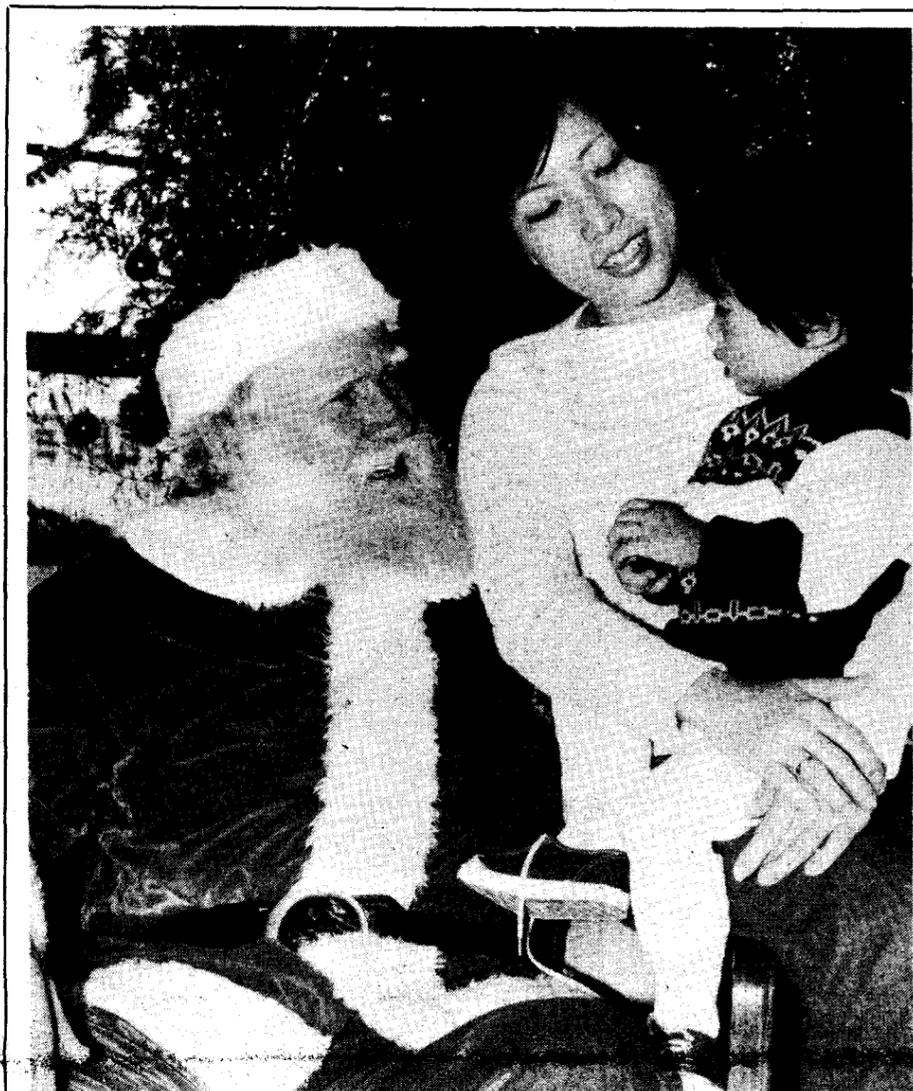


The Redstone Rocket

Vol. XXX; No. 30

December 23, 1981



World travelers meet

Two-year-old Teh Chong Wyne wanted his mother close by when he met Santa at the Foreign Student Support Office Christmas party, Thursday, The Tehs are here from Singapore.

\$160 raised for kids

A few soldiers in Materiel Management Directorate collected over \$160 for food and toys for needy children at Christmas.

"I've got four children of my own and they have a decent Christmas and I know some of these children probably suffer a little bit," said SSgt. Bill Gaffney who started the effort.

He and SFC Larry Damron went to their coworkers in the Missile Systems Division in Bldg. 5697 and collected \$146 on the morning of Dec. 4. They used \$26 to purchase canned goods for military families under the chapel's Christmas basket program.

"The people in our building were real good about it," Gaffney said. "We've got 200-some people in our building and eight of them are military. We collected \$146 in a little over two hours."

On Dec. 8, he gave collection envelopes to MSgt. James Smith of the Packaging Division to Bldg. 5678. The envelopes were sent around on a routing slip and came back with \$43.

Plans were to use the \$163 to buy groceries and toys for a children's home in Huntsville, according to Gaffney. Besides Damron and Smith, Ann McLane and SFC Otis Snell, both of Missile Systems Division, helped collect the money, he said.

The idea was a "spur of the moment kind of thing" for Gaffney who works with the Hercules branch of Missile Systems Division.

"I was watching the news the night before and it was about some family that got burned out. They got \$112 or \$114 for them," he said. "And I said, I can beat that in the morning."

New program to train engineers from workforce

BY SKIP VAUGHN

The need for engineers here has led to a program to train eligible workers for projected vacancies in the Engineering and Scientific career field.

Fifteen projected vacancies at Army Missile Lab are eyed for possible filling by selected workers. Eligible for the training program are perma-

nent, non-career program employees in grades GS-9, WG-15, WL-12 and WS-8 and below within the Missile Command, including Redstone Arsenal Support Activities.

"It's designed to train employees to become qualified for careers in the Engineering and Scientific career program," said Mike Shoemaker, of the civilian personnel office.

(Continued on page 12)

Scores 'floated' under realignment plan

WASHINGTON — An important part of the recently announced alignment plan for the Army's enlisted force calls for "floating cut-off scores" in certain specialties, explain Army personnel officials.

The new floating cut-off score policy will begin after Jan. 1, 1982, affecting promotions to E5 and E6 for soldiers in balanced or overstrength military occupational specialties.

Presently, and until the January start date, the policy of "automatic promotions" for soldiers who attain scores of 801 (for promotion to E5) or 886 (for E6 promotion) in average MOS will continue.

Officials said that in the past these automatic promotions to E5 and E6 have been made without regard to MOS overages when soldiers attained promotion scores equal to or greater than 801 or 886, respectively. The decision to go with the floating

cut-off score policy is part of the Army's effort to better align actual operating strength (by grade and MOS) with the authorized strength. This effort, officials note, will also assist the ongoing force management program.

Officials say that during a recent 12 month period about 7 percent (about 5,000) of 64,488 promotion allocations to E5 and E6 went to soldiers in overstrength MOS — that is, in specialties where the Army had no requirement for the individual at the next higher grade. "In many cases," observed one official, "these promotions were accomplished at the expense of shortage or balanced MOS where a need existed."

Beginning in January, this practice will end. The new promotion cut-off score for E5 and E6 promotions in overstrength MOS will be published as 999. Overstrength MOS are those specialties where the next higher grade is projected to be at or over 100 percent of its authorized strength, say officials.

The 999 cut-off score will prevail until a need at the next higher grade is projected, or upon completion of promotion point recomputations in early calendar year 1982. Officials say limited promotions in overage skills may be resumed then; consistent with Army needs and, then, only for the best qualified (highest scoring) soldiers.

