

Redstone Rocket

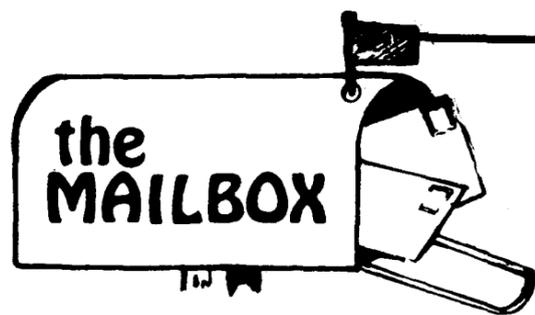
Vol. 34 No. 47

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June 12, 1985



After more than four years of uncertainty, Monday, June 17, is the day RASA workers receive their RIF notices. The permanent workers have 15 days to make what may be one of their life's most important decisions: whether to stay with the government under a guaranteed offer of continued employment, or seek work elsewhere. Articles addressing issues such as right of first refusal, training for displaced workers, grade and pay retention and related topics are included in today's issue of the *Rocket*.



Cone patterns

Editor:

Will someone please explain why the orange cones at Gate 10 are constantly being rearranged? There is no set pattern to the madness. Day to day it is a guessing game as to which lane a car should choose so as not to wipe out the cones or a security guard (even at 15 mph I've come close to running over a security guard on two occasions). There is going to be a major accident (due to last minute changing of lanes) or the death of a security guard unless someone does something to remedy this ridiculous situation. Please, for everyone's safety... look into this. Don't the security guards have anything more constructive to do than redesigning cone patterns?

Janeen H. Phillips
Guidance counselor

Education Center

Equal opportunity

Editor:

This letter is in reference to the letter submitted by Hershel D. Cramer (*Rocket*, June 5).

Before your letter can be addressed, its implications must be brought to light. It is obvious that you are referring to blacks and other racial minorities, and women. I don't know what battle within the federal service you are referring to; however, there is another battle going on that perhaps you could join us in—the battle against discrimination. We can only be victorious in our fight for equal opportunity if we all join hands and strive for this goal together.

The purpose of our federal service is "the defense of our great country" which you seem to feel is at stake. Apparently the biggest thing at stake here is your ego. Our enemy and greatest competition is communism, not our fellow workers.

Your statement that the white male is less than 50 percent of the work force is indeed correct and rightfully so. This is a logical mathematical deduction considering that less than half of the adult population are males and only a percentage of males are white; therefore, our goals for a prejudice-free country of equal opportunity do not provide for a 50 or greater percentage of white males in the work force.

Your assessment of my gender as a "pressure group" is correct considering the number of people who need to be educated on equality and equal opportunity and the amount of time and effort this takes. People who rely on their race or gender to establish their merit are no competition for those of us with open minds.

The best thing you could do for our great country is come to grips with your insecurity and cynical attitude, and get your "head out of the sand." Welcome to 1985.

PFC Jenifer Perry
OMMCS

Automation

Editor:

In my business dealings throughout MICOM, I have noticed the lack or misuse of automation.

In MICOM headquarters there are three ARTIS that are not used more than 15 minutes per day.

In building 5678 there is one ARTIS and one HP stand-alones that are not needed at all.

In building 5681 (MLC) there are functional offices that need an HP 125 or 150 that only have remotes hooked to the 1000 or 3000. Also, non-functional office that have HP 125s or 150s that only use the 1000 or 3000.

Current automation plans do not identify exact needs of equipment for divisions, branches or sections.

This seems like a big waste of funds, time, manpower and automation.

When will someone take a look at the actual needs and put equipment where it belongs instead of assigning a 125 or 150 to one person.

Name withheld by request

Truth made known

In response to the letter entitled "White males" in the June 5 *Redstone Rocket*, please print the following from the Federal Employees News Digest dated Oct. 15, 1984, "Report Finds Federal White Males Riding High", so that the truth may be known to all:

"A staff report by the House Subcommittee on Employment Opportunities finds that white males continue to fill the majority of high-level government jobs at the expense of qualified minorities and women.

"The easing of affirmative action requirements of employers by the current Administration has resulted in slowing down the commitment of hiring and promoting qualified minorities and women," the report said. The report said that the proportion of minorities is inverse to the rank: the higher the rank, the smaller the proportion of minorities. It said the status of minorities in government has shown almost no improvement between 1979 and 1983.

"The report also noted that although women comprise nearly 50 percent of the federal GS work force, they continue to be clustered in the lower salary grades. Some improvement, however, has been made in that women are occupying more of the mid-level (GS-9 through 12) positions, the report added.

"The agencies with poor affirmative action records are the Defense Logistics Agency, the Departments of Air Force, Army, Navy, Agriculture, Commerce, Energy, Interior and Transportation, and the Nuclear Regulatory Commission," the report said.

Carl M. Anderson
International Logistics Dir.

Air conditioning

Editor:

I was just wondering the logic that our supreme commanders have used in deciding that we are not allowed to use fans unless under doctors orders.

There has been no air conditioning whatsoever in my office (Lab & Base) for over a week now, so the temperature inside is not much cooler than outside. There are also three smokers in our relatively small office area so this does not help contribute to workable conditions since the stagnated air is really wonderful for my allergies.

Meanwhile, through all of this, there is a perfectly functional fan (government issue, no less) sitting right beside my desk, which my Commanding Office says I can't use, because of policy rules! (By the way, I have been trying for over a week to get a doctor's note—just the mere mention that it's for the government makes my doctor have to have certified records from every doctor I've been to since I was born—it would be easier to get a personal visit from God himself.)

What I want to know is how do they rationalize not letting us use our fans on account of saving electricity when the employees are not capable of working up to par due to the deplorable working conditions? (Seems like they lose more in worker productivity than they save in energy consumption.) I mean, for Pete's sake, if they can't provide us with air conditioning, then the least they could do is let us use our fans!

Name withheld by request

Human race

Editor:

I am writing this letter in regard to a letter that was published in the June 5 edition of the *Redstone Rocket*. The letter was titled "White males" by Hershel D. Cramer.

I feel that everyone has the right to voice their opinion about the way they feel in today's society. I don't believe in putting anyone down because of their racial pride. As a matter of fact, I respect a person that cares about his or her race and what may happen to it, because I feel the same way about my race, too. However, on the other hand, there is a time when you can take it too far. His letter (in my opinion) seems to be implying that his race is superior to other races. Man and woman are considered to be equal, supposedly, in our society. No man is different from the other

on the inside, except in their way of thinking. If we were all cut we would all bleed the same color, red! Whether you're brown, yellow, black or white, we are all human beings.

I quote Hershel D. Cramer as saying, "The federal service can become a group of incompetents and misfits." This is taking it back to the question of who is superior. Some of society has changed with time and others have not changed an inch. It is not the color that makes you superior to the rest but the knowledge of the individual that makes him or her superior.

The United States of America is a great nation for all races to advance in life. This is the place that everyone comes to, from east to west and north to south. Everyone should sit back and take at least five minutes of their time and think about ways of changing society for the better instead of trying to decide who is superior to the other. We must strive together and live as one, the human race.

In my opinion, Hershel D. Cramer needs to take a good look at himself or better yet take five minutes of his time and add to something that will change society for the better and not for the worse.

To me it seems as if he feels threatened and he must realize that each and every one of us is striving to put food in our families' stomachs. The only superior race is the human race.

David A. Craft
SSG, USA

None immune

Editor:

I would like to make a few observations on Hershel Cramer's letter that was printed in the *Rocket* last week. I sincerely believe that Mr. Cramer needs some re-orienting of his very skewed views.

The various programs designed to assist the non-white males and the people to guard and implement those programs would be quite unnecessary had there been no history of discrimination against those who are neither whites nor males. The pressure exerted by groups to protect minorities and women (the two groups so hotly resented by Mr. Cramer but which he was not honest enough to identify) is meant to help reduce the effect of such discrimination which was so widely practiced in the past (and still is practiced today by people like Mr. Cramer, as was made plain in his letter) and to help prevent the continuation of such discrimination in work places as well as in other aspects of society.

Any form of discrimination is unjust and wrong and is contrary to the spirit of our great country which will surely be in danger of not being great any more (to Mr. Cramer's great dismay, I am sure), if abilities are wasted just because they happen to belong to people who are not whites and not males. If such tragic wastes were allowed to occur and to continue, the defense of our country, which so worries Mr. Cramer, will indeed deteriorate.

I am happy to inform Mr. Cramer that not all minorities and women are misfits just as not all white

(see Letters cont'd on page 5)

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

THE REDSTONE ROCKET

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First refusal not a job guarantee

The right of first refusal accorded RASA employees is not a job guarantee but it does mean that the contractor cannot hire from outside sources without giving displaced government workers first consideration for jobs they are qualified to fill.

This right is written into the support services contract — but the responsibility of determining if an individual is qualified for a particular job lies with the employing contractor who is obligated to hire only that number of people he has vacancies for.

The right of first refusal is extended to permanent and temporary workers equally, with both groups having the same eligibility for consideration for contractor vacancies.

The permanents, however, unlike the temporaries, may remain with the government if they choose.

RASA workers on June 17 will receive a RIF notice that will offer continued government employment to the permanent workers and advise temporaries of their impending termination from government rolls.

The permanent workers have 15 days to accept the government offer; otherwise they come off the rolls Oct. 1.

Workers who opt to continue with the government do not immediately forfeit their right of first refusal,

however, and have a year to exercise it should they decide to seek employment with the contractor. The contractor is obligated to hire from the displaced employee list through Sept. 30, 1986.

Those on the displaced employee list who are eligible to retire will have the right of first refusal up until their retirement date but will be deleted from the list as soon as they retire.

Being displaced are approximately 760 permanent employees and 237 temporaries. Each will receive on June 17 one of the contractor's employment applications included with their RIF papers or, in the case of the temporaries, their termination notice.

"Displaced" workers — those eligible for first refusal consideration — are "those individuals whose jobs were eliminated or who suffered a grade or pay reduction as a result of the awarding of the contract," explained Bernice Collins, a personnel staffing specialist here.

Employees working in an area not being contracted but who are displaced through a bumping or retreating action have the same right of first refusal as employees whose actual jobs are contracted out, she added.

"The contractor has a contractual obligation to make offers to displaced employees who are qualified

for his positions before hiring from other recruitment sources," said Collins, "but that does not mean all displaced employees will get a job offer. The contractor makes the determination whether you are qualified for his position."

In filling vacancies, the contractor must refer to a list of displaced workers compiled by Civilian Personnel Office but it is up to the individual to submit an employment application.

"The contractor has said that all employees will be required to fill out an application. So what we're saying," Collins continued, "is that it is the employee's responsibility to get the application to the contractor."

