

The Redstone Rocket

Vol. XXX No. 44

April 7, 1982

Fun, and definitely different



Members of 4th Student Co. team quickly as possible. (Photo by John Wagner)

BY JOHN WAGNER

"This is what the best overall student company will win!" exclaimed CSM William Arrington, 2nd Battalion, as he held a gleaming two-foot trophy high in the air.

It was a chilly morning March 27 as members of the 4th, 6th, 7th, and 8th Student Companies and the Marine Corps Detachment assembled on the parade grounds behind the post theater.

The occasion was the 2nd Bn. combat skills competition, for AIT student ranking E-3 and below. Each company was divided into two teams.

The competition consisted of six events and was designed by 1st Sgt. Michael Miller, 8th Student Co. "These events are all original but are based on things the students have learned," he explained. "These contests will gear up the units for more of this type of training, and will reinforce basic soldierization skills."

At station number one, team members began by donning protective masks. "This exercise will measure your ability to perform in a contaminated environment," SSgt. John Brown, 8th Student Co., said to them. "Once you start there is no turning back." Each team then ran a half-mile course and had to record rank symbols that were posted along the way.

"It was tough," commented PFC Larry Fain, 4th Student Co., "The masks are hard to breathe in and sometimes the lenses fog up."

"Know your weapon" marked the next event. The students were required to alternate assembling and disassembling an M-16 rifle. At the end a chosen team member would perform a function check and upon completion of that the team would receive its time.

The soldiers then had an opportunity to roll in the dirt in a low crawl competition, proceeding under 25 meters of barbed wire and then returning. A team received its time when the last person completed the crawl.

"I thought it was easy," said Pvt. 2 Kevin Dixon, 4th Student Co. "But unfortunately some of us slowed down a little because we thought we were going to tear our clothes."

In many soldiers' opinions the most challenging event of the competition was the stretcher race. Five people from each team participated — four carrying the stretcher, and one as the "victim." The carriers ran through a thick woods to a muddy stream. They waded through the stream to a muddy embankment. Then they grabbed tree limbs and pulled themselves out of the water and hoisted the stretcher up. The carriers ran about 30 feet along the top of the bank, slid down a similar embankment back into the water, waded back to another trail and rushed to the finish line.

It didn't go smoothly for all contestants. Many stretcher "victims" got dumped into the water and many carriers fell, but nevertheless continued.

"I thought it brought out the best (Continued on page 10)

Program's goal more competition

An Armywide program to save money by increasing competition for contracts is under way at the Missile Command.

The idea is to increase the number of potential sources and reduce the number of so-called sole source contracts.

"The object here is to reduce costs and pull the defense bucks back into getting a dollar's worth of material for a dollar spent," said Ernest Young, MICOM's assistant deputy for readiness.

Young effective March 1 was appointed a special advocate for competition by Maj. Gen. Robert L. Moore, commanding general. This program is to be established throughout Army commands with contracting activities.

"Individuals who are established as the special advocate for competition are generally people who are not in the routine channels of the procurement documentation flow," Young said. "The reason is fairly obvious: The individual then would not be

(Continued on page 13)

First Hellfire buy worth \$13.6 million

The U.S. Army Missile Command has awarded approximately \$13.6 million to Rockwell International of Columbus, Ohio, for the first production buy of Hellfire launchers and missiles.

Rockwell's Missile Systems Division, prime contractor to the Missile Command for the new tank killer, received the contract last Thursday. Rockwell will produce Hellfire launchers and missiles at the company's new Atlanta, Ga., facility.

Elsewhere, Thiokol Chemical Company will load rocket motors at Redstone Arsenal, with final assembly and delivery of the complete Hellfire missile taking place by Rockwell at Anniston Army Depot.

Martin Marietta at Orlando, Fla., is the contractor for the Hellfire laser seeker.

The Army will field Hellfire in the mid 1980s.

Hellfire will be the primary armament on the Army's new Advanced Attack Helicopter (AH-64 Apache). The Apache will carry 16 missiles.

Missiles are based in a modular design eventually accommodating a variety of terminal homing seekers but the first missiles will be equipped with laser guided seekers.

Col. Stanley Cass, Hellfire Project Manager at the Missile Command, is also tri-service project manager for ground laser designators, the flashlight guiding the missiles. John Harritty is his civilian deputy.

In addition to the Apache, the Army is considering other deployment applications for Hellfire, including ground launch modes and possible use on other service aircraft.

A month ago, MICOM awarded approximately \$11.5 million to Martin for laser seekers and engineering services supporting seeker production, and \$1.7 million to Rockwell for engineering services supporting missile and launcher production.

MICOM's Procurement and Production Directorate negotiated the contracts for the Army. Fred Segrest was the contracting officer.

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Letters

Like pulling teeth

Editor:

The March 24, edition of the Rocket, contained a question and answer insert titled, "Flexitime Will Continue."

In your reply you correctly explained that "flexitime schedules such as MICOM has would continue to be authorized . . ."

What you didn't say was that MICOM is not on flexitime — it is on "Flexitour," nor did you say that the reason flexitour would not end was because it had been negotiated between the Union and the various Commands, and they were bound by the Agreements to continue flexitour in the bargaining units made up of approximately 8,000 Army employees.

The difference in the negotiated "flexitour" and alternative work schedules is as you correctly stated in your reply.

But what bugs me is that for the Union to receive any "public" credit for the innumerable good things

it does in behalf of those 8,000 employees is "worse than pulling teeth."

About 10 elected and appointed Union officials (all unpaid) work their "tails off", "bust their guts," use up most of their annual leave each year, spend their own money, and carry a "high profile" with management to protect employees' rights in more ways than most of them could imagine. To do so we do battle with (1) the largest and highest graded management staff, (2) the largest civilian personnel office, and (3) the biggest legal staff that the Department of Defense has outside of Washington, D.C.

If some group of employees would like more details on what the Union does, the 10 of us will be glad to take a day of annual leave to tell them, if the employees will do likewise. To use a cliché, the general attitude seems to be: "Don't call us — we'll call you," when we need you — but be there and don't ask us to pay dues.

Robert L. Fletcher
President — Local 1858, AFGE



Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

F&A initiatives

Editor:

Many years ago accounting became identified with people wearing green eyeshades, garter belts on their sleeves, sitting on tall stools and tight as Old Scrooge.

MICOM Finance and Accounting Division is changing that backward image through an "Automation Initiatives" program they began two years ago. It is a self-help program to improve the timeliness, accuracy and responsiveness of our accounting systems.

These automation initiatives were a joint MISD

and F&A effort. A key early decision was to "bite off" a piece of a system at a time and take advantage of new technology.

We knew that we would be constrained by many things: manpower, equipment and knowledge of the newest technology, but this was a challenge to encourage success.

The past approach has been to define the total system requirement; then program, debug, load and implement the entire system. We knew that the "bite size" approach would give us much more responsiveness and let us grow into the new state of the art we want to exploit. This is being accomplished by using terminals to update certain files that can be accessed by activities outside F&A. This ter-

minimal entry to on-line systems will give a manager current data rather than the one or two week delay under current processing. Because of the constraints mentioned, all the data won't be immediately available.

We have selected five areas within F&A to receive the initial focus. In the R&D and O&MA area we have a funds control system on line. Program/funds received today from DARCOM can be entered to an automated system by F&A. This record is immediately available for distribution to the Program Manager and then to a level that individual work directives can be certified by the R&D or OMA accounting section. These areas can inquire through terminals to determine if funds are available. The subsequent certification of funds through the terminal updates the accounting system. The local manager can look at his part of the total system by using his own terminal.

More and more data is being made available to the manager as we take another "bite". In the AIF we are entering all work authorization (PBC masters) through the terminals, and are testing entry of labor hours through terminals in work areas. The advantage of these actions is less default cost and more accuracy. When you update from the source the data can be edited before it is accepted in the critical update cycle.

Travel Cost is also being entered to the AIF system through terminal application; hence it will be timely and accurate. Commercial Accounts and Travel pay are being worked on but are not ready.

The coordination and cooperation of the offices involved in the systems changes has been noteworthy. They include, from F&A Division, Policy Procedures and Systems, and the GOA, RDTE, OMA and AIF accounting sections; from MISD, the management requirements and financial management sections; and from Budget Division, the O&MA and R&D branches.

John C. Stanton, Jr.
F&A

One for road

Editor:

The staff of the Huntsville Service Center of the NonCommissioned Officers Association wish to express total support of both the military and civilian law enforcement agencies in reducing or totally eliminating the DUI problem currently being encountered in our area.

Operating a vehicle after you have been drinking is not a rational action. Of course, when you're intoxicated you're not, normally, rational to begin with even though you may personally believe you

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Phillip H. Arnold
SGM, USA Retired
NCOA Service Center

management receive their own personal awards based on how many minorities they hire? I believe in equal opportunity as well as the next person but only when an individual is as qualified as their competition. Why is management so insecure about EEO that they are afraid to hire the most qualified personnel? I feel that someone needs to explain exactly what EEO is and how it should be enforced with due fairness to all concerned.

