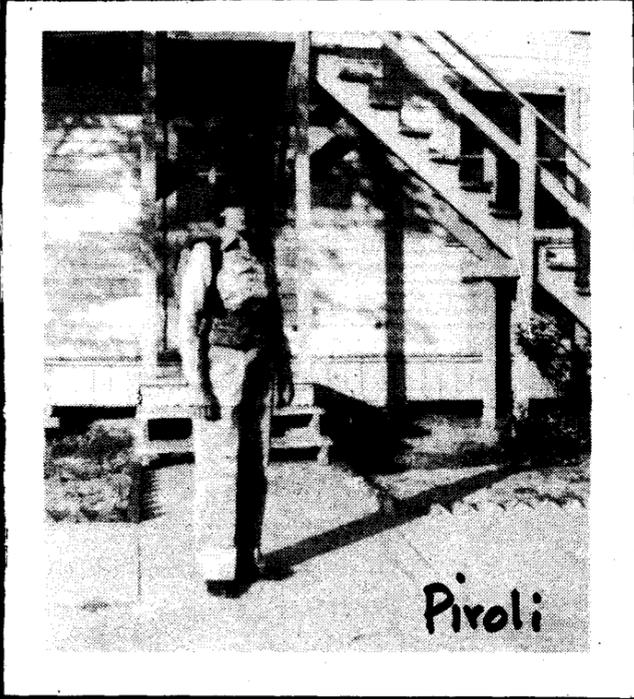


Redstone Rocket

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Vol. 34 No. 23

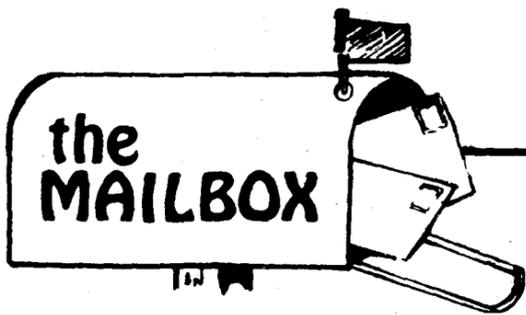
Published in the interest of personnel at Redstone Arsenal Al.

November 14, 1984



Redstone Arsenal is joining the nation in paying tribute to its women veterans during the week Nov. 11-17. Locally, Monday's Veterans Day parade was dedicated to women veterans in the community. At Redstone, those employed here will be honored at a reception tomorrow sponsored by the Federal Women's Program Committee. There are some 120 women veterans employed at Redstone. Stories on several of them are featured in the *Rocket* today.





Ahead of our time

Editor:

I see by the leading article in the *Redstone Rocket*, Nov. 7, that a high-rise office complex called the "CRASIM Project" is now being touted for MICOM. I am personally glad to see this project moving forward at this time, but it is interesting to note that about five years ago a nearly identical project was proposed under the early RESHAPE Program with many of the same features and cost/savings estimates. At the time, the project was affectionately termed "Pentagon-South." Then, however, the project was opposed by Facilities Engineering and others as being unrealistic, too expensive, and difficult to fund — I know, because I bore the brunt of that derision and rejection.

Those few of us who pushed this project five years ago were frustrated because of the blatant rejection of a good idea. However, it is comforting to see that we are being vindicated now. This project — be it called CRASIM or "Pentagon-South" or whatever — is an excellent idea with many benefits for the government. Some of us were just a little ahead of our time.

David L. Stanbrough
DSREDS Program Office

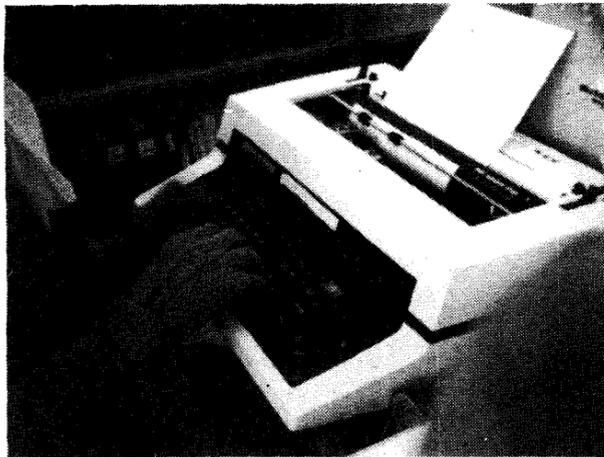
Cold and angry

Editor:

As I write this letter during my lunch period on this 8th of November, I am looking at an official piece of correspondence which has, I'm sure, received wide distribution. It is titled "Energy Conservation". It makes many commendable points, provides good guidance and offers a number of positive suggestions. And it has Command Emphasis. But, truthfully, I am feeling little warmth toward the subject. Actually, I feel little of anything, especially in my fingers and toes, considering the present ambient temperature — 61 degrees!

Idealism in the pursuit of goals (energy conservation in this case) is admirable but only when balanced against reality (workplace environment). Let me explain.

At 6:45 this morning, it was 58 degrees in our front office. This is our GOTOW (Go To Work) time. I've included an acronym here for the sake of the military. Acronyms, I've long suspected, are the military's dessert — it loves them. At 9 o'clock it had risen to 59 degrees, much, I'm sure, as a result of body heat radiation from my coworkers. It was then that I noticed our



secretary, in the same front office. She was wearing gloves and a leather jacket. She wore this outfit till about 3:20, when she then took off the gloves and her coat as she prepared to go outside to go home. (I also realized that she wore this outfit yesterday when our GOTOW time temperature was 56 degrees. This is ludicrous and ridiculous.

During this same week the hot water heater in our men's restroom has been given an insulated wrap. Two theories abound on this action. One, it was to prevent the heater from radiating any warmth into the

restroom area, which would have caused a massing of our staff (both male and female) into this area seeking some heat as they huddled around it in the corner. (Come to think of it, that might have been fun!) The second is more plausible: to protect the heater from temperatures which might cause the water within to freeze and the tank split.

To some readers, this letter may strike them as light in tone, maybe even sardonic or sarcastic. That was not my basic intent. As I am writing, I am trying, trying very hard not to feel anger. But, in truth, I am angry.

In such conditions as I've described, good intentions, which ignore actual conditions and situations, lose their goodness. This is not a gripe letter from some disgruntled employee — it is an appeal. To those who have the power of control over the "heat button" for this installation, I make this appeal. Consider how achievement of energy conservation goals can sometimes be drastically offset by loss of productivity and morale. I've seen it happen. I was part of it. I was there.

Guy McAllister
ETV Facility
OMMCS

Won't dry up

Editor:

One more time since the subject of the Hispanic luncheon won't dry up: Every year all federal employees have a paid holiday called Columbus Day. As we all know, this is in honor of Christopher Columbus who discovered America for Spain. Columbus is said to have been a Sephardic (Spanish) Jew who was a citizen of Italy.

In most areas of America with Hispanic communities, Columbus Day is celebrated as "El Dia da la Raza", the day of the ethnic group. The Spanish word "raza" is commonly mistranslated as "race" in English, but has absolutely no racial connotations. It refers only to cultural identity with Hispanics. Black, white, yellow and red people all celebrate El Dia da la Raza together.

In our community the only people who honor Columbus Day are the merchants advertising their sales. I suppose this is because we have such a small Hispanic community.

Personally I think it was very nice of our command to permit us to share in the Hispanic luncheon since our community leaders have provided us with no other recognition of Columbus and El Dia da la Raza.

Now aren't we all ashamed of making such a fuss since it has nothing to do with affirmative action, race, etc.

Perhaps next year, our sponsors might want to rename the luncheon so that it does not imply special privilege.

Ann Grainger
Procurement and Production Directorate



HIS SISTER — A 1918 editorial cartoon in the Boston Traveler reflected the Nation's pride in its servicewomen.

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Volunteered for military service out of patriotism

Estelle Moss decided in 1944 that it was her patriotic duty to volunteer for military service.

"The Army wouldn't take me without parental consent," said Moss, a clerk stenographer for the Patriot project. "I didn't know if my father would give his permission, so I went to the Navy, and they said they would get it." Her father did consent, and at age 20 she joined the Women's Auxiliary Volunteer Emergency Service - the WAVES.

Moss completed basic training at Hunter College in New York City, and was stationed at the Naval Operating Base in Norfolk, Va. "I took aptitude tests, and showed up as mechanically inclined," Moss said. She believes she was given the classification when she reluctantly revealed her ability to change a flat tire. She was assigned to transportation as a chauffeur.

"I loved it," said Moss. "My only regret is that I didn't stay in for 20 years." She was a chauffeur for the Naval Chaplain School at the College of William and Mary until it was decommissioned in 1945. She said she couldn't think of a thing she didn't like about her experience in the WAVES, except, "some of the mess halls were pretty bad."

Moss doesn't believe that discipline is as strong as it should be these days. She has two sons who have been in the military recently. "They verified it - things are just too lax now," she said. Even so, she always told her four sons she wouldn't mind if they chose to leave home to join the military. "So many people are against it, but if we have a war, they'll be drafted anyway."



ESTELLE MOSS — Regrets not staying 20 years.

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Army nurse assignment meant two years in Hawaii

For Lois Render, being an Army nurse was not very different from a job as a civilian nurse.

"It was very similar to civilian hospital, except for the uniform," says Render, a contract specialist for the Repair Parts Division of the Procurement and Production Directorate. "Of course, there was the rank, and having to be obedient to the hierarchy."