If an employee declines a valid offer, the right of first refusal ends there. The contractor has no obligation to make a second offer but may, however, if the individual has indicated an interest in being considered for other vacancies.

As the June 17 RIF letters will point out, permanent workers are also eligible for enrollment in priority placement programs operated by Department of Defense and Office of Personnel Management.

Those who want to talk to a counselor should call Ann Higgins at 876-3050 to make an appointment.

Education benefits change; VEAP enrollment ends soon

BY PAM ROGERS

Soldiers who joined the Army on or after Jan. 1, 1977 will lose their educational benefits if they do not enroll in the Veterans Education Assistance Program by June 30.

The VEAP, which covers soldiers who enlist between Jan. 1, 1977 and June 30, 1985, will be replaced by the new G.I. Bill on July 1. Soldiers who enlist between those dates must enroll in VEAP in order to continue their educational benefits.

Tressie Stout, a counselor at the education center here, urges soldiers to look at the contract they signed when they entered the Army to see just what benefits they are entitled to.

"They need to look at the contract, or bring it here to the education center and let us see it, so they can determine their benefits," she said. A copy of the contract can be obtained from the military personnel office. She added that, regardless of the benefits spelled out in the contract, all of them will be lost if soldiers do not open a VEAP account by June 30.

To enroll in the VEAP, enlisted soldiers and officers should go through the unit chain of command or personnel activity center (building 3710 for the Missile Command, 4440 for the 1st Battalion, and 3209 for the 2nd Battalion). For every dollar you deposit, the Army will deposit \$2. The minimum deposit is \$25 per month, and the maximum monthly deposit is \$100. Lump sum deposits can also be made. The minimum is \$300, and the maximum is \$2,700.

Benefits will be paid at any time after the first enlistment is complete, regardless of military or civilian status. Amount of payment varies with the amount deposited, and the length of time spent in school. Those who contribute the maximum amount of \$2,700 will be credited with an additional \$5,400, for a total of \$8,100. The maximum length of benefits is 36 months.

Soldiers who entered the Army before Jan. 1, 1977, and have been on active duty without a break, are still entitled to benefits under the old G.I. Bill. They can also benefit from the new G.I. Bill.

These soldiers must elect to remain on active duty for three more years after June 30. They will qualify, on Jan. 1, 1990, for benefits under the new G.I. Bill.

Those who leave the Army after the additional three

years may use up to 45 months of their entitlements under the old G.I. Bill, until Dec. 31, 1989. After Jan. 1, 1990, they will convert any remaining entitlements to the new G.I. Bill.

Half of the remaining benefits from the old G.I. Bill can be combined with new G.I. Bill benefits, but total entitlements will vary. Payment depends on the type of educational program in which the individual enrolls,

and the number of family members. No contributions are required with the old G.I. Bill.

The education center has a film on the new G.I. Bill, old G.I. Bill and VEAP benefits. The film is 13 minutes long, and is shown at the education center on Tuesdays at 8 a.m. and 1 p.m., and Thursdays at 9 a.m. For more information about educational benefits, call 876-9141.

Computing Basic VEAP

(Not all possible amounts are shown on this chart. A soldier may elect to contribute any amount from \$25 to \$100 in increments divisible by five.)

TWO-YEAR ENLISTMENT			
*Individual's Monthly Contribution	2-for-1	Total Entitlement	**Monthly Entitlement For Full-Time Student
\$25 x 24 MOS = \$ 600	\$1,200	\$1,800	\$ 75 for 24 MOS
50 x 24 MOS = 1,200	2,400	3,600	150 for 24 MOS
60 x 24 MOS = 1,440	2,880	4,320	180 for 24 MOS
75 x 24 MOS = 1,800	3,600	5,400	225 for 24 MOS
90 x 24 MOS = 2,160	4,320	6,480	270 for 24 MOS
100 x 24 MOS = 2,400	4,800	7,200	300 for 24 MOS
THREE-YEAR ENLISTMENT			
\$25 x 36 MOS = \$ 900	\$1,800	\$2,700	\$75 for 36 MOS
50 x 36 MOS = 1,800	3,600	5,400	150 for 36 MOS
60 x 36 MOS = 2,160	4,320	6,480	180 for 36 MOS
75 x 36 MOS = 2,700	5,400	8,100	225 for 36 MOS
90 x 30 MOS = 2,700	5,400	8,100	270 for 30 MOS
100 x 27 MOS = 2,700	5,400	8,100	300 for 27 MOS
FOUR-YEAR ENLISTMENT			
\$25 x 48 MOS = \$1,200	\$2,400	\$3,600	\$100 for 36 MOS
50 x 48 MOS = 2,400	4,800	7,200	200 for 36 MOS
60 x 45 MOS = 2,700	5,400	8,100	225 for 36 MOS
75 x 36 MOS = 2,700	5,400	8,100	225 for 36 MOS
90 x 30 MOS = 2,700	5,400	8,100	270 for 30 MOS
100 x 27 MOS = 2,700	5,400	8,100	300 for 27 MOS

* Maximum personal contribution is limited to \$2,700 by law

** Divide total entitlement by number of months of participation or 36, whichever is less



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Support contractor begins setting up office here

The new base support contractor has established a small staff here and is preparing to interview displaced RASA workers interested in discussing job opportunities with Holmes & Narver/Morrison-Knudsen.

H&N/M-K expects to be able to begin scheduling interviews within a week of receiving displaced employee lists from Civilian Personnel Office on June 17, according to Earl Seeber, the contractor's project director for Redstone Arsenal.

Seeber heads a three-man management team that arrived here early last week. His deputy, H. Scott Brown, is also on board, as is Bob Stepp, manager of industrial relations.

The officials are busy establishing accounting systems, making buying arrangements, opening bank accounts, getting phones installed and taking care of other administrative tasks in preparation for getting staffed and equipped to take over base support functions here.

The contractor will start phasing in August 1 and begin full performance on Oct. 1.

"We're really looking forward to being here and becoming a part of the community and we solicit the help of the people in helping us do a good job," said Seeber, the project director.

Seeber comes here from a position as Holmes & Narver's resource manager in Turkey where the company is the base operations contractor for all U.S. Army and Air Force installations in that country.

He is a retired Navy commander, has a master's degree in engineering management from George Washington University and has worked extensively in the areas of base operation and maintenance. A New York native, he has maintained a residence in Virginia for the past 15 years but says Huntsville's his home town now and he is buying a house here.

H. Scott Brown, the deputy project director, comes here from Cairo, Egypt where he was employed by Morrison-Knudsen Inc. A retired Air Force major, Brown has worked in construction and operation and maintenance since 1959. He's from Boise, Idaho and has a master's degree in engineering management from Pacific University.

Bob Stepp, the industrial relations manager, is a specialist in administration and personnel management. Retired from the Navy with the rank of chief warrant officer, he comes to Redstone from an operations and maintenance job in Saudi Arabia. He's from Pensacola.

Seeber said the contractor is bringing in only a few people to form a "basic core organization" and intends to hire all the rest of its employees locally, with displaced RASA workers receiving first consideration.

"Our intention is to interview each and every person that is displaced," Brown, the deputy director, said emphatically.



MANAGEMENT TEAM — Earl Seeber, center, is H&N/M-K project director at Redstone Arsenal. H. Scott Brown, right, is deputy director and Bob Stepp is industrial relations manager.

Displaced workers interested in pursuing employment with the contractor should first submit an application. They can be obtained from the receptionist at the Civilian Personnel Office or commissary workers can get them at the commissary store. Completed applications should be mailed to H&N/M-K at Box 8100, Redstone Arsenal 35808-0100. Those who do not submit an application in advance may fill one out when they report for interview.

H&N/M-K is a joint venture representing two old-

line, internationally-known construction and engineering firms whose large-scale projects in remote parts of the world evolved them into the field of facility operation and maintenance. Holmes and Narver Inc. has

operated bases for the military services and other government agencies for many years and its partner for the Redstone venture, Morrison-Knudsen Inc., is a major builder of industrial and military facilities around the world.

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New buildings will boost propellant manufacturing

Four buildings are to be constructed here to replace old production facilities being used at the Morton Thiokol plant.

A ground-breaking ceremony set for 11:00 this morning was to be attended by Army and Thiokol officials and guests. The \$7 million construction project is scheduled to be completed in February 1987.

The Army will own the buildings while Thiokol, the contractor, uses them as production facilities for small to medium solid rocket motors.

"It's not an expansion, it's a modernization," said Ron Harmon, project engineer in Facilities Engineering. "Thiokol has been operating out of World War II ammunition handling lines and this is the first in a multi-year program to provide the government with facilities that are more efficient for production, energy conservation and maintenance."

The new buildings will be in the Thiokol area north of Redstone Road. They will replace three major buildings and some small storage buildings, according to Herb Burton, a senior engineer in Thiokol's facilities planning department. An economic analysis will be done to determine whether the old structures should be demolished or used for inert storage, he said.

Thiokol has 192 active buildings in its northside plant and 22 in its south plant.

The new buildings are to include a large, T-shaped building for small motor loading; a building for pyrogen and igniter manufacturing; a five gallon mixer building; and a grit-blast and degrease building.

"It should enable us to operate more efficiently," said John Thirkill, vice president and general manager of Thiokol's Huntsville Division. He pointed out that current operations are performed in buildings that were built in the 1940s to produce ammunition. "So it should improve our operating efficiency and result in reduced rocket motor costs for the government," Thirkill said.

Thiokol's Huntsville Division employs about 625 people. It manufactures solid propellant rocket motors

mainly for tactical weapon application. Systems that use its motors include Tow II, Hellfire, Maverick, Sidewinder, and Patriot.

The building construction will be by Goodner Construction of Birmingham under the inspection of the Army Corps of Engineers, Mobile District.

Letters

(cont'd from page 2)

males are intolerant and intolerable as he is. Mr. Cramer brings much disrepute to his race and I am sure that when he stands tall to be counted, he measures nothing from neck up. But I suppose no race and no group is immune from blights.

A. Chang

Chivalry lives

Editor:

On June 6, with the temperature at around 95 degrees, the right front tire on my car suffered a heat stroke and died. As I was unloading the miscellaneous gadgets one needs in the tire changing business (and dreading the dirty job), a knight in shiny, new penny loafers happened by.

He changed the tire for us without thinking of his own comfort in that scorching heat. I would like to take this opportunity to thank him publicly. All we know about him is that his name is Lee and he works for Facilities Engineers.

Many thanks to you, Lee — indeed, chivalry is not dead.

Donnette Smith
Peggy
Jeanette

Nothing to fear

Editor:

I have never written a letter for your column before, but I could not believe the letter I just read from Hershel Cramer (*Rocket*, June 5).

