

The Redstone Rocket

Vol. XXX; No. 5

July 1, 1981

New contracting study looks at 196 slots here

WASHINGTON — The Army plans to study over 10,000 jobs now done by government civilian workers and soldiers to see if they can be contracted with industry at less cost to the government.

According to a June 23 announcement, about 200 of the jobs involved are at Redstone Arsenal. Those include 133 slots now filled by soldiers at the Army Missile and Munitions Center & School, 48 held by civilians in the Army Missile Command and 15 filled by civilians at MMCS.

The Army said 89 installations and activities are involved in the studies. A decision on whether or not to contract work at specific locations will not be made until sometime during FY83.

Last November, the Army made a similar announcement on contracting studies which also involve work done here at the Redstone Arsenal Support Activity, MMCS and Fox Army Hospital. A decision on those studies will be made during FY82. In all, about 1,250 jobs — military and civilian — are now involved in contract studies at Redstone.

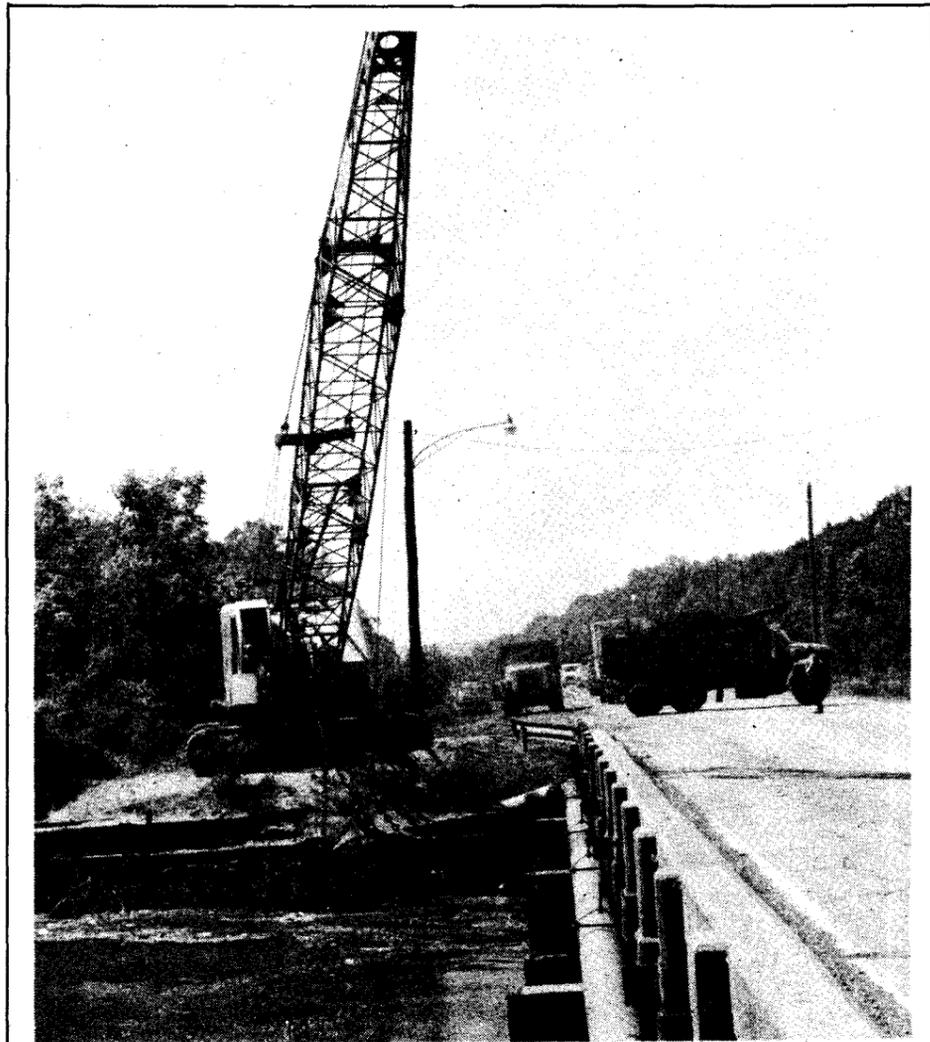
The studies compare bids of private contractors with the cost of continuing the work with Army civilian employees and soldiers. If the jobs can be done more economically by contract, the work is then converted to contract performance.

It is federal policy to review all commercial and industrial type activities at federal agencies for possible conversion to contract performance at least every five years.

The MICOM people involved in last week's announcement are men and women who do key punch data transcription and entry in the Management Information Systems Directorate.

At MMCS, the study involves 148 positions. The first and largest is a maintenance package consisting of 129 military and 10 civilians performing missile-weapons, vehicular, and ground support equipment maintenance. The second is in the warehousing area, where four military and five civilians perform supply functions for the school. Both maintenance and supply are within the Directorate of Logistics.

In the event any jobs are converted to contract Army civilian employees affected will be given the right of first refusal for job openings with the contractor in positions for which they are qualified. Those not hired by the contractor will be given help to find other jobs including preferential consideration for placement in federal jobs elsewhere and retraining to qualify them for other government jobs.



City cleans up

Trash lodged against the bridge spanning Huntsville Spring Branch at Patton Road on the arsenal is scooped out for hauling to the city dump. The city of Huntsville sent the dragline and dump trucks to the arsenal Friday to clean up tons of old tires, tree

limbs, cans, bottles and other debris caught on the bridge. Heavy rain this spring washed a lot of debris from city drainageways onto the arsenal where it hangs up on the bridge and in swampy areas downstream in Wheeler National Wildlife Refuge.

Spouse abuse problem being discussed openly

BY SKIP VAUGHN

Some people believe it's okay for a man to beat his wife.

That kind of attitude is often mentioned when spouse abuse is discussed. The problem

of battered wives is as big or bigger on military bases as it is in the civilian community.

"The problem is universally a very serious problem," said Betsy Walker of Huntsville, an

experienced counselor. "It's not just in the U.S.; it's very, very serious.

"It's just now coming out into the open. Now spouse abuse is being talked about openly."

Walker helped organize a program directed toward violence against women for a U.S. Army base in Mainz, Germany where she was women's advocacy officer about three years ago. She recalls the response by two American housing community leaders when a woman was beaten by her husband in an elevator.

"They felt they were doing the community a service by cleaning up the elevator and taking her to her home," Walker said. "What they were really doing was covering up a crime."

In another case, a soldier did "a Latin tango" on his wife's face and body with his combat boots, Walker recalled. "We got a call from the commander who said we have to consider this man's career," she said.

At Redstone Arsenal, military police have a
(Continued on page 2)

Holiday schedule

Federal workers will observe the Independence Day holiday on Friday but it will be business as usual for some places.

The Commissary and Post Exchange will both be open Friday and closed on Saturday, July 4.

First Alabama Bank, Redstone Arsenal branch, will be open Friday and closed as usual Saturday. Redstone Federal Credit Union's branch here will be closed Friday and open on Saturday.

For July 3-4, all morale support activities

will be closed except the Post Gym, from 10 a.m. to 6 p.m.; Outdoor Rec Center, 7 a.m. to 8 p.m.; bowling lanes, 12:30 p.m. to 9 p.m.; golf course, 7 a.m. to 7 p.m.; and Rec Center, 1:30 p.m. to 10 p.m.

All three swimming pools will be open July 3-5 for normal operations.

The Morale Support Activities offices and Morale and Welfare offices will be closed July 3-5.

The Redstone Arsenal Child Care Center will be closed all day July 3-5.

