

The Redstone Rocket

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'Homebasing' views sought

WASHINGTON — The Army is asking about 10,000 Forces Command soldiers at 15 continental U.S. posts for their views on homebasing.

Homebasing is a proposed new program that would revolutionize the way the army assigns its soldiers. Under the program, a soldier would be assigned to one unit when entering the army and stay with that unit throughout the entire service career.

"The fact that you are taking this survey does not mean that the 'homebasing' concept will be immediately implemented or that it will be implemented at all," the survey cover letter states.

The survey offers questions on two separate types of homebasing. Under the simplest type of homebasing, a soldier would be assigned to an army post (homebase) and would serve all stateside tours at that homebase except when TDY for training. A soldier serving overseas would return to the 'homebase' after completing the overseas tour.

Soldiers would serve all stateside tours at one post throughout their entire Army career, unless they requested a change of homebase. This plan would offer soldiers a choice of homebase location whenever possible.

The second type of homebasing is similar to

the first, but soldiers would be assigned both a permanent homebase and a unit. In this program, the whole unit would be deployed overseas for a three year tour of duty.

After the overseas tour was completed, the entire unit would return to its stateside homebase. The cycle would then begin again with a soldier moving with the same unit between the same homebase and the same overseas area throughout the entire army career.

The survey asks soldiers to tell their degree of support for each homebasing concept. They are also asked where they would like to be homebased.

The army's emphasis on homebasing stems from a study on cohesion and stability announced last September by Army Chief of Staff Gen. E. C. Meyer. The principal goal of the stability and cohesion review is to find ways to give soldiers a more stable environment, reduce soldier unrest, and improve combat readiness and cohesion within the army's fighting units at battalion, platoon and squad levels.

The survey is being given mainly to company level units. A few battalions are also included. Final results and conclusions from the survey are expected in August. (Arnews).



The Hawk missile program celebrated its 25th anniversary Monday. Read about how the program began and the people who have stayed with it on pages 8-9.

Learning center offers plenty, easy to use

BY SKIP VAUGHN

Many workers here are missing out on a wealth of job-related courses available at the new Learning Resource Center.

An application with a supervisor's approval is all that is required for getting scheduled to use the LRC. Few people are taking advantage of the opportunity.

However, several applicants are awaiting certain courses that are on order at the LRC, according to civilian personnel office officials.

The center offers self-paced, individualized instruction in over 1,000 computerized courses, at least 10 Army Logistics Management Center (ALMC) courses, about 30 Training Extension Course (TEC) tapes, and about 100 educational video tapes.

The large one-room addition to civilian personnel Bldg. 7446 has been open to the workforce weekdays since June 1. Features

include 22 individual learning booths, each equipped with audio and video equipment.

"I think it's a very good setup. I guess it's second in line to actually being in a classroom setting," said Laverne Lanier, who was taking the Defense Small Purchase course on an ALMC cassette tape.

"The Defense Small Purchase course is a required course usually given in a classroom setting. The government may prefer that we come here instead of traveling off," added the contract specialist at Procurement and Production. "So there's a possibility I will be taking more of these courses."

Jon Montana, a packer in Redstone Arsenal Support Activity's transportation shipping department, spent his first session in the center last Friday. He took the TEC course on how to prepare a government bill of lading, a shipping document.

"I think it's kind of helpful," he said. "It's kind of nice actually."

Montana planned to return to the center. "I'm signed up for several more courses dealing with this and I'll continue until I feel I've gotten all of them or most of them," he said.

Two of the learning booths or carrels have a computer terminal leased from Control Data Corporation of Huntsville. These terminals, connected via telephone lines to a computer in Minneapolis, Minn., are on the Program Logic for Automatic Teaching Operations (PLATO) system.

Over 1,000 courses are available on this system although some may require additional materials such as audio or video tapes. These supplemental materials will be ordered upon request, according to Denise Bryant, a systems analyst with Control Data Corp. who is assisting the center with the PLATO terminals.

"There are some courses being developed that are not in a written publication yet. And if a person's interested in a course or subject area that's not listed, then they can contact me here and I can find out that information for them," Bryant said.

Some learning booths contain several pieces of equipment such as a television-like video playback unit, an audio playback unit, and a slide projector. Others contain a Beseler Cue/See which is used to view the TEC tapes.

The center is on the distribution list for courses offered at the Army Logistics Management Center at Fort Lee, Va. LRC

(Continued on page 11)

Metrology gets new name, mission

The Army Missile Command July 1 officially activates the Redstone-based command group that supports, worldwide, all the Army's general purpose Test, Measurement and Diagnostic Equipment (TMDE).

Ceremonies will begin next Wednesday at 10:30 a.m. in front of Bldg. 5435.

Col. Bobby Hiland is Director of the Army Test, Measurement and Diagnostic Equipment Support Group (USATSG), formerly known here as the Metrology and Calibration Center. Walter Tribble is Technical Director.

Maj. Gen. Robert Moore and Col. Hiland will unveil the new facility sign, followed by remarks from Gen. Moore and Seymour Lorber, director of DARCOM quality assurance.

There will be a barbecue following the ceremony in Bldg. 5436.

The new USATSG will have approximately 1,800 soldiers and civilians supporting calibration and repair of TMDE equipment.

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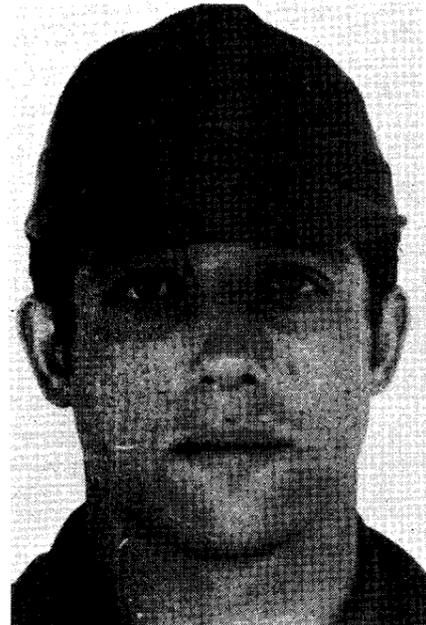
If you had a choice, would you trade your PX and commissary privileges for an equivalent pay raise or would you keep the privileges?



Pvt. 2 Beverley A. Williams, Co. A — "I would take the pay raise because it's equal for the people who go to the PX and commissary and the people who don't. The benefits are the same with the pay raise but with the privileges, it's unfair to those who don't use them."



Sp5 Jimmy L. Gilliam, Co. A — "I would go ahead and keep the privileges. What you save on meat, cigarettes, and other items is worth it so the savings are better here than off post. It would also depend on how much more money they would give me."



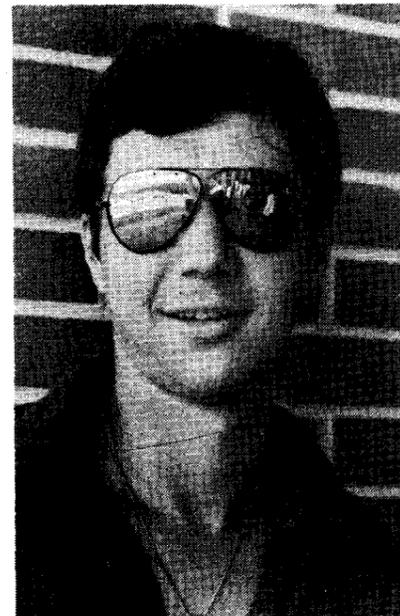
Pvt. David T. Sellers, 8th S.C. — "I would keep the privileges because I think it's necessary to have a PX to get things that you need because it's a lot more convenient. It would cost you more in the long run to go off-post."



Sgt. Kathy R. Martello, 337th MED. DS. New Orleans — "I think I'd go with the privileges. I really wish I had the commissary privileges but as a reservist we only have access to the PX four times a month. I would probably get some pretty good buys there."



Sp5 Charles Kelley, HHC — "I would trade it in because I could probably go out and pay for things on a more decreased rate, price-wise."



Sp4 Robert G. Pennington, 291st MP Co. — "I prefer to keep the privileges. Basically, you get more value at the PX in the long run."

THE REDSTONE ROCKET

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Growth Opportunity Program canceled; lack of proven benefit cited in decision

BY SKIP VAUGHN

One of four parts of the Missile Command's "Upward Mobility" program is being canceled because of a lack of proven benefit.

The Growth Opportunity Program has failed to show that it helped civilians in lower grade levels in attaining career goals. That was the finding of a recent survey of people trained under the program.

"Those who felt they had not benefited from the program exceeded those who felt they did," said Mike Shoemaker, MICOM's Upward Mobility coordinator in the Civilian Personnel Office.

