

Redstone Rocket

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May 22, 1985

Job hopefuls now have central location for information

BY SKIP VAUGHN

A one stop center for employment information is in the works at the civilian personnel office.

The center, which has its grand opening June 3, has been open on a trial basis since May 1. It can provide information on Redstone jobs to anyone and provide additional job information to military family members. Family members of defense civilian workers are also among those invited to use the center.

Located in building 7442, the center is a joint effort of the civilian personnel office and Army Community

Service. A representative from the Alabama State Employment Service is there three mornings a week to help Army family members looking for jobs in the private sector.

"People don't have to run all over the arsenal to get information on employment," said Dave Fisher, chief of personnel's recruitment and placement division. "Military family members have one place where they can receive assistance in finding employment both inside the government and in the community."

The One Stop Employment Center includes input

from the following: state employment service, civilian personnel office, Army Community Service, Army and Air Force Exchange Service, nonappropriated fund activity, and the Office of Personnel Management.

Army Community Service and the civilian personnel office started working together in January on plans for the center. One of the Army Family Action Plan issues involved a cost effective approach to give job info and referral services to Army family members. The Civilian Personnel Management Program, meanwhile, lent its support for establishing one stop employment centers for family members and other job applicants.

2nd Lt. Aaron Zook, chief of ACS, and Margaret Pena, a civilian personnel staffing specialist, visited in February one stop centers at Fort Benning, Ga., and Fort Rucker, Ala. They also called centers at Fort Knox, Ky., and Fort Belvoir, Va. A Feb. 19 meeting between ACS and personnel representatives and Deputy Post Commander Col. Dahl Cento resulted in Cento giving his support for a center here.

Facilities Engineers constructed the area out of a large empty bay inside the existing personnel building. Telephones were also moved. The center replaces the building's former reception area where job hopefuls and new workers would go for information.

"Redstone's image among new employees and job applicants is enhanced by the more efficient and pleasant surroundings," said Fisher, the recruitment and placement chief. He will miss the center's grand opening because he's leaving Redstone to become the new civilian personnel officer at Defense Property Disposal in Battle Creek, Mich. Fisher expects to miss Redstone. "I've never worked anyplace before where the people have been so friendly, so concerned, or in a prettier location," he said.

Active duty and retired service-members and their family members can check for job information at the Army Community Service part of the center.

Zook, the ACS officer, plans for an ACS family member employment program coordinator to be at the center from 9 a.m. to 1 p.m. Monday through Friday.

(See Job hopefuls cont'd on page 2)



JOB COUNSELING — Debra Stallings is Army Community Service volunteer coordinator for the family member employment program which is part of the one-stop center.

Safety awareness stressed for Memorial Day weekend

Military police will set up safety checkpoints on post May 24-27 to stress safety during the Memorial Day weekend.

MPs and the MICOM Safety Office are encouraging awareness of safety rules— everything from driving with seatbelts to jogging without headphones.

"Our intent is to increase safety awareness and prevent injuries to personnel," said 1st Lt. Larue Ulshafer, chief of police operations division and deputy provost marshal.

At safety checkpoints MPs will check for seatbelts and, when applicable, child restraint seats. Motorists wearing seatbelts are to receive a bumper sticker, stating "Be smart...Be chic, Make it click." Those violating the state law for child restraint seats are to receive a ticket. "We're not looking to write tickets, we're looking to prevent injuries," Ulshafer said.

Other checkpoints are to check for sobriety by having motorists drive through an S-shaped maze of cones. Military police also plan increased walking patrols in the recreation areas and radar enforcement of speed limits.

"Between Memorial Day and Labor Day there are 11 critical days when most of your fatalities occur," Ulshafer said. "It's when the people are out and about summertime activities."

Dian Avery, a safety and occupational health specialist in the MICOM safety office, hopes people will take precautions to avoid injuries. "Safety and curity (offices) are working closely together and have been and will continue to in trying to prevent injuries to personnel," she said.

She has advice for those who will be jogging or riding motorcycles and bicycles. For motorcycling, Avery recommends taking a motorcycle driving course. Cyclists and joggers should try to be as visible as possible, she said, by wearing bright colored or reflectorized clothing. "Everyone should be reminded that wearing headphones on roadways is prohibited on Redstone Arsenal," she said.

The regulation against headphones on roadways is for everyone— including motorcyclists, bicyclists, joggers and walkers.

Avery offered the following advice for specific activities: **Hiking**— "Know the area, hike with someone, wear and use proper clothing and equipment, carry first aid supplies and fluids for drinking." **Boating**— "Have approved fire extinguishers, life jackets, bilge pump, a whistle or horn that can be heard for half a mile, extra line, radio for weather reports, compass and charts, paddles or oars, first aid kit, emergency signal kit, basic tool kit and flashlight." **Swimming**— "Never swim alone, try to swim where there are lifeguards, swim in approved areas only, always know the water and what's under it before diving, don't swim if tired or drinking alcoholic beverages."

Avery also recommended avoiding over-exposure to the sun and heat. "Increase intake of fluids and perhaps moderately increase salt in your diet but remember that too much salt can be dangerous," she said. She added that first aid and cardiopulmonary resuscitation (CPR) training can benefit everyone.

"Use proper fire-starting materials" for cookouts, Avery said. She explained that lighter fluid or charcoal

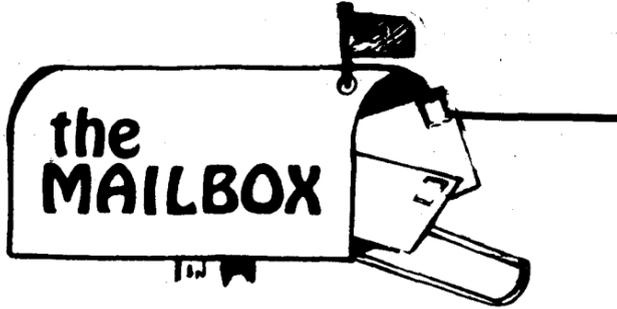
starters should be used rather than gasoline or kerosene.



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Cable service

Editor:

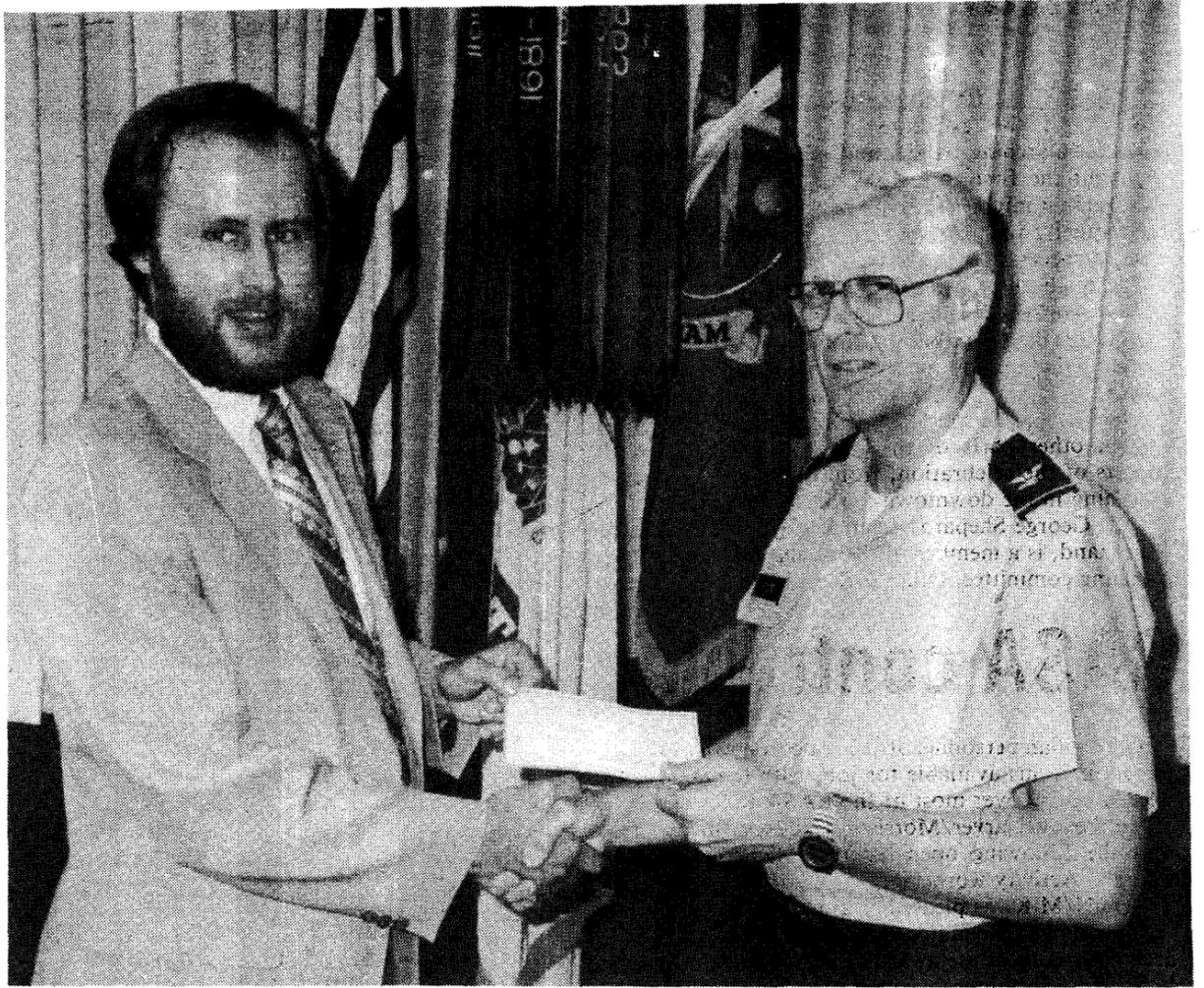
I would like to comment about the cable service on the arsenal. I'm fully aware, being in electronics myself, that problems can and will occur. I'm sure that the cable company is unhappy when it happens. After Super Bowl Sunday I'm sure they were more than unhappy.

What I would like to know is how they are allowed to charge for a service they did not render? I'm sure people would not allow the grocer to charge them for 12 eggs when there were only 10 in the carton because the chicken didn't lay enough.

Redstone Cable TV is the only cable service offered on post and satellite dishes are not allowed. Perhaps this is the reason they can continue their present policy.

Redstone has some of the finest minds in the Army assigned. Is there one out there that can offer a solution to this situation?

SSgt. Theodore Szalwinski



RELIEF FUND — Col. Joseph Cote, commandant of the Ordnance Missile and Munitions Center and School, presents a check for the African Relief Fund to Hugh Quinn, assistant

manager of the Madison County Red Cross Chapter. More than \$5,300 was donated by School Brigade soldiers during April, surpassing the goal by \$1,300.

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

Job hopefuls

(Cont'd from page 1)

This person will be assisted by ACS volunteers, Zook said. "What we are planning on accomplishing is ensuring the (military) family member has a place to go to where they can find assistance in locating employers in private industry and in the federal government," he said, adding that the job hopefuls will be responsible for contacting prospective employers.

