

MICOM awards \$25.8 million for minority business

BY BOB HUBBARD

The Army Missile Command has awarded approximately \$25.8 million to the Small Business Administration, one of the largest contracts ever earmarked for a minority small business firm.

SBA, meanwhile, will subcontract to Amex Systems Inc., of San Diego, under the government's pilot 8-A program which governs awards made to qualified and approved disadvantaged businesses.

Under the cost plus fixed fee contract awarded Jan. 7, Amex will deliver and install the initial instrumentation system for the

Army's new National Training Center at Fort Irwin, Calif.

Located in the Mojave Desert and covering an area large as Rhode Island (more than 640,000 acres), the National Training Center will provide the Army a training area where a total combat environment can be simulated, and a range for live firings.

Instrumentation will feature a vast communication network that will be able to detect, monitor and record detailed war games simulating large scale, force-on-force battles.

The contract with Amex includes options over the next two years with potential of an additional \$30.8 million.

MICOM's Procurement and Production Directorate negotiated and will administer the contract for the U.S. Army Training and Doctrine Command. Technical responsibility for the program is under the Defense Advanced Research Projects Office in MICOM's Army Missile Laboratory.

Two years ago, Congress approved Public Law 95-507 which stated that the SBA could go into Army agencies and select procurement packages for qualified and approved disadvantaged businesses.

This is the second MICOM award under the pilot program.

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NCO shoulder marks approved

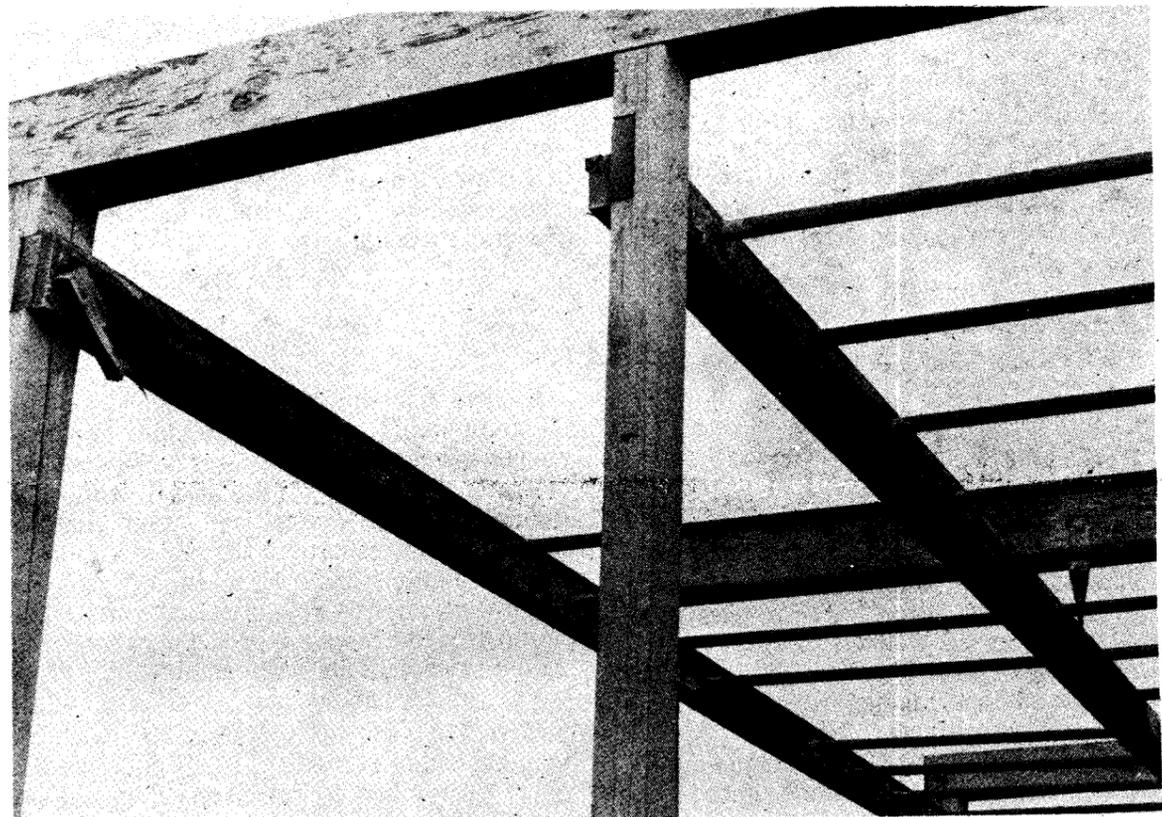
WASHINGTON — Black shoulder marks (boards) for NCO's was one of two items recommended by the Army Cohesion and Stability team (ARCOST) that received Army Chief of Staff approval recently.

Gen. E. C. Meyer also granted an exception to policy to allow soldiers stationed in tropical areas to wear awards and decorations on the green uniform shirt.

According to Army uniform board officials. The NCO shoulder marks are similar to the officer shoulder marks except the cloth is black and the gold stripes are not on the NCO marks.

The NCO Marks, which are authorized for wear by corporals E-4 through E-95, will come with embroidered rank insignia. Soldiers E-1 through specialist four E-4 will continue to wear metal rank insignia pinned to their green shirt collars.

Officials comment that the NCO shoulder marks have been approved for standard fielding. That is when a soldier is promoted to or within the NCO ranks, new shoulder marks with the appropriate rank will automatically be issued.



Deterioration of wooden supports, like that shown in this photo has led MMCS officials to place the horizontal ladder south of building 3481 off limits. Safety specialists add that is also taller than specifications list and lacks

cushioning materials to break a possible fall. A similar structure on the PT field southwest of the Patton and Gray Roads intersection is in little better condition. Story on page 11.

Profit sharing given try here

BY SKIP VAUGHN

A concept used in private industry for several years — profit sharing — may become a part of the federal government.

Profit sharing, which enables workers to share in profits made through their efforts, has been tested successfully at the Missile Command since last October, according to MICOM officials.

The results of the test at MICOM's Directorate of Management Information Systems will be evaluated after March 31. An engine rebuild shop at the Army Depot at Anniston, Ala., also tested profit sharing.

The six-month pilot program at both installations will be evaluated by the Army Materiel Development and Readiness Command.

"This was only a pilot test to see if profit sharing could work in a government structure as it has in industry. Profit sharing has been around in industry for 50 years but never has been in government before," said Harriett Tribble, pilot program coordinator here.

Tribble, a supervisory management analyst on assignment in MICOM's Plans and Concepts Office, said, "They never thought profit sharing could be applied to government because we're not in the business of making a profit."

"So it's a whole new way of thinking about things," she added.

Motivation is the key in profit sharing: Workers can get bonus money for profits they helped generate.

(Continued on page 7)

King observance

The Missile Command tomorrow will observe the birthday of Dr. Martin Luther King Jr., the civil rights pioneer slain in 1968. Dr. Joseph Lowery, who heads King's Southern

Christian Leadership Conference, is this year's scheduled speaker. The Post Chapel also plans an observance tomorrow. See stories on page 8.

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Opinion

The little book nobody reads

The things that federal employees don't know about the federal personnel system fill a small book — to be precise, one of 19 pages. The book has been available for anyone who wants to see it at Redstone and all other federal activities for at least two years. Yet every survey taken to date turns up only a few government workers who will admit to having read it.

That amazes many people — including most in the personnel business — but it tends to confirm a secret known to all of us in the word trade:

Very little of the message ever gets to the intended audience. Any message. Any audience.

And so, despite briefings, fact sheets, pamphlets, video tapes, newspaper articles and that excellent little book — Introducing the Civil Service Reform Act — all intended to tell you about your personnel system, it can safely be predicted that many people here still think there is a Civil Service Commission off there somewhere looking after them.

Sorry about that, it's gone, abolished two years ago. Its functions were split between new agencies and their names, hardly Federal household words, are:

- The Office of Personnel Management got most of the Commission's tasks, including examining, hiring, investigating and running your retirement and insurance programs.

- The Merit System Protection Board safeguards the Merit System and protects you from abuse and unfair personnel actions.

