

The Redstone Rocket

Vol. XXXI No. 26

November 24, 1982

Thanksgiving

BY GINGER STEPHENS

Thanksgiving day is the major traditional holiday for the Army. All three dining facilities here will celebrate by serving the biggest meal of the year to the troops.

"We remain open because they're here," said CWO 3 Gerald Johnstone, food services officer. "Most of the troops wait and go home for Christmas so food services goes all out to make the traditional Thanksgiving dinner 'just like mom's.'"

The menu has roast turkey with savory or corn-bread dressing and baked ham with candied sweet potatoes and buttered peas, corn or broccoli. Dessert choices include fruitcake, mincemeat pie, or pumpkin pie with whipped cream.

Johnstone said 600 lbs. of turkey, 300 lbs. of ham, 260 lbs. of shrimp, and 200 dozen rolls should feed the 800 soldiers and 300 civilians expected for dinner.

"Thanksgiving is one day the troops come to the cooks to tell them how good it was," said Johnstone. "The cooks are proud of what they do and never get a complaint on Thanksgiving."

The Thanksgiving meal for the troops will be served at all three dining facilities from 11-12. Military personnel dining with family members or guests must make reservations and payment to the dining facility manager by Nov. 24. Those with reservations will dine from 1-2 p.m.

(Editor's Note: See other Thanksgiving stories on page 2.)

Plan now for holiday leave

It's holiday season again and Army people will be taking time off to be with their families.

The holiday leave advice for soldiers is: Get your requests in early but not too early.

"It would help us a great deal up here if the people would get in their requests as early as possible," said Sp4 Diphillip Garner, HHC transmittal letter clerk. "This is the time of year the leaves are really going to flow in."

Soldiers should get their request and authority for leave forms in early but "not too early to the point that they're going to have to change it," cautions SSgt. Horace Jones, Garner's NCOIC in the standard installation division personnel services office.

"By all means, submit early but when you submit make sure that's what you want to do," Jones said.

Leave forms are submitted through a soldier's orderly room or personnel admin office. Processing them takes an average of two or three days.

For persons planning to travel by air, airline reservations can be arranged through the Scheduled Airline Traffic Office on post. It can serve anyone — civilian or military.

"Space is available now but it's going to be get-
(Continued on page 12)

Workers learn CPR at Missile Logistics Center

BY SKIP VAUGHN

Workers at the Missile Logistics Center here are learning what to do when a co-worker is suddenly stricken.

Last Friday they started teaching each other cardio-pulmonary resuscitation in an American Red Cross CPR module course. Volunteers took the eight-hour course during work hours at a conference room in building 5681.

"We're teaching them mouth-to-mouth resuscitation, one-rescuer CPR, two rescuer CPR, choking for conscious victims, choking for unconscious victims, choking on a conscious and an unconscious infant, and CPR on an infant," said Dave Michaels, a program analyst in the center's policy and resource management office.

Michaels and Steve Kestler, a supply management representative in Materiel Management Directorate, were volunteer instructors for Friday's course. They were certified to teach by the Red Cross.

Fourteen people were in that class and it was hoped that a total of 47 would be taught Friday, Monday and Tuesday.

"The reason the director of Missile Logistics Center has allowed CPR to be taught is, as we all know, heart attack is the number one killer in the U.S.," Michaels said, adding that choking is also a common problem.

The three classes represent the first block of instruction and "we hope to schedule additional blocks in the future for the rest of the employees who have shown interest," he said. Over 100 Missile Logistics Center workers have shown interest in CPR training, according to Michaels.

Training consisted of actual use of mannequins: Adult rescuer "Annies" and infant rescuer "Annies." The volunteers had to complete seven required chapters in their Red Cross "Respiratory and Circulatory Emergencies" manual.

Afterwards, they were required to make at least an 85 on a test. "Then after that we give a card certifying them as having successfully completed a Red Cross module," Michaels said.

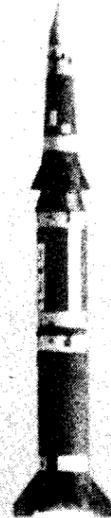
"That certification is good for one year, and at the end of a year they have to retake the course," he added.

Pershing II test successful

WHITE SANDS MISSILE RANGE, N.M. — The Army's new Pershing II missile had a successful first flight test Nov. 19.

The two stage missile launched from McGregor Range northeast of El Paso, Texas, flew a planned short range test. The re-entry vehicle impacted on White Sands after being lofted more than 200 miles high and about 66 nautical miles up range.

Both solid fuel stages of the missile were fired during the test.



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(Continued on page 16)

Thanksgiving chapel service

A Festival of Thanksgiving will be held at noon Nov. 25 at the Post Chapel.

The Catholic, Jewish and Protestant congregations of Redstone Arsenal will join together in a tri-faith service for this national day of Thanksgiving.

Participants are to include Maj. Gen. Robert Moore, MICOM commanding general, and other leading figures in MICOM, RASA, MMCS and the Huntsville community. Chaplain (Col.) Delbert Gremmels, post chaplain, will present the address.

The combined choirs of the three congregations, along with the Brass Ensemble from Huntsville

High School, will perform traditional songs of praise.

"This will be a magnificent occasion for us here at Redstone Arsenal to join in giving thanks for our nation," said Chaplain (Capt.) Cecil Ryland, program coordinator. "We want it to be a time of celebration, with an air of pageantry.

"There will be a multitude of flags throughout the chapel, and many soldiers from the various units on post will be involved. It will indeed be a festival of gratitude, as we remember our national heritage and look forward to a meaningful future," he added.

The public is invited to attend. For more information, call 876-5751.



Family event

Thanksgiving is one of my favorite times because it is a family event and I am convinced that our greatness as a nation is grounded in the concept of family, be it flesh and blood kin or a group such as Redstone Arsenal dedicated to a mission, their country and its people.

As a soldier, Thanksgiving is a special time for me and those in my profession even though we must sometimes spend it far away from family, for we know that it is for them, ultimately, that we serve and that they acknowledge this with their love, support, prayer and sacrifice that is with us even though we may be many miles apart.

When we can't be with family on these special days, we can turn our thoughts homeward to our loved ones, and we can also think on that first Thanksgiving which was celebrated in the thought that there is much, much to be thankful for even when times seem not the best.

Today, nearly four centuries removed from that first observance, we can reflect that the harsh, onerous existence endured by our forebears paved the way for the unparalleled standard of living we enjoy today.

And we can remember too that any problems we face as a nation, as individuals and as a family at home or at work are best faced by bringing to them those uniquely American values and ideals that have been passed on to us over generations. This holiday let us give thanks for that legacy, and resolve to continue to preserve and protect those values and ideals and to pass them on to future generations.

Mrs. Moore and I hope you have a happy Thanksgiving.

Robert L. Moore
Major General, USA
Commanding

Letter

Retirement bill

Editor:

The following is a brief analysis of Senate Bill S. 2905 introduced by Senator Ted Stevens and which would drastically change the retirement system for future Federal Employees, and allow current employees the option of changing.

The analysis is not all encompassing.

Current employees could elect to remain under the present retirement system.

A. Three Tier Plan

1. Social Security.

Mandatory coverage by Social Security of all federal employees hired after date of enactment, with option to current employees to elect coverage under the new system.

2. Basic Pension Plan. A defined contribution. The Government will contribute to the employee's account 9% of first \$20,000 (adjusted annually) and 16% for every dollar thereafter. The employee would not make any contribution to this Plan. Five years participation required to acquire a vested interest.

3. Voluntary Thrift Plan. Employee may contribute up to 16% of basic pay in a fiscal year. The Government will then match 100% of the employee's contribution up to 3% of salary. For example, if the employee contributes 6%, the Government will contribute 3%; if the employee contributes 2%, the Government will contribute 2%. Vesting begins with 20% per first year, increasing by 20% each year until 100% vesting is reached after fifth year.

B. Sick Leave and Disability System

A new sick leave and disability system is established. Each employee will be granted seven days of non-accumulating annual sick leave. Illnesses or injuries necessitating longer leave will trigger short-term accident and illness insurance. Such insurance will be preceded by a short waiting period and application for such payment must be accompanied by medical documentation. Depending upon one's length of service and the duration of his absence, an employee will receive 100%, 80%, and 60% of his gross pay.

If the absence will extend beyond six months, the employee may apply for long-term disability. If he

qualifies for disability under social security, he will be guaranteed 60% of his gross pay until restoration or death. If he does not qualify for social security, he will remain covered for two years. After two years, he must take a fitness examination or be dropped from the rolls. If he is considered capable of performing any federal job, he must be appointed to a position. If he refuses the position, all disability payments cease. If he is not able to perform any federal job but is still not eligible for social security, he will receive 40% of his gross pay until restoration or death.

C. Transfer, Withdrawals, and Deferred Annuity.

1. Social Security. Credits would be transferable as in the private sector.

2. Basic Pension Plan. After five years, if any employee leaves the Government, the employee can choose any one of the following options:

(a) A lump sum payment of the full value of earned pension credits (including interest).

(b) A deferred annuity based on full value of credits earned prior to separation, plus any additional interest earned on those credits up to the date the annuity begins.

(c) An immediate annuity (including interest).

(d) Survivors would receive social security benefits plus the accumulated earnings in the employee's or annuitant's account.

3. Voluntary Thrift Plan. Employee can withdraw at his or her option.

D. Government Buy-Out Provision for Current Employees

Under the Basic Pension Plan (A-2 above), current employees would be offered any one of three options:

1. Remain totally under the current retirement system.

2. Select Buy-Out option where the Government would match dollar for dollar the contributions made by the employee to the current system, and then apply a 5% interest factor to the new total sum, compounded by the years the contributions were made. Plus an amount equal to 14% of the employee's daily rate of pay for each day of accumulated sick leave. The employee would then have to participate in the new system for five years to acquire a vested retirement right. This plan sup-

(Continued on page 3)

THE REDSTONE ROCKET
 Editorial Offices 876-1500
 Advertising Offices 830-1501

The Rocket is published weekly, on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Information Office, Army Missile Command, Redstone Arsenal, Ala. 35809, Bldg. 5250, Room A-134, Extension 876-1500.
 All advertising copy and payments therefore are received by Richard Kolb, Advertising Manager, P. O. Box 5351, Huntsville, Ala. 35805, telephones 830-1501 and 830-1502 as representative of the publisher. The advertising office of The Redstone Rocket is located at 500 Wynn Drive, N.W., Executive Plaza, Suite 502G. Advertising deadline — both display and wanteds — is 5:00 P.M. Friday before publication.
 The Redstone Rocket is distributed free of cost to personnel at Redstone Arsenal. Mailing rates off post for The Redstone Rocket at \$14.98 a year, or \$8.56 for six months, tax included. Mailing arrangements may be made with the publisher, The Enquirer Printing Co., Inc., P. O. Box 929, Hartselle, Ala. 35640.
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Army families honored in program

Redstone is among the Army installations participating in a program to honor Army families during National Family Week, Nov. 21-27.

Three families here are being nominated for possible selection to participate in a White House Rose Garden ceremony with Mrs. Ronald Reagan next spring.

"We are asking for nominations from presidents of the Officers Wives Club, NCO Wives Club and the chaplain," explained Gwen Creel, a program assistant in Army Community Service here.

Nominees will be "somebody who's contributed to

quality of life, local life," she said. They could be single parent or two parent families, adoptive or foster parents.

