

The Redstone Rocket

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August 10, 1983

Army plans takeover of cafeterias

BY SKIP VAUGHN

The Army has decided to assume operation of the six civilian cafeterias on post when a food service contract expires later this month.

Casserole Inc., a California-based corporation, has held the contract since Nov. 1, 1981. Most of the cafeteria employees are to be hired by the post restaurant fund.

"On the 26th of August, the current contractor's contract expires and the Army has determined that the fund would best be served under a direct operation," said Al Sessler, post restaurant officer in RASA's morale and welfare division.

The first day of direct operation is Monday, Aug. 29, when the cafeterias and vending machines south of Neal Road will be operated by non-appropriated funds. The cafeterias are located in buildings 4488, 5250, 5400, 5678, 5681 and 8027.

A study on the feasibility of changing from contract operation was completed in December at the request of the Department of Army and Air Force Civilian Welfare Fund, Sessler said.

"And so Department of Army and Air Force determined that it was more feasible for us to do it (change to direct operation) and requested that the command take a look at it," he said. "RASA concluded that it would also be in the best interest of MICOM to go as a direct operation and let the cafeterias and vending be operated by non-appropriated funds."

Casserole's local manager, George Tilton, declined comment on the Army's decision. Army officials say privately that business in the cafeterias has declined.

A portion of the profits from the post restaurant fund goes to support the Redstone Civilian Welfare Fund and the remainder is used to upgrade the cafeterias. This includes paying a monthly utility bill of just over \$4,000.

"Normally the percentage to the Civilian Welfare Fund is 40 percent but in the next several months we're going to keep it to 25 percent," Sessler said. "Because of the need to accumulate cash for the takeover, we've worked it out with CWF so we could hold their percentage to 25 percent for the next several months. We'll get it back up to 40 percent as

soon as we can because our mission is to support the CWF and that's our function."

John Wiggins is president of the nine-member post restaurant fund council which basically includes representatives from each cafeteria building. "Our objective is to give the employees the best food at the best price and at the same time provide all we can to the CWF," Wiggins said.

The council meets monthly to serve as an advisory body, make recommendations and approve expenditure of funds.

At the outset there will be few changes at the cafeterias "simply because we need to get operational before we start making any changes," Sessler said. One change will be to "mochamat" which he says is a new process for brewing coffee in which all the acids and oils are removed and every cup is fresh-brewed.

"Menus are being developed now," said the post restaurant officer. "We're working on menus and working on prices right now so we haven't got it formulated yet."

Strike
shouldn't
affect
arsenal



About a half dozen members of the striking Communications Workers of America picketed just outside Gate 1 on Martin Road Monday morning but arsenal telephone officials expected no significant effect on telephone service here.

"Possibly you may never see any effect at all. What they've done is put supervisory personnel out here," said Bill Dortch, director of Redstone's Army Communications Command.

"Overall it's going to be a little bit slower in getting telephones moved, that sort of thing. But most of all we're not going to feel it. Hopefully this thing will be settled before we get into a bind. They've got some minor problems this morning and I'm glad to see supervisory people working on them," added Dortch.

Redstone's telephone operator functions "are being done by RCA so we have no problems here," he said.

About 20 workers who move, install and repair telephones here are members of the striking bargaining unit, according to the communications chief.

"We own the telephone plant here. It's a government entity. It's leased to Bell (Telephone Company). They take it and provide service from it," Dortch said.

Typically Redstone runs up about a \$320,000 to \$330,000 telephone bill each month and that is reduced by the \$80,000 to \$90,000 lease. The telephone service provided by Bell includes overall maintenance and installation.

Arsenal workers can continue to use the phones as they have in the past, according to the communications chief.

"As far as our operations, if you dial operator assistance you'll get our operator here on base and they're not on strike," Dortch said. "The only problem you might encounter is if you call our operator and she has to go off post to get a commercial operator for a long distance call."

But with FTS and Autovon, callers have the option of "a government system and that shouldn't suffer too much," Dortch said.

Scrap

Metal causes problems at steam plant

Bill Schroder, the arsenal's environmental quality coordinator, says jokingly that he's been appointed "garbage inspector to remove all metals."

But he isn't joking about the necessity of getting metal out of trash that's going to the arsenal's new refuse-burning steam plant.

Scrap metal in the trash not only won't burn but also is getting jammed in ash conveyors and breaking them.

Schroder points out that scrap metal is supposed to be turned in for recycling, not discarded, and as head of the resource recovery effort in Facilities Engineering's environmental office he is contacting janitors, waste haulers and individual work sections in an attempt to ensure that metal is not discarded.

He also is sorting through trash in an attempt to trace discarded metal back to its source. "People that

are dumping, like from specific buildings, I think we will be able to pin them down because generally you can associate trash with the building it came from," Schroder said. In a recent instance he traced a batch of discarded lathe turnings to a machine show in building 4762 and obtained assurances that the metal would be turned in for recycling from now on.

A check Schroder made at the steam plant recently shows the discarded metal is of many types and probably is coming from many sources. He loaded a pickup truck with hubcaps, lawn chairs, paint and solvent cans, waste containers and lids, book racks, electronic components, and electric wiring and other recyclable metal items that had been thrown away. He also found a case of brand new microchips that had been discarded, apparently by someone who

(Continued on Page 11)



TRASH TRUCK unloads cargo on floor of new steam plant. Scrap metal mixed with trash is causing breakdowns of plant machinery.

—Letters—

Clout definition

Editor:

According to Webster's New Collegiate Dictionary (government issue) dated 1977, "clout" is described as (1) a hit in baseball (2) a piece of cloth or leather (3) an article of clothing for infants and (4) pull and/or pull influence, not only at the National (Congress) but local levels. Over the past years, Federal employees have been bad mouthed by non-Federal employees, news media and past administrations.

Due to the above and being a whipping boy (person), we are presently approximately 22 percent behind in pay compared to the private sector. Secondly, for the size of the Federal work force, we have in general the worst health benefit coverage per cost when compared to first rate private companies.

Have you as a Federal employee ever taken a few minutes of meditation and asked yourself as to why the present dilemma is as described above? The reason being is that we, as Federal employees have no clout standing alone. However, a good example of clout is the U.S. Postal Service which has approximately 96 percent of their employees belonging to the postal union. Due to this, they have an excellent health benefit plan and negotiate their wages/salaries.

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

THE REDSTONE ROCKET

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STAN SCHNEIDER

If you want better benefits such as health, retirement, Oct. 1 raises, and be in a position to demand these and others, then you must belong to an organization that is fighting for you day and night regardless of affiliation.

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clout and be in a position to demand equal pay/benefits for you. I can assure you that the battle will not be easy, but with your support we can win. Contact AFGE Local 1858 today and tell them that you want to increase that clout and become a member (winner).

Hershel D. Cramer
Secretary
AFGE Local 1858

Prescription For Burnout

Ever feel like everything you're doing presents an obstacle—while on the job and even when you're supposed to be having fun? This is a clinical psychologist's description of a typical case of a debilitating disorder called "burnout."

Dr. Albert J. Bernstein, PhD, author and practicing psychologist, would prefer, however, that the disorder be called "rust."

"Burnout," he says, "conveys an image of someone being consumed rapidly by flames, but it's really more like a form of slow oxidation. It corrodes and freezes things."

Dr. Bernstein frequently conducts workshops on subjects such as stress management, burnout and dealing with anger.

Here is his prescription for avoiding burnout:

- Beware of the name "burnout" and the subtle

mystique that surrounds the disorder. Realize that whatever the job conditions, your mental health is your responsibility. No person or job can *make* you burn out—you have to do it yourself.

- Know what your job goals are. Know what your priorities are, especially when conditions change. Your supervisor should provide this information initially. Ask for it.

- While you are working on goals and priorities, divide your job into manageable segments that can be accomplished in a given amount of time. And before you do anything, know how much is enough.

- When problems arise, finding out whose fault they are is easy and even exciting, but definitely not productive. If at all possible, avoid any form of blaming in word, thought, or deed.

- Learn some technique to induce physical relaxa-

tion and practice it daily on the job.

- Schedule pleasant interludes and follow the schedule, no matter how busy things get. If at all possible, do something unexpected everyday.

- Pay attention to diet and exercise. Avoid extremes.

- Expect change and be flexible in response to it.

- See your job as a problem to be solved rather than a moral issue. Classifying events or people as right or wrong is the first step into trouble.

- If you're really serious about avoiding burnout, pick a partner and give that person the right to ask you embarrassing questions like: "What are you going to do about it?" This partner is definitely not someone to commiserate with and should, if at all possible, be a person who is not suffering from burnout.

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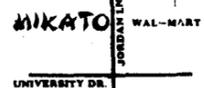
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Misaligned parts cause PII failure

The Army said last week that the 16th Pershing II missile flight test failed because a thrust reversal port in the second stage rocket motor opened too soon.

There are three thrust reversal ports in the forward end of each Pershing II motor. Their normal function is to open simultaneously on signal from the missile guidance system and precisely determine the distance the missile travels.

The Army said Aug. 4 that the investigating team determined that a steel snapping and cast iron sector were not properly aligned. That allowed pressure within the burning rocket motor to blow the port cover open about seven seconds after the second stage motor ignited.

Corrective action will include examination to insure that the ring and sector are properly aligned on all other missiles and installing a restraint to make sure they cannot shift out of position once installed.

The Army said further non-flight tests will be conducted to verify the failure analysis and the procedures to be used to restrain the mechanism before scheduling another flight test.

The problem will not cause delay in the planned deployment of Pershing II later this year.

Fired July 27 at Cape Canaveral, the 16th flight missile malfunctioned about 70 seconds after liftoff.

Policy allows spouses to sign for quarters

WASHINGTON—Current policy authorizes use of limited power of attorney or notarized statement by spouses to sign for quarters and furnishings during the temporary absences of the sponsor.

In a recent message to the field, Army personnel officials responded to questions from spouses concerning their ability to sign for quarters and furnishings. The message also reiterated the alternatives available to family members.

Officials say the policy should assist families coming to or leaving an installation. Limited powers of attorney or notarized statements can be obtained from the post staff judge advocate or unit adjutants. (ARNEWS)

Contracting studies involve 65 jobs

WASHINGTON—Work done at Redstone Arsenal by 50 government civilian employees and 15 soldiers will be studied over "the next few years" to see if it can be done at less cost by civilian contractors, the Army said Aug. 4.

Redstone was one of 136 locations named by the Army for the latest round of commercial activities studies.

Local work involved includes studio visual services and data processing activities at the U.S. Army Missile and Munitions Center and School and nutritional care in the U.S. Army Medical Department Activity.

Thirty-three civilians and 13 soldiers do the work at MMCS. Sixteen civilians and two soldiers are involved at MEDDAC.

The work will be studied for possible conversion from in-house operation to commercial contract performance, the Army said. No date was given for the start or end of the studies.

"Conversion to commercial contract will only be considered after a detailed cost comparison is completed and only if the solicitation of firm bids/offers indicates that contracting is cost effective," the Army said.

A&M gets new military science professor

Col. William Ware is the new professor of military science at Alabama A & M University.

He assumed the position from Col. James Heyward who retired July 28 after 30 years of active military service. Heyward, who had served as professor of military science at A & M since March 1979, received the Legion of Merit upon retirement.