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Abuse



(Continued from front page)

family crisis prevention team to respond to domestic disturbances. One of two MP sergeants tells the victim of available counselling avenues.

"Most of them say they're interested in counselling," said Sgt. Laurel Smith. Either she or Sgt. Ricky Benedict responds to cases such as spouse abuse, child abuse and child neglect.

As a referral, Smith tells the victim who to go to for counselling. These include a social worker with Army Community Services, the chaplain and community mental health.

"We try to refer people to counselling so the incident won't reoccur," Smith said.

Most domestic disturbances occur at nighttime and on weekends, she said. She could not recall any spouse abuse case that resulted in the victim's hospitalization since she started with the team in February.

"I believe the Army is starting to recognize that things like (spouse abuse) can occur, instead of looking at it as just an argument between wives and husbands. Some cases go beyond that," Smith said.

Tony Capowski, the Army Community Services social worker, said he is one of the referrals spouse abuse victims can go to voluntarily. "Usually spouse abuse, like child abuse, is a result of family tension," he said. "What I try to teach is alternative ways of dealing with stress."

When a woman comes in by herself, he said, he tries to tell her what alternatives she has. Most of these alternatives include getting her husband involved in some form of counselling.

Capowski expects the Army will implement a family advocacy program by the end of this year. Some Defense Department agencies

already have a program to make officials more aware of possible spouse abuse cases.

"Wives who've been beaten up tend to protect their husbands," said Capowski. Part of the family advocacy program is making military police and medical people suspicious of injury explanations, he added.

Walker, who spend part of 1978 and 1979 in Germany, said the program she set up at Mainz featured a women's advocacy board. This included military leaders and representatives from the military community.

Also, a German shelter for battered women and their children accepted referrals from the U.S. military community. American college students working on degrees in counselling were given the opportunity to counsel victims.

Only women counselors were used, Walker said, because "in spouse abuse, the psychology is important." A victim of abuse usually has a low opinion of herself and "a role model for this person is extremely important."

Most of the victims were women although Walker did have one case in which a man was abused by his wife. Victims were given alternatives such as marriage counselling or legal separation with the possibility of divorce.

"A few of them went back to the U.S. A greater number stayed in the abusive situation because there weren't a great number of alternatives offered," she said. "All we could do was offer crisis counselling and try to get them back to the U.S."

Separating a U.S. military couple in Germany was sometimes complicated. In one case, Walker recalls, a Vietnamese woman ended up on the steps of a German convent and became a cleaning woman.

PX system seeks ways to lower gas prices

A new buying and selling procedure is being tried at some PX service stations that should result in lower prices for customers.

With the new procedure some individual service stations are being allowed to buy their gasoline wherever they can get the best price instead of using the 10 major oil companies that currently supply the Army and Air Force Exchange Service.

The new procedure has been dubbed "gas for cash" since the service stations pay cash for the gas when they get it, and then sell to cash customers only.

Roger Overcast, manager of the PX Automotive Activity at Redstone, said "gas for cash" is a test program that hasn't reached Redstone yet. "It's on a test basis only, not far along yet," he said. The test

reportedly includes a PX service station "somewhere in the southeastern U.S.," he said.

He explained that the test is letting selected individual service stations buy gasoline at the "rack" price — the wholesale price at the terminal on the day of sale — rather than at a fixed contract price.

"Rack" price gasoline may be considerably cheaper, particularly during oversupply periods like the present one. One drawback is that since it comes from no particular supplier, oil company credit cards can't be accepted from customers and it has to be sold for cash.

A recent Army and Air Force Exchange Service pilot program showed that customers were willing to forgo the use of credit cards in

favor of gasoline priced at least three cents cheaper a gallon. Statistically, only about 32 percent of the customers at AAFES stations use gasoline credit cards, according to a news release from AAFES headquarters in Dallas.

In an effort to lower PX gas prices over the long term, AAFES procurement specialists are going beyond the 10 major suppliers it has contracted with in recent years and has issued solicitations to more than 50 sources including, for the first time, regional refiners and suppliers. Long lead times are required to complete these new contracts, the new release stated.

The new solicitations do not require that credit card service be provided by the suppliers.

THE REDSTONE ROCKET

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Army fills top jobs

WASHINGTON — The White House has announced three recent appointments to the Army staff.

William R. Gianelli has been named as Assistant Secretary of the Army for Civil Works. He began his new duties on June 5. Gianelli's background includes being a consulting civil engineer in California for the last eight years. During this time he also served as a presidentially-appointed member of the National Commission on Water Quality, was chairman of the Monterey Peninsula Water Management District, and was the California director of the National Water Resources Association.

Joel E. Bonner Jr., was appointed Assistant Secretary of the Army for Installations, Logistics and Financial Management. He assumed the position on June 6.

Bonner has served as a member of the professional staff of the Senate Committee on Appropriations since 1972 with primary responsibility for defense appropriations. In

1981 he was assigned as majority staff director for Defense Appropriations Subcommittee, the former Marine Colonel was in World War II. The Korean War, and the Vietnam War.

The new Assistant Secretary of the Army for manpower and Reserve Affairs is Harry N. Walters. He was appointed by the President June 8.

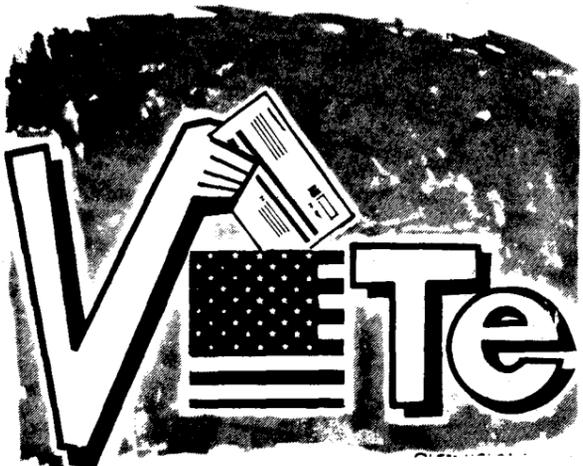
Following Graduation from U.S.M.A. and commissioning in the Infantry. Walters attended Army Airborne and Ranger schools and then served with the 25th Infantry Division. He completed active military service in 1965, serving as commander of a Special Forces "A" team.

Walter's civilian experience includes being executive vice president of a paper manufacturing company in Richmond, Va., from 1973-1976. In 1977, Walters purchased and became president and chief executive officer of a paper corporation in Potsdam, N. Y. (ARNEWS)

Voting slogan contest starts

WASHINGTON — If you could influence people to vote with just a few words, what would you say?

It's time to enter the 1982 voting slogan contest, say federal voting assistance program (FVAP) officials. The winning entry of the contest will become the key voting slogan to encourage more U.S. citizens to take part in their country's election process. The slogan will appear on voting information materials to be distributed throughout U.S.



government and private industry worldwide.

Although the 1982 general election is more than a year and a half away, EVAP officials hope the slogan will help people start thinking now about voting.

Entries should be messages to inspire people to vote. The 1980 winning slogan was "You're a voter only if you vote . . . be a voter." Other slogans of past years include "Your vote is your voice . . . Say Something," "Participate in America . . . Vote," and "Take time for America . . . vote."

The contest winner will receive a certificate of recognition from the Department of Defense. Enter as many slogans as you wish. Artwork may be submitted with the entries but isn't necessary to win.

Servicemembers and their families as well as U.S. citizens overseas are invited to take part in the contest.

Send contest entries to: The Federal Voting Assistance Program, Office of the Secretary of Defense, Room 1B-457, The Pentagon, Washington, D.C. 20301. Full name and complete mailing address must be included. For more information call Autovon 224-4928-4960. (ARNEWS)

Parking charges may be refunded

People who worked in Washington and other places where the federal government imposed parking fees can apply for possible refunds.