I think I know to whom Mr. Cramer has reference, and since I am neither incompetent nor a misfit, and since I am a black female, I would like him to know he has nothing to fear but fear itself. Whatever happens to the white male in federal service will be attributed to the same group who ridged our country of the American buffalo and the American Indian.

Will you please tell me where Mr. Cramer is employed? He has an awful lot of letter writing time.

Oneda J. Elliot

Heartily agrees

Editor:

Three cheers and a salute to Mr. Hershel D. Cramer! Not only did he dare bring up a subject that most federal workers are afraid to discuss openly, he also had the courage to reveal his name.

I heartily agree with him; for too long the news media and pressure groups have considered civil rights strictly for minorities. The so-called affirmative action programs have given us far too many secretaries that cannot type, teachers that cannot teach, and managers that cannot manage. These programs have been called "legislated racism."

This week our Congress is under strong pressure from minority groups against the confirmation of William Bradford Reynolds as associate attorney general. Mr. Reynolds' only crime is that he believes that civil rights are for all people.

Now, indeed, is the time to contact your elected representatives and let them know how you feel.

C.H. Fleming

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Vacation church school promises fun learning

The Bicentennial Chapel is expecting over 200 children of military families to participate in this month's vacation church school.

"God's People Pray" is the theme of the ecumenical school. Secondary themes for the school include "Come to God in Prayer," "Learn About Prayer," "Respond to God's Love and Goodness," "Ask for Daily Needs," and "Seek God's will for all People's Needs."

The themes will be taught through Bible stories, art activities, music, recreation, and worship. Lessons and activities will be taught by 25 instructors.

Patty Wilson, Christian education director at the Bicentennial Chapel; and director of the summer program, is expecting an outstanding session, with a unique learning opportunity which will be fun for all who participate.

"The kids look forward to it every year," she said. The largest age group is always the 4- and 5-year olds. "They come in droves. We have extra classes for them so there won't be any overcrowding," she said.

Wilson said the kids' favorite part of vacation church school is crafts. "The crafts are geared to different age groups, so everything is a success," she said.

The highlight of the program is always the ending ceremony and picnic, held on the last day. All the children will present something they have learned, and the picnic is open to family and friends of the students. Those who wish to attend should bring a salad or bean dish. Meat and condiments will be provided by the Bicentennial Chapel.

Children of military families who are at least age 3 through those who have just completed the sixth grade are invited to attend the school. Registration is in progress at the Bicentennial Chapel weekdays and Sunday from 8:30 a.m. through 12:30 p.m. No phone reservations will be accepted.

Mary Beth Engberg, publicity chairman for the program, said registration will probably go through the first two or three days of the school.

Vacation church school will be held weekdays, June 17-26, from 9-11:30 a.m. For more information call 876-5707.



PUBLICITY — Winners of the vacation church school poster contest are (from left) Jamie Chastain, fifth grade; Hee Jeong Noh, fifth grade; and David Deermer, second grade.

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Displaced workers retain pay, grade

In what may establish the precedent for conducting similar actions throughout the Army, the Missile Command is contracting out support functions but all permanent workers are guaranteed continued government employment if they want it.

Even the temporary workers — those hired with the explicit understanding that their government employment would be of short duration — are eligible for priority consideration for jobs with the contractor under the guaranteed right of first refusal.

Displaced permanent workers have the right of first refusal too, should they decide to pursue employment with the contractor. They also may be eligible in some cases for severance pay or discontinued service retirement.

Severance pay

Regarding severance pay, "Some could be eligible for it but we can't make that determination till we see what type offer the contractor makes and make a determination if that offer is comparable," said Rosie Edwards, a supervisory staffing specialist with Civilian Personnel Office.

Severance pay is one week's pay multiplied by years of service up to 10, and two weeks' base pay for each year over 10 multiplied by the number of years over 10. Add 10 percent to the total of the computations for each year you are over age 40.

You cannot get severance pay:

— If you meet the requirements for an immediate annuity, including military retirement.

— If you decline an equivalent position within the commuting area.

— If you decline an offer of comparable employment with the contractor or if you accept any job with the contractor within 90 days of the date of conversion to contract.

Retirement option

Edwards said some workers will be eligible for discontinued service retirement.

This retirement option is for those whose job offer is more than two grades or pay levels below their current

position and who are age 50 with 20 years of service or who have 25 years' service at any age. At least five years of the service period must be non-military service.

There is a two percent reduction in annuity for each year the retiree is under age 55 and the annuity is not increased when the individual reaches age 55.

A blanket "early out" retirement will not be instituted, Edwards said, because this RIF is resulting in no layoffs and the criteria for early out retirement require that there must be five percent or more actual separations in the competitive area, among other stipulations.

Grade and pay retention

Eligible for grade and pay retention are those who have served 52 consecutive weeks or more at a grade or grades higher than that of the position in which placed. If these employees are not returned to their former grade or an equivalent grade within two years, they are entitled to pay retention indefinitely, unless they have a break in service of one work day or more, demotion for personal cause or at employee's request, placement in a position the grade of which is equal to or higher than the retained grade, declination of a reasonable offer of a position the grade of which is equal to or higher than the retained grade, or election in writing to have the benefits of grade retention terminated.

Permanent employees ineligible for grade retention will be eligible for pay retention indefinitely or pay adjusted in the grade placed at a rate of pay equal to or higher than their existing rate of pay. Pay retention may be terminated if one of these conditions exists: there is a break in service of one work day or more, demotion for personal cause or at an employee's request, entitlement to a rate of basic pay which is equal to or higher than the employee's retained rate, or declination of a reasonable offer of a position the rate of which is equal to or higher than the retained rate.

Those electing to resign from the government can withdraw their retirement contributions by completing a Standard Form 2802 available from the receptionist at Civilian Personnel Office.

A lump sum payment will be made for accumulated annual leave. There is no payment made for accumulated sick leave but it will be restored to your account should you go back to work for the government.

Temporary promotions

Temporary promotions in RASA will be terminated Sept. 27 and individuals on temporary promotions will compete from their permanent job of record for RIF purposes.

Reserve component flyers added to drug tests

WASHINGTON — Aviation personnel in the national guard and reserve are now included in the Army's drug abuse testing program.

The decision to include aviators, said Lt. Col. Lamar Allen, stems from concern about aviation safety. Allen heads the Army's drug and alcohol policy office for the deputy chief of staff for personnel.

"The Department of the Army is dedicated to providing every 'tool' possible for commanders in the field to use in ensuring safety and readiness within their units," he said.

Authority and procedures for the urinalysis, being conducted initially during this year's annual training periods, are spelled out in the latest change to the program's regulation, AR 600-85.

Allen explained that positive test results, when confirmed by a certified drug testing laboratory, would lead to a pilot's suspension from flight duties and reassignment from aviation-related duties for enlisted soldiers.

The new policy also requires commanders to consider taking appropriate administrative actions or disciplinary measures against abusers detected by the testing program. Included among such actions would be administrative separation, Allen said.

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Moves to old Officers Club nearly complete

BY SKIP VAUGHN

The last of the offices scheduled to move into the old Officers Club building are expected to be in place soon.

Three offices are already in place at the old Officers Club, building 111. They include cost analysis, housing management, and Missile Systems Readiness. Scheduled to move into the building this week are the staff judge advocate/legal assistance and the inspector general.

Future moves involving other offices are also aimed at making room in Missile Command headquarters for an air defense program manager and related project offices.

In July the air defense program manager office, under Brig. Gen. Donald Infante, is to move temporarily into the C-300 area of MICOM headquarters building. That office is to move into the building's B-300 area in December.

"It used to be we could just move people from office to office, all we had to do was change telephone

numbers and electric outlets," said Tom Hood, the deputy facilities engineer. "We've now entered this arena of automation, computers and word processing and it requires special modifications for (the devices) to function in buildings which were not initially designed to accommodate them."

Air conditioning and special security needs must be met in order to accommodate equipment, Hood said.

Offices moving in December to building 5250 to be located near the air defense program manager office include Patriot, Air Defense Command and Control System, and Joint Anti-Tactical Missile system.

Offices moving from building 5250 include Integrated Logistics Support, to building 4566; Hellfire project, to building 3623; and TOW project, to building 4566.

Two agencies located in buildings on post, International Logistics and Product Assurance Directorate, will be moving to Research Park. Thirty-one procurement and production people co-located with Patriot are to move from Research Park to building 4488 at Redstone.

Modifications necessary for the moves will be done by contract, according to Hood. The General Services Administration is to handle the contract procedures for the work at Research Park. Procurement and Production Directorate will handle the contracting for the work to be done on Redstone.

"All of this will be going on between now and December when we expect to have the work accomplished for each project manager and activity involved in the moves," Hood said.

"Basically (the moves are) to establish the air defense program manager and get those activities under his organization in close proximity to his office," he said. More than 1500 people are involved in the location changes. Originally the Equipment Management Division was among those expected to move into the old Officers Club but that division is to remain where it is until October. At that time it will move into building 7471, in the warehouse area between Line and Warehouse Roads, as the Logistics Services Division, according to Hood.

Everyone hates to move, but most don't regret it

BY SKIP VAUGHN

Perhaps, as Tom Hood, the deputy facilities engineer, says: Everyone hates to move but once they do, most seem to be happy.

Cars again fill the parking lot of building 111, the old Officers Club, that has been renovated to serve as office space.

By last week most of the occupants had moved in and the rest were expected in the near future.

Inside, a handwritten sign referred visitors to the housing offices down the hall. Bill Smart, chief of the family housing section, was among the new residents.

"Once we've settled down, it's fine," Smart said, referring to the move from building 3467. He has found the driving distance to be about the same. "We're closer to the (new) Officers Club and the NCO Club, as far as lunchtime," he said. "The air conditioning system is much better than it was in the building we were in."

"The only negative factor would be we are a little bit farther away from the troop area. Those are the people we serve," Smart added.

A short walk down the hall led to other rooms that are part of the Housing Management Division. Nineteen people in the division moved into their new home in late May, including the family housing and billeting branches and the division chief. The furnishings management branch stayed in building 3653.

"It's a change for us in housing after being in a building by ourselves for so long," said Marjorie Campbell, chief of housing management division. "And to be integrated into the building with a lot of other organizations, it's going to be an experience for us. But I think it's going to be good once we get settled and everything operating normally."

Campbell was pleased with the building. "The building is nice, the facilities are nice. And I think once we get everything in order we're going to enjoy it," she said. "It's not quite as much room as there was in 3467 but we were spoiled, we realize that. But that is not to say we don't have enough room, I think we're going to be fine."

She did not believe moving a couple of miles had much impact on driving or carpools for her workers. Some, like her, are a little closer to home and some are farther away but she had not heard any complaints.