Render was in the Army Nurse Corps from 1969 until 1971. She was stationed at Tripler Army Medical Center in Honolulu, Hawaii. Since it was the only military hospital in the Pacific, Tripler received patients from all branches of the military, and members of foreign navies whose ships pulled into port. "We had communication problems sometimes," says Render.

Most of the patients Render cared for were local, or those who had become ill on their way home from Vietnam. "Vietnam was very distant from us," she says. They didn't treat many casualties of the fighting. "Most of the injuries were the result of barroom brawls."

Three weeks before Render was to be discharged, she lifted a box from the floor to a chair, and injured her back. She was given a regular discharge, but in the years that followed, she realized she had done more damage than anyone realized at the time of the accident. After 10 years and one incorrect diagnosis, the Veteran's Administration recognized her disability as "service connected," and gave her nominal benefits. "It's minimal satisfaction," she says.

Because of her back problem, Render had to give up her career as a nurse. She went back to school, this time earning a biology degree, and came to Redstone as an intern.

Render says that, despite the injury she suffered, she has good memories of her Army experience. "I would never trade it. I would never have lived in Hawaii for two years — I couldn't have afforded it."



LOIS RENDER — Good memories of her Army experience.



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Blue uniforms appealed to this enlistee in the 1950s

BY PAM ROGERS

Nell Hardin says she joined the Air Force because of the uniform.

The accounting technician in the customer order control section of Finance and Accounting Division here says she was young and bored at the time.

"It was in the early '50s, and I was walking down the street with a couple of friends, and we saw some WAVES recruiters. They had on beautiful blue uniforms, so we decided to join the Navy," says Hardin. Unfortunately for her, one of the prerequisites for induction was the ability to swim. "I went down to the YWCA and tried to learn," she says, "but I never could pass the test."

Just when she was losing hope of wearing a blue uniform, the Air Force changed their colors from olive drab to blue. "It wasn't the same shade of blue," says Hardin, "but I just hated that Army drab. I decided that if the Navy wouldn't have me, I would join the Air Force."

She says the prospect of adventure was also appealing. "The Korean thing was going very big then. There were no young men around, and there was really nothing to do. You could only go to so many movies with your girlfriends on Sunday afternoons."

Hardin received basic training at Lackland Air Force Base, Texas, and went to air weather school in Chanute, Ill. She was a weather observer at Selfridge Field, Mich., obtaining the rank of airman second class. She says she enjoyed her work, with the exception of the shifts that ran in 3-day rotations.

Regimentation was no problem for Hardin, who grew up in a rural area near Sparta, Tenn., during the years of World War II. "I didn't really have a childhood. I was an adult when I joined," she says. Her Air Force tour did teach her to strive for perfection and to work as a member of a team. Rules regarding behavior were strictly enforced because, Hardin says, people tended to disapprove of women in the military, and sometimes regarded them as not quite socially acceptable. "We had to prove we were ladies," she says.

Hardin says she believes the armed services lack



NELL HARDIN — "We had to prove we were ladies".

some of the discipline that made for a strong defense in the days of her military experience. "I don't see anything wrong with the strict regulations, with someone in command and rules to obey. I was lucky when it came to following rules." She had a strict, small-town upbringing. "I would have died before I'd have my father scold me," she says.

As she reminisced about her experiences, she spoke of her patriotism, which made the blue uniform a thing of beauty. "It was part of something I believed in," she says. "When I got into that uniform, I was very proud of it."

Hardin's two friends who wanted to wear WAVES uniforms never joined. They couldn't swim.



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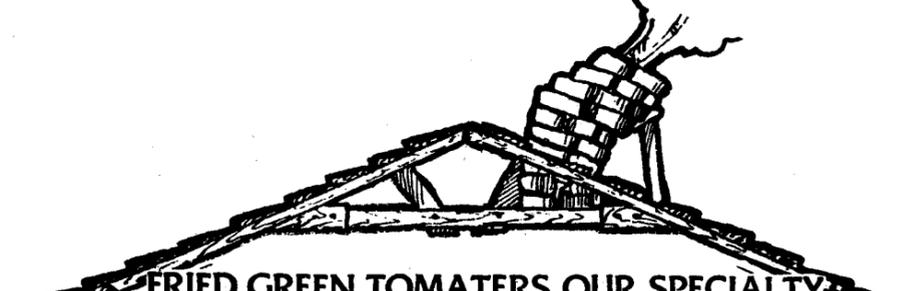
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Home loan rate lowered by VA

The Veterans Administration has reduced its maximum home loan interest rate from 13½ percent to 13 percent. The last change in the interest rate occurred on August 13, 1984, when it was reduced from 14 to 13½ percent.

Henry D. Moody, loan guaranty officer with the VA regional office in Montgomery, said the reduction reflects continued improvement in the mortgage market and investor confidence in the economy.

"With inflation clearly down and a growth rate that's holding well, this further reduction is clearly warranted," Moody said. Moody also noted that since a high VA loan rate of 17½ percent in September 1981, the overall rate-trend has been down. The latest drop in rates will lower monthly payments on an average VA loan of \$64,000 by about \$25, or \$230 per month less than payments based on the 17½ percent rate in 1981.

The VA action also reduced by one-half percentage point the maximum rates for graduated payment mortgages to 13 1/4 percent and home improvement loans to 14½ percent. In addition, the rates for manufactured home loans were also reduced. The new maximum rates are 15½ percent for unit only loans and 15 percent for a loan to purchase either a unit with the lot or for loans to purchase a lot after which a unit already owned by the veteran is to be placed.

The rate change does not affect existing loans, whose interest rate remains the same for the life of the agreement. VA home loans may be used to purchase, construct, alter, improve, repair, or refinance a home.

This includes the purchase of condominiums and manufactured homes, with or without a lot.

Families recognized with special week

A week-long observance is to honor Army families and the support they have given soldiers.

Army Family Week, Nov. 18-24, will include ongoing specials for shopping and recreation, chapel programs, and family night at clubs on post. A day of activities is planned for Family Action Day on Tuesday, Nov. 20.

Flag football standings

Here are the unit-level flag football standings as of Nov. 9:

Eastern Conference		
	W	L
B Company	12	0
A Company	9	3
5th Students	5	5
291st MP	4	7
6th Students	4	9
7th Students	3	9
95th	0	13
Western Conference		
	W	L
Meddac	9	2
515th	6	2
Marines	6	3
HHC	7	4
C Company	8	5
8th Students	4	9
4th Students	3	9

A HOME IMPROVEMENT A

The week's pre-celebration will be held at the Post Exchange on Saturday, Nov. 17. This is to include 15, 20 and 25 percent off selected items; drawings for prizes; and soda, coffee and cake for customers. Security Directorate plans to offer complimentary fingerprinting for children from noon to 5 p.m. Saturday in the PX Mall.

Family is this Sunday's theme for chapel services. A family potluck dinner is set for 1 p.m. Sunday at the Bicentennial Chapel.

The Bicentennial Chapel is also the site for Family Action Day sponsored by Army Community Service. It will include more than 30 information and service tables in a county fair-type arrangement. The child development center and the preschool program will have an open house with presentations.

"ACS is one of the major proponents for making sure that the Army family's needs are met," he said. "And we are concerned that Redstone Arsenal is getting its needs met, and that's why we've scheduled the events that we've scheduled. We want to provide opportunities for interaction with all the different activities on post that include families."

The week of activities includes a tri-faith service and a traditional Thanksgiving meal on Nov. 22.

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Committee credited with advances for service women

Until 1967, women could not hold a rank higher than lieutenant colonel in the Army, Air Force and Marines, and commander in the Navy. In 1973, a law was passed to give civilian spouses, male or female, of military servicemembers the same benefits. And in 1976 all the service academies opened their doors to women.

These are some of the changes in the armed forces supported over the past two decades by an organization called the Defense Advisory Committee on Women in the Services (DACOWITS).

Established in 1951 by the Secretary of Defense, the committee is made up of civilian men and women chosen for their outstanding performance in business, the professions, public service and for their records of civic leadership.

During its 33 years, the committee had advised the Secretary of Defense on policies involving the effective utilization of women in the armed forces. It promotes public acceptance of military service as a career for women. And it acts as an important link between the military and civilian communities in relating the roles and accomplishments of military women.

Today, women are an integral part of the armed forces. The Air Force has the highest female representation of any service—11.2 percent of the active force. There are 55,000 enlisted personnel and about 10,800 officers. Enlistment, commissioning and performance standards are the same as for men.

But there are some differences. By law, they cannot serve on combat aircraft. And they are barred, by policy, from duties involving an extraordinarily high risk of capture or injury during wartime. However, all officer career fields and all but five of the enlisted specialties are open to them.

Women make up about 9.4 percent of the Army. There are about 9,500 female officers and 66,000 enlistees. Of the 351 specialties, 302 are open to women. However, they are barred by policy from positions which might be routinely engaged in combat.

In the Navy, women comprise about 9 percent of about 70,000 officers, and about 8 percent of an enlisted force of about a half-million. Enlisted women serve in 82 of the 99 ratings. Officers are barred from submarine and special warfare positions. And due to statutory limitations, women may not be assigned to

duty in aircraft or on vessels likely to be used in combat.

