

The Redstone Rocket

Vol. XXX; No. 23

November 4, 1981

Veterans' day

Veterans' Day activities in Huntsville begin on Tuesday, Nov. 10 with an American Veterans Banquet at the Hilton. Tickets are \$15.00 each, and may be obtained from Ruth Rainey at the Madison County Courthouse, telephone 536-5911, ext. 225.

Huntsville's Veterans' Day parade begins on Wednesday, Nov. 11 at 11 a.m. in Big Springs Park. The parade will feature MMCS equipment, bands from Alabama A&M University, various high schools, and a marching contingent of over 500 soldiers from the Missile School. At 1:30 p.m., ceremonies in the Madison County Courthouse will update the Hall of Heroes — a collection of honors accorded to Madison County residents for military service. Both events are open to the public.

Other major Veterans' Day events in Alabama include Birmingham's Veterans' Day parade on Nov. 11, and Jasper's celebration which takes place on Saturday, Nov. 7. Both parades will feature equipment from the Missile and Munitions Center and School.

Acquisition meet

Rep. William L. Dickinson of Alabama, ranking minority member of the House Armed Services Committee, is scheduled keynote speaker for an acquisition seminar being held here today and Thursday.

Dr. Marvin E. Lasser, director of Army research, is also scheduled to speak at the American Defense Preparedness Association-sponsored event, which will involve numerous local participants and high-level people from the military establishment and defense industry.

The seminar "New Directions in Defense Acquisition, Concept-Policy-Implementation" will feature speakers and panels discussing "a policy overview of new DoD acquisition strategies and exploring the implementation of new policies . . ."

Speaker and panel topics include plans, status and implementation of acquisition policies in DoD and the military departments, the international aspects of acquisition, multi-year procurement innovations and the impact on planning and budgeting.

Town meeting

A "town meeting" open to all interested persons will be held by military police Nov. 9 to discuss drugs and other problems affecting families.

"The biggest thing we're trying to do is establish an open communication line with the folks here on the arsenal," said SFC James Coley, NCOIC of crime prevention.

The meeting, scheduled for 7 p.m. Nov. 9 at Bicentennial Chapel, is open to everyone who wants to attend. This is the MP's first such community service meeting, Coley said.

"Any (meetings) that follow this one will be based on the kind of response that we get," he said. "We hope we can get a good turnout."

Ray Clift, chief military police investigator, is to discuss "Drugs-Juveniles." SFC Thomas Davis, NCOIC of the family crisis prevention team, is to discuss "Family Crisis."

"We're hopeful we can provide a service. We have the resources, we have the means and we have the people who are knowledgeable in this," Coley said.

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Instructions for mobilization sent to many military retirees

BY SKIP VAUGHN

A large group of regular Army retirees will be notified in November that they will be recalled to active service in the event of full mobilization.

"Our role is at the time of separation (from service), to properly identify the individual and forward those records to St. Louis. And at St. Louis, they're putting the packets together," said Maj. David Hosemann, chief of the Military Personnel Office at Redstone.

The Army's Reserve Components Personnel and Administration Center at St. Louis is responsible for conducting this effort. The concept of recalling retirees at wartime is not new but now retirees will know in advance that they are needed and where they are needed.

Some of the approximately 6,000 retirees in a 12-county North Alabama area may be affected by the Retiree Mobilization Program, Hosemann said.

"We (the Army) have used retirees in the past on active duty but we have not used them under this plan or this concept of mobilization where the retiree would know in advance what his duty assignment would be prior to mobilization," he said.

Preassignment orders are to be sent to regular Army retirees under age 60 who are medically qualified. By law, the Secretary of the Army may order these retirees to active duty at any time.

Preassignment orders are to be sent later to Army United States (AUS) and U.S. Army Reserve (USAR) retirees who meet age and physical qualifications. Congressional declaration of war or national emergency would be necessary to call these retired individuals to active duty.

"The whole idea behind mobilization of retirees is we have people who are still quite capable and talented to fill the stateside mission of the Army," Hosemann said. "The amount of retraining or familiarization would be held to a minimum. The people who had the jobs before can come back and do their specialty with very little additional training."

"I believe the base of the retired population is sufficient to provide the needed assets so the regular Army can be deployed if required."

The preassignment order will designate the installation where the retiree would report, but will

(Continued on page 19)



Aiming Claymore

2nd Lt. Marian Schauerte aims an M18A1 Claymore mine during Milstakes testing here Friday. Schauerte is a member of the first Ordnance Officer Basic Course to receive all their training at MMCS.

After two days and nights of rigorous field training, the lieutenants were tested in 18 skill areas, from map reading to first aid.

Better late . . .

New military and civilian pay charts are on page 9.

Women's month

Federal Women's Month is being observed here. Feature stories and a schedule of activities are on pages 12-13.

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Letters

Big cracks

Editor:

How come there's so much talk about energy conservation when there are cracks between the outside doors big enough to spit through — standing two feet back. Why not put a weatherstrip on them?

And whatever happened to the plastic on the windows? That saves a lot of heat. And some window caulking could eliminate a lot of large cracks.

Why turn out lights at the same time you're wasting heat?

Please don't publish my name, please.

Name withheld on request

Cheerful place now a dungeon

Editor:

There has been a recent change in the BOQ that I am unhappy with. The majority of the windows have been boarded up to conserve energy. It has turned my once cheerful apartment, my haven of retreat after a day's work, into a dungeon. The beauty and fresh air I once enjoyed are a thing of the past.

This change has increased my usage of electricity for extended periods of time to substitute for the natural light given from the sun, and for the heat gotten from solar energy during the winter months, and to cool overheated rooms caused by the sealed windows in the spring and summer months.

One thing I fail to understand is why weren't Housing, the Council or tenets involved in the decision making process since we live here.

Would you like to live in a room viewing your surroundings through a peep hole? It can create a potential environment for lowered morale, apathy and depression for occupants of the BOQ. I fail to see how energy is being conserved through this endeavor.

2nd Lt. Cynthia L. Guiten

Likes article

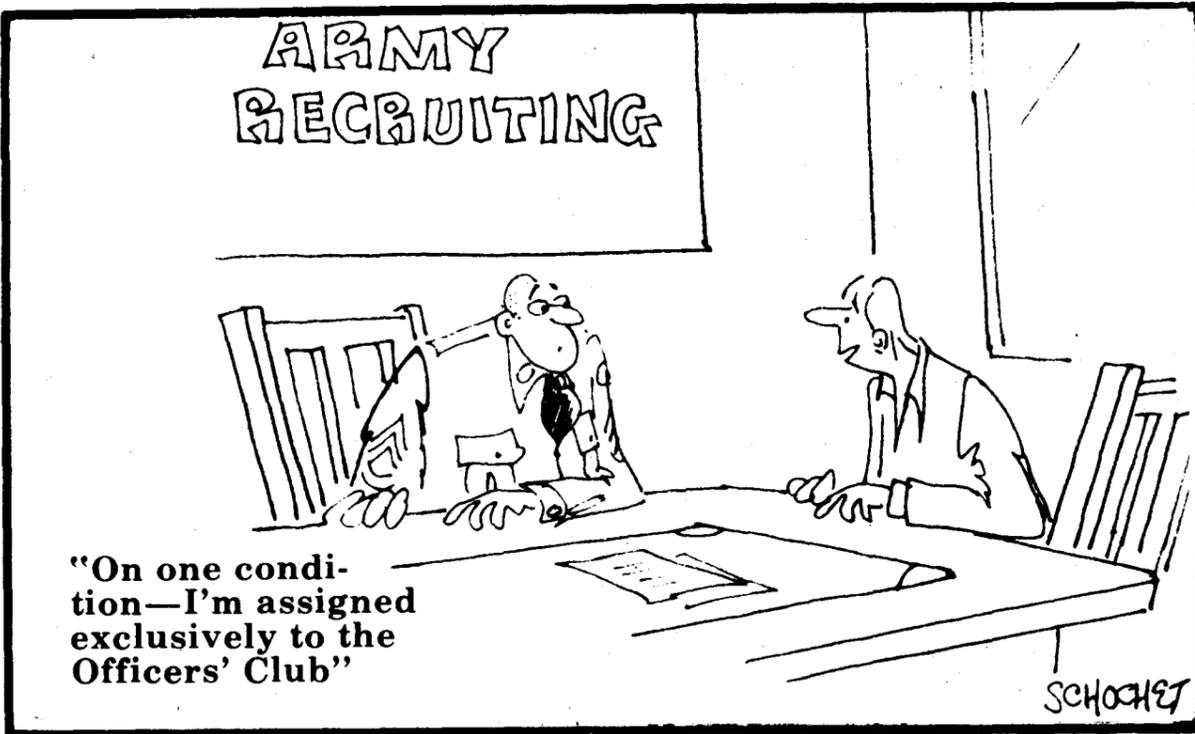
Editor:

On behalf of the American Red Cross and the Combined Federal Campaign, I would like to express our appreciation to you for the warm and informative article you wrote in the October 21st issue of the Redstone Rocket. It is through articles like yours that the public becomes increasingly aware of the many services available to them through CFC-sponsored agencies like the Red Cross.

Thanks again for the fine coverage!

Sincerely,
Ingrid Baris
Coordinator, Public Relations

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMJ-G Unsigned letters will not be used.



Pay not negotiable

Question: It is my understanding that the Presidential Executive Order which authorized government employee unions listed pay among the specifically non-negotiable items. What government agency negotiated the contract which the

If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

PATCO union membership rejected, and by what authority was pay included in negotiations?

Answer: The Federal Aviation Administration negotiated that contract. There is no authority by law to enter into negotiations on pay. Congress is the only authority empowered to set pay for federal workers.

THE REDSTONE ROCKET
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Colonel leaves snowy Detroit

BY SKIP VAUGHN

It wasn't hard for Col. George Shepard to leave Detroit's weather and come down south to Redstone Arsenal.

"It snowed in Detroit last week and I think that's one of the factors in my making a decision to come down here. Don't say that to a Detroiter, though," joked Shepard, the new commanding officer of the Army TMDE Support Group here.

Shepard assumed command last Friday from Col. Bobby Hiland who retired.

This is not Shepard's first time down south but is his first southern assignment in 23 years of service. He came here from the Tank Automotive Command (TACOM) where he was director of maintenance at the National Maintenance Point.

"It's going to be a real challenge," Shepard said. "It (TMDE) is a worldwide command. It's going to involve a lot of travel. The new systems we're entering in the inventory, I think will challenge us significantly."

There are 1,800 people assigned to the Test, Measurement and Diagnostic Equipment group worldwide. This includes a battalion in Germany, a battalion in Korea, and activities in Hawaii,

Okinawa, Japan, Italy, Turkey and in key installations and depots in the continental United States.

Shepard, 44, is a native of New London, Conn. His service career includes two tours in Vietnam, 1966-67 and 1971-72; service with the Office of the Army Chief of Staff from 1973-74; and command over the 707th Maintenance Battalion at Fort Ord, Calif. in 1974.

