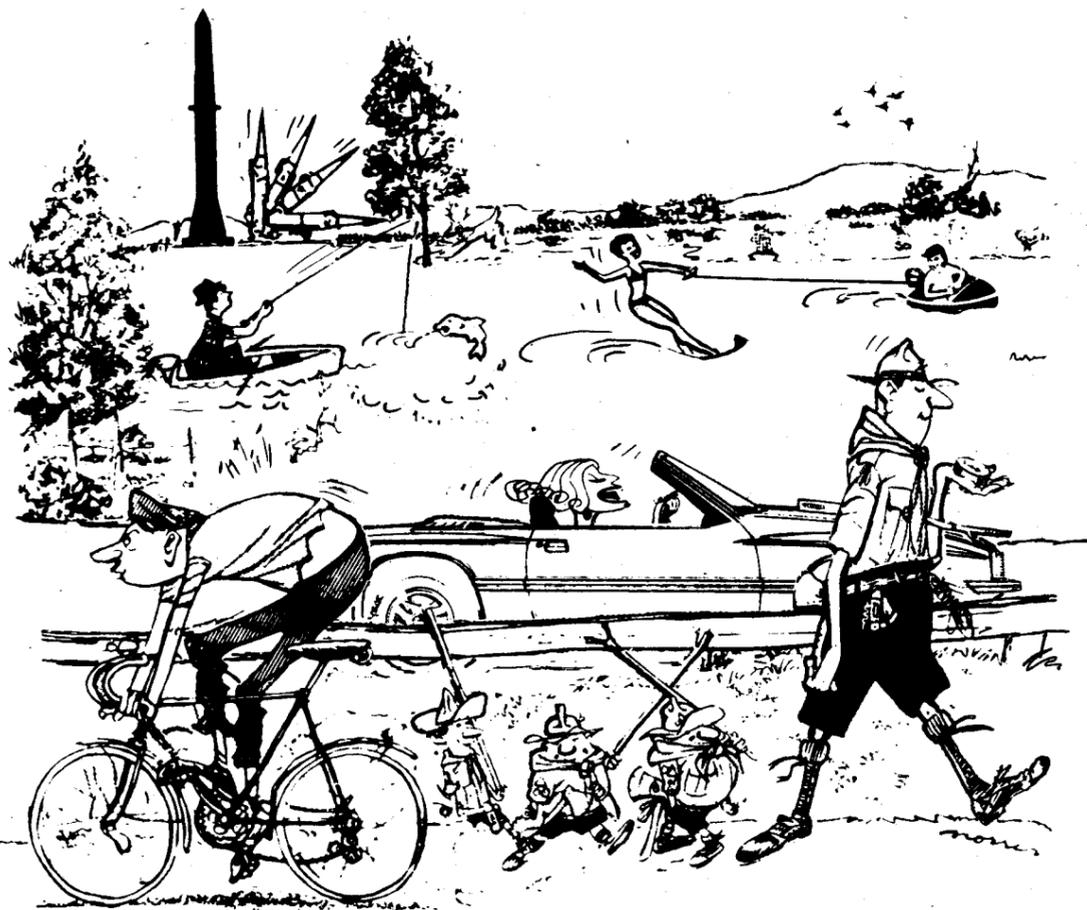


The Redstone Rocket

Vol. XXIX; No. 45

Circulation 14,000

April 8, 1981



Spring's arrival brings warm weather activities, and Redstone Arsenal offers its share. For

things to do during these fun months, see the first of a two-part series on page 8.

AER fund drive starts Thursday

The Army Emergency Relief 1981 fund campaign here kicks off Thursday and will continue through June 1.

Campaign coordinators from the various Army organizations and project offices here were to meet to start the AER campaign Thursday afternoon.

Sergeant Major of the Army William A. Connelly and Col. Charles Moses, MICOM Chief of Staff, are to address the group at 1:00 p.m. Thursday in conference room B-200 of Bldg. 5250.

"The motto of AER is 'Helping the Army help its own,'" said 1st Lt. Eric Borg, the 1981 AER fund campaign's project officer. This year's goal is \$8,000.

The money collected here goes to national headquarters for distribution throughout the Army, according to Borg. AER makes emergency loans and grants to servicemembers, retirees and their dependents.

The Armywide fund also offers educational assistance loans and grants. "For 1980, the local chapter gave out \$55,000 in grants and loans — mostly loans — to servicemembers, retirees and their dependents," Borg said.

Campaign coordinators will be soliciting contributions for AER from active duty and retired Army people.

Juanita Phillips, the local AER officer, and 2nd Lt. Cynthia Garrett, chief of personal services, conduct the AER program for Redstone Arsenal. Contributions can be made by contacting Phillips at 876-5468.

Worker involvement stressed in developing standards, elements

Sometime before Oct. 1 local Army workers must meet individually with their bosses to draw up and discuss the critical elements and performance standards that will be used to rate their job performance over the next year.

In a process that has been referred to as "workplace democracy", workers are being offered an opportunity to participate with their bosses in the formulation of those standards and elements which will be the backbone of GPAS, the new General Performance Appraisal System for workers not on merit pay.

Norm Foster, chief of management-employee relations at Civilian Personnel Office, said that by the end of this month all supervisors will have received further training in the new system and specifically will have been instructed in the employee-participation aspects of developing elements and standards.

Foster explained that employee participation is encouraged — not required — by the Civilian Service Reform Act, but is being required locally by the commander under a provision of the act that lets him do that.

It is felt here, said Foster, that getting workers involved in development and preparation of the standards and elements will "provide the benefit of another perspective and counter any supervisory bias.

"What that really says is, the employee is the one who's doing the work and he should have first-hand, intimate knowledge of the work that he's performing. And ruling out any supervisory bias almost necessitates the employee being involved."

Another reason, continued Foster, is, "personal involvement will lead to a sense of ownership and promote a greater degree of acceptance and commitment to the standards."

Foster added that employees may decline to participate if they wish and let their boss alone decide on the standards and elements.

There are five performance ratings under GPAS: exceptional, highly successful, fully successful, marginal and unsatisfactory.

At the end of 12 months a worker will be assigned a rating based on how his or her performance stacked up against the stated standards and elements.

This new rating method and the business of standards and elements represent strengths

and safeguards not present in the old performance appraisal system but ironically are also the reason why workers fear GPAS.

Foster explained that, because of the way standards were employed under the old system, many workers are conditioned to look askance at specific performance standards that are listed and written out.

This is because when you were "put on standards" it commonly meant you had 90 days to shape up or ship out or, in another case, your boss may have been trying to get rid of you by strapping you with a set of unreasonable standards.

But with GPAS there are significant differences. Now the individual worker is involved in drawing up the standards, they are presented as measurable performance indicators and you are evaluated against them after 12 months.

A feature of the new system is that supervisors must consult with workers on their performance at least twice yearly.

Another fear is that "a lot of people think this whole thing was set up to make it easier to fire an employee," said Foster. "The reason for civil service reform was not to make it

(Continued on page 6)

Letters

Army standards

Editor:

After reading the April 1 Troop Talk section of your newspaper, I was sickened by a response made by one of the students.

A statement was made, something to the effect that the Army was trying to get soldiers to live up to the Marines' standards. Well apparently, the "soldier" hasn't looked around lately.

The Army can't even get their own people to live up to Army standards, which is apparent to anyone reading this last Troop Talk column. Some troopies can't take their Saturday soldierization training. That's too bad. The Army has always used drill and ceremony, etc. to instill discipline, morale, and esprit de corps. Unfortunately, some of the soldiers have lost sight of this important aspect of their chosen profession.

Remember, no one twisted your arm to join the service, not since the volunteer Army started. So try to live up to ARMY standards, and don't worry about the Marines' standards.

Sp4 John Roach
291st MP Co

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G.

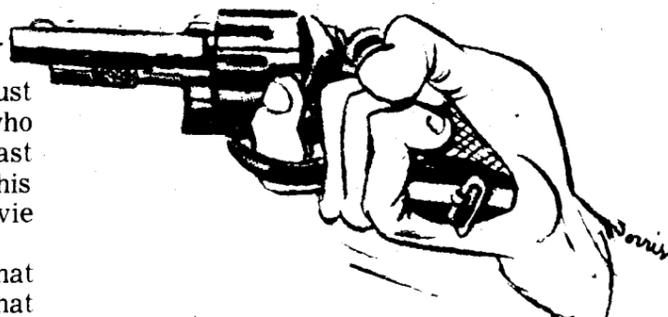
Opinion

The logic behind the event

Those who seek the logic behind events must be comforted to know that the young man who shot the President of the United States last week — and three other people who got in his way — did so to impress a teen age movie actress.

