

The Redstone Rocket

Vol. XXXI No. 50

May 18, 1983

Army ousts drug abusers

WASHINGTON — New, stern measures to identify and deal with soldiers who abuse drugs will go into effect on July 1.

Under the new policy, all officers, warrant officers and senior enlisted (E6-E9) soldiers determined to be illegal drug users will be immediately processed for separation from the Army. All soldiers determined to be "second time" drug abusers, as well as those diagnosed as drug-dependent, will also undergo separation processing.

In addition, say Army drug and alcohol policy officials, all soldiers in "sensitive" military occupational specialties will undergo urinalysis testing at least once a year. Soldiers holding specialties in aviation, military police and certain nuclear and chemical fields will automatically fall into the mandatory-test category.

"People holding those jobs have a daily influence on the preservation of national security and the welfare of others," said a Pentagon drug and alcohol policy official. "They must have the staunchest requirements because of the special trust and responsibilities they have."

Urinalysis testing is used regularly by commanders to identify marijuana and hard drug users, although until now it has not been mandatory for any specialty. Urinalysis, officials point out, has evolved into a precise way to measure drug levels in the body. Last April, urinalysis results were authorized as evidence in courts martial.

Latest Move

The new policy is the latest move in the Army's continuing battle against illegal drug use within its ranks. "Simply stated," said the official, "drug abuse is incompatible with military service and

consequently will not be tolerated in the Army. Soldiers who abuse drugs jeopardize their own safety, their careers and the safety and welfare of those who work with them. The effects of drug abuse can only be characterized as dangerous to our national security and combat readiness."

The official added that "officers, warrant officers, and senior non-commissioned officers who abuse drugs have violated the special trust and confidence that has been placed upon them. Their failure to comply with the standards exacted of them impact adversely upon their ability to lead their subordinates."

Officials explain the Army will identify drug abusers through a variety of means, including urinalysis testing, law enforcement agencies and medical evaluations.

A soldier who falls into one of the policy categories will undergo separation processing by his or her unit commander. "The philosophy is that separation actions will be initiated at the lowest level in accordance with established regulations, for both enlisted soldiers and officers," the spokesman said.

In the case of officers, the general court martial convening authority may disapprove the recommendation and direct other action, or may forward it to DA for handling like any other recommendation for elimination from service.

In the case of enlisted soldiers, the separation authority will have final say in the decision, although soldiers with more than 18 years of service will have their cases decided by DA headquarters.

The official noted that the start of separation procedures does not necessarily result in automatic

(Continued on page 17)



Armed Forces Day activities announced

Local Armed Forces Day activities begin tomorrow with a parade at the parade field east of the post theater. Parade time will be 4 p.m., but displays of equipment will be in place prior to that for viewing.

Troops assembled will be a combination of units of MMCS and MICOM, as will the display of equipment. Systems represented will include the Bradley Fighting Vehicle, Chaparral/FAAR, TOW, Lance, Nike Hercules, Hawk and a Huey helicopter. Music for the parade will be by the 19th Army Band from Fort McClellan.

An Armed Forces Day luncheon, sponsored by the Chamber of Commerce Armed Forces Committee will be held Friday at noon. Interested persons are invited to attend. The keynote speaker will be Maj. Gen. Jerry Max Bunyard, Patriot project manager. The event is scheduled at the officers club, but reservations should be made with the Chamber of Commerce 533-4141, where tickets are available.



CAMPAIGN LADY — Sandy Wells dresses for the occasion when she asks people in P&P if they want to buy bonds. The price analyst, one of several "canvassers" in the big directorate, said she wore the homemade star-spangled shirt because she wanted to convey to would-be purchasers the message "it's patriotic to buy bonds". May is the Army's savings bond campaign month.

Dial 876-REUP

Soldiers wanting to reenlist or get reenlistment information now have an easy-to-remember number they can call at Redstone Arsenal. It's 876-REUP.

And in the event that number's busy, there's another they can use: 876-ARMY.

Both numbers can now be used to reach either of the arsenal's reenlistment NCO's, SFC John Murphy and SFC John Norsworthy.

Decision appealed by contractor

An appeal has been filed of the Army's decision not to award a commercial contract for Redstone Arsenal base support services.

The appeal was filed here May 9 by Holmes and Narver and Morrison-Knudsen. The Orange, Calif. contractor had earlier been awarded a conditional contract to begin providing the support services in October for a five year period.

But that award was reversed April 25 by a DAR-COM board. ruling on an appeal by AFGE Local 1858. The union contended and the board agreed that incorrect government labor costs had been used in

Moore confirmed

The U.S. Senate last week confirmed the nomination of Maj. Gen. Robert L. Moore for promotion to lieutenant general as deputy commanding general for research, development and acquisition at DAR-COM headquarters.

On July 26 he will pass command of MICOM to Maj. Gen. Jerry Max Bunyard, Patriot project manager.

reaching the earlier decision that the contractor could provide the support services at lower cost than the government.

The Army incorrectly interpreted federal law when it applied inflation rates in computing certain government labor costs over the five year life of the contract.

That same board was re-appointed May 17 to hear the contractor's appeal. The board has until June 16 to make a decision.

Inside

Difficult times help Army nurses learn and grow. Page 7

Boss of year caught by surprise. Page 11

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not to be considered an official expression by the Department of the Army. The appearance of advertisements in this publication does not constitute an endorsement by the Department of the Army of the products or services advertised.

Survey results are good news to Rocket staff

As reported last week, results of this newspaper's first reader survey in more than 10 years show that most people at Redstone Arsenal read the Rocket, believe most of what they read and feel the newspaper does a good job of keeping them informed.

That comes as good news to the Rocket staff and public affairs office since we like to think that we try hard to put together a newspaper that people read, believe and find useful.

Readers were generally satisfied with our levels of coverage in most areas but indicated they would like to see more mission news and feature material, more treatment of controversial issues and less sports.

Most civilians responding to the survey thought the Rocket contained too much military news and not enough about civilians while most military respondents thought the opposite was true. We strive for balance but the extent of our military coverage does seem out of proportion to the size of our military readership. This stems in part from the fact that we are the newspaper of a military community; also, due to the nature of their profession the informational needs of soldiers tend to be greater than of civilians whose careers are more static. To take care of military informational needs there is the Army News Service which this newspaper uses extensively. The federal establishment has no such source of news on pay, benefits, personnel policies and other matters for the civilian workforce; hence civilian workers unfortunately are short changed in such matters.

In coming months we intend to try to give readers more of the kinds of information they say they want, less of what they've indicated they don't want and to try to strike an equitable balance in our coverage of military and civilian issues.

We are indebted to those who took time to complete the survey and show us how to give our readers the kind of newspaper they want. We are indebted too to the people at DMIS who did the com-



puter work. Also, we appreciate those who took time to add written comments to their survey questionnaire.

We got a lot of good information from these written comments, learning, for example, that some readers perceive the Rocket to be overloaded with ads. The civilian firm that publishes the Rocket at no cost to the government does so in exchange for 55 percent of the space. That means a 20 page Rocket contains 11 pages of advertising.

Several readers suggested the Rocket print free buy-and-sell ads for arsenal personnel. We're giving this some thought. Drawbacks are that it would take up scarce editorial space and be an editorial burden. On the plus side it would provide a useful service and make the paper more popular with readers.

There were several comments complimentary of our letters to the editor section, although one person was concerned that we do not publish responses simultaneous with printing "derogatory" letters. In point of fact we do publish simultaneous responses when in our judgement such response is called for; in other cases we do not seek out responses but do publish them if provided.

While on the subject of letters to the editor, we would like to point out that they provide for us a reader survey of sorts week after week. We doubt that any other newspaper in the entire Army receives and prints the volume of mail from its readers that the Rocket does; indeed, many Army newspapers print no letters at all. It is a point of pride to us that every week we receive mail from readers commenting on issues raised in this newspaper by articles and letters or raising issues of their own. Keep those letters coming. We know from them how well we are doing our job.

Ed Peters
Editor

Letters

Enlisted club

Editor:

This letter is in response to a letter about the enlisted club in the 4 May Rocket.

The need for a larger enlisted soldiers' club to better serve the needs of our soldiers was recognized quite some time ago. A new facility is programmed to be built with appropriated funds in FY86. The reason for this distant date is construction projects with tax dollars have to be approved at many levels up to the Congress. Installation club management does not want to wait until FY86 to have a better enlisted facility. We have set aside over \$300,000 in club funds (non-appropriated funds) for an enlisted club project. There is strong command support for a more suitable facility which is being spearheaded by CSM Polite. In fact, I don't recall a recent conversation with the command sergeant major when he hasn't asked me about the project status.

Unfortunately there is no readily available centrally located building that can be converted into a suitable enlisted club. Our enlisted population of on-

ly approximately 1200 personnel does not support the high cost of building a new enlisted club from non-appropriated funds as was done with the officers' club.

You see, military clubs must be managed much the same as a private business and must be self-sustaining. The fact that arsenal civilians, noncommissioned officers and some officers patronize the enlisted annex snack bar for lunch because of its handy location is an asset to the soldiers. Since the enlisted population moved to their new billets, lunch food sales at the facility have declined substantially. The revenue generated by those extra food sales contribute to holding down prices and not having dues. You should know that Arsenal civilians are also authorized, and do use the officers' and noncommissioned officers' club for lunch as there are not enough on post facilities to accommodate the large workforce.

The Redstone officers' club, which cost approximately 3.9 million dollars, was built with officers' club nonappropriated funds. The active and retired officer population of this area is large enough to support a profitable club operation and repayment of the approximate 2.9 million dollar loan. Club funds are not comingled, so absolutely no noncom-

missioned officers'/enlisted soldiers' club money or tax dollars was spent on building the club. We did, however, use the opportunity of closing the old officer's club to upgrade the noncommissioned officer's club and enlisted club with quite a bit of very good equipment and furnishings left in the old club. The cost to the NCO/Enl Branch was minimal, if anything.

As a matter of interest, there is an enlisted annex council which is primarily concerned with making recommendations to club management and the deputy post commander with respect to the quality of life at the enlisted annex. Those soldiers who may have a suggestion should contact their first sergeant or sergeant major. Our goal is to provide our soldiers with a facility they can be proud of. This includes a formal dining room, snack bar, lounge, game room and a ballroom with quality entertainment, as soon as a suitable building is made available.

I hope all of the questions raised by PFC William Young have been answered. If there are any more, please call me at 876-1653.

Stuart D. Soffer
Assistant Installation Club Manager

Offensive driving

Editor:

I have read the replies (Rocket, May 4) to the letter from the person who was "blown" off Rideout Road and have found most of the comments irrelevant.

The "Few Comments" letter had nothing to do with what the driver experienced. "Defensive Driving" gets more to the point, but it does not address the real problem, that of offensive (both meanings apply) drivers.

I have had occasion to drive my GMC truck to

work, and use Rideout Road when I have this vehicle. Several times, as I was riding at or slightly below the speed limit, cars would be overtaking me in the left and center lanes, going at or slightly above the speed limit. These cars are usually followed by another (usually small) car. This car is following very closely, about two feet. When the driver thinks he has passed me, he cuts rapidly into their right lane and mashes the gas to pass the other cars on the right. Twice I have been forced to be "blown" off the road because the driver did not allow sufficient room before cutting to the right. Fortunately I have been ready to drive off the road because of defensive driving techniques.

I now see that others have the same problem, and it will not be solved by using a larger car, but by enforcing rules and speed limits.

Rereading the VW owner's description and observing the drivers on Rideout Road it can be concluded the driver is practicing defensive driving and ap-

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

(Continued on page 10)

**THE REDSTONE
ROCKET**

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All advertising copy and payments there for are received by Richard Kolb, Advertising Manager, P. O. Box 5351, Huntsville, Ala. 35805, telephones 830-1501 and 830-1502 as representative of the publisher. The advertising office of The Redstone Rocket is located at 500 Wynn Drive, N.W., Executive Plaza, Suite 502G. Advertising deadline — both display and wanteds — is 5:00 p.m. Friday before publication.