Name withheld by request

Explain EEO

Editor:

Please enlighten we Government employees on the purpose of EEO. Does Equal Opportunity mean equal consideration for ALL employees or just minorities? Does EEO guarantee that the employee most qualified for a position, regardless of age, race, or sex will be in fact, selected. Does upper

THE REDSTONE ROCKET

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Learning center grows

BY SKIP VAUGHN

Over a dozen people were busy at individual booths in civilian personnel's Learning Resource Center one afternoon last week.

"The key to it is the idea of self-paced instruction," said Dr. Delia Black, personnel's chief of training and career management.

The center, a portable building near the civilian personnel office, has grown since opening to the workforce June 1981.

It is continuing to add courses and has doubled its number of computer terminals from two to four. The number of people using the center has also increased, according to officials.

"The usage is up tremendously," said Buford Crutcher, a contractor employee who is the center's administrator. He estimated that 40 people a day use the center five days a week, some more than once.

The center consists of 21 individual learning booths, each equipped with audio and video equipment. Four booths have computer terminals on the Program Logic for Automatic Teaching Operations (PLATO) system.

The terminals are hooked up to Control Data Corp., at Rockville, Md., with access to about 1,100 courses. "They have everything in the book from astrology to veterinary medicine and everything in between," said David Kieselbach, a personnel employee development specialist at the learning center.

Recent additions to the learning center include a

new program on basic engineering review and a 40-hour course on stress management. The learning center is preparing to participate in a three-year trial program under the Army Logistics Management Center at Fort Lee, Va.

This trial program will test whether the Commodity Command Standard Systems courses can be taught on computer rather than in the classroom. "It will be conducted exclusively on PLATO," said Black of personnel.

The center, open from 7 a.m. to 7 p.m. Monday through Friday, can be used by military personnel and by civilian workers serviced by the Missile Command's civilian personnel office. A Defense Department form 1556 request for training must be submitted to personnel's training and career management division.

"Particularly civilians may participate in courses that are not job-related on an available basis after duty hours," Black said. Workers, in other words, may be scheduled for non job related training when there are openings after duty hours.

The center is under the control of the personnel office and has been operated since last December by Science and Technology Inc., a Huntsville-based company. Plans include adding computer terminals and "new educational technological devices" that are proven effective, Black said.

"The Army must be in a position to provide training in an economical and effective manner, and the Learning Resource Center goes a long way toward achieving just that," she said.

Sunrise service is 6:15 Sunday

An Easter sunrise service will be held on the grounds of the Post Chapel at 6:15 a.m. Sunday.

The public is invited to the interdenominational service in which the speaker will be the Rev. Dr. Oswald Hoffmann. He is the speaker on a weekly radio program broadcast by the Lutheran Church worldwide.

The Post Chapel is located just inside Gate 10 on Patton Road.



Hoffmann

Guard strength highest since '75

WASHINGTON — The Army National Guard reported recently that guard strength has reached its highest level since 1975.

At the end of February, guard assigned strength was 400,964. The guard reached that figure a month ahead of original projections.

Officials explained it represents the highest strength of the guard during a totally voluntary, non-draft-influenced period. The highest strength ever occurred in 1966 during the Vietnam era when 421,000 soldiers made up the guard. This was seven years before the start of the all-volunteer force.

Maj. Gen. Emmett H. Walker Jr., Army National Guard Director, attributes the guard's significant strength gains to a "total involvement on the part of the guard, to include the state adjutants general, unit commanders, unit members and the professional full-time recruiting force which, developed in 1978, has finally come into its own."

Walker also credits the expansion of enlistment and reenlistment incentives and bonuses, including educational packages, as contributing greatly to strength progress of the guard.

The guard expects to set a new strength record a year from now, officials noted. The fiscal year 1982 objective is 412,000, with a goal of 457,000 by 1986. (ARNEWS)

Dental service limited this summer

Services at Redstone's Dental Activity will be limited this summer because of a turnover of personnel, according to the chief of the main dental clinic.

"We're losing three dentists and before we get the other dentists in, there's going to be a time period," said Lt. Col. James Chretien. This period of limited service will be from May 15 through Sept. 1.

The three dentists should be replaced by late August, according to Chretien. Normally there are eight dentists assigned here but at times this summer there may be as few as three doctors working.

mer there may be as few as three doctors working.

Services for the most part will be restricted to emergency treatment, fillings and cleanings, according to DENTAC officials. Appointments for fillings will be given to active duty members only.

Family members and retired personnel will continue to be seen on a standby (space available) basis, officials said.

The three vacancies will result from one dentist leaving the service and the others transferring.

Primaries soon in 21 states

WASHINGTON — The states of Texas, Indiana, Nebraska, Oregon, Pennsylvania, Arkansas, Idaho and Kentucky will hold a primary election in May. June primaries will be held in Mississippi, New Mexico, South Dakota, West Virginia, California, Iowa, Maine, Montana, New Jersey, North Dakota, Ohio, South Carolina and Virginia.

The primaries will select candidates to appear on the ballots of the Nov. 2, 1982 general election. Absentee voters eligible to vote in their home state primary must complete a federal post card application and mail it in not later than 30 days before the election.

You're encouraged to seek application assistance from your unit voting assistance officer or counselor. U. S. citizens overseas not connected with the military may get voting assistance at all offices of U.S. embassies and consulates.

Detailed information on registering and voting absentee in the above 21 states is contained in the 1982 voting assistance guide. Questions about these or any other elections that cannot be answered at the local level may be addressed to Director, Federal Voting Assistance Program, Office of the Secretary of Defense, Room 18-457, the Pentagon, Washington, D.C. 20301. Telephone inquiries may be made to Autovon 224-4928/4960 or commercial (202) 694-4928/4960. (ARNEWS)

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How often should the post have events like 2nd Battalion's combat skills competition?



Sgt. Dolores Wilkerson, 7th S.C. — "The troops like it a lot and it gives them good soldierization training. I'd like to see that kind of training more often for all the soldier's on post."



Pvt. 1 Kelvin Harrell, 4th S.C. — "They should give it to us once a month. It's a good way to keep us combat ready."



Pvt. 2 Robert Valadez, Co. B — "When I was a student here we received no combat skills training except for compass and map reading. I'd like to see students here have the needed training as often as possible — maybe every weekend."



Pvt. 2 Bradley Kirkpatrick, 7th S.C. — "Personally I don't think we get enough of that type of training, and those were some important skills in the competition. I'd like to see us doing it at least once a month."



Sp5 Larry Williams, MEDDAC — "I think combat skills are essential for all soldiers. The post should have training to develop those skills at least every three months."



PFC Steven Haley, Marine Corps Detachment — "Personally I'd like to do that type of thing everyday. But realistically speaking, once a month would be about right."

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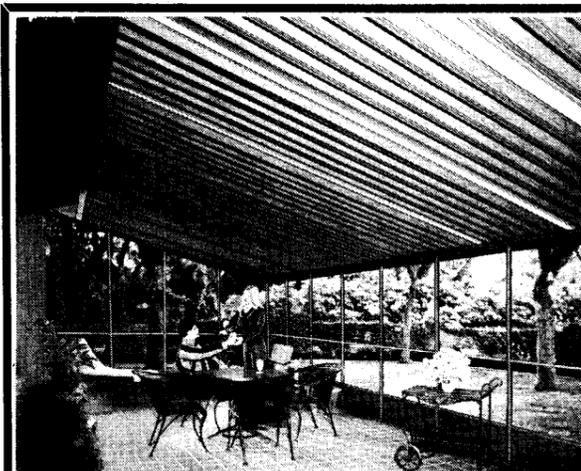
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No chlordane hazard found

Over half of the samples taken from family housing quarters here have determined the quarters are safe from the presence of chlordane pesticide.

Results were received from air samples taken on about 25 quarters of slab construction type in the 200 area.

"Everything has come back as less than four micrograms per cubic meter so we're real safe right here," said Gary Skaggs, an industrial hygienist with the Occupational Health Office here.

The results arrived March 26 from the U.S. Army Environmental Hygiene Agency at Aberdeen Proving Ground, Md. Testing for the presence of chlordane is being done on several installations at the direction of Army officials.

The Occupational Health Office was still awaiting results on the remaining samples taken here Feb. 12 through March 9. Forty quarters were sampled altogether, Skaggs said.

Less than four micrograms means the environments "pose no immediate health hazard and require no further action," according to the Army Environmental Hygiene Agency.

The results expected to arrive soon are on controlled samples from vacant housing in the 7100 area and from wipe samples. The wipe samples were taken with a cotton swab off of windows, Skaggs said.

"If these (air samples) have come back less than four (micrograms) then all of them are going to, I would say," he added.

Champus beneficiaries to pay less

Changes in the Defense Authorization Act that took effect April 1 will result in lower out-of-pocket costs for Champus beneficiaries. The changes should also increase participation by physicians and other health-care providers in the military health program.

