

# The Redstone Rocket

Vol. XXXI No. 32

January 12, 1983

## Their problem is problem drinkers



## Help for those in same boat

A non-abusers group for family members of alcohol or drug abusers meets Wednesday afternoons at the Human Resources Development Office in building 3490.

Chaplain (Capt.) Robert Countess, of that office, leads the group for military personnel and authorized civilians, retirees and their family members.

The group usually averages from two to five participants and is flexible with its meeting time of 3-4:30 p.m. People can come to the group as many times as they want — from once to over a period of time. "It's a very fluid kind of a group," says Countess.

He estimates that from 50 to 60 people have been to the group over the last year and a half.

"It's to help non-abusers cope with being married to or in the family of an abuser," the chaplain says of the group's purpose.

"I have observed that there are a lot of people that don't know until they come to the non-abusers group that there are other people in the same boat as themselves," he says. "They come to realize there are other people in the same boat who have the same problem."

Participants might include those married to a substance abuser or parents or children of such an abuser. The youngest so far was an 18 or 19 year old whose father was an alcoholic, Countess recalls.

The group was started in July 1981 by Jane Seltzer, supervisor for the Human Resources Development Office, who saw a need for it. Countess was sent to a two-week conference at the Johnson Institute in Minneapolis, Minn. to get training in family counseling for non-abusers.

"My primary job has to do with education — alcohol and drug abuse education," says the chaplain.

BY SKIP VAUGHN

It was Wednesday afternoon in a small office at Human Resources Development. The wife of an Army retiree was telling Chaplain Bob Countess about her husband's drinking problem.

"He hadn't been too bad except the last five years or so. Kept getting worse and worse," she said.

While he was in a hospital, she found "five bottles" around the home. "Even in dresser drawers, behind shirts or something, I'd find a bottle," said the 75-year-old woman.

"What do you think your needs are at this time?" asked Chaplain Countess. "How do you think this group can help you?"

"Well I don't think they can tell me anything I don't already know," she replied.

She explained that she had plenty of support but that her husband just doesn't listen when she tells him about all the problems from alcohol. She mentioned how alcohol affects the lungs and kidneys.

"My biggest problem now — if I can just get him to exercise or something, take a deep breath," she said. "But I just can't."

"And I push, push, push. Maybe I push too hard. That's why I'd like to find out what these other people do."

About that time, another woman arrived. She introduced herself and explained that her husband would not be able to attend that day's non-abusers session.

The woman, 47, and her husband are both federal civilian employees. Their problem is with their two sons, ages 19 and 28.

She told about how the older son was arrested for drunk driving on New Year's night. He called her to ask for help in getting out of jail and she refused, she related.

"I was surprised I didn't get angry," she said. "I told him I love you but I'm not going to get you out and he hung up."

The son was later helped by friends but is worried now about his driver's license, she said.

Chaplain Countess mentioned that the group had talked before about "tough love" — letting loved ones suffer the consequences of their drinking.

After more discussion, he referred to a point from a book entitled "I'll Quit Tomorrow."

"We don't ask an alcoholic why because that enables him or her to deny it, to blame someone else. We say obviously you do have a problem, here's what we do," Countess said.

The 47-year-old woman was asked about her younger son and said he promised during the holidays not to drive after drinking. "I feel like maybe he's making some progress," she said.

The discussion turned back to her older son and about how non-abusers are affected by a problem drinker in the family.

The 75-year-old woman mentioned how she has to drive and help her husband into the car.

"The non-abuser needs to get control of his or her life because it gets badly altered by this abuser," said Countess.

Later in the meeting, he mentioned that it is said it takes about seven years from the first drink until alcoholism and three or four more years until the person finally gets help.

The woman with the two sons mentioned that both say they don't have problems.

"The sad thing about it is my boys are good boys. They don't want to do anything mean, and everybody likes them," she said. "It's just when they get to drinking, especially the older one, they can't control it."



## Rocket surveys readers

Approximately 1,000 arsenal workers will be asked for their opinions of the Redstone Rocket in a reader survey of this newspaper.

Survey forms are being mailed today to individuals who were selected by a random sample method from arsenal civilian and military personnel computer files.

Individuals receiving the questionnaire are asked to complete it and return it by internal mail to the Rocket at DRSMI-G.

Responses will be computer-tabulated by Management Information Systems Directorate and survey results will be summarized in a forthcoming issue of the Rocket.

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# Letters

## Didn't ask for it

Editor:

I would like to say that we sympathize with the Official Users of FTS. We use the same circuits everyone on the Arsenal uses, there are no special circuits or lines for us.

Due to recent letters in the Rocket, I feel something must be said about the operators directing people to use the FTS:

(a). The Operators are only doing what they have been directed to do by higher headquarters.

(b). With all the harassment we (operators) have received you would think we ordered the system just to create stumbling blocks for persons on this post. We didn't ask for this system but were told we would get it.

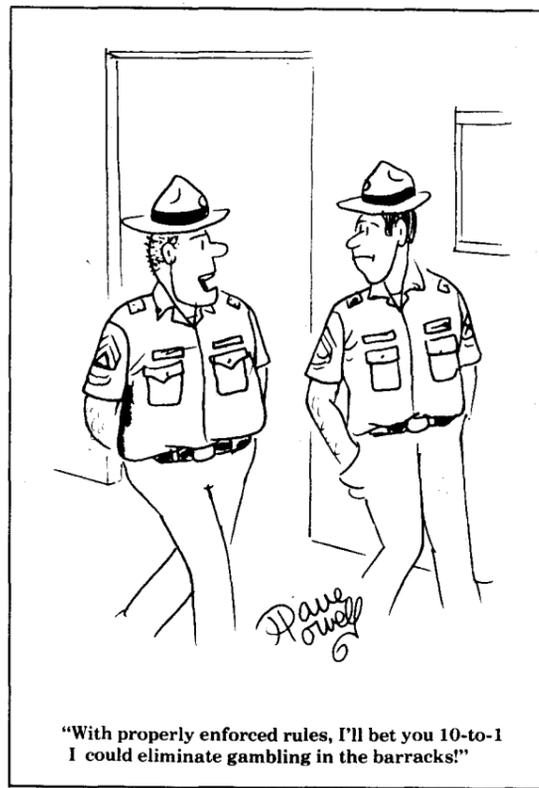
(c). We have been told we are incompetent and stupid, because we gave out an incorrect number from the FTS Users Guide furnished by GSA. One person told me I should personally check each number, in the Users Guide, before I gave it to a customer.

(d). Another person told me, he is a Civil Service Employee and his time was too valuable to spend it trying to reach an FTS line. I would like to say all personnel of the Telephone Operations Branch, US Army Communications Command are Civil Service Employees and this includes OPERATORS. We will do anything we can to help you complete your calls.