He holds a bachelor's degree in mechanical engineering from Texas A&M and a master's in business administration in management from Babson University in Massachusetts.

"I intend to stay in the service and contribute in significant positions within the Army to the best of my ability," he said.

Shepard enjoys jogging at lunchtime and also boating. "I'm going to bring a boat down here," said the fan of the Detroit Lions football team.

His wife Sally Ann and son John, a junior in high school, will be joining him from Michigan in January. The other son, Thatch, will graduate in June from Mt. Clemens (Mich.) High and has won a four-year ROTC scholarship. "I'll know by December whether or not he'll be going to West Point," Shepard said.



What does the colonel think of his first time in Huntsville and Redstone Arsenal? "I like it," he replied.

PX haircut cost determined by survey

BY SKIP VAUGHN

Some blame the loss of barbers on military bases to lower haircut prices, but that hasn't been a problem at Redstone Arsenal.

"We really haven't had a problem keeping barbers," said Ann Mims, services and vending supervisor for Redstone's Post Exchange. "I think barbers are scarce now."

"Hairstyles are longer. I think that's really a reason a lot of barbers have gotten out of the trade," she said.

Post exchanges do a local survey of prices at comparable barber shops offpost and the PX price for a regular haircut is 40 percent less than the average offpost price. "This policy doesn't always give us the best barbers on base," according to a Southeast Exchange Region spokesman.

"We have some barber concessionaires who terminate their contracts because they just can't make it financially," the spokesman said. "It's a difficult task to provide a quality haircut for a low, low price."

Low prices are not a problem here, according to Mims. Longer hairstyles are the reason many barbers leave the profession, she said.

There are three barbers at the Main PX shop and two at the shop at Bldg. 3479 in the troop area. Evans Brothers out of Dothan Ala., is the concessionaire that receives a percentage of what the barbers cut.

Prices, including \$2.80 for a regular haircut, are set by surveying a minimum of six outside shops twice a year — in January and July. The contrac-

ting officer at Fort Benning, Ga. sets the prices at 40 percent below the average for a regular haircut and 20 percent below the average for other services.

Any authorized PX customer can use the barber shops, according to Joe Robinson, Redstone's PX manager.

"Troop area is a little slow. We'd like for more people to use the troop area," Mims said "Troop area's open on Monday. For a person who needs a haircut on Monday, we're closed here (at the Main PX) so they can go to the troop area and get one."

The main PX barber shop is open Tuesday through Friday from 10 a.m. to 6 p.m. and Saturday 9 a.m. to 5 p.m. The troop area shop is open from 9 a.m. to 6 p.m. Monday through Friday and is closed Saturday and Sunday.

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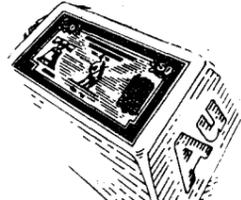
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KROOP TALK

What do you think of women in leadership positions?



Sp4 Kereem E. Robertson, HHC — "I believe women should continue their progress in leadership positions. More of them should strive for high-level jobs in the government."



Pvt. 1 Francine A. Moore, 8th S. C. — "It's definitely a good idea to have women in leadership positions. In my opinion they can handle pressure and positions of responsibility better than men."



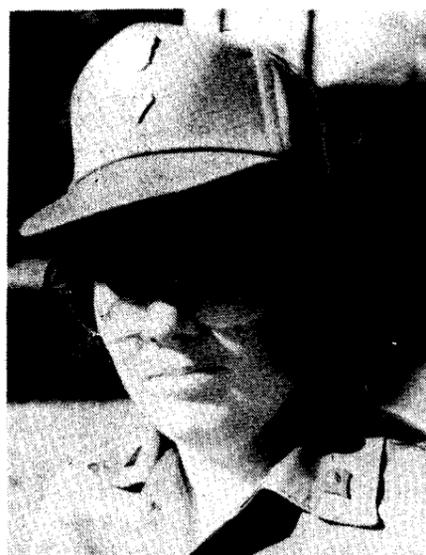
Sp4 George S. Howe, Co. A — "I've served with two female officers and found them to be excellent leaders. But I wouldn't want to serve under a female leader in a combat situation. A male authority is best in a war."



Pvt. 2 Teresa L. Nelson, 4th S. C. — "I think it's a good opportunity for women to show that they are equally capable as men are of taking control of the troops."



Pvt. 1 Gary D. Matthews, 7th S. C. — "I think women are capable of being good leaders, but I wouldn't want one as president of the United States. A female president might end up breaking under the stress."



Sp4 Diana H. Sharp, ACC Redstone — "It doesn't bother me whether a male or female is in command as long as the service member knows his or her job."

Dr. Pat R. Odom Elected To The Board of Directors of Redstone Federal Credit Union



Dr. Pat R. Odom has been elected to the Board of Directors of Redstone Federal Credit Union at its Board of Directors meeting on October 13, 1981. Dr. Odom is employed as Director of Engineering Planning for the nation-wide Wyle Laboratories Scientific and Systems Group headquartered in Huntsville, Alabama. Prior to joining Wyle, he was general manager of Northrop Corporation's Engineering and Technology Center in Huntsville, Alabama. Dr. Odom has a Bachelor of Science degree in engineering from Auburn University, a Master of Science degree from Ohio State University, and a Ph.D. from the University of Alabama in Huntsville. He is currently active in professional, civic, university, and church organizations in the Huntsville community, serving on the board of several of these organizations.

Dr. Odom fills the vacancy created by the resignation of C. G. Babcock. Mr. Babcock's resignation was accepted by the Board of Directors on October 13, 1981 after nearly 24 years of service on the Board. He was elected treasurer in 1958 and served through 1964 at which time he was elected Second Vice President. In April 1980, he was elected First Vice President. Mr. Babcock is employed with Thiokol Corporation as Manager of the Industrial Relations Department.



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"Getting to Europe is something I always wanted. They work you

harder here, but I do get to see a lot. I like the architecture. The customs. The people. I've been to Munich twice now, and the Oktoberfest is just madness. Really fun?"

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Family symposium focuses on gains

BY BRENDA ANDREWS

WASHINGTON — One year ago when Army wives assembled in Washington, D. C., for the first annual Army family symposium, their mood was one of anticipation. Delegates opened a Pandora's box of issues and concerns that they believed adversely affect the quality of life for Army families. Many left the nation's capital after the two-day meeting, excited about their accomplishments, but asking, "What happens now?"

By contrast, when Army wives gathered Oct. 10-11 for a second strength and confidence resulting from the Army's increased awareness and interest in family issues. One speaker called them "The force and fiber" of the Army.

Over 300 of them packed a hotel, again in Washington, to lend support to the Army's new slogan, "We recruit soldiers but we retain families."

They came from as far away as Belgium. For some, this year's two-day forum was an extension of the work begun last year; for others, it was a totally new experience. Some had been registered months in advance for the meeting; others had received notice only 24 hours earlier that they'd be allowed to attend. Many came even though there was no available space for them, joining a waiting list of some 100 other wives — all hoping that a preregistered delegate would not show.

COMMITTED

"We're committed to making the Army a good place to live and work," Jane Surles told them in the opening session. Surles, co-chairwoman of the symposium, is one of a small volunteer group of Army wives in the metropolitan Washington area who have been the driving force behind both symposiums. The group has spent the past year serving as advisors to the Army's top leadership in the expanding policies and programs for Army families.

It was the success of symposium I that brought most of the delegates to Washington. As a result of that meeting, several new programs have been enacted. These include —

- Establishment of a family liaison office at Army headquarters. To assist in developing and directing family action policies and programs.
- A quarterly newsletter for Army spouses, which will contain information about family programs.
- A 24-hour, toll-free family support and referral line at Department of the Army, where callers can receive feedback on Army family policies.
- Replacement of the word "Dependent" with the word "family member" whenever not referring to military entitlements.
- Establishing at local levels a number of job centers and career counseling services for spouses.
- A policy statement by Army Chief of Staff Gen. E. C. Meyer supporting the right of family members to work without regard to the careers of their servicemember spouses.

NEXT STEP

Dubbed "the next step," symposium II was organized primarily according to Surles (head of the new family assistance branch in the Army's quality of life office), and symposium co-chairwoman, Etta McAfee. Symposium II was designed to train Army wives in professional methods and attitudes useful in working with local commanders toward solving family issues.

"Army wives must be aware of their personal strengths if they are to tackle the problems in their communities," Surles explained.

Only registered delegates were allowed to participate in the small training workshops, led by people who have undergone a two-day training session before the symposium. They worked to support the delegates in such areas as awareness of personal strength, understanding the qualities of leadership and learning the steps in problem-solving. According to training consultant Dee Hahn Rollins, the small, self-contained groups were designed to offer assertiveness training in non-threatening situations, helping to ease the Army wife's acceptance of

her role in the Army community. "No one can make you feel inferior without your consent," she told the delegates.

Meeting in another room were members of the chain-of-command and observers who came to audit the symposium. This group, led by Carolyn Becraft, a symposium organizer, was set up to help the leadership know "what to expect from the delegates when they returned to their communities."

"This training," said Becraft, "is an attempt on the female side to educate wives in ways that they can work within the Army structure to make the Army a better place."

WHY HERE?

"But why here?" Retaliated an observer. "Couldn't this be done better on the local level? Why must all these women come from all parts of the world to receive leadership?"

Networking, countered Becraft. "Most of our family members have operated in isolation wherever they live. This meeting allows them to interact with other women like themselves in situations they wouldn't normally have a chance to know."

Networking — It was a word used freely at both symposium I and II. Delegates were encouraged to exchange names, to share success stories and to establish an internal support system that they could draw upon as a resource back home.

Like last year's symposium, the 1982 meeting had its share of civilian and military VIP's. Among them were Dr. Sharon Lord (Deputy Assistant Secretary of Defense for Equal Opportunities and Safety Policy), who has followed the Army's family movement since the 1979 women's symposium at 7th Corps, Germany. As "female members on the military team", Lord urged the women delegates to broaden their vision beyond the sex role stereotypes traditionally assigned to women.

KEYNOTE SPEAKER

Delegates were further challenged by keynote speaker Dr. Hamilton McCubbin, chairman and professor of the family social science department of the University of Minnesota, said the military has begun only recently to acknowledge the "Me" needs of family members wanting to fulfill their personal goals.

Calling the Army family a "corporate group capable of changing Army policy," Maj. Gen.



Robert H. Elton, commander of the 9th Infantry Division, Fort Lewis, Wash., compared the symposium to "readiness training". "You have the power to get things done," he told the delegates, "and the time is ripe."

Among the Army leaders attending the symposium were Army Vice Chief of Staff Gen. John W. Vessey Jr., Sergeant Major of the Army William Connelly and Lt. Gen. Maxwell R. Thurman, Deputy Chief of Staff for Personnel. Gen. Meyer had been slated for an appearance, but was away for the Sadat funeral in Egypt.