"It really enlarges our capability to service the family members when they come in to Huntsville and Redstone Arsenal," Zook said. "It helps us to serve them by meeting their needs where it counts. It helps the family member avoid a lot of confusion in job search."

Debra Stallings, ACS volunteer coordinator for the family member employment program, believes military family members are concerned about job continuity when they move. "This will help alleviate that problem," she said. She is preparing a private sector jobs file. People interested in contacting the family member employment program should call 876-9597 or write to Army Community Service, AMSMI-KG, Redstone Arsenal 35898-5355.

A representative from the Alabama State Employment Service is at the center from 8 a.m. to noon Monday, Wednesday and Friday. This should save family

members a trip downtown to the state office at 1806 University Drive. "I'll provide them the same service here that they could get in town. While they're here I'll get it all done one stop," said John DeArmond, a state employment specialist.

Personnel's nonappropriated fund division is also available at the center. This can provide information on jobs in which salaries are generated by the employing activity. These include jobs at such places as the Officers Club, NCO Club, golf course, and crafts shop. Nonappropriated fund workers include bartenders, waitresses, recreation specialists, greenskeepers, cooks, and clerk-typists. "I think the one stop process center will be a good tool for recruitment," said Billy Hughes, chief of the NAF division. "It'll be convenient for the people. They don't have to go to two or three locations for job information. They can get that at one location."

Theresa Sanders, of the NAF division, provides nonappropriated fund job information in the center. The other civilian personnel worker assigned to the center is Mary Brewer, who formerly served as receptionist in the lobby of the building. The center is scheduled to be open from 8 a.m. to 4:20 p.m. Monday through Friday.

THE REDSTONE ROCKET

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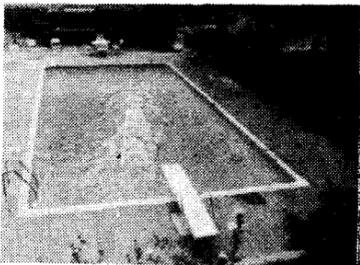
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Military plays role in community-wide celebration

BY PAM ROGERS

With all the excitement of parachutes, tanks, missiles, marching bands, and barnstormers that will highlight the first annual Armed Forces Celebration this week, it might be easy to overlook the people who have quietly put in hours of their time to make the event a success.

Although the celebration is being put on by the civilian community in Huntsville, and sponsored by the Huntsville Chamber of Commerce, the assistance given by the military has been essential in making the whole thing work.

Members of the military community on Redstone and in other parts of the state are involved in all aspects of the celebration, from planning to actually marching in the downtown parade on Friday.

Col. George Shepard, chief of staff for the Missile Command, is a member of the celebration's executive planning committee. Other officers have taken part in

the planning of the other major events in the festivities. Col. James Edge has helped plan the military ball to be held Saturday night. Lt. Col. Richard Grube has planned and coordinated the ground activities for the Saturday afternoon air show. Technical director for the show is Lt. Cmdr. Bill Mackay of the Naval Reserve Center in Huntsville.

Friday's downtown parade will feature Redstone in a big way, with participation by Headquarters and Headquarters Company and the 95th Maintenance Company of special troops, the School Brigade's A, B, and C Companies of the 1st Battalion, and 4th, 6th, 7th, and 8th Companies of the 2nd Battalion, and the 14th Army Band making up the arsenal's marching unit.

Several different groups and individuals are participating in and supporting Saturday's air show. In addition to the Army's Golden Knights parachute team, the Eagles aerobatic group, and the Wagners, a

husband and wife stunt flying team, there will be parachuting and rappelling demonstrations by the 1st Battalion, 20th Special Forces of the Alabama National Guard.

Medical support for the air show is coming from the Army Reserve's 109th Evacuation Hospital and Fox Army Community Hospital. They will be ready for emergencies with a medical tent, a field ambulance and an evacuation helicopter.

Several active duty and retired military service organizations, headed by Art Ousley and Brandon Parker, will be in charge of parking cars at the show.

Redstone's military community assisted with planning in all phases of the ball set for Saturday night. Part of the entertainment will come from members of the 3rd United States Infantry—the Old Guard, who will present selections of 18th century music, and give a dramatized display of Army uniforms from the Revolutionary War to the present day.

RASA contractor job applications to be available

The civilian personnel office hopes to have more application forms available for jobs with the contractor who is taking over most of the RASA function.

Holmes & Narver/Morrison-Knudsen, meanwhile, sent the following open letter to Redstone Arsenal Support Activity workers:

"H&N/M-K...is pleased to announce it will shortly become one of the major employer's in the Huntsville area as a result of the award of a contract to us by the U.S. Army for numerous operations and maintenance activities. We hope the U.S. Army's confidence in H&N/M-K will be shared by the entire community when we join you as co-workers, neighbors and business associates.

"H&N/M-K will provide a wide range of services at the arsenal with the assistance of both employees we will hire directly and companies under contract to us. Particular emphasis will be placed on hiring personnel locally, as we will only be providing a very limited number of personnel from our combined organizations who will form a core management team. Experience has proven that the best job is performed with employees from the local and surrounding area labor market. Although the Redstone Arsenal is one of the best operated and maintained government facilities we have observed, we hope that by working together we can make it the best facility in the U.S. Army.

"H&N/M-K will establish an office on the arsenal approximately June 17, 1985 and begin our phase-in operations on Aug. 1, 1985. H&N/M-K, an equal opportunity employer, looks forward to this opportunity to be a strong corporate citizen of Madison County."

The letter is from Earl Seeber Jr., project director for H&N/M-K.

Civilian personnel officials planned to have application forms available at building 7442. Commissary employees can pick theirs up in building 3224, officials said. Application forms will also be provided along with reduction-in-force notices that are scheduled to be delivered to affected workers on June 17. Submitting an application does not affect a worker's status under the reduction in force, officials said.

Completed applications should be mailed to Holmes & Narver Services Inc., ATTN: Joanne E. Holtz, 999 Town and County Road, Orange, Calif. 92668. After June 17 applications should be submitted to Holmes & Narver/Morrison-Knudsen, P.O. Box 8100, Redstone Arsenal, Ala. 35808-0100.

The civilian personnel office is to give the contractor a list of all workers expected to be displaced by the

contract decision, in order to expedite scheduling in interviews.

Dave Fisher, chief of personnel's recruitment and placement division, said the new one stop employment center at personnel will assist RASA workers. "We are trying to stock applications for the contractor taking over the RASA area. And we have encouraged the

contractor to work through the local Alabama state employment representative in the one stop center in filling (the contractor's) vacancies, those not filled by current RASA employees," he said. "In addition to that, we will be using the facilities to assist in counseling RASA employees about their employment options once we've issued them their letters next month."

Exercise evaluates seekers in smoke

A cooperative effort between the Army Reserve and the Army Missile Lab gave soldiers some realistic training and missile scientists some valuable data May 18.

MICOM engineers working on new anti-tank guided missiles wanted to evaluate performance of television seekers in smoke. Smoke as it happens, is the business of the 326th Chemical Company, USAR, an outfit based just outside the arsenal at the reserve center on Patton Road.

Soldiers from the 326th moved into the arsenal that morning, set up their smoke generators and when the engineers said "Let there be smoke", made smoke in abundance—thick, heavy, white smoke.

Screened by the smoke, tanks and armored personnel carriers maneuvered on Test Area 3 while a

helicopter and a fixed wing aircraft carrying missile seekers flew simulated attack missions going up and over the smoke or around it to find targets.

The data collected in the exercise will be of particular value in the Lab's FOG-M program. FOG-M uses a television seeker. Observers noted that although the heavy smoke obscured the tanks from ground level, the aircraft flying simulated missile missions above the smoke appeared to have little difficulty in finding targets.

Dr. William McCorkle, director of the Missile Lab, said his crews were well pleased with the results. "We got excellent data," McCorkle said. "The 326th soldiers really did a job for us. We really appreciate their help."

Marines win post volleyball championship

The Marines are the undisputed post volleyball champs.

The leathernecks won that distinction by beating the German Air Force 15-11 and 15-9 in the finals of the troop volleyball playoffs. They finished undefeated after going 14-0 in the regular season.

In second place was the German Air Force, followed in third by B Company. The tournament was held May 13-17 at the post gym.

First and second place teams received trophies, ac-

cording to Pvt. Brian Lybek, a physical activities specialist at the gym.

Members of the victorious Marine volleyball team include WO 1 Patrick Newsome, SSgt. James Estill, Gunnery Sgt. Jeff Kiefer, SSgt. Paul Quintel, Sgt. Kelly Turner, Cpl. James Babicz, SSgt. Anthony Saladino, Sgt. Maurice Gill, Sgt. Volly Miller, SSgt. William Hack, Gunnery Sgt. Erni Kurotobi, and SSgt. Charles Peloquin.

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Anger containment classes try to prevent spouse abuse

BY PAM ROGERS

Anger and conflict are normal parts of marriage, but anger which escalates to physical violence is never justified and has no place in the family, said the coordinator of Redstone's Family Advocacy Program.

Dr. William Resha is teaching classes in anger containment to military couples who have been involved in spouse abuse. He believes it is the only program in this area in which couples attend sessions together.

"We use a model by Dr. Peter Nideg, who is a psychologist in the North Carolina area. He's worked with all military branches in the area of family violence," Resha said.

Although the Army has not adopted an official model for anger containment classes, Nideg's model is used at many military installations. The model encourages both partners to work together to eliminate violence in the home. In this way, the military has taken the lead in preventing spouse abuse, Resha said. Most communities concentrate their money and efforts on the abused partner.

"We don't use terms such as 'victim, abuser and abusee.' They sound negative. We do recognize the fact that the male is responsible for keeping physical violence from happening, because he's bigger and stronger," said Resha.

"Our primary goal is to prevent physical violence, not to keep soldiers or save marriages, but if people learn to deal with anger in socially approved ways, they become better soldiers and spouses," he said. He added that the program is consistent with the Army's policies of keeping good soldiers, and mission readiness.

Most of those who attend the classes have been referred, either by commanding officers, or by other sources, such as doctors or social workers. Sometimes the people themselves express a desire to attend. The majority of participants have been involved in founded cases of physical violence. Resha accepts a very limited number of people who fear they may be headed that way.

One problem with the course which disturbs Resha is the fact that, although commanders can and do



INSTRUCTOR — Dr. William Resha teaches classes in anger containment.

order military personnel to attend the sessions, there is no way to assure the spouses' attendance. He feels that without participation by both partners, less progress will be made.

Resha and assistant Shirley Mohler teach two sessions of the course, with new classes forming every five weeks. So far, 13 people have completed the training.

Topics covered in the 10-week course include the definition of anger, the role stress plays in violence, and the differences and similarities of military and civilian life.

Three important strategies for avoiding potentially volatile situations are given. They are: time out techniques (walking away); reducing stress; and improving communication.

There are two major reasons people react violently, said Resha. Either they grew up in a violent household, or they strike out from sheer frustration because they

are unable to communicate effectively. If the person does not receive help to control violent outbursts, they increase in intensity.