Champus is a cost-sharing program for the health care received in civilian facilities by military dependents, retirees and their dependents. After yearly deductibles are paid by beneficiaries, Champus will pay either 80 percent (for dependents of active duty members) or 75 percent (for retirees and their dependents) of an allowable charge. The "allowable charge" is the maximum that Champus will pay for a specific medical procedure or service.

"The legislation simplifies the procedure for determining allowable charges and permits an update every six months instead of annually," explained Theodore D. Wood, Champus director.

"This means Champus payments will more accurately approximate the current fees charged by physicians and other noninstitutional health-care providers."

Under the new procedure, Champus profiles the fees for specific medical procedures charged the year before by health-care providers who billed Champus. Profiles of professional fees for both in- and out-patient services are established for each state. The allowable charge is then set at a level that would cover the fees charged by eight of ten healthcare providers.

According to Wood, "The changes in Champus reimbursement will allow an extra \$8 million in benefits payments the first year. We'll be relieving beneficiaries of some of their medical costs and hopefully attracting more health-care providers into the Champus program."

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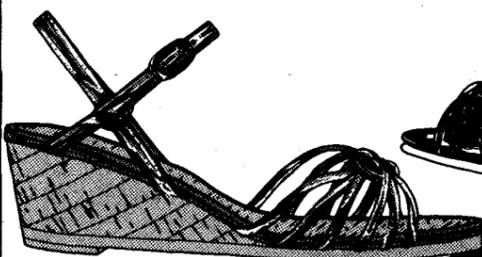
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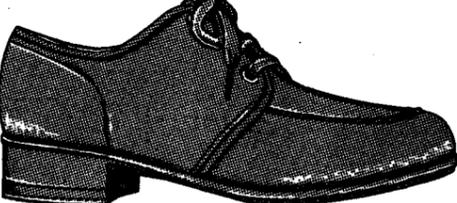


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Top PLC graduate says go with right attitude

BY MAGGIE CUMMINS

Sp5 Nancy G. Smith, Company A, 1st Battalion took the Primary Leadership Class at Fort Benning, Georgia to "be all that she could be." According to her records, she succeeded.

Smith achieved Honor Graduate Status during the PLC and was selected as the number one student from a class of 140. Students from Army installa-



Smith

tions in the Southeastern United States and the Caribbean Command attended this course also.

Smith scored 292 points out of 300 possible on written examinations.

First Battalion Command Sergeant Major M. Douglas Kendall, said that as far as can be determined, Smith is the first honor graduate of the Primary Leadership Class that MMCS has had.

"I think that when soldiers show this kind of dedication, they ought to be recognized," he said. "Soldiers who are scheduled to attend PLC would do well to talk to specialist Smith and other graduates."

According to Smith, the PLC course is optional and worth 30 points towards promotion. It consists of four weeks training and is a live-in (barracks) course. The course trains soldiers for basic leadership abilities. Such things as counseling and motivating subordinates, physical fitness and styles of leadership are in the curriculum.

Smith said she joined the course to increase her role as a career soldier.

She gives this advice for anyone interested in attending the course, "Make sure that when you go to

PLC that you go with the right attitude. You get exactly what you put into it. I don't think it is a course for any but career type soldiers. I highly recommend the course for anyone who would like to make a career out of the Army," she said.

When Smith returned to Redstone from her training on March 29, she was awarded the Army Achievement Medal for her hard work which demonstrated academic excellence, superior technical knowledge and a firm grasp of basic soldiering.

She also was awarded the Certificate of Achievement for her outstanding service as a Nike Track Radar Repairman.

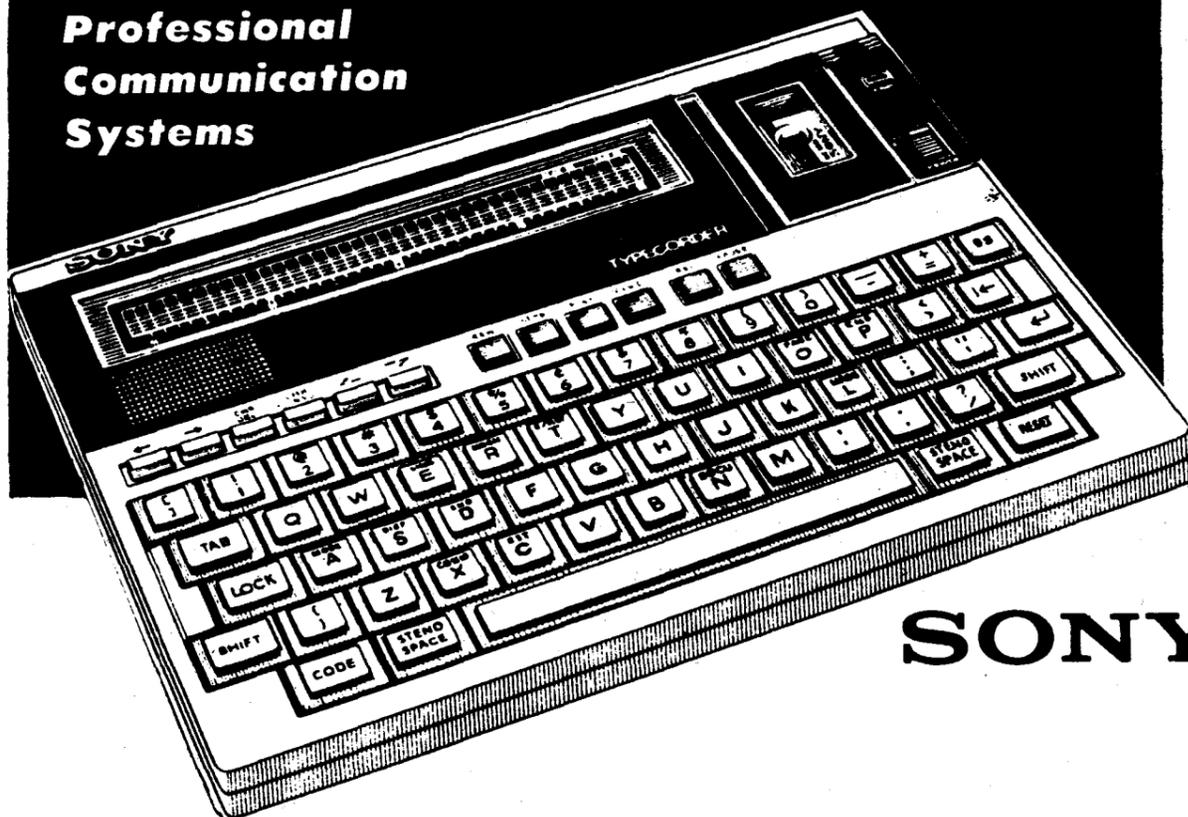
At present Smith is preparing for an instructor position for the Nike Radar and Computer Repair. She says, "I feel confident that I could do a good job. I have to prepare as I go along and it will take a lot of work but I'm really looking forward to the challenge."

Smith plans to continue her training in the Advanced NCO course which is offered here, as soon as she "makes E6". She is looking forward to a European assignment also.

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FOR FURTHER INFORMATION, please contact: Dr. Mike Oliver, Director, The University of Alabama in Huntsville Division of Continuing Education, at 895-6010; Dr. Joe Manjone, at 895-6144; or Jeaneane Moore at 837-6214.

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Physical fitness program lacking; Army tries bold new approach

WASHINGTON — Several studies have indicated that the Army's current physical fitness program falls short of motivating and influencing soldiers to stay in shape.

The Fort Benjamin Harrison, Ind., — based U. S. Army Soldier Support Center has been designated as the Army's spearhead for physical fitness. As such, the center will design and manage a physical fitness system using state-of-the-art programs and standards.

The system being developed will include:

- Fitness programs for units and individuals;
- A qualified core of professional physical fitness trainers;
- A comprehensive nutrition program;



-S. J. Stut-

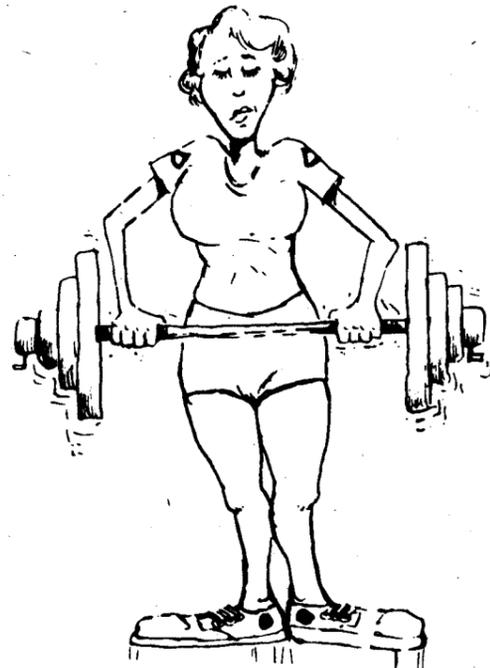
- Weight control and health standard; and
- Human behavior research.