In some areas government facilities including Army installations charged workers to park from November 1979 to April of this year under a Carter administration program to save gasoline.

A federal judge has declared the parking fees illegal in a suit brought by federal employee unions.

Under a plan worked out with the court, people who were charged parking fees by their employing agency can file a claim for reimbursement of parking fees. Claims will be paid if an appeals court upholds the judges ruling.

People who are eligible for the refund should contact the paid parking coordinator at the federal facility that charged them for parking space. (ARNEWS)

Blue collar jobs featured in program

A program entitled "Different Perspective: Women in Apprentices and Blue Collar Jobs" will be presented here July 16 as part of MICOM's continuing "career day" presentations.

The program will include a morning discussion of types of blue collar jobs available and how to apply for them, and an afternoon tour of some of the places where blue collar apprentices work.

Anyone who wants to attend the program is requested to call 876-2525.

The program is being put on by RASA and the EEO office.

Anniston selected for Hellfire work

Anniston Army Depot has been selected final assembly site for the Hellfire missile.

The site was selected by Rockwell International Corporation Missile Systems Division and the U.S. Army, according to a Rockwell announcement.

The operation is planned to commence in 1982 after the production decision is made by the Army and DoD later this year, the announcement said. Approximately 40 workers will be required to assemble the laser guided, anti-armor missiles into complete rounds.

The depot located in Calhoun County in northeast Alabama has tank repair as a major mission.

Surcharge collected

More than \$51 million in surcharge was collected by Army commissaries in fiscal year 1980.

According to commissary officials at the U.S. Army Troop Support Agency at Fort Lee, Va., all costs to operate commissaries except salaries are paid from the four percent surcharge which is added by the cashier to your total commissary bill.

Surcharge income is used to purchase and maintain store equipment, pay utility bills and construct and renovate stores.

Of the \$51 million in surcharge collected, construction used \$15.6 million (28 percent); \$13.1 million (24 percent) for purchase of equipment; \$11.5 million (21 percent) for supplies; \$7.2 million (13 percent) for maintenance and services; \$6.4 million (12 percent) for utilities; and \$1.5 million (2 percent) to reimburse the government for commissary losses.

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KROOP TALK

Do you think women first-termers who become pregnant should be given a lone choice of having an abortion to stay in the service or getting a discharge?



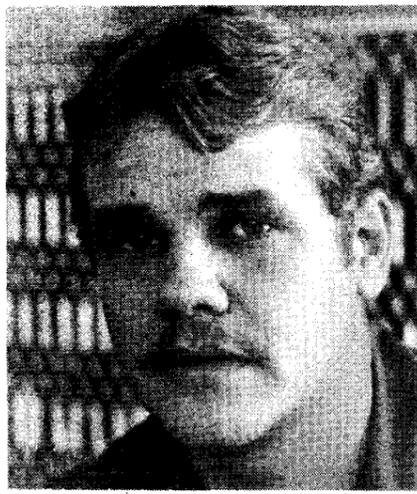
Capt. Amanda M. Del Villan Clark, HHC — "An abortion is not an answer to anything. Right now, any female soldier has the option to depart or stay in the service under provisions of Chapter 8, AR 600-200. They should not have to have the option of abortion."



EN3 Rick L. Guthrie, Navy EOD — "No, because I don't believe in abortions. I think it should be left up to the individual."



Pvt. 2 Stacey A. Joyce, HHC — "No, because it depends upon what the women feels. If she wants to get out or have the baby and continue to stay in is her own decision. And it also depends on what her husband feels, although it is mostly up to her."



Sp4 Bill Cooter, 95th Svc. Co. — "I don't agree with it. I believe that a woman should have the right to choose to work if she is pregnant or had a child. I also feel that first-term women can take care of a child and work, too, just as well as a women in their second term."



Pvt. Tevis L Kouts, 7th S. C. — "No, because I think women should have the choice to have a kid or an abortion and still stay in the Army. It should be up to them because it's their life they have to run."



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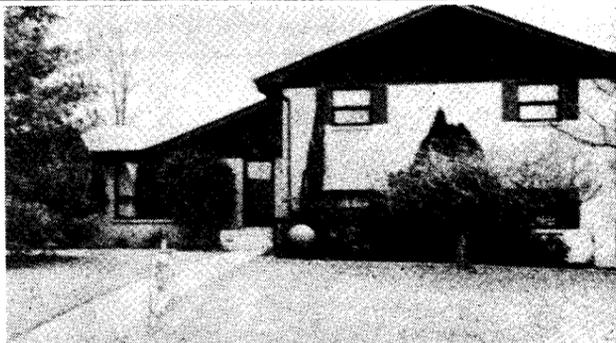
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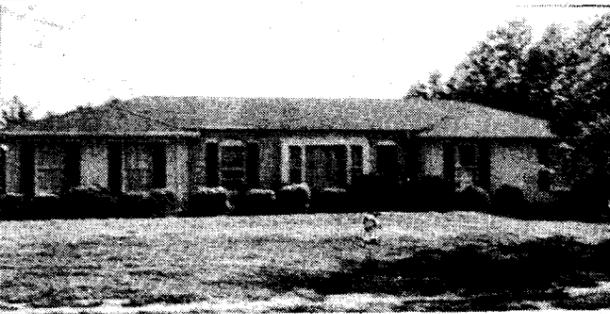


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Readiness, logistics realignment becomes operational July 5

Although final staffing is pending, the MICOM readiness and logistics realignment is essentially completed and officially becomes operational July 5.

MICOM's new Missile Logistics Center (MLC) and Missile Systems Readiness Directorate (MSRD), involving approximately 1600 people, join the MICOM family Monday.

Col. Maury Jones, former Director of Materiel Management, has been named Deputy for the Logistics Center which is the "wholesale" side of the house and the focal point for non-project managed systems. The MLC will include both the National Inventory Control Point and National Maintenance Point, and will respond to project managers.

Jones will be acting director until a civilian is named to head the center.

Millard Jernigan, formerly with Metrology and Calibration, is the new Deputy for MSRD, which is the "retail" logistics side of the house and combines elements interfacing with tactical units to give the command one face to the user.

A colonel yet to be named, will head the office. Jernigan will be acting director until the director is named.

"The realignment was accomplished with the least possible disruption to the workforce," said

Ernie Young, deputy of Maintenance Engineering who headed Project MIROR (MICOM Readiness Organizational Refinement.) "There were no downgrades, no reductions. The command did not lose any spaces.

"In fact, we now have the framework for a new day in logistics management at Redstone. There will be growing pains because it's a totally new philosophy but the new structure will improve command efficiency and productivity, and will offer a more challenging and rewarding environment for logistics people."

Key to the successful operation of the concept will be the integration of the Army Missile Laboratory expertise and support into the entire system management cycle.

Young said there will be a display in the lobby of Bldg 5250 beginning Monday portraying the organization and objectives of the new readiness realignment. Under Project MIROR, MICOM merged the Targets Management Office, Maintenance Engineering, Materiel Management, Weapon Systems Management, and a portion of Plans, Analysis and Evaluation Directorate.

Because of renovations in Bldgs. 5681 and 5250, neither the MLC or MSRD will be totally in place for two to six months but will begin operations and continue in scattered locations, Young said.

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Reserve bonus money now immediate

WASHINGTON — Some soldiers in the Individual Ready Reserve (IRR) and the Inactive National Guard (ING) are eligible for an immediate payment of \$600 when they reenlist. Enlist or extend. Until now, these soldiers were authorized the \$600 bonus in four payments.