Workers who are enrolled in the program will be allowed to complete their training. This includes those persons selected recently at the Missile and Munitions Center and School.

Applicants for the program will be notified of its cancellation and will be encouraged to consider the other Upward Mobility programs, Shoemaker said.

The Growth Opportunity Program began here in 1976 as the newest version of the old Upward Mobility Program from the early 1970's. Fifty-seven workers have been trained for their career field since the Growth Opportunity program started.

The program attempted to train selected workers for positions of their choice through on-the-job training and government-sponsored college courses. A worker, for example, would spend a certain number of hours each week on the job of his or her choice. He or she would also take college courses related to that job.

The training tends to vary with the needs of the individual," Shoemaker said. "We initially have all selectees evaluated to determine what they need to qualify for their goal. And the training is designed to provide this experience."

The workers, in levels GS-1 through GS-9, are qualified by Growth Opportunity Program training to compete for jobs of their choice. Sixty-two people, mostly females, are enrolled in the program.

A survey of workers who completed the program was conducted last April and May. "I suggest this program be abolished," wrote one respondent. "It cost the government money and I spent time and money which only frustrated me with no help."

Another worker indicated the program gave her "little help." She wrote, "It paid for my last year of college; however, whether or not the government had paid the tuition is

irrelevant because I was going to finish even had I had to pay for it myself."

A third worker wrote: "It seems that no matter how much training one has or how qualified one is, it is nearly impossible to enter a career field."

The other three parts of the local Upward Mobility Program are to continue. They include the Advancement Training Program, Para-Trainee (Local Intern) Program, and the Career Ladders in Mobility (CLIMB) Program.

"All three of these involve actual positions with promotion potential whereas the Growth Program only involves training without any promise of a position once the training is over," Shoemaker said.

The Para-Trainee Program, the largest Upward Mobility program, grew from 23 participants in 1976 to about 150 to date, the employee development specialist points out.

"The employee is in an actual position with promotion potential," he said. "Whereas under the Growth Program, he's still in his old position but receiving training that may qualify him to compete for positions under merit promotion."

Pro pay due soon for combat NCOs



WASHINGTON — Proficiency pay for combat unit NCO's in leadership positions could be a reality as early as October, say Army officials.

When Army Chief of Staff Gen. E. C. Meyer announced his Army cohesion and stability changes last September. He said the Army plans to look at proposals aimed at acknowledging the degrees of experience and responsibility of top NCO leaders.

Under the pro pay plan, combat squad and section leaders will get an added \$90 per month and platoon sergeants will receive \$125 more per month. Those in first sergeants slots will get \$150 per month.

A large number of NCO's who left combat arms specialties last year for other skills prompted the move, officials say. The program, approved by the secretary of defense, is expected to also attract the most qualified NCO's in leadership positions with combat units.

The proficiency pay will only go to those leadership positions in Armor, Artillery, Infantry, Combat Engineer and Air Defense units at the Company, Battery and Troop levels.

The Army has still to decide which specific slots will get the additional pay. (ARNEWS)

'Credit card' pay tried for reservists

WASHINGTON — Reservists may soon be flashing a plastic card to receive payment for their annual training.

The "Credit Card" idea, tested last year at Fort McCoy, Wisc., will be tested in October at Fort McPherson, Ga.

Under the new drill attendance reporting test (DART), a reservist will present his or her card when reporting for training. A pay form will be made with an impression machine similar to those used in service stations and stores. The pay form will be signed by the reservist and the unit commander. It will then be forwarded to a central location for processing.

Personal finance records will be maintained at one central joint uniform military pay system-reserve component (Jumpers-RC) input station. The records are now kept at the individual reserve units.

U.S. Army Forces Command officials say the new system should reduce administrative workload at the Army Reserve unit, increase accuracy of drill attendance reporting, and reduce overpayments.

Under the present system, reservists are paid for training automatically unless reported absent by their unit. (ARNEWS)

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'Quality circle' test planned

BY SKIP VAUGHN

Some work groups at the Missile Command will be participating in a six-month pilot program to test the "quality circle" concept.

An 11-person steering committee headed by Col. Charles C. Moses, MICOM's chief of staff, decided to try this popular form of participative management. Co-workers meet weekly in quality circles to discuss how to solve on-the-job problems.

"Based on a study that's been made by the steering committee and on some of the successes that other commands have with this program, the decision has been made to go ahead here at MICOM and implement a pilot program on voluntary basis," said Lynda Locke, a program analyst in the Plans and Concepts Office.

Plans are to establish six pilot groups and conduct training in July. A decision is to be made after about six months on whether to continue quality circles here.

"It's something that's going to be made available to the people if they want it," said Maj. Tim Bennett, a management consultant in MICOM's Organizational Effectiveness Office.

Quality circles are small groups of co-workers who meet together regularly to discuss better ways of doing their job or to solve problems they share. It is a voluntary concept.

Bennett and Dr. Frank Rouse, also an organizational effectiveness management consultant, are to train a team leader and a "facilitator" for each of the pilot groups.

A team leader, probably a first-line supervisor, will be the person who handles the administrative or "paperwork" duties for his or her group. A facilitator will be a person from outside the immediate work group who acts as moderator for the group's meetings.

The four to five days of training will explain some concepts of group development and group dynamics, how to run a meeting, how to run a problem-solving meeting, and how to make the quality circle system work.

"Quality circle is a do-it-yourself initiative," Bennett said. "We'll give you all the tools but you're going to build it yourself."

A quality circle would take a job-related problem, recommend a solution, and either implement it or suggest it through management channels.

"The bottom line is we want to use the workers' creativity because they have problems and they have ideas. This is a way to pull together their ideas," Locke said. "It's to give people a vehicle to input their ideas."

Quality circles have been used effectively in Japan and in American businesses and federal agencies. The term "quality circles" originated from the quality control aspects of business.

The quality circle concept originated in American factories during the 1940s. After World War II, the Japanese picked up on it and used it successfully.

Quality circles became a trend in America in the mid-1970s and have spread to 150 American companies and 13 federal agencies. The U.S. Army Materiel Development and Readiness Command considered the concept for its subordinate commands in early 1980.

"The flavor of quality circles is more sociable," Bennett said. "The difference is that it's not me and them, it's us."

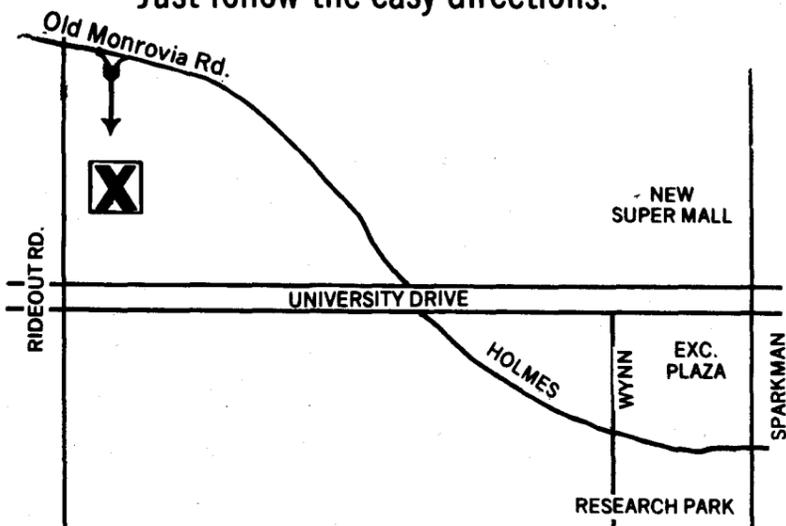
A quality circle is "about one part work and two parts fun," he said. "It's just an enjoyable circumstance to come together with your workers and talk about something meaningful that you actually can see done."