(Continued on page 6)



The Redstone Rocket will take a holiday and not publish Dec. 30 and resume regular publication with the Jan. 6 issue.

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not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.



If you want an answer to a question, call or write the "People" information service in Public Affairs Office, 876-4161.

Open door

Question: Does Maj. Gen. Moore have an "open door" policy?

Answer: Yes, he does. He expects people with problems to try and resolve them through normal supervisory channels for two reasons. The first is that most problems are resolved in normal channels and the second is that Moore is away from the arsenal often on official business. Enlisted people who have been unable to resolve their problems in normal channels should contact the Command Sergeant Major (876-1874). Civilian workers should contact the Chief of Staff (876-1129). Either one will make an appointment for you with Moore if they cannot resolve your problem. If, for very personal reasons, you prefer not to use the chain of command and the problem is sufficiently urgent, contact Moore's aide or secretary at 876-2101 for an appointment.

Question: If an employee elects to change over to the AFGE health insurance plan during an "open season" is it necessary to join the AFGE Local 1858 union during the open season.

Answer: Yes.

Letters

Write-ins

Editor:

Due to the intense interest in independent nominees by petition to the Board of Directors and Credit Committee of the Redstone Federal Credit Union, in less than three weeks approximately 700 have signed independent petitions for five candidates. These candidates for the Board of Directors are David C. Sayles, BMDATC; Don I Herwig, retired; James M. Breece, US Army TMDE Support Group; Thomas R. Ray, Inspector in MICOM Inspector General's Office; and for the Credit Committee, Donnie I. Huggins, Plans and Concepts Specialist, MICOM.

Each of the above nominees is highly qualified and pledged to (1) provide a more democratic basis for the operations and management of the Credit Union, (2) provide the highest dividends and lowest

cost consumer loans possible to the membership (3) restore member share savings life insurance to the membership, (4) establish procedures for nomination of officers that provide for a more independent role of the nominating committee and broader consideration of potential candidates, and (5) require membership approval, where it presently has none, of By-Laws changes which directly affect the membership.

Support of the above men and their pledge will obviously have a great impact on returning the R. F. C. U. to the membership.

The petitions have been delivered to the Secretary, R.F.C.U. for official approval of the nominees by petition. Due to changes in the By-Laws, voting this year is to be by mail ballot. Ballots are to be mailed to the members on Dec. 29, 1981 and must be returned by Jan. 22, 1982.

James T. Deaton

No parking

Editor:

There are people who work in building 5250 who seem to feel that they are more privileged than their fellow workers.

Rather than park legally, and walk from distant parking places, they park at the curb on the back side of the lot. This is an unsafe practice which the

MP's apparently won't (or can't) stop. The curb normally serves as a buffer between the parking lot and the street. A driver can pull up even with the street and see traffic coming from either direction. When cars are parked at the curb, this buffer zone disappears, and it is necessary to pull out into the street in order to check for other cars. This is unsafe and will eventually result in an accident.

These "privileged" people may be of the same type as those who park in fire lanes in the shopping centers.

Jack Still

Wrong targets

Editor:

... During the early part of 1981, we, the employees, were given direct orders by Major General Moore, through channels, to come up with an IDP. In our Division everyone either wrote an IDP or a DF stating they did not want one. The Civilian Personnel people were to come down and approve each IDP and they did work on about 25 out of 300. Then, as usual, another of Civilian Personnel's big schemes fell through because they said they did not have time to check each IDP.

My questions are:

1. Why did Maj. Gen. Moore push this program for three months and then drop it?
2. Did anyone gain anything from this program?
3. Will this program be followed through or will Civilian Personnel come up with another so called help program for the employees?
4. If Civilian Personnel does start another program, why make the employees follow it because as everyone knows nothing will come of it?

Lloyd B. Long

Editor's Note: You are shooting at the wrong targets. If you have concerns about your Individual

Development Program (IDP) your first stop should be your supervisor. Maj. Gen. Moore did and does strongly endorse IDPs for all MICOM civilian workers. He also has told all managers that training and development of individual workers is a supervisor's responsibility and he expects supervisors to be held accountable for getting that done. The message from the CG was that supervisors, in consultation with their people, were to prepare individual development plans for each to make sure there was an understanding — in writing — between supervisor and worker of what training would be needed and provided to assist the individual to better perform his or her job and where possible, to assume greater responsibilities in the future. Managers have reported back to Moore that has been done. Your supervisor should have a formal program laid out for you that lists what formal training, on the job training and self study you need to grow in your job unless you have specifically told your supervisor you are happy where you are. Civilian Personnel's role was to assist and advise in the preparation of IDPs and to respond to your supervisor's requests to arrange training. IDPs have not gone away. The CG is firmly behind this. It is not another "program". If you can't get anywhere with your supervisor, ask to discuss this with your office chief or director. If you feel you cannot do that, contact Civilian Personnel, Employee Relations (6-8221 or 6-7222) and ask for help.

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Editorial Offices 876-1500
Advertising Offices 830-1501

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My memorable Christmas

Reader contributions were solicited for this holiday feature.

By Helen L. Divel

Missile Intelligence



My most memorable Christmas goes back to the year 1944. My young soldier husband was killed in action in Germany in WW II the day I was twenty-five years old. This left me with two small daughters. I remember trimming the Christmas tree and decorating the house. On Christmas eve after the children were

safely tucked into bed, and sound asleep, I arranged their toys. There was a little table with two chairs, a doll and a big teddy bear. They were so surprised in the morning to find the doll and the teddy bear sitting at the little table, which was set with play dishes. I'm thankful that part of him is still with me in his children.

By Frances M. Lundy

MMCS Directorate of Training and Doctrine



When I was about five years old, it was very hard to hang on to my belief that there was a Santa Claus because of two older brothers and an older sister. No matter how much they told me about there being no Santa Claus, I steadfastly refused to believe it. They promised to prove it to me before the great day, so I waited.

started pulling off quilts until about half-way down, they began to uncover toys. One toy I especially remember was a horn. We each took the horn and blew a few toots, played with some of the other toys, then put them back in place and again piled the quilts high on top.

The first opportunity my brothers and sister had to show me this proof was one day about a week before Christmas when Mother had to run to the store. As soon as she was out of sight, my brothers ran to a quilt stack in the corner behind the door and

The guy had extracted a promise from me that I would not tell Mom and Dad and would be surprised on Christmas morning, so when the dawn came on Christmas day, we woke, tumbled out of bed, and screeched our surprise at all the toys "Santa" had brought.

Commander's message

To All Members of the MICOM Family:

I want to thank each of you for the constant excellence of your performance and the superior service you consistently gave to the American soldier and the great nation our soldiers defend in the 12 months now ending.

This team we call MICOM has done the only job that matters and done it very well in difficult times. Together, we have shared a part of a larger effort that has given the American people a year of peace, an accomplishment of special meaning at this time of the year.

