pamphlets at the Post Exchange and registering bicycles. "We've had a lot of bicycle thefts," Long said.

Two military dependents, both teen-aged boys, were apprehended by military police Sunday evening, Nov. 30. Eleven stolen bicycles and parts for others were recovered, police reported.

For crime to occur, Long said, it takes "desire on the individual's part plus the opportunity."

Horne and Hall have been encouraging units to eliminate the opportunity for crime. They've enjoyed "good" response to their briefings. The last briefing was scheduled for this date in the post theater.

They start off their briefings by asking how many soldiers plan to go home on leave for the holidays. They point out that possibly two or three might not make it because their travel money gets stolen.

"The bottom line is the person is responsible for securing his own property," Hall said.

Long believes the Christmas spirit has something to do with the rise in thefts at this time of the year. There is more opportunity for theft because people are more congenial and trusting, he said.

"Christmas is a good time for business, and also for thieves," Long added. "They make a lot of money also from stealing unsecured property."

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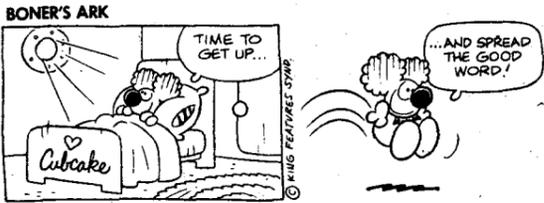
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GI Bill checks are increased

Some 15,000 Alabama veterans going to school on the GI Bill are receiving bigger Veterans Administration checks this month and can expect another increase in February due to legislation signed into law a few weeks ago.

"Veterans Rehabilitation and education Amendments of 1980" raised monthly VA educational allowances 10 percent.

"The education checks sent Nov. 1 included a five percent boost," he explained. "The balance of the 10 percent hike will be in education checks due February 1."

Montgomery VA Regional Office Director William Davis said the recently signed

Computer speeds VA benefit claims

WASHINGTON — Veterans and their families will find it takes less time for benefit claims to be processed and that their payments will be made more quickly. This is the result of a new computerized system which has been set up in veterans administration offices, VA officials say.

The new system, known as "target," will improve processing methods for VA compensation, pension and education benefits.

Target replaces many manual operations that were once used in handling questions and claims. All of VA's 57 offices in the U.S. and Puerto Rico can now enter, change and find data by means of computer. (Arnews).

Discharge review deadline extended

VA officials remind former servicemen and women who received less than honorable discharges that the 15-year limitation on applying for review of such discharges has been waived until April 1, 1981, giving these veterans an additional six months to apply.

eligibility for VA benefits in cases where former servicemen and women were previously ineligible, officials said.

Applications and a free information package on the program may be obtained by writing to: DOD Discharge Review, P. O. Box 21, St. Louis, MO 63166. Veterans should include their service number and branch of service.

Application for a discharge review, or for correction of a veteran's records, may lead to

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Companies A and B start strong

BY GREG KENDALL

Companies B and A (Team 1) opened the post basketball season last week impressively winning their first two games and serving notice that they're the teams to beat this year.

Company A, which won the Eastern Conference last year, fields an even stronger squad this year. "We have a much better bench," said coach Artis Jones. In their 69-51 win over HHC Monday night, 11 of Jones' 13 players scored, including Mitchell Reader, who came off the bench to be the team's second leading scorer with 12 points. Freely substituting players in their next game, Team 1 still managed to trounce 6th Student Co., 61-31.

"I can start any five guys on the team without missing a beat," Jones said. Although

he is confident his team can repeat as conference champs, Jones believes he'll get a strong challenge for the post title from Company B.

Andrew Brittle the coach of B Company, feels it's too early to make predictions about his team. He didn't have to after his club clobbered the 4th Student Company, last year's post champions, 67-42 and followed that with a 66-37 route of MEDDAC.

"Sure we have a good team," Brittle said, "but you never know how much improved the teams you blow away today will be before the end of the season." Whatever the case, it should be a track-meet when A and B face each other. Both teams run a devastating fast-break offense and can score points in a hurry.

Picker forecasts major bowls

BY SKIP VAUGHN

Bowl games start this weekend with two scheduled for major college teams.

This picker believes Southern Mississippi will beat McNeese State in the Independence Bowl at Shreveport, La., Saturday at 8 p.m.

And Houston should beat Navy in the Garden State Bowl at East Rutherford, N.J., Sunday at 12:30 p.m.

McNeese State, on the record, is a good football team. It's 10-1 with victories over West Texas State, Toledo, Nicholls State, Ball State, N.E. Louisiana, Arkansas State, Arlington, Louisiana Tech, Lamar and S. W. Louisiana. The loss was to N. W. Louisiana.

But Southern Miss (8-3) has had a tougher schedule. Wins came over Tulane, Louisiana Tech, East Carolina, Ole Miss, Mississippi State, Arkansas State, Lamar and Richmond. Losses were to Alabama, Auburn and Louisville.