They should also be reassured to know that we live in a society and a system that guarantees and fiercely protects the constitutional right of such a person to buy and own a gun.

The most vocal protectors of that right remind us with their bumper-sticker wisdom that when guns are outlawed, only outlaws will have guns.



And they also tell us that guns don't kill people, people kill people.

Perhaps, but does anyone recall the last time a President was punched, kicked, scratched or bitten to death?

—Dave Harris



Secretary ABC's

Question:

The following is provided to clarify my earlier question on what Civilian Personnel Regulation allows a person to occupy a non-existent space. A management decision was made to "swap" secretaries within my Directorate. Secretary A exchange places with Secretary B on the TDA. It just happened that Secretary B was on a temporary promotion outside the Directorate for one year. Therefore, the manager was free to choose a secretary of his choice so Secretary C was chosen to be temporarily promoted for one year or until Secretary B returned. One week prior to Secretary C reporting to work, it was learned that Secretary B's temporary promotion was terminated and she would be returning to the Directorate. Instead of Secretary C's temporary promotion (which was not even effective at that time) being withdrawn which is the normal procedure, she was allowed to report to work and Secretary B did not go back to her slot on the TDA but was placed in an office with no existing TDA space or job description. After several months a job was created for her and she was permanently promoted to a management assistant, GS-7, which finally cleared the way for the manager to hire the secretary of his choice and permanently promote her. It appears that the tax payers, as well as a few employees, got ripped off and I wondered what regulation allows this to happen.

Answer:

You say ripoff, but the record says this: A was reassigned from Office 1 to Office 2, and B from Office 2 to Office 1 on the same day last August in accord with Civilian Personnel

If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

Bulletin 162, dated 3 April 1979, Priority 13, which covers reassignment based on management need. MICOMR 690-28, Appendix 1, Para. 6, says such reassignments are exceptions to merit promotions.

On the same day, B who had previously been downgraded through no personal fault, was temporarily promoted to GS-7 in Office 3 as a result of B's selection from a repromotion list.

About a month later C was competitively selected for a temporary promotion to Office 1 since B was not available for that assignment.

Two weeks later, B was changed to lower grade from Office 3 to the position in Office 1. For the next month both B and C worked in Office 1 on special projects.

In late October, B was put on a detail to accomplish a special project and worked on that until the detail ended February 25. On March 1, B was repromoted to a GS-7 position in accord with CPB 162, 3 April 1979, Priority 9. That action permanently vacated the position in Office 1. As yet that job has not been filled on a permanent basis.

Occupational tax

Question: If there is a vote on an occupational tax in Madison County, would the people who work in the county get to vote or just the people who live in the county?

Answer: Should there be a referendum on an occupational tax in Madison County, only qualified voters — county residents — would vote. Should they vote in favor of the tax before voters died last week. State Rep. Richard Gregg had hoped to get a bill through the legislature authorizing a referendum. His attempt was killed in a meeting of the six member legislative delegation from Madison County when three members opposed it.

THE REDSTONE ROCKET

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in the Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala. 35809, Bldg. 5250, Room A-134, Extension 876-1500.

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Colleges offer standardized studies for soldiers

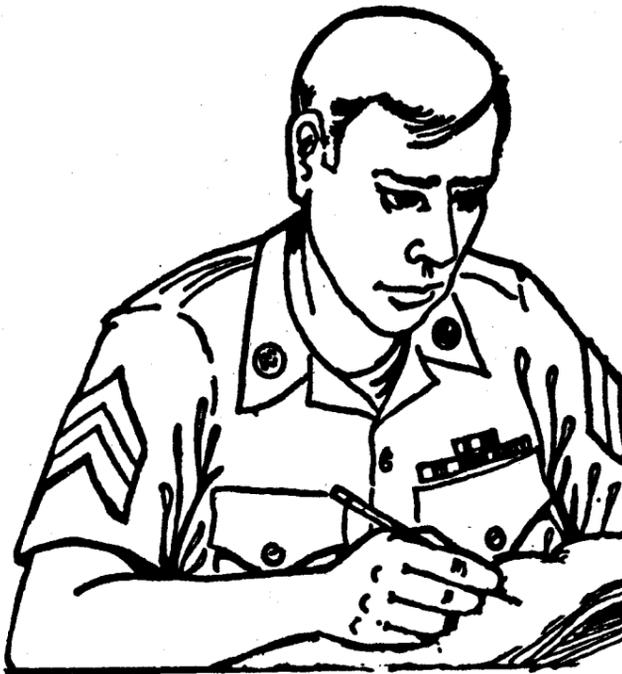
BY SKIP VAUGHN

Soldiers who get transferred can continue working toward an associate's degree at their new location without losing any credits.

Seventy two-year colleges throughout the United States participate in a program which standardizes curriculums geared toward active duty military personnel.

"It's the Army's goal that the enlisted soldier achieve an associate's degree if at all possible before he retires," said Mary McGough, education director at the Army Education Center at Redstone. "And it's also a requirement of the warrant officer that he have an associate's degree."

Local participants in the flexible associate's degree program include J. C. Calhoun Community College, Columbia College onpost, and Gadsden State Junior College. Troy State University near Fort Rucker, Ala., also participates.



A big problem that soldiers face today is that they begin working toward a degree at one place and are then transferred to another location, McGough said. Under this program, the "curriculum would be the same, requirements would be the same, so he wouldn't lose when he transferred."

"So he can count on wherever he goes to continue to try to reach his goal," she added.

Some schools did not agree to the standardized concept and are not participating in the program. "Those who are participating have agreed on a standard program," McGough said. "And frankly, that has been difficult. Schools don't like to be told what to offer."

The flexible associate's degree concept started in the fall of 1977 as an addition to the Servicemembers Opportunity College: Associate Degree (SOCAD) Program.

Thirty-two colleges that year agreed to the Army's request to provide "clusters" of military occupational specialties within their two-year curriculums. "In 1978 it expanded, and is now known as the SOCAD Flexible Curriculum Network," McGough said.

The total SOCAD program started in 1972 to "provide flexible, standardized opportunities," she said. It now involves over 400 two and four-year colleges and universities.

When institutions join the SOCAD network, they agree to provide professional counselors to advise soldiers on enrollment, academic matters and financial aid.

ANNOUNCEMENT

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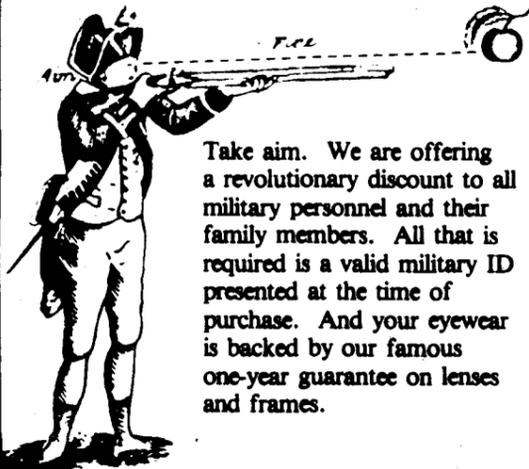
Scoggin Realty

These colleges agreed to provide two-year curriculums closely related to soldiers' military occupational specialties, give soldiers credit for their experience and training, and accept credits from other institutions.

There are 21 flexible curriculums including such areas as aviation, maintenance technology, accounting, data processing, and Redstone's main "cluster" of specialties, digital electronic technology.

These curriculums, some technical and some academic, are designed for soldiers.

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TROOP TALK

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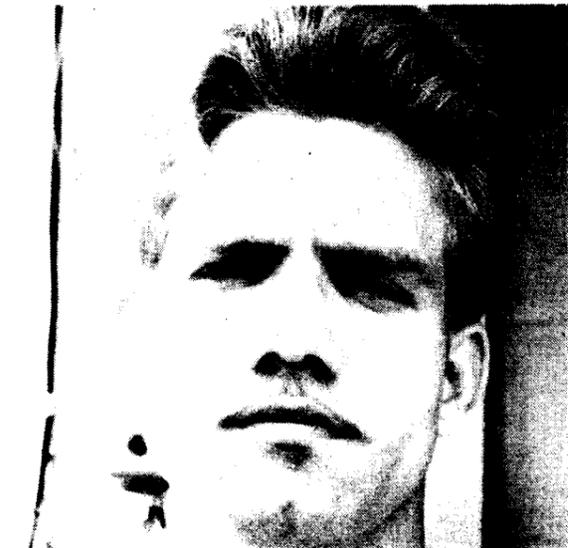
PFC Debra A. Mosley, MEDDAC — "I think it's alright. It gives the troops something to do. But they need more entertainment like live concerts in the park on Sundays and more cookouts for the troops. They need something to bring up the spirit of the soldiers here."