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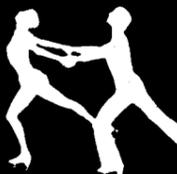
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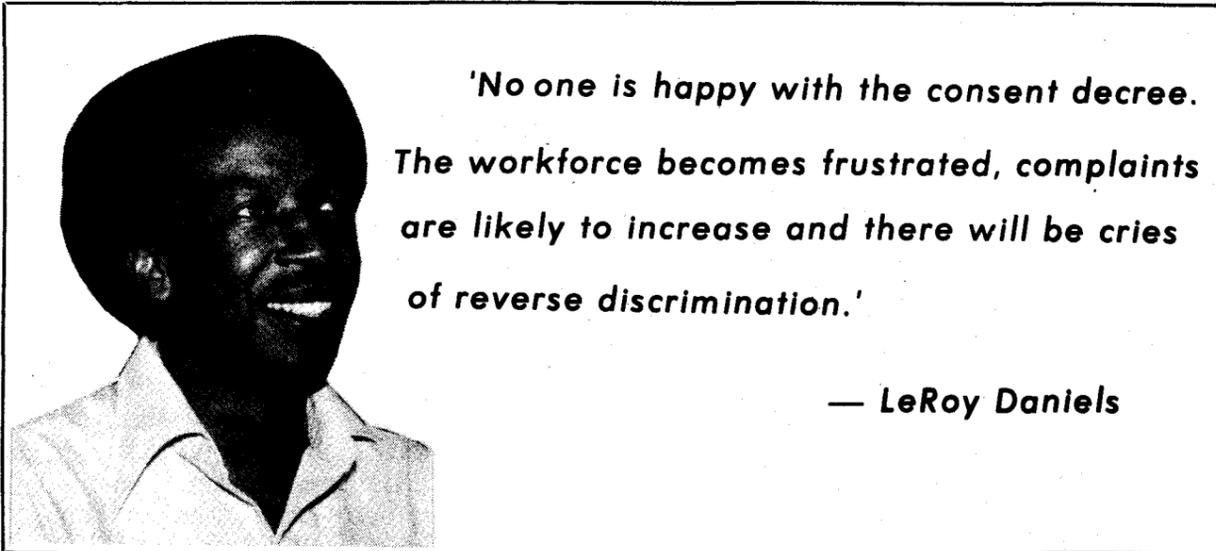


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'No fun' working under consent decree



'No one is happy with the consent decree. The workforce becomes frustrated, complaints are likely to increase and there will be cries of reverse discrimination.'

— LeRoy Daniels

BY SKIP VAUGHN

Fort Rucker, Ala. is trying to meet the goals under a settlement of a class action lawsuit for its percentages of black civilian workers.

"We've met the goals for the wage grades, but we have not met the goals for GS-5 and above. And until we've met all the goals, we can't say we've met any," said LeRoy Daniels, the civilian personnel officer for Fort Rucker.

Daniels, who formerly worked in Redstone Arsenal's civilian personnel office, was here last week to speak at the annual banquet of the Huntsville chapters of the International Personnel Management Association and the American Society for Public Administration.

Fort Rucker is operating under a consent decree settled in June 1979 as the result of a 1976 class action lawsuit. The lawsuit was filed in federal court on behalf of black employees and applicants at the Army base.

The decree, an out-of-court settlement, set goals for hiring of black civilian workers which are to be achieved by June 1985.

"It's no fun operating under a consent decree, and every manager should try to have a representative workforce to preclude such

an occurrence and because it's the right thing to do," Daniels said.

The Mobile (Ala.) District, Army Corps of Engineers entered into a similar consent decree this year. Eglin Air Force Base in Florida entered into such a decree in 1980. Class action suits are in progress at Maxwell Air Force Base and at Fort McClellan, both in Alabama.

"I think if we can meet the goals for GS-5 and above, we will meet the consent decree in all hiring aspects," Daniels said.

About 3,200 civilians work at Rucker which is the Army aviation center. "Black employees represent 21 percent of the wage grade workforce and 11.7 percent of the GS workforce," Daniels said. "Women represent 38 percent of the total workforce and slightly better than 48 percent of the GS workforce."

The Army base is located in the southeast corner of the state near Enterprise, Ozark, Daleville and Dothan.

An alternative to the federal "Pace" exam has been developed at the base for rating applicants for entry level positions. This alternative exam was required by the consent decree.

The alternative "Space" exam is a "self-rating exam based on worker characteristics necessary to do a particular job," Daniels

explained. Applicants rate themselves and, based on their self-rating, they are evaluated. A mathematical process results in a score.

The exam, in effect since June 1980, has "assisted us in recruiting for intern positions," Daniels said. "Last year we filled 16 intern positions from the Space exam and 12 of them are black."

Daniels on May 7 received the Kushnick award from the Secretary of the Army for his contributions toward improved personnel management. The award was based on his efforts toward implementing the consent decree.

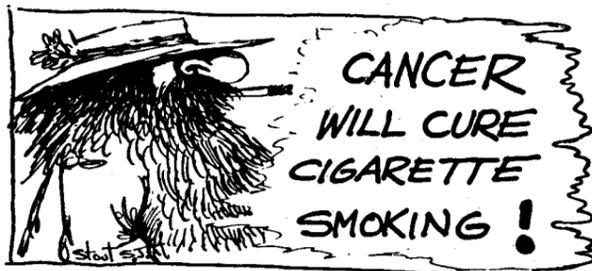
"No one is happy with the consent decree. The workforce becomes frustrated, complaints are likely to increase and there will be cries of reverse discrimination," Daniels said.

"But we continue to march on and we try to explain to the workforce what our situation is. Generally, the workforce accepts our position that we must meet our goals but there are a few members of the workforce who are quite vocal in expressing their opinion of the consent decree."

Fort Rucker, besides developing an alternative to the Pace exam, has made "wider" use of programs to hire veterans and worker training programs. "And we've entered into a cooperative arrangement with the Huntsville area Office of Personnel Management to announce certain positions for us," Daniels said.

Daniels worked at Redstone Arsenal as a personnel staffing specialist in the civilian personnel office from 1965-79. His time here was interrupted by a two-year tour of military service and a two-year tour in Korea as chief of recruitment and placement.

The chief of staff at Fort Rucker reports to the court each year to explain the progress toward implementing the consent decree. "We are now facing a class action suit filed on behalf of women early in the year," Daniels said. "We're in negotiations. No settlement has been made."



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Little Old Homebodies

Pets Do Not Travel Well! Prefer Staying At Home

Taking the family dog or cat along on vacation may seem like a fine idea, but it creates all kinds of problems for the animals.

Cats, for instance, are just old homebodies. Take them out of familiar surroundings and they become disoriented and even physically ill.

If a cat doesn't know where it is, chances are it will try to escape to find its home. Result: one family pet lost.

For the felines, let'em stay at home and have a friend check in once or twice a day to see that food and water are available.

Friendly Rover

Dogs are more adaptable. They'll go where the family goes, but they won't always enjoy the family's idea of fun.

At the beach, for instance, both the sun and the sand combine to give Rover fits. Sunstroke or heat exhaustion are possible with too much exposure, and sand in the sensitive pads can mean temporary crippling or a bad case of indigestion if the dog attempts to lick it out.

Dogs even get sunburn. And that goes for all types, from the hairless Mexican models



to Saint Bernards. Left by themselves, dog seek shade and cool.

Water Safety

Even the water—especially salt water—can be dangerous for the family dog.

Heavy waves, or over-

exertion can result in a drowning.

For swimming, salt water is the pits for dogs. The salt dries out the skin and usually results in severe itching on the trip home that evening.

As the day wears on in fun and frolic, a dog can become

overheated, and in that condition, if given a plentiful supply of water, the animal will literally drink itself to death.

Dogs may seem like good company on a vacation, but, like cats, they're better off left at home with a friend to look after them.

Boarding Out

If no friend volunteers for the task of watching the family pet, then it comes down to the decision of which kennel to board it at.

Take the time to personally inspect the kennel during daylight hours to see how the animals are housed, what kind of shade and rest areas they have, and how the attendants treat them.

The size of the cage should be related to the size of the dog—a large dog in a small cage will be unhappy for its entire stay.

When the animal is taken to the kennel, take a few familiar objects along—a toy or two, a favorite bone, and a good supply of the pet's regular food if it is finicky.

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BY SKIP VAUGHN

Over 20 soldiers have gone from Redstone Arsenal to the Army's Officer Candidate School since 1979, but officials say the total number of soldiers going to OCS has been dropping.

This apparently has not been the case at Redstone. Ten soldiers accepted appointments to OCS in 1979, seven in 1980 and six so far this year.

"It's foolish not to attend it if you've got the qualifications and meet all the standards to go," said 2nd Lt. Bill Kelley, who went through OCS from Nov. 4, 1979 to Feb. 29, 1980.

The 14-week course at Fort Benning, Ga. offers academic, physical and leadership training to the Army's officer candidates. Graduates are commissioned as second lieutenants and go from OCS to their basic branch school (artillery, ordnance, etc.).

Six OCS sessions were scheduled for 1981 with one set for Aug. 2 and another to start Nov. 15.

A board consisting of three officers pulled from the Missile Command's duty roster meets here monthly to consider Redstone's applicants. If at least two board members recommend approval, the application is sent to the Department of Army which makes the final decision.

"I have never had one individual who was not recommended by a local board for OCS,"

said Jean Manley, a Military Personnel Office clerk here who has been keeping track of OCS soldiers from Redstone since January 1979.

In 1979, 14 applications were submitted, 13 were selected, one was disapproved by DA, and three declined their appointment.

Eight applications were submitted in 1980 and one was disapproved by the Department of Army. In 1981, six applications were submitted by last week and all were approved.

