

The Redstone Rocket

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May 6, 1981

ARMED
FORCES
DAY 1981



Armed Forces Week will be observed here with events falling within the traditional third week in May, climaxed on May 16 by Armed Forces Day.

Soldiers of MMCS and MICOM will present a retirement review parade on May 14 at 4 p.m., at the parade field. The public is invited to attend and community leaders will receive invitations to the colorful event.

MICOM Special Troops in conjunction with MMCS has arranged for a display of Army equipment and missile systems to be located at the parade site. The display will include land combat, air defense, and helicopter-launched systems.

The community, through efforts of the Armed Forces Committee of the Huntsville Chamber of Commerce, will hold a luncheon May 15 in honor of the Armed Forces. Brig. Gen. William E. Potts, MICOM deputy for readiness will deliver keynote remarks. Commanders of other major military organizations in the area will be guests at the noon event in the Carriage Inn. For reservations call 876-4164, Barbara Horton; 876-4464, Liz Sergeant; or 895-3887, Marsha Taylor. Reservations must be made by end May 13. Payment of \$6.50 may be made at the door.

On May 16 a soldier from Redstone will receive an award in Montgomery. As an Outstanding Enlisted Representative he will be presented the Governor's Award by Gov. Fob James.

Potts gets first general's star

Col. William E. "Bill" Potts, a native Tennessean and a 1958 graduate of Vanderbilt University, was promoted to brigadier general Friday.

Maj. Gen. Robert L. Moore, MICOM Commander, pinned the stars on with assistance from Mrs. Potts.

Attending the ceremony were the Potts children, Gary and Neil; his parents, Mr. and Mrs. Thomas M. Potts of Columbia, Tenn.; a brother, Sgt. Maj. Gene Potts of Fort Knox, Ky; and a host of military and civilian friends from Columbia, Nashville, Huntsville and Redstone Arsenal.

A reception was held in the Officers Club

barroom immediately following the ceremony.

Potts is deputy commander for readiness at the Missile Command, home of 8,000 soldiers and civilians responsible for research, development, production and worldwide support of Army missiles, rockets and related programs, including foreign military sales.

Prior to coming to Redstone, he was Executive Officer to the Army's Deputy Chief of Staff for Logistics in Washington.

He was commissioned an Army second lieutenant in 1958 upon graduation from the Vanderbilt ROTC program. He holds a master's degree in public administration from Middle Tennessee State University.

MP receives medal for brave deed

A Redstone Arsenal military policeman has been awarded the Army commendation medal for his actions in subduing an apparent suicidal man last October.

Sgt. Marlin Esh, 27, of the 291st Military Police Company, received the green and white striped ribbon in an award ceremony last Wednesday night.

Esh took a kitchen knife from a man in an incident last Oct. 14 in the arsenal's family housing area, authorities said.

"He was able to disarm the guy at considerable risk to himself," said Capt. Larry Forester, Esh's company commander. "He showed coolness and good judgment in a very hazardous situation."

The troubled citizen was related to the oc-

cupants of the house who called the police when they could not control him, Forester said. Esh was the first MP on the scene.

Esh exhibited "a great deal of restraint" in controlling the man, Forester said. "It's the type thing we'd all like to do — not overreact and not underreact but deal correctly with the given situation."

Lt. Col. Errol Frazier, the battalion commander, presented the award to Esh.

Esh has been an MP since May 1976 and has been stationed here about eight months. His hometown is Oceanside, Calif.

"There were many witnesses to the fact that what he did was courageous under the circumstances," Forester said.

University conference examines education for soldiers in '80s

WASHINGTON — During the recent armed services education conference, Army Vice Chief of Staff Gen. John W. Vessey talked about the need for continuing education.

"We have to recognize that the unique demands of military service on a soldier's life make it difficult to take part in the continuing education program," he remarked. "The programs must have enough reassignments."

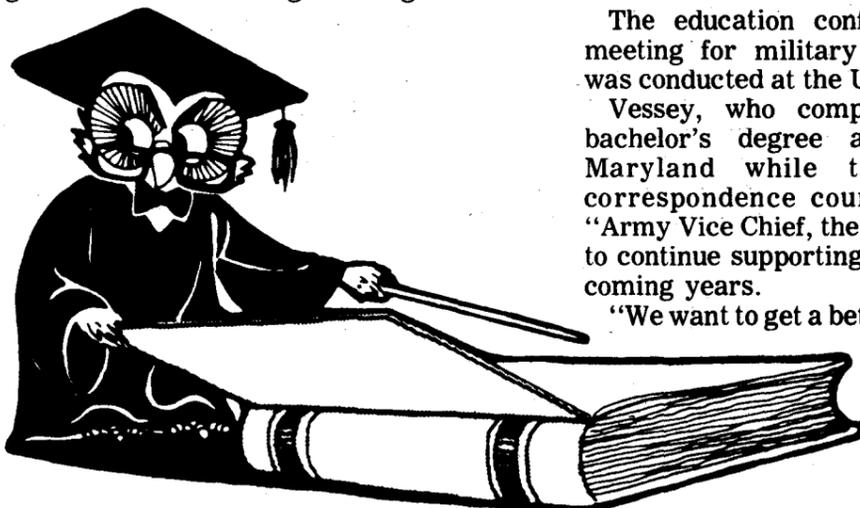
Speaking on the subject "enhancing educational opportunities for the military in the '80's", Vessey explains that the "Army today is not the Army of yesterday, nor will it be the Army of tomorrow.

"We, who are to build armed forces from products of society and the education system, need to understand the people; that basis building block we are going to use."

The education conference, the 9th such meeting for military education specialists, was conducted at the University of Maryland.

Vessey, who completed studies for his bachelor's degree at the University of Maryland while taking evening and correspondence courses, commented the "Army Vice Chief, the Army leadership plans to continue supporting education goals in the coming years.

"We want to get a better Army to do the jobs



(Continued on page 8)

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'Proactivism'



Commander talks about his vision for MICOM

After assessing his command for nine months, Maj. Gen. Robert Moore is convinced that MICOM has what it takes to move up to a new level of competence.

Moore believes that most organizations react, better ones respond and the best "proact".

Reactive and responsive organizations work for yesterday and today perpetuating those things they're already doing while proactive ones project themselves, in Moore's words "standing a little taller" to understand how what they're doing today fits into the picture of the future.

The general explained in a recent interview, "I'm talking about an organization called MICOM that has the vision to look five and 10 years into the future and not worry about reacting to yesterday's problem or being responsive to today's problem, but being able to project itself and predict what it ought to be doing today to get to tomorrow's problem..."

MICOM, Moore pointed out, is a responsive command, in his judgement perhaps the most responsive in DARCOM. "You don't have to tell us twice to do something, you don't have to explain it to us, we don't wait, we get the job done."

Proactivism, he continued, is an easy move upward for a responsive command "provided everybody wants to go further, and I think everybody does if they realize what it takes to be better."

"I think we're foolish not to go there because we're almost being driven there by things happening around us," he said, mentioning specifically the command's need "to not only be managing what has been left to us by previous commanders... but looking to the future so we're not waiting for the scenario to unfold."

"I'm talking about an organization that looks to the future and says, 'here's where we believe we ought to be three, four and five years hence'. I believe one can see that's terribly important, particularly in an organization whose major value is fielding and support of major weapon systems yet to be designed."

"I think we in MICOM ought to write the first draft for the MICOM of 1985 and 1990 and for our weapon systems for the year 2000, because those who write the first draft control the action. We ought to start doing it now, not wait till we have to do it. That's proactivism."

"Certainly", he went on, "hammering out a budget every year is responsive, but to be able to build on a five-year laboratory plan that will propose to keep priorities somewhat consistent ought to give us a better base upon which to fight for the resources to provide missiles for the Army."

"I'm talking about adding a new and deeper dimension to what we already do. I'm not changing everything that's here, I don't think. I'm talking about people changing the way

they think about their business — put a little more depth to it. Don't be satisfied with just having completed an '82 budget and kind-of knowing what '83 is. Stand a little taller and know how that fits into the picture of the future."

The proactive MICOM envisioned by Moore has defined its mission and subscribed to a set of values. These values are developed by managers and workers in total collaboration, and they are strived for through specific goals and objectives at every level of the command hierarchy. The proactive command also sets policy and guidance and allows people some freedom to work within a climate of decentralized management.

It also has a high degree of teamwork and cohesion in which individual people and elements interact to make a whole that is greater than the sum of its parts.

"We can gain the productivity increase that are necessary in my view by all of us being able to understand how each of us interacts not only in an organizational sense but also in how the commodity each of us produces interfaces and interacts with all the commodities everyone else produces," Moore said.

Decision makers should ask, "What is the impact and effect on the people around me? How can I get them in the act so they can contribute in their way and their field", the general said.



If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

THE REDSTONE ROCKET

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Too many forms

Question: I would like to know how many more special forms CPO is going to require for an applicant to put in for a job under Merit Promotion Procedures?

The last 'Package' I sent to CPO... contained four different types of forms amounting to 12 pages which I spent approximately two days researching & filling out.

The Forms are:

- 1 — DRSMI Form 1219
- 1 — DRSMI-J Form 13
- 1 — AMSMI-P Form 23
- 8 — DRSMI-Form 1219-1 (one for each KSAO listed in announcement)
- 1 — SF-172

In my opinion all the forms and the time it takes to fill them out is surely discouraging applicants from applying, but I am sure it is cutting-down on CPO's paperwork.

What future use has CPO got for my 201 file, my Talent Bank, my SKAP, or my IDP? I personally think we will soon be asked and-or

required to submit the latest copy of our Federal Income Tax along with the package on Merit Promotion.

Answer: The Merit Promotion Candidate Evaluation System, used to fill civilian job vacancies, has been revised Armywide. The revised system is being implemented here on a case-by-case basis. Each applicant must complete a merit promotion applicant questionnaire, SMI-Form 1219-1 to be submitted with the merit promotion application SMI Form 1219. A separate form must be completed for each knowledge, skills, abilities and other characteristics (KSAO) that is listed in the position vacancy announcement.

The SMI Form 1219-i replaces the use of the amendment to personal qualifications statement (SF172). This may mean more required paperwork for individual applicants but civilian personnel officials believe the revised system gives applicants more input into the system. For more details see story elsewhere in today's Rocket.

THINK DEFENSIVE DRIVING

Various recycling programs going on here

BY SKIP VAUGHN

Waste paper on Redstone Arsenal is picked up by a contractor and a small portion of it is sold and recycled for profit.

Half the profit goes to the contractor and the other half is subtracted from what the government owes the contractor.

There is no such provision for recyclable bottles and aluminum cans, according to legal authorities here. A proposed amendment to the custodial contract would address those items.