We can look to the challenges of the new year with confidence. Working together we do form a command, a team, a whole greater than the sum of its individual parts. That has been the key to MICOM's success in the past. It is even more essential to our continued success in 1982.

Carol and I extend to you heartfelt wishes for a happy holiday season and a new year filled with achievement . . . and peace.

I am proud of you and grateful for your continued support.

Robert L. Moore
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By Shirley Ray

Missile Logistics



Christmas Feelings

Christmas is the time of year for love.

The time of year when one can experience inner peace not possible any other time.

The time of year when God draws all of us close to him.

People all over the world experience this.

The peace and joy of God's love is demonstrated by the outward symbols of life today.

The Christmas trees, presents, and yes, even Santa Claus.

Santa Claus, that jolly old man who goes all over the world spreading love and joy.

Santa Claus, an angel of God, taking gifts to all children, as the wise men did to baby Jesus.

God talks to all of us through the tinsel and glitter of Christmas decorations.

The twinkling of lights on the tree, are like the star guiding the wisemen.

The brightly glittering ornaments are like the rich presents for baby Jesus.

Even the most inexpensive gift is symbolic of the beauty of the shepherd boy's gift.

Any gift, given in love, is rich.

Any person who cannot relate to the extraordinary closeness to God, even through our commercial way of celebrating, is like the King who was afraid and wanted Christ destroyed.

Even people who do not know God well, experience His love.

So ho, ho, ho Santa Claus.

Twinkle you little lights.

Glow you shiny ornaments.

You are radiating God's love.

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TROOP TALK

What do you wish for your troops for Christmas?



1st Sgt. Roger W. Yuraska, HHC — "I wish for all my troops the gift of health."



Capt. Harry W. Evans, B Co. — "Good health and joyous holidays."



Capt. Robert T. Foster, MEDAC — "I wish my troops happiness, prosperity and success in all of their future endeavors."



1st Sgt. Artis Miller, Jr., MP Co. — "A happy and safe holiday season and prosperity throughout the coming years."



Capt. David R. Downing, Foreign Student Support Office — "I want my troops to have a safe Christmas because I have troops from 24 different countries and they're traveling all over North America, and some back to their own countries."



Capt. Lloyd W. Jordan, A Co. — "I hope for my troops, happy and safe holidays and that they can spend them with their families. I hope they have a safe trip home and enjoy it."



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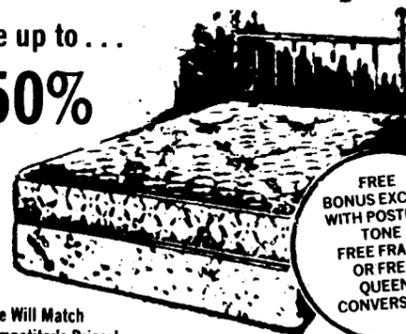
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Post facilities on holiday hours

Post Library

The Post Library will be closed Dec. 25-27 and Jan. 1-2; and open 9 a.m. to 5:30 a.m. Dec. 24 and Dec. 28-31.

Craft Shops

Holiday schedule for the crafts shops is: Ceramics and Multicrafts shops — 9 a.m. to 5:30 p.m. Dec. 23, 29-31, closed Dec. 24-27 and Jan. 1. Auto & Woodworking — 9:30 a.m. to 5:30 p.m. Dec. 24 and Dec. 31, closed Dec. 25-27 and Jan. 1.

Recreation Center

The center will be open 1:30-10 p.m. Dec. 25 and Jan. 1.

Post Theater

The theater will be closed Dec. 25 and Jan. 1, and open for one showing Dec. 24 and Dec. 31.

Bowling Lanes

The bowling lanes will be open 9 a.m. to 4 p.m. Dec. 24, closed Dec. 25, open 9 a.m. to 4 p.m. Dec. 31, and closed Jan. 1.

Outdoor Recreation Center

The Outdoor Rec Center, from 4 a.m. to 12:30 p.m. Dec. 24, will accept request forms for hunting for Dec. 26-28. There will be no hunting Dec. 24 and Dec. 25 and the center is closed Dec. 25. The center on Dec. 28 will accept request forms for hunting for Dec. 29-30. There will be no hunting on Dec. 31 but requests will be accepted from 4 a.m. to 12:30 p.m. for Jan. 2-3. There will be no hunting Jan. 1 and the center is closed that date.

Dental Clinic

The Main Dental Clinic at Bldg. 3494 will not have any patient appointments until Jan. 5 but will be taking emergencies and examination. It will be closed Dec. 25 and Jan. 1. The Fox Hospital Dental Clinic will be closed until Jan. 5. Active duty personnel desiring to clear post during the holidays can do so at the main dental clinic.

Post Gym

The Post Gym will be open 10 a.m. to 6 p.m. Dec.

23, 10 a.m. to 2:30 p.m. Dec. 24, closed Dec. 25, open 10 a.m. to 6 p.m. Dec. 26-30, open 10 a.m. to 2:30 p.m. Dec. 31 and open 10 a.m. to 6 p.m. Jan. 2-4.

Golf Course

The golf course will be closed Dec. 25 and Jan. 1.

Commissary

The Commissary will be open 9 a.m. to 4:30 p.m. Dec. 24, closed Dec. 25-28, open 9 a.m. to 6 p.m. Dec. 29-31, closed Jan. 1, open 9 a.m. to 4 p.m. Jan. 2, closed Jan. 3-4, and open 9 a.m. to 6 p.m. Jan. 5.

PX

Main Post Exchange facilities will close at 4 p.m. Dec. 24. PX facilities will be closed Dec. 25, open Dec. 26, closed Jan. 1 and open Jan. 2. The following troop area facilities at Bldg. 3479 will be closed through Jan. 3: Troop store, laundry/dry cleaners, and barber shop.

Clubs

The NCO Club closes at 6 p.m. Dec. 24. It will be closed Dec. 25, open as usual Dec. 26 until Dec. 31. On the 31st, it will be open for lunch 10:30 a.m. to 1 p.m. with the bar open from 10:30 a.m. to 5 p.m. The New Year's Eve party will be from 5 p.m. to 2 a.m. by reservation only. The club will be closed Jan. 1.

The Officers Club will close at 1 p.m. Dec. 24 and will be closed Dec. 25. On Dec. 31, it will close at 2 p.m. and reopen at 7 p.m. for a New Year's Eve party until 1:30 a.m. by reservation only. It will be closed Jan. 1.

Enlisted Club holiday hours are noon to 9 p.m. Dec. 23, noon to 6 p.m. Dec. 24, closed Dec. 25; open noon to 9 p.m. Dec. 26-31; and closed Jan. 1.

The Package Store will be open 9 a.m. to 6 p.m. Dec. 24, closed Dec. 25-26, open 9 a.m. to 6:30 p.m. Dec. 31, and closed Jan. 1-2.