In addition to legal prohibitions, the Marine Corps' ratio of 60 percent operational forces to 40 percent support troops excludes women in certain fields. They may not, for example, be classified in the following combatant occupations: infantry, artillery, tank and assault amphibian vehicle, or pilot/naval flight officer. There are about 640 female officers and 8,500 enlisted women comprising 4.7 percent of the total force.

The Coast Guard, which is part of the Department of Transportation during peace time, is unique in that there are no job restrictions for women. Many serve on combat ships. A woman, for example, is the weapons officer on the Coast Guard cutter Bear.

"It's not clear what would happen in time of war when we would come under the Navy," a Coast Guard spokesman said. "The commandant has said that it's not militarily effective to pull off trained crews from ships in a wartime situation."

Coast Guard women comprise 8 percent of a total force of 6,493 officers and 32,253 enlisted personnel.

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Former soldier never got the hang of parades

BY PAM ROGERS

It was a desire to do something different that motivated Jean Williams to join the Army.

Williams, a clerk typist in the Public Affairs Office here, says, "My job in the Army was the same as it is now. I just wore a uniform to work every day." She was stationed at Fort Dix, N.J. from 1971 through 1972, and attained the rank of Spec. 4. She received the "WAC of the Month" award for her platoon on several occasions.

She still has vivid memories of basic training at Fort McClellan. "A lot of people couldn't cope. It got kind of rough — getting up early, the marching, but I loved all of it."

The only problem she had was with the weekly parades. "I never stood a parade. I fainted every time. I tried so hard to keep my knees from locking, but it never worked. I was never aware I was fainting until I heard someone say, 'there she goes again.' One time it had been raining, and I fainted into a big mud puddle. I was soaking wet when I came to." Her commanding

officer finally assigned her to the medical wagon during parades. She remembers having to iron her uniform before every class. "By the end of the day, our skirts would be so stiff, we could stand them up."

She says being in the Army "made me a better individual, more caring. I had never been away from home and my parents before. I had to grow up and be independent. You made your own decisions, and right or wrong, it was a chance you took." She says the Army gave her sense of belonging. One of her favorite things was her uniform. "I loved to wear the uniform," she says. "It was a good feeling — it made me feel special."

Williams, who is now divorced, met and married her ex-husband while she was in the Army. They have two children: Mario, 6, and Natarsha, 11. "I tell my kids I want them to go to college, but if they'd rather go into the military, I wouldn't discourage them. It's a good career."

"I don't regret a day," she says. "I just wish I had stayed in."



JEAN WILLIAMS — Wishes she'd stayed in.

Photograph important in official personnel file

WASHINGTON — A non-commissioned officer's official photograph in the personnel file carries so much weight that its quality and substance can spell success or failure come selection time for promotion or schooling.

That fact received emphasis recently from officials at the Army's enlisted records and evaluation center at Fort Benjamin Harrison, Ind.

They point out that the enlisted promotion and selection board considers the photograph a critical document in determining the soldier's potential for promotion and schooling.

The boards are now receiving the photo in hard copy — a practice reflecting its importance in the overall review of soldiers' records.

When boards scan the photo they check for hair neatly cut and clearly within the Army standards; pro-

perly fitted uniform; properly arranged awards, badges, brass, and name plate; shined shoes; and correctly and completely prepared "menu board."

Soldiers should remember too that AR 640-30 requires a photograph to be taken within 90 days of promotion to grade E-6; when appointed to the position of command sergeant major; and when the photograph on file no longer properly represents the subject.

Whenever a soldier's status changes, a new photo must be sent, officials stressed for example: loss of weight, a promotion or demotion, additional awards or service stripes, or personal preference for a re-take.

When sending a photograph for file, the soldier must be sure to send two copies of it through the military personnel office to: Commander, USAREC, Attn: PCRE-BA, Fort Benjamin Harrison, Ind. 46249. (Arnews)



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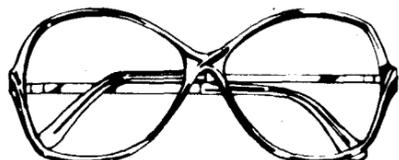
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Soldiers today put more emphasis on education

BY SKIP VAUGHN

Almost 9,700 servicemembers used the education center on post in the last fiscal year.

"The servicemember in this day and age is more concerned about his education. More emphasis is placed on the servicemember to get an education," says Janeeen Phillips, a guidance counselor at Redstone's Army Continuing Education Center.

The Army is observing American Education Week, Nov. 11-17. An open house is set for the center here from 10 a.m. to 2 p.m. Thursday, Nov. 15. "We'll have representatives from all the colleges on post and the surrounding community. They'll be available to talk with anybody that attends," Phillips says.

In addition the education center plans to distribute a needs assessment survey to assess the quality of educational services here. The survey is also to get people's ideas for improvements.

Servicemembers who used the center's services in fiscal 1984 totaled 8,196 permanent party enlisted, 206 warrant officer, and 1,286 officer.

Forty-two received a high school equivalency certificate, nine earned a vocational certificate, 33 were graduated with an associate degree, 13 earned a bachelor degree, and eight received a master's degree.

"Education is important to improve a servicemember's skills while in the service, to enhance his opportunities for when he gets out of the service, and to improve his individual capabilities, skills and talents," Phillips says.

The education center provides general counseling and testing services. It has information on programs such as tuition assistance, commissioning opportunities, veterans' assistance, federal financial aid, Army apprenticeship, pre-separation, foreign language tapes, MOS library, military short-course training in civilian institutions, and the Learning Resource Center.

Since last year the three undergraduate on-post schools—Columbia, Calhoun and Athens State College—have moved into the education center building. "This simplifies the process and prevents time on duty the soldier spends running from one location to the next to get signatures," Phillips says. Florida Institute

of Technology and the Learning Resource Center are located near the civilian personnel office on post. The MOS Library is in building 3324 across from the education center. And the Basic Skills Education Program has moved to building 3650.

Phillips has seen progress in several educational programs over the past year including the pre-separation briefing. This is for servicemembers preparing to leave the military. "I think the program has developed more," she says.

An increase in enrollment in the basic skills program is partly due to a change in the midterm reenlistment criteria and continuing needs for refresher math, Phillips says.

The fiscal 1985, education services brochure is available for free at the education center, building 3222. The center is open 7:30 a.m. to 4:30 p.m. Monday through Friday.

"This (American Education Week) provides a chance for each one of use to reflect on our past year's achievements, establish a list of future objectives and goals, and set out to achieve them," Phillips says.

CWF financial report

This financial statement current through Sept. 30 was compiled by the Civilian Welfare Fund Council in accordance with the MICOM-AFGE Local 1858 agreement which requires quarterly publication of a CWF financial report and itemized expenditures.

Current Assets:	49,802.07	
Total Fixed Assets, Less Depr	29,135.72	
Other Assets	2,634.24	
Total Assets		90,626.33
Current Liabilities:		
Accounts Payable	2,035.95	
Fund Equity	88,590.38	
Total Liabilities & Fund Equity		90,626.33
Income:		
Usage Fees	5,378.08	
Interest Income	3,198.32	
Dividend Income	51,640.92	
Total Income		60,217.32
Expenses:		
Salaries	7,441.20	
Employers Share FICA Tax	517.09	
Insurance	233.00	
Supplies	1,923.15	
Butane Gas	386.50	
Caretaker Expense	50.00	
Repairs	1,637.34	
Accounting Services	527.62	
Payroll Office Expense	26.00	
Miscellaneous Expense	34.98	
Sports Activities	6,662.75	
Depreciation	1,335.91	
Telephone	410.83	
Rental	130.00	
MICOM Picnic	1,130.28	
Total Expenses		22,446.65

The above figures are reprinted from a financial statement certified by the Civilian Welfare Fund custodian to represent accurately the condition of the fund as of Sept. 30, 1984.

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Country had changed when she came home

BY JEFF WATSON

For one of the woman veterans working here at Redstone, the experiences encountered while serving with the U.S. Air Force during the Vietnam era left a lot of bittersweet memories.

Donna Johnson, a 37-year-old file clerk-typist at the Training Materials Branch, Ordnance Missile and Munitions Center and School, served with the Air Force from January 1966 to July 1970.

"I remember in the 6th grade looking up the word WAF in the dictionary," Johnson said. "It made reference to a woman in the air force that ferried airplanes from the hanger to the airstrip. I knew I was too short to be a pilot, but I still wanted to join."

And join she did. After giving up cosmetology because of allergic reactions to some of the chemicals, and graduating from high school in 1965 at the age of 17, Johnson had to wait one more year until she turned 18 before she could enlist.

"I couldn't afford to go to college, and except for being a waitress, at the time that's all there was for women," she said. "Everyone else was getting married but me; I wanted to travel."

Johnson says she took the entrance test on 'more or less a dare' from friends, who said the Air Force probably wouldn't take her since she was a woman.

"The recruiter told me there was a waiting list to get in at the time," Johnson said. "Six months passed after I took the test before the recruiter called me. I flipped a coin for the final decision."

Reaction from friends and family was favorable. Her friends wished her luck. Her grandparents thought it was good that she was joining. But her father couldn't understand why she chose the Air Force; after all, he was a World War II and Korea Navy veteran.

While serving in the Air Force, Johnson held a variety of jobs. Clinical lab technician, draftsman and administrative specialist were some of her duties while stationed at March Air Force Base, Calif., and Naha Air Base, Okinawa.

