

Hoyt Harris wins \$20,000 executive bonus

H. Hoyt Harris, a senior civilian engineer with more than 20 years in Army missile and rocket programs, Friday received the highest award in the Senior Executive Service.

Harris received a \$20,000 check from Maj. Gen. Robert L. Moore as a recipient of the Presidential Distinguished Executive Award.

Harris is one of only two civilians from throughout the Army to receive the prestigious award for 1981.

Attending the ceremony at Redstone Arsenal were his wife Marlyn; his daughters and

sons-in-law, Anne and Steve Tincher, Janette and Mike Howard, and a host of military and civilian friends.

The Civil Service Reform Act of 1978 provides that the president may award the rank of Distinguished Executive for "sustained extraordinary accomplishments". Accomplishments must be of such scope that they affect a broad scientific or technology area, or a major Army program.

Harris, who has specialized in development of air defense missiles since coming to Red-

stone in 1957, is Deputy Project Manager for U.S. Roland.

He is scheduled to be honored later by the president in a formal ceremony at the White House.

Born in Birmingham, Harris graduated from the University of Alabama with a degree in electrical engineering, later had commissioned service in the Air Force. He is a Sloan Fellow, a graduate of a year-long course

(Continued on page 6)

The Redstone Rocket

Vol. XXX; No. 19

October 7, 1981



On your mark

4th S. C. competitors prepare to start the course in an orienteering meet held here Saturday. They finished fifth in the meet won by Bob Jones High School. Alabama A&M's

ROTC sponsored the event which drew participants from area high school junior ROTC units. For more on A&M's ROTC, see page 11.

Individual Retirement Accounts now open to federal workers

BY SKIP VAUGHN

Everyone earning an income will be eligible to start an Individual Retirement Account on Jan. 1.

A 1981 tax law opened this tax break to all salary or wage earners including federal employees beginning next year. Before, only workers not covered by a retirement plan were eligible.

"That will change Jan. 1 so anybody working or drawing a salary or wage is entitled to do this," said Keith Childers, employee benefits administrator for the First Alabama Bank of Huntsville's main branch downtown.

The tax law also changed the limit workers could put into an IRA each year. The present maximum limit is \$1,500 or 15 percent of income, whichever is smaller.

The new limit will be \$2,000 or 100 percent of compensation. "Anybody that makes more than \$2,000 can put \$2,000 in an IRA," Childers explained.

"This is strictly based on income and salary," he added. "It's earned income. It's not unearned income."

In addition, workers can set up a "spousal IRA" besides a regular IRA if they have a non-

(Continued on page 7)

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not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.

Fire houses

A Decatur company has been awarded a contract to construct two new fire stations at Redstone Arsenal.

A \$592,500 contract was awarded Sept. 17 to Genrac Construction Co. of Decatur, Ala. to replace two of the three fire stations here, said Redstone Fire Chief Clifford E. Dudley.

Construction on the stations at the Patton-Redstone Roads intersection, and at Redeye and Vincent Roads is expected to begin by mid October.

The headquarters at Bldg. 4424 in the NASA area will remain the same, Dudley said. The station at Bldg. 7102 was built in 1940 and the Bldg. 3627 station was built in the early 1940s.

Black sweater

The new black all-wood pullover sweater will be available in Army clothing stores in November, according to Army PX officials.

The new optional item for both male and female soldiers has cotton-polyester patches on the elbows, shoulders and right side of the chest, and shoulder loops for NCO or officer shoulder boards.

The sweater will cost \$25, except in Europe where it will be cheaper because import duty won't be added to the price. It is made in England.

Reservist killed

A soldier in the Army Reserve suffered fatal injuries in an accident during weekend training on the arsenal.

Doctors at Fox Army Community Hospital pronounced E-5 Joel D. Scarborough, 31, of Hackleburg, Ala., dead about 4:30 p.m. Saturday. He had been taken to the hospital after a tree fell on him.

Military Police said Scarborough and other members of D Company, 926th Engineer Battalion, had been clearing a fire break in Test Area Six south of Martin and near the arsenal's west boundary.

Scarborough cut a tree with a chain saw and was struck and pinned by the falling tree. No one saw the accident. Other men in the area said they heard a saw, the sound of a falling tree and a scream.

The reserve unit is based in Decatur.

Letters

No pressure

Editor:

The Combined Federal Campaign represents many outstanding organizations worthy of donations. I believe the key word is "donations". A donation is a gift. A gift is freely given. Some managerial personnel appear to be so obsessed with being able to state "My organization gave 100 percent" that they have forgotten that participation is a matter of personal preference and are applying intense pressure, bordering on coercion, for their subordinates not only to give, but to "suggest" how much. The bottom line is: how much and if I participate is voluntary — get off my back!

Name withheld by request

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMJ-G. Unsigned letters will not be used.

THE REDSTONE ROCKET

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Civilians can join

Question: Can civilians be members of the Officers Club?

Answer: Federal civilians can join the Officers and NCO Clubs as associate members. Those grade GS-9 and up are eligible for the Officers Club while the NCO Club admits civilians GS-4 through GS-12. Civilians GS-9 through GS-12 may join either club but not both. Both clubs extend associate membership to equivalent wage grade employees and to retired arsenal civilians. Applications to join are available at the clubs. Officers Club dues are \$10 per month with an \$18 discount for yearly advance payment. NCO Club dues are \$30 per year. According to James H. Yawn, installation clubs manager, civilian associate members and their guests get the same benefits and privileges as military members — for example free haircuts and check cashing, use of lounge, dining and private party facilities, plus free "membership night" parties and regular dinner and entertainment specials.

Performance standards

Question: Reference is made to the "People" article dated Sept. 23. The author of the reply to the questions on performance standards has ignored the following facts:

- (1) The Civil Service Reform Act of 1978 requires that employees be given an opportunity to participate in development of their performance standards.
- (2) The law is being implemented at MICOM under GPAS, which states that supervisors should discuss development of performance standards with employees. In addition, under GPAS, DA Form 4968 is required to certify that an employee has been given an opportunity to participate in establishing performance standards. This form is considered a written contract between the supervisor and employee; however, the form is not yet available at MICOM, therefore, no written contract exists.

If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

(3) The Commanding General has emphatically endorsed the concept of "workplace democracy" and the participation of employees in development of performance standards.

