

Insurance 'open season' delayed indefinitely

BY SKIP VAUGHN

The annual "open season" for federal civilians to select their health benefits plan is postponed indefinitely, the Office of Personnel Management has confirmed.

The season for selecting plans was postponed to a time that will be "announced hereafter" or to the "applicable period in 1982, whichever is sooner," according to OPM.

"Which is just saying we don't know whether we'll have one or not but right now it doesn't look like we will," explained Ed Shell, an OPM spokesman in Washington, D. C.

This means that workers will not be able to change their health benefits plan even though premiums will increase from 5 to 50 percent. There are about 120 plans participating in the

Federal Employees Health Benefits program.

The open season for enrolling or changing enrollment in plans had originally been scheduled for Nov. 9 to Dec. 11.

There were negotiation problems between the government and the various plans with the government trying to keep premium increases

down to some "reasonable proportions." The government's share averages 60 percent of the total premium.

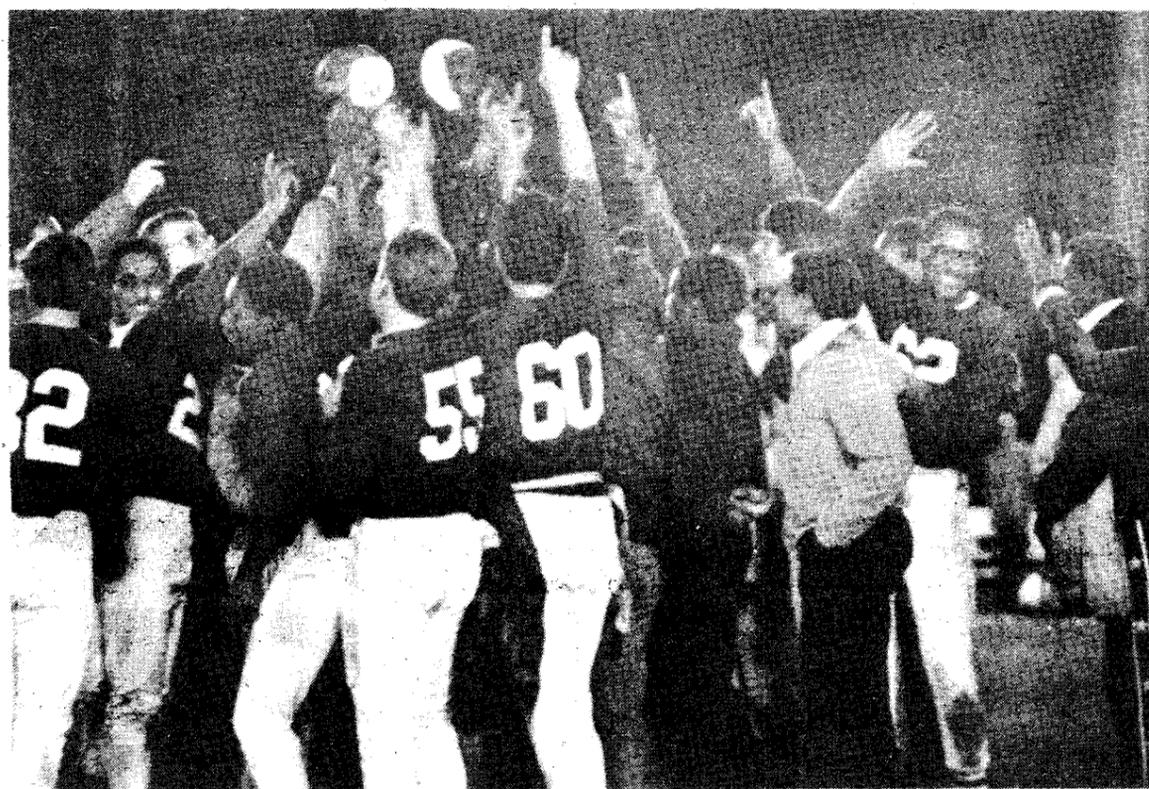
"Even though contract negotiations were completed with all but a few carriers by Oct. 31, 1981, the remaining plans are the subject of pending litigation," OPM said Nov. 6. "Until these lawsuits are finally resolved, signifi-

(Continued on page 14)

The Redstone Rocket

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They're number one!

HHC soldiers celebrate after blanking Company B 16-0 Friday night, winning the flag football cham-

ionship for the second straight year. Story on page 8.

Command's new goals fewer, broader than last year's

BY SKIP VAUGHN

Goals the Missile Command hopes to meet in fiscal year 1982 were set at a performance management conference earlier this year.

"Basically we developed a set of broad goals for the command. The others (last year) were real detailed and probably too specific and there were too many of them," said Dr. Frank Rouse, chief of the organizational effectiveness office.

The eight goals, which have 16 measurement indicators, cover the areas of people, readiness, modernization and resources. They were set at a conference attended by MICOM commanding general Robert L. Moore and the directors, managers and their deputies.

About 80 people attended the Aug. 19-20 conference with an agenda prepared by the organizational effectiveness office, Rouse said.

Tracking progress against the goals is the responsibility of the comptroller's management review

and analysis office. "We are the ones that more or less establish the methods for tracking and we give guidance for the organizations," said Virginia Stacey, a program analyst for management review and analysis.

Last year MICOM met or exceeded some goals, made progress in some but failed to attain the desired result in others, Stacey said. "There were

(Continued on page 13)

Inside

New CSM

Robert E. Hill expects a lot from his NCOs at MMCS. "The only difference between a good unit and a bad unit is leadership," he says. Story on page 3.

'Bright Star '82' exercise starts

WASHINGTON — The United States has agreed separately with Egypt, the Sudan, Somalia, and Oman to hold a coordinated exercise in the southwest Asia region in November and December of this year.

The exercise, Bright Star 82, will be conducted in coordination with each host nation by Army and Air Force elements deploying from the United States, and U. S. Navy and Marine Corps units operating in the Indian Ocean.

Details of the exercise are currently under discussion, say defense officials. Presently, however, the exercise will probably include the following U. S. participation:

— Approximately 4,000 U. S. Army and Air Force personnel will take part in joint desert maneuvers with Egyptian military personnel in the vicinity of Cairo West Air Base. Army units participating will include a headquarters element from the XVIII Airborne Corps, Fort Bragg, N.C.; a battalion task force of Fort Bragg's 82nd Airborne Division; and a battalion task force from the 24th Infantry Division (mechanized), Fort Stewart, Ga.

In the Sudan, approximately 360 U. S. Army, Navy and Air Force people will conduct a joint exercise with Sudanese military personnel. During the Somalia portion of the exercise, about 300 soldiers and airmen will conduct logistics training operations at Berbera. In Oman, U. S. naval and marine forces operating in the Indian Ocean will exercise in coordination with and under the observation of the Sultan of Oman's armed forces.

U. S. forces during the exercise will be under the command of Lt. Gen. Robert C. Kingston, U. S. Army, commander of the Rapid Deployment Joint Task Force. Kingston will coordinate the U. S. multi-country activities from the Cairo West Air Base.

Last November, the first overseas exercise involving the Rapid Deployment Joint Task Force — Bright Star 81 — was held in Egypt. It involved about 1,400 U.S. Military Personnel, mostly from the Army and Air Force. (ARNEWS)

Bad checks

The PX got more than 1,000 "rubber" checks last year, but was able to collect on most. Penalties for repeat check offenses can be stiff. Story on page 10.

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Opinion

Be proud



Federal workers, military and civilian, in this area responded to the 1982 Combined Federal Campaign with enthusiasm and genuine concern for those less fortunate than themselves as I knew you would.

Those who worked and contributed own personal shares of an outstanding accomplishment.

We began our campaign hoping to reverse the trend of declining contributions of recent years and set a goal of \$500,000. The facts of your accomplishment speak for themselves. When the campaign ended last week, federally employed people in this area had contributed more than \$570,000. It will be several days before final tallies are complete, but we know now that we reversed the trend, beat the goal and just may have set a new record. If not, we came very close.

Thirty one separate federal agencies participated in this effort, more than ever before. The great majority of federally employed people contributed. Let

us hope we can do even better in participation and contributions next year.

As the campaign chairman, I want you to know that I am tremendously proud of you and to have had a part in your achievement. You have my personal thanks and, I know, the thanks and appreciation of the charitable agencies and the thousands of people who will be helped in the coming year by efforts you support with your dollars.

The bottom line for the 1982 CFC will always be that you cared.

Be proud of yourselves and what you have done.

— Maj. Gen. Robert L. Moore



If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

Five cent increase

Question: What is the reason for the five cent price increase in Coke and Pepsi vending machines? What is the distribution of the five cent increase to the bottling companies, cafeteria contractor, and Post Restaurant Fund?

Answer: The contract with the new vendor allowed for the price increase because of the "increase in the price from the manufacturer," according to Al Sessler, post restaurant officer. "Coke and Pepsi both raised their prices," he explained. "The contract allows them (the vendor) to charge 35 cents for soft drinks." Fifty percent of the 35 cents goes to the bottler, 6.22 percent to the Post Restaurant Fund, 5 percent to county and state tax, and the remainder to the vendor. "Out of that the vendor has to pay for all bottle loss which runs \$750 per month," Sessler said.

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- Keep very busy on the big day. Go to the movies, exercise, take long walks, go bike riding.
- Buy yourself a treat, or do something special to celebrate.



THE REDSTONE ROCKET

Editorial Offices 876-1500
Advertising Offices 830-1501

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Benefits cut for veterans

WASHINGTON — Congressional legislation signed into law in August has changed several veterans programs.

As of Oct. 1, veterans no longer are eligible to receive VA payments for flight training, unless their enrollment in the flight training program occurred on or before Aug. 31. Veterans who entered a flight training program in September 1981 will be paid for the training performed before Oct. 1.