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Everything advertised in this publication must be made available for purchase use, or patronage without regard to the race, creed, color, sex or national origin of the purchaser, user, or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in the refusal to print advertising from that source.

Chaparral fired from towed launcher

The Army has fired Chaparral missiles from a lightweight, towed launcher during recent tests at Fort Lewis, Wash.

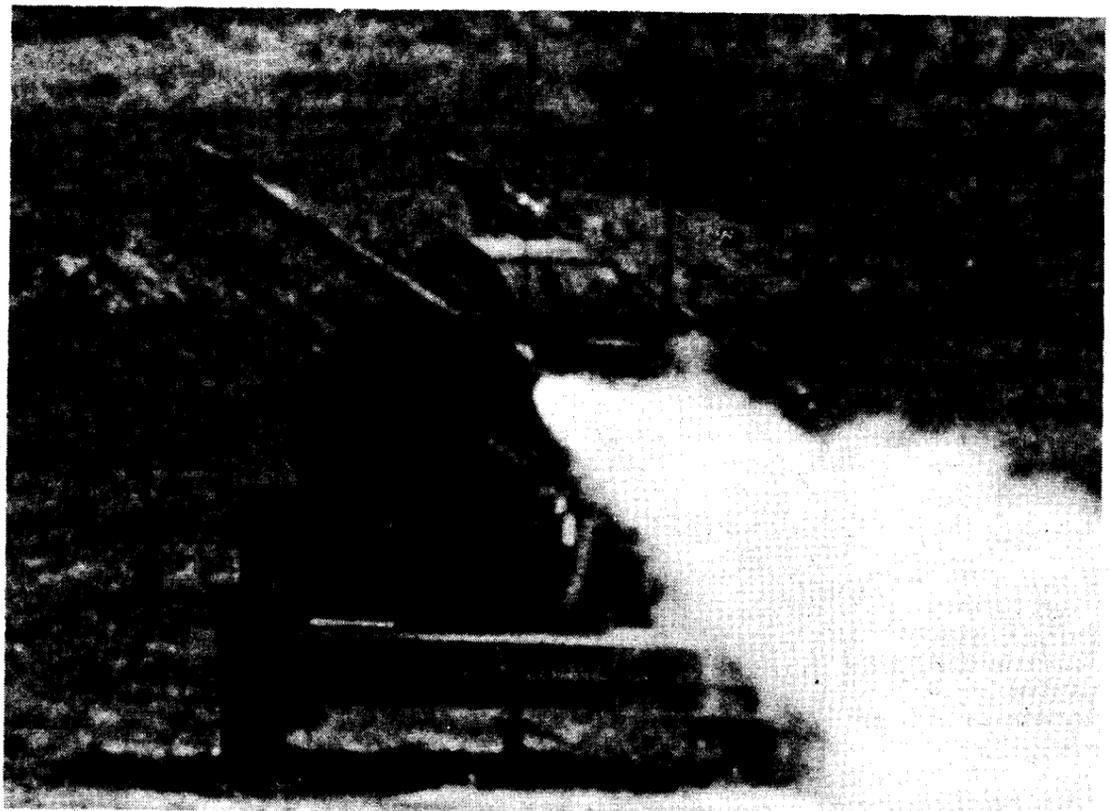
Soldiers of the 9th Infantry Division fired six missiles from the towed launcher during annual service practice at Yakima firing range and tests were successful, according to Col. William Chen, MICOM's Chaparral/FAAR project manager.

Ford Aerospace and Communications Corp. developed the launcher and delivered it to the 9th in 1982 for field trials and evaluations.

The Army is considering buying 13 additional units for the 9th to demonstrate and prove out the towed concept, which would give the Army the capability for more rapid deployment.

The launcher would be towed by the standard five-ton truck.

Chaparral is an infrared heat seeking missile that is normally mounted on a tracked, self-propelled vehicle and complements other Army air defense weapons.



Chaparral leaves a fiery trail at launch

Airline changes Dallas flights

American Airlines gave westbound Army travelers good news this week.

The airline will add a third daily flight between Huntsville and Dallas, make the morning flight westbound non stop to Dallas and route the late evening flight eastbound from Dallas non stop to Huntsville rather than through Birmingham.

The new schedule, effective June 9:

Westbound: Leave Huntsville 7:20 a.m. arrive Dallas 9 a.m. (except Sunday); Leave Huntsville 12:54 p.m. arrive Dallas 3:25 p.m.; Leave Huntsville 3:03 p.m. arrive Dallas 5:42 p.m.

Eastbound: Leave Dallas 8:40 a.m. arrive Huntsville 11:07 a.m.; Leave Dallas 1:04 p.m. arrive Huntsville 2:38 p.m.; Leave Dallas 7:14 p.m. arrive Huntsville 9:39 p.m. (except Saturday).



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Complete uniform required for travel

WASHINGTON — Starting July 1, soldiers traveling in uniform through public places — including air terminals — must wear their complete class A uniform, including dress coat.

The new policy designed to improve the Army's image, affects all soldiers traveling to or from their home stations on temporary duty, permanent change of station or leave. It does not apply to soldiers traveling within or around their duty stations, or for commuting to and from work.

Other travel-and-uniform guidelines according to the new policy:

When traveling on TDY, PCS, or leave through the public sector, soldiers may not wear the black windbreaker or pullover sweater instead of the dress coat;

When actually enroute aboard a public mode of transportation, soldiers may remove the green coat;

Major commands may authorize soldiers traveling in hot weather to travel without the coat if travel is within the boundaries of hot or warm climate clothing zones;

Soldiers traveling by private or commercial transportation may wear civilian clothing, unless otherwise directed by their commanders;

Soldiers traveling aboard DOD or MAC flights will wear the uniform designated by their commanders. Civilian clothing is authorized if required.

Army regulations are now under revision to cite the new policy. (ARNEWS)

Video game room open at rec center

Soldiers can once again play Pac Man and other video games at the Recreation Center video room.

The room has about 19 video games and a pinball machine. It had been unstocked for some eight months after a contract expired, said Ken McDonald, a

recreation specialist at the center. A grand opening was held Saturday, May 7.

"It's just another way we're trying to help the military personnel enjoy themselves," McDonald said of the video room.

"Twice a month we're going to have prizes for the high scores and it's comparable to any video room off post."

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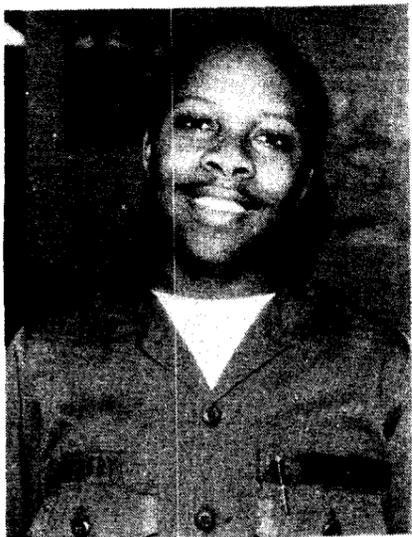


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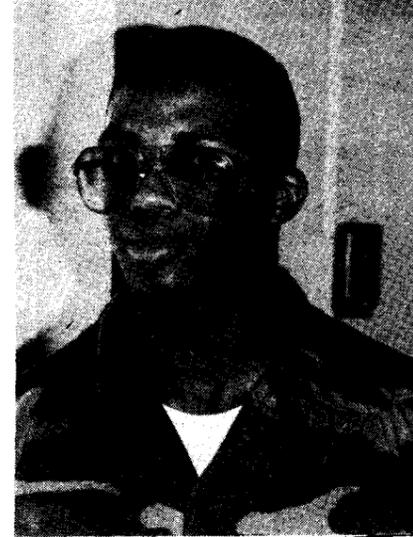
Sgt. Michael Dockery — Air Force —
 "The desire to excel. Just an inward desire to do the best that I know how to do. My supervisor inspires me because he is a person that excels too. He does a very good job and is a good role-model. The fact that we are the only Air Force detachment on base, we have to set a good example and put our best foot forward."



PFC Cecil D. Martin — Co. A —
 "Moral support and understanding from the first sergeant and company commander. The immediate supervisor seems to understand where you are coming from. Seeing my fellow soldiers doing their job to the best of their abilities helps me do the best that I can do."



Pvt. 2 William C. McGee — 95th Svc. Co. —
 "The example set by my supervisors motivates me to do my best."



Pvt. 2 Joseph Kennedy — Marine Corps —
 "First off, I see people not doing their job and it motivates me to do their job, as well as mine. If I don't do it no one else will and the job will always remain undone."



Pvt. Ernest Randel — Marine Corps —
 "Individual pride because it's like a feeling of accomplishment. I get motivation by being in a group. Everyone enjoys doing things together at the same time and that is what motivates me."



PFC Tonette M. Jones — 95th Svc. Co. —
 "The people around me and the encouragement from the first sergeant and help from the commander."

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Historians survey buildings on arsenal

Architectural historians visited Redstone last week as part of a project to identify historically significant Army buildings.

"Basically, at Redstone we're doing a survey of facilities, an assessment of buildings in terms of historical, architectural or technological significance," said David Buchanan, an architectural historian with Building Technology Inc. of Silver Spring, Md.

The firm is under contract to U.S. Army Materiel Development and Readiness Command to identify landmark buildings on DARCOM property, and recommend those that may be eligible for the National Register of Historic places. Buildings so listed are protected by law.

"We're surveying what properties they own and which have historical significance to help in future planning and things like that," said Buchanan. The survey involves 75 installations, and locally includes NASA buildings.

"The long range purpose," he continued, "is to bring the Army into compliance with the Historic Preservation Act which basically requires government agencies to have an understanding of the property they own that may have made contributions to national history.

"The real goal is preservation, that cultural resources be included in long range planning decisions. The Army has made a lot of contributions to the history of this country."

But by and large the Army has made its mark on national history using buildings that are for the most part unremarkable.

The National Park Service, which is overseeing the survey for DARCOM, has reported that initial findings of the survey show 95 percent of structures on the installations to have little architectural significance, being mainly repetitive building types of simple utilitarian design and standard construction.

There are some exceptions however, notably Watervliet Arsenal in New York which has been designated a National Historic Landmark.

At Redstone Arsenal, the Redstone missile and test structure on Dodd Road is listed on the National Register of Historic Places.

Generally, buildings and structures less than 50 years old are not included on the National Register unless they are regarded as being exceptionally significant to the nation's history.

At Redstone, said Buchanan, "most buildings in terms of architectural or structural significance are not outstanding, but they may be significant in some of the things that went on in them."

Important too is whether a building retains the "character" of the period in which is contributed to history.

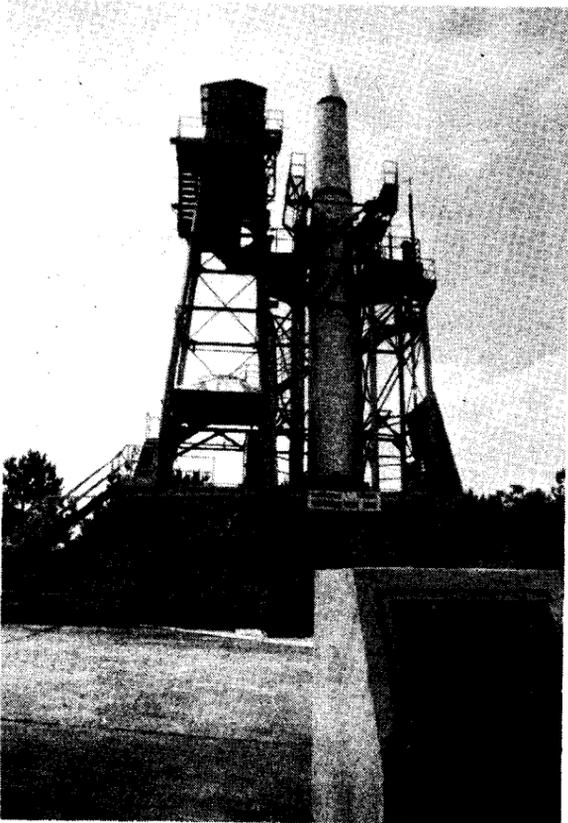
Assisting Buchanan in the survey is John Johnson, a historian of technology who visited the

arsenal last summer in connection with the survey. At the time he expressed great interest in the queer-looking GAF plant near Mills Road. The only operating factory left from what was once the largest chemical manufacturing arsenal in the world, the GAF plant was built in World War II to make carbonyl iron for defense purposes.

