

# Hiring freeze hits 133 jobs here

One hundred thirty three prospective Army civilian employees learned last week that they could not be hired as the first ripples of President Ronald Reagan's plan to achieve economies in government reached Redstone Arsenal.

President Reagan signed an executive order Jan. 20 imposing a federal hiring freeze. He told the Office of Management and Budget (OMB) to issue detailed instructions to all federal agencies on how to put the freeze in effect.

OMB had not issued its instructions when this issue went to press, but the Department of the Army sent preliminary guidance to all its commands last week directing them to make no new appointments or employment commitments from outside the Department of Defense. Commitments made on or before Dec. 31, 1980, could be honored, the Army said.

Based on that direction, MICOM civilian personnel officials contacted 133 people — 100 who had planned to work for MICOM, the remainder for other local Army commands —

Jan. 23 and told them their hiring would be delayed until further notice. All 133, who would have joined local commands from places other than other DOD agencies, had commitments of employment dated after the Dec. 31 cutoff date.

Also last week in a memo to all federal department and agency heads, the president ordered:

● A 15 percent cut in travel spending during the 12 month period beginning Oct. 1, 1980.

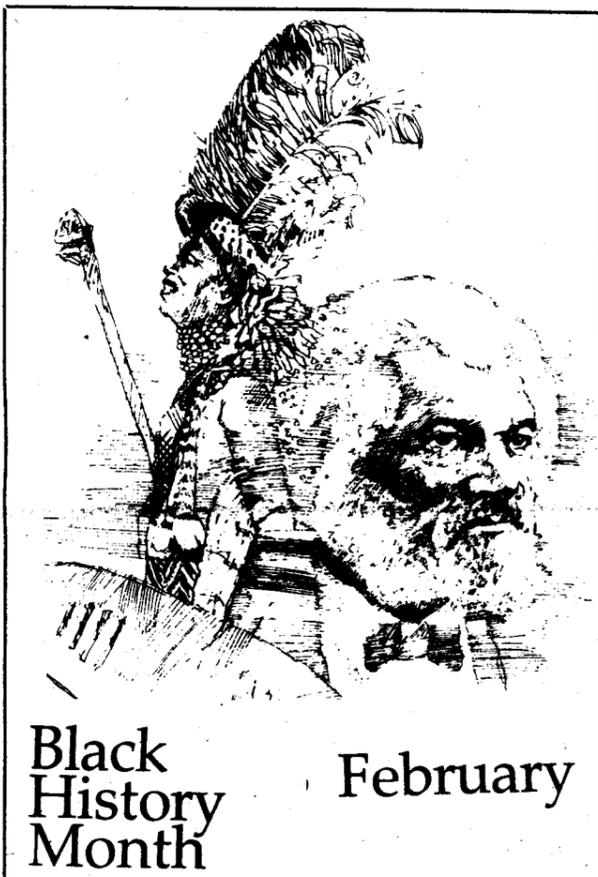
(Continued on page 6)

## The Redstone Rocket

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### Varied programs scheduled here for black history observance

"Black history — pride in the past, strength for the future" has been adopted as the theme for Redstone's Black History Month observance.

A program based on the theme will be held Feb. 17 at 1 p.m. in the Bicentennial Chapel for arsenal personnel and others who wish to attend.

Also, during February the Post Chapel will host special black history month programs on each Thursday evening.

The program Feb. 17 in the Bicentennial Chapel is being sponsored by the MICOM Directorates for Management Information Systems and Materiel Management. The scheduled guest speaker is Dr. C. T. Vivian, president of BASIC, the Black Action Strategic Information Center in Atlanta. He was an early associate of Dr. Martin Luther King and an original member of the staff of civil rights workers King led, according to Eric Thomas, who is handling program arrangements for Materiel Management.

The program will also feature an exhibit depicting black history in art. Ralph Redrick, program coordinator for DMIS, said the exhibit will include the work of Dr. Clifton Pearson. Chairman of the Art Department of Alabama A&M University, Pearson is setting up the exhibit.

Following the program, which is free to the public, there will be a social period with refreshments.

The evening programs to be held at the Post Chapel each Thursday at 6:30 p.m. during February will "focus on black persons of unique accomplishment, enhance ethnic pride and challenge all participants to strive for prejudice-free lives," according to Col. Delbert W. Gremmels, MICOM staff chaplain.

The programs will include speakers and musical and drama groups, will be followed by refreshments and fellowship, and all interested persons are invited to attend, said Gremmels.

### Army's top enlisted soldier here to listen

BY RAY ROWDEN

On Thursday and Friday, Sergeant Major of the Army William A. Connelly made a whirlwind tour of Redstone Arsenal.

He had a lot to say to the arsenal's enlisted soldiers. However, he said it was more important that there was much to hear from them.

"We've finally started listening to what the soldiers are saying — not just asking them questions and sending them surveys, but listening. That's why I'm here — to listen to soldiers and look for trends."

Connelly said that after adding the comments from soldiers to data collected in various studies and surveys, the Department of Army developed a list of 145 "things we want to do" in areas ranging from quality of life to force management and training.

He said, "We've been able to do some of those 145 things already — things like give NCOs shoulder marks and toughen basic training. Others will be coming soon and

some, like the modified regimental system, may take up to 10 years to implement.

"Our present condition could be painted as a pretty dismal picture, but we have strengths, too. One of our greatest strengths is that we've identified our problems. We know what we need to improve."

The Army's senior enlisted soldier said top priority is given to initiatives in four areas. Those are manning, modernization, training and mobilization.

#### MANNING

Connelly said that in manning, "Our problem is retention. We're doing reasonably well in recruiting, meeting our goals in every area except the number of high school graduates we want to enlist.

"But too many staff sergeants and sergeants first class are leaving the Army after only 10 or 15 years, and too many master sergeants and sergeants major get out with only 20 or 22 years of service."

The SMA was optimistic of the possibility of legislation being passed this year for a new

"G.I. Bill" and extend and modify the education benefits earned under previous legislation.

He said the promise of a paid college education would make the Army more attractive to high school graduates. Extending eligibility for benefits to 10 years after retirement, instead of 1989, is aimed at retaining NCOs. So are proposed provisions to allow soldiers to pass unused education benefits on to their dependents.

He also spoke of the redistribution of pay. "There has to be a significant difference in pay between those who are just passing through and those who are staying — the ones the Army has decided to keep.

"Fifteen years ago a sergeant major drew seven times the pay of a private. Today, a sergeant major only makes three times a private's pay. It doesn't look good to the sergeant major or the private who can look down the road and say, "Well, my first month in the Army I earned \$500, and 22 years from

(Continued on page 8)

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# Letters

## Gas consumed

Editor:

In reference to Mr. Scott Mallard's article to the editor on consumption of gas for annual vehicle registration, I find it very hard to believe that 10,000 people are going to make a special round trip from their place of duty while at work to register their car. I feel that the average person is smart enough to combine trips and take advantage of killing two birds with one stone. Plus the fact that approximately 30 percent of the employed population on Redstone travel on a daily basis to and from work down Patton Road in which the vehicle registration office is located. If you remember, this past year the vehicle registration office traveled to the highly employed directorates in order to alleviate that problem. Individuals who carpool are not required to have their vehicles to register them — just the proper papers, therefore, a group of people can travel together and conserve energy in that manner. I, therefore, believe that your 8,889 gallons of gas consumed due to annual registration is far fetched.

Charles L. Williamson Jr.

## Please . . .

. . . Sign your letter. The Redstone Rocket withholds signatures from publication if the writer requests but does not publish letters to the editor that come in with no signature. It is evident from the volume of letters to the editor that readers want to use these editorial columns to air their opinions. We invite you to, and will honor your request for anonymity. But we do require that you sign your letter. Unfortunately, it's often the case that the unsigned letters are the most informative, provocative or entertaining, and we can't share them with our readership.

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G.

# THE REDSTONE ROCKET

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If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

## Employee participation

**Question:** Recently the "People" column addressed the question of new performance standards and critical elements, specifically, the question of employee participation in the development of such standards. The reply indicated that a new milestone schedule would be announced, and implied that employee participation was being utilized in the update of standards.

On Dec. 23, 1980 DRSMI-J provided a new milestone schedule and emphasized the importance of high quality, well thought out standards and elements; however no mention was made of employee participation.

Why has this important factor not been emphasized or even mentioned to assure that the stated intent of the reform act is satisfied? Is General Moore's stated policy of "integrity, honesty and openness in performance appraisals being fully implemented?"

**Answer:** MICOM managers and supervisors have been told repeatedly, verbally, and in writing, that they must set standards for their people and rate them with integrity, honesty, and openness. Supervisors have been directed to state what they want of their people and to have their people participate in that process. That's the commander's policy. That's what is going to happen. If it has not happened in your work unit, show this to your supervisor and ask when he or she is going to discuss performance standards with you.

## Retiree decals

**Question:** Why doesn't the Army extend the courtesy of a retired badge and retired decal to all of its civilian retirees? I understand NASA employees receive this added benefit.

**Answer:** "The regulation upon which our decaling system is based makes no provision for issuing decals to retired civilians," said Security spokesman Bob Sanders. "The regulation is very explicit in numbering systems, color schemes and types of decals that can be issued" and states that "decals will be removed from vehicles when the registrant . . . terminates civilian employment."

Sanders also pointed out that providing Army civilians with decals could be an expensive undertaking since there are thousands

in the area and decals cost 64 cents a set. "It could put us in the position of spending money on something we're not authorized to spend it on since we have no basis for issuing the decals," said Sanders.

Marshall Center is able to issue retiree decals because it is a civilian agency not governed by Army regulations.

Any retired Army civilian can come on the arsenal by asking for a visitors pass at the gate or obtaining a renewable 30-day vehicle pass if they have recurring business on the arsenal.

## Why so long?

**Question:** Why does it take so long to get our W-2s? I need my refund now.

**Answer:** W-2s for civilians were mailed by Finance and Accounting on January 19. Those for soldiers will be issued by the Army Finance Center Jan. 31.

