

# Support services should stay in-house, board rules

An appeal board has ruled that support services at Redstone Arsenal should continue to be performed by government workers rather than being contracted to a civilian firm.

The board found in reviewing appeals to an earlier decision that continuing to use government workers for the support services would save \$1,972,874 over the cost of converting the services to civilian contract over a five year period.

The board based its decision on issues raised by two appellants, one a Redstone employee and the other a private firm, Holmes and Narver/Morrison-Knudsen of Orange, California.

The board earlier had ruled favorably on an appeal from Local 1858 of American Federation of Government Employees and reversed an earlier Army decision to contract the work. That ruling opened a second appeal period in which the two appeals ruled on Friday were received.

The Missile Command had awarded March 16 a conditional contract to Holmes/Morrison-Knudsen to provide support services to the arsenal for a five-year period beginning Oct. 1.

The Army began in 1981 a detailed cost comparison study to determine if base support functions being done by government workers could be done more economically by private enterprise.

Competitive proposals for performing the support functions were solicited from civilian firms. The appellant Holmes and Narver/Morrison-Knudsen had submitted the lowest-cost proposal received.

Friday's decision by the appeal board that it is more economical to continue performing the support services with government workers represents the final step in the appeals process set up by the Army for review of contracting actions.

The support services are performed by some 600 government workers assigned to Redstone Arsenal Support Activity here. Had the contract been awarded many would have lost their government jobs.

## The Redstone Rocket

Vol. XXXII No. 3

June 15, 1983

### Missile trucker arrested in Gurley

A Pennsylvania truck driver has a court date here June 20 to respond to drunk driving charges resulting from his arrest June 10 while hauling a Hellfire missile.

Police said they arrested John H. Runyon Jr. of State Line, Pa. about 4 a.m. on Highway 72 when they saw his truck traveling east on the wrong side of the road.

The truck operated by the C.I. Whitten Transfer Co. of Huntington, W. Va., was hauling the missile from a Rockwell International facility at Eglin Air Force Base to another Rockwell operation at Redstone Arsenal.

The missile did not have a high explosive warhead installed. Police jailed the driver and guarded the truck until arrangements could be made to move the vehicle to the arsenal later in the day.

### Regimental system creates close, lasting relationships

WASHINGTON — The Army is in the process of going to something called "regimental system." Why? The system will create a close and lasting relationship between the soldier and his or her unit.

The resulting friendships, common experiences, trust and teamwork will help the Army increase cohesion — that sense of belonging and commitment soldiers have to their units and fellow soldiers. Simply put, the regimental system will allow soldiers to have recurring assignments to the same post with other professionals they served with in the past.

Some explanations concerning the new system:

- A regiment is a group of like-type battalions — all mechanized infantry, all armor, all field artillery, etc. The battalions are grouped together so a soldier can expect repeated assignments to battalions in his regiment. Soldiers will know where they can expect to be stationed.

Each regiment has some of its battalions in the United States and some at overseas locations. Some regiments have as few as three battalions while other regiments have as many as seven battalions. Furthermore, each regiment has an established homebase in Conus or Hawaii.

Between January 1983 and August 1984, the first 16 combat arms regiments are being established. After the first 16 regiments are formed, 48 other combat arms regiments will be formed.

- The regimental system is a personnel-oriented system not a tactical combat system. The fact that a battalion is part of a regiment does not affect its tactical mission or organization. The battalion is still part of the brigade or division artillery with its fighting mission unchanged.

- Initially, the Army is only establishing regiments consisting of combat arms battalions. There are plans, however, to extend the regimental

(Continued on page 11)

## Student officers assist in pageant

BY SHEILA WALKER

Twenty-six students in the Officer Advanced Course served as escorts for the contestants in the 10th annual Miss Wheelchair Alabama Pageant June 4.

The officers donated most of their weekend to rehearse and participate in this pageant.

On Friday, June 3, they met at the Huntsville Hilton at 6 p.m. to get acquainted with the contestants and to choose their partners. This get-acquainted time was followed by a banquet and social.

Saturday, the day of the pageant began at 8:15 a.m. when the officers pushed their partners in their wheelchairs from the Hilton to Von Braun Civic Center Playhouse where the pageant was held.

At 9 a.m., they began rehearsal which lasted for most of the afternoon.

At 7 p.m., the officers and the contestants gathered at the Hilton for final preparations and picture taking.

The officers, in dress blues, escorted the contestants back to the VBCC Playhouse and onto and off the stage during the pageant.

Patricia Whiteside, a member of the Miss Wheelchair Alabama Board of Directors stated that the pageant started as an effort to increase

awareness of the achievements and the productivity of disabled persons.

"We also need to make the public aware of the need to eliminate architectural and attitudinal barriers against handicapped people," she added.

Handicapped women from all over the state of Alabama compete. The only criterion is that they must be using a wheelchair at least 50 percent of the time. Marital status is not considered.

"The girls are judged on their accomplishments, appearance and community service and awareness," explained Whiteside.

"The number of contestants we have in any given year is based on the number of applicants we get. There is no set number of applicants. Fourteen is the largest number we have ever had."

Whiteside went on to say that the escorts are arranged locally for the contestants. Military escorts are usually recruited because they present a uniform appearance. Contestant Jennifer Adler, who was escorted by Capt. David Rupp, added enthusiastically, "Military uniforms look great. Doesn't everybody just love a man in uniform?" There was all-around agreement by the contestants on this issue.

Shirley Smith, escorted by 1st Lt. Brent Baker, summed up the other feelings of most of the con-

(Continued on page 6)



Capt. David Rupp escorts his partner, Jennifer Adler, onto the stage during the Miss Wheelchair Alabama Pageant. Rupp and other student officers served as pageant escorts. (Photo by: Sheila Walker)

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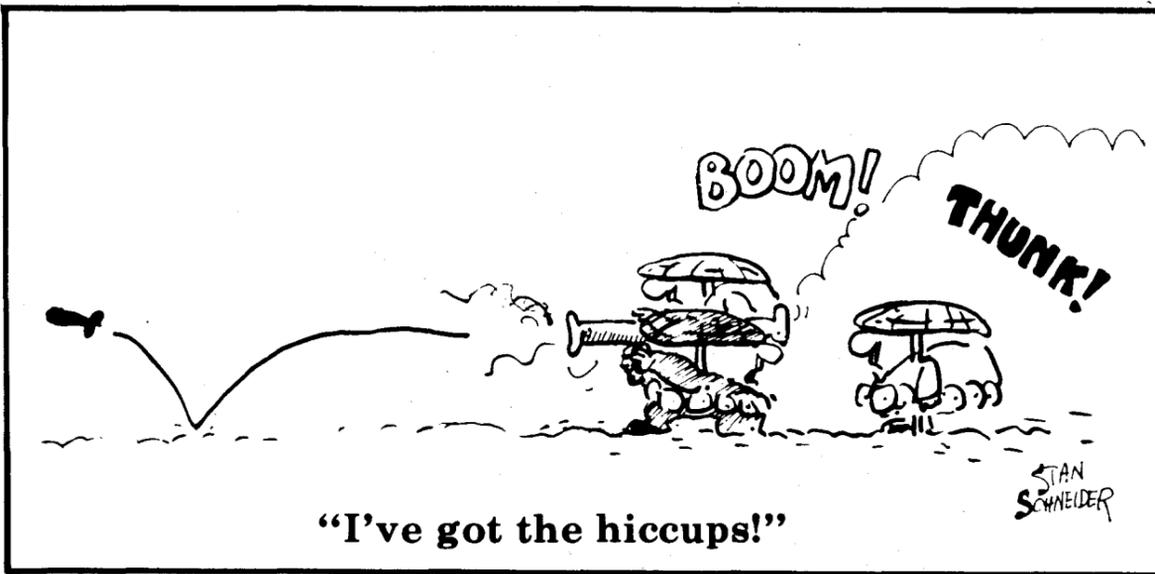
# Letters

## Sign drill

Editor:

It was with passing interest that I noted the placement of 23 reserved parking signs in the parking lot of our new Officers' Club. In the back of my mind I recalled a club officer at some past duty assignment telling me about how all club members received equal treatment and a general club member was the same as a captain club member. That was why we all paid the same rate of dues, etc. I rationalized by conceding the parking lot was outside the club so maybe general and colonel club members were entitled to a little special treatment under those circumstances. Who ever planted the parking signs was quite successful as a few short days later two additional signs appeared for a grand total of 25 reserved parking spaces.

One of the few free joys of life became the entertainment provided by retired colonels speculating on "what in the hell was an SES" and their reaction when they found out. You see, SES had four reserved parking spaces. Then a strange thing happened. Most of the signs came down. Then they went back up. Then some came down. Then those remaining signs came down and were replaced in kind with signs about four feet shorter. Then the SES signs were replaced with signs that said MO-SES. Then the MO-SES signs were changed to something I didn't happen to see. Then the same signs came



down and were replaced with GO-SES which, as of today, is what they say.

Some say the changes to the SES signs were a plot by the retired colonels, others have their money on those who lost their reserved parking spots in the first go around.

In any event, enough is enough. The general and SES spots are empty the majority of the time. The colonel spots receive a bit more use, mostly by their wives. No argument there, we all know a colonel's wife outranks everybody anyway. What I, and other dues paying club members, cannot understand is

how all of these reserved parking spaces can be justified. Especially with the minimal usage factor. What we need are the handicapped spaces and the traditional Commanding General's space-period. All of the rest can fall into line with the other Officers' Club members.

Oh yes, who paid for the sign drill noted above. Was it the club members or taxpayers?

I would appreciate your not printing my name as I do have to survive at OER time.

Name withheld by request

## Operator 20

Editor:

I was sitting here reminiscing of a time not too many years ago and felt that I just had to write something on how I felt.

I was "Operator 20" on the Redstone Arsenal switchboard from 1968 to 1977. Those years were filled with so many memories, both good and bad. I can remember so many faces of the women there that worked day after day, seven days a week, rotating on eight-hour shifts.

The day shift always seemed to be the busiest. When you had to take care of calls from the total MICOM community, off-post and overseas it was

rather hard to function with just a handful of bodies. Personnel slots were always lacking or additional spaces could not be justified.

