

The Redstone Rocket

Vol. XXXI No. 46

April 20, 1983

Pershing repairer is Soldier of Year

BY RALPH PERRILL

The Soldier of the Year honor has been won by PFC Harold L. Champion, a Pershing electronics repairer at MMCS.

As Soldier of the Year he will represent Redstone Arsenal as outstanding enlisted representative for



Champion

the Governor's Award in Montgomery on Armed Forces Day.

Champion is a member of Company A.

Though his Army service began little more than a year ago, Champion is not new to military concepts. He was in Junior ROTC while attending Albert P. Brewer High School and in ROTC at Calhoun Junior College and Jacksonville State University. He also attended cadet training. As a result he entered the Army as private first class and was a platoon leader in basic training at Fort Jackson, S.C.

Of the Soldier of the Year honor he said, "I feel like being Soldier of the Year gives others incentive to strive for a goal, to be more than just another individual. It gives me promotion points, and it gives my wife incentive to support me as a soldier and make her proud."

Champion said of his service, "Things have gone very well so far, and if they continue, I will probably make it a career. I would like to be a warrant officer."

Champion is married to the former Dayle Doucette whose father retired from the Army while stationed at Redstone. The couple has a son, Nathan, age 4 months.

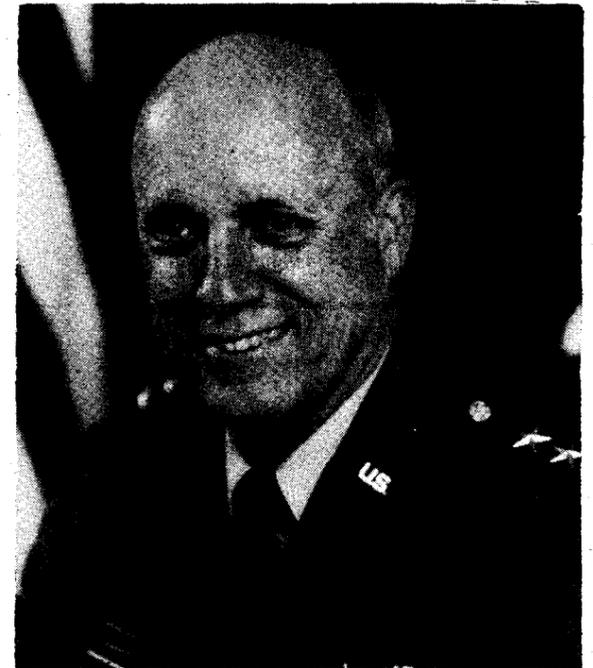
Moore picked for third star

WASHINGTON — President Reagan has approved and sent to the U.S. Senate for confirmation the nomination of Maj. Gen. Robert L. Moore for promotion to lieutenant general.

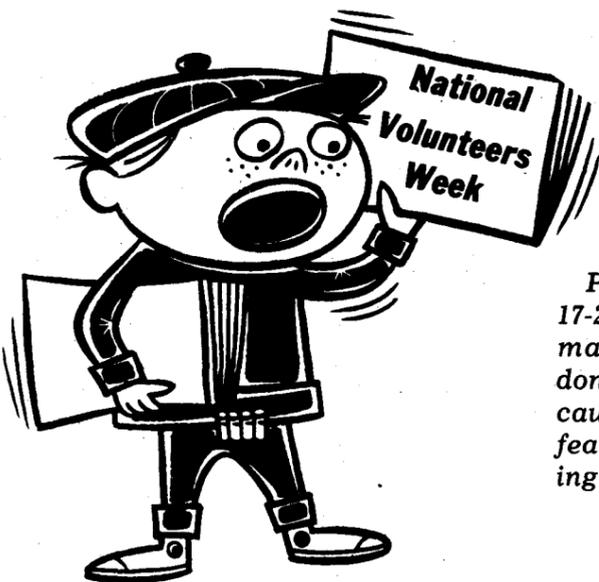
Secretary of Defense Caspar Weinberger announced the action April 18 saying Moore, 52, will succeed Lt. Gen. Robert Lunn as DARCOM deputy commanding general for research, development and acquisition. Lunn plans to retire July 31.

No replacement was announced for Moore who has commanded MICOM since July 1980.

Only twice before has the senior officer at Redstone Arsenal been selected for three-star rank. The late August Schomburg was named to head the U.S. Army Supply & Maintenance Command in 1962 while serving as commander of the U.S. Army Ordnance Missile Command, MICOM's predecessor. Charles W. Eifler, then commanding MICOM, was chosen in 1969 to be deputy to the commander in chief, U.S. Army Europe and Seventh Army.



Moore



President Reagan has proclaimed April 17-23 National Volunteers Week. There are many people at Redstone Arsenal who donate their time and talent to many good causes. Stories on a few of them are featured in the Rocket this week, beginning on page 5.

New BMD program manager named; general officer to fill BMDSCOM slot

WASHINGTON — A new program manager has been named to direct the Army's Ballistic Missile Defense Organization, the Department of the Army has announced.

Maj. Gen. Elvin R. Heiberg III will succeed Maj. Gen. Grayson D. Tate Jr. as program manager at a date to be announced later, Army officials said.

Tate, who has served BMD Program Manager since June 1979, is to become deputy director for operations and administration at the Defense Nuclear Agency in Washington.

Heiberg is currently the Army's deputy chief of engineers at Corps of Engineers Headquarters in Washington, a post he has held since July.

Prior to that, he was director of civil works for the Corps, beginning in August 1979.

Meanwhile, in another BMD personnel change, the Army said the position of Commander, Ballistic Missile Defense Systems Command will be filled by

a general officer. Brig. Gen. Eugene Fox will assume the post, also at a date to be announced.

Fox is presently deputy director of test and evaluation, in the Office of the Under Secretary of Defense for Research and Engineering. He is also serving as deputy director for tactical air and land warfare systems.

Col. Robert J. Feist, who has served as BMDSCOM commander since last September, is scheduled to retire on July 31.

Heiberg, 51, is a veteran of 30 years of Army service and a 1953 graduate of the U.S. Military Academy. He was born at Schofield Barracks, Hawaii, is married and has four children.

Heiberg received a master's of science in civil engineering from the Massachusetts Institute of Technology in 1958 and holds two masters' degrees from George Washington University, one in government and one in administration.

Among his assignments have been tours of duty as deputy chief of staff for engineering, U.S. Army Europe; district engineer and division engineer, respectively, in the Corps, New Orleans and Ohio River divisions; and with the Office of Emergency Preparedness in the White House. He has also taught political science at the Military Academy.

Fox, 48, is also a graduate of the U.S. Military Academy, where he was commissioned in 1956. Born in McLean, Va., he is married and has four children. Fox received a master's degree in aerospace engineering from the University of Arizona. He has been stationed in Huntsville before, while assigned as project manager for the Missile Minder and Air Defense Tactical Data Systems at Redstone Arsenal in 1978 and 1979.

The BMD program is the Army's only strategic

(Continued on page 18)

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not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.

Letters

A safe place

Editor:

In response to the letter entitled "Get the Junk Off" in the 6 April 1983 Redstone Rocket:

The Military Police on Redstone Arsenal enforce state criminal law through the Assimilated Crimes Act. The State of Alabama does not have a safety inspection law; therefore, Redstone Arsenal cannot have a safety inspection law. However, certain laws

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

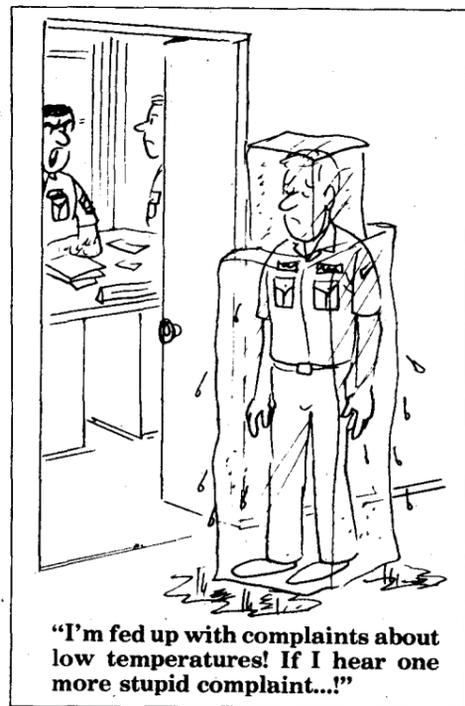
exist which govern safety equipment, i.e. treadless tires, obstructed windshields, broken taillight lens, only one headlight operational, etc. The Military Police do not stop vehicles without probable cause, hence, the violation must be visible to the Military Police, the driver will be issued an appropriate citation. If the violation is considered to be an extreme hazard (likely to cause an accident), the vehicle will not be allowed to proceed until the hazard is corrected, or the Military Police will escort the hazardous vehicle to a safe location for correction.

School buses are observed very closely for traffic violations and for violations of other regulations unique to vehicles carrying passengers. Several tickets have been issued for such violations on post.

The Military Police are very conscious of traffic offenses on Redstone Arsenal, and will continue to make Redstone Arsenal a safe place to drive.

Joshua Perry, Jr.
SGM, USA

Police Operations Sergeant Major



\$20,000 goal set for AER

An Army Emergency Relief fund raising campaign is being conducted here through June 17.

Campaign coordinator Lt. Robert Krefting said the fund drive hopes to raise \$20,000 for AER, which is the emergency financial assistance organization for all Army people, active and retired, and their family members.

Krefting said people can donate through a "key representative" or by stopping by the ACS building (Bldg 3491). Key representatives have been appointed to handle fund raising in the various organizations and offices on the arsenal.

Krefting said soldiers can get allotment forms from key representatives that enable them to make their contribution by payroll deduction.

Contributions are tax deductible and you do not have to be a member of the military to donate.

AER is a private non-profit organization that exists solely to help the Army "take care of its own". It provides emergency financial assistance in times of distress or misfortune to pay for food, medical bills, funeral expense and other essential needs.

Following is a list of the campaign's key representatives:

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Hawk
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Pershing
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TMDE Support Group
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1Lt Brown
Allen Miller
Chaplain Lindsey
1Lt Burnette
1Lt Collins
2Lt Mixon
Cpt Taylor
CW2 Golden
SSG Tee
2Lt Tribelet
Cpt Kelly
Cpt Taylor
Maj Farr
SSG Tucker
SSG Barnes
SP4 Harris
1Lt Bradley
1Lt Hunt



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Top suggestion winner almost gave up on program

BY SKIP VAUGHN

The winner of the largest suggestion award ever to a Missile Command employee had submitted 50-some suggestions before having this one approved.

John Black hadn't submitted a suggestion for five years and did so only at the insistence of a superior. He regained confidence in the program, however, when he received a \$9,615 award last week.

"I'm elated, and reassured that there's now a program that is workable. And as trite as it may sound, I feel good knowing that there are ways that the government can save money," says Black, a GS-13 logistics management specialist in the HIMADS Management Office, Missile Logistics Center.

Black's idea concerned safety modification kits for the Redeye weapon system. The kits were originally purchased from a contractor for about \$187 each and the repurchase price would have been about \$386 each. "By working with the Navy Support Center (at Crane, Ind.) we developed a fabrication process at a Navy depot which could produce the mod kits at a unit cost of approximately \$130 per kit and in a shorter period of time," says Black.

His suggestion was to accept the fabrication process and delivery schedule from a military department facility rather than a contractor. The Army has estimated the first-year tangible savings at \$1,283,072.

"I received great support from my immediate supervisor Ray Terry, the HIMADS Management Office chief Adrian Watson, and the Missile Logs Center director Jack Isom," says Black. "I appreciate the assistance and interest shown by the MICOM incentive awards office."