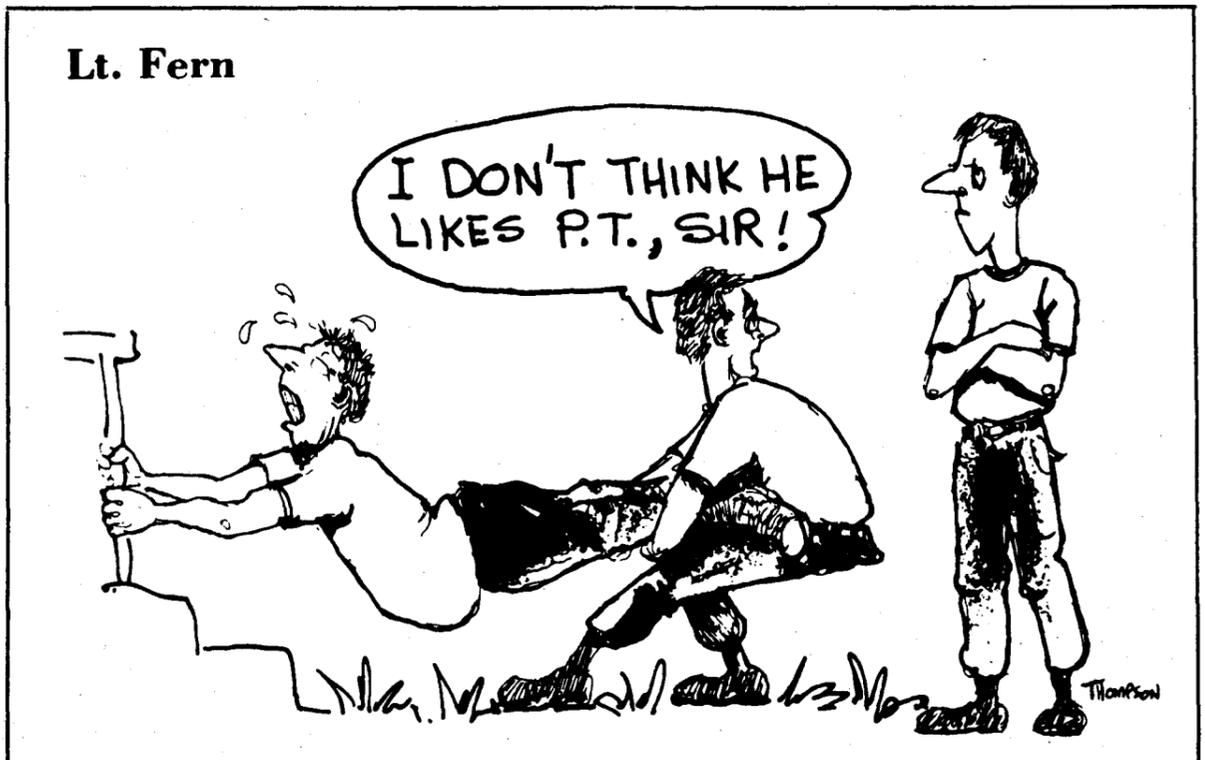
Although the cut off for 1980 earnings was Dec. 20, final checks were not mailed to civilians until Dec. 29. Processing W-2 forms could not begin, according to F&A, until after Dec. 31 to insure that all supplemental payments were included.

Until two years ago, the Finance Center issued W-2s to soldiers at the end of December. That was stopped because manual payments made it necessary to issue corrected W-2s to them. The Finance Center had to reissue almost 500,000 corrected W-2s for 1978. After that experience, the decision was made to hold off until the end of January to allow time to process withholding tax data from manual payments to the master file before issuing W-2s.

## Fraud hotline

**Question:** Some time ago the Rocket carried an article about a toll-free number you could call to report mismanagement. Can you tell me what that number is?

**Answer:** The number you refer to is the Fraud Hotline sponsored by the General Accounting Office. The 24-hour toll-free number is 800-424-5454. The hotline was set up two years ago for workers to report, anonymously, waste, fraud and illegal activity in government.



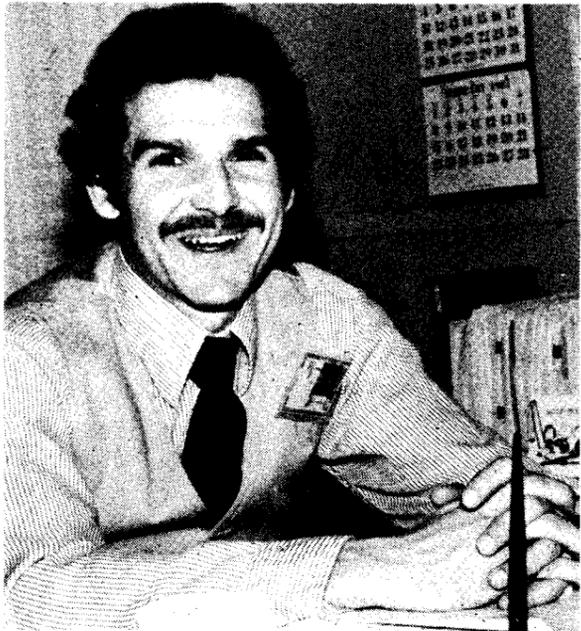
# Hiring freeze makes his new job 'hectic'

BY SKIP VAUGHN

Since President Reagan's freeze on federal hiring, times have been a little more hectic for Dave Fisher.

Fisher is the new chief of Recruitment and Placement at the Army's Civilian Personnel Office here. Last week he was getting information on how President Reagan's hiring freeze affects this installation.

"We're just in the process of getting information on it," he said in an interview last Thursday.



Fisher

Fisher, 34, became chief of CPOs Recruitment and Placement division on Jan. 12 to replace the retired Pat Gallagher. He heads a 55-person staff responsible for hiring people to staff the Missile Command and all tenant organizations. His division also conducts the merit promotion program.

Another responsibility of his division is the program for hiring minority and female employees in areas of the workforce where they are under the local or national average for those type positions. The Federal Equal Opportunity Recruitment Program (FEORP) was part of the Civil Service Reform Act of 1979.

Fisher said he doesn't know what President Reagan's hiring freeze will mean for this program.

"We're still under a partial hiring freeze of (former) President Carter," he said. That limited freeze effective March 1, 1980 "limited the number of employees we could hire outside Department of Defense."

Before coming here, Fisher was the personnel officer for the Omaha, Neb. district of the Army Corps of Engineers. He held that position for two years.

He was graduated from Michigan State University in 1968 with a degree in personnel administration. "I've done some graduate work at the University of Michigan and Indiana University," he said.

Fisher served in the Army's infantry in Vietnam in 1969 and 1970. The Detroit native completed the Army Civilian Personnel Intern Program with the Detroit district Corps of Engineers in 1972.

His past jobs include chief of management-employee relations and the chief of recruitment and placement division, Army Finance and Accounting Center, Fort Benjamin Harrison, Ind.; and national labor relations adviser for the Navy's Office of Civilian Manpower Management, Washington, D.C.

"I view a personnel job as not explaining why you can't do something, but explaining how you go about achieving your goals without violating law or regulation," he said.

Fisher's hobby is running. He and his wife Janet, also from Detroit, have three children.

He hopes to help the staffing workers "continue to do the job that they've already been doing — to ensure the command stays staffed, that vacancies are filled and that employees are treated in an equitable manner when they apply for a promotion or new position."

"My goal is also to assist the managers in achieving the FEORP objectives and hiring objectives that they themselves come up with."

## New Secretary of the Army

WASHINGTON — The Secretary of the Army designate is a 54-year-old Virginia attorney who served during World War II as an enlisted man.

John O. Marsh Jr. also attended officers candidate school at Fort Benning, Ga. Shortly after war, he continued in the Virginia Army National Guard until his retirement as a lieutenant colonel with 30 years' service.

Marsh served in Europe with Army occupation forces and was graduated from the Army's Airborne school in 1964.

A native of Winchester, Va., he served in Congress from 1963 to 1971.

Marsh was 19 when he was commissioned a second lieutenant of Infantry.

During his years of service in the National Guard, he commanded Company M, 116th Infantry. He later served as assistant information officer at the headquarters, Virginia Army National Guard.

Marsh now lives in Arlington, VA. and is a member of a District of Columbia Law firm. (ARNEWS)

## Missile lab wins award

MICOM's Army Missile Laboratory has received the Army Award for Excellence for 1980, the second straight year for the honor.

Maj. Gen. Robert L. Moore, was notified of the award by Lt. Gen. Robert J. Lunn, DARCOM's Deputy Commander for Materiel Development.

"I commend your laboratories for their outstanding performance and well-deserved recognition," Gen. Lunn said. "Please extend my congratulations."

General Moore, in a letter to the Army Missile Laboratory, said:

"To receive recognition from the highest levels of the Department of Army is an honorary reflection upon the laboratory, and upon this command. Please convey my congratulations to all who worked so diligently to obtain this high level award.

"Keep up the good work!"

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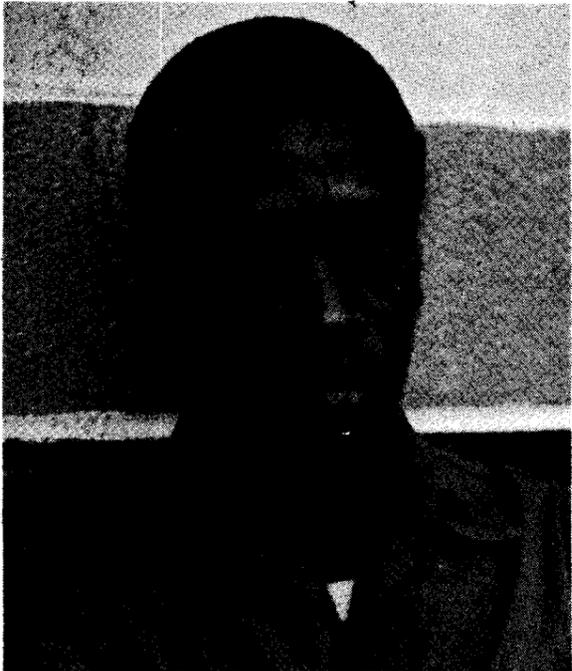
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## What do you think about MMCS's new 5½-day work week?



Sp5 Daniel Tariq-Madyun, 6th S.C. — "I think it's good. It never should have been cut out in the first place. A lot of the new soldiers who will have the 40 hour academic week might not have too many complaints. For the older soldiers, it's a matter of adjusting back."



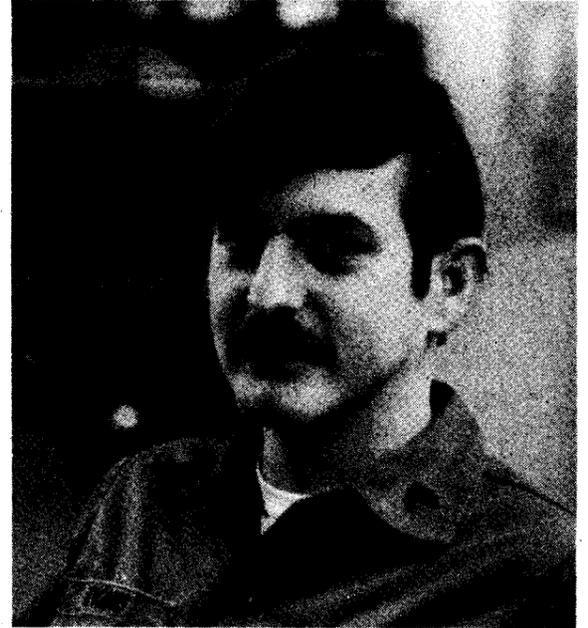
Pvt. Crystal J. Ramsey, 8th S.C. — "What they ought to do is tack on an extra hour at the end of each work day and forget about the Saturdays. All the troops need personal time."