Most of the soldiers sent to OCS from Redstone belonged to the Missile and Munitions Center and School.

OCS "can mean more responsibility, more prestige, more pay, more work," said CSM Donald Searles of the Missile Command's Special Troops.

"There's a difference between going through a service career as an enlisted soldier vs. a commissioned officer," he said. "Officers do have more opportunity education-wise because they do have a degree completion program."

Soldiers meeting or exceeding a certain score on their General Technical exam may be eligible. Qualifications include that they be more than 29 years old at time of enrollment (although age waivers can be requested), have a minimum of 60 semester hours of college or pass an equivalent test, and meet the Army's weight standards.

Other qualifications include a certain composite score on the Officer Candidate Training test and the Officer Qualification Inventory test. These are administered to male applicants.

Female applicants take the WAC (Women's Army Corps) OCS Biographical Information Test, according to Manley of Military Personnel.

Applicants should have no more than 10 years of active federal service, she said. "And if they've been alerted for overseas assignment, they are unable to apply until they get to their overseas assignment."

Soldiers interested in applying for OCS may first go to the Military Personnel Office which can assist them in preparing an application packet, Manley said.

"Once we receive the application, we review it for completeness, and we normally get them scheduled before the board the month we receive it," she said, adding that a typical board consists of a lieutenant colonel serving as president, a major and a captain.

Kelley, a training, assistance and counselling officer for 5th Student Company, was a Sp5 in B Company before going to OCS. He has been in MMCS here since September 1977.

Officer Candidate School "was pretty tough," he said. "Academically, you had to keep a certain average. You did PT (physical training) a couple of times a day."

The hard work paid off for him. He served as executive officer for 4th Student Company from August 1980 to May 1981 before he took his present position.

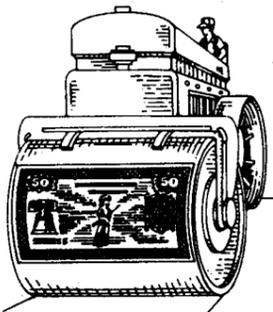
"My ultimate goal going through was getting commissioned," Kelley said. "So that was my big goal right there."



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'It went well' that day in '56

BY BOB HUBBARD

When J. D. Kirkland and Tommy Stramiello accepted jobs with a new Army program called Hawk in the mid 1950s, contemporary missile programs at Redstone had names like Nike Ajax, Corporal, Honest John, Talos and Lacrosse.

"Hawk was a two-man operation headed by Leo Smock when I started in September (1954)," Kirkland said. "I had worked at Redstone a couple of years when Smock offered me a long-term job, potentially five or six years, with Hawk."

Stramiello came aboard in 1955 although he really didn't know what he was getting into.

"Redstone was a mystery place," he said. "Everything was hush hush. I was recruited by Rufus Porter at Civilian Personnel who told me he couldn't say a lot about the job but I would be working with some fine people."

Kirkland and Stramiello recall those gee-whiz missile days with a laugh as Hawk this week celebrates its 25th anniversary while contemporary missiles long since have gone the way of the dodo bird. And of the thousands who have been part of the success story, Kirkland and Stramiello are the only Army employees who started with, and remain with the Hawk program today.

Both vividly remember the pride and feeling of accomplishment the day Hawk was born, the first guided flight, at White Sands Missile Range, N.M.

June 22, 1956!

Kirkland was at White Sands representing Hawk.

For days, a Raytheon-Army team had sweated, run pre-flight tests, checked and rechecked equipment, without benefit of computers and sophisticated equipment. There was no fancy loader or pallet, no mobile Hawk equipment. They loaded and unloaded with a crane.

There was only one missile, no backup. The single rail launcher was affectionately dubbed "leaking Lena" due to hydraulic leaks. Damp cloths were placed over the missile guidance section during pre-flight tests to prevent overheating.

When the blockhouse was cleared for the firing shortly after noon, Kirkland said spectators gathered outside and stood on cars around the security fence guarding the blockhouse. There was no reviewing stand. A loudspeaker on the building gave them the count.

Then it happened.

The button was pushed, the missile swooped



through the nose of the F-80 drone flying at 11,000 feet and demolished it in a shower of flaming fragments.

Back at Redstone, meanwhile, Stramiello said they got the word shortly that "...it went well."

"Back in those days we didn't give much information on the phone other than to say it went, or it didn't go. We had to wait until Kirkland got back from White Sands to get the details. Then it was another couple of weeks

before we got film. We didn't know which of the several rolls of film had the intercept and we had to wade through unedited film, to get the story."

Recalling that historic flight, Kirkland and Stramiello agree that a lot of things had to work well for success, not only the missile, but continuous wave radar which was new, the drone, a zero length launcher.

The Army and Raytheon were plowing new ground. But things worked June 22, 1956, and the rest is history.

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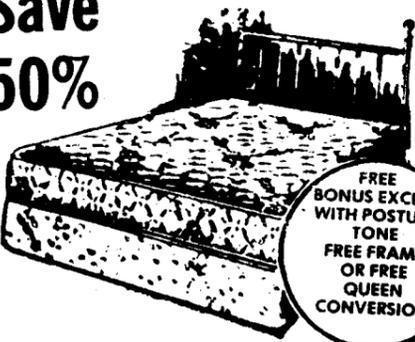
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'Hawkers' cited for long service

Approximately 50 Army "Hawkers", in recognition of 20 years or more with the Hawk missile program, received awards Monday at the Hawk 25th Anniversary celebration.

J. D. Kirkland, Tommy Stramiello, and Jim Ams received special awards for 25 years of service. Others in the Hawk Project Office with 20 or more included:

John Deputy, Omar Norris, Homer Hastings, Billy Boland, Ernest Wells, George Boyer, Norman Kaufman, Bennie Pinckley, Jack Ray, Frank Marksberry, Tom Williford, Syl Collette.

RASA: Adolfo Cavazas, Clark Jones, Frank Copeland, Tom Slinkard, Bob Durham, Norman Taylor, Daniel Grantham.

MAINTENANCE ENGINEERING: Jimmy Hamm, Richard DeJesus, Jimmie Galloway, John Roberts, Robert Penney, Thurmond

Terry, Ralph Grooms, Floyd Griffith, Arnold Bangston.

MATERIEL MANAGEMENT: Frank Wilson, Janice Roland, Debra Bradford, William Hall.

HELLFIRE: Bernard Lieberman.

ARMY MISSILE LABORATORY: Billy Storey, James Van Bebber Jr.

PRODUCT ASSURANCE: Claud Hopkins.

PLANS, ANALYSIS AND EVALUATION: Paul Massey.

ARMY MISSILE AND MUNITIONS CENTER AND SCHOOL: Clifford Schleusner, Troy Bowden Jr., Charles Jones, SFC John O'Brien, Clifton King, Thomas McClure, J. Roy Perry, John McCulloch, Paul Crittenden;

Awards were also made to other government and industry agencies.

E-4 promotions slightly fewer

WASHINGTON — There are now more E-4's being promoted in the waiver zone than the maximum number authorized, say officials of the U.S. Army Military Personnel Center. Because of over promotion in the past, this means slightly fewer promotions to E-4 as they are brought into balance.

Soldiers may be considered for promotion with a waiver, if they have 15 to 23 months time in service. No more than 95 percent of the total number of E-3 and E-4's with 15 or more months time in service can be E-4's, and no more than 20 percent of E-4's can be in the waiver zone.

Promotions authorized by enlistment contracts and the "stripes for skills" program are exempt from this percentage limit.

There are three major steps in determining the number of authorized E-4's. Commanders first determine the number of authorized E-4's. Commanders first determine how many E-3's and E-4's have 15 or more months, as well as the number of E-4's with 15 to 23 months, time in service.

Second to find out the total number of authorized E-4's, including those with a waiver, add the number of E-3's and E-4's with 15 or more months time in service. Multiplying that total by 95 percent results in the maximum number of E-4's authorized.

If the number authorized is less than the number of E-4's with 15 or more months time in service, then no promotions with or without waivers are authorized.

If the number authorized exceeds the number of E-4's in a unit with 15 or more months time in service subtract those E-4's from the number authorized. The difference is how many can be promoted to E-4.

Finally, to find out how many promotions are authorized in the waiver zone, multiply the number of E-4's with 15 or more months time in service by 20 percent. This step only applies to units with promotion capability.