The match between Houston (6-5) and Navy (8-3) is a little tougher to call, but Houston has had a slightly tougher schedule.

This picker broke even last week at 1-1 to bring his final regular season record to 109-37 (plus two ties).

Here's his first try at forecasting year-end, major college bowl games:

Southern Miss vs. McNeese St. — Southern Miss by 10
Houston vs. Navy — Houston by 7

Soccer 'Internationals' triumph

The Redstone soccer team, now dubbed the Internationals, beat the Rebels 8-0 here last Thursday afternoon.

A previous meeting between Redstone and the Rebels, consisting of players from Butler High School, resulted in a 3-3 tie. Redstone's record stands at 2-1-1.

Scorers for Redstone were Mark LeClerc, HHC, two goals; A. Lmudhi Abdullah, FSSO from Kuwait, two goals; Alfredo Hernandez, 6th Student Company, one goal; Al-Anzi-Naxef, FSSO from Kuwait, one; Michael Foradori, dependent, one; and Bill Strickland, HHC, one.

The team was named the Internationals for its "international flavor" with players from Kuwait, Jordan, the Netherlands and the United States.

"They were playing more like a team," said player-coach Maj. Rudy Segaar. "Passing the ball, talking to each other, and realizing they have to use each other as opposed to trying to ram the ball in one-on-one like a lot of these guys were doing in the early part of the season."

The Internationals' next game is scheduled for Thursday, Dec. 11 at 5 p.m. at the Redstone soccer field on Patton Rd.

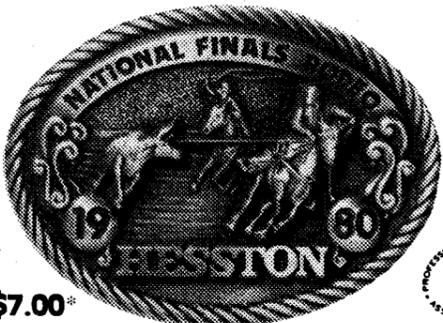


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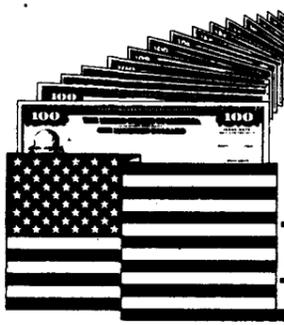
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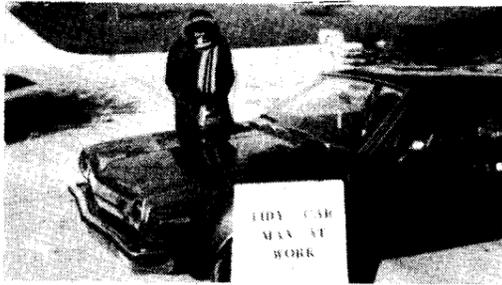


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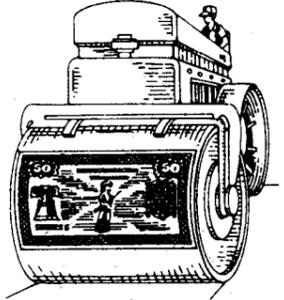
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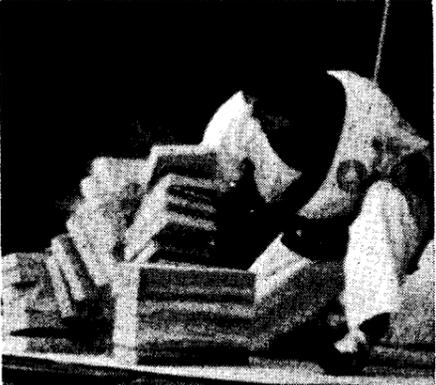
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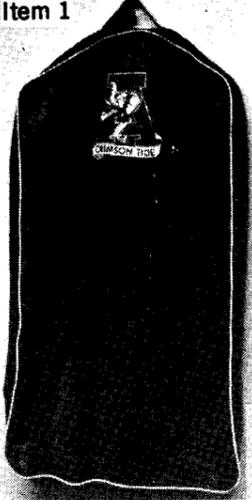
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Antron Nylon. Asst. Colors. Reg. \$799
- Early American Sofa & Chair** \$588
Antron Nylon. Wing Back. Exposed Wood. Reg. \$788
- Colonial Sofa & Chair** \$488
Durable Herculon Plaid. Oak Frame. Reg. \$699
- 100% Herculon Sofa & Chair** \$399
Asst. Colors. Reg. \$499
- Queen Size Sleepers** \$399
Asst. Colors & Fabrics. Reg. \$599-\$799
- Contemporary Sofa & Chair** \$399
Solid Hardwood Frame. Asst. Colors. Reg. \$599
- Traditional Sofa/Chair** \$599
Smartly styled in Antron or Polished Cotton. Reg. \$799
- Contemporary Sofa & Chair** \$499
Acrylic Fur Brown. Reg. \$699
- Recliners** \$119
Asst. Values, Vinyl Easy Care
- Sofa/Chair/Love Seat** \$588
Choice of 3 colors. Hardwood Frame. Reg. \$899
- Contemporary Sofa & Chair** \$399
Hardwood Frame. Easy Care Herculon. Reg. \$599
- Contemporary Sofa/Chair/Love Seat** \$588
Oak Frame. Asst. Colors. Herculon Fabric. Reg. \$799
- Contemporary Sofa/Chair** \$599
Hardwood Frame. Chenille Velvet. Reg. \$699
- Asst. Odd Colonial Chairs** \$66
Herculon Cover