"It has one distinct advantage for us. It puts us closer to our bachelor housing operation, closer to transportation, and closer to the commander of RASA," Campbell said. "The only real disadvantage is that we're farther away from the troop area. Other than that, I can't see any disadvantages. In fact I'm very much happy with the facilities that we're in."

Upstairs on the second floor, the cost analysis division of the comptroller was settling into its new home. Cost analysis moved from the second floor, B-wing, of

Missile Command headquarters building 5250. It took almost 40 hours for the 65-member division to make

(see No regrets cont'd on page 9)



PLEASED — Marjorie Campbell, chief of housing management division, says she's happy in building 111.

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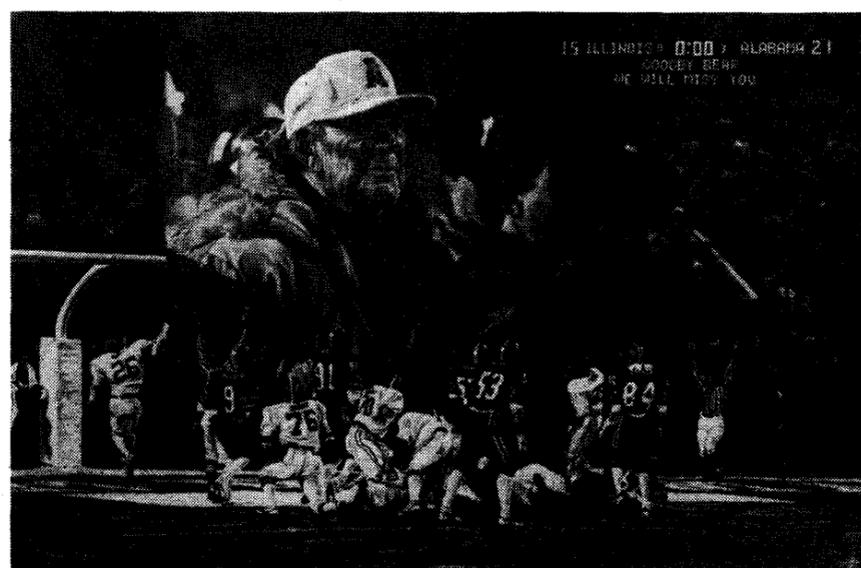
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EXTRA FURNITURE — Ed Murphy shows some of the things his cost analysis division moved to their new office space but found they didn't need and have tagged for turn-in.

No regrets

(cont'd from page 8)

the move during the Memorial Day weekend. They started 7 a.m. Saturday, May 25, and didn't finish until 2:30 a.m. Tuesday, May 28.

Ed Murphy, acting chief of cost analysis, sat in his office and thought about what the move has meant for his division. "The facilities are very nice, comfortable, clean," he said. "A little touch up after the moves was required—banged up walls."

The main problem has been with the elevator, he said, and that problem was being addressed. The elevator did not have a light, emergency buzzer or telephone. And people had a tendency to use the emergency stop switch to stop the elevator, then neglect to turn it back on. "Of course if they stop on the third floor and a handicapped person's on the first floor then it won't come back down," Murphy added.

"Other than that (elevator problem) the facilities are great," he said. "I think they've contributed to morale, people are very happy overall with the facility."

Murphy believes the addition of three miles each way has meant little time difference for workers. The nearest place for lunch is either the Officers Club or the NCO Club, not the cafeteria at building 5250 where they used to eat.

Many desks, chairs and other pieces of furniture and equipment were moved to the division's new office space but were found to be unnecessary. They were placed in the hallway and given tags so they could be turned in.

"We moved everything and, like any move, you find you don't need a lot of the things until you get to the new facility," Murphy said. "We thought we needed them until we got here."

Marksmanship experience pays off in competition

The award that Joe Guthrie won last month wasn't the first of its kind he's gotten, but it was special to him, because he has tried to win it for almost three years.

Guthrie, one of Redstone's civilian guards, received a trophy for the best score in the Security and Law Enforcement Branch's annual pistol qualification. He scored 442 points out of a possible 500.

He's had some previous marksmanship experience. Before retiring from the Army, he was a member of the pistol team at Fort Benning, Ga. for a year.

"There are quite a few of the guards who were on marksmanship teams," he said. "On any given day any one of four people could have won. The first year I lost by one point, and the second year I lost by three points. This year I won by three points."

The entire guard force participates in the pistol qualification, on a course that requires shooting at a target from prone, kneeling, and standing positions with both the right and left hands. They use .38-caliber revolvers loaded with hardball ammunition. The 10 marksmen with the highest preliminary scores go on to compete for the trophy.

Guthrie is pleased that his marksmanship experience paid off this year. "It's quite an accomplishment—I'm real proud of it," he said.

He and his family all hunt, and his son, Doug, used to shoot in competition before he went to college. Doug was graduated from Mercer University this spring, where he played basketball on an athletic scholarship; he plans to join the Air Force and work on concurrent law and master of business administration degrees. Guthrie and his wife, Katie, have another son, Joey, who is 9.

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Instructor arrived as soldier, retired as ci

BY JEFF WATSON

Nels Johnson found that serving as a training instructor for more than 32 years can be anything but routine.

Johnson, 55, recently retired as an electronics training instructor at the Electronics Technology Training Department (ETTD) at the Ordnance Missile and Munitions Center and School. He began his teaching career at OMMCS as a private E-2 instructor and since that time has witnessed a lot of changes.

A native of Bliss, N.Y., Johnson had just completed the requirements at Buffalo State Teachers College to teach industrial arts when he was drafted in July 1952.

Following basic training Johnson came to Redstone Arsenal as a student in the Missile Mechanical Repairer course, class 19. Upon completing his course work, Johnson was selected to remain and serve as an instructor in March '53.

"I believe one of the reasons I was selected to remain as an electronics instructor was my teaching background," Johnson said. "At that time we trained with German V-2 missiles that had been confiscated (during World War II) and some of the components from the old Hermes missile."

1953 was an important year for Johnson and the missile school. The school's status changed from provisional to permanent, the first Nike production missiles were brought in as training equipment, and Johnson married Dorothy Phillips, a Huntsville native.

"At the time (early 1953) the ETTD had no actual missiles, Nike had been developed but there were no production missiles at this time," said Johnson. "When the first ones arrived we had only the missiles,

no ground-t that year we got the first

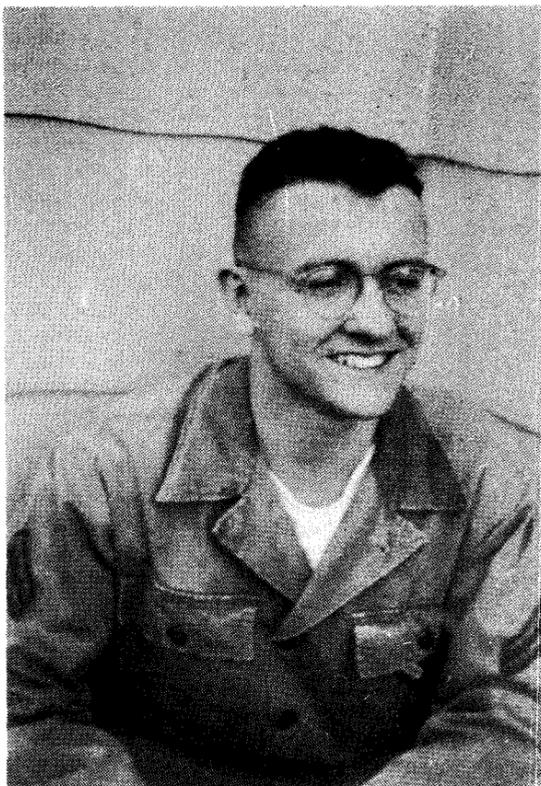
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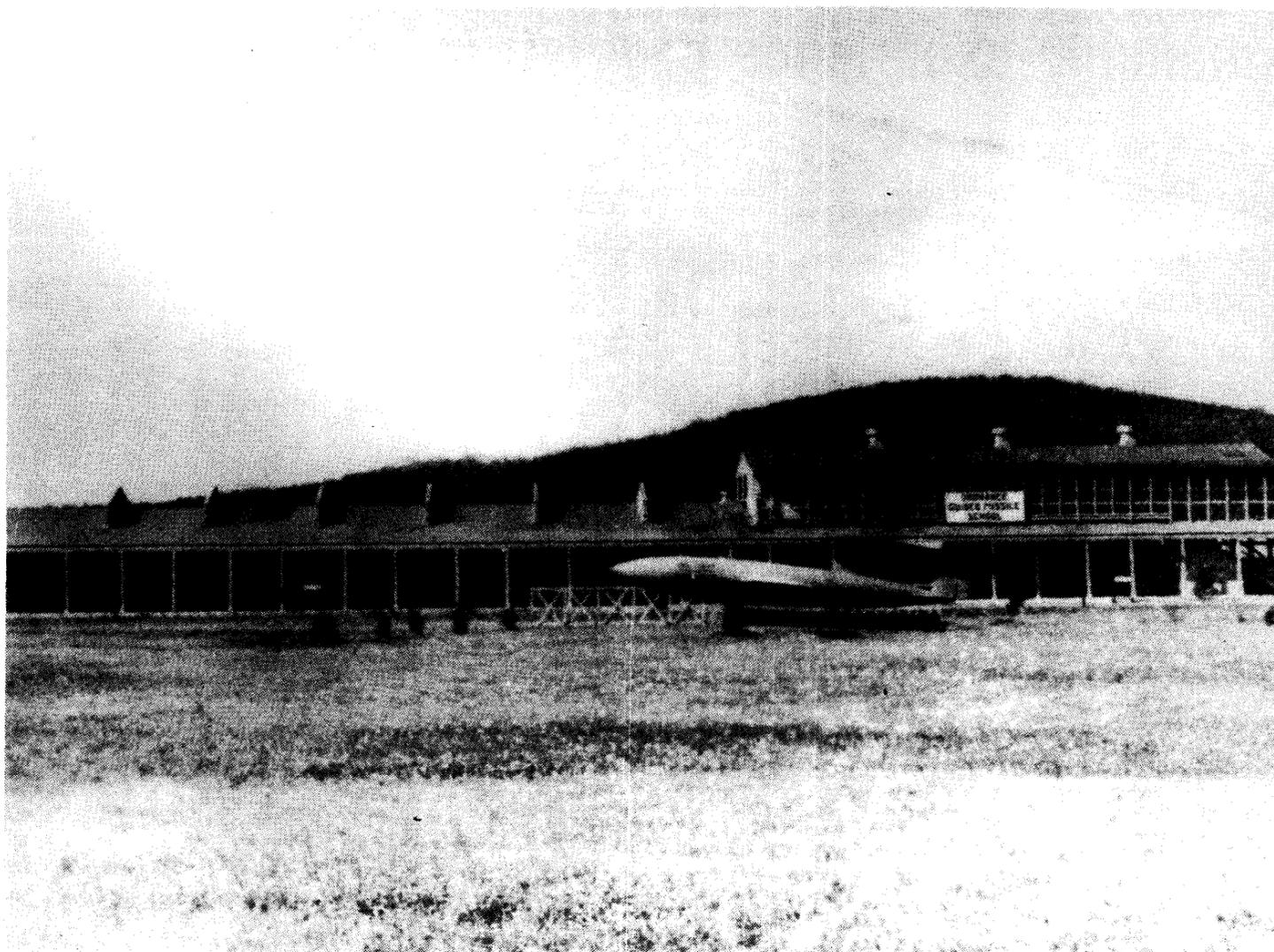
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After wo years, John here. Trying to charge a motion. Th cy) before it tions he and keep them Eisenhower at ETTD, a fired.

