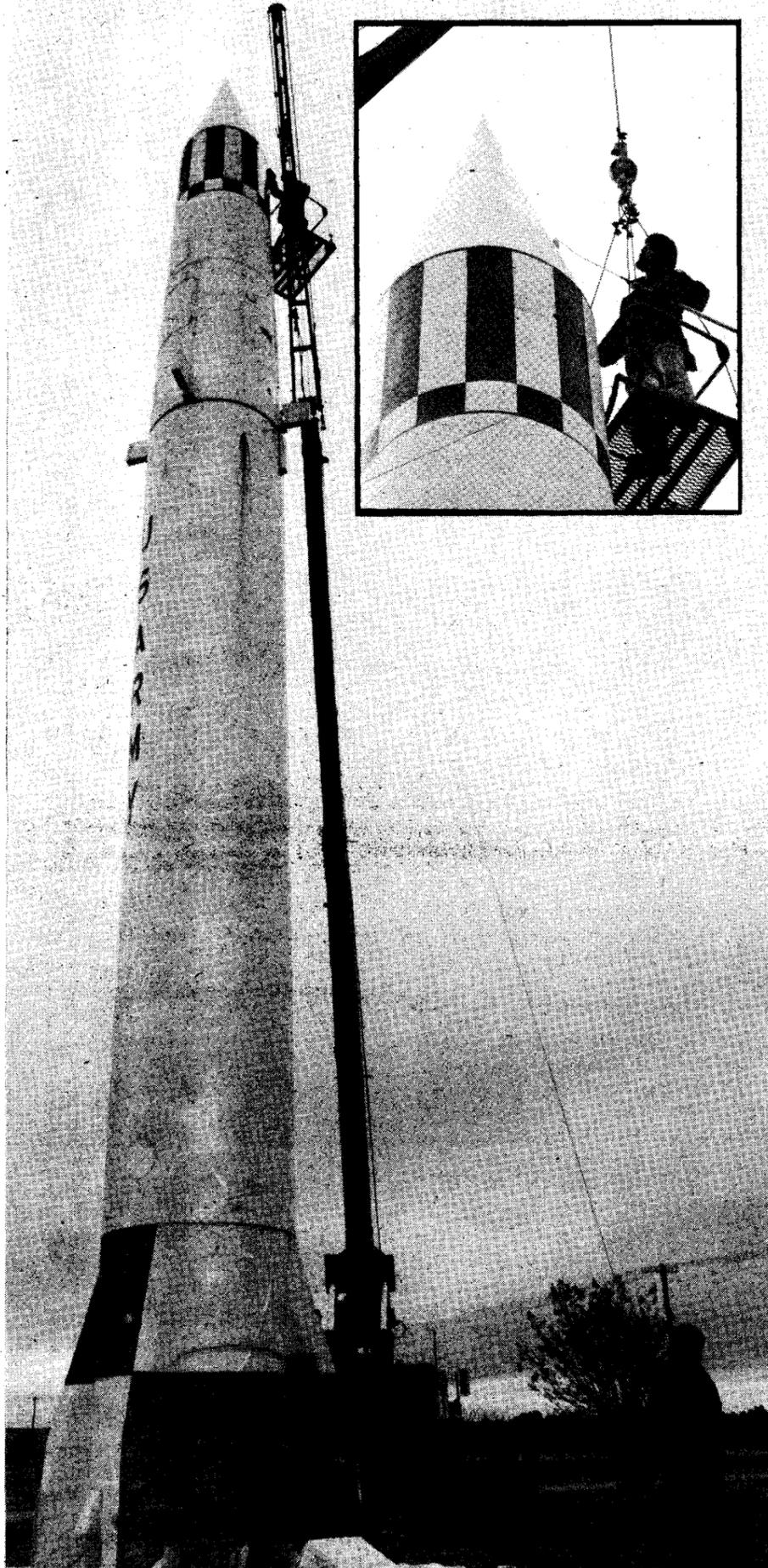


# The Redstone Rocket

Vol. XXX; No. 28

December 9, 1981



## Starting at the top

Mike Walcutt of Facilities Engineering starts at the top in putting a new coat of paint on the Redstone missile in front of MICOM headquarters.

## Go-ahead given for open season

BY SKIP VAUGHN

There will be an "open season" this year for federal health insurance after all but no brochures on participating plans will be available, according to the Office of Personnel Management.

The season for selecting plans was scheduled to begin in federal agencies Dec. 7 and run for at least two weeks, said John Scholzen, an OPM spokesman in Washington, D.C.

A federal judge in Washington ruled Nov. 18 that there must be a two-week open season beginning on or before Dec. 7. This ruling came after OPM decided to postpone the period for selecting plans under the Federal

Employees Health Benefits program.

"The assumption is that we will have an open season for two weeks but no brochures will be available," Scholzen said. "You can't get them (the brochures) there by the time we're talking about. They aren't printed."

OPM decided to go ahead with open season after U.S. District Judge Aubrey E. Robinson Jr. refused to overturn his ruling. "We went back to the judge who issued it and asked him to take it off and he refused. Now we take it to the appeals court," Scholzen said.

(Continued on page 6)

## Army buys Viper

The Army Missile Command has ordered into production the Army's new Viper tank killer.

MICOM awarded \$14.4 million to General Dynamics Corp. of Pomona, Calif., on Dec. 2 for FY 1981 production of Viper tactical rounds, training launchers and rounds, spare parts and production equipment.

General Dynamics will perform most of the work under the contract at

Camden, Ark., including manufacturing of metal and plastic components and complete weapon system final assembly.

Other Viper team members include Atlantic Research Corp., of Gainesville, Va., which will load rocket motors at Camden; Brunswick Corp., of Lincoln, Neb., for manufacture of fiberglass rocket motor cases and launch tubes; Iowa Army Am-

(Continued on page 16)



## Soldier practices aiming the new Viper tank killer



## Inside

Everyone has a memorable Christmas. You can share yours with Rocket readers. See page 2.

A "Holiday Notices" section has been set aside for social announcements and related items, on page 21.

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# My memorable Christmas

What is your memorable Christmas? Write and tell us about it and we will share it with our readers. "My Memorable Christmas" will appear as a holiday feature in the next two issues of the Rocket. To

start it off, here are some memorable Christmases of members of the Rocket staff. Send us yours for next week.

By Ralph Perrill



It was my 2½ year old son's third Christmas. We had trimmed this tree mainly with him in mind. We had anchored it by fastening it to the wall so he could not pull it over if he should fall while grasping a branch from his awkward seated position.

Two years before we had noticed a lack of development and had pressed the medical profession for answers. At Birmingham Medical Center I watched my wife pale and turn limp as we heard pronounced the diagnosis of apparent Cerebral Palsy, likely meager physical development and probably mental retardation.

The intervening years were filled with testing, trips to medical centers, therapy, and hours of study for we who were new to these impairments. Time was not busy enough to eliminate our uncertainties and fears of his future, and it was difficult to avoid the trap of asking, "why?"

As he grew we devised ways to allow him to exercise, such as a modified jump chair, but muscles remained limp and gained little strength. We would walk him by assisting, but he could not maintain balance and summon strength to take steps. By his third Christmas he was scooting along the floor in a type of

crawl, usually dragging along his miniature terrier by the leash.

He loved the Christmas tree and would spend hours under it playing with the ornaments. On Christmas Day he was particularly excited, and with the help of his older sister developed proficiency in tearing open the packages.

Suddenly, we will never know why, he pulled himself to a standing position by a chair. We all praised his effort, expressing it as a great present.

Then he hesitatingly and jerkily walked the three or four steps to us and collapsed into our arms as we laughed and cried.

There have been many Christmases; each bringing years of accomplishment and development. And always that special "Christmas" for us, no matter the season, when those around him accept him as a fellow human being — appreciate his humor, respect his achievements in the framework of his capabilities, and assist in programs designed for people with problems.

But the one Christmas Day will remain paramount symbolizing hope of a better future through that previously impossible and major step.

By Ray Rowden



In Korea there is a black and white magpie about the size of our crow. But many of them act as bold and crazy as bluejays.

I'll never forget one particular magpie.

Not because it was any different from others of its kind, but because I had a unique opportunity to observe it.

The feathered beggar pestered the small group of soldiers I was with throughout the 20 minutes or so we stopped for lunch. In fact he seemed to know as much about C-rations as we did.

For example, he didn't bother the guy with ham and limas until he unwrapped his chocolate bar. Nobody, not even a scavenging bird, likes ham and limas out of a C-ration can.

As an Army journalist, I would normally have spent the lunch break interviewing the soldiers. But this patrol was observing noise discipline. The questions had to wait.

Over the past two hours there were only about 15 sentences passed in low whispers. Many times, only hand signals were used. I followed along,

took my pictures, made mental notes and kept quiet.

The patrol was too busy to pay any attention to me anyhow. Every eye was looking for movement, or tracks in the snow. Every ear was alert for the sound of other men or equipment.

But I felt like the only man with the jitters. The rest of the patrol had adjusted — as well as a soldier can — to patrolling with live ammunition. They had searched for armed enemy soldiers before. Some had seen them. One had exchanged fire with a North Korea patrol once.

So I enjoyed the magpie's visit. And I was generous with scraps from my "Cs". I was proud to be a soldier, doing a soldier's job. And I was proud of the esprit and professionalism of the soldiers I was with.

The rest of the patrol was pretty generous with the bird too. I wondered for a while if they were feeling the same feelings I did, or just the spirit of the day.

American soldiers have been on daily patrol in Korea's demilitarized zone for more than 20 years. Night patrols too.

This patrol was Christmas Day, 1976.

By Bob Hubbard



"What is the most memorable Christmas you remember?"

Rocket Editor Ed Peters asked the question with that familiar, I-need-copy-awfully-bad-look on his face.

Complimenting myself for not shouting: "Bah, humbug!", I smiled

instead at the thought he'd probably ask next for favorite recipes.

"Special Christmas? H-m-m-mm, that sounds easy enough," was my first reaction, my thoughts jumping to "Jingle Bells," "I'm Dreaming of a White Christmas," "Twas the Night Before Christmas," and "Chestnut Roasting on an Open Fire."

A Special Christmas . . . My mind raced.

Gosh, I loved the shiny, red bicycle

mom and dad gave me when I was about 10. I was so excited that I almost forgot how embarrassing it was when they hugged and kissed me and whispered: "We love you son."

I sure was glad no friends were around to see that. They'd think I was a sissy.

And then there was the red wagon for Christmas before that, with big balloon-like tires. I must have been seven or eight. Mom and dad would

(Continued on page 19)

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## Conviction brings discharge, jail term

A Redstone Arsenal soldier was found guilty of disobedience of lawful orders and marijuana possession charges here last week in a non-jury trial by special court-martial.

Pvt. 1 Douglas John Mitchell, 19, of 6th Student Company, was found guilty of four specifications (counts) of failure to repair, three specifications of wrongful possession of marijuana, two specifications of disobedience of a lawful order, being disrespectful to an NCO, and absent without leave.

The AWOL charge covered the period July 6 through Aug 24, according to Capt. Joe Lampley, the prosecutor. Failure to repair means the accused did not show up for work.

The soldier from Phoenix, Ariz. was sentenced to be confined at hard labor for four months, to forfeit \$367 per month for six months and a bad conduct discharge.

Capt. Robert L. Swann of Fort McPherson, Ga. was defense counsel and Maj. Andrew Chwalbog of Fort Stewart, Ga., was the military judge for the trial here Dec. 2.

"One of the principles of which the U. S. Army is based upon is the obedience of lawful orders and commands by all military personnel," Lampley said. "When this principle has been violated, an important foundation of the Army is placed in jeopardy."

## \$16,000 bonus

# Air traffic controller stays Army

An air traffic controller assigned to Redstone will have a happier Christmas because of his reenlistment bonus.

SSgt. Jimmy D. Melton, assigned to the U. S. Army Communications Command-Redstone, received the maximum bonus of \$16,000. He reenlisted for six years.

"I hope the Army continues the bonus," says Melton who joined the Army in August 1974. "Because that is why I reenlisted. I was really considering getting out of the Army and going to work for the FAA (Federal Aviation Administration) until the offer of the improved bonus came up.

"After the IRS get their part of my bonus," he added "we will pay some bills and save some money."

Melton spent four years in the infantry and decided to become an air traffic controller because "I thought that field offered a challenge."

He is cross training as a tower operator when time permits, however his main interest is in Ground Control Approach (GCA). That is the radar side of air traffic control.

Melton and his wife Helga, who have a 17-month-old daughter named Cindy, agree they like Redstone best of the many places they have been. "Even Germany where I met my wife," he says with a smile.

"Redstone is a friendly post," says Melton. "Everyone feels like a part of my family. I am also close to home." The 29-year-old controller calls Hendersonville, N. C. his home.

The reenlistment was performed in the GCA room of the Redstone Air Traffic Control Tower with his chief, SSgt. Gary Russum, and other friends in attendance. Capt. John Steuber, commander of Headquarters and Headquarters Company, did the honors.

## MPs say keep gifts locked up

The advice from military police for this holiday season is "help us help you" by keeping your valuables under lock and key.

"You've got a lot of people buying a lot of items now, and let's face it, the thieves know it's a big shopping time," says SFC James Coley, non-commissioned officer in charge of the MP crime prevention section.

One thing many people tend to do is leave their packages in the back seat of their car. This can be a "temptation" for a passerby.

"Lock all packages and gifts in the trunk of the car," Coley advises. "That way, they're out of sight."

He also warns against carrying large amounts of

cash, and parking a car in a unlighted area overnight. "This allows another opportunity for people to tamper with the car," Coley says, adding that the vehicle should be parked in a well-lit area.

"Make a record of serial numbers of valuable items and keep it in a safe place too," he advises. "Put it (the serial number) in a safe place so people wouldn't readily know about it."

MPs discourage giving rides to strangers because "you never know. We've had reports of people picking up a hitchhiker and ending up getting robbed," Coley says.

"Keep it under lock and key," he advises. "Always lock your car and your quarters (residence) anytime you leave them."