"Violence tends to occur in cycles. A lot of wives can predict almost to the hour when their husbands will beat them up," Resha said. The classes help couples identify the stresses that lead to violence, and teach intervening methods to prevent it. In some cases, divorce must be considered as a solution.

"We don't look at it as good vs. bad. We take a more positive approach. Our philosophy is that you're responsible for your own behavior— therefore you are in control of your own actions," said Resha.

Pair faces drug charges

Army and civilian authorities seized drugs with a street value of \$180,000 and arrested a soldier and civilian who were allegedly in the process of selling cocaine to a second soldier.

Authorities said the bust in a convenience store parking lot just outside the arsenal May 14 netted PFC Frederick A. Baublitz of the 515th Ordnance Company and Michael D. Hatmaker of Huntsville.

Army CID agents and Madison County Sheriff's deputies had been working on the investigation for several months. FBI agents and sheriff's deputies went to Hatmaker's home later the same day after obtaining a federal search warrant. They said they found quantities of cocaine and marijuana.

Both men were charged with conspiracy to distribute controlled substances, trafficking in controlled substances and wrongful possession of controlled substances. Their bond was set at \$10,000.

Because Baublitz was alleged to be selling drugs to another soldier, he could be tried by courts-martial rather than in a civilian court.

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Reenlistment ceremony becomes brotherly affair

BY SKIP VAUGHN

The Army captain had more than a passing interest in the staff sergeant he was giving the reenlistment oath to.

That was understandable. The staff sergeant was his big brother.

Capt. Michael White took time out from his studies at Fort Lee, Va., to come to Redstone to conduct SSgt. David White's reenlistment ceremony last Friday. He was happy to do it.

"I received a call about one month ago from my older brother and he asked me if I'd like to come down and reenlist him. I told him it would be not only my privilege but my pleasure to do it," he said. "You don't often get a chance to reenlist a brother, or a sister for that matter."

Capt. White couldn't stay very long. He had to go back to Fort Lee to take an exam the following Monday and prepare for other class assignments. He expects to graduate July 23 from the quartermaster officer advanced course and then stay at Fort Lee as chief of a food management assistance team with the Troop Support Agency.

At 27 he is a year and a half younger than his brother, the staff sergeant.

"The reason why I decided to stay in and have my brother reenlist me is because our family has an Army tradition we're holding up," said SSgt. White, a Tow/Dragon instructor in the land combat department of OMMCS. Their father, Maurice, is a retired sergeant first class who lives in St. Albans, Vt. "The main reason I reenlisted (for six years) was because of the fact that right now there's no jobs here on the arsenal available that compare to what I'm being paid right now in the Army," said SSgt. White. A \$6,000 reenlistment bonus was extra incentive.

Among those attending the ceremony were his wife Jeanne and their two sons, 7-year-old Eric and 15-month-old Travis. "We made the decision together," she said.

As self-proclaimed Army brats, the two soldier brothers were born in different locations. SSgt. White was born in Sault Ste. Marie, Mich., while Capt. White was born in Landstuhl, West Germany. The



REUP — SSgt. David White, left, repeats reenlistment oath given by his younger brother, Capt. Michael White.

other members of Maurice and Diane White's family include another son, 23-year-old Dale; and two daughters, Karen Putnam, 25, and Kristin, 19. They're all civilians.

Capt. White left his family at Fort Lee when he came here for his brother's reenlistment. It would have

been too expensive to fly down with his wife Patricia and their son Kevin, 3, and daughter Leah, 7 months.

"You don't often get a chance in any family to do a reenlistment like this," said the captain, adding that it was a pleasure to reenlist his brother. "We always need good people."

CRIME PREVENTION: WATCHING OUT, HELPING OUT

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OMMCS enlisted wives can meet through new group

BY PAM ROGERS

The first few years of marriage are a period of adjustment for every young couple, but for wives of junior enlisted soldiers, they can be downright lonely, said the wife of one of Redstone's top noncommissioned officers.

Sandra Davis, who is married to CSM Gene Davis of the Ordnance Missile and Munitions Center and School, has worked with several other wives of OMMCS sergeants major and first sergeants to bridge a gap between the senior and junior enlisted wives. They came up with an idea for a "coffee group" for women whose husbands are in grades E-1 through E-9.

"We felt a need to do something for the permanent party enlisted wives of OMMCS— something social, but informative, because some of them, especially the lower enlisted wives, don't get information, and they don't get out. We figured this would be a good way to get them out of the house once a month," Davis said.

Planning for the project started in February, and the women even sent out a survey to assess the perceived needs of enlisted wives.

The group plans to meet for the first time tonight, and programs will be decided by those who attend. Davis is prepared to ask for speakers on any worthwhile topic.

Davis believes there is a definite social and informational void in the lives of these young wives. They live off post because their husbands don't have the rank to get on post housing. Many of them have babies and don't work outside the home.

"A lot of the lower enlisted wives are scared to death of a sergeant major's wife, but we came up through the ranks just like them. Maybe they'll get to know some of us and say, 'hey, after all, they're just like I am— another lady,'" she said.

There is no charge to attend the coffee group. "This is not a club. There are no dues— all we want is participation," said Davis.

She hopes that the junior wives who attend tonight will spread the word about the group, and encourage others to participate.

Tonight's meeting will be at 7:00 in the Bicentennial Chapel. For more information call Davis 882-2132.



ORGANIZER — Sandra Davis helped start the new OMMCS enlisted wives coffee group.

Officers wives end year with luncheon

The Officers Wives Club ended its 1984-85 season with a "South Seas" luncheon at the Officers Club on May 14.

The group presented cash merit awards to four high school seniors who will be graduated this spring, presented checks to other groups, and installed new officers.

Monica Parsons, daughter of Emily and Lt. Col. John Parsons, received \$500. She is a senior at Butler High School. Patrick Morgan and Shannon Summers were each given \$400 awards. Morgan is the son of Karin and CW4 Jerry Morgan, and is a senior at Huntsville High School. Summers is the daughter of Jean and Col. Don Summers, and is a senior at Grissom High School. Jacqueline Sechtman, daughter of Betty and Lt. Col. Paul Sechtman, received a \$200 award. She is a senior at Grissom High School.

The merit awards were a part of over \$10,000 disbursed by the club to charitable and service organizations in the past year. Over 50 different groups were assisted with donations.

New officers installed for the 1985-86 year are: Pam Stieglitz, president; Judy Boschma, first vice president; Sherry Sorrell, second vice president; Dora Benavides, recording secretary; Wally Burgess, corresponding secretary; and Sue Abbott, treasurer.

The club will take a break from activities during the summer months, and the new officers will assume their duties in August.



PASSING THE GAVEL — Nancy O'Donnell (left), Officers Wives Club president for 1984-85, welcomes the club's new president, Pam Stieglitz.

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Workers sought to serve as EEO counselors

Workers interested in serving as equal employment opportunity counselors are asked to apply by June 14 to the EEO office here.

Equal employment opportunity counselors represent the commanding general in trying to resolve EEO complaints at the lowest level possible, according to officials. In many cases counselors are able to resolve discrimination complaints before they become formal complaints, thus saving the command costs associated with the complaint process.

"This year the EEO office is placing emphasis on the appointment of counselors from wage grade as well as general schedule employees with special attention being given to cross-cultural balance in the counseling staff," stated an announcement from that Missile Command office.

Consideration will be given to workers who are at the GS-5 or WG-5 level and above. "Individuals must have a sincere interest in working with people and ability to communicate well," the announcement stated.

Before performing as counselors they are required to take a five-day basic EEO counseling course, a three-day advanced course, and a five-day civilian personnel orientation. The Office of Personnel Management conducts the first two courses locally and the

civilian personnel office conducts the orientation class.

In some cases a counselor may be designated to mainly handle class action complaints. He or she would most likely have to go to Atlanta for a three-day course in class action complaints counseling. "It should be noted that the expense for the Office of Personnel Management courses must be borne by the organization from which the counselor is selected," the announcement stated.

Interested workers should submit a disposition form through their supervisor to the EEO Office, AMSMI-XQ, Attn: Barbara Alexander, building 5250. After receiving requests for consideration, that office will schedule interested workers for interviews and make recommendations to the commanding general for appointment of counselors.

For more information call the EEO Office 876-3591.



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Commissary test involves reservists

WASHINGTON — In 1984, Congress directed the Department of Defense to test the advantages of allowing selected reserve personnel 14 days' unrestricted commissary use each year.

The pilot test includes reservists living in the New England, San Antonio and Los Angeles areas. Participants may shop anytime the commissary is open, not only on those days they are on active duty, according to officials.

With the test, Army Reservists are issued commissary cards that show the numbers one through 14. One of these numbers is "marked" each time the card is used. Under the standard practice, personnel must have been on active duty for at least 72 hours and present a copy of their orders to shop at the facility.

The value of the test, officials said, is that it has spread out the shopping in the commissary. Now reserve personnel can shop on non-paydays. This diminishes the crowds and makes it easier for the customers to shop. (Arnews)

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Army leaders visit Civil War battlefield in Maryland

WASHINGTON — Described by Secretary of the Army John O. Marsh Jr., as the "First of its kind," 17 of the Army's senior leaders recently participated in a first hand analysis of a major battle of the American Civil War.

The site of this training was Antietam National Battlefield in Maryland.

Marsh took this opportunity to use the national battlefield for its intended purpose as set forth by Congress in 1896; that such parks be designated for military training and instruction.

The Battle of Antietam, fought Sept. 17, 1862, is known as the bloodiest single day in American history. The principles of war and tools of leadership employed there still apply today.

In the course of one long, ghastly day, three battles were fought on a single field. The Union Army of 90,000 men had sustained 13,000 casualties, the Confederates nearly 11,000.

But what were the lessons learned from this struggle to win a decisive victory?

Marsh stressed that this was one of the first times that technology, primarily the use of the railroad and telegraph, impacted substantially on the outcome.

According to Marsh, this was the first battle photographed and published in major U.S. newspapers. As a result, public opinion began to play a key role in the waging of war.

Highlighting the historical significance of the battle and recalling the events surrounding this bloody clash, Edwin C. Bearss, the historian of the National Parks Service, recounted each side's movements.

Bearss noted that Confederate Army commander, Gen. Robert E. Lee, had superb command and control of the battlefield from his vantage point approximately 200 meters from the frontline and this enabled him to call in devastatingly accurate artillery on Union soldiers attempting to exploit breakthroughs in the Confederate lines.

Another teaching point was the lack of operational security practiced by the Confederates as Union soldiers had found a copy of Lee's operation order left on the ground several days before the actual battle, yet they failed to fully exploit this advantage.

Other lessons reviewed by the Army leaders that are keys to success on today's battlefield included unit deployment, intelligence gathering, physical stamina and communications.

Army Chief of Staff Gen. John A. Wickham Jr., commented on the difficulty and challenges small unit leaders face trying to build cohesion and motivate their soldiers. He cited the example of the unit leaders of Confederate General A.P. Hill, whose ill-fed and poorly clothed men completed a 17-mile forced march immediately before entering a decisive engagement. He equated this challenge to those faced by small unit leaders today. He said that the same time-proven leadership principles apply now as they did then.