"All the it from get



INSTRUCTOR — Nels Johnson was a soldier teaching at the school when this picture was taken in 1954.



OLD SCHOOL — Here's how the old Ordnance Guided Missile School appeared in 1953 when Nels Johnson became an instructor there.

vilian

handling equipment or launchers. Later he got the Nike control vans and in 1955 we got the Nike launchers."

His tour of duty with the Army was to end in May of that year he took leave and started a teaching position. Finding little in the payment in his line of work, he then applied for an instructor's position at the missile school. Three months later he was notified of his acceptance once his tour was over. On July 28th Johnson began in-ETTD, one of the first permanent civilian instructors here.

At that time Johnson has taught a variety of basic electronics, basic mechanics, Nike missile, microwave, and computers, have been 'all the way across,' or in each of the areas.

Johnson enjoyed teaching the basic fields better than the advanced ones," said Johnson. "I think it's much more rewarding exploring into the 'whys' in the complex."

Working on the arsenal for more than 32 years Johnson has many memories of the time spent here. He did not get his new suit dirty while having lunch on his way to be interviewed for a position at the old ABMA (Army Ballistic Missile Agency) which was taken over by NASA, and the promotion of some of his fellow instructors received to go from going to the ABMA. Going to see a speaker, planting cotton along the walkway and ironically, *never* seeing a missile being

Students are different, that's what has kept me from getting into a teaching routine," Johnson said. "The facility

changes have been fantastic, when we made the move from Tin City to Toftoy Hall that was one of the real high points of my career."

Johnson said that the biggest technological change he has seen has been the transition from vacuum tubes to transistors to integrated circuits, which he says borders on magic.

Overall Johnson says that he enjoyed teaching here and found it very rewarding. He says the type of teaching provided him with the self-satisfaction, rewards, and a feeling of accomplishment that is important.

"One of the disadvantages of working here has been the restrictions to move around and get to know others, but I guess this is due to the nature of our work here," said Johnson. "However I would be satisfied doing it all over again."

"I believe you play life by the opportunities you are faced with. The situations you face are determined by the people you work with. I know we have some top-notch instructors and people here," he added.

Johnson said he had no astounding retirement plans. His two daughters, Rhonda and Annita are both married, and his son Kevin is working in Texas. He said he would like to develop and market toys, possibly trains or planes since it's the motion that is fascinating in electronics.

How does Johnson feel about retiring?

"I think we must remember where our strength comes from, weapons do not assure victory. I teach classes at church so I don't think I'll miss the teaching part."



RETIREE — Johnson retired recently after 32 years as an instructor at the Ordnance Missile and Munitions Center and School.

Training goals are lifestyle adjustment, new skill

The hardest part of training displaced RASA workers for new jobs elsewhere in the Missile Command will come in preparing them for a major change in lifestyle, training officials here say.

This lifestyle adjustment will come about as displaced workers possessing manual-type skills and accustomed to the blue collar environment are trained to fill clerical-type office positions.

"This is more than a simple job change. It is a lifestyle change with enormous differences in the practical aspects of skills," said Dr. Delia Black, chief of the training and career management division in Civilian Personnel Office. "So we need to address the adjustment of going from one lifestyle to another."

In light of this, a training program is being devised that not only equips the workers with new skills but also prepares them to cope with the change in lifestyle, according to Black.

This need for adjustment is an aspect that sets this training program apart from any previously conducted here, Black said. In this instance, training officials concede that the displaced workers will never learn their new jobs unless they are able to adjust to them.

"It all comes down to the adjustment factor, which was not that important an element in all the training we've done before but now it is very important," Black stressed.

Some displaced workers have skills or backgrounds that qualify them to go into "valid" positions in the Missile Command on Oct. 1. Any training these individuals need for their new jobs will be available through the customary training channels for civilian employees.

But another group of 275 mostly wage grade workers are going into overstrength positions because their job skills no longer fit anywhere in MICOM. A special training program is being set up that combines formal classroom study, counseling and on-the-job training to give these people new skills and allow them to adapt to and succeed in the low-graded, generally clerical, overstrength positions they will occupy until they can be assimilated into the regular work force.

Beginning Oct. 1, these workers for approximately

one year will spend part of the day about two weeks of each month in class while they work at their new jobs.

"We're developing a master training plan for each series, plus individual needs will have to be met," Black explained. "We're addressing the common needs of people in a particular job series, along with our general understanding of the background of the people coming into the jobs, and based on these two considerations we're developing a master training plan to enhance performance on the job."

"We had to make some basic assumptions to make the training plans. We couldn't wait till we could target individuals by name."

A sample master training plan for clerical skills specifies courses in clear writing, basic communications, effective listening, reading improvement, telephone techniques, office machines, basic arithmetic, records management, adjustment to the workplace, dealing with the public, proofreading and editing and word processing.

James Foster, chief of the employee development branch, points out that CPO has some experience in teaching these office skills to people with no clerical background, having done it successfully in training programs for the economically and socially deprived. "Plus, we're using a standard curriculum for clerical development," he noted.

Jerrel McCollum, an employee development specialist, is responsible for the training program's day-to-day operation. McCollum will meet with each effected employee as part of the RIF counseling they will undergo and during the training year will be available to help any worker or supervisor with problems that crop up.

Black said the displaced workers will go directly into their new jobs Oct. 1 because it's "critical that they get the flavor of the job and learn the needs of the job" at the onset of training.

All-important is the assistance supervisors lend in helping the displaced workers adapt to their new job and new lifestyle. "Supervisors must be sensitive and assist in the transition," she emphasized.

"The overwhelming goal of this plan and this (train-

ing and career management) division is to make these people succeed in their new jobs," said Black. "It's important for them personally and is to the benefit of the command."

"We want them to succeed and we're taking all the efforts that we can to see that that happens."

"They're proud of their skills and the contributions they have made, and we want to get them to a point where they're proud of their new set of skills."

Foster, the employee development branch chief, adds, "We are dedicated to making this effort a success."

"We believe the employees will succeed. . . but they will need some guidance and direction, sensitivity and a hand. Not a handout, but a hand."

More speakers scheduled under new program

The majority of the public believes that planet Earth has been visited or is being visited by aliens from other worlds. That's according to retired Air Force Col. William Coleman, who spoke here last week.

Coleman, former head of Project U-F-O, an Air Force investigation into unidentified flying objects, was the first person to appear here under the OMMCS Distinguished Visitors Speakers Program. About 200 people attended.

The program, sponsored by the OMMCS Historical Office and Office of the School Secretary, plans to feature a guest speaker every four to six weeks.

For future programs, scheduled speakers and their topics include Col. L.D. Franche, Grenada; Lt. Gen. Leroy Manor, joint task force to rescue U.S. prisoners of war at Son Tay, North Vietnam; Col. Barney Cochran, special operations; Maj. Gen. "Cotton" Charles Hildreth, combined arms warfare; and Dr. Frances C. Roberts, Nathan Bedford Forrest.

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Veterinary clinic to charge additional fee for each visit

A new \$10 per animal fee will be charged later this year at military veterinary clinics, including Redstone's.

Maj. David Hopson, deputy commander of Veterinary Services for Fort McClellan, and attending veterinary officer for animal care at Redstone, said the fee, sanctioned by the Defense Authorization Act of 1984, will go into effect on Oct. 1. It will affect all branches of the military, not just the Army.

Hopson said the flat fee is to go directly to the U.S. Treasury, unlike the current charges for drugs and other treatment, which go to the command's non-appropriated fund.

Aside from the charge not benefitting the command, Hopson believes many clinics will actually lose money when people opt to take their pets to off-post veterinarians.

"Many people, including congressmen, believe that the care we provide is free, but that's not the case at all. We charge for drugs and immunizations, and other care," said Hopson. He added that money from these charges actually benefits the military community, since it goes to the non-appropriated fund.

"I think the fee will be counterproductive to our mission, which is to keep a healthy environment for

the command," he said. By keeping pets healthy, people are healthier.

"This is really going to hurt military people across the board, and the revenue that's generated will amount to less than a drop in the bucket," he said.

The fee is opposed by the surgeon general, the American Veterinary Medical Association, and the Army Veterinary Corps.

Hopson said the majority of pet animals are owned by enlisted soldiers, who would be adversely affected by the fee.

"Essentially, what I feel will happen, is these people will ignore, because of the financial burden involved, getting their dogs immunized properly," he said. He added that a large part of veterinary care involves immunization of dogs and cats for zoonotic (transmittable to humans) and other diseases, and treatment for parasites.

Hopson said the primary mission of the Veterinary Corps, which consists of about 400 officers, is to inspect food delivered to commissaries and troop issue facilities. Animal care is a secondary function.

"On the surface, it looks like somebody wants to end this particular portion (animal care). I don't know why," he said.

"When the charge goes into effect, our hands are tied. If someone brings in five animals, that's \$50," he said. That fee doesn't include charges for treatment. A veterinarian off post might give a "package deal," and treat the same five animals for a fraction of that cost, something the military veterinary clinics can't do.

Clinic services clarified

A story in last week's *Rocket*, based on veterinary services offered at Fort McClellan, incorrectly indicated that certain services are also available at Redstone.

Redstone's veterinary personnel do not offer a weekly application of a shampoo and concentrate dip solution as a service to aid pets and their owners in the control of fleas and ticks.

"We just don't have the facility to do it," said Kathy Yawn, veterinary technician with Redstone's veterinary services. "We sell the products where they could do (shampooing and dipping) at home but we don't do it here."

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Doctors, dentists serve in Europe

WASHINGTON — About 125 national guard doctors and nurses and 20 dentists will serve short active duty in U.S. Army Europe's 7th Medical Command treatment facilities starting this month.

According to Col. Jesse E. Faught, national guard and Army reserve advisor to 7th Medcom, "this is the first year that medical personnel have been brought to

Europe to serve in hospitals in the national guard key personnel upgrade program," a program to increase proficiency.