Questions asked for nominees include what the family has done to improve quality of life in the community; how many others they have benefited; and what obstacles they have overcome.

A committee at headquarters, Department of the Army, is to select three families to represent the entire Army and submit one of them for consideration to the American Family Society, which sponsors the national program.

Headlights needed in semi-darkness

Military police warn against driving without headlights in the early morning or late afternoon, especially since the end of Daylight Savings Time.

"Several near misses by people not having lights on have been reported to MPs since Daylight Savings Time ended," said Bobby Noles, traffic engineer.

The safety reasons for headlight usage are obvious. "Not only can you not see . . . but it's so other drivers can see that vehicle," Noles said.

There is a state law, applicable also on Redstone Arsenal, that says vehicle lights should be used a "half hour after sundown to a half hour before sunrise," he said.

Retirement

(Continued from page 2)

posedly would be more beneficial to employees with 13 or less years of service.

3. Select Buy-Out option where the Government transfers an amount equal to the present value of benefits payable to the employee, actuarially determined, based on the length of service (including credit for accrued sick leave) and average pay of the employee on the date of election, plus the amount of the contributions made by the employee, at an annual interest rate of 6%, and an assumed average annual increase in the consumer price index of 6%. (It is not certain at this time if the 6% interest is a "discount" interest, or an add-on interest compounded annually.) The employee would then have to participate in the new system for five years to acquire a vested retirement right. This plan would supposedly be more beneficial to an employee with more than 13 years service.

4. If an employee should leave Government service before the employee has been in one of the new plans for five years, the employee may withdraw the contributions originally made to the current system plus contributions made to the thrift plan, or elect to have the time under the current system recredited to the current system. If reemployed at a later time, repayment provisions are included.

5. Provisions are provided for payment of court-ordered payments in such matters as divorces, annulment, legal separations, and property settlements.

The foregoing is not intended to be an "expert" analysis, but is provided to alert employees to look hard at this bill. It is a very complex legal proposal, not yet substantiated by actuarial figures, but which on the surface seems to have long term merit.

On the McNeil-Lehrer Report, Monday, 15 November 1982, Mr. Alan Greenspan, Chairman of the Social Security Study Commission, replied to a question as to "what effect the bringing of Federal employees under Social Security would have?" "That it would have little net effect."

Local 1858 takes no position on this matter at this time. We will try to obtain more expert advice from our national office and from Senator Stevens' office.

Robert L. Fletcher
President, AFGE Local 1858

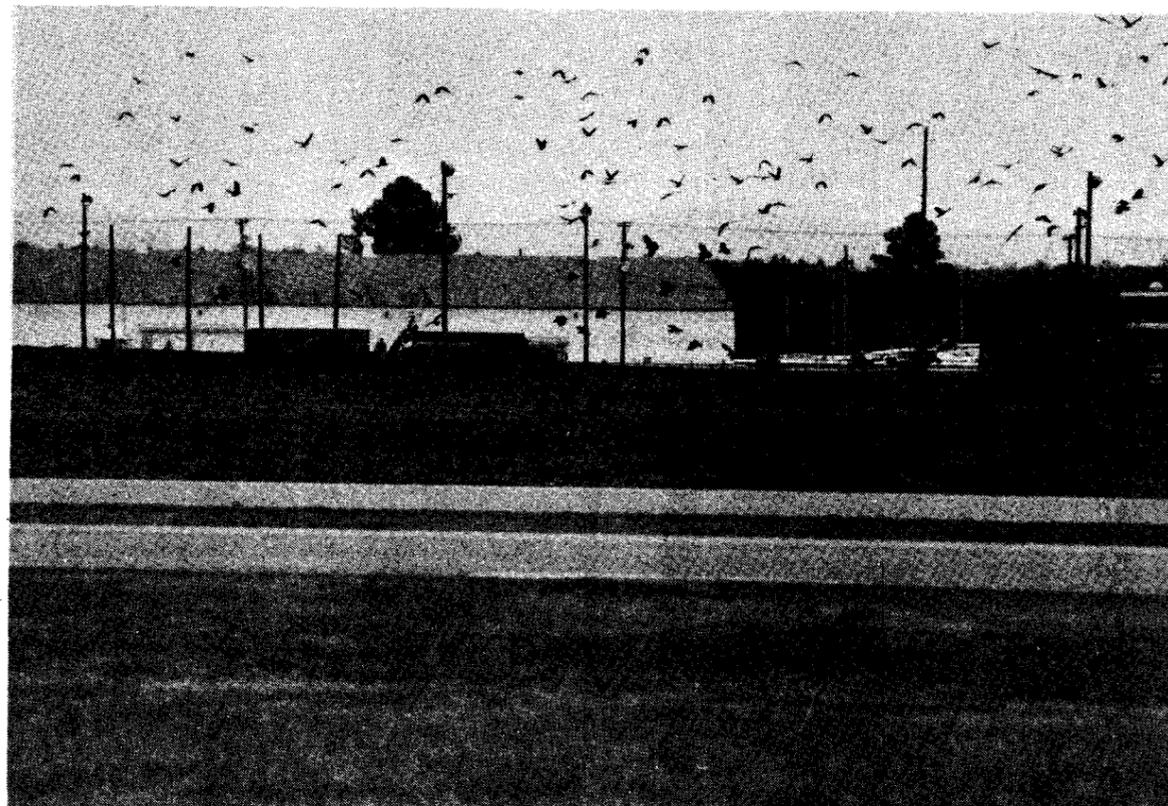
Heavy luggage costs on MAC

WASHINGTON — If you're being transferred overseas and planning to catch a Military Airlift Command flight, be prepared to pay a fee for having too much baggage.

According to the current MAC rules, you're allowed two pieces of check baggage and one carry-on item that must fit under your seat. Each piece, whether checked or carry-on, must weigh no more than 70 pounds and be within certain dimensions. An

exception is the duffle bag, which counts as one piece even though it exceeds the 62-inch limit.

MAC officials say that passengers who exceed any of the limits of weight, size or number will be charged a penalty for the excess. For example, soldiers traveling to Germany can expect to pay \$35-40 for each unauthorized piece of luggage. (ARNEWS)



Crows

Crows feed on newly-sown winter pasture in a field on Martin Road near MICOM headquarters.

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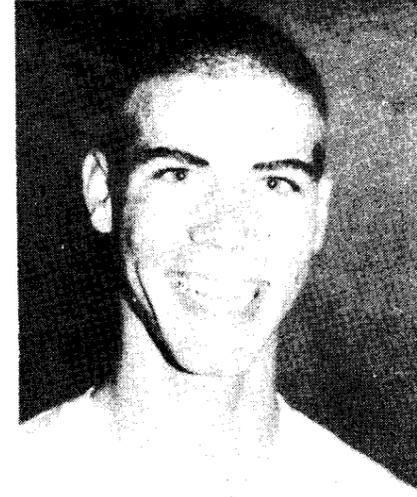
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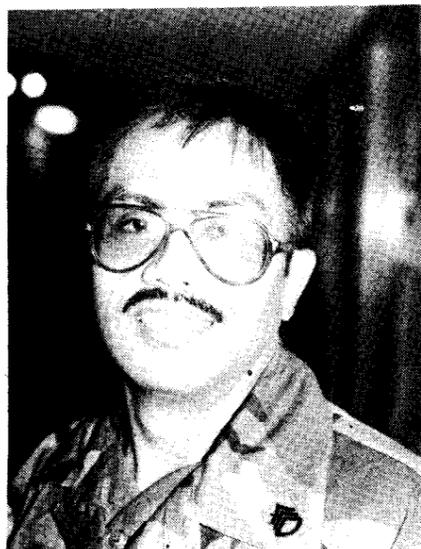
What do you have to be thankful for this Thanksgiving?



SSgt. Chang Ho Yi, 7th S.C. — "Being with my family. That's the important thing to me and for everybody I guess."



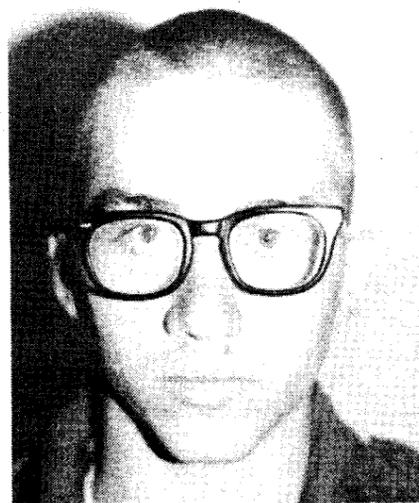
Pvt. 2 Rick Grapes, 4th S.C. — Having a good job in the Army, good training and guaranteed check, and being in the 4th Student Company."



SSgt. Phillip A. Gaerlan, 6th S.C. — I graduated Tuesday and I'm leaving shortly. I also thank the good Lord for being alive and able to enjoy the holidays."



Cpt. Steven Norman, 6th S.C. — I'm thankful to be alive and healthy and that God has blessed me to live to see another Thanksgiving and that the country's at peace."



Pvt. 2 William R. Sorenson, 4th S.C. — "I'm thankful that I made it through basic in one peice and I'm stationed here for AIT. And, that I'm going home at Christmas."



Sgt. Paul Terlaje, 7th S.C. — Getting this MOS (27G) and getting housing here to bring my family over."

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EEO training includes history lesson

BY SKIP VAUGHN

The instructor kept it light as he moved quickly through the history of United States employment practices on the second day of basic EEO counselor training.

His 20 students were federal employees, mostly from the Huntsville area, who had volunteered to become EEO counselors in their organizations. The five days of training were held at the Office of Personnel Management in downtown Huntsville.

"This morning we're going to give you some highlights of the historical value of equal employment opportunity," said Tony Mendoza of El Paso, Texas, a retired federal worker serving as a consultant in training to OPM.

Mendoza then began his series of slides on the evolutionary stages of the EEO program. "It is not a preference program," he said at one point. "It is not a program established to exclude anybody."

EEO counselors serve as a bridge between management and employees in trying to resolve complaints at the local level. Employees who feel they have been treated differently because of race, age, religion, color, sex, national origin, or mental or physical handicap can have that addressed through the EEO complaint system.

On the first day, Mendoza had covered course objectives, the roots of discrimination, and classes of people covered by EEO law.

He came to a slide about a 1820 law that prohibited blacks from working in U.S. Post Offices. "A lot of managers and supervisors get uptight when I show this chart and the reason they get uptight is because they don't want to think about it," he said.

Another slide told about an 1864 law that established wages at \$1800 per annum for men and only \$600 per annum for women. "We got to learn from history," Mendoza said. "Yesterday we covered the roots of discrimination . . .

"You as counselors need to keep in mind that we are dealing with a discriminatory society but a society that has not yet recognized the fact that it is discriminatory."

The history lesson continued through the 1800s and 1900s, the Civil Rights Act of 1964 and the EEO Act of 1972.

Remaining course topics included employee selection procedures; complaint regulations and procedure; and counselor selection, training, information access and management support.

"Then we get into the meat of it with 'What is EEO counseling,'" Mendoza said of the agenda for the fourth day.

Finally, workshops were planned to give the class an opportunity to resolve cases.

"I think it's pretty good," said Tony Capowski, a volunteer from MICOM's Human Resources Development Office. "He's making some points I think are helpful."