Wickham reinforced the need for small unit leaders to be technically proficient in tactical maneuvering of their soldiers and weapons utilization. He cited Lee's accurate use of artillery to thwart the Union's advance. He also stressed the importance of individual soldier training, such as personal weapon proficiency, as a key to success on the battlefield.

Both Marsh and Wickham emphasized the unshakable dedication and importance of the individual soldier. Marsh, describing a soldier's desire to win, said that the character of leaders and their soldiers make the difference in war. Summing up soldiers' contributions at Antietam and today, Wickham said that valor was the hallmark of soldiers then and is a hallmark of soldiers today. (Arnews)

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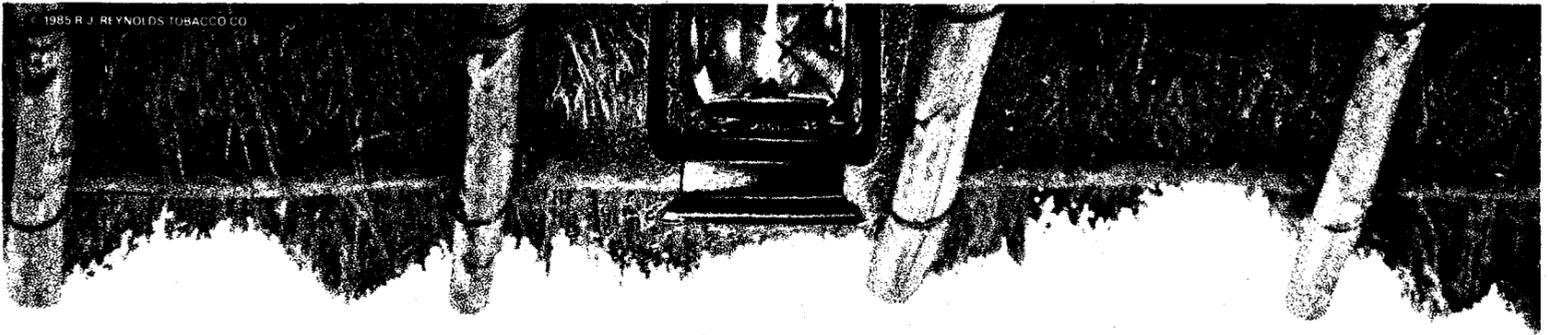
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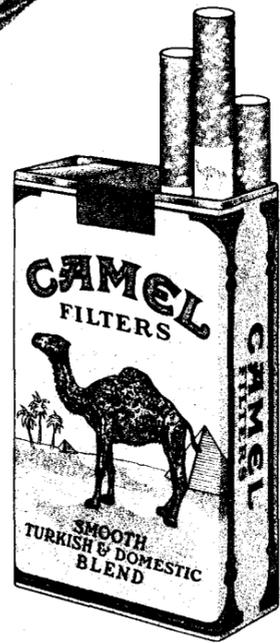
COURSE & TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
SM 5001 Managerial Accounting & Control	8 Jul 85	16 Sept 85	Mon
SM 5011 Management Theory & Thought	8 Jul 85	16 Sept 85	Mon
CM 5031 Procurement—The Legal Concepts	8 Jul 85	16 Sept 85	Mon
OR 5020 Linear Programming	8 Jul 85	16 Sept 85	Mon
SM 5004 Economic Environment of Mgmt. I (Micro)	9 Jul 85	17 Sept 85	Tue
SM 5013 Behavioral Science & Management	9 Jul 85	17 Sept 85	Tue
SM 5019 Organization & Mgmt. of Marketing	9 Jul 85	17 Sept 85	Tue
OR 5011 Operations Research I	9 Jul 85	17 Sept 85	Tue
M 5101 Mathematics For Management	9 Jul 85	17 Sept 85	Tue
SM 5002 Financial Management & Control	10 Jul 85	18 Sept 85	Wed
SM 5028 Data Base Management	10 Jul 85	18 Sept 85	Wed
SM 5032 Personnel Mgmt. & Industrial Relations	10 Jul 85	18 Sept 85	Wed
CM 5012 Procurement & Contract Mgmt. & Admin II	10 Jul 85	18 Sept 85	Wed
SM 5022 Analytical Methods in Management	10 Jul 85	18 Sept 85	Wed
SM 5005 Economic Environment of Mgmt. II (Macro)	11 Jul 85	19 Sept 85	Thur
SM 5006 Managerial Statistics I	11 Jul 85	19 Sept 85	Thur
CM 5014 Cost Principles, Effect & Control	11 Jul 85	19 Sept 85	Thur
OR 5551 Maintainability Theory & Practice I	11 Jul 85	19 Sept 85	Thur

Approval has been granted for Veterans Administration tuition assistance for eligible persons. For information contact F.I.T. Resident Director, 876-1581 or visit the Center in Building 7446 Warehouse Road, weekdays between 0900-1630.



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Archaeologist digs into Redstone's cultural past

BY SKIP VAUGHN

Charles Hubbert is doing what he enjoys— finding old items that can reveal things about past and present civilizations.

Hubbert is a University of Alabama archaeologist who has been hired here for at least a year to find and evaluate early sites on post. He goes to places where either construction is planned or ground will be disturbed for some other reason. He tests to see whether significant archaeological sites are there.

"I've found quite a few sites, a few of which we can say have the potential for significance and several which we were able to take a look at and say immediately were not significant," Hubbert says. He prefers not to disclose locations of his findings to avoid destruction by souvenir hunters.

From April 1 through mid-May, he had looked at about 30 places and found "probably a hundred or so" artifacts. So far Hubbert has collected spear points and arrowheads — the oldest dating back some 10,000 years, he figures. "However, we know there are sites here which would have artifacts like this," he says, showing a fired clay pot. The pot was among items found here in the 1930s by the University of Alabama in excavations arranged by the Tennessee Valley Authority.

There are more than 300 recorded Indian sites on the arsenal and a lot more that are not yet known, according to the archaeologist.

"We know that the Indian people lived here in this region for about 12,000 years. And we know that they were an intelligent and sensitive people, well aware of their maker and able to do all of the things that were necessary for them to perpetuate themselves," he says.

When artifacts are found, their relationship with others at a site can tell such things as the size of a group, how long it stayed at a site and its activities and living arrangements.

"A lot of people think archaeology is finding and curating or displaying artifacts. But that's not really what an archaeologist attempts to do," Hubbert says. "What we really attempt to do is recognize regularities and patterns in human behavior which would exist from earliest times until today and wherever you find man on this earth. If we're successful in doing that, then we have learned something not only about our ancestors but about ourselves."

Some of the items he finds will be displayed here at the facility engineer building while most, he says, will eventually be sent to the University of Alabama.

By Army regulation the facility engineer is authorized to do inventory and management of cultural resources. This includes identifying archaeological and historical sites. One of the avenues for assistance is the Intergovernmental Personnel Act of 1970 through which officials here were able to contract with the University of Alabama for the services of a qualified archaeologist. Hubbert is on a one year detail with an option for one more under the present contract.

He works here daily with Bill Schroder and Ron Hagler, the environmental staff of Facility Engineering's master planning, construction, and environmental office. "It's important that we preserve, at a minimum, the data that we collect during an archaeological investigation," Schroder says, "so that it can be used to relate to the surroundings, the local area, and possibly as it relates to national interest. It's just a little piece of the jigsaw puzzle. If you want to get the big picture, it'll be important to have even the smallest piece of information."

Hubbert, 48, is originally from Birmingham where his father was vice president of a freight line. His parents, Paul and Esther Hubbert, are both 74 and reside in Florence. His two younger brothers, Tom and Lang, live in Muscle Shoals.

"I was always interested in nature and the out of

doors," Hubbert says. "Staying out as much as I did, I began to find Indian arrowheads at a very early age, I guess maybe 9 or 10 years old. And that was the origin of my interest in the Indian."

He was graduated in 1954 from Ensley High School in Birmingham and went to the University of North Alabama on a football scholarship. At UNA he was about an 180-pound offensive guard who played four years.

"I just barely managed to start when I was a senior, but I was the best substitute that they had," he recalls. Hubbert received a bachelor's degree in history and education in 1959.

For 10 years Hubbert worked for Reynolds Aluminum Company in Sheffield. In 1969 he gave in to his Indian artifacts hobby and resigned that job to go to graduate school at the University of Alabama. He received a master's degree in anthropology in 1970. Hubbert the following year went to work for the University of Alabama as a staff archaeologist. He has been there ever since except for 1972 when he taught at Huntsville's Ed White Middle School and 1973 when he coached football at Colbert County High School. He was an assistant coach for that year's state 4A championship team that included Ozzie Newsome, who now plays for the Cleveland Browns.

At Alabama, Hubbert is on a staff of five or six archaeologists. The Office of Archaeological Research is headed by Carey Oakley who also serves as assistant director for the Alabama Museum of Natural History which is affiliated with the university. Hubbert does field work for the museum and sometimes teaches.

"I think that there are some tremendously significant sites present here on the arsenal," he says. "I think that people here at Redstone are to be commended for being sensitive to our cultural heritage."



DIGGING — To check an undisturbed site, Hubbert digs a test pit.



ARTIFACTS — These projectile points (an archaeologist's term for a according to archaeologist Hubbert.



SEARCH — Hubbert looks for artifacts in a plowed field.



arrowheads) were made about 300 years A.D.,



INDIAN BOWL — Hubbert holds a bowl found here in the 1930s.

CHAMPUS eligibles can claim nonavailability

People eligible for the Civilian Health and Medical Program of the Uniformed Services can get a nonavailability statement from a military hospital if that hospital can't provide the nonemergency care that they need.

The statement would let them get the needed nonemergency care from a civilian doctor or hospital, then file a claim with CHAMPUS for sharing in the cost of the care. This is for persons living near a military hospital or visiting an area with a military hospital.

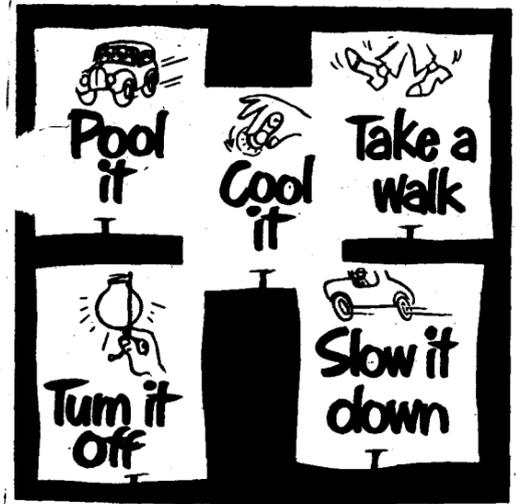
"That's just making an official statement that the care that the person needs is not available at the (nearby) military hospital," said Brenda Cagle, health benefits advisor at Fox Army Community Hospital. "Without the statement of nonavailability, CHAMPUS will not share in the cost of their civilian hospital care."