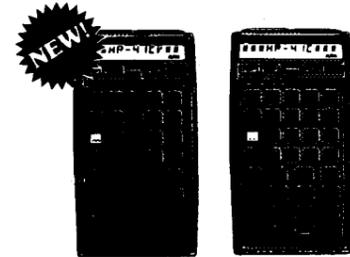
Child Care Center

The Child Care Center will be open 6:30 a.m. to 6 p.m. Dec. 24, closed Dec. 25 and may be open Dec. 26 depending on reservations. It will be open 6:30 a.m. to 6 p.m. Dec. 31, closed Jan. 1 and may be open Jan. 2 depending on reservations.

Banks

The First Alabama Bank will close about noon Dec. 24 and will be closed Dec. 25 and Jan. 1. Redstone Federal Credit Union will be closed Dec. 25 and Jan. 1.

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Can't get promoted; doesn't want to reclassify

Promotion point cut-off scores for January promotions to E-5 and E-6 were published in a recent letter from the U.S. Army Military Personnel Center.

That letter established a cut-off score of 999 in 114 military occupational specialties, and 141 specialties were marked with a dollar sign to indicate "... a grade and MOS in which additional soldiers may have been promoted had they held appropriate list status."

The letter also stated, "Soldiers in MOS with a cut-off score of 999 should be informed of the promotion advantages of voluntary reclassification."

But many soldiers in overage MOSs don't want to

change specialties. Take, for example, Sp5 Steven D. Burhans.

"It's disturbing," said Burhans. "I've done everything that's required for promotion, but they've changed the criteria."

"I've worked hard to build up my promotion points. Now I've got 894, after the November recomp, but they've moved the cutoff score from 886 to 999."

Burhans is an explosive ordnance disposal technician. An enlisted efficiency report score of 123 of 125 possible and 100 percent score on his skill qualification test indicate that he is good at his job.

He said, "I do my job to the best of ability and I do

it well. If I'm forced into another MOS, so I can get promoted and stay in the Army, I could adjust. But it would take time."

Burhans also noted that changing his MOS would not be difficult.

"You have to volunteer for EOD. Any 55D can get out of the field any day by pulling his volunteer statement. If I did that today, I'd be a 54E (chemical operations specialist) by the end of the week and I'd be promoted the first of next month.

"But I have pride in my MOS. 55D is not an easy MOS to attain, and I'm not ready to leave it."

Burhans said he understood the Army's need to balance NCO strengths and authorizations. And he thinks it will be good for the Army, "In the long run."

But he said the process may be difficult on soldiers like himself.

He hopes to avoid reclassification. "I waited a year to get into this MOS. I can wait a while to get promoted in it. "The Army needs proficient people in this MOS," he concluded.

Scores

(Continued from page 1)

Army officials expect the promotion policy change to mesh with the enlisted personnel management system and ensure that promotions are used to fill the Army's needs.

"While this change will not force skill migration,"

stated an official, "it must be understood that the opportunity to reclassify into a shortage skill is available to qualified soldiers, and will certainly improve an individual's opportunity for advancement." (Arnews).

Soldier guilty of larceny

A Redstone Arsenal soldier last week pleaded guilty and was adjudged guilty of larceny and housebreaking.

Pvt. 2 Dennis Basden, 24, of Company B School Brigade, was sentenced to five months confinement at hard labor, ordered to forfeit \$200 per month for six months, and reduced to Pvt. 1.

The soldier from New Jersey was charged with larceny of a video cassette recorder valued at about \$1,100 and daytime break-in of a training building last July 26. "The stolen property was pawned at a

local pawn shop and has since been recovered," said Capt. Joe Lampley, the prosecutor.

Basden, stationed here about two years, was sentenced by Lt. Col. Ralph Lurker, a military judge from Fort Benning, Ga. The special court-martial was held here Dec. 16. Capt. David Sneed of Redstone was defense counsel.

"Altogether, it appears to be a somewhat appropriate punishment. Notwithstanding, the prosecution did request and did argue for a bad conduct discharge," Lampley said.

Corridor becomes big 'banquet hall'

A corridor in Bldg. 4488 became a "banquet hall" for a P&P group last week.

Some 80 workers on the five procurement teams that make up Division "A" set up a long line of tables and held a big Christmas banquet in the second floor B wing corridor.

Connie Newell of Division "A" said in past years the five teams have gone offpost individually for Christmas parties. But this year they decided to have one big division banquet at the work site to save money and let "everybody meet everybody."

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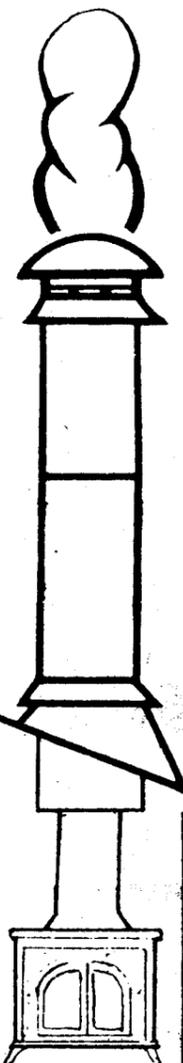
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Man who knew Hawk 'best and longest' predicts it will 'be around another 20'

BY BOB HUBBARD

J. D. Kirkland, the man who knows Hawk best and longest, is retiring Friday after 35 years of government service, 27 with Hawk.

"I've been thinking about it for nearly a year now," the soft-spoken, Hawk Chief Engineer said. "I think its time to get out and give some of the younger guys a chance."

Kirkland said he plans to loaf, play golf, enjoy life for awhile and see how things go.

"If I wanted to work, I would stay here. I work with good folks, I have a good boss, and I work with a super program. There's no reason to retire to change occupations."

Kirkland came to Redstone in June 1952, just a couple of years after a team of rocket experts headed by Dr. Wernher von Braun transferred here from Fort Bliss. When he arrived, he was assigned to research and development, working with launching and handling equipment in the Nike and Corporal programs.

He transferred to Hawk in 1954, and never left.

Biggest difference between early days and now, Kirkland said, was in management, whether it's called red tape, bureaucracy or something else.

"The missile business was so new that we made major decisions and ran programs, routinely, that today require authority from the Army and Defense Department.

"In those days, we didn't read regulations. We wrote the regulations."

There was a tremendous need for people who could do a job and those who wanted could almost write their own ticket.

"Because of the environment here, the work that was needed, and appreciated, we could see progress, we achieved objectives and that gave everyone a lot of job satisfaction," Kirkland said.

Kirkland said Hawk was a team effort, men and women, soldiers and civilians who always emphasized "we" instead of "I".

"That's why Hawk has been around twenty seven years and probably will be around another twenty," he added.

"I'm proudest of the fact I was part of the team that developed, produced and fielded a weapon that has Hawk's longevity and is wanted by more countries in the world than any other system."

Kirkland said he will miss Hawk.

"When you spend this much time with a program, it gets close to you. You feel like it's your baby. Heck, I've been with Hawk as long as I have my children.

"I've made a lot of friends, met a lot of super peo-

ple and many of them have been calling me to say goodbye. That's really gratifying."