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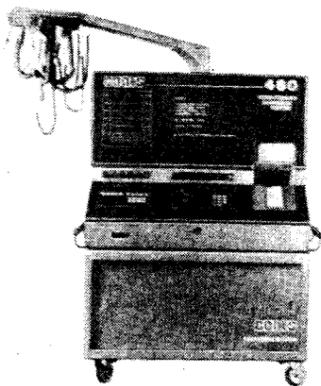
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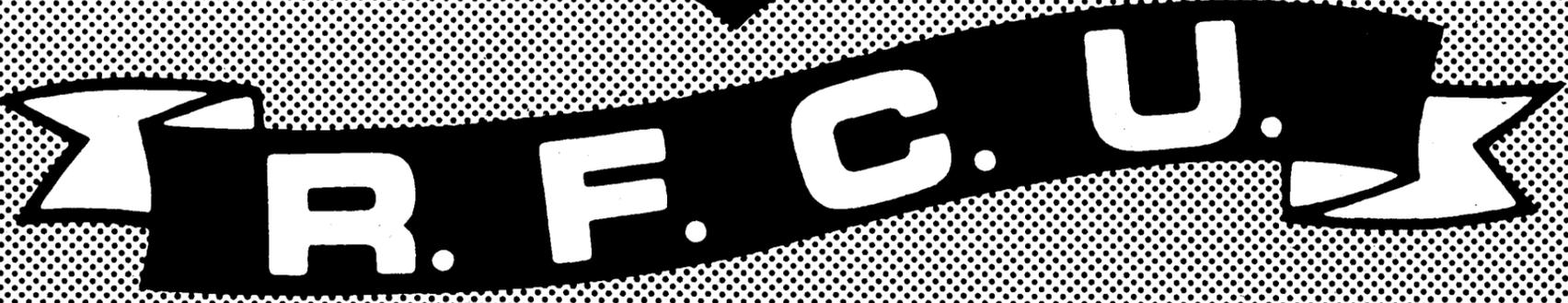
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Programs get \$56 million in Exchange earnings

WASHINGTON — Earnings totalling nearly \$56 million from the Army and Air Force Exchange Service were provided to the Army during fiscal year 1982. According to the office of the Army's adjutant general, these earnings went to the Army-wide program for morale, welfare and recreation (MWR). The recipients included MWR centers such as skill-development, recreation, child support, and bowling. Increasingly, AAFES earnings are financing capital improvements to MWR facilities.

The use of MWR funds for installation construction projects is overseen by a review committee made up of officials from Department of the Army

and the major Army commands. The committee meets twice a year to decide where construction money will go.

In the past, a large part of the AAFES earnings was used to pay for labor and other MWR operating expenses. But because of a growing need for new facilities, the committee now is emphasizing construction. This shift in emphasis won't detract from meeting routing operating expenses. Operating expenses are being met more-and-more by the use of congressionally appropriated funds, by better management of MWR activities, and by more revenue-producing operations.

Profits from sales at package beverage stores continue to flow into morale support activities, as do profits from such community activities as bowling centers and amusement machines.

As has been the case for years, shopping at the post exchange offers a dual return to the soldier: when customers buy merchandise — or patronize an AAFES theater, food or service outlet — they not only find quality at reasonable prices, but also help to build new facilities to use for their off-duty pursuits. (Arnews)

New rules announced for command, school boards

WASHINGTON — Standby advisory boards, which in the past have been held to consider special cases of officers for command and schools, will no longer be convened. According to an announcement by the U.S. Army Military Personnel Center.

The announcement follows several personnel decisions by the Department of the Army. Other decisions concern alternate command lists and declination of command by those offered it.

Standby advisory boards were previously convened for officers inadvertently omitted from consideration by regularly scheduled boards, or whose personnel records were significantly updated after colonel and lieutenant colonel command positions or for attendance at command and staff or senior service schools.

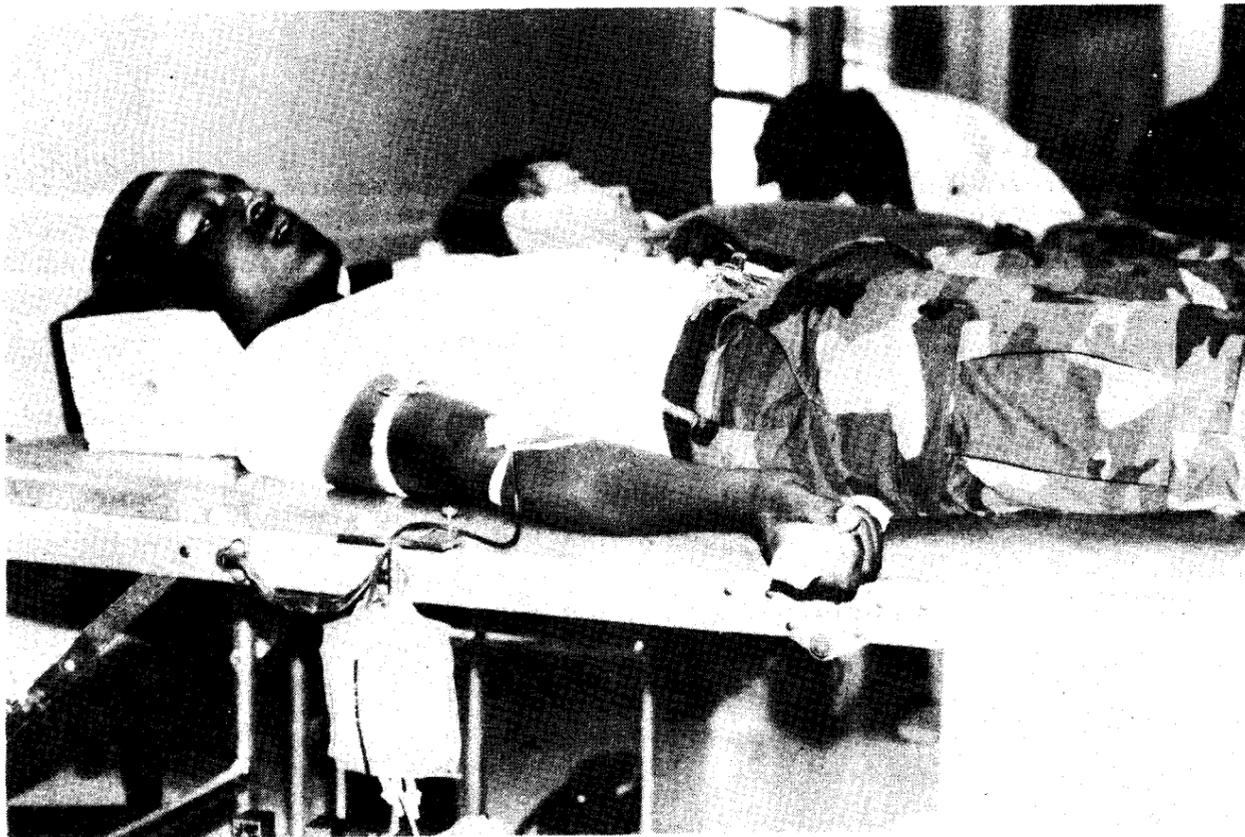
The advisory boards were eliminated as of Oct. 4, 1982. Officers who would have been considered by and advisory board after that date will be considered by the next regular board. There is a special provision for officers desiring command and staff or senior service schools. Officers beyond their final year of eligibility for school selection, and who normally would not be considered by the next regular board, may be granted one extra year of eligibility if the situation warrants. Special boards for promotions will continue as in the past.

MILPERCEN officials also announced a policy of superseding an alternate command list when a new command list is approved for particular fiscal year. This will become effective with the FY 1985 command selections, which should occur in December, 1983.

Normally, after a command selection board, a new alternate list would be created while the previous list was still in effect. Under the new policy, an alternate list is officially superseded when a new command list is approved.

Another personnel decision reiterates a standing procedure for declining commands. As in the past, officers who do not wish to command are expected to make their desires known to their respective career managers before a selection board convenes. Once a board convenes, and an officer is selected, he or she will be expected to accept the assignment. Officers who decline commands according to these procedures may still be reconsidered at a later date.

For more information on these matters, officers should contact their local personnel officials of their career managers. (ARNEWS)

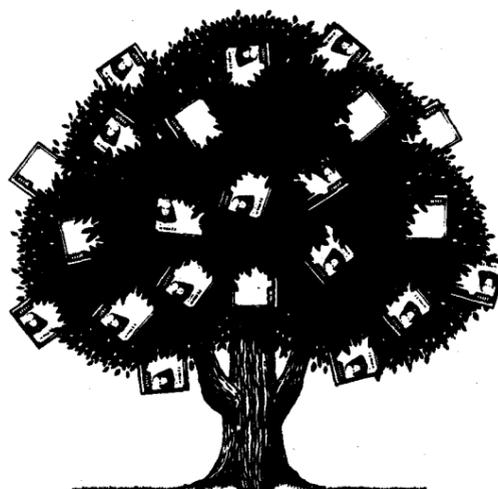


Giving blood

Sp5 Darryl Newsome patiently lies on a Red Cross table as blood is collected from his arm.

(Photo by Maggie Cummins)

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Children's Center 'the best in town'

BY GINGER STEPHENS

When Dr. William Resha describes the program at the Redstone Children's Center as "the best in town", he uses multi-degreed teachers, parent involvement and his own specialized training as the basis for that judgement.

The center, which provides pre-kindergarten and kindergarten classes, is set up especially to serve Redstone military families and take care of their special needs.

Adapting to the mobility of the military family has made the center "more flexible than off-post preschools", according to Resha, a child psychologist on the arsenal social services staff. He is child care coordinator for the center.

The center has three teachers, all with master's degrees, who follow a structured program. A weekly curriculum outline is submitted by each teacher for "quality analysis" by Resha, who also conducts a monthly "classroom analysis". And, as a child psychologist, he provides his services when needed for individual cases.