(4) In none of the above references is there any requirement for a given employee to demand an opportunity to participate, or a requirement to resort to the inspector general to obtain a right established by law, implemented by DA (GPAS) and indorsed by the Commanding General.

b. The questions still requiring an honest, forthright answer are:

- (1) Can all MICOM employees expect that the law, and local guidelines implemented by GPAS, regarding development of performance standards will be applied with integrity, honesty and openness prior to the 1 Oct 81 implementation date?
- (2) Will there be a written contract between all employees and their supervisors, in DA Form 4968 format, as required under GPAS?
- (3) Will the concept of "workplace democracy" apply at MICOM?
- (4) If the new performance standards and related actions are being established-implemented with integrity, honesty and openness, why would any employee be directed to the inspector general for assistance in obtaining a right provided by law and endorsed by the Commanding General?

Answer:

- (1) Yes
- (2) Yes, but CPO is temporarily, out of form 4968 and is awaiting a new shipment.
- (3) Yes
- (4) We suggested you contact either your employee relations specialist or the Inspector General, either of whom stand ready — at the commanding general's direction — to help you and anyone else who feels integrity, openness, honesty and employee participation were not properly applied in development of their performance standards.

GOOD NEWS FOR FEDERAL EMPLOYEES

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Moore urges cost control

The commander of MICOM warned an industry audience last week that unless soaring costs of new missile systems can be controlled, the Army can no longer afford them and will use the limited dollars available to buy other weapons it needs just as badly.

Maj. Gen. Robert L. Moore told corporate members of the Tennessee Valley Chapter of the Association of the U.S. Army that the Army and industry must find better ways to do business and most particularly must find ways to get cost growth under control.

As MICOM attempts to negotiate contracts with industry for new weapons and equipment that promise great improvements in the Army's fighting capabilities, it is suddenly finding that prices "have gone out of sight," increases that cannot be blamed on inflation, Moore said.

"Cost growth is occurring almost across the board and it is killing us," the general said. More than 100 corporate AUSA members, many representing MICOM's major contractors, heard his remarks at a luncheon in the Carriage Inn Sept. 30.

"We can try to get the prices

down and that is an alternative MICOM will pursue with vigor, with competition and with every means at our disposal. Failing that, we have another alternative . . . not to buy at all . . . If we cannot buy missiles in the quantities and at the price we can afford, there are many other things the Army needs just as badly," he said.

"We have an historic opportunity before us to rebuild an Army that has suffered through some very lean years. We intend to make the most of it."

Moore spoke less than a week after the secretary of defense told Congress that he proposed termination of the U.S. Roland program and other 8 unspecified cuts in Army missile programs during fiscal year 1982.

If those cuts are made, Moore said, MICOM will be left with a total FY82 program of about \$4 billion dollars. "Most of our programs are intact. Even with the proposed cuts, we still have a very full plate."

The general said that about 200 MICOM soldiers and civilians, directly involved in the Roland program, would be shifted to work on other programs and needs, if Congress approves termination.



On the run

Soldiers from 95th Service Company pass in front of MICOM headquarters on a four-mile run from their barracks. to their

calibration workshops. Those who finished the run got the afternoon off. Four didn't.

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President's plans affect BMD program

Two of the five elements President Reagan announced last Friday to revitalize U. S. strategic capability included the Army's Ballistic Missile Defense program.

Under the Reagan proposals to deploy new MX missiles in existing silos, BMD is one of three options to enhance their survivability selected for vigorous research and development. By 1984 one or more of the three will be selected for deployment.

The proposals also call for vigorous R&D on Ballistic Missile Defense, including a spaced-based BMD.

Maj. Gen. Grayson D. Tate, BMD program

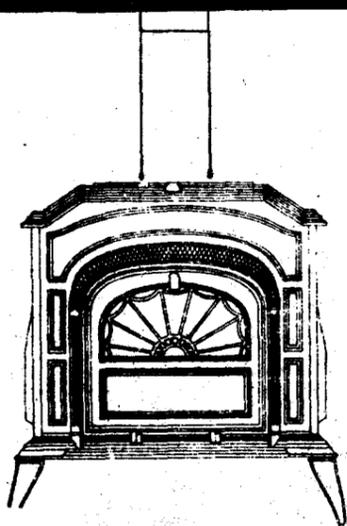
manager at Research Park, assessed the impact of the announcement in broad terms. "We have been conducting a program to develop the generic technology . . . that could be used for a near-term Low Altitude Defense of land based ICBMs, regardless of whether they are based in multiple protective shelters or silos. Elimination of multiple protective shelters as a possible basing mode for MX missiles will permit concentration of efforts on defense of ICBMs based in silos or for strategic targets. We will also pursue our program to develop technology for exoatmospheric defense."

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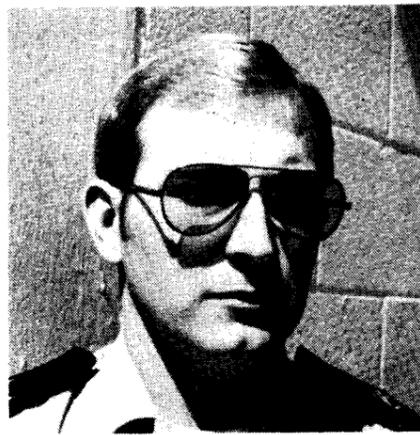
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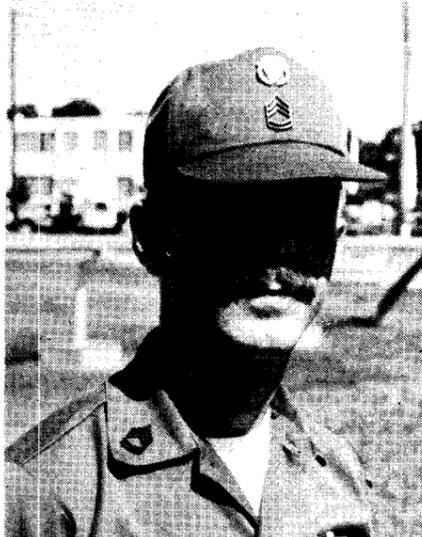
SSgt. Charles E. Bates, Co. A — "To a certain extent ROTC is very beneficial to the cadet. A lot of important subjects and drills are taught. But he or she won't receive the true fundamentals of soldiering until the commencement of active service."



Sp4 Merwin G. Frazier, 515th Ord. Co. — "I believe it's good for learning the basics of standard military procedure. But I think there can be improvement in how they teach the handling of troops. The cadets could benefit by more on the job training, too."



