

Redstone Rocket

Vol. 34 No. 50

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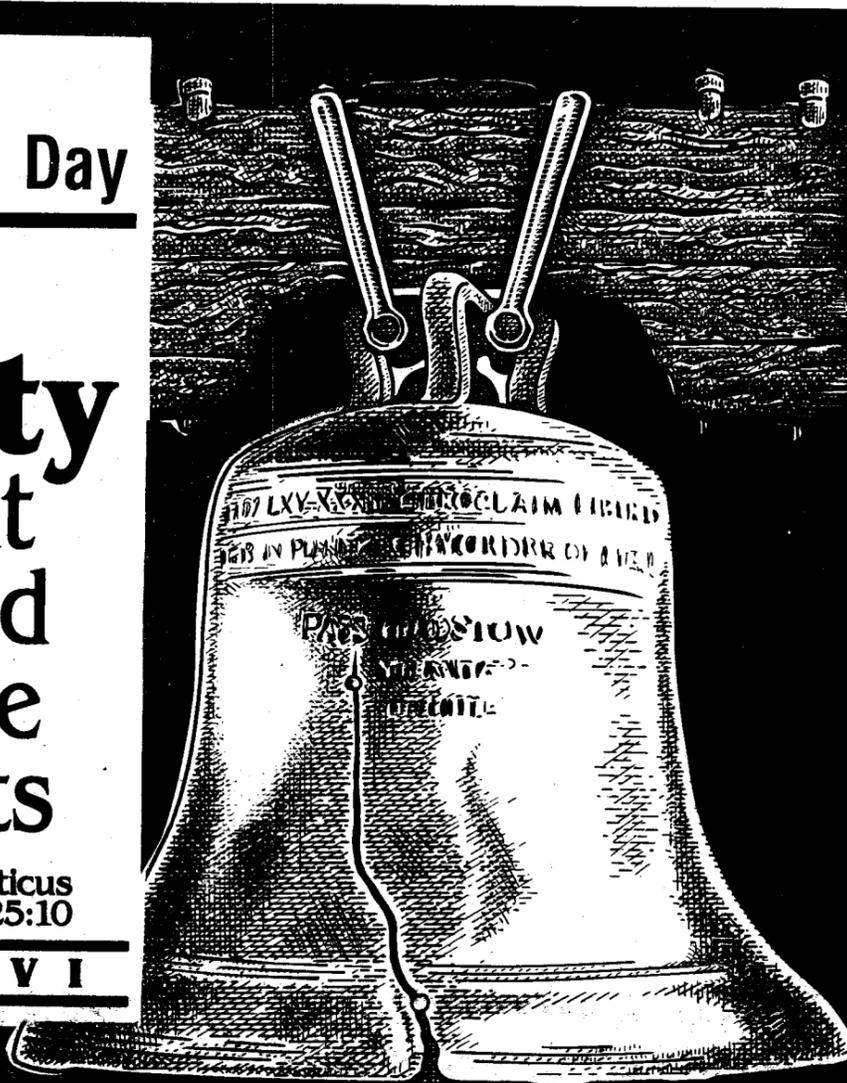
July 3, 1985

July 4th
Independence Day

Proclaim
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all the land
unto all the
inhabitants
thereof

Leviticus
25:10

M D C C L X X V I



Proposals sought on new deep-strike weapon

BY BOB HUBBARD

The Missile Command has asked three major companies for proposals on a new conventional ballistic missile system that can strike targets deep behind enemy lines beyond the ranges of existing cannons, rockets and the current Lance missile.

MICOM issued on June 25 requests for proposals to Vought Corp. Martin Marietta Aerospace and Boeing Co. who will compete for development of the Joint Tactical Missile System.

The Army will evaluate the responses and select one contractor in December for full scale engineering development, according to Col. Thomas Kunhart,

JTACMS project manager, and his deputy, Dr. Billy Tidwell.

Vought, Martin and Boeing had received contracts in late 1983 for technical approaches and development ideas for the new system. Now the requests for proposals will define Army requirements and the contractors will tell the Army how they would build the system.

Army requirements call for the JTACMS missile to be launched from a modified version of the Army's Multiple Launch Rocket System.

One requirement specifies that the missile be integrated into the external dimensions of an MLRS launch pod container, according to Kunhart and

Tidwell. A separate contract will be awarded to Vought (MLRS prime contractor) to integrate the missile in its container into the MLRS launch vehicle."

Once fielded, the JTACMS launcher will be able to launch both MLRS rockets and JTACMS.

By using the mobile MLRS launcher that is already deployed, the Army minimizes the impact of a new missile on the current force structure.

Targets for JTACMS' conventional warhead would include personnel, supplies and equipment, but the program will also be structured to include future technology advancements like smart submunitions and terminal guidance warheads.

"Bad guy" does good things for competition, fair labor

BY SKIP VAUGHN

It's hard to picture Talmage Reynolds as a bad guy. But any construction contractor violating labor rules probably would.

As industrial labor relations officer for the Missile Command, Reynolds investigates complaints involving companies doing construction work under contract. He acts as a liaison between the government, contractors and organized labor.

Reynolds, a member of the Procurement Directorate, is the contractors' counterpart to a civilian personnel office worker, Harry Trent, who handles in-house labor relations. "I'm considered the out-house, so to speak," Reynolds says with a laugh.

He works with contracting officers to ensure that federal labor standards are included in contracts as required by law. "And we have to ensure that the contractor abides by them once he's awarded the contract," Reynolds says.

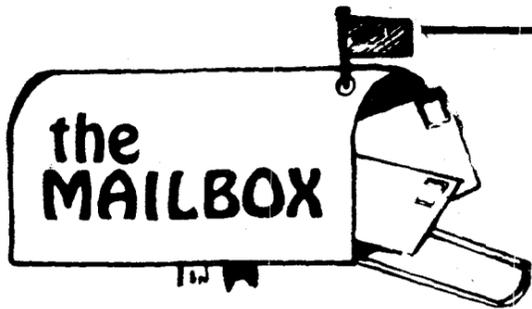
"If you find a violation, then you're required to investigate it," he adds. His efforts over the past year and a half are credited with helping to increase com-

petition for contracts by encouraging companies to abide by wage laws when submitting bids. He was named recipient of the Army Materiel Command's first "fraudbuster of the month" award.

There are various sources for finding out violations by contractors. Sometimes complaints come from contractor employees. A contractor is required by law to have posted at the job site instructions on how to report irregularities. Reynolds may review and audit a contractor's payroll records to check for violations. In some cases he might find the company has reported hours that are less than the government's estimate on

how much time it would take to do the work. He may also find violations by visiting the job site and watching the work being done.

(See "Bad guy" cont'd Pages 6 & 7)



Productivity

When will the Command Group realize that the morale (productivity) of the employee is a major concern in the effective operation of a command?

Wake up, MICOM/RASA.

J.E. Johnson
MLC

Tuition assistance

Editor:

I recently read in an education news bulletin, distributed by the Education Center, that the Education Center's new method of processing tuition assistance forms for military personnel attending Calhoun was well received.

This new method was implemented for Calhoun's

summer quarter registration and required military personnel to attend one of four scheduled sessions to explain how to fill out the tuition assistance forms. If you could not juggle your work schedule to attend one of these sessions, then you could forget about using tuition assistance to go to college.

The old method of getting tuition assistance forms was, simply, the soldier went to the Education Center, waited to see a counselor, the counselor typed up the form in five minutes, and the soldier was on his way.

The old method was time consuming only in the aspect of waiting for a counselor. With the new method, the soldier has to change his schedule to be able to go to one of these sessions. Many of us find this hard to do because of our jobs.

I have been going to Calhoun since the fall of 1984. I am quite sure, using my old forms, that I can fill out my tuition assistance form without too many problems. Maybe a DF from the Education Center explaining how to fill out the forms would help if anything changed, but why do I have to go to one of these sessions every new semester?

I realize that I am looking at this from a soldier's point of view, but I do not think the Education Center has. I would also like to know if I am the only one complaining about the new method.

SFC C.B. Miller
OMMCS

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMI-G. Unsigned letters will not be used.

Friday leave OK for most

Workers who want a long holiday weekend are being encouraged by command officials to take annual leave Friday.

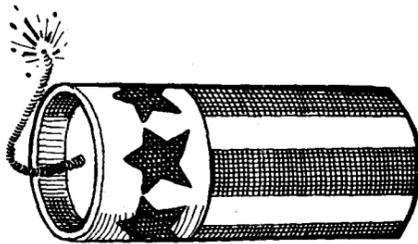
With a lot of people expected to want July 5 off, command officials decided to give soldiers a "training holiday" and told supervisors to allow civilian workers to take leave if possible.

Officials see the long weekend as an opportunity to save energy if most people opt to take leave July 5. Supervisors were instructed to let anyone who wanted annual leave take it unless their presence here Friday is absolutely necessary. "Only minimum essential personnel are required to report for duty," MICOM

Chief of Staff Col. Robert M. O'Donnell stated in a memorandum.

The intent is to save energy by shutting down air conditioning and equipment in buildings or parts of them that are unoccupied. Plans were being developed to cluster workers so that only portions of buildings would be utilized.

Those who intend to work Friday may find it difficult to conduct business with others, judging from the number of offices and activities that have announced they will be closed July 5 or open with only a token staff.



Very young children should not be allowed to handle fireworks and older children should be supervised. Only one explosive device should be lighted at a time and fireworks should only be lighted outdoors and away from houses and flammable products. Never reignite malfunctioning fireworks. Stay at a safe distance and be sure to dispose of the used devices properly.

Fireworks injuries can be prevented when caution is taken to use the devices correctly. You can help reduce injuries to others by reporting any sales of illegal fireworks to your local law enforcement personnel.

Be careful with fireworks

If you plan to make fireworks part of your Fourth of July celebration, the Alabama Department of Public Health reminds you to handle them properly.

An estimated 9,900 people were treated in hospital emergency rooms in 1984 for injuries associated with fireworks, according to the Consumer Product Safety Commission. More than half of the injuries were burns. Many of the injuries involved the head and face, including the mouth, ears and eyes. CPSC figures show 57 percent of the victims were under 15 years of age and 81 percent were under 25.

Before you buy fireworks, check with your local police or fire department to learn whether the use of fireworks is permitted. While Alabama allows Class C fireworks, many municipalities do not. If you must use fireworks be sure to purchase only legal fireworks which have a clearly printed manufacturer's name, address and cautionary labeling.



INFANTE

Infante nominated for second star

Brig. Gen. Donald R. Infante, the Missile Command's air defense program manager and former Patriot project manager, has been nominated for promotion to major general.

Infante was one of 36 Army officers selected in Washington last Friday to receive the second star.