## Surcharge totals over \$54 million

Fort Lee, Va., Nov. 23 — More than \$56 million surcharge was collected from Army commissary customers in fiscal year 1981, according to officials at the U.S. Army Troop Support Agency.

Surcharge, the four percent fee added to a customer's total purchase, pays for non-labor operating expenses, new equipment, construction of new commissaries and modernization of old ones.

Maintenance cost of refrigeration units, purchase of electronic cash registers and other equipment and inventory losses such as pilferage and spoilage are other expenses paid for by surcharge.

The funds are also used to pay essential operating expenses such as telephone service, utilities in the United States, cost of paper bags, shopping carts and display cases.



Melton poses with his family at reenlistment ceremony. He was recently promoted to SSgt.



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# ROOP TALK

**What do you think of the Army's force alignment plan?**



**PFC Larry E. Hill, 4th S.C.** — "I don't agree with it because soldiers who have been busted once will be suffering twice for it. Also, a person should be in a field that he is highly qualified for, and this would prevent that."



**SP4 Bernard K. Whitley, MEDDAC** — "It's a mission that has to be accomplished, but that's going to result in less reenlistments. In comparison with the laws of supply and demand, the end result would be an overall shortage of manpower."



**Sgt. Ronald D. Martin, HHC** — "I think it's great. It puts people where we need them."



**Pvt. 1 Alan Denman, 6th S.C.** — "I think it's not good because if you want to further your learning skills you're hindered."



**Pvt. 1 Troy Lopez, 4th S.C.** — "I think a lot of people will tend to think twice about reenlistment because of the limitation of choices."



**SP5 Charls D. Lockhart, 95th S.C.**, — "I think it's a good idea. Some jobs in the Army aren't that inviting, but they still need to be filled by qualified NCOs."

## A&M ROTC unit has new personnel

Capt. David M. Wilson and MSgt. Carlos Lopez have been assigned to the ROTC department at Alabama A&M University.

Wilson is a 1973 A&M graduate who was ROTC band director and a charter member of the National Society of Pershing Rifles. He has served in Vietnam, Korea, and Germany and in previous assignments has been an equal opportunity officer, detachment commander and company commander.

He is an assistant professor of military science.

Lopez is serving as operations NCO. He joined the ROTC department from the 82nd Airborne Division at Fort Bragg, N.C. Vietnam veteran, he has drill instructor and master parachutist badges.

The assistant operations NCO, SFC James N. French, has departed for a new assignment with the Special Forces Battalion at Fort Gulick, Panama.

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"Getting to Europe is something I always wanted. They work you

harder here, but I do get to see a lot. I like the architecture. The customs. The people. I've been to Munich twice now, and the Oktoberfest is just madness. Really fun?"

In your next enlistment, you could end up with a lot more than a new overseas assignment. Chances are pretty good you'll make more rank, earn more pay and move up in responsibility. So talk to your Reenlistment NCO. And find out exactly how far you can go in your next enlistment.

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# MARED seminar held here

An annual seminar on the Materiel Acquisition and Readiness Executive Development program is being held in Huntsville for the first time.

The Dec. 6-10 seminar is for the 90 people selected this year for the program throughout the Army Materiel Development and Readiness Command. This includes nine participants from the Missile Command.

"We introduce them to the concerns of the MARED program — basically developmental assignments," said James Foster, the MARED program action officer for the Missile Command's civilian personnel office.

He describes these developmental assignments as "formal training they'll need to round out their development" in six career fields. These include supply, procurement, transportation, quality and reliability assurance, materiel maintenance management, and science and non-construction engineering.

Civilians at Gs-13-15 with duties in these six fields are eligible for training under the program.

The nine selected from the Missile Command include Jay R. Snyder, John W. Smith, Ramous H. Morgan, Joe W. Mitchell, Thomas L. McVey, Dianne B. Landtroop, Myra S. King, Bobby J. Hemby and Donna L. Brock.

"During this seminar the career program managers at the DARCOM level will work with each selectee on developing a meaningful individual development plan for the coming year as well as a preliminary plan format for the next two years," Foster said.

The orientation seminar, hosted by the Missile Command and sponsored by DARCOM's MARED program unit, is being held at the Huntsville Hilton.

Scheduled speakers include Alan Chase, a staff member for the House Armed Services Committee; Maj. Gen. Robert L. Moore, MICOM commander; Maj. Gen. Henry Doctor Jr., director of personnel training and force development, DARCOM; George Blakeslee, chief of DARCOM civilian personnel division.

B. G. Pales, associate director for foreign science and technology, DARCOM; Maj. Gen. William Eicher, assistant deputy chief of staff for logistics, DARCOM; Edwin Greiner, assistant deputy for materiel readiness, DARCOM; Dr. David Schwartz, professor of Georgia State University; Dr. Stephen P. Gibert, professor of government at Georgetown University; Dr. Marvin E. Lasser, director of Army research; T. P. Hall of Georgia State University's college of business administration; and author Dr. James Boren of Annadale, Va. whose books include "Bureaucratic Zoo" and "When in Doubt — Mumble."

# Chapel announces Christmas events

Maj. Gen. Robert Moore will light a Christmas tree on the Post Chapel lawn at 4:30 p.m. Dec. 16 after a brief service in the chapel.

Winners are to be announced at that time for the Christmas card scenes prepared by troop units and displayed on the chapel lawn since Dec. 7.

The chapel also has these Christmas events scheduled:

**Protestant** — A "pot luck and program" sponsored by Protestant Women of the Chapel from 6-9 p.m. Dec. 10 at Post Chapel; Christmas cantata by the combined Bicentennial and Post Chapel choirs at 9:45 a.m. Dec. 13 at Post Chapel;

"Creche Sunday" in which manger scenes will be displayed at Bicentennial Chapel at 11:45 a.m. Dec. 13; Sunday School Christmas Program at Bicentennial Chapel 7 p.m. Dec. 13; youth group carol singing in the housing areas and Fox Army Community Hospital Dec. 18; tree ornament exchange at 10:45 a.m. Dec. 19 at Bicentennial Chapel;

Christmas food basket distribution at Post Chapel from noon to 6 p.m. Dec. 23; and Christmas Eve candlelight service followed by Communion at 7 p.m. Dec. 24 at Bicentennial Chapel.

**Catholic** — Christmas Eve Mass at 5 p.m. Dec. 24 at Bicentennial Chapel; Midnight Mass at midnight Dec. 24 at Bicentennial Chapel; Christmas Day Mass at 9:30 a.m. Dec. 25 at Bicentennial Chapel; and Christmas Day Mass at 11 a.m. Dec. 25 at Post Chapel.

## Go-ahead

(Continued from page 1)

An annual open season "press release" with general data on plans and cost factors was to be issued by OPM Friday, Dec. 4. The detailed press release goes to "top personnel of all the agencies," according to Scholzen.

Those agencies will then be responsible for informing their workers, he said. The court ordered a two-week open season and "agencies have the authority to keep it open longer if they want to."

OPM postponed the season, originally scheduled for Nov. 9 to Dec. 11, after negotiation problems between the government and the various plans. The government was trying to keep premium increases down to some "reasonable proportions."

There are about 120 plans participating in the Federal Employees Health Benefits program. The government's share averages 60 percent of the total premium.

June Clay, of Civilian Personnel's tech services division which administers the insurance program here, expected OPM's guidelines to arrive early this week. "We'll have to see what they say then we'll decide what to do, how we'll handle it," she said.

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# MPs eye youth program

BY SKIP VAUGHN

Redstone Arsenal youths who have minor brushes with the law may have the opportunity to do volunteer work for arsenal agencies under a program planned by military police.

"The intent is not to punish. The intent is to give them a positive outlet," said SFC Thomas Davis, NCOIC of family crisis intervention.

"Our intent is to give the juveniles a positive way of channelling some of those energies into something positive," he said.

Girls or boys up to age 18 who are involved in minor incidents will be able to participate in the "strictly voluntary" program. Davis and others in military police operations were working on the program's guidelines last week. It is not expected to start until sometime next year.

Agencies to be contacted include the housing office, main post exchange, the commissary, chapel and others who can find "meaningful work" for volunteers. The Juvenile Work Program is to offer youths "a sense of responsibility," according to Davis.

"We have high hopes for it," he said. "We feel it'll be a big success. We feel the agencies we're going to have to coordinate with will feel the same way."

Under the program, youths will have the chance to volunteer for work such as mowing lawns. The voluntary program is not meant to be punishment or an alternative to punishment, according to Davis.

It could help prevent a juvenile crime problem by giving youths "a way of channeling some of those energies into something positive," he said.

"We don't have a problem here in comparison to other posts. We have a few incidents now and then, but no major problem. It's a whole bunch of good kids," Davis added.

"That's the meaning of the program. We'd like to keep it that way. It makes our job a whole lot easier."

The family crisis intervention NCOIC credits Lt. Col. G. B. Sanford, Redstone's director of security, for starting programs that have dropped the crime rate.



## 999 is cut-off

A temporary cut-off score of 999 promotion points will be effective Jan. 1 for advancement to E-5 and E-6 ranks in overstrength MOSs, according to recent Military Personnel Center guidance.

A November MILPERCEN message said, "The policy of 'automatic promotions' for soldiers who attain scores of 801/886 in overage MOSs will be discontinued."

"The new cut-off level is planned to last three months," explained SSgt. Charles L. Nunley, the management actions NCO of School Brigade PAC. "After that the 'floating' cut-offs can be that high or lower, depending upon MOS vacancies.

"The purpose of this new policy is twofold," he continued. First, it is to help balance the Army MOS structure and encourage people to reclassify into understrength MOSs. Secondly, the Army is converting to a more automated promotion reporting system. DA will know the names of those up for promotion and their standing list scores and have more control over the promotion point cut-off levels - varying them according to current needs."

According to Nunley, the Army's overstrength and understrength problems have existed for years and the Army has decided to take action. "They're very serious about changing MOS imbalances," he said.

## Donations sought for food baskets

Collection boxes for donation of food items for needy military families at Christmas have been set up around post by the Chaplain's Office.

Non-perishable donations are sought for food baskets that will be distributed Dec. 23 to families of junior enlisted soldiers.

Collection boxes have been placed in company orderly rooms, at the post and Bicentennial chapels and in the lobby of MICOM headquarters building.

The Chaplain's Office spearheads the food drive annually. "The wives clubs and other organizations give us donations to buy meat products and perishables," said Sp 4 Jon Harvey of the Chaplain's Office. The money is used to buy commissary certificates that are redeemable for perishables.

"Last year we prepared and distributed 64 baskets to needy soldiers," Harvey said.

Recipients of the Christmas baskets are recommended by their companies. Harvey said generally they are given to junior enlisted soldiers but also to other grades "on a needs basis."

There was a "tremendous response" to the food drive last year, said Harvey. "Making up 64 baskets tells you something," he said.

# 'Sgt. Mean' back . . . twice

BY JOHN WAGNER

"Sgt. Mean" of 4th Student Company is back after being "AWOL" and this time there are two of him.

"Mean" is the soldier painted by SFC James H. Kimberlin on the two signs in front of 4th S.C. One version is about seven feet tall and other is about two feet in height.

The original large soldier was stolen Sept. 7 and was never recovered. "We decided to bring him back twice over," explained 1st Sgt. Harold D.

Boatright. "Sergeant Kimberlin spent two and a half weeks painting a new sign with a small 'Sgt. Mean' on it. The sign says 'Pride is the Difference' and we certainly have that here."

Kimberlin also painted a new large soldier to replace his first one.

"But we demoted him," Boatright said and smiled. "After all he was away without authorization wasn't he? He's now 'Private Mean.'"



'Pvt. Mean'

## SALESMAN WANTED

Part-time technical sales & support position - Huntsville. Electronic Instrumentation background with good sales aptitude necessary. Excellent opportunity for retired military person to earn substantial income. Work independently out of your own home with hours to suit your schedule. 15 to 20 hrs per week during week days. No interference with other activities or vacation. Company provides support, training, and expenses.

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Resumes, Inventory Lists, Reports, theses and any other typing you may need.

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## Mercie Bryson

is at

### Creative Hair Design

Precision haircuts for men & women. We consider a good haircut contributes much to the overall attractive image.

**Precision Haircut . . . . . \$7<sup>50</sup>**

**Razor Cut . . . . . 8<sup>50</sup>**

**Shampoo Set . . . . . 7<sup>50</sup>**

**Haircut Blow dry . . . . . 15<sup>00</sup>**

**Permanent Waving . . . . . 35<sup>00</sup>**

**Mercie Bryson at Creative Hair Design**

Corner Jordan Lane & Holmes Ave. N.W. Huntsville, AL

**837-8772**

Open Mon.-Sat. 8 'til 5 p.m. (Thurs. 'til 10 p.m.)

## Commissary slates holiday events

Commissary shoppers can look to a "whole holiday month of shopping sprees, door prizes and special sales," according to Commissary Officer Bill Penney.

"Just come down. We're going to raffle off a mini-car, a three horsepower child's car," he said.

No purchase is necessary to register for the mini-car. A drawing will be held and the car given away just in time for Christmas.

Other items to be given away include electric coffee pots, six \$100 shopping sprees, tool sets and hats.

"Also, every day of the month there will be some type of in-store demonstration," said Penney, with free samples of ham, sausage, pizza, coffee and

orange juice. "We're going to have a real big time down here."

The commissary officer explained that the holiday specials are sponsored by vendors at no cost to the commissary or patrons. He stressed that no purchase is necessary to register for the prizes or take part in the other holiday events at the store.

"We still have the phone in service at the meat market to help with holiday orders," Penney reminded. With this service which began in August customers may place an order after-hours for a special cut of meat and pick the order up the next day in most cases. Meat may be special-ordered by calling 876-6619 from 6-10 p.m. or, during business hours, by dropping by the meat market and filling out a request form.

## Vietnam veterans not prison-prone

A Department of Justice study showing that Vietnam Era veterans are less likely than non-veterans to be in prison was applauded today by James W. Conway, director of Montgomery, Ala. Regional Office.

"The study debunks still another derogatory myth about our youngest group of veterans," he said.