Participation in large exercises, such as Reforger, started in 1983, and, according to Faught, 55 medical department personnel from the national guard served in the three most recent Reforger exercises. (Arnews)

MICOM Family Picnic plans discussed

The self-described "new kid on the block" was told the plans for the upcoming MICOM Family Picnic in a meeting last Friday.

Col. Robert O'Donnell, the new chief of staff, listened to how this year's picnic set for June 29 will be expanded from past years. New features include a flea market, bingo, and exhibits and displays.

"This will be a success, perhaps the greatest ever, if we jell it together. And certainly you're headed in the right direction," O'Donnell told the representatives of various picnic committees.

Jere Ducote, picnic chairman, gave updates on each committee. "This is a bigger and better picnic than we've ever had," he said at one point.

Features of the family outing set for June 29 at the civilian recreation area are to include: entertainment

(bands, clowns, etc.), children's activities, contests, food and refreshments, exhibits and displays, a flea market, bingo, dunking booth, teen activity (rock music and a dance contest), and sports tournaments (softball and volleyball).

The children's activities continue throughout the day, from 10 a.m. to 4 p.m. Competitive activities for three age groups (3-5 years, 6-8 years, and 9-13 years) begin with the frisbee toss at 10 a.m. Sack races are set for 11:00, soccer kick at 1:00, and water balloon toss at 2:00. A ball toss game to win helium balloons will run all day. The Saddle Club is providing pony rides and photos (there will be a small fee for this). There will also be a moon bounce for children to jump in (also for a small fee) and a volleyball net and ball for informal games.

Memorial award honors engineer

TUSCALOOSA, Ala.— The first Donald W. Burlage Memorial Award has been awarded to a University of Alabama engineering student for significant contributions to electrical engineering research.

The award, to be presented annually, was established in memory of Burlage, a UA alumnus and an engineer with the Army Missile Command (MICOM). He died last year in a scuba diving accident.

Graduate student Oktay Alkin, a native of Turkey, was selected by the UA electrical engineering faculty to receive the \$100 cash award and recognition plaque.

Alkin's research paper, completed as a master's thesis, has been accepted for presentation at 1985 international and regional conferences of the Institute of Electrical and Electronics Engineers.

Burlage received two electrical engineering degrees from the university, a master's degree in 1968 and a doctorate in 1972. He worked as an engineer with MICOM for more than 10 years.

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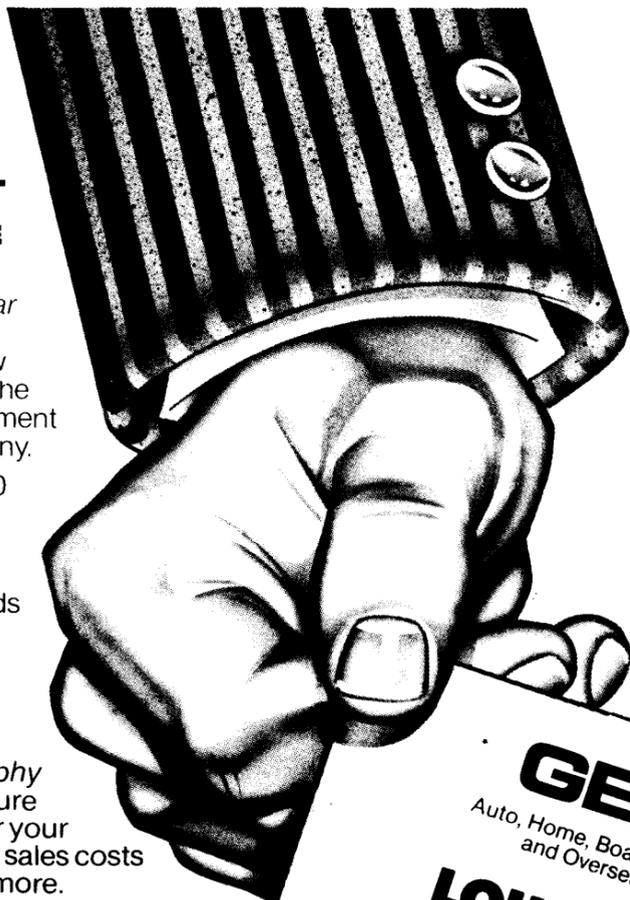
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This month in history

New combat boot coming next year

43 years ago: The first edition of Redstone's first weekly newspaper — later named the *Redstone Eagle* — came off the press the week of June 15-20, 1942.

41 years ago: A B-26 Martin Marauder bomber, an Army Air Corps plane attached to the Huntsville Arsenal in 1943 for experimental incendiary bombing tasks, developed engine trouble, crashed, and exploded, killing all three crew members — 1st Lt. Emmett Hale, pilot; 2nd Lt. Jerome Loeffler, bombardier; and Sgt. Antone Valim, engineer (June 27, 1944). The following arsenal facilities were later named in honor of the victims: Hale Road, Loeffler Park, and Valim Reservoir.

40 years ago: Redstone Arsenal won its fifth Army-Navy "E" Production Award for high achievements in the manufacture of war material (June 23, 1945).

36 years ago: Redstone Arsenal was reactivated from standby status as the site of the Ordnance Rocket Center (June 1, 1949).

33 years ago: Brig. Gen. Thomas K. Vincent, the first general officer to be assigned here, assumed command of Redstone Arsenal, from Col. Carroll D. Hudson (June 16, 1952).

31 years ago: The Basic M31 Honest John rocket system became the first U.S. tactical nuclear weapon to be issued to Army field artillery units (June 1954).

28 years ago: Vincent Hall, an Ordnance Guided Missile School classroom building, was dedicated to the memory of the late Brig. Gen. Thomas K. Vincent

(June 12, 1957). Vincent served as commanding general of Redstone Arsenal from June 16, 1952 to Aug. 31, 1954.

27 years ago:

- The Redstone, the first of the large U.S. ballistic missile system to become operational, was deployed with the NATO Shield Forces (June 1958).
- The Nike Hercules system began replacing the Nike Ajax, which had been in the field since March 1954 (June 1958).

25 years ago:

- The Redstone missile was launched over the longest trajectory ever attempted over land (120 miles) (June 2, 1960).
- A Nike Hercules anti-aircraft guided missile tracked and shot down a Corporal ballistic missile at White Sands Missile Range, marking the first ballistic missile to be killed by a missile (June 3, 1960).

24 years ago: The Army Ordnance Missile Support Agency was established, replacing Redstone Arsenal as the support element (June 1, 1961). The name Redstone Arsenal then became a geographical location (Redstone Arsenal, Alabama).

21 years ago:

- All tactical Redstone missile units were inactivated and the system was declared obsolete (June 1964).
- The last Corporal artillery unit was inactivated (June 25, 1964).

10 years ago: The 55th U.S. Army Band, which had been assigned to Redstone since 1959, was inactivated (June 25, 1975).

Compiled by Mary T. Cagle, command historian

WASHINGTON — The new black combat boot will be available at military clothing sales stores in June 1986 and issued beginning in January 1988 to new soldiers, Army clothing officials have announced.

The new boot features a padded collar, speed lacing, improved traction and support and a replaceable heel. The boot also has improved design features making it more comfortable, durable, and water and mildew resistant. Like its predecessor, the smooth-grain leather footwear still requires polishing.

It will be available in 133 sizes, 22 more than the current issued boot, ranging from four to 14, with widths of AA to EEEE.

An optional version of the boot is now on sale in Army military clothing sales stores at a cost of \$46, but only in the 22 new sizes. (Arnews)

Interchange briefings draw wide interest

Representatives of Government agencies from across the country participated in technical interchange briefings conducted by the Ballistic Missile Defense Organization.

A primary purpose of the briefings, according to Lt. Col. Wayne Goff of the BMC Advanced Technology Center, was "to foster mutual exchange of technology between the BMD Organization and the other government agencies."

Another objective was to identify expertise within the government which could be applied to the challenging tasks undertaken by the Army under the Strategic Defense Initiative. In this regard, the briefings provided an opportunity for establishing contacts which could lead to new working relationships, Goff said.

The sessions May 29-30 were attended by 63 representatives of 38 other agencies.

Plans are to make the briefings an annual event, Goff said.

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Royals win regular season baseball title

The Royals team is the champion of its division in youth baseball on post.

With a 6-0 record the Royals won the regular season title for its major league division (ages 11-12) in Babe Ruth baseball. They were scheduled to play a Madison County champion team June 11 and June 13.

The Royals were coached by SSgt. Bruce Bennett with assistance from Maj. John McCray. "They played a good season, kept their chins up throughout the entire season," Bennett said. "That's half the battle, the attitude of the players. There were several games they were down and they were able to pull themselves up."

"The pitching was well-balanced and the hitting improved from day one right to the end of the season. I'd say they've all improved at least 50 percent from the

day we first met them on the field," he added. "They're extremely well-behaved young gentlemen and they'll have a lot to offer society when they grow up and mature. Both coaches appreciated and enjoyed working with the children throughout the year. You couldn't ask for better attitude and performance and conduct."

Bennett wanted to give special thanks to Lt. Col. Clay Harris who helped as a base coach when McCray was not available, and to SSgt. Glenn Meyer who helped as a scorekeeper throughout the season.

Royals players include Erin McCray, Jarred Harris, Aaron Brown, Robert Krefting, Danny Bennett, Richard Williams, Ennis Williams, Shawn Meyer, Mike Engquist, Steve Stokes, Kent Napier, Sean Bickel, Greg Wartars, and Jeremy Torbert.

Junior golf clinics set

The Youth Activities junior golf program will begin June 18 at the Redstone Arsenal golf course.

Six two-hour clinics will cover etiquette, rules of the game and mechanics. Youths age 8 to 19 are encouraged to attend, said Jim Rhodes, youth activities director. Instructors will be Chip Enlow, Carol Saccuzzo and Gaylon Mote.

Costs include no charge for both golf course and youth center members; \$5 charge for golf course members only; \$3 for youth center members only; and \$8 for non-members. Clinic dates and times are Tuesday, June 18, from 8-10 a.m.; Thursday, June 20, from 8-10 a.m.; Wednesday, June 26, from 10 a.m. to noon; Thursday, June 27, from 8-10 a.m.; Tuesday, July 2, from 8-10; and Friday, July 5, from 8-10.

A make-up session for scouts, who are going to miss the first two sessions because of camp, will be held from 8-10 Wednesday, June 26.

"After all the clinics are completed, each Thursday morning the youths are encouraged to participate in a round of golf," Rhodes said. For more information call the Youth Center 876-2255/5437.

Medal of Honor sets winners apart

WASHINGTON — What is the Medal of Honor? Is it the medal itself — a thing of bronze and ribbon and the engraver's art?