(e). All Supervisors should instruct their personnel that, FTS lines are for Official Calls and not to be used to call friends and relatives. When used as such there should not be a long delay in completing Official Calls. Supervisors are responsible for informing their employees of proper utilization of all official lines (FTS, AUTOVON, WATS and commercial).

(f). If you are not happy with FTS, please don't complain to the operators, they are only doing their job. Write letters of complaint to the Chief, Operations Division or the Director, USACC-RSA, and let them be forwarded through the proper channels.

Patricia H. Haynes  
Chief, Telephone Operations Br.



"With properly enforced rules, I'll bet you 10-to-1 I could eliminate gambling in the barracks!"

## Engineer's plaint

Editor:

Professional Recognition and the chance to advance as the result of that recognition, independent of political or social considerations, is something that should be available to the government engineer or scientist to a greater extent.

In my previous organization, for a time, qualified professionals were prevented from going to other organizations on a lateral transfer, where promotion possibility existed. One second level supervisor even told a man, "I'm not about to let you go and take a chance on replacing you with someone RIF'd back from Safeguard". Possibly due to a change in regulations, this condition no longer exists, but the man is no longer there either, and the supervisor is retired. Engineers and Scientists, mostly under the age of thirty-five, are still leaving that organization.

Will the new MACARS system remedy the situation any? Many think this is only a revision of the old Talent Bank, which has been accused in a letter to the editor on this very editorial page of being, in some cases, only a tool of elimination for management.

Will it be necessary to upgrade professional positions in government in order to continue to recruit and hold qualified professionals, or can a sense of patriotic duty continue to be relied on? Will many more good Engineers, Laser Physics Specialists, etc. leave government service? Some say this work can always be contracted out. But will a contractor look after all the government's interests on technical matters? Experience with cost overruns and the profit motive says no!

Professionals with 4 to 7 years higher education should be recognized with sufficient remuneration to allow them to maintain a certain level of profes-

sional status. That level in today's economy requires a GS-13 or higher grade for the experienced engineer or scientist. The legacy of the Kennedy administration, during which a large number of us were recruited, has been lost to inflation. U. S. News has published that average starting salary for 1982 engineering graduates at \$27,500 per annum. This is the equivalent of GS-11 step 5. In order for the experienced engineer to meet an above \$40,000 average, it would require GS-13, step 5, since a GS-12 step 10 only earns \$38,185. No wonder engineering is a shortage category in federal service and the long job lists have the notation, "Open Until Filled."

I am a WASP male Korean conflict veteran, who was told several times over the years, that I could not get on any of the preference lists for promotion and could not compete with some of my peers, with re-promotion rights, who were RIF'd back from Safeguard or BMDSCOM or whatever. At the present time, I think the transfer of higher grade technical slots, when vacated by retirements, to non-technical positions so others can qualify for them is not affirmative action, but reverse discrimination that should be stopped. It appears at times like the less educated person with some sort of "analyst" or "specialist" title is more valued than the engineer or scientist required to perform the technical mission.

Practices such as these erode the technical base of an organization in a trend that, once started, is difficult to reverse. The end result of all this can be that technical decisions are made by people not competent to make them, costing many more dollars of taxpayer's money.

Charles G. Theim  
Mechanical Engineer, P.E.  
HIMADS Mgt Office  
Missile Logistics Center

## Speed kills

Editor:

It was with deepest interest that I have read the articles written by Mr. Bone and Mr. Soffer which appeared in the Rocket. However, it would seem as though this is another case of the Man biting the Dog. I, like Mr. Soffer, am a former Police Officer having attended formal school training and radar certification, and yet the matter of authority and jurisdiction always prevails in these matters. I, like all others who work or live here on Redstone, do not favor the idea of paying a \$20.00 fine plus court costs should I decide to contest a citation. But again, one mans argument certainly should not condemn those appointed to uphold the law.

Having to wait all day in a stuffy court building is not fun, but I am certain that the Military Policeman who issued these gentlemen citations was there just as long, waiting usually on his day off to appear in court. Anyone who can sit and say, "Military personnel being subjected to such conditions", certainly needs a refresher course in human relations, because it has been quite a while since he asked a Military Police Officer when was the last 8

hour day you worked? How long was your lunch break? How do you react when you see death?

I know that the Command and those personnel who supervise the Military Police here on the Arsenal would certainly not turn loose an unqualified individual with a radar unit to terrorize or write "his quota" today. That MP must answer certainly to more people for his actions that you or I may see in an entire day.

You certainly can condemn the MP's for excessive radaring, but when a member of your family or close friend is injured in an incident involving excessive speed, the question invariably comes up, "Why weren't the MP's enforcing the speed limit?" Remember, should you be stopped for excessive speed, "This MP could be saving my life or the life

(Continued on page 8)

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

# THE REDSTONE ROCKET

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# Over \$78,000 paid to suggesters

BY SKIP VAUGHN

Over \$78,000 was paid to Missile Command people who submitted quality suggestions in fiscal year 1982.

MICOM saved \$7.8 million because of their ideas handled through the suggestion program here. So far this fiscal year, over \$86,000 has been saved and over \$6,000 awarded to suggesters.

"The suggestion program is the Army procedure for obtaining the ideas of employees for improving the productivity and efficiency of the service," says Jimmy Temple of the civilian personnel office.

Temple is chief of the management employee relations and incentive awards branch which processes incoming suggestions. A suggestion is given a number and title and then sent out for evaluation.

"We don't evaluate the suggestions here in this office. We route them out to the office of primary interest," Temple explains. "That means whatever

office has responsibility for the function that the suggestion relates to is the office that evaluates it."

All Army people — military and civilian workers alike — can submit a suggestion on a suggestion form. These forms, DA 1045, should be readily available at their organization.

If an idea is approved, the payoff is more than worth the effort.

A suggestion award can be up to \$25,000 and is determined by two methods. "One is if the evaluator can determine that there are tangible savings — actual savings that can be identified," Temple says. "Then the suggester would receive a percentage of those savings."

For savings up to \$10,000, the suggester would get 10 percent. If the amount goes over \$10,000, he or she would get \$1,000 for that first \$10,000 plus 3 percent for everything over that amount.

Another method is used to set awards for "intangible" savings. "Intangible savings are determined based on a scale that uses the value of benefit and the extent of application," explains Temple. An Army regulation gives a scale of dollar amounts with definitions of benefits and applications.

The MICOM commander can approve a suggestion award up to \$10,000. Those over \$10,000 have to be forwarded to higher headquarters.

"There's been a lot of emphasis lately on obtaining suggestions from military personnel, and one of the Army goals is increasing the participation of military personnel in the suggestion program," Temple says.