Pvt. John S. Graubner, 4th S. C. — "I feel that it needs to be done. They need more training and that's one reason I changed my MOS to Parachute Packer so I can get my Airborne and extra training. But I also feel that a lot of it won't be necessary."



Sp5 John H. Gibbs, Co. A — "It's alright because the students get here and they become so relaxed. Then when they go to their units, it's alot tougher. I think the training on Saturdays will benefit the Army because basic skills will be reinforced every week and usually the students will forget certain tasks once they get to school."



Sgt. Hugh L. Evans, 515th Ord. Co. — "I feel it's okay for the students who might be behind and having trouble but for the students who are ahead, it's not necessary. If you just came out of basic training I don't think you need it. Give soldiers a year before reinforcing them."



Sp4 Delbert E. Turner, Co. A — "For the students it's good because with the advanced training they have, they need the extra time to learn it. I think it will benefit the Army a whole lot because sometimes they have a lot of people coming into an MOS and they are not trained properly because of limited time the instructors had with them. All in all, I think it's a good deal."

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# Army wife coaches soccer team to third place tie

BY SKIP VAUGHN

Nancy Russell took a big step last year when she coached a mostly boys soccer team of military dependents here.

"The year before that I was a team mother helping with oranges and refreshments, so it's a big step up from being orange mother," she said.

Russell met the test. She coached her team of seven and eight year olds to third place in an 11 team field in citywide competition.

Besides coaching, she was soccer commissioner for Redstone's Dependent Youth Activities (DYA) and a referee. She volunteered for each of the three posts.

Her team, the Sting Rays, finished at 4-2-2 to tie for third place for seven and eight year olds. A city team won the championship last fall.

"I got into soccer with my kids first," Russell said. "We got here in the fall of '78 and my son started playing then."

She and her husband, Army Capt. Jeffrey Russell who works in combat development at the missile and munitions school, have two children. Robert, 10, played on the team for nine and 10 year olds while Rebecca, 7, played on her mother's team.

"I really enjoyed it. I learned a lot," Russell said of her coaching experience. "I had a good time with the kids."

She won't be coaching this year because she volunteered to be commissioner of Huntsville's Region 160. As of December, she was also still Redstone's commissioner but she didn't think she's keep the Redstone position.

Russell doesn't think she'll have time for coaching soccer in 1981, either.

"As city commissioner, I won't have time to be coaching so I guess I won't be coaching this year. Maybe I'll go back to coaching next year," she said.

Russell played field hockey on her high school women's team in Massachusetts. Her college didn't have a team, she said.

Field hockey's rules and principles are similar to soccer. Besides that experience, she said "I had watched a lot of soccer. My husband used to play."

She attended coaches clinics offered by Region 160 before each season. Practice starts in late February for the March and April soccer games.

The Redstone soccer teams average three to four girls out of 15 players per team, according to Russell. Four girls were on her team last spring and three last fall.

"I don't think of them as boys and girls. They're just children," Russell said.

But how did it feel being a woman coaching a mostly boys team? "At seven and eight, I don't think it made a real big difference. I don't know if it would for a different age group," she said.

Russell pointed out that two women together coached an age nine to 10 team last spring and an 11 to 12 team last fall. "Both times their team won the league," she added.

Russell believes soccer's popularity will grow. "I think size-wise, a larger child or a



**Russell**

smaller child that can't play football can play soccer."

It doesn't matter to her whether she coaches a boys team or a girls team but she said she likes coaching teams with both sexes. "Each sex has its own problems. When you get some of both, you don't have too much of either kind," she joked.

The 33-year-old Army wife expects her husband will continue refereeing games. "With two kids in different age groups, we're doing a lot of running anyway trying to get to different games."

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# -133 jobs-

(Continued from page 1)

That order does not apply to military personnel moving to new assignments.

- A five percent cut in spending on consulting and management contracts and special studies and analyses.
- A ban, until further notice, on purchase of furniture, office machines and other equip-

ment. The order exempted military equipment and equipment "needed to protect human life and property."

The president also cautioned cabinet officers and other individuals he personally appoints to avoid unnecessary spending in setting up their personal offices, specifically he told them not to redecorate.

## Freeze possibly retroactive to Nov. 5

WASHINGTON — The Office of Management and Budget is expected to tell federal agencies later this week how to put President Reagan's order to freeze federal hiring into effect.

Although specifics on the freeze were lacking as this issue of the *Rocket* went to press Jan. 26, key points of the expected order could include:

— A freeze on the hiring of permanent and temporary employees in all executive departments including DOD.

— A retroactive provision that would extend the freeze back to Nov. 5, 1980. Individuals promised employment after that date but as yet not on the job cannot now be employed.

— A ban on transfers by federal workers from one federal agency to another. Locally that would mean persons employed by Army agencies and commands could move to jobs in other Army commands but could not, for example, take a job at the Marshall Space Flight Center.

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"Fortunately, when I was out-processing, someone asked me if I wanted to make some extra money with a local Army Reserve unit, and I said yes.

"It's good I joined right away, because it took me a couple of months to find a good full-time job.

"Even with a regular job, the extra \$1,400 I earned with the Reserve came in handy. It was the difference between barely making ends meet and being able to put a little money away.

"By going direct from Active into the Reserve, I was also able to keep my rank of E-4. I'm now an E-5, pulling in over \$1,600 a year. Not

bad for a weekend a month and two weeks annual training.

"I'm also taking advantage of some other benefits.

I buy a lot of my auto supplies at the PX.

I carry low-cost government life insurance through the Reserve.

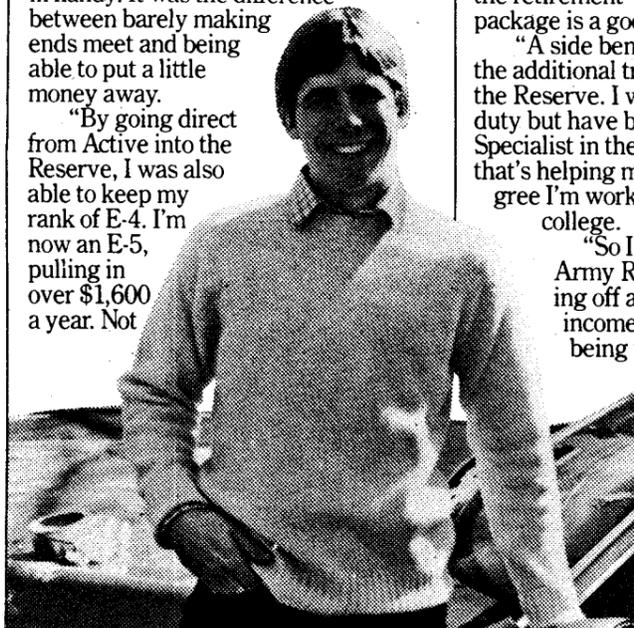
I also think the retirement package is a good deal.

"A side benefit that's helped me is the additional training I've picked up in the Reserve. I was an MP on active duty but have become an Accounting Specialist in the Reserve. Right now, that's helping me with the business degree I'm working toward at a local college.

"So I can recommend the Army Reserve to anyone coming off active duty. The extra income is good, and it's nice being with people who can appreciate what you achieved in the service."

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<b>E-4 with</b>		
3 years	89.96	1,416.87
4 years	96.96	1,527.12
<b>E-5 with</b>		
4 years	99.68	1,596.96
6 years	106.20	1,672.65



Specialist 5 Eric Gentry Hqs. 77th ARCOM Fort Totten, N.Y.

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**WALK TO BLOSSOMWOOD** — and to the new HUNTSVILLE MIDDLE SCHOOL. This 4 bedroom, 3 bath brick rancher needs a large family for the spacious living room, den with fireplace and large dining room. New roof, 4 ton gas pac, 200AMP electrical service, dishwasher, paint in and out, carpet and vinyl and wallpaper. 1941 sq. ft. plus patio, deck and fenced yard. \$67,900 with assumable loan (73/4 VA). Call Ernie Ritch 533-6767.  
**TARA SPECIAL** — Contemporary two story with 4 bedrooms, 2 1/2 baths, formal dining room, the nicest kitchen I have seen in 10 years. Den with massonary fireplace. 1818 sq. ft. plus double garage. \$69,900 equity of \$31,900 and assume total payments of \$373 at 8 1/2% interest. Call Ernie Ritch 533-6767.  
**12110 CHICAMAUGA TRAIL** — 10% INTEREST on this FHA \$21,000 equity. Just listed this lovely split foyer featuring 4 bedrooms, 2 1/2 baths, fully carpeted, separate living and dining rooms, den with fireplace, double garage and fenced in yard. Call Mike Fulton 533-4711.  
**THE MOST FOR THE LEAST** — Owner needs to sell this beautiful 3 bedroom brick rancher in nice southeast neighborhood. Features sunken living room, formal dining, large country kitchen and best of all, large den with fireplace. The fenced backyard surrounds a 24x24 brick detached garage and many trees. All this for only \$59,000. (11303 c.). Call Mark Davis 883-2178.  
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**12024 COMMANCHE TRAIL** — I'm hard to find, but will be worth the effort. \$19,500 equity and 10% VA financing makes this neat four bedroom home the most attractive around. Behind this woody front yard is a foyer, dining room, den, sun deck and a huge garage and workshop area for your practical do-it-yourselfers, don't wait! Call Joe Broome 533-1115.

**NORTHWEST**  
**OWNER MUST SELL-LOW EQUITY** — Home in excellent condition. 3700 Crestmore. Call Joe Broome 533-1115  
**WALK TO DAVIS HILLS SCHOOL** — Spacious brick rancher with large den, separate dining room, 3 bedrooms, 1 1/2 baths and fenced backyard. (4026S. D)  
**OLD PAINT** — is going under a coat of new paint. This comfortable rancher can be bought for just \$10,200 equity with total payments under \$250.00 per month (3810M) Call Joe Broome 533-1115.  
**CHECK THIS LOVELY HOME OUT!!** — Early American Chicago brick, 1600 sq. ft. rancher. Excellent neighborhood. New Carrier heating and cooling system, new roof, storms, extra insulation, plus much more. Priced to sell! Call Nell Bragg 881-4743  
**WEST HELENA** — Large 4 bedroom tri-level in "mint" condition. Walk to Davis Hills. Fenced yard, oversized single garage. Assumable 9% VA LOAN with 4285. Total payments. Call Ernie Ritch 533-6767.  
**BRAND SPANKING NEW** — Homes available on FHA 265 plan to qualified buyers. Choose your own colors now. (D3117) Call Joe Broome 533-1115.  
**WALK TO BUTLER** — from this 3 bedroom brick rancher with assumable 9% mortgage. Features kitchen-dining combo, 1 1/2 baths, central heat and air, fenced back yard and much more. (355CP) Call Mark Davis 883-2178.  
**GREENBRIAR ESTATES** — This rancher has 3 bedrooms, large living room, kitchen-den combo, 1 1/2 baths, heat pump and double garage on an assumable V.A. LOAN. (600K.) Call Mark Davis 883-2178.