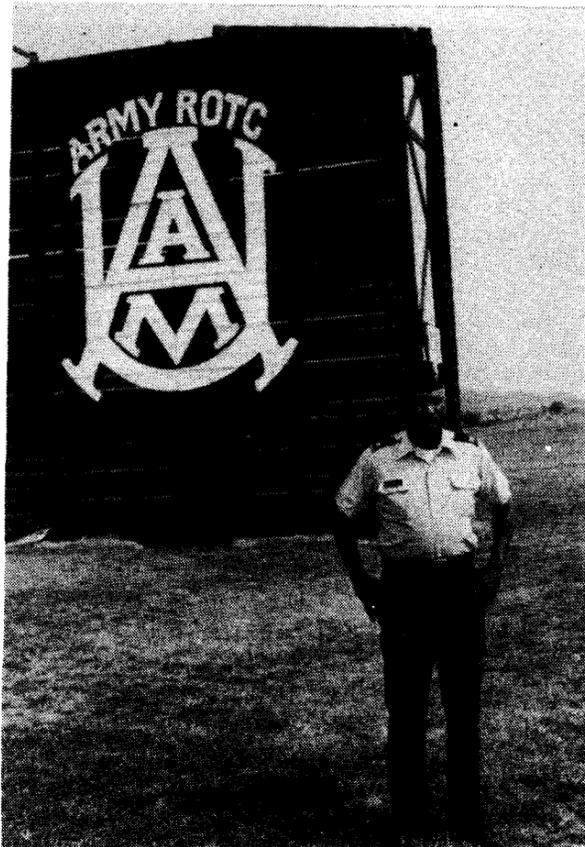
Ware comes to his new assignment from the Great Lakes Ill., where he served as an inspector general for the U.S. Military Entrance Processing Command.

A native of Chicago, Ware received his bachelor's degree and commission from Tuskegee (Ala.) Institute and entered active service in 1960. He is a graduate of the Transportation Officers Basic and Advanced Course, Infantry Officers Basic Course, ADP Systems Analysis Course, and Command and General Staff College.

Ware has completed overseas assignments in Germany, Vietnam, Thailand, and Saudi Arabia. His numerous assignments the last 10 years include inspector general at Great Lakes; terminal commander at Bremerhaven, Germany; transportation staff officer, race relations officer and battalion executive officer at Fort Eustis, Va.; logistics plans officer at Bangkok, Thailand; and movement control officer, Republic of South Vietnam.

His military awards include the Bronze Star Medal, Meritorious Service Medal, Joint Service Commendation Medal, Army Commendation Medal, Vietnam Service Medal, Army Service Ribbon, Vietnam Campaign Medal, Vietnam Cross of Gallantry with Palm, and Overseas Service Ribbon.

Ware is married to the former Marian Williams of Tampa, Fla. He and his family are to reside on Redstone Arsenal.



ROTC COMMANDER—Col. William Ware looks over ROTC training facilities and the A&M campus. The new commander says he emphasizes quality over quantity and wants to be "the impetus behind young people to move on and do well as officers in the U.S. Army."

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Program encourages lowering cost

BY SKIP VAUGHN

The government saves millions of dollars each year through a program called value engineering.

At the Missile Command, about \$455 million has been saved since 1970, according to Dr. Charles Garrison, chief of the command value engineering office. He believes, however, there could be more effort put into this analyzing of function cost to find lower cost.

"Since it is something that anybody that spends money can do, we have a program that everyone is supposed to participate in," says Garrison. He prefers to call it value management rather than engineering because it covers not only hardware but supplies, services, procedures and anything else that costs money.

Anything that costs money can be analyzed for an alternative that results in less expense for the total life of the equipment, according to Garrison. "Sometimes we find that a costlier item to begin with results in less overall cost because of less maintenance and so on," he adds.

A project office or directorate can develop a value engineering proposal by first determining what its high cost items are then finding the reason for the high cost. This can be done by a team of workers. A proposed alternative would be considered by the office that does the work being looked at.

"This means analyzing function cost and worth to determine if there is an alternative that will give you the same function at a lower cost or if a re-design can be done," Garrison explains. "Any kind of solution that's going to end up with the same function at a lower cost."

A proposal from a contractor would go through

the contracting officer and to the office that performs the function. If the proposal is accepted, the contractor would share in the savings. For in-house proposals, the government would get the entire savings.

Each year higher headquarters sets this command's goals for number of in-house proposals, number of contractor submitted proposals, and savings to the U.S. government. The value engineering office here manages the program which includes monitoring progress toward these goals.

In fiscal 1982 the command saved \$137,412,000 to top a goal of \$50 million. There were 143 in-house proposals against a goal of 100 but only 41 contractor proposals against a goal of 60.

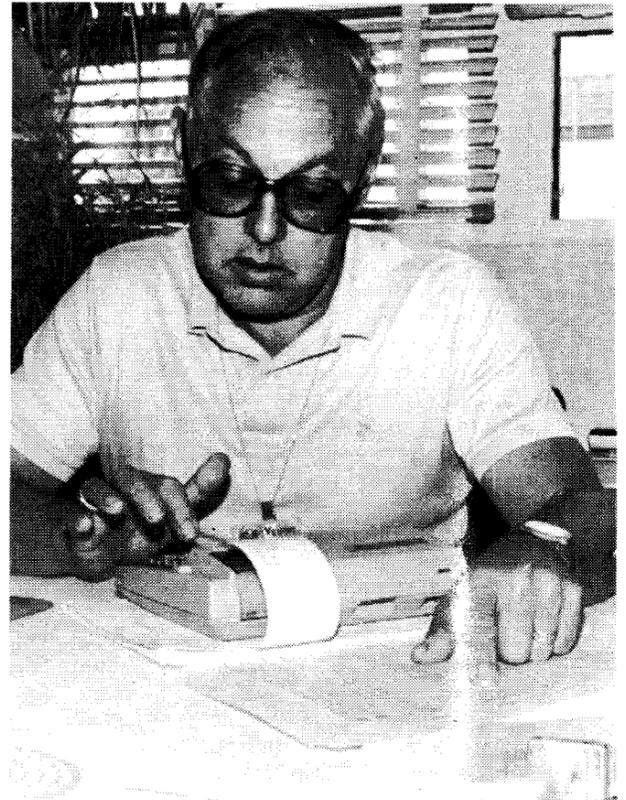
Generally Army goals for savings are .7 percent of the total budget.

So far in fiscal 1983, as of Aug. 1, the command had \$68.4 million in savings against a goal of \$80 million. There were 106 in-house proposals compared to a 100 goal but only 21 contractor proposals against a goal of 80.

"We're a firm believer that if you spend money you ought to save some or at least be looking into a way to save it," says Garrison.

Reducing total cost allows the government to obtain more goods for the same amount of money, according to the value engineering chief. Proposals submitted in the program can also be submitted in the command's suggestion program.

"I think it (value engineering) is a very sound program. I've been in it many years. I think it has a place," says Garrison. "I'd like to see it move upward and do something but I think it could use more top management support."



IT ADDS UP—Charles Garrison says anything that costs money can be analyzed for an alternative.

Mechanic named soldier of month

PFC William Cherry of 515th Ordnance Company has been named Post Soldier of the Month for August.

Cherry earned the title by exhibiting an outstanding military bearing and by demonstrating leadership potential and knowledge of basic soldiering skills.

Cherry, a mechanic, has previous experience in the reserves as a clerk. He has been on active duty since January.

Some of the prizes he will receive include a \$50 check from the Morale Support Fund; a \$15 check

from the NCO Wives Club and a \$25 check from the Redstone Federal Credit Union.

In addition, Cherry will receive a certificate of achievement from the MICOM Commanding General; a plaque from the Association of the United States Army and a certificate of recognition from the NCO Association.

The post exchange and stores in Huntsville also contributed gift certificates to Cherry.

Cherry attends Calhoun College in the computer science program. He lives in Huntsville with his wife Doretha and their two-year-old daughter, Syreeta.

Some retirees offered correspondence courses

WASHINGTON—Army retirees with mobilization preassignment orders may sign up for the Army's non-resident correspondence course program.

The program, say officials at the U.S. Army Reserve Components Personnel and Administration Center, offers refresher training and the chance for the retirees to improve their performance before mobilization duty assignment. No pay or retirement points are authorized, the officials note. Course examinations are optional, and no fees will be charged for enrollment.

Retirees interested in enrolling should visit local installation education centers.

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2:30pm	4:25pm	627	X6	3:55pm	3:50pm	628	Dash 7
4:00pm	5:55pm	629	X6	7:20pm	7:15pm	630	
7:25pm	9:20pm	631	X6	9:05pm	9:00pm	632	X6 Dash 7

Schedule effective July 1, 1983.

Schedule effective July 1, 1983.

Weight lifting keeps them in shape

BY SKIP VAUGHN

In weightlifting there are those who lift to stay in shape and others who are serious body builders or powerlifters.

Sp5 Melvin Thomas lifts five times a week at the post gym to stay in shape. He started in February after taking a course in physical activities.

"I do three exercises for my lower body. Four for my upper," says the 34-year-old soldier from Mobile.

Thomas used to be against weightlifting because "I was under the misconception I would become big and bulky," he says. Now he advises it for anyone interested in shaping up. He does his 20-minute workouts mostly on "Universal" machine weights and believes in one set of each exercise with many repetitions and no breaks between exercises.

Sp4 Mitchell Brown does a body building workout. He lifts twice a day Monday through Saturday and recuperates on Sunday.

Brown, 20, from Atlanta, has been lifting off and on since he was 11 years old and plans to enter his first competition next year in his hometown.

"I train six days a week, anywhere from two to three hours a day. Mainly a body builder type workout," says Brown. "All exercises really. There's so many of them I can't start to name them. It's not like a powerlifter. A powerlifter uses about three lifts and that's it."

"My partner and myself we work about four different exercises for each body part. There's six main body parts you have to work. You got your chest, back, arms, traps (trapezius muscles), abdomen, and your legs."

Brown tries to mix up his exercise routine, vary his workouts, in order to "reach a higher level."

"If you mix it up you throw your muscles off balance and they have no choice but to grow," he says. "If you do the same routine, they'll go to one certain peak and stop because they're used to it."

Usually on weekdays he and his training partner, Sp4 Charles Smith of HHC, try to spend an hour during lunch at the post gym. Then in the evenings they spend two hours working another muscle group at 21st Century Spa. "It's called a split routine," Brown says.

A normal day might include a chest routine at the post gym with eight sets of bench presses, four sets of incline dumbbell presses, four sets of flys and four sets of pullovers.

That evening's back routine would include four sets of pull downs to the front, four sets of pull downs to the back, five sets of pull ups on the pull up bar, five sets of bent over rows, four sets of isolated cable pulls, four sets of one-arm side lifts, and four sets of shrugs.

"The reason we do it (lift weights) is we're not like other people who just sit down and go to work everyday, come home and sit down and watch TV," Brown says. "We want to train, get our body in the best condition we can and sometime maybe hit the big time," he adds with a smile.