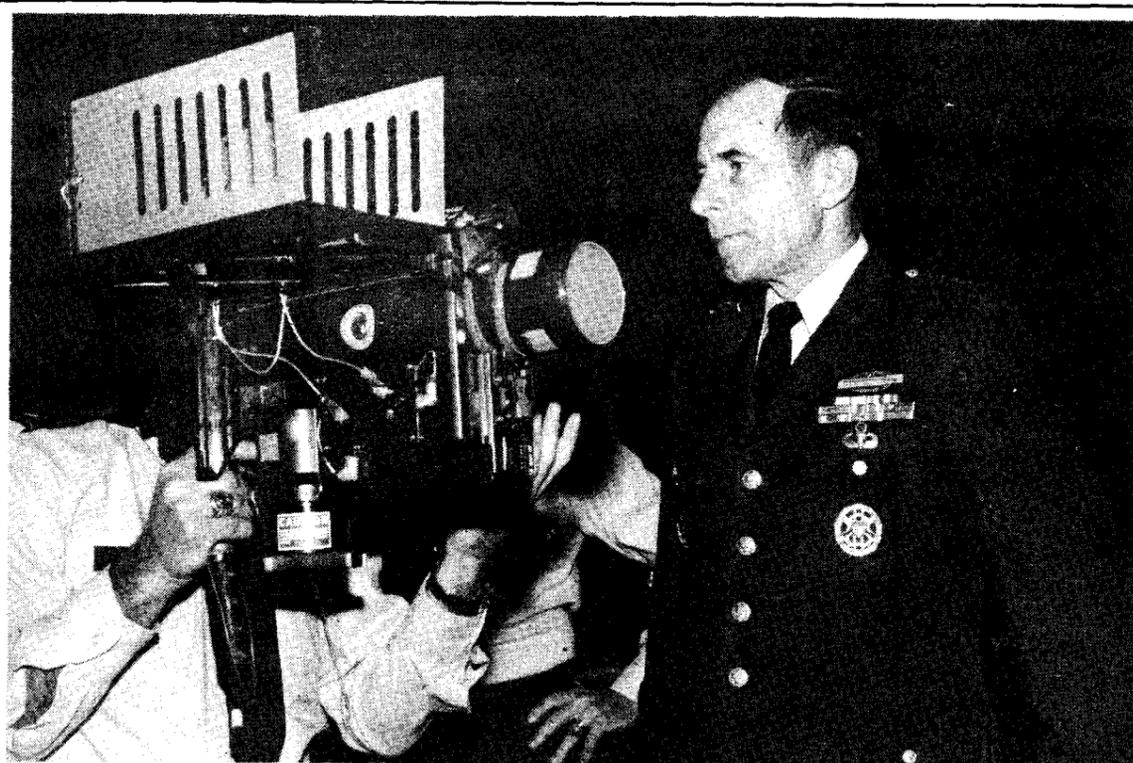
Also, ending Oct. 1 was a special program that offered low-interest VA loans to veterans receiving GI bill payments. Under this program, these students could receive the loan in addition to their GI Bill monthly checks.

Three other programs changed on Oct. 1:

- The amount reimbursable by VA for correspondence training programs is now 55 percent of the cost of the training. VA previously paid 70 percent of this cost.

- The period of time that former servicemembers can get free VA dental care is now set at 90 days. Before, servicemembers had a full year to seek dental care from VA.

- A burial allowance of \$300 now is limited to veterans eligible for VA pension or compensation, and to those who die in VA medical facilities. All war veterans were eligible for the allowance before.



Top soldier

Gen. Edward C. Meyer, Army Chief of Staff, looks at the business end of the Army's new Stinger air defense missile during his visit to Redstone last

week. While here, the Army's top soldier spoke to the Huntsville Rotary Club and the local AUSA.

New school CSM keeps track of sergeants

BY RAY ROWDEN

CSM Robert E. Hill doesn't half step. When he answers a question he steps off with a full, 30-inch stride.

The former command sergeant major of the Army Recruiting Command assumed the duties of the top enlisted soldier at MMCS last month. In an interview last week he said there are two things MMCS soldiers should know about him.

"One: I like to see people rewarded when they do more than what's expected of them I like to see soldiers getting awards and recognition.

"Two: I won't hesitate to reprimand people. I don't like to see sergeants sloughing off and not doing their jobs. When I see that, I like to take those sergeants out of the system."

Hill considers NCOs, especially senior NCOs, to be his special responsibility. "I can't check up on every soldier in the school to see that they're doing their jobs, but I can check on 15 or 20 sergeants major."

He said, "The only difference between a good unit and a bad unit is leadership. It's my job to take directions from the commandant and work through the brigade, battalion and directorate sergeants major to make sure the NCOs are involved."

To meet the challenge of leadership, Hill said, "As NCOs, we have to understand young people and set an example. We have to earn the respect of the young soldiers through our proficiency and leadership characteristics."

He added, "You don't have to have a size 10 boot or drink a bottle of whiskey every day to do the job. That's not the kind of example we need."

Hill grew up near Fayetteville, in Lincoln County, Tennessee. He enlisted in the Army in 1954.

He served as a tanker for almost 17 years and taught armor courses at Fort Dix, N. J., the Armor School at Fort Knox, Ky., and the U. S. Military Academy at West Point, N. Y.

In his last assignment with an armored unit, Hill was the first sergeant of a main support company in Vietnam.

From January 1972 until this fall he served with the Recruiting Command. His duties ranged from field recruiter to station commander to command sergeant major of the organization.

Hill has a very high opinion of today's soldiers. He said, "We lose about 30 percent of our enlistees before they complete 180 days. But the 70 percent we keep are probably the best soldiers the Army has seen in the last 20 years.

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KEEP TALK

What's your opinion of having specialists and NCOs at grades E-4, 5 and 6?



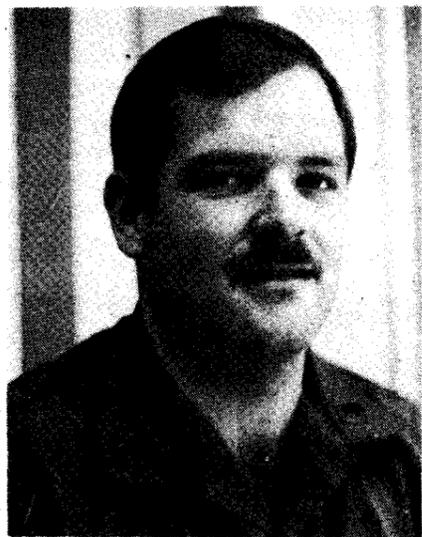
Pvt. 2 Catherine Garibay, 6th S. C. — "I don't think it's fair. They get the same pay and have the same duties, but specialists don't get the respect as hard-strippers."



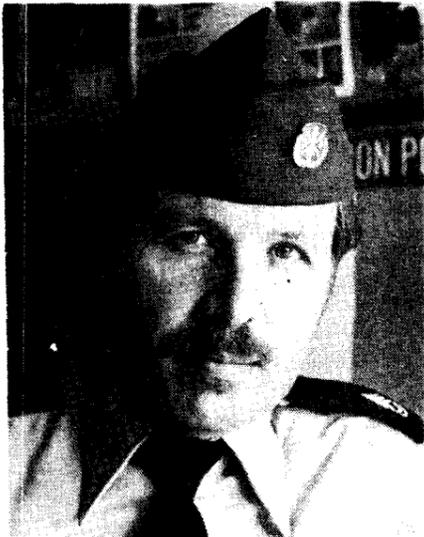
Pvt. 1 Lewis Lowrey, 7th S. C. — "I think it's alright. The term specialist just means someone is good at what he does. It doesn't make much difference to privates, 'cause we know that a specialist is a type of NCO anyway."



Sp5 Maynard Williams, Co. A — "My feeling is that if you're in a leadership position you should be a hard-stripe. I think you get more respect. But a hard-stripe is a specialist in his field, too. The specialist ranks just add to the confusion."



1st Lt. Richard W. Brooks, 5th S. C. — "I don't see the need for the two ranks in the same grade. Besides, it seems like all soldiers have to be specialists in their fields."



SFC Peter Cox, Co. B — "I think we should go to a one rank per pay grade system. Under the current system all hard-strippers outrank specialists of the same grade and sometimes that's not good. I've known many specialists who were very good leaders."

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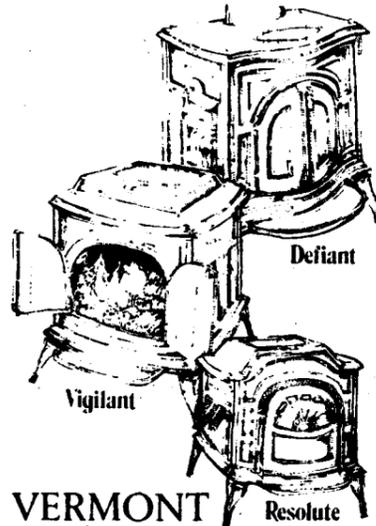
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515th soldiers have challenging day of rappelling

BY JOHN WAGNER

"On rappel!" each of them yelled before going over the cliff. "On belay!" was the reply from the ground.

Thirty-two members of the 515th Ordnance Company were learning rappelling at the Three Caves area at the base of Monte Santo mountain Nov. 10.

"I want them to get some adventure training," explained 2nd Lt. Kristie Sheely, the leader of the company's storage platoon, which most of the 32 belonged to. "This was for three reasons. First, it's a good soldierization skill. Second, it's a change of pace for them, and third, it's to build self-confidence. Some of these soldiers are going to surprise themselves."

The instructors were three members of the 1st Battalion Special Forces Group (Airborne), a Huntsville-based National Guard Unit.

The first half of the day — from 9:00 to noon — consisted of a class of rope care and military knots, taught by SFC Gilbert C. Brown. "When preparing to rappel, inspect your rope carefully," he said, "Keep it as clean and dry as possible. Never wear gloves when trying knots, and never step on the rope."

Brown demonstrated how to tie many types of knots including the square knot with a two half hitches, the sheet bend, the clove hitch, the cat's paw, and various "special purpose" knots.

Then he used the knots to tie two rappelling ropes to a tree and to show how to wrap a rope around a person correctly to make a "rappelling seat."

After a brief lunch, the rest of the afternoon was spent by most of the soldiers carefully rappelling

down two different cliffs. The first was about a 30-foot drop. Many were nervous when starting down but were counseled and calmed by a Special Forces instructor. He showed each how to increase or decrease the friction on the rope wrapped around a snap link.

Each soldier was taught to yell "on rappel!" before starting a descent. The reply would be "On belay!" — yelled by the belay man who would be holding the ropes at the bottom. Upon completion of the descent each person would yell "Off rappel!" and "Off belay!" Another signal the soldiers learned was fortunately not used. "Falling!" was to be called if someone totally lost control, in which case the belay man would swing the ropes out to make the fall at an angle instead of straight down.

The smaller drop was completed by everyone who tried. "I liked it," remarked Sp4 Tommy W. Norman. "I was scared starting off, but the initial shock was gone by the time I was a quarter of the way down. After that I felt confident."

The second cliff was about 80 feet high and was the next step for a carefully inspected to make sure his or her seat was secure and then each smoothly dropped to the ground. Many went two or three times. The only tense moment occurred when Pvt. 2 Betty J. Lovelady turned upside-down. The instructor called out and counseled her and she regained her original position.

"In one way the long drop was easier than the short one," observed PFC Jose R. Zayas, "because there were more ledges and rocks to step on. But still the second cliff was a greater challenge because of its height."

Throughout the day there was emphasis on safety. Suspension would always be from two ropes, the belay man would hold them steady, and verbal



Soldier descends

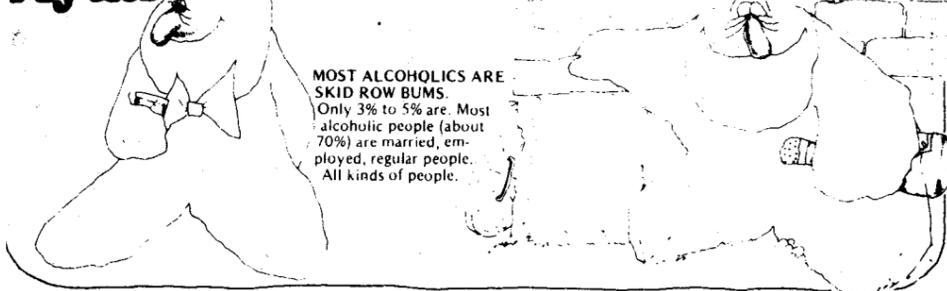
signals were always used. Medical equipment was on hand.