- The Federal Labor Relations Authority oversees labor management relations in federal agencies.

For the past two years, Federal personnel practices have been governed by principles made law in the Reform Act. They include:

1. Recruiting from all segments of society, hiring and promoting for ability, knowledge and skills in fair and open competition.

2. Fair treatment without regard to politics, race, religion, color, national origin, sex, marital status, age or handicap.

3. Equal pay for work of equal value with incentives for excellent performance.

4. High standards of integrity, conduct and concern for the public interest.

5. Efficient and effective use of the federal work force.

6. Keeping individuals who perform well, correcting performance of those whose work is inadequate, getting rid of those who cannot or will not meet required standards.

8. Improved performance through education and training.

8. Protection from arbitrary action, favoritism or political pressure.

9. Protection against reprisal for blowing the whistle on something you believe to be a violation of law, mismanagement or a gross waste of funds, abuse of authority or dangerous.

Ask your supervisor for the little book.

Spend a few minutes with it. Join the exclusive club composed of people who know what's in it.

— Dave Harris

Letters

Speed limits

Editor:

I am writing this letter in reference to Robert B. Smock's letter that appeared in the Dec. 10 issue of the *Rocket*.

There are several areas of Mr. Smock's letter that reflect his ignorance of traffic enforcement procedures.

The term "radar trap" gives people a very negative impression of what speed enforcement is all about. Speed limits are set through the results of speed surveys conducted by qualified traffic engineers. These surveys take into account many characteristics of the road being surveyed i.e. population of the area, visibility of surrounding terrain, condition of the road surface, and the traffic accident rate on that road with particular attention given to the cause of those accidents. If speed is determined to be a contributing circumstance to accidents occurring in that area, the speed limit is subsequently lowered.

According to Mr. Smock, the radar was "not in compliance with regulations covering measuring equipment." However, he does not indicate what those regulations are. The regulations that control our radar are the same as those governing the use of radar by civilian authorities. The radar unit is calibrated after every citation, and if the calibration indicates an error, the radar is not used and sent in for maintenance.

Mr. Smock would also have the public believe that an incompetent MP with no training in the operation of radar equipment is out on the road enforcing the speed limit. I can assure your readers that this is not the case. MPs are trained in radar enforcement. Mr. Smock is absolutely correct when he stated that "extreme electromagnetic and mechanical noise could interfere with radar

readings." However, the trained MP knows what these readings are and what conditions out on the road can cause these readings. There is a cardinal rule among the MPs in the Traffic Section — Do not cite anybody for speeding unless you are absolutely, 100 percent positive that that vehicle was in fact speeding. It is just not worth it to issue a bad citation.

Speed limits are enforced for one basic reason — decrease the possibility of traffic accidents by giving the drivers more reaction time, or at least lessen the severity of an unavoidable accident. This makes the streets of Redstone safer for everybody.

Sgt. Roy D. Wilkowski
Traffic Section

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G.

No hunting

Editors note: A letter in last week's issue asked why Hunting Area 34, a portion of Test Area 1, is closed and suggested opening a portion of it from the line of utility poles south of Centerline Rd. south to the north boundary of McKinley Range.

MICOM has decided not to admit hunters to Area 34. Primary concern is for the physical security of very expensive test instrumentation and cameras on that part of the

flight test range. A camera and its mounting base weigh about 500 pounds. The cameras must be precisely sited by survey prior to each test series. Moving the cameras in and out and resurveying them to accommodate hunters would be extremely costly and unproductive. Although most hunters are safety conscious and aware of proper gun control, range equipment has been damaged in the past through either deliberate or inadvertent actions.

As was pointed out in the last issue, the

(More letters on page 7)

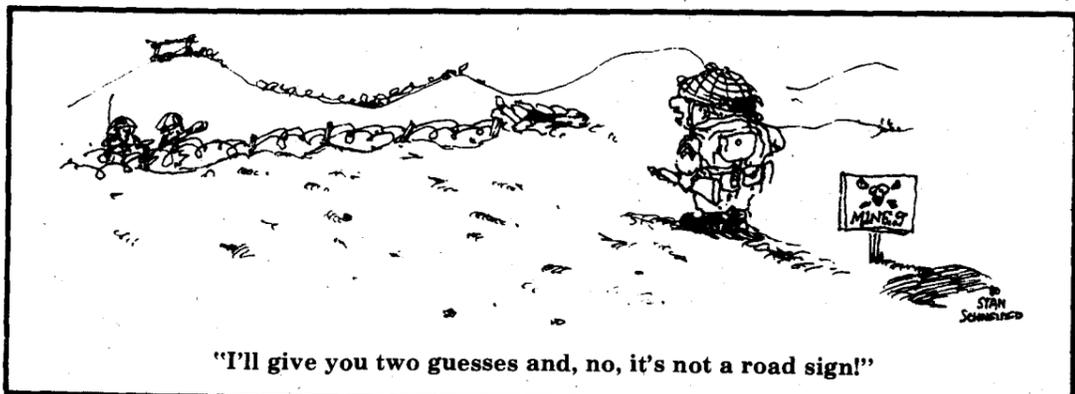
THE REDSTONE ROCKET

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"I'll give you two guesses and, no, it's not a road sign!"

They'll still be working together

Two men, who had worked together here at the same job for several years, retired the same day, then went to work for the same contractor.

Odis D. Ellett and Joe D. Davis joined the missile and rocket development program at Redstone Arsenal in 1952. "We came out of the ammunition division and got into the rocket business," Davis said.

"And from then on we've been in the same job in the same building up to now," added Ellett.

They worked as engineer-technicians in the Test Evaluation Directorate in building 7861. They say their job was disassembling and reassembling rockets and missiles.

When Ellett and Davis started out almost 29 years ago, they had only one co-worker. Eventually their workforce grew from three to seven.

"We're the only two left out of that group," Ellett said. "The rest of them retired or died."

Ellett and Davis retired from government service on Dec. 29 only to join a contractor here the next day. They will be working together for the Huntsville-based Technical Micronic Controls Inc. (TMC).

The 11 remaining workers for the Test Evaluation Directorate's environmental and

non-destructive test group gave Ellett and Davis a retirement party Jan. 9th.

"This is a retirement party to pay tribute to their long years of service with the government," said Guy McCombs, group supervisor.

Davis, 60, and Ellett, 61, both say they have enjoyed working together. "It has been just outstanding as far as I'm concerned," added Ellett.

They were accompanied by their wives at the retirement party. Davis and his wife, Thelma, live in Huntsville; Ellett and his wife, Fausteen, live in Brownsboro. Both couples have a boy and a girl.

How long will the longtime co-workers continue working together? "Till the boss gives me permission to quit," Ellett joked.



Odis and Fausteen Ellett; Thelma and Joe Davis

Retired dependent dental care limited to emergency services

Dependents of retired personnel can receive only emergency care due to the shortage of dental personnel assigned here, according to the Dental Activity commander.

Col. Edward Hirsch said free dental services are available to active duty service people; dependents of active duty service people living within a 30-mile radius of Redstone; retired servicemembers; and emergency-care only for dependents of retired servicemembers living within a 30-mile radius of Redstone.

As of Jan. 6, all eligible patients can receive examinations on a walk-in basis from 7:30 to 9 a.m. and from 12:30 to 2 p.m. only, Hirsch said. "Appointments will be given on a space available basis.

"If there are no appointments available, the individual can wait on a stand-by basis to be worked in as a patient or can call (876-1643) during the listed times (3-4:15 p.m. on Tuesdays and Fridays)," he added.

If a patient is having difficulty, that problem will be "alleviated immediately," according to the DENTAC commander.