A military hospital commander would decide

whether or not to issue a nonavailability statement. The Defense Department encourages commanders to "exercise prudent judgement, discretion and compassion" in deciding whether to issue such a statement. A commander would determine, for example, whether a trip was made simply to avoid use of a uniformed services hospital in the person's home area.

The CHAMPUS office at Fox Army Community Hospital is on the first floor in the patient administration division. Persons seeking a nonavailability statement have to provide certain information. "The main thing is what type of care they are requesting, their home address, how close they are to the military hospital, (and) when admission to the hospital downtown is scheduled," Cagle said.

Those eligible for CHAMPUS care include family members of active duty military, retired military and their family members, and survivors of active or retired military.



Columbia College

REDSTONE ARSENAL CENTER



Session III, 1985

May 27 thru July 20

COURSE NO.	COURSE TITLE	INSTRUCTORS	PREREQUISITE	DAYS	TIME
PSY 325	Research & Methodology	May	PSY 101	MW	5:00-7:30
BUS 385	Managerial Accounting	Smalley	BUS 281	MW	5:00-7:30
ENG 104	Developmental English (Tuition Free Course)	Yates	None	MW	5:00-7:30
CS 190	Introduction to BASIC Programming (Lab)	Jones	None	MW	5:00-7:30
PSY 381	History & Systems Of Psychology	May	PSY 101	MW	7:30-10:00
BUS 370	Strategic Management	Smalley	BUS 150	MW	7:30-10:00
ENG 111	English Composition I	Yates	None	MW	7:30-10:00
GOVT 350	Legislative Process	Cushman	None	MW	7:30-10:00
CS 298	COBOL II (Lab Fees)	Pitfield	CS 292	MW	7:30-10:00
SOC 401	The American Community	Bill	SOC 101	TT	5:00-7:30
BUS 334	Sales Promotion	Jernigan	BUS 150	TT	5:00-7:30
ASTRON 101	Introduction to Astronomy	Patty	None	TT	5:00-7:30
CS 110	Computer Literacy	Thomas	None	TT	5:00-7:30
MA 150	College Algebra	Patty	None	TT	7:30-10:00
ENG 112	English Composition II	Mills	ENG 111	TT	7:30-10:00
CJ 402	Criminal Law II	Moon	CJ 409	TT	7:30-10:00
BUS/HIST 371	History of American Business	Thomas	BUS 150	TT	7:30-10:00

ACADEMIC CALENDAR—SESSION III—MAY 27 THRU JULY 20

Registration Begins	April 26
Classes Begin	May 27
Late Registration	June 4
Tuition Assistance Form Deadline	June 4
LAST DAY TO DROP WITHOUT FINANCIAL PENALTY	June 7
Classes End	July 20

Classes are opened to ACTIVE DUTY MILITARY, THEIR DEPENDENTS AND CIVILIANS employed on Redstone Arsenal. The Columbia College office is located in BLDG. 3222, Army Education Center (South Entrance). OFFICE HOURS-8:30-4:30 Monday thru Friday-PHONES 881-6181 or 876-4851. Counseling and registration are available on a walk-in basis.

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Associate in Science in Data Processing (Computer Information Systems)

COLUMBIA COLLEGE

Redstone Arsenal Center

VA names new chief benefits director

The selection of Raymond J. (John) Vogel as chief benefits director of the Veterans Administration has been announced by VA Administrator Harry N. Walters.

Vogel, director of the VA regional office and insurance center in Philadelphia, will assume his new position June 1.

In naming Vogel, Walters said, "He has a broad perspective of total VA service for America's finest — our veterans. John Vogel's intimate knowledge of our benefits programs equip him to provide skill, leadership and vision to this most important management position."

As chief benefits director, Vogel will manage a nationwide complex of VA facilities delivering service in such areas as educational assistance, disability claims, home loan guaranties and vocational rehabilitation. Operating from 58 regional offices in the United States, Puerto Rico and the Philippines, the Department of Veterans Benefits has a current budget in excess of \$15.6 billion and approximately 13,500 employees.

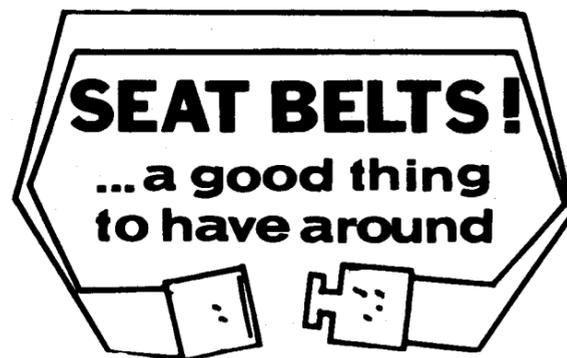
Vogel, 44, joined VA in 1968 as a claims examiner in Washington, D.C. In 1973, he was assigned to VA Central Office where he specialized in veterans education and rehabilitation programs for two years before being named adjudication officer at the Portland, Ore., regional office. He became adjudication officer for the Washington, D.C., regional office in 1977, and returned to Portland in 1979 when he was promoted to director of that facility. In 1983, Vogel became director at Philadelphia — one of the agency's largest non-medical activities and a major center administering most of the huge VA life insurance program.

A service-disabled veteran of the Vietnam Era, Vogel served in the Army from 1963-65. He worked in the private sector for several years in Pittsburgh for U.S. Steel and Connecticut General Life Insurance Company. Vogel is a 1962 graduate of Wheeling College with a bachelor's degree in political science and

completed graduate studies in public administration at George Washington University.

As the 11th person to head the Department of Veterans Benefits since its inception in 1953, Vogel succeeds Dorothy L. Starbuck who retired in January after seven and a half years as chief benefits director.

Vogel is a member of major veterans organizations and the Knights of Columbus. He and his wife, Georgia, have three children, Ray, Matt and Anne.



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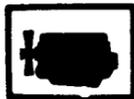
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AUTOMATIC OR STANDARD TRANSMISSION: All internal lubricated transmission parts contained wholly within the transmission case. All internal lubricated torque converter parts contained wholly within the torque converter case. SEALS AND GASKETS.

PRIMARY DRIVING AXLE, FRONT & REAR WHEEL DRIVE: All internal lubricated primary driving axle parts contained wholly within the primary axle housing, including wheel bearings, universal joints, SEALS AND GASKETS.

STEERING: All internal lubricated steering parts contained wholly within the steering gear housing, STEERING POWER GEAR & POWER STEERING PUMP, SEALS AND GASKETS.



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AIR CONDITIONING (if factory installed or Factory Approved): All internal lubricated parts of the Air Conditioning Compressor, Condenser, Evaporator, SEALS AND GASKETS.

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***ACSC sales have doubled annually since 1977 and we are now serving over 2,000,000 association members WORLDWIDE (The Retired Officers Association, Warrant Officers Association, Military Purchase System, etc.)

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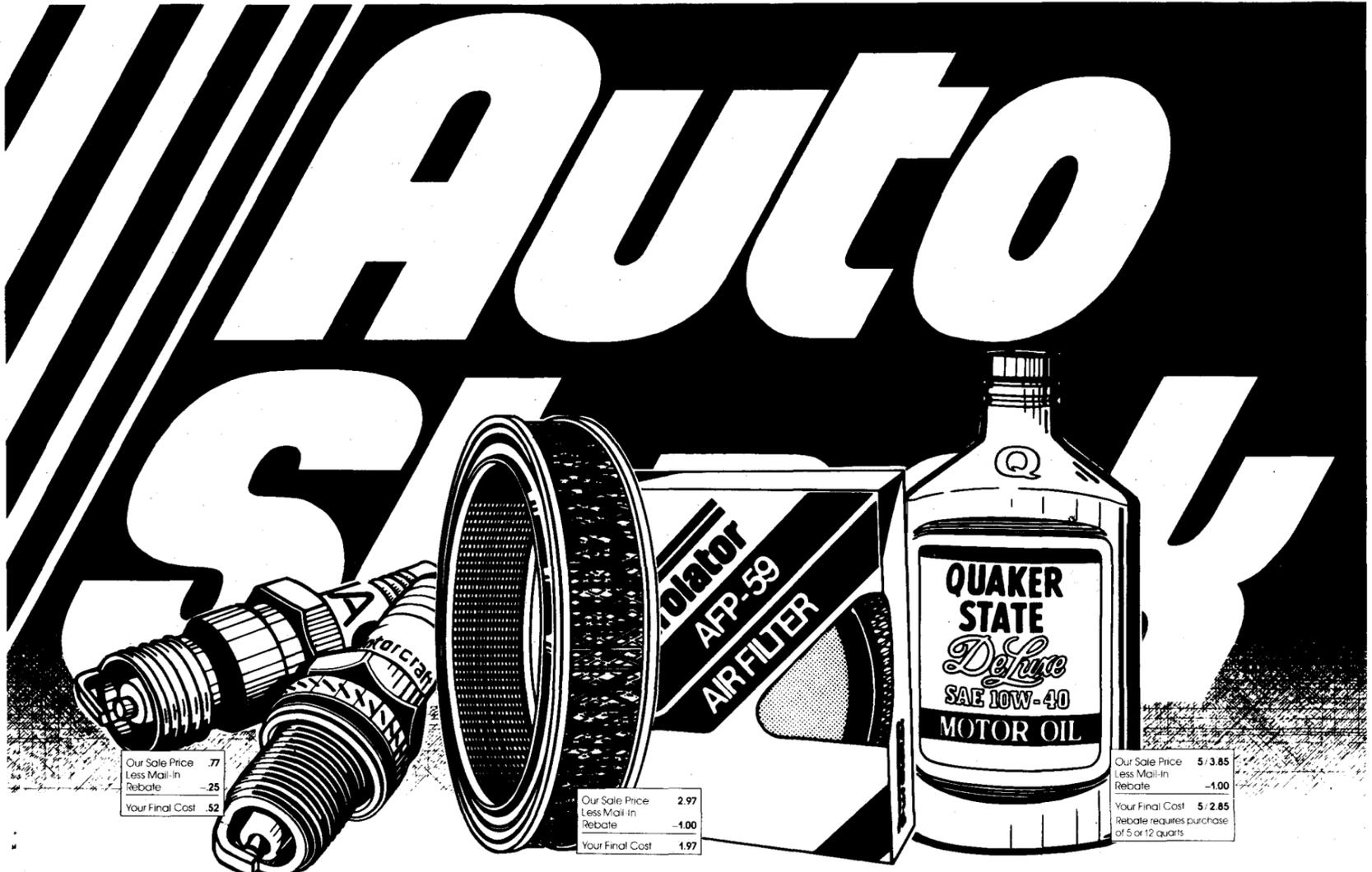
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<p>Our Sale Price .99 Less Mail-In Rebate -.75 Your Final Cost .24</p> <p>STP Son of a Gun 10 times more sunscreen protection than Armorall. 4 oz.</p> <p>.24 after rebate</p>	<p>Beverage Holder .19</p>	<p>Snack Tray Litter Basket 4.88</p>	<p>Our Sale Price 4.88 Less Mail-In Rebate -2.00 Your Final Cost 2.88</p> <p>Triple Wax New trilayer formula outshines and outcleans all other waxes.</p> <p>2.88 after rebate</p>	<p>Gila Window Film Reduce heat build-up by 15%. 5' x 20".</p> <p>4.88</p>	<p>Espree Wheel Spray Cleaners Mag Wheel Cleaner, Wire Wheel Cleaner, or Coated Wheel Cleaner. 20 oz.</p> <p>2.88 each</p>	<p>Freon Keep cool this summer. 14 oz. 30 lb. cylinder also available.</p> <p>.87</p>
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<p>SAVE UP TO 50%</p>	<p>Our Sale Price 5.88 Less Mail-In Rebate -1.00 Your Final Cost 4.88</p> <p>Halogen Sealed Beams For 4 headlamp systems. Whiter and brighter beams. #4001, #5001, #5006.</p> <p>4.88 after rebate</p>	<h3>QUALITY PARTS</h3>		<p>Mighty Lifts Gas filled lift support. Hatchbacks 19.88.</p> <p>12.88 for trunks</p>	<p>Our Sale Price 2/2.32 Less Mail-In Rebate -1.00 Your Final Cost 2/1.32 Rebate requires purchase of two.</p> <p>Gunk Engine Brite Removes grease and grime under the hood. 16 oz. #EB-1.</p> <p>.66 each after rebate</p>	
	<p>ILLUSTRATIVE EXAMPLE</p> <p>E-Z Hitch 6 models to fit most cars.</p> <p>18.88</p>	<p>SKF Trailer Bearings Kits Complete with bearings, seals, grease, and cotter pin. #RTK1, #RTK2.</p> <p>14.99</p>	<p>Bendix Master Cylinders Quality remanufactured for most domestic cars and light trucks. Price with exchange.</p> <p>16.66</p>	<p>Our Sale Price 79.88 Less Mail-In Rebate -10.00 Your Final Cost 69.88</p> <p>Air Conditioner Compressor Remanufactured for most older GM models. Price with exchange. #A-6.</p> <p>79.88</p>	<p>LIFETIME WARRANTY</p> <p>Auto Shack Gas Shocks Ultimate in riding comfort! Quicker, more consistent response.</p> <p>11.99 each</p>	<p>Motorcycle Battery 6 and 12 volt models. For most cycles and 3 wheelers.</p> <p>\$5 off</p>