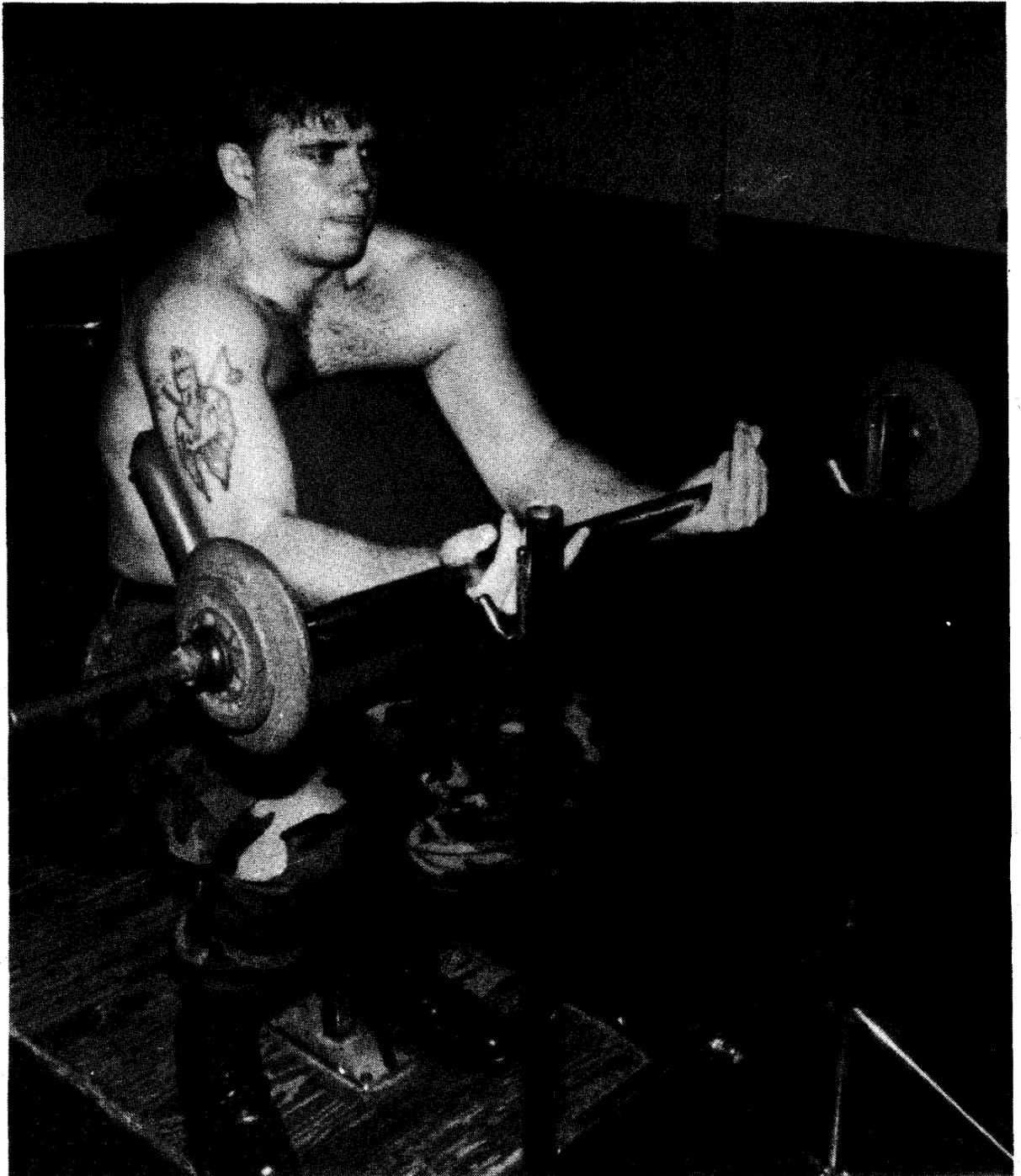
Training partner Smith is preparing to enter the Mr. Gadsden body building competition in

September, according to Brown who plans to enter Mr. Georgia competition in Atlanta next June.

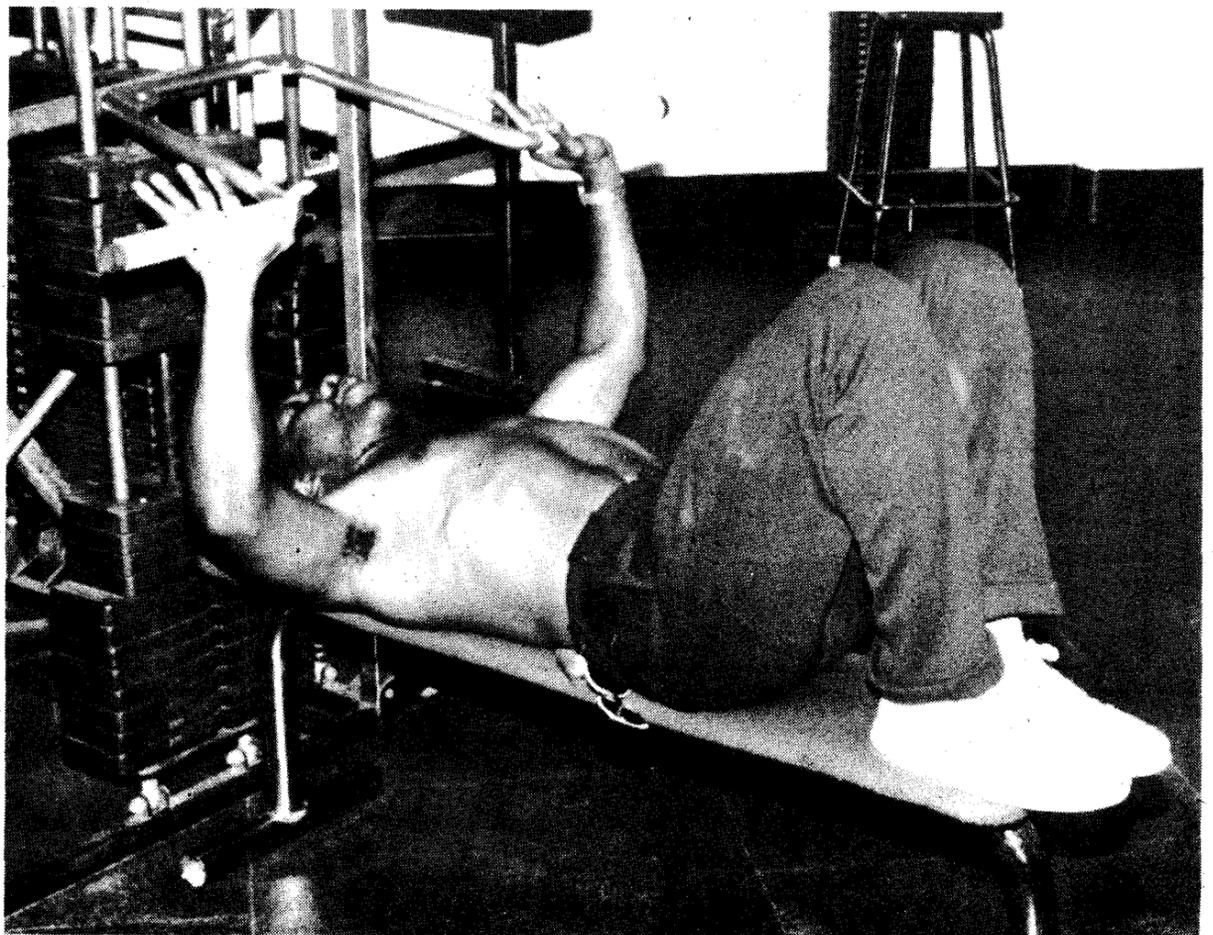
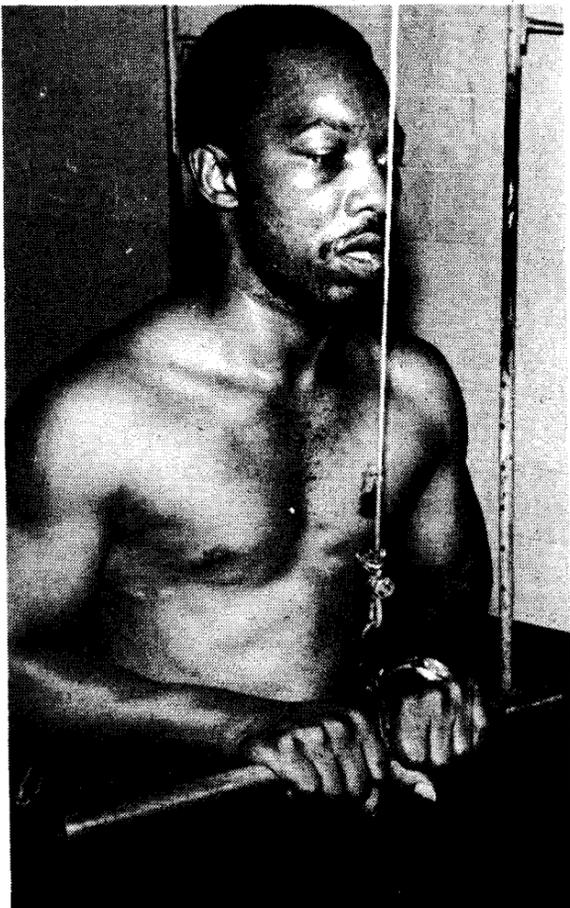
At 5 feet 10 and 195 pounds, he feels he has shown a lot of progress in recent years. Four years ago, at

age 16, he was about 5 feet 10 and 140 pounds.

"Satisfaction of growing and getting bigger," Brown says of the benefits from weightlifting. "And being in top physical shape."



CURL EXERCISE— Sp4 Mitchell Brown shows his body building form. He lifts twice a day. He began lifting at age 11.



TWENTY-MINUTE WORKOUTS are Sp5 Melvin Thomas' lifting regimen. He does three lower body exercises and four for his upper body.

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BUSINESS				
BUS 1510	Business Math	M-W	7:00-9:20	5
BUS 2010	Accounting I	T-Th	7:00-9:20	5
BUS 2010	Accounting I	T-Th	8:00-10:20 AM	5
BUS 2020	Accounting II	T-Th	4:30-6:50	5
BUS 2510	Economics I	T-Th	4:30-6:50	5
BUS 2510	Economics I	T-Th	10:30-12:50 AM	5
BUS 2520	Economics II	T-Th	7:00-9:20	5
BUS 2610	Bus Law I	T-Th	7:00-9:20	5
DATA PROCESSING				
DAP 1050*	Intro Comp Systems	F	4:30-9:50	5
DAP 1500**	Basic Programming	F	4:30-9:50	5
ENGLISH				
ENG 0990	Prep English	M-W	8:00-10:20 AM	5
ENG 0990	Prep English	M-W	4:30-6:50	5
ENG 1010	Eng. Comp. I	M-W	4:30-6:50	5
ENG 1010	Eng. Comp. I	M-W	10:30-12:50 AM	5
ENG 1020	Eng. Comp. II	T-Th	4:30-6:50	5
ENG 2030	Eng. Lit. I	T-Th	7:00-9:20	5
HISTORY				
HIS 1010	West Civ I	M-W	4:30-6:50	5
HIS 1010	West Civ I	M-W	10:30-12:50 AM	5
MATH				
MTH 0970	Elem Algebra	M-W	4:30-6:50	5
MTH 0990	Inter Algebra	M-W	7:00-9:20	5
MTH 1010	Cont Math	M-W	4:30-6:50	5
MTH 1110	College Algebra	M-W	4:30-6:50	5
MTH 1120	Trigonometry	T-Th	7:00-9:20	5
MTH 1140	Calculus I	T-Th	4:30-6:50	5
MTH 2130	Linear Algebra	T-Th	7:00-9:20	5
PHYSICAL SCIENCE				
PHY 1200	Environ Science	T-Th	4:30-6:50	5
PSYCHOLOGY				
PSY 1110*	Student Orient	M	4:30-5:20	1
PSY 1110*	Student Orient	T	4:30-5:20	1
PSY 2010	Gen Psychology	T-Th	4:30-6:50	5
QUALITY TECHNOLOGY				
QTY 1010	Intro to Q.C.	M-W	4:30-6:50	5
SOCIOLOGY				
SOC 2010	Intro to Sociology	M-W	7:00-9:20	5
SOC 2210	Marriage/Family	T-Th	7:00-9:20	5
SPEECH				
SPH 1100	Bus/Pro Speech	T-Th	4:30-6:50	5

*2 labs on main campus **5 labs on main campus
*Meeting dates, Sept. 12 or 13; Oct. 3 or 4; Oct. 31 or Nov. 1

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Fast food restaurant open soon; employment applications accepted

The new Biscuits and Burgers, fast food restaurant, located just inside Gate 8 on Goss Road should open within 30 to 45 days, according to Andy Jennings, restaurant manager.

"We would have liked to have started serving people two months ago but delays in construction have postponed it," said Jennings. Right now we don't have a definite completion date."

When completed, the fast food restaurant will serve nine homemade biscuit items and 11 sandwich items similar to those served in off post fast food restaurants.

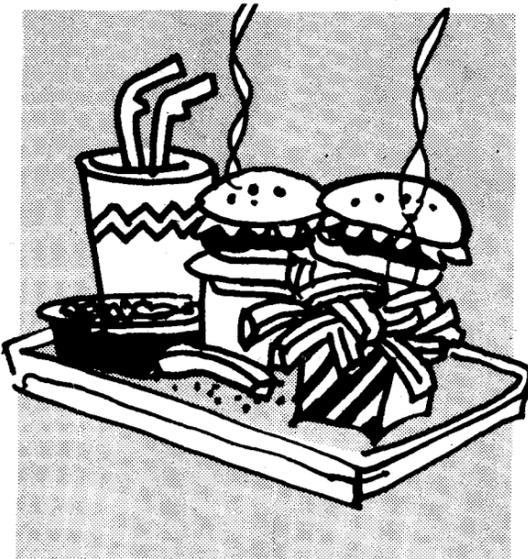
"Our sandwiches will be built by strict guidelines and will be five to 15 cents cheaper than off post," he said. "We want quality and consistency in our food."