There was a final demonstration by the Special Forces members on how to rappel while carrying someone. The soldiers watched with interest.

"The Special Forces gave excellent support," said Sheely, "and everyone enjoyed themselves. It was a successful day."

PFC Curtis W. Mokshefski agreed. "I was taught rappelling in 1978," he related, "but I still learned a lot today — things such as controlling my fear and my balance. It was definitely a challenge."

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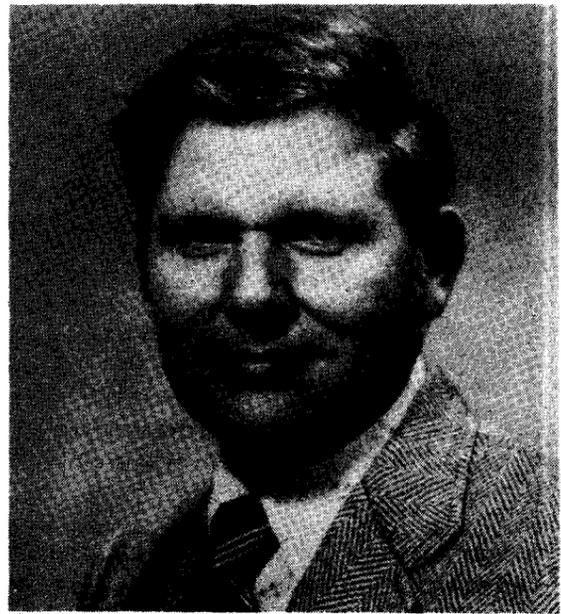
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BMD engineer wins R&D award



Davis

Dr. Carl G. Davis, acting director of data processing at the Ballistic Missile Defense Advanced Technology Center recently received an Army R&D Achievement Award for devising a software development system that reduces development costs and improves the quality of software obtained.

According to Dr. Marvin E. Lasser, Director of Army Research and presenter of the award, Davis is one of 49 Army researchers to receive the R&D achievement award this year out of a field of 15,000.

Lasser described Davis' achievement as a breakthrough in "requirements engineering software. It's the changes in requirements that give us all the trouble with software," he said, "and if we can preclude that problem in the beginning, it'll save us a great deal of money."

Davis' advanced software development "tools" are credited with having a significant impact on the data processing community by doing just that and have gained wide acceptance throughout the Army and Department of Defense.

Davis, who has been involved in advanced computer technology research for the Army since 1972, holds a doctorate in engineering mechanics from the University of Alabama.

A recognized expert in the computer field, Davis has published more than a dozen technical articles in various scientific publications, lectured abroad, and chaired several conferences on computing. He is a senior member of the IEEE Computer Society.

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11-509 ELECTRICAL ENGINEERING SURVEY Sat. 8:00-12:00 noon
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11-671 ADVANCED RADAR SYSTEMS I MW 4:30-6:40 p.m.
A detailed study of selected advanced topics in radar systems. Instructors: Stephen M. Gilbert, Ph.D.; Marcus J. Bendickson, Ph.D.; both of Dynetics, Inc.

11-675 ELECTRONIC COUNTERMEASURES I TT 4:30-6:40 p.m.
A study of concepts, theory, and techniques of radar-related electronic countermeasures. Instructors: Larry D. Bennett, D.Sc.; U.S. Army Missile Command; Stephen M. Gilbert, Ph.D.; Dynetics, Inc.

14-509 MECHANICAL ENGINEERING SURVEY Sat. 8:00-12:00 noon
An intensive study or review of major topics in mechanical engineering. Refresher or preparation for professional examination. Instructors: Specialists in various areas.

17-504 COMPUTER PROGRAMMING I MW 4:30-6:40 p.m.
An introduction to professional computer programming using FORTRAN. Instructor: To be announced.

17-506 PROGRAMMING LABORATORY I & II *MW 6:50-9:00 p.m.
Guided, hands-on practice in computer programming. Credit 1.5 units, fee \$100 per part. (*) Periodic classes plus hours arranged. Instructor: John L. Montgomery, B.S.M.E.; Dynetics, Inc. & FACTOTUM.

17-514 COMPUTER DATA STRUCTURES TT 6:50-9:00 p.m.
A study of logical data structures and their machine processing. Instructor: Robert R. Covelli; S.M.; System Development Corporation.

17-654 MICROCOMPUTER INTERFACING MW 6:50-9:00 p.m.
A study of microcomputer interfacing hardware, techniques, and applications. Includes laboratory work. Instructors: J. B. White, Ph.D.; NASA Marshall Space Flight Center; Robert R. Parker, Ph.D., General Research Corporation.

21-614 ORGANIZATION DESIGN AND CHANGE TT 6:50-9:00 p.m.
A seminar on the different concepts of organizational structure, process, and growth. Instructor: Donald Jackson, Ph.D.; U.S. Army Missile Command.

21-621 MANAGERIAL DECISION-MAKING TT 4:30-6:40 p.m.
A seminar on the nature, influences, and techniques for managerial decision-making. Instructor: Willard M. Holmes, D.Sc.; U.S. Army Missile Command.

24-551 GOVERNMENT CONTRACTING TT 4:30-6:40 p.m.
A study of contracting by and with the Federal government. Instructor: Eugene R. Andrzejewski, M.B.A.; Teledyne Brown Engineering.

27-691 MANAGEMENT OF INNOVATION MW 4:30-6:40 p.m.
A seminar on the management of innovation in technical organizations. Instructor: Julian S. Kobler, J.D., D.Sc.; Management Consultant.

31-504 QUANTITATIVE METHODS FOR MANAGERS . MW 6:50-9:00 p.m.
A survey of quantitative methods for managerial decision-making. Instructor: Raymond C. Watson, Jr., M.S., M.S.E.; Southeastern Institute of Technology.

34-642 OPTICAL PROCESSORS TT 6:50-9:00 p.m.
A study of optical effects and devices applied to signal and data processing. Instructor: Peter D. Poulsen, D.Sc., Adjunct Systems, Inc.

SHORT-TERM COURSE

34-691 HIGH-ALTITUDE NUCLEAR PHENOMENOLOGY Feb. 15-19
8:15 a.m.—4:00 p.m.

An intensive examination of nuclear burst phenomena, primarily related to effects on sensor systems. Instructor: Timothy L. Stephens, Ph.D.; Kaman Tempo, Santa Barbara, California.

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Sooners picked over Nebraska

BY SKIP VAUGHN

Old rivals meet this weekend in major college football action including Nebraska at Oklahoma, Ohio State at Michigan and UCLA at Southern Cal.

Oklahoma, which lost to Missouri last weekend 19-14, is about due to win a big game. Nebraska is a great opportunity for the Sooners. The pick here . . . Oklahoma.

Ohio State faces a tough, defensive team that seems to pull out the tight games. Give the edge here to the Michigan Wolverines.

Meanwhile, Southern Cal and star running back

Marcus Allen had their troubles last weekend at Washington, losing 13-3. The USC Trojans are too good to lose two in a row. Give the edge to USC's defense over UCLA.

Last week's 18-7 record brought this picker's overall marks to 159-63-5 for 72 percent. Here's this week's try at predicting selected NCAA Division I games:

- SMU at Arkansas — SMU by 3
- Rutgers at Boston College — Rutgers by 7
- Utah at Brigham Young — BYU by 14
- North Carolina at Duke — UNC by 10
- Texas Tech at Houston — Houston by 21
- Purdue at Indiana — Purdue by 14

- Michigan State at Iowa — Iowa by 14
- Oklahoma State at Iowa State — Iowa State by 7
- Tennessee at Kentucky — Tennessee by 10
- Southern Miss at Louisville — Southern Miss by 30
- Virginia at Maryland — Maryland by 14
- Ohio State at Michigan — Mich. by 10
- Wisconsin at Minnesota — Minn. by 7
- Ole Miss at Miss State — Miss State by 14
- Miami (Fla) at North Carolina State — Miami by 21
- Nebraska at Oklahoma — Okla. by 3
- Notre Dame at Penn State — ND by 3
- Clemson at South Carolina — Clemson by 14
- UCLA at Southern Cal — Southern Cal by 7
- California at Stanford — Stanford by 10
- Pittsburgh at Temple — Pitt by 40
- Baylor at Texas — Texas by 10
- Texas A&M at Texas Christian — A&M by 14
- Tenn.-Chattanooga at Vanderbilt — Vandy by 10
- Virginia Military Inst. at Virginia Tech — Tech by 10
- Washington State at Washington — State by 3
- Harvard at Yale — Yale by 21

HHC wins championship

Headquarters and Headquarters Company came back from a 14-6 loss to blank Company B 16-0 Friday night and earn their second consecutive post championship in company level flag football.

HHC entered Friday night's action needing one win. Bravo needed two.

Earlier in the tourney, HHC edged the 4th Student Company 8-6, downed Company A 14-8, and beat the 515th Ord. Co. 16-8. After a 12-8 loss to the 6th Student Company in their first game, Bravo clawed their way to the finals by slaughtering the 8th S. C. 22-0, squeaking past Co. A 20-0 and outscoring the 515th 14-6.

Both teams showed the league they could attack on the ground or in the air. And both teams fielded defensive backfields that gave opposing quarterbacks fits.

And it seemed that in both games the defensive backs logged about as many receptions as the designated receivers.

With the two defenses dominating the play, the games boiled down to a contest of wills. HHC's concentration never wavered, even after losing the first game.

Bravo's concentration was diverted in the first half of the second game. Their defensive back, Steven Buchanan, was badly shaken after intercepting an HHC pass. That play resulted in an HHC

player being ejected from the game for unsportsmanlike conduct.

HHC recovered from the incident quickly. Bravo never did.

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Gun deer hunt set this weekend

Another good year for deer hunting is forecast for Redstone Arsenal.

"Last year we had a record season for deer kills and I expect this year to be just as good," said Jim Griffin, Redstone's director of outdoor recreation.

He said a big turnout is expected this weekend for the first gun hunt of the season. Hunter registration will begin Friday morning at 4:30 at the Outdoor Recreation Center.

The gun deer season begins here Friday with a hunt for military and guests only, followed Saturday

and Sunday by gun hunts which arsenal civilians may take part in.

Gun hunts will be "bucks only" until either sex hunts begin the last weekend in December.

Griffin said hunters took a record 385 deer here last year and he expects a repeat performance. "The herd's just in excellent health, plenty of food and not overpopulated so there's not too much competition.

"But I feel we're at carrying capacity and it's necessary to kill three or four hundred deer a year."

Bowhunters thus far have had a good season on the arsenal. Their season began Oct. 15. "There have been more bowhunters than we've ever had," Griffin said, "and they've killed more deer — nine, compared to six this time last year."

Redstone Arsenal can accommodate between four and five hundred deer hunters in approximately 50 designated hunting areas. Fifteen thousand people hunted here last season.

Fifty percent of the hunting areas are set aside for civilians on days when civilians can hunt. Areas are assigned first come, first served, which means the line for the 4:30 a.m. signup tends to form early.

The Redstone Arsenal portion of Wheeler Wildlife Refuge is open to deer hunting on days when civilians can hunt.