SSgt. Ronald Tinsley, Co. A — "I think the ROTC is a very effective program for an individual desiring to enter the service as an officer. The common military subjects and basic drills taught will really prepare a cadet for a military career."



SFC Walter E. Crawford, 5th S. C. — "It's as good a preparatory course for the military as you can get. But the most important training comes when the graduate goes to a field unit."



2nd Lt. Ralph L. Hooks, Co. A — "ROTC is an effective program which provides basic leadership and combat skills for future military leaders. The program provides a basic foundation upon which the leader can build. I was in ROTC myself."



SFC Gerna G. Benz, 515th Ord. Co. — "It builds our commissioned officer branch which is at a low strength level, plus it assists in the education of young people. I think it's a good, effective program."



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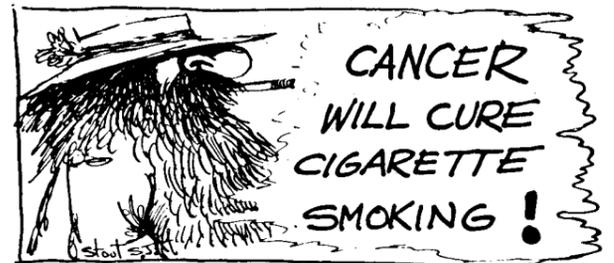
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harder here, but I do get to see a lot. I like the architecture. The customs. The people. I've been to Munich twice now, and the Oktoberfest is just madness. Really fun."

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\$20,000

(Continued from page 1)

at the Massachusetts Institute of Technology, leading to a master's in management.

His first five years at Redstone were spent in research and development, primarily in guidance and control, radar and computers. In the early 1960s, he directed test operations for the Mauler missile system, followed by a three-year stint with the Patriot Project Office.

After attending MIT, he was civilian deputy of the Air Defense Control and Targets Project Office.

Prior to assuming his present duties, Harris was Deputy Project Manager for six years of the now deployed Stinger air defense system.

He has won numerous honors during his Army career.



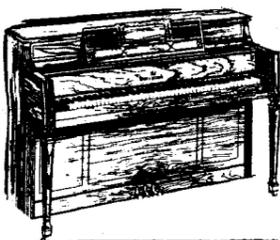
Top executive award

Some pictures are worth a thousand words but this one was worth \$20,000. Maj. Gen. Robert Moore presents a \$20,000 check to H. Hoyt Harris for winning the Presidential Distinguished Executive Award.

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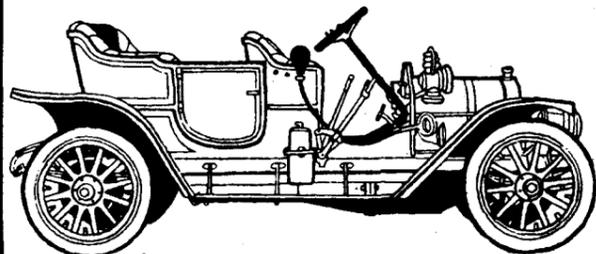
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Some didn't participate in GPAS development

Some arsenal workers say they have not been offered an opportunity to participate in development of their performance standards.

Oct. 1 was the date by which civilian employees were to have received a new set of performance standards under GPAS, the new General Performance Appraisal System.

Employee participation in development of performance standards has been the cornerstone of MICOM's implementation of GPAS since last fall when Maj. Gen. Robert L. Moore said performance standards here would be developed with employee participation and with "integrity, honesty and openness", a philosophy which has not changed.

But still there are workers who claim they were not offered the opportunity to participate. "There've been about two dozen instances in the last three or four weeks of

people who contacted me about this," said Bob Fletcher, AFGE Local 1858 president. Fletcher said his callers complain that supervisors "unilaterally drew up standards, laid them on the employee's desk and said sign it. When the employee objected they (supervisors) said, that's it — take it or leave it.

"If they (supervisors) don't know better, then they can't read," the Local president continued. "It was made clear in the newspaper, in civilian personnel bulletins and in school supervisors went to."

In that connection union and management appear in complete agreement. "We've been talking performance standards to supervisors since 1978," said Millie Balch, of CPO employee relations specialist. She said the employee participation requirement was stressed to managers during special training on GPAS earlier this year, and was stressed again during the GPAS employee sessions held last month.

"We've said all we know to say, but if it still didn't happen — do it now," stressed Balch. She said employees who were not given an opportunity to participate should go to their immediate or second-line supervisor. "work through your supervisory chain but if that doesn't work, call us," she said. Individuals can contact their CPO employee relations specialist for help at 876-7222-8222.

She emphasized that supervisors "must consider an employee's input and make changes when appropriate but... that there is no requirement that employees agree with their performance standards. The final decision will be made by the rating supervisor and reviewer.

"Since all supervisors will be appraised and held accountable for all personnel management duties associated with their position, resolution of problems should be attempted through supervisory channels within the organization," she said.

Accounts

(Continued from page 1)

working spouse. The amount that can go into this separate spousal account is \$250.

A benefit of IRA is the money that workers put in is not taxed until they start withdrawing it at age 59 and a half. It grows and builds interest until then.

The interest rate depends on the financial institution the account comes under.

"The ideal thing is to set up one the first of the year because it starts earning tax free," Childers said. "You don't have to pay it all at one time. You can make monthly payments, however you want to do it."

A worker must start taking funds from an IRA by age 70 and a half. Until money is withdrawn from the account, it's untaxable.

"You don't have to report anything on an IRA until you take (money) out," Childers explained. "As far as IRS (Internal Revenue Service) is concerned, it's really a nonentity until you start taking money out."

There is an IRS penalty, however, if someone withdraws money from the account before age 59 and a half. Exceptions to the age limit are death and disability.

A worker starts an IRA through a bank, credit union or savings and loan. A standard agreement is used to open such an account.

"Legally, you have until April 15, 1983 to start one of those for 1982," Childers said.

Deducting money from paychecks here "would be just exactly like an allotment," according to Willa Dean Jones, chief of Finance Accounting's pay and exam branch. "If you want one, it would be going to a bank or financial organization through an account number." Standard form SF-1198 would be used.

Edwin Donley, retired Army major general and a vice president for First Alabama Bank's branch on Redstone Arsenal, said people normally are in a lower tax bracket when they start withdrawing from the account.

"It lets you postpone the tax on those earnings until you withdraw the money from your IRA account," Donley said.