Recyclable paper is a small portion of the total paper waste generated here which ends up in the arsenal's sanitary landfill.

The Post Exchange and the Commissary each have their own paper recycling programs, separate from the post effort under Facilities Engineering.

The PX has its paper picked up twice weekly and taken by truck to Atlanta where it is sold for profit. The Commissary has its cardboard and paper picked up by a contractor who sells it and shares the profit with the commissary fund.

Bill Hooper, acting chief of Facilities Engineering's quality assurance branch, said about \$2,000 a month in recyclable paper is sold by the arsenal's refuse contractor.

"We have blue containers located at strategic points throughout Redstone Arsenal," Hooper said. "Recycled paper is placed in those containers. It's picked up by the refuse contractor. They weigh it and dispose of it.

"They send us a ticket on the weight of the recycled paper and the amount received on it. They split the profit with the government," he said.

Ferguson-Williams Inc. of Huntsville is the refuse contractor. The company picks up the recyclable paper from the blue compacters and also the garbage from other containers which it dumps at the arsenal's sanitary landfill.

A Birmingham-based company, Falls Janitorial Service, is under contract to fill the compacters with trash. Its workers operate the three-wheeled vehicles that pick up litter from arsenal roadsides.

Hooper said he wants to "modify" the custodial contract with Falls Service so that it also refers to bottles and aluminum cans. An amendment would have to be agreed to by the contractor.

"I'm interested in aluminum cans and bottles because it (the custodial contract) doesn't address either one of them," Hooper said.

Ron Hagler, an ecologist with the Master Planning Construction and Environmental Office of Facilities Engineering, said the arsenal averages about 150 tons of garbage going into the landfill each day. That includes "paper, cans, boxes, plastic . . . some things that should be recycled but aren't," he said.

An estimated 30,000 pounds of recyclable paper is picked up from the arsenal's blue compacters each month.

Recycling aluminum cans at present is a "voluntary" program, Hagler said. Some non-appropriated fund organizations onpost

collect cans for their own recycling programs, he said.

Other recyclable items, such as precious metals, are turned into the property disposal office.

Bill Schroder, an environmental quality coordinator in the Master Planning Construction and Environmental Office, said recyclable paper is "high grade" paper. This includes computer cards and paper, documents and paper from tech manuals.

"We average 12,000 pounds a week of classified waste that's shredded," Schroder said. Once such paperwork has been shredded into powder, it cannot be recycled.

Most paper waste ends up in the landfill onpost. Facilities Engineering hopes to start construction in December on a solid waste incinerator that will burn unrecycled paper for steam.

"That'll produce a heating source for the buildings and also it'll reduce the bulk size that goes into the landfill," Hagler said.

A proposed project in the design stage is constructing a coalescing plate oil-water separator that would refine oil for recycling.

A Department of Defense regulation states that "all solid waste generated on a DoD installation shall be considered Government property for purposes of disposal." However, Army lawyers here say that does not forbid people from picking up litter from the arsenal's roadsides.

Devine named OPM director

Dr. Donald J. Devine has been sworn in as director of the U. S. Office of Personnel Management.

OPM is the central civil service personnel agency for the Federal Government. As Director, Devine will also be the President's principal adviser on civil service rules and regulations, retirement procedures and pay issues.

Devine headed the transition team for OPM and related Federal personnel agencies.

Previously, he was associate professor of government and politics at the University of Maryland.

During his confirmation hearings, Devine indicated his priorities would include working to improve the administration and operation of the Federal employee's retirement system, and assisting agencies in the installation and operation of performance appraisal systems. He termed performance appraisals the most critical element in improving productivity in the Federal sector.

'Redstone II' symposium set

How to transition major weapon systems from research and development into production will be the theme of a MICOM-sponsored symposium May 27-28.

Attendees from government and industry will gather in Rocket Auditorium for "Redstone II", the second such symposium to discuss problems, solutions, and lessons learned in the development and manufacture of new weapon systems.

Gen. John R. Guthrie, DARCOM Commander in Washington, is scheduled to give the keynote address and Maj. Gen. Robert L. Moore, MICOM Commander, will welcome attendees.

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KROOP TALK

What is your opinion of the new certificates of promotion?



Sp4 Thomas Stonich, 95th SVC — "They're pretty sharp. They would go well with all the other stuff you hang on the wall."



Sp4 Michelle Nader, HHC — "I think they're great. I'd rather have a certificate hanging on my wall than just an order. It helps make your promotion seem like more than just a pay raise."



Sgt. Maj. James P. Gist, Co. B — "I don't think there's a thing wrong with it. Soldiers like to have something to hang on the wall and be proud of. It's a good idea."



Sgt. James Anspaugh, 8th S. C. — "I think it's really great. When I got promoted, all I got was a set of orders with three or four other names on it. This would mean a lot more — put more emphasis on your rank."



Sp5 Earl Council, Co. A — "I think the wording of the certificates will make a person feel that through his hard work and dedication he has earned his position as a noncommissioned officer in the U. S. Army. I think it will have a positive effect on the morale of the NCO Corps."



Sp4 Kyle Zollers, 291st MP Co. — "I think it's a good idea. It's an admirable way to recognize the enlisted soldiers' indoctrination into the NCO ranks."

Certificate denotes enlisted promotion

Promotion ceremonies for enlisted soldiers being promoted to the ranks of specialist 4 through sergeant major changed on March 1.

In addition to the soldiers' new rank insignia, commanders are now presenting Department of the Army Certificates of Promotion in the ceremony.

The certificates of promotion (one version for specialists 4-6 and another for the non-commissioned officer ranks corporal through sergeant major) are authorized under the new

Army Regulation 600-200 which became effective March 1.

Also, commanders will present new command sergeants major with a certificate of appointment issued by the Military Personnel Center in Alexandria, Va.

The certificates were proposed three years ago as a means to bring back some of the traditions that enhance NCO prestige.

The certificates will not be issued for promotions that were effective before March 1.

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Merit promotions system revised

BY SKIP VAUGHN

The Army has revised its merit promotion system which is used to evaluate applicants for civilian job vacancies.

Candidates for vacancies are now required to submit supplemental information, and their applications are being evaluated differently. A four-member committee in the Missile Command's civilian personnel office has been working on the Armywide revision for MICOM and other local organizations.

Applicants are required to submit supplemental information on their experience, education, awards, and outside activities. "Anything they have that can be related to the knowledge, skills, abilities or other characteristics of the position being filled," said Kay Whitaker, a personnel staffing specialist in personnel's recruitment and placement division.

Before the revision, such supplemental information was optional for applicants and many did not submit it. Civilian personnel officials believe the new system will give candidates more input into their applications for promotions.

"The employees can provide the input to highlight the experiences, education, training and awards as it relates to the requirements of the position," Whitaker said.

Locally, the new acronym for these position requirements is KSAO which means knowledge, skills, abilities and other characteristics.

The old system used standardized criteria

for evaluating applicants for vacancies. No matter what the job, applicants were evaluated under standard "outstanding, above average, and average" categories.

"Now the criteria is going to be more relevant to the KSAO (requirements)," said Bob Jennings, a personnel staffing specialist in personnel's recruitment and placement division.

Each position has its own "level descriptions" which specify training and experience used to measure an applicant's qualifications. The revised program uses a point system for rating each applicant, carrying it out to one decimal place.

"Then in the total rating process the employee will also be rated by his immediate supervisor and will be given points for supervisory appraisal," said Whitaker. "Job related awards will also be considered."

Under the Merit Promotion Candidate Evaluation System, the civilian personnel office first reviews a request to fill a vacant job. A panel of "subject matter experts" is called together to determine the necessary knowledge, skills, abilities and other characteristics for that job.

A subject matter expert is defined as an individual at the same grade or higher than the vacancy being filled who has a direct knowledge of that type of work.

Then a crediting plan is established to evaluate candidates for the position. Once a plan is established, the job is announced.

Vacancy announcements are for positions GS-4 and above, and WG-2 and above.

Applications are accepted, along with the now-required merit promotion applicant questionnaire. The panel of experts is then reconvened to rate all candidates to determine who is "highly" qualified and "best qualified" to fill the vacancy.

The merit promotion system has been used for several years to locally fill non-career positions and "career field positions below the mandatory career referral level," personnel officials said.

Dave Fisher, chief of personnel's recruitment and placement division, appointed on April 1 a four-member committee to implement the revised system for MICOM and organizations serviced by the personnel office. The four recruitment and placement workers included Whitaker, Jennings, Bernice Collins and Ezekiel Longoria.

Fisher was to rotate the assignment of staffing specialists to the committee beginning May 1. The committee is to develop crediting plans for all positions under the program.

"We are in the process of incorporating this system on a case-by-case basis," Fisher said.

"From experience at other installations, I have seen where this system has benefited the employees by providing them an opportunity to tell subject matter experts exactly what in their background they want considered when competing for promotion."



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Review board grants 'seal of approval'

BY BOB HUBBARD

Within the past two months the Missile Command has deployed two new Army weapons — the shoulder-fired Stinger plane killer, and the Improved TOW anti-tank missile.

They're in the field because they carry the MICOM "seal of approval."

Soldiers and civilians from Redstone Arsenal, to New Mexico and California played prominent roles in developing the weapons but final certification was made by MICOM's Materiel Release Review Board (MRRB), the panel of Redstone senior managers who okay a weapon system before putting it into the soldiers' hands.

"That's MICOM's senior level of checks and balances during the life cycle of every weapons program," said Laurie Atkinson, Product Assurance Director and vice-chairman of the board.

"We certify that new weapons or product improvements meet Army requirements and

can be supported in the field before recommending deployment. If not safe, reliable, and they can't be supported, we won't recommend a 'full', no-strings-attached release of equipment."

Atkinson said each board release of equipment."

Atkinson said each board member carefully reviews all aspects of a missile program before recommending deployment and the final decision is made by the MICOM commander. The board can recommend a "conditional" release of there is an urgent need even though there aren't sufficient quantities of repair parts, or perhaps all testing has not been completed.

But the restrictions and conditions must be completed before MICOM will authorize full release.

Before the board considers weapon deployment, it must have supported documentation from all government agencies involved.

"We don't bet on the out come," Atkinson said.

"When we okay a product, we have to know that the missile system hardware meets Army requirements, is safe and reliable, and can be supported with sufficient repair parts, documentation, and trained people."

The board rules on all first-time system procurements, follow-on buys when there is a new producer, or change in manufacturing site or process; reconditioning programs; configuration changes; selected secondary items; and initial deployment for foreign military sales and grant aid deployments.