Said Buchanan, "It's certainly an interesting facility, one of those things we don't know a lot about."

He said the survey for DARCOM has been in progress for a year and will continue for one more. On completion the historians will present DARCOM with a report with their recommendations of property that can be nominated for the National Register.

The historians were assisted here by the MICOM historical office and by the Facilities Engineering environmental office which is active in historic preservation.



Test site is on National Register

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Cost reduced for major weapons

For the first time in ten years a decrease in the cost of major weapon systems has been reported for a year-end period. Secretary of Defense Caspar W. Weinberger announced the decrease recently when he released the Defense Department's Selected Acquisition Reports (SARs) for the per-

iod ending December 31, 1982. These reports, sent to Congress quarterly, provide cost information on more than 60 major weapon systems, including the Army's M-1 tank, the Navy's Trident submarine and the Air Force's Maverick missile. The SARs include total

program acquisition costs updated to reflect the actual cost of delivered systems. The reports also show anticipated costs for future procurement extending well into the 1990s. The reduced cost, say Pentagon finance and budget officials, was due partly

to a lower defense commodity inflation index resulting from the administration's anti-inflation program. DoD's continued management efforts to reduce cost growth in weapon systems also contributed to the lower costs, the officials said.

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REDSTONE ARSENAL EXTENDED STUDIES CENTER

SESSION III — May 23 - July 16, 1983

COURSE NO.	COURSE TITLE	PREREQUISITE	DAYS	INSTRUCTOR	TIME
BUS 294	Microeconomics	BUS 293	MW	Traylor	5:00-7:30
BUS 370	Strategic Management	BUS 360	MW	Smalley	5:00-7:30
*ENG 104	Developmental English (*Free course — No tuition is charged)	NONE	MW	Yates	5:00-7:30
PSY 392	Psy. of the Adolescence	PSY 101 or Inst. Perm.	MW	May	5:00-7:30
BUS 385	Managerial Accounting	BUS 281	MW	Smalley	7:30-10:00
ENG 111	English Composition I	NONE	MW	Yates	7:30-10:00
PHIL 201	Intro. to Philosophy	NONE	MW	Brumett	7:30-10:00
PSY 304	Personality Theory	PSY 101 or Inst. Perm.	MW	May	7:30-10:00
MA 150	College Algebra	NONE	TT	Patty	5:00-7:30
ENG 204	Technical Writing	ENG 111	TT	Anglin	5:00-7:30
CJ 451	Management of Criminal Agencies	CJ 101	TT	Moon	5:00-7:30
SOC 111	General Sociology	NONE	TT	Bill	5:00-7:30
BUS 362	Organizational Behavior	BUS 260 or Inst. Perm.	TT	Rouse	7:30-10:00
BUS 281	Accounting II	BUS 280	TT	Jacobs	7:30-10:00
GOVT 112	American Government	NONE	TT	Thomas	7:30-10:00
ENG 112	English Comp. II	ENG 111	TT	Dyar	7:30-10:00

ACADEMIC CALENDAR — SESSION III, MAY 23-JULY 16, 1983

Registration Begins April 25
 Classes Begin May 23
 Late Registration Ends June 1
 Tuition Assistance Form Deadline May 23
 Last Day to Drop Without Penalty June 7
 Classes End July 16

Classes are open to ACTIVE DUTY MILITARY, THEIR DEPENDENTS AND CIVILIANS employed on Redstone Arsenal. The Columbia College office is located in BLDG. 3650 (See Map) on Roland Drive. Office hours are 8:30-4:30 Monday through Friday. Tuition Assistance students should allow one full week for the processing of TA forms.

PHONES: 881-6181 or 876-4851

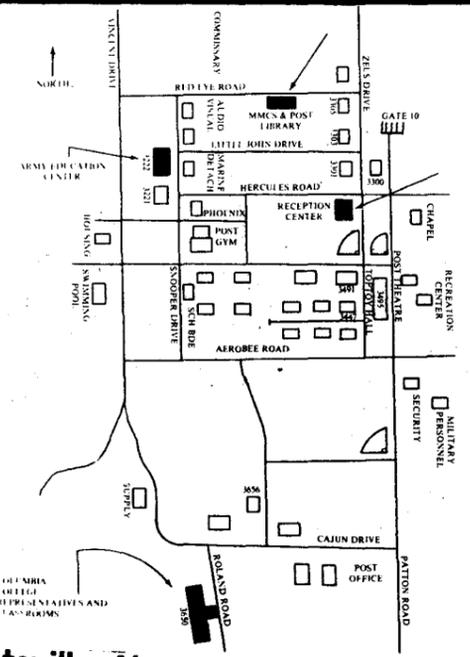
Counseling and registration are available on a walk-in basis.

*NOTE: DEVELOPMENTAL ENGLISH IS A TUITION FREE COURSE AND STUDENTS RECEIVE THREE SEMESTER ELECTIVE HOURS FOR THE COURSE.

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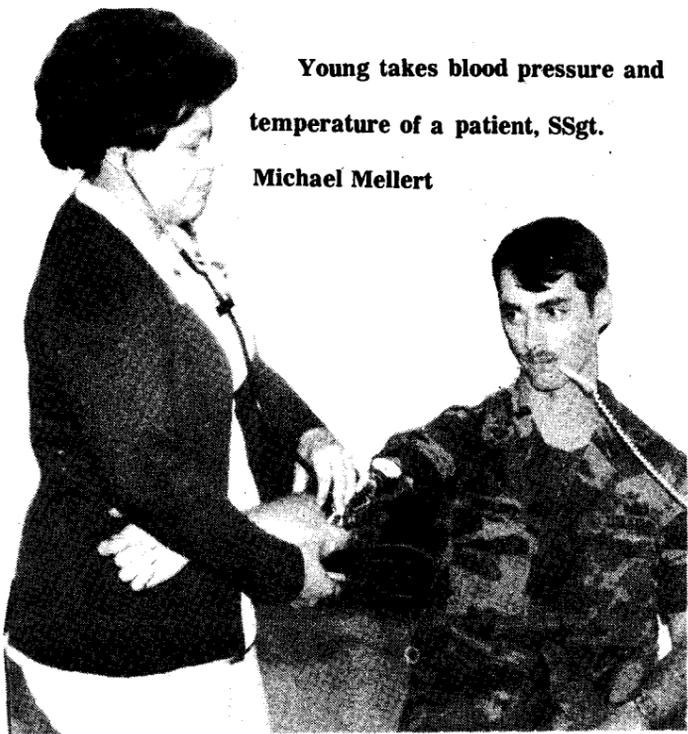


Difficult times help them learn and grow

BY SKIP VAUGHN

Interesting, educational and rewarding are how some civilian nurses describe their jobs at Fox Army Community Hospital.

There are 32 civilian registered nurses here, including four at occupational health. They work with 17 Army nurses.



Young takes blood pressure and temperature of a patient, SSgt. Michael Mellert

"It's interesting because you meet people in all walks of life — retired and active duty. So you meet a wide range of personalities," says Vivian Young, a licensed practical nurse at the medical surgical clinic.

"That's one reason it's educational too," says Doris Hancock, a registered nurse on the hospital's north wing.

"It is rewarding," says Marie Osmer, a registered nurse on the medical surgical unit. "It's rewarding because you see the patients come to the hospital ill and in need of care and then in most cases you're able to see them return to their family and their home situation, recovered."

Young has worked at Fox Hospital about two years. She is a 41-year-old Detroit native who was graduated from the Detroit Practical Nursing Center in 1961. Before coming here Young worked at Huntsville Hospital from 1979-81.

She and her husband, MSgt. Thomas N. Young of B Company, have three teen-agers.

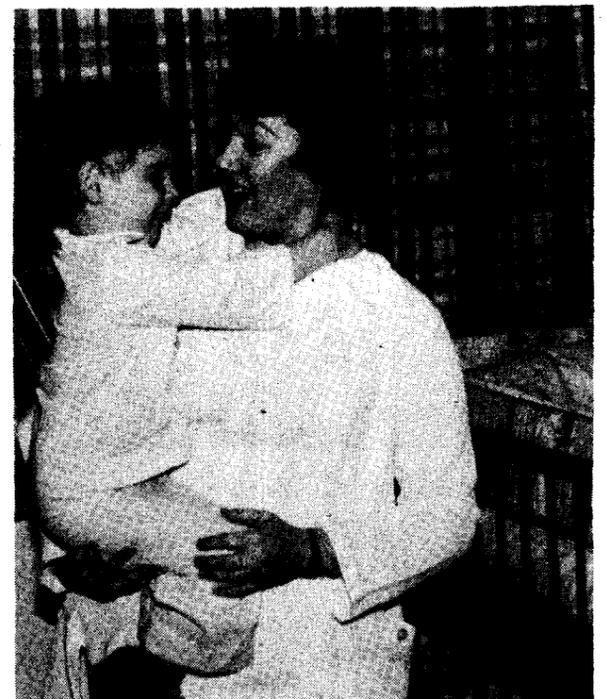
"Since my husband is active duty, I felt like I could become a part of the military hospital setting and perhaps contribute something to the medical field," says Young.

She worked in a nursing home right after high school. "I enjoyed working with people, helping people, seeing them recover. And I felt like this was what I'd enjoy doing as a profession," she says.

Hancock has worked at Fox Hospital a little over three years. A 32-year-old Scottsboro, Ala. native and "Army brat," she credits her father with steering her toward nursing. William B. Hancock, now retired from the Army, was once a senior medical NCO at the old hospital here.

"He kind of encouraged me to work in that field," says the 1976 graduate of the University of Alabama in Huntsville school of nursing. She worked at Huntsville Hospital from 1976-80.

"Opportunity for advancement and personal fulfillment," Hancock says of her reasons for coming to Fox Hospital. "I wanted to get a wider view-



Hancock with 3 1/2 year old Michael Terrien

point on different aspects of nursing and it really provides that out here."

Hancock finds life as a nurse challenging. "There are difficult times but it helps us to learn and grow," she says.

Osmer has worked at Fox Hospital for two years. The 43-year-old Paint Rock, Ala. native was office manager at Medical Center Hospital in Huntsville before going to nursing school. She got an associate degree in nursing from Calhoun College in Decatur in 1974 and a bachelor of science degree in health from Athens State College in 1976.

Osmer worked at Huntsville Hospital, Medical Center Hospital and, for a few months, at Fort McClellan before coming here. She and her husband Bill have three children.

"I think the Army continually upgrades knowledge in all areas so it's to the benefit of the patients that they receive the best care at all times," she says. "In in-service training they encourage that (care) and they do have ongoing classes for everyone so you can build on your present knowledge."

May 16-20 has been proclaimed National Nurses Week and at least three nurses are happy with the recognition.

Mary E. Yarbrough

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Osmer checks medication orders





BORN ON MOTHER'S DAY — The first colt born at the arsenal's new saddle club compound romps with its mother in a pasture enclosure. "It was a good mother's day present," says Judy Hagerty. She and

CWO 2 Russ Hagerty of TMDE Support Group are owners of the Arabian mare and filly colt born Sunday night May 8.

NCO Wives install officers

The 1983-84 officers and board members for the NCO Wives Club will be installed May 28 at the NCO Club.

New officers include Dessie Johnson, president; Sandra Davis, vice president; Betty Bland, secretary; Juanita Rocha, treasurer; and Blanche Moore, parliamentarian. Board members are Ruth Bachman, Beryl Cutts and Thelma Way.