His advice for submitting a suggestion is: "Concentrate on what you know best; then pick a situation that needs improving and get all the facts in the situation; analyze those facts then think of a variety of possible improvements; select the best way to do it and then submit it."

## Annual King memorial is Friday

Redstone Arsenal this week will honor civil rights pioneer Dr. Martin Luther King Jr. with a variety of activities.

A memorial service to commemorate the 53rd anniversary of his birth will be held at 4:30 p.m. Thursday in the Post Chapel. The speaker will be Dr. Mervyn Warren, vice president for academic affairs at Oakwood College. The Lacey Trio, a black gospel group, will provide special music.

Tickets are still available for the eighth annual Dr. Martin Luther King Jr. memorial service Friday at the Officers Club main ballroom. Cost of the luncheon is \$6 per person. Speaker will be Dr. Benjamin Hooks, executive director of the NAACP.

For tickets, contact MICOM EEO office 876-3591/3918; Sgt. Randy Billups, MMCS, 876-3736; Ted Acklin, MICOM, 876-1115; Melvin Kelley, BMDSCOM, 895-4270; John Brown, Corps of Engineers, 895-5740; or Jim Rice, NASA, 453-4201. A social is set for 11:30 a.m. with lunch at noon.

Worshippers at the Protestant chapel services here on Sunday, Jan. 16 will have the opportunity to hear Dr. Henry Bradford Jr., pastor of the Church Street Cumberland Presbyterian Church of Huntsville. Bradford, who has spoken throughout the U.S., will preach about "The Incomparable



Warren

Quality." Music will be provided by the Little Indian Creek Primitive Baptist Church Choir.

Services at the Post Chapel begin at 9 a.m. while those at the Bicentennial Chapel start at 10:45 a.m.

## Commissary exceeds \$20 million in sales

Army commissaries did more than a billion dollars' worth of business last year, an all-time high, according to the U.S. Army Troop Support Agency at Fort Lee, Va.

At Redstone, the commissary had over \$20 million in sales. The \$20,397,000 total for fiscal 1982 was an increase over \$500,000 from fiscal '81, according to Commissary Officer Bill Penney.

"It's an increase over last year but our greatest increase was from FY 80 to 81," he said.

The total for Army commissaries for fiscal 1982 was \$1.506 billion, a 5.4 percent increase from FY 81.

The Fort Bliss, Texas commissary led all others with \$51.8 million in yearly sales, followed by the Fort Bragg, N.C. commissary with sales of \$50.8 million. The commissary at Fort Hood, Texas had average monthly sales of \$4 million followed by Fort Lewis, Wash. and Benning, Ga. commissaries which had average monthly sales of over \$3 million.

Eighteen stores had average monthly sales of more than \$2 million and 41 facilities had average monthly sales of over \$1 million.

Penney attributes the 2.8 percent increase here in fiscal 1982 partly to inflation. "I think there's some inflation, cost increase, and also I would suppose people are becoming more aware of the price advantage here at the commissary and might be shopping at the commissary more often than they did in the past," he said.

"We noticed a lot more out-of-town shoppers," the commissary officer added.

### Are you putting me on?



## BDU requires a brown T-shirt

As of Dec. 31, soldiers are supposed to wear brown instead of white T-shirts with their battle dress uniforms.

The grace period in which white T-shirt wear was permitted with BDU's expired that date, according to Army officials.

"I made a check at the PX and they have a good supply of brown T-shirts," said CSM Billy Sherrill, sergeant major of Redstone Arsenal Support Activity.

Sherrill, who came here from Germany Nov. 15,

said he suspected that many soldiers were not aware of the change.

As many as 90 percent of the dozen or so soldiers Sherrill saw while making his rounds here were still wearing the white T-shirts. The grace period had been extended to Dec. 31 from October because of a limited supply of brown T-shirts in some locations, he said.

"The brown T-shirt is the proper shirt to wear with the BDU's," said Sherrill. "In other words, brown's in, white's out."



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**What do you think about the new policy of including physical condition on the officer and enlisted evaluation reports?**



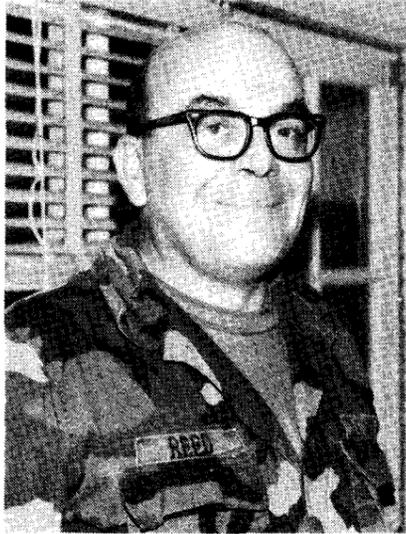
1st Sgt. Michael Miller, 8th Stu Co — "It's something that should have been monitored all along."



1st Lt. Lynda Lamitie, 4th Stu Co — "It certainly provides the inspiration you need to stay in shape."



1st Sgt. Lawrence Hutchings, 4th Stu Co — "I think it's great and about time they did it. It helps ensure that those that deserve a promotion will get it."



SSgt. Jay Reed, 8th Stu Co — "I've been in the service about 19 years and if the people are not physically able to do their job, they shouldn't be in."



1st Sgt. Joshua Perry Jr., 291st MP Co — "Super idea! I think that with all the emphasis placed on physical fitness recently, that it was inevitable it would be included on the efficiency reports. Now all we have to worry about is the integrity of the system."



1st Lt. James Odom, 7th Stu Co — "I think it's a pretty good idea. It lets the D.A. promotion authority know what kind of physical condition their personnel are in. It's also a good motivator when people realize that it will affect their evaluation."

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# Calibration vans cover many miles

BY ED PETERS

When the White House needs its communications equipment calibrated and repaired it calls on a unit of the Army TMDE Support Group headquartered here.

The support group, in addition to taking care of the Army's test, measurement and diagnostic equipment, also does TMDE calibration and repair for the other military services and various federal activities including the White House communications center.

The support group has a fleet of 30 mobile calibration vans operating out of six Area Calibration and Repair Centers located across the United States.

The vans cover a lot of miles in their TMDE mission and tend to attract attention when they visit a place.

Outwardly they are similar in appearance to other large van-type trucks but when they are set up to work it is evident they are very different. The sides of the van telescope outward, almost doubling the size of the van box. Inside is a well-equipped mobile calibration laboratory. The trucks, which are unique to the Army, cost nearly a quarter million dollars apiece and the equipment in them is worth about that much more. The trucks are so heavy they must travel by special permit in some states.

"The instruments we use in the vans are calibration-traceable back to the National Bureau of Standards," said Jimmy Anderson, an equipment specialist with the support group at Redstone. "So when we say something is an inch long you can be sure it is an inch long and when we give you a frequency or time you can believe it's what we say it is," said Anderson, who is the local coordinator for Area Calibration and Repair Centers at Letterkenny, Pa. and Pueblo, Colo. He does not travel with the teams but does visit them at their work site.