Along with Infante, three former MICOM officers were selected for promotion. They were:

Brig. Gen. Thomas Reese, former deputy commander for research and development. Reese is currently assistant division commander, 5th Infantry Division (mechanized) at Fort Polk, La.

Brig. Gen. Lynn Stevens, project manager here for both Hawk and U.S. Roland, who is now director of materiel plans and programs, office of the deputy chief of staff for research, development and acquisition; Brig. Gen. August Cianciolo, former MLRS project manager who is deputy director of weapon systems, DCSRADA.

A graduate of Youngstown State University with a mathematics degree, Infante holds a master's in operations research and statistics from Rensselaer Polytechnic Institute. He also is a graduate of the Army Command and General Staff College, the Army War College and has attended the Army's infantry, field artillery and air defense schools.

THE REDSTONE ROCKET

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Conference set

Sensor designers, manufacturers ‘air difficulties’

BY SKIP VAUGHN

Missile systems of the future will use sensors to home in on targets so soldiers will not have to aim them like they do today.

This new technology is called microwave and millimeter wave sensors for smart munitions. A conference scheduled here in November will bring together designers and manufacturers with Army people who will manage the program.

The idea is to keep down costs by avoiding production problems while the program itself is still on the drawing board.

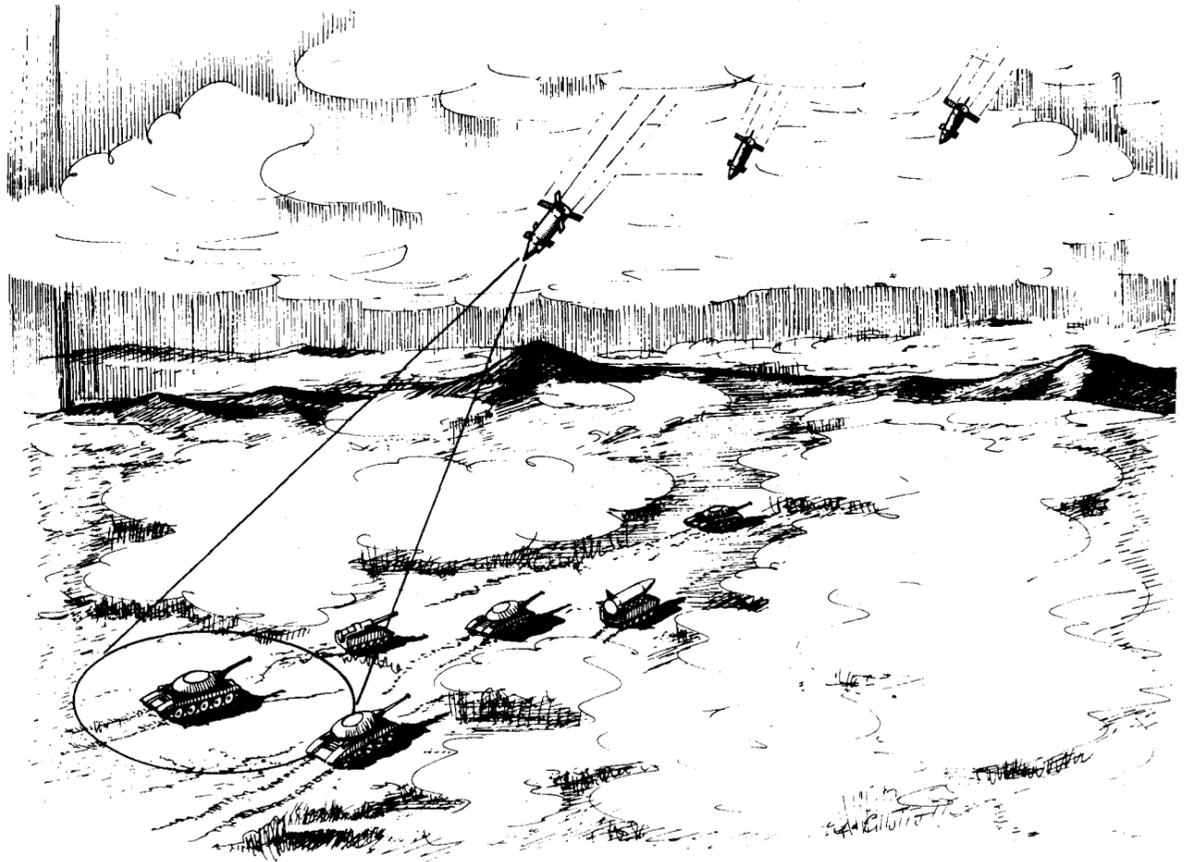
“We feel that this conference is very important toward helping the Army achieve its goal of reducing program costs,” said Dr. James Donnelly, a division chief in System Engineering and Production Directorate. “The conference will bring together key people from the design and manufacturing community who will be influencing to a great extent future missile systems program costs. We feel by starting early we can achieve significant cost reductions for future programs.”

Topics expected to be discussed at the conference include designer materials, how various designs can be put into production, simulation, cost models, and product testing, among other subjects.

The main subject is microwave and millimeter integrated circuits. These are the devices that will be involved in sensors for future missile systems. “We’re focusing on basic technology and how to manufacture it,” said Donnelly, the technical program chairman for the conference.

“The goal is to help the Army depict the best design in terms of technical performance and lower manufacturing costs,” he said.

The conference is a joint effort of the System Engineering and Production Directorate and the Advanced Sensors Directorate. Donnelly credits Bill Pittman, program manager in Advanced Sensors Directorate, with much of the original work. “As far as we know this is the first,” Donnelly said. “We don’t know of any other conference like this where we attempt to get the designers and manufacturers together in one conference.”



FUTURE SYSTEMS — Missiles of the future will be guided by sensors that make them ‘smart’.

Joe Derie, an engineer in Donnelly’s division, is helping with the technical program. The conference will give designers and manufacturers “a forum to air their difficulties,” Derie said. He hopes there will be more than 100 attendees.

Defense contractors involved in the integrated circuit technology have been contacted and have shown interest, according to Chris Horn, a summer hire in the division. “We expect an overwhelming response,” Horn said.

The Chicago-based, Guidance & Control Information Analysis Center is helping to get the word out and is to print the conference proceedings.

People interested in attending the classified conference set for Nov. 5-6 should call Joe Derie 876-8421.

“It’s a forum for transfer of information,” Donnelly said, “and the ultimate goal is to reduce costs of systems by making correct selections up front.”

Army explores sensor technology for strategic defense initiative

The second major sensor technology effort under the strategic defense initiative has been launched with the awarding of contracts to two companies to develop competing preliminary designs for a ground-based terminal imaging radar.

The six-month contracts, for approximately \$5 million each to Raytheon Co. of Wayland, Mass. and Westinghouse Electric Corp. of Baltimore, were announced by the Strategic Defense Initiative Organization and the Ballistic Missile Defense Organization.

The purpose of the terminal imaging radar program is to develop technology for a ground-based, phased array radar that can discriminate between reentry vehicles and the many other objects reentering the earth’s atmosphere during an attack. The radar is being developed and will be field-tested in compliance with all U.S. treaty obligations including the 1972 ABM treaty.

The two contracts are for the first phase of a three-phase program leading to an experimental validation of the terminal imaging radar technology.

In the first phase, the contractors will develop a

preliminary design for the terminal imaging radar. The contracts contain an option for a 12-month second phase. If the option is exercised, the Army will select one or both of the contractors to refine their preliminary design to assure that it can meet the technical requirements for the radar. The second phase would also include development of a proposal for the third phase of the program — fabrication and technology validation of the terminal imaging radar at Kwajalein Missile Range.

The major subcontractor to Raytheon is TRW Defense Systems Group, Redondo Beach, Calif. Subcontractors to Westinghouse are Computer Sciences Corp., Moorestown, N.J.; Delta Research Inc. and Nichols Research Corp., both of Huntsville; and XonTech Inc., Van Nuys, Calif.

The second major sensor technology effort taken under the program for strategic defense initiatives, the terminal imaging radar was preceded a year ago by a contract for an airborne optical adjunct to examine how airborne optical sensors can be used to augment ground-based BMD radars.

New OPM chief named

Constance J. Horner, an associate director of the Office of Management and Budget in Washington, D.C., has been nominated by President Reagan to be the next director of the Office of Personnel Management.

Horner, who was nominated June 20, will succeed Donald J. Devine as the head of the nation’s personnel agency. She is seen as a low-key conservative, selected by those who prefer a non-controversial manager over an outspoken conservative such as Devine, whose directorship was characterized by numerous battles with federal workers and with Congress.

Before joining the OMB, Horner was director of Volunteers in Service to America, the domestic equivalent of the Peace Corps. Before that, she was deputy assistant director of ACTION, VISTA’s parent agency.

Her conservative credentials include her volunteer work with the 1980 Bush-for-President campaign, and later with the Reagan-Bush campaign. A spokesman for one federal employee’s union characterized her as politically conservative, but not the “zealot” that Devine was, and said there is no opposition to her at this point.



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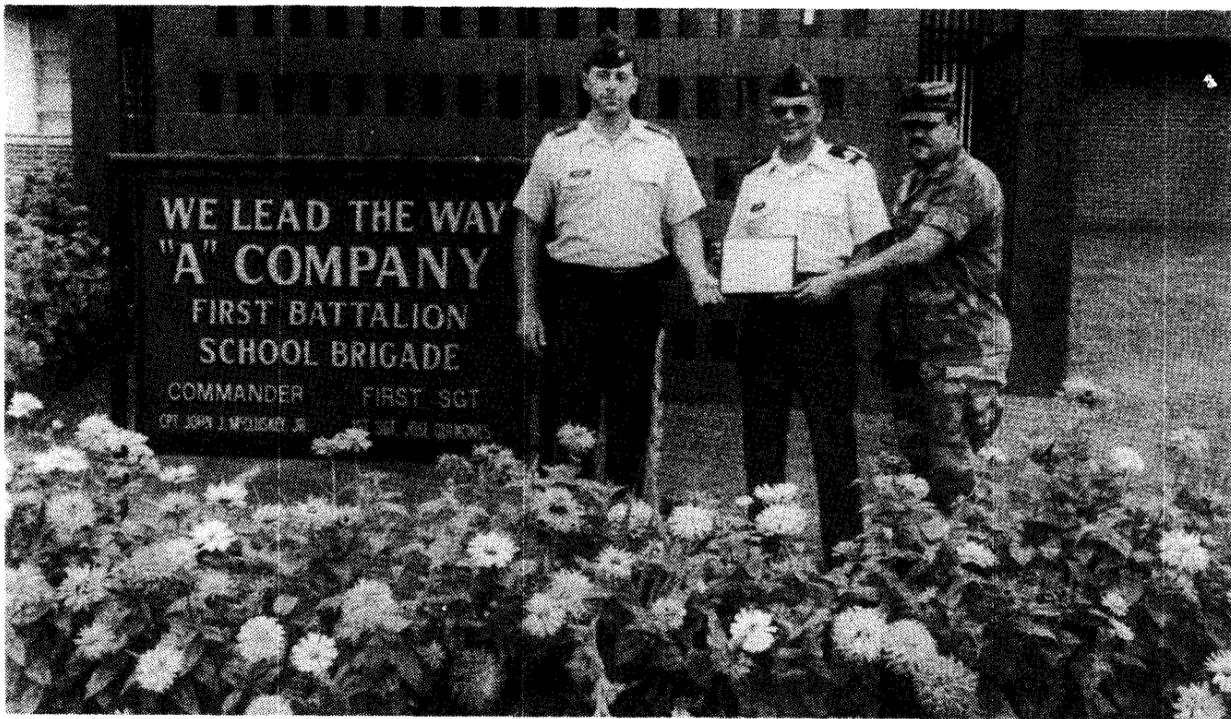
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AWARD — Capt. John McCluskey, First Sgt. Jose Quinones and SSgt. Juan Alicea show plaque.