He cautioned that "you must be careful to abide by the letter of the law so you can get the benefit of the tax exemption."

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Motor pool gas pump computerized soon

Nov. 15 is the target date for officially converting to a computerized system at the motor pool gas pump.

Training of people with vehicles that will use the new gas pumping method should be completed by then, according to Capt. Leotis Henry, special projects officer for the equipment management division.

Two cards — a vehicle card and a cost center card — will be used at the pumps to get

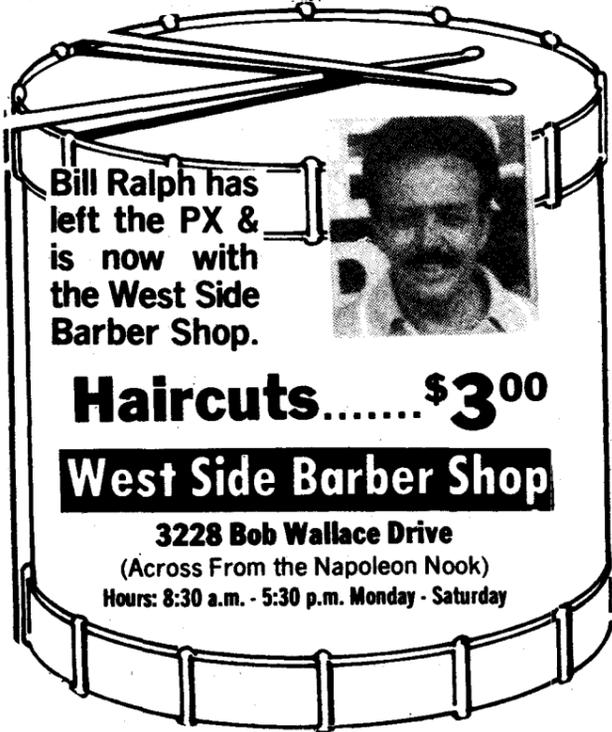
gasohol at the Army filling station on Patriot Drive.

Motorists will drive up to the pump, enter their current mileage, then push in each card when told by a light.

“We can program this machine to give you fuel based upon your mileage,” Henry said. The new system is expected to save paperwork and end long lines at the pump.

After a 60 day trial period, a “lock out” feature will be added to prevent users from

getting fuel if they fail to follow the five steps. “But to ease the user’s mind, there will be a phone at the site which you can pick up and we can instruct you by telephone,” Henry said.



Bill Ralph has left the PX & is now with the West Side Barber Shop.



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BY SKIP VAUGHN

Texas and Oklahoma square off in major college football action this weekend.

Meanwhile, Louisiana State visits Auburn, South Carolina travels to Kentucky, and Maryland goes to Florida.

An 11-8-2 record last week brought this picker's overall mark to 49-28-2.

Here's this week's try at forecasting selected games Saturday in Division I NCAA:

Southern Mississippi at Alabama — Bama by 14

LSU at Auburn — Auburn by 3

Maryland at Florida — Florida by 14

Georgia at Ole Miss — Georgia by 17

South Carolina at Kentucky — Ky. by 3

Miss State at Colorado State — Miss State by 14

Georgia Tech at Tennessee — Tenn. by 7

Vanderbilt at Tulane — Vandy by 7

Boston College at Penn State — Penn State by 21

Yale at Holy Cross — Yale by 7

Navy at Air Force — Navy by 10

Rutgers at Army — Rutgers by 3

Indiana at Iowa — Iowa by 7

Kansas State at Missouri — Mizzou by 14

Michigan at Mich. State — Michigan by 10

Colorado at Nebraska — Nebraska by 14

Florida State at Notre Dame — ND by 7

Oklahoma at Texas — Texas by 3

Ohio State at Wisconsin — OSU by 7

Virginia at Clemson — Clemson by 14

Wake Forest at North Carolina — NC by 21

Baylor at Southern Methodist — SMU by 14

Houston at Texas A&M — Houston by 7

Arkansas at Texas Tech — Ark. by 10

Arizona at Southern Cal — USC by 30

Washington at California — Wash. by 7

Oregon at Arizona State — ASU by 14

UCLA at Stanford — UCLA by 7

Troop football nears halfway mark

Three teams remain undefeated as the company level flag football season approaches the halfway mark.

At the end of last week's competition the 515th Ordnance Company led the league with a 6-0 record. Company A and Company B shared 5-0 marks.

Headquarters and Headquarters Company, the league's defending champions, entered last week's play with a 3-0 record but caught a double dose of trouble in the form of the 515th and Co. A.

HHC shut out three opponents before the 515th gave them a taste of their own medicine (8-0) Sept. 28. Thursday night looked like the beginning of a comeback for HHC as they led Alpha 8-0 after 40 minutes of play.

However, in the last 10 minutes of the game Co. A put 16 points on the board to protect their undefeated status.

The game to watch this week is tomorrow night's 8:30 contest between the 515th and Alpha. There is sure to be one less undefeated team next week.

Army places second in interservice tennis

WASHINGTON — Four soldiers won first place during the 1981 Interservice Tennis Championship at the U. S. Naval Amphibious Base, Little Creek, Va., Sept. 20-26.

Lt. Col. Nick Lapins, Letterman Army Hospital (presidio of San Francisco), won the junior veterans division singles match.

The junior veterans division doubles match was won by Lapins and Maj. Gary Jones, also from Letterman.

Winner of the senior division singles game was Col. William Gardner, Fort Monroe, Va., Gardner also won the senior division doubles with his partner, Col. Curtis Bowers, Fort Knox, Ky.

The Army tennis team placed second in the championship, trailing behind the Air Force. The Air Force ended the tournament with 25 points, the Army had 15, the Navy 11, and the Marines garnered 1 point. (ARNEWS)

Standings

Eastern Conference		W	L
515th Ord. Co.	Co. A	6	0
6th S. C.	HHC	5	0
MEDDAC	5th S. C.	5	1
291st MP Co.		3	2
		4	2
		2	3
		0	5
Western Conference		W	L
Co. B	4th S. C.	5	0
8th S. C.	Marines	3	3
7th S. C.	95th SVC	1	4
		1	5
		0	6



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Top drill sergeant

WASHINGTON — SFC Charles L. Moore, Drill Sergeant of the Year, was honored recently in a ceremony at the Pentagon. Army Chief of Staff Gen. E. C. Meyer, hosted the ceremony for Moore. Stephen Ailes,

former Secretary of the Army, presented the Stephen Ailes award to the Army's top drill sergeant. The Stephen Ailes award is presented annually to the Drill Sergeant of the Year.