The Army began offering the bonus in Jan. to eligible active duty, reserve and prior service enlisted soldiers who agreed to serve three years in the ING or IRR. The first payment of \$300 was made upon reenlistment or enlistment. One hundred dollars was authorized for each of the next three years completed satisfactorily.

The revised bonus program takes effect

immediately for new people entering the program. Accelerated payments up to a total of \$600 will go to soldiers already in the program.

Also, the bonus is now being offered to members of other services desiring to reenlist in the IRR. However, they must already possess the skill acceptable to the Army.

To be eligible for the bonus program, soldiers must have completed their military service obligation. Also, they must have less than 10 years total service (waivers considered) and remain as enlisted personnel throughout the period of enlistment.

Further, soldiers must have a primary or secondary MOS specified for the bonus.

Presently, all specialties except the band MOS are eligible. Soldiers may not change their MOS unless reclassified by the department of the army.

Active duty soldiers may get more information through the reserve activity. Members of guard-reserve units should see their unit retention officer. Prior service soldiers should contact a recruiting station or reserve activity.

Members of the IRR or standby reserve should contact their personnel center as follows: Commander, U.S. Army Reserve Components Personnel and Administration Center, Attn. AGUZ-RCR, 9700 Page Blvd., St. Louis, Mo., 63132, or call toll free (800) 325-1869. (Arnews).

Defense is largest

Total federal civilian employment stood at 2,875,866 at the end of the fiscal year, according to data released by U. S. Office of Personnel Management.

The payroll was approximately \$57 billion.

Defense is the largest federal employer with 960,116 civilians on the payroll. Army civilian strength is 348,534.



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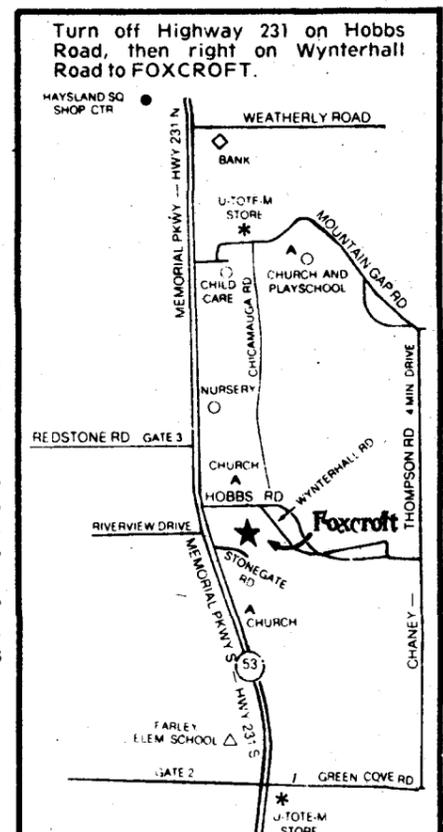
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DODDS students top scorers

WASHINGTON — Seniors attending the Defense schools overseas topped the national average in most categories of the 1980 college board tests, according to a report by the Department of Defense Dependents Schools System.

The report shows DODDS students scored 435 on the verbal portion of the Scholastic Aptitude Test, compared to the 424 scored stateside. In math, DODDS students topped the nation 474 to 466.

SAT scores are often used by colleges and universities to determine student admission. The test is administered nationally to students near the end of the junior year or in the fall of the senior year.

DODDS students also chose to take 11 of the 15 optional SAT achievement tests. On nine of

these, they performed slightly to substantially better than their U.S. counterparts, the report notes.

Further, on the test of standard written English, another part of the SAT, DODDS scores exceeded the stateside average by more than a full percentage point. As with the national pattern, DODDS female students scored higher than their male counterparts.

The report shows SAT averages for each of the past five years and the extent to which DODDS students exceeded national averages during that time.

Two 1981 DODDS graduates were among 143 students recently honored in the Presidential Scholar program recognizing and honoring the top graduating seniors in the nation based on exceptionally high scores on national college board tests. (Arnews).

Ex-hostage gets Soldiers Medal

WASHINGTON — Army SFC Donald R. Hohman received the Soldier's Medal and the Defense Meritorious Service Medal in a ceremony at the 97th General Hospital, Frankfurt, West Germany, on June 22.

Hohman, who spent 444 days as a hostage in Iran, received the Soldier's Medal for risking

his life to obtain medicine for another hostage. He received the Defense Meritorious Service Medal for exceptionally meritorious service while detained in Iran.

Both awards were presented by Gen. Frederick J. Kroesen, commander in chief, U.S. Army, Europe. (Arnews).

CHAMPUS change

The Department of Defense has amended the definition of medical emergency in the CHAMPUS regulation to include emergency maternity inpatient care.

This action corrects a "catch 22" situation which has prevented some eligible women from obtaining CHAMPUS inpatient maternity coverage for emergencies associated with their pregnancies.

In the case of pregnancy a medical emergency must involve a sudden and unexpected medical complication which puts the mother, or baby, or both, at risk.

For further information about emergency maternity care, pregnant beneficiaries who are contemplating travel, particularly during the last six weeks of pregnancy, should contact the health benefits advisor at a Uniformed Service medical facility.



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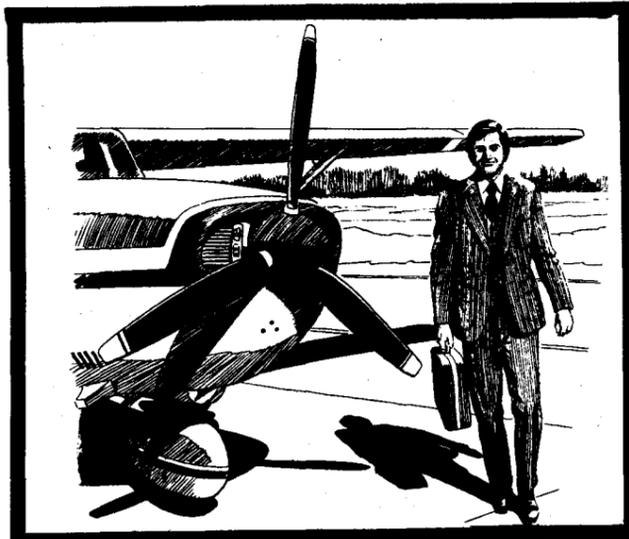
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Missile Command needs EEO counselors

BY SKIP VAUGHN

The Missile Command's Equal Employment Opportunity office is recruiting MICOM workers interested in serving as EEO counselors.

The office needs 10 people who would replace those unable to continue with this part-time service. Each year the EEO office recommends workers for a year's appointment by the commanding general.

"We need counselors who are patient, who have empathy and have the ability to reassure and calm people who are afraid to discuss EEO-type problems," said Stella Moore, an EEO specialist.

These workers would continue in their work but add counselling as a collateral duty. They listen to informal EEO complaints, gather information and try to resolve the complaint at the lowest possible level. If they are unable

to solve the problem, the issue becomes a formal complaint forwarded to the EEO office.

Counselors should be MICOM workers who are at level GS-5 or above. They are required to take two one-week EEO courses, basic and advanced, provided by the Office of Personnel Management.

The EEO office recommends for all its counselors a week's training in civilian personnel office regulations and procedures, Moore said.

"Many times people get our counselors confused with investigators. They are not investigators because they do not provide intensive, indepth investigations," she said. "We have trained investigators to come in from the Atlanta field office."

Counselors talk to employees, supervisors and managers who they feel can contribute to information gathering; review related

documents and records; and propose "sound and acceptable" resolutions of the complaint.