Prekindergarten class enjoys "teapot" song

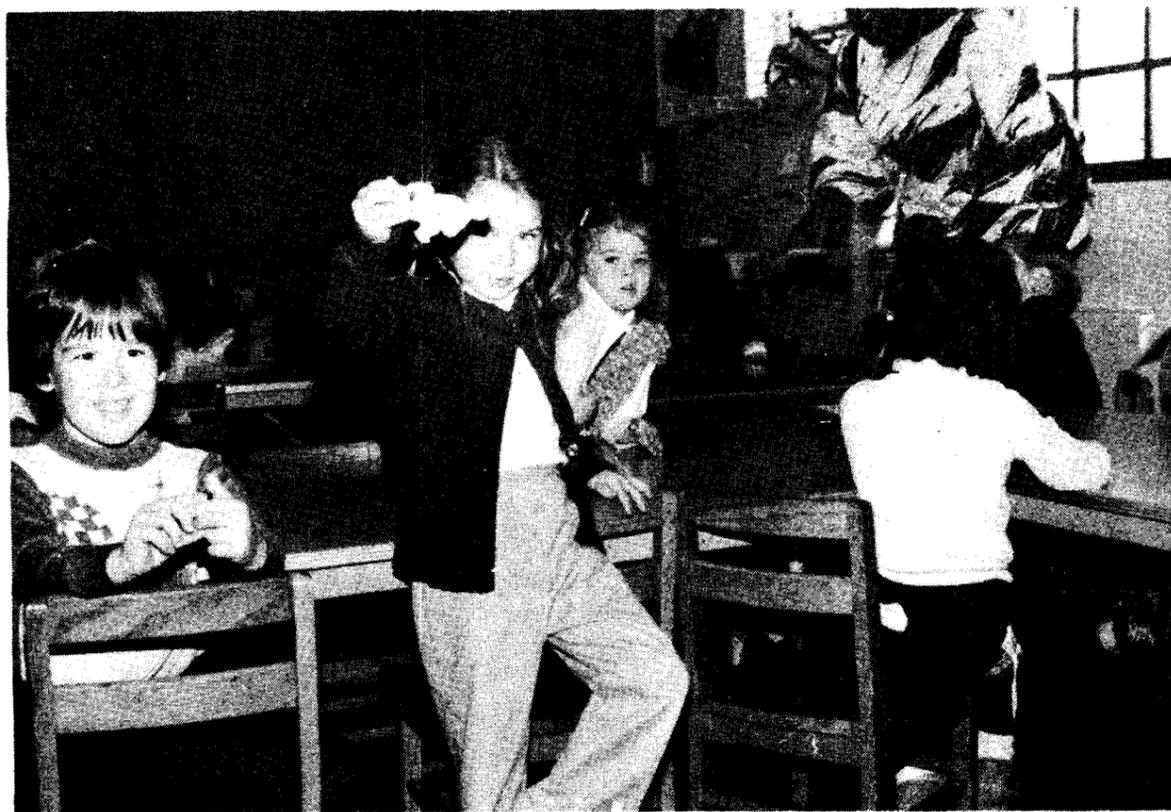
Through an advisory council parents are able to voice opinions and have the opportunity to question the teaching staff. "You don't get that kind of interaction in the public sector," Resha noted.

The center's location at the Bicentennial chapel makes it convenient to the military community on post but the school needs to move so it can expand since lack of space is a problem, said Resha.

He would also like more money so teachers could be paid more and given training and development opportunities. "We would like to see a reevaluation of the funding of the preschool," said Resha, explaining that the teaching staff is hired on a contract basis of lowest bidder getting the job.

Teachers are paid \$3.65 an hour, which prompts this observation from Barbara Murphy, Redstone Children's Center director. "We have a fine group of teachers. They teach because they like to, not for the money."

Pre-kindergarten and kindergarten classes for military children are held Monday through Friday from 9-11:45 a.m. For more information call 882-2633.



Preschoolers wait for lesson to start.

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'Be strong and prepared,' says general

BY BOB HUBBARD

Wherever there is conflict, the blessings of life, liberty and the pursuit of happiness are threatened, Gen. John A. Wickham Jr., told a Huntsville audience Wednesday night, so the United States has a world mission of assuring peace by deterring military hostilities.

And the best way to preserve peace is to be prepared for war, the Army vice chief of staff said.

"While our mission in the world is peace, the best way to guarantee that peace for the United States and its allies is to be individually and corporately ready for war," the general said.

"None of us in uniform want to see war again," Wickham said in remarks to the Redstone-Huntsville chapter of the Association of the United States Army. "But we realize the best way to avoid war is to be strong and prepared."

Wickham reminded that Redstone has an enormous place in the history of the US Army.

"Redstone has built a strong technology base for the Army and goes far beyond Huntsville as an example of close civilian-military relationships."

Strong Support

Wickham said the Army appreciates the strong support from AUSA here and said that support is

helpful in informing the American people and Congress of important national defense issues.

Alliances are essential to our military capabilities today, the general said. "If we go to war tomorrow, it will be as joint forces — not just the Army, Navy, Air Force and Marines doing their own thing. We're going to have to do it together," he said, citing such joint organizations as NATO, Rapid Deployment Force, and the combined forces command in Korea.

"The days are gone," he said, "when the United States could go it alone — if we ever could."

Several Dimensions

Wickham said that this country's efforts to modernize and rebuild military strength involve several dimensions.

• One aspect, less glamorous than M1 tanks, Bradley Fighting Vehicles, division air defense guns and all the sophisticated arms we are getting, involves building greater efficiency in our management and procurement process.

"Our goal is to make that process more efficient, accelerate acquisition of equipment, put it in the field sooner with all its support, and try to do it for less cost."

• Innovative methods include multi-year procurement, assuring program stability and full fun-

ding of programs. This approach seeks to identify program costs, and provide full funding to include hedges against research and development and production risks. Full funding should avoid the necessity for salami-slicing other programs to pay for unanticipated cost overruns.

• Another effort involves management efficiencies to save resources and improve the way we do business. "We've got a long way to go here but we calculate on some decisions already made that we should have savings, or cost avoidance, of over eight billion dollars for the Army in the next four to five years."

• There is a need to assure development of the best quality soldier. Efforts are being made to improve living and working conditions, but more importantly, to improve quality of training.

Wickham said the country has a quality Army today — and it's getting better.

A fact we can all be proud of, he said, is that 87 percent of the Army recruits last year held high school diplomas — the highest percentage ever.

"The quality of our young soldiers today is excellent, as good, if not better than at any time in recent years," Wickham said. "They are motivated, and patriotic, they understand their role in deterring war, and they are not confused by esoteric debate about deterrence."

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INSURANCE PLANS ACCEPTED



Bowling renovation complete with pinsetters

New pinsetter machines are the latest additions to Redstone's modernized bowling lanes.

The bowling center was closed for several days starting Nov. 1 to install the new machines on all 16 lanes. "These are the automatic A2 by Brunswick," said Ron Dismuke, bowling lanes manager. "It's the top line of their pinsetters."

The center's renovation program really started last year when new furnishings up-front were installed. This included ball returns, telescore tables, seating arrangements and ball racks.

"Finishing out the first phase of our renovation program, we had new foul units and gutters installed," Dismuke said. "Also, masking units. A masking unit is a shield that covers the front part of the pinsetters with a pleasing design for viewing."

This first phase, in August 1981, was through a \$98,000 nonappropriated fund grant. The new pinset-

ter machines resulted from a \$222,000 NAF grant.

The bowling center tentatively planned to reopen Friday, Nov. 19 but its grand reopening is set for 4 p.m. Dec. 1. "We will have an officiating ceremony with refreshments," Dismuke said.

In January 1968, the bowling center replaced an old six-lane facility now known as Military Pay and Travel.

"Time was taking its toll on the existing equipment that we had," Dismuke said of the renovation program.

"The new seating arrangements have given us a larger capacity for seating. The pinsetters, the telescore and ball units and foul units give us the latest in Brunswick technology," he said.

Persons authorized to use the facility include ac-

tive or retired military personnel, their family members and reserve personnel on active duty. They are allowed to bring guests for open bowling only. The center's snack bar is open to everyone.

"We have a pro shop at the bowling center with a complete line of bowling supplies and we do have the facilities to measure and drill bowling balls," said the bowling lanes manager.

The center's hours are 1 p.m. to midnight Sunday, 5 p.m. to midnight Monday and 9 a.m. to midnight Tuesday through Saturday. Present costs are 75 cents a game, 30 cents shoe rental.

"We are trying to provide the latest in bowling equipment for our troops and retiree community here at Redstone," Dismuke said.

MEDDAC sponsors 5-mile road race

A free five-mile road race will be held here at 10 a.m. Dec. 4 for soldiers, civilians and the surrounding community.

The event is sponsored by Fox Army Community Hospital personnel. It will begin and end in front of building 3433, the Medical Company.

"Basically what we're trying to do is promote morale on our post," said Capt. Leary Bonnett, MEDDAC commander.

It will also give soldiers here something to do, promote physical fitness and benefit the surrounding community, he added.

"Since we're part of the community also, we don't

want to isolate ourselves from them," Bonnett said. "We want them to share in whatever we're going to do."

Registration will be held from 7:30 to 9:30 a.m. Dec. 4 in the bay room of the MEDDAC building.

Trophies are to be awarded to the winners in designated divisions. Age divisions include 17-19, 20-24, 25-29, 30-34, 35-39, 40-44, 45-49 and 50 and over.

Reminder issued on DDT in ducks

Army officials at Redstone Arsenal are issuing a reminder to area hunters that wild ducks in the vicinity of Redstone Arsenal may be contaminated with DDT.

Tests by the U.S. Fish and Wildlife Service in 1979 and 1980 showed that some ducks taken from Redstone Arsenal contained DDT substantially above the five parts per million limit for human consumption.

The ducks tested were mallards and wood ducks collected inside Redstone Arsenal from a Huntsville Spring Branch backwater heavily contaminated with DDT. It is known from observation that ducks that roost and gather in the contaminated area move in and out of the arsenal constantly.

Studies have documented DDT contamination on the arsenal from an insecticide factory that operated here for 23 years ending in 1970.

Since contamination was discovered in ducks in 1978 the Army has notified by letter local hunting organizations yearly in advance of the duck season.

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Bama versus Auburn slugfest Saturday

BY SKIP VAUGHN

It should be a real slugfest when Alabama and Auburn go at it in their annual battle this weekend in Birmingham.

Bama has beaten Auburn the last nine games in a row. Its last loss to the Tigers was caused by two blocked punts in the closing minutes back in 1972.

The Crimson Tide has stumbled some this year, however. Bama lost to Tennessee 35-28, Louisiana State 20-10 and Southern Mississippi 38-29. Its 7-3 record includes wins over Georgia Tech 45-7, Ole Miss 42-14, Vanderbilt 24-21, Arkansas State 34-7, Penn State 42-21, Cincinnati 21-3 and Mississippi State 20-12.