The 1981-82 gun deer season is Nov. 20-Jan. 24. Arsenal civilians may participate in all weekend hunts except those scheduled Dec. 26, Jan. 2 and Jan. 16.

Griffin said civilians may hunt "as long as you're authorized entrance to Redstone Arsenal." He said badges are checked when a person signs up to hunt.

He said Alabama hunting license and an arsenal permit are required to hunt on the arsenal and can be bought at the Outdoor Recreation Center. A state hunting license costs \$10.25 (\$5.25 for Madison County only) and the arsenal permit costs one dollar.

"We want everybody to look closely at the new penalties in the (hunting) regulation", said Griffin. "They're considerable stiffer this year for all hunting violations."

As examples, he said the penalty for failure to wear orange hunting clothing has gone from seven to 14 day suspension and penalty for hunting out of area has gone from 14 to 30 days. Also there is a "privileges permanently revoked" penalty now in force for some hunting violations.

For hunting information call or visit the Outdoor Recreation Center (Bldg. 5127) telephone 876-4868.



Preparing

Shelby Williams and Barbara Dumas prepare the hunting assignment board.



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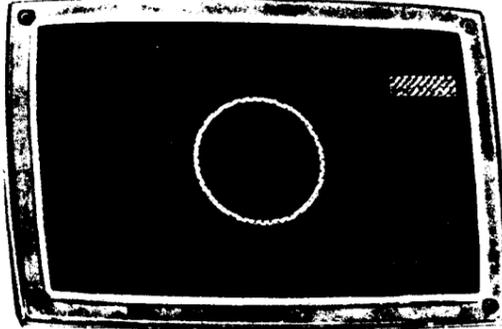


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PX getting more bad checks

BY SKIP VAUGHN

Dishonored checks at Redstone's Post Exchange have been increasing in number, according to PX officials.

"I wouldn't say they're intentional. There are some that would do it," said Julia Harris, retail operations specialist at the PX. "Of course a lot of them lack a knowledge in bookkeeping also."

Dishonored checks are those returned for insufficient funds; because payment was stopped or the account closed; or returned because of violations of bank policy.

There were 943 checks totaling \$30,048 returned to the PX from Jan. 25-Oct. 24, 1979. This grew to 975 checks totaling \$38,102 for the same period in 1980; and 1,022 checks totaling \$43,904 for the same period this year.

"I wish I knew," Harris replied when asked the reason for the increase. "A lot of people don't realize that in certain banks they have to have a certain amount left in their account."

"Then again, if a person deposits a second party check or an out of town check to their checking account, the bank wants that to be on hold for 10 days until they start writing (checks) on it so it will clear," she added.

Another reason she gave is "a lot of people will write them thinking we hold the checks a few days until deposit but we don't. Sometimes they're deposited that very day."

Sometimes a "rubber check" might be the result of an error by a finance official or by a bank, Harris said. "They'll back it up with a letter if they've made an error."

The PX has gotten more dishonored checks from servicemembers than from dependents — possibly the result of being stationed here away from home for a short period of time. Checks have ranged from as little as 85 cents to as much as \$461.

"I have several repeats," said Harris, adding that most are one-time cases.

She has been successful in collecting on 1,004 of the 1,022 dishonored checks received this year. This amounts to \$42,419 collected of the \$43,904 in checks.

\$10 charge

"There's a \$10 charge on bad checks provided it is not an F&A (Finance and Accounting) error or a bank error," Harris said. "And if they have more than one check returned within a six-month period being their fault, they are suspended for six months. They cannot cash checks at the PX for a six-month period."

"And if there are repeaters after that they can be put on hold indefinitely and of course check control (office onpost) gets them and over-stamps their ID card," she added.

There is a "Check Writing and Dishonored Check Training Program" for military personnel and dependents with two checks returned within one year. The class is required for reinstatement of check cashing privileges, according to Sally Martin of RASA's program budget branch which runs the check control program here.

"It was made mandatory when the (Army) regulation became effective 16 December 1980," she said. The Morale and Welfare office conducts one such class and the Missile and Munitions Center and School conducts another for MMCS personnel and dependents.

"A lot of people don't realize how fast — in the computer age — it takes for a check to clear the bank," Martin said. "I don't think many people set out to do it (write bad checks) deliberately."

If an agency files a complaint to the military police, the MPs would investigate it and turn over the case to the staff judge advocate's office. The

(Continued on next page)

OOPS! My Check Bounced

SIXTY BILLION checks are used in the United States each year. Here are a few simple rules to follow when you make out or cash a check. The numbers used on paragraphs below correspond to the numbers shown in the two illustrations.

MAKING OUT CHECKS

1 WRITE LEFT. Print or write clearly in ink or type all words and numbers as far to the left as possible. If you don't need all the space given, then draw a line to fill any remaining space.

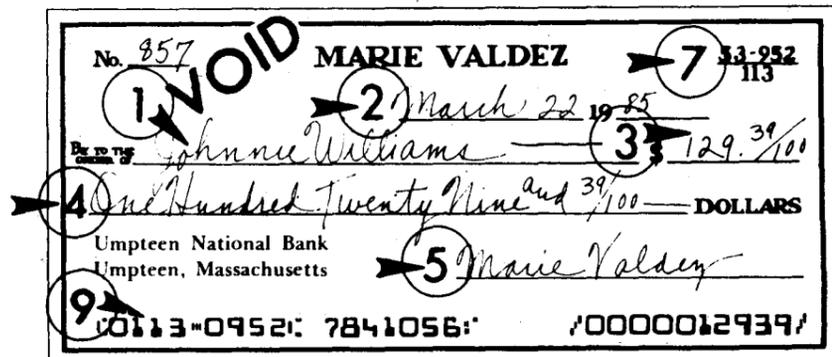
CHECKS AND BALANCES. Keep a record of your checks as you write them to help prevent overdrawing your account. Immediately record the amount, date, and person or organization the check is made out to on your checkbook stub or register.

2 DATE CURRENTLY. The date on the check should be today's. Many of us date ahead to a time when we plan to deposit enough money to cover the check. But the check may be cashed or deposited too early, causing an overdraft in your account. Your check will be returned marked "Insufficient Funds," and you'll be charged for the inconvenience.

3 THE MATCH GAME. One of the most common checkwriting errors is an accidental mismatch of the amount in numbers and the amount in words. Make sure they're the same. It's the **written** sum that's legally binding. For clarity's sake, use the word "and" only once, between the dollar and cents figure: One Hundred Twenty Nine **and** 39/100, **not** One Hundred **and** Twenty Nine **and** 39/100.

5 MATCHING AGAIN. The other most common checkwriting error is the mismatch of your signature and your name. You must sign exactly the way your name appears on your signature card at your bank.

DOUBLECHECK. Don't sign the check until you're sure the information is correct and complete. If you goof, write "VOID" across the face of the check and on the check stub, and write a new check. An altered check looks suspicious and may not be cashed.



USING CHECKS

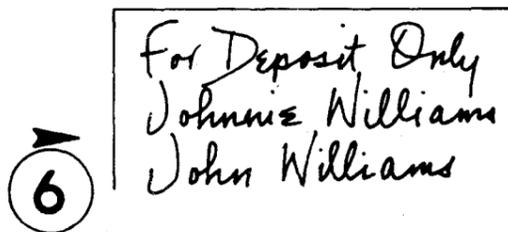
6 KEEP ON MATCHING. Endorse a check on the back left-hand edge exactly the way it's made out to you, even if your name is misspelled. Then write your correct name underneath.

SAFE DEPOSITS. When you mail a check for deposit, write "For Deposit Only" with your endorsement. Some banks may ask you to write "Pay to the order of _____ Bank" with your endorsement.

7 CHECKMATES: DEPOSIT SLIPS. The "checks" space on your deposit slip should be filled in with the numbers on the top line of the "fraction" in the upper right hand corner of the check, in the illustration, "53-952." These are the American Banking Association (ABA) numbers, indicating the state in which Umpteen National Bank is located and the bank's identification number. If you're only depositing part of the check, and cashing the rest, you needn't write the ABA number. Just write the amount to be deposited on the "Cash" line.

8 PASSING THE BUCK. Transfer a check to another person by writing "Pay to the order of _____" (the person's name) on the back of the check. Then endorse it with your name as it appears on the front of the check.

SAFEKEEPING. If your checks are lost or stolen, you are exposed to the danger of forgery. A signature that's not yours won't always be detected. Your bank's computer will probably process your checks and charge your account no matter who has signed the checks. **Notify your bank as soon as you discover that your checks are lost or stolen.**



DEPOSIT		
	DOLLARS	CENTS
Cash		
Checks	53-952 129	39

WHAT IT SAYS

THOSE INK SPOTS. There's a rumor that the odd-looking numerals on the bottom of your checks are codes indicating how many days it takes for your check to be processed. Not so. These digits written in Magnetic Ink Character Recognition (MICR), a kind of computer language, are bank identification symbols. On our check, the numerals "113" and "952" indicate the Federal Reserve District where Umpteen National Bank is located and the bank's identification number. These numbers also appear in the upper right-hand corner of the check. The middle number, "7841056," is Marie Valdez' checking account number. The right-hand digits indicate the amount of the check. They are encoded when Johnnie Williams' bank receives the check.

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Checks

(Continued from preceding page)

SJA office would decide whether prosecution for the dishonored check case is warranted, said Capt. Joe Lampley, the office prosecutor.

Civilians can be prosecuted in magistrate's court for writing worthless checks to obtain goods and

services not exceeding \$100. Penalties can range from a \$100 to \$800 fine or one year in jail.

Soldiers can be prosecuted in military courts for writing a bad check of any value, Lampley said. For writing a worthless check for \$50 or less, the penalty is six months at hard labor and a bad conduct discharge from the Army. For checks from \$50 to \$100, the soldier can be confined at hard labor for one year and discharged from the Army with a bad conduct discharge.

"When the bad check is of a value of more than \$100, the person can be sentenced to jail for a maximum of five years and or dishonorably discharged from the Army," Lampley added.

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Library issues military book list

Ever wonder what the experts say about the impact of an all volunteer military force? How about the balance of power between the U. S. and Russia? And what is SALT really all about?

Well, these subjects and many more are covered in depth by books now available at the MMCS Technical Library, building 3323. In conjunction with the U. S. Army Contemporary Military Reading Program, the library has recently released its annual reading list.

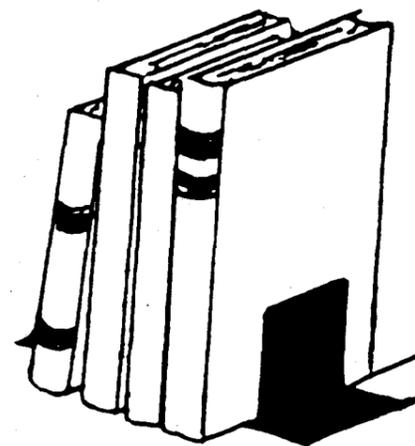
The list is comprised of recently published books by authorities on military science and world affairs. Librarian Eva Cathey noted that, in accordance with DA Circular 1-81-1, the selection of books for inclusion in the program does not imply an official endorsement of the authors' views by the Department of the Army. The list follows:

"In Defense of Decadent Europe," by Raymond Aron (1979); "The Pulse of Politics: Electing Presidents in the Media Age," by James David Barber (1980); "Ultra in the

West: The Normandy Campaign of 1944-45," by Ralph Bennett (1980); "Changing of the Guard: Power and Leadership in America," by David S. Broder (1980); "Master of Sea Power: A biography of Fleet Admiral Ernest J. King," by Thomas B. Buell (1980); "Which Way Is South Africa Going?" by Gwendolen M. Carter (1980).