Organizers agree that the symposium's success now will be tested at the local level. They hope to provide continuous reinforcements to wives at community level mainly through the quarterly newsletter and the new family liaison office. The prospects for symposium III may depend on how well delegates, now back in their communities, display the skills taught at symposium II. (ARNEWS)



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Officials warn: 'Certified' uniforms aren't yet

WASHINGTON — Beware . . . that "certified camouflage fatigue uniform" being advertised by commercial firms isn't for you.

A commercial vendor within the Fort Knox, Ky., area has announced in its current uniform catalog the availability of a "certified camouflage fatigue uniform — new Army battledress uniform in woodland pattern, 50-percent nylon, 50-percent cotton." The U.S. Army Uniform Quality Control Office has not certified any manufacturer for the battledress uniform — cap, coat or trousers, say officials.

Army uniform board officials say the Army uniform regulation (AR-670-1), "Wear of Army Uniforms and Insignia", Chap. 2) defines each person's responsibility for ensuring that his or her uniform items conform to appropriate military specifications or are manufactured in accordance with the uniform quality control system.

Officials add that "all uniform items purchased from commercial sources must contain a label certifying that the item has been manufactured under a certificate issued by the U.S. Army Uniform Quality Control Office.

"The UQCO at Army Natick Laboratories has not issued any certificates for the battledress uniform," officials said. "Accordingly, the battledress uniforms currently being commercially advertised have not been certified and do not contain a valid U.S. Army Uniform Control Certificate."

Uniform board officials note the approved camouflage battledress uniform sets are scheduled for sale in military clothing sales stores beginning in November 1981. The cost per set (coat, trousers and cap) will be \$37.75. (Arnews).

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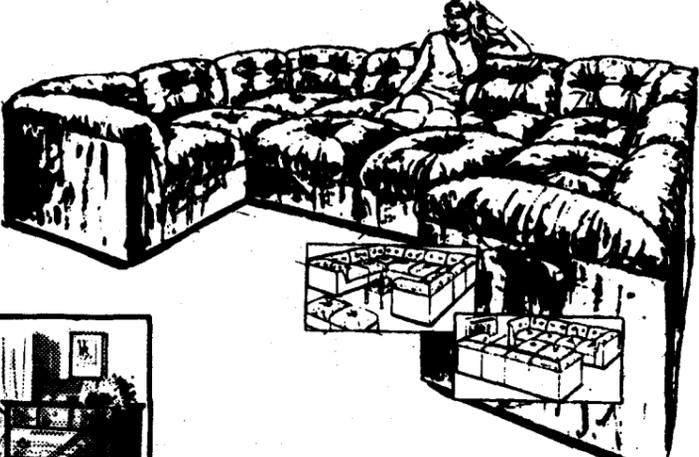
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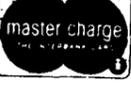
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Veterans' Day is 62 years old

BY JOHN WAGNER

Wednesday, Nov. 11 is Veterans' Day — a 62 year old observance annually proclaimed by the president of the United States and many governors.

Its purpose is to honor the men and women who have served in the American armed forces and those who have given their lives in past wars.

Veterans' Day was formerly known as Armistice Day and was first proclaimed by President Woodrow Wilson on Nov. 11, 1919. According to "All About American Holidays" by Maymie R. Krythe, this was "the anniversary of the signing of the Armistice in the Forest of Compiègne by the Allies and Germans in 1918, thus ending World War I, after four years of conflict." On that day there were nationwide parades, public speeches, and two minutes of silence to honor the dead. Britain and France also began celebrating this day.

In 1921, an important tradition of Armistice day was established. Following the examples of Britain and France, the United States designated an American Unknown Soldier. The casket arrived in Washington, D. C., on Nov. 9 where it lay in state for thousands to see. Two days later it was lowered into its tomb in Arlington National Cemetery. President Warren G. Harding requested that the flag be flown at half mast and that America pay its respects. As a result there were many ceremonies and placings of wreaths on the tomb. Since then the same things have taken place every Nov. 11 at the Tomb of the Unknown Soldier — which has had additional unknowns added.

Congress passed a bill in 1938 making Nov. 11 a federal holiday. As Krythe notes, the bill said that date "shall be dedicated to the cause of world peace and . . . hereafter celebrated and known as Armistice Day."

Shortly before America entered World War II, there was decreasing public interest in Armistice Day. The reason was the existence of many young veterans who had not experienced World War I.

This feeling was especially great after World War II and the Korean conflict. As a result the name of the day was changed by Congress to Veterans' Day on May 24, 1954. In an October proclamation, President Dwight D. Eisenhower said the day would be "in honor of the servicemen of all America's wars," and that it would be "a day dedicated to world peace."

The advent of Veterans' Day in 1954 meant the beginning of another Nov. 11 tradition — that of mass naturalization ceremonies. On Nov. 11, 1954 these ceremonies took place in many parts of the country including Mobile, Ala. Altogether over 50,000 people became new American citizens.

From 1971 to 1977 the date of Veterans' Day was changed to the fourth Monday in October to create a second three day weekend. But Congress decided in 1975 to change the date back to Nov. 11 beginning in 1978.

Though the name and date have been changed, the activities of Veterans' Day have remained the same — nationwide parades, ceremonies, tributes, and laying of wreaths on the graves and memorials of those who died for their country.



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November 11-15

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1981 Pay raise

Enlisted

Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
E-9							\$ 1653.90	1691.40	1719.80	1769.70	1809.00	1844.10	1941.30	2130.00
								17%	17%	17%	17%	17%	17%	17%
E-8						\$1387.50	1426.50	1464.30	1501.70	1542.00	1577.70	1616.40	1711.50	1902.30
								17%	17%	17%	17%	17%	17%	17%
E-7	\$ 968.70	1045.50	1084.50	1122.00	1160.70	1197.30	1236.00	1274.10	1331.70	1369.50	1408.20	1426.50	1522.20	1711.50
	17%	17%	17%	17%	17%	17%	17%	17%	17%	17%	17%	17%	17%	17%
E-6	\$ 833.10	908.40	946.50	986.40	1023.00	1060.50	1099.20	1155.90	1192.20	1230.60	1249.20	1249.20	1249.20	1249.20
	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%
E-5	\$ 731.40	796.20	834.60	870.90	927.90	965.70	1004.40	1041.30	1060.50	1060.50	1060.50	1060.50	1060.50	1060.50
	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%	16.5%
E-4	\$ 682.20	720.30	762.30	821.70	854.40	854.40	854.40	854.40	854.40	854.40	854.40	854.40	854.40	854.40
	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%	13.0%
E-3	\$ 642.60	677.70	705.00	732.90	732.90	732.90	732.90	732.90	732.90	732.90	732.90	732.90	732.90	732.90
	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%
E-2	\$ 618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30	618.30
	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%	10.7%
E-1	\$ 551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40	551.40
	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%

Officers

Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
O-10	\$ 4506.60	4665.30	4665.30	4665.30	4665.30	4844.10	4844.10	5215.20	5215.20	5588.10	5588.10	5961.90	5961.90	6333.90
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-9	\$ 3994.20	4098.90	4186.20	4186.20	4186.20	4292.70	4292.70	4471.20	44471.20	4844.10	4844.10	5215.20	5215.20	5588.10
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-8	\$ 3617.70	3726.00	3814.50	3814.50	3814.50	4098.90	4098.90	4292.70	4292.70	4471.20	4665.30	4844.10	5038.20	5038.20
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-7	\$ 3006.00	3210.60	3210.60	3210.60	3354.30	3354.30	3549.00	3549.00	3726.00	4098.90	4380.60	4380.60	4380.60	4380.60
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-6	\$ 2228.10	2448.30	2608.20	2608.20	2608.20	2608.20	2608.20	2608.20	2696.70	3123.60	3283.20	3354.30	3549.00	3840.00
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-5	\$ 1782.00	2092.80	2237.10	2237.10	2237.10	2237.10	2305.20	2428.80	2591.40	2785.50	2945.40	3034.20	3140.40	3140.40
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-4	\$ 1502.10	1828.80	1951.20	1951.20	1986.90	2075.10	2216.40	2341.20	2448.30	2555.40	2626.20	2626.20	2626.20	2626.20
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-3	\$ 1395.90	1560.60	1668.30	1845.90	1934.10	2004.00	2111.70	2216.40	2271.00	2271.00	2271.00	2271.00	2271.00	2271.00
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-2	\$ 1217.10	1329.30	1596.90	1650.60	1685.10	1685.10	1685.10	1685.10	1685.10	1685.10	1685.10	1685.10	1685.10	1685.10
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-1	\$ 1056.60	1099.80	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30	1329.30
	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%

Officers With 4 or More Years Enlisted Service

Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
O-3				\$1845.90	1934.10	2004.00	2111.70	2216.40	2305.20	2305.20	2305.20	2305.20	2305.20	2305.20
				14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-2				\$1650.60	1685.10	1788.50	1820.80	1899.00	1951.20	1951.20	1951.20	1951.20	1951.20	1951.20
				14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
O-1				\$1329.30	1419.90	1472.40	1525.50	1578.60	1650.60	1650.60	1650.60	1650.60	1650.60	1650.60
				14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%

Military pay is capped at \$4,176 per month, or \$50,112 per year.

Warrant Officers

Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
W-4	1422.00	1525.50	1525.50	1560.60	1631.40	1703.40	1774.80	1899.00	1986.90	2057.10	2117.70	2180.40	2253.60	2428.80
W-3	1292.70	1402.20	1402.20	1419.90	1436.70	1541.70	1631.40	1685.10	1738.50	1790.70	1845.90	1917.30	1986.90	2057.10
W-2	1132.20	1224.60	1224.60	1260.30	1329.30	1402.20	1455.00	1508.40	1560.60	1615.20	1668.30	1721.10	1790.70	1790.70
W-1	943.20	1081.50	1081.50	1171.80	1224.60	1277.40	1328.30	1384.20	1436.70	1489.50	1541.70	1596.90	1596.90	1596.90

Basic allowance for quarters

Grade	Basic allowance for quarters			Basic allowance for quarters			
	full	partial	with dependents	full	partial	with dependents	
E-9	261.90	18.60	368.70	O-10	\$ 489.00	\$ 50.70	\$611.70
8	241.50	15.30	340.50	9	489.00	50.70	611.70
7	203.30	12.00	316.80	8	489.00	50.70	611.70
6	186.60	9.90	291.60	7	489.00	50.70	611.70
5	179.40	8.70	267.90	6	438.90	39.60	535.50
4	158.10	8.10	235.50	5	407.70	33.00	487.20
3	141.30	7.80	205.50	4	360.30	26.70	434.70
2	124.80	7.20	205.50	3	316.80	22.20	390.90
1	117.90	6.90	205.50	2	275.10	17.70	348.00
				1	214.80	13.20	279.60