Conway added, "Quite frankly, I have been dismayed at the attention given to unfounded suicide, divorce and unemployment statistics about our Vietnam veterans. None are supported by credible studies."

The Veterans Administration noted that Vietnam Era veterans are the best educated in the nation's history and the vast majority are working full-time with many earning above-average incomes in high level occupations.

Copies of the bulletin, "Veterans in Prison", are available from the Bureau of Statistics, Department of Justice, in Washington, D. C. 20531.

# Florida Institute of Technology Of The Redstone Arsenal Graduate Center

Announces Courses for  
The Next Quarter



All Class are from  
5-8 P.M. in Bldg. 7446

### Currently Available Degree Programs are:

#### MASTER OF BUSINESS ADMINISTRATION

Concentration: **CONTRACT MANAGEMENT — HUMAN**

**RESOURCES MANAGEMENT — LOGISTICS MANAGEMENT —**

**DATA PROCESSING — OPERATIONS RESEARCH**

**MASTER OF SCIENCE IN ENGINEERING MANAGEMENT**

**MASTER OF SCIENCE IN SYSTEMS MANAGEMENT**

**MASTER OF SCIENCE IN CONTRACT AND ACQUISITION MANAGEMENT**

**Registration is now open for the WINTER 1982 Quarter  
for the following courses:**

	COURSE NO. & TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
SM 5013	BEHAVIORAL SCIENCE & MANAGEMENT	18 JAN 82	29 MAR 82	MON
SM 5016	LABOR RELATIONS	18 JAN 82	29 MAR 82	MON
SM 5019	ORGANIZATION & MGMT OF MARKETING	18 JAN 82	29 MAR 82	MON
SM 5034	PROGRAM EVALUATION	18 JAN 82	29 MAR 82	MON
CM 5031	PROCUREMENT - THE LEGAL CONCEPTS	18 JAN 82	29 MAR 82	MON
SM 5004	ECO ENVIR OF MGMT I (MICRO)	19 JAN 82	30 MAR 82	TUES
SM 5012	SEM IN MGR ACCOUNTING & CONTROL	19 JAN 82	30 MAR 82	TUES
OR 5011	OPERATIONS RESEARCH I	19 JAN 82	30 MAR 82	TUES
SM 5007	MANAGERIAL STATISTICS II	19 JAN 82	30 MAR 82	TUES
SM 5001	MANAGERIAL ACCOUNTING & CONTROL	20 JAN 82	31 MAR 82	WED
SM 5002	FINANCIAL MANAGEMENT & CONTROL	20 JAN 82	31 MAR 82	WED
SM 5024	MANAGEMENT OF PRODUCTION	20 JAN 82	31 MAR 82	WED
CM 5020	CONTRACT MGMT RESEARCH SEMINAR	20 JAN 82	31 MAR 82	WED
SM 5006	MANAGERIAL STATISTICS I	21 JAN 82	1 APR 82	THUR
SM 5026	COMPUTER APPLICATIONS FOR MANAGERS	21 JAN 82	1 APR 82	THUR
CM 5012	PROCUREMENT & CONTRACT MGMT & ADMIN II	21 JAN 82	1 APR 82	THUR
SY 5052	MAINTAINABILITY THEORY & PRACTICE II	21 JAN 82	1 APR 82	THUR

Approval has been granted for Veterans Administration tuition assistance for eligible persons. For information contact F.I.T. Resident Director, 876-1581 or visit the Center in Building 7446 Warehouse Road, weekdays between 0900-1630.

## MAINTENANCE MECHANIC

A leading corporation, headquartered in the metro Atlanta area, has immediate opening for maintenance mechanic. We prefer 3-5 years experience with background in pneumatic & hydraulic mechanical packaging equipment repair.

We offer strong visibility, growth potential and an excellent compensation package. Applicants may write, call (404) 361-0947 or apply in person between 9 a.m.-4 p.m. at the Employment Office.

**M&M Products Company**  
Human Resources Division  
43 Royal Drive  
Forest Park, GA 30050  
equal opportunity employer

 M&M Products Company

## MEACHAM NURSERY

WHOLESALE - RETAIL  
ALL TYPES OF  
DECORATIVE  
TROPICAL  
HOME AND  
OFFICE PLANTS  
VEGETABLE AND  
BEDDING PLANTS  
SPECIALIZING  
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No Coupon to  
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mention this  
ad and we'll  
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purchase . . .

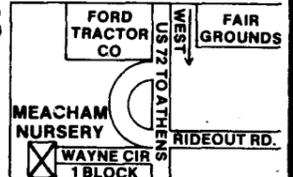
**10%**

### MEACHAM NURSERY

FRUIT TREES — SHADE TREES — SHRUBS  
BEDDING PLANTS — HANGING BASKETS  
Mon.-Sat. 9 a.m. - 6 p.m.

**837-7463**

1104 WAYNE CIRCLE NW  
LOCATED JUST OFF  
UNIVERSITY DR  
1 1/2 MILES WEST OF  
WOOLCO - ON RIGHT  
WATCH FOR SIGN  
WEST OF RIDEOUT RD.



# TEC lessons develop skill

WASHINGTON — One way soldiers prepare themselves for their skill qualification testing is to participate in the self-education program called training extension course (TEC).

Now in its seventh year of operation, the program represents a substantial monetary and manpower investment on the part of Army trainers, according to officials of the U.S. Army Training Support Center at Fort Eustis, Va.

The program is operated by the various service schools and agencies of the U.S. Army Training and Doctrine Command, and is keyed to soldiers' military occupational specialties. Tech lessons are directed at the soldiers' skill levels 1 and 2. Some instructors find the lessons useful as refresher training for themselves.

The typical TEC user, though, is the individual soldier or small groups of 10 or fewer. These users

have the choice of various media of presentation, cassette tapes, for example; or printed literature.

But the most popular medium, says the program's director, is the super 8-mm film synchronized with audio cassette tape. This system has built-in flexibility for question/task breaks, stop-and-go review and unlimited repetition. Its widespread availability within the active Army, the Army National Guard and the U.S. Army Reserve, as well as within numerous ROTC units, has made it a household word among its users. Numbering some 30,000 now in use, it has a reservoir of more than 2,000 different lessons, distributed to 8,000 account holders.

Soldiers not yet acquainted with the TEC program can get details on it from their local education center or career counselor. TEC is a ticket to a better future — for the individual and for the Army, say the program's managers. (Arnews).

# Bunyard promoted

Brig. Gen. Jerry M. Bunyard Patriot Project Manager in Research Park has been selected for promotion to major general.

Bunyard was one of 23 Army officers named Monday to receive the second star.

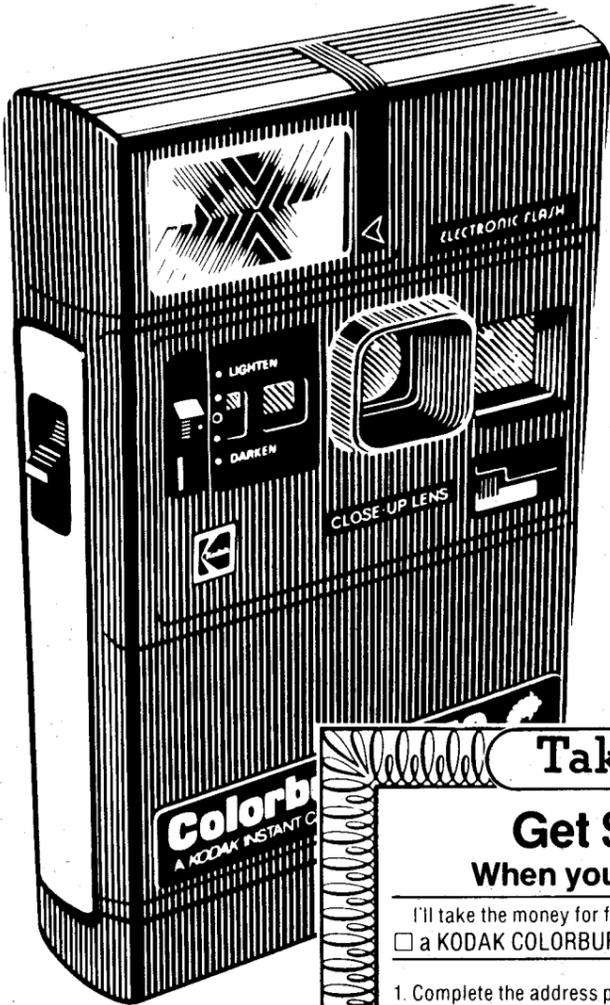
The 50 year old Altus, Okla. native has headed Patriot, the Army's newest and most advanced air defense system, since November 1980.

Just prior to coming here he was deputy director of Defense Department test and evaluation.

A graduate of Oklahoma State with a degree in agriculture, Bunyard holds a master's degree in international relations from George Washington University. He is a graduate of the Army Command and General Staff College, the National War College and has attended the Infantry, Field Artillery and Army Aviation Schools.

**Kodak brings the instant to life with a double-barreled offer!**

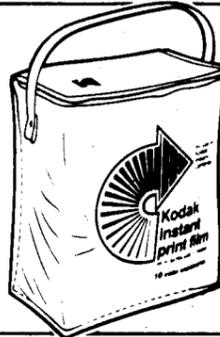
# \$10 REBATE!



**New close-up lens plus built-in electronic flash**



**PLUS A FREE COOLER BAG!**



**Insulated vinyl cooler bag**  
5 1/4" x 11 1/4" x 9 1/2"  
**A \$6.95 VALUE**

## KODAK COLORBURST 350 Instant Camera

Double your good times, and save with a \$10 rebate plus a free cooler bag when you buy a KODAK COLORBURST 350 Instant Camera. **Stop by your base exchange today for instant savings.**

**Take the Money for Fun Rebate!**

**Get \$10 back plus Free Cooler Bag!**  
When you buy a KODAK COLORBURST Instant Camera

I'll take the money for fun! Please send me a \$10 rebate plus a Free insulated vinyl cooler bag on my purchase of:  
 a KODAK COLORBURST 250 Instant Camera or Outfit     a KODAK COLORBURST 350 Instant Camera

1. Complete the address portion of this certificate.
2. Enclose the clip-off, model-number tab from inside the box flap. (For KODAK COLORBURST 250 Camera Outfits only, enclose the UPC code from back of camera carton.)
3. Enclose dated sales receipt. Camera must be purchased between May 15, 1981, and January 31, 1982. This request must be postmarked no later than February 28, 1982. All three items must be submitted before a rebate payment can be made. Participation limited to one rebate per customer.

Send coupon and proofs of purchase to: **Take the Money for Fun Rebate**  
P.O. Box 23325  
Rochester, New York 14692

Your Name \_\_\_\_\_ (please print)  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip/APO \_\_\_\_\_  
 Exchange Name \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_  
 (Please allow 6-8 weeks for delivery.)

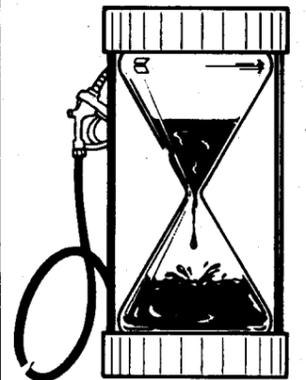
**Double-Barreled Offer!**

# Christmas Discounts Sale

## December 14 - 20

*This advertisement was neither paid for, nor sponsored in whole or in part, by the Exchange Service.*

**IT'S TIME TO**



**VANPOOL**

## TV Rentals

\$1.00 a Day —  
\$5.00 a Week —  
\$15.50 a Month  
**BANNER TV & Appliance Co.**  
Sales & Service  
RCA, Whirlpool, Litton & Magnavox  
**539-3411**  
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## BATTERIES

- ALL TYPES NEW BATTERIES
- RECONDITIONED WHEN AVAILABLE
- BATTERY REPAIR
- WE BUY JUNK BATTERIES
- REBUILT STARTERS /ALTERNATORS

• THE STICKLER LOG SPLITTER

**Econo Battery Service**  
803 Meridian St., N.  
PHO. 536-1845

# SAFETY FIRST

Is AAFES' Aim Through Quality Assurance, Warnings

Hair dryers with asbestos. Coffee makers with current leakage problems. Faulty table saws. Travel cribs with weak mesh-netting. Toys that easily break into small parts that can be swallowed.

The military consumer has been warned about these and other potentially hazardous products over the past several years. Often the voice urging inspection of a particular item is that of the Army and Air Force Exchange Service (AAFES).

"AAFES puts the safety of its customers above other considerations when it becomes necessary to warn them through its Hazardous Merchandise Program," said Colonel Carl B. Nichols, Jr., director of the Quality Assurance Division at AAFES headquarters.

"We remain on constant alert to our own testing and to warnings from other consumer agencies for products which may pose actual or potential problems for the military consumer. In no case would we knowingly sell an item which is harmful."

Nichols explained the steps AAFES has taken to report, verify and control hazardous



merchandise in order to protect every exchange customer.

"Information and actions regarding hazardous or potentially hazardous merchandise are handled with a sense of urgency throughout the worldwide system," explained Nichols.

"The Headquarters AAFES Quality Assurance Division is the focal point for consolidating, evaluating and taking followup action on reports of potentially hazardous merchandise. AAFES-Europe and AAFES-Pacific maintain hazardous merchandise programs in their respective areas.

In its role as the protector

of the military consumer, AAFES has the help of regulatory agencies such as the Consumer Product Safety Commission, Environmental Protection Agency and the Food and Drug Administration. The military family has been the beneficiary of this close liaison.

"Insuring the AAFES customers purchase items which are safe is made possible," said the colonel, "because we have excellent cooperation from our vendors and buyers. We all want the same thing—good safe merchandise sold in our exchanges."

Added Nichols, "Of course the AAFES Quality Assur-

ance goal is to prevent unacceptable merchandise from ever reaching the shelves in the first place. We work toward prevention—so the cure won't be necessary."

But when a problem does exist, AAFES is ready to meet it head on.

Exchange managers are always alert and responsive to situations involving hazardous or potentially hazardous merchandise. Once a potentially hazardous product has been identified, local managers cease sale of the product and call AAFES headquarters for a determination as to whether an actual hazard exists.