Until this suggestion he had become "disillusioned" because all of the ideas he thought were good solutions to problems were not adopted. "This of course will give me new incentives to offer other suggestions," says the 16-year Army civilian who is working on an energy conservation idea.

*'I'm reassured that there's now
a program that is workable'*

—John Black

Black's award was the largest suggestions award ever to a Missile Command civilian, according to Peggy Tuck of civilian personnel's incentive awards office. His name has been submitted along with two others there — Henry Darby of Missile Logs Center and E. D. Wallace of Chaparral/FAAR Project — as nominees for the Army's suggester of the year award.

"I plan to continue to submit suggestions as I get ideas that I think would be of benefit to the government both in cost savings and morale," says Black.

Since November 1979 he has worked in the high and medium air defense systems (HIMADS) management office. He previously worked with the Hawk Project management office and was among this command's personnel who were evacuated from a field office in Iran. He had been at Tehran, Iran from 1977-79.

Black, 45, holds a bachelor of science degree from the University of Alabama and a master's degree



from the University of Alabama in Birmingham with additional graduate training at Vanderbilt. He was reared in Arab, Ala. and resides with his wife Betty in Huntsville.

"This will go toward paying off some of the bills that we've accumulated," he says of his plans for the \$9,615 award check. "A large chunk of it will go right back to the government, to the Internal Revenue Service."

Fletcher reelected union president

Bob Fletcher was elected to his third two-year term as president of the union local in an election held April 11.

Fletcher beat Don Fulton in the race for the top office of Local 1858 of the American Federation of Government Employees.

In other results, Jim Pierce was elected MICOM nonprofessional unit vice-president over incumbent Hershel Cramer; and Steve Dunham was elected sergeant-at-arms over Ted Leslie. Elections are held every two years and are conducted by an election committee selected by the membership.

"I was glad to get reelected," said Fletcher, president since 1979. "I'm working on some things I hope to finish up."

The union's plans are "just to continue to try to protect the employees' rights both legislatively and in labor management relations," he said.

Fletcher, 60, is an equipment specialist in Maintenance Directorate, Pershing section. He has 26 years federal service including four years military.

"We have quite a legislative battle coming up this year regarding changes to your and my retirement system, our pay system and our benefit system," he said.

Consolidation affects local personnel office

The Army announced last Wednesday that 24 small civilian personnel offices including the one at Huntsville Division of the Corps of Engineers will be consolidated with larger Army personnel offices.

The Huntsville Division personnel office will be consolidated with the Office of the Chief of Engineers operating personnel office in Washington, according to Vincil Nash, personnel officer for the Research Park-based division.

He said no change is anticipated in his office personnel nor in the service they provide to people in Huntsville Division.

"Basically, instead of reporting to the commander here I would report to the personnel officer at the operating office at the Chief of Engineers," Nash said.

The Army April 13 announcement says the personnel office changes will save \$6 million during the first year of consolidation and will generally im-

prove the civilian personnel structure in the areas of civil works, major construction, research and development, base support and depot operations throughout the Army.

"Each losing installation will retain a small on-site branch office to ensure that an adequate level of personnel contact is provided. Personnel will be reassigned to vacant positions at their present location or transferred to the consolidated site. No adverse actions are anticipated," the announcement states.

Of the 24 small civilian personnel offices that will be reduced to branch office or liaison status, three are at Army depots and the rest are affiliated with Corps of Engineers divisions and districts from Alaska to Florida.

Transfer of the small offices to the new jurisdictions are expected to begin Oct. 1, the announcement said.

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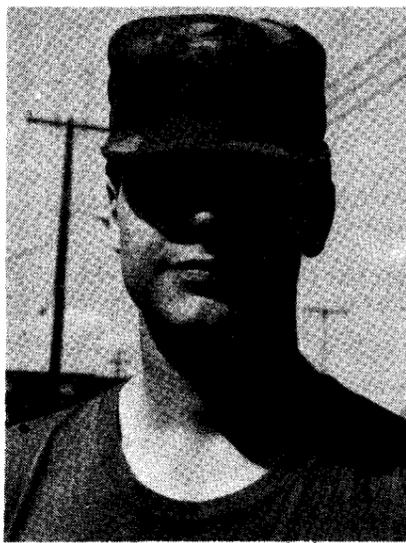
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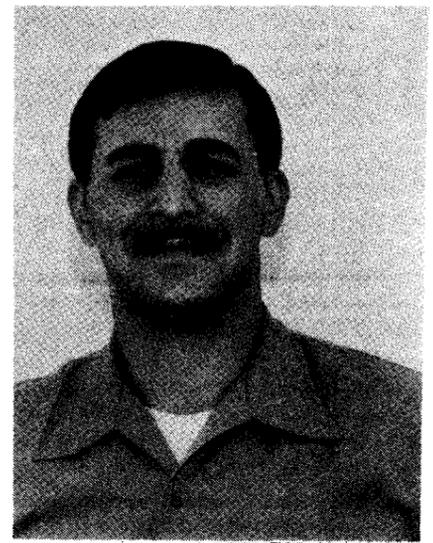
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What does Army calibration mean to you?'



Pvt. 2 Jeffery D. Cook — 4th S. Co. — "Precision in the instruments that need to be used for any kind of weapons. Calibration must be in line; like on test equipment. It must be accurate on proper measurements or settings cannot be made."



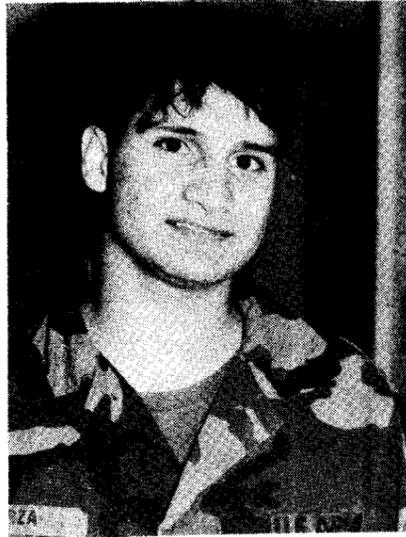
SSgt. Jerry L. Mazza — Marine Corps — "It means the essential accuracy determining allowable tolerances in the detection of ammunition defects. The bottom line being safety."



Pvt. 2 Richard A. Kennedy — 7th S. Co. — "If equipment is not calibrated correctly the job performance will be poor and we wouldn't have an Army. It has a lot to do with the Army; precision, accuracy and expertise in technical warfare. To get functional calibration it takes good team work because an individual can't do it alone. Teamwork is what the Army needs, that's for sure."



SSgt. Norman B. Coleman — 5th S. Co. — "When I go out to do my job I depend on the accuracy of the instruments that we are using because on our job a mistake may cost you your life. There is no room for mistakes."



PFC David Garza — 7th S. Co. — "I think that the Army needs their scales calibrated for the weigh-in Saturday. It's important to have accurate scales."



Pvt. 1 Solomon P. Goner — 7th S. Co. — "Making sure that all equipment is precise in order to accomplish our mission, in case of war."

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Red Cross workers help with medical care

BY GINGER STEPHENS

Red Cross volunteers give their service and time freely to help with the workload of Redstone's medical personnel.

They assist at the hospital, and occupational health, troop medical, and veterinary clinics. Some, like Bobbye Schuppener, have been doing it a long time.

After 23 years of volunteer work in pediatrics Schuppener feels that "volunteering serves a good purpose because we help take the load off the people who need the jobs.

"Volunteers don't take away a paying job," she said. "We do things people can't afford to pay for but need."

Pediatrics became an interest of hers while living at Aberdeen Proving Ground, Md. A Well Baby Clinic was needed there for mothers and new babies to provide basic post natal care, shots, check-ups and reassurance.

A doctor told her that there were not enough people to help even if they had one so she found out what needed to be done to organize one. With the help of the officers wives club Aberdeen's well baby clinic was organized and staffed with volunteers.

Schuppener also does volunteer work for the Women's Guild of the Museum of Art in Huntsville. "I've always had an interest in interior and dress design and transferred it into museum work. Besides it's city funded and needs all the help it can get."

As an active Delta Zeta alumnae Schuppener still helps her college sorority with a 3-day fund raising arts and crafts show. Over the past 14 years she has been involved they have contributed \$40,000 toward equipment for high risk nurseries in hospitals.

This week being National Volunteer Week Schuppener is proud volunteers are being recognized. "With all due respect, ERA did volunteerism a big disservice, so I'm glad they have a week that emphasizes the work volunteers do," she said. "For awhile there was a tendency to look down on women who worked for free, but as a volunteer I have done things that have been every bit as important as peo-



Ottoway and Lawler

ed her to get involved in the Red Cross program — she did and found it to be very fulfilling work.

She recommends volunteer work for everyone. "Do it if you have the time but not just to get out of the house and away from the kids," she said. "Make time for it, don't use it for a diversion because it is a working job."

Mary Lou Ferguson believes in her work as a Red Cross volunteer so much that she spends 20 hours a week at it. As chairman of hospital, occupational health, troop clinic, and veterinary clinic volunteers, Ferguson makes sure that volunteers are where they are needed when they are needed.

She has worked in every clinic in the hospital plus in administration for the volunteers. "I like it all," she said, "but clinic work is my favorite."

Most of the volunteers she supervises are from the retired community. "We have fewer active duty wives because they have to go into the business world and work," she said.

This summer she will be working with the Summer Junior Volunteers. Ferguson thinks highly of the 14-18 year old military family members and their work. "Boys are just as good as the girls," said Ferguson. "They are very reliable and good workers."

Plans to retire from volunteer work are not in the near future for her. "I'm not a golfer, I don't play bridge — this is my activity," she said. "I'll just keep on."

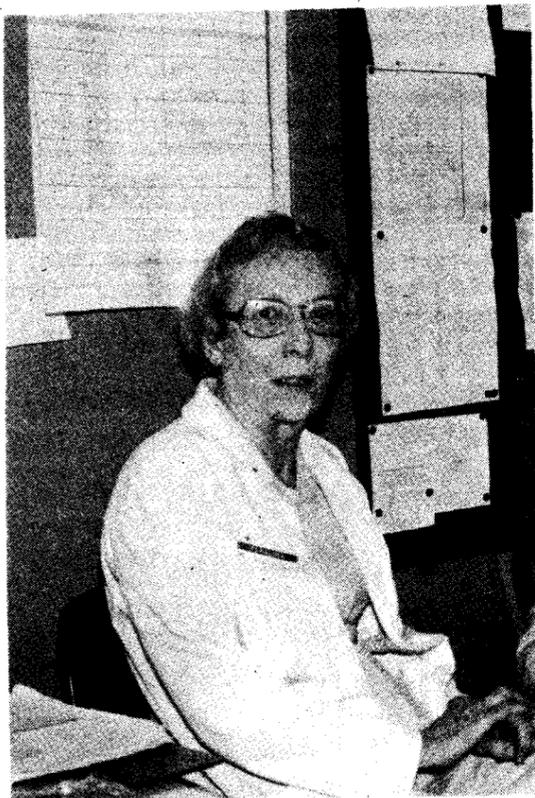
A volunteer who prefers the administrative work to clinic work is Susan Ottoway. Before she married and had two children she was a bookkeeper so enjoys being able to work in that field.

"It's nice to get away and do something useful for part of the week," said Ottoway. "It's good experience for when I want to go out again and get a job."

Her entry into volunteer work proves the adage, "it pays to advertise." She saw a sign while waiting for a prescription at the hospital advertising for Red Cross volunteers. She liked the idea and joined.

After becoming a volunteer she saw another sign in the veterinary clinic. While waiting for her dog to get shots she read again a volunteer was needed to assist with the administrative work in the office. She started the next week.