Of all the years as Operator 20, I must say that for the most part all my co-workers did their best — even through the bad times. Each call was handled with courteousness and a willingness to help. Sure, I know that some of you complained at times but you have to remember that everyone is human, even telephone operators! There were times when an irate customer just couldn't understand why he or she was cut off; why they might have gotten a wrong number; or why the operator was a little short. Just remember that telephone operators are human. There are some that might not understand but as I have always believed "you'll never really know or understand unless you walk in that person's shoes." Of course, that's not exactly how the old saying goes but I'm sure you know or have heard it before.

It's sad to know that a 41 year era has passed with so little recognition. No fanfare — not even a simple "Thank You". Yes, there was a "Drop by for coffee and doughnuts" affair but I don't think many really

saw the announcement in the daily bulletin. I know I didn't until it was too late.

I guess knowing that the "old telephone exchange" would be so quickly forgotten, some of the operators got together to make their own farewell party. They decided to auction off the non-government items that all the operators over the years had contributed to buying. With this money, a fabulous meal was planned and invitations were sent to as many operators of the "old telephone exchange" that could be found.

The farewell party on Friday, 3 June, was nice but emotional for me. It was almost as if I were taken back in time to my switchboard days and "Operator, may I help you?"

Now those days are gone, along with the operators of the past. Some have retired with 30 plus years; others have been placed elsewhere. There is though one thing I know for sure: The "old" Redstone Arsenal Telephone Exchange and the operators will always be remembered...by me.

Thank you Ladies!

Iolanda M. Marsden  
P&P Directorate

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

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## Blue collar pay increased

A new wage schedule for federal blue collar workers in the Huntsville wage area went into effect June 5.

The schedule was established under the Federal Wage System and applies to blue collar employees of the federal government in laboring, trade and craft occupations in the area.

Average increases per hour are, for nonsupervisors, \$3.173 or 3.93 percent; for leaders, \$3.3506 or 3.95 percent; for supervisors, \$6.294 or 5.14 percent.

Examples of typical second step rates in the new pay scale are:

WG-2 Step 2	\$6.15	WL-10 Step 2	\$10.03
WG-5 Step 2	\$7.31	WL-11 Step 2	\$10.45
WG-10 Step 2	\$9.12	WS-8 Step 2	\$11.13
WG-11 Step 2	\$9.48	WS-9 Step 2	\$11.49
WG-12 Step 2	\$9.83	WS-10 Step 2	\$11.86
WL-8 Step 2	\$9.24	WS-11 Step 2	\$12.29
WL-9 Step 2	\$9.63		

Principal activities in the Huntsville wage area to which the new schedule applies are Army activities at Redstone Arsenal, MSFC and National Guard Technicians.

## Board orders Chambers reinstated

The Atlanta office of the Merit Systems Protection Board has reversed MICOM's removal of John W. Chambers.

In an order dated June 8 the board told the command to cancel the removal retroactive to July 30, 1982.

The board said MICOM could substitute a penalty "no greater than demotion to the next lower grade in a non-supervisory position."

Chambers, a GS-13 general art and information officer, was removed on charges he allegedly false-ly authorized payment for manuscript pages not

received to pay back a contractor for picture frames and art supplies. MICOM also charged that publicity resulting from Chambers' indictment, trial and conviction in federal court on one count of conspiracy to defraud the government adversely affected the public's confidence in government's integrity.

Chambers was indicted in September 1981. His trial was held in federal court in Huntsville in January 1982. MICOM notified him of the proposed removal in February 1982. The removal became official July 30, 1982.

## Army discourages using weight loss aids

Army policy on use of medications or other aids for weight reduction is simple: Don't use it.

The Army does not endorse in its weight control programs the use of any type of reducing aid, drug, appetite suppressant or quick weight loss diet based on liquid formulations or programs limited to just a few kinds of food.

Officials say weight loss can most safely be achieved by consuming reduced quantities, 1200 to 1500 calories per day, of a wide variety of highly nutritious foods, together with an increased daily exercise program.

"I don't recommend that they use any medication unless they're prescribed by their doctor," said Idola Knickerbocker, a registered dietician serving

as chief of nutrition care division at Fox Army Community Hospital. "Most of the things they use they have side effects. They're only to be used temporarily if they're used at all.

"I don't recommend them because of the side effects that they have," she added. "There's only one way to lose weight and that's to cut down on the calories and increase use of exercise to burn up the calories."

Weight loss should be gradual, no greater than two pounds per week on the average, and should be accompanied by changes in individual eating habits so as to prevent a recurrence of behavior patterns which induce overweight, the Army says.

## Cleanup campaign a success for MLC

BY SKIP VAUGHN

Things didn't go exactly as planned but the Missile Logistics Center's cleanup campaign last Wednesday was a success.

Trash was collected from eight buildings where center personnel are located. They had spent at least a week cleaning out cabinets and desks in preparation for a files survey scheduled June 13.

"It's a better turnout than what I expected really," said Joann Ortner, coordinator for the center's clean out and clean up campaign. "I think it's fantastic, and everybody's been nice and cooperative in getting the stuff loaded."

Collections were behind schedule because an Army truck broke down before it could start making its rounds to the eight buildings. It was enroute to pick up Ortner shortly before 8 a.m. "It was in front of (building) 5250 and it broke down and we had to make arrangements to get another one," she said.

The replacement was filled quickly. This Army truck loaded up at buildings 3777, 7156 and 7172 before emptying at the landfill. "It might be over 3,000 pounds," said Arzell Flint, the driver.

The fourth stop was building 5664, the center's new equipment training division.

"That's part of it," said division chief's secretary Marie Grimes of the large pile in the entrance. "Wait till you get out in the hall."

The stacks of discarded paperwork included out of date manuals, brochures from contractors, viewgraphs and handout material. "Everybody participated," education and training intern Thomas Ross said of the collection effort. "We've got a population here of about 20 people and everybody gave maximum participation."

Fay Hunt, of the division's air defense branch, thought the cleanup was a "great" idea.

"Well for many reasons," she said. "One, we



LOADING UP — Joann Ortner and Dr. William May load trash on a truck on cleanup day.

shouldn't have to handle all that excess paperwork. A lot of it's only read once. It can create a fire hazard. It takes away storage room for reference papers that we need. The less paperwork we have the easier it is to find something."

The truck arrived and backed to the side door entrance. Project coordinator Ortner, wearing blue coveralls with "MLC clean up campaign" written on the back, helped the driver and the division workers load the trash.

"We had been planning to do this for some time," said Dr. William May, the division chief who helped with the others. "Since it became a command emphasis, we decided to go ahead and do it at this time."

The truck driver estimated the division's load was "maybe 1500" pounds.

"Do it again next year and we'll have that much more," joked Grimes, the chief's secretary.

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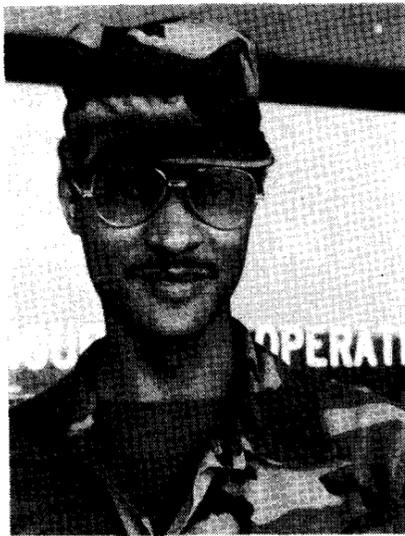
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**What is your opinion of  
the new unit crest regulation change  
effective June 15?**



Sp5 Andrew Ray, HHC — "It's a good idea. I don't know your unit if you're not wearing the crests. This will identify the unit you're with. It makes the uniform look sharper."



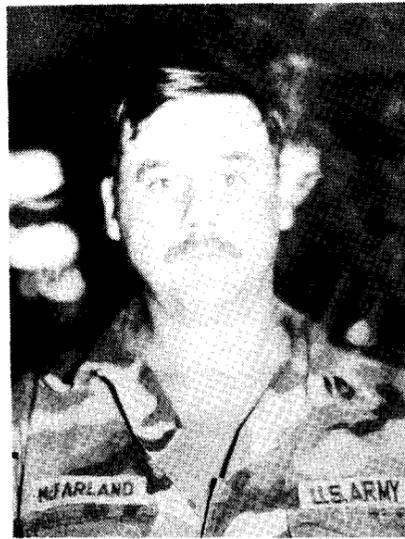
SSgt. Joe Spetnagel, Company A — "It's a good idea for identifying units, but there are too many uniform changes now. It's upsetting the career soldiers."



Capt. Deloris Dillard, Redstone Readiness Group — "They're cluttering up the uniform. On the female uniform, the epaulets are too short to put unit crests on it. You won't be able to see it because the lapel will cover it. It's good for esprit de corps, but you have to consider the smaller space on the female uniform."



Pvt. 2 Michael McArthur, HHC — "I think it's a good thing. It's hard to tell permanent party from a trainee. I've seen a lot of permanent party getting hassled because sergeants thought they were trainees. It looks better also. It will probably turn out that the gray-green shirts are worn like the khakis."



SFC Willie McFarland, Company A — "Basically, I feel that the unit crest and its designation promote esprit de corps and a sense of pride of being assigned to a unit with a crest. This will promote the esprit de corps of what the soldier stands for and who he's with."



W.O. 1 Forrest Bronson, Company A — "It defeats the purpose of the uniform (gray-green shirt). It's supposed to be simple to wear. Now they are adding the crest; next something else. It destroys the simplicity of it."

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# Top Naval reservist works at Fox Hospital

BY SKIP VAUGHN

Verlon Fowler switched services but kept on serving his country when he left the active Army and became a Naval reservist almost 16 years ago.

His work as a hospital corpsman, petty officer first class, was rewarded recently when he was named the "Alabama Naval reservist of the year" for 1983. Last month in Montgomery he received a plaque signed by the governor.

"It was a rewarding award I thought. It showed a little appreciation of the work you do being a member of the reserves," says Fowler, a licensed practical nurse at Fox Army Community Hospital.

He is a member of Med Cru 509, a medical contingency response unit, of the Naval Reserve in Huntsville. This medical unit consists of 26 people, including officers and enlisted. It is just one of the units for the 260-some members of the Naval Reserve in Huntsville.

Besides drilling a weekend each month, they attend two weeks of annual training duty at the Navy regional medical center at Camp Lejeune, N.C.