In addition to Atkinson, other board members are Col. (P) William E. Potts, MICOM Deputy Commander for Readiness (Chairman); Robert Black, Army Missile Laboratory; Col. J. S. Drosdeck and Col. Maury Jones of Maintenance Engineering and Materiel Management; Frank Hart, MICOM Safety Office; and Fred Cole, Integrated Logistics Support Office. John Marsh of Product Assurance serves as secretary of the MRRB.

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Location: Sheraton Inn, Huntsville, AL
Instructor: Allan R. Kishpaugh
Course Fee: \$150; includes all course materials, refreshments & lunch on the 2nd day.

COURSE DESCRIPTION:
Attend this seminar and learn how to profit from your invention and development of your product or service. This program is designed for a person with an idea, invention or patent to assist them in product development and patents. The seminar leader will guide you step by step through the patent and product development cycle. You will learn: How to profit from your invention; In's and Out's of the patent system; How to profit from intellectual property; Complete discussion of copyrights and trademarks; How to develop a product.

SEMINAR LEADER: ALLAN R. KISHPAUGH
Allan R. Kishpaugh is a principal in this own successful engineering consulting firm. A licensed professional engineer, he formerly was Director of Engineering for Thermo-Plastics Engineering Co., Senior Machine Design Engineer for Baxter Travenol Labs, and Senior Engineer for Standard Packaging Corp. Mr. Kishpaugh has obtained numerous patents for machine and packaging products. He received his BSME from the New Jersey Institute of Technology.
For further information contact: Len Iselydyke, Associate Director of Management Studies, Division of Continuing Education, The University of Alabama in Huntsville, Huntsville, AL 35899, (205) 895-6010.
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School's soldierization seen successful

With three months of toughened training behind them, officials at MMCS are pleased with the results they are seeing.

On Feb. 2 the school adopted a new policy that provides advanced individual training students with 40 hours of academic instruction each week plus an additional half day of general military subjects training. Physical training is now conducted five days each week.

Charles D. Havens, deputy director of the school's Directorate of Training and Doctrine, indicated that two months is not adequate time to reveal meaningful trends in academic statistics, but added, "The expanded programs of instruction are allowing us to give the students more time with the equipment."

He is confident the extra time is worth the effort. "The more hands-on practice a soldier, or any student, has, the better his proficiency will be. Practice is a valuable aid to retention."

General military subject training, or soldierization, is the responsibility of School Brigade's 2nd Battalion. The battalion's commander, Lt. Col. Jon R. Morgan, said the indicators that commanders use to read the pulse of their units are promising.

"Our people are looking more soldierly. They're holding their heads a little higher when they march. Recently we've had sever



favorable comments about that from people outside the battalion."

He said another indicator he watches is the daily report of arrests by the military police. "We're happy to see that the blotter reports are down and we take that as a very positive sign."

Morgan said he is aware that the half day of training is not popular with most of his

soldiers, but, "Most of them feel that most of the training they get on Saturdays is worthwhile."

"As far as changes for the Saturday training are concerned, we're going to make it more physical and more competitive until the summer heat slows us down."

Pointing to some papers on his desk, he added, "We just drew up some rules for the Fun and Fitness course (located west of Vincent Road) and we plan to run the whole battalion through it soon. The best company will get some kind of recognition."

Morgan noted, "People are working hard to make soldierization a success — that goes across the board at MMCS — and primary credit goes to the NCOs. They're the ones running the classes."

CSM William Arrington, 2nd Battalion's top NCO, summed up the soldierization training this way. "We're giving these young soldiers a chance to learn the basic of soldiering and they like it."

"I've seen them in the mess halls on Saturday morning — all dressed up in their greens and correcting each other on the placement of their brass."

"They all want to be perfect. They're proud of that uniform and of themselves."

Field grade program 'more predictable'

WASHINGTON — Army officers will soon have a more predictable career milestone program, says Department of the Army, now that the decision for a regular Army officer force has been made.

Army Secretary John O. Marsh Jr., recently made the decision calling for an RA field grade officer force under the Defense Officer Personnel Management Act (DOPMA). The provisions of DOPMA go into effect Sept. 15, 1981.

The basic decision says the Army will have an RA field grade force. This means that officers selected by fiscal year 1981 and later boards for promotion to major will be offered an RA appointment. DOPMA calls for an increase in the RA officer content from 49,500 to 63,000. The Army has a two-year transition period to be completely under DOPMA's provisions.

Non-regular Army officers already serving in the grade of major (including captains promotable) or higher will be considered under an RA-appointment transition program during the next several months. Details on the transition program will be provided to affected officers by their appropriate career manager.

Career managers are currently reviewing final transition implementation plans, and details will be announced as soon as possible. According to an official of the U. S. Army Military Personnel Center.

Those officers who decline an appointment under the RA-appointment program will continue on active duty as before in their non-regular status. (Arnews)

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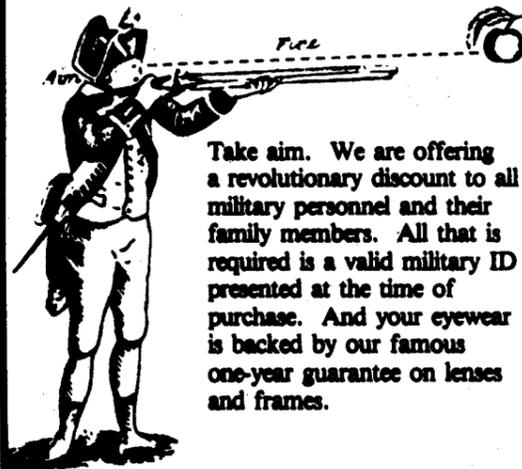
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-Education-

(Continued from page 1)

the nation needs armies to do," Vessey states, after pointing out that this is a "Much different from the world of ten, twenty or forty years ago . . . we see our interests threatened in every part of the world . . ."

The general goes on to say this is "an unprecedented challenge for our own armed forces" ahead. During the next 5-7 years, about 400 new, modern weapon systems for soldiers to use will come into the Army's inventory. And, Vessey said the need for technical skill development will become more important.

"Candor or honesty, competence, both technical and tactical, and uncommon courage will be more important than all these new, fancy weapon systems on the battlefield of the future," the Vice Chief says.

Vessey talked about the success of the Army's Basic Skills Education Program (BSEP). He said that 80 percent of Army funds for continuing education goes to support non-college degree instruction, with most of that supporting the BSEP and education center operations. The BSEP is provided to eligible soldiers to offer help in reaching certain reading and math skill levels.

Over 8,100 soldiers took part in another of the Army's continuing education programs: the English-as-a-second-language program. Calling the program a success, Vessey says he expects a much larger enrollment in the ESL program this year.

The Vessey address was one of a number of conference activities workshops and discussions on the Servicemember's Opportunity College Associate Degree (SOCAD) program and the need for flexibility in the transfer of college credits from one member college to another was part of the educator's work during the five-day session. Also studied was the effect continuing education offers for the quality of life of service members and their families.

Vessey charged the educators to "Keep the 'Education' in continuing education" and recognize the unique demands of a soldier's life, saying that "soldiers don't work for the Army. They serve in it." (Arnews)

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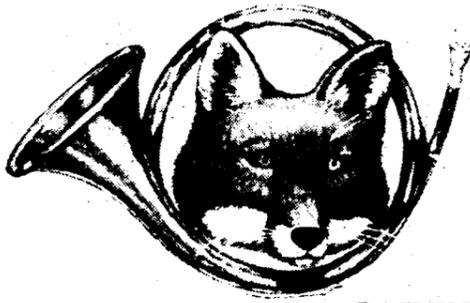
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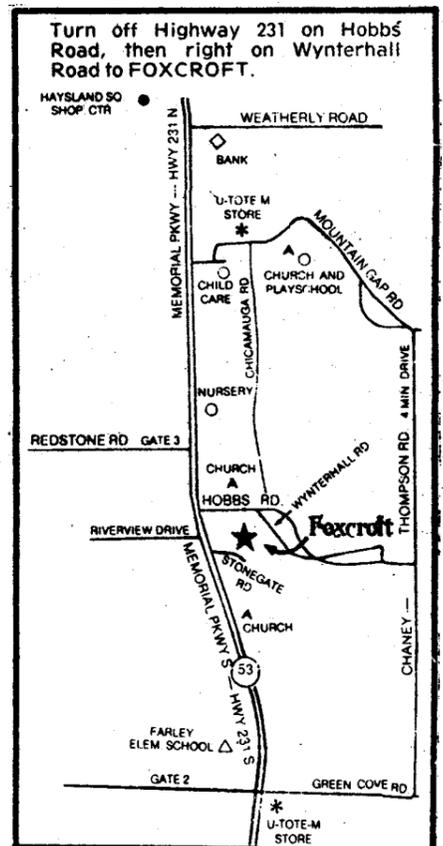
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In fact, they feel ignored. And when people feel that way, they definitely don't feel like staying.

That's why the job of talking with your soldiers about their reenlistment opportunities should begin when their training does, not when it's too late.

Keeping good soldiers in the Army is as much your job as training them. Let them know they're wanted. Or else they'll go away.

**Keep a good soldier
in the Army.**

Meyer clarifies uniform policy

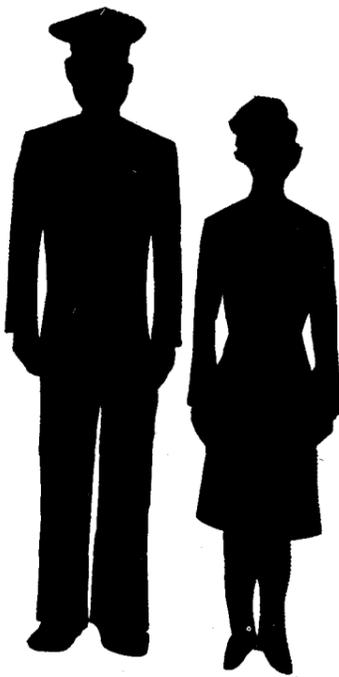
WASHINGTON — In a message to his major army commanders, Army Chief of Staff Gen. E. C. Meyer expressed his concern about uniform wear and clarified policy on the subject.

Meyer said: "I am concerned about the widespread wearing of civilian clothes on duty by soldiers, primarily in the Washington area, but also worldwide." He went on to acknowledge that some soldier jobs are done better by the wearing of civilian clothes, but said he believes "the majority can perform as well, or better, in the army uniform."

"The basic Army policy is to wear the uniform on duty, to wear it correctly, and to wear it with pride."