Course offered in applying for jobs

A course in applying for employment in both the federal and private sectors is being offered here under the Army family member assistance program.

The course covers how to prepare an SF 171 application for federal employment and how to prepare a resume for a job in the private domain.

Sessions will be held from 10-11:30 a.m. daily on July 9-11 and July 16-17 in building 7446.

The course is sponsored jointly by Army Community Services and Civilian Personnel Office. A CPO staffing specialist and James D. Bowne, ACS family member employment program coordinator, will conduct the training.

Bowne said the SF 171 application must be filled out completely and in detail for federal employment and that a resume for private-sector employment "must attract the attention of a selecting manager in a matter of 10 seconds or less. If it fails to do so it is unlikely the applicant, no matter how well qualified for the position he or she may be, will ever get that all-important interview.

"Oftentimes a resume means the difference between getting an interview and not getting an interview," he said.

Space for the course is limited and admission is on a first come, first served basis. Those interested in attending should call Bowne at 876-9597 or Margaret Pena, 876-8418/8614. Attendees must first register in the ACS family member employment program.

A company wins beautification award

A company was recognized Thursday by the city of Huntsville's beautification awards program for exceptional contribution to community improvement.

A Company is the first unit ever to receive the special recognition award at Redstone Arsenal.

"We at A Company are constantly trying to improve the living standards and quality life for the troops," said First Sergeant, Jose Quinones. "We try to make it a home to the troops, not just a barracks."

The award was presented to Capt. John McCluskey Jr., company commander, at a luncheon held at the Von Braun Civic Center.

Quinones credits Sp4 William Kelly and SSgt. Juan Alicea, along with others from the company, for their untiring efforts and unselfish use of their own free time in beautifying the area.

"I feel it's important for the troops to be recognized for their efforts," added Quinones. "Things like this really help morale."

The company also received the clean community award and the yard-of-the-month for the month of May.

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Film developer makes treacherous home for rat

Flexibility is a good quality for a photographer to possess— an ability to adapt to new and unique situations, and to respond quickly is almost a requirement for the job.

Danny Reeves, a photographer for the training and audiovisual support division of RASA, had a chance to demonstrate his adaptability recently when a rat decided to make its home in a machine which develops film.

Reeves had just finished developing a batch of film, and had started on another when the machine began malfunctioning.

"It usually takes about 10 minutes for the film to go through, but after about seven or eight minutes, it started making a funny racket, so I just opened the top," he said.

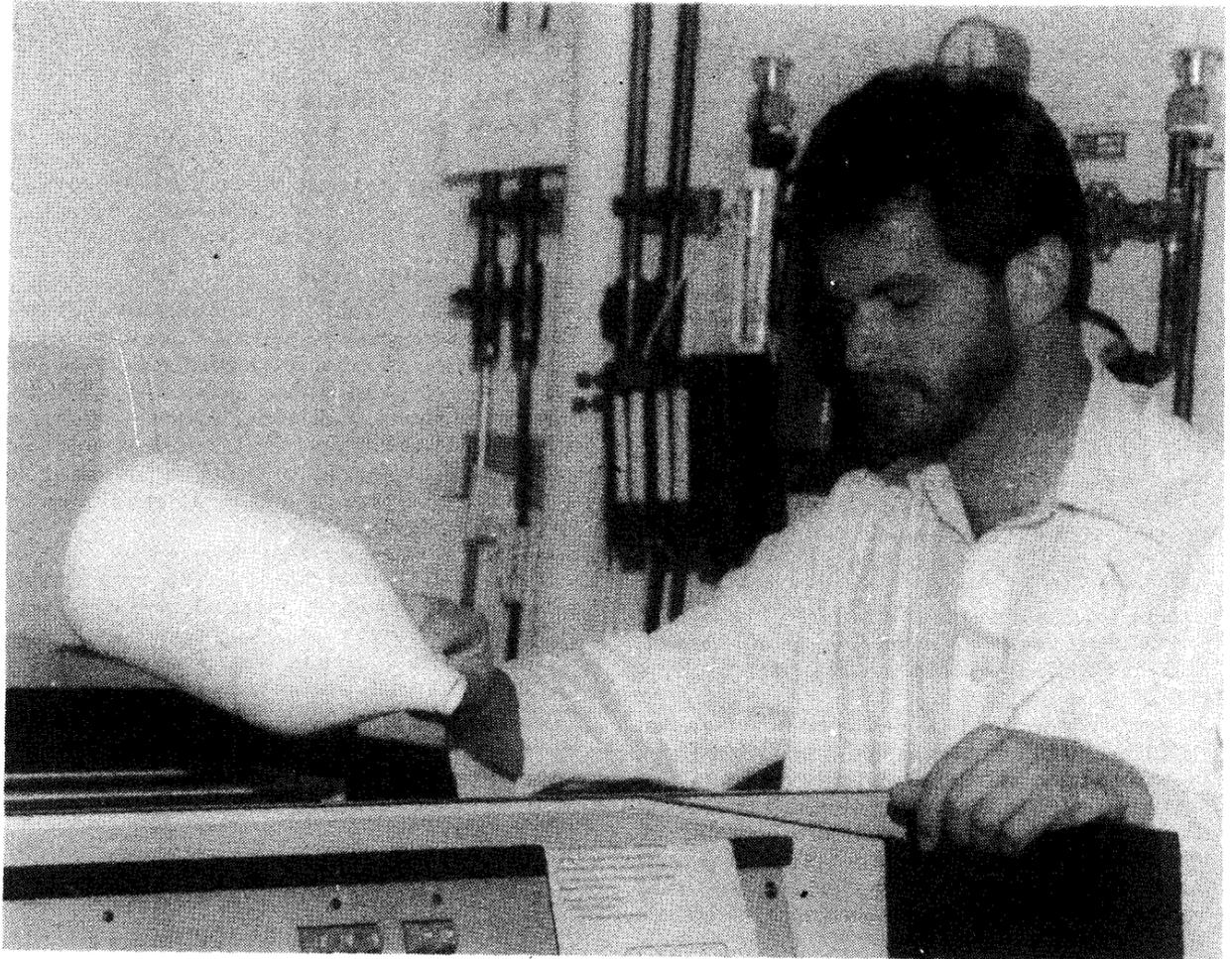
Inside, Reeves found a very unlucky rat that had given its life for the microfilmed documentation of Production and Procurement records. Reeves had to undertake the less than pleasant task of removing the unfortunate animal from the inner workings of the machine.

"I starting pulling film out and throwing it on the floor— there was nothing else I could do. The guy I was doing it for was standing there watching, saying 'oh no.'"

Rats aren't the only intruders to the photo lab recently set up at Test Area 1, said Reeves. Snakes pay an occasional visit as well.

"The place is in a swamp. One day I got out of my car, took a couple of steps, and there was a big cottonmouth moccasin just laying in the parking lot. One guy had a snake crawl across his foot while he was in the darkroom. He was so scared he wouldn't even move," he said.

The main photo lab in building 5451 also has suffered infestations of vermin. On one occasion Chief Photographer Don Godwin noticed cockroaches crawling in and out of his desk phone. He dismantled the set and found a colony living inside.



AT WORK — Reeves operating the machine in which the rat met its demise.

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“Bad guys”

(Cont'd from Page 1)

“Then (after finding a possible violation) we have to conduct an investigation where we go out and interview complainants, if there is a complainant; interview other members of the work force; the contractor personnel; and review his basic pay records,” Reynolds says. “Then we have to make a determination based upon all the evidence whether or not a violation occurred.”

The two most common violations are misclassification and payroll fraud. Misclassification means a company does not pay its workers what it is required to pay them. Examples would be having them work as carpenters and paying them lower wages as laborers, or having them work overtime while paying them the straight-time rate. Payroll fraud would include reporting only half the hours an employee actually works.

“Once I do the investigation, I prepare the investigative report and work with the contracting officer to get it resolved,” Reynolds says. “It usually takes four to six weeks to do a good investigation.”

He reports to the contracting officer and they prepare letters to cite the contractor. “Then it becomes a team effort and we couldn’t get it done without the full support of Maj. Gen. Jerry Max Bunyard, the legal office, and the contracting officer,” he says. At this point the contractor under fire usually points the finger back at Reynolds and the soft spoken Mississippian becomes the “bad guy.”

“And of course we have to stand on the facts that we uncovered in the investigation,” he says. “That’s the reason I need the full support of everybody.”

The two sides usually try to get together and look at the issues. They look over the contractor’s records and the contractor is given the chance to present his side of the case. “And where he can support it with hard evidence, we make adjustments as needed,” Reynolds says.

Issues in an industrial labor relations case include whether or not the contractor violated labor laws (if so, he’s given the chance to make restitution and right the wrong suffered by the workers); and whether or not the violation was willful. After these issues are determined, the case is forwarded to the Department of Labor. That department decides, based on the evidence, if sanctions are warranted against a company. Any sanctions might be appealed by the contractor and wind up before an administrative law judge.

Unique case recalled

Reynolds can recall a unique case in which the Labor Department was asked to help investigate because there were three contracting agencies involved. Usually the Missile Command, NASA and the Corps of Engineers handle their own investigations but this case involved all three. The Labor Department did the investigation “because of complications that could arise because of three contracting activities being involved,” recalls Reynolds.

His job is “to ensure a continuous flow of goods and services to MICOM,” he says. This means dealing with contractor management people and with labor organizations. In the event of a strike he works with security officials in ensuring that pickets are only set up at one arsenal gate to avoid affecting all of Redstone. In August 1983, for example, the Communications Workers of America were allowed to picket at Gate 1 on Martin Road.