Reflecting on his career, Kirkland said he'd like to be remembered as a member of the Hawk team who was professionally competent.

"I've always tried to be that and if I've succeeded, I'm satisfied," he said.

His philosophy, one that has served him for 20 years as Hawk Chief Engineer, has been: "Be honest. And treat people like you want to be treated."

"I've had a satisfying career," Kirkland said. "And I feel like I accomplished something, contributed something to the Army and the free world.

"You can't ask for more than that."



Kirkland

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GBA 552: Public Management	Wed. 5-8 P.M.
Logistic 572: Product Life Cycle Management	Thurs. 5-8 P.M.

**Registration: Jan. 11 & 12, 1982 From 2-6 p.m.,
Room 53, Bldg. 7442, Redstone Arsenal**

Class Instructions Begin: Jan. 19, 1982

CONTACT:

Dr. P. K. Patnaik, Director
MBA Program
Alabama A&M University
Normal, Alabama 35762
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3. You have more money for other things like dinner out, bills, tours, travel, clothes, gifts for people you care about, cameras, furniture, hi-fi equipment, etc., etc.
4. The gorgeous lady (or guy) you met last night still looks good in the daylight. (Or you can recall a pleasant evening with your spouse.)
5. Surprise yourself! Experience a payday with a few bucks left over from the last one.
6. Sound almost as intelligent to others as you sound to yourself. (If you doubt this one, try listen-

ing "sober" to someone who is drunk and trying to talk intelligently.)

7. Experience a large party or picnic where everyone has a good time, no one gets hurt, there are no fights, and no military police are required to keep order.

8. You don't have to explain to your kid's teacher why your kid thought beer

or liquor was a good example of a major food group.

9. See how much higher your bowling average is when you are as sober during the third game as you were when you got there.

10. Find out how many "sea stories" or tall tales you can tell that don't depend on booze or the consequences of doing something stupid while drunk.



Do It

Eat, I Make

The holiday season is a time of family gatherings and friendly get-togethers.

It's also a time when people drink too much.

If you're a host or hostess for a holiday party, take a responsible approach to serving alcoholic beverages.

Here are some guidelines on how to be a good host or hostess or a guest.

Mix It Up

Almost everyone who arrives at a holiday party is immediately invited to go "get a drink." This year, take the new arrivals around the room and give them a chance to get acquainted before sending them off to the bar. It will give more warmth to your party.

At the bar, have a wide selection of all types of beverages, including soft drinks for those who either do not want to drink alcohol or who want to "ride for a while."

Pace It

If you, as host or hostess, are mixing the drinks, make them on the light side.

If you hire a bartender for the occasion, take the time to brief the individual before the party to pace the drinks, not push them.

Have plenty of snacks—forget the calories just for the holiday season—at the bar and around the room. And, make certain that as many as



these snacks as possible are not heavily salted.

A handful of salted peanuts seems to invite another drink.

A piece of cheese on an unsalted cracker gives your guests something to nibble on while at the same time does not make them thirsty.

Singles, Only

Some guests find themselves drinking more than they normally would at parties.

This comes from the friendship that is found there. Make certain that your

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Holidays

it!
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Make certain that your guests know that dinner will be served at a certain time and that they have just so much time for cocktails.

If wine is to be served with the meal, take that amount of alcohol into consideration when figuring how much drinking should go on at your party.

At the end of your dinner, make certain that coffee is served.

This isn't going to sober someone who has had too much to drink, but it can be the "one for the road" instead of another glass of alcohol.

If It Happens

If a guest does have too much to drink at your holiday party, make certain the individual does not drive.

With a spare bedroom in the house, your problem can be solved easily.

If that is not possible, call a cab, and tell the individual that you will personally see his or her car is delivered the following morning.

Get the individual's friends on your side by asking that they help you.

It's possible that your local police department is offering "free rides homes" during the holiday season. If so, use that service.

The secret to not having a drunk guest is being a responsible and caring host or hostess.

Happy holidays!

s are served "single" not doubles.

Whatever you do, don't let the drinks. It's not embarrassing for you as a host or hostess to have a guest standing without a drink in

It is embarrassing is the one who drinks too much. Be of doubles or pushed

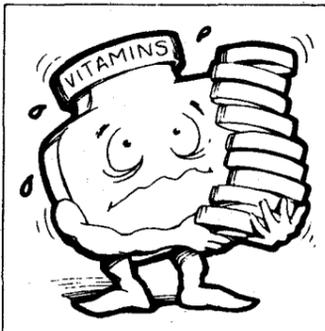
Eat Early

At our holiday party in-dinner, serve it early. A cocktail party is just a few cocktails.

Many Gimmicks, ONE Cure—

HANGOVER

1. VITAMINS: Some say superdoses of vitamins will build up your body's ability to fight off a hangover. It doesn't work.



2. TRANQUILIZERS: The only thing you might accomplish this way is an overdose of tranquilizing drugs on top of the overdose of alcohol.

3. DRINK ALCOHOL: "A bit of the hair of the dog that bit you," they call it. Of course, if you drink enough, today's cure can become tomorrow's hangover.

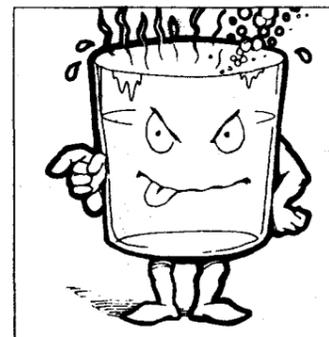
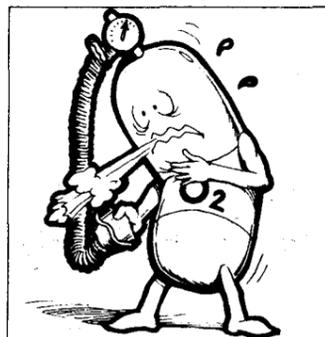
4. OXYGEN: Inhaling pure oxygen is supposed to help your system oxidize the alcohol. **NO GOOD.** In fact, your hangover is partly the result of oxidizing alcohol.

5. EXERCISE: suffering may help your guilt feelings, but your hangover will survive the exercise better than you will.

6. EAT: Stuff yourself with a gigantic breakfast; and, if you keep it down, you will still have your hangover—plus a full feeling.

7. DRINK SOMETHING DISGUSTING: After you concoct the awful drink and manage to swallow it, the taste is supposed to make you forget your hangover. But nothing tastes that bad.

8. DON'T THINK ABOUT IT: If you ignore your hangover, it will go away. It will, but very slowly.



9. LIE STILL: Don't get out of bed. Don't go to work. Millions of Americans use this cure . . . to the tune of about 42 billion dollars lost in the work force every year. Too bad, because this cure doesn't work.

10. THE CURE: At last, modern medical science has found the perfect, failproof 100 percent effective cure. You guessed it: **preventive medicine!** The only way to cure a hangover is before it happens.

If you don't drink too much, you won't get a hangover!!