Sp4 Clark D. Brandy, 7th S.C. — "I like the recreational services. The only day we have off is Sundays and I'll go down to the river and fish or boat. It's really been a help and what they have to offer (prices of equipment) is reasonable."



Pvt. 2 Charles A. Griffin, 7th S.C. — "The Rec Center is pretty good. I like the game rooms and they try to keep it nice. They do their best to get things for the soldiers."



Pvt. 2 Robert E. Beers, 4th S.C. — "The Rec Center is all right but they have to get alot of things in there. They also need to have matinees on Saturdays and Sundays at the theatre."



Sgt. Nick E. Davidson, HHC — "I believe this post is generally well-equipped to take care of the recreation services for the troops. I really have no complaints."



Sp5 Rosa M. Floyd, 95th Svc. Co. — "It's great. They have pinball machines and everything at the Rec Center but the hours are inconvenient to those soldiers who work night shifts. They have a good service but the hours should be changed."

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A lot of good soldiers make the mistake of leaving the Army without realizing what they really had. One soldier who took the time to sit down and figure out what the Army had to offer was Sgt. Nancy Somerville, 591st MP Company, Fort Bliss, Texas.

"Being an Investigator is something I always wanted to do. As I came to the end of my first enlistment, I found out it would take 10 years to become a civilian Investigator. In

the Army, I got what I wanted by reenlisting for it."

There are opportunities for advancement in the Army that can come a lot more quickly than in civilian life. Last year, in fact, over 5,000 soldiers who left the Army came back in. So before you make a decision to get out, have a talk with your Reenlistment NCO. It's the easy way to find out what you've got and how far you can go in the Army.

KEEP A GOOD SOLDIER IN THE ARMY. REENLIST.

Video conference covers range of technology

A video arcade. An entire room full of the latest games that challenge players to shoot down "space invaders" before they shoot you. Or find and destroy an enemy submarine. And those are only some of the challenges.

It was in this kind of arcade, in a Hampton, Va. shopping mall, that Gen. Donn A. Starry opened last week's TRADOC Commander's Video Conference.

Indicating the young people intent on beating the machines, he said, "All of these young people are volunteers — in fact, they're paying to play. And they are all learning something, although I'm not sure what."

And he explained, "In the next two days we're going to look at ways to apply this kind of technology to training our soldiers. The primary objective of this conference is to demonstrate technology and stimulate thought on how to use it in training."

And the conference did cover a wide range of technology. From how commercial arcade games could be inexpensively converted to simulate the tasks of an Infantry Fighting Vehicle gunner, to MPs learning marksmanship with .45 caliber pistols firing lasers instead of bullets.

There were videotapes of how Fort Rucker is using computer technology to simulate helicopter flight to save fuel and maintenance costs and how MMCS uses similar technology to save time, money and manpower in the preparation of training documents.

The MMCS commandant, Col. Harry L. Foradori, said, "I thought it went exceptionally well, especially for the first use of the video conference, TRADOC wide. Our people in ETV (Educational Television) did an outstanding job of keeping our signal clear."

He added, As far as MMCS is concerned, the greatest benefit of the conference was that it gave many of our key managers, the people who control the school's operations, a chance to see what goes on at a commanders' conference. It was also an excellent opportunity for them to listen to the views of Gen. Starry and the other school representatives — to learn how others think a school should be run and training should be conducted."

The commandant mentioned two areas covered in the conference that MMCS is currently following up. One was the counterterrorist course presented at Fort McClellan, Ala. "We're sending a letter to them to see if they can use any of the information or techniques from our hazardous devices course."

The second concerned the logistics applications of hand held computers Fort Lee, Va., is using in professional development courses. "We may be able to use that here," Foradori said.

Involvement

(Continued from page 1)

easier to fire employees but to set up a system whereby an employee could be rated based on his performance, be rewarded for performance above the fully satisfactory level and, to the contrary, if the employee is not performing satisfactorily, be separated, downgraded, reassigned or have a step increase withheld.

Foster said the new system does significantly cut down on the time it takes to deal with unsatisfactory performers, from three or four months to 30 days.

"What the new regulation says is, if a supervisor does his job and establishes standards and elements at the beginning of the rating period and consults with the employee on performance periodically, then he's going to be in a position to take the appropriate action after 30 days.

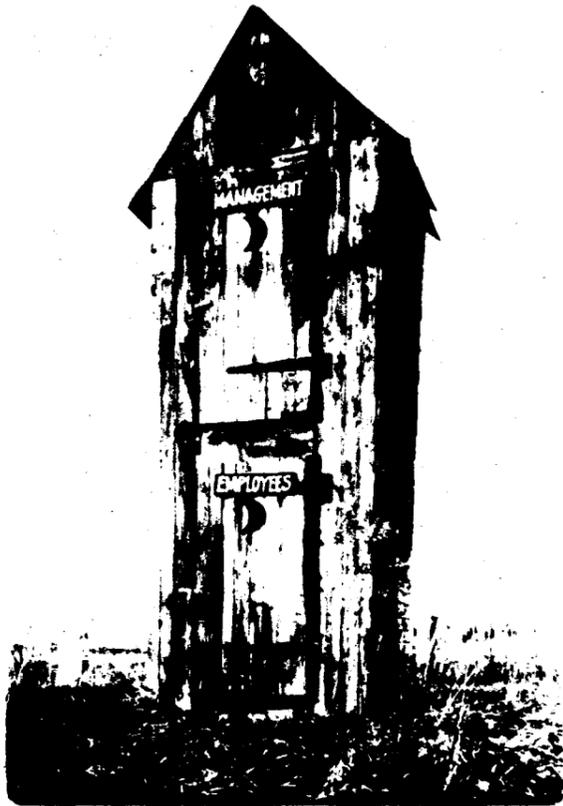
"Heretofore the clock started ticking at the

time the supervisor laid some standards on the employee, and he was attempting to evaluate that employee in 90 days for what he should have been doing over a 12 month period — without the employee having any prior knowledge of the standards or elements for which he's being evaluated, which makes no sense at all.

"Sure there are a lot of fears. A lot of employees fear this is going to be an arbitrary and capricious act on the part of supervisors to remove employees they dislike or for whatever reason, but that's not true at all. That's why we want employee participation at the beginning of the rating period — so that they will know at that point in time what is expected of them.

"I can't emphasize enough that this command is taking the position that employees will be involved. That's going to be this command's policy."

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Property consists of 9.6 acres with 689 ft. frontage on Highway 31, together with concession stand, large screen, ticket office, sign boards and all snack bar furniture and fixtures now located on premises. This has been operated as a drive-in theatre for a number of years but is presently closed. It could very easily be put back into operation. There are approx. 300 car spaces. The property is zoned B-3 and is ideal for most any type of commercial use.

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BMDSCOM civilian gets high honor

Arthur E. Tarwater, director of a successful, multi-million dollar anti-ballistic missile research and development project, has earned special recognition from his employer, the Army's Ballistic Missile Defense Systems Command.

As a result of his achievements as Chief of the Underlay Experiment Management Office, Tarwater was presented the Commander's Award for Civilian Service by Commanding General, Maj. Gen. Grayson D. Tate Jr. The award is one of the highest given to an Army civilian employee.

Since December 1976, Tarwater has managed a demonstration of the capability of an improved radar and data processing system to detect and track an ICBM during the final portion of its flight.

The project involved field tests conducted at

the Systems Technology Test Facility at Kwajalein Missile Range in the Central Pacific to track and record data from ICBM target complexes launched from Vandenberg Air Force Base, Calif. Under Tarwater's direction, the experiment was brought to a successful conclusion last fall following the 48th and final mission. These test results have been credited with demonstrating effective radar and data processing technology for a terminal defense system that could detect, discriminate, and intercept ICBM warheads.

Tarwater has worked on the Army's Ballistic Missile Defense Program since 1968 when he joined what was then the Sentinel Systems Command. Prior to then, he served in various engineering capacities at the Army Missile Command, Redstone Arsenal, and the Tennessee Valley Authority, Knoxville, Tenn.