“Since we’ve started enforcement of the labor standards, our competition (for construction contracts) has increased probably five-fold,” Reynolds says. “If a contractor cheats on the wage rates then he can bid lower and more-or-less pick his jobs. Since we’ve started this effort we’re getting more quality products

because they’re using more skilled people, skilled craftsmen; and more competition in that we’re getting contractors in here now from as far away as Florida, Virginia and Arkansas. They can competitively bid now and we get a better product in the end.”

Over the past year and a half, Reynolds has conducted 31 investigations (a number of which involved the same companies). Twenty-six of these have been completed, resulting in 19 prime contractors and 12 subcontractors found to be in violation of construction labor standards. The restitution from these cases involved 144 contractor employees and about \$33,444 in wages.

Violations widespread

“Violations were pretty widespread I guess when I initially transferred here, so we set about an educational process to inform all the contractors of their responsibilities,” Reynolds says. “Once we made them aware, then we started our investigations.”

“Since we’ve intensified our efforts, the majority of contractors are coming into compliance. Even before we have to start to investigate them, they try to make things right,” he says.

Reynolds, 38, is a native of Iuka, Miss. He was the oldest of two sons and a daughter born to a now-retired farmer and small businessman. His mother still works at a shoe company in Iuka. Reynolds will have been with the government for 20 years this September, including three and a half years military service with the Air Force. He has been in the labor relations field for seven years—the first five with the Corps of Engineers at the Tennessee-Tombigbee Waterway, the last two here. He and his wife Kathy have three children (Sandra, 8, Matt, 4, and Mark, 2).

First “fraudbuster”

His supervisor is Bob Hemby, chief of the compliance branch in Procurement Directorate. “Talmage was the first recipient of the fraudbuster of the month award by AMC,” Hemby says. “I think Talmage is doing an outstanding job in the labor relations area, he’s been instrumental in establishing a strong and

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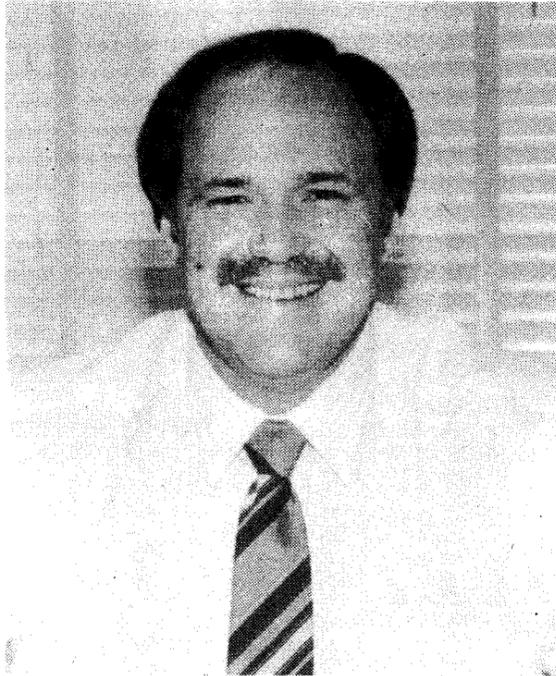
(Cont'd from Page 6)

viable labor relations program here at MICOM. He's put in a lot of long hours, after hours. He's earned the respect of all his peers and superiors here at MICOM, even including I'm sure Gen. Bunyard. And I guess in turn you'd have to say they've been very supportive to Mr. Reynolds and that includes Gen. Bunyard, Mr. Frank Buckley (chief of legal office), and of course Mr. Bill Clemons (director of procurement).

“His fairness has also earned him the respect of contractors working here on post and they have remarked that the even-handed approach Mr. Reynolds has taken in seeing that labor standards are complied with has resulted in a more competitive environment among contractors doing work here on post,” Hemby says.

Jim Zutaut, contracting officer over the construction section in Procurement Directorate, calls Reynolds “one of the best that I've seen as far as industrial (labor relations). He gets out and does what his job requires him to do.” Zutaut mentions how Reynolds has spent many hours of his own time, without reimbursement from the government, interviewing contractor employees. “He's spent many hours of his own time interviewing employees of contractors in the process of determining labor violations,” he says.

Terry Leach, an attorney-advisor in the legal services division of MICOM legal office, says Reynolds' work is “obviously an outstanding example of how an individual's conscientious attention to contract



LABOR MAN — Talmage Reynolds ensures construction contractors abide by federal labor standards.

irregularities can result in contractors being deterred from any further economic crimes.”

“And in essence,” Leach adds, “that's what the big goal is of the procurement irregularity program ongoing (in Defense Department). It is to facilitate the investigation of any alleged economic crimes so if there is economic crime, wrongdoers shall be punished.”

The so-called bad guy has a good word for most of the contractors at Redstone. “I don't want it to sound like all of our contractors are crooks or violating the law,” Reynolds says. “We have some fine contractors, we just need more of them.”

Name change reflects strategic defense mission

The Department of the Army announced Friday the Ballistic Missile Defense Organization's redesignation as the U.S. Army Strategic Defense Command effective July 1.

The mission of the command will be focused principally on research in support of the strategic defense initiative, according to the announcement.

The Strategic Defense Command will remain an Army field operating agency with headquarters in Arlington, Va. and will retain its elements in Huntsville and on Kwajalein, Marshall Islands.

Lt. Gen. John F. Wall will command the Strategic Defense Command.

Redstone soccer teams do well in tourney

Redstone youngsters took second and third place finishes in a soccer tournament held in Huntsville.

An under-14 team won the silver for its age group while an under-12 team won the bronze for its age group. The teams represented Redstone's Region 388 in the annual Junior Olympic Soccer Tournament Cup Division held June 21-23.

Tournament winners included Florence Jazz, under-14; Florence Jazz, under-12; and Huntsville's Region 160, under-10.

Redstone's under-14 team was coached by Ramona Lafferty and assistant coach Angel Cuevas. Its under-12 team was coached by Clay Harris and assistant coach Eugene Smith.

“The tournament was run very well,” Lafferty said. “They did a very good job. We wish to thank all the parents and patrons who turned out to support us.”

Both Redstone teams were invited to participate in the National USA/AAU Junior Olympics set for Aug. 1-4 in Memphis.



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Army offers part-time employment, but few opt for it

WASHINGTON — If you are working or want to work, but a 40-hour week just doesn't fit your desired lifestyle, the Army might offer the best of both worlds.

Since the establishment of the Federal Employees Part-Time Career Employment Act of 1978, permanent, part-time career employment opportunities for civilians have become a reality. Law requires that agencies establish a part-time employment program, and set employment goals.

According to Army Regulation 690-300, which governs Army implementation of the Act, individuals (with a few exceptions) qualify as permanent, part-time employees if they work a regularly scheduled work week of 16 to 32 hours. The program applies to federal jobs in grades GS-15 and below and to equivalent grades in other pay systems. The Army's agency goal is one part-time employee for every 80 full-time workers.

Although the program began more than six years ago, the majority of job seekers probably don't realize the opportunities available for permanent, part-time employment, according to Tony Cox, personnel staffing specialist with the Army's Directorate of Civilian Personnel in Washington, D.C. "There's simply a lack of information, I guess," he said.

According to a 1983 study of managers in the field, that lack of information affects them as well as the

job seekers. The survey showed that managers don't always understand how to structure jobs so that they receive the maximum amount of work hours from their employees while still supporting the part-time program. For example, the employer can hire two part-time employees who will each work 20 hours per week, thereby still filling the position 40 hours per week.

Lack of knowledge isn't the only problem facing the program. Cox said the Army has had a hard time selling the idea. "There just isn't enough support for the program either from managers or employees," he said.

Job seekers no longer seem interested in part-time work, in Cox's estimation. He said the Army questions whether the same market is available today as was in 1978. "We have a feeling that most job seekers today are looking for full-time work. We are filling part-time positions, but what we are getting is people who really want to work full time. As soon as they find a full-time job, they leave," he said.

The constant turnover discourages managers who must continually train workers to fill the same position. "As soon as a manager gets the person trained, then zap, they're off to a full-time job. To sell the program is a very tough job, and justly so," he said.

Because of the time and money involved in training personnel, those managers who do offer part-time

positions tend to restrict them to the clerical, administrative and wage grade positions, Cox said. Theoretically, the program includes professional and technical jobs as well.

Yet despite the problems managers might face under the program, they have been giving it a try, according to Cox. He said that in fiscal year 1984, the Army surpassed its agency goal.

Benefits for part-time workers fall in line with those of full-time employees. Part-time personnel have the same appeal rights and protections afforded full-time employees in most circumstances. Furthermore, they are eligible to receive retirement benefits, health and life insurance, and sick and annual leave. These benefits are calculated on the basis of hours worked or salary earned.

Managers can convert a vacant full-time position to a part-time one, or employees can request that managers convert their position, Cox said. Managers may not, however, abolish currently filled full-time positions to make them part-time without the occupant's consent, according to regulation. Part-time jobs can be filled by more than one employee, so long as not more than a combined total of 40 hours are worked each week.

Anyone interested in part-time employment can find additional information about the program through their local civilian personnel office. (Arnews)

Secretaries find best of both worlds in job sharing

WASHINGTON — Full-time secretaries Sheri Morris and Bev Hoy were both in a predicament. They each wanted to keep their jobs, but they also wanted to spend more time with their families. They found a solution through the Army's job-sharing program.

The program originated from the Federal Employees Part-time Career Employment Act of 1978. It allows an employee to serve on a permanent appointment with a regular schedule of 16 to 32 hours weekly.

According to Morris and Hoy, who together fill the role of secretary in the Internal Logistics Directorate at Rock Island Army Depot, Ill., there have only been advantages to job sharing.

Although they only receive a percentage of their previous sick and annual leave, they actually save more because doctor's appointments and other errands can easily be made on one of the days they already have off. They receive full benefits for step increases, tenure and retirement. However, they must make up the difference in their federal insurance program.

"I have put in 15 years of work that I didn't want to throw away because of the retirement and health benefits," Hoy said.

After sharing their job for several months, the two secretaries found the biggest benefit to be in their family lives. Both husbands, without prompting, remarked how they immediately recognized that their wives' stress levels dropped at home.

The biggest fear the two have about job sharing is that they will be driving around doing errands one day and suddenly realize they should have been at work. So far they have kept it straight, and there has always been someone at their desk.

While Morris and Hoy have nothing but praise for job sharing, they caution that it is not for everyone, especially if the two share directly related duties.

Managers have indicated that the job-sharing arrangement usually works smoother when the two workers have distinctly different projects or duties for which they alone are responsible. (Arnews)

(Adapted from *The Target*, Rock Island Army Depot, Ill.)

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Ship cycle correctly, avoid big problems

WASHINGTON — Soldiers shipping motorcycles to the U.S. from overseas assignments are running into problems because they're not adhering to certain customs procedures, according to a Military Traffic Management Command official.