Meyer notes that there may be some exceptions where the duty of soldiers requires civilian clothing to accomplish the unit mission, these jobs include:

- Intelligence, security, or related duty clearly requiring civilian attire.
- In a country where wearing civilian clothing is required.
- Criminal investigation and military police investigation.
- Ordnance disposal unit with the mission of protecting the president or other high-ranking officials.
- White House duty when civilian clothing is deemed appropriate by the senior aide.
- Performing congressional escort duty when civilian clothing is deemed appropriate by the chief, legislative liaison.
- Army attache offices when deemed appropriate by the assistant chief of staff for intelligence.



appropriate by the assistant chief of staff for intelligence.

● Military assistance advisory group activities when civilian clothing is deemed appropriate by the chief of MAAG.

Meyer allowed that in certain circumstances major army commanders and staff agency heads may grant an exception for officers to wear civilian clothes.

Any request for enlisted wear of civilian clothing and payment of civilian clothing monetary allowance must be sent to HQDA for approval. However, unit commanders may authorize optional wear of civilian clothing for a specific occasion.

Meyer concluded that "this policy will be included in a forthcoming change to regulations." (ARNEWS).

Pay problem now corrected

WASHINGTON — Soldiers who had computer-produced errors on their March leave and earnings statements will find them corrected on April's statement.

Officials at the U.S. Army Finance and Accounting Center at Fort Benjamin Harrison, Ind., say the computer programming problems have been resolved and corrections made. The problems had affected a number of soldiers, most of whom are stationed overseas.

Cadet honored

An ROTC cadet in the military science department at Alabama A&M University has been awarded the George C. Marshall award.

Cadet Lt. Col. Charles T. Brandon III, a senior majoring in economics at A&M, was honored for his leadership ability. In addition to being identified by the Army as the outstanding senior at A&M in leadership, he received a certificate and a biography of the famous World War II general.

Brandon is the son of Charles Brandon II of 4302 Gazette Road, Huntsville.

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Sale No. 1—10:00 A.M.
HOUSE & LOT LOCATED IN SCOTTY ESTATES SUBDIVISION, just off Prospect Road south of Fayetteville, Tennessee
Solar design no. 1 with 1408 sq. ft. living area with attached car port and work shop area. House has three bedrooms and Hollywood style bath, utility room, all built-in kitchen with eating area, deck, living room, central heat and air, plus solar applications. Minimum starting price \$42,000.00

Sale No. 2—1:00 P.M.
TWO HOUSES & LOTS LOCATED IN DRIPPING SPRINGS Subdivision Unit II just off Highway 50 (Lynchburg Road) close to Winchester, Tennessee
Solar design No. 4 with 1578 sq. ft. of living area plus attached 1 car garage. This is a two-story frame house with 1 1/2 baths, all built-in kitchen with eating area, large great room with fireplace, three bedrooms and utility area. Located on lot 49. Minimum starting price \$51,000.00. Central heat and air, solar application.
SOLAR DESIGN NO. 7, located on lot 67 with 1824 living area and attached 2 car garage, three bedrooms, three full baths, all built-in kitchen, dining room living room, utility room, attic with storage area. This is a split level design with central heat and air and solar application.

Sale No. 3—2:30 P.M.
TWO SOLAR HOUSES AND LOTS located in Cline Ridge Cabin Sites located in Harmony Community of Franklin County, about 8 miles from Winchester, Tennessee, just off Highway 50. (Lynchburg Road)
Solar design No. 8 with 1,003 sq. ft. living space, three bedrooms, one full bath, all built-in kitchen with eating area, utility area, living room with cathedral type ceiling, storage room and porch. Located on lot No. 120. Central heat and air and solar application. Minimum starting price \$33,000.00.
SOLAR DESIGN NO. 9 with 1,406 sq. ft. living area, three bedrooms, two full baths, large built-in kitchen with dining area, utility, living room, storage room and porch. This is a two story frame house overlooking Tims Ford Lake. Located on lot No. 130. Central heat and air and solar applications. Minimum starting price \$44,500.00.

All these houses have passive solar application to hold down cost of power bill. These solar features will be explained at each house the day of sale. All these houses are plumbed for solar hot water heaters and all have flues for wood heaters.

TERMS are 5 percent down, balance over 30 years at 11 7/8 percent interest payable monthly to qualified buyer. 1 percent closing cost. There is a \$2,500.00 rebate on each house which can be taken off purchase price or a check from TVA. This is made for TVA having the privilege of monitoring the house for 12 months.

Sale No. 4—3:30 P.M.
SOLAR DESIGN NO. 1 located on lot 98 in Cline Ridge. This house has a living area of 1,210 sq. ft. with attached carport with storage overhead, and also work-shop area and redwood deck. House has two bedrooms with utility area and Hollywood style bath. All built-in kitchen with eating area, living room, central heat and air, plus solar applications. Solar hot water heater and wood burning stove already installed. Minimum starting price of \$49,770.00. This house belongs to Tennessee Elk River Development Agency and terms on this property are \$2,500 down, three-year financing at 11 percent simple interest balloon note. The \$2,500 rebate does apply to this house also as described above.

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Two soldiers here hope for music career

BY RAY ROWDEN

Sp4 Eric Baker and Pvt. 1 Jimmie Watts are soldiers by trade, but musicians at heart.

Baker is a Nike radar repairman assigned to Company A. But he is also an accomplished lead guitar player and music composer who has been "gigging" in bands since 1971.

Watts is a member of the 4th Student Company and is learning to repair TOW and Dragon systems. But for some time he has been a lyricist and vocalist. He also plays guitar.

The two met in a Recreation Center music room in November. Watts said, "Eric was playing when I got there. I sat in and we started jamming."

They found that their musical ideas meshed well. Well enough in fact, that they have cooperated in creating enough material to fill an album. And with the help of the Birmingham, Ala. group, "Myth", they hope to do just that.

Watts is one of the founding members of "Myth" and has recorded with the group before, when it was known as Solitude.

Their record was released in the southeast by Midnight Sun Productions. Watts said, "We sold every copy we could afford to have printed and made a modest profit."

The two are currently spending their weekends in Birmingham so they can rehearse and "fine tune" the new material. They hope to begin recording in the Sounds of Birmingham studios in April.

They expect to release the album in December, and would like to have a major label behind them. Baker noted, "We've talked to Motown, but we weren't satisfied with their offer."



Baker and Watts jamming

Baker described their style of music as, "Mellow Soul. It's not vocally as heavy as the Manhattans' sound. It's more like Bill Withers'."

They said the hardest part about recording their material is paying the studio fees. "You have to pay for everything — studio time by the half hour, tape by the foot and number of tracks, overdubbing, playback time, plus an engineers fee."

"And that's just recording. When that's finished you still have to do the mix down."

However, both are confident about the investment. Watts said, "We'll get our money back. If not through sales, through royalties. By putting out a record we can bring our material to the attention of other recording artists."

"If they use our material, we get a percentage."

Despite the drawbacks, both soldiers seek a career in the music business.

Baker said, "There's no business like it."

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USASMA board will meet in July

WASHINGTON — This year's U.S. Army Sergeants Major Academy selection board will meet in July to choose about 180 senior NCOs for the 1982 USASMA nonresident course.

Applications for the course, which begins April 1982, are now being accepted and must reach MILPERCEN before June 1.

To be eligible, soldiers must be in the pay grade E-9, E-8 or be an E-7 on a DA promotion list to E-8. They also must be in the regular Army, on active duty and have less than 23 years of active federal service as of April 1982. This time requirement is waivable, depending on the retention of the soldier, officials noted. Also, soldiers, who have applied before to the academy and been rejected may reapply if they meet the current requirements.

Soldiers accepted for the USASMA nonresident course have up to two years to complete the course. The only travel required to the academy at Fort Bliss, Texas, comes during the last phase of the course. This is done on a TDY basis for two weeks.

The USASMA is recognized by the Army for its role in the professional development of

senior NCOs. Graduates often receive key Army positions, as well as top NCO jobs within the department of defense said officials.

Applications for the USASMA nonresident course must be endorsed by the applicant's immediate commander. Also, the application must include an updated copy of the soldier's DA forms 2 and 2-1. Applicants should follow the application format shown in appendix C. AR 351-1, to ensure their applications are processed.

Soldiers applying to the academy may write letters to the president of the USASMA selection board, pointing out any matter they feel is important in considering their records. Communications should be sent to President, DA USASMA Selection Board, C-O Commander USAEREC, Fort Benjamin Harrison, Ind. 46249, before June 15.

The program of instruction for the USASMA nonresident course closely parallels that for the USASMA resident course. Both courses are accredited and students enrolled in either course may receive up to 18 college credit hours. Also, both courses receive equal consideration when used to decide future personnel actions.

Recruiting goals being exceeded

WASHINGTON — Getting prior-service personnel back in the Army is one of the major reasons for the success of fiscal year 1980 recruiting objectives. Prior-service recruiting has been far above expectations for the third straight year, Army officials say. This year the Army is running about 25 percent ahead of its objectives. Offers of three — rather than four — year commitments and an expanded use of bonuses are two reasons for the increase.

Reenlistment rates for the year were also successful, according to officials. The Army exceeded its goals by 12 percent for enlisted first-termers and more than two percent for careerists. A total of 32,000 soldiers reenlisted from Oct. 1979 through Sept. 1980.

However, the Army is still having trouble retaining middle-grade enlisted soldiers in combat arms and space-imbalanced military occupational specialties, despite some improvement in the situation. (Arnews).

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Army civilian is top sailor

BY MARSHA TAYLOR

During the week Terris Winn is a civilian clerk in an Army mailroom, but one weekend a month he dons a Navy uniform and answers to the title of Radioman Second Class at the telecommunications unit at the Huntsville Naval Reserve Training Center.

Radioman Second Class Winn has been selected as Sailor of the Year by his reserve unit and will now compete for similar recognition on both a regional and state-wide level.

With a grin, Winn modestly attributes the honor to his active participation in the local naval reserve activities. In addition to his regular communication specialist duties, Winn serves as the mustering pay officer for his 42-person unit, which during a mobilization would man the Navy Communications Station at Key West, Fla. During the past year, he has never missed a drill day.

The Sailor of the Year honors followed Winn's being named Sailor of the Quarter for the period from October through December 1980 by his reserve unit.

Winn joined the Huntsville Naval Reserve following five-and-a-half years on active duty in the U.S. Navy. After enlisting in February 1974, he was sent to basic training in Orlando, Fla. and then on to communications school in San Diego. He served two years of shore duty at Allied Forces South headquarters in Naples, Italy, and two years aboard ship as the communications watch supervisor on the USS Thomas C. Hart, a fast frigate home ported in Norfolk, Va. and later Philadelphia.

Winn has been employed at the Army's Ballistic Missile Defense Advanced Technology Center in Research Park since last April. He processes and distributes mail, routes documents and publications, and handles routine administrative matters for the center's six directorates.