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REDSTONE FEDERAL CREDIT UNION

Statement of Financial Condition

April 30, 1985

Balance Sheet

Assets

Loans	\$172,202,146
Allowance for Loan	
Losses	(699,493)
Cash & Receivables	7,691,587
Investments	61,054,374
Accrued Income	2,496,948
Prepaid & Deferred	164,240
Fixed Assets	5,389,642
Other Assets	2,179,680
TOTAL ASSETS	\$250,479,124

Liabilities & Equity

Accounts Payable	\$ 309,499
Dividends Payable	1,580,617
Accrued & Deferred	192,972
Other Liabilities	(101,425)
Shares	149,307,395
Share Certificates	87,786,641
Regular Reserve	6,620,367
Undivided Earnings	4,571,414
Net Income	211,644
TOTAL LIABILITIES	
& EQUITY	\$250,479,124

Number of Accounts	91,645
Number of Loans	49,219

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A MESSAGE FROM THE PRESIDENT

During the first four months of 1985, your Credit Union has continued its phenomenal rate of growth. Since the end of 1984, assets have recorded an amazing \$32.9 million increase. In April 1985, Credit Union assets topped the quarter of a billion dollar mark, signifying a major milestone for our organization.

As assets have grown, so has our membership at Redstone Federal Credit Union. In just four months, over 4,200 new members have joined the Credit Union family, bringing total membership to 91,645.

Recently, Lincoln County of Tennessee Federal Credit Union of Fayetteville merged with Redstone Federal Credit Union. Due to this merger, your Credit Union has opened its eighth office, located at 1421 Huntsville Highway, Suite 5, in Fayetteville. All residents and employees in Lincoln County are now eligible to join the Credit Union.

Construction has begun on our two new service centers, located on North Memorial Parkway at Mastin Lake Road and on Weatherly Road near Bailey Cove Road. Ground will be broken at the site of our Decatur branch office in the next few weeks. We plan to have all new offices operating by the end of 1985, to better serve our expanding membership.

Redstone Federal Credit Union is proud of the accomplishments recorded in the first four months of 1985. The active participation of our membership has made this great progress possible, and we appreciate your support.

Roy Hollihan, President

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Announcements

Command change

The 95th Maintenance Company (TMDE) will have a change of command ceremony at 10 a.m. May 24 behind building 3434. Capt. Barbara Pagano will assume command of the company from Capt. Harry Hamilton. The public is invited. In case of inclement weather, the ceremony would be held in the post gym (building 3474) on Honest John Road.

Recreation center

Tonight—*Hangman tourney & popcorn* at 7. Thursday—*Jazzercise* from 5:30-6:30, *Bingo* at 7. Friday—*Hearts tourney* at 7. Saturday—*Gaming Club* at 1:30, *Suzanne & Her Harem Dancers* at 7. Sunday—*Wordpiz contest* at 2. Monday—*Picnic* at 3:30, *Trivia quiz* at 7. Tuesday—*Jazzercise* from 5:30-6:30, *Pool tourney* at 7.

Personnel association

The spring banquet of the International Personnel Management Association will be held June 4 at the Officers Club. Scheduled speaker is Dr. Douglas Covington, president of Alabama A&M University. Social hour will begin at 6 p.m. with dinner at 7. Tickets are \$10 for nonmembers, \$7 for members. For tickets call Marveline Muirhead 876-2864, Carole Sams 876-8670 or Bernard Collier 876-1115.

Spot bid sale

A local spot bid sale of government surplus property will be held May 29 in Property Disposal Sale Building 7427 on Warehouse Road. Registration starts at 8 a.m. and the sale begins at 9. Items for sale include typewriters, recorders, floor lamps, copying machine, chairs, printing machine, desks, books, welder, valves, flood lights, doors, windows, cabinets, bicycles, portable building, tires and vehicles. The property is located in building 7435 and Property Disposal Yard on Warehouse Road. Items may be inspected from 8-3 daily excluding Saturday, Sunday and a holiday.

Art exhibit

Works by 32 local artists and members of the Huntsville Art League and Museum Association (HALMA) will be exhibited through June 2 at the Huntsville Museum of Art. The show—which includes paintings, photographs, mixed media works, and crafts—is a selection of work shown during the 1984-85 season. The Huntsville Museum of Art, located next to the Von Braun Civic Center, is open Tuesday-Friday, 11-7; Saturday, 9-5; Sunday, 1-5; and closed Monday. Admission is free.

ITEA luncheon

The International Test & Evaluation Association will have a general membership luncheon today at the Officers Club. A social is set for 11:15, lunch (roast sirloin) at 11:30, and the speaker at noon. The scheduled speaker is Larry Johnson, deputy director of the Test and Evaluation Directorate in MICOM's Army Missile Lab. Cost is \$7 (cash at door).

Business women

Three chapters of the American Business Women's Association will have a "Scholarship and Business Association Night" at 7:00 May 29 at the Huntsville Sheraton. Alabama Lt. Gov. Bill Baxley is the scheduled speaker. He is to be introduced by State Sen. Bill Smith. Chapters involved include ALA-HUNT, Twickenham, and Heart of Dixie. More than \$5,000 in scholarships are to be given to high school and college students. For more information call Jilda Gilmore 837-6767.

Helpline

Training in telephone counseling and crisis intervention for volunteers will be offered by Helpline, a crisis hotline serving Madison and surrounding counties. Classes will meet on Tuesday and Thursday evenings, June 11-27, from 6:30 to 9:30. Training is offered to those who have been screened to serve as volunteer counselors. For more information call 539-1000.

MICOM picnic volleyball

Anyone interested in entering a team in the MICOM Family Picnic volleyball tournament should call Gloria Brown at 876-2729. Deadline for registration is 4 p.m. June 14. Teams are open to MICOM employees, guests, and their family members. There is no entry fee. Trophies will be awarded.

TROA-AUSA

The Retired Officers Association and the Association of the United States Army will hold a joint luncheon Thursday, May 23, at the Officers Club from 11 a.m. to 1 p.m. The luncheon will be part of Armed Forces Celebration. Members of both organizations are encouraged to attend. For more information call 881-5487.

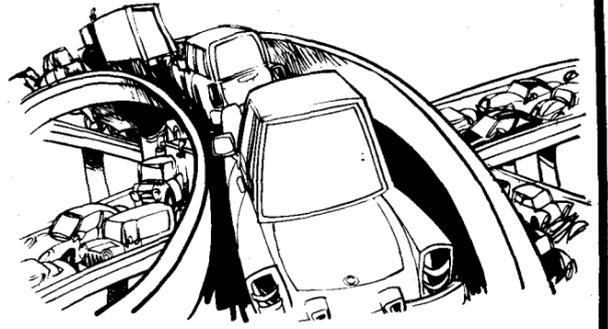
Swimming

Morale Support Activities swimming pools 1, 2 and 3 are scheduled to open May 25. Open swimming will be allowed from 9 a.m. to 8 p.m. Saturdays, Sundays and holidays; and from 11 a.m. to 8 p.m. Monday through Friday. Seasonal and daily passes are available at the Youth Activities Center, building 114, and daily passes are available at all pools. Swimming lessons will begin June 3 at all three pools. There is no charge for lessons, but a pool pass is required. For more information call 876-3030.

Data processing course

The Learning Resource Center offers a data processing course entitled Data Representation. It is designed to introduce people to how computers store and use numbers and codes. For more information call 876-1061/1416 or send a DD form 1556 to building 7446, AMSMI-JT/LRC, Attn: Learning Resource Center.

Carpool Hotline



Call 876-1500 to place your free carpool ad.

Claysville

Carpool wanted from Claysville to 5451, hours flexible. Sarah Johnson 876-2133.

Northwest Huntsville

Ride wanted from Mastin Lake Road to 8022, hours 7-3:30. Elaine Crutcher 876-2927.

Arab

Carpool members wanted from Arab to BMDSCOM, hours 8-4:30. Amy Bradley 895-4026/4056.

Harvest

Ride wanted from Harvest on Highway 53 to 7613, hours flexible. Jean Killian 876-1023.

Hazel Green

Ride wanted from Hazel Green to 8022, hours 6:30-3. Janice Smith 876-4280.

Athens

Carpool member wanted from Athens to anywhere on arsenal, hours 7:30-4. Vickie Patterson 876-1404.

Park City

Carpool wanted from Park City, Tenn. to 4488, hours 6:30-3. Shirley Anderson 876-8761.

Arab

Carpool members wanted from Arab to 5250/4488, hours 8-4:30. Luke Williams 876-1730.

Air show volunteers

Volunteers who will assist in parking and crowd control at the air show on Saturday, May 25, should report to the viewing site off the east runway of the jetport no later than 8:00 that morning. For more information call 881-5487.

A GOOD PART-TIME JOB IS HARD TO FIND.

If you're headed back to civilian life, reserve yourself an extra income one weekend a month.

Did you know that one out of three Americans now "moonlight" to help make ends meet?