No. It is more than a decoration. The Medal of Honor is a symbol, a reflection of the spirit which lies at the very heart of our democratic society — a spirit that recognizes a man for what he is and does, not for any accident of birth or background.

The medal of Honor was signed into law by President Abraham Lincoln on Dec. 23, 1861, and established by a joint resolution of congress on July 12, 1862. It is awarded in the name of Congress to a member of the military who distinguishes himself by conspicuous gallantry and intrepidity in the line of duty.

The deed performed must have been one of personal bravery or self-sacrifice so conspicuous as to clearly distinguish the individual from his comrades and must have involved the risk of life. Incontestable proof of the act is necessary and each recommendation for the award is considered on the standard of extraordinary merit.

Since its inception, the Medal of Honor has been

awarded to 3,414 Americans, 1,457 in this century alone. It has been earned by private and general alike, but by many more privates than generals; recipients have been officers; 35 were medics and four were ordained chaplains.

And the others? They truly represent America in all its diversity. They have been farmers and factory workers, shopkeepers and lawyers, office workers and teachers.

These individuals, regardless of rank, race or religious belief, are linked by an ideal which springs from the deepest roots of all that is best in humanity. At a time of trial and crisis their first thoughts were of others; their actions exhibited a spirit of self-sacrifice that is universally recognized and respected. When they could have done less without blame or dishonor, they gave more, responding "above and beyond the call of duty."

The Medal of Honor is a symbol of those high ideals. It is this nation's expression of gratitude and recognition to those individuals whose uncommon valor sets them apart from other men. (Arnews)

Townson pleads guilty

A Huntsville man has pleaded guilty to third degree assault and driving under the influence of alcohol for driving a car that struck a troop formation here.

Howard J. Townson, 36, of 1416 Sandhurst Drive, pleaded guilty June 3 in Birmingham before U.S. District Judge J. Foy Guin Jr. A sentencing hearing before Guin was scheduled for June 11.

Four soldiers were injured when a car driven by Townson struck their troop formation at 7:55 p.m. Monday, March 18 on Hercules Road.

"We have recommended a sentence which is three months custody on the assault charge and a \$250 fine for DUI, and probation to be determined by the court, and of course restitution to the victims under the Victim Restitution Act," said John Ott, an assistant U.S. attorney in Birmingham.





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Civilian softball league teams swing into action

BY JUANEZ ALEXANDER

The CWF softball league began last week with four exciting games. Thiokol defeated CPO (better known as High Noon) with a score of 11-3. Pershing was barely defeated by F&A with a score of 8-7. MIA led the attack against the Cougars, but could not maintain the lead. Leonard Hatcher, winning pitcher for the Cougars, led the return assault against MIA with a three-run triple, giving the Cougars an 8-4 victory. P&P's Express whipped up on T&E 6-4.

The excitement continued throughout the week with DED pushing past Pershing for a victory of 18-13. Stallions beat Thiokol 12-6; Express slaughtered BMD 20-2; and MIA shut out Patriot 7-0.

MLC defeated CPO in the bottom of the 10th inning for a 9-7 victory. CPO first set the pace for the ballgame during the second inning when they pushed ahead of MLC. Judy Nickell and Gary Yacura contributed the RBI's for CPO during this inning. Bob Johnson, MLC, retaliated in the bottom of the third with a two-run homer, tying the score once again. But CPO, not to be outdone, gained four more runs through the sixth inning with RBI's from Len Farman, Mark Rowland, and Danny Crawford. Things looked bleak for MLC going into the bottom of the seventh. But Jeff Willis clocked a three-run homer to even the score. Both teams played defensively and the game continued to the bottom of the 10th when Rick Fuller blasted a two-run homer, clinching the win for MLC. Bryan Galloway added a single and double. Bryan was also the winning pitcher.

F&E forfeited to RADS. F&A pushed past T&E for an 8-3 victory. Cougars shut out COE 16-0. Bill Noel and Paul Vogt each delivered home runs for the Cougars. Noel, Vogt, and Lenord Hatcher each had

three RBI's. Abdullah Muhammad went 3 for 3. Hatcher was the winning pitcher.

RADS gave the undefeated Stallions their first loss of the season by a score of 9-8. Stallions led the RADS through the top of the seventh by a score of 8-4. RADS rallied and scored five runs in the bottom of the seventh, giving them a win.

DED fell prey to Cougars by 17-2. Cougars' Homer Reynolds hit a three-run homer. Bob Nichols and Issac Law added their firepower with three hits each. Lenord Hatcher drove in three runs and was winning pitcher.

MLC and Express met head-to-head in combat on the softball field. MLC defeated the Express 12-7. Although the Express led through the top of the fourth by a 6-3 score, MLC rallied back with seven RBI's in the bottom of the fourth. Jeff Willis led MLC's attack with a double and a home run. Bryan Galloway delivered two doubles and a single, bringing in three more runs for MLC. Bob Johnson followed with a couple of singles and a triple, adding two more runs. Steve Riley added a single and a triple, bringing in two more runs. Billy Spencer followed with a triple, adding a final run for MLC. John Bowles, Bill Leatherwood, and Don Stout drove in RBI's for the Express. Steve Mann, Edgardo Ortiz, and Charlie Mellies helped advance the Express' attack with a couple of hits each. But MLC's defense kept the Express from making a comeback. Jim Owens was winning pitcher for MLC.

Last, but not least, MIA defeated T&E 9-7.

(Coaches should call Juanez "Sam" Alexander, 876-4552/4381/2748, by 10:30 a.m. each Friday following the Thursday games to report details of their games for inclusion in a Rocket article. Failure to do so will not give your team the credit they deserve.)

Softball standings

Here are the Civilian Welfare Fund Softball League standings through June 6:

	W	L	Pct	GB
Cougars	8	1	.889	--
Stallions	7	1	.875	½
MIA	7	1	.875	½
MLC	7	2	.778	1
F&A	7	2	.778	1
T&E	5	5	.500	3½
Thiokol	5	5	.500	3½
RADS	4	4	.500	3½
Pershing	4	4	.500	3½
Express	4	4	.500	3½
Patriot	3	5	.375	4½
DED	3	6	.333	5
BMD	2	7	.222	6
High Noon (CPO)	1	6	.143	6
F&E*	0	8	.000	8½

* Dropped from league

Youth baseball

Here are the final standings for Major League Division (ages 11-12) of Babe Ruth baseball on post:

Team	W	L
Royals	6	0
Athletics	4	2
Barons	3	3
Hercs	0	6

Here are the standings as of June 7 for Minor League Division (ages 9-10) of Babe Ruth baseball on post:

Team	W	L
Stars	2	1
Tigers	2	1
Dodgers	1	2
Giants	1	2

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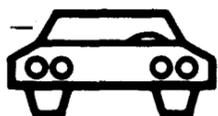
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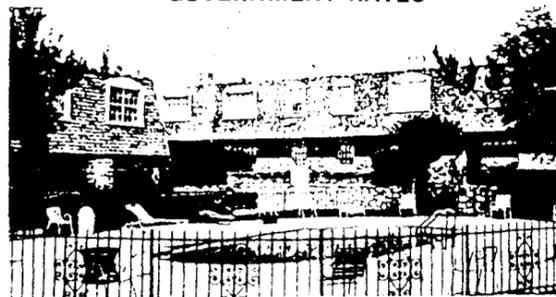
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Announcements

Flea market

Thinking of a garage sale? You might try the MICOM Family Picnic's flea market, instead. For a \$2 per table fee, Army workers and their family members can sell items and keep the profits. The \$2 charge goes to the Civilian Welfare Fund. This flea market is part of the big picnic set for June 29 at the civilian recreation area. All reservations and fees are due by 3 p.m. June 21. For more information call Andrea Markwalter 876-8520/3673.

Summer bowling

Throughout the summer, "Red Pin Day" will be all day Sunday and Monday and Tuesday through Thursday from 6 p.m. to midnight. A strike when the head pin is red will win a free game. Games that are won must be bowled at that time. "Moonlight bowling" is held Friday nights from 9-11. Patrons bowl in the dark; the only lights used will be the pin deck lights. Summer discount prices of 60 cents per line will be charged from 9 a.m. to 6 p.m. Tuesday through Saturday. For more information call 876-6634.

Civilian bowlers

The Bowling Center this summer offers the use of its lanes to Redstone defense civilian workers and their guests. Civilian workers are authorized to use the center only during June, July and August. In case of over crowding, active duty military and their family members will be given first priority. Failure to observe the center's rules may result in withdrawal of the privileges. The center is located in building 3707, next to the parade field. Hours of operation are 2-9:30 p.m. Sunday, 3-10 p.m. Monday, and 9 a.m. to midnight Tuesday through Saturday. For more information call the bowling center 876-6634.

Science fiction

The North Alabama Science Fiction Association will hold its monthly meeting at 7 p.m. on June 15 at First American Federal Savings and Loan, 4008 University Drive. The Deep South Science Fiction Convention, featuring Marion Zimmer Bradley, will be held at the Carriage Inn, June 21-23. For more information call Jack Lundy 876-9414/9415.

Protestant potluck

A Protestant potluck supper is planned for June 16 at the Bicentennial chapel, starting at 6 p.m. Bring a dish and join in the fellowship.

Federally employed women

The North Alabama Chapter of the Federally Employed Women will install 1985-86 officers during a meeting Wednesday, June 19, at the Redstone Officers Club. Social hour begins at 6:30, and dinner will be served at 7:30. Cost is \$11.50. Reservations with payment are required by June 17. Visitors are welcome. For more information call Laura Lockard 876-5864.

Toastmasters

The Mason-Dixon Toastmasters club will conduct a public speaking workshop, called Speechcraft, beginning August 6. The workshop, which is open to the public for a nominal fee, will cover the different forms of public speaking and other communication skills. Each program will begin at 6:30 p.m., at Shoney's West. For more information call 852-8935 or 882-1169.

Hispanic committee

The monthly meeting of the Hispanic Committee was scheduled for this morning at 11:30 at the Casa Gallardo Restaurant on University Drive. Members are encouraged to attend. For reservations or cancellations call Barbara B. Alexander by 11:00 today at 876-3436/3918.

EEO counselors

Workers interested in serving as equal employment opportunity counselors are asked to apply by June 14 to the EEO office here. Equal employment opportunity counselors represent the commanding general in trying to resolve EEO complaints at the lowest level possible. In many cases counselors are able to resolve discrimination complaints before they become formal complaints. Interested workers should submit a disposition form through their supervisor to the EEO Office, AMSMI-XQ. For more information call 876-3591.

Summer BDUs

Summer weight battle dress uniforms authorized by Defense Personnel Support Center will not be available at military clothing stores until about early 1986. Other summer weight BDUs are considered unofficial and should not be worn, according to the Post Exchange.