"It's a good program I think. Taypayers get their dollars' worth from a reservist due to the fact that 95 percent of them served on active duty before they got in the reserves," Fowler says. "I think they're a good backup force for the active duty personnel in case of a conflict or a war."

"I think you're performing a duty for your country. In my opinion everybody that's physically able to perform active duty should serve their country."

Fowler, 52, spent 12 years in the Army as a medic. In 1951 he was a combat medic with the 2nd Infantry Division in Korea where he served two tours. He joined the Naval reserves in 1967.

The Crossville, Ala. native mentions the benefits, including retirement and a second income, as reasons for his serving as a reservist. "At age 60 you can retire from the reserve program if you have a total of 20 satisfactory years active and reserve combination," he says.

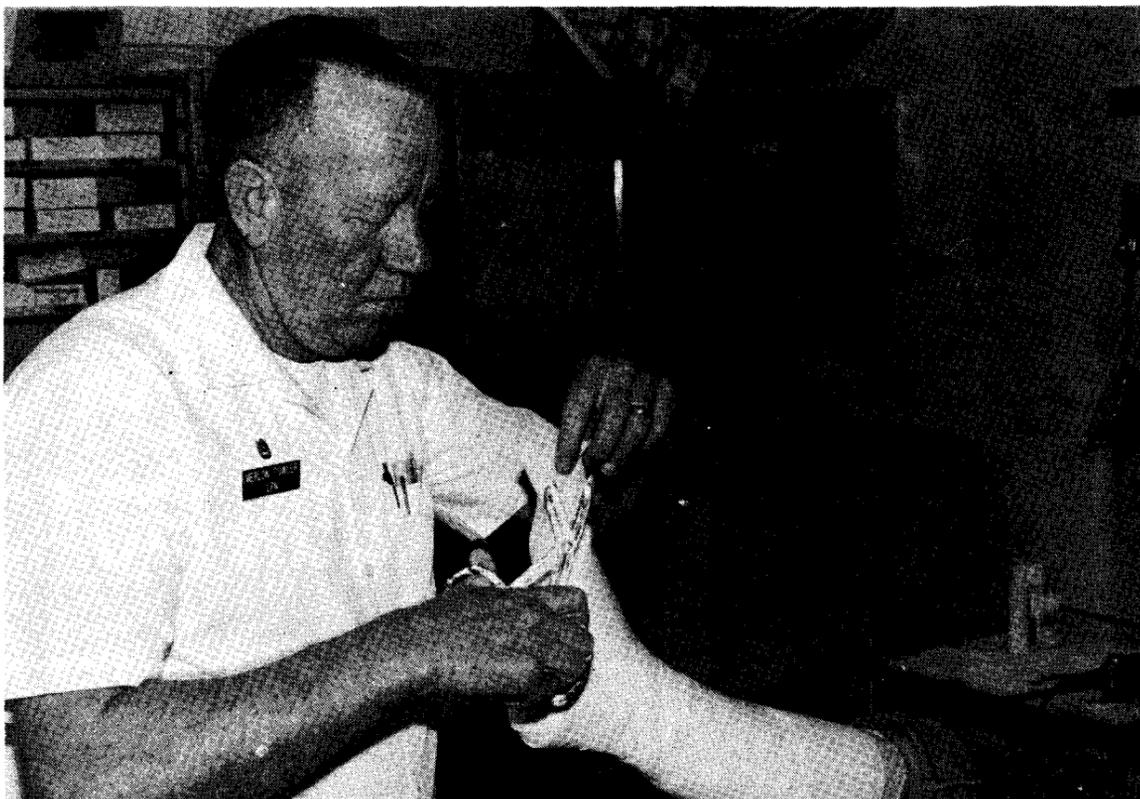
At Fox Hospital he works as a licensed practical nurse in the medical surgical clinic. He has worked

at the hospital for three and a half years and has been in the clinic about two.

"You have to schedule your programs so that you are able to attend drills and your two weeks annual training duty," says Fowler. "You have to attend 90 percent of your drills and two weeks annual training to have a satisfactory year for retirement points."

He and his wife Ruby have three sons and a daughter; the youngest is age 15. He likes coaching little league baseball, hunting and fishing "when I can find time."

The reservist of the year award indicates his time is appreciated. "It shows appreciation for hard work — serving your country," says Fowler.



Reservist of Year Verlon Fowler applies a cast to a patient's foot.

## Cougars move up to first place

BY MIKE McCOLPIN

The RADS unbeaten streak came to an end after nine games as the Stallions prevailed 8-7 in CWF softball action.

The Cougars took advantage of RADS defeat to lead the league as they notched four victories by a combined score of 73-3, whipping Thiokol 16-0, SIO 30-1, Express 17-1 and TMDE 10-1.

In the Stallions win over RADS, Rick Hedrick, Art Snow, John Jordan, and Blair Johnson all went three for four. Lloyd Brooks cracked a three-run homer in the seventh to highlight a RADS rally that fell a run short.

The Stallions also defeated Maintenance Pubs 11-9 and F&A 17-12.

In the win over Maintenance Pubs, the Stallions' Larry Crandall had four hits, while Rick Hedrick, John Jordan, Don Sutton, Doug Erwin and Mike McColpin chipped in with two hits apiece. In capping off the Stallions week against F&A Hedrick and

Jerry Williams each had four hits, Randy Elmore and Art Snow had three hits, and Doug Jeuken had four RBI's.

The Cougars' four wins for the week featured homers by Fred O'Conner, Ken Lomax, Paul Vogt, and Lenard Hatcher. Bob Peagler and Bill Noles contributed numerous hits. Hatcher was the winning pitcher in all four games.

RADS rallied back from their loss to the Stallions with a 10-4 win over the Bandits. In other games MIA split a pair, beating the Express 9-6 before losing to T&E 7-4. Rachels whipped the Bandits 18-1 and SIO slipped by Thiokol.

In the RADS win over the Bandits, John Rose went four for four, Lloyd Brooks was three for four, and Jerry Arszman and Dean Reese each had two homers among their three hits apiece.

Steve Kestler paced a balanced attack as Rachels stopped the Bandits.

In MIA's win over the Express, Greg Arnot had two hits and John Womack got an inside the park homer to pace MIA. Don Fritz and Willie Epps had homers for the Express while John Pea got two hits.

(Editor's Note: Team managers are asked to contact Mike McColpin of P&P Stallions the morning after their team's games to report scores and highlights.)

## Picnic softball registration set

Registration is Friday for two softball tournaments and volleyball sign up is under way for the MICOM picnic July 16.

This year there will be a tournament for players 35 and older and a tournament for players under 35. Women are eligible for either one.

Rosters listing the team captain and identifying how each player is eligible should be turned in with the \$15 team entry fee at a meeting Friday. The meeting is scheduled for 9 a.m. in the south conference room of building 5681.

To be eligible a player must be a MICOM employee (current or retired), contractor employee, or member of the employee's immediate family. Military personnel are also eligible, added Jackie Leopard. For more information call Steve Kestler 876-3596, Leopard 876-1537, Ron Walton 876-1307 or Charles Rich 876-5333.

Volleyball team entries can be made until July 1 by calling Gay Porter 876-3157/3158 or Roberta Peek 876-4580. No entry fee is required. Each team should consist of nine players on the court with at least two women on the court at any time. The number of members on a team is unlimited but the same eligibility requirements as softball apply.

## Standings

These are the troop softball standings of as June 10:

	W	L
6th Student Company	7	1
A Company #2	7	3
4th Student Company	7	3
Marines	6	2
HHC	6	3
291st	5	1
MEDDAC	5	2
B Company	4	2
95th Service Company	4	3
5th Student Company	4	3
515th Ordnance Company	4	4
A Company #3	4	6
EOD	3	4
7th Student Company	3	5
515th #2	1	7
A Company #1	1	8
8th Student Company	0	8

Here are the CWF softball standings as of June 10:

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Cougars	10-1	-
RADS	9-1	½
P&P Stallions	10-2	½
Rachels	9-2	1
TMDE	6-4	3½
Bandits	5-5	4½
T&E	5-5	4½
MIA	5-7	5½
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# - Pageant

(Continued from page 1)

testants when she said, "I'm really excited, but I feel really good about the pageant." Smith, who does volunteer work at Legal Services in Oakman, Ala., has been a contestant in two previous pageants.

Her escort, Baker, said that he was having a great time, "It's been fun to work with them all. I've really enjoyed it," he said.

Also on hand to give moral support and best wishes was Donni Crozier, son of the 1983 Miss Wheelchair Alabama, Barbara Crozier. "There was a lot of traveling involved, but this was something my mom had to do. She's a good example for other handicapped people. We need to help others understand about handicapped people. She was excellent in letting the people know," Donni said.

The pageant proceeded as planned. All of the contestants, looking lovely and energetic, did their best to prove to five judges that they would be the best spokeswoman and ambassador for the disabled. However, only one contestant would win the coveted title.

And at the end of the night's competition, Donna Jean Thornton, escorted by Capt. Charles T. Callaway, became the 1984 Miss Wheelchair Alabama.

The pageant was taped by Alabama A & M University Telecommunication Center, an affiliate of Alabama Public Television Network for educational viewing.

Local media also televised portions of the pageant.



Volunteers from the Officer Advanced Course stand behind their partners during the competition for the Miss Wheelchair Alabama title at the Von Braun

Civic Center Playhouse June 3. The officers escorted the contestants onto and off the stage during the pageant. (Photos by: Sheila Walker)



Capt. Charlie Brenner poses in a quiet moment before the rush of the pageant begins with his partner Clara Yelder from Prattville, Ala.



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**LIAISON** — Lt. Col. Eberhard J. Guntsch is the new German liaison officer and air force detachment commander at Redstone. He replaces Lt.