The Army's goal, say SSC officials, is to have soldiers and their leaders professionally and personally committed to physical fitness. The thrust is to develop soldiers who are capable of performing their duties in peace or war at the highest level of physical condition.

According to officials, the task force at Fort Harrison envisions five interrelated subsystems in a total approach to fitness:

- Physical conditioning and testing. Since the current system cannot accurately assess everyone's fitness, evaluation and feedback are essential ingredients in the new program. Incentives for outstanding achievers and remedial provisions for underachievers are also keys to the motivational aspects being studied.
- Education. Each soldier should know about the benefits of physical conditioning. Leaders must be knowledgeable of the entire system. This awareness provides the base needed to establish and operate unit and individual programs. The U.S. Army Training and Doctrine Command's school system is being considered as the logical starting point for the education program.
- Research and development. The Army Physical Fitness Research Institute, newly organized at the U.S. Army War College at Carlisle Barracks, Pa., has the lead in this area. Staying current in state-of-the-art methods for total physical fitness and motivation techniques will be areas studied by the institute in making program improvements.
- Nutrition and Diet. The Army's Deputy Chief of

Staff for Logistics and the Army's Surgeon General have already done considerable research into nutri-



tion and diet. Menu, climate, and type of duties are factors being considered under this subsystem.

• Weight Control. The current system identifies overweight personnel by height and weight. Current thinking now, according to officials, is that the amount of body fat is really the key to obesity. Weight control procedures will concentrate on physical conditioning and diet to overcome the problem.

The Fort Harrison task force is committed to implementing a sound physical fitness system by July 1 of this year — a system, officials say, that is universal in application but flexible enough to fit individual needs. (ANREWS)



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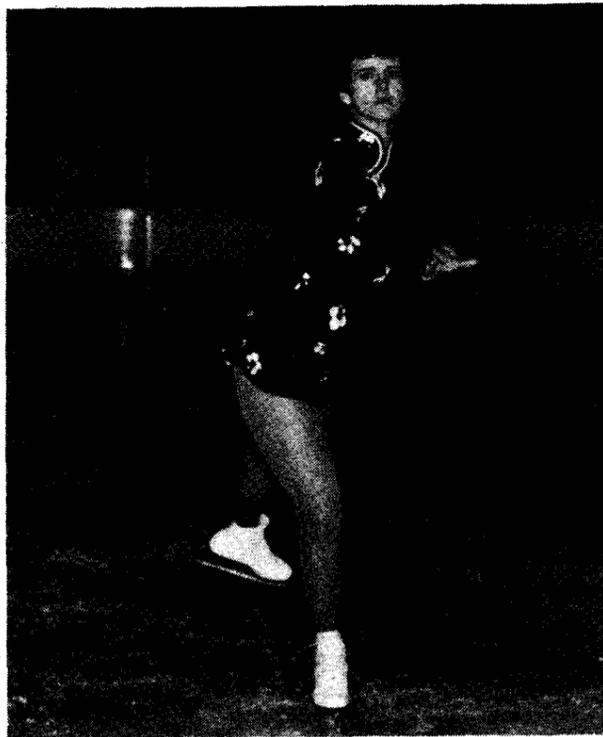
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Secretary reaching for 'a sense of achievement'

BY NANCY MOORE

Gliding across the ice, Constance Judy Tuck came to a stop in front of a handful of people watching the practicing ice skaters.

"How was that?" she asked, with hardly a skip of breath. Her instructor approved with a nod of his head.



Tuck

Ten years ago, this slender ice skater was an overweight young woman who decided to change her life.

Again, she skated to the far end of the arena, speeding along the rink to gain momentum, practice and hard work showed in her performance.

"I decided one day that I was going to do something about myself," Tuck said. "I was overweight, around 180 to be exact. I didn't have too many friends because I would not get out and accept things or people.

"I asked myself, 'All right, Judy Tuck, are you going to be overweight and feel sorry for yourself all your life, or are you going to do something about your state of despair?'"

"So, you see," she said with a smile as she sat on the sofa, "I did it."

Indeed, she did. Today, Tuck is a slim, confident, competitive ice skater, and an exercise enthusiast headed for a career in the supply management field.

"I've always liked ice skating," she said. "I can remember when I was a little girl, I would watch Sonja Heine in the movies. Then I would dream of being an ice skater."

Her dream has come true, Tuck's late start has prevented her from world competition and world fame, but her determination has made her a champion nonetheless. She has competed and won, and she has skated in a show with champions.

"I try to skate three times a week; twice each day before tests," said Tuck, "competition is tough, and if a skater doesn't practice, practice, practice, then it will certainly show in competition."

"Ice skating is relaxing to me, the only time that it gets nerve-racking is when I am testing. Everything has to be exactly right during the test. The skater has to be neat; boots have to be clean. The skater can't have fly-away hair or laces that are loose."

Tuck also works out in a health club three times each week, she leads some of the exercise classes; some that include body building.

"I can lift over 200 pounds of weight with my legs," she said. "Strong legs are very important in ice skating."

"Also, I do aerobic dancing, now, that is good, sound exercising set to music," she added with a laugh.

Another dream has recently come true for Tuck. After several years of trying to get into either a supply or procurement career field, her endeavors have paid off. She will be at Red River Arsenal for 35 weeks of intern training in the supply management field beginning in March.

Tuck has been, among other things, a communications clerk typist in the telecommunications center at Redstone. Until her venture into the interim program, she was secretary to the chief of USACC-Redstone's maintenance division since September 1977.

"I feel as though I have done all that I can do in this job," she said. "I want to go further now; somewhere where I can feel a sense of achievement."

If any part of Tuck's past reflects anything of her future, she is bound to achieve anything she sets out to do.

Suggestion program helps commissary

FORT LEE, VA. — The commissary suggestion program is one of the quickest methods customers can use to be "heard" by commissary management, according to officials at the U.S. Army Troop Support Agency.

Each commissary has a suggestion box with forms located near the identification checkpoint at the entrance. Whenever a customer has an idea which will help improve customer service or a question about availability of a product or the overall operation of the store, the customer should take a

few minutes to jot it down on the form. Deposit it in the suggestion box and await for a reply from the commissary officer.

Each day the commissary officer reads and considers all suggestions. A suggester will receive a response regardless of whether or not the suggestion is adopted.

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(Continued from page 1)

motivation in the troops," observed Pvt. 1 Patrick Taylor, 7th Student Co. "I was a carrier and was gung-ho all the way."

The troops also participated in a grenade-throwing competition and a compass course. They threw dummy grenades toward a circle at a distance and the number that landed within the circle were counted. The compass course involved a team taking azimuth readings and proceeding through either a three or four point course as quickly as possible.

Before the award presentation, the high point of the day was when several officers announced they were going to attempt the stretcher race course. The troops stampeded en masse to the stream bed to watch.

Four groups of lieutenants attempted it first, with varying levels of success. 1st Lt. Brenda Wilkerson, 8th Student Co., and 2nd Lt. Lynda Lamitie, 4th Student Co., were carried as victims and ended up in the water.

What the troops were really waiting for though, was when four company commanders carried Lt. Col. William Greer, 2nd Battalion Commander, over the course. They cleanly made it up the first embankment, but when coming down the second one the carriers lost their balance. Greer put up his arms to give the "victory" sign as he sank slowly into the water on his stretcher.

"The whole thing was fun," declared PFC Johnny Rooks, 8th Student Co. "And it was definitely something different. This is the type of training we should have more often."



Soldiers carrying stretchers struggle to get "victims" out of stream before going back in. (Photo by John Wagner)



Members of Marine Corps Detachment begin race while wearing protective masks. (Photo by John Wagner)

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Fitness run

Brig. Gen. William E. Potts leads a column of runners headed by the 95th Service Company at the beginning of a two mile fun-run Friday. Rain didn't

stop more than 200 Redstone runners from finishing the two mile trek with the Deputy Commander for Readiness. (Photo by Harry Sarles)



Soldiers see more money in paychecks with rent-plus

WASHINGTON — Certain soldiers in U.S. Army, Europe (USAREUR) will soon see more dollars in their pay checks, according to Army officials there.

Officials say a new "Rent-Plus" system is scheduled from April 1.

The new rent-plus system, designed to replace the present station housing allowance (SHA), is based on three cost elements: rent cost, average utility cost, and move in/move out cost. As opposed to the SHA program where payments are based on the average cost of economy housing, the rent-plus system bases allowance payments on actual housing costs, plus average utility and move in/move out expenses.

Under the new system, soldiers' rent costs will be paid up to a maximum rent ceiling set up for their

duty station and pay grade using data from the 1981 USAREUR housing survey. Utility costs and move in/move out costs are based on averages also obtained through the housing survey conducted last fall.

The rent ceiling indexes and monetary allowance limits for USAREUR soldiers, both officers and enlisted members have been published.