Mobile teams from his Pueblo unit travel from Mexico to Canada. "Sometimes they're gone 90 days at a time or longer. Then they come back in and get certified and hit the road again," he said. Their circuit takes them south into Texas and north into the Dakotas and into various other states.

Area Calibration and Repair Centers are also located at Tobyhanna, Pa., Anniston, Ala., Lexington, Ky. and Sacramento, Calif.

## GEOGRAPHIC AREA

"Each has a geographic area they are required to support," explained Frank Westmoreland, chief of the support group's CONUS TMDE support directorate which is over the Area Repair and Calibration Centers. The directorate employs and equips 499 civilians and 111 soldiers, most working out of the six centers. They cover military activities in the United States, including national guard and reserve units as well as several non-military federal agencies.

Interestingly, Westmoreland points out, one of the area centers, Lexington, calibrates and repairs Secret Service radiation-sensing equipment that accompanies the president when he travels. They also take care of heat, shock and radiation detectors at secret "command posts" the president and top government officials might go to in the event of an enemy attack.

A traveling calibration team is typically five or six civilian technicians that may work in two shifts depending on their workload. They call on customers by appointment. "When we drive up they're supposed to have their equipment ready. Sometimes we don't have to do anything, sometimes with aging of equipment etc. some parameters have drifted. Then we calibrate and put a sticker on saying recalibrate at such and such a date," Anderson said.

## TYPICAL OPERATION

He describes a typical calibration operation this way. "For example, at the White House communications center they have transmitters, receivers, teletypes etc. They have to have test equipment to maintain this — one common piece is voltmeter. In order for the transmitter to operate properly a technician has to set a voltage. He does it with a voltmeter and in order to set it right he must have a calibrated voltmeter. So periodically, say every 120 days, the voltmeter has to be calibrated to certify the accuracy of it."

Anderson's Letterkenny unit handles the White House communications center through a Fort Mead based area TMDE support team. They also run vans around several states in the northeast. Buddy DeHart, technical support chief with the Letterkenny center acknowledged in a telephone interview that his group has "some rather unique-type customers — but I don't know if I want them spelled out in *The Redstone Rocket*. We support the D.C. area, and get involved in quite a few places."

He said his people also work at Camp David, Fort Ritchie and the Pentagon. Once, a calibration group was "challenged" at the Pentagon when people in the building became suspicious of their truck with its tall antenna outside their window.

On another occasion, one of DeHart's men was involved in a traffic accident on the way back from a "secret" site and ran into problems when he refused to tell a policeman where he had been.

"It's a very, very unique support area," DeHart said. More than 1500 people are employed by TMDE Support Group in various parts of the world. Approximately one-third are at Redstone. It was formed during 1979-81 when the much smaller Metrology and Calibration Center here was given responsibility for the calibration and repair mission worldwide. TMDE Support Group, which includes MICOM's 95th Service Company, became a DARCOM agency last May.



Calibration van has expandable sides. Inside is a laboratory.

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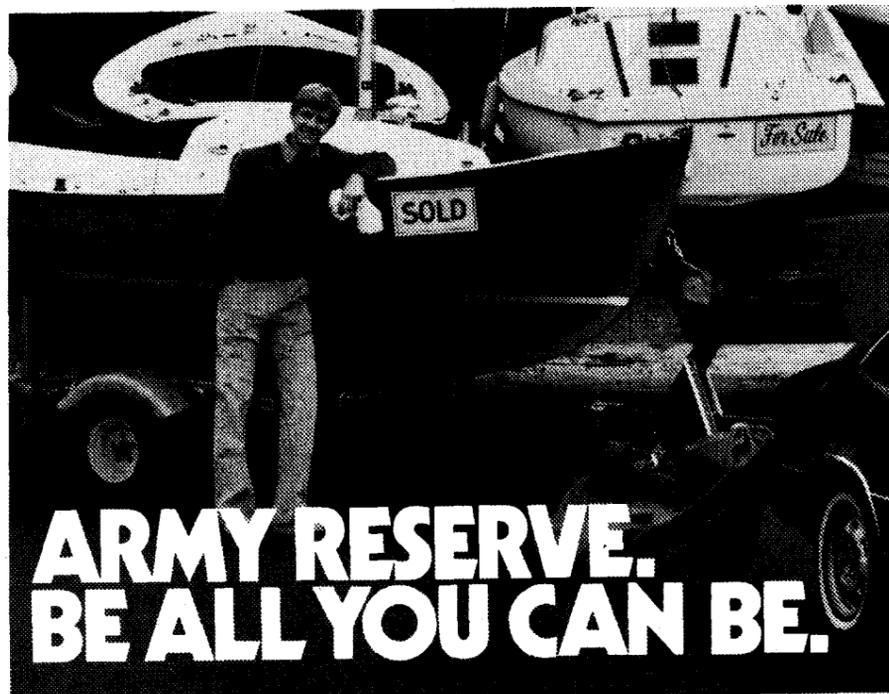
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## 'Money Management' is dinner program

W.A. Murray, head of Full Life Financial Services, will share his "Christian Approach to Money Management" with interested people at a pot luck dinner Sunday, Jan. 16, at Bicentennial Chapel.

Murray, a professional engineer in the aerospace industry for 25 years, will relate his program of better money management and total financial planning. He will discuss setting priorities for making,

spending, investing, managing, and sharing money — using a Christian philosophy. He has spoken here previously at Protestant Women of the Chapel functions.

The dinner will begin at 1 p.m. Interested persons are asked to bring a main dish and either a salad or dessert.