EEO complaints include alleged discrimination because of race, religion, color, sex, age (employees who are at least 40 and less than 70 and applicants at least 40 and less than 65), national origin, and physical or mental handicap.

"The EEO counselors are the ones that really do the leg work," Moore said. "Whenever a problem arises in the workforce, they are the first contact."

Last week there were 26 active counselors remaining from the 31 appointed last October.

Interested MICOM workers should send a DF citing their desire to become counselors to Moore, DRSMI-XQ. A copy of the DF should be forwarded to the immediate supervisor.

"We consider counselors as special people," Moore said. "Special from the standpoint of being an instrument of change."

ACS slates flea market

Army Community Services is now signing up vendors for a flea market to be held here on Saturday, July 31.

A vending space rents for \$7 with proceeds going to replenish the ACS lending closet, according to Lt. Cynthia Garrett, Redstone ACS officer.

This time the flea market will be held outdoors in the Bicentennial parking lot, making it convenient to post housing and shopping areas, said Garrett. It will be open 10 a.m.-4 p.m.

At ACS flea markets held in the Rec Center last August and November vendors were plentiful, selling "craft items, books, clothing — just about everything," Garrett said.

She said the flea market is open to the public for both selling and buying. Sellers should apply at the ACS office, Bldg 3491, for a vending space. Spaces are rented on a first come, first served basis.

For more information call Garrett at 876-2859-5397.

In Old Peary Tradition . . .

US Military Services Seek Secrets of Arctic's Ice Mass

When Rear Admiral Robert E. Peary reached the North Pole with a small group of explorers in 1909, people throughout the world had already developed a deep curiosity for that polar region. His disputed claim of being the first to reach the top of the world only increased that curiosity.

Explorers and scientists from around the world still attempt to unlock the secrets of that frozen mass of water even today, and the U.S. military services are no exception.

In fact, the most recent expedition, East Arctic '81, which has combined the efforts of the Air Force, Navy, Army and several other nations, was scheduled to end in mid-May.

This expedition was the

fourth in a series of scientific projects conducted and sponsored by the Office of Naval Research in Washington, D. C. Operations and experiments were carried out in the Arctic region to the north of Greenland.

To enable Navy scientists to reach this remote region, the Air Force's Military Airlift Command transported personnel, equipment and supplies to various points in Greenland. From the northern tip of that country, teams of scientists flew to a camp site on the polar cap via small commercial aircraft.

The Air Force also resupplied the teams, providing the camp with much needed fuel and the explosive charges used in the experiments. The camp site drifted about 10

miles each day.

Parachute riggers from Fort Bragg, N. C., represented the Army in the expedition and provided rigging support for airdrops.

The research expedition was conducted in four phases, starting in early March. The first was the MAC deployment of personnel and equipment to Thule, eventually to Nord, and the setting up of camps north of Greenland on the cap and airdrops to those sites. Phases two and three involved experiments by Navy's civilian scientists at the camp and airdrops for resupply. The final phase, scheduled for mid-May, was the return of personnel and equipment to the continental United States—from MAC News Service, Scott AFB, Ill.



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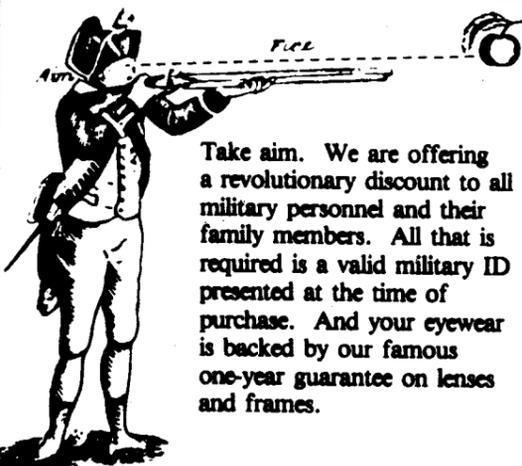
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No 'bed of roses,' but he's staying with it

BY SKIP VAUGHN

Mike Sales found his training as a lawyer helpful in his part time duty as an Equal Employment Opportunity counselor. But he admits he's still working on listening instead of talking.

"When you interview a client, it's very similar to a counselling session because you listen, you take down information, you try to calm the client down, assure him, then you have to go out and investigate the background of the problem," Sales said.

"Except as a counselor, I'm neutral," he added. "We (counselors) don't represent anybody. We find facts and make recommendations."

Sales, an attorney in the patent law division of the Missile Command's legal office, has been an EEO counselor for about nine months. He has worked on one case as counselor — a class action complaint of alleged historical discrimination.

The 30-year-old lawyer has four major concerns which he said are shared by other counselors. These include the time constraints, lack of compensation, lack of continuous training, and some supervisors' unwillingness to compromise.

"I'd like to see more people get in the EEO program," Sales said. "I think the more people who get in the EEO program, the better the program will be."

"So far to date, lower grade GS employees have carried a disproportionate share of the load. I think it's time the higher grade GS employees became involved and served in the EEO program."



'I'd like to see more people get in the EEO program. I think the more people who get in the EEO program, the better the program will be.'

— Sales

Counselors brought their concerns to the attention of the MICOM commanding general at one of their recent monthly meetings with the EEO office. This meeting had positive results, Sales said.

Sales found it difficult to try to do well at both his regular job and his counselling duty when working on an EEO complaint, he said. Counselors have a certain amount of time to finish their fact-gathering and prepare a written report after receiving a complaint.

"It has not been a bed of roses," Sales said. "On the other hand, my commitment to try to resolve people's problems overrides the time constraints."

"So I'm going to stay in the program and I'd get in it again because of my commitment in trying to solve people's problems."

Counselors need continuous training because of the complexity and "ever-changing nature" of the EEO area, he said. He is also in

favor of some incentive award recognizing outstanding performance by EEO counselors.

In his fulltime job, Sales is learning the "nuts and bolts" of patent practice by preparing applications for patents from the Patent and Trademark Office in Washington, D. C. He is also involved in "making determinations as to government rights and inventions and data in connection with research and development contracts."

Sales holds a B.S. degree in electrical engineering from Notre Dame (1972) and a degree from the University of Miami law school where he was graduated cum laude.

EEO counselors are "not just necessary, they are essential," he said.

"It's necessary because discrimination exists, and has existed and continues to exist against women, against minorities. And so long as it exists, the EEO program will be necessary."



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Hot weather precautions for grocery shoppers



FORT LEE, Va. — Shoppers should be especially careful when transporting perishables during hot weather, caution veterinary officials at the U. S. Army Troop Support Agency.

It's a good idea to make the commissary your last stop before going home. Customers who have a long distance to travel after shopping are encouraged to carry coolers, ice chests or other containers in which perishables can be kept cool.

Hot temperatures shorten expected shelf life of dairy products and rapidly increase the growth of bacteria in products such as meat and poultry. Bacteria are invisible to the naked eye and can pose a serious health threat to you and your family through foodborne infections (salmonellosis) and intoxications (botulism). Bacteria can also be responsible for economic loss from food spoilage.

The following reminders can help you preserve the perishables you buy and protect your family from illness:

Dairy products — The best temperatures for milk and milk products are 32 degrees Fahrenheit to 40 degrees Fahrenheit. Fresh milk is extremely sensitive to temperature changes. Milk kept at 32 degrees will last 24 days. Above 60 degrees milk keeps a day or less.

Cheese keeps best at 32 to 35 F. It's best to store ice cream and custard and cream pies at -10 F. Do not refreeze cream or custard pies

which have begun to thaw. Cook them immediately and refrigerate until serving.