BEDROOM

- Broyhill White Bedroom** \$399
Canopy bed, dresser, mirror, chest. Reg. \$699
- DMI Bedroom Set** \$588
Pine finish, dresser/hutch mirror, bookcase, Headboard/chest. Reg. \$799
- Broyhill Mediterranean Bedroom** \$699
Close out. Reg. \$1398
- Broyhill Contemporary Bedroom** \$639
Fruitwood finish. Dr./Tri. Mirror/Chest/Hd. Reg. \$1298
- Early American 4 pc.** \$499
Bedroom in pine includes dress/M/C/Hd. Reg. \$799



- Odd Dresser \$88 Bed Frames \$12 Odd Headboards \$25
- Hutch Mirror \$44 Night Stands \$59
Asst. values
- Impact Bedroom Set** \$499
Burnished pine. Lighted hutch mirror. Dresser/Chest/Queen HDbd. Reg. \$799
- Massive Colonial Bedroom** \$666
Smartly style master br. Includes Dr./Hutch Mirror/Chest/Hd-Ft. Board. Reg. \$1199

BEDDING (Sets Only)

- Twin Size (Mattress & Foundation)** \$35 ea.
Sets Only. Reg. \$79 ea. pc.
- Full Size (Mattress & Matching Foundation)** \$39 ea.
Reg. \$89
- Odd Mattresses** \$39 ea.
TWIN & FULL. Reg. \$69
- Twin Foundations** \$24
- Queen Size MATTRESS & FOUNDATION** \$159 set
252 Coil Innerspring. Reg. \$359
- King Size MATTRESS & FOUNDATION** \$299 set
Thomasville II. Reg. \$499
- Thomasville II MATTRESS & FOUNDATION** \$169 set
312 Coil. Reg. \$389
- Thomasville III Queen** \$399
Reg. \$599
- Thomasville III Full Size** \$259
Mattress & Foundation. Reg. \$399
- King Size (Mattress & Foundation)** \$99
6" Foam. 2 Foundations
- Odd Mattresses** \$119
Slightly Soiled. Floor Samples
- Bed Frames \$18** Full & Twin
- Bed Frames \$29** Queen & King

DINING ROOM

- 7 pc. Contemporary Dinette** \$188
Woodtone table, 6 chairs, vinyl
- Odd Dinette Chairs** \$9
- 7 pc. Wood Dinette** \$199
Trestle table, 6 chairs. Pine. Reg. \$339
- 5 pc. Wood Dinette** \$188
Pedestal table, 4 chairs. Reg. \$299
- Broyhill China Cabinet** \$299
Lighted Hutch w/glass shelves. Reg. \$399
- Broyhill Dining Room Chairs** \$39
Velour upholstered seat
- Broyhill Dining Room** \$699
Table, 6 chairs. Choice of oak or pine. Reg. \$899
- Broyhill Dining Room** \$599
Table, 4 chairs. Reg. \$799
- Bernhardt Dining Room** \$999
Table, 6 chairs. Honey Maple. All wood. Reg. \$1498
- Bernhardt China** \$499
Lighted hutch/glass shelves. Silverware. Drawer. Reg. \$599

All items to be sold at cost or at price established through the recommendation of the auditors.

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TERMS

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Basketball stats

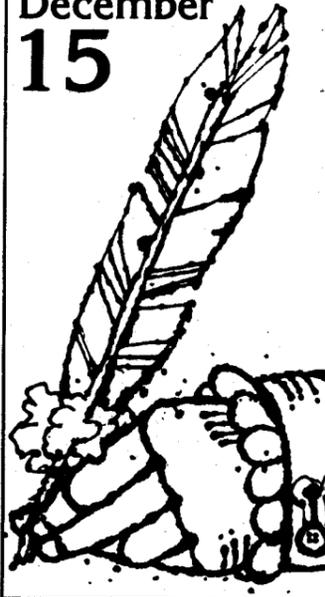
Eastern Conference	W-L
Co. A Team I	2-0
Marines	2-1
HHC	1-1
4th S.C. Team II	1-1
MEDDAC	1-2
291st MP	0-2
8th S.C.	0-2