Most of the problems could be avoided by following specific pre-shipment procedures, according to Joe Hansen, a traffic management specialist with MTMC's Directorate of Personal Property.

Visit the transportation office handling the shipment of your personal property for instructions on how to prepare your household goods and cycle for shipment, Hansen advises, and be honest and accurate when telling the counselor about your cycle.

Also, make sure that the military customs official who prepares the DD Form 1252, Customs Declaration, identifies your cycle as part of the shipment. The inspector will attempt to verify that the cycle meets U.S. standards by asking for the Department of Transportation Form HS-7, Vehicle Safety Standards, and the Environmental Protection Agency Form 3520, Federal Air Pollution Control.

The completed forms should be available for presentation to requesting authorities. You must also prominently display on the cycle any manufacturer's certificate or label which proves the cycle passes U.S. safety and emissions standards.

U.S. port officials are spot-checking shipments to ensure that service members are complying with the regulations, according to Hansen.

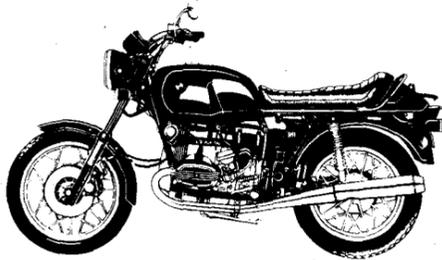
The most common problems service members are running into deal with incomplete or non-existent certificates proving that the cycle meets DOT and EPA standards, according to Hansen. "People are

either not completing these forms or are not following instructions on how to fill them out correctly," he said.

Another problem which delays customs clearance, according to Hansen, is the placement of the manufacturer's seal, which is proof that the cycle meets emission and safety standards. "These seals need to be in prominent, visible locations," said Hansen. Seals are turning up under seats or in other hard-to-locate areas.

Service members who ship nonconforming cycles face serious penalties, according to Hansen. Bond must be posted equal to the price of the vehicle and the individual must make the necessary adjustments or show proof that the cycle meets the standards. If it doesn't, the cycle and bond money are lost. Household goods are delayed while the problems with the cycle are worked out. There are no exceptions, said Hansen.

The best way to avoid these problems, says Hansen, is to get in touch with your Transportation Office and follow their instructions before shipping your household goods.



Wife rams man with car in parking lot here

A MICOM electronics technician suffered serious head injuries when struck by a car driven by his bride of six days in an arsenal parking lot Monday.

Donyeso "Donnie" Brown, 21, of Huntsville was reported in serious but not critical condition at Huntsville Hospital. Witnesses to the incident in the south parking lot of McMorrow Lab where Brown works told investigators that Marguerite Tate Brown, 21, also of Huntsville, deliberately ran him down.

Army CID agents are continuing to interview witnesses and collect information which will probably be presented to a federal grand jury.

Brown works in the Advanced Sensors Directorate of the Research, Development and Engineering Center. Witnesses said he and his wife were observed arguing outside the building about 1:30 p.m. As the argument continued, military police were called.

Moments after the MPs arrived, witnesses said, the woman pulled a car out of a parking space, then drove straight ahead striking Brown who had been standing beside an MP vehicle. The impact threw him into the air. MPs stopped the car before it could leave the parking lot.

The woman told them she and Brown had been secretly married six days before.

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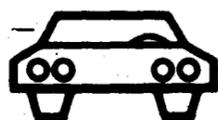
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Family picnic a big success

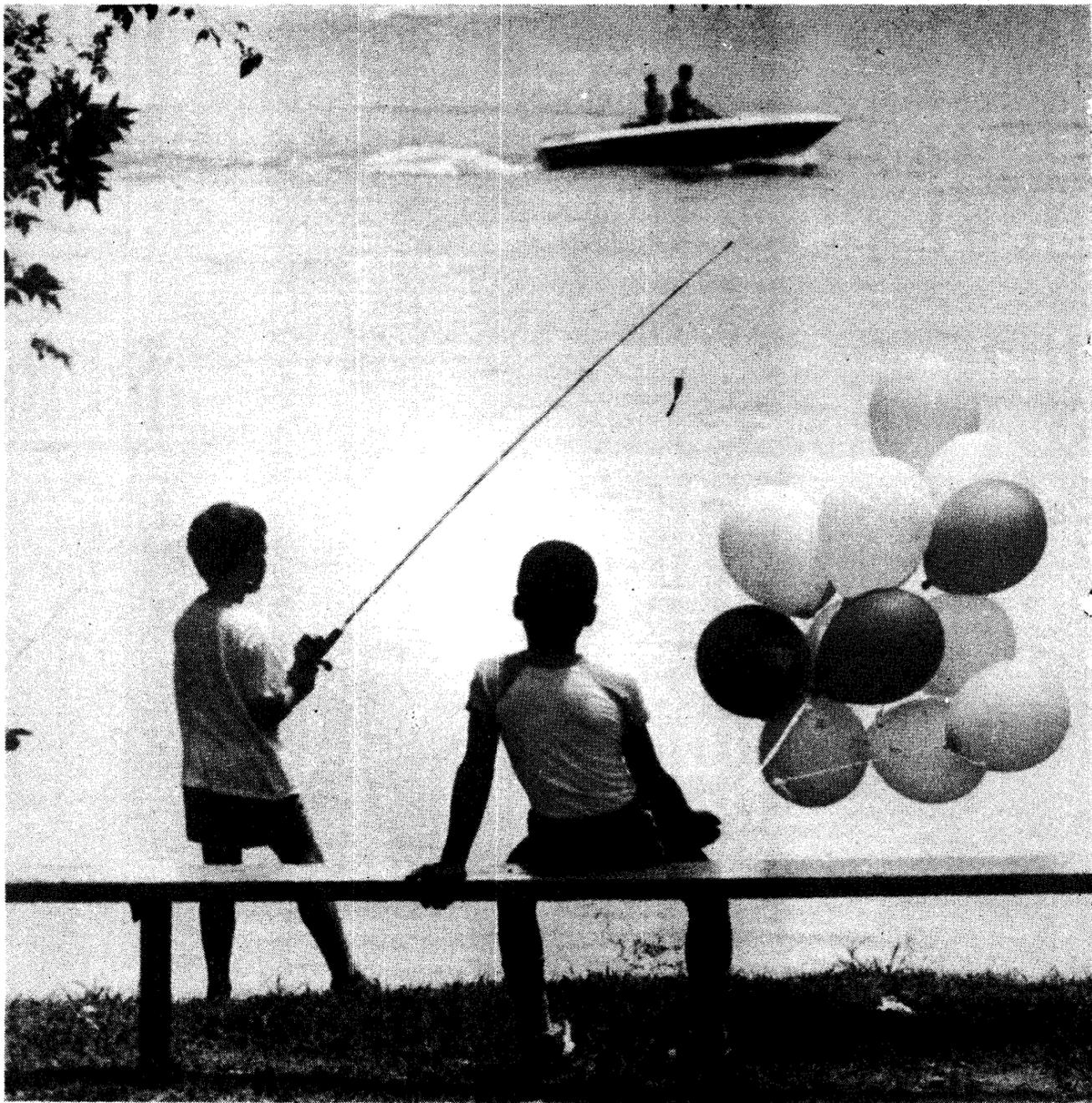
The weather cooperated for a full day of activities at the MICOM Family Picnic this past Saturday.

Picnic organizers estimated the crowd at more than 4,800 people.

There was something for everybody— children, teen-agers and adults. Sports tournaments, contests and bingo at the lodge were among the activities while food and refreshments were on sale.

Winners of the softball tournament were HHC number 1, first place; the Raiders of Missile Logistics Center, second place; and Roosevelt's Rough Riders, third place.

Volleyball winners were Maintenance Engineering Directorate, first; Missile Logistics Center, second; and Materiel Management Directorate, third.



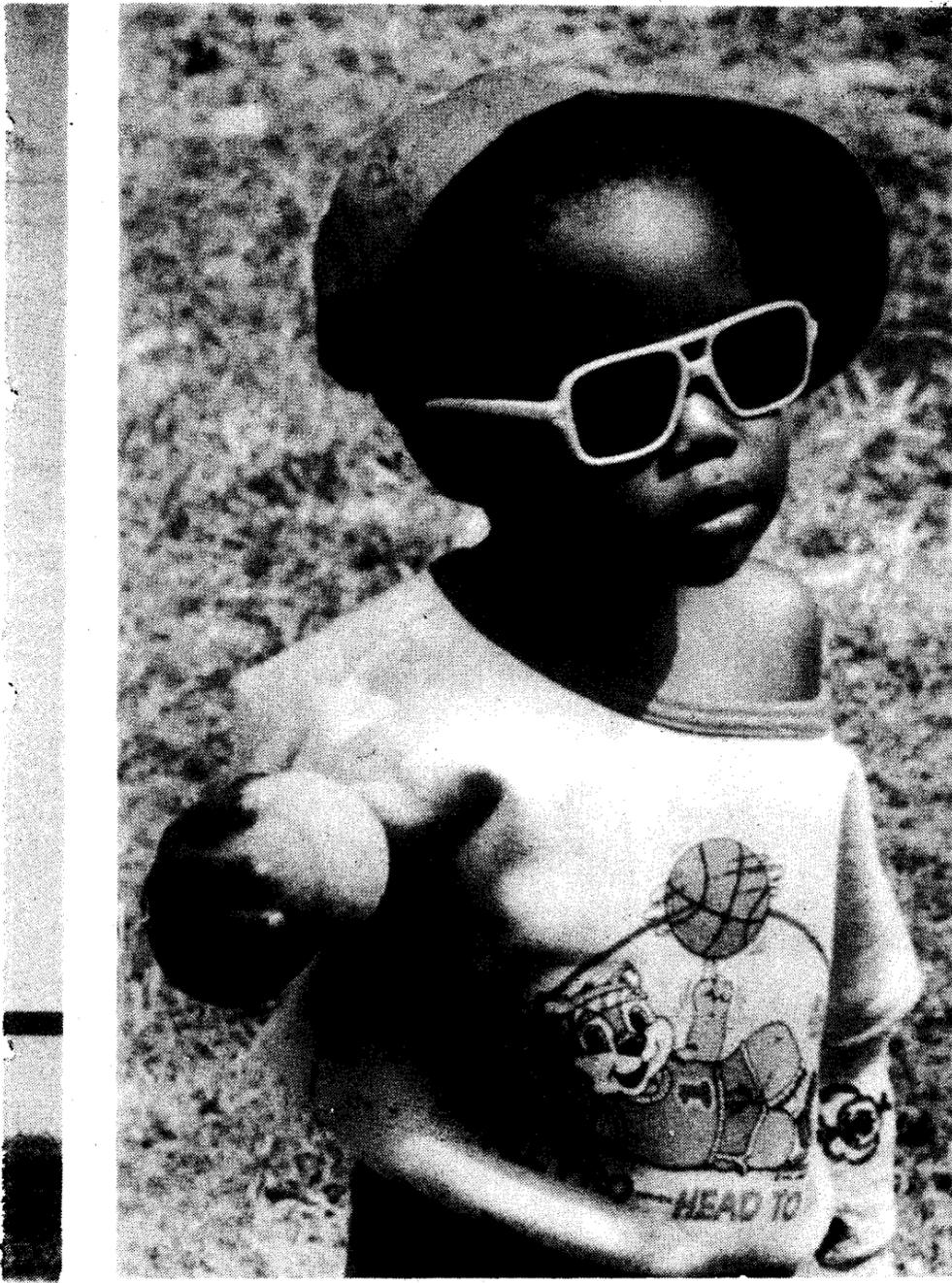
RIVER RECREATION — Edwin Lewis tries to catch fish while Brian Williams looks on.