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E	5 1/4%	\$50	\$5.00
F	5 1/4%	\$300 cancelled checks \$ 50 statement only**	\$4.00
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Spring signals start of outdoor activity

BY SKIP VAUGHN

The days are warmer and the grass is greener — sure signs of springtime. It's time for outdoor recreation, too.

Redstone Arsenal, under its Morale Support Activities program, offers recreational areas and summer weekend outdoor activities.

For the military community, there is the Tennessee River recreational area on the southwest corner of the post, the Vincent Drive recreational area, and the Outdoor Recreation Center.

Active and retired military personnel, their dependents and guests can enjoy most of these areas on a first-come, first-serve basis. The two large pavilions on the Tennessee River, the pavilion on Vincent Drive and the campground are available on a reservation basis through the Outdoor Recreation Center.

Summer weekend outdoor programs for the military community start with archery for beginners April 18 and continue with activities through August 23.

Taking a look at each of the outdoor recreational areas: The Tennessee River site is located off Shields Road. It features a 25-site campground with water and electricity at every site and a bath house; a picnic area complete with tables and two large pavilions available by reservation for groups of 50 or more; a playground; a small boat harbor for launching and docking boats; another boat ramp for launching; a softball field; and a multi-purpose court.

The multi-purpose court is for volleyball, badminton and basketball. There are complete bathroom facilities. Campgrounds cost \$1.25 per night on a pre-paid basis to the Outdoor Rec Center, Bldg. 5127 (telephone 876-4868).

The Vincent Drive recreational area, located behind the Family Housing office and near swimming pool number one, also features picnic facilities. It has a large pavilion, softball field, multi-purpose court, playground, a 1.4 mile "fun and fitness" trail, and a nine-hole frisbee golf course.

"Frisbees, basketballs, badminton and volleyballs are available for use to be checked out from the post gym (for that area)," said Joe Hopkins, physical activities director. "Also located at Vincent Drive recreational area is Morale Support Activities swimming pool number one."

That pool opens May 9 and is closed on Mondays. When that pool is closed, any authorized user can go to either pool two at the NCO Club or pool three at the Officers Club. Those other outdoor pools open May 23.

The third major outdoor recreation area for the military community is the Outdoor Rec Center, located on the northeast corner of Martin and Patton Roads. It features an equipment rental center, two outdoor archery ranges, a trap shooting range and a skeet shooting range.

"That's also where people can buy their hunting and fishing licenses and required permits," said Jim Griffin, Outdoor Recreation director. Alabama and Redstone Arsenal hunting and fishing licenses, required to participate in those activities here, are available at the Center.

Equipment rental fees — for trailers, canoes, boats, etc. — are "about a fourth of what it would cost you commercially," according to Griffin.

Equipment is rented to active duty and retired military on a first-come, first-serve basis. But military personnel going on leave can make reservations and reserve equipment.

The Vincent Drive and Tennessee River rec areas are open April 1 through October 15 while the Outdoor Rec Center is open year-round.

For picnic pavilion reservations, at least half of the 50 or more picnickers must be from the military community (active, retired and dependents).

"For the size of the post, they're excellent," Griffin said of the outdoor recreation areas. "I think we have exceptionally good areas for the size of the post."



For people outside the military community, there is of course the Civilian Recreation area on the southeast part of the arsenal on the Tennessee River.

New features of this summer's weekend programs include kayaking, "Volksmarch," and a frisbee fun weekend. Other activities are archery for beginners, canoeing, hiking, trap and skeet shooting for beginners, mountaineering, and a backpack fishing trip.

The activities, with the exception of the Volksmarch and frisbee weekend, are for active duty military only. "The summer weekend program is to provide an activity for the younger soldier residing in the barracks who is interested," said Hopkins, physical activities director.

For those who may not know, Volksmarch means "a march or walk of the folks." This will be a 6.2 mile walk starting at the post

(Continued on next page)

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Marine bags first turkey

A Marine warrant officer bagged the first wild turkey ever legally shot on Redstone Arsenal.

CWO 4 Clifford Schleusner shot the 21.5 lb bird April 1 on the first morning of the first wild turkey hunt ever permitted here.

Schleusner said he'd been hunting about four hours when the bird answered his call in a marshy section of hunting area 53. "He came running straight in gobbling all the way," the Marine said. He shot the bird as it stepped into a clearing.

The bird was old judging from its weight and length of its spurs and beard and may have been part of the original turkey flock released here in 1973, said Jim Griffin, Redstone director of outdoor recreation. "It's a pretty old bird," he commented.

As of Monday there had been three wild turkeys shot here in six days of hunting. The special two-week season will close April 14.

A 19 lb bird was shot April 2 by retired soldier William Jones in area 51.

For an encore Schleusner came back and shot a 20 lb bird on April 3, Friday, again in area 53. For turkey hunting Schleusner wears complete camouflage including gloves and mask. He uses camouflage covering on his shotgun too. He eats the meat which he says is far more flavorful than domestic turkey.

Until the State Conservation Department approved the special two week season for Redstone there had been no wild turkeys legally hunted in this part of the state for at least 40 years.

Redstone's turkey flock originated with a dozen or so birds trapped in Clarke County and released on the southeast slope of Bradford Mountain eight years ago.

Redstone Arsenal is one of the few places in North Alabama that



Schleusner and Griffin with big bird

still has enough bottomland hardwood forest to provide good habitat for wild turkeys.

flock post wildlife officials have maintained food plots and programs of habitat improvement and protection and predator control.

To help establish the turkey

Activity

(From preceding page)

gymnasium August 9 at 1 p.m. for active and retired military and dependents.

Registration dates have been set for all of the weekend activities and interested persons should phone the Outdoor Rec Center.

For jogging enthusiasts, there is a three-mile "fun run" scheduled for May 16 for active and retired military and their dependents. Cost is \$3 per person; and there will be t-shirts for the first 120 registrants.

Pre-registration for the run will be 4:30 p.m. to 7 p.m. May 11-15 at the post gym where the run will start and end.

Civilian employees of the arsenal can participate along with the military community in a year-round "Run for your life" program. Depending on level of experience, participants must run miles in a certain time and a certain number of miles each week.

"We have nine measured courses scattered around the arsenal," Hopkins said. Mileage certificates and patches are awarded for completing from 50 to 10,000 miles.

Register for this year-round running program by contacting SSgt. Roy Perez or Sgt. Henry Glass at the post gym.



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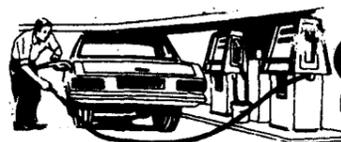
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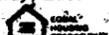
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RE-ELECT:

BOB FLETCHER, President, and

HERBERT IVEY, Executive Vice-President OF LOCAL 1858

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EXAMPLES:

ALL EMPLOYEES:

We used our time, Saturday, 28 Mar 1981, to attend contract negotiation training in Atlanta — the other candidates were conspicuous by their absence.

Performance Appraisal:

I personally brought to the attention of the commander your concerns, over managements' failure to have you participate in developing the performance standards and critical elements for your performance appraisal.

I Treat all Members Equally and Fairly:

I have always done that. When I look out at the audience in a membership meeting or in representation, I see only AFGE members — not men, not women, not GS, not NAF, nor not Wage Grade — just members. I have never said "No" to anyone who called to ask for help, nor "refused" to see someone who had a problem. In fact, I have been criticized by "some" officers for doing just that. My philosophy is — "No problem is too small to not be worthy of my attention, and everyone deserves to be seen if they 'think' they have a problem." And, again, I promised you that I "would walk the last mile with you"! There are those who won't! Don't be mis-led!

RASA Wage Grade and GS:

I spent Saturday and Sunday, 4 & 5 April 1981, reviewing the RASA contracting out statement of work to look for every possible way to prevent the loss of 750 current civilian jobs to some contractor.

Wage Grade:

We were prepared for the kick-off of the 1981 wage grade off-year telephone wage survey because of the ground work laid down in 1980 by Herb Ivey and myself.