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All Savers Certificates — Effective October 1, 1981, Redstone Federal Credit Union will offer new **Tax Exempt*** one-year certificate accounts. The minimum investment required will be \$500. Rates offered will be based on 70% of the 52 week Treasury auction as announced each month.

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*Interest income on All Savers Certificates, as authorized by the U.S. Congress, is exempt from Federal taxation up to a maximum of \$1,000 (\$2,000 on joint returns) provided:

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ROTC / Alabama A&M program is 10 years old

BY SKIP VAUGHN

When the Army brought ROTC to Alabama A&M University at A&M's request, the reaction wasn't all positive.

Ten years later, the reserve officer training program at A&M boasts 500 students and has commissioned 225 officers.

The Military Science Building sits at the edge of this predominately black campus of about 4,200 students. A junior ROTC company practices on a field across Meridian Street while a ranger company suits up in a nearby gymnasium.

Two freshman women sit inside the enrollment office near classrooms in the ROTC building. An observer asks them why they want to sign up for military training.

"It seems like it would be a challenge," replied Pamela Duncan of Birmingham.

"I always wanted to go into the Army," said Aletha Foster of York, Ala. "I wanted to go into the Army before I started school, but my grandparents disagreed. They wanted me to go to college."

A&M, the only college ROTC in the Huntsville area, offers both a four-year program and a two-year program. Jacksonville (Ala.) State University and the University of North Alabama in Florence also offer Army ROTC.

"The purpose of Army ROTC is to provide exactly what we stand for — a base of officers for the United States Army," said Capt. Lloyd Holloway, assistant professor of military science and enrollment officer.

In the four-year program, the student can enter military science as a freshman with no obligation. He or she takes subjects including drill and ceremonies, field training exercises and first aid. Sophomore courses include military history, and combat orders and operations.

Cadets who decide to continue on the program must have at least a 2.00 average on a 4.00 scale. They enter into a contract for the advanced part of ROTC and get paid \$100 a month the junior year.

They go to advanced summer camp at Fort Riley, Kan. for six weeks at the end of their junior year. They train on what they've learned the first three years and have the chance to serve in leadership positions.

"The personnel that excel often times are selected as key leaders," Holloway said. "The senior year is used to fine tune the skills they have developed up to that particular point."

Junior and senior courses include map reading, military communications and military law. Upon graduation, the cadet may be commissioned as a second lieutenant in the Army.

Under the two-year program, a sophomore who enrolls in ROTC may go to basic summer



A junior company opens ranks

camp at Fort Knox, Ky., between the sophomore and junior year. "You receive all the training you might have missed as a freshman and sophomore," Holloway said. "After completion of summer camp, you go right into the junior class, then you're contracted."

"You will still be required to go to advanced camp at Fort Riley."

Increased enrollment

The ROTC program has commissioned 58 regular officers and 167 reserve officers since 1971. The Army began admitting women to the program in 1973 and 40 of A&M's 500 cadets are women.

David Smith, the program's sergeant major for four and a half years before retiring and becoming military property accountant, points to the increased enrollment as proof of the program's acceptance.

"At first there was a bit of apprehension, reluctance by a good portion of the students but after a while they found the program was in fact viable and had something to offer," Smith said.

"One of the things we're experiencing right now is the students on campus as a whole are not aware of the benefits that are offered by the ROTC program."

Smith listed these benefits as "leadership, management, organization, human relations and last but not most important, we teach them self-expression and self-confidence and these are necessary in any field of endeavor."

The program offers four, three, two or one year scholarships which pay for tuition, lab fees, books and supplies in addition to the \$100 a month. A scholarship is also available for soldiers who have completed the equivalent of the first two years of college.

Graduates without a scholarship owe the Army six months or two years active duty, depending on the Army's needs. Graduates who were on scholarship owe the Army four years active duty and two years reserve time.

"I think it's a great program. As far as career-wise, I think it's great especially if you're undecided about what you want to do," said cadet Lt. Theodora Dawson of Montgomery, entering her fourth year in the program.

"I think the program's really outstanding," said cadet Maj. Lawrence Wilkerson of Safford, Ala., in his fourth year of ROTC. "It really is camp-oriented; it's military oriented. A lot of things I learned here I was able to apply at camp."

"Only thing, I had to adjust to military life, but as far as technical aspects of the program, it's really fantastic."

Activities

Activities include the Orienteering Club, a group of navigators and map readers who travel and compete; the drill team; the band, said to be the only ROTC band in North Alabama; the marksmanship team; and the Pershing Rifles and Coed Affiliate Pershing Rifles.

The band, which played at last year's change of command ceremony at Redstone Arsenal, has about 30 members, according to SSgt. Lyle Compeau, band adviser and supply sergeant-instructor.

Col. James O. Heyward, the professor of military science, praises community support the program has received.

"As far as I'm concerned, ROTC training is extremely valuable to our students because it provides for them a viable alternative to their civilian career or occupation if they continue with the program until commission," he said.

"ROTC at Alabama A&M has been tremendous good for this university, this city and the state and the nation. I'm just pleased with the support we get from the community, the civilian and the military community."

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Family practice clinic makes changes

Family practice has taken on a new meaning at Fox Army Community Hospital. The family practice clinic isn't new but changes have been made to improve patient care since August. Call-in appointments are encouraged and active duty, dependents and eligible retirees are getting their initial care at the clinic.

Three family practice physicians have joined the staff, bringing the total to six.

"We're trying to bring people getting their initial care in other clinics into our clinic. The biggest change is pediatrics," said Capt. Dean Giulitto, one of the new family practice physicians.

"That's the concept. The family receives its primary care from one physician," he said.

Giulitto, 28, served a family practice residency for three years at Fort Bragg, N. C. before coming here in July. He has been planning a seminar on minor illness to educate people on simple things they can do to help themselves or their children.

"I'm a big believer in patient education," he said. "I know a lot of people are in the dark about what's going on with them."

Capt. Dale Reno, like Giulitto, served a family practice residency at Fort Bragg before coming here in July. "Patient flow in the clinic contributes a lot to the wellness of your patient," he said. "They need to be here by their appointment time."

Each family practice physician takes turns handling "same day" appointments or emergency room referrals.