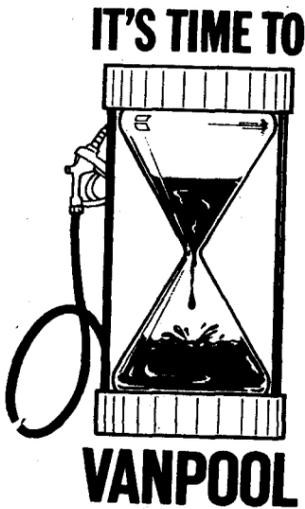
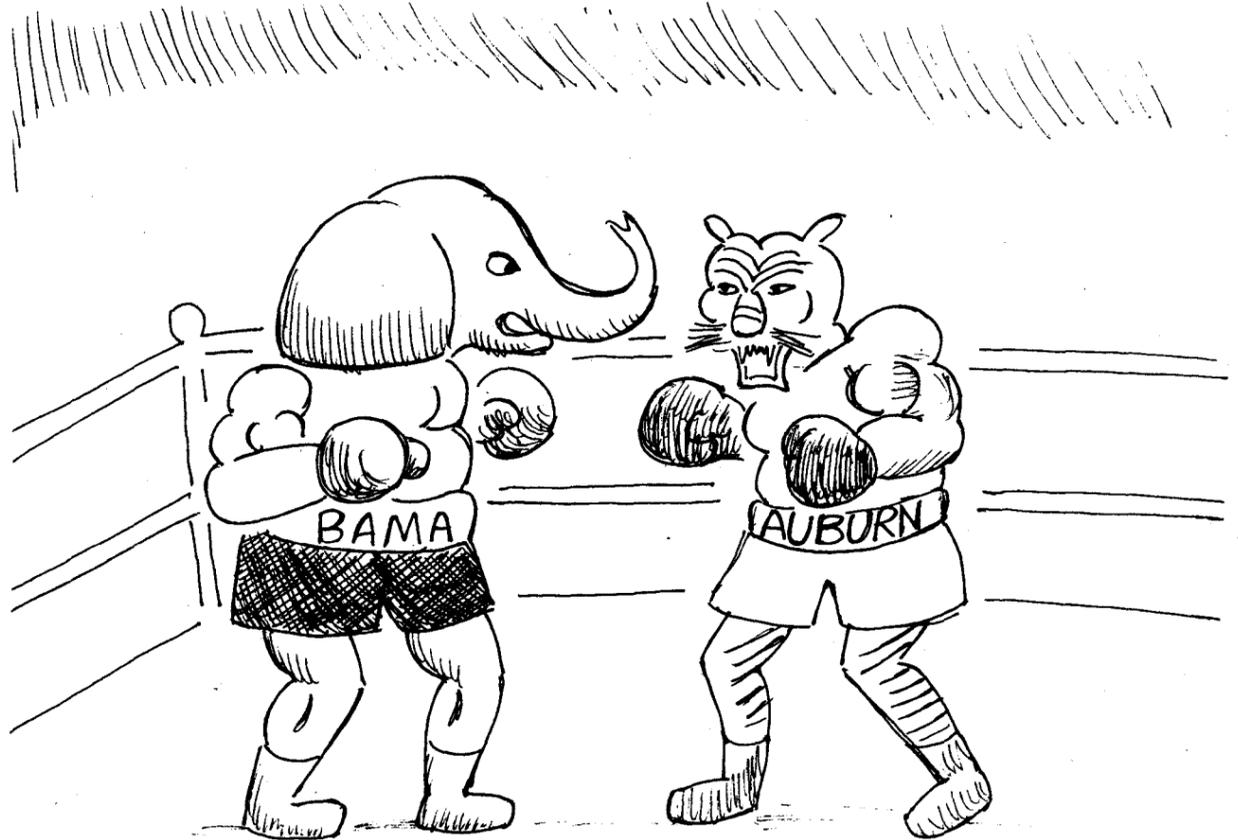
Auburn's Tigers on the other hand have had an upbeat year. They beat Wake Forest 28-10, Southern Miss 21-19, Tennessee 24-14, Kentucky 18-3, Georgia Tech 24-0, Mississippi State 35-17 and Rutgers 30-7.

The Tigers' last game was a close 19-14 loss to Georgia, the undefeated top-ranked team in the nation. Previous losses in their 7-3 record have come against Nebraska 41-7 and Florida 19-17.

Auburn wants a win Saturday just as badly as Bama and happens to be playing better football. The pick here is . . . Auburn.

Skip's Picks last week delivered a 21-8-1 record, making the overall marks 246-76-9 for 76 percent. Here's this week's forecast of selected games in upper level, college football:

- Air Force at Hawaii — Air Force by 7
- Alabama vs. Auburn — Auburn by 1
- Arizona State at Arizona — ASU by 13
- Bowling Green at North Carolina — UNC by 21
- Cincinnati at Miami (Fla.) — Miami by 17
- Clemson vs. Wake Forest — Clemson by 28
- Georgia Tech at Georgia — Ga. by 17
- Rice at Houston — Houston by 21
- Tulane at Louisiana State — LSU by 10
- Oklahoma at Nebraska — Neb. by 3
- Notre Dame at Southern Cal — USC by 7
- Okla. State at San Diego St. — OSU by 10
- Pittsburgh at Penn State — Penn State by 7
- Tennessee at Vanderbilt — Tenn. by 4
- Texas A&M at Texas — Texas by 10
- Virginia at Virginia Tech — VPI by 7



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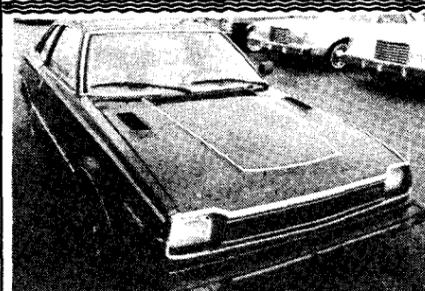
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Worker asks lower insurance rate for non-smokers

BY ED PETERS

A lot of people complain about the high cost and lowered benefits of federal employee health insurance, but Winslow Hill says he knows a way to do something about it for one large group.

His proposal is to establish one rate for smokers and a different, lower rate for non-smokers.

He contends that by paying equal premiums non-smokers are subsidizing health insurance for smokers because smokers cost employers substantially more in medical care costs than non-smokers do.

Hill backs up his contention with an article in the Feb. 17 "Chemical Week" magazine which states that a smoker's medical care costs an average of \$4,789 more each year than a non-smoking employee.

Hill has advanced his proposal to various levels of bureaucracy with mixed success.

He first tried the local suggestion program. "They said it was bigger than they can handle locally," he said.

He next proposed it to OPM. Correspondence from them says it would create "an administrative monstrosity" and that "there is no more reason to have smoker and non-smoker categories than to have other categories such as drinker, non-drinker; over 65, under 65; overweight, not-overweight, etc."

Hill wrote Ohio Congresswoman Mary Rose Okar who is chairing a House Subcommittee on Compensa-

sation and Employee Benefits. She found his suggestion to provide a different rate for non-smokers in the Federal Employee Health Benefits Program "certainly interesting and worthy of consideration." Her reply said also, "You can be assured I will keep your suggestion in mind as we consider legislation to reform the program."

Hill, an ex-smoker and patent advisor in MICOM's Legal Office, feels that charging non-smokers and smokers the same rate for health insurance is a contradiction akin to the government subsidizing tobacco growers at the same time the Surgeon General is warning against smoking hazards.

Hill said he was a non-smoker's advocate long before it was socially acceptable to be that way. He persuaded his supervisor "more than five years ago" to establish non-smoking and smoking areas in his work section. "We were one of the first organizations to do it on a gentleman's agreement basis," he said.

He said he tries to get people to quit smoking without being obnoxious. "I haven't received any persecution because I think people know my personality," said Hill.

"I don't try to force my way on other people but I do try to point out in a positive way reasons you shouldn't do something.

"I don't think I've been ostracized or criticized, because some of my best friends smoke," he said.



Hill shows Congressional letter received in response to his suggestion to lower non-smoker health insurance premiums.

- Holiday leave

(Continued from page 1)

ting critical as time goes on," said John Forney, SATO manager. "They need to get their requests in as soon as possible, or just as soon as their travel dates are firmed up.

"And leave themselves flexible on their return (time) to be assured they're going to get back," he advised.

Safety is the main thing for those who plan to travel on the roads and highways.

Here's some advice for holiday drivers:

- Plan ahead; get plenty of rest the night before a long trip.
- Avoid spontaneous social gatherings and alcohol on the night before the trip.
- Make sure the car is in top-notch shape before starting out.
- Stop to rest at least once every four hours; get

out and move around and do some exercises to get the circulation going.

- Food provides energy; keeping some quick-energy snacks in the car is a good idea.
- Consider winter weather and traffic congestion when planning a trip.
- Never drink and drive.

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Women in Army report released

WASHINGTON — Secretary of the Army John O. Marsh Jr. has approved the combat exclusion and physical demands portions of the report of the Women in the Army Policy Review Group.

In releasing the report in Washington Thursday afternoon, Marsh emphasized that the portion dealing with physical demands will be subject to further field validation. Other areas considered by the

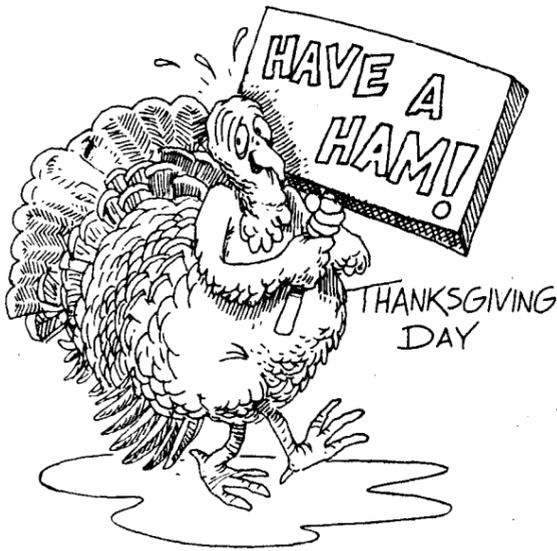
Women in the Army Policy Review Group are still under study by the Army staff.

The secretary stated that the Army expects to increase the number of enlisted female soldiers to about 70,000. He emphasized that the number is a planning guide and that no qualified women will be turned away for available vacancies.

Forsberg named

WASHINGTON — Brig. Gen. Paul O. Forsberg has been named the new deputy chief of chaplains for the Army.

Forsberg served as the U.S. Army Forces Command staff chaplain for 16 months before reporting to the Pentagon. Forsberg has been an Army chaplain for 22 years. (Arnews)



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Minimum 50 people	\$ 8.50
Over 100 people	\$ 8.00
Over 200 people	\$ 7.50
Over 300 people	\$ 7.00

Call for Quotes on Controlled Portions

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RESERVE NOW !!

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References Available on Request

These prices valid within 5 miles of Huntsville City Limits until December 31, 1982.

DATSUN ANNOUNCES 9.9%

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SAVE FROM \$1,100 TO OVER \$1,800 ON INTEREST PAYMENTS!

Based on manufacturer's suggested list price for vehicles and options plus taxes, license, and destination charges. And by comparing the total interest charges paid over a 48 month term at 18% annual rate with that paid at 9.9% annual percentage rate. The actual purchase price, down payment and terms of the loan may vary. Savings will be less on most models and dependent upon options chosen.

9.9% FINANCING IS FOR A LIMITED TIME ONLY. SEE US NOW!

Continental Cars
UNIVERSITY DRIVE
837-5752 **DATSUN**
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PRODUCT OF NISSAN

Champus announces cost-cutting changes

WASHINGTON — Department of Defense officials recently announced several cost-saving changes to the civilian health and medical program of the uniformed services, Champus.

According to Deputy Secretary of Defense Frank C. Carlucci, one key change will further limit the use of civilian medical facilities by military families who live near military hospitals. At present, military families living within 40 miles of a military hospital must get a statement of non-availability before Champus will pay for non-emergency, in-patient care at a civilian hospital. (An in-patient is one who is admitted to a hospital and occupies a bed).

A DOD announcement outlining the changes recommends that families living 35-50 miles from a military hospital check with the hospital to find out if their homes fall within the newly-drawn zones.

It was also announced that the Washington, D.C., area will be regarded as one military hospital zone, even though there are five military hospitals in the District. It was not announced how far out the zone will extend.

Some of the new Champus changes may be implemented as early as Jan. 1, 1983; others will be phased in over the next two years. An official said that the cost-saving initiatives are "critical to controlling the awesome spiral in our health care costs."

Among the other initiatives are:

—As a test, the Army, Navy and Air Force will each designate a military hospital to begin issuing non-availability statements for out-patient care as well as in-patient care at civilian hospitals. These three hospitals are expected to be named within the next two months.

— In another test, the Defense Department is looking at ways to cap Champus costs in four cities: Denver, Seattle, San Francisco and San Antonio. Under this plan, a limit will be set on the number of non-availability statements that can be issued by military hospitals in these areas. DOD officials stressed that this plan will not limit the availability of civilian or military health care for those families entitled to receive it.

— Each military service will set goals for reducing the total number of non-availability statements it issues.

— Defense health care officials will study the possibility of letting each military hospital assume responsibility for the funding of Champus programs within its zone.