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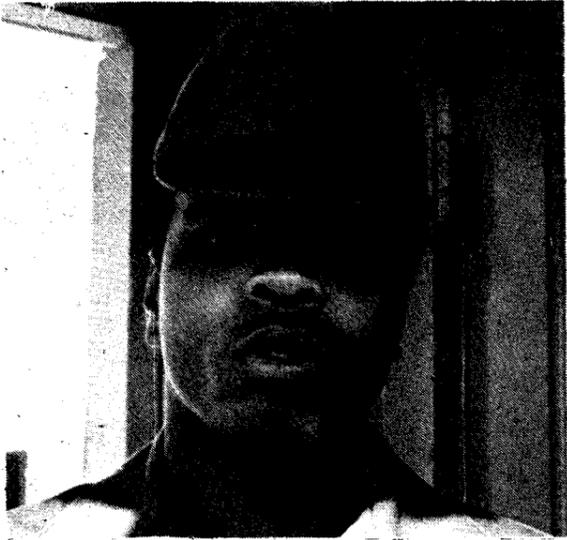
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KROOP TALK

What do you think Dr. Martin Luther King Jr. would be doing if he were alive today?



Pvt. Randolph C. Russell, 4th S.C. — "I believe he would still have his civil rights movement going and he would be protesting the KKK groups which still exist in the United States."



Sp5 Janet M. Robbins, Co. A — "He would probably run for president. He would continue fighting for the civil rights."



Pvt. 2 Jeffrey P. Atkins, 4th S.C. — "He would probably be giving thanks to God because all of his people made it this far. He would also be hoping that the children of today would look back at the hard time their parents had instead of messing around and doing things they aren't supposed to do."



Pvt. Herbert Freeman, Jr., Co. B — "He would be preaching. I think we have more freedom that we used to. He would try for even more freedom."



Pvt. Danny A. Newland, 7th S.C. — "He would probably be trying to make black people equal with the whites. He would be fighting for more rights like blacks in Congress, high offices, and even the presidency."

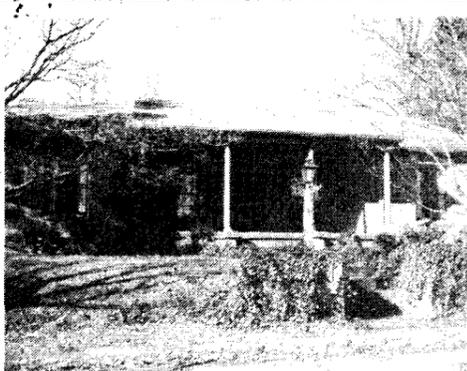


SSgt. Bobby D. Ross, 6th S.C. — "Martin Luther King's big dream was to see all the races live in harmony so I think he would be fulfilling his big dream of a harmonious world."



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Extension asked for man with 'corporate memory'

Lt. Col. James C. Schaaf, MMCS Chief of Materiel Systems in Directorate of Combat Developments, believes that no one person in the Army is indispensable but quickly adds that replacing the man he describes as having a "corporate memory" is a task he's rather delay.

Thus Schaaf has requested that SFC Cary Goodwin be extended an additional year as Missile Systems Project NCO. Due to the high turn-around rate of his MOS, Goodwin is scheduled to depart next year; however, his field experience as a Land Combat Support System Test Specialist combined with the many hours of related studies and months of on-the-job training makes him a valuable.

In fact Schaaf says the rapid turnover of Goodwin and others like him would be "devastating." His sentiments are based on the job's wide range of responsibilities and the six to nine months usually required to fully comprehend them. "It's like learning a whole new language," explained Schaaf, "and I can't afford to let guys like Cary get away after they do."

As project NCO, Goodwin is involved in ensuring that future missile systems can be supported. "Our main concern is to make sure a system is capable of being maintained and supplied once on the battlefield," he said. Since coming here over a year ago, the

Mountain Olive, N.C. native has been involved in several of the new missile systems under development. Presently, he's involved in the Multiple Launch Rocket System (MLRS), Surface Launch Unit Fuel Air Explosive (SLUFAE), Tow Missile Systems, Lance Missile System and Land Combat Support System (LCSS).

In addition Goodwin helps decide if the new systems will require new MOS and how they will be deployed.

"I have a lot of information locked up in my head," he remarked. While Schaaf won't go so far as to say that Goodwin is indispensable, he admits that he is not anxious to find out how it would be without him.

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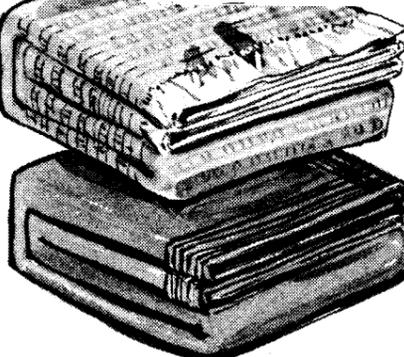


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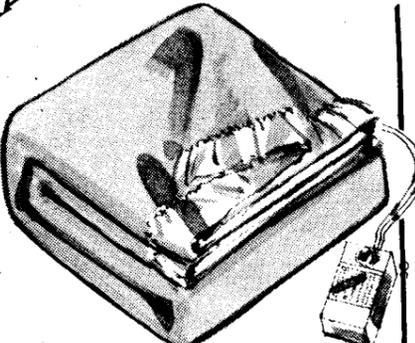


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'Just like homecoming for me'

BY BOB HUBBARD

Clarence A. Tidwell Jr., is the new Pershing deputy project manager at the Army Missile Command although he needs no introduction to the program, project office, or the Army-contractor team fielding the Army's most powerful battlefield missile.

"This is just like homecoming for me," said Tidwell who for the past three years has served as Deputy Project Manager for the Viper anti-tank missile system.

"I have spent approximately fifteen years with Pershing since coming to Redstone in the late '50s and I have really enjoyed it. I'm looking forward to the new assignment."

Tidwell, a Huntsville native and a 1950 graduate of Huntsville High, succeeds William K. Jann who retired Friday.

Pershing has had seven project managers, including the current PM Col. William J. Fiorentino, and Tidwell, who assumed his new duties last week, has now worked with all of them.

Tidwell's first Redstone job in 1950 was in the Structures and Mechanics Laboratory of what was then the Army Ballistic Missile Agency. He left the Army for about a year in 1961 to work with a local contractor but returned in 1962 and started with Pershing just before it became a project office.

"Maj. Charles Means was my supervisor," he said, the same man who later became a major general, Patriot Project Manager, and Commander of the Missile Research and Development Command.

He continued with Pershing and was Chief of the Pershing Program Management Office



Tidwell

when he was named Deputy Project Manager for Viper in 1977.

Tidwell, a graduate of Auburn University with a degree in Mechanical Engineering, is married to the former Joyce Thomas, also of Huntsville, and they have two children, a daughter Mrs. Joe Sharp, and a son Allen.

'Mr. Pershing' ends 33 years career

BY BOB HUBBARD

Pershing without William K. "Bill" Jann is like Kentucky Fried Chicken without Colonel Sanders. The man who knew the secret ingredients is gone.

Jann, whose Redstone career dates back to 1956 and who was called "Mr. Pershing," retired Friday concluding 33 years of government service.



Jann

"My 23 years on Pershing were the best job I ever had," said the former Pershing deputy project manager. "It was a demanding job, challenging but professionally rewarding. I think it was the best job in the Army."

"We had a competent, professional team of soldiers and civilians, men and women, dedicated to doing a good job. We met development and production schedules on time, within program costs, and never missed a major milestone," he said proudly.

That wasn't always easy, Jann explained, because Pershing underwent five major improvement programs while standing guard as a major part of the NATO nuclear shield.

"We started with a solid program in the late fifties and Pershing kept pace with the times" he said.

The transplanted Brooklyn, N. Y., native said he is not retiring. "I am starting another career while I'm still young enough." He has accepted a position in Huntsville with United Space Boosters, Inc.

Jann said the role of manager has changed dramatically since he came to Redstone.

"When I came here, people everywhere were dedicated to getting the job done and were rewarded accordingly. We don't have the same environment today because of govern-

ment red tape . . . too many rules, restrictions, regulations, reductions, other demands that require a manager's time but have nothing to do with fielding a weapon system."

"There are too many 'what if' exercises, too many times that we have to justify, and rejustify, everything."

Pershing missile firings are spectacular and there have been more than 400 launches of the 35-foot-long battlefield missile since the maiden flight at Cape Canaveral in 1960. Jann remembers two that caused extra excitement, and anxiety, and some international cooperation.