Western Conference	W-L
Co. B	2-0
Co. A Team II	1-0
515th Ord. Co.	1-0
6th S.C.	1-1
95th SVC	1-1
7th S.C.	0-1

Top ten scorers	Average
1. Hayes - Marines	18.1
2. Griffin - 95th SVC	18.0
3. Newsome - Marines	17.2
4. Jordan - HHC	17.1
5. Rice - 291 MP	17.1
6. Wilson - 4th S.C.	15.1
7. Frazier - 95th SVC	11.1
8. Vincent - MEDDAC	11.1
9. Patton - Co. A Team I	11.1
10. Lyles - 95th	9.0

BILL OF RIGHTS DAY

December 15



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AUCTION

SATURDAY, DECEMBER 13 — 10:30 AM

Sale #1 **6-ROOM BRICK VENEER—3 ACRES**
4131 Ready Section Road

Directions from Huntsville: Go north on Highway #53 fifteen miles. Turn left on Ready Section Road—second house on right.

This house is only one year old and has 1400 sq. ft. of living space, 3 bedrooms, 2 full baths, living room, dining room, modern built-in kitchen, dishwasher, utility room, carport, deck, central air and heat, wall to wall carpet, custom made drapes. There is a current mortgage of \$28,734 at 10 3/4% int. with monthly payments of \$310.29, total. Mortgage is assumable at approval of the mortgage company.

Sale #2 **HUNTSVILLE, ALABAMA** 12:30 PM
10 ROOM BASEMENT RANCHER—1 ACRE, PLUS

Location: Corner of Whitesburg Drive and Cole Drive

There are 2400 sq. ft. in the living area, 4 bedrooms, formal living room, dining room, kitchen, recreation room, large utility room, 2 1/2 baths, 2 fireplaces, central air and heat, carpets and drapes. Located in the Whitesburg Elementary and Junior High School and Grissom High School district. Also household, beauty shop and recreation items will be sold concurrently.

Sale #3 **ARAB, ALABAMA** 3:00 PM
4 BEDROOM BRICK—2.26 ACRES

Location: Highway #231, approx. 3 miles north of Arab and approx. 16 miles south of Whitesburg Bridge.

This house consists of 4 bedrooms, 1 bath, living room, dining room, kitchen, double carport, newly decorated with wall to wall carpet, kitchen tile and cabinets, new roof. One out building and one barn. 1/2 interest in storm cellar. Good road frontage. Current assumable mortgage of approx. \$9500, with monthly payments of \$245.44, total, subject to approval of mortgage company.

All sales will be held on the premises. Pre-inspection invited.

Terms on all sales: 20% down payment sale day—balance due 30 days or assume present mortgage and pay balance.

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DRSMI-G

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Carpool () Ride () Riders ()

Yes, I'd like to place a free carpool ad:

Name _____ Additional Instructions _____

Starting point _____

Destination _____

Hours _____ *It's helpful if you indicate the section of town you live in.



Holiday notices

Party Dec. 20 for officers, civilians

The first annual MICOM Officers Club Christmas party for officers and civilians will be Dec. 20. It will begin with a social and pay as you go bar and "hot and heavy" hors d'oeuvres at 7:30 p.m. followed by the Mike Sheehy Band at 8:00. According to the publicity chairman it will be "an all-fun informal affair." Dress is business suit or cocktail dress. Tickets are on sale in major organizational elements for \$7.50 each.

Junior officers Christmas meeting

The December meeting of the Junior Officers Council will be a Christmas Happy Hour in the Patio Room of the Officers' Club on Dec. 10 from 4 to 6 p.m. All members, their spouses, and guests are invited to attend.

Christmas program, supper

The Protestant Women of the Chapel invite arsenal families to a covered dish dinner and Christmas program on Thursday, Dec. 18 at 6:30 p.m. in the assembly room of the Bicentennial Chapel. The Officers Wives Club Chorale will sing carols and Chaplain (Capt.) Robert Countess will speak on "Christmas Around the World." Each family is asked to bring any two dishes from the following selections: vegetable, salad or dessert. Meat, bread and beverages will be provided by the chapel. The chapel urges families to make the event part of their Christmas fellowship and inspiration. Call 830-0630 or 837-6079 for more information.

Announcements

Bloodmobile schedule

The bloodmobile schedule for the rest of December is as follows: Dec. 10-7th SC, 10:30 a.m.-2:30 p.m. Dec. 12-Bldg 7442, 8 a.m.-1 p.m. & Bldg 4488, 8 a.m.-1 p.m. Dec. 16-Bldg 4752, 8:30 a.m.-12:30 p.m. Dec. 17-Rec Center, 9 a.m.-noon. Dec. 19-Bldg 5681, 8 a.m.-noon. Dec. 22-Bldg 7120, 8 a.m.-noon. Dec. 23-Bldg 5435, 8 a.m.-noon.