DOD officials said that exact dates and specific details of all these changes will be released as they become final. (Arnews)

Christmas near at Post Exchange

The Christmas season has just about arrived at Redstone's Post Exchange.

Gift wrapping will be available in the Main Exchange Mall, building 3220, beginning Nov. 27. For youngsters, Santa Claus will be there from 10 a.m. to 3 p.m. Saturdays (Nov. 27, Dec. 4, Dec. 11 and Dec. 18).

"It's getting to be the holiday season," said Kay Barton, secretary for the PX manager. "We're getting a lot of good merchandise in, and we need our customers to patronize us."

Sales are planned for PX shoppers in December. "Different days they'll have different percentages off the regular price of merchandise," Barton said.

Soldiers on leave can cash checks

WASHINGTON — Soldiers on leave from Europe to the United States can now cash personal checks of up to \$500 at stateside military finance offices.

The ruling also applies to soldiers on temporary duty and on convalescent or emergency leave. The soldier must present TDY or leave orders that carry the following statement signed by the soldier's commander:

"I certify that the above-named individual has at least 60-days remaining time in service, that he or she is currently authorized check-cashing

privileges at facilities within this command and hereby authorize collection via casual payment should instruments cashed be dishonored. The servicing financing office is DSSN . . ."

In addition, the soldier wishing to cash a check at a stateside finance office may be asked to sign the following statement on the back of the check: "should the check be dishonored, I hereby consent to collection by casual payment for the face amount." (ARNEWS)

A Message To All With Interest Yielding Accounts:

WHAT HAPPENS NOW ...?

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- REAL INFLATION IS STILL HERE & TAX RELIEF IS QUESTIONABLE.

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55 YEARS ... of Professional Money Management

Twin Seminars will be held: Tue. Nov. 30th and Wed. Dec. 1st
7:30 - 9:00 p.m. each night

Your Speaker will be: Mr. John Wilker - Pioneer Field V.P.

Seating is limited so reservations are accepted on a first to call basis — CALL NOW . . . 536-2427

(RSVP no later than 5:00 p.m. Monday, November 29th)

The Seminars Are Sponsored By:

W. A. Murray Associates

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Seminar Program Tuesday, Nov. 30th

- The Pioneer Story
- College Education Funding
- Retirement Funding
- **Introducing the New ... Pioneer III**

Seminar Program Wednesday, Dec. 1st

- The Pioneer Story
- Retirement Program Applications:
- IRA
- 403(b) Plans
- Keogh HR-10

WHAT IS KEEPING YOU FROM BUYING ONE OF THE MOST COMPREHENSIVE HEALTH INSURANCE PLANS AVAILABLE TO GOVERNMENT EMPLOYEES?

...JUST A FEW CENTS A DAY!

Now, during Open Season, you may purchase one of the most comprehensive medical and dental insurance plans for yourself and family—the **Postmasters Benefit Plan**. Although it costs a few cents a day more than the government's most popular plan, the benefits don't begin to compare. Let's look at a couple of examples:

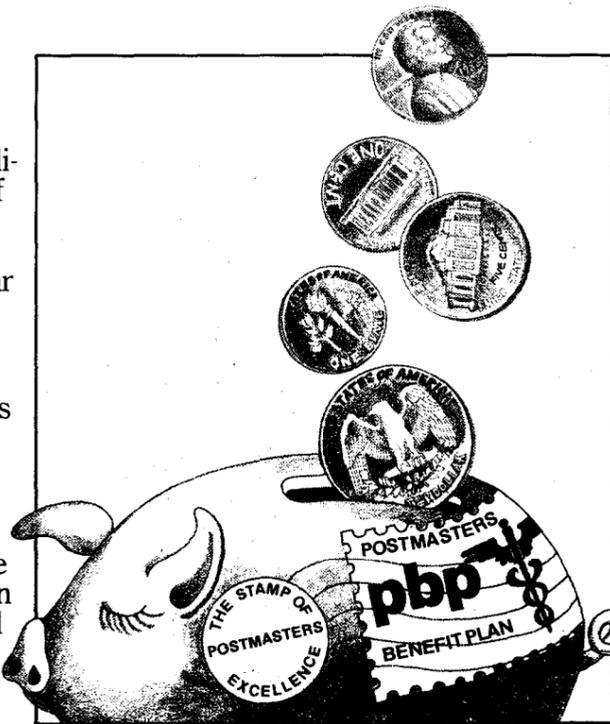
Example 1—The Postmasters Benefit Plan provides full coverage for physician's services for out-patient surgery and accidental injury care, if received within 72 hours. The competition's high option plan just reduced their benefits to 80%!

Example 2—Your child needs braces. We offer orthodontic treatment. They don't! In fact what other plan does? And you'll find that our dental benefits far surpass our competition's.

Dollar-for-dollar we think the Postmasters Benefit Plan provides the best protection. To convince yourself, look at some of the highlights of our high option coverage.

BASIC MEDICAL BENEFITS

- **Hospital Confinement**
Pays all hospital charges in full for up to 365 days in ward, semi-private, intensive care or extended care facilities.
\$25 daily deductible for first five days of confinement.
- **Surgery and Anesthesia—No Deductible**
Pays 100% of reasonable and customary charges for surgery, when confirmed by a second opinion, and anesthesia; 80% for listed non-emergency surgery when need is not confirmed by a second opinion (see plan brochure).
- **Out-of-Hospital—No Deductible**
Pays 80% of covered charges up to \$1,000 per person per calendar year (physical, speech and occupational therapy; diagnostic testing). When expenses exceed \$1,000, they will be covered by Supplemental Benefits.
- **Pre-admission Diagnostic Testing—No Deductible**
Pays reasonable and customary charges in full.
- **Out-Patient Cancer and Dialysis Treatment—No Deductible**
Pays reasonable and customary charges in full.



- **Emergency First Aid—No Deductible**
Pays charges for non-surgical out-patient treatment in full within 72 hours of accident.
- **Orthopedic and Prosthetic Devices**
Pays reasonable and customary charges in full up to \$300 per person in a calendar year. Amount in excess is covered by Supplemental Benefits.
- **Maternity**
Pays same benefits as any other illness or injury.

SUPPLEMENTAL MEDICAL BENEFITS

No Lifetime Maximum

Plan pays 80% of eligible expenses (50% for out-patient treatment of mental/nervous condition), after a \$200 deductible. These include charges not paid in full by the Basic Medical Benefits, in addition to expenses for chiropractic treatment, out-patient doctor visits, prescription drugs, allergy treatments and injections.

- **Catastrophic Provision—No Lifetime Maximum**
In a calendar year, if out-of-pocket expenses, excluding deductibles, exceed \$1,000 a person (\$2,000 per family under Self and Family Coverage), the Plan pays 100% of eligible expenses incurred during the rest of calendar year.

DENTAL BENEFITS

- 80% for routine oral examinations
- 60% for Orthodontic Care after one full calendar year of continuous enrollment
- After the deductible (\$60, except for the first full calendar year enrolled it is \$100), the Plan pays for Dental Care and Denture Replacement:
 - 50% until enrolled for one full calendar year
 - 70% during second full calendar year of enrollment
 - 80% during third full calendar year and subsequent years of enrollment

COMPARE

Compare the Postmasters Benefit Plan to all other plans available to you. You'll find our Plan is very comprehensive. In addition, we provide top quality service to our Plan members with phone lines open from 8 a.m. to 8 p.m. E.S.T. Claim checks are sent promptly. Don't let a few cents in change keep you from the best coverage you can buy. Open Season ends December 10. Enroll now!

ASSOCIATE MEMBERSHIP

Postmasters Benefit Plan is an employee organization plan, and therefore it is necessary for you to become a member of the National League of Postmasters. Dues for associate members are \$20 per calendar year. All federal employees are eligible.

All benefits are subject to the definitions, limitations, and exclusions according to the plan brochure which is available from your agency or the National League of Postmasters.

Postmasters Benefit Plan
Benefits Department
1019 N. Royal Street
Alexandria, VA 22314

Please send me additional information.

Name _____

Address _____

City _____

State _____ Zip _____

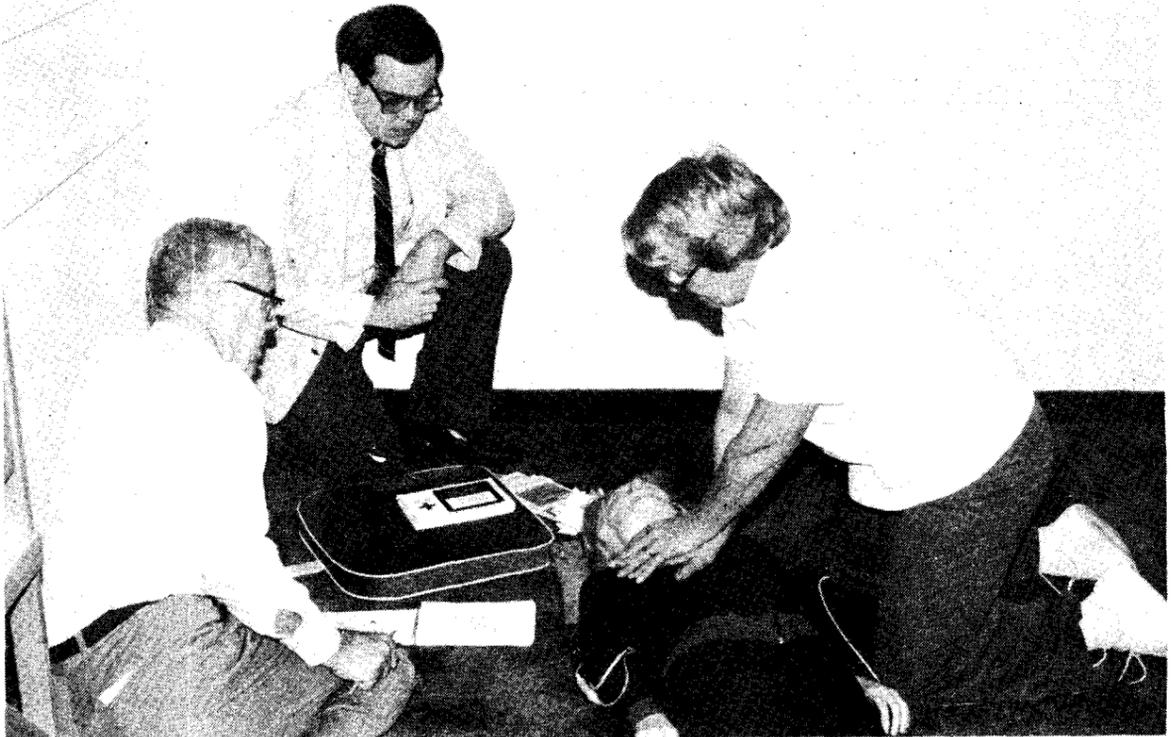
CPR

(Continued from page 1)

rate of 80 per minute — 15 compressions then two breaths to the victim. In two-rescuer CPR, the rate is slowed to 60 compressions a minute. After every five compressions, the second rescuer gives a breath to the victim.

"It makes it easier if there are two rescuers," Michaels said. "It's less strenuous. But we teach both ways because often times, there's only one rescuer available."

He warned against people using CPR unless they are trained in it because "you can do a lot more damage than you do good if you are not trained."