**OUT OF TOWN**  
**PRIVACY IS PRICELESS** — Extra large lot (125x328) is the setting for this 3 bedroom, 1 1/2 bath rancher with a large private fence Equity of \$12,353.56 on an assumable loan. (R.RD) \$8,500 EQUITY ON THIS ASSUMABLE VA LOAN! — Three bedroom rancher with payments of \$209. Call Ernie Ritch 533-6767.  
**DAVEY CROCKETT WOULDN'T HAVE BELIEVE IT** — Over 3,000 sq. ft. log home on 35 acres at Woodville. A truly unique custom built home. Call for the extras. \$116,000. Owner financing available. Call Ernie Ritch 533-6767.

**INVESTMENTS**  
**GREAT INVESTMENT** — new fourplex & duplex apartments in the southeast Call or come by for full details on these great investments. Call Joe Broome 533-1115.

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**WOODED SECLUSION IN THE SOUTHEAST** — perfect for your dream home and reduced in price. B. D. Call Ernie Ritch 533-6767.  
**3-7 ACRE TRACTS** — Morgan City Area. Priced to sell. Call Joe Broome 533-1115.

**NORTHEAST**  
**WALK TO CHAPMAN** — from this 3 bedroom brick rancher with 1 1/2 baths, central heat and air and much more. The eat-in kitchen joins the living and dining combo, deluxe security bars on doors and windows. (701P) Call Mark Davis 883-2178.

**SOUTHWEST**  
**CHARMING** — 2 bedroom home with fireplace located in the MEDICAL DISTRICT. Equity \$6,500 (2035S. DR.) Call Ernie Ritch 533-6767.

**SOUTHWEST**  
**NEW CARPET & PAINT ... HOLIDAY HOMES** — 1 1/2 baths, 3 bedrooms, fenced yard. Extra sharp. \$7,200 equity and assume a FHA LOAN at 11 1/2% payments \$320. (3510V.) Call Ernie Ritch 533-6767

**RENTALS**  
**1712 BALLARD S.E.** — 4 bedroom BLOSSOMWOOD \$575 For long term lease. \$490 For month to month.  
**311 CUMBERLAND S.E.** — 4 bedroom LILLY FLAGG. \$435 for 6 month lease.  
**10228 MELANIE S.E.** — 4 bedrooms TARA. \$475 For month to month. Call Ernie Ritch 533-6767  
**Call Ernie Ritch 533-6767**  
**NEW-NOW LEASING** — deposit and 6 month lease. 2 bedrooms \$260. Call Joe Broome 533-1115

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# Merit pay 'trial run' slated here

A trial run of the Army's merit pay system will be conducted at the Missile Command beginning Feb. 2.

Supervisors of MICOM's merit pay employees — GS 13-15 supervisors and managers — will be sitting down with those employees and rating them Feb. 2-27.

The performance rating period for those permanently and tentatively identified merit pay employees will be Oct. 1, 1980 through Jan. 31, 1981.

"We want to emphasize it's a test," said Al Monger, the command's merit pay project officer. "The purpose of it is to try out the system to see how effective the performance standards are, iron out the potential problems, and take the necessary corrective action before official ratings are given in June 1981."

The immediate supervisor of the employee's rating supervisor is to forward the rating to a merit pay administrator by March 6.

The next step in the test will be to compute the distribution of merit pay funds based on the ratings. A 13-member Command Merit Pay Review Board will then review the test results, and employees will be notified of those results.

No money will be paid out in this so-called "mid year review of the merit pay appraisal system."

Actual ratings on performance will be given to merit pay employees in June 1981 and the first pay-out under this system will be in October, Monger said.

The merit pay system is based on performance rather than the present system of raises based on longevity and step increases.

Under the system, high-level civilian workers will be rated at one of five performance levels — exceptional, highly successful, fully successful, minimally satisfactory and unsatisfactory.

Points will be based on this rating, the

employee's grade and his or her pay range in grade (lower third, middle third or upper third).

"Guidance and forms will be sent to the field (this) week for supervisors to use," Monger said.

When the system is implemented, assigned ratings will determine what share of the merit pay pool each employee will receive. Employees receiving minimally satisfactory or unsatisfactory ratings will receive no merit pay. Those receiving ratings in the top three categories will receive merit pay increases, according to officials.

The maximum and minimum basic pay rates for merit pay system employees will be the same as for general scheduled GS 13s, 14s and 15s. No merit pay system employees will be paid less than the minimum rate of basic pay for their grade.

The Army system grew from the Civil Service Reform Act which made it mandatory that agencies establish a merit pay system.



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Door Prizes to be given away at the Annual Meeting.

## 29th ANNUAL MEMBERSHIP MEETING

will be held at

**7:00 p.m., Thursday, January 29, 1981**

in

**The Concert Hall of the Von Braun Civic Center**



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# Top soldier

(Continued from page 1)

now (that's the average time it takes to make sergeant major) I'll only be making \$1000 more."

He added, "Heaven knows we don't want to take anything away from the E-4 and below, but we have to face the fact that privates have always been blue collar workers, laborers. And we'll probably never be able to pay them more than they'd make at a hamburger grill or stocking shelves in a shoe store. But we can offer them advancement and a career."

He also said that DA is taking, "A long hard look at the Station Imbalanced MOS (SIMOS) situation. Of the whole Army, 43 percent of our positions are overseas. In some specific MOS that figure goes up to 65 percent. We may not be able to change that, but we're looking at



Sergeant Major of the Army William A. Connelly listens as SSgt. Bonnie Alston describes a portion of the electronics training conducted in the MMCS Land Combat Department. Connelly spoke briefly with hundreds of soldiers during his short visit.

ways to make those MOS more attractive."

Connelly said that options under consideration include extra promotion points, bonus leave, guaranteed quarters, and special pay. Another possibility he mentioned was a step pay system in which soldiers with critical skills would receive slower promotions than those in combat arms, but draw higher pay.

Concerning CHAMPUS (Civilian Health and Medical Plan for the Uniformed Services) Connelly said, "I know the problem here concerning obstetrics. We hope to get CHAMPUS to pay the first 90 percent of those costs instead of the first 80 percent. That's a need we have to articulate to Congress as well as the need for more doctors and dependent dental care under CHAMPUS."

Concerning a military draft, he stressed that the Army was not calling for one. "Now this is just Bill Connelly's opinion, but I don't see that a draft involving only 30,000 people would be practical."

### MODERNIZATION

Connelly said that more than 400 new pieces of equipment were scheduled to enter Army inventories in this decade. Priorities he identified were in the missile and communications fields.

### TRAINING

"Training is everything. It's how we make our living in peacetime. If you have a priority higher than training, you have the wrong priorities.

We are moving in the right direction by making basic training and AIT longer and tougher. That will give us better soldiers when they get to the field units. But we need to do better in the units and that's where the NCO Corps can do the most good.

The units in the field is where young soldiers build confidence in their ability to do their job and that will pay off in combat effectiveness. This is especially true in combat support and combat service support fields, because you have the same mission in peace or in war. Only the environment changes."

### MOBILIZATION

"Improving our ability to mobilize will require a commitment on the part of every individual in the United States. The Reserves and National Guard include eight combat divisions, much of our artillery and engineer support and 70 percent of the combat service and combat service support we need to fight and win the next war. And they are under equipped and undermanned.

Mobilization exercises have shown that our industrial base can't provide equipment fast enough, we can't get the equipment to the ports for shipping or the airfields to fly it to battle, and if we could, we don't have enough ships and planes or enough pilots and sailors to move them.

"That's a pretty dismal picture, but we do have strengths, because we have identified the problems. We know what we have to improve."

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### UNIFORMS

"I think you've seen about all the changes we're going to have in the way of uniforms for a while. The move to a year around fabric for the green uniform should be a big improvement as is the shoulder marks for NCOs. The new camouflage fatigues will serve two purposes. First, it's not as easy to detect and second, for the first time we'll train in the same uniform that we plan to fight in. Both those moves will help to save money and protect life.

"We're not going into the proliferation in hats among units, nor will we put everyone in a beret. Anything we do approve will be in the regulation and issued."

### WOMEN SOLDIERS

"As we gain more experience and grow more women NCOs we'll be able to overcome the problems we now have in this area. Our experience with women soldiers in other than administrative and medical fields is very limited and we're still gathering data.

We may have allowed women into too many MOS and sometime in the future we may have to limit that and we may have to limit the number of women in some MOS. We have found that there is a point where the number of women in a unit can affect the ability to deploy rapidly.



Sexual harassment is very troublesome because it boils down to one soldier abusing another and we can't have an Army like that. Most court cases have not been on sexual harassment as such, but violations of the UCMJ such as assault or contempt.

We have to do a better job of identifying and interpreting these cases and the chain of command must deal with it. At DA we've given guidance on the subject, but we don't see that we should spell out strictly how commanders handle it.

### OUR PLACE IN HISTORY

"I think we'll get high praise on our emphasis in race relations and equal opportunity. We've pioneered that and made it work. And we've proved to this country that it can work.

"Our steps taken in drug and alcohol abuse treatment, despite very constrained resources is also a plus.

But most importantly we will receive high marks for maintaining a viable fighting force. We've done more with less resources than any institution in our society.

"Seventy percent of the soldiers on our team are the finest I have ever had the opportunity to serve with," he concluded.

## GOOD NEWS

FOR

## FEDERAL EMPLOYEES

Blue Cross/Blue Shield, Postmasters, Mutual of Omaha (National Alliance) mail handlers health insurance, Aetna Ins. Co. (government plan) plans now cover Chiropractic treatment.

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- \* Low back pain
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- \* Allergies
- \* Sinus problems
- \* Tennis elbow

FOR MORE INFORMATION CALL:

**The Bagwell Chiropractic Clinic**  
533-3768

## State ranks sixth in federal salary

There are 56,107 federal civilian employees in the state of Alabama, and their average salary is \$19,858 yearly, according to the Office of Personnel Management.

In terms of average salary, Alabama ranks sixth nationally, behind Virginia, Maryland, Hawaii, Alaska and District of Columbia, in ascending order.

Federal workers in Washington, D. C. are the highest paid, averaging \$23,303. Alaskans rank second, average salary \$22,443.

The state of California has the largest federal employment, 265,057, and the lowest average salary, \$15,049 per annum.

The federal presence is smallest in Vermont with 3,297 people on the payroll.

Alabama ranks 17th nationally in federal employee numbers.

Total federal civilian employment in the U.S. is 2,433,459 and their average yearly salary is \$19,011.