Basic allowance for subsistence

Enlisted
 On leave or authorized to mess separately — \$4.50
 Rations in kind not available — 4.09
 Duty under emergency conditions when no messing facilities of the United States are available — 6.73

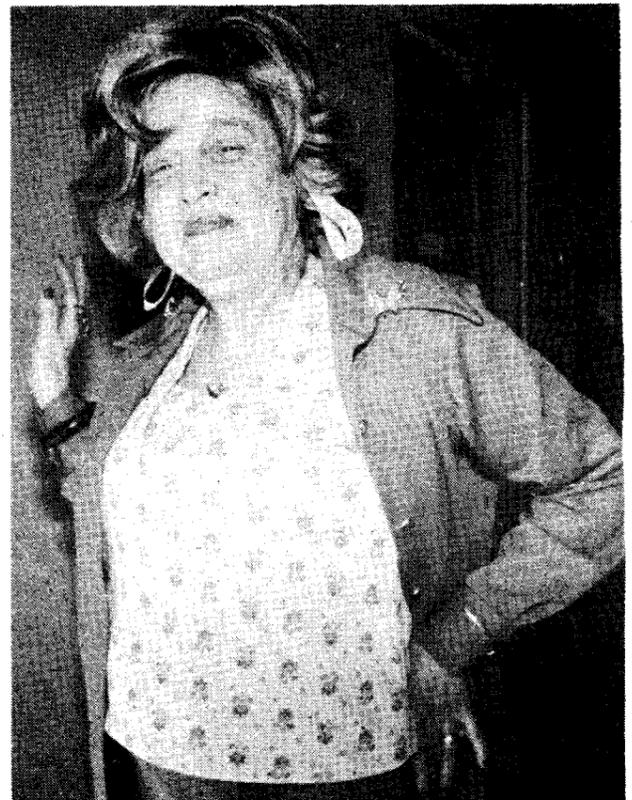
Officers
 On leave or authorized to mess separately — \$94.39

Civilian general schedule pay rate, effective first full pay period in October.

Step	1	2	3	4	5	6	7	8	9	10
GS-1	\$ 8,342	\$ 8,620	\$ 8,898	\$ 9,175	\$ 9,453	\$ 9,615	\$ 9,890	\$10,165	\$10,178	\$10,439
GS-2	9,381	9,608	9,913	10,178	10,292	10,595	10,898	11,201	11,504	11,807
GS-3	10,235	10,576	10,917	11,258	11,599	11,940	12,281	12,622	12,963	13,304
GS-4	11,490	11,873	12,256	12,639	13,022	13,405	13,788	14,171	14,554	14,937
GS-5	12,854	13,282	13,710	14,138	14,566	14,994	15,422	15,850	16,278	16,709
GS-6	14,328	14,806	15,284	15,762	16,240	16,718	17,196	17,674	18,152	18,630
GS-7	15,922	16,453	16,984	17,515	18,046	18,577	19,108	19,639	20,170	20,701
GS-8	17,634	18,222	18,810	19,398	19,986	20,574	21,162	21,750	22,338	22,926
GS-9	19,477	20,126	20,775	21,424	22,073	22,722	23,371	24,020	24,669	25,318
GS-10	21,449	22,164	22,879	23,594	24,309	25,024	25,739	26,454	27,169	27,884
GS-11	23,566	24,352	25,138	25,924	26,710	27,496	28,282	29,068	29,854	30,640
GS-12	28,245	29,187	30,129	31,071	32,013	32,955	33,897	34,839	35,781	36,723
GS-13	33,586	34,706	35,826	36,946	38,066	39,186	40,306	41,426	42,546	43,666
GS-14	39,689	41,012	42,335	43,658						

Funny faces

Some people came to work Friday dressed like it was the day before Halloween. Clockwise from right: The MMCS word processing crew; Dolly Parton look-alike Liz Jackson; some of her co-workers at Product Assurance.




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Redstone Federal Credit Union Announces the Opening of its Haysland Square Branch Office



On November 2, 1981, the new Haysland Square Branch Office of Redstone Federal Credit Union will open for business. The new spacious office is three times larger than the previous Haysland Square office and is located next to Family Footwear in the Haysland Square Shopping Center.

Mr. Charles Tuck, an employee of Redstone Federal Credit Union for 10 years, will be the supervisor.

The Office hours will be 10:00 A.M. to 6:00 P.M., Monday through Friday. The office phone number is 881-6200.

"We are happy to be back at Haysland Square to serve the membership."



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Sometimes plans go astray

As the old saying goes: "The best laid plans of mice and men sometimes go astray."

Ralph Burns, a NASA engineer, was assisted by two Redstone firefighters in setting up a light-weight firefighting module for a demonstration at the NASA docks onpost Oct. 27.

After repeated tries, however, the mobile unit failed to pump out water through its two nozzles. A hose, dropped in the river to provide a water source, apparently had a leak in it.

A handful of people watched as Burns, the project engineer, revved up the unit's helicopter engine. "It has 200 hours operation on it," he said when asked if the unit had worked before.

"As far as public affairs is concerned, let's forget this one," he said.

New travel policy not in effect yet

WASHINGTON — Emergency travel policies for family members overseas remain unchanged, despite a new provision in the uniformed services pay act signed Oct. 14 by the president.

The legislation, which includes the Oct. 1 pay raise, also has a section allowing command-sponsored family members to travel on emergency leave at government expense with the servicemember. Current policy allows these members to travel with the soldier only when seats are available on the aircraft. However, officials say, the travel change cannot be enacted by the Army unless it is also approved in the fiscal year 1982 DOD Appropriations Bill. This bill has yet to be passed by Congress.

The Uniformed Services Pay Act, they explain, lists all the benefits and allowances requested by

the Defense Department. Some, like the pay raise and the basic allowance for subsistence, are military entitlements payable by law upon enactment of the pay bill.

However, other items in the bill (such as the travel change) are "discretionary" benefits that must be justified by the Department of Defense before Congress will set aside money for them in the appropriations bill.

The Defense appropriations bill is normally passed in Congress by Oct. 1, the beginning of the fiscal year. However, Congress is not expected to approve the bill for FY 82 before late November.

If the new travel provision is included in the appropriations bill, officials expect it will take effect on the date the bill is signed. (Arnews).

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Women's month activities set

The first Federal Women's Month opens with a program Nov. 10 at the Von Braun Civic Center exhibit hall.

The 10 a.m. program will include a brunch and guest speaker Eleanor Holmes Norton, past chairwoman of the Equal Employment Opportunity Commission.

Registration for the kickoff brunch has been extended to Nov. 6.

"Speak Up or Forever Hold Your Place," the theme for the month's activities, emphasizes the "self-responsibility of each woman for her individual career growth and development," according to Bobby A. Bradley of MICOM.

"The Federal Women's Program managers from the various agencies encourage all women with serious career goals to participate in as many of the sessions as possible," she said.

Workshops and presentations will be conducted throughout November at the Rocket Auditorium, Bldg. 7120. All seminars will be held at the auditorium from 8:30-11:30 a.m.

Dr. Ivar Berg, chairman and professor of the department of sociology at the University of Pennsylvania, will discuss "Games People Play" and "Women in Unison" on Friday, Nov. 13.

The second session, scheduled for Tuesday, Nov. 17, will be led by Mary Donovan of Denver, Colo. The Federal Women's Program manager of the central region for the Department of Interior will discuss "Getting it together; Personal development." This session will be repeated Nov. 18.

Anne Haulsee, a consultant for women's programs from Alexandria, Va., will discuss "Attitude assessment; Mental awareness" on Monday, Nov. 23. She will discuss "Career effectiveness for the professional and management-oriented women" on Nov. 24.

In the sixth session, the Rev. Luther Kramer will discuss "Overcoming oppression, suppression and depression" on Monday, Nov. 30. He is director of The Key, Center for Creative Living and Spiritual Growth in Huntsville.

Kramer's session will be repeated on Tuesday, Dec. 1.

A luncheon, sponsored by the Federal Women's Program and the North Alabama chapter of Federally Employed Women (FEW), will be held at the Officers Club at 11:30 a.m. Nov. 20. The scheduled guest speaker is Rebecca Anne Floyd, an attorney from Jackson, Miss.

Senior budget analyst started with clerical job

BY MARSHA TAYLOR

Clerical work can be a stepping stone into other federal civil service career fields with greater promotion potential, according to Helen Jenkins, a senior-level budget analyst at the Army's Ballistic Missile Defense Advanced Technology Center in Research Park.

Jenkins should know. She has made the transition from secretary to executive herself during her 20-year federal career.

Today, as a GS-13 she advises secretaries desiring to move into other career fields to "take a job — even a clerical job — in an office that deals with your chosen career field. That's the best way to get to learn about the work involved and to make valuable contacts in the field," she said.

Her advice is based on experience. She took a clerical job at Redstone Arsenal right after graduating from Ryan High School in Morgan County.

"At that time, I didn't expect any better," Jenkins explained, "although I already knew I wanted more than a clerical career. But right out of high school, typing was one of my few marketable skills."

This clerical position was in an Army Missile Command program management office which introduced her to the world of procurement packages, budgets, and financial ledgers. Jenkins found that she liked that type of work, applied herself to learning as much as she could on the job, and within five years had a chance to transfer from senior clerical



Jenkins

position to a GS-5 program assistant position. From there, she quickly was promoted up the ranks to a GS-9 program analyst level.

"I was lucky," Jenkins said. "I have always had good supervisors. People who have taken an interest in me and my career and have given me assignments that have helped me progress."

But there was a lot more than luck involved in Jenkins' career advancement. Besides hard work on the job, she was also taking university courses at night.

"This was before such programs as Upward Mobility, etc.," Jenkins commented, "and I knew if I wanted to go ahead, I'd have to do it on my own. I didn't expect the government to pay for my education or create opportunities for me."

By the time she had reached GS-9, Jenkins had completed her sophomore year at the University of Alabama in Huntsville. At that point she decided to leave federal service to attend the university full time in order to complete her degree faster. After studying both at the University of Alabama in Tuscaloosa and in Huntsville, Jenkins received a B. A. degree in history and English two years later, along with her teaching credentials.

Instead of opting for a teaching career, she decided to rejoin civil service. In 1968, she resumed her career as a program analyst in the program management office of the newly created Advanced Ballistic Missile Defense Agency, now known as the Ballistic Missile Defense Advanced Technology Center.

At the Center, except for a brief stint at the Chaparral Management Office, she has continued to enjoy the challenge of the broad scope of her work. She describes herself as a liaison point between the technically oriented project engineers and the contracting, legal and comptroller side of the house.

"We not only handle the program budget and monitor the fund expenditures," she explained, "but also insure that the procurement packages comply with all the Army and Department of Defense regulations."

Jenkins' self-improvement effort didn't end when she achieved her current status. Last year she completed her masters degree in administrative science at the University of Alabama in Huntsville. This fall she will attend the Professional Comptroller's School at Maxwell Air Force Base, Ala.