Merit Pay:

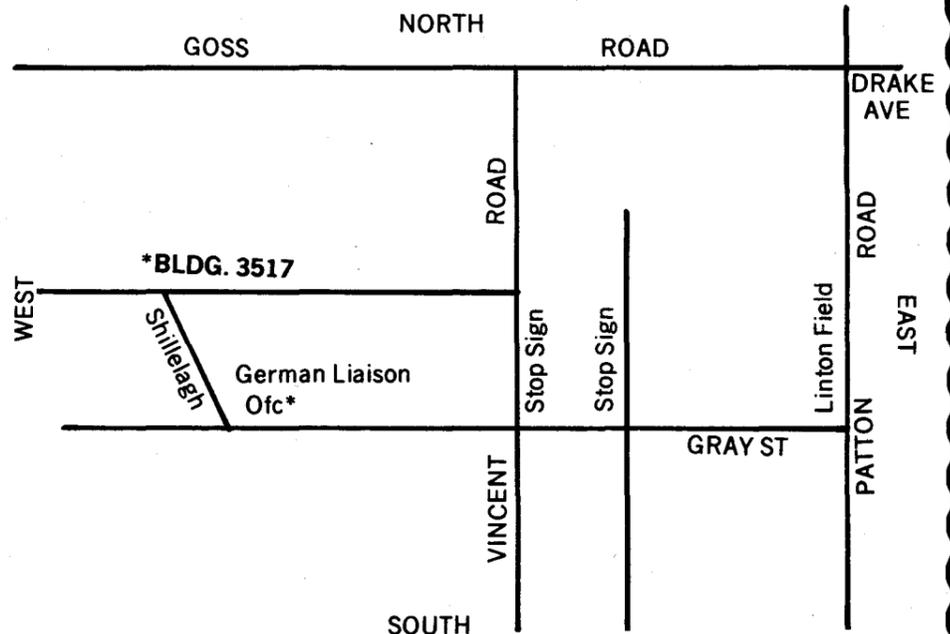
I have led the fight in clarification of unit petition 4-cu-30 to keep most professional employees off merit pay. That fight is going very well. 4-cu-31 has been rescheduled to start 23 June 1981. So non-professional employees (except actual supervisors) don't have to worry about merit pay, at least not until 1982.

If you want to keep people in office who really care and will do something about your concerns and problems, THEN:

**You Must Go Vote Monday,
13 April, 1981 — 1000-
1700 Hours** at the Union Office,
B-3517 (see map at right). You
can be there and back on a break . . .
Get up a carload . . .

**IF YOU DON'T — THEN WE
WILL ALL LOSE!!!**

TO DO FOR ALL THAT WHICH NONE CAN DO FOR ONESELF



Map to Building 3517 — temporary location of the AFGE Local 1858 office and also where the election will be held on April 13, 1981. Further, if there is a run-off, the run-off election will be held on April 15, 1981, at Building 3517.

Advertising Paid for by Bob Fletcher

Company A (team 2) wins bowling

Company A (team 2) took first place in the unit-level bowling tournament here March 31 and April 1 by knocking down a total of 4,924 pins.

The victory for Co. A brought them 25 points closer to the Commanders Cup. They are in second place with 71.9 points. Co. B (team 4), who is presently leading the way for the Cup with 75 points, came in second place in the tournament with a knock down total of 4,884 pins. They received 21.9 points for the Cup. The top eight teams in the tournament

received points toward the Commanders Cup.

Company A (team 2) were also the Western Conference Champions for the 1980-81 bowling season with 511 wins and 139 losses. The Marines came close behind to snag second place with 492½ wins and 157½ losses.

For the Eastern Conference, HHC (team 2) ended the season on top by winning 414 and losing 136. HHC is presently in third place for the Commanders Cup with 62.6 points. MEDDAC (team 2) is the runner-up by winning 405 pins and losing 145.

Volleyball Standings

Eastern Conference

	W	L
HHC	10	0
Co. B	6	2
4th S. C. (team 2)	5	3
515th Ord. Co.	4	5
7th S. C.	4	5
291st MP Co.	3	5
95th Svc. Co.	2	6 (1 F)

(F-forfeit)

Western Conference

	W	L
Marines	7	0
Co. A	5	2
4th S. C. (team 1)	4	3
German Air Force	3	3
6th S. C.	3	4 (1 F)
MEDDAC	1	6 (1 F)
8th S. C.	1	6 (1 F)

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rockers in this ad are the over-runs. I found these chairs by going out talking, looking and asking questions. We have a standard 1 year guarantee on all goods we sell and I think a very liberal satisfaction guaranteed or full refund policy. Please compare our prices and quality before you buy.

B.B. Quinn



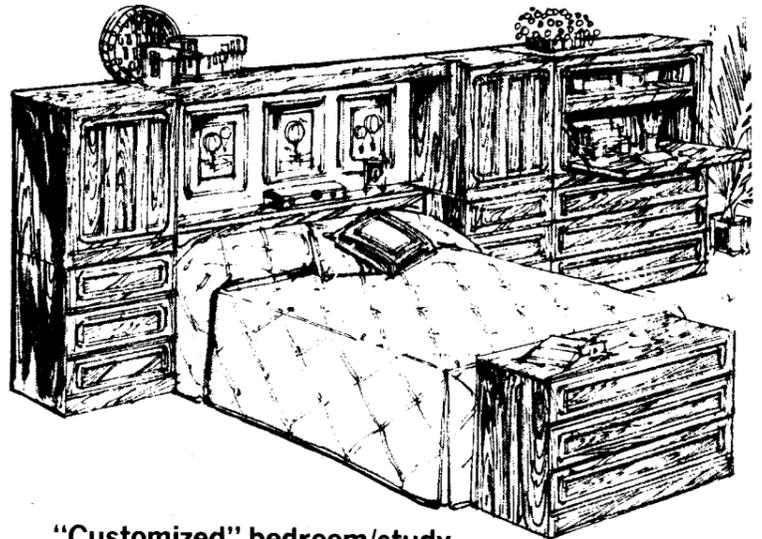
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Martial arts enthusiast hopes to write book

BY LORI KING

When Tae Kwon Do instructor Sp5 Michael L. Armstead of Company A first got involved in karate at age 17, his goal was merely to learn self-defense.

Now, five color belts later, he proudly wears a 3rd degree black belt and has a more difficult goal: to write and publish a book about martial arts.

Armstead, 26, began his karate career when he took 2½ years of Japanese karate lessons at his hometown recreation center in Ansley, Ala. He now passes his knowledge on to his students at the post gym.

Armstead joined the Army in 1974 and spent a 14-month tour at Fort McClellan, Ala. where he "became deeply exposed to Tae Kwon Do.

"I went there and started learning Tae Kwon Do, or Korean Karate. It's different Japanese karate" he recalled. "I began with the lowest color of belt, the white belt, and left for Korea after my tour was up wearing a 1st degree red belt.

"During my three years in Korea," he continued, "I became really, really exposed to it. It became more mental, as well as physical. The first few years I stuck with it because it kept me physically fit. Now, I'm more into the philosophy and the meditation of Tae Kwon Do. In other words, I'm more on the inside



Armstead, left, in action

than the outside; you have to be when you're teaching people."

Armstead left Korea with a 2nd degree black belt, two gold medals and one bronze medal. He won all three medals at the Tae Kwon Do World Tournaments held there.

He explained that his favorite medal, however, is the third place trophy he received at Fort McClellan. "I was a yellow belt at the time and it was my first fight. I still cherish that trophy to this day."

After his tour in Korea, Armstead came to Redstone.

"I met Williams at the gym here when I came to workout one day," explained Armstead. "He was the instructor and we became good friends and I eventually became his partner. When he left for Arizona early last year, I took over as instructor and have been ever since."

"I teach approximately 15 to 16 military and seven family members," Armstead said, "and half the students are women. We participate in local tournaments in Tennessee and Alabama on weekends.

"I definitely recommend the class to everybody, especially women."

Armstead, who will be replaced by Sgt. Marty Ish from the 291st Military Police Company, hasn't had the opportunity to participate in any serious fights lately since he has been busy training and teaching his students. But when he leaves here April 27 for his new duty station in Washington, D. C. he plans on going for his 4th degree black belt.

"It's going to take about five more years of practice for that," he admits, "but I'm going to train hard and get even more involved. By then I should be ready to write my first book."

\$100.00

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FOR PRESIDENT
AND

HERBERT A. IVEY

FOR EXECUTIVE VICE-PRESIDENT

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2. Obtained maximum assistance from National Office with no expense to Local 1858.
3. An excellent record of WINS for Local 1858.
4. Utilizing all resources to help Local 1858 including maximum use of retirees.
5. Both candidates have combined experience in UNION activities of over 40 years.

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3. Represent ALL who need representation.
4. Establish an effective lobby with our Congressmen & Senators.
5. Re-establish an effective working relationship with the District & National Office of A.F.G.E.

**VOTE on Mon. 13 April, 1981
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Ride wanted from 9th Street to 3775; hours 7:30-8:30. Anita Flowers 876-7404/5502.