"Strategic Implications of the All-Volunteer Force: The Conventional Defense of Central Europe," by Kenneth J. Coffey (1979); "US — Soviet Military Balance: Concepts and Capabilities 1960-1980," by John Collins (1980); "Franklin D. Roosevelt and American Foreign Policy, 1932-1945," by Robert Dallek (1979); "Organizational Behavior: A Book of Readings," Edited by Keith David (1979); "The Sharp End: The Life of Fighting Soldier in World War II," by John Ellis (1980); "The Irony of Vietnam: The System Worked," by Leslie H. Gelb and Richard K. Betts (1979); "The Western Alliance: European-American Relations Since 1945," by Alfred Grosser (1980).

"Arms Control and Security: Current Issues," by Wolfram F. Hanrieder (1979); "How the Soviet Union Is Governed," by Jerry F. Hough and Merle Fainsod (1979); "China in the Global Community," by James C. Hsiung



and Samuel S. Kim (1980); "A Guide to the Study and Use of Military History," edited by John E. Jessup, Jr., and Robert W. Coakley (1979); "Conflict and Violence in Lebanon: Confrontation in the Middle East," by Walid Khalidi (1979); "The Chief: Field Marshal Lord Wavell, Commander in Chief and Viceroy, 1939-1947," by Ronald Lewin (1980).

"America in Vietnam," by Guenter Lewy (1978); "Atomic Energy: A New Start," by David E. Lilienthal (1980); "The Course of Mexican History," by Michael C. Meyer and William L. Sherman (1979); "Semper Fidelis: The History of the United States Marine Corps," by Allan R. Millett (1980); "NATO: The Next Thirty Years," edited by Kenneth A. Meyers (1980); "Presidential Power: The Politics of Leadership from FDR to Carter," by Richard E. Nuestadt (1980); "The My Lai Inquiry," by W. R. Peers (1979); "The Present Danger: Do We Have the Will to Reverse the Decline of American Power?" by Norman Podhoretz (1980); "Verification and SALT: The Challenge of Strategic Deception" edited by William C. Potter (1980); "A Revolutionary People at War: The Continental Army and American Character, 1775-1783," by Charles Royster (1979); "Paved with Good Intentions: The American Experience and Iran," by Barry Rubin (1980); "The Armed Forces of the USSR," by Harriet Fast Scott and William F. Scott (1979); "A Turning Wheel: Thirty Years of the Asian Revolution by a Correspondent for the New Yorker," by Robert Shaplen (1979); "Walter Lippmann and the American Century," by Ronald Steel (1980); "Energy Future: Report of the Energy Project at the Harvard Business School," Edited by Robert Stobaugh and Daniel Yergin (1979).

"Rolling Thunder: Understanding Policy and Program Failure," by James Clay Thompson (1980); "National Security in the 1980s: From Weakness to Strength," edited by W. Scott Thompson (1980); "Japan as Number One: Lessons for America," by Era F. Bogel (1979); "The Soviet Union: Looking to the 1980s," by Robert Wesson (1980); "History and Memory: A Statesman's Perceptions of the Twentieth Century," by Charles W. Yost (1980); "The Question of Palestine," by Edward W. Said (1979).



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Goals

(Continued from page 1)

some (FY81 goals) that were hard to measure and we had problems in that area."

An example of a goal last year that MICOM met or exceeded was the establishment of individual development programs for workers, according to Stacey. "I feel it made the managers look at their people to see if they had personal development plans within the system."

A goal last year to start work environment projects resulted in a "good response," Stacey said. It would be difficult for each organization to have a project to improve work environment but "the fact they looked was significant."

Last year's goal for civilian job review rates, however, was "extremely difficult to measure," according to Stacey.

"The significant thing is we all had goals for the

command and each organization looked at themselves for their part of the goal," she said. "I think that's the significant thing rather than whether we met or didn't meet (goals)."

Her office is to do the same tracking on the goals for fiscal 1982. "We will work up the measuring techniques and our goal is to present the first quarter's tracking to the general at the command review briefing for the period 1 Oct. to 31 Dec.," Stacey said.

This year's goals include a motivated, responsive, and highly effective workforce; a total representative workforce; materiel readiness; mobilization sustainability; security assistance customer satisfaction;

More effective fielded commodities; improved technical base; and optimum utilization of resources.

Patriot course held here

The first course is digital technology fundamentals for Patriot Project was held here in October and November.

Six soldiers — four from White Sands Missile Range and two stationed here — took the course that covers "the broad base of the digital technology of today." This means the technology of numbers used in such things as computers, signal processing and calculators.

"Patriot is so heavily digitalized that in order to work or operate Patriot, you have to think in digital terms," explained Perrin Cothran, a Hawk Project missile maintenance technician who was one of the course teachers. "It is the most heavily digitalized of the missile systems developed at MICOM."

The pilot course, which lasted three and a half weeks, included classroom instruction at Bldg. 3655, field trips to look at representative computers, and also time in the MMCS computer lab.

"We took field trips to look at representative computers — anything from a micro to a main frame — and we saw them all and they did understand them," Cothran said.

The teachers were Cothran and Frank Gardner, who both work in the technical assistance branch of Readiness Directorate.

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Registration is now open for the **WINTER 1982 Quarter**
for the following courses:

COURSE NO. & TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
SM 5013 BEHAVIORAL SCIENCE & MANAGEMENT	18 JAN 82	29 MAR 82	MON
SM 5016 LABOR RELATIONS	18 JAN 82	29 MAR 82	MON
SM 5019 ORGANIZATION & MGMT OF MARKETING	18 JAN 82	29 MAR 82	MON
SM 5034 PROGRAM EVALUATION	18 JAN 82	29 MAR 82	MON
CM 5031 PROCUREMENT - THE LEGAL CONCEPTS	18 JAN 82	29 MAR 82	MON
SM 5004 ECO ENVIR OF MGMT I (MICRO)	19 JAN 82	30 MAR 82	TUES
SM 5012 SEM IN MGR ACCOUNTING & CONTROL	19 JAN 82	30 MAR 82	TUES
OR 5011 OPERATIONS RESEARCH I	19 JAN 82	30 MAR 82	TUES
SM 5007 MANAGERIAL STATISTICS II	19 JAN 82	30 MAR 82	TUES
SM 5001 MANAGERIAL ACCOUNTING & CONTROL	20 JAN 82	31 MAR 82	WED
SM 5002 FINANCIAL MANAGEMENT & CONTROL	20 JAN 82	31 MAR 82	WED
SM 5024 MANAGEMENT OF PRODUCTION	20 JAN 82	31 MAR 82	WED
CM 5020 CONTRACT MGMT RESEARCH SEMINAR	20 JAN 82	31 MAR 82	WED
SM 5006 MANAGERIAL STATISTICS I	21 JAN 82	1 APR 82	THUR
SM 5026 COMPUTER APPLICATIONS FOR MANAGERS	21 JAN 82	1 APR 82	THUR
CM 5012 PROCUREMENT & CONTRACT MGMT & ADMIN II	21 JAN 82	1 APR 82	THUR
SY 5052 MAINTAINABILITY THEORY & PRACTICE II	21 JAN 82	1 APR 82	THUR

Approval has been granted for Veterans Administration tuition assistance for eligible persons. For information contact F.I.T. Resident Director, 876-1581 or visit the Center in Building 7446 Warehouse Road, weekdays between 0900-1630.

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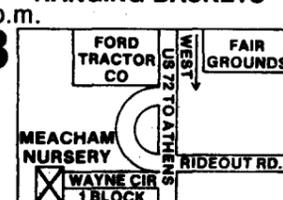
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Insurance

(Continued from page 1)

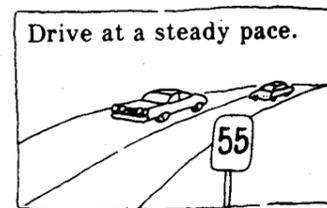
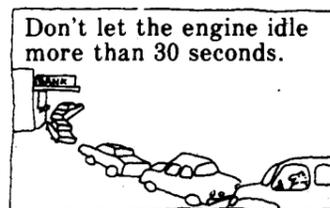
cant aspects of the 1982 FEHB (Federal Employee Health Benefits) program will remain indefinite and undetermined."

June Clay, of Civilian Personnel's tech services division which administers the insurance program here, was awaiting the official word. "I imagine we'll be getting something in writing from them very soon" she said.

The postponement will mean workers "will have to keep what (coverage) they've got," Clay said.

Here is a sample of reactions from civilians here: "I think it's a bad situation," said Barbara Cheatham, a secretary in the pay-examination branch, Finance and Accounting.

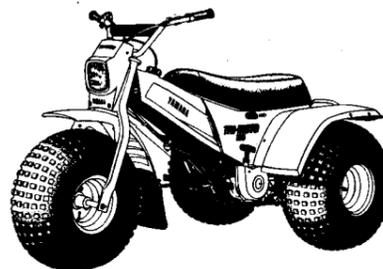
"It seems to me if they're going to change the premium, all employees should have the opportunity to change their plan, said Jimmy Temple, a supervisory employee-relations specialist with Civilian Personnel. "And that's not really fair to the employee to change the premium without that opportunity."



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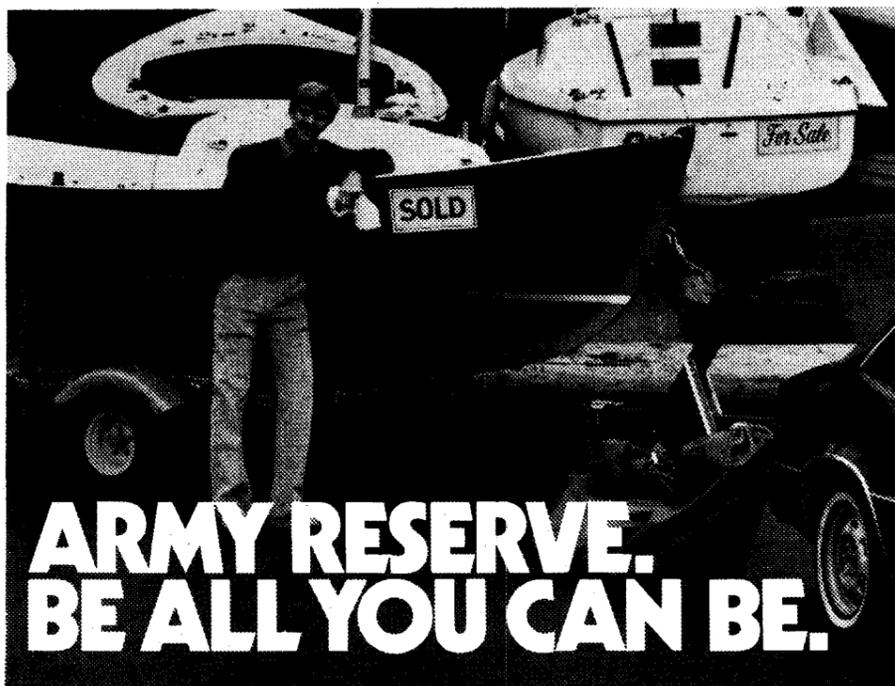
CIVILIAN LIFE MADE \$1,475 EASIER.