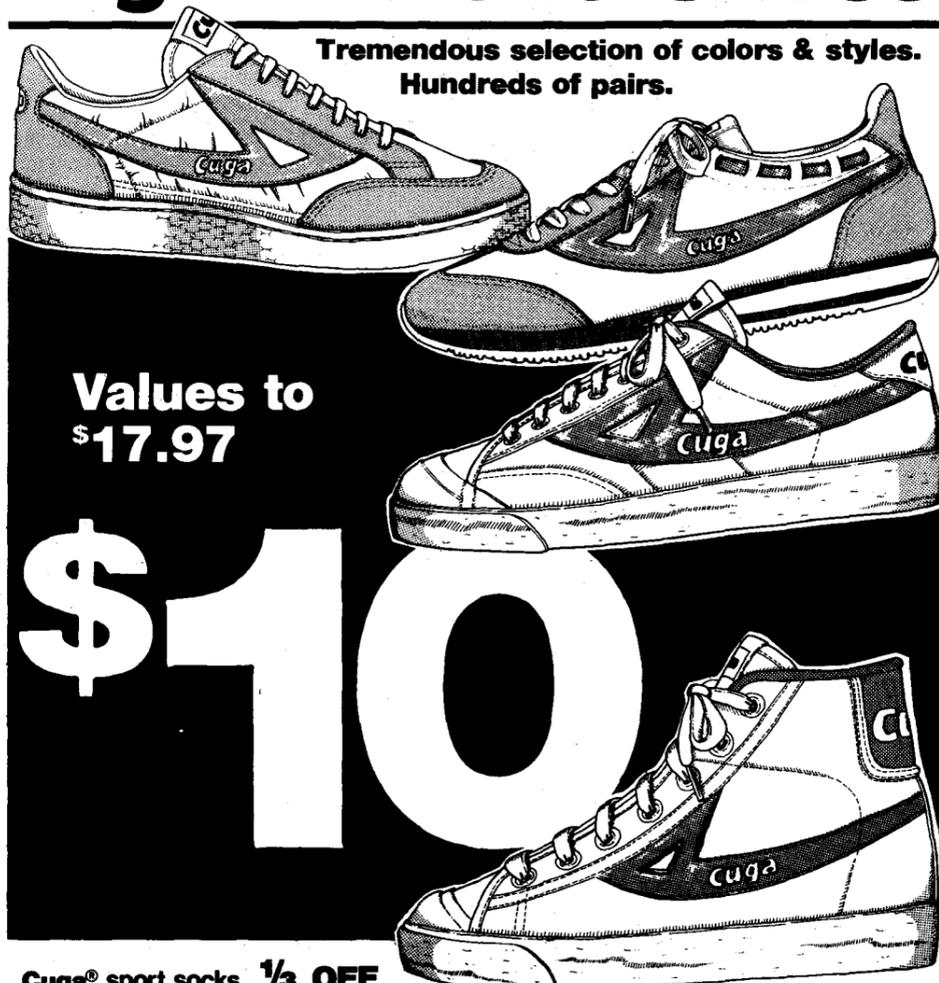
Col. Helmut Maneth who has been reassigned to West Germany. From Berlin, Guntsch joined the Luftwaffe in 1960 and has served extensively in Hawk missile assignments.

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# Mobilization program moves ahead with Black Hawk

WASHINGTON — The Army's modernization program took another step forward recently when the 79th U.S. Army Reserve Command (Willow Grove, Pa.) and the 121st U.S. Army Reserve Command (Birmingham, Ala.) received the Army's newest helicopter, the Black Hawk.

According to officials in the Black Hawk program manager's office in St. Louis, Mo., the Black Hawk is scheduled to replace the old "Huey" helicopter, which was the workhorse during Vietnam for carrying personnel, equipment and medical evacuees.

The Black Hawk can carry more than twice the payload of the "Huey," officials say, along with an 11-man squad with full equipment; its speed is faster by 42 knots. In a single lift, the all-weather helicopter can move a 105mm howitzer and its crew of six, as well as 30 rounds of ammunition.

At a recent ceremony held at First U.S. Army Headquarters (Fort George G. Meade, Md.), the

Army Reserve commands received the Black Hawks. First Army Commander Lt. Gen. Donald E. Rosenblum said, "This is the first time an aircraft has been fielded to the Army Reserve in conjunction with the active Army — a milestone in the Army force modernization program."

According to officials at first Army, the readiness of the Army Reserve will improve as aviation intermediate maintenance companies gain first-hand experience by training on the latest equipment, that is, that equipment in use by the active component. The acquired skills would become essential during mobilization, say officials.

The helicopters will be used to support the 101st Airborne Division (air assault), at Fort Campbell, Ky. When a 101st Division Black Hawk becomes unserviceable, it can be exchanged for one that is combat-ready. Two Army Reserve transportation units, the 357th Transportation Company (Greencastle, Pa.) and the 376th Transportation Company

(Fort Rucker, Ala.) will maintain a "float" Black Hawk for the airborne division. When the required maintenance is finished, the unit will deliver the completed helicopter to the 101st, and take another that needs repairing. This "float" system, officials say, provides an additional source of combat-ready equipment to the active component.

"The Black Hawk is much easier to maintain because of its modular concept," said Capt. Steve Davidson at the Black Hawk program manager's office. "It's not necessary to take everything apart just to get to one part that needs servicing or changing."

Officials say that current plans call for the transfer program to be extended to include the M1 (Abrams) tank, the Bradley Fighting Vehicle and the Stinger anti-aircraft missile. The program's success would mean another step in implementing the "total Army concept," they add. (ARNEWS)

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# Arsenal shooters do well in competition

Seven shooters from the Redstone Arsenal Pistol Team took first place in 10 of 16 individual events in the marksman class at the Birmingham State Championships on June 4.

Christopher S. Mullenix led the team, finishing first in the marksman class and placing in 15 individual events. Mullenix took seven firsts, six seconds and two fourths. Allen D. England was second on the team. He finished third overall and placed in 13 events with two firsts, two seconds, four thirds and five fourths.

Michael S. Patterson added one first place and three third places and Gary R. Suckow scored a second place for the arsenal team. In all the team took 33 of 64 possible places in the marksman class.

Other members of the arsenal team participating in the Birmingham shoot were Ronald E. Ewald, Steven M. Craven and Charles W. Trinca.

In the competition the marksmen fired up to three different pistols from 25 and 50 meters. They shot matches with .22-caliber and .45-caliber pistols and

a center-fire match which can be fired with either the .38-caliber or .45-caliber pistol. The weapons the team uses are U.S. Army match weapons supplied by the Special Troops arms room.

In each match an individual fires in slow fire, national match, timed fire and rapid fire events. Slow fire is 10 rounds in 10 minutes from 50 meters. The national match round includes slow, timed and rapid fire. Timed fire is five rounds in 20 seconds from 25 meters and rapid fire is five rounds in 10 seconds from 25 meters. In the national match event 10 rounds are fired in timed fire and 10 rapid fire. For the timed and rapid fire events 20 rounds are used in each event.

In addition to scores for each event three are also aggregate competitions for each weapon and for center fire. A total of 900 points can be scored in each match. The maximum for the individual championship is 2700. Mullenix scored 2433 in winning the marksman class at Birmingham.

Although the Redstone team dominated the

marksman class in individual competition they didn't score well in the team event the following day. In team competition they had to participate in the Masters class since there weren't enough teams for separate class competition. According to England shooters in the master class average 290 points per event while marksmen average about 255.

The arsenal team was also successful in May. They took 13 first places in the Blue and Grey Pistol Club match on the Arsenal on May 29, and took four first places in the Western Kentucky Rifle and Pistol Team match at Fort Campbell, Ky., on May 15. At the Western Kentucky match England scored one first and Ewald the other three.

The Redstone team is planning on participating in the Kentucky State Championships at Fort Campbell later this month and in all-Army competition in Ohio in July. Permanent party active duty soldiers who are interested in participating with the pistol team should contact England at 876-2492 or 8720.

## New student enhancement program has two goals

Missile and Munitions Center and School students who have completed Electronic Technology Department training (ETD) will receive reinforcement or enrichment training while they wait for the next class in missile systems to start.

Maj. Andrew W. Rohaly and officials in the Common Subjects Department developed a Student Enhancement Program (SEP) with two goals in mind; to reinforce training of students that have completed ETD instruction but demonstrated poor academic performances, and to extend training of students that have completed ETD with good academic performances.

About a month of research was conducted by instructors in over 70 different subject area blocks, to see where most of the problems existed and what could be done to improve student performance.

Before placing students in SEP an evaluation is

made in three different areas; time, grade average and End of Course Comprehensive Test grade.

If a student needs over 120 percent of the time established to complete the program of instruction, that will be considered in an indicator of poor performance. A grade average for any block of instruction which is less than 80 percent will be considered an indicator of poor performance also. A grade average less than 80 percent in the end of course test will also be considered a poor performance.

Students with a poor grade average will be put in the reinforcement part of SEP while those with a good grade average will be put in the enrichment part of SEP.

Students to be evaluated for the SEP are those with more than a one-day wait for a system class start date. Eight-hour segments of training for each of the core blocks of the ETD curriculum will be for-

mally established as part of the SEP program of instruction for the reinforcement portion of the program, a total of 40 hours for each core block.

There will also be eight-hour segments for the enrichment part of SEP. These segments will contain information for advanced training in the ETD curriculum.

Students in the Enhancement Program will have their records evaluated to determine the program's strengths and weaknesses, and to improve the program where needed.

According to Rohaly, the program increases the normal program of instruction by going 'beyond' the MOS requirements. "The students will be better trained, there is no extra cost to the government, and the students may be followed throughout the program which helps make them stronger in the field," says Rohaly.

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# Decorated veteran recalls World War II combat

BY SHEILA WALKER

A decorated World War II veteran who works at the missile and munitions center and school says he would be willing to answer his country's call again.

Grady Baugher, a plastics fabricator in the Training Device Branch, Automation and Communications Technology Office received a Silver Star, a Purple Heart with an oak leaf cluster, the Combat Infantry Badge, Good Conduct Medal, the Asiatic Pacific Ribbon, the Philippine Liberation Medal and the coveted Unit Citation Award from President Franklin Roosevelt for his part of securing world peace in the second World War.

"I don't really think a lot about the war now, but I did see my share of the action," Baugher says as he begins to recall his several years of active combat duty.

"I got drafted into the Army on September 5, 1942. I spent a total of eight weeks in basic training. First, I went to Fort McClellan, Ala. and then to Camp Butler in N.C. where I was taught infantry skills.