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F&A may be team to beat

Finance and Accounting may once again be the team to beat in the Civilian Welfare Fund Basketball League.

The Defending champions launched the 1981-82 season Tuesday night with a 99 to 48 victory over Metrology behind the balance scoring of Dewayne Kelly with 22 points, Abdullah Muhammad and Tony Vaughan with 18 each.

Buddy Ford had 17 for Metrology.

But, overall, the league appears to be the strongest in several years and a handful of teams opened with impressive wins and could be contenders for the league title.

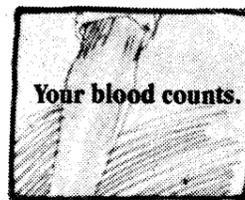
Rachels, led by last year's league-leading scorer, James Battle who had 24, rolled over the Green Machine, 88-47. Battle had help from Larry Cable with 18. Mason Hammons had 19 for the losers.

Corps of Engineers downed Supply, 71-42, behind Bob Noel and Mike Mitchell with 18 each. Bob Hubbard was tops for the losers with 23.

Controllers raced past P&P No. 1, 73-43, behind Autro Whitman's 20 points while Doug Edwih countered with 14 for P&P.

TMDE Support Group nosed out Missile Labs, 36-35, as B. Williams tallied 16. Steve Smith was high for the losers with 14.

League play will break for the Christmas holidays but will resume Jan. 5 in the old Post Gym.



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1. Is there a minimum amount required to start earning the advertised interest rate on my IRA?
2. Is there a maturity period on my IRA?
3. What is the penalty imposed by the financial institution for early withdrawal that would be incurred if I needed the funds for some unexpected emergency?
4. Is there any fee for establishing my IRA?
5. Is there any maintenance fee on my IRA?
6. Can I contribute to my IRA through payroll deduction?
7. How is the interest-paid computed on my IRA?
8. What kind of service can I expect from the financial institution?

Redstone Federal Credit Union also offers IRA's to its members. We would like you to compare our answers to the above questions to any other financial institution in the Huntsville area and then let you be the judge on who offers the right IRA program for you.

1. The minimum amount required to earn our advertised dividend* rate is \$5.00.
2. Our maturity periods are based on our quarter-end dates. January 1, April 1, July 1, and October 1, start new IRA periods. You do NOT tie-up your funds in an IRA for 18 or 30 month periods.
3. The only penalty we impose is the loss of dividends* you had accumulated for the quarter that you had your funds in the IRA. We do NOT impose an automatic 90 or 180 day penalty.
4. We do NOT charge a fee for establishing your IRA.
5. We do NOT charge a maintenance fee.
6. Our members can contribute to their IRA through payroll deduction.
7. Dividends* are computed on fully paid shares (\$5.00 denominations) received by the 10th of the month, which earn from the 1st of the month, if held until the end of the dividend period. Dividends* are paid on a quarterly basis.
8. Since we are a member owned cooperative, owned by and operated for the benefit of our members, you can expect and will receive the best service possible.

For further details on Redstone Federal Credit Union IRA's, stop by or call our Main Office (837-6110) and talk to our IRA specialist.

*Dividends are not guaranteed and actual dividends are based on Redstone Federal Credit Union's available earnings.



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Big meal; few diners

A traditional Christmas dinner will be served at one of the three military dining facilities here Dec. 25. "With the troops leaving for the holidays, it doesn't make sense to keep them all open," he said. Johnstone expects that facility to feed not more than 350 on Christmas day, including troops, guests and family members.

Johnstone, chief of the food services branch. The traditional menu, served Armywide, costs \$3.40 for officers, adult family members and guests; \$2.15 for enlisted personnel on separate rations (without a meal card); and \$2.30 for children under 12. "Military dependents and their guests are invited to eat Christmas dinner," Johnstone said.

The meal will be served from 11 a.m. to 2 p.m. at Dining Facility 2 in Bldg. 3480. "From the 19th of December to the 2nd of January, dining facility 2 will be the only one open," said CWO 3 Gerald

The menu includes shrimp cocktail, turkey, baked ham, cranberry sauce, dressing, assorted salads, and assorted desserts (pumpkin pie, mincemeat pie and ice cream). "It's really a nice layout. Wine will be served," Johnstone added.

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Program

(Continued from page 1)

The Engineering and Scientific Opportunities Program will consist of government-sponsored college courses in engineering. Workers would take the courses at government expenses at a selected college or university.

"There will be competition based on this announcement and 15 employees will be selected to receive the training," Shoemaker said. "We will utilize merit procedures in determining who receives the training."

"At present, the program will be confined to 15 selectees however we anticipate there will be future announcements to include additional employees."

Selected workers will be trained for entry at GS-5 with a projected target level of GS-9.

"We have a continuing need for engineers and scientists and we're having a hard time within the economic environment in finding enough," said Dr. Richard Rhoades, associate director for technology at Army Missile Laboratory. "Engineers in general are being competed for heavily."

"This (program) is a way of creating engineers and scientists from people who are already working in the government."

It also makes it possible for the government to pay for course work for people not in a position to take engineering courses at government expense, he said. Applicants must have completed at least two college match courses on their own with at least a B average.

A "major recruiting effort" here is "looking to hire upwards of 100 folks this year," he said. He listed retirements, reductions in force in the 1970s, and the pay cap as reasons for the engineering needs. "We as a command have lost a number of our junior engineering needs. "We as a command have lost a number of our junior engineers and scientists."

"We see a significant continuing demand for engineers and scientists. That's our major business," Rhoades added.

The Engineering and Scientific Opportunities Program is part of the local Upward Mobility Program for lower-grade workers without access to career ladders. Applications are due by Jan. 29.

Because of the shortage of engineers, the Office of Personnel Management has issued the Missile Command "direct hiring authority" for engineers. OPM issued the authority to all federal agencies last February after it was issued locally to MICOM the previous year.

"This means we do not have to have (engineering applicants) rated and certified through Office of Personnel Management" as is the case for other jobs, said Jean Litchfield of the civilian personnel office.

"In February 1982, they'll have to make another decision and I feel sure they will let it continue," she said.



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4623 University Dr. (Next to UAH Campus) 830-1660 Huntsville, AL 35805

1/2 Price Christmas Sale . . .

- Icicles
- Garlands
- Wreaths
- Boots
- Santas
- Tree Skirts
- Stockings
- Candles
- Candle Rings
- Some Tree Decorations

And many, many other Holiday items

Come Early While There Is a Wide Selection

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"We're changing our image but we are not going out of business."

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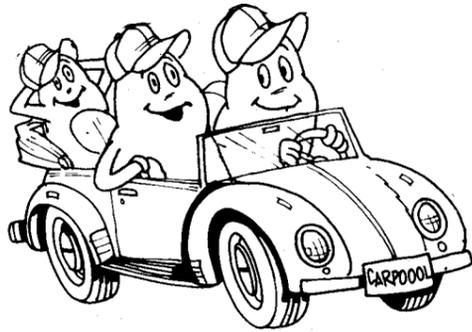
House of Glass & Imports

Two Athens Locations

- 8 miles west of Athens on Highway 72
- 114 N. Marion Street

Phone 729-6771

Carpool Hotline 876-1500



Arab

Carpool wanted from Arab to 8027, hours 8-4. Nelda Reynolds 876-7338.