TAKING AIM — Glynn Woods, who works in building 7120, tests his horseshoe pitching ability.



SOAKED — Col. Tom Kunhart, the JTACMS project manager, takes a dip in the dunking booth.



JOE COOL — Rondall Barnes, 2-year-old son of PFC Bronson and Marietta Barnes, is dressed for the weather in his shades and hat.



BOATING — Some people enjoyed the picnic by sailing down the Tennessee River.



FACE PAINTING — Peggy Hodo, of the Missile Research Development and Engineering Center, paints the face of Tony Zana, age 6.

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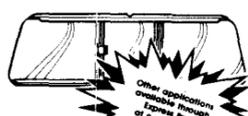
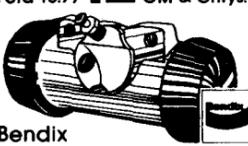
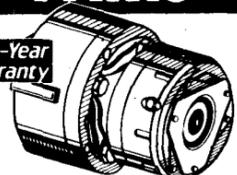
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Training rifle does everything but shoot bullets

BY JEFF WATSON

A new training aid may soon be making better marksmen of soldiers here.

The Weaponeer is a complete, self-contained marksmanship training device that realistically simulates the firing of an M16A1 rifle.

The complete unit consists of a specially modified M16A1 rifle, a 'shooting range', and a computer console.

The weapon in use is an actual M16A1 rifle specially modified. Attached to the weapon's barrel is a sophisticated electronic mechanism that "fires" an infrared beam at the target instead of bullets. The rifle operates exactly as the real thing. Magazines must be fed into the rifle, the bolt worked, and the safety moved to the off position before the weapon can be fired, in either the semi- or full-auto modes depending on shooter selection. There are two different types of magazines that can be fed into the weapon; one will fire an unlimited number of "rounds" without reloading, the other can be specially programmed for a specific number of rounds up to 30.

The "range" features several adjustable panels that can be arranged by the marksman to shoot from a variety of different shooting positions. The target area consists of four different types of scaled-down silhouette targets in a miniature field environment. A zero target for sighting-in, a 100 meter target, and 250m high-contrast and low-contrast targets are the marks the shooter can fire at. In addition the range also provides the shooter a pair of headphones for sound effects, and a light-weight rod that is attached to the weapon's muzzle at one end and a small electric motor at the other to simulate recoil when the weapon is fired.

Probably the most unique feature of the Weaponeer is the computer console; from here everything can be controlled. Through the use of the computer the weapon's recoil and sound-effects can be adjusted, any of the targets can be raised, either one at a time or automatically on a timed basis which is variable. Malfunctions and misfires can be programmed into the firing sequence to test shooter reaction.

The console also features a video display with printout abilities that allows the shooter to see where each shot hit. The video will also trace the pattern of the sight on the screen for the first three shots so the marksman can see how steady the sight-picture is before firing.

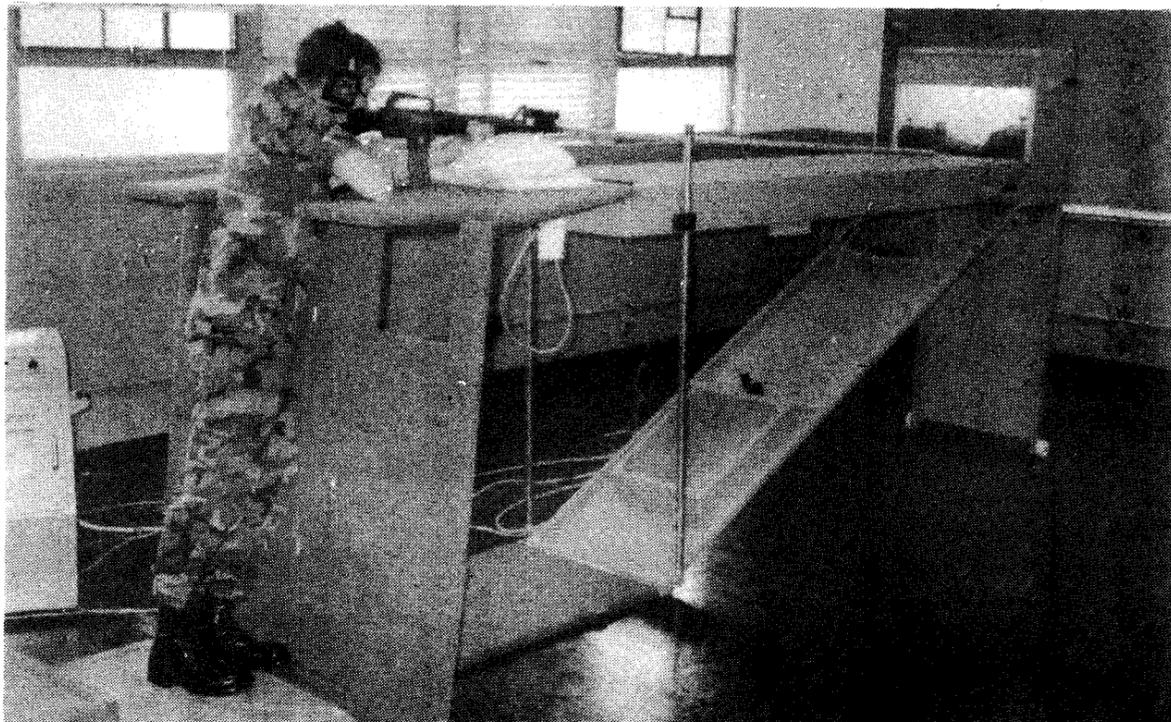
Once the shooter fires a selected number of rounds through the Weaponeer the video can then show him at which target he was firing, how much time he had to shoot, how many hits he made, how many misses, and how many shots were fired late. After viewing this on the video screen, the shooter can get a computerized printout of his performance showing the three dif-

ferent targets and where each shot landed along with all the previous information for each target.

SFC Bill Wynne, maintenance supervisor of Missile Section B and chief proprietor of the Weaponeer, believes it to be a great aid in training.

"The Weaponeer is one of the most impressive pieces of training equipment I've seen. The things you can learn from it, and the time it can save from going out to the range will really help soldiers become better marksmen."

At the present time there is only one Weaponeer on post. Wynne plans to start familiarizing soldiers with it so they develop their shooting skills in the near future.



SHOOTING GALLERY — Sp4 William Barnes of Company A demonstrates the Weaponeer.

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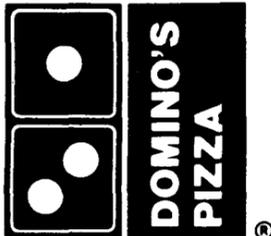
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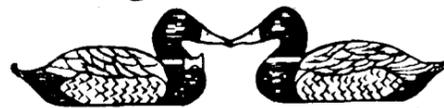
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Changes at dental clinic mean more dependent care

Redstone's dental clinic has made a few changes which should result in more equitable care for military families.

The changes, called for in a provision of the Defense Authorization Act for fiscal year 1985, and implemented here July 1, allow family members of retired military personnel access to military dental clinics, and removes the 30-mile distance restriction for families of people on active military duty. All treatment to people other than active duty military members will be on a space available basis.

Col. Walter Lohse, chief of the Dental Activity here, doesn't expect a great increase in the Redstone's dental patient load. Redstone has made treatment available to family members on a space available basis for several years.

"We don't expect any big changes here. However, we are making some changes to fine tune — to make treatment accessible by beneficiaries who are eligible," he said. Lohse added that although there may be a slight increase in the number of patients, there will be no increase in resources. No personnel will be added to the clinic staff.

People who are eligible for dental treatment here are divided into three groups for priority purposes. First priority is given to those on active military duty, who number 4,500. Their 6,092 family members come next. Third in priority are retirees and their family members, whose numbers total 26,250.

"We're staffed to care for active duty. We have one dental officer for every 800 active duty people. In the civilian community there are about 1,000 people for every dentist. We have eight dental officers to provide care — we just can't stretch to provide everyone with the care expected," Lohse said.

To provide equitable treatment for the over 32,000 beneficiaries who are eligible for the space available care, the clinic has begun classifying patients by the urgency of their need. The extent of necessary treatment will be determined by an examination.

Class I patients have no problems. Class II patients have dental problems which need treatment, but putting off treatment for as long as a year would not create a dental emergency. Patients who are designated

as Class III have problems which need treatment within a reasonable period of time.

The information is filed in the order which patients are initially seen, and patients are offered appointments as space permits, with those who have a more urgent need given first priority.

Other changes include better utilization of standby treatment, which involves patients who come to the clinic and wait for broken appointments.

The dental clinic at Fox Army Community Hospital has begun treating family members of the active duty personnel who receive care there.

The dental clinic has prepared a patient handout which explains the changes, so the transition will go smoothly for everyone.

Examination and sick call hours for the main dental clinic in building 3494 are 7:30-9 a.m. and noon until 1:30 p.m. weekdays; hours for sick call and examinations at Fox Army Community Hospital are 7:30-9 a.m. weekdays. Emergencies after hours are treated in the emergency room.

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Exchange savings over 20 percent, survey shows

DALLAS — The annual Army and Air Force Exchange Service retail price comparison survey shows that exchange customers in the continental United States enjoy overall savings of 21.4 percent over identical items sold in communities outside military installations. The A. C. Nielsen Co. survey was conducted in March 1985 and covered 317 nationally branded items at 17 locations.

Category with the highest percentage of savings was clothing and furnishings where exchange customers can save an average of 31.2 percent over the same items sold outside the gate. Other savings included stationery, 28.1 percent household items, 24.7 percent and jewelry, 22.2 percent. The category with the lowest percentage of savings was food and beverages at 5.8 percent. Commercial "prices of the day," in-

cluding specials and other promotions, were compared with AAFES regular, everyday prices for identical items. Five test shoppings of each item in each location were attempted. AAFES officials noted that if the sales tax were included on commercially purchased items, the exchange prices would show even more savings.