Honorary president Mrs. Robert L. Moore is to conduct the installation ceremony. Cocktails will be served at 6 p.m. with the installation at 7 and dinner at 7:30. Dress will be coat and tie.

Club members are asked to make reservations or cancellation no later than May 24 by calling Elizabeth Stengel 883-6762.

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Handicapped HEROes give spiritual support

BY SKIP VAUGHN

The co-founder of an interdenominational spiritual support group for the handicapped knows firsthand how handicapped persons can inspire other people.

Terry Leach was a freshman at Loyola University in New Orleans when joint difficulty forced him to crawl up steps to get to class. Years later a man told him he had been on his way to withdraw from school when he saw Leach going to class that day. He told Leach he decided then to stay in school and not give up.

"He went on and got his degree," says Leach, an attorney at the Missile Command.

Leach and Lois Render, a contract specialist with Procurement and Production Directorate, are "co-parents" of HERO. That name stands for a fellowship of the Handicapped who are Engaged in Reflecting the Omnipotent.

The group held its first meeting April 16 and plans to meet the third Saturday of each month. Leach participated in two handicapped spiritual support groups in New Orleans and started a group called PLACE (Physically Limited Association for Constructive Environments) in 1973. Now there are active PLACE chapters in New Orleans and Baton Rouge, La.

In Huntsville his goal was to start an interdenominational spiritual support group for the handicapped in North Alabama and surrounding areas.

"A lot of times handicapped people feel isolated, abandoned," Leach says. "What we try to communicate is if you feel forsaken, don't feel abandoned because God loves you and we love you too."

Render, like Leach who has had hemophilia since birth, has a physical handicap. She has a chronic pain problem from a back injury suffered while serving in the Army nurse corps in Hawaii in 1971.

"One problem a handicapped person may have is concentrating on disabilities. Saying I used to be able to do this or that but I can't any longer results in depression, loss of a sense of self worth," Render says. "We can encourage one another to look at our capabilities, what you're capable of doing and how we can use those capabilities to serve God, serve other people around us."

HERO meetings consist of members praying

together, sharing about their handicaps, and singing. A devotional Bible study leads into small group discussion. The 11 a.m. to 2 p.m. meetings also include a simple lunch. "The Knights of Columbus has made a contribution and another organization who asked to remain confidential has also made a contribution and with this the cost of the lunching is being defrayed," says Leach.

Meetings are held at St. Stephen's Episcopal Church on Whitesburg Drive in Huntsville. Any handicapped person is welcome to join. The first meeting had nine participants including three relatives of handicapped persons.

"There are some handicapped people that don't have the family support to lean back on and hopefully HERO can meet some of those needs," says

Render. "Most of the people there do have family support but I suspect there's some handicapped people out in the community who don't have that. We'd like to help."

Group needs include someone who knows sign language for the deaf, drivers willing to transport handicapped persons to and from the meetings, volunteers to assist with the lunch, a secretarial volunteer, and financial assistance.

The next HERO meeting is set for 11 a.m. to 2 p.m. Saturday, May 21 at St. Stephen's Episcopal Church. "In order to be able to anticipate the number of people, we ask people to call first," says Render.

For more information call either Leach 876-6131 (evenings 883-6467) or Render 876-8391 (evenings 882-0909).



CO-FOUNDERS — Leach and Render talk about the new spiritual support group they started.

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Letters

(Continued from page 2)

pears to be concerned with others' safety as well as his other.

If the speed limit is too low, do what can be done to raise it, but don't break a law just because it seems to inconvenience someone.

Ray Chuvala
Systems Integration Office

Foreign cars

Editor:

This letter is in response to the person who wrote to criticize people who own foreign cars:

I consider myself to be a loyal American, and I own a foreign car. Believe, me if I could have found a quality American-made compact car at a comparable price, I would have bought it instead. The closest thing I could find cost at least 25% more (including some foreign models).

Attitudes such as yours allow assembly line auto workers with at most a high-school education to earn between \$10 and \$20 an hour, then go on strike for several months to demand "better" pay.

Without competition (foreign and domestic), businesses and their employees will demand whatever prices they can get away with. I sympathize with anyone who is unemployed, but when greedy and nearsighted individuals force themselves out of the job market, they have only themselves to blame.

I vote regularly, and I am proud to support the American workers — but I refuse to be (pardon the pun) "taken for a ride" by them.

Name withheld by request



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Youth soccer

Editor:

Now that the first part of the soccer season is over, let us take a good look at some of the situations that occurred and look for improvements prior to the second part of the season this fall.

The pros and cons of having a separate region for AYSO at first were not properly viewed, in my estimate, since there was no standard to go by in the separation or continuance of the Huntsville/Redstone Region. But now that this first part is over, certain disgusting situations, to say the least, make some of us wonder if the decision reached was ill-advised.

Certainly the civilian community would not have accepted some of the situations encountered during the season. For one thing, this season did not have the spirit of competition encountered in the past, because our Redstone teams did not compete against the civilian sector during this "mini-season". Cramming a short season in a six-week schedule, along with poor weather conditions, did not allow for proper training of the children. In some cases, the field in which a practice was scheduled was taken over for a make-up game.

The selection of the players at the beginning of the season was amazing. Some of the "seasoned" coaches, aware of the capabilities of most of the players, took advantage of this knowledge in the selection process; therefore some teams were top heavy with experienced players and some were not. An adequate media was never established and a fair mixing of players was not accomplished. This selection process must be reviewed, to insure a fair, equitable skilled and unskilled mix of players is obtained in order to have competition on equal grounds. As it is, we are expected to play the "fall season" with the same players even though only a couple teams were "lucky" to have skilled players. Some coaches and parents already stated that they will not participate in the Fall season unless this area is improved.

The referees is another area in need of improvement. The testing of the new referees was done by a "self grading" system. This should be done by qualified, disinterested persons (AYSO Region 160).

One one occasion a referee did not know what an

"outside" was and allowed six goals against a team. Was this due to lack of knowledge, or partiality?

Another referee ignored the views of the second referee during the game and blatantly permitted four "penalty kicks" in a game for violations that did not merit but an indirect kick. The head of the referees, when approached called these "judgement calls." Another referee allowed a mother to come into the play area to clean her child's nose while the game was being played.

Another gave a lady spectator an "ejection card", in an action that is normally directed against a player or coach, yet in our military community this "local rule" has been expanded to include spectators, and when a referee gives a red card to a spectator and directs this person to leave, if the spectator does not leave, then the referee intimidates a coach with expulsion or may allow to forfeit the game, if he/she does not maintain or control the conduct of the spectators? How can a coach be made responsible for the conduct or behavior of adults?

And to discourage coaches from filing protests/complaints now there is a \$10 fee to have the case reviewed. Who conducts the review? Who gets the \$10? Is the money a donation to the DYA? How can anyone obtain an impartial review if the commissioner and his assistant are both referees as well?

As usual the military community remains silent, afraid of making waves, afraid of speaking the truth about the abuse of rank and position, afraid of the politics behind the scenes. Yet, how can a parent explain to a child that the referee did not cheat? How can you stop the tears of frustration of a child that sees the referee being partial in his/her "judgement calls"? Because of the politics behind the scenes, I have to request my name to be withheld from publication. But, are we to allow these situations to continue?

Name withheld by request

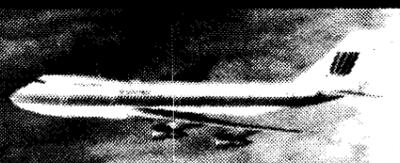
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For Details and Brochure.

'Boss of the year' caught by surprise

BY SKIP VAUGHN



Cason

Polly Cason was so surprised at being named "boss of the year" by a business women's group that she was speechless.

"I was completely astounded," said Cason, chief of the operations branch in budget division, Comptroller. She received the plaque from the Ala/Hunt Chapter of American Business Women's Association on May 10 at the Huntsville Hilton.

That group selects a "boss of the year" annually from a slate of candidates. Cason was nominated by Joyce Gold, a budget analyst in her branch and member of the business women's group.

"Each year we select a boss of the year and I submitted an application for Polly because of all those good things she did," Gold said. "I believe it is the second time to my knowledge that a woman has won from our Ala/Hunt chapter."

Cason has been operations branch chief about three years. Previously she worked as a budget analyst. She first came to work at Redstone in 1955 as a GS-3 mail clerk in the old Ordnance Missile Laboratory.

The GS-13 branch chief supervises about 15 workers in what is one of the four branches within the budget division.

"I guess I'm more people oriented," Cason said.

"Although I place a lot of emphasis on getting the work done, it's a participation sort of thing. I try to involve the people in decision making as much as I possibly can and I try to treat them as adults."

She sees herself as "more of a communication link between the people above me and the people in this office." She said there is a feeling of teamwork and that everyone pitches in to do what has to be done.

"I really feel work exists for people rather than that people exist to do the work," Cason said. "Work exists to benefit people... If it doesn't there's no basis for the work."

Cason believes in equal rather than "special" treatment for women and everyone else.

The 46-year-old Phil Campbell, Ala. native went to school at Florence State, now called the University of North Alabama, and finished her degree at the University of Alabama in Huntsville. She holds a bachelor's degree in business administration and a master's in administrative science from UAH.

She is married to Charles Cason, a physicist in the advanced systems concepts office of Army Missile Laboratory.

The "boss of the year" is happy with her role as a first-line supervisor. "I like the doing. I like working with people in getting things done," she said.



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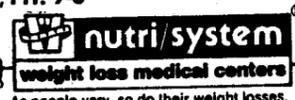


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Employee relations specialists resolve disputes

BY SKIP VAUGHN

If a dispute arises between a manager and employee, a division within the civilian personnel office could get involved.

The Management Employee Relations Division provides advice and assistance to managers and employees and also handles labor relations matters. Other duties include incentive awards and leave administration.

"Management employee relations specialists do not get between management and employees. They work with managers and employees to achieve a workable solution to problems," says Norm Foster, division chief.

The eight employee relations specialists and two labor relations specialists don't get involved in equal employment opportunity complaints, allegations of discrimination or any matters that would be handled by the inspector general's office. Among the areas the division does get involved in are employee grievances and appeals and disciplinary actions which would include reprimands, suspensions and removals. It administers the senior executive service, merit pay, and performance appraisals.

Management employee relations specialists had a role in the team responding to environmental concerns on post in recent years. They advised managers on whether employees could go on leave because of a possible asbestos hazard in a building's paneling, for example.

"These technicians have to be able to meet and deal with people at all levels on sound practices and techniques in avoiding problems," says Al Monger, chief of management employee relations and grievance and appeals branch.

When an employee has a problem within this division's area of concern, he or she should first meet with their supervisor. The supervisor and the employee have the option of calling the management employee relations specialist assigned to their area if the issue cannot be resolved within their organization.

Two labor relations specialists advise and assist managers in all matters dealing with labor relations. Labor relations branch chief Harry Trent includes among their areas bargaining unit determinations and elections, labor agreement negotia-



Jackie Bennett, Ashley Tyson and Emmett Florence discuss a personnel manual

tions, and arbitration cases. There are at present nine separate bargaining units, including one at Kwajelein range in the Marshall Islands, and six labor agreements.

"AFGE Local 1858 serves as the representative for all employees in bargaining units at Redstone Arsenal and Research Park," says Trent. "As such the labor relations branch deals with them on a continual basis to keep them informed and to resolve disputes. The union is also provided consultation in all instances, such as reorganizations, which affect employee working conditions."

The Management Employee Relations Division is

necessary "to maintain the integrity of the system" and also to "protect the employee's rights," according to Foster, the division chief.

Management employee relations specialists, who each serve an average of some 1700 workers, include Walter Pickett, Wally Reynolds, Louise Dalton, Jackie Bennett, Millie Balch and Bob Dana. Brenda Gillespie is the grievance and appeals coordinator and Emmett Florence is incentive awards coordinator. Jimmy Temple is chief of the incentive awards branch. The labor relations specialists are Ashley Tyson and Joe Holder.