IEEE Huntsville section

The IEEE Huntsville Section meets jointly with the Control System Society on Dec. 12 at the Officers Club. A social will be at 11 a.m. followed by Lunch at 11:30. At noon Dr. R. L. Mitchell of Mark Resources Inc. will speak on "Recent Developments in Radar Signal Simulation". For reservations (required) or more information call Linda Hooper, 895-6316. Interested persons are invited.

Radar report

Times and places of radar use this week are listed below. MPs provide the list as a service to encourage drivers to voluntarily obey speed limits.

Wednesday, Dec. 10

Housing area: 6-8:15 a.m. & 12:30-2 p.m. Neal Road: 7:15-8:30 a.m. & 10 a.m.-noon.

Thursday, Dec. 11

Buxton Road: 6-8:15 a.m. & 10 a.m.-noon. Housing area: 7:15-8:30 a.m. & 12:30-2 p.m. Rideout Road: 8:30-9:30 a.m. & 1-2:30 p.m.

Friday, Dec. 12

Goss Road: 6-8:15 a.m. & 10 a.m.-noon. Housing area: 7:15-8:30 a.m. & 12:30-2 p.m. Rideout Road: 8:30-9:30 a.m. Redstone Road: 1-2:30 p.m.

Monday, Dec. 15

Housing area: 6-8:15 a.m. & 1-3 p.m. Vincent Drive: 7:15-8:30 a.m. & 12:30-2 p.m. Rideout Road: 8:30-9:30 a.m. Patton Road: 1-2:30 p.m.

Tuesday, Dec. 16

Patton Road: 6-8:15 a.m. & 10 a.m.-noon. Goss Road: 7:15-8:30 a.m. & 12:30-2 p.m. Housing area: 8:30-9:30 a.m. Buxton Road: 1-2:30 p.m.

ASME centennial celebration

The ASME will hold its centennial celebration Dec. 16 at Michael's Restaurant on the Parkway. Dr. Robert E. Lott, Region 2 ASME vice president will speak on "Mechanical Engineering as a Profession and ASME as Our Organization of the Future."

Craft shop open house

The Multicraft Shop will hold open house on Saturday, Dec. 13 from 9 a.m. to 5 p.m.

Craft demonstrations will be belt making at 10:30; pottery on the wheel at 1; lost wax jewelry casting at 2; and sand candles at 3. Throughout the day the photographic studio will be set up for free Christmas portraits. Refreshments will also be served through the day. Phone 881-5841 for more information.

JETT

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Recreation Center

Today 8 Movie at 7 p.m. Thursday 8 Bingo at 8 p.m. Friday 8 Pool at 7 p.m. Saturday 8 Jack Daniel's Distillery Tour at 10 a.m. Sunday 8 The Night Edition Show at 8 p.m. Monday 8 Yahtzee Night at 7 p.m. Tuesday 8 Skittles Night at 7 p.m.



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GOOD NEWS FOR FEDERAL EMPLOYEES

Blue Cross/Blue Shield, Postmasters, Mutual of Omaha (National Alliance) mail handlers health insurance, Aetna Ins. Co. (government plan) plans now cover Chiropractic treatment.

Listed below are a few of the many conditions helped by chiropractic care:

* Headaches (migraines)	* Neck pain or stiffness
* Shoulder & arm pain	* Pain between shoulders
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FOR MORE INFORMATION CALL:

The Bagwell Chiropractic Clinic

533-3768

WANTAD RATE — \$3.00 minimum, per weekly insertion, covering first 25 words. 8 cents per word all over 25 words. Cash with copy, except where open account basis is previously established. 50 cents service charge added for credit. Mail copy with payment to Mrs. Patricia Brooks or Mrs. Pam Osborne, P. O. Box 5351, Huntsville, Ala., 35805. Deadline is Friday noon, before Wednesday publication.

1. FOR RENT

FOR RENT

Destin Fla., condominium furnished 1 br, private beach, pool, lighted tennis courts, shuffle board, new fall rates - Destin's finest weather, \$200 wk, \$50 a night 3 night min. Call 534-0651 or 881-6045 after 5 p.m. ttc

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Cedar Chalet on Guntersville Lake. Stone fp, cathedral ceiling, sleeps 6, beautiful view of lake & woods, \$215 per wk. 533-3302 days 881-4926 night. ttc

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Your rental property deserves a certified manager. **TENANTS:** We have homes for rent in all area. **LANDMARK Gallery of Homes, 539-0648.** ttc

FOR RENT

On beach Panama City, Fla. 1 br. condo (could convert to 2 brs.) Sleeps 6 first floor in front of pool. Color TV, stereo system, whirlpool. \$335.00 per wk. For more info. 881-1348 Pictures available upon request. ttc

FOR RENT

Condo at Gatlinburg, 2 br, stone fp, mountain stream, conveniently located to downtown. 533-3302 or 881-4926 ttc