Northwest Huntsville

Ride wanted from Carmel Dr. off Winchester Rd. to 5687, hours 7:30-4 (flexible). Cheryl Gaillard 876-1553.

Mail this coupon today to:
Carpool Hotline
The Redstone Rocket
DRSMI-G

Phone _____

Carpool () Ride () Riders ()

Yes, I'd like to place a free carpool ad:

Name _____ Additional Instructions _____

Starting point _____

Destination _____

Hours _____ *It's helpful if you indicate the section of town you live in.

Announcements

Chapel Christmas programs

Christmas events scheduled by the Chapel include: Protestant — Christmas food basket distribution at Post Chapel noon to 6 p.m. Dec. 23; and Christmas Eve candlelight service followed by Communion at 7 p.m. Dec. 24 at Bicentennial Chapel. Catholic — Christmas Eve Mass at 5 p.m. Dec. 24 at Bicentennial Chapel; Midnight Mass at midnight Dec. 24 at Bicentennial Chapel; Christmas Day Mass at 9:30 a.m. Dec. 25 at Bicentennial Chapel; and Christmas Day Mass at 11 a.m. Dec. 25 at Post Chapel.

Certified professional secretary

Pat Scroggins of Pershing Project Office is one of 17 secretaries in Alabama to receive the Certified Professional Secretary rating in 1981 from the Institute for Certifying Secretaries in St. Louis. She was awarded the rating on passing an intensive two-day exam on office management, accounting, business law and other topics. She is the 1981 Secretary of the Year for the local Professional Secretaries International Chapter.

Child care center

The Child Care Center will be open on Dec. 26 and Jan. 2 for its normal Saturday hours of 5 p.m. to midnight. Child care reservations must be made by noon Dec. 24 for Dec. 26 and by noon Dec. 31 for Jan. 2. For reservations or information call 837-6464.

Fitness program

A seven-point educational health maintenance program called Fitness 7 will be offered by the Alabama Cooperative Extension Service beginning Jan. 6. The program will cover nutrition, stress, exercise, weight and other topics. For more information call Jacquelyn Outlaw, county agent, at 536-5911, ext. 257.

Warrant officers

The Redstone Arsenal Chapter of the U.S. Army Warrant Officer Association will have its next monthly meeting at 11 a.m. Jan. 6 in the Officers' Club. All Army warrant officers — active and retired — are invited to attend. For more information, call CWO 2 Donald Dunlap 876-3232.



**Keep a good soldier
in the Army...
Reenlist.**



Credit Union Elects

Col. Travis L. Walker New Director



Col. Walker

Col. Travis L. Walker, Chief of Staff, U.S. Army Missile Command, was elected to Redstone Federal Credit Union's Board of Directors on December 15, 1981. Col. Walker fills the vacancy created by the resignation of Brigadier General Benjamin J. Pellegrini, who is scheduled for transfer to a new assignment in early January.

During his military career, Col. Walker has served as Executive Officer and Commander, 117th Assault Helicopter Company in Vietnam; Branch Chief and Operations Officer, National Military Command Cen/Msg Cen, OJCS; Commander, 8th Bn, 1st ADA, Okinawa, Japan; Commander, HQ and Svc Bn., Special Troops, Okinawa, Japan; Action Command Post, J-3, OJCS; and Director, Personnel, Training and Force Development, MICOM, Redstone Arsenal, Alabama.

Col. Walker has received numerous medals and awards during his military career. He graduated from Jacksonville State College in 1955 with a Bachelor of Science Degree.

Captain D's® FRIDAY SPECIAL Fish Dinner all you can Eat! \$3.59

- Tender Fish Fillets
- Golden brown French Fries
- Southern Style Hush Puppies
- Creamy Cole Slaw

What a Value!!!



Captain D's® seafood & hamburgers

...like you like it!

HUNTSVILLE

- 660 NORTH PARKWAY
- 4314 UNIVERSITY DR.
- 1009 AIRPORT RD., SE

DECATUR

- 2610 Hwy. 31, SO

When You Advertise in the Rocket, You're Talking to an \$8,500,000 Weekly Payroll!

Stump & Tree Removal
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The lowest prices in this area.
Free estimates.
Economy Tree Service
Call 881-8268

Borrow by Mail
Up to \$10,000
for Qualified Applicants
Signature only.
No Collateral. Call:
533-0411
9:30-4:30 only

 **When You Trust Us
With You're Child,
We Are Totally
Concerned . . .**



We are professional child care people totally concerned with the welfare of your child. He is exposed to the learning process. We are concerned with his progress and our reward is your appreciation.

½ off Registration Fee with this Ad.

- Open from 6 a.m. to 6 p.m. Mon. thru Fri.
- Children from 12 months thru 12 years accepted.
- We make learning fun for your child.
- We pick up and deliver children of school age.
- Breakfast & Lunch included in fee.
- We accept your child fulltime or parttime.
- Total child care — Day Care or Kindergarten.



La Petite Academy

121 Kohler Road, S. E. **882-0508**
Huntsville, Ala.

Catherines
STOUT SHOPPE
FASHION SPECIALISTS
sizes 18 to 60 & 16½ to 32½
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Huntsville, Ala. 35801
Phone 534-6454

NCO CLUB
New Years Eve
Tickets Now on Sale
\$16⁰⁰ per person
Includes All Drinks, Buffet
Breakfast, Party Favors &
Reserved Seat.
Music By
Denim
8 p.m. - 2 a.m.

BATTERIES
★ Reconditioned ★
ONE YEAR WARRANTY **\$21⁹⁵** Exg.
FREE TESTING
★ FACTORY SECONDS ★ **from \$24.95** Exg.
"THE BATTERY SPECIALIST"
BATTERY SALES, INC.
1 MI. SOUTH OF HAYSLAND SQ. **883-0083**

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MAGNAVOX

The brightest ideas in the world are here today

Model 4166
**19 INCH
DIAGONAL**
\$338⁹⁵

This outstanding Magnavox value offers you big set performance in a compact 19" diagonal portable size. The Automatic Fine Tuning circuit "locks in" station signals for an accurately tuned picture, and electronic voltage regulation protects critical circuits from power line surges. The black matrix picture tube provides exceptional color clarity and the 100% solid-state chassis ensures reliability.

COUPON

This coupon worth \$10.00 towards the purchase of any RCA or Magnavox TV, Video Cassette Recorder or Stereo or any Whirlpool or Litton Major Appliance. This coupon expires Dec. 31, 1981. Limit 1 coupon per purchase.

Banner TV & Appliance Co., Inc.
is now a Sales & Service Dealer for
Magnavox TV, Stereo, Video Cassette Recorders.
We also sell & service RCA, Whirlpool, & Litton.