Officials say soldiers currently serving in West Germany and living on the German economy can elect to remain on the current SHA system for the remainder of their tour. However, service members arriving in Europe after April 1 will be paid allowances under the rent.

Payments for average utility costs have been set at a monthly figure of \$115 for officers and \$90 for enlisted soldiers. The move in/move out allowance payment is \$14 a month for all soldiers.

The monthly payment figure for housing costs is set up by duty station and pay grade, and varies from location to location.

Some examples of payments under the rent-plus system show: an O-4 (Major) stationed in Nurnberg is allowed up to a maximum housing allowance of \$430. An E-7 (SFC) stationed in that same location may draw up to a maximum of \$330 under rent-plus. A soldier in the grade of E-4 would be allowed up to \$260 a month for housing in Nurnberg. An O-4 in Frankfurt could receive up to a maximum of \$560 for housing cost. A Frankfurt-based E-7 would be authorized up to a \$390 housing cost allowance, while an E-4 in Frankfurt could be paid up to \$305 a month for housing cost on the German economy.

DA officials say the rent-plus system has been installed in 37 countries where U.S. military members are stationed. And they expect the allowance system to be in full operation by July 1, 1982.

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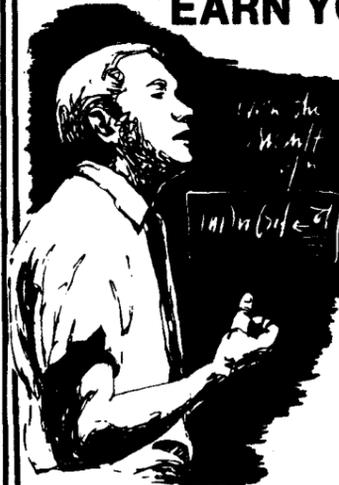
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MICOM workers get merit pay awards

BY SKIP VAUGHN

Over \$9,000 in cash awards have been presented to supervisors and managers under the Missile Commands merit pay program.

The awards are available to merit pay civilians under the government-wide program that started last October. These are supervisors and managers at grade levels (GM) 13 through 15.

"The purpose is to recognize and reward employees for superior performance. An additional purpose is of course to motivate employees," said Jimmy Temple, civilian personnel's chief of the management-employee relations and incentive awards branch.

Twelve awards totaling \$9,250 have been made here and the highest were two \$2,500 awards.

Organizations which have given them include Integrated Logistics, one award; Stinger Project, two awards; Procurement and Production, three awards; TMDE Support Group, two awards; Army Missile Laboratory, one; civilian personnel office, one; Hellfire and GLLD Project, one; and Management Information Systems Directorate, one award.

There are two types of merit pay cash awards authorized by the Department of Army. They are the "on-the-spot" and the "significant accomplishment" cash awards.

The on-the-spot award is awarded to an individual for "an extra effort that resulted in more efficient operation or a job especially well-done," Temple said. The significant accomplishment award is made to an individual or group for "a more major improvement or act or service which contributes to the efficiency and economy in government."

The on-the-spot award ranges from \$25 to \$200 and the significant accomplishment award can be from \$201 to \$25,000.

"Both of those can either be based on tangible savings or intangible savings," Temple said. "Tangible savings would be the savings you can actually count in dollars. Intangible is where you can recognize it as an improvement to the operation or organization but you can't actually determine what the specific savings were."

Awards up to \$1,000 can be approved by an organization director but awards over that amount

go to the incentive awards committee. That 12-member committee is headed by the chief of staff and includes top management officials throughout the command. "Awards over \$1,000 go to the incentive awards committee for review and recommendation to the (MICOM) commander," Temple said.

High-level supervisors and managers were converted to the merit pay system last Oct. 11 and became eligible for these merit pay cash awards. They are no longer eligible for quality step increases, sustained superior performance awards or special act awards based on job performance.

The merit pay system resulted from the Civil Service Reform Act of 1978. A Department of Army regulation in December 1980 authorized the two cash awards.

"This year's awards here are coming from the incentive awards funds and in the future will be budgeted separately," Temple said. "The amount to be budgeted will normally be one to three percent of the merit pay employee payroll."

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(Continued from page 1)

prejudiced or aligned with any facets of the contracting activity."

Young sees his position as "attempting to motivate people in the command who are in the procurement and requirements function to do their particular job better." There are technical committees throughout the command who screen documents to determine whether a job is suitable for competitive contracts.

"What we're trying to do here is generate motivation in those committees. The only work we'll be doing is gleaning information from different sources, and based on that data, seeing what we can do to generate more action," Young said.

The goal is to "make every effort to finalize documentation such that competition could or can exist."

A special committee for competition was started by Young to assist him. The 10-member committee, including Young, consists of leaders of major organizations in MICOM. "The committee will be defining goals and recommending policies to meet those goals," he said.

Young will also be assisted by subordinate advocates for competition who "will implement the program in the requiring elements," according to Maraynor White of Procurement and Production Directorate and a member of the task group to implement the procedures.

Information on competitive procurement efforts and goals are to be described in a quarterly report to the Department of Army. The first such report is due during April.

Increased competition in contracting was an idea originated by a deputy secretary of defense about a year ago and which filtered down to the Department of Army. The Army then issued a policy document dealing with procurement policies for its commands.

"I think we at MICOM moved out fairly aggressively on it and right at the moment we are as much on the ball as anybody," Young said.

MICOM plans to give early consideration on whether a requirement should be competitive "rather than waiting until it's too late to make those decisions," said White of P&P Directorate. "We're head of the stream oriented."

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Redstone Rocket

Over 35,000 people (Redstone Arsenal employees and their families) read the Redstone Rocket each week. This figure is based on the Association of American Advertising Agencies' acceptance of two and one-half readers per newspaper. The Rocket's circulation as of July 1, 1981, is 14,000.

500 Wynn Dr. N.W., Executive Plaza, Suite 502G
830-1501 Huntsville, Alabama **830-1502**
Richard Kolb, Advertising Manager

Reenlistment bonus changes effective April 15

WASHINGTON — The Army's selective reenlistment bonus program has had a number of enlisted specialties added to its rolls, according to officials at the U.S. Army military personnel center. In addition, SRB payments for several other military occupational specialties (MOS) either will be reduced or dropped on April 15.

The changes affect each of the three reenlistment eligibility areas for which the SRB payments were set up — zones A, B, and C.

Officials comment that zone "A" applies for otherwise eligible soldiers who reenlist while between 2 months to six years of active service; zone "B" applies to reenlisting soldiers who are between six and 10 years of active service; and, zone "C" includes those soldiers who reenlist between their 10th to 14th year of service.

Soldiers holding the specialties added to the SRB rolls who opted for further military service on or after March 16 are eligible for reenlistment payments under the program. Here are the added specialties and their payment levels:

- SRB-2A, three MOS: 16J (W/skill qualification identifier (SQI) "P"), 16R (W/SQI "P"), and 16S (W/SQI "P");
- SRB-1A, two MOS: 16J, 27B;
- SRB-2B, one MOS: 16J (W/SQI "P");
- SRB-1B, one MOS: 34K.

Enlisted specialties reduced under the SRB changes are as follows:

- From SRB-4A to SRB-3A, one MOS: 15J;
- From SRB-2A to SRB-1A, four MOS: 11B, 11C, 11M, 55D;
- From SRB-3B to SRB-2B, one MOS: 34H;
- From SRB-2B to SRB-1B, eight MOS: 11B, 11C, 11M, 13C, 16B, 19D, 63D, 91 W.

The following specialties have been dropped from the SRB multiplier, as indicated:

- From SRB-3A to zero, one MOS: 54C;
- From SRB-2A to zero, one MOS: 11H;
- From SRB-1A to zero, 12 MOS: 12C, 16D, 16E, 19D, 24K, 31V, 35L, 35R, 71R, 91D, 91H, 91R;
- From SRB-2B to zero, two MOS: 11H, 54C;
- From SRB-1B to zero, five MOS: 32G, 35L, 35R, 45D, 82D;
- From SRB-2C to zero, one MOS: 34K;
- From SRB-1C to zero, one MOS: 058 (W/SQI "S").

Milpercen officials comment that with the announced changes the SRB program will include a total of 104 MOS on April 15. Eighty-seven MOS will be authorized SRB payments in zone A. 87 under zone B. and 16 in zone C.

Most Missile Command soldiers eligible for Army selective reenlistment bonuses are calibrators and they won't be affected by SRB changes in April.

"Other than calibrators, some of them have been affected on the MICOM side but the number aren't great," said SFC Ben Cole, post and MICOM reenlistment non-commissioned officer.

"The bulk of the people here at MICOM drawing SRBs are calibrators (35H military occupational specialty)," he said. "The rest of the people should check their uniform boards and see if they have a change or give me a call."

Cole can be reached at 876-4078.

The biggest impact at the Missile and Munitions Center and School will be the 24K military occupational specialty which will be dropped completely from the selective reenlistment bonus program, according to SSgt. Joseph Waters. This is the specialty for improved HAWK CW radar repair, the 1st battalion reenlistment NCO added.