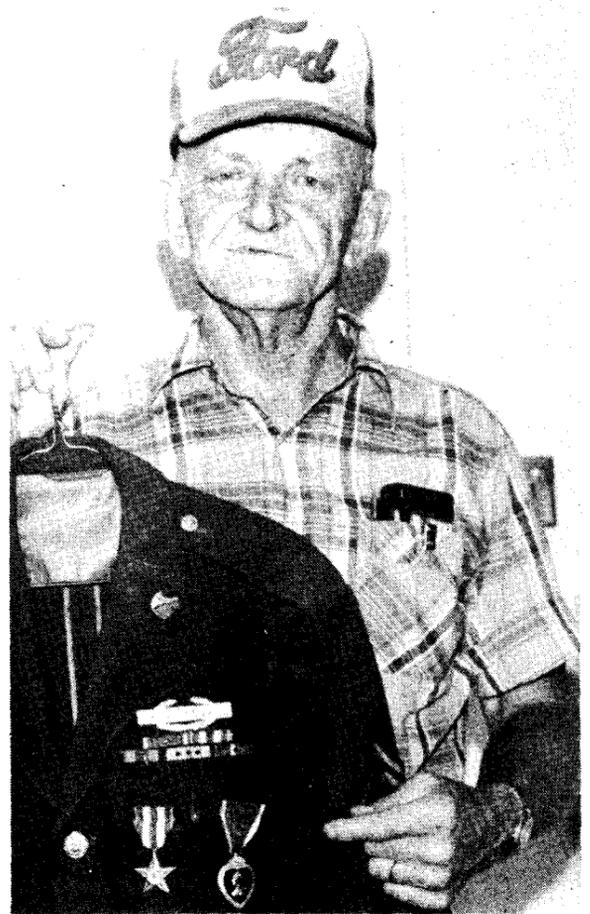
"After basic, I was assigned to the 32nd Infantry Division, 127th Regiment. In February, 1943, I shipped to Sidney, Australia for four months of jungle training. And then I was sent to New Guinea for the real thing."

"I was wounded the first time during the Battle of Villa Verde Trail on March 5, 1945. We were in the Leyte Islands in the Philippines. We worked our way up to Luzon. We were trying to take a hill.

"There were a couple of Japanese machine guns on the ridge. They had us pinned down. We couldn't move. I asked the BAR (Browning Automatic Rifle) man if he could see the machine gun. He replied that he could. I told him to keep me covered. He directed heavy fire toward the Japanese foxhole. I crawled up the back of the ridge and threw a hand grenade into the foxhole. By that time I was already wounded.



Above, Baugher in 1945 and, right, showing his medals.



"I had been hit in the legs and back with shrapnel from a grenade. My platoon sergeant called out to me to find out if I had been injured. When I replied in the affirmative, he told me to get the hell out of there. I knew if moved then I would die, so, I threw in another grenade. This time I hit the mark. I got both of the soldiers and their machine guns. I was able to get back down the hill and to the rear for medical treatment.

"That's when I got the Silver Star. It was pinned on in the Philippines after the war was over," Baugher explained matter-of-factly.

"I stayed in the hospital in the Philippines until April 23, then I was sent back to my same outfit. The next day, April 24, I was hit again. We were trying to secure another hill in Luzon. The Japanese were throwing mortar shells and lucky me caught one," he said with a half-smile.

"This time I got the Purple Heart and a month's stay in the hospital.

"I wasn't wounded again after that. Eventually, we managed to secure that hill. By that time, the war was nearly over and we came back to the states.

"When I finished my hitch in the service, I was a staff sergeant. I supposed I could have stayed in but I didn't.

"I was still single so I came back home to Athens, Ala. I farmed for four or five years. I did other things besides farm during those years," he says with a mischievous gleam in his eyes. "I married Lorena Powers of Athens and a few years later we were blessed with a son, Robert (Bobby) Baugher.

"A few years later I came out here to Redstone. That was in 1956. I started to work in the Training Devices Branch and I've been here ever since. I like my job. I really enjoy the work I do.

"Right now I'm at the age to retire. I'm seriously thinking about it. I want to spend more time with my grandsons. They live in Athens, too."

Would he do it again? He answers quietly but without hesitation. "If they called me tomorrow, I'd do it again. It would be more dangerous now with nuclear weapons and all. At my age, they won't call, but if they do, I'll go."

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# Regimental

(Continued from page 1)

concept to combat support and combat service support units in the future.

- When a soldier is assigned to a battalion that is part of a regiment, he becomes "affiliated" with the regiment. This means the Army will try to assign a soldier to a battalion in the regiment if due for a combat assignment. When a soldier has an assignment out of the battalion, personnel officers will try to make the assignment close to the regiment in geographical locations or command relationships.

- Opportunities for promotions, schooling, diverse assignments, and other personnel actions won't change because the Army is moving to a regimental system per se. However, personnel policies and programs do change to satisfy changing Army requirements, and these will continue.

- Since the Army is establishing only combat arms regiments at this time, only enlisted soldiers and officers with combat arms military occupa-

tional specialties and specialty codes are being "affiliated" with regiments. These include infantry, armor, field artillery and air defense specialties, with the exception of MOS 19D (cavalry scout). A regimental structure for cavalry isn't yet finalized.

- Cooks, mechanics, supply specialists, communications, clerks and others with combat support and combat service support MOS and specialty code who are assigned to infantry, armor, field artillery and air defense however, those soldiers will wear the regimental uniform insignia and participate in regimental activities while they are assigned to regimental units.

With the regimental system, officials explain, soldiers and their families will have greater stability, closer ties to both their military and civilian communities, more predictability and consistency in their assignment pattern and generally a greater sense of control over their lives. (ARNEWS)

## 6th SC soldier wins top honor

For the second consecutive month a soldier from 6th Student Company has been named Post Soldier of the Month.

PFC Sherry Horton earned the honor by demonstrating an exceptional knowledge of basic soldiering skills and by presenting an outstanding military appearance.

Horton, an Improved Continuous Wave Hawk Radar Repair student, graduated on June 8. Her next assignment will be at the U.S. Army Air Defense Center at Fort Bliss, Texas.

Some of the prizes she will receive include a \$50 check from the Morale Support Fund, a \$15 check from the NCO Wives Club and \$25 from the Redstone Federal Credit Union.

In addition, Horton will receive a Certificate of Achievement from the MICOM Commanding General, a plaque from the Association of United States Army and a Certificate of Recognition from the NCO Association.

The post exchange and stores in the Huntsville area contributed gift certificates to Horton.

## Chief of staff named at DARCOM

Maj. Gen. Claude M. Kicklighter has been appointed chief of staff for headquarters, U.S. Army Materiel Development and Readiness Command.

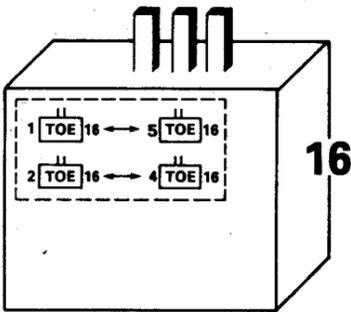
Kicklighter is presently commanding general of DARCOM's U.S. Army Security Assistance Center.

Kicklighter replaces Maj. Gen. Henry Doctor Jr. in the DARCOM chief of staff position. Doctor is scheduled to assume command of the 2nd Infantry Division in Korea on July 22.

Maj. Gen. Edward C. O'Connor, director of operations, readiness and mobilization, Office of the Deputy Chief of Staff for Operations and Plans in the Pentagon, has been named to succeed Kicklighter in the security assistance assignment.

### WHAT IS A REGIMENT?

- GROUPING OF LIKE-TYPE BATTALIONS
- SAME REGIMENTAL DESIGNATION
- CONUS HOMEBASE
- CONUS BNS LINKED WITH OCONUS BNS
- NOT A TACTICAL ORGANIZATION/STRUCTURE



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TO SAME TYPE UNITS

**GOALS**  
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FOSTERS SENSE OF BELONGING, IDENTITY  
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# Survivor assistance officers try to ease pain of loss

BY SKIP VAUGHN

It was Saturday morning, May 21 when 2nd Lt. Marcus Hunt got his first call as a survivor assistance officer.

He was at home when informed that he would have to go to Tuscomb, Ala. to notify the parents of a lieutenant killed in an automobile accident at Fort Rucker. Hunt was told that the parents had probably already been notified by the lieutenant's wife and were probably enroute to Rucker.

"But nevertheless an attempt to notify them in person is required so I was assigned to do it," said Hunt, who had volunteered to be a survivor assistance officer.

"As I drove out I tried to think of how I was going to tell them just in case they were there."

He had a written statement from the Secretary of the Army but wondered what he would say in addition to that. When he pulled up to their house in Tuscomb, his heart was beating "very fast." He found himself hoping that the parents had already left.

One of the lieutenant's brothers answered the door. They were already aware of what had happened and the parents had indeed left. There were questions about details of the accident which Hunt tried to answer.

"A thought I had — I couldn't help but wonder how his wife must have been feeling because I know if it were myself that had been killed, it wouldn't be me that I was feeling sorry for," Hunt said. "It'd be my wife and my children left behind who would be the ones left to go through that pain and adjustment."

Helping to ease the pain is a reason the Army has survivor assistance officers. They provide assistance to the next of kin of deceased active duty service members and deceased retired service members.

These services include setting up appointment and accompanying next of kin to the Veterans Ad-

ministration office, Social Security Administration office, and helping them obtain new ID cards.

Sp5 Al Brooken, a personnel action specialist at Military Personnel here, maintains a duty roster for survivor assistance officers. He keeps a separate roster of officers who would be making death notification to next of kin. "If a person makes a notification he won't be the survivor assistance officer for that case. There will be someone else," Brooken said.

His office briefs the officers and enlisted personnel who serve as survivor assistance officer. It also coordinates with headquarters company for providing military honors for deceased active duty service members, deceased retired service members, and deceased veterans. Basically there is a 50-mile radius for veterans and retirees.

"There's a continuing need for survivor assistance officers here at Redstone and if anybody's interested, just contact me at 876-4252," Brooken said.

CW4 Edward Dlugasch, deputy chief of the military personnel office, is on standby to the notification roster. He has not yet had to make a death notification but has talked to many who have. "They've told me their experiences and in almost every case there's disbelief (by next of kin). 'I just talked to him yesterday.' 'No-no, it's not true.' And it turns out to be true and the next of kin is very upset," Dlugasch said.

"In one case in Florida an officer went to make notification and the father wouldn't believe it and he (the father) got so angry he punched a hole in the wall."