The Nielsen survey is commissioned annually by AAFES to document the savings provided to service members and their families, and to assure that AAFES is meeting or exceeding its 20 percent savings goal. The individual markets surveyed in the south were areas around England AFB, La.; Fort Sill, Okla.; Randolph AFB, Texas; Fort Jackson, S.C.; Patrick AFB, Fla.; and Robins AFB, Ga. In the east, Cameron Station, Va.; Fort Monmouth, N.J.; and Pease AFB, N.H.

areas were surveyed. Ellsworth AFB, S.D.; Fort Carson, Colo.; Fort Knox, Ky.; and Scott AFB, Ill. areas were surveyed in the Midwest, and in the west, areas around Fort Lewis, Wash.; Norton AFB, Calif.; Fort Ord, Calif.; and Williams AFB, Ariz. were surveyed. In addition to savings the military customer at least 20 percent on retail purchases, AAFES generates earnings which go back to the service community through dividends to the morale, welfare and recreation programs of the Army and Air Force. This money is used for recreational centers, libraries, arts and crafts shops, child care centers, athletic and recreational equipment, family and youth activities and other morale programs. AAFES earnings are also used to fund exchange construction programs.

Exchange service has 90th birthday sale

DALLAS — In 1895, just before the Spanish-American War, the War Department established the first post exchange, replacing the old canteen and early civilian trades known as sutlers. Since then, the post exchange has grown into the Army and Air Force Exchange Service with 1984 sales of \$4.9 billion—the 9th largest retailer in the United States. It employs more than 70,000 people worldwide and serves nearly 7 million customers. AAFES operates just under 16,000 facilities, providing goods and services to members of the Army and Air Force—and a touch of home to those assigned overseas. AAFES is mostly known for its retail stores on military installations in more than 22 countries, but it also operates taxi services, gasoline stations, movie theaters, mobile retail vans, bakeries and ice cream plants, plus various types of food activities including Burger Kings. It also provides school lunches for selected Department of Defense department schools overseas. During the past 90 years, AAFES has provided merchandise and services to

soldiers and airmen worldwide—during hostilities and peacetime.

AAFES operates almost entirely on the money it earns from the sale of goods and services. These earnings are returned to customers—either for morale, welfare and recreational purposes, or in the form of new and improved exchange facilities. Approximately 2-½ cents of every dollar spent in exchanges is returned to the Army and Air Force for morale or recreational activities such as gymnasiums, libraries, swimming pools, hobby shops or recreation centers. In 1984, AAFES returned over \$118 million, or more than \$87 for every soldier and airman. "AAFES has returned over \$3 billion to customers during the past 20 years—funds that have made dramatic improvements in the quality of life for military families worldwide," according to Air Force Maj. Gen. Richard D. Murray, AAFES commander. To commemorate 90 years of service, AAFES will feature special promotions and anniversary sales at facilities around the world. These will take place July 10-16.

Troop softball

Here are the troop softball standings as of June 26:

Eastern Conference		
Team	W	L
HHC (1)	12	0
Marines (2)	7	5
4th Students	7	5
515th	7	5
5th Students	6	6
Meddac (1)	5	6
95th	5	7
C Company	4	6
B Company (2)	1	10
BMD (dropped because of three forfeits)		
Western Conference		
Team	W	L
Marines (1)	12	1
B Company (1)	12	1
6th Students	10	2
291st MP	9	4
7th Students	8	5
Meddac (2)	7	5
A Company	5	6
B Company (3)	5	9
AISC/AF	3	10
HHC (2)	1	8

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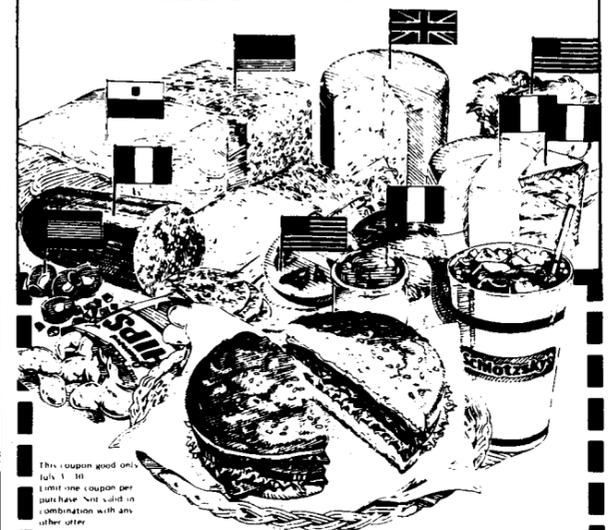
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Outdoor recreation director wants soldiers to have fun

BY PAM ROGERS

Fun is serious business to Redstone's new director of outdoor recreation.

Shelby Williams, who officially began her duties as director last Thursday, has worked in some area of recreation here since she was graduated from Athens college with a degree in physical education in 1978.

She has worked her way up, through the positions of recreation assistant, recreation aide, and recreation specialist, to her present job. She's been acting director on two different occasions.

"Getting to this position has been one of my goals since I started working here," said Williams, who is 29.

In getting to the position, she has learned things that will help make the program run smoothly, she said. Her training has included classes in canoeing, kayaking, trap and skeet shooting, boating safety, military recreation, survival skills, and camp counseling. She has also worked extensively with the hunting program, which is a big part of the operation.

Outdoor recreation is a way of life for Williams, who learned to hunt and fish as a child, went to college on tennis and softball scholarships, and played softball with the city league in Huntsville until she broke her leg in 1979. These days she devotes much of her spare time to archery.

Williams enjoys deer hunting, but doesn't have

much time for it, since part of her job is to check hunters in and out of designated hunting areas. There were 12,000 individual hunting trips made on Redstone last year.

She believes the hunting program is improving, because more emphasis is being placed on hunting safety, and the hunting areas are being controlled more efficiently.

"I have a motto, and that's if we strive to be good hunters, and pass it on to our friends, we'll all be safe hunters," she said.

"I've been around the outdoors all my life. I fished in a little pond behind my house—I was outside all the time. That's why I like the job I have now," she said.

Williams is planning some changes, like more organized activities, especially for soldiers who are required to stay on post during their off-duty hours.

"I want to run an overall recreation program for the military, for them to have something to do in their leisure time. I want the soldiers to have fun," she said.

Activities already planned include National Hunting and Fishing Day, fishing rodeos, a volksmarch, an archery tournament, and the National Frisbee Golf Tournament. Williams believes the outdoor recreation center should be more than a place to check out equipment.

"I think the outdoors is a great adventure. There's a lot to conquer. We're always open for suggestions, on improving programs, or for new programs—we're flexible," she said.



DIRECTOR — Shelby Williams heads Redstone's outdoor recreation program.

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1-21 July 1985



DED stops the Express in civilian softball action

BY JUANEZ ALEXANDER

DED derailed the Express in an upset in the Civilian Welfare Fund softball league.

With nine players, the DED team upset Express 11-9. Kevin Gray went five for five for the winners, followed by Max Vaughn, Todd Honeycutt and George MacCrone, who all went three for five. Leading the Express were John Pea and Mark Perry, who went three for four, followed by Fred Martin's two for three and Charlie Mellies, James Cox and Tim Mertz. These three all went two for four.

In other games June 24-27, COE defeated CPO 12-10, F&A had a bye, Cougars beat Thiokol 8-3, RADS clobbered Pershing 16-2, Express whipped Thiokol 12-3, MIA hammered Pershing 16-3, Patriot downed DED 18-3, Stallions defeated BMD 19-5, T&E beat COE 14-2, Stallions whipped Pershing 19-6, and MIA clobbered BMD 15-1.

Tom Dickinson went four for four to lead COE's attack on CPO. Gregory Wirt went three for four with a single, triple and home run. Johnny Reed also went three for four while Chris King and Wayne Coggins went two for two. For CPO, Len Farbman went four for four followed by Mark Rowland who went three for four. Kevin Plank and Danny Crawford each went two for two while Brooks Woerner went two for four.

Dewitt Palmore went three for three to lead the Cougars over Thiokol. Paul Vogt and Homer Reynolds followed closely behind, each going two for three. For Thiokol, Seth Lawson went two for two, Forrest Emfinger delivered a triple that accounted for an RBI, and Craig Weckworth had an RBI. Jeff Toney tripled, bring in two RBIs for Cougars. Lenord Hatcher was winning pitcher.

Tim Large led the RADS team's offense against Pershing by going four for five, including two triples. Jerry Arzeman, Mike Hale and David Sanford each went three for four while Jeff Craven went three for five. Charlie Mitchell went two for three for Pershing.

John Bowles delivered three for four for the Express in its win over Thiokol. James Fletcher went two for three while Handford Jones, Mark Perry and Tim Mertz each went two for four. For Thiokol, Bart

Fulmer went two for three. Fulmer, Craig Weckworth and Mike DeFatta accounted for Thiokol's RBIs.

Tom Cash went two for three to pace MIA's attack against Pershing. Charlie Mitchell went two for four for Pershing while Harley Harben and Jim Thacker each delivered two for three.

Dirk Siron and Don Whitner were a one-two punch for Patriot against DED. Both went five for five. Don Marcott followed with two for two while Jim Daniel and Bryan Hunter each went three for four. Accounting for DED's runs were Randy DeSart and Eric Boug. DeSart went two for three.

Clayton Neil and Jim Chiarizo led the Stallions over BMD by going four for four. Pete Barnes went three for four while Don Finafrock and Gary Suckow each went four for five. For BMD, Jeff Childers went two for three while Don Causey went three for four.

Earl Shirley led T&E over COE by going four for five. He was followed closely by Randy Phillips and Raymond Deep who went three for four. Jim Springer, Bobby Alongi, Deep, David Light, Phillips, and Earl Shirley all delivered RBIs for T&E. For COE, Tom Dickinson went two for three while Tom Norton and Gregory Wirt delivered RBIs.

Matt Jones went two for four to lead the Stallions over Pershing. Pete Barnes went three for five, including a home run. Ken Moore also went three for five while Gary Suckow and Clayton Neil both went three for four. Leading Pershing's attack was Chester Domaracki who went two for three. Closely following Domaracki were Robin Campbell, Ron Mitchell and Harley Harben, who all went two for four.

MIA's steadfast determination to lead the league once again proved true as Jack Cunningham went three for four, including two triples, against BMD. Tom Cash went two for two while Ken McCormick and Darwin Moss went two for three. Gary Ceccihini went two for two and brought in BMD's only run.

In games June 10-14, MIA beat CPO 20-11 as Rob Dougherty hit a homer and John Womack went four for five. MIA defeated RADS 10-5 as Dougherty, Ken McCormick and Perry Pederson each went three for four. MIA had 21 single hits in the game.