What does the future hold for Helen Jenkins?

"The next step would be a supervisory or management position, I guess," she said. "With my experience and training I would be eligible for either a program management or fiscal officer slot. I definitely want to stay in the comptroller field."

Whatever opportunities come up along this line, she intends to be ready and qualified to compete.

Woman warehouse worker hopes to advance someday

BY SKIP VAUGHN

Sherry High likes her job as a warehouseman and forklift operator but hopes to move up someday.

"Actually I would like to stay within supply but I would like to move into some of the higher paying jobs such as purchasing," she says.

"Go to the top; that's the only place to go."

High, a wage grade (WG) 6, has worked in RASA's supply division since last June. She works with six men in the warehousing and inventory branch at Bldg. 8022.

She came to the arsenal almost nine years ago as a WG-4 store worker and left the commissary last June as a WG-5 warehouseman.

"I enjoy my work. I really do," High says. "I'm

not a confined person; I like to be where I can move around.

"It's a challenge. Most people look at me strange when I say I'm a forklift operator and warehouseman. They look for a man to be in that job."

She attended the old Council Training high school for two years and later got a General Education Diploma (GED) from the University of Alabama in Huntsville. "I quit (high) school and got married," she recalls. "Wish I had stayed."

The 34-year-old divorcee has three children: Sharon, 16, Donna, 13, and Alphonso, 10.

She is taking correspondence courses in supply

(Continued on next page)

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Dream became reality for company commander

BY RAY ROWDEN

In 1973, Rosa M. Faulkner was a tenured high school teacher in her hometown of Catano, Puerto Rico. She liked her job, but took a two year leave of absence, "To make a dream come true."

She accepted a direct commission as a first lieutenant in the U.S. Army. Faulkner said, "Since I was a little girl, I had pictured Rosa Rodriguez in a U.S. Army uniform. It's something I always wanted to do."

1973 was a year of many changes for the Army. For example, the all-volunteer force was just starting. Faulkner recalled, "I was in the first class of women detailed out of the Women's Army Corps and the first woman to attend the Ordnance Officer Basic Course."

She was also the first woman to be a class leader of an officer class at Aberdeen Proving Ground, Md. and the first woman R.O.T.C. instructor at the University of Puerto Rico in Rio Piedras. Later, she commanded Surveillance and Ammunition Accountability Team number 4, in Pusan, Korea.

Recently, she may have become the first woman in the munitions field to be selected for promotion to major.

Almost everywhere she went, there were firsts. And because of that, Faulkner feels she was watched more closely than her male peers. "Even now," she said, "women are watched more closely than men. They can't get lost in a crowd like a man can."

She said that while the high visibility may

create some additional pressure, it doesn't bother her.

Though not the first, Faulkner is currently the only woman commander here.

Since January, she has been the commander of the 7th Student Company at MMCS and it's the challenges of that job that appeal most to her. Faulkner explained, "It's the only job that gives you the opportunity to prove yourself as an officer."

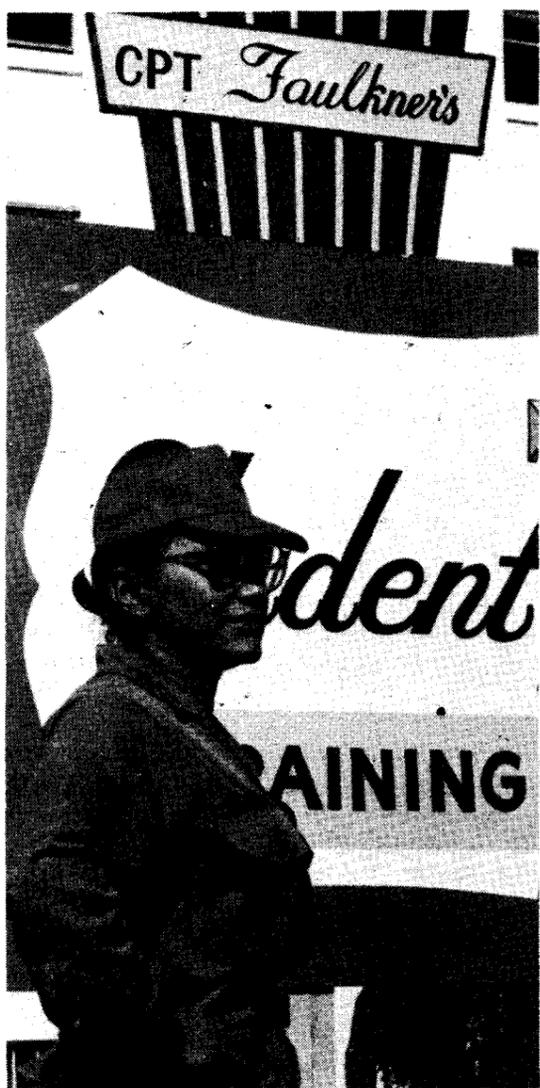
She indicated that by giving women a chance to prove themselves the Army has proved its fairness as an employer. "I think women have more opportunity in the Army than on the outside. I've met many women who have joined the Army because they couldn't get a job with industry that was as good. The has has so much to offer."

Among the things the Army is currently offering her, as a company commander, is a vast range of responsibilities: the maintenance and security of a three-story building, the training of a company cadre, and the health and welfare of about 230 soldier students.

Much of her day is spent searching for solutions to the personal, academic and financial difficulties of 7th S.C. soldiers. "But," she said, "many times you see a young man or woman change their attitude toward the Army — and life."

"Seeing someone become a good soldier is the best reward you can have."

With an attitude like that, it's no wonder Faulkner's two-year leave of absence has lasted so long.



Faulkner

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(Continued from preceding page)

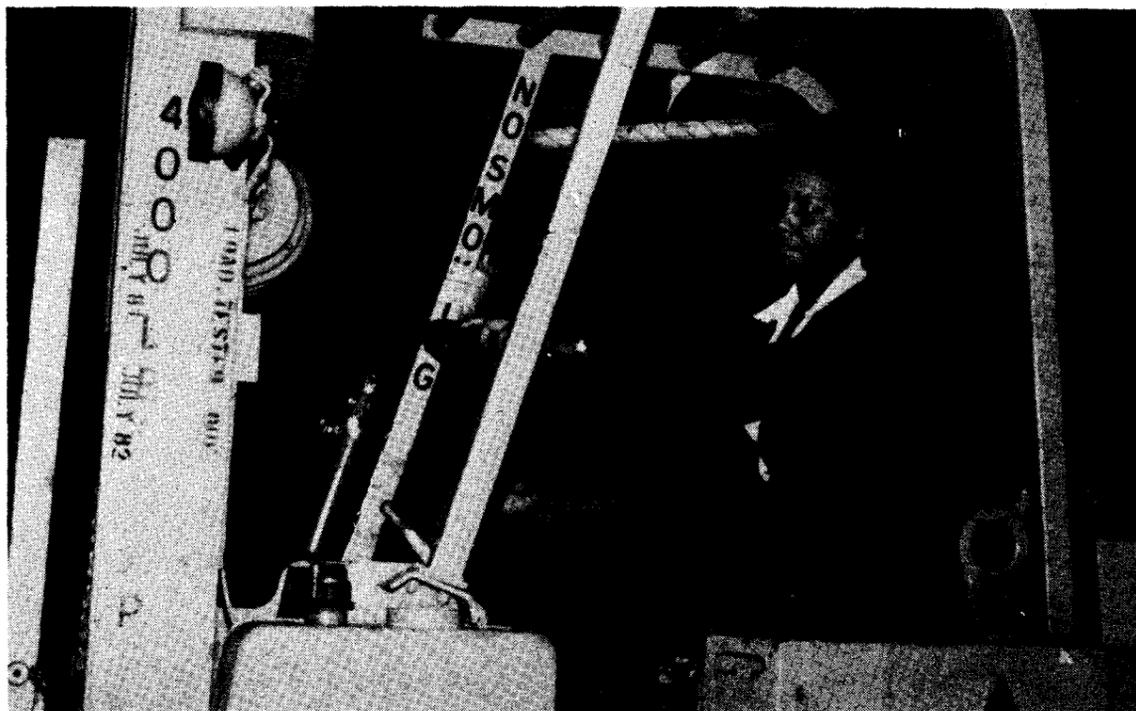
and wants to someday get "training in this job that would help me get promoted, hopefully."

High takes care of box loads of papers, notebook pads, cleaning materials and other items. "We

store them here and we issue them out here," she explains.

She plans to stay in the federal government until she retires. "Everybody at one time or another would like to be a GS-15," she says. "Who wouldn't?"

"I'm out to learn as much as I can about what I'm doing."



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Pitt to stay number one

BY SKIP VAUGHN

The college football season enters its 10th week with conference races heating up and trends developing.

The upset bug has claimed five teams who were top-ranked and undefeated at one time or another: Michigan, Notre Dame, Southern Cal, Texas and Penn State.

Will there be another victim? Pittsburgh is the next likely candidate. The Panthers struggled last week over Boston College 29-24 and hope to stay undefeated Saturday against Rutgers on a "neutral" field.

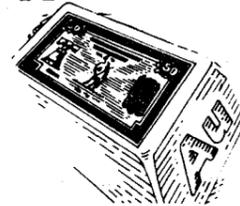
First impulse is to go with Rutgers but Pitt should be sky-high with its number one ranking . . .

Last week's 20-5-1 record brought this picker's overall marks to 122-49-4 for 71 percent. Here's this week's try at predicting selected NCAA Division I games:

- Pitt at Rutgers — Pitt by 3
- Holy Cross at Army — Army by 7
- Yale at Cornell — Yale by 3
- Penn State at North Carolina State — Penn by 14
- Illinois at Michigan — Michigan by 10

- Syracuse at Navy — Navy by 7
- Wisconsin at Indiana — Wisconsin by 3
- Purdue at Iowa — Iowa by 3
- Ohio State at Minnesota — OSU by 7
- Missouri at Colorado — Missouri by 10
- Nebraska at Oklahoma State — Neb. by 7
- Georgia Tech at Notre Dame — ND by 21
- North Texas State at Auburn — Auburn by 21
- Clemson at North Carolina — Clemson by 3
- Duke at Wake Forest — Duke by 7
- Georgia at Florida — Georgia by 7
- Kentucky at Vanderbilt — Vandy by 7
- Maryland at Tulane — Maryland by 3
- Miami (Fla.) at Fla. State — Fla. State by 3
- Mississippi State at Southern Miss — State by 3
- Baylor at Arkansas — Arkansas by 7
- Texas at Houston — Texas by 10
- Southern Cal at California — USC by 14
- Washington at UCLA — UCLA by 7
- Wyoming at San Diego State — San Diego by 10
- Hawaii at Texas El Paso — Hawaii by 3
- Oklahoma at Kansas State — Okla. by 21

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'Bradley' fighting vehicle officially dedicated

WASHINGTON — The new armored vehicle for infantry and armored cavalry soldiers was officially dedicated as the "Bradley fighting vehicle" during Fort Myer, Va., ceremonies Oct. 20.