Reno, 29, recommends that patients remember their family practice physician's name for their continuing care. "It gives you one guy to coordinate your health care. I didn't say do it all, but coordinate it all," he said.

The clinic seems to be operating "fairly smoothly," according to Capt. James Preston, a family practice resident at Fort Ord, Calif., until two months ago.

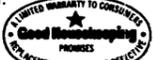
People not showing up for appointments or arriving late for appointments can increase waiting times, however, he said.

"My own personal interests as far as particular facets of medicine are preventive medicine or health maintenance," said Preston, 31. "I'm pretty interested in getting people to make modifications in their life style that are helpful — exercise, eating in moderation..."

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Guntersville/Claysville

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Gurley/Woodville

Carpool member wanted from Gurley or Woodville to 8973, hours 8-4:30. Steve McKay 876-2962.

Rogersville/Athens

Carpool or ride wanted from Rogersville or Athens to 5678, hours flexible. Karen Stephens 876-2903.

Announcements

Free classes at craft center

The Multicraft Center in Bldg. 4566 will be offering a number of free classes beginning Friday at 10 a.m. with portrait painting. Tuesday, Oct. 13, drawing classes will begin at 7 p.m. These classes are suitable for both beginners and advanced students. Jewelry classes begin Thursday, Oct. 16, at 7 p.m. and will cover fabrication and lost wax casting. Materials can be purchased at the craft shop. The Multicraft Center is open to active and retired military personnel and family members. Hours are Tuesday-Thursday 1:30-10 p.m. and Friday-Sunday 9 a.m.-5 p.m. For more information call 881-5841.

Radar report

Military police will use radar on the arsenal at the following locations during Oct. 8-14. MPs make the list available as a service to encourage drivers to voluntarily obey speed limits.

Thursday Oct. 8

7:00 a.m.-8:30 a.m. — Patton Road. 10:00 a.m.-1:00 p.m. — Goss-Rideout. 3:00 p.m.-5:00 p.m. — Vincent Road.

Friday Oct. 9

7:00 a.m.-8:30 a.m. — North Housing Area. 10:00 a.m.-1:00 p.m. — Neal-Toftoy. 3:00 p.m.-5:00 p.m. — Martin Road.

Monday Oct. 12

7:00 a.m.-8:30 a.m. — Goss Road. 10:00 a.m.-1:00 p.m. — South Housing Area. 3:00 p.m.-5:00 p.m. — Buxton Road.

Tuesday Oct. 13

7:00 a.m.-8:30 a.m. — Rideout Road. 10:00 a.m.-1:00 p.m. — Martin Road. 3:00 p.m.-5:00 p.m. — Housing Area.

Wednesday Oct. 14

7:00 a.m.-8:30 a.m. — Redstone Road. 10:00 a.m.-1:00 p.m. — Goss Road. 3:00 p.m.-5:00 p.m. — Vincent Road.

Fashion shows

Fashion shows will be presented tomorrow at the NCO Club by AUSA Women in Action to raise money to send Redstone Soldiers of the Month to the AUSA convention in Washington. There will be a luncheon show from 11:30 a.m. - 1 p.m. and an evening show at 4:30. Horoscope-type "personal printouts" will be on sale for \$1 with proceeds going to a "soldier's fund". For tickets call Beverly Meeler, 876-4609, Joyce Gardner, 876-3808, or Jane Armstrong, 895-4490.

Preretirement orientation

The semi-annual preretirement orientation for military personnel with 19 years or more service will be held Oct. 16 at 8:30 a.m. at the Recreation Center, Bldg 3711. Important presentations will be made on benefits and rights after retirement. Representatives from the VA, employment services and finance and transportation offices will be there to assist. Spouses are invited and encouraged to attend. For more information call the Retired Services Office, 876-2022.

Speedometers

The Military Police traffic section will calibrate speedometers on privately owned vehicles from 10:30 a.m. to 12:30 p.m. the first and third Tuesdays of every month at the Marshall and Toftoy intersection on Redstone Arsenal. The vehicles will be calibrated at 35, 45 and 55 mph. MPs offer this service to encourage drivers to voluntarily obey speed limits.

Protestant Women

The public is invited to the Protestant Women of the Chapel of Redstone Arsenal meeting at 9:30 a.m. Oct. 15 in the assembly room of Bicentennial Chapel. The speaker will be Janice Smith, a member. She will speak on "Be Whole in Body, Mind and Spirit." Refreshments will be served and free child care provided at the Child Care Center by reservation.

Lost watch

A reward is being offered for a gold heart-shaped Zodiac brand watch believed lost Sept. 25 or 26 in the commissary or commissary parking lot. Contact Capt. Howard Frank 895-4805 or 883-1510.

GSA sale

General Services Administration will conduct a sale of NASA surplus property today at 10 a.m. in Bldg 4755. Items for sale are mostly electronic parts and equipment.

Surplus sale

There will be a local spot bid sale of government surplus property Oct. 14 in the Rocket Auditorium, building 7120. Registration starts at 8 a.m. and the sale begins at 9:00. Some of the items for sale are: typewriters, calculators, cash registers, clothing, electrical and electronic parts, photographic equipment, chairs, desk, tables, filing cabinets, refrigerators, televisions, grocery carts and vehicles. The property is located in building 7426 and Property Disposal Yard on Warehouse Road. The property may be inspected each day, excluding Saturday, Sunday and holidays, between the hours of 8 a.m. and 3 p.m.

Redstone Toastmistress

The Redstone Toastmistress Club will observe its annual combined Founders Day and Supervisors Day at a luncheon meeting Oct. 21 at 11 a.m. in the Officers Club Safeguard room. Cost is \$5.50 per person. Make reservations by Oct. 16 by calling Myrna Johnson 876-1039, Katherine Jordan 876-3981 or Jackie Freeman 876-3676.

MMCS program

Dr. Pat Hamm, director of The Door, a non-profit counseling and growth center, will present a program for MMCS workers at 1 p.m. Oct. 21 in the auditorium of Bldg. 3495. Hamm, who has practiced family medicine and surgery in Huntsville for 30 years, will discuss "How Games Prevent Communication." The program is sponsored by the MMCS FWP Committee.

Hospital outpatients

Patients are encouraged to report to Fox Army Community Hospital Outpatient Clinics 10 to 15 minutes in advance of their scheduled appointments. Early arrival will allow ample time for records checks, weighing and other preliminary work and make it possible for patients to see the physician on time.