At night he is studying for a degree in business administration at Alabama Christian College, and hopes to one day become an administrative officer. Both his Navy and Army civilian service should help Winn achieve his goals.



Winn on Army job . . . and in Navy uniform

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SAT., MAY 16. — 10:30 A.M.

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Equipment will be on display from Sunday, May 10, until sale day. Anyone wishing to sell heavy equipment or farm equipment may do so at this sale by contacting this office at least 2 days before sale day.

5 LOTS — CAMP NEY-A-TI SUBDIVISION

Lots 3, 11, 14, 15, 16, located on Trico Drive. These lots will be sold from the equipment sale site.

SALE #2 — 2:00 p.m. — On Premises

RUSH OFFICE BLDG. & WAREHOUSE — Located on Georgia Mountain Rd. This building is 40' x 100' — offices have central air and heat, situated on approx. 1 acre of land.

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TERMS: Equipment — cash or good check day of sale. Lots and Office Bldg. — 20% down sale day. Financing up to 10 yrs. on balance at 8% simple interest.

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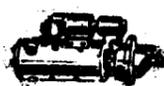
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BMD student aide earns while she learns

BY MARSHA TAYLOR

Alabama A&M senior Lornette Wheeler has found a way to earn while she learns through the federal government's Student Aid Program.

For the past two years Wheeler has attended courses at the university in the morning and worked as a trainee in the Army's Ballistic Missile Defense Advanced Technology Center's administrative office during the afternoons. Not only has the job allowed her to be self-supporting and foot the bill for her college expenses, it has provided her with a wealth of practical work experience.

"It's really been a broadening experience for me," Wheeler said. "For my major in office administration, I have studied typing and filing in the classroom, but in the afternoon, I get to do it for real."

The Student Aid program is open to disadvantaged high school or college students whose individual or family income does not exceed a minimal income level and who are enrolled full time in school.

"Working for the government has really taught me a lot," she said. "Government correspondence and filing systems are quite a bit different from the standard business procedures we learn about in class. It's an advantage for me to know about both."

Government employment has also given Wheeler the opportunity to learn to operate a Xerox 860 computerized word processor, and she now does almost all of her typing on the sophisticated machine.

In talking about her work experience, Wheeler said: "Working for the Army has really taught me to be more careful about my work. If my initials are going to go on something, I want it to be right."

Wheeler's enthusiasm and willingness to

tackle any job have impressed her coworkers. Her supervisor, Bonnie Phillips, said: "Lornette has been a delight to have in the office. She's always willing to learn and has been an immeasurable help to our regular clerks in keeping work from backlogging."

The Ballistic Missile Defense Advanced Technology Center recently showed Wheeler their appreciation for her hard work by presenting her a \$50 Special Service Award.

Wheeler hopes that her work experience will make her more competitive when she enters the full-time job market after she receives her degree in May. "Working as a student aid has given me the confidence to go out and compete for another job," she said.

Wheeler has found that she likes working for the government and would like to continue working at the Advanced Technology Center following graduation. But if that isn't possible, she has already put in an application for other government jobs in the Huntsville area.

She admits that going to school full time and working 20 hours a week has not always been easy. "I haven't been able to participate in some of the university activities that I would have like to," Wheeler explained, "since many of the clubs meet during the afternoon while I'm at work."

She also says it sometimes seems like all she does is go to class, go to work, do homework, and then start the same routine all over again the next day. "It's a little easier this last term," she said with a grin, "since I only have my last nine credit hours of classwork to finish up."

But with her goal near at hand, Wheeler's convinced that all the hard work has been worth it. "I've seen a lot of others drop out of school when the going gets tough," she said,



Wheeler operates wordprocessor

"and they end up on the streets without their schooling and without a good job. I didn't want that to happen to me."

Wheeler is one of five student aides employed by Ballistic Missile Defense activities in Huntsville. University of Alabama in Huntsville students, Theodis Montgomery and Rachel Howard, are also employed by the BMD Advanced Technology Center; and Alabama A&M students, John Jude and James Lightfoot, work part time in the BMD Systems Command supply stockroom.

Army reserve has summer jobs for some high school students

WASHINGTON — High school students age 17 and over can get full employment during the summer and weekend pay during the school year through the Army Reserve's split training program.

The split training concept lets high school students who have reached age 17 enlist in the Army Reserve and start drawing pay at once for attending local reserve meetings.

Training sessions are 16 hours a month and earn the new reservist almost \$70 monthly. During the first summer of their enlistment, the youngsters go off to initial military

training for seven weeks. During this time, they draw full Army pay.

Advanced individual training (AIT) comes the following summer after they have completed high school. Reservists can choose

training in about 350 skills, most of which can be applied in the civilian job market.

Split training offers students full employment during the summer months and weekend pay throughout the school semester. The training also could lead to a well-paying civilian job in such areas as auto or aero mechanics, data processing, plumbing, electronics, nursing, law enforcement or statistics, reserve officials stress. (ARNEWS)



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Asian-American soldier proud of heritage

BY LORI KING

His perceptions of the busing program in California, unfair grades, and prejudice of fellow students caused Asian-American Kurt D. Kobashigawa of Company A to drop-out of North Hollywood High School his senior year.

Kobashigawa, 21, is training on the job at Fox Army Community Hospital as a Bio-Medical Equipment repairer. He reenlisted for the job in February and will soon travel to Denver, Colo. for Advanced Individual Training (AIT).

This week, May 4-10, the Army is recognizing Asian-Pacific American soldiers like Kobashigawa as part of a Defense Department (DoD) Program, according to a DoD official.

"We will focus upon and officially recognize Asian-Pacific Americans' contributions to our national defense, to our other institutions, and to our rich and diverse cultural heritage," commented the official.

Kobashigawa started contributing to the Army when he enlisted as a Hawk Fire Control repairman in May 1977. He came here for AIT and then left for his first duty station in Korea in May 1978.

"I encountered some prejudiced Koreans there but that's understandable because there are still hard feelings between the Koreans and the Japanese," he recalled. "But I still wish the bad things wouldn't be remembered as a grudge-type deal just because of the past."

Returning to Redstone in September 1979, he said that he hasn't really heard any bad comments against Asian-Americans' "but people can call me all the names they want and they still can't take that Japanese heritage away from me."

"People should be proud of what they are," he added. "I was in a club called The Yellow Brotherhood Association in high school and it was directed towards teaching kids to be

proud of their heritage instead of getting offended when being called 'Jap' or something."

Kobashigawa enjoys outdoor activities like rappelling, sky diving, and fishing. He said he even considers his new job as sort of a hobby "Because I work directly with people and it makes me feel like I'm accomplishing something."

"I like the atmosphere at the hospital," he said. "I've even had a chance to meet another Asian-American here and through her I meet others."

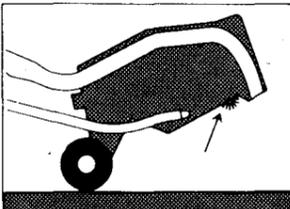
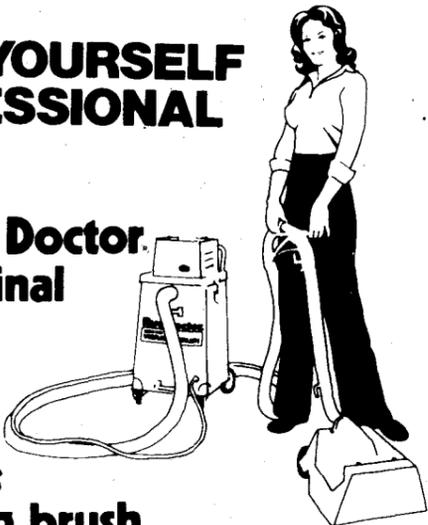
What does Kobashigawa think about having a special week set aside for Asian-Pacific Americans?

"I think it's great that they have a week for all the different heritages," he answered. "It gives people a look at different people. A lot of prejudice comes from lack of knowledge and not understanding people."

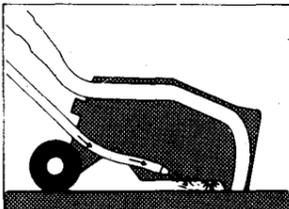
He added, "If people would sit down and put effort forward to understanding different cultures and heritages, the world would be a nicer place."

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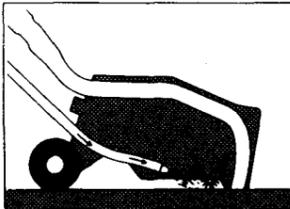
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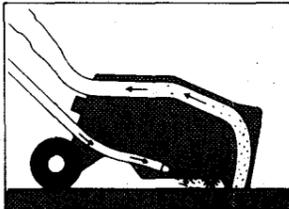
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Know basic canoeing safety

BY LORI KING

Canoeing on a wide, flat, and seemingly harmless body of water like the Tennessee River sounds simple, right? And canoeing or rafting on a white-water river like the Warrior River in Blount County sounds fun.

But canoeing on either river can be difficult and dangerous if you don't know the basic safety tips.

Smooth water

If you are canoeing on a smooth lake or river, always remember to: Listen for wind warnings (which is the most important factor when boating or canoeing on a large body of water), stay close to shore when paddling never paddle alone, wear a life jacket, and if you tip over stay with the canoe until help arrives because it probably will not sink.

White water

If you're white-water rafting: Get to know the river ahead of time, never paddle on a river above your ability, never paddle alone, never get on a river that's flooded, and wear your life jacket at all times.

Swimming

If you just plan on going swimming in a lake: Only swim in authorized swimming area swim with a buddy, and realize the effects of cold water (hypothermia) and alcohol on swimming ability.

Swimming season starts Saturday

BY LORI KING

Swimming season at Redstone starts Saturday when the pool at the Vincent Drive Recreation Area opens at 10 a.m.

Pool 2 by the NCO Club and Pool 3 by the Officers Club will open May 23. The pools are the only authorized swimming areas on post and active duty, retired, family members, and civilian members of the clubs are allowed to use them.

The Tennessee River and small lakes on post are off limits to swimmers because of dangerous currents and no supervision, according to Outdoor Recreation Director Jim Griffin.

Although no swimming accidents have occurred this year, Griffin noted that three water-related accidents have happened since

March: two on the Tennessee River here and one at the Fork River near Blountsville, Ala.

"There were no injuries but there could have been," said Griffin. "Eight soldiers were involved in two canoe accidents, but they were saved by their life jackets. A family member who fell into the Tennessee River was saved by another soldier."

He stressed that accidents like these can be avoided. "The most important thing to remember is to know how to swim before you go boating, canoeing, or even swimming, and always wear a life jacket."