Lt. Hunt has not had a survivor assistance call since that Saturday in May. Each survivor assistance officer can expect an average of three to four cases a year.

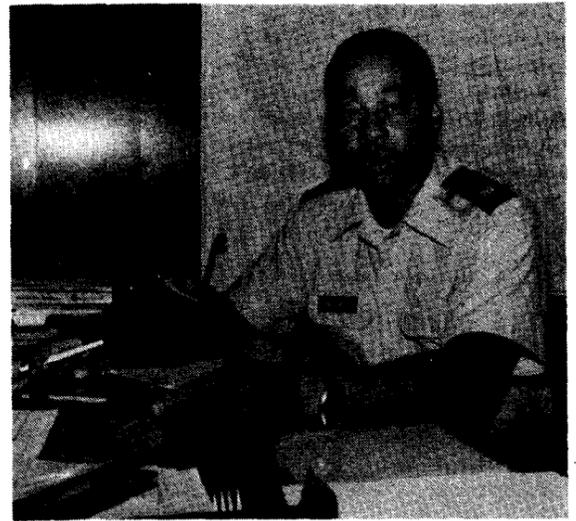
Hunt, a 25-year-old Ogden, Utah native, has been stationed at Redstone the past six months. He was a missionary in Ecuador from 1977-79 for the Mormon Church between his freshman and sophomore year at Brigham Young University.

"Due to the fact that I sincerely believe that a person who has passed on is well cared for and con-

tinues to live and that those still behind in this life will have an opportunity to meet back up with their loved ones that have died, then I feel by passing that knowledge on to them may serve to comfort them," Hunt said.

He also feels it is important to help survivors take care of insurance and pay matters so they won't have an extra burden in a difficult time.

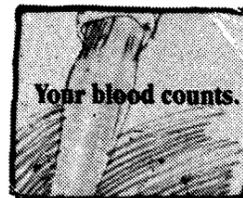
Hunt has some advice for those thinking about serving as a survivor assistance officer. "If they've got a genuine concern for how people feel. I think that that's what it'll take principally," he said.



Brooken



Hunt



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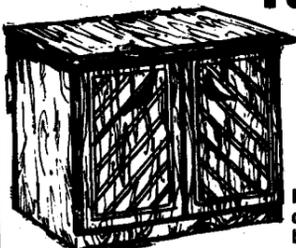


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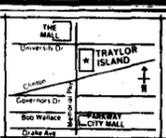
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# Self-taught fiddler plays bluegrass

BY SKIP VAUGHN

Elvin McCool got his first fiddle when he was in the service back in 1950 and he's been fiddlin' ever since.

"A GI gave it to me at Fort Jackson, South Carolina," says McCool, an electronic technician in advanced sensors directorate of Army Missile Laboratory.

"He was going to Korea and he figured it would get destroyed over there. He was going to combat you know."

McCool taught himself to play "by ear" — by listening to the radio and playing with other musicians. He didn't take any lessons. He had been playing other musical instruments since he was about 9 years old.

Now he plays fiddle for a bluegrass band, the Madison County Ramblers, and has won local contests for fiddlers. McCool and the band received prize money recently at an annual sheriff's department benefit at Sharon Johnston Park.

Playing the fiddle is "a hobby to me," he says. "It's also a pastime. 'Get a lot of enjoyment out of it...I think it's a good thing to get involved in. You know you get out and play these contests. Take the family along. Have a picnic. Spread the food out, and play under shade trees.'"

He first learned how to play a harmonica and then guitar. "First guitar I owned my aunt gave it to me. Cost nine bucks, came from Sears and Roebuck," McCool recalls.

Growing up out in the country in Lincoln County, Tenn., he had to walk five miles to get someone to

tune his guitar. He was helped by others who already knew how to play and learned the chords from pictures in a chord book.

"I made so much noise my mother and father run me out and I'd leave and go to the barn and set on a bale of hay and pick my guitar," says McCool.

Then came the mandolin — "that's just a little bity one, you know it looks like a tater bug type thing" — and the five-string banjo. Finally a soldier gave him a fiddle and he decided to learn to play it.

"I hung with it longer than any other instrument," McCool says. "I played banjo in a bluegrass band but I've played fiddle more than any with groups."

In the 1950s and '60s he played fiddle on Tennessee radio stations with country bands named "Billy Henson and the Country Drifters" and "Marvin Richardson and the Country Band." The group he's with now, Madison County Ramblers, plays from 8-9 p.m. Wednesdays on local cable TV channel 9.

Besides McCool the members Randall Colwell, mandolin; Doyle Kelly, guitar; Steve Smiley, banjo; and Ken Whitt, bass.

McCool estimates he has owned "10 or 15" fiddles since his children tore up his first one about 15 years after the soldier gave it to him. He has had his present fiddle about 12 years.

The 55-year-old Tennessee native lives in Huntsville with his wife June. Their children, two daughters and two sons, are all grown and married.

"The old time fiddler that was my favorite was Arthur Smith," he says. "And my favorite fiddler today is Kenny Baker."



McCool shows fiddling form.

# 'Useful life program' examines Army trucks

WASHINGTON — Statistical analysts are collecting field data in an effort to scientifically predict the cost of owning the Army's fleet of trucks — and to see if replacing older trucks with newer models will save money in the long run.

Called the "useful life program," the study plugs information about Army trucks into a mathematical formula — a "model" — giving logistics experts a way to estimate maintenance costs as the trucks get older. Using that informa-

tion, they can determine at what point keeping old trucks becomes more expensive — and worse for combat readiness — than getting new ones.

"We're trying to find the lowest economic cost of owning and operating the fleet," said a spokesman for Army logistics. "Right now we're repairing trucks that should have been replaced years ago. It's costly to maintain them, as opposed to buying new ones. It's a pay-me-now or pay-me-later philosophy."

The study also considers the effect of wartime conditions on the fleet. "The Army deuce-and-a-half, for example, is basically a product of 1950's technology," he said. "Parts are available, but they are limited and they have to be specially ordered and manufactured. Sure, in peacetime they don't break down beyond our ability to quickly repair them. But part of the analysis will take into account what happens in war when usage and combat losses radically increase. You'd better be able to get those parts a lot faster than we do now."

Data collection, essential to the program, has already started in five installations in the United States with collection in Europe scheduled for June.

## ADCCS project tops blood donors

The project office that established its blood program goal April 1, April Fool's Day, sure wasn't joking.

Air Defense Command and Control System project office had an impressive 46.27 percent participation to win the April blood drive for the 51-100 category. More success is expected. "We're getting ready for our second program," said Lt. Col. Dave Peaster, the drive's coordinator.

"It shows they're doing real well," said Redstone blood program coordinator Naomi Whitaker. "I was really surprised when I got the April report. That's almost half...I wish all of the project offices could participate that much."

Winners for the April blood drive include one-50 category, Office of Chaplain (RASA) with 18.18 percent; 51-100 category, Air Defense Command & Control Project Office with 46.27 percent; 101-150 category, Supply Division (RASA), 9.09 percent; 151-200 category, Product Assurance Directorate, 10.5 percent; 201-400 category, Equipment Management Division, 8.65 percent; and 401-over category, Procurement & Production Directorate, 5.63 percent.

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2:30pm	4:25pm	.627	...X6	3:55pm	3:50pm	.628	...Dash 7
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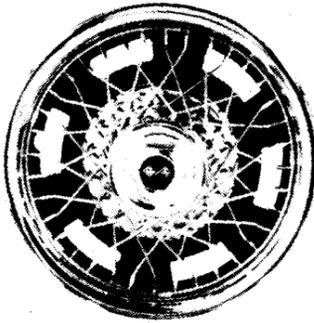


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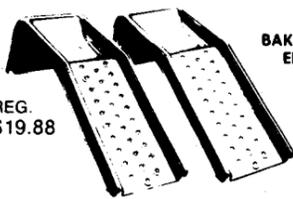


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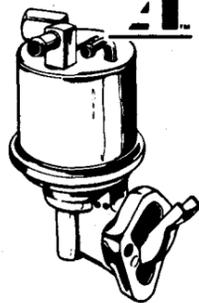


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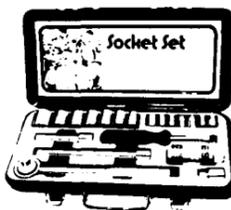


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- Deluxe Keyless Hi-Low Alarm System
- Motion Detector Ignition Cut-off/Timer
- No need to carry a key!
- Advanced Solid-State Electronic Circuitry
- 3-way protection for your vehicle
- Total perimeter protection & ignition kill
- Easy Installation

### 21 pc. SOCKET SET METRIC OR STANDARD



**\$4<sup>99</sup>**

- 3/8" & 1/2" DRIVE COMBINATION
- CONVENIENT CARRYING CASE
- No. 21M, 21S

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### TURN ON THE POWER WITH THRUSH!



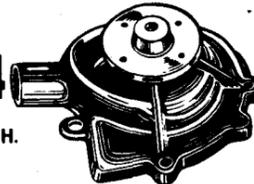
**\$12<sup>99</sup>** REG. 16.88

COMPUTER ENGINEERED FOR LESS BACK PRESSURE, MORE HORSE POWER AND GREATER ACCELERATION!

MUFFLOW 14.99 TURBO POWER 16.99  
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### WATER PUMPS

**\$14<sup>44</sup>** EXCH.



- CHEVROLET — 6 cyl. 63-79 8 cyl. 72-78
- PONTIAC — 8 cyl. 69-79
- FORD — 6 cyl. 69-80 8 cyl. 70-79
- PLYMOUTH — 6 cyl. 60-80 8 cyl. 70-78
- ALL ENGINES WITH 307, 327, 350, 400 ENGINES WITH 350 ENGINE
- WITH 350 ENGINE WITH 302, 351, 400 ENGINES
- ALL ENGINES WITH 318, 340, 360 ENGINES

ALL OTHERS AT OUR EVERY DAY LOW PRICES!