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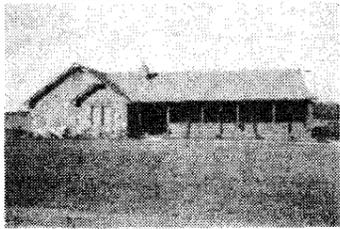
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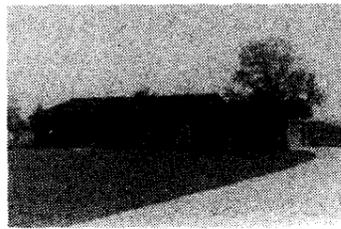
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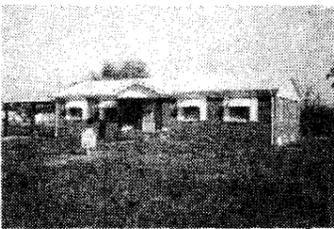


OUT WHERE THE PEACE BEGINS

and you are still in the city. Relax on this mini estate of 7.5 acres. Only minutes from downtown is this lovely stone & brick rancher with 2500 sq. ft. Barn with 5 stalls & tack room, swimming pool, fenced & x-fenced, dbl. garage, 4 to 5 bns. Only 3 yrs. old. \$155,000. Lots of extras. Call Jency Eldridge 881-4134. 419W.



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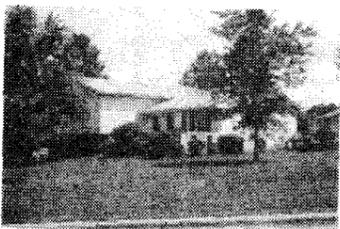
Bob Baker
881-4075



Adeline Urbanowicz
883-0707
GRI

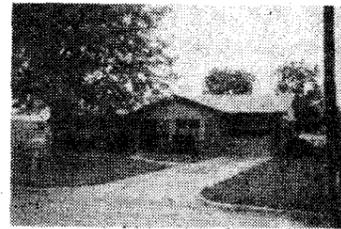
LIGHT YOUR FIRE!

Let the family enjoy the warmth of companionship around the fireplace in this lovely 4 br tri-level; 2 1/2 vanity baths, located in beautiful Camelot. It features a sunny kitchen, formals, dbl side garage, large deck, plus walk to rec area & school. Large corner lot with garden area. Low 70s. For your private showing call Kathy Cooper 883-1921. E2501.

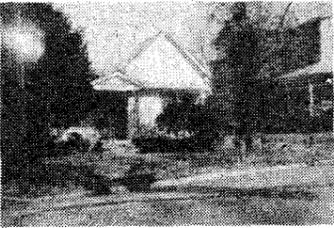


OWNER WILL FINANCE

at 12% for 20 years on this super clean 3 br, 1 1/2 bath brick ranch in Triana Village. Low 40's. Call Adeline Urbanowicz 883-0707. 3306A.

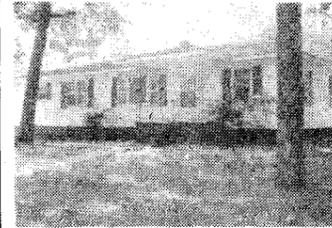


Shirley Wall
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313 White St. Victorian cottage with 2 fireplaces & 2 baths. Now divided into 2 apts. But would be lovely restored. With just the right decorator touches it could be your pride & joy. Call Jonnie Pewitt 536-9230 for a private showing. \$69,000.



CHOOSE YOUR FINANCING

On this 3 br country ranch situated on 3 wooded acres, bubbling brook, fireplace, & more. Low \$50's with VA, FHA 10%, 20%, or \$20,000 down. Call Bob Baker 881-4075 for details today. UG.

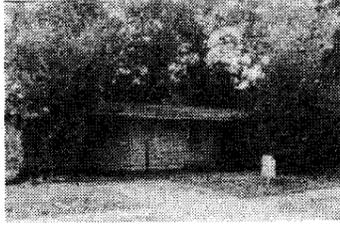


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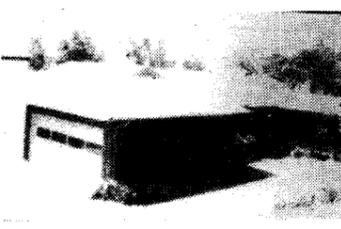
\$5,000 DOWN WILL MOVE

You into this completely redecorated 3 br rancher near Redstone Arsenal. It has new wallpaper, carpet, & paint - ready to move into today. Priced at \$30,500 with payments just over \$300. To see call Marlene Sullins 881-5302. 3811D.



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10% interest. A home to satisfy the most discriminating. 4 large bns, 4 baths, sunken living with fireplace, formal dining, super den with fireplace, sun parlor with 9 ft. windows, library, step-saver kitchen, sunny breakfast, large deck. Heavily wooded lot. \$149,500. Call Gene Arvin 533-6973. 8022TG.

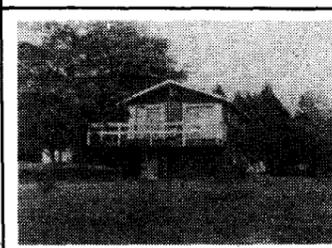


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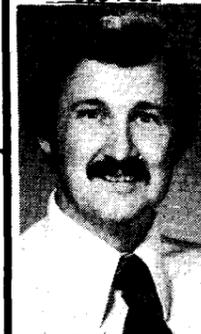
NEW LISTING

This quietly lovely Williamsburg Cape Cod in excellent area is a must to see. Custom designed for owners, it offers formal living & dining rooms, 4 bns, 1 down, 3 1/2 baths, den plus fireplace. Call Theresa Miller 881-8573 for an appointment to view this jewel. 2733D.



BRING THE BOAT!

Owner financing is available on this super 1200 sq. ft. hideaway at Guntersville Lake. It's not right on the water; but for this price you can drive a couple of minutes! Call Ellie Jacobs 882-0691. 951H.



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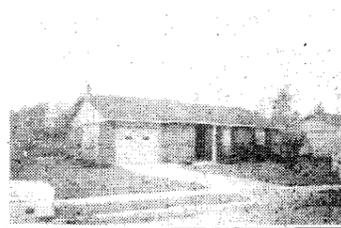
5 1/4 VA LOAN - OWNER FINANCING AVAILABLE

Sharp 4 br home with new carpet, new vinyl, & fresh wallpaper. Large paneled den with fireplace. Level wooded lot. Total price \$69,900 - payment \$187.18. Call Marge Stamper 881-0405. 12110G.

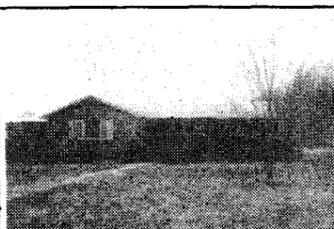


GREAT SW NEIGHBORHOOD

Convenient to Redstone Arsenal. You'll love this 2 yr. old brick rancher with it's large great room with fireplace, 3 bns, 2 baths & it's beautifully decorated throughout. The financing is super with low equity and FHA first mortgage. Call Ginger Munaf today at 883-7532 to see this great buy. Asking \$54,900. 3702C.



Ravi Agarwal GRI-CBC
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Hey look me over - freshly painted outside. 4 bns, 2 1/2 baths, study or office. Den with brick fireplace, all topped off by a 30x13 Florida room for relaxing outdoor living. Non-escalating 9% loan, equity \$48,500, & total payments of \$403. Call today for details. Shirley Wall 881-6214. 7615T.



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Court reaffirms reservists' rights

WASHINGTON — A recent court decision reaffirms provisions of federal law that protect members of the National Guard and Reserve, according to Lawrence J. Korb, Assistant Secretary of Defense for Manpower, Reserve Affairs and Logistics.

The decision deals with protecting National Guard and Reserve members from dismissal from their civilian jobs because of any obligation as a member of a Reserve component of the armed forces.

Korb cites "Ledbetter vs. Slay Transportation Company, Inc.," a case decided in September by the U. S. District Court for the Eastern District of Missouri.

In the case, David P. Ledbetter, a Missouri Army National Guardsman, was awarded his lost wages by the court. The court ruled Ledbetter had been discharged by his employer for requesting two weeks' military leave to attend mandatory training.

In June 1978, Ledbetter informed his employer that he had received orders to report for two weeks'

summer duty with the Guard. The company fired him the same day.

Ledbetter contacted the U. S. Department of Labor, asserting the discharge violated his rights under the federal veterans' reemployment rights law. Attempts to negotiate a settlement with Slay, Inc., failed, so the Labor Department referred the case to the Justice Department which filed suit.

Ledbetter requested reemployment, seniority and lost wages from his employer, but partly because of his poor health, the court limited damages to \$4,360. These were losses Ledbetter could reasonably claim as a result of his wrongful discharge, the court ruled.

Korb noted that the district court's finding cited the case of "Monroe vs. Standard Oil." A case decided by the U. S. Supreme Court in June of this year. In "Monroe," the Supreme Court reaffirmed that the veterans' reemployment rights statute protects "The employee-reservist against discrimination like discharge and demotion motivated solely by . . . reserve status." (ARNEWS)

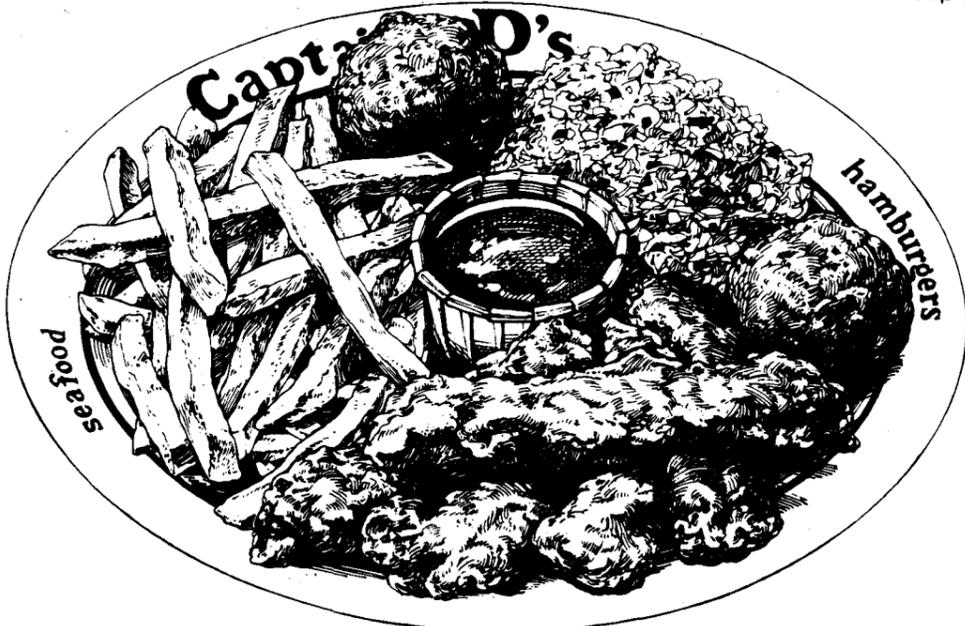
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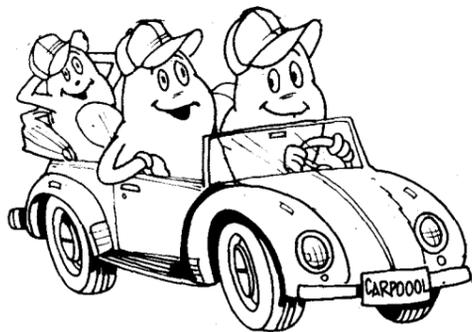
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New Hope

Carpool or ride wanted from New Hope to 4500 area, hours flexible. Lillian McGough 876-2929.