Michaels, center, instructs Crawford Kelley and Virginia Hannah in one-rescuer CPR.

WORD CHEVY-OLDS — "Scottsboro" USED CAR INVENTORY CLEARANCE

Every Used Car & Truck Is Sale Priced!!

- | | |
|---|---|
| <p>1981 BUICK RIVIERA
Black on black with red velour interior. Power everything.....
SALE \$11,200</p> <p>1980 DATSUN 280ZX
GLP Pkg., 5-speed, air, cassette. Black with gold leather interior. Local car.....
SALE \$10,950</p> <p>1979 FORD 4X4
SWB Pickup, 6 cyl., 4-speed.....
SALE \$5,800</p> <p>1980 GMC VAN
Customized by Choo-Choo Customs. 35,000 miles. Local doctor's van.....
SALE \$9,500</p> <p>1979 DATSUN PICKUP
4-speed. Long wheel base. Brown finish.....
SALE \$3,500</p> <p>1981 EL CAMINO
Conquista 6 cyl., automatic and air. Two tone paint. Stereo.....
SALE \$6,500</p> <p>1981 LWB CHEVY PICKUP
305 V/8 engine, automatic and air, power steering and brakes, rallye wheels. One owner.....
SALE \$6,500</p> <p>1981 LUV DIESEL
Pickup, 5-speed, air, LWB.....
SALE \$6,500</p> <p>1981 MONTE CARLO
T-top. Buckets, power windows, power door locks, stereo, tilt, cruise. Dark blue.....
SALE \$7,950</p> <p>1981 CHEVY 1-TON
10 ft. flat bed. 4-speed, air conditioned.....
SALE \$7,950</p> <p>1981 CHEVY LUV
Pickup, AM/FM, air, 4-speed, red with white wheels and gold stripes.....
SALE \$5,300</p> <p>1982 THUNDERBIRD
Automatic and air, landau roof, power. Maroon finish.....
SALE \$7,950</p> <p>1981 CORVETTE
Smoked T-tops. Aluminum wheels. Red with leather interior. One owner.....
SALE \$14,850</p> <p>1980 CORVETTE
T-top — Aluminum wheels. One owner car. Fashion tone silver paint.....
SALE \$12,500</p> <p>1980 CHEVY CITATION
4-door, 4 speed and air. Local one owner. Beautiful red finish.....
SALE \$4,500</p> | <p>1966 CHEVY PICKUP
SWB, must see this truck to appreciate its condition.....
SALE \$2,500</p> <p>1942 CHEVY PICKUP
Showroom condition. Truck is completely restored. Took 3rd place in NCAA in '79. Has original bill of sale and trophy. On our showroom floor.....
SALE \$6,200</p> <p>1978 CHEVY "SHOW VAN"
Full customized. Air, power, stereo, air brushed paint. See to appreciate.....
SALE \$7,950</p> <p>1978 FORD ONE TON
with 12 ft. steel flat dump. Excellent condition.....
SALE \$6,500</p> <p>1980 CHEVY SILVERADO
Full equipped including power windows and door locks.....
SALE \$5,950</p> <p>1979 CHEVY SWB VAN
Chrome wheels, running boards. Black on black. Extra sharp van.....
SALE \$4,500</p> <p>1982 CHEVETTE DIESEL
4-door. 5-speed. Outstanding gas mileage. Like brand new.....
SALE \$6,000</p> <p>1982 CHEVETTE 4-DOOR
4-speed. Like new with low miles. Super economical car.....
SALE \$5,200</p> <p>1981 PONTIAC GRAND PRIX
Local one owner, 14,000 miles. Bucket seats, power windows, stereo, tilt, cruise.....
SALE \$7,500</p> <p>1980 CHEVY CITATION
4-door. Local one owner. Velour interior, AM/FM radio, automatic.....
SALE \$4,500</p> <p>1980 BUICK REGAL 2-DOOR
AM/FM radio, bucket seats, power steering and brakes, air, 24,000 miles.....
SALE \$6,250</p> <p>1981 TOYOTA TERCEL
4-speed transmission for super economy. AM/FM stereo cassette and more.....
SALE \$4,250</p> <p>1981 CAMARO Z/28
AM/FM, power steering and brakes, air, white letter tires. 20,000 miles.....
SALE \$8,500</p> <p>1981 CAPRICE CLASSIC LANDAU
2-door, air, AM/FM, tilt, cruise power windows and locks. 21,000 miles.....
SALE \$8,500</p> <p>1980 CHEVY PICKUP DIESEL
Custom deluxe — Air, power steering and brakes, AM/FM PLUS camper shell.....
SALE \$5,200</p> <p>1980 CHEVY SILVERADO
Half ton long wheel base, AM/FM, air, power steering, two tone paint.....
SALE \$5,600</p> |
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Offer expires 11/30/82

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Black with gold top and gold interior. Loaded with equipment.....
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Automatic and air, power. Light blue finish with dark blue roof.....
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- 1972 OLDS CUTLASS CONVERTIBLE** — Must see this car to appreciate.....
SALE \$4,500
- 1980 OLDS 98 REGENCY DIESEL!** Full power and air. 47,000 miles. Beautiful car. Must go!.....
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50,000 actual miles. Red on red. T-tops, new tires. Beautiful!.....
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BEDDING SALE

SAVE UP TO **75%**

SOLD IN SETS

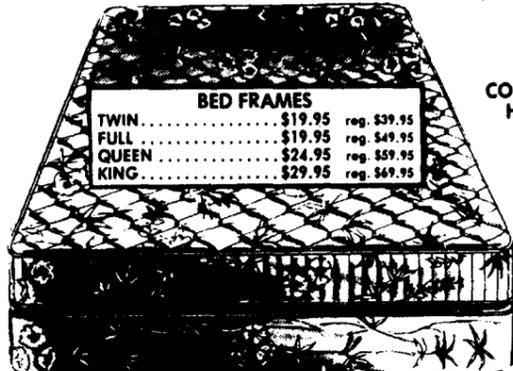
SOLD IN SETS

One of America's most famous manufacturers of premium quality bedding is liquidating over \$250,000.00 worth of assorted matching sets. Most of these sets were originally scheduled for one of the world's most prestigious and largest department store chains, however, they cancelled causing a serious problem for the manufacturer. **THEY MUST LIQUIDATE NOW!** This extraordinary offer can be seen this weekend at the Putman Dr. Warehouse & Storage. Look for map below. Some categories are limited so be here early for best selection!

PUBLIC NOTICE! SAT., SUN. & MON. ONLY

FAMOUS POSTURE SERIES

FREE LAY-A-WAYS



CONTRACT HOTEL MOTEL 5 yr. guarantee Extra-Firm

\$29	TWIN EA. PC.	FULL.....	\$29
		QUEEN.....	\$39
		KING.....	\$39

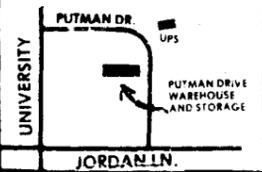
\$39	TWIN EA. PC.	POSTURE-CLASSIC—EXTRA FIRM 5 Year Guarantee	
		TWIN.....	\$39 ea. pc.
		FULL.....	\$49 ea. pc.
		QUEEN.....	\$59 ea. pc.
		KING.....	\$59 ea. pc.

\$54	TWIN EA. PC.	SLEEPAPEDIC EXTRA FIRM 10 Year Guarantee	
		TWIN.....	\$54 ea. pc. retail value 199.95
		FULL.....	\$69 ea. pc. retail value 249.95
		QUEEN.....	\$79 ea. pc. retail value 299.95
		KING.....	\$79 ea. pc. retail value 399.95

\$49	TWIN EA. PC.	POSTURE-RITE—LUXURY FIRM 5 Year Guarantee	
		TWIN.....	\$49 ea. pc. retail value 249.95
		FULL.....	\$59 ea. pc. retail value 299.95
		QUEEN.....	\$69 ea. pc. retail value 399.95
		KING.....	\$69 ea. pc. retail value 499.95

\$59	TWIN EA. PC.	MEDICO-PEDIC—SUPER FIRM 15 Year Guarantee	
		TWIN.....	\$59 ea. pc. retail value 299.95
		FULL.....	\$79 ea. pc. retail value 349.95
		QUEEN.....	\$89 ea. pc. retail value 499.95
		KING.....	\$89 ea. pc. retail value 599.95

\$69	TWIN EA. PC.	ANNIVERSARY EDITION Super Firm Deluxe—20 Year Guarantee	
		TWIN.....	\$69 ea. pc. retail value 349.95
		FULL.....	\$89 ea. pc. retail value 399.95
		QUEEN.....	\$99 ea. pc. retail value 549.95
		KING.....	\$99 ea. pc. retail value 699.95



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- VISA
- All sales final

HOURS
SAT. 9-7
SUN. 12-6
MON. 9-7

Announcements

Health benefits presentations

These health benefit plans have been scheduled by the civilian personnel office for presentations to workers: Mail Handlers, today (Nov. 24) at 10 a.m. in Rocket Auditorium; Aetna, Dec. 1 at 2:30 p.m. in Rocket Auditorium.

Amateur radio club

The Huntsville Amateur Radio Club meets every Friday at 7:30 p.m. at the Red Cross building on Andrew Jackson Way. All radio amateurs and other interested persons are invited to attend. For more information, call Bob Walters 837-2661.

Images '82

Images '82, a photography show, will be presented Saturday, Nov. 27 in the Von Braun Civic Center Playhouse. Visual programs, set for 8 p.m. and again at 9, will feature multi-image slides set to music. A print exhibition and camera check will precede the first show. Guests who bring their unloaded camera can have its shutter and flash sync checked by camera repair specialists. Sponsors include the Huntsville Photographic Society, University of Alabama in Huntsville Continuing Education, and local camera dealers.

Dental clinic holiday schedule

The Main Dental Clinic and the Fox Army Community Hospital Dental Clinic will be closed Thursday, Nov. 25 (Thanksgiving Day) and Friday Nov. 26 (training holiday). All dental emergencies should report to the emergency room of Fox Army Community Hospital.

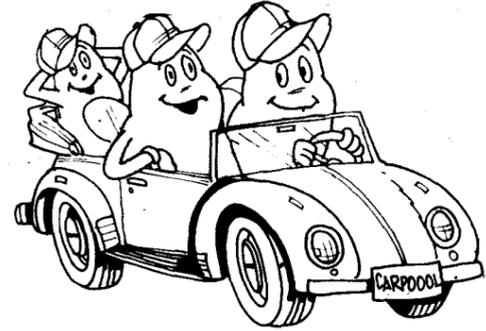
Spot bid sale

A local spot bid sale of government surplus property will be held Dec. 1 in the Rocket Auditorium, building 7120. Registration starts at 8 a.m. and the sale begins at 9. Items for sale include calculators, camera, video recorders, oscilloscopes, power supplies, chairs, lavatories, drums, tires, air conditioners, valves, shipping boxes and security cabinets. The property is in building 7431 and the property disposal yard on Warehouse Road. Property may be inspected from 8 a.m. to 3 p.m. daily, excluding Saturday, Sunday or holiday.

Recreation Center

Tonight — Air Hockey tournament at 7 p.m. Thursday — Movie "Superman I" at 2:30 & 6:30 p.m. and Bingo at 8:30 p.m. Friday — Movie "Superman II" at 2:30 & 6:30 p.m. Saturday — Chess tournament at 7 p.m. Sunday — Coffee and doughnuts at 7 p.m. Monday — Shuffleboard tourney at 7 p.m. Tuesday — Pool tournament at 7 p.m.