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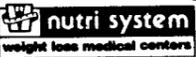
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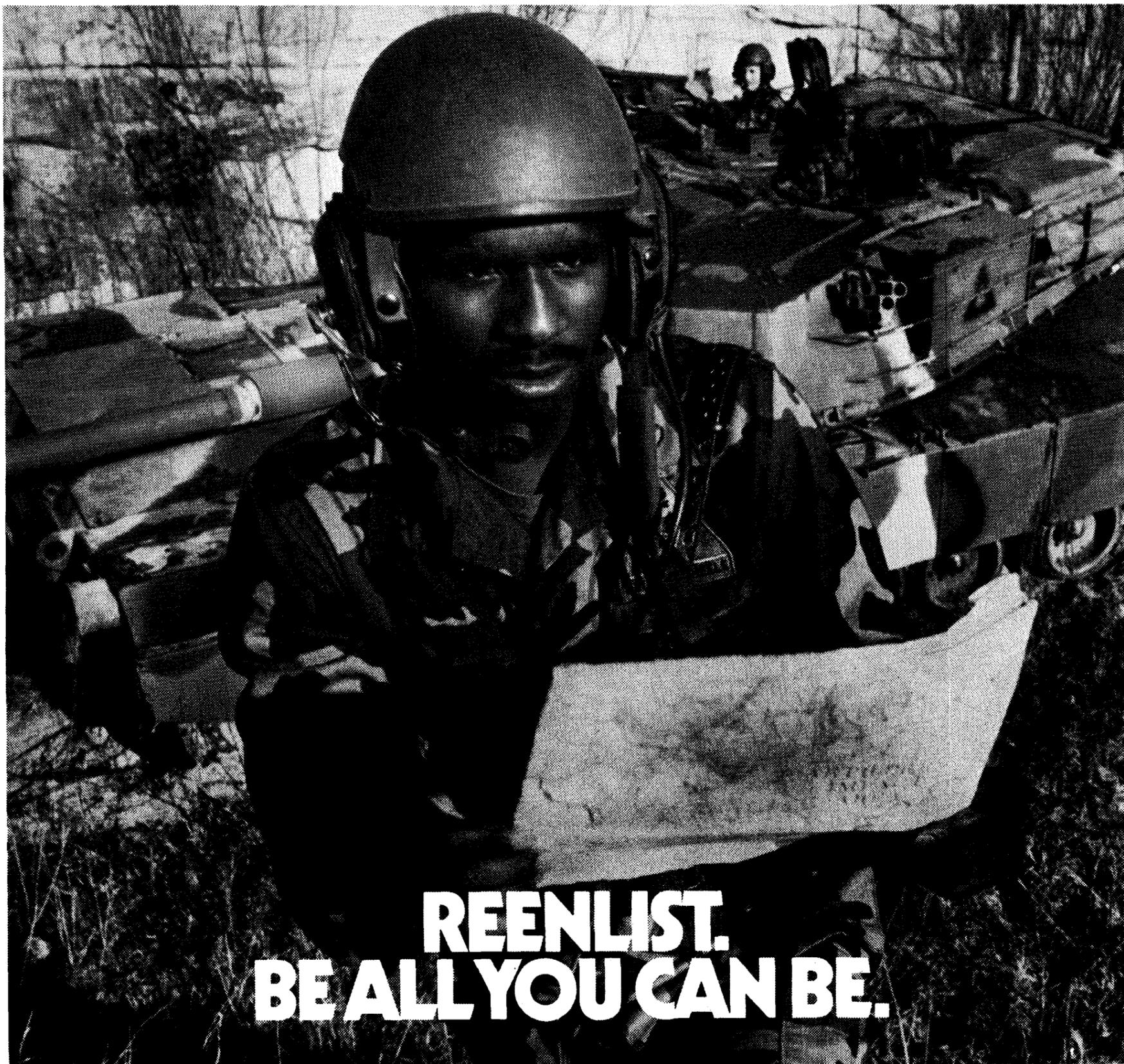
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# New exchange manager worked his way up

Bob Davis joined the Army and Air Force Exchange Service as a custodian almost three decades ago.

On Jan. 1, he became manager of the Post Exchange at Redstone.

"I think it's been great," he says of his career. "I think AAFES is one of the better systems to work for. They have a lot of great benefits for their employees."

Davis, 46, replaced Joe Robinson who transferred to become exchange manager at Aschaffenburg, Germany. Before coming here, Davis was exchange manager at Plattsburgh Air Force Base in New York.

He has been a civilian employee of AAFES ever since he was graduated from high school.

"The exchange is here to provide a service for the military community and especially GIs who can gain a substantial savings in the PX," says the Washington, D.C. native.

"It's a convenience to GIs as far as shopping. It's a savings for them," Davis says. "We provide all type of services. At the PX we have a laundry and dry cleaners, watch repairman, flower shop, theater, beauty shop."

He was graduated from Whiley H. Bates High School in Anapolis Md. in 1954 and became a custodian that year at Andrews Air Force Base in D.C. "Upon graduating I was seeking employment and because Andrews Air Force Base was close to home, I applied for a job there and was accepted," he says.

Davis was a custodian about six months before



**Davis**

moving into storage and distribution. He became stockroom manager at Andrews in 1968.

Later, from 1971-72, he went to Vietnam as a warehouse supervisor at an AAFES depot. He returned to Andrews AFB then it was on to Bolling AFB in Washington, D.C., Pease AFB in New Hampshire, and to Plattsburgh AFB.

The exchange manager and his wife Susie have three daughters and two grandchildren. His hobbies include camping and bowling.

"I find here at the arsenal, everybody's been very helpful, been very friendly," Davis says. "Seem to be very warm people."

## Exchange system solves problems

DALLAS — "I don't want any customer to walk out of the store with an unanswered question or an unsolved problem." That's the word from Maj. Gen. Richard D. Murray, commander of the Army and Air Force Exchange Service.

"I want all our customers to know where to go to get a problem solved, find out about an exchange policy or get an item added to the stock assortment.

"We have a great number of communications channels with AAFES," the general said. "Our problem is that most customers don't know about them or how to use them effectively."

If a store clerk or department supervisor can't solve your problem, ask to see the store manager, the general pointed out. AAFES customer contact employees all wear name tags with their titles so the customer knows who he or she is talking to.

"Should you not get a satisfactory answer, go see the exchange manager," Murray suggests. "He is responsible not only for the main store, but all of the exchange facilities on the installation. The exchange manager can usually get the problem solved or explain our policies and procedures to your satisfaction," he added.

If a customer wants to make a suggestion to improve the exchange or wishes to have an item or service added he or she should use a customer comment form, Murray said. These forms are located at entrances and exits of all major exchange facilities, in the customer service areas in large main stores, and in concession arcades. "The customer comment program is structured so that the manager must act upon the comment within seven working days," Murray said. If action cannot be completed within seven days, the manager is required to inform the customer regarding the status.

When a store manager receives a sufficient number of requests for a specific item, the manager has the option to add that item, or a like item to the stock assortment. If there is sufficient customer interest in adding a concession or service, the store manager can take steps to provide it.

The military clothing sales stores have a special customer comment form available from clerks. The forms, which are sent directly to AAFES headquarters, should be used if the local exchange staff can't provide an answer or help the customer. The customer service area is the first place customers should go with questions or problems on layaways, refunds, damaged items or the home shopping guide. If the problem isn't solved there, they should check with the store manager or exchange manager. "These types of situations are in-store activities," Murray said, "and should be answered, fixed or changed at that level."

If the customer's problem has to do with the exchange catalog, there are toll free numbers that can be called in the 50 United States. For all states except Texas, customers can call 1-800-527-2345 for information about catalog orders, claims or refunds. Customers in Texas can call collect to 214-330-2775. Catalog customer service personnel man the phones Monday through Friday from 7:30 AM until 4:00 PM, central standard time. On weekends and after 4 p.m. weekdays, callers may leave a recorded message and will be contacted.