When an item is verified as an actual hazard, a worldwide message alert is dispatched advising all exchanges to withhold the product from sale and to notify customers of the situation.

If the Quality Assurance Division in Dallas finds the item not hazardous, it is placed on sale again. If it is hazardous, exchanges are advised of disposition.

"AAFES hopes that through its diligent quality assurance program, it will never again be necessary to classify a product offered for sale as hazardous," said Nichols. "But considering the tens of thousands of items which are introduced into the market place each year and changing technology which continues to bring new problems into focus, that probably won't happen."

"AAFES customers should know that everything possible is being done to keep hazardous merchandise from reaching the military consumer. But if it should happen, AAFES stands ready to remedy the situation through diligent, enthusiastic recall action down to the customer level. Why? ... Because we care."

## HERE ARE SOME FACTS ABOUT PREFABRICATED METAL CHIMNEYS

by the Dura-Vent Corporation.

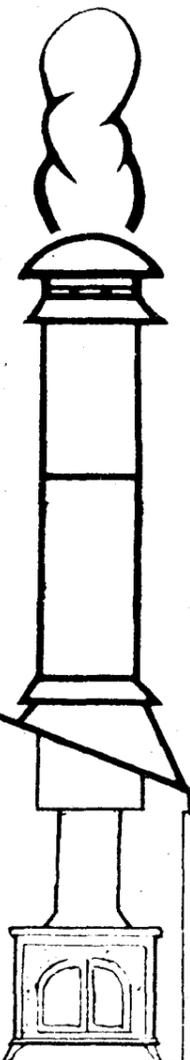
- DURA CHIMNEY** is a static air insulated, 3-wall chimney, one of the only chimneys warranted to withstand chimney fires.
- DURA VENT DVL** is the only double wall black pipe listed by UL for reduced clearances to combustibles.
- RENEW-A-FLUE** is the only factory built stainless steel chimney liner approved by the Southern Building Code Congress for relining existing flues and fireplaces.
- DURA BLACK** is a 24 gauge drip free black pipe that meets or exceeds all National Fire Protection Association Standards for chimney connectors.
- DURA CHIMNEY, DURA VENT DVL, & RENEW-A-FLUE ARE ALL WARRANTED FOR 25 YEARS. DURA BLACK IS WARRANTED FOR 5 YEARS.**

ALL DURA VENT PRODUCTS ARE IN STOCK AND ON SALE AT SUMMERWOOD STOVE CO. SAVE 20% ON DURA VENT PRODUCTS THROUGH DECEMBER 13th at SUMMERWOOD STOVE CO.

**NOW SAVE 20% ON ALL DURA-VENT**

**SUMMERWOOD**  
Stove Company

2345 Whitesburg Dr. • between Bob Wallace & Governors Dr. • Telephone 534-8514



## December Specials

<b>Alternators</b> \$19 <sup>95</sup> up Late model GM Alternators, Reg. \$36 <b>\$30<sup>95</sup></b>	<b>Most Brake Shoes</b> (Set of 2)..... <b>\$7<sup>95</sup></b> Most Disk Pads (Set of 2 wheels)..... <b>\$8<sup>95</sup></b> Rotors and Brake Drums Turned
---	--

Most Starters <b>\$26<sup>95</sup></b> Electronic Modules For Fords <b>\$49<sup>00</sup></b> Reg. \$75	<b>Foreign &amp; Domestic</b> Starters & Alternators Rebuilt K & D Rebuilders <b>1 Day Service</b> Best Service Lowest Prices in Town
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Save Up to \$30 On Alternators	Parts Available For Most Foreign Cars
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**Hice's Wholesale Auto Parts**  
 200 Jordan Lane, N.W. 539-2252  
**Huntsville, Alabama**  
 Open 7 Days a Week: 8-8 Weekdays; 9-6 Sunday

# Group insurance coverages increase for soldiers

WASHINGTON — New maximum insurance coverage for all active duty soldiers, reservists and veterans under the government's group life insurance programs went into effect Dec. 1.

According to Army officials, the Servicemen's Group Life Insurance (SGLI) and the Veterans Group Life Insurance (VGLI) will increase from \$20,000 to \$35,000 for all soldiers covered under the programs.

Active duty members automatically will be enrolled for the maximum coverage under SGLI. This includes those members who had previously

electd reduced coverage or no coverage in the program.

The blanket enrollment is taking place, officials say, to assure that everyone who wants the coverage will have it. Soldiers still may elect to waive or reduce their participation in SGLI, but those wishing to do so must submit new waiver or change forms to their local finance and accounting offices.

SGL may be secured in increments of \$5,000 for 75 cents. Under the new coverage, members will pay

\$5.25 monthly for the full \$35,000 maximum coverage.

The VGLI is a five-year insurance plan available only to SGLI soldiers who leave the military. The new higher rates will affect those soldiers separating from the Army on or after Dec. 1. Those who leave the service earlier will be eligible for a maximum of \$20,000 coverage.

Monthly premiums for the VGLI renewal program remain unchanged at \$5.95 for the maximum \$35,000 coverage for veterans under 35 years of age and \$11.90 monthly for those 35 and older.

BRING IN THIS COUPON AND SAVE

## 50% OFF FRAMES



For a limited time only, bring in this coupon and save 50% on all high fashion, high quality frames, including those by Oleg Cassini, Christian Dior, Pierre Cardin, Gloria Vanderbilt, etc. This coupon must be presented at time glasses are ordered and no other discounts are applicable.

### Royal Optical

The Eyewear Experts

906 Memorial Parkway, N.W.  
Huntsville, Alabama  
534-7815



UNION INSURANCE PLANS ACCEPTED



## FALL SALE

Winterize — Beautify  
And Protect Your Home

### VINYL AND ALUMINUM SIDING

"Installed and Guaranteed"



FREE!

SIDEWALL AND ATTIC INSULATION  
WITH EACH SIDING JOB  
BIG SAVINGS ON UTILITY BILLS!

FREE ESTIMATES  
FINANCING AVAILABLE

CALL ANYTIME 533-4222

OLD COMPANY — NEW NAME

Serving This Area For 20 Years

HOME OWNED

LICENSED—DEPENDABLE—INSURED

## HOMEGUARD PROTECTION CO.

702-A ARCADIA CIRCLE, HUNTSVILLE

# Straight From Factory!

STOREWIDE

## Pre-Christmas Sale

Up To **50% off** Regular Retail Prices

Something For Every Room In Your House

EXAMPLE:



48" Solid Top **Oak Table & 4 Ladder Back Chairs**  
**\$250<sup>00</sup>**

### Double Press Back Chairs

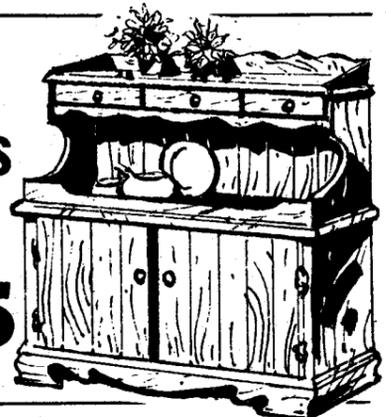
Retail \$100.00 and up

On Sale **\$60<sup>00</sup>**

### Dry Sinks

(SOLID WOOD)

**\$75**



### All Kinds of Small Items for Christmas

If we don't have it we will build it. We manufacture kitchen cabinets, church furniture. Come early and make your choice.

## Southern Reproductions

Downtown New Market

Hours 8 to 5, 6 days — Sunday 1-5

### 379-2646

We can build it in time for Christmas!



# Creativity

## Multi-Crafts Center

BY JOHN WAGNER

The Redstone Multi-Craft Center is for people who like to make things or want to learn how.

The Multi-Craft Center in Building 3466 has materials and facilities for leatherwork, pottery, jewelry casting and fabricating, photography, painting and drawing, and lapidary — the art of cutting, coloring, and polishing stones.

Its multiple-use studio is used for still-life painting and has a backdrop for photographic portraits and viewing films and slides. Small classes are sometimes taught in it.

The leatherwork area is a large room in the rear. "Here," said Diane Gilliam, the shop director, "people can make belts, purses, and saddlebags — in a variety of colors and design. They buy their own leather and buckles while we provide the dyes and tools. It's one of our most popular activities."

The center has three large photo developing rooms, two for color film and one for black and white. "We give photography classes here," Gilliam explained. "We teach the basics of black and white developing and printing in a five-week

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**2nd Lt. Thom Epperson of the 5th S.C. uses a photographic enlarger**

### PEST FREE™



Electronically eliminates flying and crawling pests

**Troubled with Rats, Mice, Water Bugs, etc.? We Guarantee PEST FREE will Eliminate your Problem in a Matter of Days.**

PEST FREE units are designed to use little power and to get the job done quickly &

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Phone 881-3937 — Hours: 9-5:30 daily; 10-1 Sat.

DIRECTIONS: Martin Rd. east to South Pkwy. Right on So. Pkwy, go about one mile to Modern Optical on right.

## offers facilities and instruction

en the students are told to print pictures  
After that they learn color processing.

" Gilliam added, "we teach people to  
res instead of just taking them. By  
certain rules of composition new  
ers can be very artistic."

s another popular activity at the center.  
with clay is great therapy," observed  
eople can take their frustrations out on  
a wide variety of things people can make  
aps, ashtrays, adornments, and statues  
e. We also have an oven to harden and  
the clay. There are pottery wheels here  
a lot of practice to be able to use one cor-

re facilities for making jewelry through  
it processes. One way is by casting. The  
melt down a small gold or silver orna-  
mour it into a plaster mold. The other  
abrication. It involves cutting, soldering,  
g sheet metal and silver wire to creat  
ets, necklaces, and medallions.

is often combined with making jewelry.

Diamond-embedded equipment is used to cut and  
grind faceted and non-faceted stones and then they  
are sanded, polished, and sometimes colored.

The center has books and magazines available as  
reference material and many examples of finished  
products are on display near the entrance. There is  
also a well supplied sales counter where people can  
buy materials they need, such as silver, stones,  
clay, photo paper and other things. "Most projects  
can be undertaken with a minimum output of  
money," Gilliam said.

"I'm in the photography class and I really like  
it," said Pvt. 1 Reginald R. Vinson of 4th Student  
Company. "I'm really looking forward to develop-  
ing color shots.

"Soon, I'm going to buy some canvas paper and  
get into painting and sketching. Generally, there's  
a lot to do here at the Multi-craft Center. I think  
more people should know about it."

Military personnel and family members may use  
the Multi-Craft Center. It's open Tuesday, Wednes-  
day and Thursday from 1-10 p.m. and Friday, Satur-  
day and Sunday from 9 a.m.-5 p.m.



**SSgt. Michael Kraemer of the German Air Force  
hammers a design into a belt**

***Sterling Silver* Flatware**  
**Below Wholesale Prices**  
**Coin Investors offers 4-Piece Place Settings at Below Wholesale**




**Other Patterns in Stock Tea & Coffee Services, Antique Sterling Pieces, Misc.!**

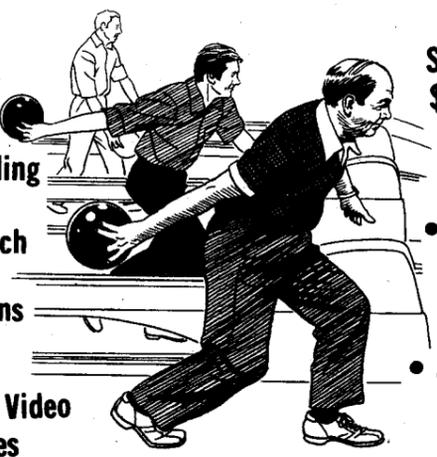
<b>GROUP II</b> Chippendale, Craftsman, Tara, Old Master Strasburg, Rose Cascade, Blossom Times, Classic Rose, Rose (Stief), French Provincial	<b>GROUP I</b> Melburne, Wild Rose, Chantilly, Prelude, Rosepoint, Buttercup, Sweetheart Rose, Candlelight, Pinespray, King Edward, Rondo, Damask Rose	<b>GROUP III</b> Grand Baroque, King Richard, Melrose, Repousse, Burgundy, Eloquence, Francis I, Sovereign, La Scaca Stanton Hall
<b>\$125</b>	<b>\$115</b>	<b>\$155</b>

**COIN INVESTORS**  
PHONE 536-3322  
2314 South Memorial Parkway  
In The Rosenblum Realty Building  
Open Mon.-Fri. 9-5; Sat. 10-5



# PLAMOR

**Offers its Winter Promotion Package**

Rent-A-Lane Sat. 11-1 \$6.00 for 2 hrs.		Rent-A-Lane Sunday Morning \$6.00 for 2 hrs.
---	---	--

- Beginning Bowling Lessons  
4 Lessons, \$1<sup>00</sup> each
- Advanced Lessons  
Also Available
- Newest Video Games
- Now forming:  
• Winter Bowling Leagues
- Bowling Parties for Interested Groups

**Children's Lessons — Sat. at 11:00 a.m.**  
**Family Atmosphere — Open 24 Hrs. A Day**  
**Plamor Bowling Lanes**  
2404 Leeman Ferry Phone: 539-2785  
Call or come on down where good things are always happening!!!

# Not a free ride, but an exciting one

BY JEANNE LANZARO

"Get in on the pilot's side, 'cause you're going to do the flying. Buckle up. Push the throttle in steady and smooth, while pulling back on the wheel."

As you're sitting there revving up the engine, your insides seem to say, "Don't go." But the thrill and excitement is just too enticing.

The nose of the plane rises while the earth seems to drop along with the butterflies in your stomach. You look back in disbelief. "Push the throttle in faster," come the words of the instructor steering you back to reality.

"A student gets no free rides. They work the whole time," said Lt. Col. Richard M. Stroud, flight instructor and custodian of the Redstone Arsenal's Flying Club.

"A person can get their solo license in a little as ten flying hours and a private pilot's license in 35. It will take another 40 hours to qualify for an instrument license."

The flying club also runs a ground flight school. A new class begins in January. The course is two nights a week for ten weeks and costs \$40 plus \$26.50 for books.