Athens

Ride wanted from Athens to 4471, hours 8-4:30. Doris Romine 453-0056.

Announcements

Government accountants

The North Alabama Chapter of the Association of Government Accountants will meet on Thursday, Nov. 19, at Michael's Restaurant, Ramada Inn. Social hour will be at 5:30 p.m. with dinner and business meeting to follow. Wayne D. O'Stean, senior vice president of Central Bank of Alabama, N. A., will be guest speaker. His topic will be "Banking in a Changing Environment". Reservations may be made by contacting Dot Jenkins or Jessie Gee, 876-2107.

Radar report

Military police will be operating radar on the arsenal Nov. 19-25. MPs make the list available as a service to encourage drivers to voluntarily obey speed limits.

Thursday, Nov. 19

7:00-8:30 a.m. — Goss Road. 10:00 a.m.-1:00 p.m. — Martin Road. 3:00 p.m.-5:00 p.m. — Vincent Road.

Friday, Nov. 20

7:00 a.m.-8:30 a.m. — Patton Road. 10:00 a.m.-1:00 p.m. — Goss/Rideout Road. 3:00 p.m.-5:00 p.m. — Vincent Road.

Monday, Nov. 23

7:00 a.m.-8:30 a.m. — Rideout Road. 10:00 a.m.-1:00 p.m. — Martin Road. 3:00 p.m.-5:00 p.m. — Housing Area.

Tuesday, Nov. 24

7:00 a.m.-8:30 a.m. — Goss Road. 10:00 a.m.-1:00 p.m. — South Housing Area. 3:00 p.m.-5:00 p.m. — Buxton Road.

Wednesday, Nov. 25

7:00 a.m.-8:30 a.m. — Rideout Road. 10:00 a.m.-1:00 p.m. — Martin Road. 3:00 p.m.-5:00 p.m. — Redstone Road.

Recreation Center

Tonight — Travel Film at 7 p.m. Thursday — Bingo at 8 p.m. Friday — Pool Tournament at 7 p.m. Saturday — Movie "The Great Georgia Bank Hoax" at 2:30 p.m. Sunday — Country Rock Show, "Jimmy & Southern Spice" at 8 p.m. Monday — Checkers Night at 7 p.m. Tuesday — Ping Pong Tournament at 7 p.m.

'Toga party'

The Junior Officer's Council is sponsoring its "first annual toga party" Nov. 20 from 8 p.m. to midnight in the main ballroom of the Officer's Club. The event is open to Officer's Club members and tickets are \$4.95. Roman attire is suggested, spokesmen said. The group Denim will perform. For more information, call 1st Lt. Karen McNully 876-5454.

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NCMA, SAME

The National Contract Management Association Huntsville Chapter and the Society of Military Engineers will have a joint luncheon meeting on Thursday Nov. 19, beginning at 11:30 with a social at the Officers Club. Speaker Dr. W. W. Payne, associate professor of civil engineering at UAH, will compare the roles of engineering educators and engineers in government and industry. For reservations call Richard Kowallik, 453-5538, or Tommie Conners, 876-3052.

Vibration testing course

A course "An Introduction to Random Vibration Testing, Measurement, Analysis and Calibration" will be offered here, Dec. 7-11. For information call Bill Walheim, 876-3462, or Russ Cooper, 876-5842. For a detailed brochure write Tustin Institute of Technology, 22 East Olivos, Santa Barbara, Calif., 93105, telephone 805-682-7171.

Thanksgiving service

Redstone's annual Thanksgiving service will be held in the Post Chapel at noon Thursday, Nov. 26. Staff Chaplain (Col.) Delbert W. Gremmels will deliver the address. Music will be provided by the combined Catholic and Protestant choir of Post and Bicentennial Chapels, a brass ensemble from Huntsville High School, and a choral group from Johnson High School. For more information, call Chaplain William F. Bateman 876-5751.

Tree lighting

A Christmas tree lighting ceremony is planned for all military and civilian members of the Officers Club at 5 p.m. Dec. 2. There will be a cash bar at "happy hour" prices, free cocktail buffet and a Christmas carol sing-along. Maj. Gen. Grayson Tate is to light the 10-foot-tall Christmas tree in the grand ballroom.

Gem and mineral show

A gem and mineral show will be held Nov. 20-22 at Von Braun Civic Center by Huntsville Gem and Mineral Society. There will be exhibits and demonstrations, field trips sales booths and people may bring in rocks and fossils for identification. Admission is \$1 for adults, 50 cents for children. Show hours are 9 a.m.-9 p.m. Friday and Saturday and 10 a.m.-5 p.m. Sunday.

Women's seminars

Federal Women's Month seminars are held at the Rocket Auditorium, Bldg. 7120, from 8:30-11:30 a.m. Anne Haulsee, a consultant for women's programs from Alexandria, Va., will discuss "Attitude assessment; Mental awareness" on Monday, Nov. 23. She will discuss "Career effectiveness for the professional and management-oriented women" on Nov. 24.

MMCS luncheon

An MMCS luncheon will be held Nov. 24 at the Officers Club Safeguard room beginning with a social at 11 a.m. and lunch at 11:30. The program will feature Victoria Coffee of the Home Extension Office. She will demonstrate how to make Williamsburg-style decorations. For reservations call Sandy Residori, 883-8312, Mary Ferrara, 882-3919, or Anita Holstrum, by Nov. 20; make cancellations by Nov. 23.

Youth basketball

Youth basketball registration for boys and girls is underway at the DYA office, Bldg. 114, from 8 a.m. to 4 p.m. Monday through Friday. Dependents of active duty and retired military personnel are eligible. For further information, call 876-5437.

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RCA, Whirlpool, Litton & Magnavox
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501 No. Mem. Pkwy

When You Advertise in the Rocket, You're Talking to an \$8,500,000 Weekly Payroll!

235 Equity \$5,900

One of the sharpest homes for sale in Huntsville. This great room home has lovely carpet, beautiful drapes, tastefully decorated wallpaper, 3 brs, 1 1/2 baths, central heat, & attached single garage. 01-50220. For more information call

VIRGINIA WOODS at Joe Steele Realty
533-1490;
Evenings 536-9006
11/11-18-2TC

Morgan City House For Sale

3 brs, kitchen-dining combo, 1 bath, storm windows, R-30 insulation overhead, enclosed garage, all on wooded 1/2 acre lot. Pay equity and assume 9% loan with payments of \$195 or less, depending on income. Call 593-2099, after 6 p.m. 878-1201. 2TC 11/11-18

Alaska Fishing & Logging Jobs

Big money - latest employer listing - Application - How to apply - Send \$2.95 to:

RGS ASSOCIATES
Box 191-BE
Manchester, WA 98353.
11/18/25-12/2/9

ACREAGE

For Sale By Owner

7 Acres For \$3500
25 Acres For \$10,000
50 Acres For \$20,000

Giles County. Partly wooded. (Other tracts available). Near Pulaski, TN. Terms. Call Pulaski, TN (615) 363-5349. TFC

Barely Broken-In

Looks brand new! But the little extras are already there: 3 ceiling fans, glass screen on fireplace, dead-bolt locks, Jenn-Aire range. Plus the convenience to Arsenal. This 4 br tri-level on Eastview has it all. Call today - it won't last long E323

LANDMARK GALLERY OF HOMES 539-0643

Fixer-Upper Income Potential

If you've got some money & want to make more, check out the potential of this 2 br duplex. Paint & decorate, yard work & elbow grease will uncover a diamond in the rough. \$29,000. B107

LANDMARK GALLERY OF HOMES 539-0643

Are Your Car's Paint and Upholstery Ready For Winter? Call Tidy Car

TIDY CAR 
World's Leading Auto Appearance Specialists
SYNTHETIC LUBE
Huntsville

Call Now **CLIFF or ROGER 852-7360**

Presenting ...


Foxcroft TOWNHOMES by BEAVER



If You Have A Couple Thousand Dollars And A Good Job You Can Probably Buy A FOXCROFT TOWNHOME, Come And Discuss It!

Temporary 12% Owner Financing
Minimum Down Payment
NO ADDITIONAL COST TO MOVE IN!!

NO PRE-PAID ITEMS
Lease/Purchase Options Available!
YARMOUTH 2 Bedroom Available For Immediate Occupancy

At **\$57,900**
2,900 DOWN
\$55,000 BALANCE

At 12% Interest Is \$566 Per Month

Model Home OPEN DAILY From 11 A.M. To 8:00 P.M.

882-3022

TV RENTAL
FREE DELIVERY TO R.S.A.
No Deposit



Black & White or Color, Available Call

MOORE TV 852-1776

Piece of the Rock

Is nothing compared to this gem of a 4 br home located in prestigious Piedmont. Huge living/dining room, den with built in bookcases & fireplace. Enormous eat-in kitchen with loads of cabinets. 2 car garage, fenced yard with terrific pool. Many more outstanding features. Priced at only \$136,500 T218

LANDMARK GALLERY OF HOMES 859-4660

Now! Mattresses Direct From the Factory!

Save up to ... **50%**



FREE BONUS EXCEPT WITH POSTURE TONE FREE FRAME OR FREE QUEEN CONVERSION

We Will Match Any Competitor's Prices!

	POSTURE TONE	312 COIL EXTRA FIRM POSTURE GUARD	312 COIL REST-O-PEDIC
Twin Ea.	\$ 39.00	\$ 69.00	\$ 79.00
Reg. Ea.	\$ 49.00	\$ 79.00	\$ 99.00
Queen Set	\$169.00	\$199.00	\$269.00
King Set	\$199.00	\$249.00	\$309.00

(SOLD IN SETS)
10 to 6 Mon.-Sat. 1-5 Sunday

SINCLAIR FACTORY
2107 Drake Ave., S. W. 882-0040

FALL SALE

Winterize — Beautify And Protect Your Home

VINYL AND ALUMINUM SIDING

"Installed and Guaranteed"



FREE!
SIDEWALL AND ATTIC INSULATION WITH EACH SIDING JOB
BIG SAVINGS ON UTILITY BILLS!