Banner
TV & Appliance Co., Inc.
501 N. Memorial Pkwy.
Across from Traylor Island. Huntsville, AL 35805
Phone 539-3411

Herculon
Couch, chair, and love-seat, new, never used, \$195.
536-0205
or
534-4787 TFC

Pets For Sale
AKC reg. Shetland Sheepdog puppies. Champion blood line. \$150.00. 3 females, 2 males.
Call 837-9472

Sloppy Joe
Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00 3 tables to match \$75.
536-0205
or
534-4787 TFC

HAPPY NEW YEAR!!
After your night out
HAVE BREAKFAST WITH US!



BREAKFAST INCLUDES:
Tomato Juice
Scrambled Eggs • Grits
Ham, Bacon or Sausage
Toast and Jelly
Coffee or Milk
\$2⁹⁹
— or —
MAN SIZED TEXAS BREAKFAST
Tomato Juice • Scrambled Eggs
Grits • Toast and Jelly
Coffee or Milk
PLUS: Shoney's Famous 5 Oz. Mini-Steak COMPLETE \$4⁴⁹

OPEN TIL 4 A.M.

SHONEY'S

HUNTSVILLE
• 905 North Parkway
• 3301 South Parkway
• 5151 Governors Dr., W.

DECATUR
• 1807 — 6th Ave., S.E.

CLASSIFIED ADS

Classified Display ads are sold in 2-inch segments, the cost of which is \$5 per segment. Maximum Classified Display is 1 col x 5". Cash with copy except where an open account has been previously established. Copy should be mailed to the Redstone Rocket P. O. Box 5351, Huntsville, Ala., 35805. Deadline for all classified display advertising is Friday, 5 p.m., prior to the Rocket's Wednesday publication.

FOR RENT

Condo at Gatlinburg

Condo at Gatlinburg, 2 br, stone fireplace, mountain stream, conveniently located to downtown.

533-3302
or
881-4926

TFC

We Do Do Windows!

Put your cleaning problems in good hands with prompt licensed & insured service.

Windows are our specialty.

Squeaky Clean Cleaning Service

852-2478
Free Estimates

Vacation — Chateau La Mar — Destin, Fla.

Completely furnished, large 1 br condominium, private beach, club house, pool, lighted tennis cts., shuffle. Now \$50/day (was \$60) or \$225/week (was \$300).

Call 883-7390

TF 12/31

Mobile Home For Rent

2 br, mobile home completely furnished. \$155 mo. convenient to schools & RSA. 852-7253

852-7253

TFC

Model A&T Fords For Sale

A collection of 10 Model A and Model T Fords for sale. All styles, all conditions, all prices. Call Hazel Green

828-4835

2TC

Mobile Home For Sale

'81 14'x70' Salem

3 br, 2 bath, garden tub, total electric, central heat and air cond., storage shed, and more.

Pay \$1800 equity, payments slightly over \$200 per month.

Call Bill Smith Collect: Ph. 904-243-3331

GOOD NEWS FOR FEDERAL EMPLOYEES

Blue Cross/Blue Shield, Postmasters, Mutual of Omaha (National Alliance) mail handlers health insurance, Aetna Ins. Co. (government plan) plans now cover Chiropractic treatment.

Listed below are a few of the many conditions helped by chiropractic care:

* Headaches (migraines) * Neck pain or stiffness
* Shoulder & arm pain * Pain between shoulders
* Low back pain * Hip & leg pain
* Allergies * Sinus problems * Tennis elbow

FOR MORE INFORMATION CALL:

The Bagwell Chiropractic Clinic
533-3768

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Economy Painting Co.

Paper Hanging & Interior & Exterior Painting. Licensed, bonded, insured. Free decorating service with jobs over \$200.00. Satisfaction guaranteed.

We appreciate your business. Free estimates

Ph. 534-6195 or 852-2478

tc

Waterfront Paradise

On the water, 3 brs, 1 1/2 baths, living room, dining room & beautiful kitchen. Located on Wheeler Lake where the view is 15 miles in each direction. Only \$58,500 with a VA loan that can be assumed.

Elk Shores

2 br, 1 bath home with warm fireplace, nice trees & a good lot on Elk River. VA loan can be assumed & this is a great buy at only \$41,500.

Need a Good Used Tractor?

Looking For a Year-End Investment Tax Credit? Want Free Interest Until June 1, 1982? We Have a Good Selection of Used Tractors For The Farm.

1962 John Deere 1010, Gasoline \$3,900
1966 Massey Ferguson 135 Gasoline 3,300
1962 Ford 4000, Diesel . . 2,500
1966 John Deere 4020, Diesel 8,800
1975 Case 1175, w/Duals, Diesel 11,300
1976 Case 1370, Cab, Air, Duals 16,600

Also a Spread of Crawlers for Land Clearing and Five Used Backhoes From \$5500



Case

Power & Equipment

5790 University Drive
Huntsville, Alabama 35805

837-7070

TECHNICIANS

SCI SYSTEMS, INC., Huntsville's largest and fastest growing company has immediate openings for qualified technicians to fill challenging positions in its Electronic Products Department.

Applicants must have 2 years of accredited technical school or equivalent experience.

Opportunities include test, calibration and troubleshooting of:

- * microprocessor assemblies
- * digital board assemblies
- * power supplies
- * test equipment

SCI SYSTEMS, INC. offers a competitive salary and benefit package.

Submit resume and salary requirements or apply in person to:

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Manager of Technical Employment
4000 S. Memorial Parkway
Huntsville, AL 35802



An Equal Opportunity Employer

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7 ACRES \$3,000

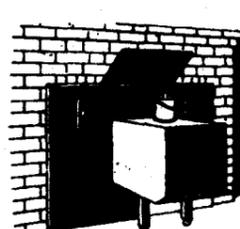
11 ACRES \$4,000

14 ACRES \$5,000

Partly wooded near Pulaski, Tennessee in Giles County, North of Huntsville. Terms. Call Pulaski 615-363-5349.

ITC

Better than Ben Franklin's Fireplace stove . . .



- **Save Fuel**
- **Add Beauty**

For complete details on this original "Better'n Ben's" amazing Wood Stove, write to:

N. MC NULTY CO.
Post Office Box 4222
Huntsville, AL 35802
or phone
205/881-4249

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837-5634

We Cover The Waterfronts!

TOP SOIL

River Bottom Land and **Fill Dirt**



881-9589

New Home Gurley

Nothing down - low interest, 4 brs, 2 baths, central air & heat with heat pump. Equipped kitchen and carpeted.

881-9589

This Electronic Ticket is Actually CASH

at the

Madison Laundry

The above electronic ticket, in our washers & dryers to give purchased from wall machines you the best laundering results in our store, are simply inserted possible.

INTRODUCTORY OFFER

Bring this Rocket ad to us and we'll give you one free Electronic Ticket. (One ad per family, please.)

Drop Off Service: Washed Dried & Folded **50¢** lb.

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Madison Laundry

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