Ride wanted from Union Drive, Holmes Ave. or Pulaski Pike to 7421; hours 7:30-4 (can change). Ann Emerson 534-3433.

Oakwood College

Ride wanted from Oakwood College to 3623; hours flexible. Angela Stovall 876-8544.

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Carpool member wanted from Arab to 7101, 7156, 7172, 7242, hours 7:30-8:30. Charles O. Tucker 876-7156/1115.

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Carpool wanted from Scottsboro to 4500; hours 7:30-4 (flexible). Ed Perkins 876-2929.

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Carpool or ride wanted from Fayetteville/Park City to 7770, hours 7:30-4. Frances Gault 876-5225.

Carpool or ride wanted from Fayetteville/Park City to 4373, hours 7:30-4. Mary Claire Woodliff 876-1529.



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Von Braun Civic Center



Learn about career opportunities in the Information and Editorial field at Career Day April 22, Rocket Auditorium Bldg 7120.



Interested in the Education and Training career field? Learn more at Career Day April 22, Rocket Auditorium 7120.



Announcements

Radar report

Military police will use radar on the arsenal at the following locations April 9-15. MPs make the list available as a service to encourage drivers to voluntarily comply with speed limits.

Thursday April 9

6:00 a.m.-8:15 a.m. — Buxton & Patton Roads. 8:15 10:00 a.m. and 1:00 p.m.-3:00 p.m. — Goss Road & Vincent Drive. 10:00 a.m.-1:00 p.m. — Troop Area. 3:00 p.m.-6:30 p.m. — Troop-Housing Areas. 3:00 p.m.-5:00 p.m. — Martin Road.

Friday April 10

6:00 a.m.-8:15 a.m. — Patton & Redstone Roads. 8:15 a.m.-10:00 a.m. and 1:00 p.m.-3:00 p.m. — Neal Road. 10:00 a.m.-1:00 p.m. — Housing Area. 3:00 p.m.-6:30 p.m. — Troop-Housing Areas. 3:00 p.m.-5:00 p.m. — Martin Road.

Monday April 13

6:00 a.m.-8:15 a.m. — Rideout and Toftoy Roads. 8:15 a.m.-10:00 a.m. and 1:00 p.m.-3:00 p.m. — Rideout Roads. 10:00 a.m.-1:00 p.m. — Housing Area. 3:00 p.m.-6:30 p.m. — Troop-Housing Areas. 3:00 p.m.-5:00 p.m. — Martin Road.

Tuesday April 14

6:00 a.m.-8:15 a.m. — Neal and Toftoy Road. 8:15 a.m.-10:00 a.m. 1:00 p.m.-3:00 p.m. — Patton Road. 10:00 a.m.-1:00 p.m. — Troop Area. 3:00 p.m.-6:30 p.m. — Troop-Housing Areas 3:00 p.m.-5:00 p.m. — Martin Road.

Wednesday April 15

6:00 a.m. 8:15 a.m. — Martin & Patton Road. 8:15 a.m.-10 a.m. and 1:00 p.m.-3:00 p.m. — Martin Road. 10:00 a.m.-1:00 p.m. — Housing Area. 3:00 p.m.-6:30 p.m. — Troop-Housing Areas. 3:00 p.m.-5:00 p.m. — Martin Road.

FIT alumni

An FIT alumni club reception for fall and winter graduates will be held from 6:30 p.m. to 8 p.m. April 8 in the Safeguard Room, Officers Club. There will be hors d'oeuvres and cash bar. The price is \$1.50 for grads and guests, and \$3 each for all others. Firm reservations only; call Ms.D. Thomas 876-1581.

Pastor from Mexico City

Dr. Enrique Cepeda, pastor of the God is Love Presbyterian congregation in Mexico City, will speak about his work in Mexico and Latin America at 7 p.m. Sunday, April 12 at Bicentennial Chapel. Cepeda is a representative of Christian Nationals' Evangelism Commission (CNEC).

Bloodmobile

The Red Cross Bloodmobile will have the following schedule during the rest of April: April 10 — Bldg 4488, 7:30-12:30, and Bldg 5435, 8-12. April 15 — Bldg 3711 (Rec Center), 9-12. April 16 — Bldg 3209 (4th SC), 7:30-11:30, and Computer Science, 9-until. April 17 — Bldg 7442, 8:30-11:45. April 21 — Bldg 4752, 8:30-12:30. April 22 — Bldg 3481 (7th SC), 11-2:30. April 24 — BMDSCOM, 7:30-1:30, and Bldg 112, 8-12. April 27 — Bldg 7120, 8-12. April 30 — Bendix, 7:30-1. Donna Self, blood program coordinator, asks anyone wishing to help with the blood program to call her at 876-7633. Team leaders are needed for Bendix, Computer Science, Thiokol and Raytheon.

Keys, knife found

Found: set of keys on ring and a pocket knife along Digney Road. Owner may claim by calling Clyde Hartman, 876-4536.

OWC luncheon

The Officers' Wives Club luncheon, hosted by MED-DAC, DENTAC and Engineers, will be held 11 a.m. April 14 at the Officers Club. James Reeves, owner of McCormick House and Antiques, will give a slide presentation on "Oriental carpets." For reservations by noon April 10 contact Karen McCullough 883-2190, for last names beginning with A-E; Linda Terry 883-8750, F-L; Rose Garbardi 837-7089, M-R; Julie Goodridge 837-4548, S-Z. For cancellations by noon April 10 contact Marge Kunhart 883-2546.

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1. FOR RENT

FOR RENT
Destin Fla., condominium furnished 1 br, private beach, pool lighted tennis courts, shuffle board new fall rates - Destin's finest weather, \$200 wk, \$50 a night 3 night min. Call 534-0651 or 881-6045 after 5 p.m. ttc

FOR RENT
2 br mobile home completely furnished. \$155 mo. conveniently to schools & RSA. 852-7253. 4-22-p

CONDOMINIUM
Destin, Fla., Chateau La Mer. 2 br., 2 baths. Completely furnished. Pool, club house, pvt. beach, lighted tennis cts., restaurant. Sleeps 6. \$60/day, \$300 wk. Call 535-2481 day or ATHENS 232-2828 ttc

FOR RENT
On beach Panama City, Fla. 1 br. condo (could convert to 2 brs.) Sleeps 6 first floor in front of pool. Color TV, stereo system, whirlpool. \$335.00 per wk. For more info. 881-1348 Pictures available upon request. ttc

**HONEYMOON
GET AWAY PLACE**
Cedar Chalet on Guntersville Lake, pier, good fishing, great room with Cathedral ceilings, stone fp, redwood master suite with waterbed & mirrored ceiling sauna room with skylight \$215 a week or \$100 a weekend. 859-4384 or 881-4926 ttc

FOR RENT
Condo at Gatlinburg, 2 br, stone fp, mountain stream, conveniently located to downtown. 533-3302 or 881-4926 ttc

FOR RENT
Cedar Chalet on Guntersville Lake. Stone fp, cathedral ceiling, sleeps 6, beautiful view of lake & woods, \$215 per wk. 533-3302 days 881-4926 night ttc

VACATION — CHATEAU LA MER DESTIN, FLORIDA
Completely furnished, large 1 br condominium, private beach, Club House, pool, lighted tennis courts, shuffleboard. 3 nights minimum - \$60/day - \$300.00/wk. Apr. through May 17 - \$50/day - \$200.00 wk. Call after 5 p.m. 883-7390 10-2-p

2. AUTOMOTIVE

FOR SALE
1978 OLDSMOBILE
Delta 88 Royale, 4-door, auto., air, stereo, power, heavy suspension, radials, brown/beige. Mint condition. Avoid Dealer mark-up. \$3,850. Call 534-3774 1tp

WANTED TO BUY
4-Wheel Drive Vehicle. 837-1472 1tc

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3. MISC.

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Survival Food requiring no cooking or refrigeration. Natural vitamins, herbs, sprouting seeds. Week supply to year supply immediately available. For more information, literature, examination and a 10% retail price reduction bring this AD to Ruth's Foundations and Nutrition Center, 103 B Queensbury Dr., Huntsville (off Airport Rd. — Near Golbro). Open daily, Monday-Saturday. Wholesale buying plan available. Contact Bob Smith 883-4127 (Day), 881-4816 (Evenings-Sunday).