Other than over the counter service, the restaurant will have a drive-through window and seating for 100 people.

Operating hours are scheduled for 6 a.m. to 8 p.m. and subject to change according to demand. "I want the customer to be satisfied," said Jennings about the services the restaurant will provide.

The facility was built to improve the quality of life at Redstone and create income for the NCO and enlisted clubs.

"We anticipate profits from this facility will reduce dependency on package store profits, and help build a new enlisted club," said Stuart Soffer, assistant installation club manager.



The new restaurant is the first club-owned fast food facility at a Defense Department activity. "We built it from the ground up," said Soffer. "It's not a franchise."

Applications for employment at Biscuits and Burgers are being accepted at building 111, NAF, and available to interested persons.

Deputy BMD manager named

WASHINGTON—Major General E. R. Heiberg III, the Army's ballistic missile defense program manager, has named Jack H. Kalish to be his deputy program manager in Washington, D.C.

Previously Heiberg had also named Brig. Gen. Eugene Fox as a deputy program manager during ceremonies installing Fox as the new commander of the BMD Systems Command in Huntsville.

Kalish has been acting as the deputy program manager since the retirement in July of last year of William A. Davis Jr.

As deputy BMD program managers, Fox and Kalish will share in Heiberg's responsibility for directing the Army's strategic weapons program in the development of technology and systems to destroy intercontinental and submarine-launched ballistic missiles launched against the United States. BMD systems are limited, but not prohibited, by the ABM Treaty with the Soviet Union. Still, the United States has not had an active defense against such attacks since Congress directed inactivation of the Safeguard System in 1976. In a speech on defense last March, President Reagan sparked public interest as well as Government efforts as he discussed his desire to

move away from a posture of mutually assured destruction. The President asked for a study to be completed by Oct. 1 on how to do this. The Army's BMD organization is a major contributor to this study effort. The deputy program managers will be heavily involved in both the study effort and resulting actions.

Since August 1978 when he joined the BMD program, Kalish has been director of the BMD program office in Washington, D.C. Previously, he was a member of the research staff at the Institute for the Defense Analyses, Arlington, Va.; manager of strategic systems at Martin Marietta Corporation, Orlando, Fla.; a senior research associate at Riverside Research Institute, New York City.; and a research engineer at Cornell Aeronautical Laboratory. He is active in the American Institute of Aeronautics and Astronautics and has numerous publications to his credit. Kalish is a native of Springfield, Ill. He attended high school in South Bend, Ind., and earned bachelor's and master's degrees in electrical engineering from Purdue University following service in the Navy. Kalish is married to the former Sara Jane Johannes. They have two grown daughters.

Student loan program lets parents borrow

The Army Emergency Relief educational assistance program now includes a Parent Loans for Undergraduate Students, called Plus, according to the Army adjutant general's office.

The Plus program allows parents to borrow money to assist in paying their children's post-secondary undergraduate expenses.

Prior to the Plus program the students had to apply for the low interest loan in their name. Parents now have the option to apply for the loan in their name.

Plus loans are available to all military members, active and retired and to spouses of deceased Army members who are U.S. citizens or permanent U.S. residents.

The student for whom the parent is borrowing must be enrolled or accepted for enrollment as at least a half-time undergraduate student in a post-secondary institution approved by the U.S. Department of Education and United Student Aid Funds, Inc., a private, non-profit organization that administers and guarantees the loans. The new program coincides with the AER loans available to family members under the Federal Guaranteed Student Loan program and with the limited number of scholarships available under AER support.

"This program is available to persons ineligible for other grant programs" said Juanita Phillips, AER officer at Redstone. "It's not based on need."

Plus loans do not require a "needs test" to be granted. The parent may borrow a maximum of \$3,000 per academic year for each student. The amount of Plus loans cannot exceed the estimated cost of education for the loan period less other financial aid available for each enrollee.

Each loan bears a yearly finance charge of 12 percent on the unpaid balance. The repayment period begins the date the loan is disbursed, with the first payment due within 60 days and a minimum monthly payment of \$50. Repayment may extend as long as 10 years.

Applications have to be in no later than March 1 for the next fall term. Instructions and applications are available from AER in building 3491.

Video link to Pentagon

WASHINGTON—Students and faculty at the Command and General Staff College at Fort Leavenworth, Kan., now have a connection with top Army leaders in the Pentagon.

The connection is a teleconferencing system known as "penworth" that allows the chief of staff and senior staff members to participate in actual visual communications with the school. The system uses a two-way full-motion video and two-way audio, that can be called out as needed.

Officials say the system, which will become operational in August, is part of the continuing effort to use teleconferencing instead of travel to conduct day-to-day business. (ARNEWS)

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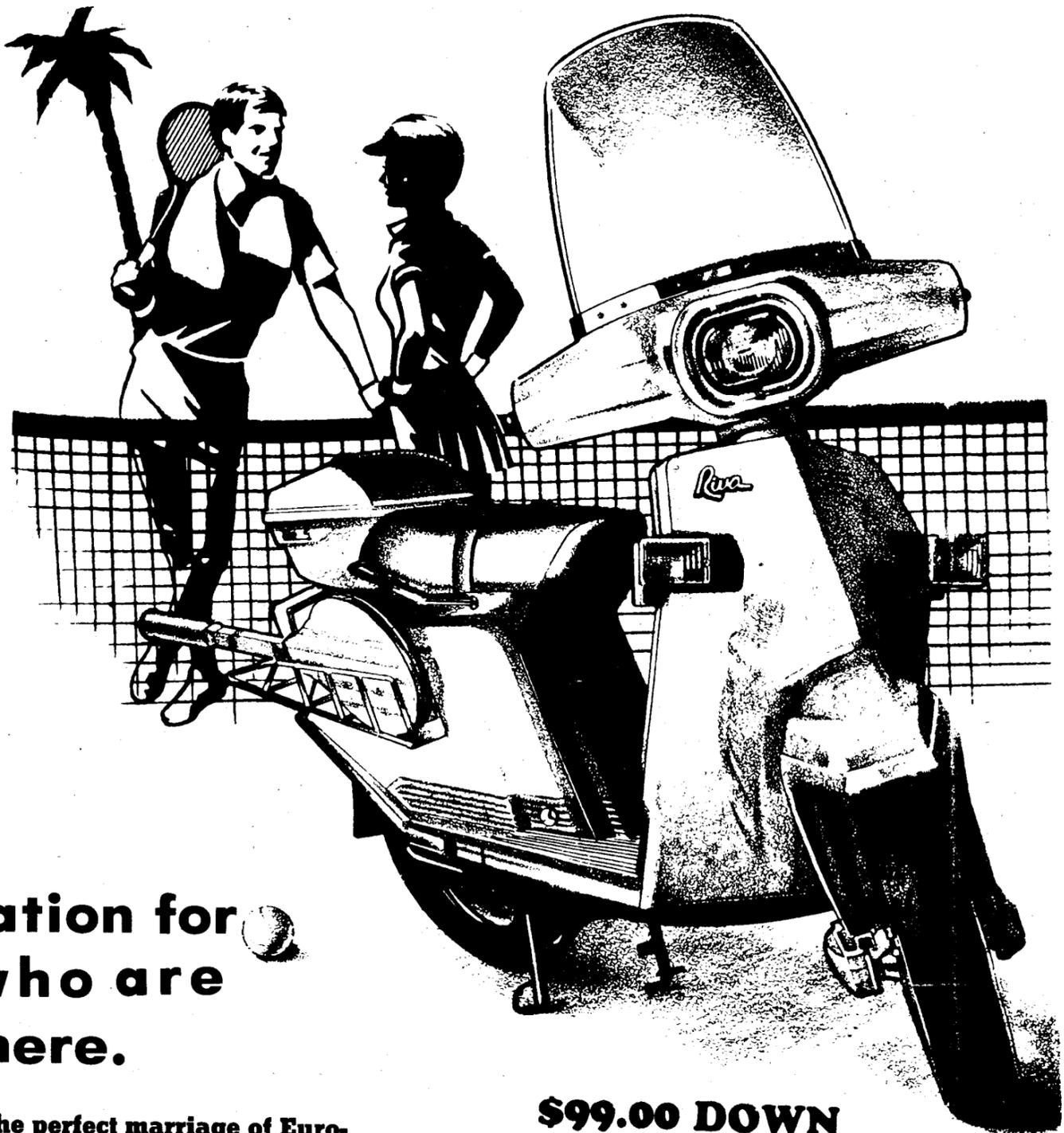
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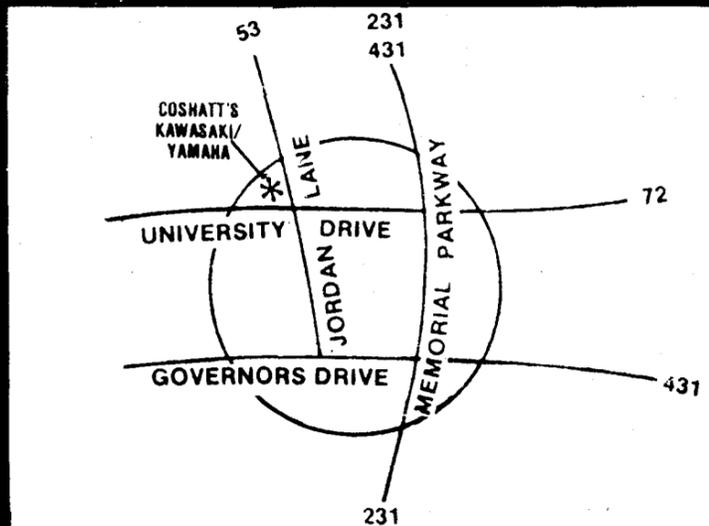
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Foreign students hold 'thank you' picnic

Saturday, the Foreign Student Support Office had their seventh annual picnic at the Huntsville Skycenter (jetport) poolside.

Capt. Leonard Jefferson, FSSO commander says that the picnic is given as a thank-you from the foreign students to those who have helped them throughout the year at Redstone.

"The picnic is designed for students and guests to sit, relax and enjoy themselves," says Jefferson. The menu for the picnic featured eight different entrees representing the foreign students' home countries.

Special guests at the picnic included Col. Arthur Johnson, commander of the Security Assistance Training Field Activity, Col. Joseph R. Cote, commandant of the Missile and Munition Center and School and retired Col. Paul B. Schuppener, president of the National Council of International Visitors.

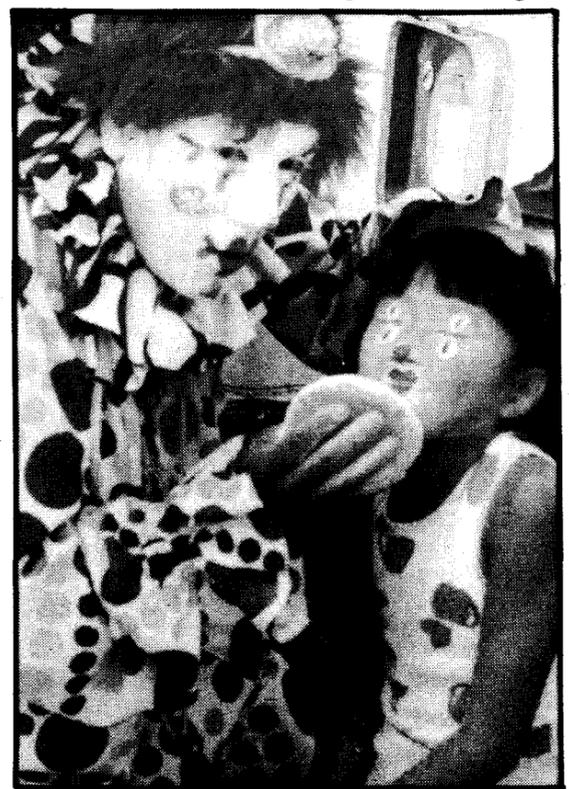
Bobo the clown provided entertainment for youngsters with horns, hula-hoops, whistles, magic tricks and various other tricks and treats. The childrens' faces were also painted clown-style by Bobo and his assistants. "Reuben Tarin and

Associates' (Bobo's group) business is to make people happy," said Bobo. "Thank you very much for letting us be with you today."