Carpool Hotline



Call 876-1500 to place your free carpool ad

SW Decatur

Carpool member wanted from southwest Decatur to 4488, 5250 or Martin Road buildings in between, hours 8-4:30. Ray Thompson 876-7356.

Rogersville

Ride or carpool wanted from Rogersville to 7101 or 4494, hours flexible. Jimmie Matthews 876-3143.

Park City/Weighing Scales

Carpool wanted from Park City/Weighing Scales (Fayetteville) to 4471 area, hours 8-4:30. Barbara Self 453-5183.

Rogersville

Ride or carpool wanted from Rogersville to 7101 or 4494, hours flexible. Jimmie Matthews 876-3143.

Scottsboro

Ride wanted from Scottsboro to 3623, hours 8-4:30 (flexible). Betty Clines 876-7422.

Energy Conservation Now

HOLIDAY FREEZER MEAT SPECIALS! STOCK UP NOW

CAMPBELL'S QUALITY MEATS

PLEASE GIVE ONE DAY NOTICE ON 35 lb. PAKS. **609 OAKWOOD AVE. 536-2473**

VARIETY PAK SALE

35 lb. E-CON-O-PAK

10/2 lb. Pkgs. Ground Beef	20 lb.	\$39⁹⁵
15/3-oz. Pork Chops	5 lb.	
29/4 oz. Chicken Thighs	5 lb.	
15 Country Ribs	5 lb.	

35 lb. VARIETY PAK

20/4 oz. Beef Steakettes	5 lb.	\$49⁹⁰
10/8 oz. Rib Eyes	5 lb.	
15/3-3/4 oz. Pork Chops	5 lb.	
5/2# Pkgs. Ground Beef	5 lb.	
25 Fryer Drumsticks	5 lb.	
15 Country Ribs	5 lb.	

35 lb. EXECUTIVE PAK

20/4 oz. Beef Steakettes	5 lb.	\$67⁸⁸
10/8 oz. Rib Eyes	5 lb.	
10/1 lb. Pkgs. Ground Chuck	10 lb.	
10/1/2 Chicken Breast	5 lb.	
10/8 oz. Top Sirloin	5 lb.	
2/2 1/2 lb. Pkgs. Kabobs	5 lb.	

FREEZER BEEF SALE

GOLDEN WEST—U.S.D.A. CHOICE HEAVY WESTERN GRAIN FED **BEEF** FINANCING AVAILABLE ONE WEEK ONLY

BEEF SIDES \$1.05 lb. 280 TO 300 (APP. 25% Cutting Loss)

HIND QUARTERS \$1.19 150/160 Lb. Avg. App. 25% Cutting Loss	Front Quarter 99¢ 150/160 Lb. Avg. App. 25% Cutting Loss
---	--

BEEF LOIN ALL T-BONE STEAKS \$2.19 lb.

Split Sides 100 lb. & up \$1.07
T-Bone Stk., Sirloin Stk., Rump Roast, Tip Roast, H.B. Meat Chuck Roast, Shoulder Roast, Rib Steak, Round Steak.

SHOP EVERYDAY LOW PRICES WE SELL WHOLESALE TO THE PUBLIC

Ground Chuck 5 lb. or more 1²⁹ lb.	10/8 oz. Hamburger Steaks 7⁵⁸ 5 lb. bx.
Ground Beef 5 lb. or more 99¢	Chicken Fingers 2⁹⁹ lb.
Beef Rib Eye Steak 10/8 oz. 15⁹⁸	Sausage Patties 11⁹⁸ 6 lb. Box
Whole Sirloin Tips 10/12 lb. av. 1⁹⁹	Chicken Fillets 14 For 6²⁸
Beef Cube Steaks 5 lb. box 7⁵⁸	Hickory Smoke Sausage 3⁹⁹ 2 lb.

YOUR FOOD STAMPS ARE WORTH MORE AT CAMPBELL'S MEATS FINANCING AVAILABLE



GETTING OUT? SEE US AND ADD AN EXTRA \$1,660 TO YOUR CIVILIAN INCOME.

If you're an E-4 with 3 years, you can now earn over \$1,660 a year part-time with the Army Reserve. Over \$2,000 if you're an E-5 with 6 years service.

You'll serve only one weekend a month plus two weeks a year, usually in the summer.

And you'll enjoy PX privileges, low-cost life insurance, retirement points and all the other Army Reserve benefits.

And if you join now, you'll keep the rank you've worked so hard to earn.

For more information, contact your unit reenlistment NCO. Or call 800-421-4422 toll free. In California, 800-252-0011. In Alaska or Hawaii, call 800-423-2244. Overseas, write Box 4000, N. Hollywood, CA 91607.



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SCI SYSTEMS, INC., Huntsville's largest and fastest growing company has immediate openings for qualified technicians to fill challenging positions in its Electronic Products Department.

Applicants must have 2 years of accredited technical school or equivalent experience.

Opportunities include test, calibration and troubleshooting of:

- * microprocessor assemblies
- * digital board assemblies
- * power supplies
- * test equipment

SCI SYSTEMS, INC. offers a competitive salary and benefit package.

Submit resume and salary requirements or apply in person to:

SCI SYSTEMS, INC.
 Manager of Technical Employment
 4000 S. Memorial Parkway
 Huntsville, AL 35802



An Equal Opportunity Employer

LOST

Orange bag containing camera attachments and film. Lost on Sat., Nov. 13th in area of west Martin Rd., Fowler Rd. and Centaur St. Believed left on bridge over creek on Martin Rd. just past Tiros Rd. REWARD.

Schaefer. 453-1595 during day M-F and 859-1124 after 5 1P

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\$145⁰⁰ ... \$175⁰⁰ ... \$185⁰⁰

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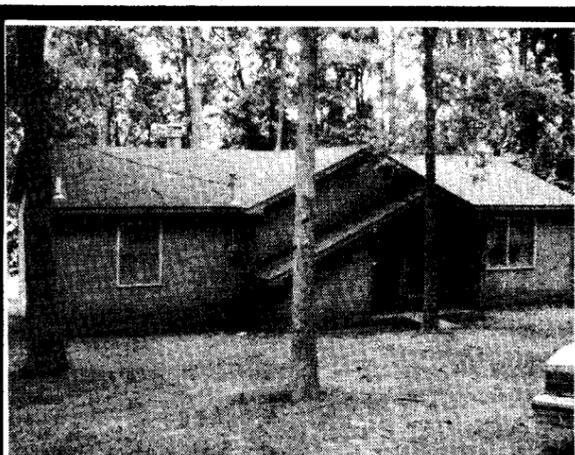
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11-671 ADVANCED RADAR SYSTEMS I MW 4:30-6:40 p.m.
A detailed study of selected advanced topics in radar systems. Instructors: Stephen M. Gilbert, Ph.D.; Dynetics, Inc.; Larry D. Bennett, D.Sc.; U.S. Army Missile Command.

14-509 MECHANICAL ENGINEERING SURVEY Sat. 8:00-12:00 noon
An intensive study or review of major topics in mechanical engineering. Refresher or preparation for professional examination. Instructors: Specialists in various areas.

14-574 MISSILE GUIDANCE AND CONTROL MW 6:50-9:00 p.m.
A study of control systems and techniques for guided tactical missiles. Background: basic knowledge of aerodynamics and control systems desirable. Instructor: James M. Geros, Ph.D.; Teledyne Brown Engineering.

17-301 COMPUTER PROGRAMMING TT 6:50-9:00 p.m.
An introduction to computer programming using FORTRAN. Background: basic knowledge of college mathematics. Instructor: Marvin Polan, M.Sc.; Teledyne Brown Engineering.

17-309/509 PROGRAMMING LABORATORY *MW 6:50-9:00 p.m.
Guided (309) or independent (509) hands-on practice using advanced personal computers. Credit 1.5 units; fee \$120. (*) Primarily hours arranged. Instructor: John L. Montgomery; B.S.M.E.; Dynetics, Inc.

17-544 COMPUTER SYSTEM ORGANIZATION MW 4:30-6:40 p.m.
An introduction to the organization and operation of digital computer systems. Background: basic knowledge of programming. Instructor: J. B. White, Ph.D.; General Electric Company.

17-635 SIMULATION PROGRAMMING TT 6:50-9:00 p.m.
An examination of programming for simulating discrete and continuous systems, including real-time simulation. Background: knowledge of computers and programming. Instructor: Willard M. Holmes, D.Sc.; U.S. Army Missile Command.

17-661 COMPUTER COMMUNICATIONS NETWORKS . MW 6:50-9:00 p.m.
A study of the design and operational techniques for computer communication networks, including protocols. Background: basic knowledge of telecommunications. Instructor: William J. Barksdale, Ph.D.; South TEC Associates.

21-614 ORGANIZATION DESIGN AND CHANGE TT 4:30-6:40 p.m.
A seminar on the different concepts of organizational structure, processes, and growth. Background: studies or experience in management. Instructor: Donald Jackson; Ph.D.; DJ Associates, Inc.

21-644 MOTIVATION AND PRODUCTIVITY TT 6:50-9:00 p.m.
A seminar on motivation in organization and identification of productivity improvement techniques. Background: studies or experience in management. Instructor: Julian S. Kobler; J.D., D.Sc.; Management Consultant.

24-531 FINANCIAL ANALYSIS MW 4:30-6:40 p.m.
A study of financial institutions and financial analysis of business organizations. Background: basic knowledge of business operations desirable. Instructor: Richard H. Shuford, D.B.A.; Management Consultant.

24-657 FEDERAL PROCUREMENT LAW II MW 4:30-6:40 p.m.
A continued study of the legal aspects of federal procurement policies and practices. Background: basic knowledge of government contracting and law. Instructor: Roy A. Hall, LL.M.; U.S. Army Missile Command.

27-661 TECHNOLOGY FORECASTING TT 4:30-6:40 p.m.
A study of methods and applications in forecasting technological advances. Background: basic knowledge of technical management. Instructor: William O. Davies, D.Sc.; U.S. Army BMD Advanced Technology Center.

31-505 APPLIED DIFFERENTIAL EQUATIONS TT 4:30-6:40 p.m.
An introductory course in ordinary differential equations with emphasis on applications. Background: knowledge of calculus. Instructor: L. Wayne Johnson, Ph.D.

31-616 PROBABILITY AND RANDOM VARIABLES . . . TT 4:30-6:40 p.m.
An advanced study of probability and random variables, emphasizing informational and dynamical applications. A following course will cover stochastic processes. Instructor: Mervin C. Budge, Jr., Ph.D.; Dynetics, Inc.

34-631 OPTICAL PROPAGATION MW 6:50-9:00 p.m.
An intensive examination of optical wave propagation in the atmosphere. Background: knowledge of physical optics and mathematical techniques. Instructor: Charles L. Wyman, Ph.D.; NASA Marshall Space Flight Center.

SHORT-TERM COURSE

31-691 THERMAL IMAGING SYSTEMS . . . Feb. 21-25, 8:00 a.m.-4:00 p.m.
An intensive examination of the theory, hardware, and application of thermal imaging systems. Background: basic knowledge of optics. Instructor: R. Barry Johnson, M.S.; Texas Medical Instruments. Fee: \$550.

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