HONEYMOON GET AWAY PLACE

Cedar Chalet on Guntersville Lake, pier, good fishing, great room with Cathedral ceilings, stone fp, redwood master suite with waterbed & mirrored ceiling sauna room with skylight \$215 a week or \$100 a weekend. 859-4384 or 881-4926 ttc

2 BEDROOM DUPLEX

Unfurnished, gas heat, a/c, near Five Points. Newly re-decorated. \$150/mo. plus \$100 deposit. Phone 534-5582. 1tp

2. AUTOMOTIVE

76 MUSTANG GHIA COUPE

V-6, auto, pwr, brakes, pwr. steering, air, am-fm, silver ext., wine interior, Ghia wheels, 44,000 mi., 25 mpg. hwy. \$2995. Call 533-3192 wk. 10 a.m. - 7 p.m. Mon.-Sat. 12-17-P

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74 Pontiac, 4 dr. Catalina, good condition, call 883-2397. 1tp

NOTICE

Have retired and now selling cars full time all Ford & most General Motors products, new & used. Call

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3. MISC.

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LADIES

White gold Seiko Quartz Watch like new, cost \$250.00. Sell \$125. 536-0205 or 534-4787 12-17-C

LADIES

2 kt. diamond wedding ring has 10 diamonds. Tiffany mounted in a double new band. Very pretty, nice Christmas gift. \$2200.00 536-0205 or 534-4787 12-17-C

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6' x 8', permanent wooded frame, built on runners, with heavy wood floor & security door, \$425.00 Phone: 837-8523. 1tp

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DON'T MESS AROUND!!

or this beauty will be gone! 4 brs, 1 1/2 baths, 876 sq. ft. garage, new carpeting, new storms, new insulation. Home is in excellent condition with all the "plus" features you want. Trees, birds, view of mountains, near pool & tennis too. Equity only \$32,000 with 11 1/2% assumption if you hurry. E2505 **LANDMARK GALLERY OF HOMES,** 539-0643. 1tc

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Hunting a gift to please everyone? A kitchen that's a pleasure, a den for your family's hobbies, dining room plus living room w/ fp & 3 brs? In the SE and in the low \$40's? Avoid the rush-call today, the supply is limited! P2022. **LANDMARK GALLERY OF HOMES** 539-0643. 1tc

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Convenient to Ala. A&M, Buckeye, Barber Coleman and PPG is this beautiful 4 br, 2 1/2 bath executive home. Pretty, tree shaded corner acre lot. Central vacuum system & many extra nice features. Let us show it to you today. **LANDMARK GALLERY OF HOMES** 859-4660 MC12001. 1tc

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\$15,500.00 total payment \$502.83, 3 brs, 2 baths, great room w/stone fp, beautiful lot, you'll love every inch of this beautiful contemporary. Hurry call Vergie Robinson 883-4587 or ask for me **LANDMARK GALLERY OF HOMES** 881-4900 1tc

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3 br, 1 1/4 bath, brick rancher, recently remodeled, large fenced back yard, excellent garden site. Call Today **RUSSELL-BROADHEAD REALTY** 536-5277.

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Brick & cedar home on a level lot with tall pines. Great room has cathedral ceiling & fp. Super large master br suite. This 3 br home, also has custom lighting, & is nicely decorated. A great buy in the low 80's.

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SILVER BELLS! It's Christmas time in the city. This in-town "basement ranch" is close to everything yet offers privacy for all the family. Three large brs & 2 baths allow everyone to spread out. Priced in the \$30's. See this "stocking stuffer" now. **LANDMARK GALLERY OF HOMES** 859-4660

SHERWOOD PARK - Rent with option to buy. Owner will finance large portion of equity. Many ways to purchase this 4 br, 2 story on secluded lot only one block from pool & tennis court. Large rec room plus separate family room. New on the market - Won't last weekend. **LANDMARK GALLERY OF HOMES** 859-4660.

Central Gallery
505 Drake Ave.
539-0643

North Gallery
2714 Mastin Lake Rd.
859-4660

South Gallery
7900 Bailey Cove Rd. — 881-4900

AAA MINI STORAGE

INDIVIDUAL & BUSINESS STORAGE

- NO LEASE REQUIRED
- RESIDENT MANAGER
- A SIZE AVAILABLE TO MEET YOUR NEEDS

3052 Leeman Ferry Rd.
881-2640



Kathy Cooper
883-1921
Top Seller November



Marge Stamper
881-0405
Top Seller November



Gene Arvin
533-6973
Top Listor November



Virginia Robinson
Sales Manager
883-4587

"HAPPY HOLIDAYS"



Bob Baker
881-4075

Chosen "HOME OF THE WEEK" - Beautifully decorated two-story with a beautiful equity of \$16,900. Plush carpet, 4 brs, (2-King sized), nice den w/fp & bookshelves. 9 1/2% FHA loan. Call Gene 533-6973. 3517M

INVESTORS - Have I got the mincemeat for you! 4 cottage jewels - all have 2 brs, "As is", you decorate. Take your pick or buy the package. Real Estate is still your best investment. 111 Biene - \$8,000; 1209 Meadow D - \$18,500; 2914 8th Ave. - \$17,500; 2608 8th Ave. - \$20,500. Call Gene Arvin 533-6973.