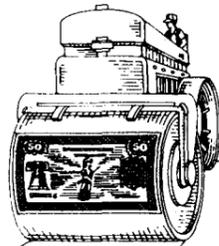
"One missile fired from Hueco Range in New Mexico, went astray in the mid sixties and landed near Creed, Colorado," Jann recalled. "It landed in deep snow and we didn't find it until the following Spring."

"Another shot from Blanding, Utah, overshot White Sands and landed in a barren region in Mexico just South of Van Horn, Texas. That caused a big roundup!"

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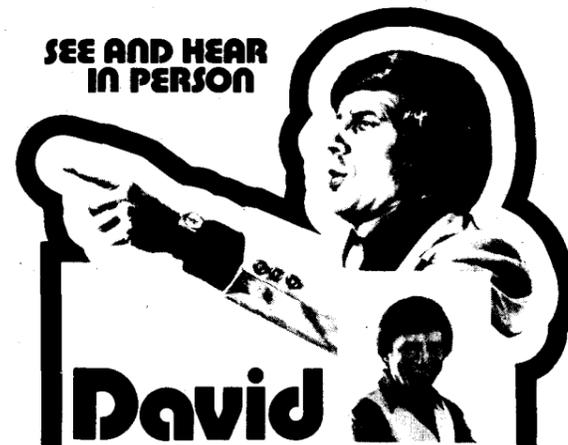
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Improper backing leading accident cause

BY SKIP VAUGHN

Improper backing is the main cause of vehicle accidents on Redstone Arsenal, according to reports compiled by military police.

Accident reports from Jan. 1 to Dec. 31, 1980 show there were 48 mishaps caused by improper backing. More than half of the 295 accidents and incidents last year were minor mishaps in parking lots onpost.

"If we could cut down on our backing accidents, we could cut our accident rate down 30 percent," said Gerald Breedlove, traffic program specialist for the Security Directorate.

The highest number of accidents occurred in the community shopping center area which provides parking for the commissary, bank, package store, credit union and post exchange. Most were caused by improper backing and by failure to observe proper clearance.

The second highest concentration occurred in the troop barracks and school area, according to military police.

Efforts planned to reduce the accident rate include motor and walking patrols in high accident areas. Military police stressed safe driving at an information booth at the PX mall last Dec. 13-14.

SSgt. David Stenhjem, NCOIC of the Security Directorate's traffic section, said "high visibility" of military police is the aim. "Once a person sees a military policeman, they're either going to slow down or be more cautious in their driving," he explained.

Stenhjem estimates there were 120 accidents and incidents on the roadways last year, less than half of the total mishaps. These include accidents involving a deer and a vehicle.

"The severe accidents were on the roadways," Stenhjem said. Some caused injuries which required medical treatment.

Most roadway accidents occur during peak traffic times of 6:30-8 a.m. and 3-5 p.m. followed by 11 a.m. to 1 p.m. "We don't have an alarming rate of roadway accidents," Breedlove said.

The accident rate runs about the same every year, according to Breedlove. "We have one sore spot — the community shopping center," he said. "We have entirely too many accidents in that area. Backing accidents are minor but we still have to count them."

Also counted were the 46 leaving-the-scene incidents last year. All were minor parking lot incidents in which a driver left after striking another vehicle, according to military police.

Reports show last year's 295 accidents and incidents included 48 caused by improper backing, 30 caused by inattentive driving, 28 misjudging clearance, 27 failure to maintain control of a vehicle, 20 failure to yield right-of-way, 12 drunk driving, nine failure to secure vehicle from rolling while parked, and nine failure to obey a traffic sign or signal.

The others were miscellaneous cases including those caused by following a vehicle too closely, improper passing, and reckless driving.

"Use due caution whenever you're backing," Stenhjem advises drivers. "That's the main cause of most of our accidents."

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Profit

(Continued from page 1)

increased 14 percent in the first nine weeks of the test here, Tribble said.

This effort by data transcribers, who transcribe records for computer use, saved the government \$7,644.

The 53 civilian workers took less hours than it historically takes here to transcribe 1,149,000 records during nine weeks, according to Tribble's records. It took them only 4,240 hours compared to the usual 4,828 or private industry's 6,384 hours.

How much money the group or individual workers will receive for their efforts has not been set. "We're going to use the (Army's) incentive awards provision — specifically the

Productivity in the computer control branch, quality control section of the Directorate of Management Information Systems,

special act award — as a method for employees to share in profits they made possible," Tribble said.

She credited Willie Calcote, director of Management Information Systems, and Richard Wright, division chief, for volunteering their people for DARCOM's test here. All except worker trainees are involved.

"The age-old adage about government employees not being productive and being in a poverty situation about taking new initiatives is proven false," she said of the test here.

"It appears in this type of environment, profit sharing is going to be a productivity initiative with a substantial payoff."

Letters

(Continued from page 2)

number of hunters denied access is relatively small when compared to the total number of hunters placed in other areas on the arsenal. Closing these areas for mission requirements eliminates the risk of losing thousands of

dollars of equipment due to an errant shotgun slug. Arsenal officials consider that a good trade off considering the relatively small impact on the arsenal hunting program and deer kill. Other hunting areas within TA-1 have been open as much as possible this season, including several week days as well as weekends. This is one reason why the deer kill so far is running ahead of last season.

A lot of gas

Editor:

Reference: Daily Bulletin — 6 Jan. '81
"Annual Vehicle Registration: All vehicles bearing US Army Redstone Arsenal decals are required to be re-registered on an annual basis effective on the anniversary month of issue. RSA personnel should report to Bldg. 3708 between the hours of 0730-1545, to re-register. Military Police will be enforcing this requirement (MIRCOMR 210-2)."

Assume 10,000 cars to be registered with average 8-mile trip to Bldg 3708 and average 18 miles per gallon. This results in 8,889 gallons of gasoline consumed during the year to re-register vehicles.

In the same DB, "Energy Tip of the Week; Would use of Post mail have solved your problem instead of travel? Conserve Energy."

Scott Mallard,
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RIGHT NOW

An apostle of peace

By SARAH JAMAR

Dr. Martin Luther King Jr., the apostle of non-violence and freedom, lived by a noble dream of liberty for all people. A warm-hearted and temperate man, he fought for the simple recognition of human dignity, and maintained his convictions about the ultimate brotherhood of all men, color notwithstanding.

King, perhaps more than any single man, was the voice and instrument of the second American revolution. He preached brotherhood and non-violence amid racial segregation, injustice, hate and violence which divided and threatened the nation.

King's leadership began with a bus boycott in Montgomery, Ala. in 1955, when a mild-mannered seamstress, Rosa Parks, made a momentous decision not to give up her seat to a white man and changed the course of history.

She was arrested, tried, convicted and fined. As a result, four ministers, Revs. Ralph Abernathy, Martin Luther King Jr., E. D. Nixon and E. N. French, organized a committee and drew up demands of blacks for the city to consider. This led to King's election as president of the Montgomery Improvement Association and consequently a bus boycott.

On Jan. 30, 1956, while King was at a mass meeting, his home was bombed. When he arrived home an angry mob of blacks was milling around in front of his house. After checking on his wife and baby and wrestling with his conscience, he decided to make an appeal for non-violence. Later, he would become internationally known as an advocate of Mahatma Gandhi's theories of passive resistance.

As Gandhi challenged the British Empire without a sword and won, Martin Luther King Jr., challenged the interracial injustice of America without a gun. He had faith that he would win the battle for social justice using moral courage as one of his noblest virtues and most potent weapons.

In January 1957, 60 black leaders founded the Southern Christian Leadership Conference, which was to become a leading civil rights organization. King was elected SCLC

'I have a dream of a time when the evils of prejudice and segregation will vanish' — King

president at the Atlanta meeting in Ebenezer Baptist Church.