Suggestion program has call-in line

People can call in their suggestion program ideas during a suggestion campaign here in May.

They can dictate their ideas, instead of having to fill out a form themselves, by calling the civilian personnel office at 876-5518/5593. After hearing a tone, they should dial 333. After another tone they should dial 2 and then dictate their suggestion to the tape machine.

"It's doing pretty good. They've had a good many (calls)," said Jimmy Temple, chief of management employee relations and incentive awards branch.

Callers should first give their name, job title, grade, Social Security number, organization, office telephone number, suggestion subject, office symbol and building number. They can then give their suggestion.

A form will be typed and returned to the suggester for his or her review and signature. It can then be returned to the incentive awards office.

The May campaign is to attain the Army goal for suggestion submissions of 200 per 1,000 civilian employees.

"The importance of the campaign is to highlight the suggestion program so as to remind military personnel and civilian employees of the need to submit suggestions," Temple said.

As of Friday there had been 13 call-ins to the suggestion line. The suggestion program had 520 submissions from civilians and military personnel in fiscal 1983 with savings set at \$3,729,715.



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Personnel directors urged to follow Devine's lead

WASHINGTON — Army civilian personnel directors from the major commands worldwide convened recently in Washington, D.C., for their annual planning conference.

The directors received a challenge from Maj. Gen. H. Norman Schwarzkopf, acting deputy chief of staff for personnel. In his opening remarks, he urged them to take advantage of the "activist" environment fostered by Donald Devine, director of the U.S. Office of Personnel Management, challenging them to define and recommend those ways that federal personnel policy and laws can be changed to best meet the needs of the Army, its managers and its employees.

Members of the audience heard from representatives of both the executive and legislative branches involved in the ongoing federal personnel system legislative and regulatory change process.

First off, Patrick S. Korten, OPM executive assistant director for policy and communications, stressed the need for change in the personnel system so as to counter the public's negative perceptions of the federal civil servant. His office concludes that the civil service reform act has brought the system a long way, but that the OPM-proposed "performance-based incentive system — which is based on the simple principle that those who perform well will be promoted more quickly, paid more, and retained in service — will advance even more the federal worker's image.

Staff director Andrew Feinstein of the House civil service committee agreed that the personnel system would change but pointed out that the questions remaining deal with "exactly when and how much." Feinstein expressed concern about the current OPM proposals, noting that it would be a

shame for a mid-stream rules change to destroy the performance appraisal systems that federal agencies have been working hard and spending money to put in place since passage of the reform act. He also questioned the proposed reduction-in-force regulations, which he feels give undue weight to the employee's last appraisal. In some cases, he said, exercise of the proposed new RIF rules could subject employees to unfair removal from service.

Agency comments on the OPM-proposed rules have to be submitted to Devine's office by the end of May. In this regard, the director of Army civilian personnel has requested comments from major Army commanders and managers. He has formed a task force to evaluate the proposed rules and the comments and to prepare an Army response for consideration by a management steering group. (ARNEWS)

Medic training 'close to combat'

Soldiers of Redstone's medical and dental activities left the comfort of indoors for their annual field training exercise last Friday through Sunday.

Eight stations were set up at Shields Range for them to take turns going through on Friday. This included weapons qualification, a nuclear biological and chemical chamber, and skills qualification testing.

They spent that night in tents elsewhere on the arsenal at training area E. There Saturday they went through the physical readiness test and four stations including an obstacle course.

"It's very close to combat simulation," 1st Lt. Marc Eisenmann of MEDDAC said of the obstacle course. Four soldiers would carry someone on a litter through a combat environment that included grenade and artillery simulators.

On Sunday they took down their tents. The entire exercise went from 7 a.m. Friday through 4 p.m. Sunday and about 160 soldiers participated including 25 from DENTAC.

"I think it's good for building confidence and morale of the units and helps maintain the good relationship between MEDDAC and DENTAC," Eisenmann said of the joint exercise. He serves the units as chief of the plans, operations and training division.

SFC Phil Winkler, 2nd platoon sergeant for MEDDAC, found the exercise "an opportunity for us to get away from the day to day operation of our hospital and train in basic soldiering."

Among those dressed in fatigues at Shields Road on Friday was Col. Graham Beard, commander of medical activity here.

"I think it's very important in that it does familiarize us with weapons, with gas chambers, with the possibility of types of war we might have to face," Beard said. "And it exposes us to environment we undoubtedly would be in rather than the comforts of the hospital. It's well organized and the area is excellent for this type of training."



Sp4 James Lowery of MEDDAC practices CPR on "Annie", a dummy

Marines get good rating

Inspectors gave the arsenal's Marines a good rating on an inspection and detachment members got a day off in reward.

The inspection dealing with selected military pay items was conducted by an examination team from Camp LeJeune, N.C. They found at the detachment an error rate of only 14 percent while the average error rate for such inspections is 42 percent.

Inspectors checked to see that unit diary entries were made on time, that pay service records were maintained properly and that leave and earnings statements were properly audited, according to Gunnery Sgt. Donald Stinson, detachment administration chief.

"Ensuring that Marines are paid on time is the key to morale," Stinson emphasized.

Correct pay records are essential for the detachment since Marine pay problems have to be settled by a finance center 1,500 miles away in Kansas City rather than locally, said Gunnery Sgt. Herbert Wise, acting first sergeant. "To make sure we keep getting good ratings and to maintain top efficiency, we have contracted for and received two memory typewriters. This equipment will insure that we stay on top of Marine service record books and unit pay matters," Wise said.

Detachment administrative clerks Sgt. Aiko Rose, Sgt. Richard Fountain and LCpl Kenneth Dewert were credited with record-keeping practices that resulted in the good inspection rating.



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Lieutenant loses lot of weight in little time

BY SHEILA WALKER

Anything is possible with a "can do" attitude. 2nd Lt. Paul Ford is walking testimony to this. Ford, an Officer Basic Course student at MMCS, weighed in at the 5th Student Company in January at 280 pounds. Even his 6'5" frame could not hide the extra weight it carried. He was told that he had to lose weight. Today, Ford weighs 232 pounds.

According to Lt. Col. William Greer, 2nd Battalion Commander, Initial Entry Training (IET) personnel are exempted from the provisions of Ar-

my Regulation 600-9 until the completion of the basic course (equivalent for officers to the awarding of the MOS to enlisted personnel) or the completion of six months of active duty, whichever one occurring first.

It took a lot of hard work and a can do attitude on Ford's part to lose the weight, but he was determined.

Ford said, "One of the first things I did was to cut out the fried foods. I didn't really calorie count, but I did cut out the snacking between meals and I reduced the amount of fat I consumed. I ate three meals daily but in smaller proportions. I increased my exercise. We would have to do PT in the mornings and run between three and three and a half miles. When I got home, I would run another two to three miles.

Ford, a 1982 graduate of Arkansas State University, says that it was hard to watch his weight. "I was working three jobs and one of them was at Pizza Hut," Ford explained with a laugh.

When asked how he would encourage others with a weight problem he said, "People five or ten pounds overweight shouldn't complain. It's absurd. Just make yourself put down the candy and the soda. I guess you could say, just stay away from the vending machines. And of course an individual PT program will help."

"Ford has established a personal goal of 210 pounds and serves as an inspiration to others who need to lose weight. He is to be complimented for the effort he has shown in losing the weight," said Greer.



Ford weighs in at 232 lbs. after losing 48 lbs. Below, he weighed 280 lbs. at the time of his commissioning in December.



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Announces Courses for
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All Classes are from
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MANAGEMENT — LOGISTICS MANAGEMENT — DATA PROCESSING —
OPERATIONS RESEARCH — HEALTH SERVICES MANAGEMENT
MASTER OF SCIENCE IN ENGINEERING MANAGEMENT
MASTER OF SCIENCE IN SYSTEMS MANAGEMENT
MASTER OF SCIENCE IN CONTRACT AND ACQUISITION MANAGEMENT

SUMMER 1983 QUARTER

Registration is now open for the
following courses:

COURSE NO. AND TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
SM 5011 MANAGEMENT THEORY AND THOUGHT	11 JULY 83	19 SEP 83	MON
SM 5024 MANAGEMENT OF PRODUCTION	11 JUL 83	19 SEP 83	MON
SM 5032 PERSONNEL MANAGEMENT & IND RELATIONS	11 JUL 83	19 SEP 83	MON
SM 5034 PROGRAM EVALUATION	11 JUL 83	19 SEP 83	MON
CM 5031 PROCUREMENT — THE LEGAL CONCEPTS	11 JUL 83	19 SEP 83	MON
SM 5000 FINANCIAL ACCOUNTING	12 JUL 83	20 SEP 83	TUES
SM 5004 ECONOMIC ENVIRONMENT OF MGMT I (MICRO)	12 JUL 83	20 SEP 83	TUES
SM 5006 MANAGERIAL STATISTICS I	12 JUL 83	20 SEP 83	TUES
SM 5018 POLICY FORMULATION	12 JUL 83	20 SEP 83	TUES
CM 5020 CONTRACT RESEARCH SEMINAR	12 JUL 83	20 SEP 83	TUES
SM 5001 MANAGERIAL ACCOUNTING AND CONTROL	13 JUL 83	21 SEP 83	WED
SM 5002 FINANCIAL MANAGEMENT AND CONTROL	13 JUL 83	21 SEP 83	WED
SM 5013 BEHAVIORAL SCIENCE AND MANAGEMENT	13 JUL 83	21 SEP 83	WED
CM 5018 CONTRACT NEGOTIATIONS & INCENTIVE CONT	13 JUL 83	21 SEP 83	WED
OR 5012 OPERATIONS RESEARCH II	13 JUL 83	21 SEP 83	WED
SM 5005 ECONOMIC ENVIRONMENT OF MGMT II (MACRO)	14 JUL 83	22 SEP 83	THUR
SM 5028 DATA BASE MANAGEMENT	14 JUL 83	22 SEP 83	THUR
SM 5101 MATHEMATICS FOR MANAGEMENT	14 JUL 83	22 SEP 83	THUR
SM 5109 ORGANIZATIONAL THEORY AND DESIGN	14 JUL 83	22 SEP 83	THUR
CM 5012 PROCUREMENT & CONTRACT MGMT & ADMIN II	14 JUL 83	22 SEP 83	THUR
SY 5011 PRINCIPLES OF QUALITY ENGINEERING	14 JUL 83	22 SEP 83	THUR

Approval has been granted for Veterans Administration tuition assistance for eligible persons. For information contact F.I.T. Resident Director, 876-1581 or visit the Center in Building 7446 Warehouse Road, weekdays between 0900-1630.

RADS wins in clash of undefeated teams

BY MIKE McCOLPIN

The RADS beat the Cougars 8-2 in a battle of unbeaten in Civilian Welfare Fund softball action.

In other games, TMDE beat F&A 15-0, Rachels got by T&E 10-7 and the Bandits beat Thiokol.

Lloyd Brooks led the way in the RADS win with a grand slam homer and a double. Jerry Arszman had two hits and Mark Kannapel had a big pinch hit, two run single. Charles Lovejoy accounted for the Cougars two runs with a two run homer. David Bagwell was the winning pitcher while Bob Peagler took the loss.

In the Rachels win over T&E, Prentice Thomas

and Floyd Parks both had homers with Thomas and Mike Mitchell both getting three hits. Danny Spencer led T&E with three hits. Ron Walton was the winning pitcher while Tom Spain took the loss.

Play continued May 9 as the Bandits beat MIA, RADS continued to roll by whipping Thiokol, Rachels slammed TMDE and SIO slipped by Maintenance Publications.

In Rachels' 13-2 win over TMDE, Bobby Holland and Mark Leclair collected four hits apiece while Prentice Thomas had two homers and Randy Pate had one. Steve Kestler picked up the win.

In SIO's 12-11 win over Maintenance Pubs, Jim Collier delivered the winning runs with a double.