Swimming lessons are offered at the pools, free of charge, to children and adults. Adults can register at the pools. Children's lessons can be arranged by calling the DYA Office at 876-5437. Lessons begin June 1.

Arsenal anglers take top spots

Three Redstone anglers took the top spots in the Military Bass Anglers Assn. (MBAA) first tournament of the season.

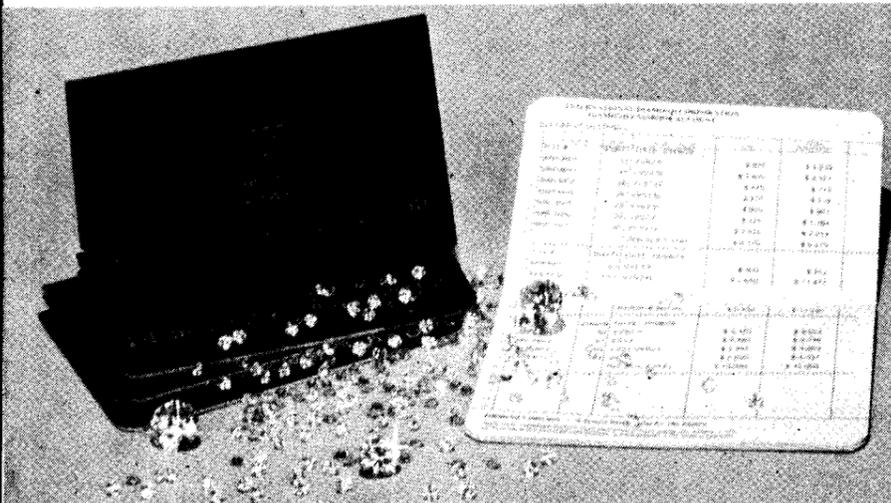
Jim Porter topped the field of 28 fishermen, weighing in a total catch of 15 pounds 11 ounces. Barry Reta's catch weighed 14 pounds 11 ounces, three ounces better than Bob Ballards third place total. Reta also won honors for the largest fish, a six pound five ounce largemouth.

The next MBAA tournament will be May 23, beginning at Lehigh Bridge of the Elk River. The draw for partners will be held at 7 p.m. May 20 on the patio of the NCO Club.

Active duty and retired service members, civil service personnel, members of the reserve and national guard and veterans are eligible to join MBAA and compete in the regular tournaments.



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Volleyball champ crowned tonight

A double elimination volleyball tournament for the 1981 company level championship began last week with eight teams fighting for the title and its 25 Commander's Cup points.

Only HHC (14-0) and the Marines (12-0), the tourney's top seeds and respective champions of the Eastern and Western Conferences, remained unbeaten after last week's play.

HHC posted wins against both teams from the 4th S. C., downing team one 15-6, 15-8 and team two 15-3, 15-8.

The Marines sent the 515th Ord. Co. to the losers' bracket 15-11, 15-10 and ended Co. B's one-game winning streak 15-9, 15-11.

Co. B's victory came in a hard fought battle with the German Air Force. After dropping the first game 15-7, the Luftwaffe fought to a 15-15 tie — only to lose 17-15.

The Germans have provided the most exciting action of the tourney, thus far. Thursday, they came back from a 15-5 loss to the 515th only to lose again 18-16.

Tournament play ended for Co. A and 4th S. C. (team 1) Thursday when neither team could put the required six players on the court at game time, resulting in a double forfeit.

HHC, the Marines, the 515th and Co. B remained in the hunt. The new champion will be crowned tonight in the post gym.

Women win first game

The Redstone Women's Softball team started off their season April 28 with a 7-0 shutout against Archie's A's, a Huntsville community team.

The Rockets began their scoring early in the game bringing in three runs the first inning. Laleta Sylvester hit a single and brought in two players and pitcher Karen McNully had one RBI.

Marsha Reinhart hit a triple in the fifth inning and knocked home two fellow teammates to help the Rockets offensively.

The Rockets, coached by Richard W. Barber, only made two defensive errors.



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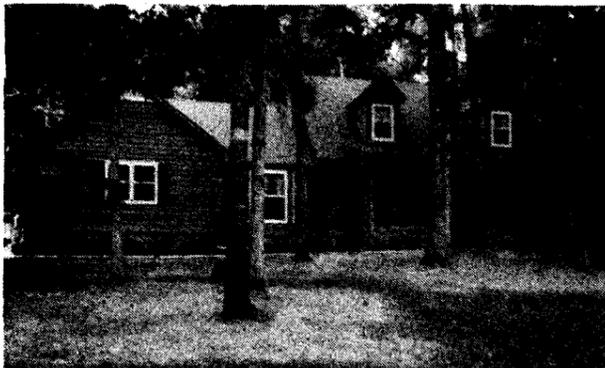
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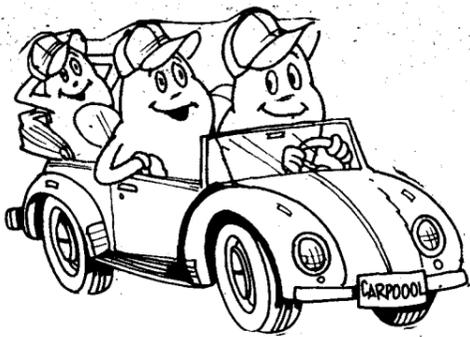
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Carpool wanted from Fayetteville to 5201 or 5678, hours 7-3:30. Joe Gattis or Ben Williams 876-2145/2291.

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Carpool or ride wanted from Arab to 5250 area; hours 7:30-4 or 8-4:30. Ed Sobczak 876-2191 or Harold Peterson 876-4646.

Arab/Union Grove

Ride wanted from Arab or Union Grove to 7101; hours 8-4:30. Janice Torstenson 876-3513/3576.

Claysville

Ride or carpool wanted from Claysville area to 3421, hours flexible. G. D. Jackson 876-1345.



Announcements

Girl Scouts, Brownies register

Pre-registration for Girl Scouts and Brownies of Redstone Arsenal will be held at the Bicentennial Chapel (Bldg. 376), May 21 from 7 p.m. to 9 p.m. Cost to pre-register for the year is \$4. Final registration will be held in the fall. For more information, call Debbie Bowling 837-3279, girl scout coordinator, or Tommie Wright 837-9615, assistant coordinator.

Best yards

Yard of the Month winners for April have been selected. The single unit award was won by Capt. W. L. Moore, 310 Hughes Drive, and SFC T. P. Reese, 1108 Benet Circle. Winners in the multi-unit category were Capt. A. Delvillan Clark, 264-A Wesson Circle, and SSgt. W. A. Hendry, 1410-B Nike Street. Yard of the month winners receive certificates of appreciation, two free dinners, a color photograph of the awards ceremony and a sign to display in their yard. Selected for honorable mention were Maj. P. C. Smith, 434 Simpson Drive, and SSgt. T. D. Ayers, 1153-A Hoff Circle.

14th Armored Division reunion

The 14th Armored (Liberators) Division Association will hold its 17th annual reunion July 24-26 in Cedar Rapids, Iowa at Stouffers Five Seasons Hotel. Former division members who want information on the association and the reunion should contact Ralph Jackson, 1001 Robin Road, Muscatine, Iowa 52761.

AIAA awards banquet

Two local Army civilians will be honored at the annual awards banquet of the American Institute of Aeronautics and Astronautics (AIAA) on May 19. Honorees include Dr. Oskar Essenwanger of MICOM, the Hermann Oberth award for outstanding contribution to the fields of astronautics and aeronautics; and Troy Street of BMD-SCOM, the Dr. Martin Schilling award for outstanding service to the Alabama section AIAA. The social will begin at 6 p.m. with dinner at 7 in the Redstone Officers Club. Reservations should be made by May 18 by calling Phyllis Cowans 837-7200.

Engineering design handbook

The U.S. Army Materiel Development and Readiness Command announces the forthcoming publication in the Engineering Design Handbook Series of DARCOM-P 706-314, "Discontinuous Fiberglass Reinforced Thermoplastics". This handbook contains information related principally to families of thermoplastics reinforced with strand "E" glass. The wealth of detail and information presented will acquaint design engineers with the range of available materials and their unique mechanical, electrical, and physical properties; fabrication processes, including joining, together with their advantages and disadvantages; and areas of application. This handbook will be available in September and can be ordered via normal publication supply (DAR Form 17).

OWC luncheon

The Officers Wives Club final luncheon will be held May 12 at 11 a.m. at the Officers Club. The theme is patriotic so red, white and blue outfits may be worn. Installation of the new board, awarding of Scholarship Merit Awards, presentation of Charity donations and other business will be conducted. Make reservations by noon May 8 to: A-E Karen McCullough 883-2190, F-L Linda Terry 883-8750, M-R Rose Garbardi 837-7089, S-Z Julie Goodridge 837-4548, cancellations by noon May 11 to Marge Kunhart 883-2546.

Metric week

May 10-16 is being observed as national Metric Week to familiarize the public with metric terms and their meaning. Local activities planned for the observance include a lobby display in MSFC headquarters building. Information on the metric system may be obtained from Redstone Scientific Information Center.

Red Cross teen volunteers

An orientation for teens interested in being Red Cross volunteers this summer is planned for Saturday, May 9 at 9 a.m. in the Fox Army Community Hospital conference room. All dependent teen-agers 14-18 are encouraged to participate. This is the only orientation to be held for the summer program. Teens wishing to participate should call the chairman of teen-age volunteers, Katy Reeves, at 837-2535.

PX evening hours

The PX Main Store and Main Tailor Shop in Bldg 3220 Wednesday till 8 p.m. The stores are trying the new Wednesday evening hours on a test basis for 60 days.

S&E 'Career Day'

A scientific and engineering "Career Day" will be held here June 4. Information programs for non-career people interested in getting into the S&E field will be presented in morning and afternoon sessions in the auditorium in Bldg 5250. For more information call Jo Holt 876-4916.

Garden shop opening

"Grand opening" specials will be featured May 8 at the Main PX Garden Shop. Layaways and payments for garden shop merchandise will be made at the Main PX. Twenty-four notice is required for pick-up of garden shop layaways. Also effective May 8, the Home & Sport Center will be open Tuesday through Saturday 10 a.m.-5 p.m. selling milk, bread, beer and toys only, until the opening of the expanded Shopette.

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OF THE FEDERAL ENERGY OFFICE

FARMS

GOOD 3 BR. BRICK RANCHER

With fireplace located on 3.1 scenic acres 25 mi. nor. of H'ville 1625 sq. ft. living area plus garage, additional acreage can be purchased.

DESIRABLE 273 ACRE FARM

Near Woodville with 4 br. frame home with fp. 40 acre open land & good spring, barn & out bldgs.