Volunteer week is "nice but not necessary" for Ottoway. "Red Cross needs to be recognized for what work the people do, but as far as I'm concerned the work I do is appreciated," she said. "Every day I'm here they thank me for what I've done."



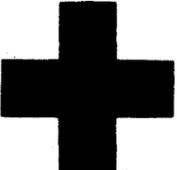
Ferguson

ple with paying jobs."

Another volunteer who believes in recognizing volunteers for their dedicated work is Arria Lawler. "It's nice to be acknowledged for your time and effort," she said.

Although she has basically worked in OB/GYN clinics for 21 years she now works wherever she is needed in Fox Army Hospital. "I'm a floater here," she said. "I'll work as long as I'm needed and long as I'm moving."

Moving around with a military husband made it hard to keep a job in her career field as a teacher. While stationed at Anapolis, Md. a friend encourag-



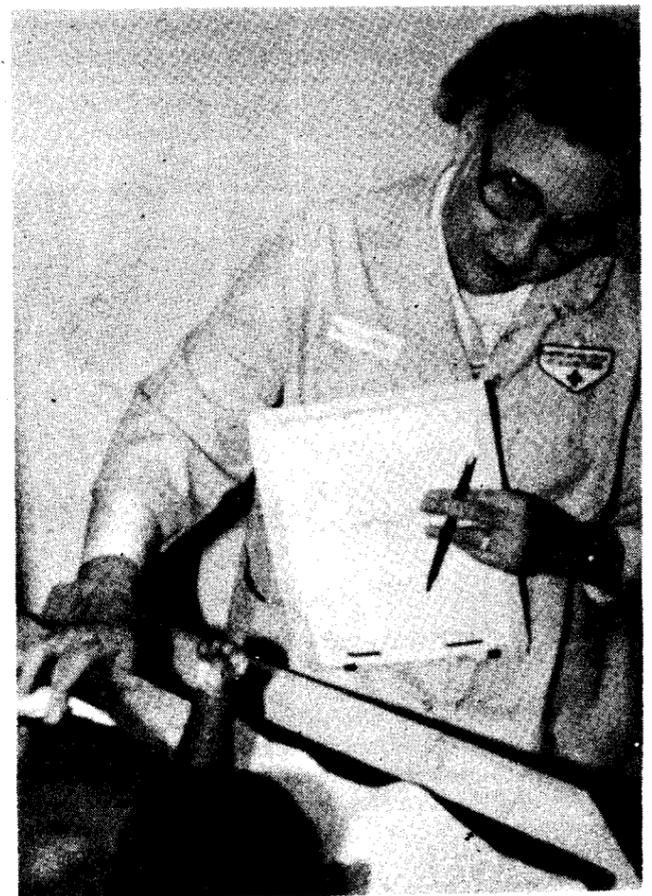
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Don and Peg Myers

BY GINGER STEPHENS

Retired Lt. Col. Don Meyers and his wife, Peg, are one of five couples who work as Red Cross volunteers at Fox Army Community Hospital.

It began for them after Don had heart surgery that saved his life five years ago. "I feel as though I owe this hospital my husband's life," said Peg.

Don had an angina attack and was advised by doctors that he needed open heart surgery or he would not live two months. After the constant care and kindness he received from the staffs at various hospitals and especially the one here, he wanted to find a way to repay them.

"I felt it worthwhile to return the excellent care and kindness I received from these people," Don said.

He and Peg are proud of the care patients receive at the Fox Hospital. "I couldn't tell you anything bad about this hospital," said Peg, "especially when it comes to caring for retirees."

In addition to Red Cross volunteer work, she taught Junior Bowling (6-11 year olds) for 30 years. For the many rewards of teaching children, two

broken toes from balls too heavy for little hands to hold were a small price to pay, she said.

A special reward was watching one of her bowlers win the junior bowling national championship in Washington, D.C.

Don's volunteer work in the hospital in patient assistance led him to compile a patient information booklet. The booklet includes information on what is available at the hospital and how, when and where to obtain it. He said it will be published in the future.

Peg does administrative work in EKG at the hospital. "We don't do any medical treatment, just keep the records and paper work in order," she said.

Don, at 73 and Peg, 70, both believe their volunteer work is adding years to their lives. "It keeps me alive," said Don.

"It doesn't give you chance to think of your problems," said Peg. "I won't quit until the good Lord makes me stop."



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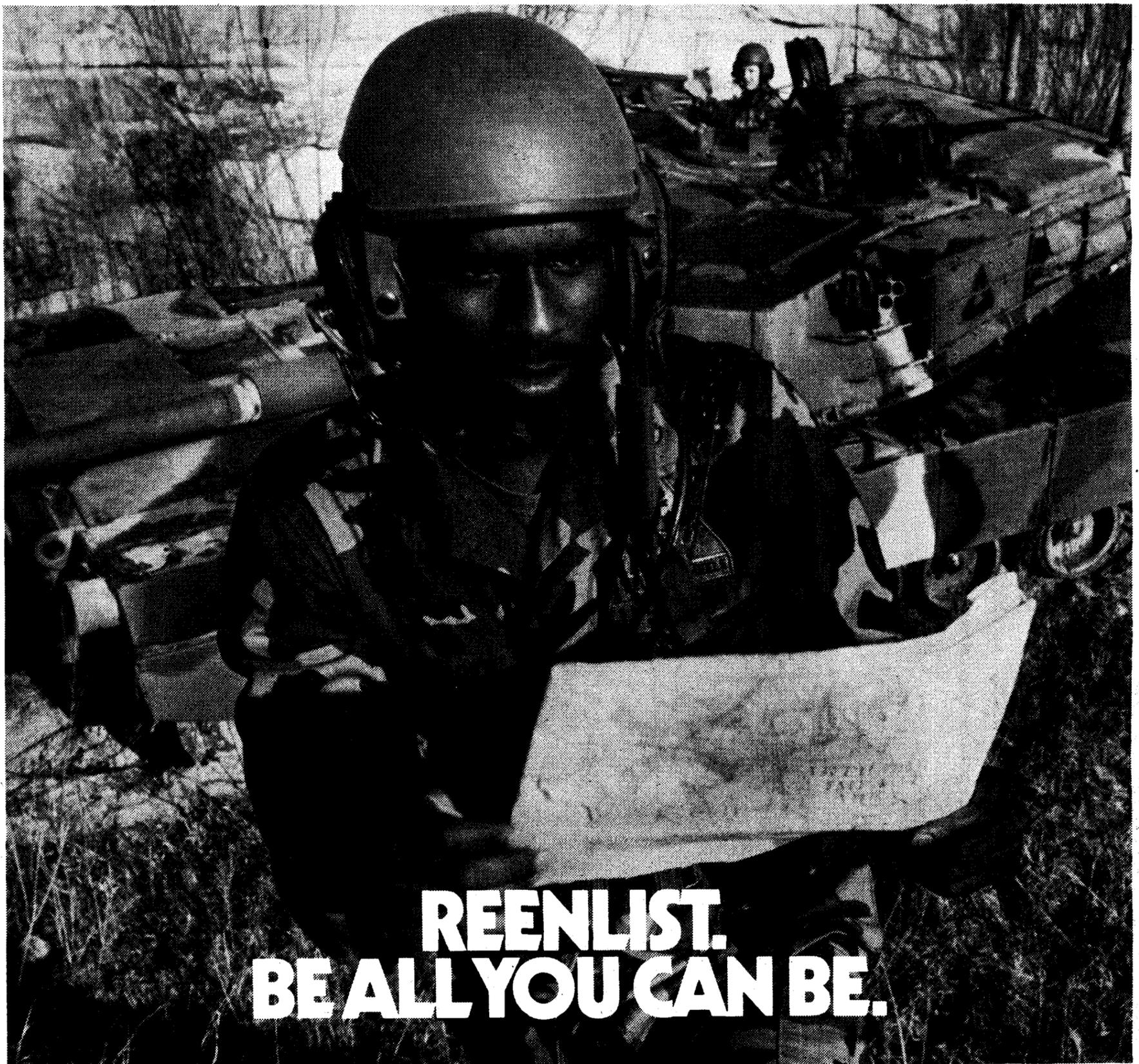
If you're in a shortage MOS and considering a move, think twice. Your best chance for fast promotion could be to stay right where you are.

With the Army's new policy of only promoting E-4s and E-5s in MOSs where vacancies exist, you'll want to study the MOS status roster carefully with your reenlistment NCO.

Right now, some of the best promotion opportunities are in the combat arms. There are more openings there because not everybody can make the team. The physical and mental requirements are tough because that's what it takes to be a leader.

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**REENLIST.
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'Someone might do the same for me later'

BY SKIP VAUGHN

Jesse Draper's grandmother once told him that people tend to forget about you when you get older so he does things for older people to let them know he cares.

"I don't want people to think I forgot about them," says the mail clerk at MICOM headquarters. "I feel like any elderly person has done something beneficial to help me."

Draper drives elderly people he knows to church services, grocery stores or to the pharmacy — wherever they need to go. He does this not only for members of his church congregation but for "whoever needs it," he says.

He also helps the elderly by spending some time with them when they are left alone and by helping them do routine things such as getting out of bed.

"After I joined the church I found out that need to

help people — mostly elderly," says Draper. He has been doing this for about two years.

His church, Beirne Avenue Church of God in Christ, has from 75-100 members. Draper is learning to do pastoral work under his father Dave Draper, the church pastor and retired MICOM worker.

Whenever someone needs him, it usually takes priority over everything else, Draper says. He estimates he spends about eight hours a week helping others.

"I feel the need," he says. "I feel like being moved by the spirit of God makes me do it."

Draper, 30, has been working here for three years. He and his wife Marion have a 16-month-old daughter, Jessica.

"I feel if I do some good now, someone might do the same for me in later days," he says.



Draper

'If anybody got involved, they would enjoy it'

BY SKIP VAUGHN

Wilma Page may not have as much spare time as she used to but she has continued her volunteer work since coming to Redstone Arsenal two years ago.

This is her sixth year on the board of directors of United Way of Madison County and her second as secretary for the board.

"The way I feel — it might sound kind of foolish to some people — but as a citizen of the community of Huntsville I feel I owe something to the community," Page says. "I feel I'm a very fortunate individual and would like to do something to help people less fortunate than I am."

She is one of 24 United Way board members who meet monthly and for special called meetings. Their duties include allocating funds raised during the fund-raising campaign, handling requests from member agencies for additional funding, and acting on requests from new agencies for admission to United Way. There are 22 member agencies.

Before joining the board, Page was involved in the fund campaigns for a number of years.

She has been a secretary for the School Brigade adjutant for over a year and before that worked in the missile school's directorate of training developments.

Page until two years ago worked in Huntsville as the executive director of the Central City association, a now disbanded organization that was working to promote and develop the downtown area. "Since I came to work here I don't have the privilege of leaving my place of work and becoming involved in these (volunteer) things like I did downtown," she says.

She and her husband, Madison County Circuit Judge William Page, have a 26-year-old son. David is married and has a year-old daughter.

What does Page get out of volunteer work? "A feeling of accomplishment that I've done something for someone else," she replies.

"There are so many agencies that do need volunteers and I think if anybody got involved with volunteer work, they would enjoy it."



Page

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A big challenge, and very interesting

BY SKIP VAUGHN

Willard Holmes saw a need in the 1960s for a group to deal with youth alienation.

The Army civilian started Agora, a meeting place for young people in the community. The name comes from a "Greek word describing the Agora in ancient Greece which was the market place," Holmes said.

Agora, aimed at providing a positive alternative to drug abuse, has since "merged in with some other groups in town." Holmes has gone on to other areas of volunteer work.

Before Agora, he helped organize the Interfaith Mission Service and was that nonprofit group's first president. Now he is a member of the Volunteer Action Committee and also works with two singles groups he started.