Watch found

A man's wristwatch, silver and gold in color, has been found and turned in to military police. To identify and claim it, contact Investigations Division in building 3649, telephone 876-2090.

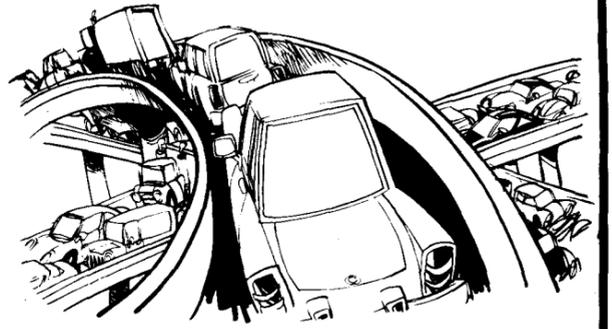
Bloodmobile

The Red Cross bloodmobile schedule through June 19 includes: Today - building 3480N, 10 a.m. to 2 p.m.; June 14 - building 4488, 7:30 a.m. to 12:30 p.m.; building 4650, 8 a.m. to 12 noon; building 4566, 8 a.m. to 12 noon. June 19 - building 3711, 9 a.m. to 12 noon.

Post soldier

The post soldier of the month for May was Sp4 Deborah Simmons of B Company. Simmons, 26, of Munford, Tenn., joined the Army in April 1982. Her future plans are to reenlist and obtain a college degree in social work.

Carpool Hotline



Call 876-1500 to place your free carpool ad.

Athens

Carpool member wanted from Athens to 111, hours 7:30-4. Betty Wagnon or Jean Hodges 876-9901.

Arab

Carpool member wanted from Arab to BMDSOM, hours 7.45-3:30. Joan Chamnees 895-5490 or Amy Bradley 895-4026/4056.

Cora Hill

Ride wanted from Cora Hill (off Pulaski Pike) to 5429, hours 7:30-4. Carolyn Price 876-4079.

Park City

Carpool wanted from Park City to 5687 area, hours 6:30-7:30. T. Caldwell 876-5832.

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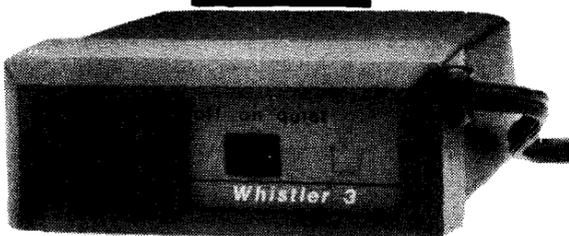
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1980 Triumph TR-1 white, convertible, 5 speed, overdrive, 2 liter, motor with dual carb, sanyo am/fm cassette, pioneer speakers, 43K miles, great condition, all over a-1 running gear just tuned! call 876-6748 after 4 pm call 883-5929.

For Sale: pop-up camper, 1980 Rockwood excellent condition, sleeps 8, sink, 4 burner stove, ice box, 2 tables, 10'x12' awning. \$2500. 876-3579. or 830-5736 after 5 pm.

1978 2 dr. Impala 1 owner, 64,000 miles, new tires, battery & brakes, asking \$2650 call 536-5703 or Fran 876-6740.

Shaw upright Piano \$275. 4 dining room chairs \$25, total, 2 velour living room chairs, \$30 each, 5 seat gun rack, cost \$120 sell \$60, call 536-5703.

For sale by owner: 204 Lakin Dr. (southeast) 4 br, 2 1/2 baths, 2 story colonial on flat lot (room for pool) 9' ceiling in formal areas large gourmet kitchen w/jenn-air beautiful wood work w/crown moldings jacuzzi in master bath \$186,000 phone 882-0130.

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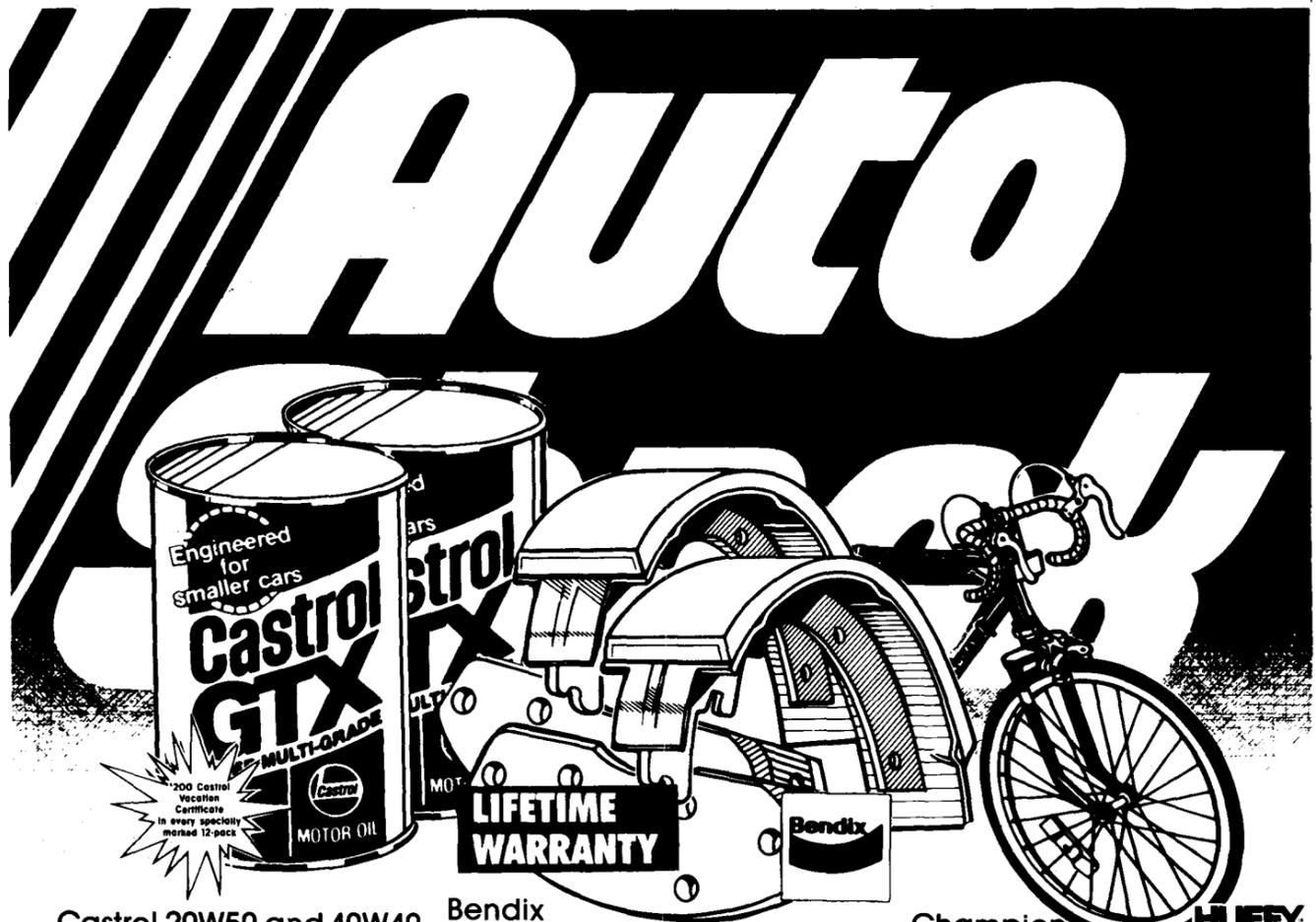
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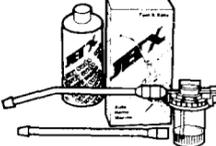
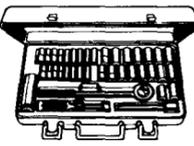
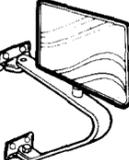
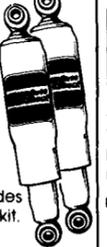
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 <p>Freon Keep cool. Beat the summer heat. 14 oz. 30 lb. cylinder also available.</p> <p>.95</p>	 <p>Jet-X AS SHOWN ON TV Ideal car wash system! Fan spray or fine stream. Self-soaping.</p> <p>14⁹⁹</p>	 <p>Actron Tune-Up Kit 3-piece kit contains #L-200 inductive timing light, engine analyzer and compression tester. #K250.</p> <p>49⁸⁸</p>	 <p>40-Piece Socket Set Lifetime guarantee 3/8" and 1/2" drive metric and SAE.</p> <p>3⁸⁸</p>	 <p>Armorall Protects most surfaces. 4 oz.</p> <p>.87</p>	
 <p>60-Month Battery Exceptional starting power. Price with exchange.</p> <p>39⁸⁸</p>	 <p>Truck Mirror Mounts on left or right side. Chrome plated. #3521.</p> <p>12⁸⁸</p>	<p>QUALITY PARTS</p>		 <p>TR-3 For a resin glaze shine. 16 oz. liquid or 12 oz. paste. #12A, #10A.</p> <p>.88 after rebate</p>	
 <p>Grant Steering Wheel Aluminum spoke wheel with black cushioned leather rim. #760.</p> <p>39⁸⁸</p>	<p>AIR CONDITIONER HOSES Custom-made while you wait!</p>		 <p>Holley Carburetor Street or off-road (nonemission) performance. #01850.</p> <p>99⁹⁵</p>	 <p>Auto Shack Air Shocks By Maremont, makers of Gabriel Shocks. Air adjustable for most domestic cars and trucks. Includes hose kit. a pair.</p> <p>44⁹⁹</p>	 <p>AM Stereo/FM Stereo Cassette Player Electronically tuned with auto reverse. 5 station memory. LED indicators and more. #SR420.</p> <p>139⁸⁸</p>
 <p>Chilton Manuals Step-by-step instructions. #7150, #7470, #7473.</p> <p>11⁸⁸</p>	 <p>Electric Fan Replacement fan for most foreign and domestic cars.</p> <p>44⁹⁵</p>	 <p>Le Bra Protect and dress up your car's front end.</p> <p>39⁸⁸</p>	 <p>Lawn Mower Tune-Up Kit Fits most Sears, Toro, Lauson and Briggs and Stratton engines.</p> <p>2⁸⁸</p>	 <p>E-Z Sider Running Boards In stock for popular Ford, Dodge, and GM pickups.</p> <p>49⁸⁸</p>	

7540 B South Memorial Parkway at Byrd Spring Rd. 882-1800

Highway 72 at North Memorial Parkway, Northside Plaza 852-7920

*3210 Governors Dr. 1/2 block west of I-76 533-3727

INSERT HOURS HERE



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For People Who Don't Have Time To Waste Money.