While on Okinawa, Johnson was the first woman in her flight operations section of a tactical squadron. Reporting a couple of days early, Johnson found a sign announcing her arrival.

"I remember coming into the office and seeing a sign to the effect of 'a woman will soon be working with us'. Directly below the sign was a 'cussin kitty' to help reform their language before I got there,"

Johnson said. "Although I really don't think it had an effect."

Johnson also tells jokingly of the latrines in her office. There were two, one for officers, and one for enlisted. However with the arrival of a second WAF, they were changed to ladies and gentlemen.

Johnson's primary duty at Naha was as an administrative specialist, processing and typing all types of paperwork for different activities.

"I was on call 24 hours a day. This was during the Vietnam War and I had to learn to sleep with the sounds of planes taking off. I also knew that when the big ones (airplanes) left, they were carrying something special, supplies, or men on their way to 'Nam,'" she said, reflecting.

Her line of work enabled her to be aware of the events taking place around her.

"You get a different aspect of the 'big picture', not the narrow view that some had. I saw first-hand planes come back to Okinawa for repairs (bullet holes). I also saw people, friends, go (to Vietnam) and never come back," she said sadly. "While in the service you sometimes see things around you, and you're glad some things happen on the other shores, and not the home front."

In March of 1969 an event took place on Okinawa that changed her life. She met and married her husband, James, who was serving with the same unit.

Finding someone who would marry them was no small task though. No chaplains would marry them, she said, because, (1) she wasn't pregnant, (2) they were both Protestant, and (3) chaplains had no legal significance on Okinawa.

Finally they were married at the mayor's office at Naha City, Okinawa in a very brief ceremony (filling out a form and paying the money) and upon receiving their marriage certificate, found it was all in Japanese.

They did, however, receive an English version from the U.S. consulate.

They have a 10-year-old son, Micheal.

Returning from Okinawa with her husband, Johnson felt that there had been a change in the country's attitude.

"I felt people didn't want to believe what was happening in Vietnam. I felt that the country's attitude had changed. It was like, 'big deal you were over there and now you are back', just like maybe you had been to the grocery store or something. I had been involved, I could understand both sides of the fence, what was

printed and what the truth was."

"I'll never forget an incident that happened on the way back from Okinawa," Johnson continued, laughing. "My husband and I were just coming off the plane in San Francisco. There was a colonel with us who had just spent a very long time in Vietnam. He poked my husband and said 'look at that blonde by the ticket counter'. As soon as he said that, the 'blonde' turned around. The colonel had just seen his first hippie."

Johnson says she would do it all again if she had it to do over. "Being in the Air Force didn't hurt me. I feel that I am a better person today because of it. I think it gave me the guts to stand up for what I believe in. I think women were stereotyped if they went in the service back then. Today there are so many more fields to work in, and they can go almost anywhere in the world. I think they have it made," Johnson said.

"I went in for a future, and I felt I had to work twice as hard to prove myself. I still feel it's a man's service because there aren't that many women in the top-level positions. But all that's changing; women are everywhere now, and more and more will continue to stay in as long as the services continue to strive for equal opportunity."



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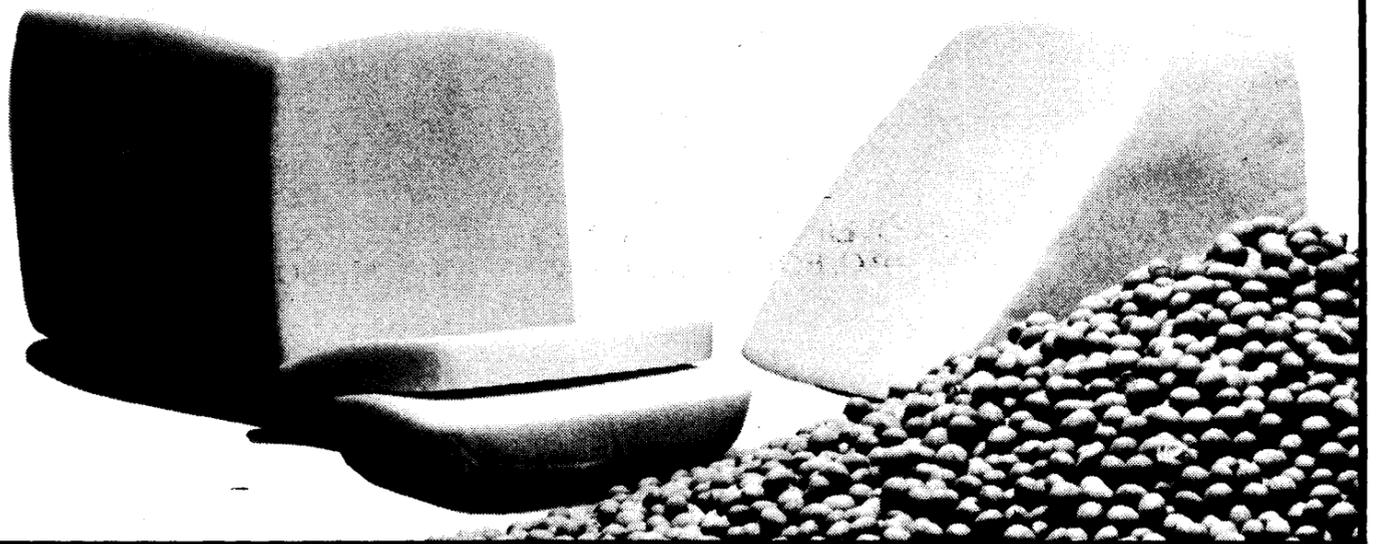
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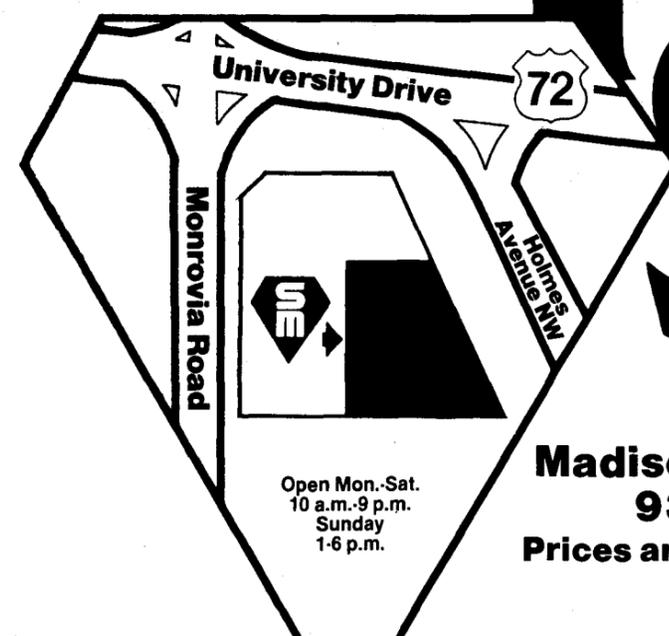
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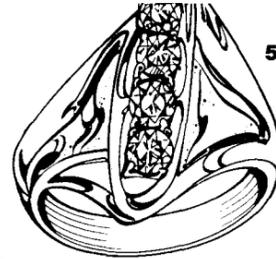
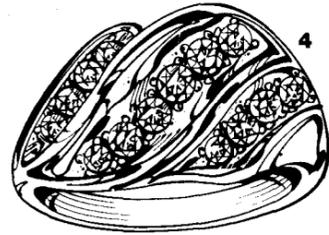
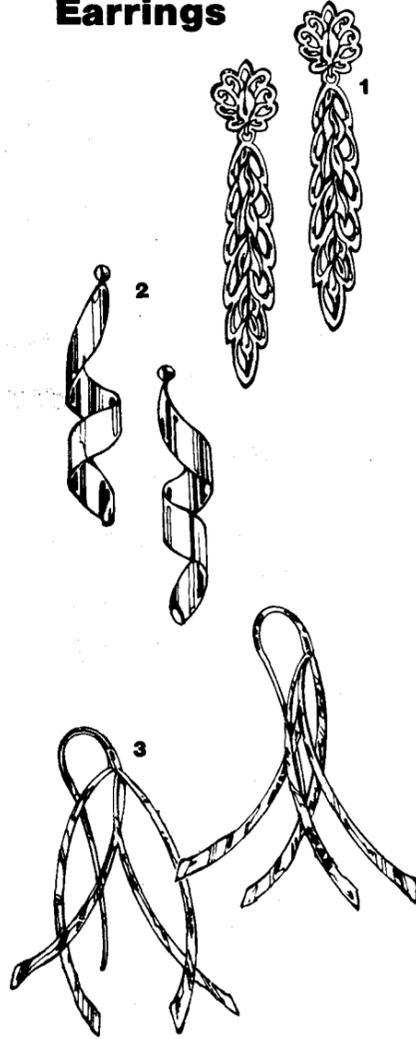
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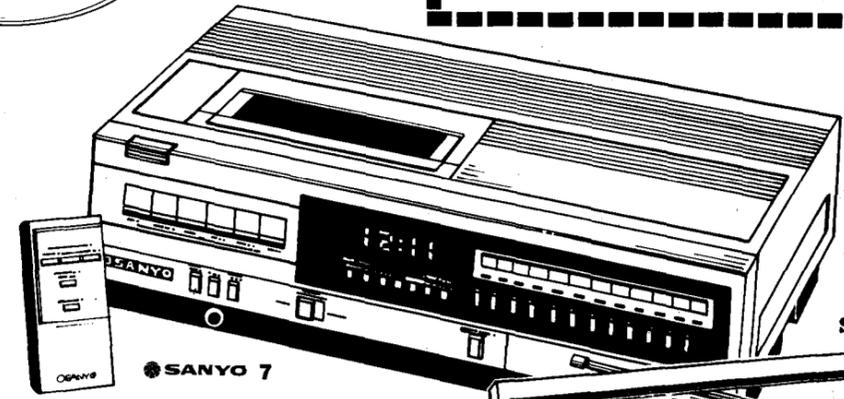