Meat — Refrigerate fresh meat within the 32 F to 35 F range.

Fresh fruit and vegetables — Store at 35 F to 50 F, depending on the product.

Frozen fruit and vegetables — Freeze at zero and below.

Since most families have one refrigerator, the best overall storage temperature for chilled perishable products is 34 F. If you don't have a thermometer, set your refrigerator thermostat just past the point where milk starts to freeze (31 F). The ideal freezer storage temperature of -10 F or below should be attainable in a separate freezer, but you may have to accept 0 F in the freezing compartment of your refrigerator.

To maintain these temperatures, you should open the refrigerator or freezer door as infrequently as possible. Plan what you need and remove all the items at one time. Avoid overfilling the refrigerator. Do not use aluminum foil on the shelves because this reduces the air circulation that is essential for efficient cooling.

When you shop in the commissary, use the special freezer bags, usually available in the frozen food section, to protect chilled and frozen items. Then go straight home with your purchases and refrigerate them immediately. Do not refreeze cream or custard pies which have begun to thaw. Cook them immediately and refrigerate until serving.

Reserve installing military technicians

WASHINGTON — The U.S. Army Reserve is hiring more full-time soldiers:

Recent Congressional reprogramming action allows the Army reserve to redesignate 363 civilian technician positions as military positions. The 1981 fiscal year budget submission programmed technician positions to full-time military to ease Army civilian manpower restraints and to improve readiness.

The jobs are to be filled by reservists who enter full-time active duty under the active duty guard and reserve (AGR) program. The U.S. Army Forces Command is providing instructions to determine the positions to be redesignated. The positions range from GS-5 to GS-12, which translates to E5 to O5.

If units cannot fill their vacant positions locally the U. S. Army Reserve Components Personnel and Administration Center (RC-PAC) will be tasked to provide qualified persons from the AGR long-tour program.

Reservists interested in the newly designated AGR positions should refer to AR 611-101 (Officers), AR 611-112 (Warrants), AR 611-201 (Enlisted) and FORSCOM circular 135-80-1. The deadline for filling the positions is Sept. 30, 1981.

Only vacant civilian positions will be redesignated. Civilian technicians whose military grade and function are compatible with their dual-status military position may volunteer for a change to active duty military status if their position is identified for redesignation. (ARNEWS)

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Army pilots compete in Poland

WASHINGTON — The Army's best helicopter pilots will represent the United States this summer in the fourth World Helicopter Championships at Piotrkow Trybunalski, Poland.

Seven Army crews and one civilian crew have been selected to compete Aug. 14-23 with teams from Czechoslovakia, Poland, Russia, West Germany and Great Britain.

The event is sponsored by the Helicopter Club of America, a civilian organization

sanctioned and organized under the charter of the National Aeronautics Association.

Army crews, chosen in March during competition at Fort Rucker, Ala., are now in intensive training at Fort Campbell, Ky., officials say. They are under the direction of Maj. Roy Mann, Army project officer and head coach of the U.S. team.

Crews of the Army team are qualified in either UH-1 or OH-58 aircraft.

Entrants will compete for the title of best international helicopter team and world champion helicopter pilot.

Events will test pilot skill and knowledge in navigation and precision flying — two areas crucial to battlefield success. The maneuvers parallel the tactical training received by Army pilots. The competition will also foster friendly relations among pilots from various countries.

The pilots will participate in four mandatory and one optional events. Mandatory events will test pilot skill in arrival and rescue

maneuvers, precision flying, navigation and helicopter slalom. The optional event will be free style, a demonstration of helicopter maneuverability and pilot skill, with maneuvers designed by the pilots and approved by the judges.

The first three pilots leading in the four mandatory events will receive diplomas and the Fédération Aéronautique Internationale plaques in gold, silver and bronze. The title of helicopter world champion will be awarded to the winner. Co-pilots of the three best crews will receive diplomas.

The national team leading in the four mandatory events will receive the title of the helicopter team world champion.

The three best teams will have their countries' flags flown, and the world champion will have his country's national anthem played.

Entrants will be judged by an international panel of judges from the participating countries. (Arnews).



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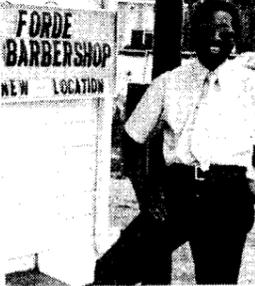
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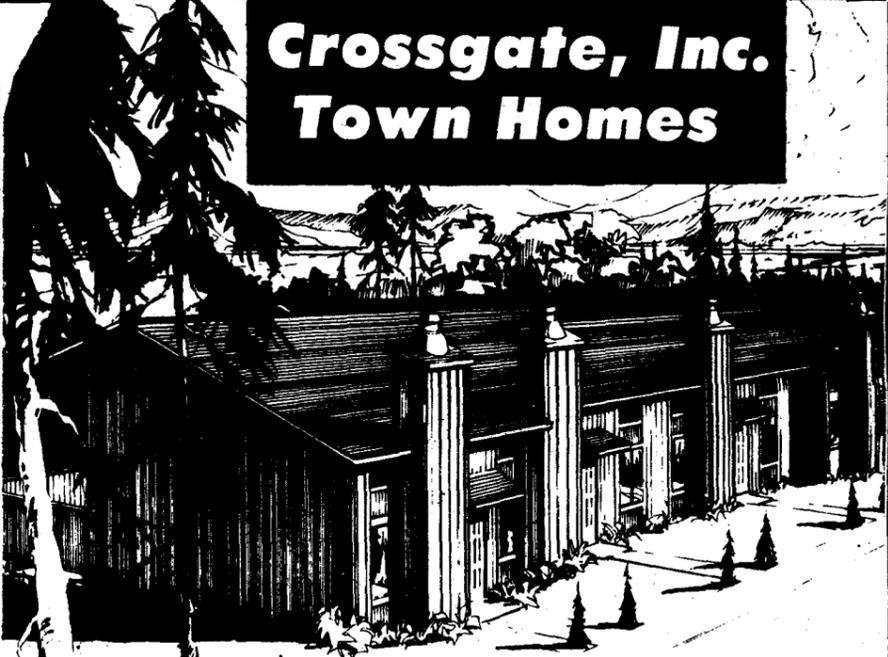


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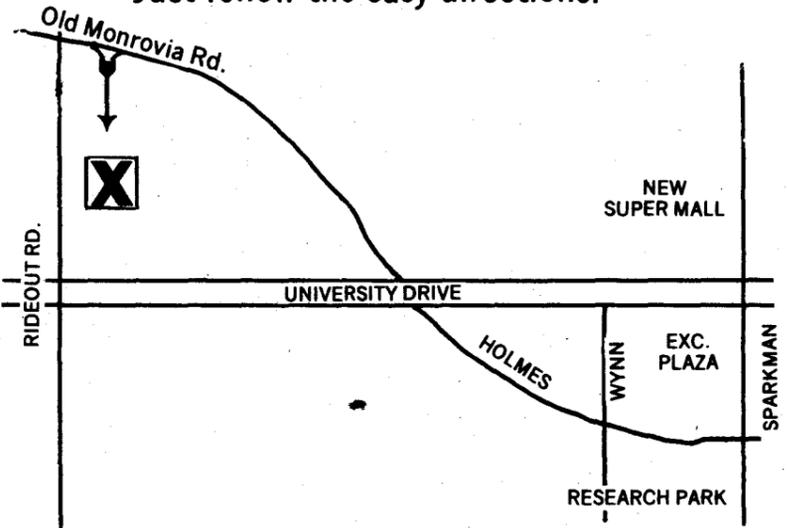
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Skeet and trap shooters compete



MEDDAC's Mark Foster tracks a trap target during last week's competition.