Tom Monroe, the Guinness Book of World Records title holder for the longest frisbee throw-run-catch contest, was also there demonstrating basic frisbee throwing techniques. The top free-stylist in the Tennessee Valley, George Coffin assisted Monroe in basic throws, accuracy stand and distant throws.

Monroe teaches frisbee classes at the University of Alabama and works with the outdoor recreation center at the Arsenal on frisbee-golf course on Vincent Drive.

POWDER PUFF—Bobo the clown puts a clown face on Kaora Nishimaru.



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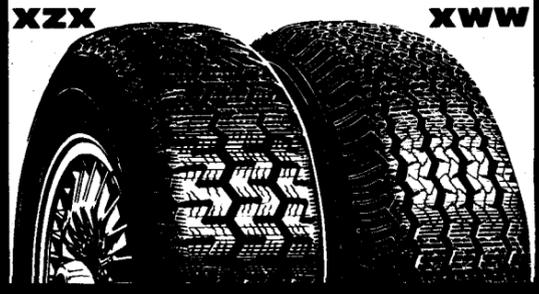
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P205/75R14	129.38	84.10	2.51
P215/75R14	134.73	87.57	2.62
P215/75R15	137.15	89.15	2.68
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165R13	82.53	53.64	1.55
165R14	85.97	55.88	1.68
175R14	94.47	61.41	1.90
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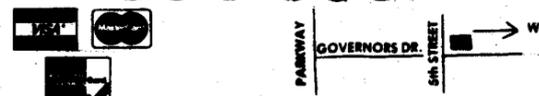
MICHELIN XZX70

SIZE	LIST	SALE	F.E.T.
165/70R13	\$ 79.53	\$51.69	\$1.51
175/70R13	88.70	57.66	1.66
185/70R13	98.14	63.79	1.90
185/70R14	104.72	68.07	2.06
*195/70R14	109.96	71.47	2.35

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Scrap metal is money to property disposal unit

BY ED PETERS

A visit to the arsenal's property disposal yard should convince anyone that throwing away scrap metal is like throwing away money.

The yard covers several acres on the south arsenal on Warehouse Road. Awaiting buyers there is tons of scrap metal of every description from shiny thin wire to rusty ton-size steel chunks. It is stored in big piles and in bins according to the type and condition of the metal.

"We accumulate 75 to 100 tons of it and then put it out on a sealed bid sale," said Henry Vaughn, chief of the Defense Property Disposal Office at Redstone.

In a year Vaughn will sell about 600 tons of scrap metal. He will also transfer discarded metal to defense and public agencies that can use it.

Discarded pipe is used by Wheeler National Wildlife Refuge to make gates, sign posts and mounting poles for wood duck nest boxes.

Scrap iron and sheet metal are in demand by local schools for use in vocational classes such as welding.

Lead scrap including automobile batteries is needed by the U.S. Energy Department.

Since the arsenal began operating its new refuse-fired steam plant it has become very evident that scrap metal is being thrown away that should be turned in to Property Disposal. Metal objects in trash delivered to the plant for burning are creating headaches for the people who must sort them out. In some instances metal objects have gotten past the sorters and jammed conveyor machinery causing breakdowns.

The arsenal has a set of written procedures for handling scrap metals. That these procedures aren't always followed, believes Leonard Jones, chief of Supply Division, represents a "failure on the part of the generating activity to recognize the value of scrap metal and a failure to take precautions to keep that metal from going into the dumpster."

Jones said arsenal procedures state that all expendable items that are obviously scrap or salvageable material must be turned in to Property Disposal. The procedures do not apply to non-expendable or property book items.

Should have bins

"Units and activities should have bins for scrap metal," the supply chief explained. "They can requisition barrels or drums from the supply or have Facilities Engineering construct a bin. And they can use large garbage cans.

"All activities should establish a deposit point for metal objects," he emphasized, noting that the responsibility for doing that lies with building custodians.

Details on scrap metal handling procedures are contained in the Installation Supply Accounting Handbook, page 39, and also in Supply Division Operating Procedure 710-1 on turn-in of supplies. Information on the procedures can be obtained from Roy Merrill in Supply Division at 876-7044.

"It's simple really. It's just getting people to realize that we do have a program for management of waste generated on the installation, from normal expendable items on through precious metals or hazardous wastes," said Jones.

Also, he adds, "all materials sold through DPDO puts dollars back in the government pot and when we throw away anything that can be replaced or reclaimed it is an unnecessary waste of government funds."

Scrap metal in the volume Redstone generates it can be worth a considerable sum. At Property Disposal, Vaughn presently has 70,000 lbs of insulated copper wire awaiting a buyer. The last lot sold, 15,000 lbs, brought 20 cents per pound.

Precious metals

Some scrap metal may be far more valuable than it looks. For example many electronics items contain gold, silver or platinum. Components containing these are removed and turned in to Defense Property Disposal Service which melts them down and recovers the precious metals.

Old air conditioning units turned in for scrap are sorted from their copper cores and the cores sold separately. A batch of cores recently brought 51 cents per pound.

Aluminum also commands a good price.

Vaughn keeps metals segregated according to scrap classification and likes to receive them that way too. "We require they be segregated and turned in on a DD form 1348-1 if over 500 pounds; if under 500 pounds they can bring it in and we'll weigh it and do the paper work."

He said metals should be sorted by scrap classification such as iron and steel, aluminum, brass and



SCRAP WIRE is sold for its copper content. Here Henry Vaughn looks over some 70,000 pounds of wire that will be sold to the highest bidder.

stainless steel. "Supposedly when they turn it in to us they should just bring it in and we direct them to the pile where it goes. But it doesn't always work that way," Vaughn said.

Segregating helps Property Disposal get the best price for metals it sells, according to Vaughn. While clean aluminum brought 25 cents per pound in the latest sale, mixed aluminum brought only 14 cents.

Arsenal scrap metal sales are handled through the Memphis regional office of Defense Property Disposal Service which periodically publishes a catalog of scrap for sale at defense activities in 13 states. Bidders respond to the catalog offerings with sealed bids. Most buyers of arsenal scrap are from out of town.

Vaughn says there is no reason for anyone on the arsenal to throw away scrap metal since he can sell it for them. He said too that although it is not his responsibility he would try to provide suitable scrap containers to groups that need them.

Whether the arsenal's scrap metal gets sold as it should be "is going to have to begin with the people who generate it," said Vaughn. "That's the individual who's either going to put it into a container to be turned in through proper channels, or throw it in the dumpster."



GOLD RECOVERY—Nathan Dean of Property Disposal removes gold-bearing items from electronic parts.

Secretary of Defense awarded FAA plaque

WASHINGTON—The Federal Aviation Administration awarded Secretary of Defense Caspar W. Weinberger a plaque for his efforts in assigning Department of Defense personnel as air traffic controllers after the 1981 controllers' strike. J. Lynn Helms, FAA administrator, presented the award during a Pentagon ceremony last month.

Since the strike of two years ago, nearly 250 Army air controllers have taken part in running airports across the nation.

The last of the Army controllers returned in June to military life after completing their temporary duty. (ARNEWS)

Metal

(Continued from Page 1)

didn't realize they contain gold that can be recovered.

Schroder said activities should obtain separate containers for scrap metal that will be picked up separately by waste haulers. Family housing residents should not put discarded metal objects in with household trash but should keep them separate and put them at curbside for pick up each Wednesday.

Schroder points out that metal and trash kept separate are both resources to the Army—metal because it can be sold and the trash because it can be used in place of other fuels to generate steam.



SORTERS rake through trash to find metal objects that will damage equipment.

Reserves adopt fitness standards

WASHINGTON—Army reserve components are joining their active-duty counterparts in implementing a physical fitness system designed to keep the Army "fit to win."

On June 1, the U.S. Army Reserve began carrying out the system developed a year earlier by the Army's physical fitness center at Fort Benjamin Harrison, Ind. The all-inclusive program is fitted to all ages and both sexes, according to center officials.

Under the system, reserve components are required to administer the three-event Army physical readiness test during annual training.

The test measures fitness based on a soldier's performance score for pushups, situps and a two-mile run.

By the new system, the Army intends to develop soldiers and leaders professionally and personally committed to physical fitness and capable of performing their duties in peace or war at the highest level of physical condition, officials say. The system and the readiness test are used to improve and monitor one of the Army's most crucial assets—the fitness of its soldiers.

Officials explain that since a yearly fitness test might not motivate some persons to remain fit, the reserve component commanders must provide other incentives. Each reserve unit should assess its members' progress each quarter. Also, each is required to administer semi-annual weight checks for all members.

The Army also issues fitness manuals. DA Pamphlet 350-18 (the individual's handbook on physical fitness) outlines ways for pursuing a regular fitness program. It includes such matters as—

- an assessment by the individual before starting out;
- means for developing an individual program;
- sections on diet and nutrition, weight control, stress, and "the total person."

Fitness training also draws upon a package entitled "physical fitness training—total fitness." The package provides formal training on aspects of total fitness as specified in Army regulations; and focuses instruction on personal lifestyle behavior, the concept and major components of total fitness, a model for total fitness and the impact of total fitness as a personal lifestyle in the Army. It also contains a four-hour block of instruction (lesson plan), practical exercises, solutions to the practical exercises, and training aids.

The physical fitness center's academy also deals with the expanded effort to obtain total fitness among Army personnel. The academy currently is teaching a "master fitness trainer course" for active duty soldiers. It plans to include instruction for reserve components at battalion level or higher, with the projected initial class to begin in 1985.

Beginning Oct. 1, the Army National Guard also will abide by the same fitness program as the active Army components. (Arnews)

Take a bite out of crime



BY LARUE ULSHAFFER

Do you recognize the dog in the picture? If you don't you are in a definite minority. It's McGruff, the Crime Prevention dog. Most children know him and he was recognized by 63 percent of the American Public in a survey.

McGruff is the brainchild of the National Crime Prevention Coalition and the National Advertising Council. You may have seen him on TV, posters, newspaper ads and in person. He appears at public functions, malls, and other places where groups of people gather. His slogan is "TABOC" which stands for Take a Bite Out of Crime.

How does that affect us? The Army is a major member of the National Crime Prevention Coalition and the first service to actively use McGruff to help prevent crimes on installations.

McGruff hasn't had to do it alone, however; AR 190-31 established a crime prevention section at each installation and mandated an installation crime prevention council at each post. Additionally, DA publishes a Crime Prevention Handbook (DA Pam 190-31) and establishes yearly crime prevention campaigns.

Redstone Arsenal Military Police Crime Prevention Section will continue to participate in the Army crime prevention campaigns, such as Operation Identification, and Neighborhood Watch, which emphasize prevention of housing and barracks larcenies by locking of valuables, marking of personal items and by watching out for your neighbor.

Crime prevention is a highly emotional issue. How can anyone be against crime prevention? That's like being against motherhood, apple pie, and the Crimson Tide. Nonetheless, many people are only giving lip service to the program. As money and manpower allocations continue to tighten, however, people are beginning to realize that crime prevention makes sense. It takes less time, money and effort to prevent crime than it does to react to crimes that happen.

The recently published "President's Commission on Victims of Crime" report strongly advocates prevention, and President Reagan has declared war on crime. A secondary benefit is the involvement of the people in the community, which not only makes them more aware of crime problems, but makes them more cohesive and responsive to each other's problems and needs.