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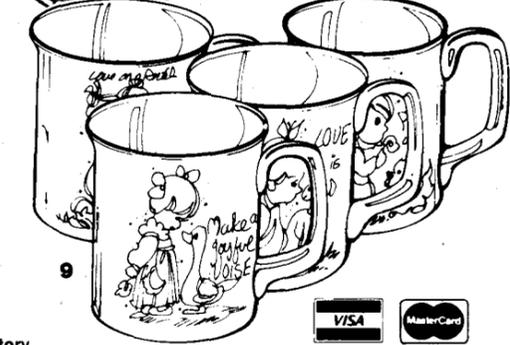


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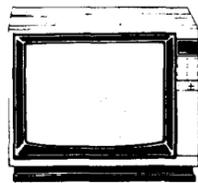
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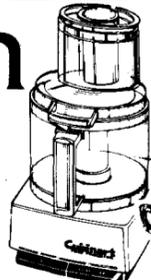
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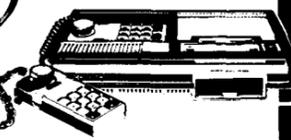
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Veteran was disappointed about not serving at sea

BY PAM ROGERS

Women in the U.S. Navy didn't go to sea during World War II, but Betty Marsh joined the Women's Auxiliary Volunteer Emergency Service anyway, in 1944.

Marsh, a supply clerk for the Family Housing Maintenance Branch of the Facilities Engineering Division here, says she had always loved the Navy. "If I had been a man, I know I would have been a sailor," she says. She felt some disappointment at not being able to serve at sea, and is very pleased that the Navy now allows women on ships.

She joined as soon as she was 21, because her mother wouldn't give Marsh permission to join when she was younger. Before she enlisted, Marsh had worked as a riveter in an aircraft factory. Because of her experience, she was sent to Glenview Naval Air Station, Ill., where she worked in flight training.

"The WAVES was only a couple of years old then, and it was all so exciting. It was a new thing, seeing women in uniform," says Marsh. "It was almost like being a celebrity. People would even offer to buy us dinner, because when they saw us, they were reminded of their sons in the military." Marsh says she felt a great responsibility to be worthy of the respect people gave her when she was in uniform.

Marsh is pleased to see the changes that have been made in the military over the past few years, saying the rules were very strict when she was involved. "You couldn't be married or have children," she says. "But these days its almost like any other job."



BETTY MARSH — Disappointed cause she couldn't go to sea.

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What's in official personnel file important to officers

WASHINGTON — After-action reports from officer selection boards indicate officers should pay closer attention to photographs and record briefs contained in their official military personnel file.

At the end of each officer selection board, the panel submits a report to the chief of staff listing trends and discriminators which separate selectees from non-selectees. Boards also recommend improvements to the selection system.

Recent after-action reports from the 1984 boards emphasize these points:

—Officers must update their officer record brief before a board meets. An inaccurate brief reduces an officer's chances for selection. Panels say the field-audited brief is an improvement to the selection system.

—There are still too many officers with non-regulation haircuts and mustaches, short trousers and

sleeves, unpressed uniforms and improper insignia. As one board member stated, "the best suit hanging in the closet should be the military uniform."

—Long and self-aggrandizing letters that report what is already in the promotion file are self-defeating. The use of short factual letters is recommended to bring the board up-to-date on a significant item that is not in the file. An example would be completion of a degree or a recent award.

—Don't wait for selection to a command and staff college, start a non-resident program early. Completion of CSC is a discriminator in the selection process for lieutenant colonels. Of those selected to lieutenant colonel by the 1984 board, over 99 percent had completed CSC-level schooling. Only four out of 1,927 were not CSC graduates, and two of these four were in the last phase of the correspondence course. Promo-

tion boards consider CSC essential to the professional development of field-grade officers.

—Meet all the requirements for the Army physical readiness test and height/weight requirements. Personnel over age 40 should take the APRT as soon as possible following the medical screen. Don't wait for an extended period of time — any delay is suspicious to the board. Boards do not look favorably on officers who are overweight or who are APRT failures.

—Raters and senior raters must "tell it like it is." There are too many inconsistencies between the narrative and block checks on the OER. For example, rating officials may have described an officer's performance as "in the top five percent," yet placed the officer in the lower 50 percent of the senior rater's profile. The signal to the board is obviously one of confusion and uncertainty. (Arnews).



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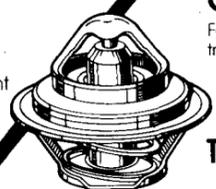
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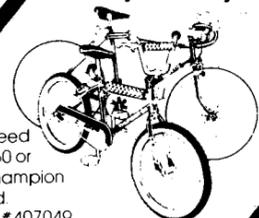
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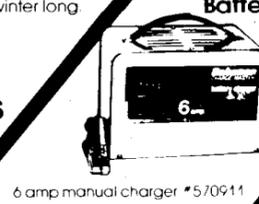
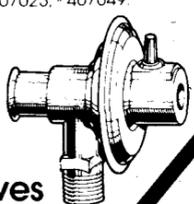
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Marines not just 'a few good men' to this veteran

BY SKIP VAUGHN

Her girlfriends at Ohio State joined the military during World War II so Karma MacArthur started thinking about doing the same.

She joined the Marine Corps Women's Reserve and was on active duty for two years from 1944 to the end of the war. MacArthur's job was to help teach celestial navigation to pilots at Marine Corps air bases in North Carolina.

"We had the classes and then we had this gigantic machine for hands-on experience. This thing was called a Link Celestial Navigation Trainer," MacArthur recalls. The training device consisted of a bomber fuselage in a silo under an artificial sky. The idea was to teach the pilots how to navigate by stars.

MacArthur served first at Edenton, N.C., and then at Cherry Point, N.C. She was among about 10 teachers who were all in the women's reserve. "It was a new thing for women. They never thought women would be able to do it," she recalls with a laugh. "But of course we did a good job. They had to let somebody do it when the guys went to go fight. And the (training) machines were maintained by fellows."

Military life had its good and bad points, says MacArthur, who works at the Missile Logistics Center.

"I'm not a person that likes regimentation a whole lot. There was maybe too much of that. But I think there was at that time a lot of what the Marines call *esprit* because, especially during World War II, I think we felt like we were actually accomplishing something," she says.

She was born in North Little Rock, Ark., but grew up in Memphis. Her father, Leslie Moser, was a railway postal clerk. Her mother, Elizabeth, was "a traditional homemaker," she says. "She did a lot of club work. Very few women worked back then."

MacArthur was graduated from what was then call-

ed Memphis Technical High School and convinced her parents into letting her go to Ohio State to major in botany. "I wanted to be a scientist," she recalls. The war affected her plans, however. Her roommate joined the Navy and another friend joined the Marines "so that set me thinking about it," she says.

There was also the GI Bill which could pay for her education. And there was the feeling that she should, like her friends, do something for the war effort.

"There was this war and we were in it and I got the feeling that was maybe where young folks should be," she says. "I was attracted to the Marine Corps because we got to wear a red scarf."

After the service she attended the University of Tennessee, on the GI Bill. She got married there to an ex-Navy pilot. From there they went to New Orleans where she attended Tulane and on to California where she was graduated from San Diego State University in the 1950s. She received a bachelor of arts degree after majoring in sociology, geography and political science. After that, she did some graduate work in psychology.

MacArthur came to Redstone in 1960. She is a supply technician in the distribution, transportation and packaging division of Missile Logistics Center. "I handle complaints from customers if there's anything wrong with a (parts) shipment. It's interesting and I like it," she says.

She is an avowed feminist, is rebuilding a house, likes to garden and likes to travel. Her parents are in their early 80s and reside in Iuka, Miss. Her husband died in 1965; she has a daughter named Jean.

"I'm kind of proud (of being a veteran)," MacArthur says. "I felt like we were accomplishing something. I really feel like the Marines are a select few."

"Just don't put: a few good men," she adds with a laugh. "That bugs us."



SUPPLY TECHNICIAN — Karma MacArthur works in distribution, transportation and packaging division at the Missile Logistics Center.

Leaving farm for Army launched Edna Smith's career

BY ED PETERS

Edna Smith was an Army private who once held the hand of a five star general but she probably doesn't want to be remembered that way.

She likely would rather be remembered as one of the first females ever to attend the Army's photography school in New Jersey and then go on to serve her country in an occupation not many women pursued in those days.

Smith, supervisor of the laboratory section in the Photographic Branch here, did indeed hold the hand of General of the Army and later President Dwight D. Eisenhower, but strictly in the line of duty.

As an Army photographer at the Pentagon, Smith was responsible for taking Eisenhower's fingerprints for a military identification card when he came back on active duty during the Korean War.