TRANQUIL LUXURY - Relax ... view the golf course from your marvelous garden room ... daydream in your sunken tub! Entertain in your sunken living room! The best of all worlds available in excellent S.E. neighborhood. Priced right! Call for showing today! \$94,500. Jonnie Pewitt 536-9230. 732MV.

REDUCED TO SELL! Best buy in Medical District. Custom built with 4 brs, 2 1/4 baths on a beautiful woody lot. Large rec. room for pool table & cozy den w/corner fp. Call Jonnie Pewitt for appt. 536-9230. 2217B.

ENERGY SAVED IS MONEY SAVED! Impressive 3 brs, 2 1/2 bath, 2-story built to TVA's strict standards & certified energy efficient. Winter doesn't stand a chance with heat-a-lator stone fp, airtight thermo seal doors & triple glaze Anderson windows. \$80's. 1906SO. Call Marlene at 881-5302.

COME SEE THIS INVITING 10 room Colonial Raised Rancher with it's spacious rooms, lovely decor & beautiful grounds in a prestige area! 4 brs, 2 baths, formal living room separated from dining room by impressive foyer. Modern kitchen, inside laundry, breakfast nook, den plus "Gazebo" with masonry fp. 2 car garage in 1/2 basement. \$99,000 - \$39,100 equity. 1016T. Call Irene 883-5498.

1.57 acres, 15 minutes to everything! 3 brs, 2 bath cedar rancher with dbl. carport & single garage. GREAT ROOM with stone fp, inside laundry. Central heat & air. VA appraised at \$55,000. Assume 9% loan. Pay \$16,100 equity & move-in! Call Irene 883-5498. DCC.

MEDICAL DISTRICT - BLOSSOMWOOD - Large family needed for this spacious home on Gill St. which features 6 brs, 4 baths. King size master br offers 2 walk-in closets, large kitchen/breakfast area, separate dining room & formal living room. Entertainment sized rear terrace with inground concrete pool. \$125,000. Call Adeline 883-0707. 2213G.

COVEMENT - A tree studded lot is the setting for this 4 br, 3 bath basement rancher. Spacious living room opens onto 1000 sq. ft. redwood deck, cozy kitchen/breakfast area & super saver energy features. Blossomwood-Huntsville High Schools. \$94,500. Call Adeline 883-0707. 2105C.

"HOME FOR THE HOLIDAYS" - Been looking for the home of your dreams? Once you view this special tudor within walking distance of Grissom, you'll fall in love! Living room, separate dining room, kitchen with bay window, charming den with beamed ceiling, large fp plus built-in's, 4 brs, study & extra large laundry room. Topped off by a large cedar deck. This 9 1/2% loan is assumable so call Shirley Wall 881-6214 900F.

DO YOUR CHRISTMAS SHOPPING EARLY - Owner will consider closing later when rates are down & you can move now. This lovely brick ranch in S.E. has 3 brs, large living room, separate dining room & cozy den. Very private back yard with patio for outdoor living. 60's. Call Shirley Wall 881-6214. 1502-O.

JUST WHAT YOU'VE BEEN LOOKING FOR - S.E. Equity - \$15,750, 11 1/4% loan, 3 brs, 2 baths, great room/dining combo, beautiful stone fp, country size kitchen, total price \$59,900. Look no more! See this lovely home. Call Vergie Robinson 883-4587. 1906 WT.

INVESTMENT DUPLEX - LOVE YOUR NEIGHBOR - 2 brs, equipped kitchens in each, fenced. Many owner extras. \$48,500 Call Vergie Robinson 883-4587. 3417GP.

BUSINESS FOR SALE - Be your own boss. Excellent franchised retail operation in S.E. Minimum equity investment required to take over running business is \$30,000. Call Ravi today - 883-8366. ZIC

SOUTHEAST EQUITY - \$17,000 down take over 9% loan and 2nd mtg. Payment \$453. Great location near YMCA. This attractive 3 br brick & frame home has a separate living room, spacious kitchen & den with fp. Big double garage, & fenced yard. \$57,000. Call Jency 881-4134. 9908WC.

COUNTRY ESTATE - 15 acres & truly a home with everything including 2 rock fps, 4 lovely brs, den, rec. room with copper wet bar, separate dining & breakfast room. Inground pool, 1,100 sq. ft. decking plus stocked pond, barn, etc. & etc. \$159,350. Call Jency 881-4134. 315BA.