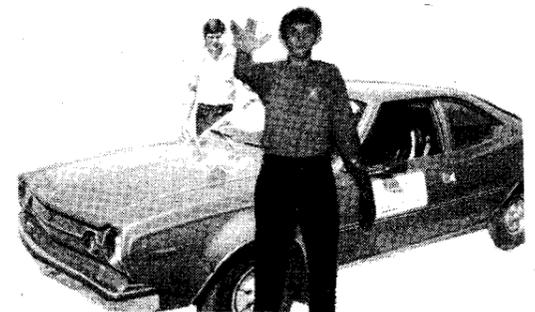
NEW HOPE AREA

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1. FOR RENT

**HONEYMOON
GET AWAY PLACE**

Cedar Chalet on Guntersville Lake, pier, good fishing, great room with Cathedral ceilings, stone fp, redwood master suite with waterbed & mirrored ceiling sauna room with skylight \$215 a week or \$100 a week-end. 859-4384 or 881-4926 tfc

**VACATION — CHATEAU LA
MER DESTIN, FLORIDA**

Completely furnished, large 1 br condominium, private beach, Club House, pool, lighted tennis courts, shuffleboard. 3 nights minimum - \$60/day - \$300.00/wk. Apr. through May 17 - \$50/day - \$200.00 wk. Call after 5 p.m. 883-7390 10-2-p

FOR RENT

On beach Panama City, Fla. 1 br. condo (could convert to 2 brs.) Sleeps 6 first floor in front of pool. Color TV, stereo system, whirlpool. \$335.00 per wk. For more info. 881-1348 Pictures available upon request. tfc

CONDOMINIUM

Destin, Fla., Chateau La Mer. 2 br., 2 baths, completely furnished. Pool, club house, pvt. beach, lighted tennis cts., restaurant. Sleeps 6. \$70/day, \$360 wk. Call 536-2481 day or ATHENS 232-2828 tfc

FOR RENT

Destin Fla., condominium furnished 1 br, private beach pool lighted tennis courts, shuffle board new fall rates - Destin's finest weather, \$200 wk, \$50 a night 3 night min. Call 534-0651 or 881-6045 after 5 p.m. tfc

FOR RENT

Condo at Gatlinburg, 2 br, stone fp, mountain stream, conveniently located to downtown. 533-3302 or 881-4926 tfc

FOR RENT

Cedar Chalet on Guntersville Lake. Stone fp, cathedral ceiling, sleeps 6, beautiful view of lake & woods, \$215 per wk. 533-3302 days 881-4926 night tfc

2. AUTOMOTIVE

FOR SALE

AKC Rottweiler puppies, 3 females, 1 AKC Doberman, AKC Bouvier de Flanders puppies excellent bloodlines. Call 615-433-1028 5-6-c homes for rent

**AUTOMOTIVE
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NEW OR USED CARS

Woody Anderson Ford ask Newt Cayton, Ret. USA 539-9441 5-6-P

3. MISC.

CLEANING

Put your cleaning problems in good hands with prompt licensed & insured service. For free estimates call — SQUEAKY CLEAN CLEANING SERVICE. Windows are our specialty. 852-2478. tfc

FOR SALE

Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75. 536-0205/534-4787. tfc

OWNERS

Your rental property deserves a certified manager. TENANTS: We have homes for rent in all area. LANDMARK Gallery of Homes, 539-0648. tfc

HERCULON

Couch, chair, and loveseat, new, never used, \$175. 536-0205 or 534-4787. tfc

IBM IBM IBM
Typewriters \$125. Others \$35 Adding Machines \$35. Calculators \$75. Ph. 881-5510. tfc

RARE COINS

Silver, sterling & gold items. Buying & selling. Appraisals Ala. Coin & Silver, 912 Bob Wallace, 536-0262 or 883-7967 tfc

SEWING MACHINE

1979 Zig Zag Sewing Machine. Sews on buttons, button holes, monograms. \$38.95, or finance \$5 mo. New Home Sewing. 2418 No. Pkwy. Ph. 539-8540 tfc

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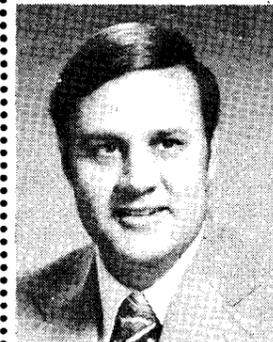
• **Stump & Tree Removal** •
Landscaping & lawn care by Economy Tree Service. The lowest prices in this area. Free estimates. Call 881-8268 anytime tfc

ECONOMY PAINTING CO.

Paper Hangine & Interior and Exterior Painting. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed. "We appreciate your business." Ph. 534-6195 or 852-2478. Free estimates. tfc

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**\$1.00 A Day —
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**GOOD NEWS
FOR
FEDERAL EMPLOYEES**

Blue Cross/Blue Shield, Postmasters, Mutual of Omaha (National Alliance) mail handlers health insurance, Aetna Ins. Co. (government plan) plans now cover Chiropractic treatment.

Listed below are a few of the many conditions helped by chiropractic care:

- * Headaches (migraines)
- * Neck pain or stiffness
- * Shoulder & arm pain
- * Pain between shoulders
- * Low back pain
- * Hip & leg pain
- * Allergies
- * Sinus problems
- * Tennis elbow

FOR MORE INFORMATION CALL:

The Bagwell Chiropractic Clinic
533-3768

4. HOUSES

ELEGANT EXECUTIVE

3600 sq. ft. basement rancher in prestigious neighborhood. 4 brs, 3 full baths, den + spacious rec room w/wet bar, storm shelter, 17' x 27' workshop, screened porch. See on 2 "pine-studded" acres with creek running through. \$113,000.

WHITWORTH REALTY
772-0401 5-6-c

NEED TO SELL YOUR HOUSE?
We buy equities. Ask for Vergie Robinson 881-4900 or 883-4587. **LANDMARK GALLERY OF HOMES, 7900 Bailey Cove Rd.** tfc

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NEW HOMES — GURLEY

15 min. from downtown Huntsville. No down payment — low interest — 4 brs., 2 baths, energy efficient, central heat & air with heat pumps, equipped kitchen, carpeted, 881-9589. tfc

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FREE DELIVERY
TO R.S.A.
No Deposit



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Color, Available
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MOORE TV
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THIS ONE'S A "10"
Words won't do it ... must be seen! Charm has been carefully added in restoring this historical 3 br (1 unfinished) "oldie". The particulars are: beautiful original hardwood floors, chair railing, separate den and low utilities. Extra special financing. \$2115 **LANDMARK GALLERY OF HOMES 539-0643** 1tc

THIS CUSTOM BUILT

4 br western cedar rancher is set on a wooded 1 acre lot. The unique open floor plan lets your family play and work together. Dad will love the workshop and the low utility bills - highest under \$100. Call to see it today. 219CC. **LANDMARK GALLERY OF HOMES 539-0643** 1tc

BARGAIN HUNTERS!

Compact but roomy cottage in SW waiting for the right "fixer upper". 11% owner financing available. \$19,900 8th. **LANDMARK GALLERY OF HOMES 539-0643** 1tc

**HUNTSVILLE
Y.M.C.A.**

Announces
Registration For
**CAMP
BARBER**

Formerly
Camp Cha-La-Kee
At
Guntersville Lake

Ages: 7-15
Girls: June 7-20
Boys: July 12-25
Enroll for 1-2 Weeks
Skiing, Trampoline,
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Rifery, Nature and
Crafts, Archery,
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Canoeing.

CALL 539-5704

or
**Register AT
Any Y.M.C.A.**

5. REAL ESTATE

**9 Acres - \$3,900
5 Acres - \$2,800
BY OWNER**

Excellent Location
Near I-65. Giles County. Partly wooded. Terms available. Call Pulaski, Tenn. 615-363-5349. tfc

**REDUCED!
EQUITY \$7297**

Good area. Beautifully decorated investment or make it your home. 1300 sq. ft. \$29,900.00 Call Jency, 881-4134 or ask for me at 881-4900 **LANDMARK Gallery of Homes.** 1tc

8. MOTORCYCLES

MOTORCYCLE FOR SALE
1980 Yamaha Maxim I. 650 cc/4 cyl., drive shaft/many extras! Like New Condition! (only 4,500 miles) 881-1536 1tp

Rutledge Heights

**\$11,519 EQUITY
FHA 245 LOAN**

This exquisite 3 bedroom rancher is perfect for the particular buyer. New carpets throughout, formal living & dining, eat-in kitchen, den, 2 vanity baths, fenced backyard, in a coveted location just waiting for you. **Call Kathy or Vergie 881-4900 or evenings 883-4587 or 883-1921.**

**Landmark Gallery
of Homes**

**"WHEN YOU'RE A CIVILIAN AGAIN,
AN EXTRA \$1,400 A YEAR
SURE COMES IN HANDY."**

"I got out of the Army in February of 1977, right when all the prices were going up. Food. Clothing. Gas. You name it and it went up.

"Fortunately, when I was out-processing, someone asked me if I wanted to make some extra money with a local Army Reserve unit, and I said yes.

"It's good I joined right away, because it took me a couple of months to find a good full-time job.

"Even with a regular job, the extra \$1,400 I earned with the Reserve came in handy. It was the difference between barely making ends meet and being able to put a little money away.

"By going direct from Active into the Reserve, I was also able to keep my rank of E-4. I'm now an E-5, pulling in over \$1,600 a year. Not

bad for a weekend a month and two weeks annual training.

"I'm also taking advantage of some other benefits.

I buy a lot of my auto supplies at the PX.

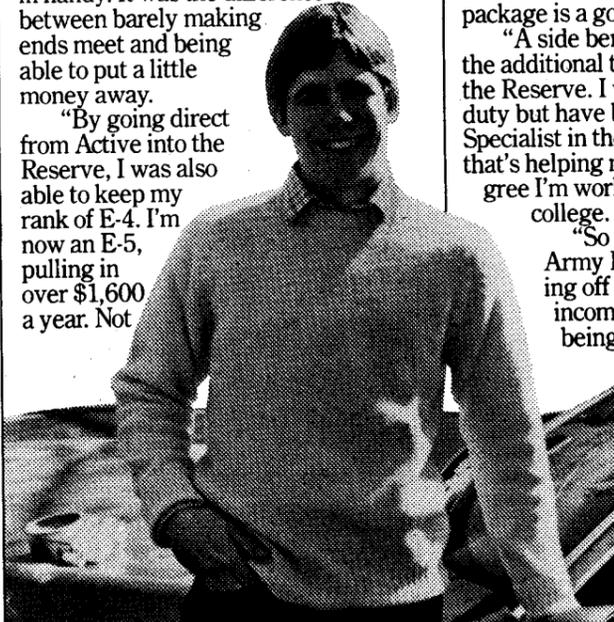
I carry low-cost government life insurance through the Reserve.