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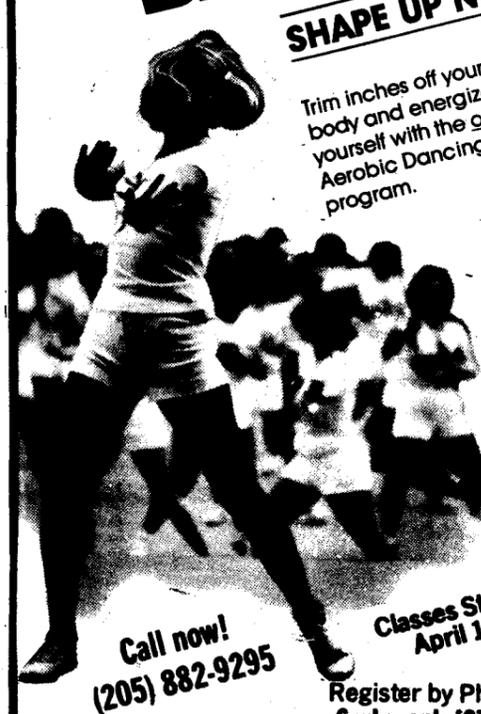
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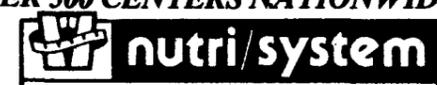
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No place in the Army for 'fat and jolly'

BY MAGGIE CUMMINS

Being fat and jolly is no laughing matter, especially while serving in the Army.

A soldier must maintain a healthy appearance and adhere to a proper standard of fitness. Helping overweight soldiers meet those two requirements is the goal of Redstone Arsenal's weight control program.

Most people with weight problems are over, not under the proper limits. "Six to nine percent of Army personnel are overweight," said Capt. Harry Evans, Co. B commander. "Most are soldiers with several years in service who have had this problem for some time."

A soldier has "a better chance for success in the weight control program if he is only 15 pounds overweight or less, when identified," said Lt. Col. Cletis Warman, 1st Battalion commander. "The more overweight the service member is, the less likely he is to meet the standard."

Army Regulation 600-9 lists guidelines for proper weight that soldiers must maintain while in the service.

Soldiers are weighed when first assigned to Redstone, and if over the maximum allowable limit, they are sent to the Troop Medical Clinic or to Fox Army Community Hospital for an evaluation.

As soon as the evaluation is completed, the cause of the soldier's problem is determined. Medical assistance and diet and exercise programs are presented to help the soldier slim down.

The doctor may send the soldier to a dietician to learn the proper foods to eat and how to prepare them to meet the requirements of the diet.

The weight control program allows a soldier 30 days to show signs of progress. If after 30 days the soldier shows no progress he gets a counseling statement from his commanding officer and is checked two weeks later for improvement. If the soldier has not improved in 30 more days, he receives another counseling statement and may be barred from reenlistment.

"When a soldier is ready for reenlistment I won't recommend him if he is overweight," said Evans. "The only exception would be if a waiver is encouraged by his doctor and approved by general court-martial authority."

Every six months a mandatory review is made of a bar to reenlistment to determine if it continues to be necessary. A soldier barred for apathy toward losing weight may have the bar removed if weight standards are met.

"The key for losing weight is having the right attitude," Evans said. "With a good diet and

moderate exercise program the soldier should lose at least a pound a week until he meets his proper standard."



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ARMY RESERVE. BE ALL YOU CAN BE.

CORs make sure MICOM gets money's worth

BY SKIP VAUGHN

A contracting officer negotiates a contract but may need a representative to see that the Missile Command is getting its money's worth.

Around 200 people serve as contracting officer's representatives for the Missile Command. They verify contractor performance for mainly services and construction type contracts.

"A contracting officer's representative is a military person or civilian who is appointed by the contracting officer to perform specific duties in the managing of a contract," says Maraynor White, a procurement analyst with Procurement and Production Directorate's policy and compliance branch.

The duties might be witnessing tests or inspecting and accepting work by a contractor. "The reason for appointing a COR is to provide the technical expertise to assure performance in accordance with the contract," White says. "To assure that the contractor is performing in accordance with the contract, that we're getting what we've paid for."

A COR is supposed to be located at or near the site where the work is done and is "accessible" to the work site. He or she can use assistance from co-workers but "cannot redelegate the responsibilities," White says. A COR can, in other words, use assistance in inspecting work done by a contractor but is still the one accountable for the work.

Performance reports are submitted by the COR to the contracting officer "strictly in accordance with the contract so the COR must be thoroughly familiar with the contract," White says. Communication between the contracting officer and the COR "transcends all others" as far as the contract is concerned.

"The contracting officer is the only one who can certify performance for payment," White says. "The COR verifies performance but the contracting officer certifies performance so the contractor can get paid."

When a COR is needed for a contract, the requir-

ing office is responsible for nominating a candidate. It provides a resume of his or her qualifications, experience and training and also tells how much time that person would have to spend on the contract.

The contracting officer appoints a COR by letter listing responsibilities, limitations and length of service. There would be a separate appointment for each contract.

"Most CORs are for the entire contract but it's possible to have them for a period within the contract," White says. "This (policy and compliance) office is responsible for maintaining a central file of all appointments."

The COR function has been used here for several years under the Army Defense Acquisition Regulation Supplement. A MICOM regulation in September 1978 defined the responsibilities and an appendix is being processed to serve as a "desk reference."

Training sessions in February and March marked the first time CORs were trained collectively. The purpose of the two-hour sessions was to inform CORs and their supervisors about the function.

"It's important that people are aware of the responsibilities and limitations of CORs," White says. "Not just everybody can be one. They must be qualified and knowledgeable because they are direct representatives of the contracting officer."

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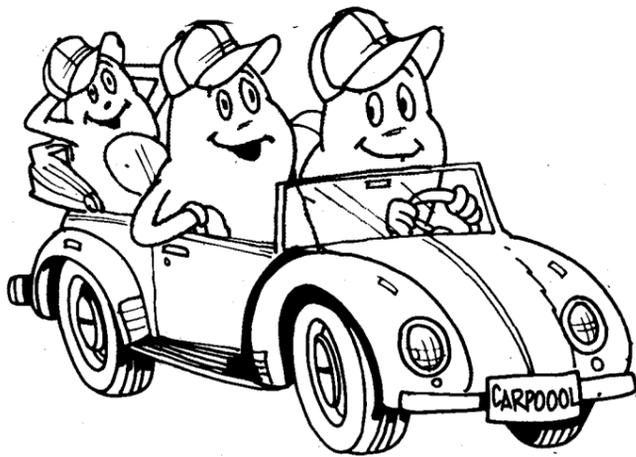
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Carpool or ride wanted from Flintville/Elora or Fayetteville/Park City to 112, hours 6:30-3 or 7-3:30. Linda Simmons 876-4401.

Announcements

Korean-English religious services

Bilingual Protestant services in Korean and English are conducted each Sunday from 10:30-11:30 a.m. at the Korean Church of Huntsville in the small chapel of the First Baptist Church, 600 Governors Dr. Refreshments and fellowship follow the service. Bus transportation from Redstone Arsenal can be arranged by calling Suki, 539-3250.

Technical panel

A technical panel meeting on "Perspectives on Science and Technology in China" will be presented April 15 at the Pershing Room of the Officers Club. The meeting, sponsored by the American Institute of Aeronautics and Astronautics, will begin with a social at 11:30. Lunch (\$4 per person) will begin at 11:45 with program at 12:15. For reservations, call Bernard Morgan 881-6627 or Patty Patrick 895-6268 by 4 p.m. April 14.

NCOA job fair

The Non Commissioned Officers Association is holding a job fair for veterans and people planning to leave the service, on May 7 at the Florida Fair Grounds at Fort Walton Beach. Company representatives to interview applicants are scheduled to be there. There is no charge to the job seeker. For more information call or visit the NCOA Service Center on Patton Road, phone 534-6262.

Social Security

A free "Guide to Health Insurance for People with Medicare" is available from Huntsville Social Security office, 1104 Monroe St., phone 539-7401. Also, the office can help people needing a Social Security number or duplicate card to replace a lost one or to show a new name.

Space camp

A "space camp for junior astronauts" is being offered this summer at the Space and Rocket Center. The five-day camp for children age 12-14 begins June 13. A cost of \$175 includes meals, materials and housing at UAH. The camp will involve youngsters in space technology and computers as they prepare for a mock space mission on the final day. For applications and more information call or visit the Space and Rocket Center.

MICOM future

Maj. Gen. Robert L. Moore, MICOM commander, will speak on "The future of the U.S. Army Missile Command" at a joint AIAA-IEEE meeting April 20 at the Officers Club. Social will begin at 6:30 p.m. with dinner and program at 7:30. The price is \$6.95 per person. For reservations, call John Farrington (AIAA) at 532-1198 or Frank Lane (IEEE) at 876-8580.