"I enjoy working with people. Learning more about them and in turn learning more about myself," Holmes said. "After all, the bottom line is people. We have to learn to interact, improve our relationship with them."

Holmes serves on a committee "trying to evaluate or determine methods to be more effective in getting volunteers who want to donate their talents in certain areas to the needs of the community," he said.

He started a group called Singles United around 1976 to help the recently divorced or widowed to adjust to being single. About a year ago he started Encountering Other Singles, a group at his church, Trinity United Methodist. Holmes has been divorced for 10 years and that was "part of my motivation in getting the singles programs started."

The 46-year-old aerospace engineer works in the Systems Simulation Development Directorate, Army Missile Lab. He has worked at Redstone about 18 years.

"Looking way back when, I reckon my first level of involvement was getting a Toastmasters group started. I worked with some other people in town in getting a Toastmasters group started," Holmes said. "I began to have interest in other areas of volunteer work and of course in addition to that, some of my early work was through the church."

There is a challenge to doing voluntary work in the community, according to Holmes. "Part of it is just getting other people to give their time and also finding ways to get people to work together," he said.

"Finding a way to get them to see what has to be done and to do it. That's always a big challenge and it's very interesting."



Holmes

Decade of Disabled Persons

WASHINGTON — The United Nations general assembly has proclaimed 1983 through 1992 the "Decade of the Disabled Persons."

In a recent memorandum, Secretary of Defense Caspar W. Weinberger wrote, "despite the progress of recent decades...we still have a great deal of work to do to ensure that the over 35 million disabl-

ed Americans participate fully in the mainstream of American life."

The secretary urges the Defense Department to take an active part in agency and community programs sponsored in support of the observance.

Dr. Lawrence J. Korb, assistant secretary of defense, has been appointed to oversee defense department participation in this area. (ARNEWS)

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'You really don't know til you've been there'

BY ED PETERS

Ask Al Aycock why he volunteers and one reason, he candidly acknowledges, is ego and in this he insists he is not alone. "You'll find this in everybody who does service work," he says with a grin. "There's a certain amount of ego in being able to accomplish something."

But there are other personal reasons why he involves himself in volunteer work with the handicapped. "I saw a chance to accomplish things, not for myself but for those that need it. I remember when I was a kid, I needed some things and they weren't around."

"You can be involved in something but you really don't know till you've been there. Some rehabilitation and education experts haven't been there and need someone who has to show them," said Aycock.

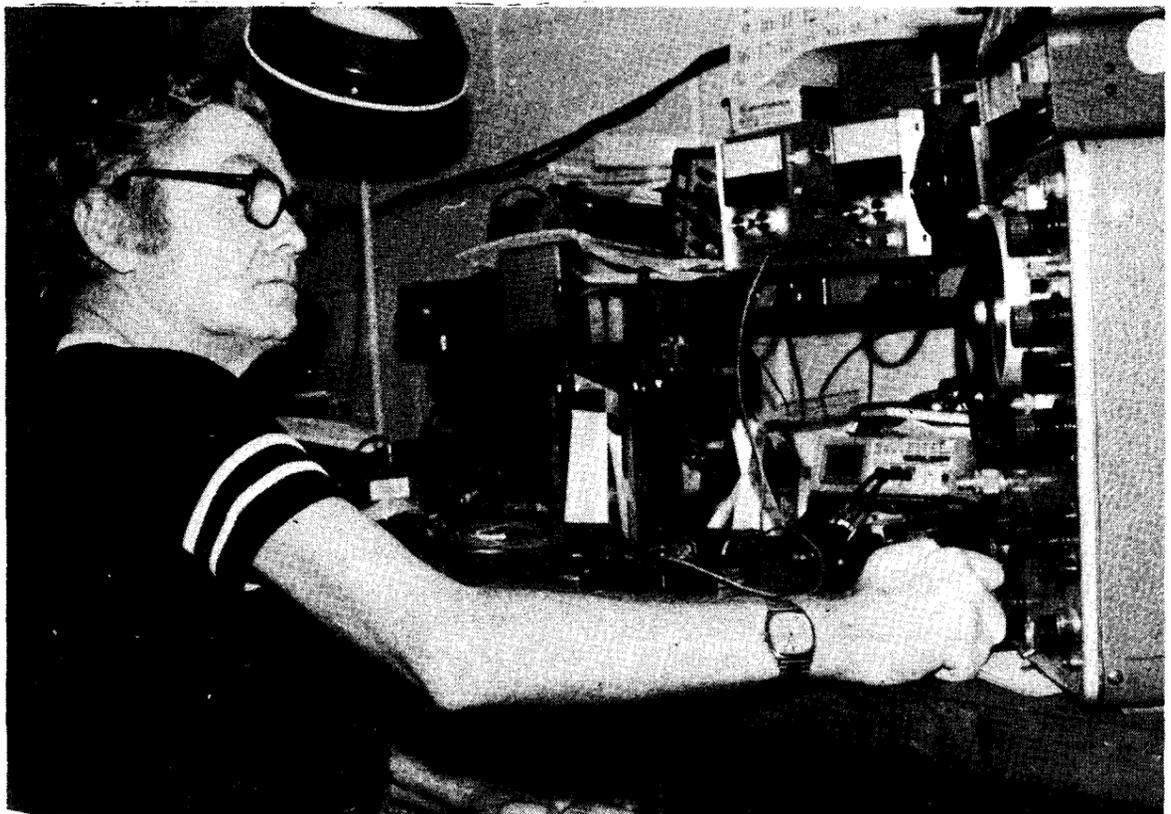
Aycock has been there, in many cases didn't like what he saw and for that reason he is active in PEP — Parents and Friends of Physically Exceptional People.

"It's primarily a service organization for physically handicapped young people and children," said Aycock, an electronics technician here.

Aycock is president of the volunteer organization which sponsors various activities for handicapped youngsters. "We formed a bowling league for handicapped people. We have special events and parties, like on Valentine's Day, and we have a summer program. A lot of these kids are in school and in summer there is not a lot for them to do. So we have arts, crafts and other activities for them," Aycock said.

He said PEP also involves itself in "special projects" such as working for removal of architectural barriers and also undertakes "advocacy programs".

PEP, he continued, has been a long-time advocate of special education in the local school system which, he said, came up short in meeting its responsibilities to handicapped pupils. "For various laws and other reasons they had sort of lined themselves out on that. So here some years back,



Aycock

we didn't feel special education for handicapped children was being conducted as it should be, and we did some work with the Attorney General in Montgomery and got those special education policies revised," Aycock said.

"It's not an active issue anymore but we're prepared to undertake it again if necessary," he added.

PEP was founded 11 years ago but went dormant after a time. Two years ago Aycock and others brought it back to life. "I helped rejuvenate it because the need is still there; for example, the summer program. A lot of these kids have nothing

to do in summer and no one else has ever" provided them things to do, he said.

Aycock, 46, got polio when he was six years old and walks on crutches. He was sent to a Warm Springs, Ga. hospital for treatment where he made friends with another patient there, President Franklin D. Roosevelt.

Aycock attended public schools and graduated Huntsville High, then "a three-story school with no elevator". He went on to the University of Alabama at Tuscaloosa and studied radio and television arts and now works in communications and video equipment repair at Equipment Management Division.

Having "been there," to use his words, Aycock has developed a special appreciation of the role of volunteers in our national life. "Every benefit that handicapped people as a group have in this country — (removal of) architectural barriers, special education, social acceptance — has been aided greatly by volunteer organizations.

"And by the nature of these organizations, most of the people in them are not handicapped. They do it because they see there's a need."

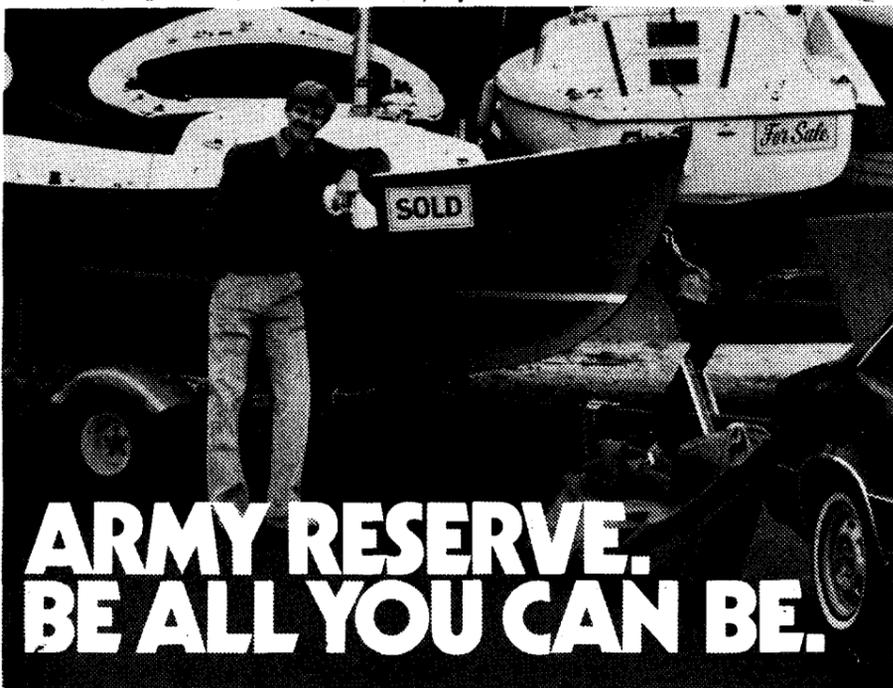
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Arsenal scouts complete 50-mile trek

BY SHEILA WALKER

Four Boy Scouts from Troop 308 based here on Redstone Arsenal walked approximately 52 miles to earn their 50 miles afoot/afloat patch.

They were awarded their patches by a Boy Scout Court of Honor recently at the Bicentennial Chapel.

To earn the patch, the boys had to walk or walk/float 50 miles in a five day period. The Leadership corps of Troop 308 became the first troop to meet the 50 mile walk requirement on Warpath Ridge and Space Walk Trails. The requirement was set by the Boy Scouts of America Council.

Steve Sharples, Billy Willis, Bill Hecker and John Dees with Scout Master Maj. Bill Willis and Assistant Scout Master Capt. Richard Hooter started off from the southern part of Green Mountain on March 12.

Hooter explained that the original plan was to canoe down the Flint River then hike from Warpath Trail through Monte Sano State Park to Space Walk Trail to include Monte Sano, Huntsville and Green Mountains, but due to poor weather conditions, the plans were changed.

Instead, they moved along the narrows on the top of Green and Huntsville Mountains to Monte Sano State Park then east toward Drake Mountain to Sublett Point. After reaching Sublett Point, the group doubled back and retraced the same trail.

The first day they walked 12 miles and camped overnight at Monte Sano. Over the next four days, the boys covered 40 miles.

According to Hooter, the scouts were responsible for doing all the planning. They decided how much food and equipment were needed, planned and cooked all the meals and coordinated resupply points. "The Scout Master and I were there in a supervisory and advisory capacity only," said Hooter.

Hooter said that the hike was strenuous. Each boy carried a 35-45 pound backpack containing his personal and camp equipment and food and water.

They had to carry their own food and most of their water. Sometimes they were able to get water from streams.

All of the food was canned or dried. The boys did not hunt, fish or trap. Hooter said that the walk could be considered a "nature hike".

In addition to the required 50-mile walk, the boys had to be able to identify plants, trees, markings along the trail and certain types of natural formations as well as demonstrate a general knowledge of the outdoors.

"What we wanted to do was to walk the trail with the older boys first then take the younger ones. We wanted to give the older boys a chance to develop a strategy for the hike and iron out any problems

before the younger ones walked it," said Hooter.