She took Mamie Eisenhower's fingerprints too. "His wife was real nice," Smith recalls, "but she didn't want us to mess up her nails. She'd just had them done."

Smith says with a laugh that she may be the only female from LeClaire, Iowa ever to join the Army. Certainly there were none before her, she said, "and I don't reckon anybody has since."

Smith grew up on a farm in the little town near Davenport and was the youngest of eight children. In 1949 she was 18, out of high school and ambitious.

She had an interest in photography but couldn't afford school, so she asked the Army to send her. No woman had ever asked for that before.

Smith took basic training at Fort Lee, Va. and met another woman who also had enlisted for photographer training. They learned that women had never before attended the Army's photography school at Fort Monmouth, N.J., and the commander of their all-female company in basic cautioned them that they could not afford to fail in this first-ever undertaking.

They did not fail. When Smith graduated she was assigned to the Pentagon doing camera and darkroom work where she completed a two year hitch. While there, she took time out to marry Jack Smith, a military policeman from Alabama she'd met at Fort Monmouth. She got out of the Army to accompany her husband to an assignment in Panama. After that they settled in Huntsville.

In 1954 she took a clerical job at Redstone Arsenal and six months later filled an opening in Photographic Branch for a photographer with clerical skills.

She encountered problems in that job that she never had as a military photographer. "Men resented you driving them anywhere back then," she said, and did

not want her to drive them to photo assignments. Also, they insisted on carrying the equipment that she preferred to carry herself, and then acted as if it made them mad to have to carry it for her, she recalls, and some had trouble accepting that a woman could be entitled to veteran's preference in employment matters. Veteran's preference, Smith says, has helped her survive the reductions-in-force that have hit Redstone Arsenal Support Activity over the years.

Smith says military service was a worthwhile experience, giving her an opportunity to serve her country, work in Washington D.C. ("I wouldn't want to do it for long but there was a lot to see") and preparing her for a civilian career. "If I hadn't taken photography I might never have been in the position I'm in now. It really led to a good job," she said.

Smith said being the youngest of eight children and the "baby" of the family, her parents did not want her to join the Army and leave home, but she was intent on going to school and did not want to burden her elderly, retired father and mother with that expense. She wrote home every week but missed once and found police at her door; called by her parents back in Iowa to check on their daughter and make sure she was all right.

Ten years ago the Smiths moved from Huntsville to Arab, Jack Smith's home town, where they operate a jewelry store. They have three daughters, Linda Beach, an electrical engineer at Army Missile Laboratory; Sandra Vining, a draftsman at Intergraph; and Vicki Baker, employed at Kroger on South Parkway; and four grandchildren.

Having joined the Army at a time few women did, attended the Army's photographic school when no women had before and then went on to become the first female supervisor in the photographic laboratory

here, Smith was asked if she had ever seen herself as a pioneer-type. Her modest reply: "I may have been but I didn't aim to be."



EDNA SMITH — Army prepared her for life's work.

Schedule excess leave on or before Dec. 1

Civilian workers facing the prospect of losing annual leave should try to schedule the leave by Dec. 1.

"The leave can be used after that time but it must be scheduled prior to 1 Dec.," says Louise Dalton, an employee relations specialist in the civilian personnel office.

The leave year ends Jan. 12. Generally workers who have accumulated more than 240 hours—30 days—of annual leave must use the excess or lose it by the end of the leave year.

"The law requires that you schedule the leave before the beginning of the third biweekly pay period prior to the end of the leave year," Dalton says. "In order to

be eligible to request restoration of that annual leave which is subject to forfeiture, it must be scheduled on or before 1 Dec. That's three pay periods prior to the end of the leave year."

To restore leave, the worker requests it, management endorses it, and then the paperwork goes to the civilian personnel office for approval. A decision is based on whether or not restoration is appropriate, Dalton says.

There is no maximum accumulation for sick leave. Workers are approved four hours sick leave each pay period or 13 days a year.

Military life was 'rough' but worth it

BY SKIP VAUGHN

Joining the Army enabled Gloria "Terri" Piroli to get her American citizenship faster.

The native Canadian served from 1951-54, during the Korean conflict. Piroli enlisted after coming to New York by herself at age 19.

"I hit New York City on the bus and I'd never seen so many lights in all my life. I said, 'Gee, who pays the light bill,' she recalls. "It was quite an experience."

Three months later she joined the Army for the adventure. It also enabled her to get her citizenship in three instead of five years. "So it was to my advantage both workwise and being an alien in this country. I feel like the opportunities are there but sometimes you just have to dig to get them. No one hands them to you," she says.

Piroli had wanted to join the Air Force but says she found out the Air Force back then would not accept non-citizens. A recruiter in New York told her the Army would. "The pay was the same but the uniform was different," she says.

She went through eight weeks of basic training at Fort Lee, Va., then eight weeks of leadership school at Fort Lee. From there she went to Fort Dix, N.J., Fort Jackson, S.C., and to Fort Benning, Ga. She worked in supply "same as I'm doing right now," says Piroli, a supply clerk in RASA's equipment management division.

"Of course there have been many changes," she says. "We didn't have all these computers. We had manual posting. Now you've got computers. So you see my background has helped me."

She got married at Fort Benning. Her husband was on orders for Germany and her tour was up, so she left the service as a sergeant.

Her life as a soldier was not easy, she recalls. "It was rough. Those drill sergeants haven't changed much. I used to think they must stay awake at night to figure up what they can run us through all day long," she adds with a laugh.

There were good times, too. She wonders about the people she met. She kept in touch with one woman she served with, Joan Higgins, but doesn't know her whereabouts now. "You know the old saying: The hellos are nice, the goodbyes are hard," says Piroli.

Back in 1951 she was on a train headed south when she saw a cotton field for the first time. The native Canadian thought the white was melted snow.

A year later she was with other soldiers on a USO bus tour in Georgia when she saw a curious sight outside the window. She turned to the company clerk and said, "Gee, that's a funny looking horse." The company clerk, a woman soldier from Iowa, laughed hysterically. Piroli had never seen a mule before.

She has worked at Redstone since 1973. Her late husband, Donald, had served in the Army for more than 30 years. He died in July 1980. Their oldest son, Donald Jr., 30, works in post publications. Tony, 28, is a petty officer 2nd class in the Navy at Jacksonville, Fla.

Piroli enjoys painting ("just finished painting the bedroom," she says); being outdoors; and knitting.

She is proud of her military experience. "I wouldn't take anything for it," she says. "I think it's been a good experience. And I'd like to see the draft come back, because you get a better quality soldier. But the service isn't for everybody. It depends on the individual.

"Now I'm a civilian at heart, I wouldn't want to go back through it again."



SUPPLY CLERK — Terri Piroli works in RASA's equipment management division.

Went overseas to be near boyfriend

When Addie Evans heard that the Army was sending women to Europe, she decided to join. That was in 1943.

"I was never afraid of the unknown," says Evans, an item manager for the Missile Logistic Center's Land Combat Systems Division. She had two brothers and two brothers-in-law who were in the military at the time. She also had a boyfriend who was in Italy. She hoped that by volunteering for overseas duty that she would be stationed somewhere in Europe, closer to her boyfriend.

She was eventually assigned to the Signal Intelligence Corps, and was asked if she would be willing to go overseas. "I saw it as an opportunity to get to Europe, and wrote to my boyfriend in Italy," she says.

"I was issued clothing for a cold climate, and travelled to St. Louis thinking I was enroute to the European Theatre. You weren't told anything," says Evans. From St. Louis, Evans boarded a westbound train. After five days, she finally arrived at Camp Stoneman, Calif. It was there she learned she was going to the South Pacific.

Gen. MacArthur had asked for a group of 100 women on a trial basis, to replace a group of men, she says. She was assigned to the British Army and was sent to cryptography school in Brisbane, Australia. When she completed the school she received assignments throughout the South Pacific. She started in New Guinea, then went to the Dutch East Indies, and was in the Philippines when the war ended.

Evans says the experimental group must have been judged a success, because by the end of the war, there were hundreds of women in the area. "It was a wonderful experience," she says. "I think it would be a fine thing if all young men and women could serve at least one year. It makes you appreciate your country and teaches you discipline."

When the atomic bomb was dropped on Hiroshima in August of 1945, Evans was in Manila. At the time, she says, people were not aware of the bomb's significance, but they knew it meant the end of the war. "You knew your job, and did your job. We didn't really know what the bomb was."

Evans spent another two months in Manila before being shipped home. During that time she saw Allied soldiers who had been liberated from Japanese prison camps. "They were emaciated, but so happy. It was something to see them and realize what they'd been through." Her time was her own for the most part in those two months, and she even made a few short trips when she could find cargo pilots who were willing to let her ride in their aircraft.

"I would love to go back someday," she says. "Especially to the Philippines. They're such lovely people. In recent years they have been deprived of many things."

And what of the boyfriend in Italy? "Well," says Evans, "I wrote to him for a while after the war, but I went home and married my childhood sweetheart."



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ANNOUNCEMENTS

Logistics engineers

The Tennessee Valley Chapter of the Society of Logistics Engineers (SOLE) will hold its regular luncheon meeting on Thursday, Nov. 15, at the Officers Club. A social begins at 11:30 with lunch at noon. The scheduled speaker is Royce Mitchell from the NASA Project Management Office for the Space Telescope Program. He will address some of the unique logistics aspects of supporting a system in orbit. Luncheon cost is \$6. For reservations call Marty Martin 876-8166.