The first unit-level Skeet and Trap Shooting competition for active duty military at Redstone is well under way. In the third week company A (team 1) led in the scoring.

Skeet and trap shooting, shooting clay pigeons in flight, involves 12 teams from nine units which compete for total targets broken during an eight week period.

Joe Hopkins, Physical Activities director, said the plans for Redstone's new shooting sport began in October and is being run and supervised by Outdoor Recreation Director Jim Griffin.

Each team can have eight members but only five may shoot at one time. Teams compete for a maximum of 125 points each time they shoot. After eight weeks, the top two teams in each conference will have a shoot-out, scheduled for the first week in August.

Griffin said the sport is "moving in the right direction" since every soldier is qualified to fire a rifle.

"It's not a case of taking people who have never fired a weapon before and putting them into competition," he explained.

The competitions are held every Monday, Tuesday, and Thursday at Outdoor Recreation Services, Bldg. 5127, beginning at 6 p.m.

Team	Pts.
Company A (team 1)	200
HHC	144
515th Ord. Co.	137
Company B	136
7th S.C.	136
MEDDAC (team 2)	125
6th S.C. (team 2)	120
95th Svc. Co.	119
7th S.C.	94
MEDDAC (team 1)	91
6th S.C. (team 1)	81
Company A (team 2)	43

Shooter wins trophy

Capt. Scott Hass won the first place trophy for marksmanship in the "2700 Aggregate Match" in the Alabama State Championship Pistol Shoot Meet in Birmingham last month.

Other Redstone Arsenal marksmanship team members participating in the event included Capt. Thomas A. Tullia, Maj. Michael J. Murphy and Capt. Michael Delf.

Army team wins interservice meet

WASHINGTON — The U. S. Army won the 1981 Interservice Track and Field Championship held in June at the U.S. Naval Academy, Annapolis, Md.

The Army team scored 80 points in the event, followed by the Marine Corps with 54.5 the Air Force with 46.5 and the Navy with 33.

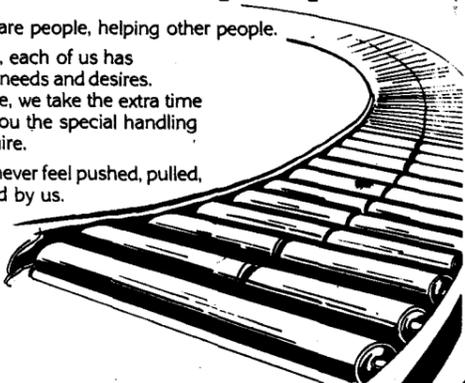
This year's victory is in keeping with the Army tradition of dominating the meet for the past several years. Of the meet's 20 events, Army athletes hold is interservice records. Five of those records were set last year. No records were set this year.

The Army men took first place honors in the hammer throw, long jump, high jump, 100 meter, pole vault, triple jump, and 400-meter hurdles. Army women took honors in the 800-meter run and javelin throw. (ARNEWS)



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Volunteer coach has successful season

BY SKIP VAUGHN

SFC Michael R. Jones says he'll miss Redstone Arsenal when he leaves in July, and several local high school soccer players will miss him, too.

Jones coached the Butler High School soccer team to a successful season during the last school year. He would be coaching next year if he was not scheduled to leave for Korea July 28.

"I learned a lot. I hope they learned a lot from me," Jones said. "It was quite an experience — handling their problems, school problems. I made a lot of friends."

This was not his first try at coaching. He had

coached Dependent Youth Activity soccer here on the arsenal along with other sports like basketball and baseball.

He accepted the challenge of high school coaching when he heard that Butler High was looking for a soccer coach. "I enjoy coaching. It seemed like a challenge," Jones said.

He was hired on a teacher's supplement so basically he volunteered for the job. From July 1980 to May 1981, Jones spent his weekday after-duty hours with his team. This meant about two and a half hours a day Monday through Friday afternoons.

Most of the games were on Saturdays which was the day the team did most of its traveling. Jones, the non-commissioned officer in

charge of the telecommunications center here, would go to work early then leave early to coach. "Actually, I gave up school to coach," he said. "It took up a good amount of my time."

He earned an associate in arts (AA) degree from Columbia College onpost from January 1978 to July 1979. Jones says he will complete his four-year major in business while in Korea if he has time.

"I learned a lot from coaching I couldn't have learned in school — being with the kids," he said.

Butler High had never won more than three or four soccer games a season before last year, according to Jones. "It was mostly a discipline problem, you know, the coaches were pretty young."

Last fall, the team placed second in the state conference. It won the Westminster Christian Academy's indoor tournament in Huntsville during the winter. A second Butler team placed third in that tournament.

The Butler Rebels placed fourth in the Alabama Soccer Association's state tournament last spring. They lost in the semi-finals to Jackson-Olin from Birmingham, the eventual state champs.

Jones, 33, of Seymour, Ind., is an avid runner. He was running regularly before joining the HHC team two softball team. He also plays on the military post tennis team and played on the post soccer team.

He joined the Army 14 and a half years ago after graduation from Seymour (Ind.) Senior High School. Jones and his wife, Patty, have a 13-year-old daughter (Leslie) and an 11-year-old son (Tim).

"I hope sometime in my future after five and a half more years in the Army, I can get into coaching fulltime," he said. "By then, soccer will be a big enough sport in the United States to be in most high schools."



HHC softball machine rolling

BY BILL GAFFNEY

The HHC MICOM softball machine is off and rolling again following an early season loss to the 4th S. C. Since then, HHC has won 14 straight and tops the Eastern Conference with a 15-1 record.

A Co number 2 holds down second place at 11-4 followed by the 4th S. C. B Co number 1 tops the Western Conference with a three game lead over A Co number 1 and a four game lead over 515th Ord Co.

HHC has allowed only 29 runs in 16 games, never giving up more than five in any contest. It has scored 206 runs. The defense has logged four shutouts while giving up one run on five other occasions.

Hank Glass leads the HHC pitching staff with an 11-0 record. Prentiss Thomas has pitched the other four victories. Thomas leads

the MICOM attack at the plate with 11 home runs and 41 rbi's, while scoring 34 runs. Bill Gaffney has added 30 runs with Ron Borrell and Mark LeClerc crossing the plate with 24 each.

The MICOM softball dynasty stretches over the last three years by winning 84 out of 85 games. Thomas, Gaffney and Carter Hines played on the prior two championship teams. Glass, Borrell, Mike Stewart, and Gary Russum were members of last year's post championship team. HHC appears to be the front runner once again but B Co number 1, A Co number 2, 4th S. C. and 515th Ord are serious contenders for this year's softball crown.

MICOM has a chance to avenge its only loss when it takes on 4th S.C. in a game scheduled for 6 p.m. today at Troop Field 13.