"Our flight and ground schools are approved by the FAA and we are authorized to train students and issue temporary licenses until their official license arrives from Oklahoma," Stroud said.

Redstone's flying club is certified to give all FAA written tests and recently received certification to issue instrument licenses. "This can save a person as much as \$75 and a trip to Birmingham, not to mention all the nervous tension," said Bill Moeller, another flight instructor.

"And that doesn't guarantee anything," Stroud continued. "All it costs a club member, if he fails a test, is the price of a lesson, instead of the time and money for another trip to Birmingham for an appointment with an FAA inspector."

Club fees range from \$24 an hour for a two place, Cessna 150/152 airplane to \$47 for a six place, Piper Cherokee plus \$7 for an instructor.

"Flying is expensive, but it's a lot of fun," he continued. "All our instructors are here because they love to fly and they want to be here. They're not here to make a living. Our instructor fee is about a third the cost charged by commercial aviation firms." Stroud said that after a student obtained his

solo license, he wouldn't have an instructor fee when doing his solo practice.

The flying club charges an initiation fee of \$25, plus \$13 a month dues. The \$25 initiation fee can be waived based on a letter showing membership in good standing from another military flying club.

Dues and fees charged by the club go into its administration, maintenance, and leasing of planes as it is a nonprofit organization. The flying club just purchased a portable hangar to do on sight maintenance of its planes.

All members of the military, active and retired, reserve components, DOD and NASA employees and their family members are welcome to join. Interested persons and those wanting more information can contact the club manager, Laura Sisterman, Monday through Friday, 8:30 a.m. to 12:30 p.m., at 881-3980. Redstone Arsenal's Flying Club is located on the southwest side of the post airfield.

Introductory flights can be arranged with any of the club's 12 instructors for as little as \$10. Remember when landing, don't push the wheel too far forward too fast, you'll want to reach earth the same time your heart does.



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### Targets

Larry Scott and Wayne Estes put down markers in the housing area that may seem puzzling to arsenal residents. The men from Chicago Aerial Survey said the markers are targets for an aerial photograph of surface utilities to be plotted on an

engineering map. They will be putting down targets at manholes and other places till the end of the month. "Everybody will get to know us. We'll be in every street, alley and backyard there is around here," Scott said.

### Desk audit

## Support, administrative positions studied

BY SKIP VAUGHN

A study on the assigned duties of about 700 civilians in the Missile Command began in October and is to be completed early next year.

The study of selected functions and positions in program support and administration was ordered by the Deputy Chief of Staff for Personnel (DCSPER) which sent a survey team here last February-March.

"It's a joint study between the civilian personnel office and the Force Development Division of Personnel Training and Force Development Directorate," said John Miklic, of personnel's position and pay management division.

DCSPER, which periodically visits Army activities, found possible "soft spots" in certain positions here. It found that "employees were not performing all the duties and responsibilities contained in official jobs of record" and also "inflated language in some of the job descriptions reviewed," Miklic said.

It ordered the study of all positions with program support and administrative functions at the Missile Command. This means studying about 700 civilians in levels GS5-15 excluding those in a few staff offices.

The offices not studied because they do not have such positions include the Inspector General, Small Business Advisory Office, Public Affairs Office and the Equal Employment Opportunity office.

"We are concerned in the desk audit with the kinds of work the employees are required to perform and does this work match that which is

described in the official job of record," Miklic said. "And how much of each grade of work do they have."

About 20 "classifiers" from his division have been interviewing workers on their assigned duties. The force development division, meanwhile, looks at the organization's mission and functions.

"Our concern is to find out what it is they are required to perform — what it is their supervisor requires them to perform," Miklic explained. "Employees are paid for performing the job to which they are officially assigned."

The study is to be completed by Feb. 12 and its findings reported to DCSPER who will decide what should be done.

"The significance of inflated language in the job descriptions is that they cause an erroneous grade

## Baby crib parts recalled

DALLAS — The Army and Air Force Exchange Service has been advised by Baby Line Furniture Co. that certain production units of their full size cribs require modification.

The cribs have plastic crib brackets which may bend or break, causing the mattress and springs to drop slightly, the plastic crib hanger brackets are mounted on each of the crib's four corner posts to suspend the springs by means of hooks.

Only cribs produced from June 1977 to Sept. 1978 are involved.

Baby line had previously issued a recall of cribs containing plastic crib-spring hanger brackets bearing date code numbers 677, 777, 877, 977, 1077, 1177, 1277, and 178. The recall is now being expanded to also include date codes 278, 378, 478, 578, 678, 778, 878, 978. Codes are located on the label on the inside bottom of the headboard.

The manufacturer has redesigned the defective brackets. Customers who have purchased any of the 16 cribs in question should write to the manufacturer to obtain free replacement kits containing metal hanger brackets and installation instructions. Letters should be addressed to Baby Line Furniture Co., 6235 South Street, Andrews Place, Los Angeles, Ca 90047, Attention: Corrective program.

(level)," said Alice Cox, chief of the research and development branch under Miklic.

DCSPER directed the survey after looking at 139 positions here.

"Until we have completed our study and furnished our results to DCSPER and received approval, we really don't know but it's possible it could (result in grade reductions) in some instances," Miklic said. "Every effort will be made to minimize impact on employees."

Personnel's position and pay management division surveys positions randomly by organization every two years and upon supervisor's request. The present study is different because it only deals with certain occupations and must be approved by DCSPER.

## Bids delayed on work packages

The Army Missile Command has asked for bids in the first of three related actions that could result in converting about 800 jobs now done here by federal civilian workers and soldiers to contract.

Bids are due Jan. 18, 1982 on the first work package covering certain functions of the MICOM Security Directorate including the civilian guard force. A decision will be made by May whether or not to convert to contract. A successful contractor would be expected to take over by Oct. 1982.

Bids on two additional work packages will be sought during 1982 although dates have not yet been

set. One will cover many installation support functions of the Redstone Arsenal Support Activity; the other will cover data transcription and data entry for the Management Information Systems Directorate. Should the decision be made to contract those functions, the conversion could not come sooner than 1983.

In each case, contractor bids will be compared with the Army's estimate of the cost to perform the work. The decision will be based on whether or not contracting is more cost effective and efficient than doing the work with federal employees and soldiers.

MICOM was directed by the Army in December 1980 to study possible conversion of the Security Directorate and Redstone Arsenal Support Activity functions to contract in line with federal government policy to rely on private enterprise for products and services whenever it is to the government's benefit.

Both actions had originally been planned for completion by Oct. 1, 1982, but detailed management studies and preparation of written statements of work proved to be more difficult and time consuming than had been planned.

The study of the data transcription and entry function involved in the third work package was directed by the Army in June 1981.

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# Viper

(Continued from page 1)

munition Plant at Burlington, Iowa, for the warhead; and Bulova at Valley Stream, N. Y., for arming and safety devices.

Col. Aaron J. Larkins is the Army's Viper Project Manager at Redstone Arsenal and James Hughes is his civilian deputy.

Weighing approximately nine pounds, the shoulder-fired Viper will be more powerful, accurate and effective than the M72 LAW, and will have a much longer effective range.

Earlier this year, Fort Benning, Ga., soldiers completed Viper operational tests, firing from several combat positions, at both moving and fixed targets, and using various battlefield scenarios. Tests were completely successful.

Just prior to operational tests, MICOM and General Dynamics Completed a series of firings and environmental tests at Redstone Arsenal demonstrating Viper safety, accuracy and ability to survive in a troop environment.

Viper will be issued as a round of ammunition.

# Help for veterans exposed to radiation

The Veterans Administration today announced proposed guidelines for its medical facilities by which they will provide the health care for certain veterans exposed to ionizing radiation as provided by legislation enacted Nov. 3.

The Veterans' Health Care, Training, and Small Business Act of 1981, authorizes VA to provide specified health care to veterans who, while serving on active military duty, were exposed to ionizing radiation from the detonation of a nuclear device. Included were those who participated in either the testing of such a device or the American occupation of Hiroshima or Nagasaki, Japan, between Sept. 11, 1945, and July 1, 1946.

The guidelines, which VA has furnished to its field facilities on an interim basis, will be published in the Federal Register and public comment will be invited.

A VA directive to its field facilities states: "Each veteran who participated in the testing of a nuclear device or who participated in the occupation of Hiroshima or Nagasaki, Japan, between Sept. 11, 1945, and July 1, 1946, and who requests VA medical care, will be provided a complete medical history, physical examination and appropriate diagnostic studies . . . Where the findings reveal a condition requiring treatment, the responsible staff physician shall make a determination as to whether that con-

dition resulted from a cause other than the veteran's exposure to ionizing radiation. Conditions other than cancer are usually considered to be due to causes other than exposure to ionizing radiation."

If, upon examination, a veteran is found to require care under this authority, verification of his exposure must be made, but this should not delay initiation of appropriate care.

Health care services may not be provided under this law for the care of conditions which are found to have resulted from a cause other than the specified exposure, the guidelines specify.

Health care is limited to hospital and nursing home care in VA facilities and to outpatient care in VA facilities on a pre- or post-hospitalization basis or to obviate a need for hospitalization. The services will be provided without regard to the veteran's age, service-connected status or the inability of the veteran to defray the expenses of such care.

Veterans furnished outpatient care under this authority will be accorded priority ahead of nonservice-connected veterans and equal to former prisoners of war who are receiving care for nonservice-connected conditions.



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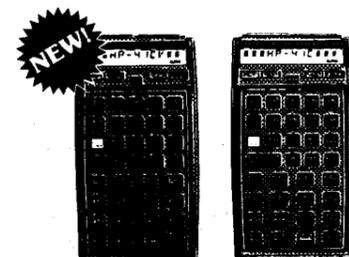
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# Reup NCO helps soldiers 'make the right choice'

BY JEANNE LANZARO

"Military people can achieve their goals just as civilians can," said SFC Guy R. Peoples, School Brigade's new Reenlistment NCO. "The Army offers a person many good programs."

Peoples came here Aug. 13 from a two-and-a-half year tour in Germany. He sets his goals high. "I would like to maintain the best reenlistment program in TRADOC."

"A lot of soldiers overlook what they have and neglect to make a good comparison before choosing to leave the service. My job is to make people aware, far enough ahead of time, of what choices they actually have."

In 1974 Peoples' unit needed a reenlistment NCO and he volunteered. "I looked at the young soldiers and saw there were a lot of questions they needed answers to, and I just wanted to help." He attended the first Reenlistment NCO course after that skill was separated from recruiting, in 1976.

"I like my job and it's very rewarding to be able to help soldiers in making such important decisions. It also feels good to work in a command

that not only supports its reenlistment program, but gets involved with it too," he said.

Peoples added that he noticed it wasn't only the first termers who needed help. Career soldiers also needed help in finding solutions to their questions and problems. "I wanted to be part of that, of people helping people."

**'My job is to make people aware . . . of what choices they actually have.'**

"The job of a Reenlistment NCO is not just keeping a soldier in the Army, but helping him make the right choice."

Before getting involved in career counseling and the reenlistment effort, Peoples served in aircraft maintenance. He served two tours in Vietnam. Among his awards he holds a Bronze Star Medal, an Air Medal, and two Army Commendation Medals.

The School Brigade Reenlistment Office is located in building 3440, phone 876-1869/6913.



Peoples

## GOOD NEWS FOR FEDERAL EMPLOYEES

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Over 35,000 people (Redstone Arsenal employees and their families) read the Redstone Rocket each week. This figure is based on the Association of American Advertising Agencies' acceptance of two and one-half readers per newspaper. The Rocket's circulation as of July 1, 1981, is 14,000.

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Richard Kolb, Advertising Manager

# Number 1 Clemson picked over Nebraska

BY SKIP VAUGHN

Undefeated Clemson's try for a national championship is among the major bowl games this season.

It won't be easy because the Tigers (11-0) face the always tough Nebraska Cornhuskers (9-2) in the Sugar Bowl on New Year's Day.

Clemson's victims include Wofford, Tulane, Georgia, Kentucky, Virginia, Duke, North Carolina State, Wake Forest, North Carolina, Maryland and South Carolina.

Nebraska beat Florida State, Auburn, Colorado, Kansas State, Missouri, Kansas, Oklahoma State, Iowa State and Oklahoma; and lost to Iowa and Penn State.

Give a slight edge to Clemson's defense. The pick here . . . Clemson.

Last week's 2-0-1 record brought this picker's totals to 190-78-6 for 72 percent. Here's a try a

forecasting selected season-ending bowl games in Division I NCAA football:

Independence Bowl (Shreveport, La. Dec. 12) — Oklahoma State (7-4) over Texas A&M (6-5) by 21.

Garden State Bowl (East Rutherford, N. J. Dec. 13) — Wisconsin (7-4) over Tennessee (7-4) by 14.

Holiday Bowl (San Diego, Calif. Dec. 18) — Brigham Young (10-2) over Washington State (8-2-1) by 21.

California Bowl (Fresno, Calif. Dec. 19) — San Jose State (9-2) over Toledo (8-3) by 10.

Tangerine Bowl (Orlando, Fla. Dec. 19) — Southern Mississippi (9-1-1) over Missouri (7-4) by 7.

Sun Bowl (El Paso, Texas Dec. 26) — Houston (7-3-1) over Oklahoma (6-4-1) by 3.

Gator Bowl (Jacksonville, Fla. Dec. 28) — Arkansas (8-3) over North Carolina (9-2) by 3.

Liberty Bowl (Memphis, Tenn. Dec. 30) — Ohio State (8-3) over Navy (7-3-1) by 30.

Hall of Fame Bowl (Birmingham, Ala. Dec. 31) — Mississippi State (7-4) over Kansas (8-3) by 14

Peach Bowl (Atlanta Dec. 31) — Florida (7-4) over West Virginia (8-3) by 21.

Bluebonnet Bowl (Houston Dec. 31) — Michigan (8-3) over UCLA (7-3-1) by 7.

Cotton Bowl (Dallas Jan. 1) — Alabama (9-1-1) over Texas (9-1-1) by 10.

Fiesta Bowl (Tempe, Ariz. Jan. 1) — Southern Cal (9-2) over Penn State (9-2) by 7.