Murray urged customers to read information on deliveries and claims in the back of the catalog before contacting AAFES. "Frequently it's only a matter of not waiting the appropriate length of time to receive an order," he said. "Many catalog items are warehoused half way around the world and it takes a while for them to be shipped."

## Speed

(Continued from page 2)

of someone else driving on this roadway". Yell, scream, slander if you feel you really need to, but always remember, when you need help, when a life is in danger, has a Military Police Officer ever said to you, "No"? Lets face reality, speed kills, and I

am thankful for the courage and dependability of the Military Police here on Redstone Arsenal.

A FORMER POLICE OFFICER  
Name withheld upon request

## Fishermen agree to settlement

Commercial fishermen who had opposed settlement of a \$24 million lawsuit over DDT pollution on Redstone Arsenal have dropped their opposition to the settlement.

According to an article in Monday's *Birmingham Post Herald*, most of the 39 members of the Whitesburg Commercial Fishermen's Association met late Sunday at their lawyers' office in Decatur and agreed to accept Olin Chemical Corporation's offer of cash payments and medical care as settlement of their health and economic loss claims resulting from DDT pollution in fish in the Tennessee River and tributary streams in the vicinity of Redstone Arsenal where Olin made DDT in a factory rented from the government for many years.

The fishermen had earlier voted to reject the settlement, contending they had suffered more than other plaintiffs in the suit because they had been forced out of business when DDT waste from the Olin factory was found to be present in area fish.

The fishermen were part of a larger group that also includes approximately 1,100 Triana residents who sued Olin over the DDT pollution.

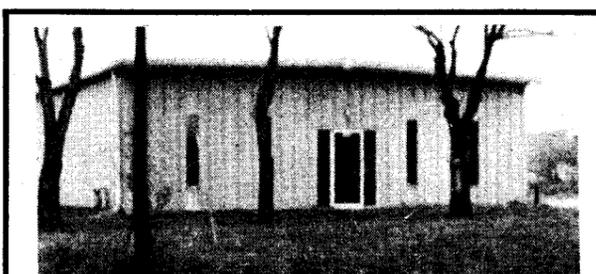
Triana residents claimed they had been injured by eating contaminated fish they had caught in DDT-polluted waters where they fished on the arsenal's southwest boundary.

A settlement was reached out of court in late December to both the private plaintiffs' claims and to claims against Olin by the state of Alabama and

the U.S. government. Terms of the settlement reached between Olin and the Justice Department include:

- Olin will pay the private residents who filed suit \$24 million over the next four years;
- Of the \$24 million, \$5 million will be put into a trust fund to be used for health monitoring and health care of the residents of the Triana area. The government and representatives of the residents will administer the fund;
- Olin will develop and impliment an extensive environmental cleanup to isolate the DDT so it does not contaminate fish and wildlife. Because eating fish is the major way the residents have been exposed to DDT, reducing levels of DDT in the fish will address human health concerns as well;
- In the environmental cleanup, Olin will be required to reduce DDT levels in the fish to the five parts per million level set by the Food and Drug Administration for fish sold in interstate commerce. Olin will have 10 years from the time it implements the remedy to bring the DDT levels down;
- Olin will establish a fund of \$375,000 for projects to mitigate the effects of DDT on Wheeler National Wildlife Refuge.

According to published reports, lawyers for the private plaintiffs will get approximately one-third of the \$24 million settlement money.



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# Overeaters Anonymous group meets Friday

BY MAGGIE CUMMINS

Overeaters Anonymous support group at Fox Army Community Hospital meets on Friday from 7-9 p.m. in the main conference room.

"The group's objective on post is to help people that are compulsive in their eating habits," says Dee. Full names aren't used in Overeaters Anonymous.

"12 Traditions (adapted from Alcoholics Anonymous) keep OA working," says Dee, the support group's secretary. "We must abide by the rules to help keep the organization working for its members.

"We are not a 'religious' group, but we are very spiritual and believe in what we are doing. We are not a diet club either. What we try to do is help those

individuals that have a serious problem with overeating," she continues.

Group members support each other through phone calls and meetings. "When enrolling, the members exchange phone numbers to help keep each other 'away' from temptation," says Dee. By calling one another during their time of weakness, the members are encouraged to stay away from foods loaded with sugar, processed flour and carbohydrates.

"Overeaters are not necessarily obese," says Dee. "A thin person may also have trouble controlling their eating habits. Most of the overeating problems are due to emotional problems such as stress, frustration, over tiredness, depression, complexes

or over excitement. The problems extend from childhood as a trained reaction.

"When a child behaves well at the doctor's office, he receives a lollipop; when he bumps his head he receives a cookie. These are the type things that train us to get goodies," she concludes.

Members are kept motivated through the fellowship acquired in the support group's meeting.

Dee encourages anyone who is seriously fighting an eating problem to attend the meeting Friday. "We gain power through our common weakness!" she says.

For more information on listed Overeaters Anonymous meetings call 539-2101. You may leave your name and number with the answering service if unable to attend the meetings.



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## Rattler office ended

MICOM has terminated the Rattler Management Office, a provisional office established nearly three years ago to develop a replacement in the 1980s for the currently fielded Dragon.

Rattler is disestablished as of Jan. 17, 1983, for lack of official Army approval and funding.

Approximately 21 civilians employed in Rattler are being assigned to other MICOM programs by the Civilian Personnel Office in accordance with civil service procedures protecting the rights of everyone involved.

The office was established in January 1980 to develop an Infantry Manportable Antiarmor Assault Weapon System (IMAAWS) and was subsequently named Rattler in early 1982.

MICOM was looking at several concepts for the Rattler role.



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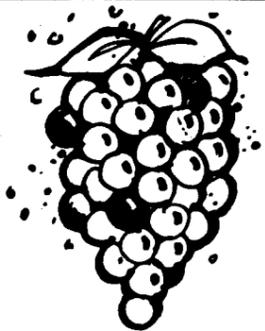
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# Regiment system keeps units together

BY HARRY SARLES

It isn't enough that a line soldier belongs to a company battalion, brigade, division, corps and Army. The Army has decided to give him something else to belong to by implementing the regimental system this year.

A regiment as we all know is a military unit composed of smaller units such as troops, companies or batteries and commanded by a Colonel. That's fine and dandy except that under the American Regimental plan the regiments aren't going to be commanded by anyone at all. A retired colonel will be the "honorary" commander of each regiment but won't be in the chain of command.