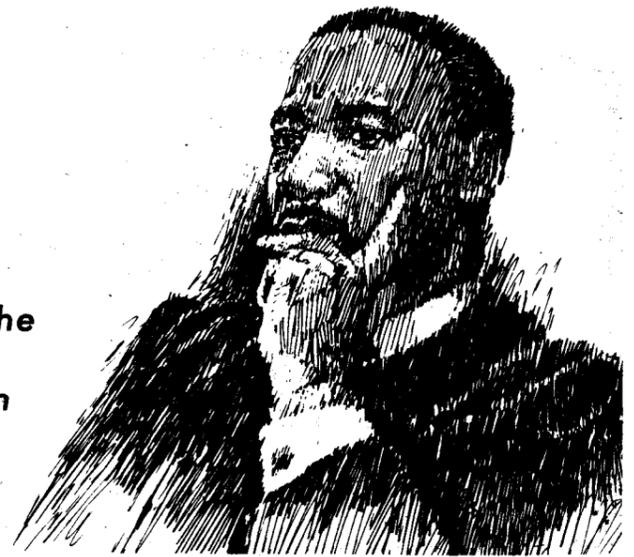
For the next several years King helped lead numerous demonstrations throughout the South. He was frequently arrested and jailed, and physical violence and possibility of death was never far away. In 1963 in Birmingham, King was jailed for his attempts to desegregate restaurants, hotels and stores. A black church was bombed and four little girls were killed.

In 1965, King launched a voter registration drive in Selma, Alabama. The campaign concluded with the Selma-to-Montgomery "freedom march" of 25,000 people.

He led the most massive protest ever to occur in the United States on August 28, 1963, when 250,000 Americans of all faiths, races and creeds demonstrated in support of civil rights legislation. It was at this "March on Washington" that King delivered his speech — "I have a dream of a time when the evils of prejudice and segregation will vanish."

In 1964 he became the youngest person at 35 to receive the Nobel Peace Prize for his non-violent efforts to bring about equality in America.

The philosopher of non-violence was organizing his poor people's march on Washington when he was drawn to the plight of striking garbage collectors in Memphis. During a two-month strike, the mayor had refused even to consider the workers' request for a modest wage increase. King decided to lend his support and began by organizing a



protest march. However, King returned to his home base in Atlanta because of a violent turn of events, which depressed him greatly.

Finally persuaded to return to Memphis by followers and constituents, King moved to the black-owned Lorraine Motel. On April 4, 1968, as protest plans were being made, an

assassin's bullet from a high-powered rifle tore through King's neck, killing him.

Memorial marches and rallies were held throughout the country. Many public school systems closed, and the opening of the baseball season was postponed. President Johnson declared Sunday, April 6, a national day of mourning and ordered all U.S. flags on government buildings to fly at half-mast until after King's interment.

Although Dr. King's life ended, his philosophy and dreams will live forever in the hearts and efforts of mankind.

Sarah Jamar is an engineer with Product Assurance Directorate, lead agency for this year's King memorial service under a new concept where responsibility for commemorative programs and other special emphasis events is parceled out to different MICOM agencies.

Lowery is memorial speaker

Tickets should be available until close of business today for Thursday's memorial service for Dr. Martin Luther King Jr.

Willie Miller of Product Assurance, the ticket coordinator, said tickets for the annual memorial service here will be available until 4:30 p.m. today.

The ticket price of \$5 includes luncheon in the Officers Club at 11:30 a.m. Thursday.

The King memorial service is held here annually on the birthday of the civil rights leader and Nobel Peace Prize winner who was assassinated in April 1968.

Dr. Joseph Lowery, who heads King's Southern Christian Leadership Conference, will be this year's speaker.

Tickets are on sale in major buildings on post. Building ticket contacts include Jan Dill, 7172, Bettie Toney, 7442, Becky Miller and Charles Anderson, 5250, Charles Childress, 8027, Frankie Savage, 4505, Barbara Lanier, 5681, Linda Smith and Elizabeth Sconiers, 5400, Agrippa Sherrel and Cynthia Horton, 4488, and Sgt. Maj. Harold Jackson, 3440.

Tickets may also be obtained by calling Miller at 876-7203.

Special service at Post Chapel

The Post Chapel will observe the fifty-second birthday of the Reverend Dr. Martin Luther King Jr. in a special service tomorrow afternoon at 3:30.

The theme of services being held in Army chapels world wide is "A Charge to Keep in the '80s — Eliminating Poverty, Racism and Violence through Non-violent Social Change".

Special choral music will be provided by Oakwood College. An offering to be taken during the service will be sent to Morehouse College in Atlanta where King graduated.

Program participants will include Maj. Gen. Robert L. Moore, Chaplain (Col.) Delbert W. Gremmels, Maj. Leroy Sawyer, Chaplain (Maj.) William F. Bateman, SSgt. Walter L. Brookins and SFC George E. Lindsey. Command sergeants major of MMCS will serve as ushers.

All Redstone soldiers and civilian workers and families are invited to attend the service and remain afterwards for refreshments and a social period.

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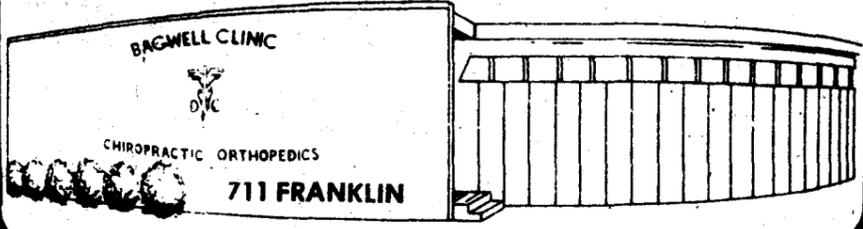
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 Jan. 5-16, 1981
 8 a.m.-12 noon Monday thru Friday
 Instructors: Glenda Lambert, Consultant
 Jacque Nicola, Consultant
- II. **MICROPROCESSOR SYSTEM DESIGN**
 Jan. 12-Feb. 20, 1981
 12:30 p.m.-3:00 p.m. Monday, Wednesday, Friday
 Instructors: Dave Green, Electrical Engineering Dept., UAH
 Robert Polge, Electrical Engineering Dept., UAH
 Sajjan Shiva, Computer Science Dept., UAH
- III. **MICRO/MINI COMPUTER FUNDAMENTALS**
 Jan. 12-Jan. 23, 1981
 8:30 a.m.-12:30 p.m. Monday thru Friday
 Instructors: Dave Green, Electrical Engineering Dept., UAH
 Sajjan Shiva, Computer Science Dept., UAH
- IV. ****PROFESSIONAL ENGINEERING REVIEW II (EIT Portion)**
 Jan. 13-March 19, 1981
 6:30 p.m.-8:30 p.m. Tuesday and Thursday
 Instructors: Dr. Jerome Brainerd, Mechanical Engineering Dept., UAH
 Mr. David Green, Electrical Engineering Dept., UAH
 Dr. Gerald Karr, Mechanical Engineering Dept., UAH
 Dr. Don Wallace, Mechanical Engineering Dept., UAH
 **COURSE OFFERED: Jan. 13-March 19, 1981
 1:00-3:00 p.m., Tuesday and Thursday
- V. **INTRODUCTION TO PASCAL**
 Jan. 19-23, 1981
 8:15 to 12:15 Monday thru Friday
 Instructors: Dr. Pei Hsia, Computer Science Dept., UAH
 Dr. Sajjan Shiva, Computer Science Dept., UAH
- VI. **PROBABILITY AND STATISTICS**
 Jan. 20-Feb. 19, 1981
 8 a.m.-12 noon Tuesday and Thursday
 Instructor: Dr. M. H. Chang, Mathematics Dept., UAH
- VII. **COBOL PROGRAMMING II**
 Jan. 26-Feb. 6, 1981
 8 a.m.-12 noon Monday thru Friday
 Instructors: Glenda Lambert, Consultant
 Jacque Nicola, Consultant
- VIII. **FUNDAMENTALS OF OPTICAL SCIENCE**
 Feb. 2-5, 1981
 8:30 a.m.-4:30 p.m. Monday thru Thursday
 Instructors: Jack D. Gaskill, Optical Systems and Engineering Short Courses, Inc. of Tucson, Arizona
 Roland V. Shack, Optical Systems and Engineering Short Courses, Inc. of Tucson, Arizona
 William L. Wolfe, Optical Systems and Engineering Short Courses, Inc. of Tucson, Arizona
 James C. Wyant, Optical Systems and Engineering Short Courses, Inc. of Tucson, Arizona
- IX. **INTRODUCTION TO ADA**
 Feb. 16-19, 1981
 8 a.m.-4 p.m. Monday thru Thursday
 Instructors: R. J. LeBlance, J. J. Goda
- X. **SOLAR ENERGY PRINCIPLES, PART II**
 Feb. 23-March 6, 1981
 8 a.m.-12 noon Monday thru Friday
 Instructors: Dave Christensen, Senior Research Associate
 Johnson Environmental and Energy Center, UAH
 Jerry Guinn, Senior Research Scientist
 Johnson Environmental and Energy Center, UAH