"Because of the nature of the trail, in the future we will still go with the older boys. It is too strenuous for the young ones," said Hooter.

The scouts have a trip planned for early fall to Shiloh, Tenn. to walk about four or five of the historic Civil War Trails there. This will also be a 50 miles in five days hike, according to Hooter.

Hooter said that the boys really enjoyed the hike. They planned well and handled situations as they came up. He said that there were no major problems.



Steve Sharples (standing) and John Dees prepare to hit the trail again after a break on Monte Sano Mountain. (Photo by Richard Hooter)

ALCOHOL MYTHS

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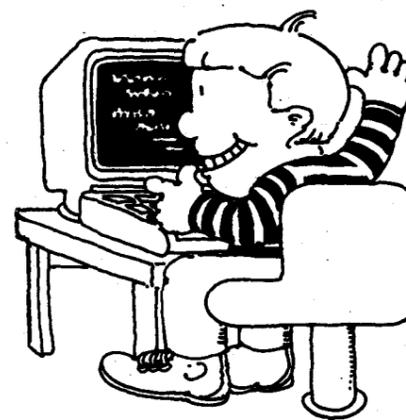
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Volunteerism: an alternative to taxes

BY ED PETERS

Being a volunteer worker doesn't mean sacrificing a lot of your free time.

In fact, it may not involve much time at all, according to Richard Dudney, a member of Huntsville's Voluntary Action Center.

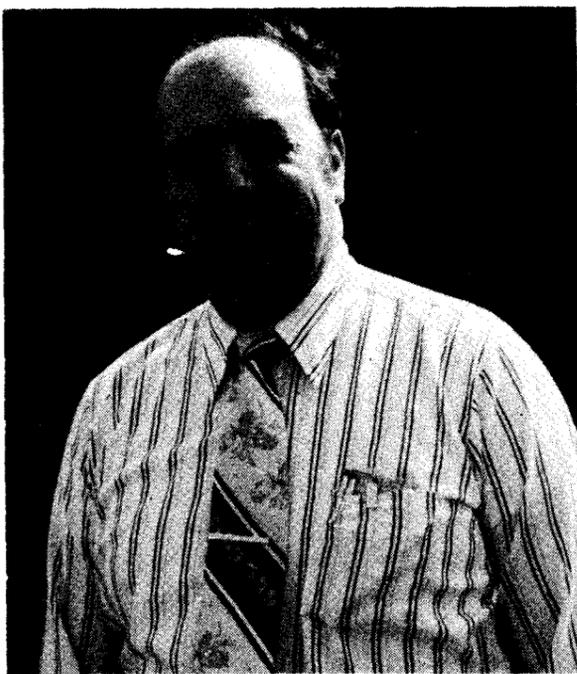
"I just do little jobs that need doing if I happen to be around when they need to be done," says Dudney, an engineer with Stinger Project whose work requires travel as much as 50 percent of the time, not leaving him a lot of spare time for pursuits voluntary or otherwise.

Still, Dudney finds time to serve on a United Way committee evaluating new agencies for admission, and serves as the photographer for the group's Volunteer of the Year program which he doesn't consider work since photography is his hobby.

Presently he is framing and matting 36 awards for presentation to outstanding volunteers.

On one occasion he volunteered to be the engineer representative on a professional panel that put on a program for a middle school group "to give them an idea of what the different professions do so they would have some inkling of what to take in high school".

"Just a feeling of contribution, I guess," is what Dudney says he gets from his community service. "There are some jobs that need to be done that are done only by volunteers; some things that just can't be done because there is no funded way to get them



Dudney

done. A lot of agencies depend on volunteer labor to get their job done."

Dudney believes too that volunteerism is "a nice alternative to taxes. If volunteers didn't step in the

government would have to set up a new bureaucracy" to do those jobs now done free by volunteers.

Dudney's wife, Nancy, is active in volunteer causes too, being the Voluntary Action Center's assistant director.

The Dudneys learned early in their life together that volunteers can make a difference.

They saw it in the children's athletic groups they helped form in the Florida community where they lived.

They also saw it in a more personal and forceful way when their son Richard Jr. was in school and couldn't read because he had dyslexia, according to Dudney.

The school board would not recognize the son's reading disability nor would they give him the special education he required.

Nancy Dudney formed an informal group of mothers of dyslexic children to lobby the school board.

"She found it took a considerable amount of arguing with the school board to get them to admit such a condition existed," the father noted.

"Her efforts were evidently successful," he continued with a smile. "In the fifth grade he couldn't read a first grade book.

"He graduated from Auburn two years ago and is an electronics engineer in Florida now."

Giving a little bit back to the community

BY ED PETERS

A mathematician at MICOM employs her job skills in the volunteer work she does with the local Voluntary Action Center.

Beth Wise, a computer mathematician with



Wise

Management Information Systems Directorate, serves on a special committee to acquire a computer to handle the center's "Skillsbank", financial records, volunteer listings and mailing lists.

Wise also serves on the center's board as treasurer and in that capacity is responsible for its finances.

She has been three years with the Voluntary Action Center which is a central coordinating service for people who want to serve and agencies who need their services. It keeps files on a wide range of volunteer jobs available in the community. It recruits and interviews volunteers and refers them to agencies where their interests and abilities can be utilized effectively. "I think we work with in excess of 120 agencies in the community," Wise said. Any non-profit agency in the area can call on Voluntary Action Center.

Among the center's programs are a speakers bureau, direct service to individuals and groups, training for those serving on boards of volunteer agencies and promoting volunteerism.

They operate a "Skillsbank" which is a computerized listing of persons willing to share skills

and interests with non-profit community service groups on a one-time, short term or ongoing basis.

The Skillsbank contains several hundred skills and interests for volunteer registrants to select from. Agency needs for volunteers are matched with the volunteer skills. Volunteers may accept or turn down any assignment offered.

"If a person wants to do volunteer work there is a time and place for just about anybody," said Wise. She said Skillsbank especially needs engineers and technical people willing to speak at school career fairs and the like; people willing to serve as board members; and those willing to share their hobbies with groups as instruction or entertainment.

People interested in Skillsbank can contact the Voluntary Action Center at 539-7797.

Wise has also done volunteer work for the Huntsville Museum of Art and for church and school activities. She has two children, Josh, 9, and Kate, 7. Her husband, Jerry, works in Tow Project.

From volunteer work Wise gets "a personal sense of satisfaction. And I feel I'm giving a little bit back to the community."

Volunteers are ACS backbone

Volunteers have been assisting the staff at Army Community Services here since the agency was started in 1965.

They conduct a number of programs under the supervision of a military staff. This includes providing welcome packets to newcomers, handling the lending closet, putting out a monthly newsletter, and conducting craft classes.

"I believe they're the backbone of ACS and if we did not have them, we could not operate all the committees that we do," said Mary Parrish, volunteer supervisor. "They're invaluable."

The volunteers hold bake sales and flea markets

to help replenish the closet for lending out household goods. They also have a welcoming committee to greet new residents here.

Volunteers maintain lists of people who help the handicapped and who serve as babysitters. They keep a card catalogue of teens available for summer jobs such as mowing lawns or washing cars.

"They put in about 500 hours every month," said Parrish, an ACS volunteer since 1979. "In fact last month it was 517."

At last count there were 12 wives of active or retired military who serve as ACS volunteers.

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Races have something for everyone



If you like to run there should be a race to suit you at Redstone Arsenal this Saturday.

Arsenal Morale Support Activities Branch and the Huntsville Track Club will be holding their respective annual "Fun Run" and "Rocket Run" in one big affair that will feature four separate events for all ages and classes of runners.

The events are:

- A five mile military unit run at 7:45 a.m.
- A 10 mile road race at 8:00
- A one mile fun run at 8:15
- A five kilometer road race at 9:30.

Registration for the events begins at 7 a.m. at the post gym.

The Rocket Run has been sponsored on Redstone Arsenal by the Huntsville Track Club for a number of years. "This year we're kind of going in with them on some military events," said Joe Hopkins of Arsenal Morale Support Activities Branch.

Special for military people are the five mile unit run and team competition within the 10 mile road race. In the team competition, Hopkins explained, units can enter four-person teams "who will run as individuals and their composite times will deter-

mine who the winners are among the teams." The top three teams will be awarded trophies by Morale Support. Individuals on all teams will at the same time be competing for the individual trophies to be awarded by Huntsville Track Club, Hopkins said.

The five mile military unit run will be "the complete unit running and maintaining unit integrity," according to Hopkins.

Approximately 1,000 soldiers representing four or five units are expected to enter the run.

In the five kilometer road race there will be three age divisions for boys, two for girls, four for men and two for women. The 10 mile race will have two boys' age groups and six for men and two for women. In both contests trophies will be awarded by the track club for the first three places in each age division.

Children who complete the one mile fun run will get a certificate in recognition of April being "The Month of the Military Child," Hopkins said.

There is a \$1 fee for students and \$2 for adults for each race entered except the fun run which is free.

Entry forms will be available beginning one hour prior to the first race at the post gym where all events will begin and end.

Troop volleyball in final stretch

BY DAVID KONOPKI

As the troop volleyball season heads down the final stretch, a clear-cut overall champion has yet to be determined.

In the western division, FSSO has things pretty well wrapped up with a strong 8-1 record. The 4th Student Company and HHC#2 battle for second with 6-4 and 5-4 records. Company B follows with a 4-5

mark while the 515th Ordnance Company and 8th Student Company sport 3-6 and 2-7 records respectively.

While the championship for the western division has almost been decided, the situation is much different in the eastern division. Company A remains in first place and also is the league's only undefeated team with an unblemished 9-0 record. The Marine Corps Detachment is right behind with an 8-1 mark. The German Air Force sports a 6-4 record with HHC #1 and the 6th Student Company posting 4-5 and 1-8 records. The 7th Student Company remains in the cellar with a 1-9 record.

The championship for the western division was likely to be decided on April 19th at 7:30 p.m. when Company A and the Marine Detachment squared off at the post gym. Also on the 19th, company bragging rights were at stake when HHC#1 took on HHC#2 at 6:45 p.m. Regular season play ends on April 20th and the end of season tournament, which boasts both leagues' top four teams, begins on April 25th.

The first tryout for the post volleyball team will be held on April 22nd. Contact Irv Lyles (876-2943) at the post gym for more information.



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This 1.8 acres of land fronts on Highway #36 and has 2 buildings. One building is 30x50' with 9' ceiling. This building is used for an office and repair shop. One building is 36x65' with 14' ceiling, one ceiled room is presently used for paint shop. Both of these buildings are heated and have county water.

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SALE #2 1:30 PM—VALHERMOSA SPRINGS, AL.

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New procedure makes fire drills more realistic

BY SKIP VAUGHN

A fire inspector walked up to a worker's desk and handed her a card which set into motion that building's annual fire drill.

After seeing the card's instructions, she called the fire department on the telephone. "This is Virginia McMillan at building 5681 and I smell smoke in the building," she said.

Other Army buildings will have a similar unannounced fire drill this year. In the past, the fire department would go to a building, ring the alarm and make sure the building was evacuated.

The new procedure is for the building occupant to sound the alarm and follow the same steps that would be used in the event of a real fire. "We're trying to implement a more realistic training effort," said Fire Inspector Bill Cross.

Potential problems can also be spotted. In building 5681's drill, for example, the alarm buzzer did not sound throughout the building when McMillan used a pull station at an exit.

"We can't hear this up in our office," one worker said as she walked toward the exit with other workers.

"That's what we want to know right now. We're glad you told us," Cross replied.

When the workers had assembled outside, the fire inspector told them they had graded an 80 "which is pretty darn good for this large building and this many people."

He demonstrated four types of fire extinguishers including water, carbon dioxide (CO2), dry powder and halon, and discussed what type fires they can be used for. "The more you can familiarize yourself with an individual fire extinguisher the better off you're going to be," Cross said.