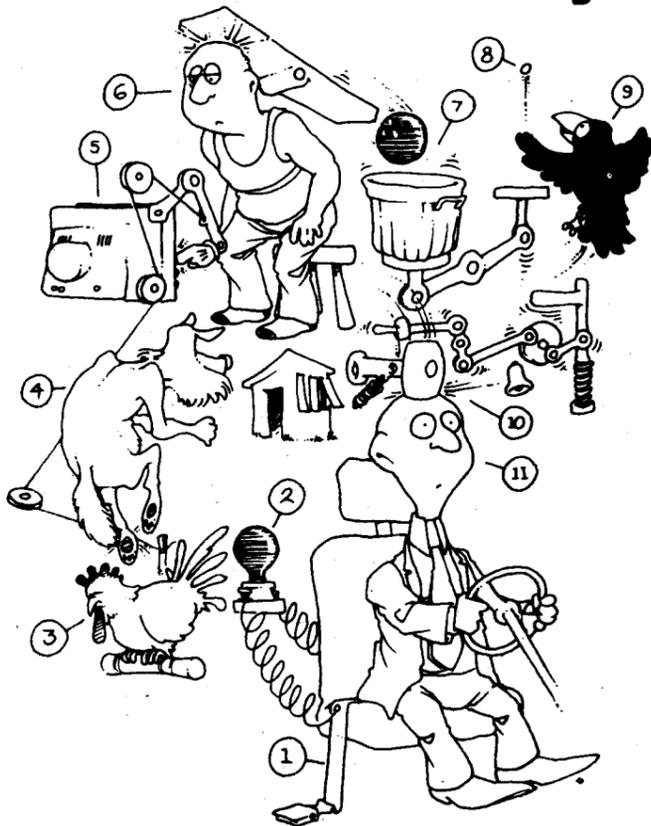
If the number authorized is less than the number of E-4's with 15 to 23 months time in service then no promotions with waivers are authorized.

If there are more soldiers authorized than the number of E-4's with 15 to 23 months, subtract that number from the number authorized. The difference is the number of people that may be promoted in the waiver zone, if the total promotions are not more than the total number of E-4's authorized.

Those units that do not have promotion capability may still promote soldiers in grade E-3 with 18 months time in grade.

Promotions that were computed incorrectly will not be revoked because of corrected figures. (ARNEWS)

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Opinions vary on VRA program

BY SKIP VAUGHN

There are varying opinions on the effectiveness of a program designed to bring Vietnam era veterans back into the civilian workforce.

The 11-year-old Veterans Readjustment Appointment (VRA) Program is used at the discretion of federal agencies to hire Vietnam era vets to jobs up to GS-7 or that grade's equivalent.

Some veterans complain the program is not being used properly. They also say many people are not aware of VRA.

"I heard about it from a friend of mine," said William L. Davis, an unemployed Huntsville man who served two tours in Vietnam. "I applied for it after I found out in December 1980."

Qualifications for VRA include the following:

- A veteran of the armed forces who served at least 180 days in the service.
- Served some or all of active duty from Aug. 5, 1964 to May 7, 1975.
- Separated from military service under honorable or other than dishonorable conditions.
- Must be a United States citizen.
- Must have had less than 14 years (high school plus two years) of education.

The education restriction does not apply to veterans receiving disability compensation, according to Patti Page, a staffing clerk at Office of Personnel Management in Huntsville. OPM's Federal Job Information Center downtown provides general information on the program.

"The program is delegated directly to each federal agency," she said, adding that each agency decides on its use of VRA.

The Missile Command and other agencies serviced by MICOM's civilian personnel office are hiring eligible veterans through the program, according to Don Dixon, chief of the special recruitment branch in personnel's recruitment and placement division.

Eighty-seven people were hired under the VRA program in those agencies during 1980. That represents about 14 percent of the positions filled by outside hire, and exceeds the Department of Army's goal of 4.5 percent, Dixon said.

"We are hiring people into the VRA program all the time," he said. "Of course, we have more applicants than we can place." There are around 600 applicants for the program.

Besides the 87 permanent positions filled last year, 65 VRA applicants were hired on temporary positions.

Dixon described the procedure for filling vacancies as, first, a request to fill a vacancy comes into civilian personnel. Then a joint decision is made by the personnel office and the organization involved on the sources that should be used to fill the vacancy.

If VRA is one of the sources selected, a referral list of VRA applicants is issued, Dixon said.

VRA does not have priority over other hiring programs. "It's just one of the hiring authorities that we can use to fill jobs, just like the handicapped program or other such programs," Dixon said.

A supervisor or organization can request that a job be filled under the VRA program and the request normally is granted "unless there's some reason why it shouldn't be," Dixon said. An example would be if the vacancy is for a job above GS-7.

Vacancies may be restricted to internal candidates who would be promoted into the slots. "If there's a good source of internal candidates, it may be restricted to internal candidates," said Dixon.

Supervisors are informed about the VRA program during supervisory training, he said. When a vacancy occurs, the civilian personnel

staffing specialist would tell the first-line supervisor or the organization about the available recruitment avenues.

At least two veterans, however, say several supervisors may not be aware of this program. "I've talked to over a dozen supervisors and I've only had one man who's ever heard of the VRA program," said Robert McKlemurry, a disabled Vietnam era vet with a temporary job under the program.

"And he knew about it because he had somebody who was working under VRA when he took over the branch," he added.

McKlemurry, 27, was in the service from March 1974 to September 1977 and suffered a service-connected back injury. He was hired under the program as a temporary GS-5 engineering technician with Target Management here — a job that began last December and ends in July.

"I don't have any confidence in it at all," McKlemurry said of VRA. "There's a lot more people who feel it's not being utilized."

The civilian personnel office is developing a recruitment brochure for supervisors outlining various avenues which can be used to fill a position, Dixon said.

Jobs can be filled through the program without advertizing a job vacancy. Eligible persons should contact the personnel office who would send an information packet and the necessary applications.

VRA was started by a presidential executive order March 26, 1970 and was signed into law by act of Congress on Oct. 26, 1978. This action also opened the program to more veterans and allowed agencies to fill jobs up to GS-7 or its equivalent.

The program is scheduled to expire after Sept. 30 but personnel officials point out that it has been extended in the past.



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INFORMATION

Learning

(Continued from front page)

offers an alternative to traveling to take the one to three week courses.

"It's more economical to the government and provides an easier way for certain types of employees to receive the training," said Graham Shovelton, deputy civilian personnel officer and acting chief of personnel's training and career management division. Some training requires classroom instruction and "we'll send people off to get certified to teach it in that mode," he said.

Workers who want to apply to use the LRC must submit a Defense Department 1556 training form. This application for training is available at most administrative offices.

"You prepare the 1556 and submit it through the proper channels to the training and career management division. Then we approve it and

notify the employee of the date and time for them to report for training," explained Glennis Cole, an employee development assistant in that division.

Workers are taking job-related courses in their scheduled time at the center, open from 8 a.m. to 4:30 p.m. Monday through Friday. The hours are to change to 7 a.m. to 7 p.m. by Oct. 1, according to officials.

When this happens, workers will be able to use the center unscheduled from 7 a.m. to 8 a.m. and from 4:30 p.m. to 7 p.m. They will be able to take self-development courses during these off-duty hours.

The center is open to the Missile Command and all other organizations serviced by the civilian personnel office. "There's no cost to the organizations for any of the training offered at the Learning Resource Center," Cole said.



Cole demonstrates Beseler Cue/See unit

Reservists lose 'lost wages' decision

WASHINGTON — Reservists, your employer has no obligation to change your work schedule to accommodate Army reserve training.

This is the word from the U.S. Supreme Court. In a 5-to-4 decision on June 17, the nation's top court ruled that employers need not allow reservists to make up wages lost because of military training. Affirmed, however, was the safeguard that reservists cannot be denied promotions, discharged or discriminated against because of reserve component service.

The inference for reservists (including National Guard members) is that the rearranging of work schedules depends on the good will of one's employer. The ruling doesn't prevent the employer from allowing a reservist to make up lost time and pay.

The legal action centered on the Vietnam-Era Veterans Readjustment Act of 1974, which in part provides that employers can not discriminate against reservists because of absences incident to their military obligation.

The case in question, "Monroe versus Standard Oil of Ohio," was filed when Roger D. Monroe sued his employer, Sohio, for wages lost while attending weekend training. Monroe had based his complaint on the provisions of the act.

Speaking for the court majority, Justice Potter Stewart said that Congress did not intend for the Act to give reservists special privileges. Stewart said there is nothing in the law to indicate that employers have an obligation to provide special work scheduling preference for reservists.

The dissenters, led by Chief Justice Warren Burger, said that the clear purpose of the act was to encourage participation in the Ready Reserve and National Guard. In Burger's view, the purpose of the act "is severely frustrated" if employers can deprive reservists of the opportunity for full-time work is they are absent because of the need to attend military training.

The decision establishes precedent in case law for 66 similar cases pending in federal courts or under investigation. About 830,000 reservists from all services are potentially affected by the ruling, according to government officials. (Arnews).