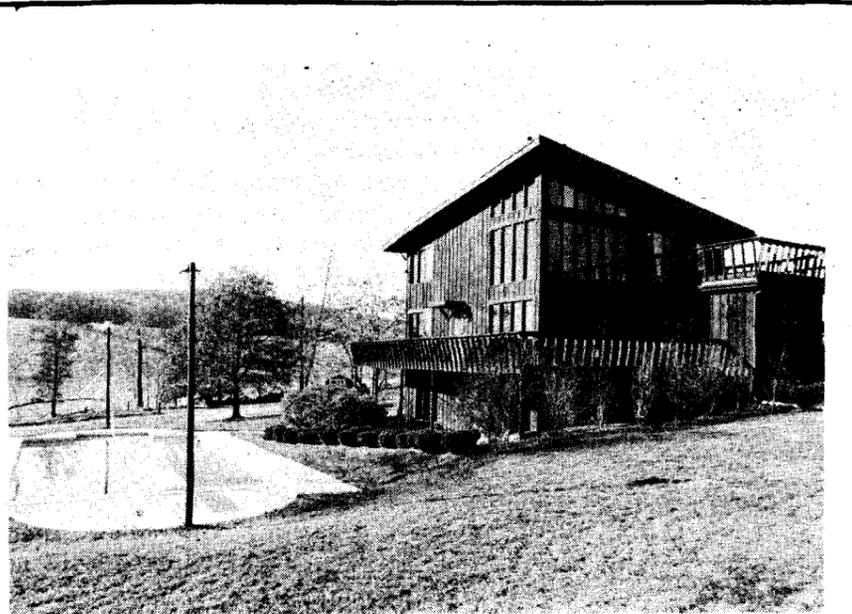
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Women's basketball begins with new outlook

The Redstone Arsenal Women's Basketball team will begin their 1981 season soon with a new coach and a different outlook on things.

But the coach, Sp4 Darrell J. Powell, will have a problem on his hands if he does not recruit a few more players.

Approximately seven women are presently on the team, according to Powell, and only four or five at one time have been able to come to the practices.

But that doesn't stop the coach from teaching his team how to play ball. Powell,

who has never coached a women's team, describes his new position as "a different challenge and a new experience. If they keep their head in order, listen to me and the captains, and remember the plays, we should have a pretty good season."

Powell said he plans on coaching the Rockets the same way as he did his former 13-3 team from Augusta, Georgia. "My other team was a bunch of 14 and 15 year old misfits that either didn't make the team or didn't sign up in time," he said. "We had just enough players to start another team. After I got a few

practices under my belt and learned how to coach them, we became winners."

Powell said that he will start teaching the fundamentals since a couple of the women "haven't really had any playing experience. If one can't dribble," he explained, "then the whole team can't dribble."

The games should begin at the end of this month, although no official schedule has been decided on at this time.

Women interested in playing basketball for the Rockets can contact Powell at 876-4083.

Writer tries basketball picking

BY SKIP VAUGHN

Well, college football's over and basketball season is in full swing.

This writer (for this week, at least) will try to predict some of the several Division I NCAA contests.

Major games this week include Kentucky at Louisiana State, and Virginia at Maryland. This picker says Kentucky's Wildcats and Virginia's Cavaliers should win close ones.

Here are this week's predictions for selected major college games:

Louisiana State at Alabama (tonight) — LSU
 Kentucky at Alabama (Jan. 17) — Kentucky
 Vanderbilt at Auburn (tonight) — Vandy
 Mississippi at Kentucky (tonight) — Kentucky

Georgia at LSU (Jan. 17) — LSU

Kentucky at LSU (Jan. 19) — Kentucky

Virginia at Maryland (tonight) — Virginia
 Maryland at Clemson (Jan. 17) — Maryland
 Oregon at Oregon State (Jan. 17) — State
 North Carolina State at North Carolina (tonight) — N.C.

Indiana at Michigan (Jan. 15) — Mich.

Iowa at Mich. (Jan. 17) — Mich.

Purdue at Illinois (Jan. 15) — Ill.

Minnesota at Ill. (Jan. 17) — Ill.

UCLA at Arizona State (Jan. 16) — Ariz. St.

Southern Cal. at Ariz. St. (Jan. 17) — Ariz.

St.

Utah at New Mexico (Jan. 17) — Utah

Jacksonville at South Alabama (Jan. 17) — Ala.

Indiana at Ohio State (Jan. 18) — Indiana

Missouri at Louisville (Jan. 18) — Louisville

Utah at Texas-El Paso (Jan. 16) — Utah

Tennessee at Vanderbilt (Jan. 17) — Tenn.

Corps undefeated in CWF basketball

Corps of Engineers remained the only undefeated team in Civilian Welfare Fund (CWF) basketball by beating Product Assurance Directorate last week.

Alan Nelson had 22 points and Phil Loftis had 18 to lead the Corps to an 87-34 victory on Jan. 6. Charles Upshaw contributed 15 for Product Assurance.

Loftis is the league's leading scorer with a 22.4 average followed by his teammate Nelson who averages 20 points per game. The Corps of Engineers boasts a 4-0 record.

Finance and Accounting (F&A) moved into second place by beating undefeated Comptrollers 62-59 on Jan. 8. James Love, the league's third leading scorer with a 19.9 average, had 27 points for F&A.

For Comptrollers, Stan Williams had 22 points and Abdullah Muhammad contributed 16.

In other games last week, Comptrollers beat Metrology 28-22; MSL Labs beat P&P 51-44; P&P beat Metrology 33-25; and Rachels beat Product Assurance 56-21.

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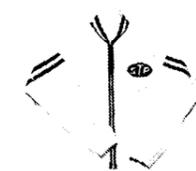
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TERMS

Red Cross needs a few volunteers

An orientation for potential Red Cross volunteers will be held Jan. 20 at 9 a.m. in the conference room at Fox Army Community Hospital.

"Volunteers provide valuable service in the Huntsville area and on Redstone Arsenal, and there are a variety of interesting and challenging jobs still available," said a local Red Cross volunteer.

"If you are interested in working in the city schools, on the bloodmobile, at the field office or in the (arsenal) dental or hospital clinics, we need you."

For more information call the field office at 876-2812 or the chairman of volunteers, Gerdy Wyatt, at 837-6957.