Don Ford picked up his first win of the season.

On May 10 the Cougars got by F&A 9-2, TMDE beat Maint/Pubs 7-3, RADS derailed the Express 22-14 and the Stallions rode by T&E 25-2.

Lloyd Brooks again led RADS with a five for five day including two homers, one a grand slam. John Rose also went five for five with David Bagwell, Mark Kannapel and Jerry Arszman going four for five. Arszman followed Brooks' two homers with two of his own. The Express was paced by Coy Holden and Don Fritz with four hits each with Fritz getting a three run homer.

Art Snow, Larry Crandall and Mike McColpin led the parade of runs for the Stallions with four runs each. Don Sutton had six runs batted in and Randy Elmore five.

Here are the standings as of May 11:

	W/L	GB
P&P Stallions	5-0	-
RADS	5-0	-
Cougars	3-1	1½
P&P Express	3-2	2
Rachels	3-2	2
T&E	2-2	2½
MIA	2-2	2½
TMDE	2-2	2½
Bandits	2-2	2½
SIO	1-3	3½
F&A	1-4	4
Thiokol	0-4	4½
Maintenance Pubs	0-5	5



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- ☆ Active Listening
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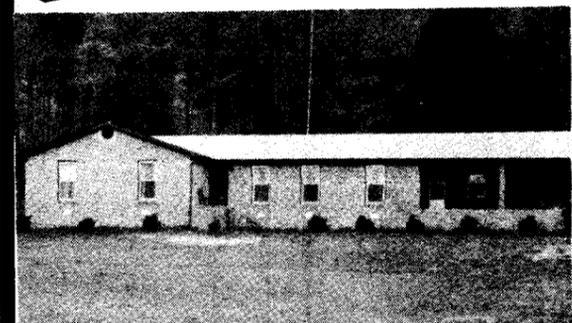
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Military anglers hold third tourney

The North Alabama District of Military Bass Anglers Association plans its next tournament stop May 21 at Elk River (Lehigh Bridge) just off Wheeler Lake.

This third of five planned contests may be the best of the competition year, according to Yogi Paetz, north district director. By tournament time, he said, bass should be completed with spawning and starting to school up.

Jelly worm and shallow balsa lures should be good producers, according to Paetz.

A general membership meeting and pairing of partners for the contest Saturday is scheduled tonight on the NCO club patio at 7 p.m. Prospective members are invited to attend and need not have a boat to participate. Membership in the association is open to most people affiliated with the government at Redstone Arsenal. For information call Yogi Paetz 837-1153 or Jim Porter 837-3227.

AAFES reports record sales

DALLAS — The Army and Air Force Exchange Service reports record sales for fiscal year 1982 of more than \$4.6 billion.

Also, Air Force Maj. Gen. Richard D. Murray, AAFES commander, said the joint Army and Air Force command saved taxpayers more than \$254 million. The savings, he said, resulted from cost-avoidance measures, careful use of appropriated funds, reduced personnel costs, and increased application of non-appropriated funds toward operating/construction costs.

Out of last year's earnings, AAFES gave \$103 million to Army and Air Force morale, welfare and recreation activities. (ARNEWS)

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8:00	9:55 am	304	x7*	10:45	10:39 am	307	x7
8:25	11:05 am	506	*	12:05	11:59 am	311	x6
9:20	11:13 am	306	x6	1:40	1:50 pm	315	x7*
11:00	12:58 pm	310	x7*	2:25	2:20 pm	560	Dash 7
1:05	3:00 pm	312	x6	4:00	3:54 pm	317	x6
2:10	4:15 pm	314	x6*	5:05	4:59 pm	319	x6
2:10	4:05 pm	330	.6	5:05	5:00 pm	335	.6
2:35	4:30 pm	563	x6 Dash 7	6:45	6:39 pm	327	x6
4:05	5:52 pm	318	x6	8:45	8:52 pm	329	x6*
5:05	7:00 pm	322	x6	9:15	9:10 pm	562	x6 Dash 7
7:55	10:00 pm	328	x6	10:05'	10:00 pm	331	x6

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x—except 6—Saturday 7—Sunday *are one stop

Dash 7 service effective April 24, 1983.

Ousts

(Continued from page 1)

separation, adding that the final decision is based on the person's "potential for future service and circumstances of abuse."

Officials also point out that the mandatory

separation actions do not rule out any disciplinary action instead of or in addition to separation proceedings.

While the Army will continue to give rehabilita-

tion and treatment to those soldiers who turn themselves in, say officials, those who fail to meet rehabilitation standards are still eligible for separation under the new policy. Soldiers diagnosed as drug-dependent will undergo detoxification, be given medical treatment, processed for separation and referred to the Veterans Administration for help in finding further treatment.

With the new policies, the officials said, "it is getting extremely risky for soldiers to abuse drugs. Individuals who choose to abuse drugs will be held responsible for their actions as soldiers and members of society."

He added that the delayed effective date offers soldiers enough time to understand the new policies and to stop abusing drugs if they are doing so now. (ARNEWS)

Alcohol-impairment guidelines issued

WASHINGTON — A new regulatory change now sets a blood-alcohol level of .050 percent (one-half of one percent) or above as the standard for considering a person to be impaired while on duty. Officials in the Army's alcohol and drug policy office say however, that the change allows for the possibility of impairment at a lesser blood-alcohol level.

The new provision of AR 600-85 provides a basis for disciplinary action under the uniform code of military justice and administrative action that could include a less-than-honorable discharge.

The change aligns the policy on the use of alcohol breathalyzers with legal requirements governing urinalysis drug-test results used as evidence, officials explain. Commanders can order a breathalyzer test when there is probable cause to believe impairment on duty. Breathalyzers can also be used during routine health and welfare inspections, or by physicians for valid medical reasons.

Officials also note that installations now have authority to purchase breathalyzer test equipment and to train certified operators so test results can be used as evidence. (ARNEWS)

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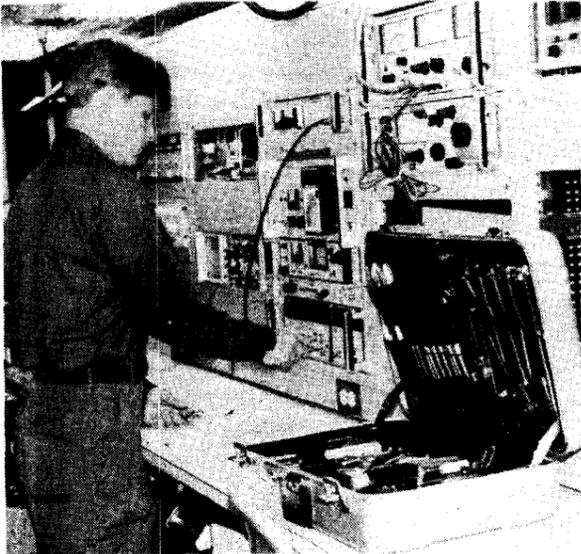
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R.F.C.U.

Calibration teams do important work in field

BY MAGGIE CUMMINS

Today's Army uses many sophisticated measuring devices to check performance of its weapons and equipment. Redstone's 95th Service Company, with its 10 support detachments throughout the



FREQUENCY CHECK — Sp4 Eric Winn prepares to do a stability check for standard frequency on an oscillator.

United States functions as calibration and repair support for the Test Measurement and Diagnostic Equipment used to ensure accuracy of those measuring devices.

"There is a lot of satisfaction knowing that we have one of the top TMDE teams in the 95th Service Company," says CWO 2 Larry C. Yarnall, the detachment commander of team 6 at Ft. Bragg, North Carolina.

"Our mission is to provide dedicated deployable calibration and repair support of TMDE to the 82nd Airborne Division," he said.

The NCOIC for team 6, SFC Robert L. Green says that TMDE teams conduct two field exercises per year and must sustain operations as well as maintain two perimeter positions. On a recent field exercise, Green says that the team earned a 95.5 percent readiness rating.

According to Green, 90 percent of the team are experiencing their first field training exercise while at Fort Bragg and are having their first "real" exposure to calibration and repair since their advanced individual training.

Production Control

"One of the most important positions on our team is the production control person," says Yarnall. "With good production control, everything is kept in order and an accurate account of the equipment is kept."

"I have to accept, issue out and log equipment in a book," says PFC Rosie Christian, the production control operator for team 6. "The most important thing in my line of work is to be accurate."

After logging the customer's equipment, Christian tags it for identification, logs it on a stamp receipt and places it on a shelf for repair by the calibration specialists.

Then the equipment is repaired and returned. She logs it on a data terminal which is recorded through the computer at a data processing center on Redstone Arsenal. The center keeps account of the equipment's condition, location and what work was done to repair it.

Green says that the unit receives 450-500 pieces of equipment to repair in a normal week. The work may involve anything from simple meters to the complicated test equipment for Black Hawk helicopter.

95th Svc. Co. Commander, Capt. Paul F. Tiernery, Jr., says that two 5-ton vans are used by detachment units in the field to accomplish their mission.

One 5-ton van uses a 286 calibration set to check direct current and low frequencies and the other uses an AC voltage standard and microwave sweeper to check low frequency voltage standard

(Continued on page 19)

SOUTHEASTERN INSTITUTE OF TECHNOLOGY

COURSE OFFERINGS — SUMMER TERM 1983

DATES: MW sessions July 6—Aug. 24; TT sessions July 5—Aug. 25.

REGISTRATION: Continuous through first session. Reservations are required (telephone 837-9726). **GOVERNMENT EMPLOYEES:** tuition assistance requests must be received by Training Office 30 days prior to course start.

FEES: Full-term 300/600 level: \$225 tuition per course plus \$5 registration. Application (one-time): \$5 special (nondegree); \$25 regular. Textbooks are additional.

11-504 CIRCUITS, SYSTEMS, AND SIGNALS MW 4:30-6:40 p.m.
 A study of the characteristics of electrical circuits and systems and their response to signals. This course is designed to augment or update earlier studies and should serve as an excellent preparation for advanced studies in radar and signal processing. Background: knowledge of basic calculus; previous studies of electrical circuits. Instructor: Christopher E. Kulas; Systems Dynamics, Inc.

17-505 INTERMEDIATE PROGRAMMING: PASCAL . . . TT 4:30-6:40 p.m.
 A study of the syntax, structure, and applications of Pascal programming language. This course is for persons who are familiar with high-level programming and desire a formal knowledge of Pascal. It is an excellent preparation for study of the Ada language. Background: basic knowledge of high-level programming. Instructor: Marvin Polan; Teledyne Brown Engineering.

21-695 SEMINAR: SITUATIONAL LEADERSHIP *W 4:30-6:40 p.m.
 A seminar on the theory, techniques, and applications of situational leadership. (*) This seminar will involve formal meetings once each week, primarily for the presentation of materials independently developed by the participants. Background: studies or experience in management. Instructor: Sam L. Hardy, Consultant.

24-695 SEMINAR: ENTREPRENEURSHIP *M 4:30-6:40 p.m.
 A seminar on the roles, functions, and problems of entrepreneurial managers in both small and large organizations. (*) This seminar will involve formal meetings once each week, primarily for the presentation of materials independently developed by the participants. Background: studies or experience in management. Instructor: Richard H. Shuford, Jr.; Consultant.

27-541 COST ESTIMATING TECHNIQUES TT 4:30-6:40 p.m.
 A study of concepts and procedures for estimating costs of products, projects, and systems. This course should be beneficial to individuals working in engineering, program management, contract administration, and finance and accounting, in both industry and government. Background: basic knowledge of project management or contracting desirable. Instructor: Henry F. Magill; Teledyne Brown Engineering.

31-302 ANALYSIS FUNDAMENTALS MW 4:30-6:40 p.m.
 A study or review of major topics in algebra, trigonometry, and analytic geometry, with an introduction to calculus. This course is primarily intended as preparation for the calculus sequence; however, it should be beneficial to anyone desiring a better knowledge of college-level mathematics. Background: prior study of college algebra. Instructor: Raymond C. Watson, Jr.; Southeastern Institute of Technology.