Women's group cites 4 managers

Four MICOM managers were cited for contributions to the federal women's program at a meeting June 18 of the north Alabama chapter of Federally Employed Women.

Col. James Grant, MICOM comptroller, received the chapter's Distinguished Service Award. Also cited were Kenneth Wayne Plunkett, deputy director of Guidance and Control; Donald I. Ciliax, chief of Missile Systems Software Center; and Robert Blevins, Equipment Management chief of property and accountability.

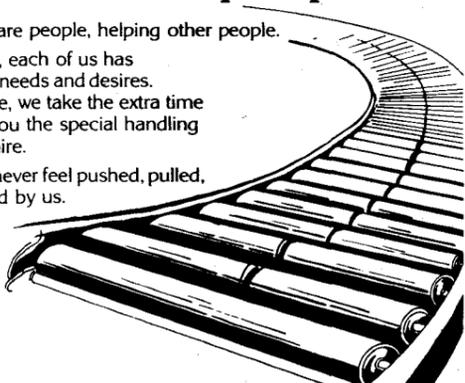
Brig. Gen. Lynn Stevens, Roland Project Manager, was guest speaker. The meeting was keyed to the theme "Communication Between Women and Management."

Arleta Martin, coordinator of the MICOM federal women's program, installed a new slate of chapter officers. They are, president, Bonnie Kilgore; vice presidents, Helen Boyd, Nancy Rostollan and Jane Armstrong; secretaries, Johnnie Ruddy and Ruth Fagen; and treasurer, Donna Brock.

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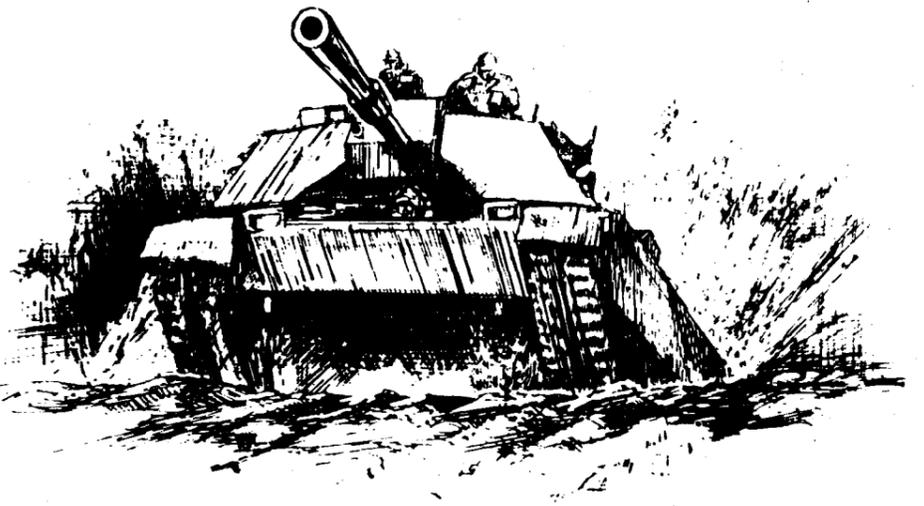
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'Up-gunned' Abrams tested at Aberdeen



BY JIM COLES

WASHINGTON — An "Up-gunned" version of the Abrams M1 main battle tank has entered the contractor phase of testing at Aberdeen Proving Ground, Md.

The new tank, called M1E1 is designed as the second generation of Abrams tank development and sports a 120-millimeter, smooth-bore main gun and other minor changes, according to Wesley Swank, test director on the E1 project.

The basic difference between the basic Abrams and the E1 version is the main gun. Current M1 tanks carry a 105MM gun, which has for years been the primary tank gun on U. S. and many allied armored vehicles.

The new gun, now called the XM256, is a 120MM, smooth-bore gun, with increased overall performance when compared to the venerable 105, according to Swank.

Kenneth Ruff, senior test director of the Materiel Testing Directorate's tank ammunition section, said that in the Mid-70s there was a move on to upgrade the 105MM gun and ammunition. Four allied nations were invited to participate in the project with three actually submitting weapons for testing.

"The criteria for selecting the weapon were accuracy and increased armor plate penetration. In the end, the German weapon was selected. It's an improvement over the 105," Ruff said.

Harry Graves, chief of the tank ammunition section, added, "This gun also gives up the potential to up-gun the system even more, the 105 was developed about as far as it could go."

Most U. S. major caliber weapons are rifled, or have lands and grooves in the barrel, but the new Abrams gun is a smooth bore.

"The XM256 has higher performance than

the others, but the fact that it is a smooth bore has nothing to do with it. The difference is in the technology behind the new ammunition. This gun is as easy to operate and maintain as the 105 — and provides the advantage of less clutter within the turret than with cased ammunitions," Swank said.

Most kinds of tank ammunition have a warhead of some sort, a large metal case to hold the propellant and primer. Ammunition cartridges developed for the joint German-American 120MM gun include the kinetic energy, armor-piercing, high-explosive anti-tank (HEAT), multipurpose, and target practice rounds. These rounds have only a short steel-stub base, and combustible material replaces the metal cartridge case, according to Ruff.

"The M1 tank was designed with sufficient flexibility to incorporate a 120 gun into the system. Once the German gun was selected and some design modifications were added to the tank, the new system came into being. Several kinds of testing are planned for the E1, but right now, we're doing contractor prototype qualification testing," he said.

The new gun and other changes to the tank add about one ton to the tank's current combat weight of 60 tons, but performance and maneuverability aren't expected to be affected much, according to Swank.

The new tank won't carry quite as many rounds as the current Abrams tank does, and machine gun guards, ammunition racks, fire and gun control systems have been modified, as have some suspension parts.

Current contractor prototype qualification testing here involves looking at the modifications in a variety of situations, in-

cluding shock and vibration, gun and fire control operations, hit probability and endurance testing to make sure the changes don't degrade the Abrams' performance, Swank said.

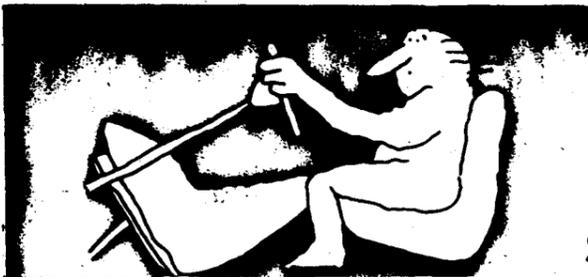
The first E1 tank arrived in February and will be involved in contractor tests through September. During this phase of testing, some 700 rounds of main gun ammunition will be fired; several thousand machine gun rounds and about 1,000 miles of durability operations will be put on each of two M1E1 systems. The second tank is scheduled for delivery later this year.

"Present plans call for this to be the first of several test phases running through early 1983, including government tests of different items in prototype modes," he said.

Besides up-gunning the tank and making it more able to counter known and probable threats throughout much of the rest of the century, the other main reason for adding the 120MM gun is what is known as "Interchangeability," or reducing logistical problems among the allies by having common parts and ammunition.

Graves said that adding the 120 gun to the Abrams turns this advanced weapon system into a supertank and adds the potential for continued improvements in the gun and its ammunition during the coming years.

If all goes well, E1 versions of the tank could be in troop hands by fiscal year 1985. Total testing operations for the new tank are slated to cost about \$2.5 million. No cost estimates are available of how much more E1 versions of the tank will add to the \$2.1-million, unit-hardware price tag for the M1 tank. (AR-NEWS)



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You can't beat the bennies

Mike and Charlie have been buddies since they were kids. They played football together, worked on each other's cars, went to the same parties, they even dated together.

They were inseparable through high school, but then went their separate ways. Charlie went to a technical school, got married and latched on to a pretty good job in a local factory. Mike joined the Army.

Three years later our two heroes meet again. Mike is married now and he's a Sp4. His military job is very similar to Charlie's civilian job and they find themselves comparing their jobs over a pitcher of beer in the neighborhood saloon.

"When ya goin' to get out and come back and settle down?" Charlie asks his buddy.

"Why should I?" responds Mike sipping his beer.

"Hey, man," laughs Charlie. "Nobody stays in the Army except losers who can't make it on the outside--and you're too sharp a guy to fall in that rut."

Mike tops up the glasses. "It probably never was that way about the Army, it sure isn't true now. I've got a good job and a good boss and live at a good post . . ."

"But the money!" Charlie interrupts. "Everybody knows Army pay is lousy. Maybe if you hang around long enough, you get a good retirement, but what are you going to do in the meantime--starve?"

"Look, man, I'm not sufferin'. In the first place, my pay as a Sp4 with three years in, is 675 bucks. I get about \$430 more in allowances--which are tax-free. That's over \$1100 a month."