Toastmasters

The nine Huntsville Toastmasters Club held their annual championship of public speaking speech contest March 27 at the Officers Club. Winners were first place, Ken Kerley of the Twickenham Club; second place, Bill Truitt of Tennessee Valley Club; and third, Tom Delong of Redstone Club. Other participants were George Hoffmeyer of GTE Club, Ray Ritch of Speak Easy Club and Randhir Singh of Mason Dixon Club. Awards were presented each participant by Hal Maddox, the state northern division lieutenant governor.

Musical comedy

"They're Playing Our Song," Neil Simon's hit musical comedy starring Dawn Wells and Richard Ryder will be presented by Broadway Theatre League May 4, for matinee and evening performances. It is about a composer and a lyricist who collaborate not only on music but also on romance. For ticket information, call Broadway Theatre League office at 534-6884.

Speech contest

Annual speech contest winners of Twickenham Toastmistress Club were, first place, Cora Mayfield of Materiel Management; second place, Velve Cauthen of Twickenham Club; and third, Kathleen Womack of F&A. Judges were Leola Agee, F&A; Donna Brock, G&C Lab; and Bess Beasley, Rocket City Toastmistresses. Mayfield will compete with other clubs in Council 5 at the next level in April in Huntsville.

CWF financial statement

This financial statement current through Feb. 28 was compiled by the Civilian Welfare Fund Council in accordance with the MICOM-AFGE Local 1858 Agreement in which the union negotiated an article requiring quarterly publication of a CWF financial status report and itemized expenditures.

Current Assets:	\$ 8,717.27	
Fixed Assets, Less Depr.:	26,712.92	
Other Assets:	147.44	
Total Assets		\$35,577.63
Current Liabilities:		
Accounts Payable	\$ 154.00	
Loans Payable	167.06	
Total Liabilities:		\$ 321.06
Fund Equity:		35,256.57
Total Liabilities & Fund Equity		\$35,577.63

Income:

Sales, Less Cost of Goods Sold	\$ 124.64	
Usage Fee	932.91	
Interest Income	251.42	
Dividend Income	5,639.76	
Miscellaneous Income	4.05	
Total Income		\$ 6,952.78

Expenses:

Insurance	\$ 122.00	
Supplies	136.05	
Utilities (Butane Gas)	287.00	
Accounting Service	240.00	
Recreation Equipment	50.00	
Spoil & Breakage	25.10	
Sports Activities	1,179.75	
Depreciation	562.65	
Total Expense		\$ 2,602.55

The above figures are reprinted from a financial statement certified by the Civilian Welfare Fund custodian to accurately represent the financial condition of the fund as of Feb. 28, 1982.

Recreation Center

Today — Movie "Superman" at 2 & 7 p.m. Thursday — Bingo at 8 p.m. Friday — Pool tournament at 7 p.m. Saturday — Movie "Alice's Adventures in Wonderland" at 2:30 p.m. Sunday — Flossie May rock music show at 7 p.m. Monday — Hypnotist Ray Beam at 8 p.m. Tuesday — Air Hockey at 7 p.m.

Bloodmobile

The Bloodmobile will be at Bldg. 3209 (4th SC) today from 11-1 and again beginning at 4 p.m. Other Bloodmobile stops this month are: April 9 — Bldg. 4566, 8-12, and Bldg. 4484, 8-1. April 14 — Bldg. 3481 (7th SC) starting at 10:30. April 16 — Bldg. 7442, 8:30-11:45. April 20 — Bldg. 4752 (NASA) 8:30-12:30. April 21 — Bldg. 3711 (Rec Center), 9-12. April 23 — BMDSCOM, 7:30-1:30. April 26 — Bldg. 7120, 8-12. For more information call Doris Wobrock 876-4603.

Crafts display

Works by seven faculty members at the Appalachian Center for Crafts of Smithville, Tenn., will be on display at Huntsville Museum of Art through May 2. Admission is free.

GOOD NEWS FOR FEDERAL EMPLOYEES

Blue Cross/Blue Shield, Postmasters, Mutual of Omaha (National Alliance) mail handlers health insurance, Aetna Ins. Co. (government plan) plans now cover Chiropractic treatment.

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Wind causes minor damage

A few instances of minor damage occurred on the arsenal during Friday night's windstorm.

Facilities Engineering electrical workers were called out in the storm at 10:30 p.m. to replace a power pole that snapped on Martin Road near Rideout. A utilities spokesman said the power line held the broken pole until it was replaced. Another damaged pole in the post chapel parking lot was awaiting repair Monday.

An Emergency Operations Center attendant said there had been a report of wind damage to a building but details were not available.

The wind toppled a tree in the yard of a Lacrosse Drive residence.

It tipped over some of the portable toilets that were installed new last week at arsenal ball fields and recreation areas.

AUCTION

Bankruptcy No. 81-07091

Lawrence Co., Ala.

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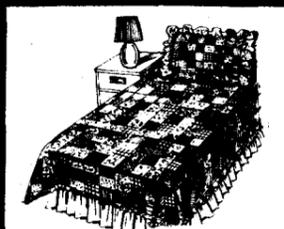
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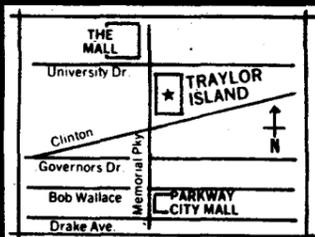
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MAKE ANY \$70.00 PURCHASE AND GET A \$10.00 COUPON

GOOD FOR

1 Ham - FREE

It Pays to Midasize



3150 University Drive HUNTSVILLE, AL

Classified Display ads are sold in 2-inch segments, the cost of which is \$5 per segment. Maximum Classified Display is 1 col x 5". Cash with copy except where an open account has been previously established. Copy should be mailed to the Redstone Rocket P. O. Box 5351, Huntsville, Ala., 35805. Deadline for all classified display advertising is Friday, 5 p.m., prior to the Rocket's Wednesday publication.

**FOR RENT
Destin, Fla.**

Large 1 br condo, completely equipped, private beach, lighted tennis courts, pool, clubhouse, shuffleboard, laundry and restaurant. \$250. per wk, \$40. per night 'til May 20.

Call 881-6045
After 1 p.m.
and weekends

F4/30

**Condominium
Destin, Fla.**

2 br, 2 bath, completely furnished. Take advantage of the low March & April rate of \$350. per wk or \$70. per day.

Call 536-2481 day,
or Athens 232-2828
Elkmont 732-4524. ttc

**TWO BDRM CONDO
AT
LAKE TANSI**

Enjoy a full week & visit World's Fair. Only 60 mi. away on I 40. Condo completely equipped, 500 acre lake for fishing, boating, swimming, club house, indoor pool, lighted tennis court, 18 hole golf course. \$75. per night, \$500 per wk (4 people) \$85. per night, \$560 per wk (6 people). Only one week left 14-21 May.

Call Decatur, Al.
355-7354 3tp

**ACREAGE
FOR SALE
BY OWNER**

1000 acres of land. \$375 per acre and up surveyed in 5 acre tracks or more. Partly wooded. Giles County Terms. Call Pulaski, Tenn.

615-363-5349 ttc

HELP

Student is seeking the assistance of anyone with detailed technical information or knowledge of Argus propulsion system or similar pulse-jet design. I can offer no compensation, but all information will be incorporated into an upcoming research paper. Am currently stalled, and would greatly appreciate any help.

Call Barry 2tp
Collect after 7 p.m.
205-823-1714

**VACATION COTTAGE-
GULF SHORES
COMPLETELY
FURNISHED ON
THE BEACH
BY DAY OR WEEK**

Off Season \$200./wk
Season \$300./wk
Phone 205-442-3819
after 5:00 p.m. ttc

**Mobile
Home For
Rent**

2 br, mobile home completely furnished. \$155 mo. convenient to schools & RSA. 852-7253

852-7253 TFC

**CASHIER
EQUITY**

Any Shape or
Condition

Call
Joe Wilmer
883-1200 or
534-3890 (Nites)



**CARS
FOR SALE**

**HUNDREDS
OF CARS**

**NEXT EDITION
THURSDAY**

**BARGAIN HUNTER
FREE AT UTOTEM** 4tc

**STUMP
REMOVAL**

Landscaping & Lawn Care by
Economy Tree Service
Stumps • Trees • Shrubs
Removed at the Lowest
Prices in this Area.

Free Estimates:
Call 881-8268
Anytime 4tp

LOTS FOR SALE

3 large adjoining residential lots for sale in beautiful Mt. Spragins Subdivision.

Call
852-5424
or
852-4709 3tp

**EARN UP TO
\$400/wk**

Taking snapshots in your area Amateur photographers needed part/full time. No exp. or selling required. Write to:

UMS
P. O. Box 866
Athens, Ala. 35611
Enclose SASE 1tp

**For Professional Paint
Sealing, Polishing,
Interior Cleaning, Fabric
& Upholstery Protec-
tion, Check the Rest and
Call the Best! . . .**



World's Leading Auto Appearance Specialists

Huntsville

Tidy Car Now Has
Auto Theft Protection
This includes 2 days' car
rental and, if stranded,
airfare to your home.
Check with us.