The vehicle — the M2 infantry fighting vehicle and the M3 cavalry fighting vehicle — was named to honor the late General of the Army Omar N. Bradley.

Army Chief of Staff Gen. E. C. Meyer said that the Bradley "is not a tank, but a fighting vehicle designed to operate with the Abrams", Meyer said. The Army must "fashion our doctrine and tactics to take advantage of the unique fighting capabilities" of the vehicle.

Brig. Gen. Donald P. Whalen, fighting vehicle systems program manager, said that "the Bradley fighting vehicle is the finest vehicle of its type in the world. No other can match its combination of firepower, mobility and armored protection.

"For the first time infantry and armored cavalry can keep pace cross-country with out main battle tanks," he continued. "The vehicle's design permits the main armament to fire with pinpoint accuracy day or night — while stationary or on the move. The crew members can provide continuous suppressive fires, and the integral TOW missile system can destroy tanks at a distance in excess of 3,000 meters," Whalen is a former Lance project manager at the Missile Command.

The vehicle is designed to be as mobile as the M1 Abrams main battle tank, according to Army officials. The turret-mounted 25mm cannon can destroy enemy fighting vehicles and is gyro-stabilized to permit accurate firing while on the move.

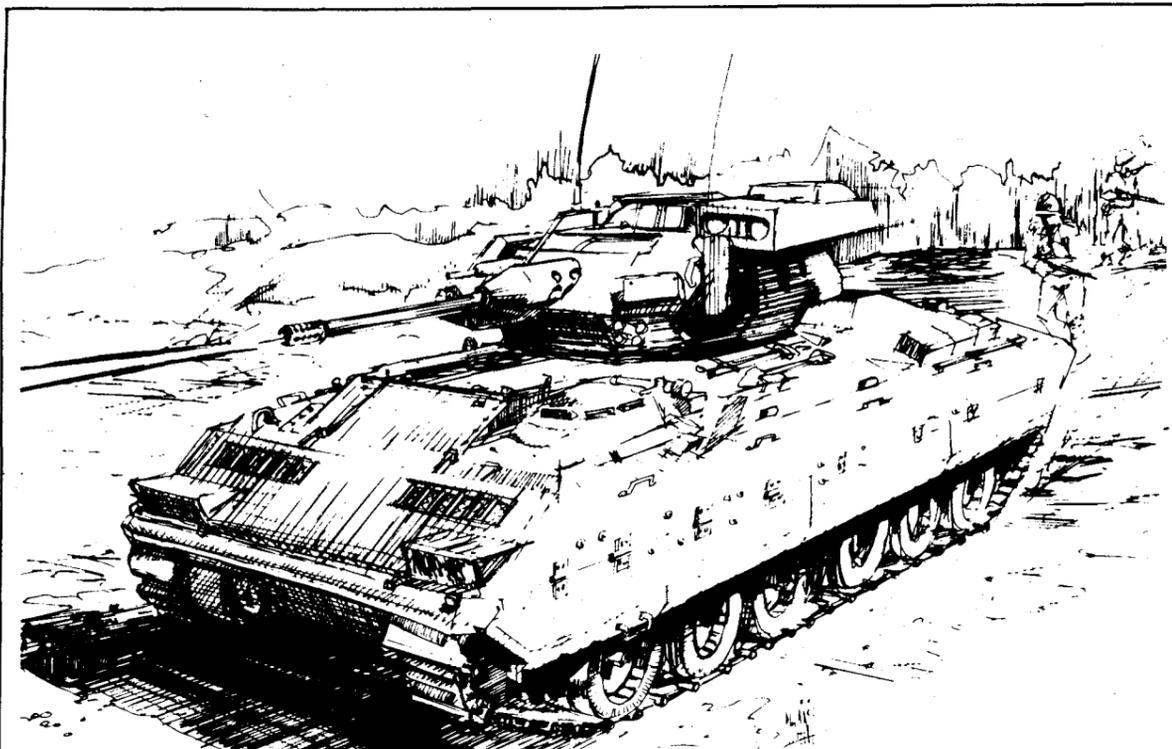
Each vehicle is equipped with a TOW missile

launcher and a coaxial machine gun, in addition to the 25mm cannon. Also, the infantry vehicle has six firing port weapons for soldiers' use. The weapons systems can be used effectively both day and night, officials say.

"The amount of firepower on this vehicle and the accuracy obtained, especially while moving, is phenomenal," noted Whalen.

The M2 Bradley carries a nine-man infantry squad, while the M3 Bradley adds firepower for the five man scout team performing reconnaissance missions.

Presently, four of the new Bradley fighting vehicles have been delivered to the Army. Officials say that, by mid-1983, the Army will field its first operations battalion equipped with the new vehicle.



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WWII platoon receive honors

WASHINGTON — Eighteen gallant members of a World War II Army unit — one of the most highly decorated combat units in WWII history — received individual medals for their valorous war actions during Fort Myer, Va., ceremonies, Oct. 26.

Army Secretary John O. Marsh Jr., hosted the ceremony and Army Chief of Staff Gen. E. C. Meyer presented the awards which ranged from the Distinguished Service Cross to the Bronze Star with Valor Deivce.

Army officials explain the awards to members of the Intelligence and Reconnaissance Platoon, 394th Infantry Regiment, 99th Infantry Division, are for their "courageous and almost forgotten last ditch stand at Lanzareth, Belgium, Dec. 16, 1944, during the initial phases of the famous battle of the bulge."

Official accounts credit the platoon, outnumbered 15 to 1, with repelling three major enemy frontal attacks while inflicting severe casualties on the enemy over an 18-hour period. Completely surrounded, out of ammunition with several platoon members severely wounded, the platoon was captured at gun point and held captive for the remainder of the war.

Department of the Army recognition of the platoon members' efforts follows a lengthy push on the part of the platoon's former leader, Lyle J. Bouck Jr., and others for official acknowledgement of the individual bravery exhibited during the WWII action. Those platoon members receiving awards and their individual awards are: Bouck, DSC; William L. Slape, DSC; Risto Milosevich, DSC; William James (deceased), DSC; Aubrey P. McGehee Jr., Silver Star; Jordan H. Robinson, SS; James R. Silvola, SS; Louis J. Kalil, SS; John B. Cregar, SS; James Fort, BS W- V; George H.

Redmond, BS W- V; William R. Dustman (deceased), BS W- V; Samuel L. Jenkins, BS W- V; Robert H. Preston, BS W- V; Clifford R. Fansher, BS W- V; Robert J. Baasch (deceased), BS W- V; Robert D. Adams (deceased), BS W- V; and Joseph A. McConnell, BS W- V.

In addition, those members receiving individual awards were also presented the Presidential Unit Citation (Army) as members of the infantry unit. Several other platoon members, not directly involved in the cited action but integral parts of the unit's accomplishments, also received the presidential citation. They are: Robert L. Lambert, Elmer J. Nowacki (deceased), Carlos A. Fernandez, John P. Frankovitch, Samuel J. Oakley, and G. Vernon Leopold.

The Distinguished Service Cross is the nation's second highest decoration which can be awarded for heroism in combat, while the silver star is the Army's third highest decoration for combat heroism.

The Bronze Star Medal is awarded to any person who, while serving in any capacity in or with the Army of the United States after Dec. 6, 1941, distinguishes himself by heroic or meritorious achievement or service in connection with military operations against an armed enemy. When awarded for heroism, a bronzed black letter "V", one-quarter of an inch high, is worn on the medal to denote an award made for valor.

The presidential Unit Citation (Army) is the nation's highest unit decoration for heroism. The degree of heroism required is the same as that which would warrant award of a DSC to an individual. Last Jan. 15, the president authorized the award of the Presidential Unit Citation (Army) to all soldiers assigned to the Intelligence and Reconnaissance Platoon. (Arnews).

Bold Eagle 'productive' for calibrators

A team from MICOM's 95th Service Company that just got back from the Bold Eagle readiness exercise learned a lot about calibration in combat, including how to trench around a tent.

"The troops got washed out several nights," said John McSparrin, civilian mobilization specialist who accompanied five MICOM soldiers who participated in Bold Eagle with U. S. rapid deployment forces at Eglin Air Force Base, Fla.

Despite rain and some equipment problems, Bold Eagle was "productive" for the calibration specialists, McSparrin said.

He said the new prototype workshop they tried out worked well too. the TMDE support group here designed the workshop for rapid deployment. It is

towed like a trailer and is lighter and smaller than the mobile calibration workshops in five ton van trucks that are now in use.

From lessons learned in Bold Eagle the MICOM team plans to redesign some of their repair kits and add repair parts, McSparrin said, and also make tents, cots, camouflage netting a part of their field gear.

Bold Eagle was conducted Oct. 19-30 and involved 25,000 troops. It gave MICOM calibration specialists their first exposure to calibration in a combat environment.

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- Pass the Navy swim test (one-half mile in 8 minutes, 30 seconds);
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Volunteers should contact their personnel activity center and fill out a DA form 4187, requesting the second class diver course no. A-433-0022. (Arnews).



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Four at convention

AUSA Women in Action sponsored four Redstone soldiers on a trip to the AUSA convention Oct. 19-21 in Washington, D. C.

They were Soldier of the Year Sp5 Kevin Burnau of 95th Service Company and Soldier of the Month Sp4 Todd E. Rickman of MEDDAC, and Sp4 Richard Diaz and Sp4 Bobby E. Thigpen of Company A, MMCS. Burnau and Rickman were accompanied by their wives.

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Smoke detectors are smart buy for winter

Smoke detectors in the home can save lives because they're "quick acting," according to Redstone's fire inspector.

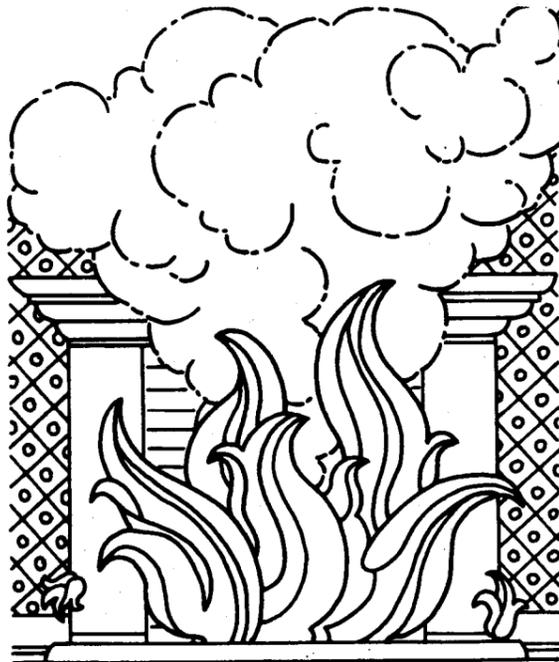
"When you're dealing with a heat detector, you have to actually have a fire but smoke detectors can pick up a fire in the early stages before it develops," said Bill Cross.