In games June 17-20, MIA shut out COE 12-0. Don Carver went three for three and Doug Street went three for four for MIA. Winning pitcher was John Womack who also delivered four RBIs. Express and Pershing each had byes. Cougars beat the Stallions 15-9 as Jeff Toney hit two home runs, Steve Kestler went four for five, and Paul Vogt went three for four. Homer Reynolds and Carl Leslie each delivered triples while Don Tiller, Bill Noel and Issac Laws each had two hits. Kestler was winning pitcher. For the Stallions, John Jordan and Gary Suckow each went three for five while Pete Barnes went three for four. Patriot whipped CPO 25-14 as Steve Nelson went four for five. Dirk Siron delivered six for six, Dave Coss went four for six, Tom Erickson went four for six, and Bryan Hunter, Jim Daniel and Jim Goshen all went four for four. For CPO, Gary Yacura and Brooks Woerner went four for five, Geanie Jones, Ron Slaughter and Judy Nickell went three for four, and Kevin Plank and Mark Rowland went three for five.

No details were available on the Stallions' 18-2 win over CPO.

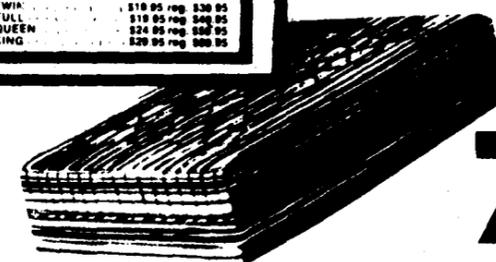
Four workers sue; discrimination alleged

MICOM has been sued in federal court by four black female workers who charge they were not selected for para trainee positions because of racial discrimination.

The four - Delores M. Jones, Gladys J. Ragland, Linda F. White and Lena B. Williams - charged they were more qualified than some of the white applicants selected for the positions in the command's Procurement Directorate.

A similar action was filed early in June by Hugh G. Lacy against the Ordnance Missile and Munitions Center and School where he works.

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Announcements

Catholic women

The Catholic Women of the Chapel will meet at 9 a.m., July 5, at the Bicentennial Chapel. They will work on projects for the October craft fair to be held at The Mall.

Preretirement orientation

The next preretirement orientation for military personnel with 18 or more years service will be conducted July 17 at 8:30 a.m. in the post theater, building 3712. A representative from the Army Mutual Aid Association will present a program on benefits after retirement. Program topics will include veterans' benefits, Social Security, life insurance, Survivor Benefit Plan, and personal affairs such as estate planning after retirement. Spouses are invited to attend. For information call 876-2022.

Wine tasting and dinner

The Huntsville Chapter of Les Amis du Vin (Friends of Wine) will meet at the Huntsville Hilton on Monday, July 8, at 7 p.m. The meeting will feature an apertif and hours d'oeuvres followed by dinner and wines furnished by members and guests. Reservations are needed by July 5. Call 837-0886, 882-0644 or 883-2572 (after 5 p.m. or weekends) for reservations or information.

Bicycle found

A man's Huffy 12-speed bicycle, black in color, has been found and turned in to Military Police Investigations Division in building 3649. The owner may identify and claim it by calling 876-2090/3449.

Spanish Mass

A Mass in Spanish, followed by a potluck supper will be held July 6 at 6:30 p.m. at the Post Chapel.

Family picnic

The Ballistic Missile Defense Organization will hold a family picnic Saturday, June 13, from 11 a.m. to 4 p.m. at Redstone's civilian recreation area. Activities will include softball, volleyball, a dunking booth, and childrens games. Refreshments will be served from noon until 2 p.m.

Apple users

The Apple computer users group will meet July 13 at 1 p.m., in the Universal Data Systems cafeteria, 5000 Bradford Dr., N.W. Professor Thompson will discuss using the personal computer in the mail order business.

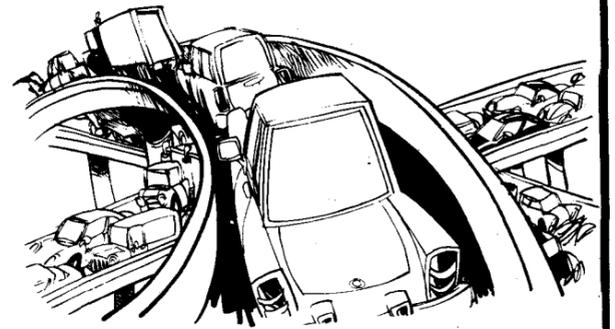
Recreation Center

Tonight— *Air Hockey tourney* at 7 p.m. Thursday— *picnic* at 7 p.m. Friday— *Stratego tourney* at 7 p.m. Saturday— *Battleship tourney* at 2:30 p.m. Sunday— *softball throwing contest* at 3 p.m. "Liquid Pleasure" *soul and rock concert* at 7 p.m. Monday— *trivia quiz* at 7 p.m. Tuesday— *pool tourney* at 7 p.m.

Learning center

The Learning Resource Center offers a management course entitled "Managerial Planning, Organizing, and Controlling." The course is 40 hours of individualized computer-based instruction. It includes these topics: management by objectives; implementing, controlling and evaluating operational plans; structuring the organization, developing operational plans, and directing others. Anyone interested in improving management skills, should submit a DD form 1556 to the Civilian Personnel Office, ATTN: AMSMI-JT/LRC, Learning Resource Center, building 7446. For information call 876-1061/1416.

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S-10 SWB PICKUP
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CLASSIFIEDS

82 Gran Prix LJ, charcoal grey with light grey landau roof, loaded, excellent condition, new radials 882-1355, 881-0159.

Sale by owner 3 br, brick, rancher in SW Huntsville, GR w/fireplace, formal DR, eatin kitchen with bay window, 1 1/2 baths, central heat and air, double garage with automatic opener. FHA assumable, \$77,500. Call 536-5187 in evenings anytime on the weekend.

For Sale: 1982 Honda MB-5 1,000 adult driven miles, \$450, w/helmet. Phone 881-2263.

Sale: Furniture, 2 chairs, 1 maple early American, 1 traditional easy. \$50 each, love seat, traditional. \$100, 2 oil lamps, \$20 each, sewing machine with cabinet \$60, call 539-8964 after 5 pm.

For Sale: 1979 Fiat Brava, 5 speed, air condition, am/fm stereo, sunroof, new radials, \$1800 call 876-9406 or 1-728-2349 after 5.

For Sale: Mahogany Duncan FYFEE Dining Room table with four chairs, approx. 30 years old. \$300, 586-3585 (Arab).

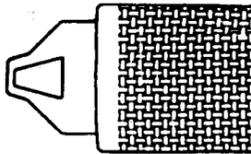
For Sale: Terry Travel Trailer, 23' 1979 sleeps six, gas/electric refrigerator, stove, bath/shower, ac, 2 gas bottles, price \$4800 call 876-6846 (w), 882-9156 (h).

1972 Datsun Pickup with air conditioning, 1600cc engine, uses reg gas, about 25mpg, in town, heavy rear bumper, new tires and battery, price \$1350, Phone Bill Jones 6-3452 (w) or 883-9121 (h).

Wanted: One or two responsible female room mates to share a brand new 3 bedroom, energy efficient apartment in Madison. Ready to move into in September but need to secure lease now! Must be non-smoker and fairly neat. Please reply ASAP. If interested call Becky; 876-9633 during work hours and 837-4766 after 4:30 pm.

For Sale: electric guitar, fender lead III. New condition, \$350, 830-9195.

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MICHELIN X White Wall		MICHELIN XZX BLK.		MICHELIN XH WHITEWALL	
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P175/80R13	61.00	P155/80R13	39.00	P175/80R13	52.25
P185/80R13	64.00	P165/75R13	44.00	P185/80R13	54.95
P175/75R14	64.00	P165/80R13	44.00	P175/75R14	54.34
P185/70R14	66.00	P175/70R13	47.00	P185/75R14	64.00
P185/75R14	69.50	P175/75R13	49.50	P195/75R14	66.00
P195/75R14	73.00			P195/75R14	66.00
P205/75R14	77.50	MXL 70		P205/75R14	69.00
P215/75R14	81.00	165/70-13	44.00	P215/75R14	69.93
P225/75R14	83.00	175/70-13	49.50	P205/75R15	74.00
P205/75R15	77.00	185/70-13	50.50	P215/75R15	76.00
P215/75R15	82.00	175/75-14	52.00	P225/75R15	78.00
P225/75R15	84.50	175/70-14	54.00	P235/75R15	83.00
P235/75R15	90.00	185/70R14	62.00		

REYNOLDS SST White Wall Steel Radial		Price Each
Size		
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P175/80R13		38.00
P185/80R13		39.50
P185/75R14		42.00
P195/75R14		44.00
P205/75R14		46.50
P215/75R14		47.50
P205/75R15		48.50
P215/75R15		49.50
P225/75R15		54.50
P235/75R15		56.00

SUPER GT SPORT
Outline White Letter

Size	Price Each
P175-70R13	53.00
185-70R13	54.00
183-70R14	56.50
195-70R14	59.00
205-70R14	61.00
215-70R14	63.00
225-70R15	66.00
235-70R15	69.00

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Size	Price Each
800-12	27.50
P155/80B13	28.00
P165/80B13	29.00
P175/70B13	29.00
P185/75B14	32.00
P195/75B14	34.00
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P225/75B15	41.00
P235/75B15	42.00

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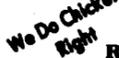
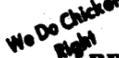
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<p>2 Piece Snack Box \$1.35</p> <p><small>Coupon not good in combination with any other discount or special offers. Good only for combination white/dark orders no substitutions. One per coupon. Customers pays all applicable sales tax. Coupon good only at Huntsville, Al. locations. Must present coupon</small></p> <p>Offer expires July 31 </p>	<p>2 Piece Snack Box \$1.35</p> <p><small>Coupon not good in combination with any other discount or special offers. Good only for combination white/dark orders no substitutions. One per coupon. Customers pays all applicable sales tax. Coupon good only at Huntsville, Al. locations. Must present coupon</small></p> <p>Offer expires July 31 </p>	<p>2 Piece Snack Box \$1.35</p> <p><small>Coupon not good in combination with any other discount or special offers. Good only for combination white/dark orders no substitutions. One per coupon. Customers pays all applicable sales tax. Coupon good only at Huntsville, Al. locations. Must present coupon</small></p> <p>Offer expires July 31 </p>	<p>2 Piece Snack Box \$1.35</p> <p><small>Coupon not good in combination with any other discount or special offers. Good only for combination white/dark orders no substitutions. One per coupon. Customers pays all applicable sales tax. Coupon good only at Huntsville, Al. locations. Must present coupon</small></p> <p>Offer expires July 31 </p>