852-7360

TECHNICIAN

Leading test equipment sales & service center has openings, nationwide, for electronics, calibration and repair technicians. PMEL experience preferred. Competitive salary, excellent benefits and growth potential.

Call

KATHY MARR
1-301-771-4800, ext. 575
or send resume to:

E.I.L. Instruments, Inc.
10 Loveton Circle — Sparks, M.D. 21152

Equal Opportunity Employer 4tc

**Sloppy
Joe**

Sloppy Joe Set, new, never used, couch, loveseat, chair or rocker, \$265.00. 3 tables to match \$75.

536-0205
or
534-4787 ttc

Cor. Memorial Pkwy
& Governors Drive

R & L Upholstery
534-0306

Randy & Lee Green
FREE ESTIMATES
PICK-UP & DELIVERY
HUNTSVILLE ttc

NCO CLUB

Thursday, April 15th

**INCOME TAX DAY
SPECIAL**

Delicious Menu At Reduced
Prices

5:00 - 9:30 P.M.

Music By

THE CHANGES

7 - 11 p.m.

AUCTION

Guntersville, Ala.

Thursday, April 15 10:30 A.M.

Val Monte Motel (on the Premises)

FURNISHINGS & FIXTURES

About 40 rooms that include: Beds, Dressers, Mirrors, chairs, drapes, carpet, light fixtures, sinks, commodes, tubs, showers. 16 Air Conditioner/Heater Units and probably more. Everything must go — Mr. Buchanan will be converting the property into Condominiums.

CATALOGS WILL BE AVAILABLE at 8:30 A.M. Sale Day
Selling by the piece and some lots.

SALE POSITIVE TERMS: CASH LUNCH AVAILABLE

RAY BISSELL & ASSOC. SL361

Ph. (205) 859-0145, 852-1402, 350-9260

**KWIK KLEEN CENTER
DRY CLEANING
COIN LAUNDRY**

PHONE:
881-9661

- New Washers
- New Dryers
- Alterations
- Fluff Dry Service
- New Big Boy Washers

One Mile West of Parkway City Mall
3113 Drake Ave. at Triana Blvd.

COIN LAUNDRY
Clean Modern Equipment

Thomas Road Laundromat

Located next to Circle C Food on Drake Ave.
Half-way between Jordan Lane & Triana Blvd.

SHOP THE ADS

**FOR SALE
Ford '82 Ranger**

XL 350, 4-speed transmission, 400 engine, gooseneck hookup in bed w/-ball on bumper for pulling. Air conditioned, dual wheels, cruise control. Candy apple red, loaded with extras. Need someone to take-up payments or payoff. Call after 5:00 p.m. 773-1086. 1tnc

Herculon

Couch, chair, and love-seat, new, never used; \$195.

536-0205
or
534-4787 TFC

**Condo at
Gatlinburg**

Condo at Gatlinburg, 2 br, stone fireplace, mountain stream, conveniently located to downtown.

533-3302
or
881-4926 TFC

3400 Tall Timbers

Sharp two story corner lot w/trees. 1 year old in mint condition. 4 brs, 2½ baths, den w/fp, nice kitchen/eating area. Dbl. garage. Total price \$71,900 Equity \$11,000. Will accept trade.

Fred Aldridge 883-8491
JSR/BHG 533-1490

2/4-14c



The University of Alabama in Huntsville Division of Continuing Education

Spring Into Action By Continuing Your Education

RPG PROGRAMMING FUNDAMENTALS

This is a basic course and covers RPG programming including the RPG program logic cycle, specification coding, and execution of RPG programs.

Students will become familiar with the application and coding of RPG programs including proper logic flow and interface capabilities of RPG programs for business applications.

Some knowledge of data processing is helpful, although not required. The following topics are included:

- Explanation of RPG programming
- RPG program logic cycle
- RPG specification coding forms
- Summary of RPG operation codes
- Using RPG programs

DATE: April 26 - May 7, 1982
TIME: 8:00 a.m. - 12:00 Noon
FEE: \$300.00

☆ ☆ ☆

ROBOTICS — BEYOND HUMAN REACH

Sheraton Inn, Huntsville
April 27-29, 1982

Robotics is primarily concerned with the design and development of automated systems for increasing productivity or performing tasks beyond the limits of human performance or under conditions too hazardous for humans. As more people become familiar with the capabilities of robotic systems as a means of innovative solutions to production problems, productivity will increase.

This one day tutorial plus two day conference will emphasize the state-of-the-art capabilities in robots and their applications and industrial automation.

☆ ☆ ☆

INTEGRATING ADP & WORD PROCESSING

This course is for everyone with responsibility for ADP and/or word processing planning, development, and administration. Major topics of study will include the following:

- | | |
|---|---|
| <ul style="list-style-type: none"> • Merger/Integration Issues • Vendor Community • Analysis & Design • Trends & Forecasts • The Automated Office • Applications Analysis | <ul style="list-style-type: none"> • Integration of WP/DP Systems • A Historical Perspective • WP/DP Comparative Analysis • The Similarities & Differences • System Operating Characteristics • User Community — DP versus WP |
|---|---|

DATE: May 3-4, 1982
TIME: 8:00 a.m. - 4:30 p.m.
FEE: \$300.00

☆ ☆ ☆

INTRODUCTION TO THE 8086 MICROPROCESSOR FAMILY

Sixteen bit microprocessors have already permeated into computer systems and high level control systems. There will be many more systems in the near future which will be designed around the power of the 16-bit microprocessor. If you will be designing, or working with such systems, then this course is for you. Hands on programming experience in our new Microcomputer Systems Laboratory will enable you to sense the power of the 8086 family.

Course contents:

- Introduction to 8086 processor architecture
- The 8086 family of components
- Assembly language programming concepts
- Systems design using 8086 components

DATE: May 3-14, 1982
TIME: 8:00 a.m. - 12:00 Noon
FEE: \$450.00

CONFIGURATION MANAGEMENT OF SOFTWARE

This course will cover the evolution and purpose of configuration management, its standards and practices, how to plan and implement it successfully, and how it affects virtually every facet of software from "cradle to grave". Special emphasis will be placed on the role of the configuration manager and his interfaces with other management and technical personnel and on implementation of a practical, cost-effective program for your particular application — either government, commercial, industrial, or institutional.

DATE: May 10-13, 1982
TIME: 8:00 a.m. - 4:30 p.m.
FEE: \$300.00

☆ ☆ ☆

INTRODUCTION TO COMPUTERS

Computer principles will be presented so that specific functions of input, storage, control, and output are understood as they occur during computer data processing. Management Information Systems (MIS) concepts and goals will be explained in relation to the function of the organization including consideration of the data base design. No knowledge of electronics or any special preparation in mathematics is necessary.

DATE: May 17-28, 1982
TIME: 8:00 a.m. - 12:00 Noon
FEE: \$300.00

☆ ☆ ☆

SCIENTIFIC PROGRAMMING — FORTRAN —

This short course will be of interest of engineers and scientists for the solution of engineering problems using a digital computer. Topics to be covered will include hardware structure of the stored-program computer, machine language programming, engineering approximation of dynamic systems, and flow charting and algorithms. Practice sessions in solving engineering problems using FORTRAN will be held on University computers.

DATE: June 1 - July 1, 1982
TIME: 5:30 p.m. - 9:30 p.m. T/TH
FEE: \$275.00

☆ ☆ ☆

SELECTING SMALL COMPUTERS FOR BUSINESS APPLICATIONS

Anybody interested in Small Computer Systems should attend this course. It is especially appropriate for Managers in business (of any size) and government, whether technically oriented or not. There are no specific prerequisites for attending.

An in-depth overview of all factors that apply to the selection of small computers is given. The course commences with the identification of the commonly encountered central processing units (CPU's) associating each with the systems that contain it. Over two dozen different small computer systems sold in computer stores are covered.

Software of all types is covered including BASIC, COBOL, FORTRAN, and PASCAL.

Computer systems (Apple, Atari, Radio Shack, plus 20 more), word processors and financial packages are included.

DATE: June 2-4, 1982
TIME: 8:00 a.m. - 4:00 p.m.
FEE: \$200.00

☆ ☆ ☆

ADVANCED CONTINUOUS SIMULATION LANGUAGE

The Advanced Continuous Simulation Language has been developed to help the engineer or scientists analyze dynamic response, given a mathematical description of the system. Designed for Modeling the behavior of continuous systems described by time dependent, non-linear differential equations or transfer functions, the ACSL system helps the design engineer express his model for complete solution by eliminating extraneous statements and by providing an extensive sequence of programs associated with obtaining data output and plots.

DATE: June 7-8, 1982
TIME: 8:00 a.m. - 4:00 p.m.
FEE: \$195.00