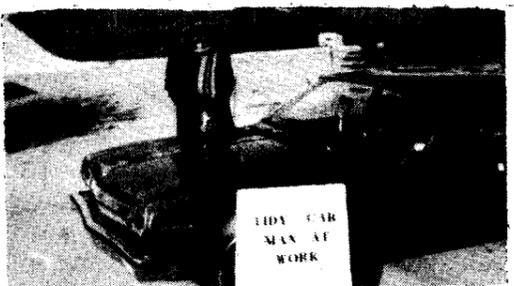
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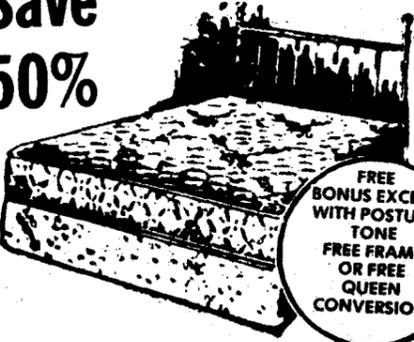
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## REDSTONE ARSENAL SCHEDULE

### Spring 1981

Registration: February 3, 1981  
Location: Recreation Center — RSA

Priority: 2:00-3:30 p.m.  
Other: 3:30-5:00 p.m.

Registration priority is given to military active duty, retired military, military dependents, Redstone Arsenal employees, and government employees employed at the Redstone Arsenal. Other individuals will be admitted on a space available basis. Classes begin March 17 and will meet in building 3650.

<b>Mon. 6:00-10:00 p.m.</b>		
BU 460B Federal Contract Administration	5 Presto	3650
MG 346 Management & Organization	5 McCall	3650
<b>Tue 6:00-10:00 p.m.</b>		
EC 323 Intermediate Micro-Economics	5 Haynes	3650
EC 415 Managerial Finance	5 Edmondson	3650
<b>Wed. 6:00-10:00 p.m.</b>		
BU 305 Statistics	5 McCain	3650
BI 323 Human Sexuality	5 Bingham	3650
<b>Thur. 6:00-10:00 p.m.</b>		
EC 321 Money and Banking	5 Haynes	3650
MG 349 Personnel Management	5 Campbell	3650
<b>Fri. 4:30-8:30</b>		
BU 311 Legal Aspects I	5 Colane	3650
PO/BU 358 Public Administration	5 Joiner	3650
<b>Fri. 4:30-8:30 p.m.</b>		
CS 305 RPG Programming	5 Carter	3650
<b>Sat. 8:00-12:00 noon</b>		
AC 443 Federal Tax Accounting II	5 Jones	3650
<b>Mon/Wed 4:00-6:00 p.m.</b>		
*AR 340 The Visual Arts	5 Ashwander	3650
HY 403 20th Century America	5 Caudle	3650
<b>Tues/Thurs 4:00-6:00 p.m.</b>		
MG 348 Manpower & Labor Economics	5 McCall	3650
*EH 307 Major Authors I.	5 McLin	3650
*Unrestricted Humanities Elective		

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**MMCS**  
Registration and Advising  
February 3, 10:00

Ed 433 Materials in Teaching Vocational Education 5 Washington  
Wednesday, 1:30-5:30 p.m.

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**53 Acres on Putnam Mountain**  
Good marketable timber. Close to black top road. Electricity and telephone available. Priced at 700/ac.

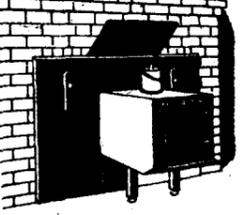
**350 acres near Punch Cove**  
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**67 acres near Sky Line Drive**  
Adjoining Hurricane Creek. Has timber and good hunting area. Priced at 350/ac. Jackson County.

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# Rec Center has lots of fun for little money

BY LORI KING

Want to go to Jack Daniels' Distillery for 50 cents? How about the Birmingham Zoo or the Country Music Hall of Fame in Nashville for only \$1.50? Like free tickets to all of the University of Alabama in Huntsville's home hockey games?

It's all possible at the Recreation Center here on post and all you have to do is check it out.

The Recreation Center offers one or two tours a month for active military, dependents,

retirees, and if room is available, civilians, according to Program Director Jim McCarthy.

The next tour is scheduled to the Space and Rocket Center on Feb. 21. The costs for the tour are: \$2.50 for dependents in grades one through eight, \$2.75 for grades nine through twelve, and \$4.50 for adults.

McCarthy said that this year's tour plans include: Opryland in Nashville, Lookout Mountain in Chattanooga, one Atlanta Braves

game and one Falcons game, Cook's Natural Science Museum in Decatur, the Talladega stock car races and many more.

An average of 44 people are usually on hand for the tours. McCarthy explained that the tours are so popular because they are inexpensive, transportation is provided, and they're fun.

For more information concerning the costs and dates of the tours, contact the Recreation Center at 876-4531.

## Administration change delays certificates three months

Soldiers may have to wait three months or more for award certificates because of the departure of former President Carter's administration.

The change in administrations should not halt the presentation of medal awards, however, according to Army officials.

Officials estimate it will take at least 90 days before certificates can be printed and distributed bearing the name of a newly-confirmed Secretary of the Army.

Sp5 Alexander Howard, awards and decorations clerk at Redstone Arsenal, said certificates for the Army Commendation Medal and higher Army awards bear the signature of ex-Secretary Clifford L. Alexander Jr. "After the departure of the Carter administration on Jan. 20, however, those certificates cannot be used," Howard said.

"Although certificates can't be presented now, that doesn't mean the awards process will grind to a halt," he added. "Orders still may be published authorizing the award and medal presentations may still take place."

The delay will not affect certificates for the Good Conduct Medal which debut in January.

They are signed by commanders in the field and not by the Secretary of the Army.

Similar delays in award certificates occurred during previous changes in presidential administrations, according to Howard. "The awards section will once again be burning the midnight oil to catch up," he said.



## REDSTONE FEDERAL CREDIT UNION

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### OPEN LETTER TO THE MEMBERSHIP

The U. S. Army elements at Redstone Arsenal, Alabama, in 1951, sponsored the chartering of the Redstone Federal Credit Union. Today, the Army elements and Marshall Space Flight Center are the principal elements of the Credit Union organization. In view of its origins, the Board of Directors has historically striven for Board and committee membership which reflects the roots of our charter and with a view toward proper representation from women and ethnic groups.

The extremely difficult economic period of the past year has had great impact on all financial institutions, especially Federal credit unions. The impact on Redstone Federal Credit Union makes it even more essential that Credit Union Directors be persons of proven leadership ability and representative of the organizations they attempt to serve.

The Board of Directors establishes the policies of this Credit Union and monitors and approves operating policies and procedures. It is the responsibility of the staff to implement these policies in extending services to the membership.

Decisions affecting the Credit Union must be made on the basis of our own experience related to the constraints of laws and regulations. Each decision is made with the realization that it must be attuned to the needs and desires of our broad-based membership. However, because of the very volatile economic situation reflecting increased costs, it is not always possible to fulfill the desires. When the cost of capital exceeds the income possible on loans, the cost involved in granting loans must be considered.

It has been necessary for the Board of Directors to make some very hard decisions during the past year. One of the decisions was to convert the borrowers insurance coverages to a member-pay basis on future loans. Interest on loan rate adjustments were made when it became legally possible to do so to produce better income. While the actions taken generated criticism from some members, the alternative to the decisions made was to risk becoming a defunct organization, as some others have become.

The financial and statistical data for the fourth quarter of 1980 indicated a near break-even point in income and expenses. This represents a considerable improvement over the past three calendar quarters, as a result of the actions taken by the Board of Directors. During this period, the Credit Union has continued to pay a dividend of 3/4% greater than that paid by other financial institutions in the area on comparable accounts. Although the rates on share certificates are still high and represent a continuing challenge for 1981, share certificates are a preferable alternative to borrowing by the Credit Union to meet cash demands at the high rates of up to 22% currently offered by banks.

Redstone Federal Credit Union has been in the forefront of developing and providing progressive and innovative services targeted toward serving the membership on the basis of individual needs and one-stop service where possible. During this time, the Credit Union has become, with your membership and support, a major financial institution striving for personalized service while competing in a highly competitive financial market.

The Board of Directors wishes to call your attention to the fact that this year a slate of nominees has rightfully qualified to run for Board positions; therefore, as provided by the By-Laws, the membership will have a responsibility to choose between the slate offered by the Nominating Committee and the slate which has qualified by petition.

The Annual Membership Meeting will be held at 7:00 p.m., January 29, 1981, in the Concert Hall of the Von Braun Civic Center. You are urged to attend to express your interest in the directorship of the Credit Union and to exercise your vote.

  
Luther F. Adams  
President



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10:30 a.m. .... Worship  
6:00 p.m. .... Worship  
Wed., Family Night ..... 7:00 p.m.

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# Children learn in pre-school program here

Sixty sons and daughters of Redstone soldiers are learning mathematics, phonics, spelling and other subjects at the tender ages of four and five years old.

The dependents are enrolled in the pre-kindergarten and kindergarten program available to soldiers' children at the Redstone Arsenal Children's Center.

The Children's Center is located in the east wing of the Bicentennial Chapel. Three classes are offered — two pre-kindergarten and one kindergarten. Classes meet weekdays from 9-11:45 a.m.

Pre-kindergarten is for children reaching their fourth and kindergarten for those reaching their fifth birthday by Jan. 1 of the school year.

"It's strictly a parent-paid-for program," said Tony Capowski, arsenal child support services coordinator. "The only thing we provide is the facility."

The cost is \$47.50 per month. There is a one-time \$10 registration fee. Enrollments are taken at most times during the school year, Capowski said.

"On an average day we have Lippincott studies, play period, snack time, show-and-tell and music time," said program director Charles Hopper.

Lippincott studies, he explained, is a program of instruction in math, phonics and spelling where pre-school students progress through a series of increasingly-difficult instruction books. "It's diagnostic-type teaching instruction and the latest, most widely used pre-school instruction across the country," said Hopper. The classes also take a monthly field trip, he added.

The Children's Center has three teachers and three aides. Teachers all have bachelor's degrees, Hopper said.

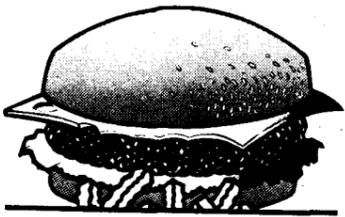
Capowski, who oversees the pre-school program for Army Community Services, said a first grade curriculum is sometimes offered for children whose sixth birthday falls after the first week in October and who therefore do not meet requirements for fall enrollment in public schools.

But the first grade class is not taught except when a minimum 15 students can be enrolled because of expense of the course, Capowski said.

More information on the Children's Center pre-school programs can be obtained from Capowski at 876-3704 or Hopper at 876-4019.

One enthusiastic booster of the pre-school is CWO 2 Stephen K. Graham of 95th Service Company here. He is a member of the pre-school advisory council.

"It's not just a baby sitting program. My four-year-old's gotten fantastic results out of it," said Graham.



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For Additional Information  
Please Contact

Mr. Robert E. Dodson,  
Assistant Principal at 881-8778

# Bravo cagers try for 16th straight victory

BY GREG KENDALL

Bravo Company will be shooting for its 16th straight victory when it squares off against Company A team II in a basketball game tonight at 6:30 in the post gym.

B Company trounced Team II three weeks ago, 54-30.