Rose Bowl (Pasadena, Calif. Jan. 1) — Iowa (8-3) over Washington (9-2) by 7.

Orange Bowl (Miami, Fla. Jan. 1) — Clemson (11-0) over Nebraska (9-2) by 3.

Sugar Bowl (New Orleans Jan. 1) — Georgia (10-1) over Pittsburgh (10-1) by 3.

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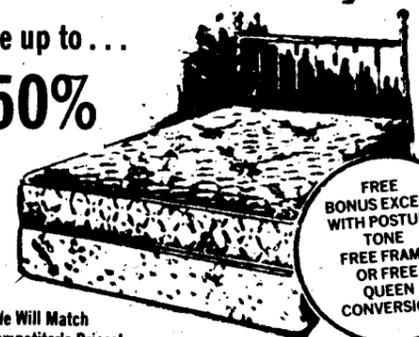
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# Sergeant looks to marathon

BY JOHN WAGNER

"I was a different person two and a half years ago," the soldier related. "The extent of my physical activity consisted of jogging between my television and refrigerator at home. I weighed 205 pounds and was very sedentary."

Today SFC Franklin W. Mestrezat, the 36 year old assistant NCOIC at the S-3 School Brigade, weighs in at 155 lbs. He has found something that has changed his life — running and marathoning.

"It all began in September of 1978," he explained. "I was just getting into some kind of shape for the Army PT test and I read an ad for a two and a half mile 'Fun Run'. It was sponsored by the Huntsville Track Club. It hit me then that I needed to be more physically active for both emotional and health reasons. I participated in the run and even joined the club."

Mestrezat started jogging short distances regularly.

His first exposure to marathoning came soon afterward. According to Huntsville Track Club literature the race is based upon "the feat of Greek soldier Pheidippides who had run . . . approximately 25 miles in 490 B. C. to report the Greek victory over the Persians. Supposedly (he) fell dead after announcing the victory." The literature says that in modern times the marathon began in Athens and New York city in 1896. The official distance of 26 miles, 385 yards was established in the 1908 Olympics in London.

In December 1978 Mestrezat helped the club set up their second annual Joe Steele Rocket City Marathon. "I aided people at the finish line, from the first finisher to the last. I saw how each looked — physically exhausted but spiritually fulfilled.

"I decided I was going to enter that marathon for the following year. I started training for it six months in advance and progressed from 20 miles a week to 70. Finally, in December of 1979 I ran my first marathon and completed it in three hours and 56 minutes. I came in around 600th out of about 900 finishers. Of course normally, about a quarter of the entrants don't even complete the run," he said.

Mestrezat mentioned a curious physical state a runner will experience after completing 20 miles — called "hitting the wall." The Huntsville Track Club literature describes it, saying: "The remaining six miles requires a mental determination that few possess. the human body can store glycogen (muscle energy) sufficient to run approximately 20 miles. Once depleted, the energy source must be derived from body fat — a metabolic process that is both slow and painful."

"During that period," said Mestrezat, "the race becomes about 80 percent mental. Especially because of 'the wall' I'll be honest and say I don't like the exertion involved in marathoning. But I love the feeling of accomplishment which makes it all worth it."

He competed again in December of 1980 and improved his time, finishing in three hours and 46 minutes even though he had a stress injury in his foot. Now he is training for the fifth annual Rocket City Marathon, scheduled for Dec. 12. "I'm setting the goal of three hours and 15 minutes," he said, "where I'll have to average slightly over seven minutes a mile.

"I hope a lot of Redstone Arsenal soldiers will go out and support this event. The encouragement and cheering really helps the runners and it's a lot of fun besides."



**Mestrezat**

## —Memorable—

(Continued from page 2)

pull me for blocks, every time they left the house.

And there were always surprises, balls to bounce, tops to spin, roller skates, bats and gloves, cowboy guns and holsters. Strangely enough, mom and dad seemed to enjoy my excitement every Christmas almost as much as I did.

And when as a teenager I wondered how old I had to be before they "quit treating me like a baby," they laugh-

ed and joked that I would never get that old.

Ed Peters' voice suddenly jolted me back to reality.

"I'd like all of you to do a short piece for the Rocket on your most memorable Christmas."

My most memorable Christmas, it struck me with crushing finality, was one that I will never experience again, to hear those beloved voices say, as they did so many times before: "We love you son."



**Fast break**

Alpha's Terry Adams scores in Thursday's opening game of company

basketball. Alpha downed HHC's Team 2, 86-54.

## FRATELLI'S

*Italian Restaurant*

We welcome you to savor the goodness of Italian cuisine in all the authenticity of Old World atmosphere complete from its music to the aromas of its world renowned dishes . . . Dine with us tonight. Tomorrow, you'll tell your friends: "Fratelli's . . . that's Italian!"

### Buon Appetito

- Veal Alla Romana
- Linguine with Clam Sauce
- Fettuccine All' Alfredo
- Chicken Alla Cacciatore
- Homemade Lasagne
- Salsiccia E Pepi

*Other Specialties*

### Luncheon Specials

- Sandwiches
- Homemade Sausage
- Pasta Dishes
- Veal Parmigiana

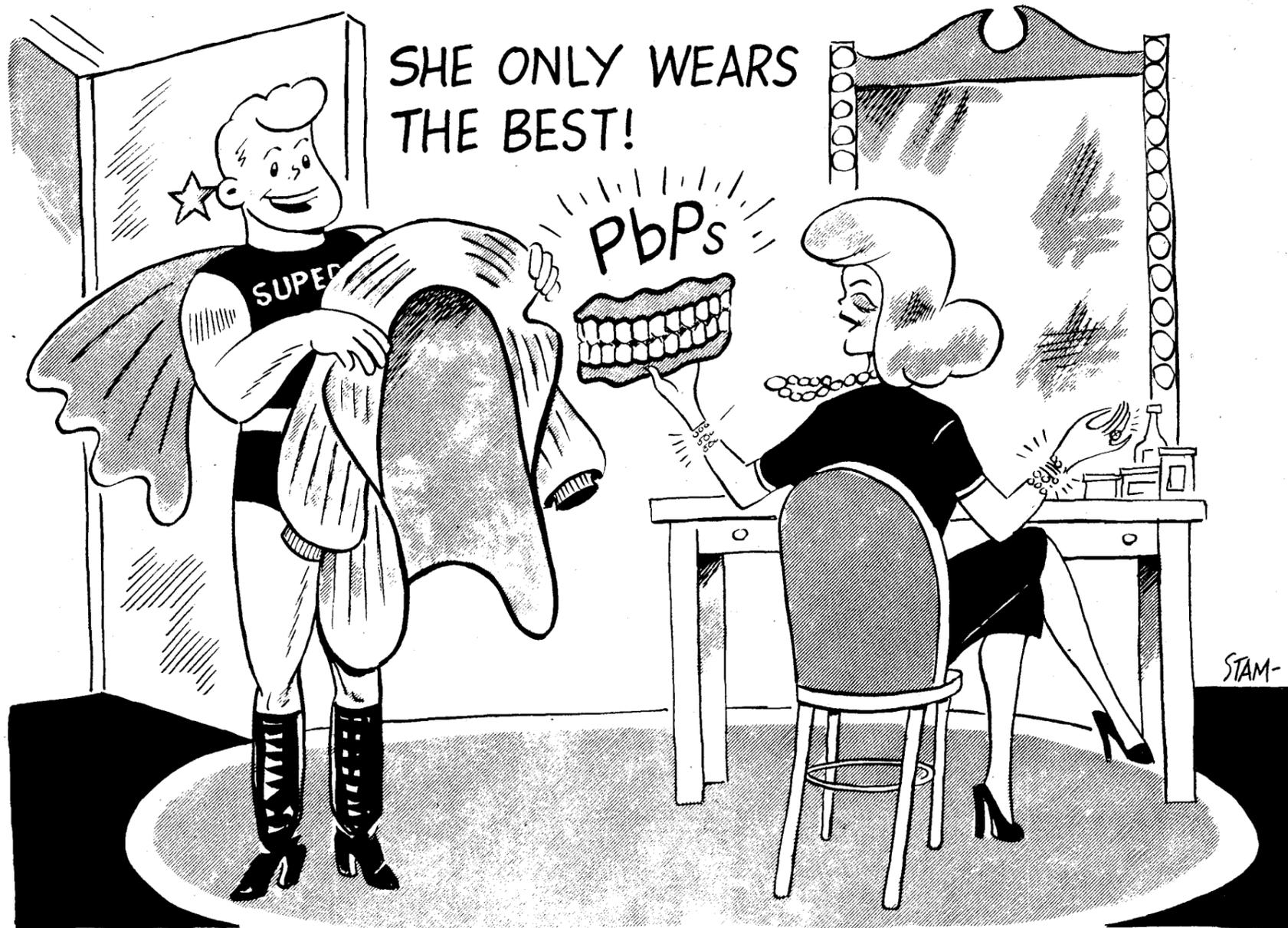


Open Daily 10 a.m. til 10 p.m.

4623 University Dr. (Next to UAH Campus)

830-1660

Huntsville, AL 35805



## Postmasters Benefit Plan Open to All Federal Employees

### Comprehensive Medical and Dental Coverage

*Here's a sampling of what is offered through our high option coverage*

#### Orthodontic Treatment—No Deductible

Plan pays 60% of charges for Orthodontic treatment—up to a maximum allowance of \$1,000.00 per treatment per person.

#### Dental Exams—No Deductible

Plan pays 80% for routine oral exams which includes exam, all X-rays, fluoride treatment, and cleaning of the teeth.

#### Dental Care

Plan will pay 80% of costs for dental services up to a maximum of \$750.00 per year—per person or \$2,000.00 per year per family. Including but not limited to dentures, fillings, crowns, caps, bridges, root canals, partials, dental surgery, extractions, periodontal treatment, etc.

#### Hospital Confinements

Room and board in full while confined in intensive care, cardiac unit, semi private or ward accommodation after \$50.00 deductible. Private room covered for contagious disease. Other hospital expenses paid in full up to 365 days per confinement. Hospital benefits (100%) are also paid for certain out-patient treatment such as cancer treatment, kidney treatment and pre admission diagnostic testing.

#### Surgery & Anesthesia—In Full

Plan pays 100% of actual charge for surgery and anesthesia (both in-patient & out-patient) up to the reasonable and customary rate for your area.

#### Emergency First Aid—In Full—No Deductible

Plan pays actual charges for all treatment rendered within 72 hours of an accidental injury.

#### Out of Hospital Services—No Deductible

Plan pays 80% of actual charges up to \$1,000.00 per year per person. NO DEDUCTIBLE. Includes

- X-Ray & Lab
- Dialysis treatment
- Diabetic treatment & supplies
- Physical therapy, speech therapy & occupational therapy

The 20% not covered by basic benefits or if you exceed \$1,000.00 in a year will be covered by supplemental benefits.

#### Supplemental Benefits—No Lifetime Max

Supplements basic medical benefits. Items not paid in full by basic medical are covered by supplemental except for dental, surgical and anesthesia. After \$150.00 deductible plan will pay 80% of all covered expenses. Some services include:

- |                                  |                                   |
|----------------------------------|-----------------------------------|
| • Doctor's office visits         | • RN services                     |
| • Prescription drugs             | • X-Ray & lab                     |
| • Chiropractic services          | • Orthopedic & prosthetic devices |
| • Allergy treatment & injections | • Durable medical equipment       |
| • Therapy                        |                                   |
| • Ambulance                      |                                   |

#### Maternity Benefits

Same benefits as for illness. Available to all family members (no waiting period).

#### Catastrophic Protection

Should the out of pocket expenses for you and your family reach \$1,000.00 (except mental & nervous treatment) in a calendar year the plan will then pay 100% of covered expenses for the remainder of the calendar year.

#### Compare

Compare the Postmasters Benefit Plan to all other plans available to you. It is the most comprehensive. We are sure you will find PBP to be the "Superplan." Don't be confused by low cost plans offering low benefits or scheduled benefits. Remember you only get what you pay for. With today's medical and dental costs, can you afford anything less for you and your family?

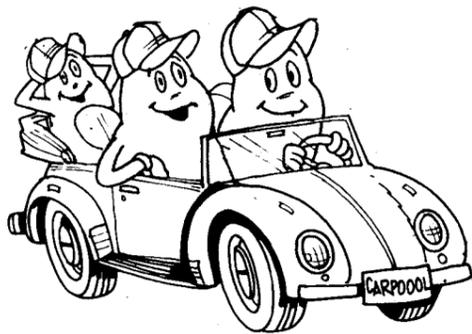
#### Associate Membership

PBP is an employee organization plan therefore it is necessary for you to become a member of the National League of Postmasters. Dues for associate members are \$20.00 per year. All federal employees are eligible.

#### For additional information contact:

**Postmasters Benefit Plan  
Benefits Department  
1019 N Royal St.  
Alexandria, VA 22314-1596**

# Carpool Hotline 876-1500



## Muscle Shoals/Florence

Carpool or riders wanted from Muscle Shoals along Hwy 20 or Florence along Hwy 72 to 4488, hours 7-3:30 flexible. Sandra Johnson 876-1566.

## Athens

Carpool or ride wanted from Athens to 8022, hours 7-3:30 (flexible). Beverly Malone 876-4291.

## Fayetteville

Carpool, ride or riders wanted from Fayetteville to Redstone Arsenal, hours 7-3:30 or 4:00 (flexible). Fred Hadley 876-1435.

Mail this coupon today to:  
Carpool Hotline  
The Redstone Rocket  
DRSMI-G

Phone \_\_\_\_\_

Carpool ( ) Ride ( ) Riders ( )

Yes, I'd like to place a free carpool ad:

Name \_\_\_\_\_ Additional Instructions \_\_\_\_\_

Starting point \_\_\_\_\_

Destination \_\_\_\_\_

Hours \_\_\_\_\_ \*It's helpful if you indicate the section of town you live in.

## Cotaco/Valhermosa

Carpool wanted from Cotaco/Valhermosa, three to four days per week 6:30-3 or 7-3:30. J. Leonard Gibbs 876-2055.