Does crime prevention work? Sir Robert Peel, founder of the first organized police department said, "The true test of police efficiency is the absence of crime and not the actions of the police in dealing with crimes." The Redstone Arsenal's Military Police Crime Prevention Section agrees with Sir Robert and is committed to Crime Prevention. Contact the Military Police Crime Prevention Section (in Military Police Operations) at 876-1369, and let's help McGruff "Take a Bite Out of Crime."

2nd Lt. Larue Ulshafer is an MP who serves as assistant operations officer and is in charge of the crime prevention program.

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State sets election date

WASHINGTON—A special election, prompted by reapportionment in Alabama, is scheduled for Sept. 27.

All seats in the state house and senate won by incumbents in the 1982 election will be voted on again. The winners will serve a three-year term, this election only.

Alabama citizens in the military service, persons employed outside the United States and their family members who have not already registered may apply simultaneously for registration and an absentee ballot by mailing one completed federal post card application (FPCA) to the board of registrars in their county of voting residence.

Those Alabama voters registered above who are already registered should send an application for an absentee ballot to the absentee election manager in their county of voting residence not earlier than 60 days and not less than five days before the election.

Alabama residents voting under the overseas citizens voting rights act of 1975 are eligible to vote in this election.

The election manager should be able to forward absentee ballots to voters not less than 21 days before the election.

Alabama requires that federal post card application be used for registration and ballot request and



the absentee ballot return envelope be certified by a commissioned officer or any other person authorized by law to administer oaths.

The federal voting assistance program office in the Pentagon urges all absentee voters to exercise their right to vote.

Military absentee voters have available to them a unit voting officer or counselor to assist them.

Questions about the absentee voting process which cannot be answered at the local level may be directed to: Director, Federal Voting Assistance Program, Office of the Secretary of Defense, Room 1B457, Pentagon, Washington, D.C. 20301. (ARNEWS)

1983 elected officials pamphlet is ready

WASHINGTON—The 1983 elected officials pamphlet, which lists the 98th Congress and state governors, is ready for distribution.

Published by the Federal Voting Assistance Program, the pamphlet lists members of the Senate, House of Representatives and governors along with the length of their terms and expiration dates.

The pamphlet, DOD FS-12B, may be ordered through regular military publication channels. Those unable to obtain a copy through channels, may do so by writing to the Director, Federal Voting Assistance Program, Room 1B457, the Pentagon, Washington, D.C. 20301. (ARNEWS)

EM club grant sought

Redstone Arsenal plans to apply for a \$1 million grant to build a new enlisted club, according to Stuart Soffer, assistant installation club manager.

A new enlisted club was scheduled to be built with appropriated government funds in 1987 but "that's not soon enough," said Soffer.

The grant will be coupled with \$500,000 to \$700,000 of NCO and enlisted club funds to start construction, according to Soffer.



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Statement of Financial Condition for Quarter Ending June 30, 1983

Assets

Loans	\$100,048,223
Allowance for Loan Losses	(238,518)
Cash & Receivables	3,994,974
Investments	51,329,312
Accrued Income	1,968,289
Prepaid & Deferred	186,098
Fixed Assets	3,645,244
Other Assets	202,556
TOTAL ASSETS	\$161,136,178

Liability & Equity

Accounts Payable	\$ 247,219
Dividends Payable*	2,922,570
Accrued & Deferred	195,415
Other Liabilities	1,861
Shares	87,639,771
Shares Certificates	64,676,500
Reserves	5,452,842
TOTAL LIABILITIES & EQUITY	\$161,136,178

*A dividend of 6.75% annual percentage rate for the second quarter 1983 was payable as of July 1, 1983.

Office and Hours

OFFICE	BUSINESS HOURS	OFFICE	BUSINESS HOURS
MAIN OFFICE 220 Wynn Drive Huntsville, Alabama 35805 Telephone 837-6110 Monday-Friday	9:00 a.m. - 5:00 p.m.	REDSTONE ARSENAL BRANCH OFFICE Redstone Arsenal Shopping Center Redstone Arsenal Telephone 881-0534 Monday-Friday Saturday	9:00 a.m. - 5:00 p.m. 10:00 a.m. - 2:00 p.m.
PARKWAY CITY MALL BRANCH OFFICE Parkway City Mall South Memorial Parkway Telephone 539-0758 Monday-Friday Saturday	10:00 a.m. - 8:00 p.m. 9:00 a.m. - 5:00 p.m.	SCOTTSBORO BRANCH OFFICE John T. Reed Parkway (Highway 72 Bypass) Scottsboro, Alabama 35768 Scottsboro Telephone 259-0138 Bridgeport Telephone 495-3395 Monday-Friday	10:00 a.m. - 6:00 p.m.
THE MALL BRANCH OFFICE The Mall, North Memorial Parkway Telephone 539-4168 Monday-Friday Saturday	10:00 a.m. - 6:00 p.m. 9:00 a.m. - 5:00 p.m.	HAYSLAND SQUARE BRANCH OFFICE Haystack Square Shopping Center Telephone 881-6200 Monday-Friday Saturdays	10:00 a.m. - 6:00 p.m. 9:00 a.m. - 5:00 p.m.
BUILDING 4200 BRANCH OFFICE Marshall Space Flight Center Telephone 881-7724 Monday-Friday	9:00 a.m. - 4:30 p.m.	MAIN OFFICE DRIVE-IN TELLER Monday-Friday	9:00 a.m. - 6:00 p.m.



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Busy club manager still finds time for racing hobby

BY MAGGIE CUMMINS

Being the operations manager at the officers club is more than a 9-5 job and not the only thing SFC Tommy Clark spends long hours working on.

Clark may work from 12 to 16 hours a day up to 7 days a week when necessary. "You've got to be more than just a man behind a desk giving orders to run a successful club. You must pitch in and get your

hands dirty too if that's what it takes," says Clark. "I think it's important for the employees to see that you are not afraid to work too," he continues. "I don't ask anyone to do more than what they are capable of doing or to do something that I wouldn't do myself."

After working at the club Clark goes home and works on his hobby, a 1967 Chevelle stock car racer numbered "43". He says he has the only race car on post and enjoys racing when he can at the Huntsville Speedway.

Clark, his wife, Margaret, and three children, Cynthia (13), Bobby (11), and Mary Jenn (3) reside on post. He enjoys young people and they are usually around when he and his son are working on their race car.

"I like working on my car and have been interested in cars since I was a kid," says Clark. "Here it is strictly a hobby. In Germany I was Driver of the Year in 1982." He says that it was fun winning the races but a lot of hard work and long hours went into keeping the car in top condition.

Clark earned the nick-name 'Boss Hog' from the kids because of his car. They call themselves 'the good ol' boys'.

"Huntsville is more my home than anywhere else," says Clark. "My dad was in the Army 22 years and retired here as a sergeant first class."

Clark has been in the Army for 10 years and plans to make it a career. "I'd love to be command sergeant major," he says. "I would look out for the other guy. I have been impressed by some of the sergeant majors I've met in the past and would like to try it."

"It makes me happy to advise younger people and watch them make something out of themselves," says Clark. "I'd like to help send them on the right road and accomplish what they set their minds to."



SFC TOMMY CLARK checks operation of the computerized drink machine at the officers club.

Army has positions open for power plant operators

WASHINGTON—The Army has some military occupational specialties begging to be filled—by just the right person.

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- have a high school diploma or GED certificate;
- have credit for one or more years of high school or college algebra;
- have GT/ST and EL scores of 110 or higher;
- score 70 percent on a basic math and science test available through Army education centers. Post education centers can request the test from the Fort Belvoir education office.

Graduates receive primary MOS 52E with an additional skill identifier in mechanical, electrical or instrumentation areas.

Soldiers selected for the course must be prepared for hard work, say officials of the U.S. Army Corps of Engineers Facilities Engineering Support Agency. The American Council on Education has recommended that graduates receive up to 59 semester hours' college credit. Course graduates also can take the exam for the third-class license offered by the national institute for the uniform licensing of power engineers.

Applications are being accepted for the next class, which starts in January 1984. For more information, call Autovon 354-5241/5235.

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Company commander looks forward to challenge



Jennings

BY MAGGIE CUMMINS

Capt. Dywane Jennings assumed command of Company A and its 741 people last Thursday.

He says he looks forward to the challenge as the company's commander because of the size and involvement of a staff and faculty company.

"Organization and routine coordination is the key to commanding Company A," says Jennings. "Communication is very important in a company like this one. It will take a lot of hours of hard work to keep the company in shape, but it can and will be done with the proper amount of people."

An old cliché, mission first and people always, helps Jennings remember the important part of being a commander. "If you take care of people and delegate authority to get the mission completed you will fulfill the Army's function. I like working with all soldiers. Guiding, molding and directing lives is inspiring to me and I hope I never get to a point where I lose sight of that," says Jennings.

"You can get close to the troops and help them aspire to meet their goals while simultaneously fulfilling the Army's mission," he says.

Jennings hopes to be stationed in Alaska for his

next assignment. He now resides with his wife, Levirne and mother Bernice in northwest Huntsville.

Jennings is presently enrolled in the Command and General Staff College, and has a master's degree in international logistics management from the Florida Institute of Technology.

Before commanding 6th Student Company, Jennings worked in the Combat Development Department here. He completed the advance officer student course, in 1981 and had various other assignments in Fort Sill, Okla., Korea, Fort Knox, Ky., and Fort Polk, La.

Capt. Lester Price who Jennings replaced at Company A, leaves for Worms, Germany and the 3rd Ordnance Battalion, Aug. 21.

"I'll miss the support of the people in Company A. They were dedicated workers," says Price. "I'll appreciate that little bit extra put in to keep the company in order."

"Our goal was to provide the best support with the resources available, and I believe we did. Persevere, that's what you've got to do. Company A has got to be one of the largest companies in the Army," says Price.

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SM 5004 ECONOMIC ENVIRONMENT OF MGMT I (MICRO)	3 OCT 83	12 DEC 83	MON
SM 5014 MANAGEMENT INFORMATION SYSTEMS	3 OCT 83	12 DEC 83	MON
SM 5026 COMPUTER APPLICATIONS FOR MANAGERS	3 OCT 83	12 DEC 83	MON
SM 5032 PERSONNEL MANAGEMENT & INDUS RELATIONS	3 OCT 83	12 DEC 83	MON
CM 5013 CONTRACT CHANGES, TERM. & DISPUTES	3 OCT 83	12 DEC 83	MON
SM 5000 FINANCIAL ACCOUNTING	4 OCT 83	13 DEC 83	TUES
SM 5019 ORGANIZATION & MGMT OF MARKETING	4 OCT 83	13 DEC 83	TUES
SM 5021 BUSINESS LAW	4 OCT 83	13 DEC 83	TUES
SM 5068 INVENTORY CONTROL & MANAGEMENT	4 OCT 83	13 DEC 83	TUES
CM 5014 COST PRINCIPLES, EFFECT & CONTROL I	4 OCT 83	13 DEC 83	TUES
SM 5001 MANAGERIAL ACCOUNTING AND CONTROL	5 OCT 83	14 DEC 83	WED
SM 5007 MANAGERIAL STATISTICS II	5 OCT 83	14 DEC 83	WED
SM 5013 BEHAVIORAL SCIENCE & MANAGEMENT	5 OCT 83	14 DEC 83	WED
SM 5112 SEM IN CONTEMP ISSUES IN HUMAN RES MGM	5 OCT 83	14 DEC 83	WED
CM 5011 PROCUREMENT & CONTRACT MGMT & ADMIN I	5 OCT 83	14 DEC 83	WED
SM 5002 FINANCIAL MANAGEMENT & CONTROL	6 OCT 83	15 DEC 83	THURS
SM 5022 ANALYTICAL METHODS IN MANAGEMENT	6 OCT 83	15 DEC 83	THURS
SM 5029 COMPUTER OPERATIONS MANAGEMENT	6 OCT 83	15 DEC 83	THURS
OR 5048 RELIABILITY THEORY I	6 OCT 83	15 DEC 83	THURS
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Approval has been granted for Veterans Administration tuition assistance for eligible persons. For information contact F.I.T. Resident Director, 876-1581 or visit the Center in Building 7446 Warehouse Road, weekdays between 0900-1630.