Charlie snapped a pretzel in two and popped it in his mouth. "Well, I know people who are doing a lot worse than that, but it still doesn't sound like anything to get excited about."

"Maybe so, but what you get from the Army isn't as easy to figure as just looking at the numbers on a paycheck. For one thing, I'll bet you're feeding a pension fund you won't see for a long time. My retirement plan is good, like you said, and the best part of it is that nothing comes out of my paycheck to support it. I keep more of what I earn, so my paycheck is worth quite a bit

more than a civilian's paycheck of the same amount."

Mike paused to sip his beer. "Besides, a lot of what I get from the Army doesn't have anything to do with a paycheck."

"Like what?" asked Charlie.

"Like medical and dental benefits, for one. I know you've got a health plan with your factory job, but I'll bet it doesn't compare with my plan."

"Well, how much does it cost you?"

"Nothing. Any medical care I need is absolutely free, and if my wife needs to see a doctor, a dentist, or even go in the hospital, the government picks up most of the tab. They tell me federal government civilian employees have to pay more than \$40 per month for a program that comes close."

Mike took another gulp. "Another thing. I'm home on leave right now. Do you know how much leave I get in a year?"

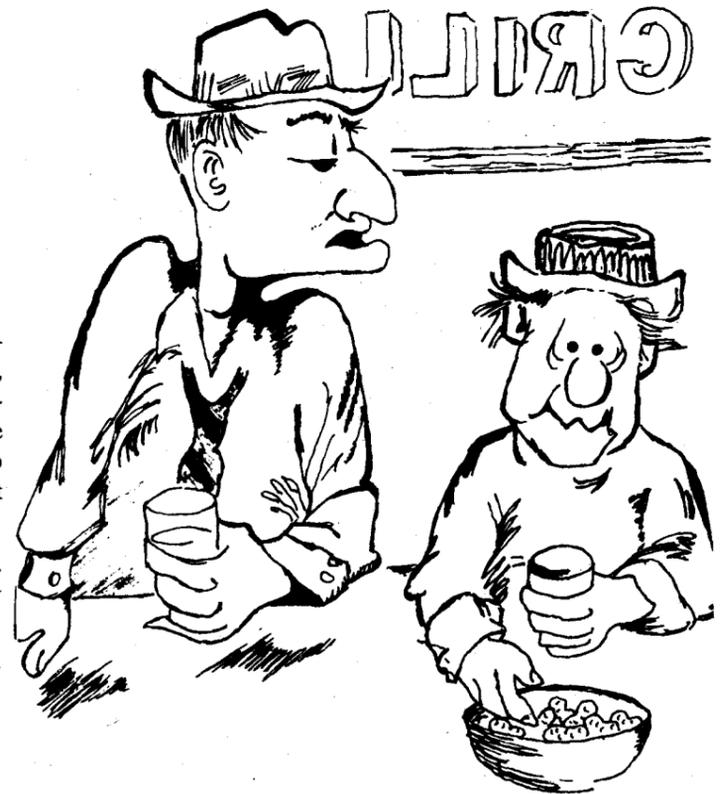
Charlie emptied his glass and reached for the pitcher. "Leave is like vacation, isn't it? I suppose you get a week or two, just like most everyone else."

"Wrong," smiled Mike. "I get 30 days a year--that's a whole month, man. If I get sick or injured, I get all the convalescent leave I need--that's like sick leave from your job."

Charlie grunted. "I get sick leave, but it's limited. If I got sick and missed too much work, I might be out of a job and I'd for sure be missing my paycheck for a while. What else do you have going for you besides all that vacation?"

"Well, let's see. The education program is outstanding. A lot of guys take advantage of it one way or another--there are really a lot of different ways the Army will help you learn things, depending on what you want to do. I took an off-duty college course and the Army picked up 75 percent of the bill, which in my case amounted to about \$100. I'm going to do more of that."

"Then there's the commissary. A lot of guys don't realize how much savings they can get from it if they buy right. I saw some figures that show that a family can save about 25 percent of the money they'd spend to buy the same groceries in a supermarket."



Charlie grinned. "That can add up to quite a bit of money if you eat like I do--'cuz I do love to eat."

Mike took the hint and shelled out for another package of pretzels. "And I haven't even talked about the PX and all the good things it has, or any of the other facilities on post. I can work on my car at the hobby shop with tools I couldn't afford, see movies for \$1.50, paint, make pottery . . . You can't add it all up and say it's worth so much money on the outside, but what the Army gives me directly and indirectly compares with what I'd be making on the outside."

Charlie grabbed a handful of pretzels and drained the beer from his glass. "So, are you going to stay in?"

"I don't know yet; I've still got most of a year before I have to decide. But I'll tell you one thing for sure--I'm going to take a close look at what's happening on the outside before I get out, and if I can't do better, I'll stick with the deal I've got."

Jamboree gets help from soldiers

The Army and the Boy Scouts of America have in common a special interest in history this year. The scouts will hold their 1981 National Scout Jamboree (NSJ) at Fort A.P. Hill, near Fredericksburg, Va. The theme for the jamboree will be "Scouting's Reunion With History." The Army's special theme for 1981 is "The Army at Yorktown--Spirit of Victory."

The year 1981 is the 200th anniversary of the last major battle of the Revolutionary War when Cornwallis surrendered to George Washington at Yorktown--about 100 miles from the jamboree site.

Our nation's heritage will be reflected in many of the activities at the jamboree, and the Army is helping the scouts get ready for this major event.

Company D, 76th Engineer Battalion (Combat Heavy), Fort Meade, Md., constructed an amphitheater large enough to seat 60,000 people with stage, light towers, control booth, access roads and electrical power. Company C and Company D of the 76th will also be providing power and water for the various campsites the scouts will use.

About 800 Department of the Army soldiers

and civilians will be involved in on-site support for the jamboree week. In addition to medical and military police support, the Army will add to the NSJ programs by providing a variety of merit badge midway booths, exhibits, static displays and demonstrations.

There will be rappelling, free fall jumps and combat extraction by the Gabriel Special Forces Demonstration Team, as well as a Pioneering merit badge booth. The Army Golden Knights will demonstrate parachuting. There will be a "Sounds of Freedom" multi-media show. A Medevac helicopter display and Cobra and Huey helicopter static displays will be featured as well. Other merit badge booths include Surveying and Machinery, Dentistry, Fingerprinting and American Heritage.

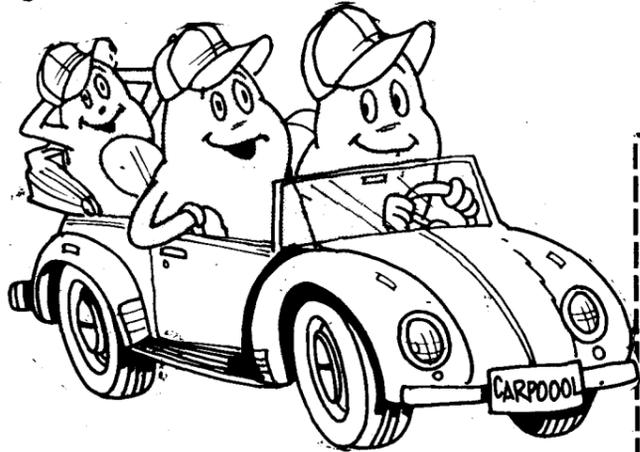


The jamboree is being planned for about 28,000 participants--22,680 Boy Scouts and 2,520 troop leaders plus some 3,600 staff members for headquarters services, six regional camps and 18 subcamps.

Army units providing on-site support for the NSJ will be the 85th Medical Bn. and 76th Engineer Bn., Fort Meade, Md.; the 57th and 714th Medical Detachments, 44th Medical Bde., and Signal Co., 25th Signal Bn., 35th Signal Bde., Fort Bragg, N.C.; 555th Military Police Company, Fort Lee, Va.; 29th Public Affairs Detachment, Maryland National Guard; 361st Public Affairs Detachment, 77th Army Reserve Command; 268th Engineer Detachment, South Carolina National Guard; and the Bath Detachment, 548th S&S Bn., Fort McClellan, Ala. Additional individuals from various units will form maintenance and food service teams.

This is the first time ever a National Scout Jamboree will be held on a military installation. Army participation in the NSJ is an opportunity to show that soldiers care about the development of the nation's youth.

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Carpool or ride wanted from Albertville to 4488, hours 8-4:30. Ed Haiges 876-4060.

Lincoln County

Carpool or ride wanted from Lincoln Road, U.S. 231 & 431, to 7437 (CPO), hours 7:30-4. Lincoln Road is two or three miles across state line in Tennessee. Joe Holder 876-2149/2140.