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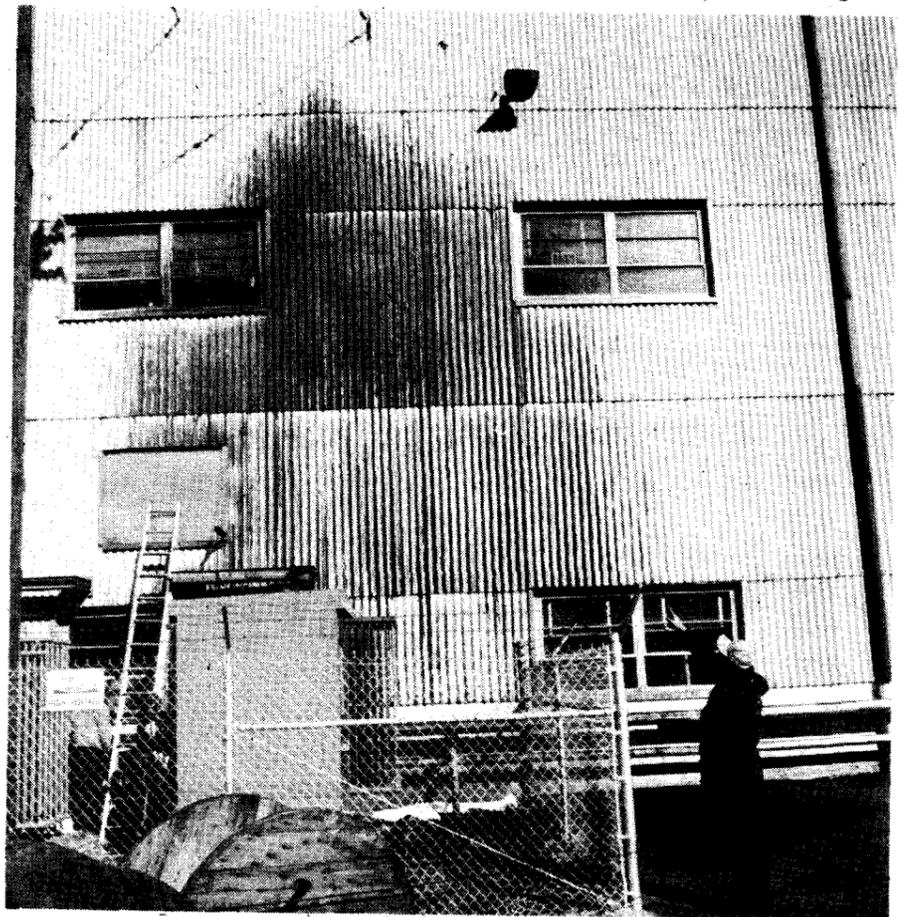
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PCB escapes

Arsenal environmental officer Bill Schroder shows where insulating oil containing PCB was sprayed on the side of building 4708 by an electrical transformer that malfunctioned last week. Approximately 175 Marshall Space Flight Center and Teledyne Brown employees were moved from the south side of the building until the toxic substance is cleaned from the building and

pavement around the transformer. The incident occurred when an unknown malfunction caused a pressure safety valve on the transformer to open, allowing escape of an estimated five to 10 gallons of insulating oil containing the chemical PCB, which the Environmental Protection Agency has identified as a cancer-causing agent.

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bad for a weekend a month and two weeks annual training.

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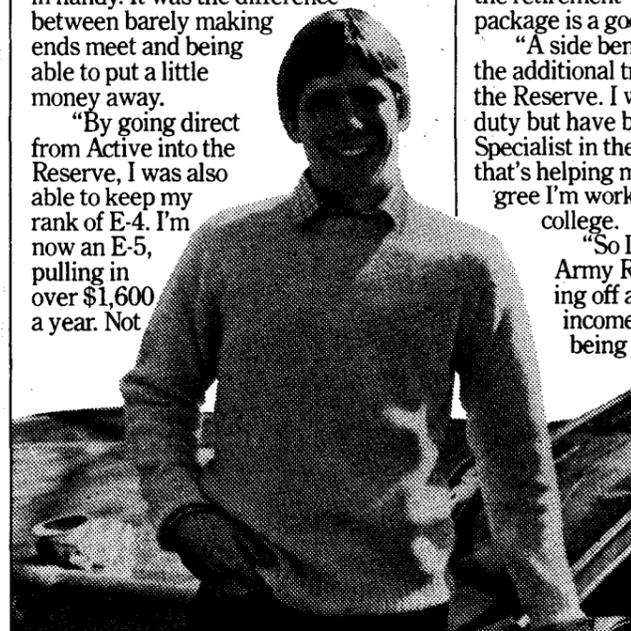
I also think the retirement package is a good deal.

"A side benefit that's helped me is the additional training I've picked up in the Reserve. I was an MP on active duty but have become an Accounting Specialist in the Reserve. Right now, that's helping me with the business degree I'm working toward at a local college.

"So I can recommend the Army Reserve to anyone coming off active duty. The extra income is good, and it's nice being with people who can appreciate what you achieved in the service."

For more, call 800-421-4422. In Cal., 800-252-0011. In Alaska, Hawaii or P.R., 800-423-2769. Overseas, write Box 4000, N. Hollywood, CA 91607.

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E-4 with 3+ years	80.52	1360.44
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Hours _____ *It's helpful if you indicate the section of town you live in.

Announcements

Government accountants

The North Alabama Chapter of the Association of Government Accountants will meet Jan. 15 at Michael's Restaurant, Ramada Inn. Social hour will begin at 5:30 p.m. followed by dinner and business meeting. The meeting will feature a film by Dr. Morris E. Massey entitled "What You Are Isn't Necessarily What You Will Be." For reservations, contact Wayne Nance 876-7514 or Pat Ray 895-4170.

Separation orientation

All soldiers due for REFRAD or separation in the next 90 days are scheduled for a separation orientation Jan. 19 at 1 p.m. in Bldg 3495 (Toftoy Hall) auditorium. A film will be shown. Items for discussion include veterans benefits, employment opportunities, out-processing and final pay. For more information contact the Transfer Point, 876-1617.

Protestant women

Mrs. Arthur Estes, wife of a retired Army chaplain, will speak on "A Christian Family in Military Life" at 9:30 a.m. Thursday (Jan. 15) in the assembly room of Bicentennial Chapel. The Protestant Women of the Chapel invite everyone to attend. "Nursery fees are paid by the chapel but you must make your own reservations," spokesmen said. For more information, call 830-0630 or 837-6079.

Mechanical engineers

The monthly meeting of the American Society of Mechanical Engineers will be Jan. 15 at Michael's Restaurant. There will be a social at 6 p.m. then dinner at 7:00 and at 8:00 a talk on "Offshore Thermal Energy Conversion" by Richard Broliar of Marshall Space Flight Center.

Tennessee Tech alumni

The North Alabama Chapter of the Tennessee Tech Alumni Association will meet Thursday, Jan. 15 at Quincy's Family Steak House, 800 Airport Road in Huntsville. The social will begin at 6:30 p.m. followed by dinner at 7. A representative from the Marshall Space Flight Center will make a presentation on the Voyager I Mission to Saturn. Friends of Tennessee Tech are also welcome to attend. For reservations call Murray Castleman at 881-5642 or Wayne Parks at 881-7988.

Safe boating course

A course on boating skills and seamanship will be taught by the local Coast Guard Auxiliary on Tuesdays from 6:30 p.m. to 9 p.m. beginning Jan. 20 and ending March 31. Text and workbook cost \$7 but instruction is free for the course at Jones Valley Elementary School, 4908 Garth Road, Huntsville. For more information, contact Dick Coffee 883-8993 or Ann Morton 837-1225.

Logistics engineers

Maj. Gen. Robert L. Moore will be guest speaker at the January meeting of the Society of Logistics Engineers at 11:30 a.m. Jan. 21 at the Officer's Club. The MICOM commanding general will discuss logistics implications to MICOM brought about by DOD 5000.39. The luncheon meal cost will be \$5. For reservations, contact Dianne Gilbert, 881-4560, or Tommie Connors, 876-3052.

MMCS FWP

The MMCS Federal Women's Program Manager is recruiting volunteers for the Federal Women's Program Committee. Interested MMCS personnel contact Francis Lundy, 6-3334 or Dee Minshe, 6-4687.

SEER briefing

In an effort to reduce the number of late EER's, and those containing administrative errors, the MILPO has prepared a 40 minute briefing entitled "The SEER — Your Responsibilities". This briefing should be attended by rates, raters, endorsers, and reviewers. Senior NCOs will receive this briefing during NCO Development classes. Project Managers, Division Chiefs, etc., are requested to contact MSG Noland or SSG Tee (876-2928-3295) to have this briefing presented to officer and civilian personnel who serve as rates, endorsers, or reviewers for the Senior Enlisted Evaluation Report.

Bible teaching

The Protestant Women of the Bicentennial Chapel will sponsor a Bible teaching on the book "You Can Be The Wife Of A Happy Husband." The class taught by Janet Kinch will begin Jan. 20 at 9:30 a.m. in the Assembly Room of the chapel. Everyone is invited to attend. For more information contact Janice Smith before Jan. 19 at 837-6553.