A win will put the cagers of Bravo one step closer to becoming the first team here in five years to go the entire season undefeated. The 4th Student Company was the last team to pull the trick back in 1976.

At the start of the season there seemed little doubt that Bravo could equal the record. They outscored opponents in the first seven games

485 to 256, averaging 70 points an outing compared to 36 for the opposition.

However, some teams now feel that Bravo's early dominance has created an over-confidence which will eventually cost them.

They may have a point. Blowing out opponents by an average of 22 points in the first half of the season, Bravo is averaging 10 fewer points at the start of the second half. Twice last week their lethargic play could have easily ended in defeat.

Afterwards one coach stated, "They should've lost both of those games. Bravo has a couple of players who like to showboat, and that's going to hurt them in the playoffs."

Guard Joaquin Pettway, whose 95th SVC team recently played even with Bravo for most of the game before finally losing, 49-38, remarked "If they have one weakness, it's to overestimate their ability."

Pettway said the key to beating Bravo is to keep them from getting so many offensive rebounds. "Let them control the boards, and you can hang it up."

Guard John Hewitt, the leading scorer on Team II, is confident tonight's rematch will be an upset.

"We have to play aggressive defense and stop their running game. All they have is a fast break, stop that and you stop them."

## Dependent youth soccer sign-up starts Feb. 9

Feb. 9 is the starting date for sign-up for the spring session of Dependent Youth Activities (DYA) soccer.

Eligible are boys and girls age seven (or will turn seven this year) through age 16 (but will not turn 17 this year). They must be dependents of active duty or retired military.

Parents may register interested boys and girls from 8 a.m. to 4 p.m. Monday through Friday, Feb. 9-21, at Bldg. 114.

Proof of age is required in order to register

unless age was previously verified by DYA personnel.

Practice begins March 1 and six weeks of games start March 21. "The fall soccer session will pick up in the fall. So we'll be forming teams now for the year," said Joe Hopkins, physical activities director for the Morale Support Activities Branch.

In the fall, the same teams will be picked up with any additional players, he said. Boys and girls play on the same teams in citywide

competition divided into five age groups (7-8, 9-10, 11-12, 13-14, 15-16).

Huntsville's region is part of the American Youth Soccer Organization (AYSO), a national organization similar to the little league of baseball, Hopkins said.

For more information on soccer sign-up, phone 876-5437.

### CFW standings

Teams	Won.	Lost
Comptrollers	6	1
F&A	7	1
COE	6	1
Rachels	4	3
Missile Labs	3	4
P&P	2	5
Metrology	1	7
Pad	0	7

### Top 5 scorers

Names	Team	Avg.	GP
Alan Nelson	COE	23.0	7
Phil Lottis	COE	20.8	7
James Love	F&A	20.6	8
Llyod Brooks	Missile Labs	20.4	7
Abdulla Muhammad	Comptrollers	20.0	7

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For more information contact Van Watkins 205/533-5117

Dr. Bill Basansky, born in the Soviet Union, was confined in Nazi prison camps during World War II. The gripping story of how God miraculously delivered him and brought him to America is told in Bill's first book, *Escape From Terror*. After serving in the U.S. Air Force for four years, Bill worked as a police officer in California, went to college, and upon receiving his teaching degree, taught in public high school. He received his Master's degree from the University of Oklahoma, his Ph.D from Union University in California and was a professor at Oral Roberts University for five years. Bill now ministers extensively throughout America, Canada and overseas through the Bill Basansky Ministries. He has authored many books which are reaching those who have not accepted Jesus as Lord and which are teaching the Body of Christ to live more victoriously.

His weekly television program, "Rise and Be Healed" is broadcast on major stations in America and Canada and is transmitted via satellite to cable stations throughout America and overseas. His programs demonstrate the miraculous power of God which is manifested in his meetings. Wherever Bill ministers, God confirms His Word; performing many outstanding miracles, setting the captives free and stirring the faith of multitudes!



Dr. Bill Basansky

# Virginia, Alabama, Oregon State picked to win

BY SKIP VAUGHN

Oregon State and Virginia both face tough battles on their home courts this week, but this picker expects them to remain unbeaten.

Oregon State faces UCLA and Southern Cal, while Virginia tangles with Wake Forest and Duke.

Tonight, Auburn takes on intra-state rival Alabama. Bama should meet the test.

Despite several upsets, this picker survived with a 15-8 record last week to bring this overall slate to 33-10.

Here's this week's try at predicting selected Division I NCAA basketball games:

UCLA at Oregon State (Jan. 29) — Oregon State

Southern Cal at Oregon State (Jan. 31) — State

Wake Forest at Virginia (tonight)—Virginia

Duke at Virginia (Jan. 31) — Virginia

Marquette at Wake Forest (Jan. 31) — Wake Forest

Syracuse at DePaul (Feb. 1) — DePaul

Louisiana State at Ole Miss (tonight) — LSU

Florida at LSU (Jan. 31) — LSU

Miss. State at Kentucky (tonight) — Kentucky

Kentucky at Georgia (Jan. 31) — Kentucky

Arizona State at Stanford (Jan. 31) — Ariz. St.

Georgia at Tennessee (tonight) — Tenn.

Alabama at Tenn. (Jan. 31) — Bama

Purdue at Iowa (Jan. 29) — Iowa

Iowa at Illinois (Jan. 31) — Iowa

South Carolina at Notre Dame (Jan. 31) — N.D.

Brigham Young at Utah (Jan. 31) — Utah

Michigan at Northwestern (Jan. 29) — Michigan

North Carolina at Clemson (tonight) — N.C.

North Carolina at N.C. State (Jan. 31) — N.C.

Auburn at Alabama (tonight) — Bama  
Ole Miss. at Auburn (Jan. 31) — Auburn  
Rhode Island at Connecticut (Jan. 29) — Conn.

## Balanced scoring beats Corps

Five players scored in double figures to lead Comptrollers over Corps of Engineers in the Corps' first defeat of season last Thursday.

Comptrollers beat the Corps of Engineers 66-47 through balanced scoring led by Jesse Lewis with 12 points. Stan Williams, Mose Hall, Abdullah Muhammad and Greg McDaniel had 10 apiece.

The Corps was led by Mike Mitchell with 22. Three teams in Civilian Welfare Fund (CWF) basketball have one loss: Comptrollers 6-1, the Corps 6-1, and Finance and Accounting 7-1.

James Battle scored 32 to lead Finance and Accounting to a 97-87 victory over Rachels, A. C. Cheatum led Rachels with 28 points.

Terry Whitman contributed 28 points to Metrology's first win of the season, 46-31 over Product Assurance Directorate. Joe Redus had 12 for PAD.

Other games last week were Corps of Engineers 76-58 over Missile Labs; Finance and Accounting 66-47 over Procurement and Production; and Rachels 57-41 over Metrology.

## SOUTHEASTERN INSTITUTE OF TECHNOLOGY

### COURSE OFFERINGS — EARLY SPRING TERM

**DATES:** MW sessions Mar. 2-Apr. 29; TT sessions Mar. 3-Apr. 30  
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**REGISTRATION:** Continuous through first session. Telephone for reservations. Army Employees: Applications for tuition must be in Training Office 30 days prior to start of course.  
**FEES:** Full-term 500/600 level: \$180 plus \$5 registration. Application: \$5 special, \$25 regular.  
**INFORMATION:** Telephone (205) 837-9726.

\*\*\*\*\*  
**11-644 GUIDED WEAPON CONTROL SYSTEMS** . . . . . TT 4:30-6:40 p.m.  
An examination of control systems for modern guided weapons.  
Instructor: Harold L. Pastrick; Ph.D.; U.S. Army Missile Command

**11-672 ADVANCED RADAR SYSTEMS II** . . . . . MW 4:30-6:40 p.m.  
A detailed study of advanced topics in radar systems.  
Instructors: Stephen M. Gilbert; Ph.D.; R. Duane Hays; Ph.D.; Dynetics, Inc.

**17-573 STRUCTURED PROGRAMMING** . . . . . MW 4:30-6:40 p.m.  
An introduction to developing complex software systems using structured programming. Instructor: Marvin Polan; M.Sc.; Teledyne Brown Engineering

**17-651 ADVANCED MICROPROCESSOR SYSTEMS** . . . TT 6:50-9:00 p.m.  
A study of advanced topics in microprocessors and microprocessor systems.  
Instructor: J. B. White; Ph.D.; NASA Marshall Space Flight Center

**21-541 IMPROVING HUMAN PERFORMANCE** . . . . . TT 4:30-6:40 p.m.  
A seminar on human competence and methods for improving performance.  
Instructor: Danny E. Blanchard; Ph.D.; Oakwood College/Consultant

**21-614 ORGANIZATION DESIGN AND CHANGE** . . . . . TT 6:50-9:00 p.m.  
A seminar on concepts of organizational structure, processes, and growth.  
Instructor: Donald Jackson; Ph.D.; U.S. Army Missile Command

**24-553 CONTRACT COSTS AND CONTROLS** . . . . . MW 6:50-9:00 p.m.  
An introduction to cost principles and controls for government contracts.  
Instructor: Carl R. Gallimore; M.A.; Defense Contract Audit Agency

**27-671 PROJECT MANAGEMENT CONTROLS** . . . . . MW 4:30-6:40 p.m.  
A study of control systems used in the management of projects and programs.  
Instructor: William C. Wall, Jr.; Ph.D.; U.S. Army Missile Command

**31-501 FUNDAMENTAL MATHEMATICAL ANALYSIS** MW 6:50-9:00 p.m.  
A review/survey of fundamental mathematics used in engineering and applied science. Instructor: Raymond C. Watson, Jr.; M.S.E.; Southeastern Inst. Tech.

**31-617 APPLIED STOCHASTIC PROCESSES** . . . . . TT 4:30-6:40 p.m.  
An intensive study of stochastic processes, emphasizing information applications. Instructor: Mervin C. Budge; Ph.D.; Dynetics, Inc.

**34-641 APPLIED FOURIER OPTICS** . . . . . TT 6:50-9:00 p.m.  
A study of the applications of Fourier methods in modern applied optics.  
Instructor: Charles L. Wyman; Ph.D.; NASA Marshall Space Flight Center

**34-671 PARTICLE BEAM SYSTEMS** . . . . . MW 6:50-9:00 p.m.  
A study of the production, propagation, and effects of high-energy particle beams. Instructor: Thomas G. Roberts; Ph.D.; U.S. Army Missile Command  
**61-511 WRITING FOR RESULTS** . . . . . TT 6:50-9:00 p.m.  
A study of persuasion, clarity, and style in reports and other written communications. Instructor: To be announced.

\*\*\*\*\*  
Southeastern Institute of Technology is an independent, nonprofit institution of higher education, providing continuing education and professional degree programs for mature, working adults. Fully approved by the Alabama Department of Education, Southeastern offers programs leading to the following degrees:

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- Master of Science in Management (M.Sc.Mgt.)
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DRSMI-G

Phone \_\_\_\_\_

Carpool ( ) Ride ( ) Riders ( )

Yes, I'd like to place a free carpool ad:

Name \_\_\_\_\_ Additional Instructions \_\_\_\_\_

Starting point \_\_\_\_\_

Destination \_\_\_\_\_

Hours \_\_\_\_\_

\*It's helpful if you indicate the section of town you live in.