McMillan and other workers took turns trying to put out a small contained fire with an extinguisher and were rewarded with applause when successful. Within an hour, the entire drill and demonstration were completed.

"I thank you very much for your participation," Cross told everyone. "If we can help in any way, give us a call."

McMillan was serving as the acting building fire warden at the building of about 600 workers. "I think it's very necessary," she said of the exercise. "I think we need the fire drills."



Cross hands McMillan card, starting fire drill



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Dates: June 1 - August 10, 1983

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Infant seats available at Red Cross

Federally-approved infant car seats are available for a usage fee at the Red Cross chapter office downtown.

The infant car seats are for use from birth through approximately nine months (20 pounds). Alabama law requires approved child restraint system for children under 3 years old when they are being transported by a motor vehicle.

Motorists can face a \$10 fine for failing to obey this state law which is also being enforced on Redstone Arsenal, according to officials. The law, in effect since July 1982, is aimed at protecting young children who could be injured if unrestrained during a wreck or if the car swerves or stops suddenly.

Car seats can be rented from the Red Cross Madison County Chapter at 701 Andrew Jackson Way from 8:30 a.m. to 4:30 p.m. Monday through Friday. A deposit fee for usage up to 10 months maximum is \$25 of which \$17.50 will be refunded when the seat is returned in good condition.

For more information on the "Kiss" (Kids in safe seats) program, call the Red Cross at 536-0084.

New VA cemetery opening at Quantico

The Veterans Administration's newest national cemetery, at Quantico, VA., 25 miles south of Washington, will open for burials on May 16, 1983, according to Administrator of Veterans Affairs Harry N. Walters.

Dedication ceremonies will be held Sunday, May 15, 1983, at 2 p.m.

"The 108th VA cemetery will be open to all veterans, but it is expected to serve primarily veterans and dependents in the metropolitan Washington area," Walters said.

Located on land that was originally part of the Quantico Marine Base, the 775-acre site was transferred from the U.S. Marine Corps to VA in 1977.

When fully developed, the cemetery will provide 200,000 grave spaces.

Burial in national cemeteries having open space is available to veterans discharged under conditions other than dishonorable. Burial is also available to an eligible veteran's spouse and minor children, and — under certain conditions — to unmarried adult children.

Of the 108 cemeteries in the VA system, only 60, including Quantico, have grave space available and 48 have no remaining space for initial interments. Two more sites are under design. The spouse or dependent of a veteran buried in a national cemetery may be buried in that family gravesite even though the cemetery may be closed to burials that require new grave spaces.

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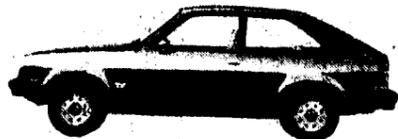
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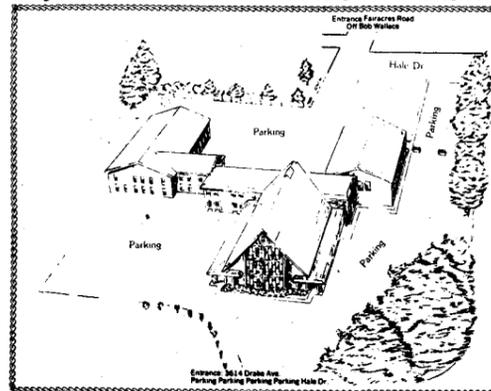
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What's in a motto?

BY MAGGIE CUMMINS

Company mottos flourish at Redstone Arsenal as each unit's unique words establish pride throughout their ranks.

Various mottos express each company's particular trait as a unique unit which combined with other units makes Redstone a versatile installation.

Co. A's motto "We lead the way" fits the company, according to its commander Capt. Lester Price, "We do lead the way." He says, "We definitely lead the way in sports and with our soldier of the month and year awards. Co. A has proved itself worthy of its motto. What more can be said?"

Capt. David A. Keen, Co. B's commander says that his company chose its motto, "No Flash Just Class" because it is the instructor company and sets the example. He says, "We not only set the example by being technically proficient and professional but also by having enthusiasm."

The Foreign Student Support Office's motto is "We Touch the World". Capt. Leonard Jefferson chief of FSSO says, "We touch all the foreign

attempt to develop both thereby exemplifying our motto."

"We have about three mottos," says Capt. Billy J. Dowdy. "Super Seven; Raise Up Rock Steady; and Training Tomorrow's Leaders. Training tomorrow's leaders fits well with our mission because in addition to the technical training our soldiers receive, we try to give them the training they need to go out and become leaders among their peers. Mottos are important to morale because they allow the individual to identify with and feel pride in belonging to a unique elite unit, a team," says Dowdy.

"First to Fight — Last to Fall", "This motto really fits the entire armed forces of this great nation," says Capt. Phillip L. Pallone, commander of the 8th Student Company. "We must always defend the liberties of America and to do so we must all, the Army, Marines, Air Force and Navy fight united and together."

Other military services at Redstone say their branch's mottos have a uniting effect too.

'Mottos are important to morale because they allow the individual to identify with and feel pride in belonging to a unique elite unit

—Capt. Billy Dowdy, 7th Student Company

students from arrival to departure. Not only do we affirm or dispel thoughts and beliefs about our great country with the students themselves but we touch their families also. In this network of cultures we (at FSSO) believe we are helping to weave the fabric of better understanding and communication throughout the world. This most assuredly will result in cementing positive attitudes about our great country. We are not 'Ma Bell' but we have touched 56 countries."

Since 1979 the 4th Student Company has had their motto, 'Mighty 4th, Lean and Mean'. Capt. Warren P. Chappee Jr., company commander, says that there is a lot of history involved with some mottos. "The importance of a company motto is that it preserves its history through changes in personnel and allows it to express pride in adhering to the mottos and sounding off with them at appropriate times," says Chappee.

Capt. William O. McCormack, 5th student company's commander, says that his company is forming a motto now. "I think a motto is a good thing. It's more or less a point that develops pride within a company."

Capt. Dywane W. Jennings, 6th Student Company's commander, stresses the importance of his company's mission is the motto, "Fit to Fight—Trained to Lead — Super Six." "There are two things our soldiers have to do," says Jennings. "They must fight in the rear in self defense in a highly fluid battlefield conceptualized by air-land battle 2000 requiring the utmost in physical fitness. Young soldiers will also have to take the initiative in such a situation, bordering on chaos, to maintain order and discipline and wrestle victory from the enemy. We

Capt. Scott D. Ryan, Marine Corps detachment commander, says "The Corps motto, 'Semper Fidelis', (Always Faithful) reflects the dedication and spirit of all leathernecks towards God, country and corps. It has served as an outstanding motto for the past 207 years and will continue for the next 10,000 or more!"

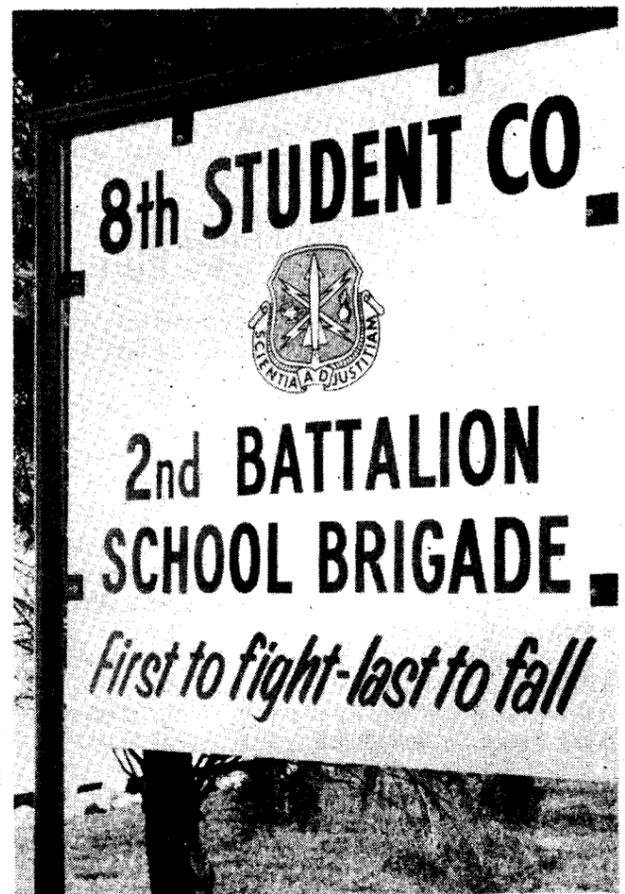
Air Force Detachment commander, Capt. Alton A. Jones says that the overall Air Forces recruiting slogan is "Aim High". He says because of the student change-over (every two weeks) they have not made a unit motto.

CWO3 Paul W. Stone, the Naval Detachment says, "There are various mottos throughout the Navy and more in the major commands. I think mottos are good as long as they fit the situation. I let each class choose their own motto; if they pick their own motto it's something they can be more proud of. We don't have any students right now but will have in a few weeks."

The 515th Ordnance company is under going a unit motto contest. Seven entries are listed on a form for selection by company members and the soldier who submitted the winning entry will receive a four day pass from the commanding officer and a \$25 cash prize.

Capt. George C. Escher, 515th commander, says, "A company motto provides a united expression for all unit personnel and adds 'esprit-de-corps' to the unit as a whole. It provides a bond throughout the entire chain and signifies a uniform purpose within the ranks."

"We have to be professional to do things right and there is very little room for mistakes," says Capt. Leary E. Bonnett, MEDDAC's company commander.



mander. "A doctor or medic can't say, oops! He must get things right the first time. We're here to do the best possible job we can all the time. You tend to strive forward to be more professional with a motto."

The MEDDAC motto is, "We Are the Best Among the Rest, it takes a medic to pass the test, we do things right, we're not uptight, yes sir, this Army is all right."

1st Lt. Rodney E. Johnson, 291st Military Police company commander, says that he likes his company's motto because it expresses the true feelings of the officers and NCOs of the company. They motto is 'Of the Troops for the Troops'.

"We the M.P.s are in the people business," says Johnson. "I think mottos are team builders and help build esprit-de-corps."

'Home of the Champions' is Headquarters and Headquarters Company's motto. Capt. Johnnie L. Steuber says, "We are living up to the motto. We have had the commander's cup trophy for four years running and are doing well in all sports. It is tougher this year and this is probably the first year that HHC has had any competition and it may come right down to the wire. We look forward to the challenge and so far it has been one. I have no reason to want to change the motto."

"Right now we don't have a motto," says Capt. Paul F. Tierney, 95th Service company commander.

"We are building up our company and moving forward. We have to have pride in ourselves and our units and a motto is beneficial as it identifies the peculiarity of a unit. I think it is essential for a company to have a motto as it attributes to esprit-de-corps. The guidon is the unit's visual identifier as the motto is the units voice."



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BMD

(Continued from page 1)

Weapons development program. It has two primary objectives:

- To maintain the nation's ability to develop and rapidly deploy, if directed, an effective defense system against the threat of ballistic missile attack; and
- To maintain U.S. technological leadership over the Soviet Union in this critical field, thus minimiz-

ing the possibility of unexpected Soviet breakthroughs.

The program is currently focused on research and development work rather than deployment of a system. The BMD Organization has approximately 600 military and civilian employees in Huntsville, Washington, D.C., and Kwajalein Missile Range in the Marshall Islands.

Cohort unit goes to Korea

WASHINGTON — Starting the final leg of a three-year training cycle, a Fort Ord, Calif., artillery unit has become the first Cohort unit deployed to South Korea.

Soldiers making up C Battery, 6th Battalion, 80th Artillery (from Fort Ord) became B Battery, 1st Battalion, 38th Field Artillery in Camp Stanley, South Korea, in early April.