But as a returning veteran, you don't have to "moonlight." If you want an extra income, just "week-end" once a month with your local Army Reserve unit.

For instance, an E-5 with four years' experience now earns over \$115 for a weekend's work. Over \$1,922 a year, counting two weeks annual training pay.

As a Reservist, you also get PX privileges, low-cost life insurance, and retirement points toward a pension which begins five years before Social Security.

Wouldn't it be nice to have an extra income waiting when you get home?

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See your reenlistment NCO or unit commander.

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Improvements noted to student travel program

WASHINGTON — Many students visiting their families overseas this summer should find the trip preparation simpler and less frustrating because of a newly-centralized funded student travel program.

On April 24, the Military Personnel Center in Alexandria, Va., began processing travel requests made by all students eligible to join their Army families overseas, according to Lt. Col. Stuart Upson, program chief.

The funded student travel program provides for round-trip transportation once a year from the stateside port of embarkation nearest the sponsor's overseas duty station.

"By centralizing the program at the personnel center, the Army expects to improve the service the student receives and reduce the costs to administer the program," Upson said. The local transportation office will no longer be involved.

To initiate a travel request parents should call their local military personnel office. That office will draw up travel authorizations and mail a copy to the student and Milpercen. A Milpercen official will contact the student and let him know where to catch the flight. The tickets will be available at that airport.

For more information call toll-free 1-800-582-5551. (Arnews)

Regular gasoline to reduce lead content

DALLAS — Regular gasoline sold in American service stations will contain less lead starting July 1 and Army and Air Force Exchange Service gasoline will be no exception, say AAFES officials.

New federal standards set by the Environmental Protection Agency will reduce the legal amount of lead in regular gasoline to .5 grams per gallon on July 1 from a present limit of 1.1 grams. The same EPA regulation calls for a further reduction of lead in regular gasoline to .1 grams per gallon Jan. 1, 1986.

The regulation is aimed at reducing air pollution caused by exhaust fumes from vehicles using leaded gasoline. EPA studies also indicate lower lead levels in gasoline prolong the life of some engine components. Industry spokesmen predict the new low lead regular will be more expensive and in shorter supply than the present mixture for the foreseeable future.

AAFES officials say they will try to minimize the impact of the change on their customers. Because AAFES buys gasoline for its overseas facilities from a variety of sources, some low lead regular may be sold intermittently on American military installations in foreign countries.

Lead acts as an octane booster in gasoline. Octane controls gasoline combustion and helps determine an engine's performance. Refiners will compensate for

lower lead levels by producing a high energy content gasoline that maintains acceptable octane levels. Besides being an octane booster, lead acts as an engine lubricant.

EPA testing indicates .1 grams of lead per gallon is sufficient for engines designed to run on regular gasoline. Most engines designed to run on regular manufactured after 1970 have hardened valve seats or other features that minimize valve seat wear caused by unleaded gasoline. Engines manufactured in 1970 or earlier do not have these features. AAFES officials suggest owners of vehicles designed to run on regular gasoline contact their vehicle's manufacturer for information on how low lead gasoline will effect their engine's performance. (Arnews)

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Could the new 'G.I. Bill' leave you out in the cold?

The new "G.I. Bill" could leave you out in the cold unless you act quickly. When this new educational assistance program becomes effective on July 1, 1985, all new enrollments in the Veterans Educational Assistance Program (VEAP) will be suspended.

Those already enrolled in VEAP have nothing to worry about. The program will continue. But those soldiers not enrolled must start an allotment or make a lump sum payment at their local finance office by June 30, 1985, or lose their only chance to have the Army help finance their education. Soldiers eligible for the Army College Fund kicker who have not enrolled in VEAP by June 30, 1985, will lose VEAP and Army College Fund benefits.

The new G.I. Bill will cover active duty and Selected Reserve* members who enter service from July 1, 1985, to June 30, 1988. It also contains a provision for Vietnam-era G.I. Bill participants, whose benefits end Dec. 31, 1989. Participants with no break in service

can elect to serve three years beyond July 1, 1985, and qualify on Jan. 1, 1990, for the new basic benefit, plus half their remaining Vietnam-era benefits.

For soldiers who enlisted between Jan. 1, 1977, and June 30, 1985, VEAP is the only educational assistance program available. And the program will not accept any new enrollments after June 30, 1985.

You can contribute as little as \$25 or as much as \$100 a month to a VEAP account. At the end of 12 consecutive months of contribution, the government contributes \$2 for every \$1 you have saved.

Your contributions are limited to \$2,400 during a two-year enlistment or \$2,700 during a three-or-more-year enlistment. Your contribution is taken from your paycheck after taxes; the government contribution is tax-free.

You can increase your VEAP account at any time up to the day you separate from service by either increasing your payroll deduction or making a lump sum deposit up to the \$2,400 or \$2,700 limit.

You can also drop out of the program any time you wish, and your contributions will be refunded by the Veterans Administration. But you must complete 24 months active duty and participate in VEAP for at least 12 months to receive any part of the government contribution or be eligible for the ACF kicker.

On July 1, 1985, all new servicemembers will automatically be enrolled under the new G.I. Bill, unless they choose not to participate at the time of entry. Once signed up, active-duty members will have their pay reduced by \$100 per month for their first 12 months of active duty. This reduction is non-refundable.

If you need more information, or have decided to sign up for VEAP while there's still time, run, don't walk, to your nearest post education office.

*Selected Reserve consists of members of Troop Program units, Individual Augmentee Program and the Active Guard and Reserve Program.

The following chart shows the benefits of VEAP and the new G.I. Bill:

	VEAP	ACF	G.I. Bill	G.I. Bill w/Kicker
Four years service (or longer):				
Soldier Contributes	\$2,700	\$ 2,700	\$ 1,200	\$ 1,200
Government Contributes	5,400	5,400	9,600	9,600
Kicker	--	18,300	--	14,400
Total Benefit	\$8,100	\$26,400	\$10,800	\$25,200
Three years service:				
Soldier Contributes	\$2,700	\$ 2,700	\$ 1,200	\$ 1,200
Government Contributes	5,400	5,400	9,600	9,600
Kicker	--	12,000	--	12,000
Total Benefit	\$8,100	\$20,100	\$10,800	\$22,800
Two years service:				
Soldier Contributes	\$2,400	\$ 2,400	\$ 1,200	\$ 1,200
Government Contributes	4,800	4,800	7,800	7,800
Kicker	--	8,000	--	8,000
Total Benefit	\$7,200	\$15,200	\$ 9,000	\$17,000



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FOR SALE: 1980 Toyota Celica GT Liftback, 5 speed, A/C, sunroof, AM/FM stereo, shadow kit, tilt wheel, \$5200. 882-1345 after 5 p.m.

REDECORATING SALE: Living room suite \$350; Love seat and recliner \$225; rocker recliner \$100; oval marble top table \$200; slate end table and coffee table \$75; patio table and two chairs \$30; child's desk \$65; weight bench with weights \$75; GE side by side refrigerator with ice maker, \$350; all items are in excellent condition. Call 881-8355.

FOR SALE: Exercise Bike like new, asking \$20.00. Call after 3 p.m., 837-8316.

FOR SALE: 1980 Chev. El Camino Maroon, Good condition, rebuilt 350 V-8. Asking \$3,000. Call after 5 p.m., 837-8316

1981 Oldsmobile Cutlass Supreme, V-6, AM/FM stereo, air, cruise control. White with blue half vinyl top, dark tinted windows on the sides and rear. \$5000 firm. Call Henry at 876-2984/7661 or 837-5449 after 5 p.m.

FOR SALE: Great get away for entire family; camping, fishing, etc. 2 hours from Huntsville at Natchez Trace, New Share price is \$5500. Will sell share for \$4500. For more information call Sherry McAdams, 876-1910, 350-5390.

1980 Triumph TR-7, white, convertible, 5-speed overdrive, 2 liter motor with dual carb, Sanyo AM/FM cassette, Pioneer speakers, 43K miles, great condition all over, A-1 running gear — just tuned! Call 876-6748, after 4 p.m. Call 883-5929.

1979 Toyota Corolla Deluxe, 5 speed, air conditioning, AM/FM cassette. \$2450. Home 830-2125, Work 876-2483.

'84 Camaro Sport Coupe 1 top, tinted windows, AM/FM cassette. Like new. Must sacrifice \$8600. 830-4881 or 837-9626.

FOR SALE: Sears Kenmore washer and dryer; Heavy duty; avocado. Good condition. \$225. 830-4948.

Pistol: Browning High Power 9 mm blue, fixed sights, new in pouch \$390 call 837-8914 after 7 p.m.

1969 Fiat 850 Spider Convertible. Recently rebuilt engine, less than 200 miles, new battery, new paint job. Sharp car. \$1900 or best offer. Call 837-8026 after 4 p.m.

Must sell 1978 Oldsmobile Cutlass 2 door, gray with red interior, paint fading, priced for quick sale call 534-6789/536-5703.

1982 2 door Buick Regal 20,800 miles in perfect condition will sell for RSFCU loan value call 536-5703/534-6789

1978 2 dr. Impala Chev. 64,000 miles new tires, brake & battery, good condition call 536-5703/534-6789.

For Sale: Spinnet Piano in excellent condition, Walnut, Spinnet Organ with band box, walnut; potable citation dishwasher with chop board top and copper tone in color, and Sears gas grill with tank. phone 876-4135 Marian Mialki, for more information.

1984 GMC Sierra Pick up Truck straight shift, beige with stripe package, air conditioning, am/fm cassette player, must see!!! Call after 4 p.m. 533-7961 ask for Chuck \$8,100.

1971 Cadillac Coupe Deville for sale, price \$750 phone 536-7419.

Boat for Sale: Sabercraft fiberglass 30 ft, deep "V" hull with closed bow & stowage hatch. Real Glass windshield & side glass panels. Canvas covered (convertible) cabin with open aft deck area. High sides promote safety, current uscg safety inspection. Includes 85 hp mercury 6 cyl outboard engine with remote control & safety kill switch, 18 gal built-in gas tank with 6 gallon aux tank. Upholstered seats for seven like new condition. also included are life jackets, emergency flares, anchor, extra prop and complete water skiing equipment, heavy duty holstclaw trailer also included for the reasonable price of \$2800 which is not negotiable. Phone 881-3315 after 4 p.m. or anytime on weekends.

1984 GMC Sierra Truck, beige with stripe package. AM/FM cassette radio, A/C, power steering, straight shift. Must Sell! \$8100. Call Chuck after 4 p.m. 533-7691

1980 2 door Chevette, A/C, radio, W/W tires. Call 881-9452 after 4 p.m. Address: 7503 Ramada St. SE, Huntsville, AL.

Upright Piano \$275. New Gun Cabinet \$60. Undercabinet coffee maker, used one month \$35. Two living room chairs \$35 each. Call 536-5703.

Drexel Dining Room Suite, Italian Walnut, includes oval table, 6 wicker back brocade chairs and lighted china cabinet, \$4000 value for \$1500. Call 539-3325 after 4:30 p.m.