FREE ESTIMATES
FINANCING AVAILABLE

CALL ANYTIME **533-4222**
OLD COMPANY — NEW NAME
Serving This Area For 20 Years
HOME OWNED
LICENSED—DEPENDABLE—INSURED

HOMEGUARD PROTECTION CO.
702-A ARCADIA CIRCLE, HUNTSVILLE

CLASSIFIED ADS

Classified Display ads are sold in 2-inch segments, the cost of which is \$5 per segment. Maximum Classified Display is 1 col x 5". Cash with copy except where an open account has been previously established. Copy should be mailed to the Redstone Rocket P. O. Box 5351, Huntsville, Ala., 35805. Deadline for all classified display advertising is Friday, 5 p.m., prior to the Rocket's Wednesday publication.

1. FOR RENT

Mobile Home For Rent
2 br, mobile home completely furnished. \$155 mo. convenient to schools & RSA. 852-7253
852-7253 TFC

Herculon
Couch, chair, and loveseat, new, never used, \$195.
536-0205
or
534-4787 TFC

Economy Painting Co.
Paper Hanging & Interior & Exterior Painting. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed.
We appreciate your business. Free estimates
Ph. 534-6195 or 852-2478 tfc

Condo at Gatlinburg
Condo at Gatlinburg, 2 br, stone fireplace, mountain stream, conveniently located to downtown.
533-3302
or
881-4926 TFC

Sloppy Joe
Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75.
536-0205
or
534-4787 TFC

Motorcycle 1967 B.S.A.
500-CC Trvin; chopped. own by female, well taken care of show room condition See to appreciate. Asking \$1,000.
PHONE 837-7073 ttc

We Do Do Windows!
Put your cleaning problems in good hands with prompt licensed & insured service.
Windows are our specialty.
Squeaky Clean Cleaning Service
852-2478
Free Estimates

ALOE VERA Liquid & Skin Care Products
Be Kind to Yourself Call
Sue
533-4769
2TC 11/11-18

Rare Coins Bought & Sold
We buy & sell silver bars. Good for investment purposes. For appraisals, see us at 912 Bob Wallace.
For further information call:
536-0262

BATTERIES
• ALL TYPES NEW BATTERIES
• RECONDITIONED WHEN AVAILABLE
• BATTERY REPAIR
• WE BUY JUNK BATTERIES
• REBUILT STARTERS /ALTERNATORS
• THE STICKLER LOG SPLITTER
Econo Battery Service
803 Meridian St., N.
PHO. 536-1845

Stump & Tree Removal
Landscaping & Lawn care. The lowest prices in this area. Free estimates.
Economy Tree Service
Call **881-8268** ttc

TOP SOIL
River Bottom Land and
Fill Dirt
881-9589

Mobile Home For Sale
12' x 60' furnished. 2 br Excellent condition. 1 yr old. Low equity of \$1500 with payments of \$171.00 Call **876-4868**
Fri. thru Tues. 900 to 1800 — Home **882-2958** ttc

Borrow by Mail Up to \$10,000 for Qualified Applicants
Signature only. No Collateral. Call: **533-0411**
9:30-4:30 only

Better than Ben Franklin's Fireplace stove ...

• **Save Fuel**
• **Add Beauty**
For complete details on this original "Better'n Ben's" amazing Wood Stove, write to:
N. MC NULTY CO.
Post Office Box 4222
Huntsville, AL 35802
or phone
205/881-4249

Close In!

But in the county. Approx 1 3/4 acres of beautiful land with a 14 x 60 mobile home ready to move in to. Storm shelter. Only 3 mi. from UAH Priced for selling at \$21,000. 
RESULTS REALTY
837-5634
We Cover The Waterfronts!

COMPUTER MAINTENANCE
The Bendix Field Engineering Corporation, a proven leader in the service industry, has immediate openings for individuals with experience on large-scale computer hardware. These positions are located in St. Inigoes, Maryland, in support of our contract with the Naval Electronic Systems Engineering Activity. Maintenance experience on Univac 1108, 410, 9300, or 1218 computer systems would be helpful.
BENDIX offers competitive salaries, an excellent benefits package and relocation assistance. Send resumes in confidence to: Bill Howard, P.O. Box 98, St. Inigoes, MD 20684, or call COLLECT: (301) 862-8457 for immediate consideration.
Bendix Field Engineering Corporation
Subsidiary of the Bendix Corporation
An Equal Opportunity Employer M/F

TRADE OR SALE
10 acre plot in San Antonio, Tex. — \$5,000 per acre or equal value Huntsville property.
Tel. Home **881-6031** or **876-3521** ttc

Beats Renting
You will enjoy living in this country house. 3 brs, 1 bath & an acre lot. \$1,500 down & owner will take second mortgage, of \$4,500 at 12% interest rate.
LANDMARK GALLERY OF HOMES 859-4660 L143

Joe Steele Realty, Inc.
Presents
Gross Gate Condominiums
Open Sundays 1:30 - 4 p.m.

12 Units in Phase One Ready For Immediate Occupancy
VA - FHA - Conventional Financing - Will Consider Trades

1 Bedroom - \$37,900
2 Bedroom - \$47,900
Conveniently Located only 10 minutes from Research Park & Redstone Arsenal
Model Open Daily


Should You Keep Your SGLI?
Call or write for information
GEORGE E. PURNELL
NEW YORK LIFE INSURANCE COMPANY
548 Central Bank Building
Huntsville, Alabama 35801
Business: 533-9770
Res: 852-4754

This Electronic Ticket is Actually CASH
at the
Madison Laundry
The above electronic ticket, in our washers & dryers to give purchased from wall machines you the best laundering results in our store, are simply inserted possible.
INTRODUCTORY OFFER
Bring this Rocket ad to us and we'll give you one free Electronic Ticket. (One ad per family, please.)
Drop Off Service: Washed Dried & Folded
50¢ lb.
Hours: 8:00 a.m. - 7:30 p.m. Daily & Sunday
Madison Laundry
Madison Mall
8006-2 Madison Pike
Madison, AL
We do Monogramming
772-0927



The University of Alabama

In Huntsville Presents The

Weekend College & Special Weekly Studies

Spend Your Leisure Time on Weekends Improving Yourself Through The Weekend College!

The weekend college program is designed for students to take credit courses from the standard university curriculum during weekend hours rather than within the conventional weekday class schedule. It is designed for students whose time is restricted by employment, family responsibilities, and other obligations.

Registration for the weekend college is very simple. If you have never been a student in the University of Alabama system, you will need to complete an application form and pay a one-time \$15 application fee. If you have been enrolled in the University before, an update application form will need to be completed. Your registration for this term can then be accomplished by making application to the class you desire and paying your

tuition fees. ALL REGISTRATION CAN BE ACCOMPLISHED IN THE LOBBY OF THE CONTINUING EDUCATION CENTER ON THE FOLLOWING DATES:

Monday November 23 9:00 a.m. to 5:30 p.m.
Tuesday November 24 9:00 a.m. to 5:30 p.m.
Wednesday November 25 9:00 a.m. to 1:00 p.m.

NOTE: Students enrolled in other university classes winter term must enroll at the Office of Admissions and Records on November 30 and December 2, 1982.

Quoted rates are for Alabama residents.

Weekend College Offerings Winter Term 1981/82

Course No.	Title	Day	Time	Dates	Sem. Hrs.	Fee
AS 631 01	Personnel Administration in Organizations	Sat	9-1	12/5-2/20	3 grad	\$162
AC 211 04	Principles of Accounting	Sat	9-1	12/5-2/20	3	\$117
MGT 385 03	Operations Management	Sat	8-12	12/5-2/20	3	\$117
EC 143 03	Principles of Economics II	Sat	9-1	12/5-2/20	3	\$117
PSC 310 01	Principles of Public Administration	Sat	9-1	12/5-2/20	3	\$117
CS 113 03	Introduction to Computing	Sat	8:30-1 Lab TBA	12/5-2/20	3	\$117/\$15
HBS 231 01	Statistical Analysis	Sat	9-1	12/5-2/20	3	\$117
HBS 100 01	The Art of Being Human	Sat	9-1	12/5-2/20	3	\$117
PY 103 04	General Psychology	Sat	9-1	12/5-2/20	3	\$117
RN 102 03	Elementary Russian II	Sat	9-1	12/5-2/20	3	\$117
PHL 101 01	Introduction to Philosophy	Sat	9-1	12/5-2/20	3	\$117
EH 102 17	Freshman Composition	Sat	9-1	12/5-2/20	3	\$117
EH 206 08	Survey of English Literature	Sat	9-1	12/5-2/20	3	\$117
HPE 104 02	Beginning Weight Training	Sat	10-12 noon	12/5-2/20	1	\$49
HPE 106 01	Folk and Square Dancing (Clogging)	Sat	10-12 noon	12/5-2/20	1	\$49
HPE 144 02	Intermediate Racquetball	Sat	10-12 noon	12/5-2/20	1	\$49/\$3 lab
HPE 166 04	Racquetball	Sat	8-10 a.m.	12/5-2/20	1	\$49/\$3 lab
HPE 125 02	Basic Horseback Riding	Sat	3-5 p.m.	12/5-2/20	1	\$49-\$85 lab
HPE 172 01	Advanced Weight Training	Sat	8-10 a.m.	12/5-2/20	1	\$49
HPE 105 02	Beginning Self Defense	Sat	12-2 p.m.	12/5-2/20	1	\$49
HPE 190 01	CPR Instruction	Sat	8-5	2/6 & 2/13	1	\$49
HPE 190 02	CPR Instruction	Sat	8-5	1/9 & 1/16	1	\$49
HPE 139 01	Folk & Square Dancing (Clogging)	Sat	1-3 p.m.	12/5-2/20	1	\$49

Special Weekly Offerings Sponsored By Continuing Education

ID 102 01	Introduction to Interior Design	T/TH	10:10 a.m.-12:10 p.m.	12/3-2/22	3	\$117
ID 301 01	Advanced Residential and Commercial Planning	T/TH	6-8 p.m.	12/3-2/22	3	\$117
HPE 210 01	Basketball Officiating	W	6-8 p.m.	12/2-2/17	2	\$83
		S	TBA		Lab	(no fee)
HPE 102 03	Aerobic Dance	T/TH	5-6 p.m.	12/3-2/22	1	\$49
HPE 105 03	Beginning Self Defense	T/TH	5-6 p.m.	12/3-2/22	1	\$49
HPE 129 01	Snow Skiing (At Cloudmont)	M	4-10:30 p.m.	12/6-2/21	1	\$49-\$60 lab
HPE 144 01	Intermediate Racquetball	T/TH	5-6 p.m.	12/3-2/22	1	\$49-\$33 lab
HPE 149 02	Intermediate Aerobic Dance	M/W	5-6 p.m.	12/2-2/17	1	\$49
HPE 154 01	Advanced Racquetball	Fri	4-6 p.m.	12/4-2/19	1	\$49
HPE 163 01	Equestrian Studies	By appt.	Winter Qtr	1	\$49-\$45 lab	
HPE 192 01	Contemporary Nutrition	T/TH	8-10 p.m.	12/3-2/22	1	\$49

NOTE: There will be no classes December 23, 1981 thru January 3, 1982, due to the holiday vacation of the University.

For more information, call 895-6010