There not only won't be an "old man". There won't be that most awesomes of institutions, the regimental sergeant major. An English sergeant major is 100 percent walking talking rock-hard fighting man. He knows his men and his unit. He should, he's been with the regiment for all of his adult life and for most of the lives of his soldiers. He remembers when Prince Charles was born. He was only a private and some other rock of the British NCO corps was "The Sergeant Major".

It'll be a long time before we see such a figure in an American regiment.

What will the soldier see in the American regiment? Well, for one thing he will see units staying together for long periods of time.

Those of us who have been in American units for lengthy periods know that our organizations are constantly going through cycles of building the unit, operating at maximum efficiency for a short time and breaking down the unit. This is a result of the personnel replacement system now in use in the Army. With some people always arriving and some always leaving, a unit has only short periods of time when the proper individuals are together and the right chemistry exists to operate to the potential of the unit.

Under the announced doctrine for the regimental system the company is the basic building block. Companies will be formed at stateside locations and serve together in the continental United States for 18 months to two years. Then they will deploy to

overseas areas together for a one year to 18 month tour. At the end of the company's overseas tour the company will be disbanded. Soldiers who have fulfilled their service obligation will be sent back to the states to be out-processed from the Army and soldiers who have further obligated overseas service will be assigned to another unit of the same regiment or to a non-regimental assignment in the same geographic area.

Soldiers will not be serving in the same unit from day one to retirement. They will also serve in school and non-regimental slots with other activities, but when they are assigned to a troop unit it will be with their regiment.

The new policy is being instituted for combat arms soldiers with the first regiments being organized this month.

Also this month Gen. E. C. Meyer, Army chief of staff, is expected to announce the plan for including combat support and combat service soldiers in the regimental system.

One advantage for soldiers included in regimental units will be the concept of home-basing. A soldier assigned to the 327th Infantry Regiment at Fort Campbell, Ky., for example, will know that for his troop unit assignments he will be in either Fort Campbell or Alaska. He may have school base or headquarters assignments elsewhere during his career but he will continue to come back to the regiment for his troop assignments.

As the regiments mature this home-basing will have additional benefits in the building for the

regiments NCO and officer corps. Take a soldier whose initial assignment is with the 327th. He spends three years as an infantryman with the unit and then is assigned as an instructor at a school. Later he comes back to the regiment as an E-6 and is made a squad leader. He adds another stripe and becomes a platoon sergeant while with the regiment. Then he is given another assignment outside of the regiment. Once again the soldier gets promoted and returns to the regiment to become first sergeant. All during his career the new first sergeant has been serving with the regiment and with regimental soldiers. He has served before with many of the senior NCOs that he now has charge of. He has also had prolonged contacts with the NCOs and officers over him since they have also come up through the regiments.

These soldiers know each other's strengths and weakness. They have served with each other many times and know what to expect from one another. Most of all they know the regiment. They have been with the regiment in its growing years and know how it operates best.

According to Army officials the regimental system will increase morale, unit cohesion and combat effectiveness. While it's much too early to draw any conclusions, officials note that in existing COHORT companies (companies which have been trained together and kept together) the attrition rate is about five percent lower than in non-COHORT units.

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# Announcements

## E&S career day

An engineering and scientific (non-construction) career day will be held Jan. 19 from 9-12 noon in the Bldg 5250 Rm A-115 (lobby) auditorium. The program for non-career employees will have MICOM E&S managers and CPO specialists as guest speakers. Topics will include qualifications for entering the E&S career field, the Engineering and Scientific Opportunity Program, a Learning Resource Center overview and a question and answer session. For more information call Ruth Larkin 876-3294.

## Contract managers

The monthly meeting of the National Contract Management Association Huntsville Chapter will be held Wednesday, Jan. 19 in the patio room of the officers club. "Mood adjustment" is at 11:30 a.m. with lunch and the program to follow at 12 noon. Ron Olsen, associate inspector general, NASA, Washington, D.C. will be the guest speaker. The subject will be Procurement Fraud. Members and prospective members are invited to attend. Club members may charge their meals. The cost will be \$5.50 per person. Reservations may be made by calling Beverly May, 876-8806, Debbie Pinkston, 876-1159, and L.D. Moorman, 895-3230.

## Reserve officers

The Huntsville Chapter of the Reserve Officers' Association will hold its winter dinner meeting Jan. 21, at the officers club. The guest speaker will be retired Navy Vice Admiral Gerald E. (Jerry) Miller, aviator who has commanded the attack carrier USS Franklin D. Roosevelt in the Pacific, and the US Sixth Fleet and the NATO Striking Force in the Mediterranean. He is a strategic nuclear planner and national security specialist. Social begins at 6:30 p.m. and dinner at 7:30. Cost is \$7.50. For tickets and information call Lt. Col. Howard Race 883-7672 or 876-5449, or call Lt. Col. Donald Rubin 881-6922 or 876-7739.

## Indian Head Association

The national headquarters of the 2nd (Indian Head) Division Association is trying to locate people who served in the division for a "get-together" Feb. 4-6 at the Quality Inn in Columbus, Ga. All persons who have served with the division are invited. For more information contact William T. Blevin, Box 2499, Fort Benning, Ga. 31905, phone 404-563-5005.

## 'Marriage and Family Festival'

A "Marriage and Family Festival" with workshops exploring marriage and family issues will be held Feb. 5 from 1-6:30 p.m. at First Baptist Church on Governors Dr. Cost is \$7.50 per person. For more information or to register call Betty Johnson 852-6102.

## Chamber music guild

For its third concert on the 1982-83 series, the Huntsville Chamber Music Guild brings the Pierre Feit Concertino to Huntsville. The performance is set for 8:15 p.m. Tuesday, Jan. 25 in the University of Alabama in Huntsville recital hall. Tickets will be available at the door; advance tickets are on sale at A.B. Stephens Music Company on North Memorial Parkway.

## Blood Program

Here's the Blood Program schedule for January: Today from 10 a.m. to 2 p.m., 3480 N. (515th Ord Co), 1st Sgt. Corpening; Jan. 14 from 8-1, 4488 (4484), Linda Gentle 876-3939; Jan. 19 from 9-noon, 3711 Recreation Center, no appointment necessary; Jan. 20 from 7:30-noon, Thiokol (Bus), Mary Cash 882-8220; Jan. 21 from 8-noon, 5681, Mildred Paseur 876-2704; and Jan. 28 from 7:30-12:30, 4505 (Bus), Cynthia Geis 876-5354.

## SOLE membership

Membership in the Society of Logistics Engineers is open to all individuals working, studying or interested in the career fields of logistics technology, management and education. Membership applications can be obtained from Membership Chairman Millard Jernigan, 876-8071, or any SOLE officer. SOLE, founded in 1966 by Wernher Von Braun, is described as an international non-profit professional association dedicated to scientific, educational and literary endeavors to enhance the art and science of logistics.