SHARP 4 BR HOME - New carpet, vinyl & wallpaper. Large paneled den w/fp overlooks level wooded lot. \$69,900. Call Marge Stamper 881-0405. 12110G.

SHORT ON FUNDS - but longing for your own home? The owners will finance part of the equity on this 2800 sq. ft. - 5 br home. Total payments on 5 1/4% VA loan is only \$151.50. Be moved by Christmas - Call Marge today 881-0405. \$65,900. 2114W.

AFFORDABLE LUXURY FOR THE HOLIDAYS AHEAD - Tudor tri-level on lovely wooded lot, shaded deck, large kitchen with work island & chopping block top, 4 extra large brs, & rec room. Cathedral ceiling in den with exposed beams, just a hop skip & a jump to Grissom. Low \$100's, with assumable equity plus owner will help with financing. Call for other features on this exciting home. Bob Baker 881-4075. 1301H.

PRESTIGE DOESN'T HAVE TO COST! Immediate occupancy is available in lovely Briarwood Estates. Live among the larger more expensive homes in this affordable 3 br rancher priced in the high \$60's. Foyer, living & dining rooms, family room, well planned kitchen, 2 1/2 baths, inviting wooded lot, this home is in excellent condition. Call now to see. Bob Baker 881-4075. 1103R.



CREAM PUFF (SW) - 3 br brick home near UAH. New carpet & vinyl. New paint inside & out, extra insulation, storm windows, central heat & air. Fenced back yard. You will be impressed! Very reasonable at \$37,900. Call Jerry Madison 881-2148. 409K.

BRAVO - SEGOVIAN - If you love a spacious open foyer - a flowing floor plan & lots of room, this is for you. At less than \$31 a sq. ft. this immaculate home offers formal living, 4 spacious brs, paneled den w/stone fp framed by bookcases, plus high rec. room. Located on quiet cul de sac. \$84,900. Call Eva 881-8173 1923W.

VETERAN'S - NOTHING DOWN - Seller pays closing costs. 3 brs, 1 1/2 baths, central heat & air, fenced yard ready to move into. An outstanding value at \$24,900. Call Eva 881-8173. ML406.

JUST FOR YOU! EXCLUSIVE! A Christmas Card view from this beautiful cedar & stone A-frame on a hilltop lot in Madison. Great room with a massive stone fp. Master br suite upstairs w/2nd fp. Wrap around deck. Natural lot with rocks and trees. (1.7 acres). A unique property. All for \$121,900. Private viewing and details call Kathy Cooper 883-1921. 164F.

CIRCLE ME because the owner will pay closing. Beautiful 3 br brick rancher. 1 1/2 baths (Hollywood) sunny kitchen w/dining area, dbl. garage, lots of extras. Only \$42,500. Call Kathy 883-1921. 4201S.

LOOKING FOR A FAST SALE? Call GINGER MUNAFO for quick cash offer for your equity. All areas of town considered. 883-7532.

FAMILY SIZED 2-story home with a great floor plan! Mom & Dad have a huge Master suite on ground floor & the kids have 4 brs upstairs. Dad has plenty of room for cars & workbench in the dbl. garage. Owner financing available. Call Ginger Munafo for info on this new listing today. \$55,000 883-7532.

NOT ALL ACRES are created equal - some are more beautiful like these 3 acres on Hiwan Trail, S.E. Can be divided into 8 lovely lots. Owner financing available. \$80,000. Call Marlene 881-5302.

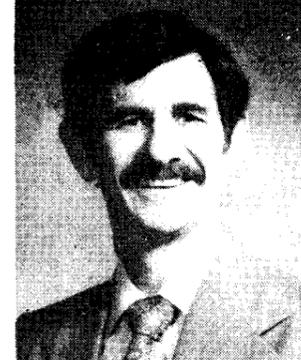
CLEAN UP - FIX UP - then relax & enjoy this spacious 3 br, 2 bath ranch in S.E. location. Has inground pool, close to school. Priced at mid 60's. Once fixed it will sell in high 80's. 1018B. Call Ravi Agarwal at 883-8366.



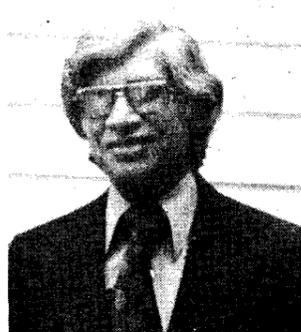
Irene Guthrie-CRS
883-5498



Jency Eldridge
881-4134



Jerry Madison
881-2148



Ravi Agarwal
GRI - CBC
883-8366



Ginger Munafo
883-7532



Adeline Urbanowicz
GRI
883-0707



Eva Small
881-8173



Shirley Wall
881-6214



Marlene Sullins
881-5302



Jonnie Pewitt
GRI
536-9230

If You Are A High Volume Realtor This Space Reserved For You. Call For Confidential Interview Vergie Robinson 881-4900

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Landmark

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SOUTH GALLERY