An advantage of smoke detectors is that most home fires are caused by cooking or by smoking and matches. These fires are likely to occur while residents are sleeping, making quick detection important, Cross said.

The National Fire Protection Association reports that 6,505 lives were lost from fire in 1980, including 5,446 deaths from residential fires. There were, however, 11.2 percent fewer deaths from home fires from 1977-80.

Cross attributes this downward trend to the increased use of smoke detectors and public awareness of home fire safety. He calls the smoke detector "the best thing to happen to the fire department in years."

"There should be a detector in every set of quarters (of family housing) on the base. But we've been finding a few that don't have them," the fire inspector said. "If they don't have them, they (the



residents) should get in touch with the fire department."

A smoke detector should be located adjacent to the bedroom area. "Another good area for them

would be basement stairs, and a den where you might have a wood stove or fireplace. And if you really want to splurge, it's a good idea to have one in the attic," Cross said.

Smoke detectors are inexpensive. A good battery-operated model, which Cross describes as "just as good" as electric-powered, can be purchased for less than \$50 along with a fire extinguisher.

"We're really getting into a problem with wood stoves and heating," Cross said. "Because at this time of year, wood stoves are becoming very popular and the installation (of them) is probably the most important thing."

Wood-burning stoves and space heaters are helpful, but can increase the danger of fire in the home, according to U. S. Fire Administration officials.

Helpful advice includes: Have all room heaters checked and cleaned; provide sufficient space around space heaters and heating stoves; and keep young children away from space heaters.

"With the winter season almost upon us, and the popular use of fireplaces and wood stoves to heat our homes, there is no better time to purchase that smoke detector," Cross said.

New uniforms are included in revised regulation

WASHINGTON — Along with all the new uniform items coming into the Army's clothing inventory, a number of regulation changes have also come about.

The changes, concerning the wear and appearance of uniforms and insignias, will appear in the new uniform regulation (AR 670-1) in November.

A recent Department of the Army personnel message deals with the wear of the new black wool sweater, the camouflage battledress uniform (BDU) and the army green classic female uniform.

Several areas of wear policy concerning the black "woolly-pully" sweater are highlighted in the message.

Army uniform board officials say the black pullover sweater can be worn as an outer garment with the army green trousers/skirt/slacks and green (shade 415) shirt. Either the long or short sleeve green shirt may be worn with the sweater.

The shirt collar will be worn outside the sweater when the short sleeve shirt is worn without the tie; the collar remains inside when the tie is worn. Also, officers and enlisted soldiers, corporal or higher, will wear shoulder marks on the sweater. Other enlisted soldiers, when wearing the sweater, will wear their rank insignia on the shirt collar.

Soldiers will wear their nameplates centered on the right breast patch. Those soldiers allowed to wear a distinctive unit insignia (crest) may wear it above the nameplate. If the distinctive unit crest is worn, the nameplate is to be centered one-fourth inch above the bottom of the patch. The unit crest is then centered one-fourth inch above the nameplate.

Officials note the black sweater may be worn under the green raincoat, black all-weather coat, and black windbreaker. In each case, it should not be visible. In addition, the sweater may be worn

with civilian clothing if the rank and nameplate are removed.

The new regulation, as outlined in the message, also authorize wearing of the battledress uniform beginning Nov. 1, 1981, in place of the current OG 507 fatigue uniform. Officials maintain the uniform cap must be of the same fabric as the battledress uniform. Accoutrements presently worn on the OG 507 may be worn on the battledress uniform. However, all insignia and patches on the battledress uniform must be subdued.

The Army green classic female uniform can now be worn in place of the female Army green and pantsuit uniforms.

The "U.S." and branch insignia should be worn on the right and left collars, respectively, centered at an equal distance from each edge of the collar with the center line of the insignia parallel to the inside edge of the collar. Other accoutrements should be positioned in the same manner as on the female Army green uniform. (Arnews).

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- Instructions -

(Continued from page 1)

not give a specific unit. All major commands within the continental United States have analyzed their needs which could be filled by recalled retirees, and this determines the number and types of retirees preassigned to each installation.

Forty-nine positions at the Missile Command have been designated for filling in the event of mobilization, according to Ollie Haggard of MICOM's Force Development Division.

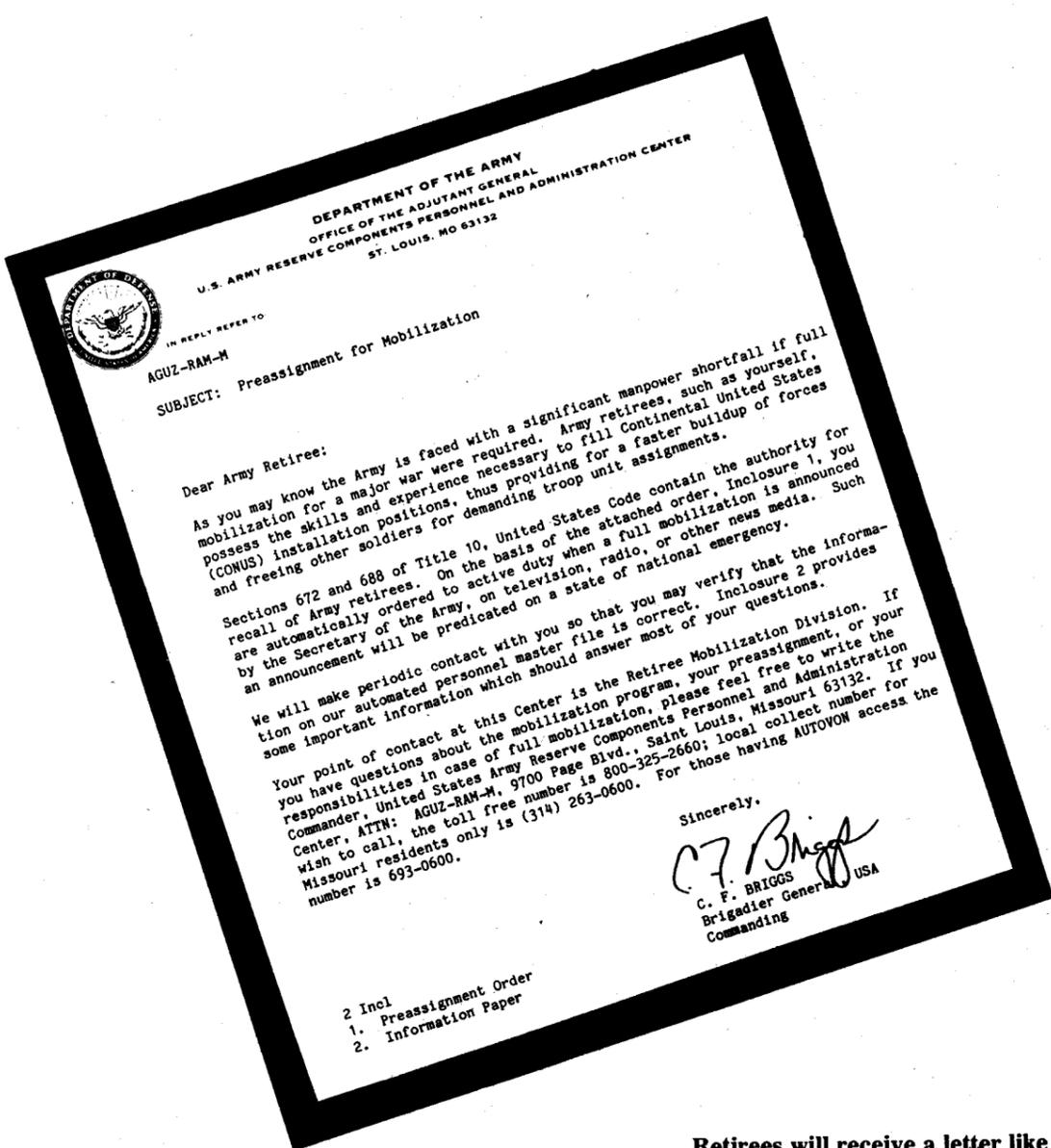
Medical examinations would be conducted after retirees report in the event of full mobilization. Preassigned retirees who feel they should be medically exempt can verify their condition to RCPAC at St. Louis through medical documents or Veterans Administration sources.

Non-medical exemptions may be granted for elected officials; key civilian employees of local, state and federal governments; and key personnel in defense-related industries.

The program's age limits are 62 for warrant officers and 60 for all other retirees. The three categories include those retired less than five years who meet the age, grade and physical criteria; those retired five or more years who meet the qualifications; and those who do not meet age, grade or physical criteria or are declared exempt by Army policy.

The preassignment order instructs the retiree to report to the designated mobilization station within seven days after full mobilization is announced.

The idea is "not to spend the time during mobilization to sort out personnel, but to plan ahead," Hosemann said.



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Athens, Alabama
WINTER 1981

REDSTONE ARSENAL SCHEDULE

Registration: November 18, 1981
Location: Recreation Center — RSA

Priority: 2:00 - 3:30 p.m. Other: 3:30 - 5:00 p.m.

Registration priority is given to military active duty, retired military, military dependents, Redstone Arsenal employees, and government employees employed at the Redstone Arsenal. Other individuals will be admitted on a space available basis. Classes begin Dec. 1 and will meet in Building 3650.

Monday 6:00 p.m. - 10:10 p.m.
HY 313 The Victorian Age
MG 420 Business Policy

Tuesday 6:00 p.m. - 10:10 p.m.
CS/BU 301 BASIC Programming (Lab fee)
EC 415 Managerial Finance

Wednesday 6:00 p.m. - 10:10 p.m.
EC 321 Money & Banking
MG 416 New Enterprises & Small Businesses

Thursday 6:00 p.m. - 10:10 p.m.
MK 438 Marketing Strategies & Policies
RE 314 History of Islam

Friday 4:30 p.m. - 8:30 p.m.
BU 312 Legal Aspects of Business II
BU/EC/PO 319 Introduction to International Commerce

Saturday 8:00 a.m. - 12:00 Noon
AC 442 Federal Tax Accounting I
PS/BU 368 Industrial & Personnel Psychology

Counselors will be available Nov. 12-13 12:00-4:00 p.m. Bldg. 3650

MMCS

Registration: November 18, 1981
10:00 - 11:00 a.m.

Faculty and Staff Development Building

Monday 1:30 p.m. - 5:30 p.m.
VE 440 Testing & Evaluation in Vocational Education

Wednesday 1:30 p.m. - 5:30 p.m.
VE 434 Occupational Analysis & Curriculum Development in Vocational Technical Education



Special guests

Several guests of the 5th Student Company investigate an Arsenal helicopter during a field day Oct. 24. More than 40 members of the Huntsville Opportunity Center attended, visited MMCS training areas, com-

peted in peanut races, broke a pinata filled with candy, and learned to dance "the Hokey Pokey" before receiving certificates from Huntsville Mayor Joe Davis and MMCS Commandant Col. Harry L. Foradori.