Put Yourself in the Marketplace, in the Classifieds

The Redstone Rocket provides the Rocket Classified section as a free service to active duty military personnel and army civil service personnel at Redstone Arsenal. To place a Rocket Classified ad:

- Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 by 5 cards or torn paper accepted). You must list a price, your home phone number, your home address and your duty status (active or civil service).
- Sign the ad.

• Deadline is 9 a.m. on the Thursday before the ad will appear. Ads will run for only one week. You may resubmit them.

The Redstone Rocket will not accept ads concerning real estate, mobile homes, or apartments for rent, or businesses.

Conditional statements as "like new," "excellent condition," "runs well," will not be printed.

If you submit more than one classified at a time, place each one on a separate piece of paper, unless

they fall in the same sales category, (miscellaneous, vehicles, etc.).

Mail Rocket Classified ads to Sara Grant & Associates, Atten: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35805.

The Redstone Rocket will not accept free classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in this section.

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Thomasville Lighted Curio Hutch, purchased at Ethan Allen, pecan wood, reg. price, \$4,000—sale price, \$1,800 firm. Can be used for china, books, figurines. Call 883-9311.

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Marine's contribute to Iwo Jima victim's monument

BY SHEILA WALKER

Redstone Marines have made a generous contribution toward a monument honoring one of their comrades who fell at Iwo Jima.

The arsenal detachment contributed close to \$200 to the Franklin Runyon Sousley Foundation honoring one of six men in the famous Iwo Jima flag raising photographed by Associated Press photographer Joe Rosenthal.

The foundation plans to place a monument on Sousley's grave in Elizaville, Ky.

Detachment First Sergeant Herbert Wise said the size of the donation and the swiftness with which Marines came forward has been "kind of motivating" for the detachment.

He said the 100-person detachment was told of the monument fund at a formation and by that afternoon more than \$115 in contributions had been turned in.

The foundation was established by a former Marine, Shirley White, who visited Sousley's grave last year and felt that the grave did not have a fit monument. What he found was a small flat marker 12-by-18 inches lying at the head of the grave and a white, six-foot upright sign at the foot of the grave identifying Sousley as one of the six Iwo Jima flag-raisers.

The six men in the Rosenthal picture were: PFC Ira Hayes; Sgt. Michael Strank; Pharmacist Mate Second Class John Bradley; PFC Rene Gagnon; Cpl. Harlon Block and PFC Franklin Sousley.

Of the six flag-raisers, Sousley, Strank and Block were killed in action on Iwo Jima.

Sousley was buried there on Iwo Jima but later his



remains were returned home to Elizaville, Ky.

Soon after that visit, White founded the Franklin Runyon Sousley Foundation to raise \$16,000 to buy a black granite monument six feet tall and eight feet wide.

White said in an interview in the Lexington Herald-Leader, "I couldn't believe that one of the men that raised our flag on Iwo Jima had not been honored with a more fitting monument."

The battle for Iwo Jima during World War II was one of the costliest battles ever fought by the Marines. A great many lives were lost during this amphibious assault that lasted 36 days. Over the

years, this battle has become the symbol of what the Marines stand for—moving forward to secure a defended objective even in the face of death.

The island itself is of little value. It is volcanic and sulfuric, with no living habitat.

Lt. Gen. Tadamichi Kuribayashi, general of the Japanese Army on Iwo Jima considered it the "gateway to Japan" and thus defended its strategic value.

The value lay in the two airfields that the Japanese had completed. These airfields could be used by American forces as a landing base for the heavy bombers and the shortrange fighters en route to the Japanese main islands.

The American objective was to take the airfields which lay in the center of a flat area near the cone of the extinct volcano, Mount Suribachi, as quickly as possible.

On Feb. 23, 1945, a small patrol was sent to secure and occupy the crest of Suribachi. A small American flag was lashed to a 20-foot pole and raised at 10:20 a.m. Sgt. Louis Lowery photographed this first flag-raising for Leatherneck magazine.

On February 19, 1984, on the 39th anniversary of the Battle of Iwo Jima, the Sousley foundation is hoping to dedicate the Sousley monument.

Currently, \$5,700 have been raised. Wise said that anyone interested in making a donation to the foundation can send it to: The Franklin Runyon Sousley Foundation, Inc., Box 254, Cynthian, Ky. 41031.



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you're working odd hours, or a TDY assignment suddenly comes up, or you get a permanent transfer, there's no hassle. All it takes is one toll free phone call.

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Softball league tournament under way

The Civilian Welfare League softball tournament began last week with a full slate of 14 games.

In the first round Thiokol took out a season's worth of frustrations on MIA 12-9, the Express knocked off F&A, SIO upset TMDE, and Maintenance Pubs beat T&E. Thiokol was led by Seth Lawson, Craig Weckworth, Andy King and Bart Fulmer in a big nine-run inning. Lawson delivered a three-run double. MIA was led by Doug Street with a two-run homer.

The top four teams received a bye into the second

round. All four won as the Cougars ripped Maintenance Pubs 16-8 behind Charles Lovejoy's three home runs; the Stallions edged Thiokol 6-5; RADS whipped the Express; and Rachels beat SIO.

In the losers bracket F&A eliminated MIA, Maintenance Pubs got by SIO 7-5 behind Danny Smith, T&E beat TMDE, and the Express eliminated Thiokol. In the winners bracket Rachels beat the Cougars 10-5 and the Stallions upset league champion RADS 10-6 behind the hitting of Doug Sutton and Jerry Williams and a stiff defense.

Troop softball competition tight

The playoffs for the post softball championship tournament will be held Aug. 15-23.

SSgt. Prentiss Thomas, sports NCO at the post gym, says tight races are going on in both the Eastern and the Western Conferences for the top four positions.

In the Eastern Conference, the top three spots are pretty much sewn up. The Marines are in the number one spot with a 25-5 record. Second place is held by HHC at 20-10. They are followed by Co A #1 which has 17 wins and 13 losses.

Thomas says the jockeying for the fourth slot is

between 5th Student Company and 95th Service Company. The 5th Student Company's record is 14-12 with four more games to play. The 95th is close in the standings but has only two games left.

The race is even tighter in the Western Conference. B Company, like the Marines, has a 25-5 record and is in the top position. They are followed closely in the standings by A Company #2 whose record is 24-6. Third place goes to MEDDAC with 22 wins and 8 losses. Fourth place could go to either the 4th or the 6th Student Company.

MEDDAC takes big softball victory

Two of the top troop softball teams on post, the Marines and MEDDAC, squared off July 28 and the medical folks took a lopsided win.

Alonzo Harris hit two inside-the-park home runs for MEDDAC and led the team in runs batted in. When the dust cleared, the final score was Medical Activity 13, Marines 0.

Other top hitters for MEDDAC included Tracey Michael, Steven Gastell and Mark Perry. James Telfare was the pitcher. Defensive standouts included Perry, John Dunn and Pete Barnes.

"There had been a friendly buildup over the last month and we finally met," MEDDAC 1st. Sgt. Wilburn Lawson said of the matchup against the Marines.

Kestler selected league MVP

Steve Kestler of Rachels was selected most valuable player of the Civilian Welfare League.

Most valuable players were named for each of the teams in the softball league. Team managers then voted to select a league MVP from this list and no manager was allowed to vote for his own team's player.

Kestler was selected as league MVP by a one-vote margin over Fred O'Conner of the Cougars and Lloyd Brooks of RADS.

Team most valuable players include Sam Meadows of F&A, David Ramsey of Bandits, John Pea of Express, Rick Long of T&E, Kestler of Rachels, Dan Smith of Maintenance Pubs, O'Conner of Cougars, John Bowles of TMDE, Brooks of RADS, Bill Cooley of Thiokol, Tim Summers of SIO, Rick Hedrick of Stallions, and John Womack of MIA.

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How To Place A Free Personal Rocket Classified

The Redstone Rocket provides the **Rocket Classified** section as a free service to active duty military personnel and army civil service personnel at Redstone Arsenal. To place a **Rocket Classified** ad:

- Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 by 5 cards or torn paper accepted). You must list a price, your home phone number, your home address and your duty status (active or civil service).
- Sign the ad.
- Deadline is 9 a.m. on the Thursday before the ad will appear. Ads will run for only one week. You may resubmit them.

The **Redstone Rocket** will not accept ads concerning real estate, mobile homes, or apartments for rent, or businesses. Conditional statements as "like new," "excellent condition," "runs well," will not be printed.

If you submit more than one classified at a time, place each one on a separate piece of paper, unless they fall in the same sales category, (miscellaneous, vehicles, etc.).

Mail **Rocket Classified** ads to **Sara Grant & Associates, Atten: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35805.**

The **Redstone Rocket** will not accept free classified ads by telephone.

The **Redstone Rocket** is not responsible for typographical errors or for omissions in this section.

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Membership continues as last year at \$35.00 annually. Reservations suggested for Verandah Room and required for the Rib Cellar.

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'82 Chevrolet Caprice, 4-Dr ...	\$7,495
'82 Mercury Zephyr, 4-Dr	\$5,595

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161 First Ave., N.E., Decatur, Al. 35601

Huntsville Phone **536-7413**
Decatur Phone: 353-9601

For additional information, call Steve Royer, 353-9601

ANNOUNCEMENTS

ASWA

The American Society of Women Accountants will meet Monday, Aug. 15 at the Huntsville Hilton. Steve Neely, Industrial Relations Manager for Goodyear, will be the guest speaker. For reservations and information call Kay Jacobson at 533-6474.

FEW

All members of Federally Employed Women are invited to a cook-out at Polly Cason's home on Aug. 13 at 4 p.m. Polly Cason and Mary Bryson are hosting the cook-out at 1207 Tony Dr. in Huntsville. Food will be provided by the hostesses and beer and wine will be furnished. Please come and bring a prospective member. All members should RSVP to Liz Smith at 876-8351. For more information call Mary Maxwell 876-4233.

Mini-car race

The Rocket City R/C Car Racers are sponsoring a 1/12 scale electric-powered radio control car race to benefit the Big Brothers/Big Sisters program. The Twickenham Muscle Motor Madness Race will be on Aug. 13 from 11 a.m. to 4 p.m. in Albertson's grocery store parking lot. Rain date is Aug. 14. To sponsor a car or participate in the "Celebrity Race" held race day contact Lewis Gillies at 536-0044 work or 350-3199 after 7 p.m. Pledges and donations will be donated to Big Brothers/Big Sisters.

Christmas charities

A United Way Service Agency, Christmas Charities Year Round needs electric fans for their clients. Other needs include furniture, household items, and clothing for school age children. Items can be picked up by calling 539-2500 or 534-7166.

Tennis tournament

There will be a unit level tennis tournament August 23-29 at the troop area tennis courts. Anyone interested in playing should contact Irving Lyles or SSgt. Prentiss Thomas at 876-2943 no later than August 15.

Prayer breakfast

The post chapel's weekly prayer breakfast is held at 6:30 a.m. every Wed. and has scheduled their featured speakers through Sept. Aug. 17 -Chaplain (Col.) Danielson, DARCOM Staff Chaplain; Aug. 24-Captain Hector Rosado, chief patient administrator, Fox Army Hospital and leader of the Spanish protestant congregation; Aug. 31-CW2 Jim Callaway, project officer for Reevaluation of Education and Training for Officers, MMCS; Sept. 7-Reverend Ernest Peck, retired Army chaplain and pastor of Trinity United Methodist church; Sept. 14-A. D. Players, a christian drama group. The breakfast, program and devotional will last approximately 45 minutes. Everyone is welcome.

Vacation church school

The Bicentennial Chapel is offering a Ecumenical Vacation Church School for children entering 1st through 7th grades Aug. 15-19. The week will end with a bring-your-own-lunch picnic for all participants, their families and friends. For more information contact Patty Wilson 876-5707.

HERO

H.E.R.O. is a christian, interdenominational spiritual support group of the handicapped. Fellowship meetings are held the third Sat. each month. The next meeting is August 20 from 11 a.m. to 2 p.m. at St. Stephen's Episcopal Church on south Whitesburg Drive. A free, simple lunch is provided. To reserve a lunch or for more information and/or transportation assistance call Lois Render at 876-8391 days or 882-0909 evenings.