FOR SALE
Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75. 536-0205/534-4787. ttc

SEWING MACHINE
1979 Zig Zag Sewing Machine. Sews on buttons, button holes, monograms. \$38.95, or finance \$5 mo. New Home Sewing. 2418 No. Pkwy. Ph. 539-8540 ttc

RARE COINS
Silver, sterling & gold items. Buying & selling. Appraisals Ala. Coin & Silver, 912 Bob Wallace, 536-0262 or 883-7967 ttc

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Couch, chair, and loveseat, new, never used, \$175. 536-0205 or 534-4787. ttc

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IBM IBM IBM
Typewriters \$125. Others \$35
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4. HOUSES

FOR SALE
Midway between Athens and Huntsville in prime, restricted subdivision. 3600 sq. ft. basement ranch, with all the extras, on TWO pine studded ACRES with room for barn and a horse or two. Creek runs through property. \$113,000.
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FAGAN SPRINGS
3 bdr., 1 1/2 baths, big wooded lot, dining room, kitchen den combination. Financing available. Call John D. Blue.
G.W. JONES & SONS, INC., ERA
533-3311 1tc

NEED TO SELL YOUR HOUSE?
We buy equities. Ask for Vergie Robinson 881-4900 or 883-4587. **LANDMARK GALLERY OF HOMES**, 7900 Bailey Cove Rd. ttc

11% FINANCING
9.75 ACRES (WITH CREEK)
Lovely 3 br basement rancher. 2 baths, large country kitchen, cent. H/A, woodburning stove 15 x 41 pool. Owner will consider trading for your equity. Location between Huntsville & Arab, call Roy Shavers 837-1472 **SCOGIN REALTY** 533-0584. 1tc

1 ACRE LOT
Walk to Jones Valley School, superb 4 bdr., home with 2800 ft. of living area all on one floor. Abundance of wallpaper, molding and superbly decorated. Owner will help finance. Call: John D. Blue.
G. W. JONES & SONS, INC. ERA
533-3311 1tc

SPRING SALE: \$45,000.00
New home with 3 bdr., rust wall to wall carpet, extra wallpaper, large pullman kitchen, custom cabinets, 2 full baths, full unfinished daylight basement. Financing available F.H.A., V.A. or Conventional.
Call: John D. Blue
G. W. JONES & SONS, INC., ERA
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GURLEY — NEW HOMES
Nothing Down, no closing cost, 10% Interest, 300 yrs., 3-4 baths, heat pump, complete G. E. Kitchen, carpeted, energy efficient. 881-9589 1tc

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5. REAL ESTATE

9 Acres - \$3,900
5 Acres - \$2,800
BY OWNER

Excellent Location
Near I-65, Giles County. Partly wooded. Terms available. Call Pulaski, Tenn. 615-363-5349. ttc

LOW, LOW, LOW
low equity, low monthly payments and low interest rate on this 2 year old full brick ranch. All built in appliances in this beautifully wallpapered eat in kitchen. 3 bedrooms with great room and massive stone fireplace. Bushells of extras make this a fantastic buy. G3206 **LANDMARK GALLERY OF HOMES** 859-4660 1tc

BASEMENT RANCH
Have a large family? This full basement ranch may be just right for you. With 4 bdr., 2 1/2 baths, large den or rec room with fireplace. Beautifully decorated and immaculate throughout. Conveniently located, large corner lot with pretty trees. Total price \$62,500 — less than \$27 per sq. ft. K4101 **LANDMARK GALLERY OF HOMES** 859-4660 1tc

FULL BRICK
3 bdr. ranch. Dining room, living room with fireplace. Choice SE neighborhood. Priced at only \$42,000. H1405 **LANDMARK GALLERY OF HOMES** 859-4660 1tc

OWNER FINANCING!
This owner wants to help you buy the sharpest little house on the market. It's 3 bdr., 2 baths and den are ready to move right in and the financing is adjustable. Call me today and we'll see if it can be adapted to fit your budget. Also good investment property. W3405. Call Theresa Miller 881-8573 or **LANDMARK GALLERY OF HOMES** 539-0643 1tc

6. MOBILE HOMES

FOR SALE
1973 12 x 73 country carriage world home trailer, 1 owner, excellent condition. Many extra features such as: 2 full baths (one piece fiberglass tubs), 7 x 11 lr expando with mirrored bookcase, central heat & air, DW refrig., stove, fully carpeted. Terms: \$8000.00 cash or owner will finance \$8500, \$1500 down, at 12% int. up to 4 yrs. Call 776-3727 6-9 p.m. for appt to see. Open house Sun. 10-6. 1tp



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"WHEN YOU'RE A CIVILIAN AGAIN, AN EXTRA \$1,400 A YEAR SURE COMES IN HANDY."

"I got out of the Army in February of 1977, right when all the prices were going up. Food. Clothing. Gas. You name it and it went up.

"Fortunately, when I was out-processing, someone asked me if I wanted to make some extra money with a local Army Reserve unit, and I said yes.

"It's good I joined right away, because it took me a couple of months to find a good full-time job.

"Even with a regular job, the extra \$1,400 I earned with the Reserve came in handy. It was the difference between barely making ends meet and being able to put a little money away.

"By going direct from Active into the Reserve, I was also able to keep my rank of E-4. I'm now an E-5, pulling in over \$1,600 a year. Not

bad for a weekend a month and two weeks annual training.

"I'm also taking advantage of some other benefits.

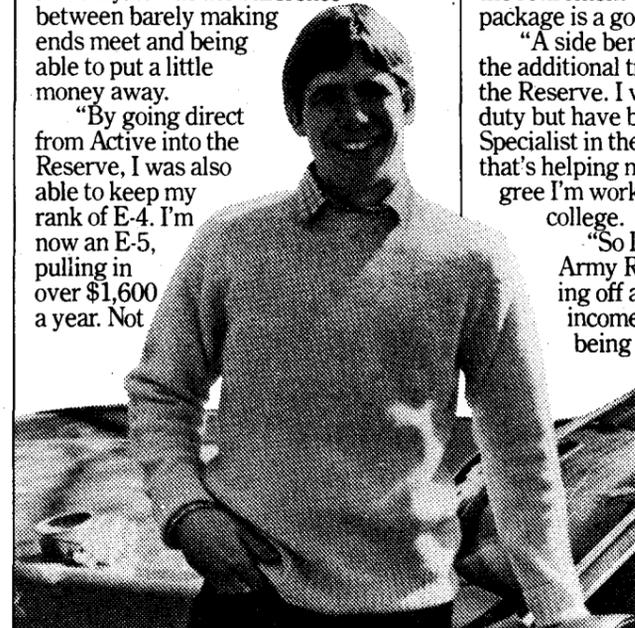
I buy a lot of my auto supplies at the PX. I carry low-cost government life insurance through the Reserve. I also think the retirement package is a good deal.

"A side benefit that's helped me is the additional training I've picked up in the Reserve. I was an MP on active duty but have become an Accounting Specialist in the Reserve. Right now, that's helping me with the business degree I'm working toward at a local college.

"So I can recommend the Army Reserve to anyone coming off active duty. The extra income is good, and it's nice being with people who can appreciate what you achieved in the service."

For more information, call

	How much can you make part-time with the Army Reserve?	
	Per Weekend	Per Year
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2 - years	\$81.64	\$1,285.83
3 - years	84.92	1,337.49
E-4 with		
3 - years	89.96	1,416.87
4 - years	96.96	1,527.12
E-5 with		
4 - years	99.68	1,596.96
6 - years	106.20	1,672.65



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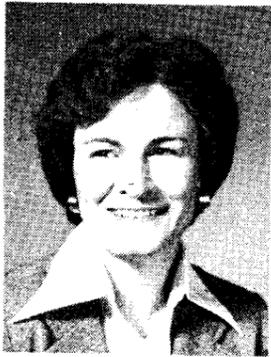
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881-8173

BEAUTIFUL HOME IN SOUTHEAST — NO ESCALATION - Take over 8% loan on this 2600 sq. ft. home with den and rec. room, four bedrooms, 2 1/2 baths, and lots of extras on large corner lot. Total price \$83,200. Call Jency Eldridge 881-4134 or ask for her at Landmark 2100B.

LOW EQUITY ON CLINTON N.E. Charming bungalow inside and out - rock see-thru fireplace, 2 bedrooms, large dining and living room. Great investment area. \$32,500. Call Jency Eldridge 881-4134 or ask for her at Landmark 1105C

REAL VALUE At a time when good buys are few and far between, we are proud to present this lovely 3 bedroom all brick home. Just a few blocks from elementary and middle schools. Only \$69,700. Call now - Ravi Agarwal - 883-8366. 10208thM

THREE WISHES - Peace, Comfort, Location-2 acres and lovely view of 72E. 3 bedroom, 2 bath brick home with fireplace. Priced in high 60's. To see call Ravi Agarwal at 883-8366 328W

GREAT INCOME POTENTIAL! 11 acre-trailer park right on Hwy. 431 facing mirror lake, close to Gunter'sville has 9 trailers, 26 hook-ups plus store and laundrette. Non-escalating 8% first mortgage plus possibility of 2nd mortgage from owner. Asking \$96,000. Call Ginger Munafa for details 883-7532.