Marathon runners

Runners here who are active duty military are being sought to represent Redstone in the Infantry Marathon/half Marathon at Fort Benning, Ga., on Jan. 26. Training will be at the individual's own pace, and Morale Support is to sponsor the team in races in the Redstone area. Based on last year's attendance, 2,000 runners and 150 teams are expected to participate in the marathon at Fort Benning. The course is sanctioned and certified by the Athletic Congress and is an official qualifier for national records and the Boston Marathon. To try out for the team, call SSgt. Tom Morrisette at the Post Gym 876-2943/6701.

Supply management career meeting

There will be career appraisal meetings today for review and distribution of a new supply management career appraisal package for employees eligible for referral to positions at the GM/GS-13 level. Meetings are from 1-2 p.m. and from 2-3 p.m. in executive conference room SC-4 at building 5681. For information call Willena Richardson 876-1531/1411.

War College journal

Subscriptions to "Parameters", journal of the U.S. Army War College, are available through the Government Printing Office at \$9.50 per year. The quarterly journal publishes articles about land warfare, national and international security affairs; military history, strategy, leadership, management and ethics; and other topics. To subscribe send a check to, Government Printing Office, Superintendent of Documents, Washington, D.C. 20402.

Personnel managers

The International Personnel Management Association will have its regular monthly meeting Nov. 20 at the Officers Club. Dr. Danny Blanchard of the Huntsville-Madison County Mental Health Center will speak on "Stress Management". A social is at 5:30 p.m. with dinner at 6:00 and the meeting to follow. For reservations call Mike Fowler at 876-5191, Brenda Reed at 876-5768 or Bernard Collier at 876-1115.

Recreation Center

Tonight - Uno at 7 p.m. Thursday - Bingo at 8:30 p.m. Friday - Foosball at 7 p.m. Saturday - Risk at 3 p.m. Sunday - Coffee and doughnuts at 3 p.m. Monday - Trivia quiz and refreshments at 7 p.m. Tuesday - Pool at 7 p.m.

Handicapped spritual support

The H.E.R.O. handicapped spritual support group meets on the third Saturday of each month and will have a Thanksgiving meeting on Nov. 17 from 11 a.m. to 2 p.m. at St. Stephen's Episcopal Church on Whitesburg Drive. For information or transportation call Lois Render at 882-0909 or 876-1606.

MLC Christmas party

The Missile Logistics Center Christmas party will be held Friday, Dec. 7, at the Elks Club on Franklin Street. A social begins at 7 p.m. followed by music from 8-12. For reservations call Glen Smith, 876-7397, John Dinges, 876-1336, or Teri McGinnis, 876-9104. For information call Glen Smith, 876-7397.

Protestant women

The Protestant Women of the Chapel will meet Nov. 15 at 9:30 a.m. at Bicentennial Chapel. The program, "Rejoice in the Lord even in Suffering" is a panel discussion on the role of religion in death and life accidents led by Chaplain Lindsey.

Potluck dinners

The annual Ecumenical Potluck is scheduled for Nov. 16 at 6:30 p.m. at Bicentennial Chapel. All are invited and should bring a dish to share. The Protestant Potluck is planned for Nov. 18 at 1 p.m. at Bicentennial Chapel. Those attending should bring a dish to share.

Economy couples

The Economy Couples Club for married E-1s - E-4s living off post will meet Nov. 18 at 4 p.m. at Post Chapel.

Bowlers needed

The ladies bowling league which bowls on Thursday mornings at 9:30 has openings for bowlers. For information call Vera Wilkerson at 881-2876 or the Bowling Center at 876-6634. NCOA membership drive

Five-mile race

The third annual, Fox Army Community Hospital five-mile race will be held Dec. 8. This road race starts at 10 a.m. at the Medical Company barracks, building 3433. It's free, and open to military and civilian personnel. Trophies will be awarded. Application forms should be available at the Post Exchange, the gym, building 5250 and the medical company. For more information call 876-4949/7407.

LRC

The Learning Resource Center offers a curriculum designed for the career woman which is entitled, "Management for the Career Woman." The five areas of study include curriculum orientation, personal skills, financial skills, human resource management, and management techniques. To enroll submit a DD Form 1556 to Civilian Personnel Office, ATTN: DRSMI-JT/LRC, Learning Resource Center, Building: 7446.

NCOA seeks members

The Noncommissioned Officers Association, Redstone Missile Chapter 1242, seeks E-4s through E-9s will to become active members of the NCOA. Goals of the association include making meaningful contributions to the community. For more information call Sgt. Maj. Rocha, membership chairman, 876-2820, or SFC Adison, public relations chairman, 876-2963.

Carpool Hotline



Athens

Carpool members wanted from Athens to BMDSCOM building, hours 7:30-4. MSgt. Dennis DeLong 895-3450.

Elkton/Ardmore

Carpool wanted from Elkton/Ardmore area to 4488 and 4505, hours 6:30-3. Peggy Salters 876-7286 or Beatrice Kimbrough 876-3821.

Decatur

Carpool wanted from Decatur to BMDSCOM building, hours 8-4:30. Carol Owens 895-4408.

Florence/Killen

Carpool members wanted from Florence or Killen to 4488 area, hours 7-3:30. Jeff Fowler 876-7588 or Cheri Suns 876-2256.

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NATO to discuss women in combat in 1985 conference

BY TOM CONDON

American Forces Information Service

If the NATO countries were attacked tomorrow, very few women would be found in the thick of combat. That's not too surprising: in only three of the 16 NATO countries is combat-type service for women permitted, and three NATO countries don't have women in their military services. Two countries don't even have military services.

In the remaining eight countries—including the United States—women are barred from combat and combat support units.

Even in The Netherlands, which began lifting its bars to women in combat units 13 years ago, movement is slow in this direction. In 1971, all military functions were, in principle, opened to women. However, it wasn't until 1979 that some legal hurdles were cleared, making the military status of men and women equal. And in 1982, women began training for combat roles.

Some practical constraints, however, have held back full implementation of even this decision. There are not, for example, adequate facilities in the Netherlands armed forces to insure sufficient privacy for either sex. Devising physical performance standards for various occupations is another problem yet unsolved.

The Dutch army has found, for example, that women generally have a problem with certain kinds of physical labor. Still undetermined is whether women have the fighting strength and endurance for frontline service combat. According to a spokesman for the Netherlands, "operational capability will not be sacrificed to sex integration."

In the Netherlands, there is only one ship—the Zuiderkruis—with a mixed crew. Just eight women are enrolled in the Royal Netherlands Naval College and there is only one woman training to be a fighter pilot at the Royal Military Academy. There are no women in the artillery, infantry or tank corps. The majority of the approximately 1,470 women in the Dutch armed forces, which number more than 100,000, still work in combat service support occupations.

Norway lifted its combat ban against women earlier this year. Like the Netherlands, it's not rushing into anything, and expects that integration of women into combat units will take place gradually.

Belgium is the only other NATO country with women in combat positions. But they constitute fewer than one percent of the approximately 3,500 military women; all of the combat women are commissioned or non-commissioned officers.

The combat issue is high on the list of topics to be discussed at the 1985 conference of the Committee on Women in the NATO Forces. This conference, composed of 40 delegates and observers from NATO countries, will be held next year at NATO Headquarters, Brussels, Belgium. Air Force Brig. Gen. Wilma Vaught, who chairs the committee, said "We're going to see an increasing number of women in non-traditional areas such as engineering, science and space related job—more than we have ever seen before."

Gen. Vaught, commander of the U.S. Military Entrance Processing Command and one of the top-ranked women in the U.S. Air Force, said "there are still times when women don't get selected for jobs they could hold simply because there's never been a woman assigned to that job before. But those barriers are coming down."

Marine Corps Lt. Col. Ruth Woidyla, who served as

the U.S. delegate to the committee meeting earlier this year in Williamsburg, Va., explained that the primary purpose of the committee is to advise governments of NATO-member nations on the most effective utilization of women in the armed forces. Lt. Col. Woidyla is Special Assistant for Women to the Director of Manpower, Plans and Policy at Marine Corps Headquarters.

Of all the NATO nations, the U.S. has the highest percentage of military women. In the late 1940s, Congress passed a series of laws permitting women to pursue military careers beyond nursing. Then in 1967, Congress repealed laws limiting the number of women in military service. During the 1970s, many career fields opened to women and their numbers grew rapidly. It was during this period that the services first promoted women to flag and general officer rank. Women were admitted to service academies and to pilot training; Navy women were assigned to repair and supply ships with support missions.

However, Italy, Portugal and Spain still do not permit women to serve in the armed forces in any capacity. Iceland and Luxembourg have no armed forces.

COUNTRY	TOTAL ARMED FORCES	WOMEN	PERCENT
U.S.	2.1 million	196,507	9.3
Canada	80,758	6,665	8.3
United Kingdom	324,778	16,182	5
Belgium	90,949	3,511	3.8
Denmark	30,028	703	2.3
France	578,320	11,825	2
The Netherlands	101,236	1,470	1.4
Norway	37,000	450	1.2
Germany	495,000	93	.02
Greece	170,000	1,606	.93
Turkey	625,000	22	.0035
Iceland	0	0	0
Italy	498,000	0	0
Luxembourg	0	0	0
Portugal	90,000	0	0
Spain	485,000	0	0

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Former Air Force nurse enjoyed the military



HOSPITAL WORKER — Evelyn "Dean" Laycock is a medical clerk-typist in the family practice clinic at Fox Army Community Hospital.