### turtle wax EXCALIBUR® Instant Carnauba Car Wax



**\$2<sup>89</sup>**

- NO. EX12
- FORMULATED FROM SOME OF THE MOST COSTLY INGREDIENTS IN THE WORLD
- UNSURPASSED BRILLIANCE, TOUGHNESS & DURABILITY

REG. \$3.99

### QUARTZ DIGITAL CLOCK

**\$6<sup>99</sup>**



• No. 8717442  
REG. 9.99

- ELECTRONIC CRYSTAL
- BATTERY OPERATED
- BATTERY INCLUDED
- DISPLAYS HOURS, MINUTES, SECONDS
- DATE
- BACKLIGHT FOR READABILITY IN THE DARK

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**94¢**

RECHARGE YOUR AIR CONDITIONER AND KEEP YOUR COOL!

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### SUPERIOR "500" SPORT GRIP STEERING WHEEL COVER



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- COOL IN SUMMER, WARM IN WINTER
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PRICES EFFECTIVE THROUGH SUNDAY, JUNE 19, 1983  
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NOW MANAGED BY ANNETTE BLACKMON

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- Precision Hair Shaping
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Maybe it's time for an extra room. Do you seem to be scraping your elbows on the walls when visitors come over? Are you getting that "cramped in" feeling? Let us help you solve this space problem by adding a new room or expanding an old room to give you a little more "breathing space." Adding an addition to your home probably won't cost nearly as much as you had figured on. Why not give us a call for a free estimate? We might surprise you.

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**WE REFUSE TO BE UNDERSOLD**

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CHEVY SCOTTSBORO OLDS

**8.8% FINANCING OR CASH REBATES**



**1983 CHEVETTE**

**\$4,950** OR **\$97.93\*** PER MONTH  
CASH (Includes Rebate) AT 8.8% FINANCING

\*After \$1,300 down payment, 48 months at 8.8 APR, total interest \$750.64, total of payments \$4700.64 plus sales tax & \$4.50 title. Sale priced \$5,250.



**1983 S-10 PICKUP**

**\$6,150** OR **\$127.68\*** PER MONTH  
CASH (Includes Rebate) AT 8.8% FINANCING

\*After \$1,300 down payment, 48 months at 8.8 APR, total interest \$978.64, total of payments \$6,128.64 plus sales tax & \$4.50 title. Sale priced \$6,450.

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**WRIST WRESTLING CHAMPIONSHIP**

SATURDAY JUNE 18th AT WORD CHEVY/OLDS

Registration & Weigh-In From 10:30 AM-12:30 PM

**COMPETITION STARTS 1 P.M.**

**WEIGHT CLASSES**

- Bantam Weight: 0-135 lb.
- Feather Weight: 136-150 lb.
- Light Weight: 151-175 lb.
- Middle Weight: 176-200 lb.
- Heavy Weight 200-Up lb. (5 lb. Clothes Allowance)

**Come Early & Spend The Day!**  
Just Watch, or Register & Join The Competition  
For The Alabama State Title



**WORD**  
CHEVY SCOTTSBORO OLDS

ONE BLOCK OFF COURTHOUSE SQUARE  
SCOTTSBORO, ALABAMA  
PHONE 259-6400

**GET YOUR FREE "THE WORD IS OUT" BUMPER STICKER**  
BE ELIGIBLE TO WIN VALUABLE PRIZES OVER THE NEXT 30 DAYS  
Come By Our Dealership For Full Details

# Announcements

## HERO

H.E.R.O. is an interdenominational, spiritual support group of the handicapped. Its next meeting is on Saturday, June 18th, at St. Stephen's Episcopal Church on south Whitesburg Drive, from 11 a.m. to 2 p.m. A free, simple lunch is provided, so to reserve a lunch, for more information and/or transportation assistance, call Lois Render: days 876-8391; evenings 882-0909.

## Stop-smoking group

Those looking for help to stop smoking are invited to attend a self-help program Mondays, Wednesdays and Fridays. The group will meet from 11 a.m. to noon in room five of the Human Resource Development Office, building 3490.

## Federally Employed Women

The North Alabama Chapter of Federally Employed Women will have their annual banquet and awards night June 23 at the NCO Club with Paula Ingram as speaker. Cocktails will be at 6:30 p.m. with dinner at 7:15. Tickets are \$8 and must be paid for when reservations are made. For reservations call Nancy Rostollan 876-1842 or Laura Lockard 876-8024 by June 20.

## Motorcycle club picnic

The Redstone Riders Motorcycle Club invite motorcycle riders and enthusiasts to a free picnic at the Vincent Drive recreation park at 1 p.m. June 25 (rain date June 26). For information call Roy Fosnight 837-7644 or Dan Jacob 883-1703.

## Contract managers

The monthly meeting of the National Contract Management Association will be held Thursday June 23 at the officers club. A social is at 6:30 p.m. followed at 7:00 by dinner. Raymond Copeland will speak on the Clinch River breeder reactor program. Interested persons are invited. The cost is \$7.75 per person. For reservations call Beverly Sills, 876-8806, Ann Stathem, 876-1159, or L.D. Moorman, 895-3230.

## Art museum

An exhibition of ceramics and paintings by Viola Frey of Oakland, Calif. opened June 12 at the Huntsville Museum of Art and continues through Aug. 21. The museum at 700 Monroe St., SW, is open 10 a.m. to 5 p.m. Tuesday through Saturday, 1-5 p.m. Sunday, and 7-9 Thursday evenings. It is closed Monday. Admission to all exhibitions is free.

## AUSA meeting

The AUSA Redstone-Huntsville chapter general membership meeting will be held Tuesday, June 28, at the officers club, beginning with a social at 6:30 p.m. Guest speaker will be Carl Bayer, staff member of the House Armed Services Committee. Tickets are \$9.75 each. For reservations call Joyce Gardner, 876-4542, or Pat Davis, 876-6141.

## Recreation Center

Tonight — Bumper pool at 7 p.m. Thursday — Richard Pryor movie at 2:30 and 6:30 p.m.; also Bingo at 8:30 p.m. Friday — Puppet show, "Good, Bad and the Buggley" at 2:30 and 6:30 p.m. Saturday — Movie "Diner" at 2:30 p.m. and pizza party at 6:30 p.m. Sunday — Nashville country music tour at 7 a.m. Monday — Shuffleboard at 7 p.m. Tuesday — Pool at 7 p.m.

## Found dog

A female, full grown great dane was found on Maggie Avenue in northwest Huntsville about three weeks ago. Jan Horner put a notice in a local newspaper but no one claimed the dog and she says she wants to give it away. She can be reached at work 876-5194 or home 852-4091.

## Bloodmobile

The Red Cross Bloodmobile will be at the Recreation Center today from 9 a.m. - 12 noon. Tomorrow it will be at Bldg 3207 from 4-8 p.m. and Friday will visit Bldg 7442 from 8:30 a.m. - 12:30 p.m. On June 21 the Bloodmobile will stop at Bldg 4752 from 8:30 a.m. - 12:30 p.m.

## Learning Resource Center

The MICOM Learning Resource Center is offering two courses for people interested in the industrial field. Electrical Maintenance is a basic non-mathematical approach to understanding electricity and electronics. Schematics and Symbols acquaints the student with the use of electrical schematics, schematics, pneumatic and hydraulic schematics. For more information, call the LRC at 876-1061/1416.

\*\*\*\*\*

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## Carpool Hotline



Call 876-1500 to place your free carpool ad

## Moulton

Ride wanted from Moulton to 4566, hours 6:30-3 or 7-3:30. Donald Foster 876-5141.

## Arab

Carpool wanted from Arab to 5250, hours flexible. Horst Satzinger 876-5131.

## NCO CLUB

### Father's Day Picnic Sunday 19 June

On the Patio From 1-4 p.m.

Special Picnic Menu

**Free Pitcher of Draft Beer with Each Meal for Dads**

## Starters & Alternators Headquarters:

# Hice Auto Parts

and

## Machine Shop

GM & Ford Starters . 19.95  
GM Alt., B.I. Reg. . . 26.95  
Ford Alternators . . . 24.95  
Most Disc Pads . . . . 7.95  
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**We Rebuild Starters, Alternators, Carburetors and Transmissions.**

Open 7 Days: 8-8, 6 Days; Sunday 9-6

200 Jordan Lane, N.W.  
Next to Pizza Hut

**539-2252**

Come By and See Speedy, Our Machinist



## JUNE BEEF SALE

Tremendous Savings

(Sale thru June 30, 1983)

## NORTH ALABAMA WHOLESALE MEATS

410 HOLMES AVE., W. 533-1960  
Now you can buy direct from the Wholesaler at tremendous savings — no middleman — everything is cut and frozen in convenient family size packages ready for your home freezer. Every item guaranteed for freshness and quality.

Whole Beef <b>Shortloins</b>  LB. \$2.99 Weight 18-22 lbs. Cut & Wrapped Free (Consists of T-Bone Steaks)	Whole Beef <b>Beef Front Quarters</b> 140-160 lbs. Cut Loss Approx. 25% LB. 99¢
Whole Boneless Beef <b>SIRLOIN TIPS</b> LB. \$1.89 Av. Weight 8-10 lbs. Cut & Wrapped Free	Whole Beef <b>Boneless Rib-Eyes</b> 10-12 lb. average Cut & Wrapped Free LB. \$2.99
Whole <b>BEEF LOINS</b> (Consist of Sirloin & T-Bones) Weight 50-60 lb. av. Cut & Wrapped Free LB. \$2.29	Whole Boneless <b>Beef Loin Strips</b> LB. 3.79 Weigh 10-12 lb. Cut & Wrapped into Steaks free
LEAN <b>GROUND BEEF</b> 5-2 LB. PACKAGES <b>99¢</b> LB.	Whole Boneless Top <b>SIRLOIN BUTTS</b> LB. \$2.75 Cut & Wrapped Free Weight 10-14 lbs.

## FREEZER BEEF SALE!

CUT AND WRAPPED TO YOUR SPECIFICATIONS. FREE HOME DELIVERY.

**SIDES \$1.18** | **HIND QTS. \$1.38**  
AVERAGE 300-325 LBS. HANGING WEIGHT APPROX. 25% CUTTING LOSS LB. | AVERAGE 140-160 LBS. HANGING WEIGHT APPROX. 25% CUTTING LOSS LB.

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- 6-Year Limited Warranty
- 650 Cold Cranking Amps
- Fits 96% of All Autos
- Leak, Corrosion, Gas and Explosion Proof

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**LET THE ROCKET ASSIST YOU WITH LAYOUTS, COPY, CLIP ART ETC. FOR YOUR NEXT ROCKET AD SCHEDULE. CALL 830-1301 HUNTSVILLE.**

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809 Jordan Lane  
Phone 837-3611

Sunday School ..... 9:15 a.m.  
Morning Worship ..... 10:30 a.m.  
Church Training ..... 5:45 p.m.  
Evening Worship ..... 7:00 p.m.