Bloodmobile schedule

Here is the bloodmobile schedule for the rest of January: Bldg 3480 — Jan. 14, 10 a.m.-4 p.m. Bldg 8027 — Jan. 16, 8-11:30 a.m. Bldg 3711 — Jan. 21. Bldg 4505 — Jan. 23, 8 a.m.-1 p.m. Bldg 3218 — Jan. 28, 1-3:30 p.m. Bldg 4566 — Jan. 30, 8 a.m.-1 p.m.

Recreation Center

Tonight — **Movie** at 7 p.m. Thursday — **Bingo** at 8 p.m. Friday — **Pool** at 7 p.m. Saturday — **Checkers Night** at 7 p.m. Sunday — **Flossie Mae Show** at 8 p.m. Monday — **Ping Pong Tourney** at 7 p.m. Tuesday — **Jam Session** at 7 p.m.

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Cedar Chalet on Gunterville Lake, pier, good fishing, great room with Cathedral ceilings, stone fp, redwood master suite with waterbed & mirrored ceiling sauna room with skylight \$215 a week or \$100 a weekend. 859-4384 or 881-4926 ttc

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On beach Panama City, Fla. 1 br. condo (could convert to 2 brs.) Sleeps 6 first floor in front of pool. Color TV, stereo system, whirlpool. \$335.00 per wk. For more info. 881-1348 Pictures available upon request. ttc

FOR RENT
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is where you'll be when you purchase this well kept 3 bedroom rancher. Large eat in kitchen with all the built ins and a cozy den. Central heat and air and much more. Call for your special showing. Low \$40's. **T3708 LANDMARK GALLERY OF HOMES 859-4660.** 1tc

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to the basement hobby center of this full brick ranch. Enjoy the large family kitchen, three spacious bedrooms and two baths. Priced at \$39,940, assume 5 1/4 % loan or refinance on low interest 245 loan. First time offered. **C3317 LANDMARK GALLERY OF HOMES 859-4660.** 1tc

HARTSELLE
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This expertly renovated 2 bedroom cottage is a rare find. Great for a first home, retirees or singles, good close in location. \$26,900. Call me for the many details - Eva Small — 881-6214 or 881-4900 Landmark Galley of Homes. 129L 1tc

5. REAL ESTATE

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Heavily wooded with firewood and timber, city water, electricity and highway frontage. Located near Huntsville in the Cotaco community (Morgan County) \$30,000 will finance with 1/2 down. Bill Russell 881-7326. 1-14-P

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6 ROOM HOUSE
Newly remodeled upstairs & downstairs. So. of Giles Co. \$19,000. Terms available. Call Pulaski, TN. 615-363-4941 ttc

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Commercial property on Sparkman Drive west of Jordan Lane. 150' frontage by 220' deep. Call 881-7873 1tp

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MAKE OFFER TODAY! The owner of 3 bedroom brick rancher says **SELL! SELL!** Home has 1675 sq ft. and sits on acre lot. Formal living room, separate dining room plus den with fireplace. Nice kitchen. Make offer NOW. Reduced to \$57,500. W222 **LANDMARK GALLERY OF HOMES 539 0643.**

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CONTEMPORARY WITH GREAT CHARACTER—3 bedrooms, 2 1/2 baths on beautiful woody lot on Valley Hill Golf Course. Home has marble fireplace in sunken living room, cheerful garden room with bay window and large master suite with fireplace and sunken oversize tub in exciting bath. Must see. \$94,500. Call Jonnie Pewitt 536-9230. 732MV

INVESTORS—Have I got the news for you! 4 cottage jewels — all have 2 bedrooms, "AS IS", you decorate. Take your pick or buy the package. Real Estate is still your best investment. 1209 Meadow Drive — \$18,500; 2914 8th Ave. — \$17,500; 2608 8th Ave. — \$20,500. Call Gene Arvin 533-6973.

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THE FUTURE IS NOW, buy for tomorrow. This sparkling 3 bedroom brick rancher on a corner lot. A sunny kitchen for Mom, large garage for Dad and hobbies. 1 1/2 baths (walk thru). Huge yard for the kids. Well cared for home with burglar alarm system. Call Kathy now to see this true value. Low \$40's. Owner will pay closing. 883-1921. 4201S

SMITH LAKE—2 bedroom cottage on Dogwood Lane and owner will finance portion at 8 1/2% interest or trade for house in Huntsville. 1500 sq. ft. garage. Panorama view of lake from deck. 130' water frontage. 1.2 acre lot. A super buy — \$39,900. Call Kathy for info. — 883-1921.

1.57 ACRES, 15 MINUTES TO EVERYTHING!—City water, garbage pick up, no long distance calls to Huntsville. School bus stops at front door. VA appraised \$55,000, asking \$16,100 equity with 9% assumable loan. We'll consider all offers. Can be rented for \$450 a month. Additional five acres for sale. 3 bedrooms, 2 baths, modern kitchen, inside laundry, stone FIREPLACE in den, attached carport and garage, lots of nice trees. If interested, call Irene 883-5498. DCC

TREES — POOL — circular patio — 85 Azaleas! Children can walk to Jones Valley or Randolph School. Virtually maintenance free, old brick one-level colonial. A SOUTHERN GEM. Amenities you would expect to find in this calibre home

and some very pleasant unexpected ones, too! 4 bedrooms, 2 baths, modern kitchen, inside laundry, breakfast nook, den plus room with Masonry fireplace, stained hardwood floors, thermopane windows. Lots of storage in attic and 1/2 basement. \$49,100 equity. Call Irene for an appt. to view or more details.

INVESTMENT PROPERTY—Duplex 2 bedrooms, fully equipped kitchens each side, nice dark oak floors. Offered at \$45,000. Call Marlene Sullins at 881-5302. 3406GP

THE PERFECT HIDEAWAY!—For complete privacy, build your dream home in the middle of these 3 beautiful acres just minutes from Willowbrook Shopping Center. Full of mature trees. With 25% down owner financing available or will trade for farmland. Hiwan Trail, S.E. Presented at \$80,000. Call Marlene Sullins at 881-5302.

\$17,500 — FHA equity in the SE and nearly new, too. This energy efficient 3 bedroom rancher with its many quality features is a rare find. Over 1,800 sq. ft. of delightful living. \$74,850. Call Eva for more of the exciting details — 881-8173 12004H

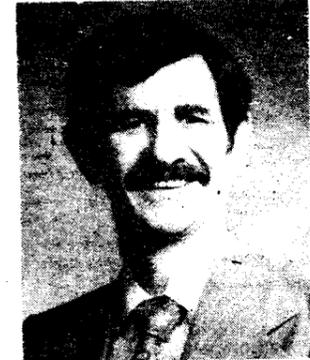
VETERANS THIS IS FOR YOU!—Nothing down, seller pays closing costs. 3 bedrooms, 1 1/2 baths, central heat and air, fenced yard, ready to move into. An outstanding value at \$24,900. Call Eva 881-8173. 406ML.

MEDICAL DISTRICT—A darling Cape Cod has come on the market in the most convenient location in town. It has been charmingly redecorated throughout and features 3 bedrooms, living room with fireplace, dining room, den, plus large basement. The financing is good too with an 8 1/4% VA loan. Equity is \$16,000 with \$249 total monthly payments. Total price \$42,900. P2022. Call Ginger at 883-7532.

WALK TO GRISSOM HIGH SCHOOL—This tudor tri-level is a dream come true for the entire family. Custom built, it is better than new and ready to move into. 4 bedrooms, plus study, den with beamed ceiling, kitchen has bay window and large cedar deck. \$94,500. Call Shirley Wall 881-6214. 900F

TALK ABOUT CONVENIENT!—This 3 bedroom brick ranch home in S. E. is close to everything. Well cared for with a large fenced yard. Won't last long at \$53,500. Call Shirley Wall at 881-6214. 230D.

TIMBERLAND—1076 acres in Jackson County. Has more than 4,616 thousand board feet of timber. Priced at \$440/ac. Timber price will payoff the land cost in about 5 years. Call today for more information - Ravi - 881-4900 or 883-8366.



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