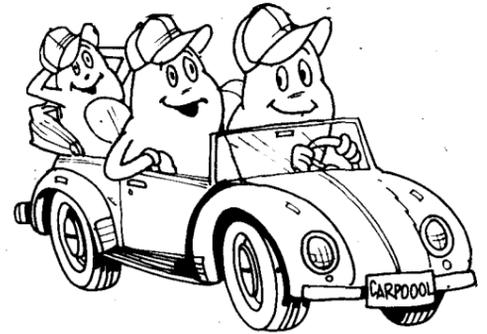
## 'Logistician of Year' nominations

"Logistician of the Year" nominations are being sought by the Tennessee Valley Chapter of the Society of Logistics Engineers. Eligible are "outstanding logisticians who have made a significant contribution to the field of logistics". Nominees need not be a member of SOLE. Send nomination with biographical sketch and appropriate documentation to SOLE, Box 1104, Huntsville, Ala. 35807 or give the nomination package to a chapter officer.

## Spacedome

The new Spacedome theater at the Alabama Space and Rocket Center has expanded its hours to include shows on Friday and Saturday nights. "Hail Columbia" will be shown at 6 and 8 p.m. while "To Fly" will be shown at 5 and 7 p.m. Tickets are \$3 for adults and \$1.75 per show for children under 12, senior citizens and active duty military personnel. Spacedome features are shown on the hour on weekdays and Sundays from 11 a.m. through 4 p.m., with Sunday show at 5.

# Carpool Hotline



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## Hartselle

Carpool members wanted from Hartselle to Bldg. 3737 and vicinity, hours flexible. Leon Griffith 876-2374 or Doris Stanford 876-5453.

## Arab

Carpool or ride needed from Arab to bldg. 3747 area, hours 7:30-4. Karen Harbin 876-5520.

## Athens

Carpool member wanted from Athens to BMDSCOM area, hours 8-4:30. Doris Wilson 895-3280.

## Fayetteville/Parks City

Carpool member wanted from Fayetteville/Parks City area to 7442, hours 7-3:30. Frances Gault 876-2800.

## Falkville/Hartselle

Carpool wanted from Falkville/Hartselle area to 4488, hours 8-4:30. Allen Gandy 876-5145.

## MMCS Wives

The MMCS Wives will have a luncheon on Jan. 25 at 11 a.m. at the Officers Club. The cost will be \$3.50. Reservations must be made by noon Jan. 21 and cancellations must be in by Jan. 24. Call Pearl Brooks at 883-5533 or Gayle Moore at 830-5458. The program will be presented by a representative of ACS.

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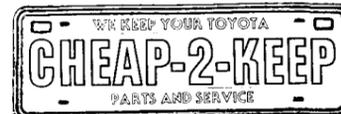
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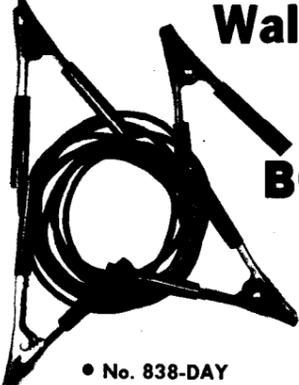


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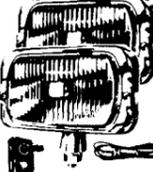
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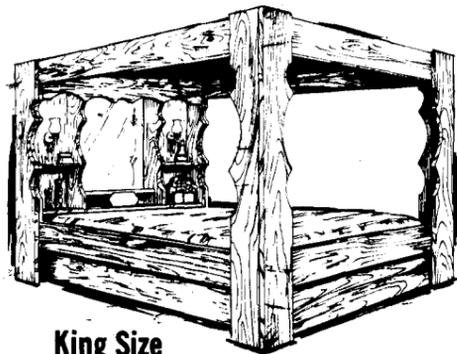


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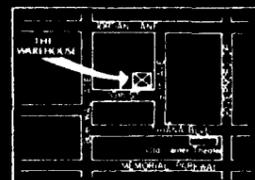
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HHC #1		5	3
MEDDAC		3	5
Marines		1	4
95th Service Co.		1	6
Western Conference		W	L
TEAM			
B Co.		5	0
HHC#2		5	2
8th S.C.		4	2
515th Ord. Co.		3	4
7th S.C.		2	4
4th S.C.		1	6
291st M.P. Co.		1	7

Three teams were tied for first place heading into action this week in the Civilian Welfare Basketball League.

Holding a share of the lead with identical 3-0 records were the Facilities Engineering Lakers, P&P #2, and the Supply Rockets.

And one of those will fall from the unbeaten ranks as the Lakers and Rockets collide Thursday night at 7:45 in the old post gym.

In games last Thursday, Supply Rockets defeated Corps of Engineers 73-24 behind Mike Hubbard who hit for 28 and Mike Mitchell with 16. Jerry Mullinix had 10 for the Corps.

P&P #2 turned back Finance and Accounting, 55-47, behind Willie Epps with 20 points while John Frost had 15 for the losers.

Controllers, led by James "Mooney" Battle with 25, stopped Green Machine, 65-56. Buphus Nolls swept honors for the losers with 32.

In Tuesday games, Facilities Engineering rolled past Missile Labs, 72-28, behind the balanced scoring of Abdullah Muhammad, Don Robinson and

Dennis Hardin with 16 each. Steve Smith had 12 for Missile Labs.

Supply downed TMDE, 65-16, behind Mike Hubbard, Bob Hubbard, and Milton Bone with 13 each. Ray Cochran had 10 for TMDE.

Missile System Blazers won by forfeit over Corps of Engineers.

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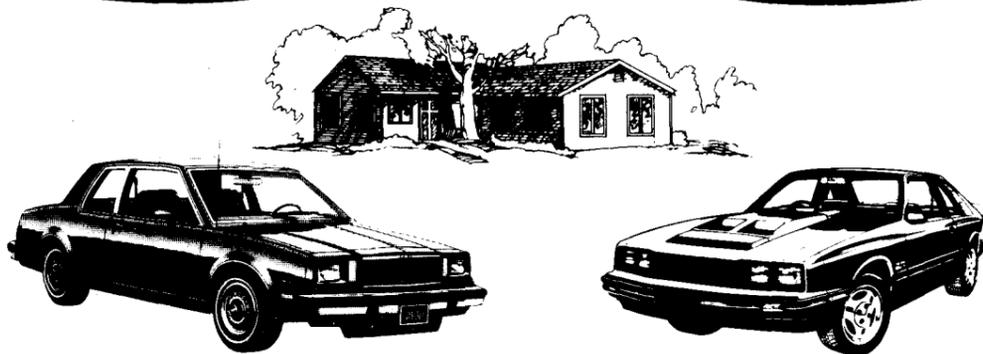
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