Softball Standings

CWF

	W	L
Cougars	12	1
M&M	10	2
R&D	8	4
Raytheon	8	4
Racheal	8	5
P&P	6	6
Metrology	3	9
T&E	3	9
SIO	2	10
F&A	1	10

Company level

	W	L
Eastern Division		
Company B.	11	2
515th Ord. Co. o.	9	6
Company A (team 1)	9	6
HHC (team 2)	7	7
6th S.C.	8	8
MEDDAC	3	13
291st MP Co.	1	13
Western Division		
HHC (team 1)	15	1
Company A (team 2)	10	4
4th S.C.	10	5
7th S.C.	10	6
95th Svc. Co.	9	6
Company B (team 2)	4	12
Marines	6	9
8th S.C.		dropped out

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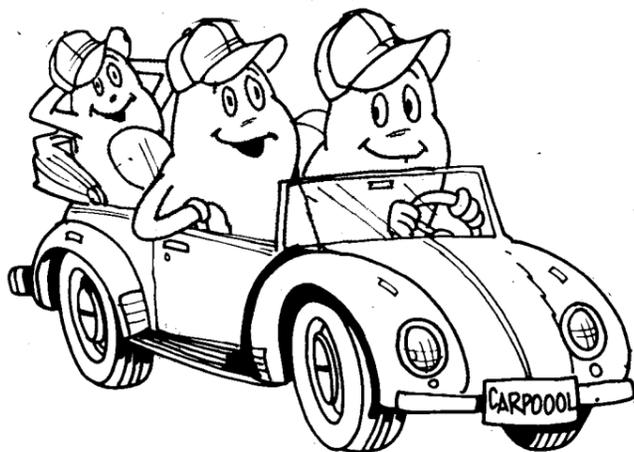
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New Hope

Ride wanted from New Hope to 330 area, hours 7-3:30. Ann Smith 876-1809 or 723-4032 (home).

Southeast Huntsville

Carpool or ride wanted from Willowbrook Shopping Center to 7407 or 7408, hours 7:30-4. Carol Roberts 876-3640.

Ardmore

Carpool member wanted from Ardmore to 5250 or 4505, hours 7-3:30. Ida Nell Griffin 876-7271 or Bill Hicks 876-3396.

Decatur

Carpool wanted from Decatur (east) to 3346 area, hours 7-3:30. Polly Goodner or Robin Lane 876-4774.

Claysville/Guntersville

Carpool members wanted from Claysville/Guntersville area to 3421 or 5678, hours 7-3:30 (flexible). Judy Jackson 876-1345



July Bloodmobile

Here is the Bloodmobile Schedule for this month: July 1 — Bldg 3209 (4th SC), 7:30-11:30. July 2 — Bldg 5250, 8-12. July 8 — Bldg 3481 (7th SC), 10-2:30. July 10 — Bldg. 4488, 7:30-12:30. July 15 — Bldg 3711 (Rec Center), 9-12. July 16 — Thiokol, 7:30-12. July 17 — Bldg 5435, 8-12. July 22 — Bldg 3480 (6th SC), 1-4:30. July 24 — Bldg 4505, 7:30-12:30 & Bldg 8027, 7:30-11:30. July 27 — Bldg 4566, 8-1.

Cheerleading

Girls age eight through 12 (as of July 31) are eligible for Dependent Youth Activity cheerleading. Parents of interested girls may register them at the DYA office, Bldg. 114, from 8 a.m. to 4 p.m. Monday through Friday. Proof of age is required unless previously recorded by DYA. Registration fee is \$5. For more information, call 876-5437.

Radar report

Military Police will use radar on the arsenal at the following locations during July 2-8, MPs make the list available as a service to encourage drivers to voluntarily obey speed limits.

Thursday July 2

6:00 a.m.-8:15 a.m. — Goss Road. 8:15 a.m.-10:00 a.m. & 1:00 p.m.-3:00 p.m. — Martin-Patton Roads. 10:00 a.m.-1:00 p.m. — Housing Area. 3:00 p.m.-6:30 p.m. — Rideout Road. 3:00 p.m.-5:00 p.m. — Troop Area.

Friday July 3

6:00 a.m.-8:15 a.m. — Vincent Drive. 8:15 a.m.-10:00 a.m. & 1:00 p.m.-3:00 p.m. — Patton-Redstone Road. 10:00 a.m.-1:00 p.m. — Rideout Road. 3:00 p.m.-6:30 p.m. — Buxton Road. 3:00 p.m.-5:00 p.m. — Housing Area, North.

Monday July 6

6:00 a.m.-8:15 a.m. — Housing Area, South. 8:15 a.m.-10:00 a.m.-& 1:00 p.m.-3:00 p.m. — Rideout Road. 10:00 a.m.-1:00 p.m. — Patton-Martin Roads. 3:00 p.m.-6:30 p.m. — Aerobee Road. 3:00 p.m.-5:00 p.m. — Troop Area.

Tuesday July 7

6:00 a.m.-8:15 a.m. — Goss Road. 8:15 a.m.-10:00 a.m. & 1:00 p.m.-3:00 p.m. — Housing Area. 10:00 a.m.-1:00 p.m. — Troop Area. 3:00 p.m.-6:30 p.m. — Vincent Drive. 3:00 p.m.-5:00 p.m. — Rideout Road.

Wednesday July 8

6:00 a.m.-8:15 a.m. — Goss Road. 8:15 a.m.-10:00 a.m. & 1:00 p.m.-3:00 p.m. — Troop Area. 10:00 a.m.-1:00 p.m. — Martin-Toftoy Roads. 3:00 p.m.-6:30 p.m. — Rideout Road. 3:00 p.m.-5:00 p.m. — Patton Road.

USATSG ceremony

Today at 10:30 a.m. in front of Bldg. 5435, the Army Missile Command is to officially activate the Redstone-based command group that supports, worldwide, all the Army's general purpose Test, Measurement and Diagnostic Equipment (TMDE). There is to be a barbecue following the ceremony in Bldg. 5436. Col. Bobby Hiland is director of the Army Test, Measurement and Diagnostic Equipment Support Group (USATSG), formerly known here as the Metrology and Calibration Center. Walter Tribble is technical director.



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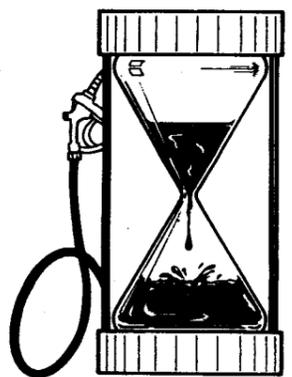
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Football

Boys age eight through 12 (as of July 31) are eligible for the 1981 football season. Boys — who must be present for weigh-in — may register with their parents at the Dependent Youth Activity Office, Bldg. 114. Registration, for a \$5 fee, is held from 8 a.m. to 4 p.m. Monday through Friday. Proof of age is required unless previously recorded by DYA. For more information, call 876-5437.

Fall soccer

Boys and girls age six through 14 (as of Dec. 31, 1981) are eligible for the fall soccer season. Parents of interested youths may register them at the Dependent Youth Activity office, Bldg. 114, from 8 a.m. to 4 p.m. Monday through Friday. Proof of age is required unless recorded previously by DYA. Registration costs \$5 except for those who participated in the spring soccer program (who must also register). For more information, call 876-5437.

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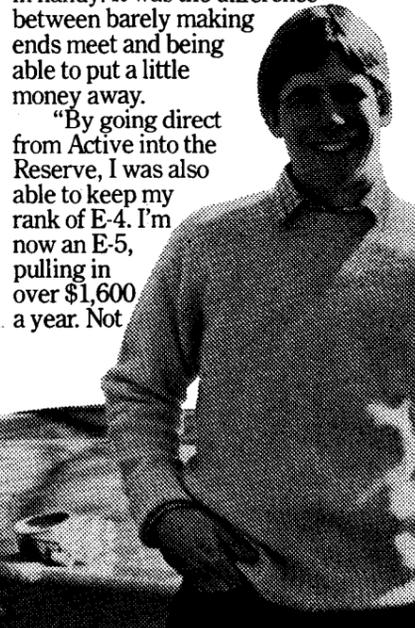
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