**Salem/West Limestone/Athens**  
Carpool or ride wanted from Salem/West Limestone vicinity or Athens to 4488, hours 7:30-4. A Louise Moffatt 876-5560.

**Muscle Shoals/Rogersville/Athens**  
Carpool wanted from Muscle Shoals, Rogersville or Athens to 7120, hours flexible. Morris Williams 876-5726.

## Announcements

### National Prayer Breakfast

The National Prayer Breakfast will be observed locally on Wednesday morning, Feb. 4 from 7-8 a.m. at the Bicentennial Chapel (Bldg. 376). Everyone is invited to attend. For planning purposes, those who wish to attend should call 876-7135 (Protocol Division) by 4 p.m. Monday, Feb. 2.

### Speechcraft course

Speechcraft will be taught by the Mason-Dixon Toastmaster's Club at Sambo's South Parkway each Monday at 6:30 p.m. starting Feb. 23. For more information call P.C. Cothran, 876-1460 or 536-9803.

### Recreation Center

Tonight — Movies at 7 p.m. Thursday — Bingo at 8 p.m. Friday — Trophy Pool Tourney at 7 p.m. Saturday — Martial Arts Demonstration at 6 p.m.

### Augustine is AUSA speaker

Former Undersecretary of the Army Norman R. Augustine will speak here tomorrow at a dinner meeting of the AUSA Tennessee Valley Chapter. Augustine, now an aerospace industry executive, is AUSA president. The Jan. 29 meeting at the Officers Club will begin with a social at 6:30 p.m. The Huntsville Community Chorus will entertain at 7:15 and dinner will be at 7:45. For tickets (\$7.50) and reservations call Alta Bogush 881-7755 or Al Bogush 837-7663.

### New hours at Gate 3

New operating hours for Gate 3 were put into effect last Wednesday. The Redstone Road gate is now open from 6 a.m. to 1:40 a.m. daily.

### Radar report

Again this week military police will be using radar in the housing areas. Times and places of radar use for Jan. 28-Feb. 4 are listed below. MPs make the list available as a service to encourage drivers to obey speed limits.

**Thursday Jan. 29**  
Redstone Road: 6-8:15 a.m. & 10 a.m.-12 noon. Rideout Road: 7:15-8:30 a.m. & 12:30-2 p.m. Patton Road: 8:30-10 a.m. Goss Road: 2-3:30 p.m.

**Friday Jan. 30**  
Vincent Drive: 6-8:15 a.m. & 10 a.m.-12 noon. Patton Road: 7:15-8:30 a.m. & 12:30-2 p.m. Rideout Road: 8:30-10 a.m. Martin Road: 2-3:30 p.m.

**Monday Feb. 2**  
Housing Area North: 6-8:15 a.m. Housing Area South: 7:15-8:30 a.m. Rideout Road: 8:30-10 a.m. & 2-3:30 p.m. Vincent Drive: 10 a.m.-12 noon Goss Road: 12:30-2 p.m.

**Tuesday Feb. 3**  
Rideout Road: 6-8:15 a.m. Housing Area South: 7:15-8:30 a.m. Housing Area North: 8:30-10 a.m. Martin Road: 10 a.m.-12 noon Goss Road: 12:30 p.m.-2 p.m. Vincent Drive: 2-3:30 p.m.

**Wednesday Feb. 4**  
Housing Area South: 6-8:15 a.m. Housing Area North: 7:15-8:30 a.m. Rideout Road: 8:30-10 a.m. Goss Road: 10 a.m. Martin Road: 12:30-2 p.m. Goss Road: 2-3:30 p.m.

### Aviation ground school

The Redstone Arsenal Flying Club will conduct FAA approved private pilot and instrument ground schools in mid-February. Private pilot ground school will meet on Tuesday and Thursday evenings, and Instrument ground school will meet on Monday and Wednesday evenings. Pre-registration is required. For further information, contact the Flying Club at 881-3980.

### New hours for PX gas sales

The pump island at the PX Service Station has new hours of operation. Gas may now be purchased at these times: Monday: 9 a.m.-3:30 p.m. Tuesday-Friday: 9 a.m.-5 p.m. Saturday: 9 a.m.-3 p.m. Sunday: Closed.

*The Gallery OF HOMES* **Landmark**

Ask about our Active & Passive Solar Homes

**IDEAL STARTER OR RETIREMENT HOME** — This home is ideal for the growing family or retiring couple. Three bedroom ranch featuring living/dining combo and large eat in kitchen. Backyard ideal for children or garden spot. Price \$31,800. K4406 LANDMARK GALLERY OF HOMES 859-4660

**NORTHGATE-COUNTRY CHARM**. Love at first sight. From the moment you walk in the door you will love everything you see. Large den with stone fireplace, fully built-in kitchen, king size master bedroom. 2 full baths. Home sitting on 2 3/4 acres. Priced in the \$50's. N12005 LANDMARK GALLERY OF HOMES 859-4660

**TIRED OF SMALL CITY LOTS?** Built your new home on 6.8 acres of gently sloping wooded land in Huntsville city limits. Today's best land value at only \$12,500 BWL LANDMARK GALLERY OF HOMES 859-4660

Central Gallery 505 Drake Ave. 539-0643	North Gallery 2714 Mastin Lake Rd. 859-4660
South Gallery 7900 Bailey Cove Rd. — 881-4900	

## THE ICE PALACE

402 Governors Drive S.W.  
Phone 539-3571



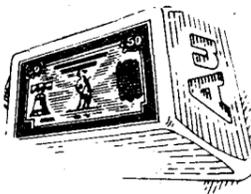
Learn To Ice Skate  
Have Fun!

**Special Introductory Class**  
Every Sat. — 1:45 p.m. to 2:45 p.m.  
\$1<sup>00</sup> - Class — \$1<sup>00</sup> - To Rent Ice Skates  
**Plus! You May Skate the Public Session**  
From 3-5 p.m. for \$1<sup>00</sup> Extra.

The Ice Palace

Phone 539-3571

Lessons in Figure Skating & Hockey Skating  
Parties — Public Sessions



Golden opportunity.

Take stock in America.  
Buy U.S. Savings Bonds.

## LONG, LOW, LOVELY



### 9 1/4 NON-ESCALATING LOAN

2900 sq. ft. of custom built luxury are yours in this 4 bedroom 2 year old ranch. Large den with fireplace — rec. room leads to a private deck overlooking the wooded lot. Decorator wallpaper and drapes. Hugh master suite with 2 walk-in closets. Walk to Willowbrook Shopping Center and Grissom High. Payments \$579.68 total. Call Marge 881-0405 or 881-4900 Landmark Gallery of Homes, 7806 S. R.

**WANTAD RATE** — \$5.00 minimum, per weekly insertion, covering first 25 words. 10 cents per word all over 25 words. Cash with copy, except where open account basis is previously established. 50 cents service charge added for credit. Mail copy with payment to Mrs. Patricia Brooks or Mrs. Pam Osborne, P. O. Box 5351, Huntsville, Ala., 35805. Deadline is Friday noon, before Wednesday publication.

**1. FOR RENT**

**FOR RENT**

Destin Fla., condominium furnished 1 br, private beach, pool lighted tennis courts, shuffle board, new fall rates - Destin's finest weather, \$200 wk, \$50 a night 3 night min. Call 534-0651 or 881-6045 after 5 p.m. ttc

**HONEYMOON GET AWAY PLACE**

Cedar Chalet on Guntersville Lake, pier, good fishing, great room with Cathedral ceilings, stone fp, redwood master suite with waterbed & mirrored ceiling sauna room with skylight \$215 a week or \$100 a weekend. 859-4384 or 881-4926 ttc

**FOR RENT**

On beach Panama City, Fla. 1 br. condo (could convert to 2 brs.) Sleeps 6 first floor in front of pool. Color TV, stereo system, whirlpool. \$335.00 per wk. For more info. 881-1348 Pictures available upon request. ttc

**FOR RENT**

Condo at Gattinburg, 2 br, stone fp, mountain stream, conveniently located to downtown. 533-3302 or 881-4926 ttc

**FOR RENT**

Cedar Chalet on Guntersville Lake. Stone fp, cathedral ceiling, sleeps 6, beautiful view of lake & woods, \$215 per wk. 533-3302 days 881-4926 night. ttc

**3. MISC.**

**OWNERS**

Your rental property deserves a certified manager. **TENANTS:** We have homes for rent in all area. **LANDMARK Gallery of Homes, 539-0648.** ttc

● **Stump & Tree Removal** ●  
Landscaping & lawn care by **Economy Tree Service.** The lowest prices in this area. Free estimates. Call 881-8268 anytime. ttc

**COIN SHOP**

Buying & Selling rare Silver & Gold Coins. Specializing in Choice Silver Dollars & Walking Liberty Halves. Huntsville Coin & Silver Exchange, 3100 Bob Wallace Ave. & Triana across from Burger Chef. 533-7188 or 534-1093 2-25C

**SEWING MACHINE**

1979 Zig Zag Sewing Machine. Sews on buttons, button holes, monograms. \$38.95, or finance \$5 mo. New Home Sewing. 2418 No. Pkwy. Ph. 539-8540. ttc

**STREAKED ROOF?**

We clean 'um from \$35. If we can't clean 'um. You no pay!! **ECONOMY PAINTING CO.** Phone 534-6195 ttc

**THE HAIR AFFAIR**

534-5472  
Shampoos & sets ..... \$5  
All haircuts ..... \$5  
Frostings ..... \$17  
Bleaches ..... \$20  
Colors ..... \$15  
Senior citizens discount every day. Walk-ins welcome. **2416 N. Mem. Pkwy, 35810** ttc

**ECONOMY PAINTING CO.**

Paper Hanging & Interior and Exterior Painting. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed. "We appreciate your business." Ph. 534-6195 or 852-2478. Free estimates. ttc

**FOR SALE**

Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75. 536-0205/534-4787. ttc

**RARE COINS**

Silver, sterling & gold items. Buying & selling. Appraisals Ala. Coin & Silver, 912 Bob Wallace, 536-0262 or 883-7967 ttc

**TV Rentals**  
RCA LATE MODELS UHF-VHF  
**\$1.00 A Day — \$5.00 A Week — \$14.50 Month**  
**BANNER TV & APPLIANCE CO. INC**  
501 NW Mem. Pkwy.  
3 Blks. S. of the Mall  
Sales & Service  
PHO. 539-3411  
● RCA, Whirlpool Appliances

**REMODELING & REPAIR ELECTRICAL & PLUMBING**

**GUTTER REPAIR & MAINTENANCE**  
ALL WORK GUARANTEED  
References Provided By Request  
Steve Campbell 828-0997  
Doug Spivey 533-9505 ttc

**SLOW PITCH SOFTBALL**

Interested for tryouts in City league? Contact Bill 881-5274 or James 533-3141 after 5 p.m.