Under Cohort — an acronym meaning cohesion, operational readiness and training — a company-sized unit stays together for full three-year cycle, starting the day the soldiers report for basic training. At the end of the cycle the unit is replaced with another.

The system promotes a sense of togetherness among unit members and helps readiness, explain officials — because the normally constant turn-around of personnel is virtually non-existent. "The goal is to keep soldiers and NCO's together as long as possible," an Army personnel official said. "If you have people constantly moving in and out, you're constantly repeating certain training. With Cohort units you're always progressing."

In addition to the Korea-based unit, the Army has 40 more Cohort units, seven of which are deployed in Europe. Officials say that by 1986 there should be 82 such operational units. "The ultimate goal," the official said, "is to have all line units under Cohort. We're doing support analysis right now to see how far we can go." (ARNEWS)



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Redstone Raiders	4	1	8
Jets	2	3	5
Screamers	1	3	3
Firebirds		6	0
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Panthers	7		14

Cosmos	6	1	12
A Team	2	3	5
Warriors	2	4	5
Mustangs	2	5	4
Misfitz		6	0
MacArthur League (under 14)			
Cosmos	3	2	7
Kook Kickers	1	2	5
Night Hawks	1	4	3
Pershing League (under 17)			
Blue Devils	3	1	7
Aztecs	3	1	7
Black Hawks	1	5	2

DALLAS — Exchange customers who own a container of "Power Brite" wire and mag wheel cleaner, T-283, should return it to their local exchange, say Army and Air Force Exchange Service officials.

"Power Brite" was recalled by the manufacturer, Turtle Wax, because a part in the bottle's trigger system can deteriorate through the corrosive action of the cleaner. If the part failed, the user could be sprayed in the face.

Customers who return the cleaner to an exchange will receive a full refund regardless of the amount of cleaner remaining in the bottle.

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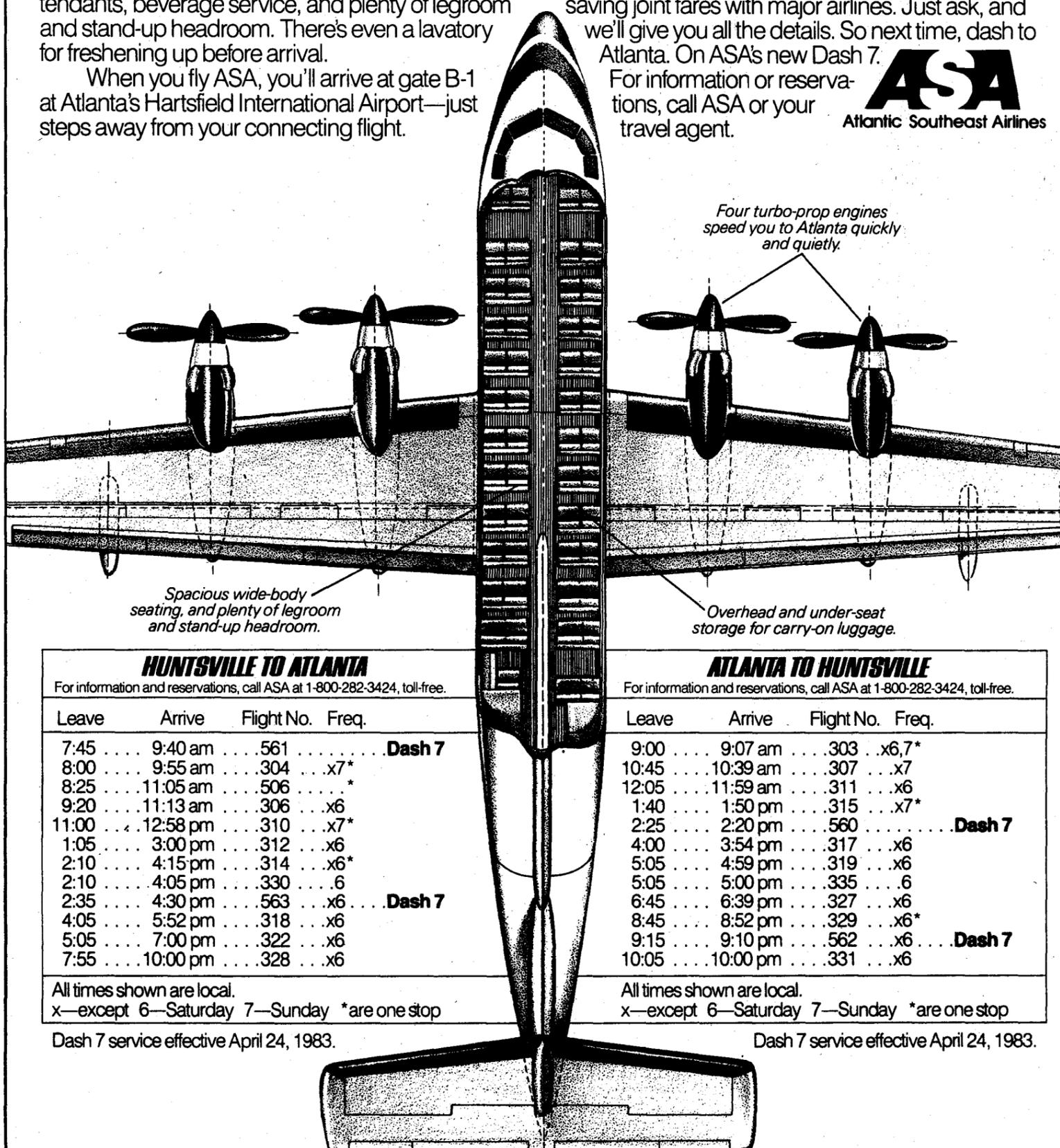
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9:20	11:13 am	306	x6
11:00	12:58 pm	310	x7*
1:05	3:00 pm	312	x6
2:10	4:15 pm	314	x6*
2:10	4:05 pm	330	.6
2:35	4:30 pm	563	x6 Dash 7
4:05	5:52 pm	318	x6
5:05	7:00 pm	322	x6
7:55	10:00 pm	328	x6

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Dash 7 service effective April 24, 1983.

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1:40	1:50 pm	315	x7*
2:25	2:20 pm	560	Dash 7
4:00	3:54 pm	317	x6
5:05	4:59 pm	319	x6
5:05	5:00 pm	335	.6
6:45	6:39 pm	327	x6
8:45	8:52 pm	329	x6*
9:15	9:10 pm	562	x6 Dash 7
10:05	10:00 pm	331	x6

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Dash 7 service effective April 24, 1983.

Here's what promotion board looks for

BY HARRY SARLES

The E-7 promotion list came out last month giving cause for celebration or disappointment to more than 54,000 staff sergeants and specialists six but for those who were disappointed there are ways to increase the chances for celebration the next time around.

"When a board member looks at a soldier's record it might be the first time and/or the last time that soldier is considered for promotion," said CSM Robert E. Hill, Missile and Munitions Center and School.

Hill has served on three Department of the Army selection boards for E-9 and CSM.

"If I were being considered for promotion today the first thing I'd do is write a letter to the president of the board," he explained. "In the letter I would tell about the importance of the job assignments and training that I've had which may not be reflected in my records. I would also send a current full-length picture to the board.

"I would ensure that my forms 2 and 2-1 are up to date and properly verified and that there is no conflict between my records and the forms 2 and 2-1. If there was a conflict I would include an explanation of the conflict in the letter."

"Soldiers should also review their records at Fort Benjamin Harrison to be sure that the official file is up to date," added Hill.

According to the MMCS command sergeant major, many soldiers make career choices which later reflect poorly on chances for promotion.

"Obviously the soldier who refuses schooling or

refuses tough assignments will not be promoted ahead of his contemporaries who accepted those things," said Hill.

Homesteading

Two other things that reflect poorly on a soldier's record are homesteading and serving in the same job at different units.

"Take an infantry sergeant for example," said Hill. "Say he's an operations sergeant for a battalion in the states, then he goes overseas and serves in the same job in his next unit and maybe even the unit after that. He may be a good operations sergeant but the record doesn't say how he could perform as a squad leader or platoon sergeant. Leadership positions are important but the same thing applies to them. Someone who has been a first sergeant, first sergeant, first sergeant doesn't show a great deal of adaptability either."

Enlisted Evaluation Reports are very important for soldiers being considered by a centralized board, says Hill.

"A soldier can't change his EER, but he can take care of himself by ensuring that his EERs are in the records and are done on time. He should also ensure that the comments in the EER complement the numbers; that's something both the soldier and his rater should watch."

The promotion board is also looking for the unsatisfactory soldier, said Hill. Not only are they looking for soldiers to promote, the board members are also looking for soldiers who have not demonstrated the minimum requirements for their

grade to eliminate from the service through the Qualitative Management Program.

A board which must select soldiers for promotion and for QMP should be made up of dedicated military professionals and it is.

Several Panels

"A board is made up of several panels which consider soldiers in specific MOSs or career fields," explained CSM Hill. There are five people on early panel, a general officer, colonel, lieutenant colonel and two senior NCOs. Three board members vote on each record and the general acts as a tie breaker when necessary."

In preparation for reviewing records the panel is briefed on speciality and career management field career progressions and peculiarities to look for by an expert in the field. Then the members get to the work of screening records.

"We were instructed to look for EERs, physical condition, medical profiles, varied assignments, education, awards and derogatory information on the last board I served on," said Hill.

As the records are screened members grade them as to promotion potential and pass them to the next screener. Once three panel members have checked each record the score for that soldier is tallied.

"The ratings must be consistent," said Hill. "If one member rates a soldier at minus one and another rates him as six then the panel chief will want to find out why and can ask to have the record cross-voted."

Quality control works in much the same way. The president of the board will take records that have already been voted on by one panel and give them to another panel for a cross-vote. This helps to ensure that the board's recommendations are consistent.

Review and Analysis

The final thing that a board does is to prepare a review and analysis for each career management field which was considered. The review and analysis is sent to the proponent school for the field. It includes an assessment of the strengths and weaknesses of soldiers in the CMF and recommendations for improving the field and the chances for NCOs in the field to be selected for promotion. Parts of the review and analysis are usually published in branch magazines to make the board's recommendation as widely known as possible.

"Usually in the review and analysis nothing new is brought out," said Hill. "The same old problems — EERs, photos, jobs, records update, etc. Also the superstars and QMP stand out. It's the grey area, the middle of the road soldier, that commanders, command sergeants major and promotion boards must deal with prudently. We must continue to emphasize professional development, upward mobility, and job progression as this is the largest population of all grades from which our great soldiers are developed."

Infantry led way in selections

BY HARRY SARLES

Infantrymen led the way in selections of the E-7 board which reported its results in March. More than 1,000 soldiers in speciality 11B were selected for the list.

While infantrymen gathered nearly 10 percent of the selections several other specialities did well on the 1982 E-7 board. There were 54,199 soldiers considered by the board and 10,459 selected for advancement. That is a 19.3 percent selection rate. The rate was 27.2 for soldiers in the primary zone and 10.2 for soldiers in the secondary zone.

The board also selected 8,189 soldiers for Advanced Non-commissioned Officer Courses out of 39,026 considered, a total of 21 percent.

Soldiers in MOSs taught at the Missile and Munitions Center and School did well on the board. In career management field 55, Ammunition, the selection rate was 35.6 percent. That was 142 selections from 399 eligible soldiers. CMF 27, Land Combat Missile Systems Maintenance, did almost as well with 101 soldiers picked out of 338 considered for 29.9 percent.

CMF 33, Electronic Warfare and Intercept Systems Maintenance, had the highest selection rate with 50 percent. There is only one MOS in that field and 53 soldiers out of 106 were chosen for E-7.