Judo

The youth activities judo program has openings in its current class of sport judo and self-defense. After the initial exposure to the sport aspects of judo, self-defense techniques are taught stressing patience, tenacity, and self-discipline. The class meets Tuesdays and Thursdays from 5:30-6:30 p.m. in building 3197 outside gate 8. Register in building 114 from 8 a.m.-4:30 p.m. or call 876-4050. A similar program is available for adults. All retired and active military family members are eligible for judo classes.

LRC

The Learning Resource Center is offering Basic Statistics for Logistics Managers, Introduction to Programming in BASIC, and Introduction to Data Processing. Employees may be nominated for this training immediately by submitting DD Form 1556 to the Civilian Personnel Office, ATTN: DRSMI-JTE/LRC, Learning Resource Center, bldg. 7446.

Bloodmobile

Thursday the bloodmobile will be at bldg. 3207 from 4-8 p.m. Aug. 12-bldg. 4484 from 8 a.m.-1 p.m. and bldg. 4566 from 8 a.m.-12 noon. Aug. 16- 4752 from 8:30 a.m.-12:30 p.m. Aug. 17-bldg. 3711, recreation center, from 9 a.m.-12 noon. For more information call Naomi Whitaker 876-3124 or 2759.

Recreation center

Today-Movie "The Shining" at 2:30 & 6:30 p.m. Ping Pong at 7 p.m. Thursday-Movie "Halloween II" at 2:30 & 6:30 p.m. Bingo at 8:30 p.m. Friday-Movie "Omen II" at 2:30 & 6:30 p.m. Domino tournament at 7 p.m. Saturday-Free coffee, Kool-aid and fresh doughnuts at 2:30 p.m. Sunday-Live show "Helen & Billy Scott" at 7 p.m. Monday-Video game tournament at 7 p.m. Free refreshments. Tuesday-Pool tournament at 7 p.m.

Carpool Hotline



Call 876-1500 to place your free carpool ad

Scottsboro

Two carpool members wanted from Scottsboro area to 4505 area, hours 7:30-4. Michael Jones 876-5446.

Florence/Rogersville

Carpool member wanted from Florence/Rogersville area to Redstone Arsenal, hours 7-3:30. Bill Carney 876-1487/1519.

Decatur

Carpool members wanted from Decatur to 4488 vicinity, hours 7-3:30. Call Lt. Rick Collins 876-6846 or A.O. Kilgo 876-5379.

Found

A gray cockatiel was found Aug. 5 on Goss Road. Call 876-1653 to claim and identify the bird.

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5:00-9:00pm

Friday
6:30-10:30pm

Saturday
7:00-11:00pm
PLAYING IN THE
SPRING LOUNGE

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8 - 11:00 a.m.
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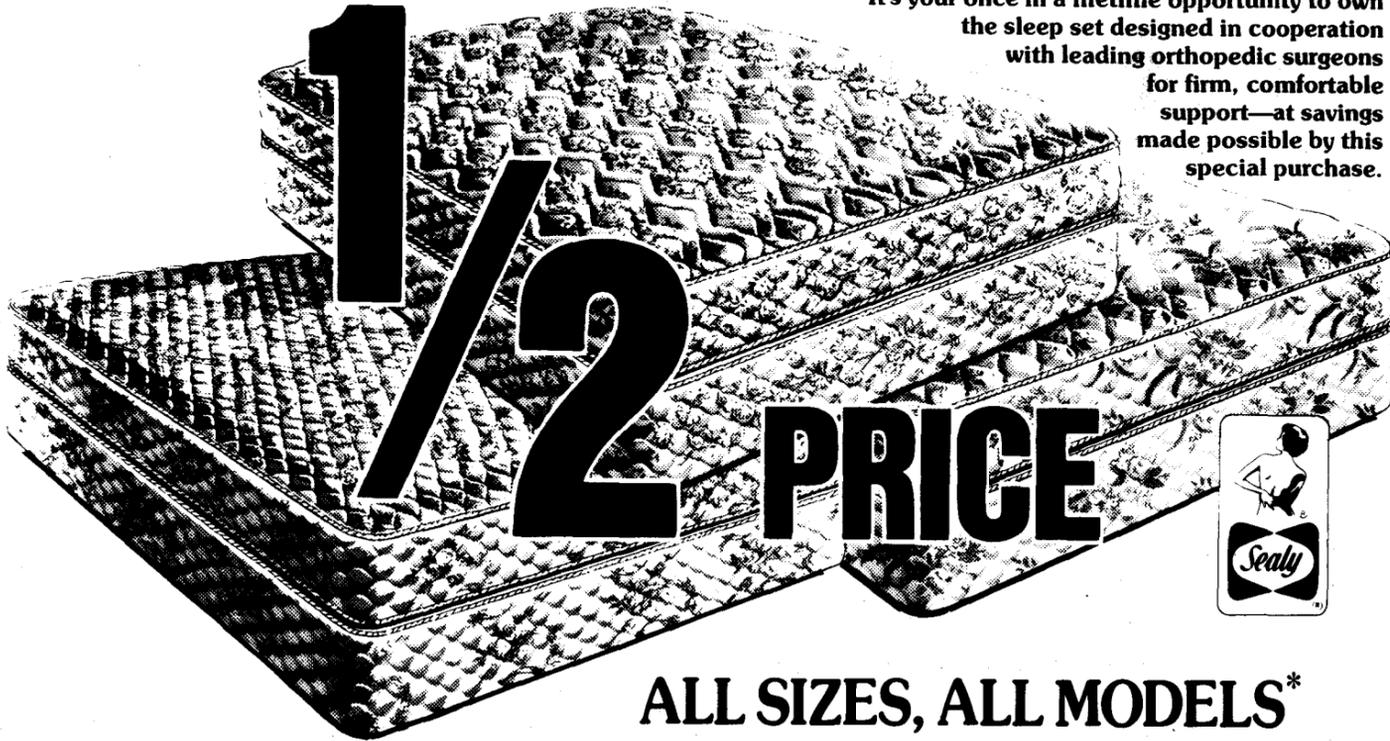


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 2. Sidestroke—100 Yds.
 3. Crawl stroke—100 Yds.
 4. Back crawl—50 Yds.
 5. On back (legs only)—50 Yds.
 6. Turns (on front, back, side).
 7. Surface dive—underwater swim—20 Ft.
 8. Disrobe—float with clothes—5 mins.
 9. Long shallow dive.
 10. Running front dive.
 11. 10-minute swim.

Anybody who's taken a Red Cross swim course knows how tough it can be. There's a good reason. We believe drowning is a serious business.

Last year alone, we taught 2,589,203 Americans not to drown—in the seven different swim courses we offer all across the country. (Incidentally, most of the teaching—as with almost everything American Red Cross does—is done by dedicated volunteers.)

A good many of the youngsters not only are learning to keep themselves safe. Thousands upon thousands of them are learning to become lifesavers.

And the life they save—it just might be your own.

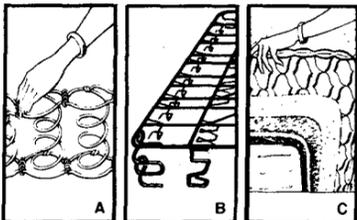


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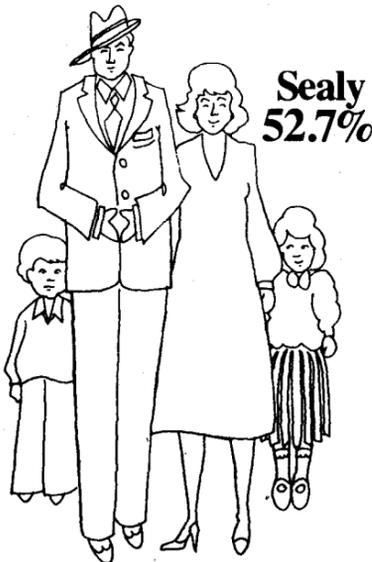
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*Survey conducted by Home Testing Institute, Nov. 1981.

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Division of Continuing Education

Department of Community Services
announces

Three experimental workshops for you the woman manager/supervisor. Participation will enhance your effectiveness as you learn more

about yourself, how you interact with others in work relationships and how you can improve your interpersonal skills.

1. Applied Management Development
Nov. 14, 15 & 16

2. Communication Issues
Oct. 12 & 13

3. Increasing Self Esteem & Self Concept in the Work Place
Oct. 27 & 28

Applied Management Development

Workshop Objectives:

This workshop is designed to help women managers and supervisors better use their strengths, acquire a more complete understand-

ing of their personal management styles and increase their self confidence.

Workshop Methodology:

The workshop is effective because each participant can put theory into practice immediately. Lecture, discussion and problem analysis are quickly followed by a variety of practical learning tools including role playing, assessment instru-

ments and structured exercises. As a result, participants closely examine management styles and then try different approaches to find out what works best for them.

Topics Covered:

SCHEDULE:

Monday, Tues. & Wed.
8:30 am - 4:00 pm
Nov. 14, 15 & 16

LOCATION:

Sheraton Inn
University Dr. Huntsville

- Problem solving and Listening Skills in a group setting and training to become effective listeners.
- Inventory of Strengths and Weaknesses of interpersonal leadership styles and how to interact with different styles.
- Leader Effectiveness on participant's own leadership behavior, self-perception of leadership styles and adaptability to different situations.
- Teamwork and Group Decision Making. How to be an effective member of a work group and facilitate group decision making.

- Examination of the participants' personal proficiency in delegating to subordinates, and assistance in employing this valuable management tool.
- Guidance in the process of positive performance counseling, both giving and receiving critiques.
- Personal Counseling - techniques useful in helping others solve problems.
- Effective Planning and Use of Time-techniques for more effective planning and use of the only nonreplaceable resource, time.

Communication Issues

Career success depends to a very large degree upon the effectiveness of our interpersonal relationships, yet these relationships are largely based upon how others see us, not how we see ourselves. All too frequently the way we perceive ourselves is quite different from others' perception of us.

Our nonverbal communication, body language and verbal communication together create the

impression we make on others and largely dictate their response to us. While these facts of interpersonal dynamics are true for women and men alike, women face the unique challenge of integrating and separating professional, social, and career images. This two-day workshop is specifically designed for working women as we examine aspects of the three communication avenues.

SCHEDULE:

Wed. & Thursday
Oct. 12 & 13
8:30 am - 4:00 pm
LOCATION:
Sheraton Inn
University Dr.
Huntsville

Increasing Self Esteem and Self Concept in the Work Place

In order to achieve peak performance; to deal with co-workers, supervisors as well as subordinates, effectively; to put forth your best effort or confront problems positively it is essential that you possess a strong self image/concept.

From attendance and participation in the various exercises, personal evaluation instruments, role modeling activities, lecture and discussion sessions of this workshop, you may choose to:

- Increase your abilities to interact effectively with others
- Approach new tasks or duties in a confident manner
- Assume control of and responsibility for yourself
- Bring your full capacity and creativity to bear on your job
- Feel terrific about yourself
- Start operating from your strengths
- Quit operating from your weaknesses

SCHEDULE:

Thurs. & Friday
Oct. 27 & 28
8:30 am - 4:00 pm
LOCATION:
Sheraton Inn
University Dr. Huntsville

INSTRUCTORS:

Bill Cortner, President of A Better Way Consulting Service.
Anneliese E. Dilworth, B.A., M.P.A., director of Community Services UAH.

INFORMATION:

For additional information, please call Anneliese E. Dilworth, Director of Community Services, UAH at 895-6355.

FEES:

Communication Issues — \$200
Applied Management Development — \$325
Increasing Self Esteem and Self Concept — \$125

DISCOUNTS FOR MULTIPLE WORKSHOP PARTICIPATION:

Communication Issues and Applied Management Development \$472.50
Applied Management Development and Increasing Self Esteem \$405.50
Communication Issues and Increasing Self Esteem \$292.50
Discount for all 3 workshops \$552.50