## Florence/Muscle Shoals

Carpool wanted from Florence, Muscle Shoals or points along Hwy 72 to 3623, hours flexible. Bill Carney 876-1487/1519.

## Mastin Lake area

Ride wanted from Rosebell in Mastin Lake area to 3735, hours 6:30-3. Carolyn Price 876-1407.

## Riverton

Carpool wanted from Riverton area to 3619, hours 7:30-4. Rachel Tyree 876-6147.

## Holiday notices

The Redstone Rocket's Christmas issue will be published Dec. 23 highlighting charitable giving and other holiday activities of individuals and organizations at Redstone. To report holiday news stories call the Rocket at 876-1500. A "Holiday Notices" section has been set aside for social announcements and related items.

## Child care

The Child Care Center will be open more hours on Saturday to enable parents to go Christmas shopping. The center will be open from 10 a.m. to 5 p.m. in addition to the regular hours of 5 p.m. to midnight on Dec. 12 and Dec. 19. The usual requirement for reservations apply. The center will be open on Dec. 26 and Jan. 2 for its normal Saturday hours of 5 p.m. to midnight. Reservations must be made before noon Dec. 24 for Dec. 26 and by noon Dec. 31 for Jan. 2. For more information, call 837-6464.

## WOA social

The Redstone Chapter of the U. S. Army Warrant Officer Association is hosting an evening social in lieu of its December meeting. The social will be in the Patio Room of the Officers Club, Dec. 10 at 7 p.m. The cost is \$4.50 per person. All warrants, both active duty and retired are invited to bring their spouse and attend. Membership in the WOA is not required. For further information please contact Sykes, 876-5431, or CWO 2 Dunlap, 876-3232.

## Protestant women

The Protestant Women of the Chapel plan a program on family ways to celebrate Christmas. Families are invited to the Post Chapel's activity room at 6 p.m. Dec. 10 where Chaplain Delbert Gremmels will discuss "Keeping Christ in Christmas for the Family." There will also be carol singing and a "pot-luck" dinner. Those who attend are asked to bring two of the following three items: salad, vegetable or dessert.

## Craft show

NEACA will present its 7th annual Christmas Craft Show at the Von Braun Civic Center on Dec. 11-13. Show hours are 10 a.m.-9 p.m. Friday and Saturday, and 10 a.m.-5 p.m. on Sunday. There will be approximately 180 craftsmen appearing in the show. The beneficiary of this show will be the Madison County Rescue Squad. Admission is free.

## BMD party

The Ballistic Missile Defense System Command and the Ballistic Missile Defense Advanced Technology Center have announced that civilian and military personnel who have previously worked at either of the two organizations (or their predecessor organizations) are invited to the annual BMDSCOM/BMDATC Christmas Party.

The party will be held Dec. 19 in the main ballroom of the Officers Club. It will begin with a social hour at 7 p.m. and a buffet dinner will follow at 8 p.m. The party will also include a brief Christmas program and dancing to Mike Sheehy Band. Dress for the occasion will be cocktail dresses and business suit.

Tickets are \$10.00 per person. Persons who wish to attend, should call Marilyn Olson at 895-4170 by Dec. 11 for reservations.

## OWC bakers booth

The OWC Bakers Booth will be open Saturday, Dec. 12 in the PX complex from 9 a.m. - 2 p.m. selling homemade baked goods. Nancy Flanigan, bake sale chairman, said not only will a wide variety of cookies, cakes and brownies be available but candy, jams, jellies and breads as well. "So if you've got the hungries and want a quick treat or need some holiday goodies but don't have time to do the baking, come by and pick up something special," she said.

## Announcements

### 'An Evening with John Raitt'

On Monday, Dec. 14 Broadway Theatre League will present "An Evening with John Raitt for 3:30 matinee and 8:30 evening performances. Raitt has appeared on musical variety and talk shows and the live special of Annie Get Your Gun with Mary Martin. He has had numerous recordings for major companies and starring roles on Broadway. Tickets on sale at Civic Center Box Office. For information call 534-6884.

### Government accountants

The North Alabama Chapter of the Association of Government Accountants will meet on Thursday, Dec. 17, at the Officers Club. Social hour will be at 11 a.m. with luncheon at 11:30. Thomas J. Lee, Deputy Director of Marshall Space Flight Center, will be guest speaker. His topic will be "Space Shuttle, A Sound Investment." Reservations may be made by contacting Dot Jenkins or Jessie Gee, 876-2107.

### Kappas

The Huntsville Alumni Chapter of Kappa Alpha Psi fraternity welcomes military personnel who are Kappas to its monthly meetings. It meets at 6:30 each second Sunday of the month at the fraternal house on Church Street. For more information, call James Redmon 876-2930/2341.

### Surplus sale

There will be a local spot bid sale of government surplus property Dec. 15 1981 in the Rocket Auditorium, building 7120. Registration starts at 8 a.m. and the sale begins at 9 a.m. Some of the items for sale are typewriters, calculators, adding machines, valves, electrical and electronic parts, military clothing, chairs, roofing asphalt, welding machine, tires, electric motors, heaters and air conditioners. The property is located in building 7435 and Property Disposal Yard on Warehouse Road. The property may be inspected each day, except Saturday and Sunday, between the hours of 8 a.m. and 3 p.m.

### Recreation Center

Tonight — Movie "Animal House" at 7 p.m. Thursday — Bingo at 8 p.m. Friday — Pool Tournament at 7 p.m. Saturday — Movie "George" at 2:30 p.m. Sunday — "Coffee & Cookies" at 2:30 p.m. Monday — Shuffleboard Tournament at 7 p.m. Tuesday — Foosball Tournament at 7 p.m.

### Contract managers

The National Contract Management Association will meet at the Hilton Hotel Dec. 10. Social hour is at 6:30 p.m. with a program and awards at 8:30. Attorney Howell Riggs will be the speaker. Costs for heavy Hors D'oeuvres is \$6.50. For reservations call Judy Hobbs, 876-3052, or Jean Riggs, 539-8169 by Dec. 9.

### SAME/ASCE meeting

The Huntsville Post of the Society of American Military Engineers (SAME) and the American Society of Civil Engineers (ASCE) will hold a luncheon meeting at the Officers Club Dec. 17 at 11:30 a.m. The luncheon will be \$5.00 and reservations can be made by calling Mack Proszek at 895-5312. Earl J. Kramer, Chief, Engineering Division, Middle East Division, U. S. Army Corps of Engineers, will be the speaker. He will show slides and discuss the Corps' work, which includes a multi-billion dollar program of military construction in Saudi Arabia and the upgrading of bases in Oman and Egypt to support the U. S. Rapid Deployment Force. He will also show a film on the design process for the King Khalid Military City, a self-contained city for 70,000 under construction in Saudi Arabia.

### Woodcarvers

The North Alabama Woodcarvers Association will meet at Chapman School on Dec. 17 at 7 p.m. The public is invited to participate. For additional information call 533-3272.

### Employee of quarter

Virginia Yuraska, a sales store checker, has been selected employee-of-the-quarter at the commissary. She received a Certificate of Achievement and her cashier section gets to display the employee-of-the-quarter trophy for 90 days. Commissary department managers select an outstanding worker from a list of nominees each quarter as an incentive and reward for good performance.

### Technical communicators

The Society for Technical Communication meets Thursday Dec. 10 at 11:30 a.m. at the Officers Club. Anyone involved in writing, editing or graphics is invited.

### Radar report

Military Police will be operating radar on the arsenal at the following locations Dec. 10-16.

#### Thursday, Dec. 10

7:00 a.m.-8:30 a.m. — Hansen Road. 10:00 a.m.-1:00 p.m. — South Housing Area. 3:00 p.m.-5:00 p.m. — Vincent Road.

#### Friday, Dec. 11

7:00 a.m.-8:30 a.m. — Hansen Road. 10:00 a.m.-1:00 p.m. — Goss Road. 3:00 p.m.-5:00 p.m. — Patton Road.

#### Monday, Dec. 14

7:00 a.m.-8:30 a.m. — Hansen Road. 10:00 a.m.-1:00 p.m. — Housing Area. 3:00 p.m.-5:00 p.m. — Martin Road.

#### Tuesday, Dec. 15

7:00 a.m.-8:30 a.m. — Hansen Road. 10:00 a.m.-1:00 p.m. — Rideout Road. 3:00 p.m.-5:00 p.m. — Martin Road.

#### Wednesday, Dec. 16

7:00 a.m.-8:30 a.m. — Hansen Road. 10:00 a.m.-1:00 a.m. — Housing Area. 3:00 p.m.-5:00 p.m. — Buxton Road.

MPs make the radar location list available as a service to encourage drivers to voluntarily obey speed limits but may use radar at unpublished times.

**New Home Gurley**  
 Nothing down - low interest, 4 brs, 2 baths, central air & heat with heat pump. Equipped kitchen and carpeted.  
**881-9589** 

Take stock in America. Buy U.S. Savings Bonds.

**Waterfront Paradise**

On the water, 3 brs, 1 1/2 baths, living room, dining room & beautiful kitchen. Located on Wheeler Lake where the view is 15 miles in each direction. Only \$58,500 with a VA loan that can be assumed.

**Elk Shores**

2 br, 1 bath home with warm fireplace, nice trees & a good lot on Elk River. VA loan can be assumed & this is a great buy at only \$41,500.



**RESULTS REALTY**  
**837-5634**  
 We Cover The Waterfronts!

**ACREAGE**  
**For Sale By Owner**  
 7 Acres For \$3500  
 25 Acres For \$10,000  
 50 Acres For \$20,000  
 Giles County. Partly wooded. (Other tracts available). Near Pulaski, TN. Terms. Call Pulaski, TN (615) 363-5349.  
 TFC

**Three (3) Plus Acre Tracts**  
 Gentle sloping land - wooded & rocky. Some view tracts. Close in (just over Monte Sano Mtn) Staked & platted. Southern exposure. Owner financing. \$7,500 per 3 acre tract. (19 tracts left.)  
 Contact: Fred Aldridge  
 Nites 883-8491  
**Joe Steele Realty**  
 533-1490  
 ATC 12/29-16-23

**Landmark Gallery Of Homes**

*The Gallery OF HOMES*

R.S.V.P. The party season can find you living in this gorgeous 5 br contemporary. Chop the yule long on your wooded hillside lot. Warm your spirits all winter long by the fire. Watch the lights twinkle from your decks. Be the envy of your friends. Priced in \$100's. D113. 539-0643.

**BEAUTY IS NOT SKIN DEEP!** You won't have to spend a dime on the inside or outside of this 1 yr old brick & cedar tri-level. This 3 br home is better than new & is waiting for your family. Features include attic fan, fully insulated walls & ceilings, storm windows & deck overlooking pool. \$19,544 equity, \$513 payments. S1025. 539-0643.

**DID YOU ASK FOR BIG BEDROOMS?** The answer is this 4 br, 3 bath home in Ensey Acres. Master suite with sitting area & walk-in closet. Large living room overlooks landscaped rear yard, super family room. Gourmet kitchen, newly decorated. No closing costs - All this and more. Low \$50's. M3520HUD 859-4660

**PIECE OF THE ROCK!** This beautiful 4 br, 2 1/2 bath home is complete. It is warmed by the fireplace and cooled by central air. Also included is inground pool, family and play room, dining room and formal living room. Only \$136,500 T218 859-4660.

**MISTAKE PROOF LOCATION** - Satisfy your search for property convenient to schools, shopping & churches by calling on this 3 br contemporary rancher in Lily Flagg Acres. This brick home features covered planting & patio area, central heat & air, den & living room. Low \$50's. C11026. 539-0643.

**THE AROMA OF NEW MOWN HAY** - 14.65 acres of rolling bermuda pasture land only 5 miles from new Super Mall. Large barn, well, septic tank, utilities. 1.5 acre pond site with spring. 34 fruit trees. One of the nicest small farms in Madison County. Owner will sell with or without 14x65 mobile home. J1686 859-4660.

**LOW INTEREST BOND MONEY** on Blossomwood home, if you qualify! Unwrap your best holiday gift today! \$50,450 price, so it's eligible if you are! Fireplace, lots of rooms and children can walk to Blossomwood School without crossing a street! Call today. D1207. 539-0643.

**GOOD NEIGHBORHOOD.** Just move right in. This 3 br brick ranch is more than a beginner. Clean & well cared for home on large lot in quiet neighborhood. Priced right at \$30,500. If you choose to look, you will choose to buy. SL3004. 859-4660.

**EXECUTIVE TAKE NOTICE!** Perfect traffic pattern for entertaining plus great family living! Creative landscaping & imaginative planning have made this contemporary 4 br, 2 3/4 bath home unique. Large rec room, central vacuum, 3 separate heating & cooling systems & many extras too numerous to mention. \$139,500. S2209. 539-0643.

**LEASE WITH OPTION TO BUY** - Beautiful contemporary home on bluff lot atop Monte Sano Mtn. This lovely home has 3 brs, greatroom plus den & wet bar. 2 fireplaces, dbl. garage & many great extras. Call for details on leasing arrangements. L3501 859-4660.

**LET'S GO TO THE COUNTRY.** Just far enough-but only 13 miles from Huntsville Hospital. Beautiful 3 br, 2 bath brick home on 10 1/2 acres. Big barn with 3 stalls, hay loft, tack & equipment room plus workshop & tool shed. Call today about 12% Federal Land Bank financing & many outstanding features, priced in the low \$90's. 254HC 539-0643.

**DRASTIC PRICE REDUCTION!** Owner transferred-must sell! 4 br tri-level almost new, has all the extras: Jenn-Aire, glass screened fireplace, 3 ceiling fans. Country quiet, city convenience! High \$70's price with assumable 12.9% mortgage-best buy in Madison. E323. 539-0643.

**DO YOUR CHRISTMAS SHOPPING NOW!!!** REDUCED JUST IN TIME FOR CHRISTMAS. 3 brs, 2 bath home. Greatroom features full hearth fireplace, kitchen with dining area. Assumable 9 1/2% FHA loan. Priced at only \$59,950. Equity \$21,194 & payments of \$382.00. S1041 859-4660.