The lowest selection rate was found in CMF 81, Topographic Engineering, just 12 soldiers out of 182 were selected for 6.6 percent.

Fifteen other specialities had selection rates of 50 percent or higher. They were led by MOSs 26K,

Electronic Warning and Defense Equipment Repairer, 34B, PCM Repairer and 97C, Area Intelligence Specialist with 100 percent selections. Only one person in each MOS was eligible and each was selected.

Two mechanical MOSs, 63N, Track Vehicle Repairer and 63J, Quartermaster and Chemical Equipment Repairer had rates of 64.9 and 63.3 percent respectively.

Other MOSs with high rates were: 13R, Firefinder Radar Operator, 50 percent; 15J, MLRS/Lance Operations Fire Direction Specialist, 50 percent; 24C, Hawk Firing Systems Mechanic, 55.3 percent; 24T, Patriot Systems Mechanic, 50 percent; 24U, Hercules Electronic Mechanic 53.5 percent; 35E, Special Electronic Devices Repairer, 53.2 percent; 55B, Ammunition Storage Specialist, 50.9 percent; 55G, Nuclear Weapons Maintenance Specialist, 54.4 percent; 71P, Flight Operations Coordinator, 58 percent; and 02M, Percussion Player, 52.2 percent.



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A "courtesy card" for people with medical insurance is obtainable from Huntsville Hospital. Card bearers may be admitted to the hospital or emergency room without paying a deposit and will be sent a bill for non-insured expenses rather than having to arrange payment immediately on discharge from the hospital. Eligible persons may obtain a courtesy card by calling Diane Rabb, hospital administration, 533-8834.

Alcoholics Anonymous

The Post Chapel Group of Alcoholics Anonymous holds an open discussion meeting each Thursday at 8 p.m. at the Post Chapel, Bldg. 3714. These meetings are open to the public and anyone who is interested in the A.A. program is welcome to attend. For more information call the A.A. answering service at 534-8524.

LRC

The MICOM learning resource center is offering two courses from the Army Logistics Management Center. The Contracting Officers Representative course provides an overview of legal requirements and the fundamentals of contracting that lead to the award of the contract. Management of Defense Acquisition Contracts provides a detailed study of contract procedures as prescribed by statutes, the DAR and other directives which govern DOD acquisition operations. For more information call the LRC at 876-1061 or 1416.

Church choir

The Fellowship of University Students presents the Young Adult Choir of First Baptist Church in concert at 7 p.m. April 24 at the church, 3509 Blue Spring Road. The public is invited to attend.

Flying Club

The Redstone Arsenal Flying Club will hold its mandatory quarterly safety and general membership meeting on Thursday evening, April 21, at 7 p.m. in Toftoy Hall Auditorium.

Flower shop

The Post Exchange Mall Flower Shop is under a new contractor. The new telephone number for the shop, which will be called Designer's Den, is 883-5158.

Membership drive

The officers club is recruiting members for its new facility which is now partially open for business. A contest is being held wherein present members can recruit new members and win prizes. For more information call 876-1653.

Sole luncheon rescheduled

The Tennessee Valley Chapter of the Society of Logistics Engineers (SOLE) regular business luncheon meeting on April 21 is rescheduled to April 28 at the new officers club. A social (cash bar) begins at 11:30 a.m. with lunch at noon. The featured speaker is Chris Leachman, from TOW project management office, MICOM. All present and prospective members, and guests are invited. Cost is approximately \$5. For more information or reservations call Ken Oard 830-1200 or Marty Martin 876-1111.

Magnolia Ball

The Magnolia Ball sponsored by the officers wives club will be held Saturday, May 7. The Ball will be the first formal event held in the new officers club. Cocktails will be at 7 p.m., dinner at 8 and dancing to the music of Southern Comfort will begin at 9 p.m. Door prizes will be given away during the evening. Tickets can be purchased through May 6 by calling Peggy Rogers 837-7343 or Dottie Cento 837-4583.

Officers club

The officers club will not serve lunch or dinner on Monday and Tuesday, May 2 and 3, in preparation for the May 3 grand opening. All patrons are invited to use the NCO club or enlisted annex for lunch on both days. Regular Officers' Club operation will resume on May 4.

FEW

The North Alabama Chapter of Federally Employed Women will meet April 28 in room 6 in the new officers club. Lunch will be the club buffet with the meeting starting at 11:30. Attorney Susan Tuggle will speak on legal clinics and legal issues of special concern to women. For reservations call Nancy Rostollan 876-1842 or Laura Lockard 876-8024.

Dental clinic

The Fox Army Hospital Dental Clinic will be closed April 29 all day. All dental emergencies should report to the main dental clinic, bldg. 3494. This applies to Friday, April 29 only.

Soldier of month

Sp4 Jose C. Brooks of 291st MP Company has been named Post Soldier of the Month by a selection board at Redstone. In addition to official honors, he will receive a weekend of activities provided through the Chamber of Commerce by its members engaged in restaurant, motel and entertainment businesses. Others presenting items to the winning soldier include the Association of the U.S. Army, NCO Club, NCO Wives Club, Non Commissioned Officers Association, Post Exchange, and the Morale Support Fund.

Career day

A combined administrative career day will be held April 22 in the Rocket Auditorium, from 9 a.m.-3 p.m. The following career programs will be represented: education services, safety management, equal employment opportunity, records management, librarian, housing management, training, communications, automatic data processing, manpower and force management, comptroller, public affairs and communications media, commissary, intelligence (security), and civilian personnel administration. Career day is held to provide information about Army civilian career programs, to determine interest in the various career fields, qualifications required to enter the programs, and application procedures. For more information call Faye Jernigan 876-4241 or Janet Dinges 876-5240.

Toastmistress speech contest

Council 5 of Dixie Region International Toastmistress Club will hold its annual speech contest April 30 at the Carriage Inn. Registration begins at 9 a.m. Members of Redstone, Rocket City and Twickenham clubs are invited. Trinity Club of Athens is hosting the meeting. For reservations call Ollie Ward 895-4064.

Carpool Hotline



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Athens

One or two carpool members wanted from Athens to 4488 or vicinity, hours 7-3:30. Gayle Kirby 876-3912/3915 or Linda Gray 876-2749/7627.

CPR class

A public class on Cardio-Pulmonary Resuscitation (CPR) life-saving, technique will be held Thursday, April 21 from 6-10 p.m. at the Clinical Science Building lecture hall. The class is free. To register call the Fire Academy 532-7348.

Officers club opening

Officers club operations to be moved to the new facility this week are: April 22, Dinner will be served; April 23, Catering moves; April 25, private functions and bingo begins; and April 26, Steer & Beer begins. A grand opening event is planned for May 3.

Art-on-the-lake

The 22nd annual "Art-on-the-Lake" arts and crafts fair will be held April 23-24 at Carlisle Park School in Guntersville. Junior and senior artists and crafters will be there 10 a.m. - 5 p.m. on both days, rain or shine to show and sell crafts and demonstrate their skills. Admission for adults is 50 cents and 25 cents for children. For more information call Mrs. Robert Haden at 205-582-4392.

Pilot school

The Redstone Arsenal Flying Club will conduct an FAA approved private pilot ground school from April 26 through June 30 on Tuesday and Thursday evenings from 6-8 p.m. for persons eligible for membership. Pre-registration is required. For further information, contact the Flying Club at 881-3980.

Recreation center

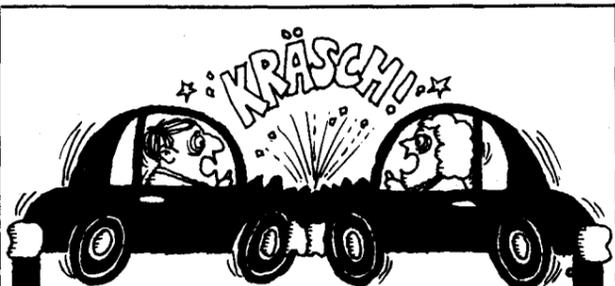
Today — Shuffleboard tournament at 7 p.m. Thursday — Movie "Fort Apache the Bronx" at 2:30 & 6:30 p.m. Bingo at 8:30 p.m. Friday — Movie "Dracula" at 2:30 & 6:30 p.m. Saturday — Coffee & donuts at 2:30 p.m. Sunday — Birthday party with cake, coffee, and snacks at 7 p.m. Monday — Risk tournament at 7 p.m. Coffee & snacks at 4:30 p.m. Tuesday — Pool tournament at 7 p.m.

Bloodmobile

Today Bldg. 3711 (Recreation center), 9-12 noon; April 22 — Bus at bldg. 112, 8 a.m.-12 noon; BMDSCOM (research park), 7:30 a.m.-1:30 p.m.; April 25 — Bus at bldg. 7120, 8 a.m.-12 noon. For more information call Naomi Whitaker 876-2759.

Annual ROTC ball

The Annual ROTC Ball sponsored by the Alabama A&M First ROTC Bulldog Brigade will be held April 21 at Redstone's NCO Club. Approximately 600 cadet corps, cadre and guests will attend. Dinner will be served with dinner dance music provided by "Rose" of Huntsville. Brig. Gen. Charles Bussey, deputy chief of public affairs, Office of the Secretary of the Army, will be guest speaker. Other planned activities include the crowning of Miss Army ROTC Queen for 1983-84. For more information, call Maj. Clarence Demory 859-0390/2650.



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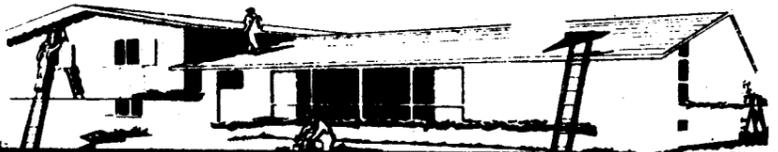
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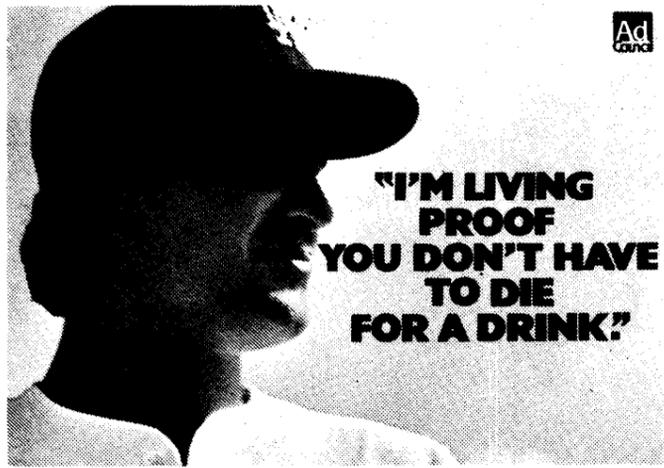
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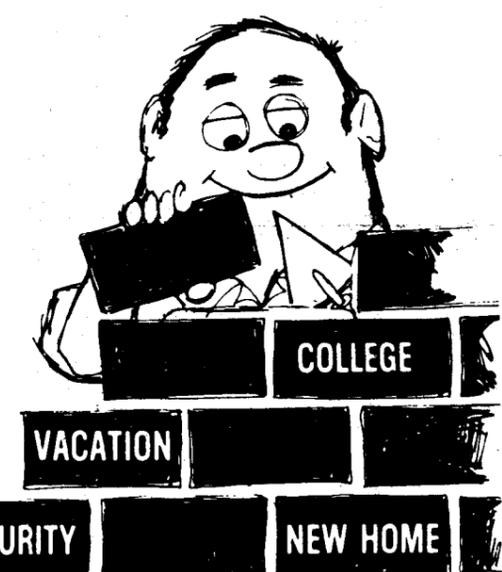
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