**HEAR THE SERMONS OF OUR PASTOR, DR. WALTER G. NUNN**  
Words For Today

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WNSA Radio  
Weekdays — 7:15 a.m.  
"Strength For Today"  
WNSA Radio  
Sundays — 6:00 p.m.  
"A Look At Living"  
Friday Column  
"Huntsville News"  
"Life Can Be Better"  
Madison County Record

"The Friendly and Growing Church That Cares For You!"

### Gulf Shores, AL Condos \$34-\$65

Monday-Thursday one night free. You clean and bring linens.

**1-988-5139**

8tp-8-4

### For Sale 1979 Buick Regal

V-6, AM-FM Cassette, Chrome Rims, White Letter tires. Low mileage. Excellent condition.

\$4,500

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586-2768 (Arab)

1tp

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Know before you go! For a guaranteed price before you move... **Call**

**Howard L. Martin...**

**Lyon Van Lines**

**837-3240**

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### LIVING ROOM SUITE

New 3-piece Western Living Room Suite, Couch, Loveseat & Rocker. All wood frame & loose cushions.

**\$395.00**

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Please send me the following:

( ) HONEYBEE POLLENS (120 Tabs) (Nature's Perfect Vitamins)

( ) HONEYBEE POLLENS BEE THIN (90 WAFERS) (For Permanent Natural Weight Loss)

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(It saves you fuel energy & money) (All Products of American Professional Marketing-Oklahoma City, Ok.) To order: Send your name, address, zip and check or money order for \$16.00 ea. plus \$1.00 postage & handling to:

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Satisfaction Guaranteed (Allow 10-14 Days Delivery) 4tp

## Sale. Save 25% to 50%...

...on a big selection of men's, women's and children's styles. Here's just a sample...

### Sale. Women's & children's LEATHER sandals.

**\$6**  
your choice



Men's 2-buckle, reg. \$13.97...\$7

■ Women's sport anklets, 3-pair pkg., reg. \$3.99...\$3

■ Blazer bags, selected styles...\$5

## Pic 'n Pay Shoes®

Offer good at these 2 Huntsville area stores:  
1010 Jordan Lane, NW

Oak Park Shopping Center, 1407 Mem. Parkway, NW

Father's Day, Sunday, June 19.

Sale prices good thru Sun. MasterCard or Visa. Open evenings and open Sun. 1-6pm.

### Smokey Mtn. Resort

Townhouse Gatlinburg, Tenn. Completely furnished. Sleeps 6, 2 br, 2 bath.

**Special Rates**  
Call 536-8749 or 881-0975 or 882-2440

TFC

### FOR RENT Chateau La Mer Destin, Fla.

Large 1 bdrm. condominium Completely furnished. Private beach, pool, tennis courts, shuffleboard, laundromat. \$65./day, \$325/week. Minimum 3 days

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FREE DELIVERY TO R.S.A. No Deposit



Black & White or Color, Available Call

### MOORE TV

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Like new Voyager Bike, \$65.00, no gears. CALL: 876-5690 or after 5 p.m. 852-0729

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Satisfaction Guaranteed

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Additional Rooms

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Huntsville, AL

**'73 Volkswagen Camper**  
Pop Top, Stove  
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**TEMPORARY HOUSING**  
Lovely furnished apt. price includes all utilities, cable, color TV, dishes, cooking utensils and linens.  
1 bdrm. apt. . . . \$126 weekly  
2 bdrm. apt. . . . \$154 weekly  
3 bdrm. apt. . . . \$210 weekly  
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**Vacation Special**  
Panama City Beach. Completely furnished, Sleeps 6, 2 BDRM 2½ Bath Townhouse, Private Beach, Tennis Crts, Etc. 2 pools. Min. 3 Days.  
Call: **536-8749** or **881-0975/882-2440.** 1tc

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Let me hand wash and wax your car. Your place or mine.  
**Phone Tom 533-6675**

**Florida Beach Rentals**  
3br brick homes between Destin and Panama City. Central air, TV, completely and tastefully furnished. Fully equipped kitchen. Beautiful uncrowded beach. \$240 week.  
**Local 881-0806** or **(904) 267-2588** 10tp

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**New '83 Volkswagen Camper**  
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8 miles south of Fayetteville, Tenn., 15 min. north of Huntsville city limits, 3 br. brick home with 3 acres land. Home includes LR, lg country kitchen, den w/fireplace, wood burning stove, screened-in porch w/paddle fan, covered patio area, inside utility, chain link fenced back yard, lg garden area, 24'x54' 3-car detached garage and shop, city water. \$49,500. Call:  
**(615) 433-1706**  
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**For Sale**  
New,  
Early American  
Couch & Chair,  
and Loveseat  
in assorted colors.  
**\$395<sup>00</sup>**  
Call 536-0205 or 534-4787

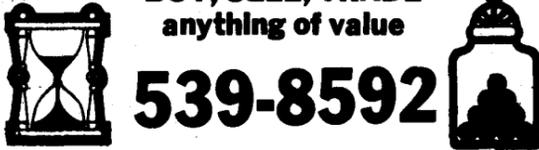
**Herculon**  
Couch, chair, and love-seat, new, never used,  
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Destin, Fla. — Chateau La Mer  
Completely furnished, 2 baths sleeps 6. Private beach, pool, lighted tennis courts. \$80.00 day (minimum 4 days). \$395.00 per week ± 5% Fla. sales tax.  
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Special Orders  
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Up To 50% Less Than Reg. Price  
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Includes: Pizza, Pasta and Salad  
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Hours: Sun.-Thurs. 11 a.m. - 12 p.m.  
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•300 Governors Drive SW — 534-5125  
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Choose from the entire selection of frames including designer lines such as Gloria Vanderbilt and Christian Dior. Then take 50% off the regular price. Offer good with this coupon and military identification when ordering a complete pair of prescription glasses. No other discounts applicable.

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# The University of Alabama In Huntsville

Division of Continuing Education

## Department of Community Services

announces

Three experimental workshops for you the woman manager/supervisor. Participation will enhance your effectiveness as you learn more

about yourself, how you interact with others in work relationships and how you can improve your interpersonal skills.

**1. Applied Management Development**  
August 1, 2, and 3

**2. Communication Issues**  
August 8 and 9

**3. Increasing Self Esteem & Self Concept in the Work Place**  
August 23 and 24

### Applied Management Development

#### Workshop Objectives:

This workshop is designed to help women managers and supervisors better use their strengths, acquire a more complete understand-

ing of their personal management styles and increase their self confidence.

#### Workshop Methodology:

This workshop is effective because each participant can put theory into practice immediately. Lecture, discussion and problem analysis are quickly followed by a variety of practical learning tools including role playing, assessment instru-

ments and structured exercises. As a result, participants closely examine management styles and then try different approaches to find out what works best for them.

#### Topics Covered:

- Problem solving and Listening Skills in a group setting and training to become effective listeners.
- Inventory of Strengths and Weaknesses of interpersonal leadership styles and how to interact with different styles.
- Leader Effectiveness on participant's own leadership behavior, self-perception of leadership styles and adaptability to different situations.
- Teamwork and Group Decision Making. How to be an effective member of a work group and facilitate group decision making.

- Delegation of the participants' personal proficiency in delegating to subordinates, and assistance in employing this valuable management tool.
- Performance Counseling in the process of positive performance counseling in both giving and receiving critiques.
- Personal Counseling in techniques useful in helping others solve problems.
- Effective Planning and Use of Time techniques for more effective planning and use of the only nonreplaceable resource, time.

**SCHEDULE:**  
Monday, Tuesday and Wednesday  
August 1, 2, and 3, 1983

**LOCATION:**  
UAH  
Madison Hall, Room 110

### Communication Issues

Career success depends to a very large degree upon the effectiveness of our interpersonal relationships, yet these relationships are largely based upon how others see us, not how we see ourselves. All too frequently the way we perceive ourselves is quite different from others' perception of us.

Our nonverbal communication, body language and verbal communication together create the

impression we make on others and largely dictate their response to us. While these facts of interpersonal dynamics are true for women and men alike, women face the unique challenge of integrating and separating professional, social, and career images. This two-day workshop is specifically designed for working women as we examine aspects of the three communication avenues.

**SCHEDULE:**  
Tuesday and Wednesday  
August 8 and 9, 1983  
8:30 a.m. - 4:00 p.m.

**LOCATION:**  
Sheraton Inn  
University Dr., Huntsville

### Increasing Self Esteem and Self Concept in the Work Place

In order to achieve peak performance; to deal with co-workers, supervisors as well as subordinates, effectively; to put forth your best effort or confront problems positively it is essential that you possess a strong self image/concept.

From attendance and participation in the various exercises, personal evaluation instruments, role modeling activities, lecture and discussion sessions of this workshop, you may choose to:

- Increase your abilities to interact effectively with others
- Approach new tasks or duties in a confident manner
- Assume control of and responsibility for yourself
- Bring your full capacity and creativity to bear on your job
- Feel terrific about yourself
- Start operating from your strengths
- Quit operating from your weaknesses

**SCHEDULE:**  
Tuesday and Wednesday  
August 23 and 24, 1983  
8:30 a.m. - 4:00 p.m.

**LOCATION:**  
Sheraton Inn  
University Dr., Huntsville

#### INSTRUCTORS:

Bill Cortner, President of A Better Way Consulting Service.  
Anneliese E. Dilworth, B.A., M.P.A., is director of community services, UAH.

#### INFORMATION:

For additional information, please call Anneliese E. Dilworth, Director of Community Services, UAH at 895-6355.

#### FEES:

Communication Issues — \$200  
Applied Management Development — \$325  
Increasing Self Esteem and Self Concept — \$125

#### DISCOUNTS FOR MULTIPLE WORKSHOP PARTICIPATION:

Communication Issues and Applied Management Development ..... \$472.50  
Applied Management Development and Increasing Self Esteem ..... \$405.00  
Communication Issues and Increasing Self Esteem ..... \$292.50  
Discount for all 3 workshops ..... \$552.50

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