Recreation Center

Tonight — Travel Films at 7 p.m. Thursday — Bingo at 8 p.m. Friday — Pool Tournament at 7 p.m. Saturday — Movie "Paco" at 2:30 p.m. Sunday — Cathedral Caverns tour at 1 p.m. Monday — Coffee and Snacks at 7 p.m. Tuesday — Football Tournament at 7 p.m.

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(Please Call Before 10:15 a.m.)

All Lunch Deliveries Over \$20 Delivered **FREE!**

CLASSIFIED ADS

Classified Display ads are sold in 2-inch segments, the cost of which is \$5 per segment. Maximum Classified Display is 1 col x 5". Cash with copy except where an open account has been previously established. Copy should be mailed to the Redstone Rocket P. O. Box 5351, Huntsville, Ala., 35805. Deadline for all classified display advertising is Friday, 5 p.m., prior to the Rocket's Wednesday publication.

1. FOR RENT

Mobile Home For Rent
2 br, mobile home completely furnished. \$155 mo. convenient to schools & RSA. 852-7253
852-7253
TFC

Condo at Gatlinburg
Condo at Gatlinburg, 2 br, stone fp, mountain stream, conveniently located to downtown.
533-3302
or
881-4926
TFC

Condo, Destin, Fla.
\$225 per week, \$40 per night, 3 night minimum. Completely equipped large 1 br condo, private beach, pool, clubhouse. Lighted tennis cts. & shuffleboard. Sept. & Oct. are Destin's finest weather and fishing.
881-6045
After 5 p.m. & Weekends
9/16-10/28 7TC

Condo For Rent Panama City
On beach Panama City, Fla. 1 br condo (could convert to 2 brs.) Sleeps 6 first floor in front of pool. Color TV, stereo system, whirlpool. \$335.00 per wk. Pictures available upon request.
For more information call 881-1348
TFC

Condominium
Destin, Fla., Chateau La Mer. 2 br., 2 baths, completely furnished. Pool, club house, pvt. beach, lighted tennis courts, restaurant. Sleeps 6. \$60/day, \$310/wk.
Call 536-2481 day or ATHENS 232-2828
TFC

Vacation — Chateau La Mar — Destin, Fla.
Completely furnished, large 1 br condominium, private beach, club house, pool, lighted tennis cts., shuffleboard. Now \$50/day (was \$60) or \$225/week (was \$300).
Call 883-7390
TF 12/31

3. MISC.

Rare Coins Bought & Sold
We buy & sell silver bars. Good for investment purposes. For appraisals, see us at 912 Bob Wallace.
For further information call:
536-0262

Economy Painting Co.
Paper Hanging & Interior & Exterior Painting. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed.
We appreciate your business. Free estimates
Ph. 534-6195 or 852-2478
TFC

\$30 Savings on Maytag
Factory direct sale on Maytag. \$30 savings. Check with us today.
T & T Appliance
1012 Jordan Lane
534-2419

Sloppy Joe
Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75.
536-0205
or
534-4787
TFC

We Do Do Windows!
Put your cleaning problems in good hands with prompt licensed & insured service.
Windows are our specialty.
Squeaky Clean Cleaning Service
852-2478
Free Estimates

Borrow by Mail Up to \$10,000 for Qualified Applicants
Signature only. No Collateral. Call:
533-0411
9:30-4:30 only

Autumn Panorama
See the blaze of colors change in your own wooded backyard. You'll delight at this well maintained 3 br rancher within walking distance to Huntsville High. Features include large den w/fireplace, new central heat & air & garage. All this & more is yours for \$55,000. P2322.
LANDMARK GALLERY OF HOMES 539-0643

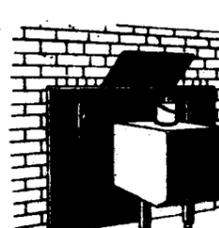
Herculon
Couch, chair, and love-seat, new, never used, \$195.
536-0205
or
534-4787
TFC

Suzuki ('78) For Sale
1978 Suzuki GS550E, black, mag. wheels, crash bar. Bought new in 1979. 35 actual miles, been in storage, with new, never worn Bell Helmet. \$1800 firm! For both. For more information, please
Call
536-7980
TTP

IBM ... IBM
Typewriters \$125. Others \$35. Adding Machines \$35. Calculators \$75.
Call:
881-5510
TFC

TOP SOIL River Bottom Land and Fill Dirt

881-9589

Better than Ben Franklin's Fireplace stove ...

● **Save Fuel**
● **Add Beauty**
For complete details on this original "Better'n Ben's" amazing Wood Stove, write to:
N. MC NULTY CO.
Post Office Box 4222
Huntsville, AL 35802
or phone
205/881-4249

Huntsville, Madison County Area Growing Fast!
Need two assistants. No experience necessary. Own hours. 18 or over. Teach Tri-Chem class and Liquid Embroidery.
Call
837-1131 or 776-9609

Renault ('79) Gordini 17
Electric Sun roof, 5-speed.
Max Galliert, Dealer
Phone
539-9441

BATTERIES
• ALL TYPES NEW BATTERIES
• RECONDITIONED, WHEN AVAILABLE
• BATTERY REPAIR
• WE BUY JUNK BATTERIES
• REBUILT STARTERS /ALTERNATORS
• THE STICKLER LOG SPLITTER
Econo Battery Service
803 Meridian St., N.
PHO. 536-1845

KEEP TO RIGHT
--except when passing.
Signal your intention to change lanes well in advance.

★★★★★★★★★★
Radiotronics
4294 University Dr. — 2 blocks West of Jordan Lane
• Car Stereo • TV Games & • Video
• CB Radio Game Cartridges Tapes
• Antennas
• Radar Detectors • Portable Stereos
830-2250
THINK DISCOUNT! SEE RADIOTRONICS

REMANUFACTURED Starters/Alternators
\$19⁹⁵ up with exchange
Installation \$12.00 up
"THE BATTERY SPECIALIST"
BATTERY SALES, INC.
1 MI. SOUTH OF HAYSLAND SQ. **883-0083**

EARN 15.25%*
Tax-Favored *As of 9-26-81
Compound Interest
• Liquidity
• Safety of Principal
• \$5000⁰⁰ minimum investment
For Additional Information Contact:
Ivan Cancel at 539-2161
Registered Representative for
THOMSON MCKINNON
INVESTMENTS SINCE 1885
113 Park Plaza (205) 539-2161 Huntsville, Alabama