ALMOST AN ACRE LOT in a very convenient area of the S. E. makes this lovely 3 bedroom brick rancher a GREAT BUY! This home features large rooms throughout, double garage, den plus living at and dining rooms, fireplace and country kitchen. Won't last long at \$64,500. Ask for Ginger at 883-7532.

RENT WITH OPTION TO BUY! Completely redecorated, new mocha carpet throughout butcher block counter top, sink, cabinets refinished. 2-story brick and frame: 4 bedrooms, 2 baths, inside laundry, storm doors and windows, double garage. Call Marge Stamper 881-0405 for details. 3625M

NEW LISTING - Voted "HOME OF THE WEEK" Mr. Clean would go bananas... looking for something to clean!! This 3 bedroom tri-level is just like new w/lovely plush carpet throughout, 1 1/2 baths, central air and heat, sunny kitchen w/dining area, large room in basement that can be converted to 4th bedroom. Fenced back yard w/garden area. Only \$39,000. Call Marge Stamper 881-0405 for details. 37170

NEW TOWNHOUSES AND CONDOS! A new concept in living that has caught fire in Huntsville! Great locations in the S. E. and S. W. areas. Super floor plans, (with or without garage), low, low utility bills and little maintenance are just some of the advantages. The builder will pay closing costs and good interest rates are available. Call Shirley Wall today to look at the plans — 881-6214

INCREDIBLE VIEW - Absolutely breathtaking view from balcony off the master bedroom suite! A wall of glass allows you to watch the twinkling lights of downtown - A true contemporary. Once in a lifetime you'll find a home, so unusual, so modern, so right for you. 11D Call Shirley Wall 881-6214

JUST LISTED - All brick basement rancher in good N.W. area Den with fireplace, formal living room & dining room, 3 bedrooms, 2 baths, double garage, plus assumable FHA loan. Equity \$21,000, payments only \$260. 4612B Call Bob Baker 881-4075

FIRST TIME OFFERED and what a dream! Charming 2 bedroom home on corner lot with super landscaping and mature trees. Inside will take your breath away with the tasteful foyer, crown moldings, built-in bookcases, fireplace, custom kitchen, ceiling fans, deck with lattice trim and ceiling fan, and inground pool! You must see this one before you decide on anything else. Call today for an appointment Equity terms & take up payments 815C Low 40's. Call Bob Baker 881-4075.

FREE SWIMMING POOL IN S.W. - That's right, the above ground swimming pool and all equipment are free to the purchaser of this 4 bedroom rancher. Large living room, convenient eat-in kitchen, 1 1/2 baths, and a fantastic garage/workshop. A true bargain at \$39,500. Call Eva Small 881-8173 2403Y

"HOME OF THE WEEK" — S.E. - Not a Penny to spend! This immaculate 4 bedroom brick rancher is a fantastic home. 2 full baths, eat-in space saver kitchen w/built-in bookcase. Cookout on a large patio w/a brick B.B.Q. pit. Assumable V.A. loan (8 1/2%), \$31,500 equity, \$300.10 payments, only \$64,500. 11018C. For your private showing call Kathy Cooper 883-1921

GOVERNMENT REALES - Several to select from and purchaser can select carpet in most. Closing costs paid. Call Gene Arvin 533-6973

2 ACRES OF NATURES SPLENDOR surround this Neo-Colonial 3 bedroom home, custom built, energy efficient, 2 lovely baths, wood burning stove in Great room, formal dining, secluded study, equipped kitchen including Jenn-Aire. Located 9 miles from parkway. Priced high 90's. Call Vergie Robinson 883-4587

NO COMPARISON (SW) FLEMING MEADOWS - to this neat little 3 bedroom rancher living room and dining room, kitchen, 1 bath den, beautiful lot with fruit trees, grape vines, and garden plot. Assume 9 1/4% FHA loan. Reasonable equity. Total monthly payments \$219. Call Jerry Madison 881-3160

RUTLEDGE HEIGHTS - Just minutes away from UAH and Oakwood College Tri-level with 4 bedrooms, 2 baths den with fireplace and double car garage. Use your VA to purchase this home. W4703. Call Adeline to see this home — 883-0707

12-7/8% on this magnificent new home in Big M Farms. Relax in the impressive great room with stone fireplace and beamed ceiling. Large master suite has it's own unique sitting area. Formal dining, work easy kitchen and so much more! One acre plus a well designed home, beautifully constructed by one of Huntsville's finest builders. High 70's. Call Eva Small 881-8173 119EP

BUY OR RENT WITH OPTION - Brick basement rancher, 3 bedrooms, 2 baths, formals, den with fireplace, rec. room, fenced back yard with fruit bearing trees. Good neighborhood. Only \$52,900. Call now for info. - Kathy Cooper - 883-1921 2403E

6216 VALLEY PARK DRIVE - 3 bedroom 2-story contemporary. Cathedral ceiling - TVA energy package. Buck stove in living room. Newly renovated - must see. Buy low equity and assume FHA 9% loan or refinance at \$39,500. Payments \$228.69. Call Gene Arvin 533-6973.

LOW EQUITY — RUTLEDGE HEIGHTS: 245 FHA Loan 3 bedroom brick rancher, living, dining and den, 2 vanity baths, new carpet, new paint inside, fenced back, Think just move-in-work free. \$40's. Call Vergie 883-4587 C4701

WORDS WON'T DO IT. (Fagan Springs) It's a must to see. Foyer, large living and dining room, modern kitchen, den, 3 bedroom plus study or 4th bedroom, rec. room, garage plus workshop. Beautiful landscaped lot. Assumable 9% loan; equity approx. \$41,000. Total monthly payments \$337.48. Call Jerry Madison 881-2148 804W

TRIPLE SIZE - Do you need a large home in the Blossomwood school area? This home boasts 6 terrific bedrooms, 3 baths, formal dining room with fireplace, 24'x19' living room which overlooks an inground pool. Owner is willing to finance part of the equity. G-2213. Call Adeline to see this home today. 883-0707

MOTEL - 13 units - 4 kitchenettes - 5 apt. - 5 trailer hook-ups, nice living quarters, swimming pool. Owner will finance with \$50,000 down or trade for other real estate. Call Jerry Nicholson 852-3571.

LOW EQUITY - Near Arsenal, 2 bedroom extra sharp home. Assumable 9 1/2% loan. Total price \$28,900. Call Jerry Nicholson 852-3571.

DISTRESS SALE! Absentee owner anxious to sell due to two house payments and job loss. Let his loss be your gain on this 2-year old rancher with central air, carpets, wife-saver kitchen, great room with stone fireplace and 1 1/2 acres. (5 adjacent acres of pine trees will also be sacrificed). Owner really have a problem and would finance part of the \$16,000 equity with payments of \$363 on 9% VA loan. Mid \$50's. DC Call Marlene 881-5302.

HOMES ARE STILL A GOOD INVESTMENT at any interest rate! Call Jonnie Pewitt 536-9230 or at Landmark 881-4900 to find out the new sophisticated ways of financing to make it possible to buy in today's market. Don't wait-when Interest rates go down-housing prices go up!

LET'S MAKE A DEAL! We've got 3 beautiful, wooded (and secluded) acres on Hiwan Trail, S.E. just waiting for your new home. An absolute haven for kids who like to roam in the woods! Owner will trade for farmland. With \$20,000 down, financing is available. Offered at \$80,000. Call Marlene 881-5302.



Ravi Agarwal
GRI - CBC
883-8366



Ginger Munafa
883-7532



Marge Stamper
881-0405



Jency Eldridge
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Shirley Wall
881-6214



Jerry Madison
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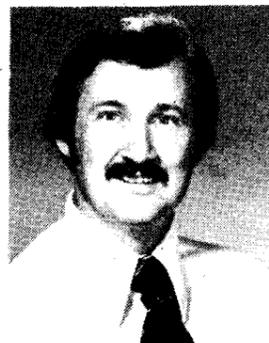


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Bob Baker
881-4075

**NEED TO
SELL OR
BUY — CALL
US AND
WE'LL GO
TO WORK
FOR YOU!**



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