SPECIAL COURSES

11-591 RADAR PRINCIPLES July 18-22 (M-F); 8:00 a.m.-12:00 noon
 An overview of modern radar theory and applications, primarily for engineers and managers involved in radar-related projects. Not available for academic credit. Fee: \$350. A brochure on the course is available. Instructor: Stephen M. Gilbert; Senior Vice President, Dynetics, Inc., and Professor, Southeastern Institute of Technology.

27-591 PROJECT PLANNING Aug. 2-4 (TWT); 1:00-4:00 p.m.
 An intensive examination of planning methods for projects leading to the development of hardware and/or software systems. Not available for academic credit. Fee: \$175. A brochure on the course is available. Instructor: Michael G. Rekoff, Jr.; Professor, University of Tennessee in Chattanooga; Consultant.

NOTE: Graduation will be held on August 26. Candidates for degrees should check with Southeastern to confirm their status and work deadlines.

PREPARE NOW FOR FALL PROGRAMS

The Summer Term is the ideal time to prepare for many of the excellent professional programs offered by Southeastern, as well as other universities, starting in the Fall. A good foundation in mathematics is need in many programs, and Southeastern's course Analysis Fundamentals (31-302) can assist in renewing or obtaining this foundation. Many programs in electrical engineering require a background in electrical principles; this can be obtained through Circuits, Systems, and Signals (11-504).

Southeastern offers a number of career-redirection programs, with certificate, bachelor's, and master's curricula. The Certificate in Computer Programming is popular, and course 31-302 might be considered as preparation, or persons with some programming knowledge might select Intermediate Programming: Pascal (17-505). Persons developing a curriculum in an administrative or management area might consider Cost Estimating Techniques (27-541). Brochures on all of these programs are available.

AN INDEPENDENT PROFESSIONAL SCHOOL

Southeastern Institute of Technology is an independent, nonprofit institution of higher education, providing continuing education and professional degree programs for mature, working adults. Fully approved by the Alabama Department of Education, Southeastern offers full programs leading to master's and doctoral degrees, completion programs for bachelor's degrees, and certificate programs.

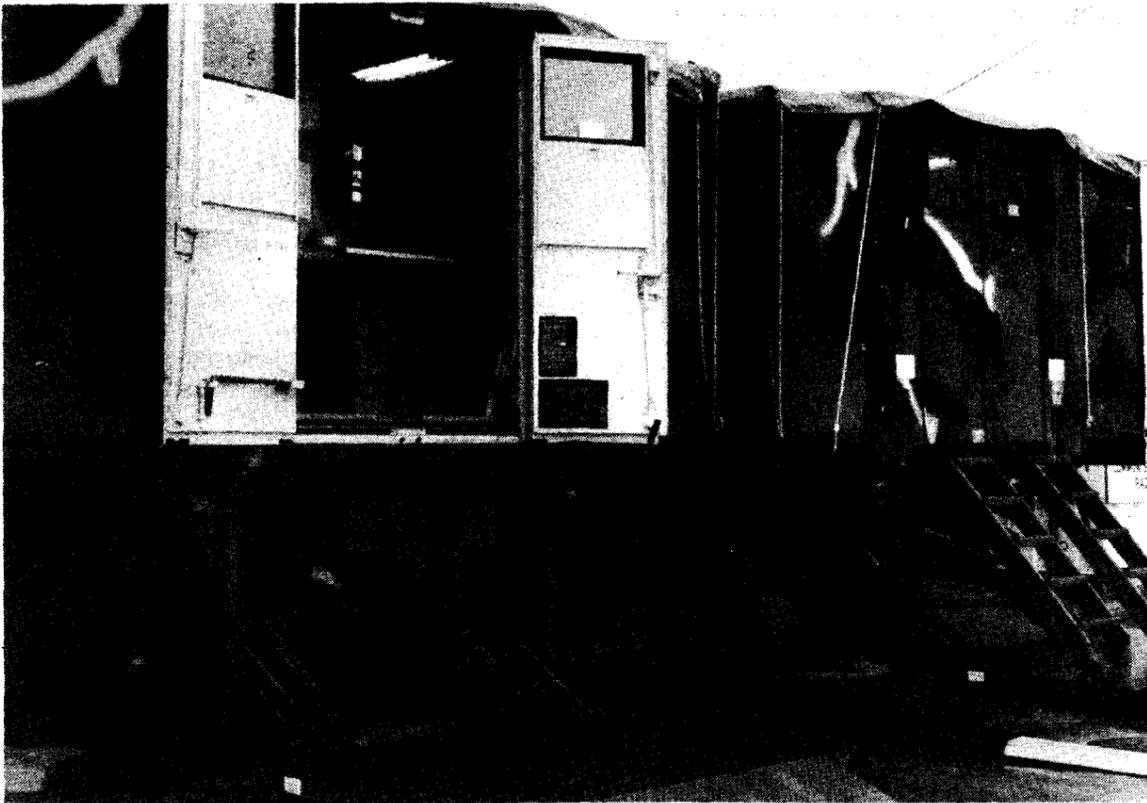
Southeastern's central facilities are located at 200 Sparkman Drive, Cummings Research Park. The mailing address is P.O. Box 1485, Huntsville, AL 35807. For additional information, telephone

(205) 837-9726

Southeastern Institute of Technology admits attendees of any age, sex, race, color, or national and ethnic origin.

-Teams-

(Continued from page 18)



FIELD SET UP — Two TMDE vans with sides extended to provide more room to work inside.



LOGGING IN — Sp4 Robert Kriz logs in a micrometer for repair as PFC Rosie Christian checks out the unit.

The Word Is Out

If you haven't checked with WORD CHEVY OLDS on your price, you will probably pay too much!

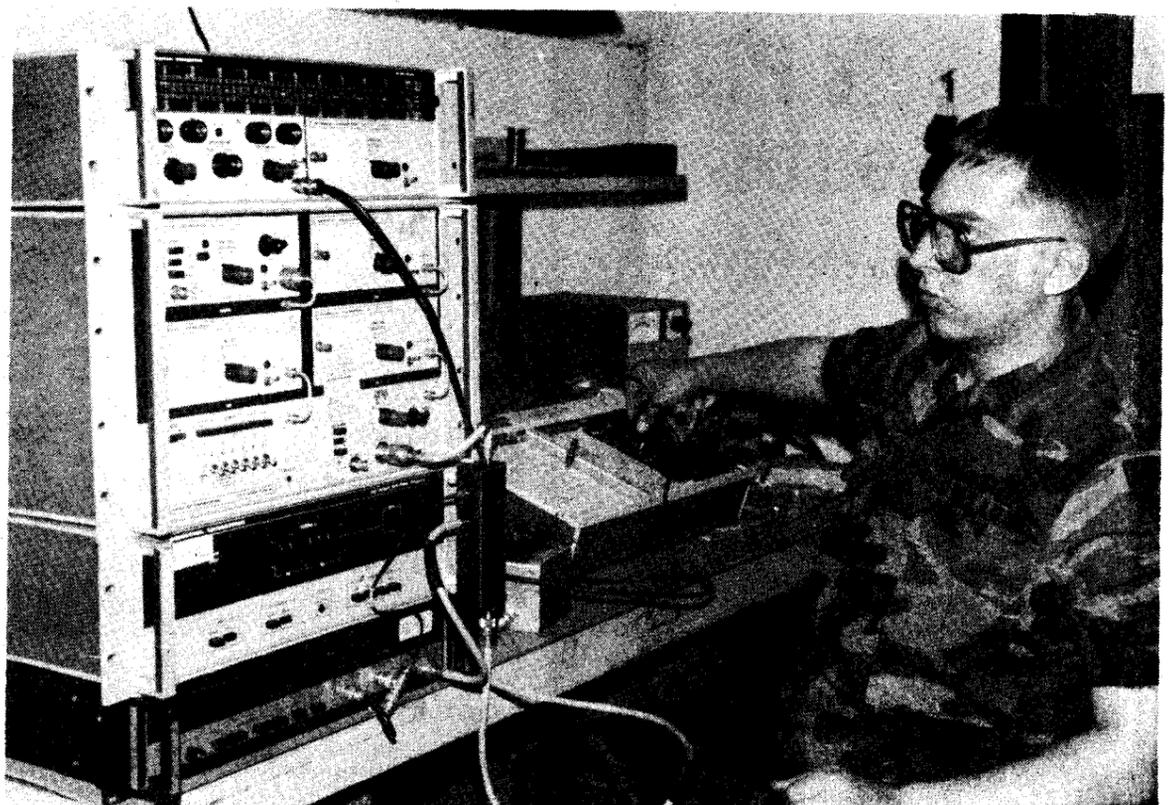
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...Just Plain talk!!

WORD
CHEVY SCOTTSBORO OLDS

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SCOTTSBORO, ALABAMA

259-6400



CHECK UP — Sp4 Randy Pearson checks out frequencies on a microwave unit.

and microwave components. In addition, each detachment uses a 30kw generator and trailer to support field operations. Future plans for a complete deployable mobile unit include a third van for production control.

Sp5 Edward Sigmon is a calibration technician for team 6. His job is to ensure all equipment falls within the tolerances given in the technical bulletins. If he is able to complete work on a piece he returns it to production control, if it's a customer's piece. If not, the piece is labeled and returned to the team's supply.

"To repair electrical equipment is very challenging and becomes frustrating after a few days of working," says Sigmon. "Once the malfunction is found and corrected, it is very rewarding and relief to get done."

"Doing the job right and getting things back the way they are supposed to be is what our main job is," says Sp4 Randy L. Pearson, a calibration specialist for team 6.

Pearson says he enjoys the work because it gives him a chance to learn more about his job in electronics.

"Time spent on each unit may vary according to how intricate the system is that is being serviced," says Pearson. "Information for repairing calibration equipment is found in technical bulletins; however, when you repair electrical equipment, it is a lot slower and more involved. It is more a trial and error situation as you try to localize your problems and repair them as you go," he says.

Divisional Calibration Coordinator for team 6, Capt. William H. Bell is the point of contact for calibration matters at Fort Bragg. He is in charge of the TMDE Division Support Program that acts as a bridge between the team and its customers.

Bell also helps put out a monthly DISCOM Logistics Bulletin which has ideas from units and TMDE teams on problem areas that need to be resolved. This information may impact on other units and in turn provide solutions to the problems for each team.

To keep team 6 updated on technical knowledge in calibration, a training program is available with classes on common skills, civil analysis, trouble shooting, and other subjects pertaining to calibration. An extensive video tape library which was provided by the New Equipment Training Division at Redstone is also available for the team's use.

To discuss progress and current status of the teams, the 95th Svc. Co. schedules conferences with detachment commanders. In this way the teams keep in touch with the company commander who in turn helps keep each detachment updated.

On his last visit to Ft. Bragg, Tierney introduced Capt. Harry S. Hamilton who will take command of the 95th in July.

AER helps where others can't

BY SHEILA WALKER

One of the good things about the Army is the way it takes care of its own. Army Emergency Relief (AER) is one way the Army does this.

AER is a non-profit organization that provides financial assistance to active duty and retired Army people and their family members for unexpected and uncontrollable emergencies.

"AER picks up where Red Cross leaves off. The Red Cross used to have to turn away the people who didn't meet their criteria. They realized that the people had a greater need than they could provide for. We help the people that Red Cross can't. They gave us our first funds. In my job, it is important to know what Red Cross can and can't do. Sometimes we will work jointly in an emergency each providing what the other can't," explained Juanita Phillips, Post AER Officer.

"When a person has an emergency, he should obtain a DA form 1103 (Application for Army Emergency Relief Assistance) from his supervisor. This form lists his assets and liabilities and the reason for requesting assistance. Once I get the form, I decide if the situation is an emergency and if he is eligible for assistance," said Phillips.