Southeast Huntsville

Carpool or ride wanted from Willowbrook Shopping Center in southeast Huntsville to 7407, hours 7:30-4. Carl Roberts 881-8164.

Arab

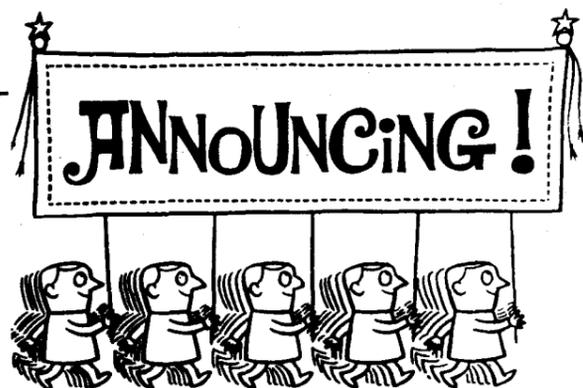
Ride wanted from Warehouse Grocery in Arab to 8022, hours 7:30-4. Roy Cannady 876-2839.

Decatur

Carpool wanted from Decatur (east) to 3346 area, hours 7-3:30. Polly Goodner or Robin Lane 876-7447.

Honeycomb Valley/Snug Harbor

Carpool members wanted from Honeycomb Valley/Snug Harbor area to 4488, hours 6:45-3:15. Nancy Law 876-4246.



Warrant officer meeting

The monthly meeting of the Redstone Arsenal Chapter of the U.S. Army Warrant Officer Association will be held in the Officer's Club at 11 a.m., July 1. You need not be a member to attend. All Warrant Officers (active-retired-NG-Reserve) are invited. For further information contact CWO 3 Pierson, 876-6525.

Value management workshop

A one-week workshop on Value Management Engineering, July 13-17, will be presented by UAH. Registration is required no later than Friday, June 26. For registration and more information, contact Robert Mead, 895-6015.

DSMC 10th anniversary

Alumni of Defense Systems Management College will gather July 2 at Fort Belvoir for a special program marking the DSMC tenth anniversary. The college was established in 1971 to teach the best of modern management practices. A program highlight will be unveiling of a plaque honoring Texas Governor William P. Clements, special guest, for his contributions to the college as former Secretary of Defense. Other events include a cake-cutting and open house. For more information call DSMC, Autovon 354-1175-4765.

'Battered women' program topic

The public is invited to a discussion, "Battered Women: Why Communities are Unresponsive", by Betsy F. Walker at a NOW meeting June 26 at 7 p.m. at First American Federal Savings and Loan, 4008 University Drive N. W. Walker will share her experiences counseling spouse abuse victims and developing a program for battered women in U.S. military communities in Germany. For more information call 536-3222 or 859-2089.

Visiting hours

Fox Army Community Hospital has issued a visiting hours reminder. Visiting hours for Medical-Surgical Ward are 11 a.m.-9 p.m. daily. Visiting hours for Intensive Care Unit are daily from 9 a.m.-8 p.m. for 15 minutes every hour on the hour, subject to change.

Recreation Center

Tonight — Movies at 7 p.m. Thursday — Bingo at 8 p.m. Friday — Pool tourney at 7 p.m. Saturday — Movie at 7 p.m. Sunday — Movie. Monday — Bumper pool at 7 p.m. Tuesday — Puzzle night at 7 p.m.

Radar report

Military police will use radar on the arsenal at the following locations during June 25-July 1. MPs make the list available as a service to encourage drivers to voluntarily obey speed limits.

Thursday June 25

7:00 a.m.-8:30 a.m. — Martin Road. 10:00 a.m.-1:00 p.m. — Goss Road. 3:00 p.m.-5:00 p.m. — Vincent Drive.

Friday June 26

7:00 a.m.-8:30 a.m. — North Housing Area. 10:00 a.m.-1:00 p.m. — Rideout Road. 3:00 p.m.-5:00 p.m. — Patton Road.

Monday June 29

7:00 a.m.-8:30 a.m. — Redeye Drive. 10:00 a.m.-1:00 p.m. — South Housing Area. 3:00 p.m.-5:00 p.m. — Buxton Road.

Tuesday June 30

7:00 a.m.-8:30 a.m. — South Housing Area. 10:00 a.m.-1:00 p.m. — Martin Road. 3:00 p.m.-5:00 p.m. — Vincent Drive.

Wednesday July 1

7:00 a.m.-8:30 a.m. — Goss Road. 10:00 a.m.-1:00 p.m. North Housing Area. 3:00 p.m.-5:00 p.m. — Snooper Drive.

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 6:00 p.m. Worship
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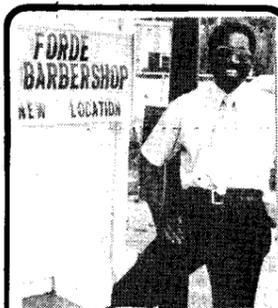
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Women's softball team wins

The Redstone Arsenal Women's Softball Team shut out Huntsville's Archies A's 6-0 for the second time June 16.

The Rockets, 6-9, defeated Archies A's 7-0 the first game of the season.

With two runs scored in the first inning by outfielder Tina Statler and pitcher Marsha Reinhardt, the Rockets once again regained the spirit and confidence that had dwindled during the middle of the season due to players going on leave, TDY, or on quarters.

When asked what made the team come alive again, second baseman Sandy Campbell replied, "Togetherness. We played together for a change."



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OPEN HOUSE

SAT. & SUN., JUNE 27th & 28th — 10 a.m. to 9 p.m.

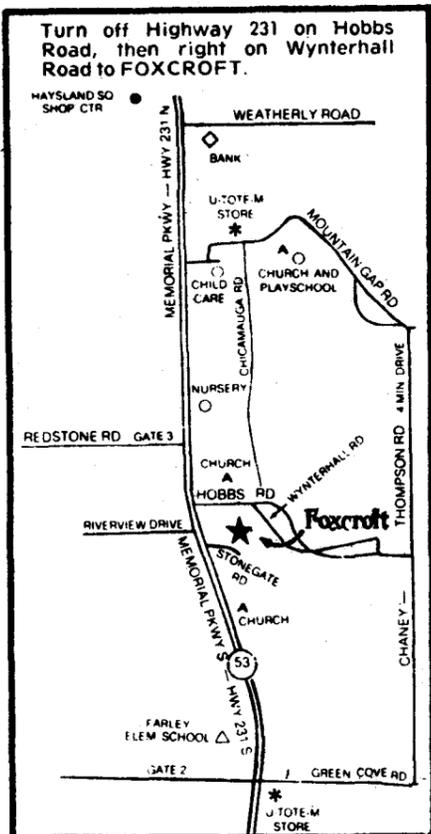
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OFFICE HOURS:
MON.-THURS.-FRI. 1 pm-9 pm
TUES.-WED. 1 pm-6 pm
SAT. 'SUN. 10 am-9 pm



FOXCROFT TOWNHOMES
BY "BEAVER"

Troop softball



Western Conf.	W	L	Eastern Conf.	W	L
HHC (team 1)	11	1	Company B (team 1)	8	2
Company A (team 2)	9	2	515th Ord. Co.	7	4
4th S.C.	8	4	Company A (team 1)	6	4
7th S.C.	7	5	HHC (team 2)	6	5
95th Svc. Co.	6	4	6th S.C.	4	6
Company B (team 2)	4	7	MEDDAC	2	10 (1F)
Marines	4	7	291st MP Co.	1	10
8th S.C.	2	10 (2F)			

F-Forfeit

Judo tournament has 76 competitors

The Redstone Arsenal Judo Club had five award winners in the 8th Annual RSA Spring Invitation Judo Tournament.

They were Nels Benson, third place, senior division 132 lbs; Greg Parker, second place, 15-16 years lightweight; Jeff Phillips, first

place, 13-14 years heavyweight; Charles Ferguson, second place, 13-14 years lightweight; Charline Ferguson, second place, junior girls middle weight.

There were 76 competitors from five southeastern states in the June 6 event, according to Mike Brown, tournament director.

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SILVER AMALGAM FILLINGS Single	\$ 10
Each Additional Filling, Same Time	\$ 8
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2 Or More Together (Or Bridge Work Each)	\$150
ROOT CANAL Single	\$ 75
Each Additional Canal, Same Tooth	\$ 35
PARTIAL DENTURES (Chrome Frames)	\$275
EXTRACTIONS	
Uncomplicated, On Contract — Each	\$ 12
Wisdom Teeth	As Per Condition
GUM THERAPY OR SURGERY (Periodontia)	As Per Condition

THIS IS A PARTIAL LIST. FEES FOR OTHER SERVICES ON REQUEST.

Hours: Mon.-Thurs. 9 A.M. - 6:30 P.M.; Sat. 9-1

Appointments Preferred

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