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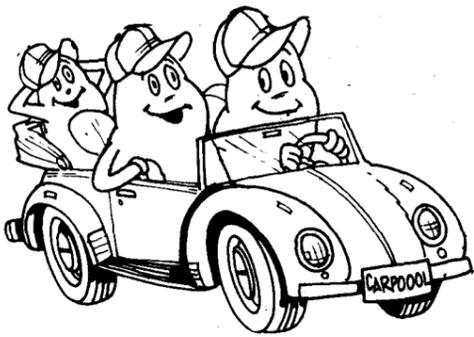
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Hours _____ *It's helpful if you indicate the section of town you live in.

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Hazel Green

Ride wanted from Hazel Green to 4488, hours flexible. Freda Quick 876-5126.

Arab

Carpool member wanted from North Gate Center, Arab to 4488, hours 7:30-4. Sally Smith 876-8246.

Carpool or ride wanted from Arab to 5250, hours 7-3:30. Wilma Cobb 876-8178.

Decatur

Carpool wanted from Decatur to 5424 area, hours 7-3:30. Betty Phillips 876-5078.

Announcements

Ball tickets

Tickets for the OWC annual harvest ball Nov. 7 can be purchased for \$12.50 from Peggy Rogers, 837-7343, or Shirley Hirsch, 837-7773. The formal ball is open to all military and civilians and begins Saturday at 7 p.m. with a social, followed by dinner and dancing. A handmade porcelain doll, a brass door plaque, gift certificates and other items will be given away.

Sunday blood donations

To meet increased demand for blood for cardiac surgery patients at Huntsville Hospital, the American Red Cross blood donor room will be open every Sunday from 12 noon until 4 p.m. starting Nov. 1.

IEEE meeting

The IEEE professional activities committee on tax planning will meet Friday at the NCO Club, social at 11 a.m. and program at 11:20. For reservations call Linda Hooper, 895-6316, or Bill Jones 876-3452.

Change of command

A change of command ceremony and reception will be held Friday at 2 p.m. at HHC, Bldg. 3437. Command will pass from Capt. Russell L. Frutiger to Capt. Johnnie L. Steuber. Everyone is invited.

Waiting wives

Wives of military men stationed away from home are invited to have lunch and fellowship at the Bicentennial Chapel's activity room, noon Nov. 12. Free child care is provided, with reservations, at the Child Care Center.

Radar report

Military Police will be operating radar on the arsenal Nov. 5-11 at the following locations. MPs make the list available as a service to encourage drivers to voluntarily obey speed limits.

Thursday, Nov. 5

7:00 a.m. - 8:30 a.m. — Martin Road. 10:00 a.m. - 1:00 p.m. — Goss Road. 3:00 p.m. - 5:00 p.m. — Vincent Drive.

Friday, Nov. 6

7:00 a.m. - 8:30 a.m. — North Housing Area. 10:00 a.m. - 1:00 p.m. — Rideout Road. 3:00 p.m. - 5:00 p.m. — Patton Road.

Monday, Nov. 9

7:00 a.m. - 8:30 a.m. — Redeye Drive. 10:00 a.m. - 1:00 p.m. — South Housing Area. 3:00 p.m. - 5:00 — Buxton Road.

Tuesday, Nov. 10

7:00 a.m. - 8:30 a.m. — South Housing Area. 10:00 a.m. - 1:00 p.m. — Martin Road. 3:00 p.m. - 5:00 p.m. — Vincent Drive.

Wednesday, Nov. 11

7:00 a.m. - 8:30 a.m. — Goss Road. 10:00 a.m. - 1:00 p.m. — North Housing Area. 3:00 p.m. - 5:00 p.m. — Snooper Drive.



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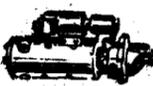
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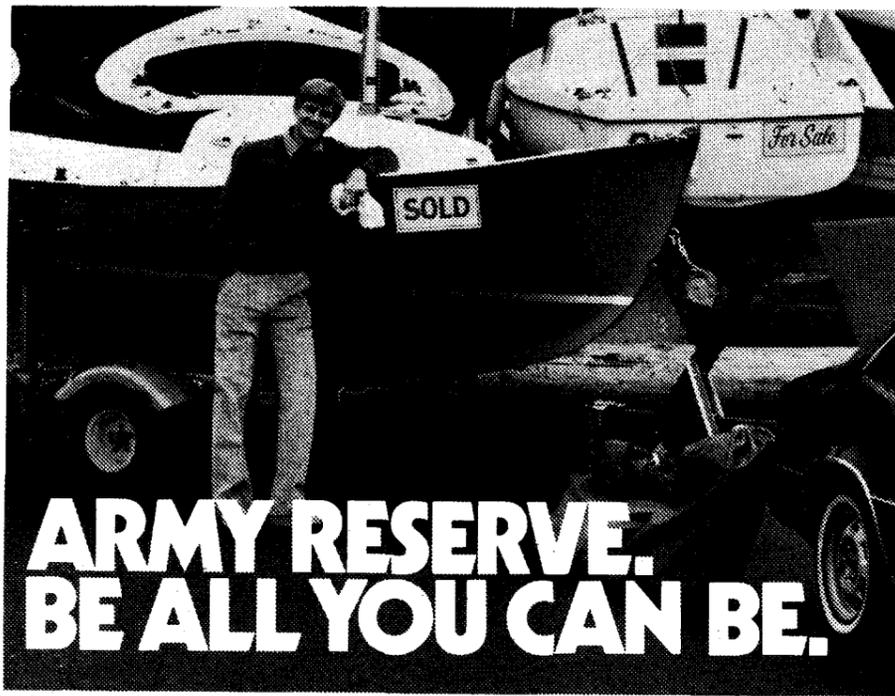
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Anne N. Patrick, Aff. Broker No. — 209291
James M. Tucker, Aff. Broker No. 056690 — Tennessee Auctioneer No. 1216
James C. Washburn, Aff. Broker No. 208479 — Auctioneer No. 1368



P.O. Box 25 - 117 E. Market St. Fayetteville, Tennessee 37334
Phones—433-3505 — 433-1823

Information contained in this advertisement is derived from sources believed to be correct but not guaranteed—Announcements made on date of sale shall take precedence over all previous advertisements.

AUCTION

No. 1. 83 Acres — 12 Tracts
No. 2. 31 Acres — 4 Tracts
No. 3. 27 Lots — Maplewood Estates

MADISON, ALABAMA

Saturday, November 7, 10:00 A.M.
RAIN OR SHINE — UNDER THE AUCTION TENT

OWNER FINANCING!
10% Simple Interest — 10 years on Balance
On All Property!

LOCATED: On Mill Rd, 1/4 mi. west of Wall-Triana Hwy.
DIRECTIONS: From Huntsville take U.S. 72 West 7 miles to Wall-Triana Hwy. Turn South 3 1/2 miles to Mill Road. Watch for Auction Signs.

CITY WATER & SEWAGE AVAILABLE

Layout Approved by Planning Commission and Madison County Health Department.

TERMS: 10% down Day of Sale - Additional 15% at Closing Owner will Finance Balance for 10 years.
POSSESSION: On or Before Jan. 1, 1982.

BE SURE TO INSPECT THIS PROPERTY BEFORE SALE DAY!

For Plat Contact Auctioneers:

PUTMAN REALTY & AUCTION, INC.

WAYNE PUTMAN
BROKER #5346 AUCTIONEER #288

4717 University Drive, N.W.
HUNTSVILLE, ALABAMA 35805

837-0300

Information contained in this advertisement is from sources believed to be correct but is not guaranteed by agent

The University of Alabama

in Huntsville

Dept. of Continuing Education

Presents the

Following Technical Update

Introduction to ADA

ADA is a recently designed programming language developed for the Department of Defense and intended primarily for programming imbedded computer systems. ADA includes a number of features significant to supporting large software program production; such as data abstraction, modular pro-

gram development, and the construction of transportable software modules. These features and their impact on software development and maintenance costs in a wide variety of application areas will be covered in this course.

Instructors: J. J. Goda
R. J. LeBlanc
Date: December 7 - 10, 1981

Time: 8:00 a.m. - 4:00 p.m.
Location: UAH Campus, Madison Hall 110

Fee: \$350
Credit: 3.2 CEU's

Data Communications

Fundamental aspects of data transmission over the domestic telephone network, satellites, and local networks will be pre-

sented in this intensive two day workshop. Key technical topics include:

- Network topologies
- Modems
- Interfacing
- Switching
- Protocols
- Error control
- Digital speech

Existing terrestrial and satellite data network services and future trends in the communications industry are considered.

Anyone who needs general information on developing a data communications system can benefit from this course. Technical knowledge of data communication is not a prerequisite, but a general familiarity with data processing is desirable.

Instructor: Dr. William Barksdale
Universal Data Systems
Incorporated
Date: December 14 - 15, 1981

Time: 8:00 a.m. - 4:00 p.m.
Location: UAH Campus,
Madison Hall, 223

Fee: \$250
Credit: 2 CEU's

Solar Water Heater Workshop

Want to reduce that high utility bill of yours? Here is a perfect workshop for you! This unique program will teach you how to build a professional quality solar water heating system for your home at a fraction of the cost of a commercially installed unit.

The workshop meets on Friday from 7:00 - 10:00 p.m. and Saturday from 7:30 a.m. till 6:00 p.m. Presently scheduled workshops are to be held November 13 and 14; and December 11 and 12. Other workshops will be scheduled according to demand. Classes are filling quickly.

Value Management

This course has been developed to assist management teams

in tackling three major problems:

1. Changes in customer needs and desires,
2. Escalating material costs, and
3. Falling productivity and rising energy costs

During the workshop, participants will study a total project which they will bring to the class. Management team participation is encouraged.

The instructor, James E. Ferguson, Jr., is a Value Management consultant and author of Function Analysis, a University of Wisconsin publication.

Instructor: James E. Ferguson, Jr.
Date: Nov. 30 - Dec. 4, 1981

Time: 8:00 a.m. to 5:00 p.m.
Location: UAH Campus

Fee: \$395
Credit: 4 CEU's



The University
Of Alabama
In Huntsville

For additional information contact:

Jim Dowdy/Gary L. Workman/Bob Mead
The University of Alabama in Huntsville
Division of Continuing Education
Huntsville, AL 35899 (205) 895-6015

An Affirmative Action/Equal Opportunity Institution

Registration Form

Please return this advance registration form along with a check to the University of Alabama in Huntsville, Division of Continuing Education, Huntsville, AL 35899.

Course Title _____
 Name _____ Position _____
 Organization _____
 Business Address _____
 Business Phone _____ Home Phone _____
 Check enclosed (please make checks payable to UAH) Bill my organization
 Charge to _____ Visa _____ MasterCard _____
 Account No. _____ Exp. Date _____

Signature (for charges/billing) _____



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