I also think the retirement package is a good deal.

"A side benefit that's helped me is the additional training I've picked up in the Reserve. I was an MP on active duty but have become an Accounting Specialist in the Reserve. Right now, that's helping me with the business degree I'm working toward at a local college.

"So I can recommend the Army Reserve to anyone coming off active duty. The extra income is good, and it's nice being with people who can appreciate what you achieved in the service."

	How much can you make part-time with the Army Reserve?	
	Per Weekend	Per Year
E-3 with 2+ years	\$81.64	\$1,285.83
3+ years	84.92	1,337.49
E-4 with 3+ years	89.96	1,416.87
4+ years	96.96	1,527.12
E-5 with 4+ years	99.68	1,596.96
6+ years	106.20	1,672.65



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For more, call 800-421-4422. In Cal., 800-252-0011. In Alaska or Hawaii, 800-423-2244. Overseas, write Box 4000, N. Hollywood, CA 91607.



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Kathy Cooper
883-1921
Top Salesperson for April



Adeline Urbanowicz
GRI
883-0707



Virginia Robinson
Sales Manager
883-4587



Eva Small
881-8173

JUST LISTED — 519 Delaney Rd. 4 br ranch, 2½ baths on 8% VA loan, payment \$333 - will not escalate, equity \$18,000. Westlawn and Butler School. Den has fp. Owner says, "Sell". Call Gene Arvin for appointment and you'll make an offer - 533-6973.

PRESTIGE DOESN'T HAVE TO COST! Immediate occupancy is available in lovely Briarwood Estates. Live among the larger more expensive homes in this affordable 3 br rancher priced in the low 70's. Foyer, living & dining rooms, family room, well planned kitchen, 2½ baths, inviting wooded lot, this home is in excellent condition. Call now to see. Bob Baker 881-4075.

ALL YOU COULD WANT — brick basement rancher in good N.W. area. Den with fp, formal living room & dining room, 3 brs, 2 baths, dbl. garage, plus assumable FHA loan. Equity \$21,000, payments only \$260. 4612B. Call Bob Baker 881-4075.

3 BEAUTIFUL ACRES on Stringfield Rd. \$18,500. Perfect for church or development. Call Vergie Robinson 883-4587.

2 ACRES OF NATURES SPLENDOR - surround this Neo-Colonial 3 br. home, custom built, energy efficient, 2 lovely baths, wood burning stove in great room, formal dining, secluded study, equipped kitchen including Jenn-Aire. Located 9 mi. from parkway. Priced high 90's. Call Vergie Robinson. 883-4587.

FLEXIBLE FINANCING AVAILABLE - on this comfortable rancher. Good traffic flow with a warm inviting den. The huge fp is brick - the 3 brs are oversized - the kitchen is very organized with lots of cabinets. \$49,900. Call 881-4134

VETERANS - NOTHING DOWN on this adorable, expertly renovated, 2 br. in good location, close to Arsenal & shopping. \$26,900, L129 Call Eva Small 881-8173.

IMMACULATE - 1½ yr. old S.W. rancher filled with charm and beauty. Equity \$31,860, payment \$565.30 + short term mtg. 3 spacious brs, den w/stone fp, work easy kitchen, large utility - sewing room, super energy efficient construction. L7507 Call Eva Small 881-8173.

MOTEL - 13 units - 4 kitchenettes, 5 apts. 5 trailer hook-ups, nice living quarters, swimming pool. Owner will finance with \$50,000 down or trade for other real estate. Call Jerry Nicholson 852-3571 or 881-4900 Landmark Gallery of Homes.

\$5,000 DOWN - Near Arsenal, 2 br extra sharp home. Assumable 9½% loan. Total price \$29,250 Call Jerry Nicholson 852-3571 or 881-4900 Landmark Gallery of Homes.

\$7,297 EQUITY on charming Clinton Cottage. 1300 sq. ft. 2 br, tastefully decorated home in good area - great for living or rental property, new roof, see through rock fp. Please call Jency Eldridge at 881-4134,

A SENSE OF WELL BEING in lovely Fagan Springs. 4 br, 2 bath rancher in excellent condition. Living and dining rooms, family room, modern kitchen, rec. room, work shop, garage. Beautiful lot. Total price \$77,000. Assumable 9% loan. Total monthly payments \$338. Call Jerry Madison 881-2148.

Call **JONNIE PEWITT** for Professional Real Estate Services. I will sell your property fast or find you a home of your choice. "CASH" for your equity. 536-9230.

\$9,000 EQUITY, PAYMENTS \$339 Assume this FHA loan at 10% interest. This 3 br frame rancher located in beautiful Greenbriar Estates has 2 baths, formals, nice den w/stained hardwood floors. Lovely Zoyia lawn w/mature trees. Private patio and good floor plan. Be the first to see this new listing. Call now 883-1921. 3608G.

2 LOTS in Rainbow Gap (Madison) \$8,000 and \$7,000. Call Jerry Madison 881-2148.

881-4900

ON THE TOP OF THE HILL Country living - just 4 miles from PPG on Hwy. 72E. You have a lovely 3 br. brick home with 2 baths, and a breathtaking view you will enjoy all year round, garden area, and additional 2 acres available. Storm shelter, high 60's. You must see this home today Call Ravi Agarwal 883-8366.

CONVENIENT S.E. LOCATION Don't miss this 3 br brick ranch home within walking distance of elementary and middle school. Large lot and priced in the high \$40's. Call Shirley Wall 881-6214.

LET'S MAKE A DEAL! We've got 3 beautiful, wooded (and secluded) acres on Hiwan Trail, S.E. just waiting for your new home. An absolute haven for kids who like to roam in the woods! Owner will trade for farmland. With \$20,000 down, financing is available. Offered at \$80,000. Call Marlene at 881-5302.

"HOME OF THE WEEK" - S.E. Not a Penny to spend! This immaculate 4 br brick rancher is a fantastic home. 2 full baths, eat-in space saver kitchen w/built-in bookcase. Cook-out on a large patio w/a brick B.B.Q. pit. Assumable V.A. loan (8½%), \$31,500 equity, \$300.10 payments, only \$64,500. 11018C. For your private showing call Kathy Cooper 883-1921.

PLENTY OF SPACE in this 3700 sq. ft. home for a large family. This enlarged ranch home contains 6 brs, 3 baths, large living room and dining room w/fp. The kitchen-breakfast area has 2 pantries & much cabinet space. As an added bonus for the children - an in-ground swimming pool. Owner will finance part of equity. \$125,000 or call Adeline to see this home today. 883-0707.

12½% FINANCING on this cream puff. This 3 br brick & frame tri-level is just like new. 1½ baths, roomy eat-in kitchen plush carpet throughout, central air and heat, extra large fenced back yard (room for a garden). Area in the basement can be converted to den or Dad's super workshop. So much for \$39,900. For info call Shirley Wall 881-6214 3717-0

SOUNDS LIKE A LIE! 3 br brick rancher, 16 x 32 in-ground pool, 2 baths, den w/fp, central heat & air, low equity of \$11,900 (owner will finance part), payment \$276. For more info call Marge Stamer 881-0405 3423M.

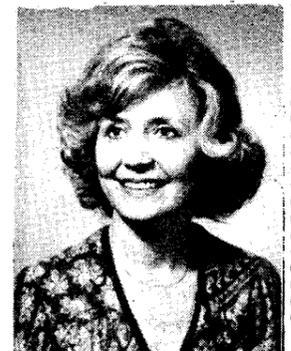
12-7/8% FINANCING on this magnificent new home in Big M Farms. Relax in the impressive great room with stone fp and beamed ceiling. Large master suite has it's own unique sitting area. Formal dining, work easy kitchen and so much more! One acre + a well designed home, beautifully constructed by one of Huntsville's finest builders. High \$70's. Call Marlene Sullins 881-5302.

UNIQUE FLOOR PLAN S.E. LOCATION As you walk into the foyer from the porch, you are delighted to see a spacious living room, directly ahead is the dining area. To the right you walk down the large hallway to the master br with a vanity bath, 2 other brs & family bath. To the left of the dining area is the kitchen. There you are pleasantly surprised with the natural cabinets, dishwasher, disposal, and it's over all cleanliness. Walk thru the kitchen to the den with a brick fp, sliding glass doors lead to the patio & the door to the garage. You can watch the children walk to & from elementary & middle school Low equity, priced in the upper 60's. Call Ravi today - 883-8366.

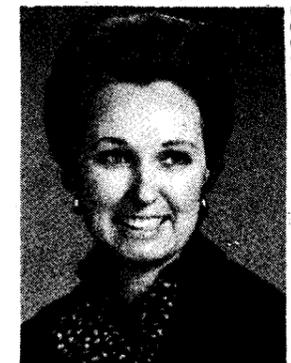
OPEN HOUSE 2-5 8022 Tea Garden Rd. YOU ARE INVITED to see the finest new listing in Huntsville. From the decorators touch to the designer draperies for thermopane throughout the house. The soft appeal of this magnificent home will satisfy the most discriminating taste. 4 large brs, 4 vanity baths, sunken living with full stone wall fp, formal dining, den w/second fp, unique sun parlor with 9 ft. arched thermopane windows, secluded library, step saver kitchen, sunny breakfast room. Each room presents a view that will take your breath away. Large deck & covered patio for entertaining, extra ordinary landscaping. Priced at just \$160,000 on an assumable 9½% VA loan. Call Gene Arvin. 533-6973.



Ravi Agarwal
GRI - CBC
883-8366



Ginger Munafu
883-7532



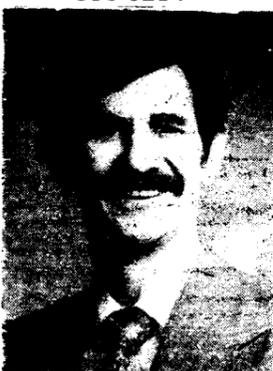
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Jerry Madison
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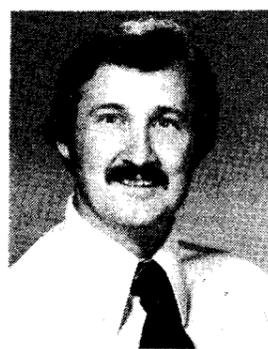


Jonnie Pewitt GRI
536-9230



Bob Baker
881-4075

**NEED TO
SELL OR
BUY — CALL
US AND
WE'LL GO
TO WORK
FOR YOU!**



Jerry Nicholson
852-3571



Gene Arvin
533-6973