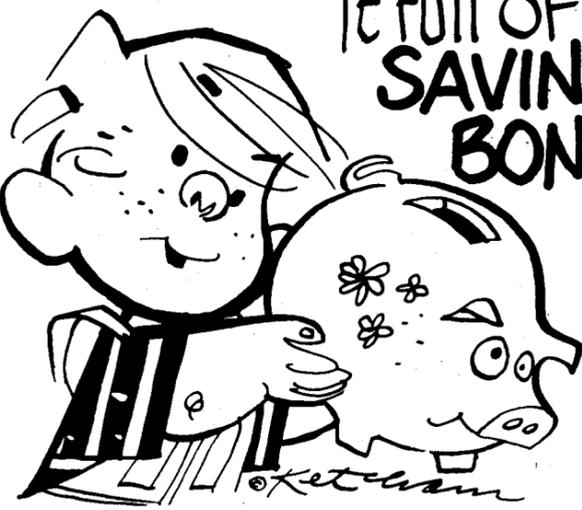
FOR SALE: 2 blue shag carpets 6' x 9', \$30 each. Love seat, brown, white, and beige design. Very good condition. \$80. Call 883-5300.

La-Z-Boy sleeper sofa, queen size \$700. Ethan Allen Chippendale Chair \$450. Antique Marble top table with walnut base \$300. Antique walnut chair \$40. Maple roll top desk \$300. Oriental screen/room divider 4 panel \$250. Oriental rattan captain's chair \$45. Butlers tray table \$35. Oriental rattan planter with baskets \$20. Call 837-7214.

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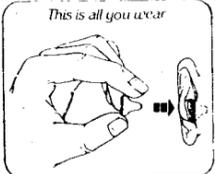


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COURSE OFFERINGS — SUMMER TERM 1985

DATES: MW sessions July 8-Aug. 28; TT sessions July 9-Aug. 29; Sat. sessions July 13-Aug. 24.

REGISTRATION: Continuous through first session. Reservations are required (telephone 837-9726).

FEES: Full-term 300/600 level: \$225 tuition per course plus \$5 registration, or as noted. Application (one-time): \$5 special (non-degree); \$25 regular. Textbooks additional.

FINANCIAL ASSISTANCE: Approved for tuition assistance from the Veterans Administration and most governmental and industrial organizations. Half-tuition scholarships are available from Southeastern for qualified attendees. NOTE: Government and most other training offices require receipt of assistance requests 30 days prior to course start.

INFORMATION: Telephone (205) 837-9726 or write P.O. Box 1485, Huntsville, AL 35807.

11-504 CIRCUITS, SIGNALS, AND SYSTEMS MW 4:30-6:40 p.m.
A study of the characteristics of linear electrical circuits and systems and their response to signals. Provides background for advanced studies. Background: basic knowledge of circuits and calculus. Instructor: Christopher E. Kulas, Ph.D.; Systems Dynamics, Inc.

17-501 COMPUTER METHODOLOGY Sat. 8:00-12:00 noon
A concentrated overview of computer systems, software, and applications, primarily for persons in management positions or studies. Background: basic knowledge of college mathematics. Instructor: Robert R. Covelli, S.M.; John M. Cockerham & Associates, Inc.

17-507 STRUCTURED PROGRAMMING: PASCAL TT 4:30-6:40 p.m.
A study of stepwise algorithm development and programming in Pascal. Recommended for persons who desire to study the Ada language. Background: basic knowledge of programming. Instructor: Marvin Polan, M.Sc.; Teledyne Brown Engineering.

17-612 SYSTEMS SOFTWARE TT 6:50-9:00 p.m.
An examination of software for the operation of computer systems. Includes assemblers, loaders, compilers, and operating systems. Background: good knowledge of programming. Instructor: Newman A. Vosbury, Ph.D.; System Development Corporation.

21-615 ORGANIZATIONAL PERFORMANCE TT 6:50-9:00 p.m.
A detailed examination of methods for assessing the performance of organizations. Emphasis placed on practical evaluation techniques. Background: basic knowledge of management. Instructor: Walter W. Tribble, D.Mgt.; U.S. Army Missile Command.

24-611 MARKETING TO THE GOVERNMENT MW 4:30-6:40 p.m.
An examination of Federal government R&D and system markets. Appropriate for both governmental and industrial employees. Background: basic knowledge of marketing. Instructor: Alan L. Moore, D.Sc.; Hercules, Inc.

27-541 COST ESTIMATING TECHNIQUES TT 4:30-6:40 p.m.
A study of techniques for estimating costs of products, projects, and systems. Emphasis on defense and space systems. Background: basic knowledge of quantitative techniques. Instructor: Randy M. Sherrill, M.B.A.; Teledyne Brown Engineering.

27-664 TECHNOLOGICAL COMPETITIVENESS TT 6:50-9:00 p.m.
A seminar on technology transfer, innovation, and international competitiveness. Particularly applicable in high-technology management. Background: studies or experience in management. Instructor: Julian S. Kobler, J.D., D.Sc.; Management Consultant.

31-665 MATHEMATICS OF PROGRAMMING MW 4:30-6:40 p.m.
A study of the mathematical foundations of computer programming. Primarily for persons pursuing advanced studies in computer software. Background: knowledge of programming and calculus. Instructor: Robert R. Covelli, S.M.; John M. Cockerham & Associates.

34-531 INFRARED SYSTEMS TT 4:30-6:40 p.m.
An introduction to the theory, hardware, and applications of infrared systems. Appropriate for persons in a variety of fields. Background: basic knowledge of optics desirable. Instructor: Peter D. Poulsen, D.Sc.; Consultant Specialists, Inc.

90-601 COMMUNICATIONS AND RESEARCH *M 6:50-8:30 p.m.
A seminar on literature research and professional report writing for persons completing the master's degree. Background: 18 or more units in graduate study. (*) Four meetings only.

SHORT-TERM COURSE

17-591 PRACTICAL COMPUTER DATA COMMUNICATIONS
Aug. 5-9; 8:00-12:00 noon
A comprehensive treatment of all essential aspects of modern computer communications equipment, networks, protocol, and operational techniques. Concise, easily understandable, and applications oriented. Instructor: William J. Barksdale, Ph.D.; South TEC Associates. Fee: \$350.

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| 11-301 Electrical Circuits | 21-626 Values and Ethics in Management |
| 11-501 Microelectronic Systems | 21-631 Alternative Management |
| 11-504 Circuits, Systems, and Signals | 21-641 Behavior in Organizations |
| 11-513 Communication Electronics | 21-644 Motivation and Productivity |
| 11-521 Data Acquisition Systems | 21-646 Behavior Management |
| 11-541 Control Systems | 21-651 Human Resources Development |
| 11-571 Radar Systems | 21-653 Labor-Management Relations |
| 11-581 Signal Processing | 21-654 Regulation of Personnel |
| 11-611 Antennas and Arrays | 24-301 Economic Principles |
| 11-613 Communication Systems | 24-304 Accounting Principles |
| 11-614 Microwave Electronics | 24-511 Managerial Marketing |
| 11-617 Millimeter-Wave Systems | 25-516 Business Law and Regulation |
| 11-627 Electronic System Design | 24-531 Budgeting and Financing |
| 11-671 Advanced Radar Systems I | 24-552 Contracts Administration |
| 11-672 Advanced Radar Systems II | 24-553 Cost and Price Analysis |
| 11-675 Electronic Countermeasures | 24-611 Marketing to the Government |
| 11-681 Advanced Signal Processing | 24-615 Economic and Legal Issues |
| 11-682 Digital Filter Design | 24-624 International Business |
| 11-687 Kalman Filters | 24-632 Decision Accounting |
| 14-301 Engineering Mechanics | 24-641 Decision Economics |
| 14-501 Materials and Mechanics | 24-645 Economics of Defense |
| 14-504 Fluid-Thermodynamics | 24-651 Contract Formation |
| 14-521 Applied Aerodynamics | 24-654 Issues in Procurement |
| 14-544 Missile Guidance and Control | 24-656 Federal Procurement Law I |
| 14-571 Rocket Propulsion Systems | 24-657 Federal Procurement Law II |
| 14-611 Aerospace Structures | 27-515 Quality and Reliability |
| 14-616 Robot Manipulators | 27-541 Cost Estimating Techniques |
| 14-621 Hypersonic Aerodynamics | 27-551 Production and Operation |
| 14-624 Reentry Vehicle Dynamics | 27-621 Project/Program Management |
| 14-636 Nuclear Blast & Thermal Effects | 27-624 Systems Engineering |
| 14-642 Missile Configuration Design | 27-631 National Security Environment |
| 14-653 Spacecraft Dynamics | 27-634 Defense System Technologies |
| 14-671 Advanced Solid Rockets | 27-636 Intelligence and Security |
| 17-301 Computer Programming | 27-654 Industrial Engineering |
| 17-309 Programming Laboratory | 27-661 Technological Forecasting |
| 17-501 Computer Methodology | 27-664 Technological Competitiveness |
| 17-504 Computer Organization | 27-671 R&D Management |
| 17-505 Intermediate Fortran | 27-673 Managing Engineering Functions |
| 17-506 Structured Programming: Pascal | 31-301 Decision Mathematics |
| 17-507 Cobol and Business Systems | 31-302 Analysis Fundamentals |
| 17-513 Programming Languages | 31-303 Elements of Calculus |
| 17-514 Data Structures | 31-503 Intermediate Calculus |
| 17-535 Information Systems | 31-504 Quantitative Analysis Methods |
| 17-551 Microprocessor Systems | 31-505 Statistics and Probability |
| 17-561 Computer Telecommunications | 31-541 Advanced Analysis Techniques I |
| 17-612 System Software | 31-544 Mathematics of Signal Analysis |
| 17-614 Data Models | 31-561 Numerical Computing |
| 17-617 Database Design | 31-616 Probability & Random Variables |
| 17-622 Advanced Programming: Ada | 31-617 Applied Stochastic Processes |
| 17-625 Simulation Methodology | 31-621 Methods of Optimization |
| 17-631 Artificial Intelligence | 31-625 Operations Research Techniques |
| 17-633 Expert Systems | 31-641 Advanced Analysis Techniques |
| 17-641 Computer System Structures | 31-665 Mathematics of Programming |
| 17-643 Distributed Computer Systems | 34-504 Applied Electromagnetics |
| 17-645 High-Performance Computers | 34-531 Infrared Systems |
| 17-651 Adv. Microprocessor Systems | 34-541 Optics and Electro-Optics |
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| 17-671 Advanced Software Design | 34-621 Space Science |
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| 17-673 Software Verification | 34-633 Infrared Radiation |
| 17-674 Software Economics | 34-637 Optical Propagation |
| 17-681 Computer Operations Mgmt. | 34-641 Applied Fourier Optics |
| 21-611 Management Responsibilities | 34-644 Optical Electronics |
| 21-612 Management Evolution | 34-645 Fiber and Integrated Optics |
| 21-614 Formation of Organizations | 34-649 High-Energy Lasers |
| 21-615 Organizational Performance | 34-656 Optical System Engineering |
| 21-623 Strategic Management | 34-664 Nuclear Effects on Sensors |
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