SALE HICE'S SALE
WHOLESALE AUTO PARTS
Save \$20.00 on Alternators

Most Alternators \$27 ⁹⁵	Most Brake Shoes (set of 2) \$7 ⁹⁵
On late model GM alternators . . . \$35 ⁹⁵	Most Disk Pads (set of 2 wheels) . \$8 ⁹⁵
Ford Alternators. \$27 ⁹⁵	Rotors Turned . . Brake Drums Turned

SPECIALS
Most Starters \$29.95
GM & Ford Starters \$29.95
Electronic Modules Most Models \$60.00

Starters & Alternators Rebuilt Best Prices in Town
1 Day Service
Foreign, Domestic & Commercial
K & D Rebuilders
539-2252

Open 7 Days a Week: 8-8 Weekdays; 9-6 Sunday
200 Jordan Lane, NW (Next to Pizza Hut)

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7 Acres for \$3500
10 Acres For \$3700
11 Acres For \$4000
21 Acres For \$8500

By owner. Giles County. Partly wooded. Near Pulaski, Tenn. Other tracts available. Terms.

Call Pulaski
615-363-5394

New Southeast Subdivision Lots

Opening off Bailey Cove Rd. extension. Each lot fronts a quiet dead-end cul de sac. Low interest owner financing available. Call Bob or Er Brooks for details.

LANDMARK GALLERY OF HOMES 539-0643

Charming Older Home - McClung

In excellent condition. New roof, new paint, new central air & heat give this delightful 3 br 2 bath cottage our stamp of excellence - House of the Week. Your best investment value has 1550 sq. ft. in Huntsville's finest residential area. Lovely patio & yard. Blossomwood School District.

LANDMARK GALLERY OF HOMES 539-0643

TOUCHDOWN

You will really score when you move into this 3 br ranch on Sharpsburg. Low equity with payments of \$382. Built-in dishwasher & loads of cupboard highlight the kitchen. 2 full baths & cozy fireplace in great room make this right for a growing family. All this plus dbl garage & large storage room. \$1041

LANDMARK GALLERY OF HOMES 859-4660

Mary Propes

LARGE S.E. HOME
2612 Guenivere

Five br., 2-story home with all the extras — Owner will make Sept. payment & pay closing cost on Equity loan. 90s.

STARTER HOME
14007 Armond, S.W.

Three br, 1 1/2 bath home on dead-end st. TVA package, low equity. Priced in the 40's.

Call Mary Propes,
Century 21, Lofton Real Estate, Inc.
533-3221, evenings
881-5427.

Mary Propes

What You've Been Waiting For ...

Sharp 3 br brick ranch in lovely area. Cozy kitchen, spacious living room, landscaped yard on quiet street. Unbelievably priced at \$30,500. Equity or refinance with seller paying closing costs. Don't hesitate to see this home today. SL3004

LANDMARK GALLERY OF HOMES 859-4660

THIS IS IT ... A GREAT PART-TIME CAREER!!!

Start part-time with potential earnings of \$300-\$1,000/month. If you wish stay part-time, or go full-time after you learn. Enter management with potential earnings of \$50,000 + /year. Don't miss this opportunity.

Call Kara for an appointment at
539-0651

New Home Gurley

Nothing down - low interest, 4 brs, 2 baths, central air & heat with heat pump. Equipped kitchen and carpeted.

881-9589

Enjoy A Rural Fall

Golden trees & that special autumn-in-the-air feelings. Gather round the brick fireplace on cozy fall evenings. Lovely brick basement ranch on acre lot covered with fruit trees & garden spot. Centrally heated & cooled. \$48,500 - owner financing available. MM7192

LANDMARK GALLERY OF HOMES 859-4660

RIDING LAWN MOWER FOR SALE

10 HP, 3 months old 32" cut. Excellent shape \$685.

Phone: Day 837-1546 after 6:30 p.m. 379-3262.

HORSE BARN BY OWNER

Good 18 stall horse barn & 30 acres \$35,000, additional acreage. So. of Pulaski. Owner terms for first year at 9%. Call Pulaski, Tenn. 615-363-4941

Wheeler Lake



Great 3 br, 1 1/2 bath home on big, beautiful water. Assume this good VA loan on a 6 yr.-old dream.

Fantastic view — Call today!

Results Realty

837-5634
We Cover The Waterfronts!

TV Rentals

\$1.00 A Day —
\$5.00 A Week —
\$15.50 A Month
RCA, Whirlpool
BANNER TV & Appliance Co.
Sales & Service
539-3411
501 No. Mem. Pkwy

WANT



Real Estate Listings and Buyers

Mary Duncan
Century 21
Lofton Real Estate
533-3221 or
(Home) 233-1257



Country Estate Reduced to \$85,000 \$25,000 Down, Owner Will Finance

In Madison Area — just a short drive to Huntsville to this custom-built, 3-yr. old Log Rancher. Situated on one acre of wooded lot. Special features: 4 brs, great room w/ fireplace, 2 baths, dbl. car garage.

Owner will finance with \$25,000 down payment. For more information call:

Virginia Woods
at Joe Steele Realty
533-1490

Home Phone 536-9006

Attention! Attention!

We Buy DIAMONDS & ANTIQUE JEWELRY

THE JEWEL SHOP

Expert Watch Repair • Jewelry Repair
Lyric Theatre Building — Phone 534-7384

Foxcroft TOWNHOMES By "BEAVER"

Only 6 More People Will Be Able To Buy The Beautiful YARMOUTH In Foxcroft At

\$57,900

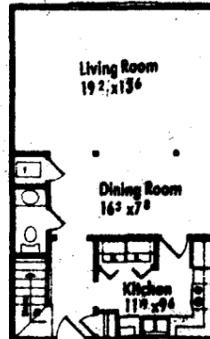
In The Next Phase of Construction The YARMOUTH Will Cost Over \$60,000.

KINGSBERRY HOMES

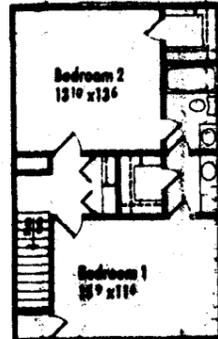
882-3022

YARMOUTH

Model YA12-34
1286 Sq. Ft.



First Floor



Second Floor

Owner Financing Available For Two Years At 5% Down & 12% Interest.

DIRECTIONS: Take South Parkway to Hobbs Road.

Model Home OPEN DAILY From 11:00 A.M. To 8:00 P.M.