**IBM IBM IBM**  
Typewriters \$125. Others \$35  
Adding Machines \$35. Calculators \$75. Ph. 881-5510. ttc

**CLEANING**

Put your cleaning problems in good hands with prompt licensed & insured service. For free estimates call — **SQUEAKY CLEAN CLEANING SERVICE.** Windows are our specialty. 852-2478. ttc

**HERCULON**

Couch, chair, and loveseat, new, never used, \$175. 536-0205 or 534-4787. ttc

**FOR SALE**

Ladies' 2 ct. Diamond Wedding band consisting of (10) twenty point diamonds, appraised \$4550.00 Sale \$2200.00. 536-0205 ttc

**220 VOLT HEATER**

Mantle style, artificial field stone with Genuine Oak heater logs, \$125.00. 881-0938 2-4-C

**BATTERIES**  
● ALL TYPES NEW BATTERIES  
● RECONDITIONED WHEN AVAILABLE  
● BATTERY REPAIR  
● WE BUY JUNK BATTERIES  
● REBUILT STARTERS /ALTERNATORS  
● THE STICKLER LOG SPLITTER  
**Econo Battery Service**  
803 Meridian St., N.  
PHO. 536-1845

**4. HOUSES**

**5 1/2 % VA LOAN**

Sharp 4 bedroom home with new carpet, new vinyl, and fresh wallpaper. Large paneled den with fireplace overlooking level wooded lot. Total price \$69,900, payment \$187.18. Call Marge 881-0405 or 881-4900 Landmark Gallery of Homes. 12110G 1TC

**RUTLEDGE HEIGHTS - \$539.00**

Look what we have close to Oakwood College and UAH!! Just listed this 1735 sq. ft. tri-level featuring 4 bedrooms, 2 baths, den with fireplace, double car garage and fenced back yard. Use your VA to buy this home/ nothing down. Call Adeline 883-0707 or 881-4900 Landmark Gallery of Homes. 4703W 1TC

**COVEMONT**

A tree studded lot is the setting for this 4 bedroom, 3 bath basement rancher. Spacious living room opens onto 1000 sq. ft. deck, cozy kitchen/breakfast area and super saver energy features. Blossomwood/Huntsville High Schools. \$94,950 Call Adeline 883-0707 or 881-4900 Landmark Gallery of Homes. 2105C 1TC

**BEAUTIFUL HOME IN SOUTHEAST - NO ESCALATION**

Take over 8% loan on this 2600 sq. ft. home with den and rec room, four bedrooms 2 1/2 baths, and lots of extras on large corner lot. Total price \$83,500. Call Jency Eldridge 881-4134 or 881-4900 Landmark Gallery of Homes. 2100B 1TC

**CLEAN UP — FEX UP**

then relax and enjoy this spacious 3 bedroom, 2 bath ranch in S. E. location: Corner lot, has in-ground pool, close to elementary and middle school. Priced at mid 60's. Once completely fixed it will sell in high 80's. 1018B Call Ravi 883-8366-eve. or Landmark Gallery of Homes. 881-4900. 1TC

**EQUITY SLASHED TO \$26,200!!**

on this super SE located home. Beautifully decorated, super energy saving features, 4 spacious bedrooms, large eat-in kitchen, den with beautiful view of mountains and well landscaped yard. Sunny living and dining rooms. Owners sad to leave but have been transferred. E2505. Landmark Gallery of Homes 539-0643 1TC

**LOCUST STREET**

reduced to \$42,900. This ranch is sitting on large corner lot in the location you've been waiting for. Almost 1800 sq. ft. which consist of 3 bedrooms, 1 1/2 baths, kitchen-den combination. 10% owner financing with substantial down payment. L1120 Landmark Gallery Of Homes 539-0643 1TC

**TAKE IT OFF!!**

Buy this delightful home and take it off your tax return. If you don't some smart buyer will. 4 bedrooms, 2 1/2 baths, den, rec room, double garage. Mint condition. 175 ft. lot. Prestige location. \$72,500. W9003. Landmark Gallery Of Homes 539-0643 1TC

**TWO HOMES IN ONE**

2 Bedrooms, extra large living, kitchen, dining, fenced back. Double this and you have a fantastic Duplex. 100% VA. One side to rent, one for you. \$48,500. Call Vergie Robinson 883-4587 or ask for her at Landmark Gallery of Homes 881-4900. 3417GP. 1TC

**PRICED RIGHT**

2 acres downtown New Market. **OWNER FINANCING.** Partially burned house. Call Vergie Robinson 883-4587 or 881-4900 Landmark Gallery of Homes. 1TC

**OWNER FINANCING AVAILABLE**

large 2800 sq. ft. 5 bedroom home on 5 1/2 % VA loan with payment of \$151.50. Butler school zone. Owners will finance portion of equity. Call today. Marge 881-0405 or 881-4900 Landmark Gallery of Homes. 2114W 1TC

**BEAUTIFUL WOODED LOT**

Overlooking Guntersville Lake at Holiday Shores. \$9,500.00 call Vergie Robinson, Landmark Gallery of Homes 881-4900 or home 883-4587.

**5. REAL ESTATE**

**5 Acres - \$2,200**  
**7 Acres - \$2,800**  
**BY OWNER**

**Excellent Location**  
Only one miles off I-65. Giles County. Partly wooded. Terms. Call Pulaski, Tenn. 615-363-5349 ttc

**BY OWNER**

**2 ACRES**  
**6 ROOM HOUSE**  
Newly remodeled upstairs & downstairs. So. of Giles Co. \$19,000. Terms available. Call Pulaski, TN. 615-363-4941 ttc

**SHOP THE ADS**

**TV RENTAL**  
FREE DELIVERY TO R.S.A.  
No Deposit  
  
Black & White or Color, Available  
Call **MOORE TV**  
852-1776

**Larry Smith**  
(Former IRS agent)  
Announces the opening of **TAXMASTERS**  
For fast & efficient tax preparation  
Phone 533-9642

**SALE HICE'S SALE**  
**WHOLESALE AUTO PARTS**  
Save \$20.00 on Alternators

Most Alternators .....	\$27 <sup>95</sup>	Brake Shoes (set of 2) .....	\$6 <sup>95</sup>
On late model GM alternators ...	\$35 <sup>95</sup>	Disk Pads (set of 2 wheels) .....	\$7 <sup>95</sup>
Ford Alternators .....	\$27 <sup>95</sup>	Rotors Turned ... Brake Drums Turned	

**SPECIALS**  
Most Starters. .... \$25.95  
GM & Ford Starters. .... \$25.95  
Electronic Modules for Ford. .... \$45.00

**Starters & Alternators Rebuilt Best Prices In Town**  
1 Day Service  
Foreign, Domestic & Commercial  
**K & D Rebuilders**  
**539-2252**

Open 7 Days a Week: 8-8 Weekdays; 9-6 Sunday  
200 Jordan Lane, NW (Next to Pizza Hut)

**AUCTION**  
**SATURDAY, JANUARY 31 — 11:00 AM**  
Sale to be held on premises  
**GUNTSVILLE, ALABAMA**  
Located off Highway #79 — 4 miles north of Guntersville "Y" — 18 miles south of Scottsboro — across road from Turner Marina

**ABSOLUTE AUCTION**  
**10-ROOM ROCK HOME — 16 ACRES OF LAND**

This beautiful 6-yr. old rock home has 2176 sq. ft. of floor space, with 3 bedrooms, 2 full baths, living room with fireplace, dining room, kitchen with all built-ins, large den with wood heater, and utility room, situated on approx. 1 acre of land, overlooking Guntersville Lake. Must be seen to be appreciated!

1 acre, more or less, building lot with small lake, and 24x30 frame building, electrically wired — could easily be converted into lake cottage or guest house.

14.1 acres, more or less, beautiful undeveloped wooded land, with year round spring, overlooking Guntersville Lake, directly behind and adjoining the rock home property. This acreage is ideal for development.

These tracts will be offered for sale individually and as a whole.

Terms: 20% down payment sale day — balance due 30 days. Pre-inspection invited.

For brochures Call or write: **Broker: Arthur L. Cole**  
Auctioneer, **FRANK STRAWN, #226, Huntsville, Ala.**

**COLE AUCTION CO., INC.**  
LICENSED BONDED INSURED  
4222 OAKWOOD AVENUE HUNTSVILLE, ALABAMA (205) 539-4328

# Furniture Warehouse Sales

**Sale**  
 Just 4 days to  
 Save **20%**

## Month End Clearance

Of all warehouse stock — Closeouts on Broyhill and Thomasville. Many items to numerous to mention. All merchandise drastically reduced for quick sale. Sold on a first-come basis, quantities limited, all subject to prior sale.

**Ends Sat., Jan. 31st**

NiteStands  
**\$59**

Lamps  
 Chairs  
**\$66**

Bed Frames  
**\$16**

Glass Tables  
 Coffee & End Tables  
**\$39**

5-Pc. Dinette  
 Wall Hugger Recliner  
**\$119**

LOVE SEATS  
**\$88**

3-Pc. Living Room  
 SOFA CHAIR  
**\$188**

4-Pc. Bedroom  
 Twin Size Mattress  
**\$388**



**SALE \$399**

Reg. \$599 Contemporary 83" sofa, 58" love seat and lounge chair on casters. Features deep seat cushions and plush arm pillows.

### Broyhill BEDROOM



Dresser/Hutch Mirror  
 5 Drawer Chest/Headboard  
 Footboard Reg. \$799

**SALE \$599**



**SALE \$299**  
 3 Sets Only

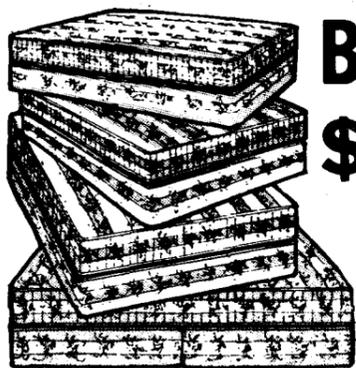
Reg. \$499 Luxurious modern 86½" sofa, 60" love seat and matching lounge chair plumped with button-tufted cushions and roll arms.



**SALE \$499**

Reg. \$729 Sleek contemporary 86" sofa, 62" love seat and matching chair. Big comfort with loose pillow backs. Easy-care fabric.

### Thomasville I Bedding



**\$66**  
 ea. pc.

(Sets only)



**SALE \$319**

Reg. \$579 Colonial 79" sofa, 55" love seat and chair with wing-back design and roll arms in a hearty, long-wear plaid fabric.

Open  
 9-9 Daily  
 9-6 Sat.  
 1-5 Sun.

# FURNITURE WAREHOUSE SALES

4800 UNIVERSITY DRIVE  
 Woolco Shopping Center

**536-2457**

**TERMS**