Loans and grants

AER will provide interest-free loans and grants for such things as non-receipt of or theft of pay and allowances; lack of basic necessities due to emergencies; required travel expenses for emergency leave; essential car repairs; medical, dental and hospital emergencies and funeral expenses.

How the loans are repaid is based on the budget of the person involved. Sometimes, a loan may become a grant when repayment would put undue hardship on the person. Widows and orphans are always given grants. However, if it has been decid-



AER
PEOPLE WHO
HELP PEOPLE

ed that the aid is to be repaid, a budget is developed for that person and he starts an allotment to AER. AER offers many services that may not be widely known.

"Budget counseling is one function," continued Phillips. "It is especially helpful to habitual users of AER assistance. This counseling may help him live within his means."

"AER also has a monthly allotment plan for widows. The money comes from a special fund set up for them. We make a budget for them and submit it to Washington, D.C. for approval at the AER Headquarters. Once the allotment is approved, it will be reviewed every six months. We suggest ways that will help widows manage their living expenses better. Ultimately, we want them to be able to live on their own without our assistance," said Phillips.

Educational assistance

Unmarried family members (under age 22) of active duty, retired and reserve personnel can apply for educational assistance through AER. AER provides the means for obtaining loans and scholarships for vocational or college training or for preparation for acceptance into service academies.

More information on these programs is available at the AER office in Building 3491.

"Our two main ways of staying in business are contributions and loan repayment. Contributions are tax-deductible. Even though voluntary contributions are sought from Army people just during the annual fund-raising drive (April 15 - June 17), contributions can be made any time during the year. Retirees can even contribute through allotments from their retirement checks.

Cash contributions can be brought directly to the AER office or given to the key representatives throughout the post.

"The current campaign is going very well. So far we have raised nearly \$19,000. If contributions keep coming in the way they have been, then we should be able to meet our goal," Phillips said.

Grand Opening Sale!!

The Bargain Basket

303 Jordan Lane
Across the Street from Burger King
Monday thru Saturday 9-5:30

Levi Jeans \$16.95-19.95
Ocean Pacific Shirts \$5.99-8.99
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Tel. 539-3729

Government accountants

The North Alabama Chapter of the Association of Government Accountants will meet on Thursday, May 19 at Michael's Restaurant, Ramada Inn. Social hour will be at 5:30 p.m. with dinner and program to follow. This is the last meeting of the 1982-83 Chapter year. The program will consist of presentation of awards, entertainment, and installation of next year's officers. All members and potential members are invited. For reservations call Aaron Walker 876-1366 or Marilyn Olson 895-4167.

Barber shop hours

Effective May 31, new hours for the PX barber shop in Bldg 3479 will be 10 a.m. - 6 p.m. Monday-Friday.

Intern picnic

DARCOM Interns in all career fields, co-workers and other friends are invited to a "bring your own everything" picnic and cookout Saturday, June 4 from 11 a.m. to 4 p.m. at the civilian recreation area. For more information, call intern John Hintz 876-8315 or Jack Lundy 876-1440.

Contract managers

The Monthly meeting of the the National Contract Management Association will be held Thursday May 19 at the officers club. A social is at 11:30 a.m. with buffet luncheon at 11:50. Robert M. Buettgens, senior agent with the DOD Inspector General's Atlanta agency, will speak on NCMA's role in professional contract management. Cost of the luncheon is \$5.50. For reservations call Beverly May 876-8806, Debbie Pinkston 876-1159 or L. D. Moorman 895-3230.

Spanish headstart tapes

The Army Education Center has 40 sets of Spanish headstart tapes for anyone who would like to check them out for personal use. Visit the MOS Library at 3324 Snooper Road; telephone 876-3084/8838.

Boy scout show

Boy Scout Troop 308 of Redstone will have a "Show and Do" in front of the Redstone Federal Credit Union from 10 a.m. to 6 p.m. May 21. The boys will be demonstrating the skills they have learned in scouting including knot tying, camping and cooking. M&M candies will be on sale with proceeds to go toward buying camp equipment for the scouts. The public is invited to these free exhibits.

Computer club

An organizational meeting for a computer club being formed for Army civilians will be held 11 a.m. May 24 in room A-115 (the auditorium), building 5250. The club's objectives are "to promote the use of personal computers, encourage programming and learning of programming languages, build and maintain a software library, combine hardware and software orders to minimize acquisition costs and to provide a communications medium for computer users." For more information call Billy E. Jones 876-3452.

ASME

The ASME North Alabama section is holding a "Past Chairman and Spouse's Night" on Thursday, May 19, at Britling's in Dunnivant's mall. There will be a social at 6:30 with dinner at 7:00. At 8:00 Tony Martin, president of Martin Brothers Toolmakers, Inc., will speak on "Preserving the Free Enterprise System". Cost is \$4 for all you can eat. For reservations call Mike Morrison, 876-1286 or 881-6415 by May 18.

Logistics engineers

The Tennessee Valley Chapter of the Society of Logistic Engineers will hold its regular business luncheon meeting on May 19 at the new officers club. A social (cash bar) begins at 11:30 a.m. with lunch at noon. The featured speaker for this meeting is Col. James G. Rogers, MICOM director of international logistics. All present and prospective members and guests are invited to attend. Cost is approximately \$5.00. For reservations contact Ken Oard, 830-1200 or Mary Martin, 876-1111.

Model railroad club

The Redstone Model Railroad Club Inc. meets every Tuesday at 7 p.m. in building 3463 on post. "HO and N gauges." For more information, call 837-1412.

Warrant officers

The U.S. Army Warrant Officer Association is hosting a cocktail hour on June 4 at 7 p.m. at the officers club. Free beer, food and prizes are planned. All active and retired warrant officers and their spouses are invited. For more information call SWO 3 John Kirby 876-3102, CWO 4 Howard Carmichael, 876-5510, or CWO 2 Don Dunlap, 876-3211.

Alcoholics Anonymous

The post chapel group of Alcoholics Anonymous holds an open discussion meeting each Thursday at 8 p.m. at the post chapel, Bldg 3714. These meetings are open to the public, and anyone who is interested in the A.A. program is welcome to attend. For more information call the A.A. answering service at 534-8524.

Carpool Hotline



West Limestone

Carpool wanted from West Limestone to 112, hours flexible. Claudette McGuire 876-4401/4409.

Military engineers

The Society of American Military Engineers (Huntsville Post) holds its annual Student Night meeting on Thursday, May 19, at 6:30 p.m. at the officer's club. For reservations or to sponsor a student dinner call 895-5312. The speaker will be Maj. Gen. Robert L. Moore.

Promotion points

Don't lose promotion points for credit earned in education. MOS training (when evaluated by a college), CLEP/DANTES tests, and completion of college courses are worth up to 200 promotion points. For more information, call Jan Rosenberg of the Education Center 876-9141.

Recreation Center

Tonight — Bumper Pool tournament at 7. Thursday — Movie "Escape From NY" at 2:30 and 6:30 p.m., bingo at 8:30. Friday — Movie "Silent Rage" at 2:30 and 6:30 p.m. Saturday — Chess tournament at 2:30 p.m. Sunday — Show "Satisfaction" rock at 7 p.m. Monday — Checkers tournament at 7 p.m. Tuesday — Pool tournament at 7 p.m.

Class starting dates

Class starting dates for area colleges include UAH, June 4; HAVTC, May 23; J.C. Calhoun, June 7; Columbia, May 23; Athens, June 8; A&M, June 8; Drake, June 16; FIT, July 11. Visit the Army Education Center, 3222 Snooper, to receive counseling and registration procedures.

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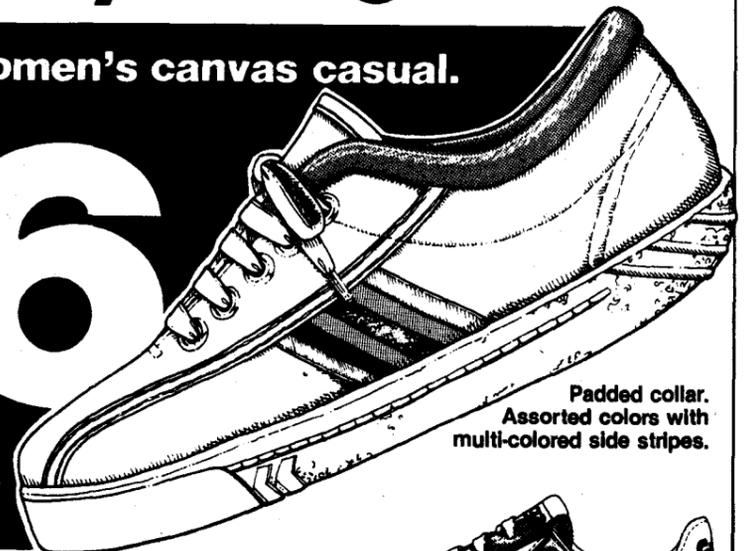
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Sale. Women's canvas casual.

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Reg. \$7.97



Padded collar. Assorted colors with multi-colored side stripes.

Men's, big boys' and children's multi-cleated sport casual. Reg. \$9.97

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■ Nylon "Unicom" bag. Asstd. colors, reg. \$7.97... **\$5**

■ Cotton bobby socks, reg. \$1.29...90*
 ■ Men's & boys' tube socks... 1/2 OFF

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Measurements for each classified ad are 1 3/4" deep by 1 3/4" wide. Price per ad is \$5.50 for first three times; four times or more, \$4.95 per ad. Sorry, no classifieds taken over the phone. Deadline for display Want ads only: Mon. 10 a.m. preceding Wed. publication.

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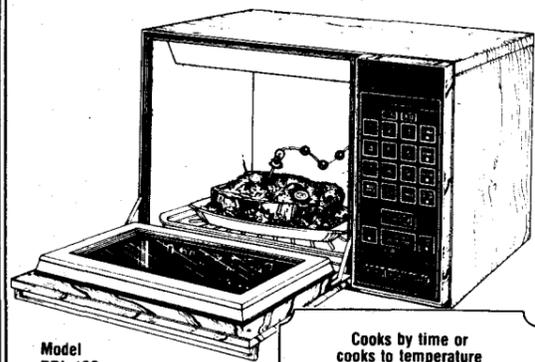
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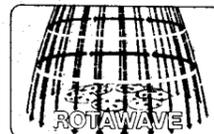
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 1 bdrm. apt. ... \$126 weekly
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FOR RENT Chateau La Mer Destin, Fla.

Large 1 bdrm. condominium Completely furnished. Private beach, pool, tennis courts, shuffleboard, laundromat.
 \$65./day, \$325/week.
 Minimum 3 days
883-7390 20tc-5/4 thru 9/14

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Know before you go! For a guaranteed price before you move ...
 Call **Howard L. Martin ...**
Lyon Van Lines
837-3240 ttc

Well, here's another fine mess ...

The Hertz Skycenter ad in last week's Rocket started off with a dangling sentence.

In the first paragraph, Skycenter told of its catering service, its equipment that keeps food hot and, "a well trained banquet staff to provide" and here endeth the sentence.

"Excellent service" were the missing words and how they disappeared, only Judge Crater might know. Of course we apologize. We always do. Then we sit back and wait for some other ad to pull a funny on us.

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 I sincerely recommend this program.
 —Tom Shelton

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 Georgetown Office Park 220 Rhett Ave., Suite A



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UNIVERSITY BAPTIST CHURCH
809 Jordan Lane
Phone **837-3611**

Sunday School 9:15 a.m.
Morning Worship 10:30 a.m.
Church Training 5:45 p.m.
Evening Worship 7:00 p.m.

HEAR THE SERMONS OF OUR PASTOR, DR. WALTER G. NUNN
Words For Today

"Dial-A-Devotion" 830-4985
"Pastor's Phone Call"
WNDA Radio
Weekdays — 7:15 a.m.
"Strength For Today"
WNDA Radio
Sundays — 6:00 p.m.
"A Look At Living"
Friday Column
"Huntsville News"
"Life Can Be Better"
Madison County Record

"The Friendly and Growing Church That Cares For You!"

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