BY SKIP VAUGHN

Serving as a military nurse was so enjoyable for Evelyn "Dean" Laycock, she wouldn't mind doing it again.

Laycock was in the Air Force Nurse Corps from March 1961 until July 1968. This was during the Vietnam era.

She recalls how medical staffers gave returning pilots the VIP treatment at McDill Air Force Base in Tampa, Fla., when she was there from 1965-68.

"It seemed like you were doing something for somebody that was doing something, because it was Vietnam," she says. "They (the pilots) were special."

After signing up, she served at the old Gunter Air Force Base in Montgomery; Lackland Air Force Base in San Antonio, Texas; San Pablo Air Force Base in Sevilla, Spain; and McDill.

"I loved every minute of it and I loved flying but I never could get on flying status," Laycock says. "I was on my way to the Philippine Islands when the flight surgeon rescinded my flying orders because of spinal fusion which I had." She had injured her back while loading an aircraft during flight nurse training at Randolph Air Force in San Antonio in 1963. She required spinal fusion in 1967 and, involuntarily, was given a medical discharge.

The Chattanooga native was one of 13 children—four boys and nine girls. They were raised on a farm. "Working on a farm was hard work but I wouldn't change it for anything," she says. Her mother was a homemaker while her father worked at what was then the city bus terminal in Chattanooga.

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After Central High School, she attended Baptist Hospital School of Nursing in Memphis and was graduated in 1954. Laycock worked for a radiologist in Chattanooga until she joined the Air Force in early 1961. "I think I just got tired of being in a rut and it just sounded exciting and enticing and new and adventuresome," she says.

The service fulfilled her expectations. "I liked the advantages and the opportunities that it offered because I would've never gotten overseas, I'm sure, if I had not been in military service. And I loved flying," Laycock says.

"The thing that I really liked about it most: There was a discipline there, that we don't seem to have now in the military," she adds.

Since 1982 Laycock has been a medical clerk-typist in the family practice clinic at Fox Army Community Hospital. She was a nurse in 1970 at the previous Redstone hospital but "night duty got to me," she says.

Her husband, Joe, is an office manager for General Shale Brick Products in Huntsville. She and her husband sing in the choir at Episcopal Church of the Nativity. She enjoys reading and watching sports.

"I get very frustrated sometimes because I feel like I can do more than the clerical work that I'm doing. And I find it very hard to keep my nursing experience from surfacing," she says.

Laycock regrets having been discharged from the Air Force Nurse Corps. "I'm proud to have served. I'm glad that I served," she says. "My only regret is that I was boarded out."



AIR FORCE NURSE — Laycock receives a suggestion award from the hospital commander at McDill Air Force Base, Fla., in 1966.

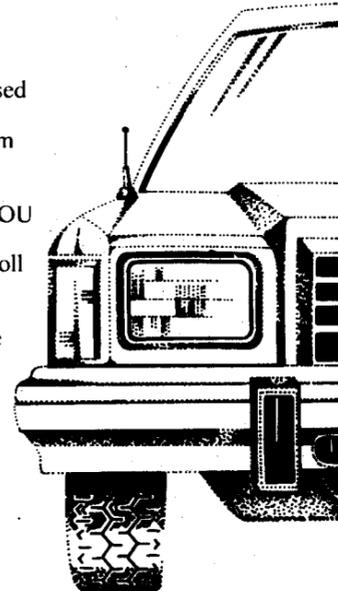
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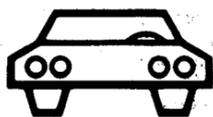
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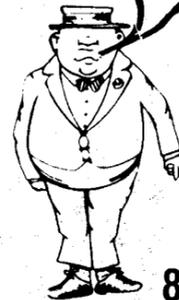
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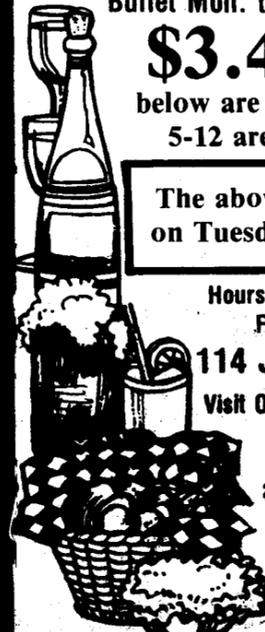
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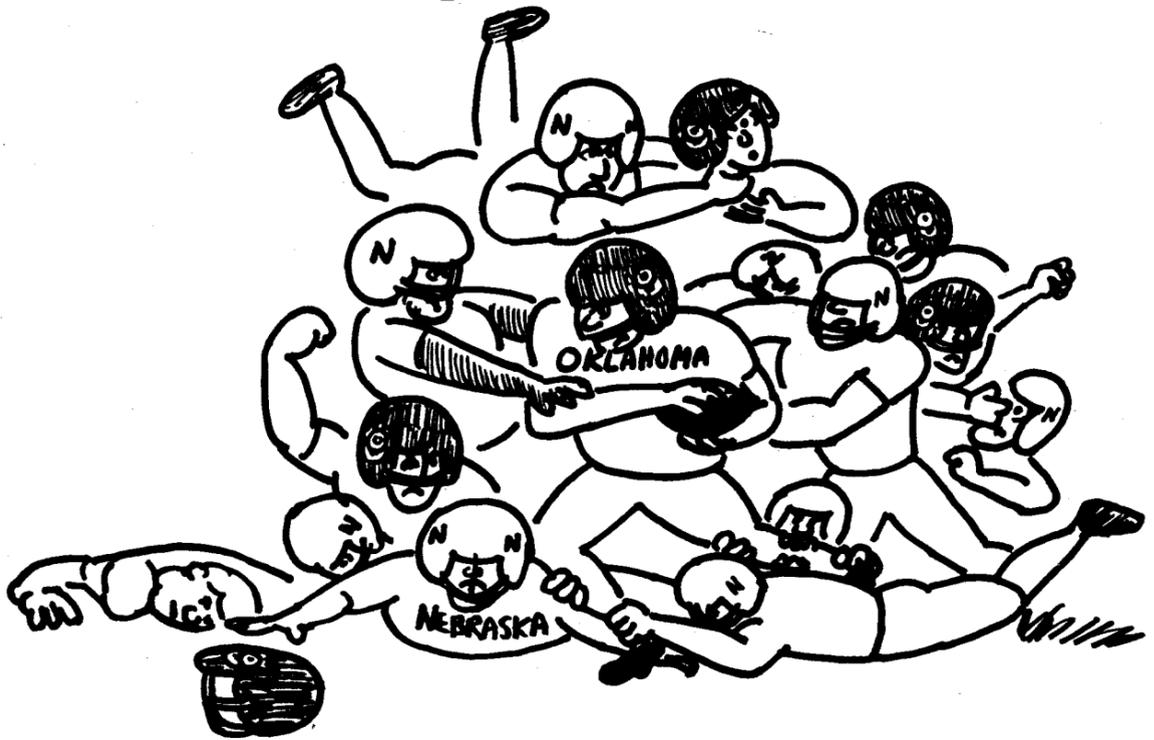
BY SKIP VAUGHN

The Oklahoma Sooners face the Nebraska Cornhuskers in what should be a classic struggle between two top teams.

The Huskers won last year 28-21 and should have the edge again. In other big games Georgia visits Auburn, Washington goes to Washington State, Michigan travels to Ohio State, Texas visits Texas Christian, and Southern Cal takes on UCLA.

Last week's record wasn't available because of the holiday Monday. Here are Skip's Picks for this weekend in major college football:

- Oklahoma at Nebraska— Neb. by 3
- Texas A&M at Arkansas— Ark. by 14
- Colorado State at Arizona State— ASU by 21
- Montana vs. Army— Army by 17
- Georgia at Auburn— Auburn by 3
- Syracuse at Boston College— BC by 10
- Stanford at California— Stanford by 7
- Alabama at Cincinnati— Bama by 14
- Tenn.-Chattanooga at Fla. State— FSU by 21
- Florida at Kentucky— Florida by 13
- Clemson at Maryland— Md. by 3
- Wisconsin at Michigan State— Wisc. by 7
- Iowa at Minnesota— Iowa by 10
- Tennessee at Mississippi— Tenn. by 1
- Louisiana State at Miss. State— LSU by 10
- Virginia Tech at Vanderbilt— VPI by 3
- Kansas at Missouri— Missouri by 7
- South Carolina at Navy— SC by 14
- Virginia at North Carolina— Va. by 3



- Duke at North Carolina State— State by 21
- Penn State at Notre Dame— ND by 1
- Michigan at Ohio State— OSU by 7
- Iowa State at Okla. State— Okla. State by 10
- Oregon at Oregon State— Oregon by 7
- Indiana at Purdue— Purdue by 13
- Baylor at Rice— Baylor by 17
- West Virginia at Temple— WV. by 10

- Texas at Texas Christian— TCU by 1
- Southern Methodist at Texas Tech— SMU by 3
- Memphis State at Tulane— Memphis State by 7
- Southern Cal at UCLA— Southern Cal by 3
- Brigham Young at Utah— BYU by 21
- Georgia Tech at Wake Forest— Wake Forest by 1
- Washington at Washington State— Wash. by 7

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