**POSITIVE CASH FLOW.** Already under lease for \$210 per month. Seller will finance \$18,500 at 12% with \$4,000 down payment. \$190.29 monthly principal interest on this basic well maintained 3 br rancher. E2223. 539-0643.

**MAKE MINE COUNTRY** - Crisp autumn air, home baked pumpkin pies, welcome home to the good life in the country. 3 br ranch nestled on 2 acres, garden fruit trees, shed, workshop, barn, chicken house, Hazel Green school area. \$31,500 BE1711 859-4660.

**YOU CAN HAVE YOUR OWN MINI-MINI FARM** with over an acre fenced in yard & pretty 3 br ranch in the country. This bargain property has low payments & low equity. Priced at \$20,400. L154 859-4660.

**WON'T LAST LONG** - Well kept 3 br brick ranch on beautifully landscaped lot. Featuring central heat & air, carpet, 1 1/2 baths, eye level oven & much, much more. \$6,000 equity & assume existing FHA loan. M6400 859-4660.

**20 or 40 ACRES** close in. Only 8 miles from Research Park. Will sell additional acres. 1/4 mile road frontage. \$2,200 per acre. Federal Land Bank financing at 11 1/4%. CLR 859-4660

**North Gallery**  
 2417 Mastin Lake Rd  
**859-4660**

**Central Gallery**  
 505 Drake Ave.  
**539-0643**

**Landmark**  
 WE BRING PEOPLE HOME.  
 AN INTERNATIONAL NETWORK OF REAL ESTATE BROKERS

**AUCTION**

**73 Acres**  
**7 Tracts**  
**MONROVIA COMMUNITY**

**Saturday, Dec. 12**  
**10:00 A.M.**  
**Rain or Shine**

**LOCATION:**  
**Jeff Rd. & Kelly Spring Rd**  
**DIRECTIONS:** From Huntsville take U.S. 72 West to Jeff Rd. Turn north on Jeff Rd. go 4 1/2 miles to property. OR: Take Hwy. 53 North to Kelly Spring Rd. Watch for Auction Signs.

This property, known as the Mr. Carl Balch Farm, offers excellent location in one of the most desired communities of Madison Co. Excellent road frontage & beautiful sites, along with some of the most productive row crop land to have been offered for sale in this community. Public water serves all tracts. This property will be offered in tracts and as a whole, highest price will determine sale.

**Don't Miss This Opportunity To Purchase Small Acreage in This Fine Community!**

**POSSESSION:** With Deed  
**TERMS:** 20% Down Day of Sale — Balance Due 30 Days

**BE SURE TO INSPECT THIS PROPERTY BEFORE SALE DAY!**

For Plat Contact Auctioneers:

**PUTMAN REALTY & AUCTION, INC.**  
**WAYNE PUTMAN**  
 BROKER  
 No. 5346  
 AUCTIONEER  
 No. 288

**4717 University Drive, N.W.**  
**HUNTSVILLE, ALABAMA 35805**  
**837-0300**

Information contained in this advertisement is from sources believed to be correct but is not guaranteed by agent.

*Presenting . . .*

  
**FOXCROFT TOWNHOMES** BY "BEAVER"



**If You Have A Couple Thousand Dollars And A Good Job You Can Probably Buy A FOXCROFT TOWNHOME, Come And Discuss It!**

**Temporary 12% Owner Financing**  
**Minimum Down Payment**  
**NO ADDITIONAL COST TO MOVE IN!!**

**NO PRE-PAID ITEMS**  
 Lease/Purchase Options Available!  
 YARMOUTH 2 Bedroom Available For Immediate Occupancy

At **\$57,900**  
**2,900 DOWN**  
**\$55,000 BALANCE**

At 12% Interest Is \$566 Per Month

Model Home OPEN DAILY From 11 A.M. To 8:00 P.M.

**882-3022**

**CLASSIFIED ADS**

Classified Display ads are sold in 2-inch segments, the cost of which is \$5 per segment. Maximum Classified Display is 1 col x 5". Cash with copy except where an open account has been previously established. Copy should be mailed to the Redstone Rocket P. O. Box 5351, Huntsville, Ala., 35805. Deadline for all classified display advertising is Friday, 5 p.m., prior to the Rocket's Wednesday publication.

**1. FOR RENT**

**Condo at Gatlinburg**  
 Condo at Gatlinburg, 2 br, stone fireplace, mountain stream, conveniently located to downtown.  
**533-3302**  
 or  
**881-4926**  
TFC

**Home For Rent**  
 (As of Dec. 15th)  
 3 br home on 3 acres Just east of Ardmore, Tenn. & 20 miles from Huntsville. \$300 per month.  
**1-615-425-6564**  
ITC

**14' Fiber Glass Runabout Boat**  
 40 hp., tilt trailer. Fully equipped. Good shape. Sacrifice for \$495.  
**Call Days Only 830-0135**  
ITC

**Economy Painting Co.**  
 Paper Hanging & Interior & Exterior Painting. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed.  
 We appreciate your business. Free estimates  
**Ph. 534-6195 or 852-2478**  
ITC

**TOP SOIL**  
 River Bottom Land and **Fill Dirt**  
  
**881-9589**

**Take stock in America.**  
  
**Strike up some savings.**

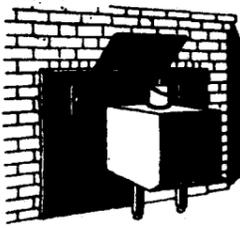
**Vacation — Chateau La Mar — Destin, Fla.**  
 Completely furnished, large 1 br condominium, private beach, club house, pool, lighted tennis cts., shuffle. Now \$50/day (was \$60) or \$225/week (was \$300).  
**Call 883-7390**  
TF 12/31

**Model A&T Fords For Sale**  
 A collection of 10 Model A and Model T Fords for sale. All styles, all conditions, all prices. Call Hazel Green  
**828-4835**  
2TC

**Kawasaki '81 KZ-1000**  
 6700 miles. Excellent cond. No reasonable offer refused.  
 .22 magnum pistol-5-shot Derringer. \$160  
**881-6538**

**ANTIQUÉ'S The Port Antique Shop**  
 One mile north of Ala. State Line. Highway 231-431.  
 • Glassware  
 • Furniture  
 • Primitives  
 Plenty to choose from  
**Hours Mon.-Fri. 8-3:30; Sat.-Sun. 12-5**  
**Phone (615) 433-5499**  
12-33p

**Pets For Sale**  
 AKC reg. Shetland Sheepdog puppies. Champion blood line. \$150.00. 3 females, 2 males.  
**Call 837-9472**

**Better than Ben Franklin's Fireplace stove . . .**  
  
 • **Save Fuel**  
 • **Add Beauty**  
 For complete details on this original "Better'n Ben's" amazing Wood Stove, write to:  
**N. MC NULTY CO.**  
 Post Office Box 4222  
 Huntsville, AL 35802  
 or phone 205/881-4249

**Mobile Home For Rent**  
 2 br, mobile home completely furnished. \$155 mo. convenient to schools & RSA. 852-7253  
**852-7253**  
TFC

**We Do Do Windows!**  
 Put your cleaning problems in good hands with prompt licensed & insured service.  
 Windows are our specialty.  
**Squeaky Clean Cleaning Service**  
 852-2478  
 Free Estimates

**IBM ... IBM**  
 Typewriters \$125. Others \$35. Adding Machines \$35. Calculators \$75.  
 Call:  
**881-5510**  
TFC

**Stump & Tree Removal**  
 Landscaping & Lawn care. The lowest prices in this area. Free estimates.  
**Economy Tree Service**  
**Call 881-8268**  
ITC

**Sloppy Joe**  
 Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75.  
**536-0205**  
 or  
**534-4787**  
TFC

**House For Rent**  
 3 bdrm., 1½ bath Rancher near Johnson & Rolling Hill School. \$375 per mo. Available Jan 1st.  
**Call 852-5846 after 5:00 p.m.**

**Herculon**  
 Couch, chair, and love-seat, new, never used, \$195.  
**536-0205**  
 or  
**534-4787**  
TFC

**Rare Coins Bought & Sold**  
 We buy & sell silver bars. Good for investment purposes. For appraisals, see us at 912 Bob Wallace.  
 For further information call:  
**536-0262**

**Borrow by Mail Up to \$10,000 for Qualified Applicants**  
 Signature only. No Collateral. Call:  
**533-0411**  
 9:30-4:30 only

**AAA MINI STORAGE**  
 INDIVIDUAL & BUSINESS STORAGE  
 • NO LEASE REQUIRED  
 • RESIDENT MANAGER  
 • A SIZE AVAILABLE TO MEET YOUR NEEDS  
 3052 Leeman Ferry Rd.  
**881-2640**

**LOST**  
 Male, brown & white Boxer puppy. 2 months old. Last seen in vicinity of Patton Rd. Please call  
**837-8763**  
ITC

**When You Advertise in the Rocket, You're Talking to an \$8,500,000 Weekly Payroll!**

This Electronic Ticket is Actually CASH at the **Madison Laundry**

The above electronic ticket, in our washers & dryers to give purchased from wall machines you the best laundering results in our store, are simply inserted possible.

**INTRODUCTORY OFFER**  
 Bring this Rocket ad to us and we'll give you one free Electronic Ticket. (One ad per family, please.)

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# Invest in Your Future With These Important Courses and Seminars

offered by

## The University of Alabama in Huntsville Continuing Education in Science and Engineering

### Operation of 4025 Computer Display Terminal

This course is a detailed review of the Tektronix 4025 Computer Display Terminal. The basic features covered are in the areas of operation controls, command structure,

keyboard programming, systems status and initialization, display controlling commands, forms and form fillout, graphics, text editing, peripheral devices and fonts. Many

additional topics will be covered, such as the general details of data communications to insure course completeness.

DATE: February 22-March 5, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### Engineer-In-Training (EIT) Review II

Part II of the Engineer-In-Training Review is a continuation of Part I, designed to assist the engineer in sharpening problem solving

techniques in the following topics: Mechanics of Materials, Thermodynamics, Fluid Mechanics, Engineering Economy, Elec-

tronics, Circuits, and Computer Programming.

DATE: January 12-March 18, 1982  
TIME: 6:30 p.m.-8:30 p.m.  
FEE: \$250 (Not including text)

### Simulation & Modeling Techniques: Physical Systems

Presented in this course are the principles and techniques for: (a) developing mathematical models which represent the dynamic behavior of physical systems en-

countered in engineering, and (b) simulation of mathematical models by means of analog, digital and hybrid computers. Additional topics include digital simulation languages,

organization of a simulation facility, and a case study of a large-scale simulation project.

DATE: February 8-19, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### Professional Engineering Review For Mechanical Engineering

This 40 hour TV taped lecture course is for engineers who have completed the requirements of their EIT examination and are

ready to prepare for their P. E. examination or for those who wish a comprehensive review in the Mechanical Engineering discipline.

DATE: January 12-March 18, 1981  
TIME: 6:00 p.m.-8:00 p.m. Tuesday/Thursday

FEE: \$45.00 for ASME Members  
\$50.00 for Non ASME Members  
(Includes text & class material)

### Heat Transfer Technology: Concepts & Applications

This course is an intensive survey of heat transfer theory, applications, and devices particularly as related to missiles and spacecraft. The basic theory of heat transfer by conduction, natural and forced convection,

and radiation will be introduced. Both analytic and numerical methods of solution for heat transfer problems will be described. A summary of heat exchanger theory and its application to heat exchanger selection will

be presented. Finally, analysis will be presented of heat exchangers and heat transfer devices characteristic of missiles and spacecraft.

DATE: January 18-February 8, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### Advanced COBOL Features I

This course is designed to provide experienced COBOL programmers with a thorough knowledge of various special features of the COBOL language. Upon completion of the course, the student will be capable of evaluating the applicability of

these techniques in assigning programming tasks and their successful implementation.

Major topics are:

- \* Report Writer
- \* The SORT Verb

\* CALLED AND CALLING PROGRAMS

- \* The COPY Verb
- \* Variable length records
- \* Direct file organization
- \* Indexed sequential file organization
- \* Direct access device concepts

DATE: January 11-22, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### Advanced COBOL Features II

This is a continuation of Advanced COBOL Features I. It is intended for individuals

who have completed Advanced COBOL Features I.

DATE: February 1-12, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### FORTRAN Programming I

Do you feel that your interests and abilities would be more fully utilized by becoming a computer programmer? Have you been intrigued by the mysteries of computerized systems, especially in scientific and engineering fields, but were scared off by those

strange sounding terms and names? This course could help you change that. For several years FORTRAN has been the primary computer language for science and engineering systems. This course is an introduction to FORTRAN language and

FORTAN programming techniques. It provides a basic knowledge of FORTRAN and enables the student to evaluate and solve problems using techniques of FORTRAN programming.

DATE: February 1-12, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### FORTAN Programming II

A continuation of FORTRAN I, this course is an intensive study directed toward oper-

ational use through case studies and practiced problems. It develops the student's

ability to analyze and solve problems using the FORTRAN language and the computer.

DATE: February 22-March 5, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### ADP Orientation

Have you been intrigued by the field of Automatic Data Processing, but confused by the vast array of acronyms, abbreviations, and strange sounding terms? Most people are, particularly if they haven't specialized in this field. Have you wanted to get into Data Processing, but didn't know quite where to start?

Well, here's your beginning. Computer principles will be presented so that specific functions of input, storage, control, and output are understood as they occur during computer data processing. Management Information Systems (MIS) con-

cepts and goals will be explained in relation to the function of the organization including consideration of the data base design. No knowledge of electronics or any special preparation in mathematics is necessary.

DATE: February 16-26, 1982  
TIME: 8:00 a.m.-12:00 Noon  
FEE: \$300.00

### Solar Water Heater Workshop

Build your own solar water heater for a fraction of the usual cost. This two-day work-

shop includes all the hardware and instruction you need! This course is currently

scheduled for January 22-23, February 19-20, March 12-13, and April 16-17, 1982.

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For additional information  
contact:

George Martin, Gary L. Workman, Jim Dowdy or Bob Mead  
The University of Alabama in Huntsville  
Division of Continuing Education  
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